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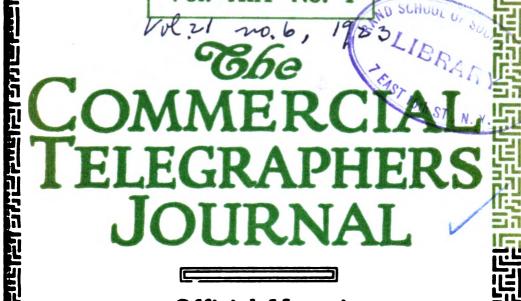




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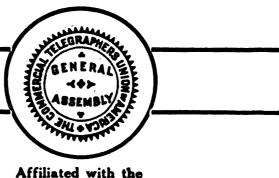


AT
CORNELL UNIVERSITY



This is the Official Magazine of the Commercial Telegraphers Union

of America



American Federation of Labor

PUBLISHED MONTHLY
AT CHICAGO, ILLINOIS

1921

PROFESTS YPERFO DESTABLE SONSON

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Our booklet tells how you can try the new wonder before buying. It also shows you full size picture of triple-spring vibrator and rubber oushion shock absorbers that prevent joits or jars to your nerves.

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VOL. XIX.

CHICAGO, ILL., JANUARY, 1921

No. 1

# Anti-Unionists Ignore Frankness and Truth

Historically, there is no difference between the English employer of four centuries ago and the present-day American employer who opposes trade unions.

The object of the two are identical, but their methods differ.

The English employer did not camouflage his opposition to trade unions. He openly declared that they were conspiracies. He denied individual liberty and thus enslaved the group.

The American anti-unionist would accomplish the same purpose by favoring individual liberty and then make group slavery possible by court decisions that the legal act of an individual is illegal when done by a collection of individuals.

The Montana state supreme court has termed this reasoning "legerdemain."

The American anti-unionist has also revived the centuries-old scheme of holding workers to their tasks by making strikes criminal.

One governor in a middle western state, who has harked back to the time of Queen Elizabeth, has been widely acclaimed and was actually seriously considered as a vice-presidential nominee last summer.

He and other advocates of "can't-strike" legislation are given first-page publicity by "molders of public opinion" who act as though they have not read history—or, rather, that no one else has.

These exhorters of liberty refuse to distinguish between the shadow and sub-

stance of liberty.

They fool no unionist by their professions of regard for trade unionism-

while stripping trade unionism of its greatest reserve—the strike.

They fool no unionist with their essays on the evils of strike-

They fool no unionist with their essays on the evils of strike—the workers too well know the sacrifice and suffering to their little ones when they resist injustice.

They fool no unionist by their silence against wrong and their outcry when they are inconvenienced.

The history of every nation testifies that the voice of protest can not be stilled by force.

Workers will resist that policy, whether it be brutally frank or whether it be garbed in the sophistry of present-day Americans who mock every democratic ideal with their pleadings for and twistings of a Declaration that stands as an epoch in the lives of all men since 1776.

To these Americans "justice" is but a shibboleth. They respect nothing but power, and only through power will they surrender control of their employes' lives.

Trade unionism is that power! Agitate! Educate! Organize!

# Open-Shop Drive Exposed

Striking out straight from the shoulder and registering a blow that would be a "knockout" in any fair fight, the National Catholic Welfare Council has laid bare the plot to Prussianize American industry and called the hands of the un-American plotters in a way that admits of no come-back. For this signal service to Americanism, the thanks of all good Americans, regardless of creed or race, should go out to the fearless men who make up the Catholic organization.

"The evidence shows," declared the statement of the Council, "that in its organized form, the present drive is not merely against the closed shop, but against unionism itself, and particularly against collective bargaining."

The Council tears the rotten mask of pretense of "Americanism" behind which the open-shop plotters are hiding, leaving them no leg to stand on. The contention—false though it be—of some "open shoppers" that they do not object to their employees belonging to unions is ripped wide open.

"Of what avail is it," the statement asks, "for workers to be permitted to become members of unions if the employers will not deal with the unions? The workers might as well join golf clubs as labor unions if this 'open-shop' campaign is successful."

Any Western Union employee can testify freely that the "open shop" in that concern's offices is in reality—as it is everywhere—a "CLOSED open shop." No union member employed by that Prussian concern dares let the fact become known.

"The open-shop drive," the statement concludes, "is a threat not only at welfare of the wage earners but the whole industrial structure of peace and order."

That statement is not only a clear statement of fact, but a warning as well.

The Russian Czar was unwilling to give his subjects the tiny bit of freedom they asked for. He was the original "open-shop" advocate of our day. The Russian people, maddened by unbearable conditions, struck out viciously and toppled over the whole social, political and industrial order.

The Russian people struck out blindly—achieving a measure of chaos at the same time they achieved freedom.

American workers—educated as they are, even to a greater extent than the men who rule American industry—will not strike out blindly and will not produce chaos. But, if their natural, constitutional American rights are much longer denied and their efforts at peaceable victory for right and justice frustrated by injunctions, military and political as well as industrial oppression, they may be expected to—and certainly will—strike out hard enough to effectively end once and for all time the despotic power of capital as at present wielded by ignorant brutes in high place in America.

The doom of anarchic, irresponsible and inhuman domination of American political, social and industrial order is sounding.

# Labor and the Profiteer

A vast quantity of propaganda, disguised as "news," is filtering into so-called newspapers announcing enormous cuts in the cost of living. There have been some isolated drops of importance, mainly in articles classed as "luxuries." The real necessities of life have dropped only to an insignificant degree.

Labor was made the "goat" during the late war: wages rose slowly, painfully and almost imperceptibly, while living costs shot upward by leaps and bounds.

A family of five, according to authentic figures, cannot maintain itself in fair comfort and decency on less than \$2,500 a year. This figure is not likely to change.

Since 1915, the price of clothing went up 177 per cent; rents from 40 to 200 per cent; food prices 102 per cent, with some articles rising more than 1,000 per cent. Wages, during the same period rose from 10 to 40 per cent. Labor has been vastly cheated during the past 5 years—outraged, slugged and robbed. Now that living costs drop five and ten per cent, labor is being asked to stand for 15, 20 and 25 per cent reductions in wages.

The war in Europe is over; international thievery has been greatly lessened; labor is now free to pay some attention to the flag-waving thieves of America and mete out to them some degree of justice.

# Unemployment and Wage Reduction

Unemployment is spreading again and the prospects, for labor, include a bitter winter and much moaning over the forgotten promises of "a square deal after the war."

In Massachusetts, one out of four are unemployed; in Chicago, five men compete for every three jobs. The condition is rapidly becoming general.

No one should be deceived as to the impelling reasons for this wave of unemployment. Factories whose order books are filled with gilt-edge orders are closing, remaining so for short periods and re-opening with reduced forces at lower pay, continuing to add more workers at still lower pay. The idea is to break the union scales, demoralize the workers' organizations and vastly increase the unbelievable dividend rates—from 100 to 1,000 per cent—of our big basic industries and corporations.

Sowing such a whirlwind as this, industry and business may expect to reap tornado harvests. There is nothing strange about the overwhelming wave of "crime" throughout the country. Men are no longer willing to starve and see their babies die because of the whim of irresponsible industrial autocrats.

Meanwhile, the legitimate organizations of labor are preparing for the finish struggle that is coming. There will be no lowering of American standards, further than they have already been lowered as a result of labor's war-time sacrifices. Labor will fight; meet power with greater power; money with money; lies with truth; Prussianism with Americanism.

When the clouds have blown over, America will still be America and the population of Amerongen will perhaps be increased.

# The Steel Octopus

American workers who looked on at the struggle of the steel workers last year as being a struggle separate and apart from their own struggles for freedom have been given a rude awakening.

Flushed with victory over the peons of the steel cities, crazed with insane lust for more and ever more power and determined once and for all to make America "safe for plutocracy," the steel czars are invading other fields of industry and demanding that other employers join in crushing labor or themselves go under.

Eugene Grace, president of the Bethlehem Steel Corporation, blithely admitted his company's part in this conspiracy before a meeting of the New York State housing commission. Structural materials are not being sold to contractors and erectors employing union labor.

Eugene Grace made this statement—or confession—and walks the streets as a free man. As yet there has been no movement to arrest and sentence him to the penitentiary for life for inciting to revolution; there has been no move to incarcerate him in an asylum for the insane.

And yet the actions of the steel barons in attacking the labor unions—recognized by thoughtful citizens of all classes as the sole remaining bulwark between the great powers, including America, and Bolshevism—are as dangerous, aye, far more dangerous, than any plan ever formulated by Communist or Bolshevik. His sin, in the opinion of men who know to what it will lead, is far more destructive of the existing order than any act or word of Bill Haywood ever came near being.

America is a democracy. Let us insist that wealthy men whose views are subversive of law and order and threatening to American institutions take their places in jail with the Haywoods and Rutherfords—or free the latter as harmless citizens.

# "Our Union" Not "The Union"

To speak of a union as "the union," meaning something apart from ourselves, is a misnomer. "Our union" is more to the point. It is as we make it, and it cannot rise higher than its units. But yet we have fashioned it fairly well. Our union, like any other human agency, occasionally makes mistakes, but in comparison it will show advantageously with any institution of the kind, either benevolent, religious, or social. Its road has been a rocky one, but it has grown all the stronger and healthier for the knocks it has received. In its early days, derided by the press and pulpit, persecuted by monopoly, laughed at by politicians and buffeted now by panicky gales or bayoneted again by military, our union has marched serenely on, bringing down its tormentors, making supplicants of its enemies. In the past decades, thanks to the veterans who have gone on before unwritten and unsung, our union has seen a mighty change. The columns of the press thrown open, searching, competing for its doings; academicians, science, art, espousing its cause; the church rapping at the door for admission; popular magazines, dramatists, adopting its role, courting its favor.

Our union today is a determining factor in all social functions, a main artery of the pulse of trade, of commerce, of society. It raises wages, prevents reductions, checks strikes and lockouts from the mere fact that it is. It promotes fraternity, sociability; it fosters temperance and liberality. Above all, it is an educational force.

Our union knows no sectionalism. It is the embodiment of democracy; it knows no creed, rank or title. It scoffs at the cheap snobbery of wealth and rejects its charity; for the self-styled "sets" and "upper tens" it has a healthy contempt, and upon the tinsel and brass of their striped defenders it bestows its scorn.

Our union is of the people. We glory in its achievements, and we love its principles.—Samuel Gompers.

# Tennessee and Teachers

There has been much opposition, in certain quarters, to the tendency in late years, on the part of civil service employees, teachers, firemen, policemen, etc., to organize and bargain collectively. Whatever the words used in the objection formula, the root motive is the same: Divide and conquer. Singly, these public service employees are heroes and heroines—the backbone of "American" institutions; but let them ORGANIZE and voice, through chosen representatives, their desire for decent shelter, comfortable clothing and real food—presto! they are become beastly Bolsheviki!

The people of Tennessee, according to the Philadelphia Public Ledger, pay its sheriffs for feeding inmates of jails the sum of 75 cents a day per prisoner, or \$274 a year. The same grand old Southern state, with its traditions of "chivalry," etc., pays the noble, self-sacrificing women and men who teach the children of the rural sections an average of \$258 a year—\$16 a year less than is expended on the food of a prisoner.

It is needless to add the two obvious facts: Tennessee rural teachers work under "open-shop" conditions; the State of Tennessee shines brilliantly near the top of the list of states noted for high percentage of illiteracy.

### EDITOR'S NOTE

On account of incomplete annual election returns from the various locals and divisions, the Journal Directory has been omitted from this issue. Divisional and local secretaries should have all Directory revisions in the hands of the Editor not later than February 1, so that he will be enabled to print a full and new Directory in that month's number.



# The Lame Ducks in Our Ranks

By T. A. Pinson

In writing this article I am inspired by the workers side of the controversy, the good of the union, and writing as a member who has held a continuous union card "Since Organized," much of the time an annual.

I am writing in the hope of making it easier for the next committees who go to "the front" to negotiate new and better schedules for those they represent. I believe also it will obliterate some of the stock arguments in favor of "the printer," especially in press work.

When the committee goes to the management to negotiate a schedule they must carry on their backs the "lame ducks"—they are few, thank God, but they are always there—who habitually show up late to work; take "fifteen" when they are given the "ten" their contract calls for; manage to be five minutes or so late getting back from lunch; and some who occasionally let liquor get the better of them for two or three days, thereby entailing the expense of railroad fare and hotel bills sending some one to relieve them or placing of an operator who "does the best he can" to care for the client until the regular man "comes out of it." When the committee begins to talk of an honest day's pay for an honest day's work, these things are brought to their attention. What do they say? WHAT CAN THEY SAY? When they assert, which is the truth, that the overwhelming majority of the employees do not do these things, they are reminded that one or two "lame ducks" can hold up the entire circuit; that the chain is only as strong as its weakest link.

Follows on their heels, or too often comes before them; salesmen for printer systems with the argument that "machines start at the prescribed starting time; they don't overstay 'tens' or lunchtime; they don't get drunk and lay out two or three days; they don't get into arguments delaying report or messages."

What is the answer? Invective or railing against these things, "cussing out" somebody or keeping still about these things will NOT solve these problems and THEY MUST BE SOLVED if we are to gain the full fruits of our labor! It is true that the vast majority are conscientious workers and strive to render an honest day's work in the hope that they may receive an honest day's pay. These should do everything possible to weed out those who do not do an honest day's work and yet expect an honest day's pay. Do everything you can to make it a disgrace to do these erratic things; make those who do them feel that they are outcasts until they mend their ways. THEY ARE STUMBLING BLOCKS TO YOUR OWN SUCCESS; THEY ARE OBSTACLES TO THE WELL BEING AND PROGRESS OF THE UNION, and we have apologized for them too long. truth is they not only "short-change" their employers, but nearly always are behind in their union dues; their assessments are paid grudgingly, if at all. every circuit has one or two of them. They steal from the effectiveness of the Union movement; they dodge their share of support to the union; and they besmirch the record of the union, whose principles are working out the problems of how to make it possible for the workingman to rear and educate his children, to maintain an AMERICAN home, and to lay by something for a rainy day. When they tell you they don't have enough to pay their dues, and yet maintain an automobile, pay \$12 to \$15 a quart for whiskey and spend money on women which should go to their home, TELL THEM THEY LIE. Keep everlastingly after them until they are ashamed and turn over a new leaf.

I am very well aware that this article will bring down wrath; but it is something which should be discussed and remedied. And now, critics, GO TO IT.

### **EDITOR'S NOTE**

Through a "bull" in our bindery, a few of our Christmas Journals were mutilated to the extent of omitting certain pages and duplicating others. So far we have had only a few complaints.

Members who received mutilated copies can obtain good copies by notifying

the Editor.



# Labor's Armageddon at Hand

By Art Rickes Graham

As the New Year opens and Labor takes stock and begins to lay plans for the greatest struggle of its history, it is well that we pause, take note of our resources and count the effectives of the enemy.

Labor's strength is the strength of Christianity.

Labor's cause is the cause of the great mass of toiling men, women and children of the world, of all time.

Labor's goal is the goal of Christ-the Brotherhood of Man.

With honest capital we have no quarrel. With constructive capital, we wish to—and are—rendering effective co-operation. Employers who try to adhere to the Golden Rule, join hands with us and prosper, as we prosper.

But with dishonest, anarchic capital—with those employers who seek to overthrow American institutions, destroy American ideals and rob the toilers of those liberties for which our fathers died in years gone by, and for which our sons and brothers died in France—with such employers we are at war eternally. With such employers we must remain at war in order to fulfill our historic mission: to establish and maintain democracy in industry, to further education, to provide better things for our children and to raise the general level of all humanity. Only when ALL employers of labor have disowned Prussianism and given renewed loyalty to American ideals, can we afford, in honor and decency, to rest on our oars.

America has been swept by a wave of reaction and every phase of American life has been engulfed. Un-American employers are in the saddle in industry; their "Open Shop" jabber is being heard on all sides. The reactionary employers, closely organized and with unlimited capital, are attempting to compel the more liberal employers to break with the unions. The czars of the great "basic" industries are mobilizing to drive out of business every employer who refuses to worship at the "Open Shop" shrine. Congress—controlled by these alien-minded "gentlemen"—is to be forced to pass anti-labor legislation. Already, unheralded and in a manner that electrified Washington, the Senate has passed a bill forbidding strikes against "interstate commerce." At the time this is written, an effort is under way to repeal the bill; but whether now repealed or not, it will again come up when the spirit of anti-Americanism again rears its slimy head in the new Congress this spring.

Labor cannot fight capital with all of the weapons that capital uses; we must examine the weapons we have and put them to the most effective use we can.

Corrupt employers may use gunmen and shoot down workers without the need of paying any penalty; they may corrupt legislatures and secure anti-labor laws; they may bribe the press into making vicious attacks against unionism, thereby convincing the unthinking that union members are rufflans, aliens, "reds," etc.; they may close their plants and be hailed as heroes, while labor, attempting to do the same, meets the injunction and skilfully drawn wails from "kept" newspapers about "the interests of the public"; they may bribe the judiciary, with gold or high place, into nullifying the law and what rights we already enjoy; they may call out troops and shoot us down—we and our wives and children—in the interest of "law and order."

Facing such Prussian tactics, labor can use only these weapons: Our money, freely given; the moral suasion inspired by the justice of our cause and the fact that our position is endorsed by the Constitution and law; a counteracting publicity of Truth against lying propaganda; our political strength, which is far in excess of that of our opponents. More potent than any other weapon—we can use our solidarity; our unity of purpose, our unity of thought, our unity of action. We are the majority and, through unity, are invincible.

Having examined the enemy and our own army as a whole, let us examine OUR OWN DIVISION—the Commercial Telegraphers' Union of America.

We are firmly entrenched in every telegraph system in America and Canada, with the exception of the Western Union and Postal Telegraph Companies and the Associated Press. Our present positions are practically impregnable, or have been so considered, because our employers enjoy greater prosperity and more efficient service by co-operation with the C. T. U. A. But if pressure is to be

brought on those employers with whom we now deal——? We must prepare for any emergency and at the same time COUNTER-ATTACK and carry those positions still dominated or partly held by the enemy.

1921 is the year of flux. No organization or movement can stand still this year. Either they will go forward or go under. It is the will of the few thousand loyal and devoted men and women who make up the C. T. U. A. that their organization shall be one of those which go forward. It is not in the men and women of Canada and the United States to heed any call to retreat. We can thank God—and the last convention—that the commanding officers of the International are men who served in an army in France in which "there was no code for retreat." We can also be grateful that the present membership is composed of men and women who have consistently been the "backbone" of the union—men and women who would hold it a privilege as great to starve and die for their cause as did Terry MacSwiney for Erin's.

This is written by one of the "rank and file"—a buck private—who is weary of seeing the burden of the union carried by one or two men at Chicago and the loyal "baker's dozen" scattered throughout Canada and the U. S. It is written with a view to reminding other "buck privates" that ours is a DEMOCRATIC army and a VOLUNTEER army. It is ours to order the commanding officers to issue the "forward march" call. There are no conscripts among us; we enlisted to fight for freedom and humanity.

It is unnecessary here to tell YOU what the union has accomplished. Look at your schedules. And besides, Bobby Wise and Charlie Hill (God rest his soul) have told you time and again: "The hours have been greatly reduced; wages vastly increased; privileges established."

For these benefits WE HAVE NOT PAID. The "brass pounders" of years past paid for us—Charlie Hill, George Towne and others—many others. The dues we pay are insignificant—the printers pay a minimum of about \$32 a year, while we pay from \$8 to \$12; and the Typos get no more than we. Our treasury is in no condition for either defense or offense. Funds are sorely needed to complete the organization and scheduling of the Associated Press and Postal Telegraph. This work can be completed THIS YEAR, if everyone of us puts a shoulder to the wheel.

To rehabilitate our treasury and establish this organization fund, a movement has been started, endorsed by several press circuits, to VOLUNTARILY pay into the International treasury 50 cents a week for the first three months of 1921. A total, for each, of \$6.50. Many members have pledged themselves to pay more.

Each local, through its treasurer; each system division or circuit, through its chairman, should join in this movement. Let each member, either once a month—or by full payment at once—send his chairman the contribution, stating it's for the "defense and organization fund," the fund to be sent to International Secretary-Treasurer Paul Schnur, who would be able to set aside a page in the Journal to give credit to each contributor the amount he sends in.

And this is a good place for the unorganized telegraphers to do their bit. The movement is mainly in their interest. Western Union, Postal, Associated Press telegraphers should send in all they can; if their names can't be used, Secretary Schnur can credit it as they wish. But swell the fund and DO IT NOW.

Boys and girls: Let's give ONE YEAR of thought and concentrated effort for the C. T. U. A.—it has given us, God knows, enough to warrant that much.

Let's be unanimous in meeting this call for VOLUNTEER contributions of 50 cents a week; let's go after new members; let's boost the union to every telegrapher; let's write letters to non-union telegraphers we know, everywhere; let's go ahead and complete the organization of the A. P. and Postal and have them scheduled this year. Let's ALL OF US do these things this year and as sure as day follows night, by the beginning of 1922, the C. T. U. A. will stand linked up with every telegraph system from the North Pole to Panama and the dream of our generation will have come true.

If there are any who prefer not to join in this movement, there will be no criticism of their decision, by we who are willing to pay for what we get. We realize that it is not given to all of us to see things as we see them—nor to realize that we get out of life (honestly) only what we are glad to put in. But if anyone knows any better investment than a card in the C. T. U. A., with the dividends and benefits it brings, they should take it to Wall Street and take their places in "the seats of the mighty."

# Readjustment Vs. Labor

By Guy H. Blakeley

"Labor faces a year of solemn portent," Samuel Gompers declared January 1st, discussing the outlook for the year.

"But," warned the veteran head of the American Federation of Labor, "let it be repeated on every occasion, to those who seek, by whatever means, to restore the weakening grip of autocracy in industry, there must be and there will be every possible legitimate opposition on the part of labor.

"The great forces of reaction, of greed, of organized plutocracy, have thrown their challenge into the arena. This challenge is backed by power. No meekness of spirit, no smiling countenance of moderation will serve to meet this challenge For this hour there is needed the stern spirit, the set features, the earnest will of fighting men."

At this hour of historic progress the relations between employers and employees throughout America are seriously affected by a campaign which is being waged for the open shop policy—the so-called "American plan" of employment.

These terms are being freely used to designate establishments that are purely anti-union. Obviously, a plant of this type is not an "open shop" but a "closed shop"—closed against workers who are affiliated with labor unions.

Many disinterested persons have become convinced that an attempt is being made to destroy the organized labor movement. Following a conference in New York, thirty-one Christian denominations, representing more than 19,000,000 church members, are on record as opposing the movement to destroy organized labor in America.

"Any such attempt," says a resolution adopted by the Federated Council of Churches of Christ in America, "must be viewed with apprehension by fair-minded people.

"When an applicant for work is compelled to sign a contract pledging himself against affiliation with a union, or when a union man is refused employment or discharged on the ground of union membership, the employer is using coercive methods and is violating the fundamental principle of a real 'open shop.'

"Such action is unfair and inimical to economic freedom and to the interest of society. It therefore seems incumbent upon Christian employers to scrutinize carefully any movement, however plausible, which is likely to result in denying to the workers such affiliation as will in their judgment best safeguard their interests and promote their welfare, and to precipitate disastrous industrial conflicts at a time when the country needs good will and co-operation between employers and employees."

Many concerns are forcing the price of labor down by shutting down their plants or stores and "taking inventory." In Detroit this rather painful process of "readjustment" appears to have struck the hardest. Christmas Day found over 50,000 skilled workers seeking employment, when the great auto industries shut down; New Year's found considerably more than 30,000 additional workers idle, when Ford's great plant shut down indefinitely.

To the workers, the Nestor of the American labor movement issued this New Year's message of preparedness:

"In this hour give hope to humanity, give strength to the cause of freedom, Grit your teeth and organize! 'Labor organized is invincible. BE INVINCIBLE!' In defense of liberty and justice and freedom and democracy, be unbeatable."

### NOTICE TO SUBORDINATE UNITS

Be sure your stationery is printed on Union water-marked paper and carries the printers' label.

This is a matter of extreme importance. Do not overlook it.



# Commercial Operators Need Organization By J. L. Rapp

Some one once remarked, "Things must get worse, in order to get better," and to a certain degree he was correct. This fact was clearly demonstrated in the latter part of October last, when conditions under which operators working for the Postal struggled, became such that the men simply refused to work.

The result of this unauthorized and unorganized walkout was a TEMPORARY BETTERMENT of the conditions which the management at that time proposed.

As the matter now stands, these conditions are slowly but surely assuming those then advocated by the management, and which was the direct cause of the walkout, and unless the commercial telegraphers of the country come to the realization (and that quickly) that in "union there is strength," history will repeat itself, and a few more good commercial operators (as in the case of Messrs. Heath and Lawson) will be driven to seek other employment, while the rank and file will again become the pawn in the struggle of Labor vs. Capital.

This process of elimination will continue until such a time when every commercial telegrapher not only holds a card in the C. T. U. A. himself, but can demand that his "neighbor" and the man "on the other end" also holds one.

For one or the other of the many reasons which can always be shown when adopting a "sliding scale policy," men are being discharged or laid off, with either no reason given at all, or the time-worn ones "for the benefit of the service," or "reduction of force," both reasons being merely subterfuges, and given as a sop to the discharged men.

These men, when seeking employment in other cities, then become victims of the "sliding scale," which is too well known to need further explanation.

What is the remedy?

There is only one: DO NOT BE SATISFIED WITH JUST HAVING A CARD YOURSELF—that's not enough. See to it that the fellow next to you also has one. The officials of the telegraph companies, and I may add most others employing telegraph operators, are lying awake nights devising ways and means to keep you in a position where you can't call your soul your own.

They will keep you from organizing by every means at their command.

It is a duty you owe to yourself and your fellow men—not to mention your duty to the loved ones dependent upon you—to protect yourself against this tyrannical injustice, this inhuman weapon—the sliding scale.

The railroad telegraphers are enjoying the benefits of their organization, and are reaping the reward of their long struggle to organize the railroad operators.

The telegraphers of the different press associations (with the exception of one) are also well aware that in order to cope with capital they must maintain and support their organization, and see to it that their fellow employes are also members. The one exception is also deriving the benefits of the other organizations, without contributing to the support of either organization.

The broker telegraphers have finally seen the light, and the strides they have made toward a 100 per cent organization in the past few months has electrified the hosts of labor.

All that is required for the commercial telegrapher (and by that I mean all telegraphers not included in those mentioned above) to place himself on a plane with others of his craft, is to show some interest in his organization and make use of every available opportunity to induce a non-member to join.

If each member of the C. T. U. A. would take it upon himself to secure one application between now and February 1st, they would never again be forced to face a situation such as confronted them on October 18th, 1920.

A little intelligence, pep, enthusiasm and manhood will do the work. Everybody get busy.



# The Industrial Conflict

(Sidelights on the Lockwood committee's investigation of Garyism)
(By the New Republic)

Not the least useful of the many useful exposures which the investigation of the Lockwood Committee has uncovered is that of the underlying tendency and purpose of the "open shop" campaign. That campaign poses as an attempt to maintain the equal right to employment of all workers, no matter whether they do or do not belong to a union. Mr. Gary in his testimony before the Senate Committee so interpreted the policy of the Steel Corporation, and President Grace of the Bethlehem Steel Company in response to Mr. Untermyer's question repeated some words to the same effect. People who were familiar with the actual policy of Mr. Gary's and Mr. Grace's corporations knew the hypocritical falsity of this interpretation. They knew that these companies have refused, wherever possible, to employ union workers and that the object of the "open shop" campaign was to destroy the power and influence of the unions and to leave the individual worker isolated and unprotected in his negotiations with huge capitalist combinations.

The most powerful and wealthy group of private capitalists in America has declared a war of extermination on organized labor. \* \* \* \* \*

Hitherto its influence has not extended, except by a contagion of example, beyond the confines of its own plants. But now in the case of one of the most important of its products, it refuses to do business with builders who handle that product by means of union labor. • • • • • •

This declared policy which is clearly the spearhead of the "open shop" campaign is a novel and portentous development in American business. The Steel Corporation has always been anti-union and has consistently contrived to reduce the number of union laborers employed in the steel industry, but it has never attempted to impose anti-unionism upon other industries. \* \* \* \* \* \* \*

If they are successful in exterminating unionism they will, we believe, necessarily exterminate at the same time the independence and vitality of American public opinion and the liberties of the American people.

The outcome of that conflict and its merits is a matter about which no patriotic American can afford to be indifferent, ill-informed or neutral. \* \* \* \* \* \* \*

The New Republic believes unionism to be right in much the same sense that Negro emancipation was right, and anti-unionism to be wrong in much the same sense that Negro slavery was wrong. Negro slavery like anti-unionism is not incompatible with a considerable amount of bodily comfort and individual happiness on the part of the slave or the non-union worker, and under American conditions many non-union workers have had the opportunity not only of being comfortable and happy but of leading lives of some independence and dignity. Yet it is true on the whole that the wages of non-union workers rarely rise above the subsistence level and that his employer usually has an interest in keeping him dependent, apprehensive about the security of his job and uneducated except in a dull routine of specific machine labor. Such is the effect and the purpose of the "union shop."

On the other hand, unionism like negro emancipation means a start in a better cause in an essentially liberating and educative direction. It places in the hands of the wage-earner some security in his job and some control over his fate as a worker. \* \* \* \* \* \*

# Unionized Press Men Inaugurate Organization Clubs

Pledge 50 Cents a Week Each

Fund to be used in organizing A. P.

The Unionized press telegraphers of the United States and Canada are determined to have an A. P. committee accompany them when they go in for schedule revision next summer.

A movement has been launched by I. N. S. men which, if supported by United Press, Universal Service and Canadian Press brothers, will build up an A. P. organization fund which will ensure sending out a competent organizer, who will devote his entire time to organizing those Associated Press men who have not yet been convinced they are standing in their own light.

The extreme importance of this meritorious movement will readily be sensed when one takes into consideration the fact that there are at least 500 scheduled press telegraphers in the United States and Canada. These men, giving less than one-half hour's pay each week for a period of three months would pour into the A. P. organization fund approximately \$3,000. This sum would enable us to organize the A.'P. solidly—800 operators—and 300 independent press men working for small associations, such as the Tribune News Service, Philadelphia Public Ledger, Consolidated News Service, etc. Thorough organization of this group of workmen would mould 1,200 men into an organization that would be able to bring about a compatible universal press scale.

The following letter gotten up by prominent I. N. S. men, has already been subscribed to with wonderful enthusiasm by three circuits in the splendid I. N. S. service:

We, the undersigned members of the voluntary circuit clubs, hereby subscribe ourselves to the movement to give 50 cents per week (almost a half hour's pay) to the C. T. U. A. to be set aside as an intensive organization fund in behalf of all union telegraphers for the purpose of supplying a paid full-time organizer to concentrate his efforts to solidify organization of all press telegraphers in the United States.

The C. T. U., A. through its untiring efforts, has given press operators in the last seven years something like from 4 to 7 hours per week, in subscribing to this movement we are giving our union but a small fraction in return.

The starters of this movement hope that United Press and Universal Service operators will follow by forming similar clubs. Approximately 500 union telegraphers are employed by the four unionized concerns, which means \$250.00 per week to be derived by the 50 cents a week club idea—a sum sufficient to pay a skilled organizer \$50.00 per week and defray all traveling expenses.

Come on form your clubs! Fifty cents a week is but a few pennies—all can afford it. Safeguard your own interests by solid organization—show your unionism by giving 50 cents a week towards putting a union card in every press operator's pocket.

Let the slogan be: "A. P. SOLID BY JUNE 1, 1921."

Springfield, Ill., Jan. 10, 1	,
Mr. Paul F. Schnur.	
113 South Ashland Blvd.,	
Chicago, Ill.	
Dear Sir and Bro:	
Herewith enclose remittance of \$16	to be
applied to Bob Wise's "circuit club"	stunt
Please credit the following with the	fol-
lowing donations:	
R. F. Wise, St. Louis	2.00
P. R. Donovan, Chicago	3.00
J. F. Martin, Lincoln, Neb	3.00

M. F. Dacy, Denver H. C. Wilson, Salt A. E. Tunnecliffe, I S. J. Small, St. Lo	Lak Baker	e, Utal	1	3.00 2.00
(This voluntary. Ledger there).				
Total			7	16.00



# G. N. W.-G. T. P. Amalgamation

**Becomes Canadian National Telegraphs** 

On January 1, 1921, the Great North Western Telegraph Company and the Grand Trunk Pacific, of Canada, were amalgamated and taken over by the Canadian government. The government combination is known as the Canadian National Telegraphs.

The old G. N. W. was organized in 1881, when it leased the lines of the Montreal Telegraph Company and the Dominion Telegraph Company and merged them into one system.

Mr. George D. Perry, who had been general manager of the G. N. W. since 1911 continues with the new system as general manager.

The jurisdiction of Mr. Perry has been extended over the telegraph lines of the Grand Trunk Pacific Railroad. The following appointments have been made: Charles E. Davis, general superintendent of traffic, Toronto, Ont.; E. Kenward, superintendent of railway service, Eastern Division, Toronto, Ont.; R. M. McMillan, superintendent of railway service, Western Division, Winnipeg, Man.; G. H. Walters, district commercial superintendent, Montreal, Que.; B. S. Round, district traffic superintendent, Winnipeg, Man.; H. K. Clarke, chief electrician, Toronto, Ont.; George T. Trowhill, supervisor of wire service, Toronto, Ont., and C. C. Stewart, supervisor of traffic, Toronto, Ont.

The executive staff of the company formally took possession of their new quarters in the World Building, 40 Richmond Street, Toronto, on December 6. The occasion was taken by his associates to present General Manager Perry with a handsomely engraved fountain pen, bearing his initials. Presentation was made by W. G. Barber, general commercial superintendent.

# Destiny!

### By Warren C. Wootten

The New Year brings its ray of sunshine and hope for all. 🔨

With US it seems just a trifle more.

Never in the history of our craft has the outlook become so promising as it is today.

We are taking on big business.

Beyond the question of a doubt we are fast coming into our own

Never before in the history of our organization has its officers been called upon to function in a common cause and with a great and powerful business institution.

With Johnson and Alcorn in Washington, the members of this organization are truly to be congratulated. While there is no intent to register a boastful attitude, nevertheless we can but admit that recent happenings undoubtedly place us in an enviable light. We beam forth a shining, finished product. With intelligent, reliable men in the lead, our organization towers a giant of useful perfection, and not a "sleeping giant." For within twenty-four hours after these dark clouds loomed on the horizon, our committee was well on its way to Washington

Johnson and Alcorn are going to convince our national law-makers that such a proposition as the Capper anti-future bill and the Tincher measure will, if enacted, take the bread from the mouths of thousands of telegraphers' families. This fact alone is OUR angle to the proposition.

It means that thousands of first-class telegraphers will be thrown out of employment, and this startling fact, too, requires no "Solomon" to surmise its meaning.

But let us take a hopeful view. Our leaders are in Washington for the purpose of defeating this menacing legislation. So far these leaders have been successful in their every undertaking. We are in a wonderful era of constructive work.

We are on our way. It is DESTINY!

# THEATE \_KEY

Conducted by Eastern Broker Division, New York City. Room 504, No. 44 Broad St. Meetings second and fourth Saturdays, 2:80 p. m.

### THE CHAPEL CHAIRMAN

By Edward B. Whittlesey

Away back in ancient times, somewhere about the year one, some old and grizzled philosopher discovered the quickest way to get from one point to another was by a straight line.

You chapel chairmen are to be the straight line from Secretary Hickey's office to the membership in your own office; you are to be the medium through which will pass all communications to and from the Secretary's office.

Your task will not be an arduous one and will not consume a great deal of your time. Measured by the results to be attained, it is well worth your time. With all chapel chairmen working in union we will have the most efficient organization in our history. All authority, of course, will be centered in headquarters.

Your duties will be:

Solicit applications of non-members.

Solicit and collect dues from members.

Chart all circuits out of your office and forward to Secretary Hickey.

Advise headquarters of any change in the personnel of your office.

See that a brother is put in any vacancy in preference to a non-member.

Furnish suitable writeups each month for the Journal.

Our aim is to make the broker prefer to have our members work for them in preference to non-members. You chapel chairmen are a vital cog in the machine and with you working in conjunction with headquarters there can be no doubt of the result.

Let us make 1921 the daddy of 'em all!

Secretary-Treasurer.....John A. Hickey Recording Secretary....Frank A. Barrett Executive Committee

James F. Campbell, Chairman. Don V. Nelson. George L. Snodgrass. Bart J. Kearney. Frank A. O'Sullivan.

Frank A. O'Sulfivan.
As the meeting was about to adjourn, Brother Fred W. Towne took the floor and spoke in part as follows:
"Mr. Chairman, officers and brothers: Our next meeting falls on Christmas day and as you are already aware, there will be few if any of us assembled on that day. This will probably be the last opportunity to assemble together and we would be remiss in our duty unless we said a word of encouragement to the officers who have encouragement to the officers who have done so much to make the success of 1920 possible. Bro. Dunn, there has been a possible.

trial going on here for a year; the jury was out a month and rendered a verdict against you of success in the first degree. You are to be punished at one year of hard labor. The members appreciate your past performance and the only sympathy you may expect from them in 1921 is that you run your office in the same manner as

you full your olines in the same manner as you did in 1920.

"Bro. Whittlesey, as 1st vice-chairman, you have been found equally guilty as an accessory to the crime and you also are to be punished at one year at hard labor. That you have succeeded goes without saying and a full measure of credit is due

you.
"The recording secretary, Bro. Barrett, has been on the job long enough to know better and I have no sympathy for him. He likewise is sentenced for a year, at the expiration of which he probably will be sentenced for the balance of his life.

"As for the assistant secretary, our worthy Miss Whittlesey, it was my intention to suggest that she be remembered in a substantial way but you have already done that

"The Executive Committee, while having had only a few occasions to function,

performed their duties well, worked in a spirit of harmony with the rest of the organization and helped to bring about the success.

"As I understand it, the administration of 1920 under the leadership of Bro. Dunn and assistant officers has been the most successful since the formation of the Division, and I know I voice the sentiments of the entire membership in extending our appreciation for the good work performed.

appreciation for the good work performed.

"I have tried to confine myself to the mention of names of officers. However, there are also quite a number of the craft who contributed to the success of 1920 but if I should try to enumerate them by name it would take too much time. There is one I must speak of. Bro. Talmadge devoted a great deal of his time to work of the organization and deserves a lot of credit for its success. To Bro. Donohue, the second vice-chairman a big portion or the success is also due. Bro. Donohue frequently offered his entire time to the union and the only reason a sentence is not imposed on him is because he wanted to retire, turning state's evidence as it were, so we had to let up on him.

"Mr. Chairman, I do not know of any-

mu the only reason a sentence is not imposed on him is because he wanted to retire, turning state's evidence as it were, so we had to let up on him.

"Mr. Chairman, I do not know of anything further that I might say. By the way, I have very nearly overlooked our worthy secretary treasurer. Bro. Hinshaw, I would never forgive myself if I should have overlooked giving you a sentence along with the others. You have been guilty of success in 1920. You have been more than guilty, you have been more than guilty, you have been more than guilty, you have been most guilty for you have made many sacrifices for this Division and we appreciate it to the utmost. In appreciation of which the members of this organization desire that you accept this token and wear it with equal credit and honor to yourself and the organization."

With these remarks Bro. Towne handed Bro. Hinshaw a 14k. 19 jewelled Howard watch with his name and appropriate inscription engraved therein. Bro. Towne continued by saying:

"Before I stop I want to say a few more words. There is another who has made sacrifices. We have been told that Mrs. Hinshaw has been an invaluable assistant to you and has aided you materially. On a number of occasions Mrs. Hinshaw took the receipts to the bank when you were too busy, took a great deal of interest in the organization and has helped you in keeping the books up to the minute so that when your successor takes hold he will have as fine a system as could be wished for. In appreciation of Mrs. Hinshaw's kindness I take great pleasure in asking you to take this box of flowers to her with the compliments of the E. B. D. They will not last long but I hope their fragrance will leave a sweet secent of the high esteem in which she is held by the members of this Division."

Fro. Hinshaw, after regaining his appreciation for the tokens so unexpectedly bestowed on him and Mrs. Hinshaw. He reviewed the progress of the Division during 1920 giving credit to those who contributed towards its success, cautioning against over-confid

double their efforts lest the ground gained may not be lost.

Bro. Towne's eloquent eulogy had the effect of stirring up the emotions of a good many of those present. In this connection the recording secretary must confess that the incident caused his emotional balance to go flooey to the extent of rendering him incapable of taking down everything that was said and regrets to state that only a brief synopsis could be written of what might have been a transcript of a masterplece of oratory.

Bro. Josephson's motion extending a rising vote of thanks to Bro. Towne was promptly given.

Motion to adjourn carried. 4 p. m.

"F. E. B."

### CROW'S NEST.

Brother H. L. Hoffman wishes us to state that reference in last month's Journal to two men Wyllie and Hoffman making the rounds of the street for a job, was NOT our Brother Hoffman. We knew that, Old Top, and no one suspects it was you. Our article stated Hoffman to be a bonus man from one of the telegraph companies. That's enough to clear you, but glad we are able to satisfy you with the correction.

Friends of Charles A. Kayser will be pained to learn of his illness and confinement to his home where he is suffering with pneumonia. We are pulling for your with pneumonia. We are speedy recovery, Charlie.

Brother J. P. McCusker is filling in for Brother Kayser at Goodbody & Co., during his absence.

Hughes & Dier men deny published statement in last month's JOURNAL that six men had been let out on account of dull business. This misinformation came to us by one of the men directly affected and we had no reason to question the truth of the statement. It now develops that only two men were let out—both vacation relief men.

We are very glad indeed to make the

correction.

Here's one instance where a chairman would have saved a lot chapel

trouble. William H. Schott has been elected Chairman of the Baltimore sub-unit, succeeding Brother Powers, who asked to be permitted a rest after many years of faithful service. We feel that Brother Schott will "carry on" in the same grand manner that Brother Powers toiled.

Greetings and good wishes to our con-temporary "The Ticker", conducted by the recently established New England Broker Division. Anything you need that we've got, its yours, boys.

"Bill" Ryan, for 15 years with the I. N. S., is now with Thomson, McKinnon & Co. Glad to have you among us, Bill. Need the level heads of the old-timers. Headquarters is always open.

Louis J. Gordon was tried and found guilty of business conduct unbecoming a member of the C. T. U. A. and expelled by the Executive Board, December 12th. The evidence submitted to the board convinced them of the truth of the charges and Gordon's expulsion was immediately posted.

Entertainment Committee composed of Entertainment Committee composed of Hickey, Snodgrass and Palmer, appointed by the Chairman to arrange for our annual dance, announce they have obtained the grand ball room at the Pennsylvania Hotel for March 18.

All indications point to a bigger and better entertainment than any preceding the one now being arranged.

Get youf wives, sweethearts and friends and bring them along. Last year's big crowd will be eclipsed in point of numbers if not enthusiasm.

if not enthusiasm.

All you out-of-town boys make arrangements to be on hand. Let's have one hell-uva time!

To Members Eastern Broker Division: I wish to thank you for your generous Christmas remembrance and assure you that I am leaving Headquarters with many

pleasant memories of my association with you. I feel confident even greater success will attend your efforts through Mr. Hickey, your paid secretary-treasurer, than could ever be possible under the old arrangement. However, if at any time in future I can serve you I hope you will feel that I am ready and willing to help.

I wish each of you a Prosperous and Happy New Year.

### Sincerely,

### ALINE WHITTLESEY.

Brother Hinshaw likes for people to ask him the time. It gives him a chance to flash his Howard watch, presented to him by members of the Eastern Broker Divi-sion.

One member writes us that he earned \$1,405.12 in eight months on the extra list. The member further states that he was not available every day and only came down when he felt like it. He considers this such good insurance against unemployment that he wants the dues raised to \$50 a year. Glad some people recognize the value of the Union.

Secretary Hickey is as busy as the proverbial cat on a concrete mountain these days. Everybody wants an annual. Jack don't mind the work and invites everybody in—if they want to pay dues.

Eastern Broker Division extends to Brother Walter Lynch our sincere sym-pathy in the loss of his wife. We are with you in spirit, Old Man, and offer our aid in any way it may be needed.

Brother Percy Thomas honored us with his presence at our December meeting and delivered a short talk for the good of the order. Welcome, Brother Thomas, come often.

Past President W. F. (Buck) Ewing attended the election of officers. When called on for a few remarks he said:
"What do you want me to say?"
"Well, I'll say I wish each of you a Merry Christmas and Happy New Year; I'm going to have one because I've got a gallon of 'licker'."

Announcement is made that the "Listening Post" has moved into Headquarters for the winter months. Too much rain and wind on Broad Street for the boys to be comfortable.

### NEW COTTON FIRM

It is with pleasure that we chronicle the formation of a new cotton firm with the personnel of Mr. Walter Cotter of Memphis and Hugh F. McElroy of New York, both gentlemen of sterling qualities.

The new firm will be known as Cotter and McElroy with offices at 16 Exchange Place, New York, and 10 North Front Street, Memphis, and will engage in a general cotton commission business, being eral cotton commission business, be members of the New York Cotton change.

Mr. McElroy has for the past ten years been cotton statistician for N. L. Carpenter & Co., now amalgamated with A. A. Housman & Co., and has always taken a personal interest in every telegrapher he came in contact with, and those whose good fortune it has been to be intimately associated with him will ever remember his eloquence, and his many little courtesies, and wish the new firm every success that it so justly deserves.

### A. A. HOUSMAN & CO. NOTES By James P. Tynan

Paul Schnur says contribs wait 'till the last minute to file copy. That makes us a contrib, right away, without a contest.

"Jack" Dunn had on the red tie again this month. About every so often Jack gets the courage to dig it up out of the chifferobe and get "dolled up." After an interview with "Joe" Fitsgerald and a couple of other nice, quiet "guys" at the office "Jack" loses heart and "ditches" it again.

Had Allan McNaughton over here this nonth. Allan has all the "parlor furni-are" ruined, the way he shakes when he month, ture" r laughs.

"Knock-'em-down- and - drag - 'em - out Jimmie Fair is doing the lunches at "FC"

"Herb" Long buys "Eddie" Conlon a drink every pay day. Tell us what he's "got on you", Herb, so we can make it a trio.

question of Christmas bonus is settled, "on with the merry whirl".

with the merry whirl".

"Billy" Mitchell has applied for a patent on a winder for the tell-tale tape. All you need is a table, two telephones and a pencil. "Billy" supplies the pencil.

"Charlie" Crawley never leaves the house once he gets home. There are two ways of accounting for this. It takes him so long to get home on the Lackawanna that it is too late to come out again when he gets there. And with a cellar like "Charlie's" what has he got to come out for? And if we weren't afraid of giving him away to Mrs. C. we might remark that "Charlie's" furnace requires an awful ot of attention lately. lot of attention lately.

Saw Rogie Rogero flashing a \$9 bank roll around the other day. We are no Conan Doyle on deduction, but think Rogie's wife would do well to look over the exchequer and see if it is intact.

and see if it is intact.

Rumored around that "Dick" Walsh and "Eddie" Dougherty are going to buy a seat on the Board of Trade. No good, "Dick", you'd never get a chance to sit in it, "Doc" could use two seats himself.

Additions to the force here are "Charlie" Blanco and "Joe" Mead from the Carpenter outfit. Both are up-to-date and "the goods." Fine fellows, too.

### PYNCHON & CO. NOTES

Dan Foley has been promoted to the customers room at our Waldorf office. Dan should have no trouble in establishing a select clientele, with his knowledge of the "Street" and his sterling personality.

Among the new arrivals are Mr. Halley, formerly with Josepthal, and Mr. Dowd of Randolph

Among the new arrivals are Mr. Halley, formerly with Josephal, and Mr. Dowd of Randolph.

Gus Morris is our new Commander-inchief, now. Bill Booth relieved him on the first Chicago single.

Ben Rosen has been assigned to the Bond Department end of the Chicago Dux.

Bill Greenlee, the Beau Brummel of the Bond Department, continues to be the favorite with the fair sex.

S. P. Burger becomes the manager of our Waldorf office the first of January. We look for big results.

Effective January 1st, J. F. Cronin becomes manager of our downtown customers' department, relieving Mr. Burger.

Larry, the office boy, incidentally the pride of Northdale, N. J., took his first degree in the Fire Department, and now boasts of being a full-fiedged volunteer fireman. He wears his badge in such a conspicuous place that he was mistaken for a Pinkerton man the other day.

# PITTSBURGH SUB UNIT NOTES

At the regular monthly meeting held December 20 the following officers were elected for the year, 1921:

Chairman—R. C. Patterson, re-elected; vice-chairman—M. J. Dougherty, also re-elected, and secretary-treasurer—C. P. Mc-Cutcheon, Brother Owens, the retiring secretary-treasurer, was elected chairman of the membership committee. The meeting was largely attended.

The report of the entertainment committee which so ably handled our annual reception and dance of November 19, proved conclusively that the affair was a complete success, both socially and finan-

Brother Aubrey of Winkleman & Co. was among the enthusiasts present.
Brother T. Edward Barrett is back in town and is taking things easy over the holidays.

It sure looks like old times to see Bro. McCutcheon back in harness again. "Mac" knows the game from every angle.

PHILADELPHIA SUB-UNIT NOTES
Brother Bert Matthews, formerly with
Newburger, Henderson & Loeb, is now with West & Co., Reading.

Brother Merritt is now located with Hal-

pert & Company.

Among our recent visitors were Brothers Farrell of Wilmington and Ludwig of Trenton, both with Koontz & Company. Come again soon, boys, and bring along some others with you. We are always glad

some others with you. We are always glad to welcome you.

Brother Samuel Long, for many years with the A. P., is now with West & Co. Young in enthusiasm, energy and splendid ideas, we certainly are glad to have him in our midst.

Young in enthusiasm, energy and splendid ideas, we certainly are glad to have him in our midst.

Brother John Carroll, of Parrish & Company, purchased an auto some time ago, we understand, and since then he has not been seen in his reserved seat. We trust that no accident has overtaken him and that we shall soon see him again.

Hughes & Dier present a wonderful line-up with such staunch old veterans as Brothers Murphy, Goshorn, Price, Potter, Kelly, Barry and Bell. All good workers, congenial, constructive and cheerful.

Brother Morris Goodis, some time with Halle & Steiglitz at Atlantic City, is now with that firm at their Philadelphia office. Welcome home, Morris.

Brother English, our former secretary, is now with Boreau & Evans and displays the same amount of "pep" as usual.

Applications are coming in rapidly and the prospect for new members for 1921 is certainly promising and pleasing. Everyone is cheerfully lending a hand in the work and with such co-operation success is sure to crown our efforts.

We regret very much to announce the recent death of Brother A. C. Chatman, for many years prominent in Philadelphia and Atlantic City. Always loyal and dependable, he leaves a host of friends in the fraternity who will long remember his genial character and personality. His place, indeed, will be difficult to fill. We extend our heartfelt sympathy to his family and relatives.

### HUMAN NATURE.

Human nature is pretty much the same the world over. Sometimes we can learn something about ourselves by standing off at a safe distance and taking a look at the other fellow and his problems.

The compiler of the following paper read at a recent convention of National Secre-taries at Lenox, Mass., indicates that the writer knows human nature from first hand experience:

- 1. Don't come to the meeting.
- But if you do come, come late.
- If you do attend a meeting, find fault with the work of the officers and other members.
- Never accept an office, as it is easier to criticise than to do things.
- Nevertheless, get sore if you are not appointed on a committee, but if you are, do not attend committee meetings.
- 6. If asked by the chairman to give your opinion regarding some important matter, tell him you have nothing to say. After the meeting tell everyone how things ought to be done.
- 7. Do nothing more than is absolutely necessary; but when other members roll up their sleeves and willingly, unselfishly use their ability to help matters along, howl that the organization is run by a clique.
- 8. Hold back your dues as long as possible or don't pay at all.
- Don't bother about getting new mem-ers. Let the secretary do it. bers.
- 10. When a banquet is given, tell every-body money is being wasted on blowouts which make a big noise and accomplish nothing.
- 11. Don't ask for a banquet ticket until all are sold.
- 12. Then swear you've been cheated out of yours.
- 13. If you do get a ticket, don't pay for
- 14. If asked to sit at the speaker's table, modestly refuse.
- 15. If you are not asked, resign from the organization.
- 16. If you don't receive a bill for your dues, don't pay.
- 17. If you receive a bill after you've paid, resign from the organization.
- 18. Don't tell the organization how it can help you; but if it doesn't help you, resign.
- 19. If you receive service without joining, don't think of joining.
- 20. If the organization doesn't correct abuses in your neighbor's business howl that nothing is done.
- 21. If it calls attention to abuses in your own, resign from the organization.
- 22. Keep your eyes open for something wrong and when you find it resign.
- 23. At every opportunity threaten to resign and then get your friends to resign.
- 24. Agree to everything said at the meetings and disagree with it outside.





ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, \$13 Imperial Bidg., \$12 S. Clark St., Chicago, Ill. Phone Wabash 1426

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1

Delinquents are subject to a fine of \$5, in addition to the regular dues.

# President Alcorn in Washington

President Alcorn left Wednesday night, January 8, in company with International President Johnson, for Washington, where they will do everything in their power to defeat the Capper and Tincher bills, realizing that the Western Broker Division has much at stake, should such bills become law.

Two bills have been introduced in Congress which, if passed, means the closing up of practically all wire houses and incidentally putting YOU out of a job.

These bills are known as H. R. 14657 and S. B. 4561, "Providing for the levying, collection, and payment of taxes upon contracts for the future delivery of grain, grain products, and cotton, and options for such contracts."

The bills have been referred to the Committee on Agriculture and are scheduled to be reported out within a very few days.

Although these bills are designed to assist the farmers, no consideration has been given to the thousands of broker telegraphers and thousands of other broker employees who will be automatically thrown out of employment.

These bills affect you vitally and you are urged to co-operate with your officers by sending in your dues for an annual or semi-annual 1921 card as quickly as possible. It takes money to wage a battle of this kind and you must realize that it is your battle.

BE PROMPT. SEND IN YOUR DUES.

WARREN C. WOOTTEN, Acting President.

# Announcement Extraordinary

On January 22nd at the Cameo Room, Morrison Hotel, 8 p. m., the Entertainment Committee of the W. B. D. will offer to the members and their friends one of the most brilliant dances and entertainments it has been their good fortune to attend.

Several high-classed vaudeville acts have already been secured and a splendid orchestra is booked.

Last year the Eastern Broker Division presented to its membership a similar entertainment and it proved a wonderful success, both from a social and financial standpoint. They collected \$2.00 a ticket. We are selling ours for \$1.00. We should be able to do half as well as the E. B. D.

It will take the combined effort of our entire membership to make this affair

a success and we earnestly hope that every member in Chicago will take at least 2 tickets and sell a number of others among their friends, especially among the clerks in the various offices. Remember these clerks will be your brother members soon. Invite them out to get acquainted socially with us. They will find us not a bad aggregation to mingle with.

This affair will cost about \$700.00 to put on. Help the committee in their work by subscribing NOW for your tickets. We MUST make a success of it. Will you do your part? The tickets are \$1.00 per person. Remit \$2.00 today for your tickets and for as many more as you can sell. If you don't sell them you can send them back.

J. B. ALCORN, President.

### SPECIAL ANNOUNCEMENT.

Order clerks, clerks, telephone operators and ticker board markers, employed in brokerage firms, are now eligible to mem-bership in the Western Broker Division.

An amendment to the By-Laws provid-ing for the admission of these allied work-ers into the W. B. D. under an auxiliary division PLAN carried by a large majority.

The newly elected Executive Board will meet this week to formulate the details of this plan and immediately a circular letter will be sent each member outlining the plan, so that we may get busy and organize these men, or at least begin their organization so that they can do their ewn

There are approximately as many of these allied workers in our territory as there are telegraphers. It is sincerely hoped that each and every one of you will see the importance of doing your part in inviting these men to join with us. You can readily see what a splendid organization of broker employees we would have and all controlled by the W. B. D.

Until you receive the full particulars, you can be guided by these salient features of the plan and you may take in members accordingly.

- (1) The above named workers will be admitted to membership in the W. B. D. under an AUXILIARY DIVISION ARRANGEMENT, that is, all these workers will be formed into an auxiliary division; they will be subject to the By-laws of the W. B. D. and will be under the control of the W. B. D. in every sense of the word.
- (2) The auxiliary will elect a set of officers and may pass such rules as they deem advisable, but they must be approved by the Executive Board of the W. B. D. The officers of the auxiliary shall act as subordinate officers under the W. B. D. officers.
- (3) The initiation fee for these workers shall be \$2.00 until April 1st, 1921, then \$5.00. The dues shall be \$18.00 a year, payable annually or semi-annually in ad-
- (4) Auxiliary division members shall be auxiliary members of sub-divisions, wherever one is organized and auxiliary members of chapels where they exist.
- (5) Auxiliary division members shall share in the benefits (sick benefits, etc.) the same as W. B. D. members.
- (6) The auxiliary division shall retain \$1.00 out of each member's yearly dues to be used in defraying the auxiliary's incidental expenses. Any expense their treasury will not stand must be first approved by the Executive Board of the W. B. D.

There will no doubt be other features worked out by the Executive Board, but the paramount idea is that these workers are not being offered an autocratic form of organization, but of necessity must be under the control of the Western Broker Division for the good of all concerned. The allied workers will receive the benefit of our combined strength and the Western Broker Division will control the combined strength. strength.

We are anxious to see who brings in the first member to the AUXILIARY.

### SANTA-CLAUS IN OUR MIDST

It is said that all great men's minds flow in the same channel.

A few days prior to Santa Claus' coming, LaSalle St. Channel and all its tributaries, from Pittsburgh to the Pacific Coast, carried a ceaseless flow of—hopefulness. Santa Claus had come on previous anniversaries; he would come again.

anniversaries; he would come again.

Two days before Christmas rumors began to fall. An excited brother overrunning with ecstacy, gave ye editor the news that So and So had crammed \$500 down the stockings of the boys so fortunate as to have cast their lot with this firm. Would I please try and confirm it? I did. At lunch time I met one of the newly enriched brothers. "They tell me Santa Claus left you \$500?" I enquired. "Like he did; \$75.00 was the most any one got."

did; \$75.00 was the most any one got."

After tracing down several rumors, which resulted in finding the supposedly fortunate children of St. Nick in a rather morose and tongue-tied condition, a careful canvass of Santa Claus' generosity shows that in one firm a 10% bonus was declared. In another 5% and in a number of others a whole week's salary was graciously distributed. One firm unselfishly passed out a crisp ten dollar bill. Three of the largest firms in the business discommoded themselves to the extent of ruthlessly deviating from an iron clad rule, by allowing the boys, as an acknowledgement of their appreciation of a year's diligent effort, to draw their week's pay on Friday—Christmas Eve—instead of on Saturday. But we must not overlook men-Friday—Christmas Eve—instead of on Saturday. But we must not overlook mentioning the firms who were so imbued with the Christmas spirit, as to cause the chief operator to present to each and every employee, even if he had only been there a short while, a neatly embossed card, conveying the season's greetings, etc., etc.

Thus did we in the W. B. D. welcome our old friend from the North Pole. The venerable old man failed to thaw out on his long trip.

There is a certain religious organization that strongly believes in "Everything happens for the best." Let us hope they are right. Oh! when, Oh! when?

### Notice Members:

1921 dues are now payable. Make your remittance early and assist your officers in making their plans for the coming year. We have a great program mapped out and there is nothing but success ahead. There is only one thing necessary-YOUR CO-OPERATION.

So far the results have been gratifying. A number of members have sent in their annual dues and a large number their semi-nuual. Don't hang back and expect a handful of members to carry the hod. Let's all pull together. Send in your own dues; get the fellow next to you up-to-date; send in new members and new members to the auxiliary.

The dues are as follows: Initiation for new members.....\$10.00 Annual dues, Chicago members..... 24.00 Annual dues, members employed outside of Chicago..... 20.00

2.00 Initiation auxiliary division...... Annual dues auxiliary division..... 18.00 Make all remittances payable to "Wes-

tern Broker Division, C. T. U. A.," 318 Imperial Bidg., Chicago, Ill. PASTE THIS IN YOUR HAT FOR FU-

TURE REFERENCE Digitized by GOOGIC

### **ELECTION RESULTS**

All the amendments to the By-Laws were adopted almost unanimously. The three most important of these amendments are the one raising the dues; raising the initiation and the one providing for the admission of our allied workers, the clerks, order clerks, pit 'phone operators and ticker board markers.

The 1921 officers are as follows:

J. B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

W. J. McMahon, 2nd Vice-President.

George A. Smith, 3rd Vice-President. Floyd R. Smith, 4th Vice-President.

E. C. Campbell, 5th Vice-President. R. H. McDaniel, General Secretary-Trea-Surer.

### General Executive Board

Harry Lynch, Chairman.

Henry J. Wiegel.

A. E. Mackorell.

Edw. L. Boole. George B. Miller.

### ALL MEMBERS:

You will very shortly receive the new wire test which will be in use until July lst, 1921. We are waiting for the approval of the E. B. D., N. E. B. D. and C. B. D.

All up-to-date members in the four divi-ons will use the same test. You are sions will use the same test. You are urged to use this test at every opportunity. Know that the other fellow is up-to-date. They can't tell you they have a card when they haven't, unless they can answer the

### ATTENTION

### Broker Operators, Missouri River to Pacific Coast.

Did you ever stop to think of the services you are giving?

If not, think it over now!

Is your present compensation what it should be?

Do not wait to be solicited for member-ship, fellows. Come with the crowd, and help yourself.

Make the organization 100 per cent. strong. The cost is nominal.

Let every member distribute his Journal and Supplement to the best of his judg-ment so that those boys who are on the outside may see and realize our progress and what it means to one and all of us, for a 100 per cent organization.

We, all of us, are rendering valuable, high class service, and the sooner you realize it and join with us, the better for each and all of us.

COME ON! MAKE IT SOLID BY JULY! A. MEMBER. /

### To The Editor of The Key:-

Some notes from Logan & Bryan and the Hutton outfit would be appreciated by the boys west of Chicago. See what you can

THE BOYS ON THE WEST.

It is with deep sorrow that we learn of the death of Brother Claud Reese's infant daughter last week. Our heartfelt sym-pathy goes out to Brother Reese and his wife. May you be partly consoled in the knowledge that another angel has entered heaven.

### THE SIGNS OF THE TIMES By J. L. Rapp

Were it not for the fact that I am thoroughly familiar with conditions as they existed prior to Dec. 11th last, I would feel that I owed an apology to the membership of the W. B. D. for my article in the bulletin of that date entitled "Enthusiasm".

But, having been familiar with those conditions, and, as I wrote at the time, the "let George do it" attitude which existed. I do not feel that the aforementioned apology is due.

By what miracle, then, has that indifference, apathy and lack of interest heretofore displayed, been suddenly changed to one of such profound interest and enthusiasm?

Are we to have a repetition of the early months of 1907, when conditions of servitude became such that "even the worm turned"?

When it was as hard to find a telegrapher without a card as it would be to find oranges on apple trees?

The persistent efforts on the part of the officers and members of the W. B. D., who have taken such a deep interest in the welfare of the organization, is at last bearing fruit.

The "broker telegrapher" is awakening to the realization that he belongs to a real organization, of which he is an integral part, and upon the success of which depends the individual efforts of each one of

The timeworn phrase, "never before in the history, etc.," would be very appropriate in conveying to the membership who were unable to be present, the enthusiasm displayed in the returns of the election just held, and the almost unanimous vote in favor of the constructive policy adopted for the coming year.

returns show that the dormant. The returns snow that the dorman, lethargic condition heretofore so prevalent, has been forever discarded, and that the profession as a whole at last realize that, in order to avoid the penurious condition of previous years, our salvation is in our

That is the answer. It did not take a miracle.

We all knew, as a matter of course, that there were, during the war, some lines of endeavor that were highly paid. We also knew that common labor was worth a dollar an hour, and in many cases, more. But that did not seem to mean anything in our young lives. Some of us were fortunate enough during the course of the last seven years, to obtain increases which permitted us for continue to exist from year to year. us to continue to exist from year to year, depending on the magnanimity of our employers around Yule-tide to again put us even with the world.

Another reason for the sudden change in

The early months of 1921, with the support of the membership and the co-operation of the E. B. D., which is now assured, should find us in a position to secure the working agreements so manifestly desired.

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### Imbrie & Co. Chapel

Brother H. B. Stree recently purchased a saxaphone, and one Saturday morning brought it down to the office and played before the gang. He blew into it very sweetly, but OH! how rotten the music came out. The ear drums of the entire audience were punctured.

However, Brother Stree has high hopes of being a "jass wizard" some of these

of being a "jass wizard some of these days.

We understand Brother Stree is negotiating with the Entertainment Committee to put on an "act" at the Dance and Entertainment on January 22nd, at the Cameo Room, Morrison Hotel. We hope the above will not "queer" his chances for getting a "sine" on the stage.

Business is good, even though this is the open season for "readjustments."

### MILWAUKEE SUBDIVISION

Our annual election of officers was held on Thursday evening, Dec. 30th, with a most gratifying attendance and a keen interest taken in the affairs brought up for discussion. It was by far the best meeting held since our organization, less than a year ago, there being 11 members present and 3 proxies out of a total of 17—and every man pledged himself to stay right on the job until we come through with that 100%.

The result of the election was as follows: President-Wm. J. McMahon, of R. H. MacMasters & Co.

Vice-President — John D. Bussey, of Paine Webber Co.

Secretary-Treasurer-Bert J. Callen, of E. W. Wagner & Co.

(Vice Arthur Tofte, declined).

Both Vice-President Bussey and President McMahon made an unsuccessful at-tempt to pass on the honors of office to younger blood, but they were swept in again by unanimous vote, and no doubt they will continue to give the best service they can to the cause.

This Sub-Division deplores the loss of Brother Tofte as Secretary-Treasurer very much, as he was a most efficient and careful Secretary and an earnest worker. Af-fairs outside of the Broker business will take up his time, and we surely wish him

fairs outside to take up his time, and we surely wish hime every success.

Bro. Callen, however, is a worthy successor. He is a young man with plenty of experience in the telegraph business; with an abundance of sound, practical ideas, and better still, he has that FIGHTING SPIRIT that wins, and is willing to make a sacrifice for a principle, because he believes it is right. That's the kind of material that builds successfully in any organization.

The Benefit performance at the Shubert Theatre, Dec. 9th and 10th, was quite a success, although the Theatre people were not compelled to hang out the S. R. O. sign on either night. Those who witnessed the performance were highly pleased. It was a clean comedy, with just a little pathos, to give contrast.

to give contrast.

rom a financial point of view, the re-

From a financial point of view, the results are quite satisfactory.

Mr. Robert Geller, of the O. R. T. was invited to address the meeting, which he did in a clear and able manner, telling of the object and workings of the Cream City Telegraphers' Club, composed of both locals of the O. R. T. here. It is the belief of our members that the W. B. D. men should take membership in this Club, thus deriving the benefits therefrom, and at the same time adding to the numbers of it. It is well to get acquainted with the men in our own profession, and the closer and our own profession, and the closer and friendlier that Union men can become the better. It was decided that Secretary CalThe members present and voting at the first annual election of this Sub-Division were as follows: John D. Bussey, V. P.; N. B. Blau, Lloyd L. Chambers, Bert. J. Callen, W. J. Delaney, W. J. McMahon, Pres.; Jas. L. Partington, Oscar Schroeder, Arthur T. Tofte, Secy-Treas.; W. P. Walsh, Geo. H. Welle.

Proxies were sent by Geo. T. Grede, J. F. Konzal and Frank Braun.

Absent-Clifford, Voss and Truss. CORRESPONDENT.

### Kansas City Subdivision.

At our annual meeting, which was well and enthusiastically attended, Brother Floyd R. Smith was unanimously elected president; Brother W. J. McKenzie, Vice-president; and Brother A. M. Hall, Secretary-Treasurer.

Every member present showed a noticeable degree of enthusiasm and promised to lend their best efforts towards making the W. B. D. a success in 1921.

The newly elected officers made appropriate acceptance speeches and pledged their untiring energy in solidifying the Kansas City Subdivision (one of the livest, by the way), and holding up their end in assisting the divisional officers to carry out the splendid program mapped out for

Kansas City Subdivision received with great satisfaction the flash that our worthy chairman, Floyd R. Smith, had been elected to President Alcorn's staff, in the capacity of Fourth Vice-President. We are unable to announce what territory Brother Smith will be assigned to by President Alcorn.

Andrew R. Young, a well-known broker man, who has been with Logan & Bryan for a number of years, died at his home, 5300 Thompson Avenue, November 28th. the leaves a wife and three small children to mourn his loss, as well as a host of friends, who will keenly feel the loss of a good brother worker. "Andy" was a good union man and was always a hard worker for the cause.

Thomson & McKinnon Co. "100 Per Cent"
We have with us today Kraponola B.
Seigle the wide awake Irishman on the
Chgo. Dux, whose hobby is sell 100 "W.
H." market. Ben is always on the jump,
especially when he's in his 1884 flivver.

especially when he's in his 1884 flivver.

Next comes Clarence Hougham, the best little receiver in town, who handles the catching side of Chgo Dux. Clarence absolutely refuses to break, and says the only time he's happy is when he gets the flash that "Tommy Howell's selling corn." Everybody selling corn and wheat. We must agree with Clarence, it does sound like real music. The old pit buzzer starts to buzz and everything gets busy, even the old Ford laughs so much that she lets the air out of 4 new tires.

Step. up Vice-President McKenzia

Step up Vice-President McKenzie, the best board marker in the building. We know its tough luck Mac when you led one-eighth stand between you and the winning of a \$5.00 note. Its all right Mac, It pays to be honest. Mac is a willing worker and is always appointing himself as a committee of one to call on a non and get him in and get him in.

We now have two west wires, Bro. C. A. Pace, quoting for Wichita, Enid and Salina, while Mr. Don Brown works the Atchison-Omaha side. Don is a dandy fellow and promises to be up-to-date within two weeks. That will make this office solid.

We are indeed proud to be employees of this firm, as we are treated like white men. Mr. Wm. Giles and Mr. Ervine Mc-Clintoc, we say to you "hats off, you can't be beat."

If clerks and ticker board markers are eligible to carry a card, we feel that our little mascot "Davie" should be up-to-date. what you say Davie?

Geo. Hager, when do we eat? Geo. is all right. But if he would get a hair cut once every 6 months, we would not have to holler out "down in front," "we can't see the board."

### Rosenbaum Grain Co.

This office is 100 per cent with our old standby, Bro. Harry Hall doing the honors on the east wire and Bro. Fred Wilkerson, handling the west. Fred we were glad to see you bring that non to the meeting today. It means the organizing of the whole bunch of another big wire house and when we land that house, boys, we are on the road to success. Atta boy, Fred, you can have a "key to my cellar."

Harry I almost forgot to ask you about

Harry, I almost forgot to ask you about that dog. Did he break a leg?

### Harris Winthrop & Co.

This office believes in retrenchment, yes sir, the Chgo. Dux has been divorced, and we now have Bro. Leon Thomas hitched up

Tommy always has a smile and a good word for all, even if he don't attend the meeting, come Tom. We need your smile at these meetings. Speak up, we know you are not bashful 'cause "she' said you acted like a real prince that night, you popped the question.

S'all right Tom, there are lots of 'em left, the "white way is full of em."

left, the "white way is full of em."

Bro. L. S. Kirk quoting to superior, answering the pit fone, running the duplicator, carrying messages. Watching the elevator starter and keeping an eye on the boss. Outside of that Bro. Kirk doesn't have a thing to do, but read the gossip and dream of the good ole days, when Hatfield at "Kokomo" let him win that 60 bones being a part of the \$500.00 he once possessed. Well Leland, one thing sure you are able to stand on "your feet" now, since he left town.

### Bartlett Frazier Co.

One hundred per cent now and always has been. Bro. A. M. Hall, the only operator in the office, and that's enough, 'cause Bert is always on the job wide awake. see's all, hears all, and knows all.

Well anyway, "Bert" is our new Secretary and he's a peach too, the only thing that worries Bert, is where is he going to get stamps, for his communications with "Hgrs."

### Strandberg McGreevy

Where could we go to find three hustling Brothers that can beat Bros. McAuley, Floyd Smith and Cal Ryal? It can't be did.

Floyd is our worthy president and always suggesting something for the betterment of the order. Floyd we hope you don't stop until you land that bunch of nons you are working on. We know, if you can't do it, it can't be done. So here's hoping.

Mac did you say you were going to leave shortly? Is there a woman in the case? Congratulations.

Cal, let's try and attend every meeting. what say? I know its inconvenient sometimes, but that home brew won't spoil reanother day or two.

### E. F. Leland & Co.

Bro. D. L. Willhoit chalking the board and grabbing the guff. Old Red is some boy, "Union." I'll say so, he has a card in every pocket "O. R. T," n'everything. Red would you let a Brother take your pie card for a minute?

CORRESPONDENT.

### Detroit Sub-Division

At a meeting of Detroit sub-division No. 7 held Saturday, Jan. 8, the following officers for the ensuing year were elected: President, Guy H. Blakeley, (re-elected).

Vice-President, John Duggan.

Secretary-Treasurer Thomas Baird (reelected).

Correspondent to the C. T. U. A. Journal. Harold J. Hadeau.

A committee of four (Blakeley, Duggan, Baird and Al Day) were named to arrange for a headquarters in which the sub-division will hold monthly meetings during the first week of each month on Wednesday or Thursday evening.

A committee also was named to send telegrams to local representatives in congress in regard to the Capper and Tincher bills. Guy and John Duggan are right after the congressmen day and night.

Franklin E. Robinson, of Bennet Smith & Co., has joined the benedicts. We don't wish him anything but good things.

Donald J. Nadeau, Childs & Co. bond brokers, has also taken to himself a wife and if he gets her permission will be at our next meeting.

Edward Conner, margin clerk at Chandler Bros. & Co., died Jan. 8, leaving a wife and two children and a host of friends to mourn his loss. He was formerly in the Street in New York for various houses for 5 or 6 years.

HAROLD J. NADEAU.

### Cleveland Subdivision

Our annual meeting was just another one of those enthusiastic gatherings we have so successfully conducted since our organization.

Officers for 1921 are: President, George Hattle, of Jones & Baker; Vice-President, Charles B. Carnall, of Stoneham & Co.; Secretary-Treasurer, L. F. Solt, re-elected. A committee was appointed to call on Chief Operator Murphy, of Otis & Co., to ascertain if he is really opposing the C. T. U. A.

T. U. A.

A committee on entertainments was appointed and instructed to inquire as to cost, date and other information regarding a dance and other entertainments to raise local funds.

We have been taking in new members right along, and have the definite promise of a few others, who comprise the few unbelievers infesting our territory.

Dues for 1921 are coming in good and we are going to show the Divisional Officers at Chicago that we are right on the job and backing them up to the limit in their splendid constructive program for 1921. We will begin organizing the clerks, ticker board markers, etc., immediately, and we hereby give notice to the other subdivisions that they will have to go some if they beat us in the number of clerks taken in.

in.

We claim to be the livest subdivision of the ten, although we are the baby, and we are ready to back up this claim. Any chal-



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

By Wm. T. Yetman

The regular meeting was held on Monday, January 3. As the first meeting in January is usually an "off" session, the attendance was a big and pleasing surprise. So was the report of Secretary Sullivan, showing well over fifty per cent of the brothers already paid up for 1921.

The meeting reflected the constantly growing spirit of progress and business organization which has attracted the attention of Boston telegraphers of all shades of opinion, and plans were outlined for the coming year, which if followed diligently and consistently, should make New England pretty near to being 100 per cent Union on leased wires.

Among the very important things discussed—and not merely discussed by a few, but discussed generally and enthusiastically-were organization, employment, unemployment benefit, and indoor and outdoor recreation.

Committees were appointed to work on all these problems this month, and

report to the February meeting.

Another important subject under discussion was a system of co-operation between the Brokerage divisions in regard to information on positions which may open up in the various districts. It appeared from the report of the Employment Committee, which was questioned on the subject, that we had already made known to New York three positions, all of which were secured by the E. B. D., but that so far as a return was concerned, we were "out of luck."

Among the social events already planned by the division are a candle pin bowling tournament, a card tournament, and baseball team. A committee is investigating the possibility of obtaining a summer home for the division either in the country or on the South Shore.

#### **EMPLOYMENT**

This committee reported two positions filled since the last meeting, two brothers out of work, and one sick. One of these unemployed had only been let out the day of the meeting. All positions becoming vacant since last meeting had either been filled by the Committee or were in process of negotiation.

#### **NEWS ITEMS**

Richardson, Hill and Co., one of the oldest and largest banking houses in this city, is now one hundred per cent.
Gallagher and Company recently discontinued one of their wires, placing Brother J. Francis Mullen temporarily on the "list."

Brother J. Francis Mullen temporarily on the "list."

Smiling Jack Heffernan is now Supervisor and Supervised.

Brother Chester White is filling in for Brother Glidden on the I. N. S. wire at Lynn. Brother Glidden has been ill for a few days, but we hope he will soon be back on the job.

Brother Freddy Heron of G. F. Redmond & Co., is back on the job after a brief illness. We hope he will keep well, as he is slated for the position "behind the bat" next year.

And while speaking of the sick list, everybody is glad to hear that Pat Henderson "threatens" to soon be O. K. again after two months vacation a la Gout. (Bill Conry says it is a great credit to the division to have a member with the Gout.)

The new chairman of the board, Expesident William E. Conry of Elmer H. Bright & Co., is a heavyweight, physically, mentally and oratorically, so the brothers better remember that by-law in regard to information about new positions, and "bey to the line" information about new "hew to the line." positions.

These by-laws were distributed at the last meeting, and copies will be mailed to the absent members as soon as the Corresponding Secretary catches up with his work.

This same corresponding secretary, Leonard H. Kinney of McFadden, Sands & Co., one of the largest cotton houses of the street, is an artist, of whom the division may well be proud. His letters and circulars show a neatness and refined class not often met with in business circles today. today.

#### HOW ABOUT IT!

There are certain operators outside the ranks who, when they are faced fairly and squarely with the proposition of joining the organization which represents the best there is in their profession, immediately open the "weep room," and tell us THEY DON'T KNOW how their firm would like it.

The following incident may serve to enlighten them:

One of the brothers was on the carpet for hiring a Union man (whose ability he happened to know) at a higher figure than he would have had to pay a non-Union man of whom he knew nothing. He was questioned as to his object in boosting the Union.

HE TOLD HIS EMPLOYER HE WANTED TO USE IT AS A DEPENDABLE SOURCE OF OBTAINING RELICITED ONE CASE WHERE HIS UNION FACILITIES IN OBTAINING A MAN TO FILL AN EMERGENCY VACANCY ON A MILLION SHARE DAY HAD SAVED THE FIRM THOUSANDS OF DOLLARS.

THINK IT OVER Digitized by Google

#### FROM OUTSIDE THE RANKS

The Western Union Employes' Association is functioning well—in fact, we understand it is functioning even better than expected for the Western Union.

We are going to refrain from any knocking in the "TICKER," but we being proven, an organization of employes supervised and controlled by the employer is too comical for the news items, but not funny enough for the supplement.

we hear a lot these days about the friends we have at Hornblower & Weeks. We are glad to hear it. Most of these fellows have been pretty good members at some time or other, but frankly, we would feel better about the kind of Friendship that bears the signature of "Johnson & Schnur." Still if these chaps will just show us any good reason why they must be our "friends" instead of our "brothers" we will sit up and take notice.

Harry Barrett, of Bright, Sears & Co., seems to take great pride in a card, dated around 1883. "Give the devil his due," but as the writer wasn't born till a good many years after that, he presumes it expired

years after that, he product in 1884.

Right or wrong, this correspondent has more respect for the man who never belonged, but joins now IN GOOD FAITH, than the man who was once in the ranks but now gives us the "Hell-Goodby."

One was wrong and is right, the other was right and is wrong.

Figger it out for yourself.

# G. W. MORSE & CO., NOTES By C. A. Martell

By C. A. Martell

Brother Niement of South Boston, does
the honors at Haverhill, to which town
he commutes daily. The schedule gets A.
J. at the office by 9:55 A. M., and a train
leaves the station for Boston around 3:10.
So far his duties have averaged five hours
and seven minutes per day and he has
not put in any bid for overtime for the
seven minutes. seven minutes.

seven minutes.

Harry Hehire, at New Bedford, is modest and unassuming as "Neme," but we never hear from him on a busy wire. Harry is also known as a walking pocket manual. Brother Gore is telegrapher and business manager at Lowell, and is doing very well.

M. J. Kelley is located at Warrester.

ness manager at Lowell, and is doing very well.

M. J. Kelley is located at Worcester. Mike is an old timer and has only recently returned to the key, but one would never imagine that this was the case, his sending being as snappy and quick as if he was a youngster. For 15 years he has been a farmer in Westboro, and "Kel" says that is the life for him. He has not yet taken out a card, but will be in line as soon as the application reaches him.

W. J. O'Connor, formerly of New York, but for the last five years in Springfield, is manager and operator of the office there. Bill likes it in the "Home City," where he is acquainted with everybody, from the mayor down to the newsboys, and acquires much increment from his circle of friends.

Clarence McCall has a nice homelike of fice and does a comfortable, quiet and lucrative little business in Pittsfield. While Mac allows it is cold in that section of the state, he claims he is able to stand it, as he became acclimated to real winter weather in Dover, N. H., 15 years ago. Charley Williams is the present incumbent of the New Haven office. Charley's specialty is swimming, and in the summer with his mother and sisters occupies a cottage in the most select shore section of Long Island Sound.

Last, but not least, Joe Brennan, erstwhile resident and native of St. Albans,

Vt., but for almost twenty-five years working broker wires out of New York City holds down the terminal end of the wire. Joe lives down near Rockaway somewhere and the fish aver he is a holy terror. They hole up on Saturdays and Sundays, the days that Joe reserves for his aquatic hunting.

#### CONVENTION

"By all means, Toronto."

"Sure, they're entitled to it."

"I agree with Johnson, we ought to give the Canadians a show."

"I'm for whatever is best for the organi-tion. That looks like TORONTO.

The above is a sample of the opinions expressed to your correspondent when he endeavored to sound out sentiment in this city as to where the next convention should be held. All the officers have signed a petition to this effect, and TWO OF THE BEST OF THESE SAME OFFICERS COME FROM SUNNY GEORGIA.

If there were no other reason than that the International officers believe it best for the organization that the convention should go to Toronto. if we have confidence in them, that should be enough. If we have not confidence in them, that's a horse of another color, but our guess is that

There are, however, other reasons, why we should render this courtesy to our Canadian brothers.

It is a fact that we are not as closely united with our Canadian cousins—inside or outside this organization—as we should be. The geographic, climatic, agricultural, commercial, financial and industrial interests of America and Canada—not to mention the ancestral ties of an enormous number of good Americans and equally Good Canadians—demand a closer friend-phin and working understanding

Good Canadians—demand a closer friendship and working understanding.

Ninety per cent of the reason for the lack of this friendship and better relations is misunderstanding of us on the part of our Northern cousin. Whether or not this condition is the result of deep-rooted propaganda on the part of special interests, or not, the writer shall not presume to say. But he will say that misunderstanding does exist, and exists only on one side of the border, and one way we could do our patriotic bit would be to eliminate any reason for them thinking we want to hog it on conventions.

The brothers whom the Canadians have sent to the conventions of the past have been of the type which are an asset and credit to any organization, and if holding the convention in Canada would help out their representation more than it will weaken ours, the Union will benefit by it.

The following reasons for preferring Toronto are given proper credit:

#### O. B. Kinney, Division Financier

Our expenses would be reduced about 15 per cent, owing to the rate of exchange. \$100 in Boston would only cost about \$85 in Toronto.

#### Freddy Heron, Division Tactician

We could elect me an alternate and I could go to see Niagara Falls when the convention was in session.

#### Frederick Felix Feltus, Division Reformer

Hooch.



CANADIAN RADIO NEWS	
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#### GREAT LAKES DISTRICT

Our congratulations are extended to Bro. and Mrs. Carl Newberg of Point Ed-ward station on the birth of a son. Here's wishing the boy "Good Luck," pop.

We regret to chronicle and extend our deepest sympathy to Bro. and Mrs. Roy Booth of Port Burwell station, in the loss of their young son, Arthur, who died on Christmas Day.

Christmas Day.

The resignation of Bro. Harry Lightbown who left the Marconi Service some time ago, is sincerely regretted by the membership. Bro. Lightbown, as is well known, was a pioneer and an indefatigable worker in the cause. He resigned the service with the object of bettering himself, and of developing and perfecting his natural vocal talent. Harry now holds the position of Chief Instructor in Shaw's Wireless School, Toronto, and his location affords him opportunity of prosecuting his vocal studies, and of securing the training which is assuredly developing his gift of a fine tenor voice, into one of remarkable strength and sweetness.

gift of a fine tenor voice, into one of remarkable strength and sweetness. If you live or are in Toronto, do not fail to hear Bro. Lightbown at St. Paul's. A "Greenback" on the plate will cause you to feel that it was worth it. I've heard, so I know.

The unfortunate and unavoidable conditions which exist in the Radio Service, due

tions which exist in the Radio Service, due to the closed season, are being keenly feit by all, and especially so by those directly affected. The situation could easily be much worse for second operators and for O. I. C.'s now on winter schedule.

In bemoaning one's present lot, the fact should not be lost sight of, that all Great Lakes' stations at present on inter-schedule could be closed entirely for the season and such stations could be left in charge of a "Watchman."

While some may not fully appreciate the

and such stations could be left in charge of a "Watchman."

While some may not fully appreciate the situation in its true light, it is believed that the generality of those now in employment on the Great Lakes appreciate the decision of the company in giving second operators at affected stations the option of going to sea at existing wage scale, with free residence for family, or of remaining ashore and on duty, but at the minimum wage with maintenance.

Our sympathies go out to those of our membership who have been laid off for the season, and it is hoped that those from the Great Lakes District who may be in Toronto will endeavor to attend the monthly meetings, and thereby keep in touch with the organization and the membership.

membership.

membership.

The presence at the meetings of all available brothers and a heart-to-heart talk will help in no small way in lightening the burden of the present situation.

The secretary is eagerly awaiting the return of list sent out on behalf of the late Bro. Hill. Several subscriptions have been received, and when the list is completed full acknowledgment will be made in the columns of the Journal.

The general secretary-treasurer and the

The general secretary-treasurer and the general chairman would appreciate information from Secretary-Treasurer Bro. Ross of the Eastern District as to how the Hill subscription is progressing down there there.

The printing of by-laws and award in combined booklet form is well under way, and it is expected that same will shortly

be available for distribution. Each brother, on securing his card for 1921, will be furnished with a copy.

Congratulations to "Billy," son of Bro. F. Cuthbert Allen, on passing government examination. Though but 16 years old. Billy walked away with his Second Class "Cert" for ½ KW and Emergency P. A., securing the highest marks of all candidates then sitting. At the next exam. he secured 1½ KW. He is a De La Salle collegiate boy, and says he intends to tackle the 2KW and 5.5 KW Coast Station sets next, so that when he is old enough to hold a First Class license, his certificate will make that held by his "Pop" look like ten cents. like ten cents.

#### EASTERN DISTRICT NOTES

A Happy New Year to all. May all brothers have that "Grand and Glorious Feeling." as Briggs would say, that can only be attained by possessing an "Annual," and thus being able to greet any fellow member on terms of equality, fraternity and good will.

What do you think of the nice card of greeting brothers, which our employers sent to each of us? We will say that it was a neat and artistic piece of work, and the designer should be congratulated on his handwork. We will also say that the sentiment expressed thereon is cordially reciprocated.

In anticipation that our plea in the last Journal for more notes from different localities will be productive of results, we will boil down our own contribution this month and leave a little space for some

will boil down our own contribution this month and leave a little space for some other correspondents.

In common with all other branches of the C. T. U. A., in Canada, we were very sorry to read of the untimely demise of the late C. E. Hill. We trust that our General Chairman will draft a resolution of sympathy from our division and forward to those he left behind. We would turther suggest that a contribution from our funds or an assessment of the membership for, say one or two dollars permember, would meet with a ready response from all those of us who realize what we in common with other branches of the C. T. U. A. owe to the activities of the deceased. He gave his all for us, we owe it to those left behind that they should not be left unaided to battle for existence. We would ask all brother members who read the tribute paid the late Bro. Hill by a past president of the C. T. U. A.. Brother S. J. Konenkamp a question. Are there any amongst us whose unionism would stand the test that Bro. Hill's did? He threw his whole savings into the breach when funds were vitally necessary for the organization in their fight for a schedule. Yet there are those amongst us who will not pay their small yearly dues. There is a lesson and an example for all of us in the life of Bro. Hill.

Well the bombshell dropped amongst us at last. Many of our brothers have been laid off because they did not possess the

Well the bombshell dropped amongst us at last. Many of our brothers have been laid off because they did not possess the certificate necessary for the pursuance of their profession. Some of the brothers have been expecting it for so many years that they had grown to treat the threat with indifference. Others were only with us for a short time and did not have the same chance to qualify. The moral

is plain. Digitized by GOOGLE

Amongst those laid off was Bro. C. Whitford, late of VCC. We were very sorry to see him go and if he does not return the service loses a very promising man. For a new man at the work we will say he did as well as anyone we can remember. We wish him the best of luck wheresoever fortune should land Bro. Bouin, late of VFX has entered upon a life on the rolling main. He is now O. I. C. of the C. S. L. "Manoa." We wish him luck and trust his meals will obey the law of gravitation.

Bro. Clegg took a well earned vacation. We hope he had a good time. Note—He did.

Bro. S. Hirschfield, late of VCA, has been on relief duty at VCC. Bro. E. Beauchemin has been transferred from VCB to VCC. Bro. B had to leave a sick wife behind him. We trust she will have a speedy recovery.

Bro. Walter Moore, late C.O at Fame Point, is enjoying a well earned vacation at his home in Levis after a strenuous season. We haven't seen him yet, at his in great demand whenever he hits uous season. We haven't seen him yet, at he is in great demand whenever he hits his home town.

Bro. Lahey, late of VCK, was amongst those laid off and has returned to the family estate in Newfoundland. We hope to see him with us again in the near The River's froze, the snow is here, The bars are dispensing hot beer. Oh. it's going to a grand New Year. In Ol' Kebeck. G. E. C. Cert. 128. North Sydney, Jan. 8. **CERT. NO. 128** I greatly appreciated your kind words of sympathy and wish to thank you and the Brother members for your kindness in my recent bereavement, on the death of my father.

Yours fraternally, C. FERLAND. CERT. No. 129. STATEMENT SHOWING DISPOSITION OF CASH DRAWN FOR EXPENSES OF THE DIFFERENT DELEGATES AT CONFERENCE Disposition of \$500.00 Cash Drawn for Conference F. C. Allen, General Chairman.....\$100.00 B. Clarke, Newfoundland Secretary. 225.00 Thos. Taylor, International Representative 50.00 G. N. McCormack, Montreal Delegate
J. McBoutillier, General Committee.
D. Ross, Local Secretary, Eastern
District
G. W. Crewson, General Secretarygate 31.00 50.00 G. W. Crewson, General Treasurer, Expenses..... 33.55 Total Cash drawn for Montreal Con-. \$500.00 ference ......\$500.00
Cash received from D. Ross at Montreal, fees and levies collected.... 208.50 \$708.50 otal Cash expenses at Montreal without advances made previous Total Cash to Conference .....\$507.25 \$201.25 Total Cash returned to Bank on return from Montreal.....\$211.00
Total Cash after making up statements of expense of Conference. 201.25

Total of \$9.75 overremitted to bank as shown on November Financial statement

from General Secretary's office. plains item of overremittance.	This ex-
F. Cuthbert Allen	
Oct. 31st, Advanced by Gen. Sec\$100 Oct. 31st, Baggage Checking,	.00
Oct. 31st, Baggage Checking, Toronto Oct. 31st, Meals in Toronto	\$ 0.10
City	.40
Nov let Gretuity porter on	.25
sleeper	2.65
Nov. 2nd, Meals, Montreal 3.	2.80
Nov. 3rd, Meals, Montreal, 2.	2.00
Nov. 4th, Meals, Montreal, 2.	2.15
NOV. 4th, Hotel room tele-	11.80
grams and phone Nov. 4th, Baggage check, ho-	11.00
tel gratuity	.85
tel gratuity Nov. 5th, Gratuity to porter	
on sleeper	.25
Nov. 5th, Ferry at Toronto	.05
Nov. 6th, Refund to General Secretary	76.70
Secretary	
	\$100.00
David Ross	
Apr. 1. Advance by Bro. Crew-	0.00
Apr. 1, Advance by Bro. Crewson, G. S. T	<b>0.00</b> <b>\$32</b> .75
Apr. 1, Advance by Bro. Crewson, G. S. T	
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.30
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.30
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 7.75 1.80 2.50 2.45 1.30 10.50
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.30 10.50 1.00 1.20 5.80
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.80 1.00 1.20 5.80 1.35
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.30 10.50 1.00 1.20 5.80
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.80 10.50 1.20 5.80 1.35 1.20
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.80 10.50 1.20 5.80 1.35 1.20
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 .75 1.80 2.50 2.45 1.80 10.50 1.20 5.80 1.35 1.20
Apr. 1, Advance by Bro. Crewson, G. S. T	\$32.75 5.80 2.15 7.75 1.80 2.50 2.45 1.80 1.00 1.20 5.80 1.35 1.20

<b>\$30.0</b>	J #30.00
J. Mc. Boutillier, Quebec.	
April, 1920\$ 8.0	0
Oct. 31, 1920 Cash advanced for	
Conference 31.0	0 ~
Oct. 31, 1920 Train fare to	
Montreal	\$13.05
Oct. 31 to Nov. 4 Meals 14	11.60
Oct. 31 and Nov. 4 Taxis to and	
from Station	3.00
Tips	.85
telegrams. Union Mat. 1st,	
Nov. 1st	2.62
Balance on hand, and taken to	2.02
account for further expenses	7.88
-	
\$39.0	0 \$39.00
C. J. Prance Str Keewatin	
Oct. 27, 1920 Cash advanced for	
Conference	0
Oct. 28, 1920 Rail fare from Pt.	
McNicoll to Toronto	<b>\$ 7.9</b> 0
Nov. 1, 1920 Meals at Montreal,	
12	10.70
Nov. 1-5, 1920 Hotel Expenses	7 50
at Montreal as per voucher. Nov. 8, 1920 Balance on hand	7.50
forwarded to Secty	23.90
Torwarded to Secty	

\$90.00 \$90.00

\$50.00 \$50.00

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9.75

28 THE COMMERCI		
G. W. Crewson's Expense		P. P. McGillivray Expenses, Camperdown,
Train fares for 5, and sleepers		N. S.
5 to Montreal	\$139.20	Oct. 31 Return Ticket Hali
Sleepers for 4 return trip from Me		fax to Montreal \$ 40.40
treal		Oct. 31 Team Camperdown to Halifax
Nov. 1 Meals		Oct. 31 Supper, Halifax75
Nov. 2 Meals		Oct. 31 Lodging Halifax 2.00
Nov. 3 Meals		Nov. 1 Breakfast Halfax
Nov. 4 Meals		Nov. 1 Lower Berth St. John
Nov. 4 Hotel room		to Montreal 5.80
Nov. 4 Check grips	10	Nov. 2 Cab station to Hotel Freeman, Montreal
	\$172.75	Nov. 2 Meals. 3 2.30
	<b>\$112.13</b>	Nov. 3 Meals, 3
C. G. Newburg, Point Edw	ard	Nov. 3 Meals, 3       2.30         Nov. 4 Meals, 3       2.10         Nov. 4 Hotel Room       7.50
Fare Toronto to Point Edward		Nov. 4 Lower berth Montreal
and return	\$13.70	to St. John, N. B 5.80 Nov. 4 Cab to Station Mon-
Extra on Pullman from Mon-		treal
treal to Toronto	.85	Nov. 5 Meals, 3, enroute 3.10
Baggage checking	.20	Nov. 5 Stateroom on Boat 1.50 Nov. 6 Meals, enroute, 1 1.00
Carfare Sarnia	.10	Nov. 6 Meals, enroute, 2 1.50
Hotel Montreal	7.50	Nov. 6 Lodgings, Halifax 2.00 Nov. 7 Breakfast, Halifax
Meals enroute	4.25	Nov. 7 Breakfast, Halifax
Meals Montreal and Toronto	10.95	Camperdown 4.50
Gratuities Hotel and train	.60	Nov. 1 Advanced by General Secretary Bro. Crewson\$100.00
Postage to Nov. 1, Beebe and Newburg	.45	Nov. 9 Refunded to G. Crew-
Balance on hand. Refunded		son, G. S. T
to General SecTreas	11.40	\$100.00 \$100.00
Received from G. W. Crewson\$50	0.00	Financial Statement of General Secretary's
• 5.0	0.00 \$50.00	Accounts During the Month of De-
<b>4</b> 00	7.00 \$110.00	cember, 1920.
Bennie Clark's Expenses, Fog-	o NAd.	January 6th, 1921.
Oct. 26 Train fare Fogo to		Receipts.
Pt. Union	\$ 7.50	Cash Balance, December
Pt. Union		Cash Balance, December
Pt. Union	\$ 7.50 32.80	Cash Balance, December 1st, 1920\$1173.39 1920 Levies collected 25.00 1921 Fees collected 61.00
Pt. Union		Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union	32.80 .50	Cash Balance, December       1st, 1920       \$1173.39         1920 Levies collected       25.00         1921 Fees collected       61.00         C. G. Newburg's refund of Expense monies for Conference       11.40
Pt. Union	32.80	Cash Balance, December
Pt. Union	32.80 .50 4.00	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques	32.80 .50	Cash Balance, December 1st, 1920
Pt. Union	32.80 .50 4.00	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Mon-	32.80 .50 4.00 3.00 29.45	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal	32.80 .50 4.00 3.00	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques to Ct. 30 Train fare North Sydney to Montreal Oct. 31 Meals enroute Mon-	32.80 .50 4.00 3.00 29.45	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal	32.80 .50 4.00 3.00 29.45 7.45 2.75	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal. Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal	32.80 .50 4.00 3.00 29.45 7.45 2.75	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal	32.80 .50 4.00 3.00 29.45 7.45 2.75	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Cot. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal Nov. 1-5 Hotel Freeman's Nov. 5 Train fare Montreal to	32.80 .50 4.00 3.00 29.45 7.45 2.75 16.80 12.95	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal Nov. 1-5 Hotel Freeman's Nov. 5 Train fare Montreal to North Sydney	32.80 .50 4.00 3.00 29.45 7.45 2.75	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal Nov. 5 Train fare Montreal to North Sydney Nov. 5 Train fare Montreal to North Sydney Nov. 5 Sleeper Montreal to Truro	32.80 .50 4.00 3.00 29.45 7.45 2.75 16.80 12.95 29.45 7.45	Cash Balance, December 1st, 1920
Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney Oct. 29 Breakfast at Port Union Oct. 29 Sleeper Shoal Hbr. to Point Aux Basques Oct. 29 Meals enroute to Point Aux Basques Oct. 30 Train fare North Sydney to Montreal Oct. 31 Sleeper Truro to Montreal Oct. 31 Meals enroute Montreal Nov. 1 to Nov. 5 Meals at Child's, Montreal to North Sydney Nov. 5 Train fare Montreal to North Sydney Nov. 5 Sleeper Montreal to Truro Nov. 6 Truro to North Sydney	32.80 .50 4.00 3.00 29.45 7.45 2.75 16.80 12.95 29.45	Cash Balance, December  1st, 1920
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Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney	32.80 .50 4.00 3.00 29.45 7.45 2.75 16.80 12.95 29.45 7.45 2.65 8.65	Cash Balance, December  1st, 1920
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Pt. Union Oct. 28 Train fare, Pt. Union to North Sydney	32.80 .50 4.00 3.00 29.45 7.45 2.75 16.80 12.95 29.45 7.45 2.65 8.65 35.65 5.00 6.20 3.50 9.75	Cash Balance, December  1st, 1920

Digitized by General G. W. CREWSON, Secretary-Treasurer.

## MISCELLANY

#### CONTRIBUTIONS TO HILL FUND.

Toronto, Ont., January 5, 1921.
Following are the contributions to date, made to the Charles E. Hill Fund. Mail contributions to the undersigned or to Mrs. Florence Hill, 362 Brock Avenue, Toronto. The subscriptions listed below are gratefully acknowledged with many thanks.
C. P. R. Ontario Division, Toronto. \$394.90
C. P. R. Ontario Division, Hamilton. 23.00 2.00 85.00 433.00 42.05 188.00 120.00 21.00 onto Great Northwestern Division, Hamilton
James A. Flynn, Hamilton
I. N. S., Atlanta, Ga., T. A. Pinson,
A. Shields and T. Backus
I. N. S., Wilkesbarre, Pa., Cowan,
Carter, McGeegan
I. N. S., Oakland, Calif., E. L. Kocke,
G. Carse, Malloy, Learned, Young
Chambers, Griffiths
I. N. S., Columbus, Ohio, A Wolford
I. N. S. Baker, Ore., A. E. Tunnecliffe ilton 11.00 1.00 3.00 3.00 8.00 14.50 I. N. S. Danel, Cliffe
cliffe
I. N. S., New York, Kapeller, Rupple
Markel, McElreath, Chandlee,
McGerrity, McNaughton
J. F. Campbell, New York 2.00 20.00 10.00

Total ......Fraternally, . . . . . . . . . \$1,385.65

#### ALEX S. STRACHAN, 114 Langley Avenue, Toronto, Ont.

"NAP" BOOTH PASSES ON

The hundreds of friends of "Nap" Booth, throughout this country and Canada will be grieved to learn of his death, which occurred at Madison, Wis, on the morning of January 10. He was employed by the United Press at the time.

"Nap" underwent an operation for ulcers of the stomach about a month ago, and while the operation was a success, the shock to his nervous system, caused a recurrence of a lung affection he suffered some years ago.

The immediate cause of his death was hemorrhage of the lungs.

"Nap" Booth was born at Logansport, Ind., 61 years ago, and like thousands of others in the profession, began his telegraphic career as a messenger in his home town. His first job as an operator was with the Western Union at Indianapolis, where he made good and where he became a charter member of the Brotherhood of Telegraphers, which organization, in 1883, engaged in a strike against the Western Union. "Nap" was an ardent striker, both in '83 and '07.

Booth was a member of the old school, where existed a feeling among the fraternity, which does not seem to prevail today. While "Nap" laid no claims to infallibility, no one can say that he ever did his fellow man an intentional injury. He was liberal to a fault and was never known to turn down a needy brother.

"Nap" was a Thirty Second degree Mason, under whose auspices the funeral will be held, likely at Logansport.

Requiescat in Pace.

#### ORITHARY

Capt. D. C. McCaleb, an ex-telegrapher and well known Texas newspaper man about forty-eight years old, died in Wichita Falls, Texas, January 3rd. Capt. McCaleb was a member of the American expeditionary force. While serving his country in France he received a shell shock from which he never fully recovered. This was one of the prime causes of his death. Burial was at Austin, Texas January 5, by Travis Post of the American Lexion. ican Legion.

Capt. McCaleb retired from the railroad telegraph service about twenty-five years ago and took up newspaper work. He was formerly on the reportorial staff of the Galveston Tribune. Later, he was connected with the Fort Worth Record and Fort Worth Star in an editorial capacity. He was also connected with various other Texas papers. Capt. McCaleb was a brother of Hunt McCaleb, another well known Texas newspaper man.

Capt. McCaleb was widely known among press operators. He was a man of many fine qualities, and highly esteemed by all who knew him. Those who knew him, deeply mourn his passing away.

Gone to eternal rest and peace.

#### NEW I. N. S. BUREAU MANAGER

NEW I. N. S. BUREAU MANAGER

Kent Watson, a newspaper man of Beaumont, Texas, was appointed bureau manager for the I. N. S., at Fort Worth.

Texas, January 1st. Prior to Watson's appointment the Fort Worth bureau had been in charge of George C. Towne, who died in Fort Worth last November 9th.

Towne held the position as bureau manager in connection with his position as I. N. S. operator. After Towne's death Charles H. Oudkirk had charge of the Bureau until Watson's appointment. Watson will devote himself exclusively to the management of the bureau.

#### "THE POSTAL"

P is for the poor way of doing business, O is for the over-time they make us work, S is for the slow thinkers in their employ, T is for the typewriters? OH! BOY.

A is for the all day steady grind,

L is for the low salaries we receive.

Put them all together and they spell postal, a word that made a wreck out of

me.

The idea of scheduling the postal is great, and a needy one. Let's get busy, boys, don't say let John do it. That's too stale. You're merely cutting your own throat when you lag behind. Business is slacking and slacking fast, you should realize the value of organization. A card these days is worth its weight in Diamonds. Let's make old 1921 a year for the history. Stick together, boys, for in unity there is strength.

#### NOTICE

Box of 25.... cago, Ill.

#### POSTAL SYSTEM NO. 55

It would be very encouraging to the present membership of the C. T. U. A., if Postal Division No. 55 would put some more "pep" into its affairs. It is estimated that 5,000 operators are employed by the Postal. Of course, all of them are not union men at heart, but the majority of them are. So why doesn't this majority join the union. They might as well join in a body, instead of straggling in and thereby show their mettle. The Postal doesn't care if its operators belong to the C. T. U. A. Chief Operator Powers of the Chicago office says the Postal is not antagonistic to our organization. This fact was made plain in a statement made by Mr. Powers to Federal Conciliator Hawley during the recent walkout at Chicago, which was published in November Journal. Mr. Powers said in substance:

"The discharge of Heath and Lawson was due solely to their disinclination to work bonus under the new system ordered by New York officials of the company. Their affiliation with the Commercial Telegraphers' Union of America had absolutely no bearing on their dismissal. I have known for some time that a large number of telegraphers employed in the Chicago office held cards in the union. The Postal has no objection to this. Postal telegraphers are free to affiliate themselves with the union if they desire and will not be discriminated against for so doing." doing."

This statement is plain enough.

We are making a drive for 10,000 new members. Will the Postal operators help us out on this drive? I estimated that at least 4,999 Postal operators ought to join the C. T. U. A., in a body before 1921 is well on its way.

MEMBER POSTAL DIV. 55, Chicago, Ill., January 1, 1921.

#### HARRY L. JOHNSON RESIGNS

I have heard from a reliable source that Harry L. Johnson resigned as chief operator for the Mackay Postal at Dallas, Texas, some weeks ago and went to work for a broker in that city at a better salary than the Postal was paying him. But no correspondent in Dallas had the energy to announce this fact in the Journal. Johnson was a good striker in 1907, being secretary-treasurer of Dallas local when the strike took place. He remained on strike until it was officially called off. Hearty congratulations to Johnson on getting a better job. TEXAS MEMBER. I have heard from a reliable source that

POPULAR TELEGRAPHER SUCCEEDS

Ben Campbell, one of the best known and popular telegraphers in Texas, has made good as manager of the Austin, Postal. He has been manager for over three years now. He resigned as night chief of the W. U., in Austin to accept the Mackay managership. As soon as he took charge as manager business began to increase in volume, and it has steadily increased ever since. Campbell is noted for his ability as a topnotch telegrapher. He is one ity as a topnotch telegrapher. He is one of the most beautiful Morse hand senders in America and he is a genial, whole-souled man. Congratulations. A TEXAN.

J. O. ABERNETHY PROMOTED
J. O. Abernethy, a well known ex-operator and newspaper man is now Night Editor of the St. Louis Globe-Democrator and newspaper man is now Night Editor of the St. Louis Globe-Democrator During his career as an operator Abernethy was employed by many railroads. He has always been a staunch O. R. T. man. He was formerly managing editor of the Austin (Texas) American, and correspondent for the International Newservice there; formerly managing editor of the Waco (Texas) Tribune, and assist ant managing editor of the Houstor (Texas) Post before going to St. Louis Abernethy has a wide acquaintance among press operators. press operators.

Abernethy has been connected with a large number of newspapers at various times in different parts of the United

HELLO, ED BOOLE

It was very gratifying as well as edifying to read the broadside contribution of ex-Vice President Edward Lincoln Boole entitled, "Our Keynote: Responsibility," in December Journal. This contribution was one of the blazing ornaments of this issue of the Journal. Boole wields a trenchant pen, and his style is vigorous, picturesque and convincing. Everything he says has the flavor of truth to it Boole's photograph, accompanied by a sketch of that remarkable man's career which reads like a romance was, indeed an added flavor to his notable literary effort.

effort. Boole is one of those staunch men of high purpose and unyielding principle who always stands four square, unadorned by sparkling diamonds or glittering gold.

A MEMBER.

POSTAL BENEFICENT MEASURES
The Postal Telegraph Company in its
pamphlet, "Postal Telegraph," of December issue, has an editorial on page eleven
addressed to "The Staff," which is some
what interesting. Among other things, i

says:
"The 10 per cent increase, effective De "The 10 per cent increase, effective December 1, will consume the prospective revenue from the increase in rates effective as of the same date, so that it is absolutely necessary that every employe co-operate with the management in maintaining a service that will attract additional business and increase earnings thereby enabling the company to further extend its lines and—

adopt other benefit of the employes."

The Postal talks like it has changed it policy towards its employes. We hope so anyway. In the meantime, organize and organize thoroughly.

Chicago, Ill., December 22, 1920.

LABOR NOT GOING BACK.—Tom Moon Labor is not going back, declared Ton Moore, president of the Trades and Labo Congress of Canada, in an interview.

"I would remind those employers who talk of labor accepting lower standards, said the unionist, "that 300,000 from the world war with terrifying ideals, ideal for which they fought and were prepare to die. Depend upon it, labor is not, no should it be expected to, going to bea the brunt of falling prices. The ideal of these 300,000 men have permeated the ranks of Canadian labor. Those captain of industry who think labor should be the first to suffer are making a seriou mistake."

Google

#### "CUT THE ROUGH STUFF"

(By King Coel)
In darkest WEST VIRGINIA.

Where the SUN never shines.

And Truth is never heard.

Except from BABES and sucklings.

Where COSSACKS ride in armored trains.

And shoot up UNION colonies.

With ULTRA EFFICIENT machine guns.

IN DARKEST West Virginia.

Two thousand MEN have been out.

On strike for many WEARY months.

Camping on GOD'S green hills.

In flimsy TENTS.

HESSIANS and COSSACKS.

Void of LEGAL authority.

Sweep past on darkest NIGHTS.

And in their wake they leave.

Dead men and women and CHILDREN.

And those they leave ALIVE.

Are FREE to starve and freeze.

ln FREE America.

And Governor CORNWELL, a Democrat.

Regrets he can do NOTHING.

And then a half-starved CRAZED miner.

Utterly disillusioned meets FORCE with FORCE.  $\cdot \cdot$ 

And the GREAT governor who CAN DO NOTHING.

To protect HONEST men, women and BABES.

Breathes righteous BRIMSTONE.

Safe in bright NEW YORK.

At a banquet of gluttonous RICH.

Howls at the West Virginia WORKERS.

"Cut out the ROUGH STUFF."

And calls in Federal TROOPS.

State MILITIA, and DEPUTY SHERIFFS.

To protect the awful MAJESTY.

Of the Great AMERICAN institution.

The OPEN SHOP.

WARREN WOOTTEN A GOOD SCRIBE
That was a good contribution Warren
C. Wootten had in December Journal, entitled "The Pacifist in Our Midst," Warren says the wire room pacifist will "go
down in history as a menace to his fellowmen," and I believe him. Warren evidently does not think much of a non.
Come again, Warren.
Atlanta, Ga. GEORGIAN,

#### WE HAVE SIX EX-PRESIDENTS

WE HAVE SIX EX-PRESIDENTS
The C. T. U. A. has six ex-presidents—
Will C. Long, Sylvester J. Small, W. W.
Beatty, Isaac J. McDonald, Percy Thomas
and S. J. Kenenkamp. Uncle Sam at this
writing has only one living ex-president,
William Howard Taft. When Woodrow
Wilson retires on March 4, he will have
two. Judge Taft breaks into print every
now and then, and Woodrow Wilson announces that he is going to devote himself to literary work after retirement.
Contributions to the Journal by the expresidents of the C. T. U. A., every now
and then would be appreciated, and read
with a lively interest. A SCRIBE.

J. E. KILDAY AT EB PASO

James E. Kilday, one of the operators for the I. & G. N. raliroad, in the dispatchers' office at San Antonio and an excommercial operator, is temporarily employed at the union depot in El Paso by the Southern Pacific. He went to El Paso on account of his wife's health. Latest reports say that Mrs. Kilday is greatly improved. Kilday is on a three-months leave and expects to return to San Antonio soon. Kilday has always been a staunch union man. While in the commercial service he was a member of the C. T. U. A. On entering railroad service he immediately became a member of the O. R. T.

BOB WISE BUSY

Bobbie Wise, I. N. S., secretary-treasurer of St. Louis, was probably one of the busiest men during 1920 gaining recruits to our ranks. He is one of the best organizers C. T. U. A. has. Small in stature, Wise is big in deeds. He always has been a staunch C. T. U. A. man and was a good striker in 1907. Give Bob half a chance and he will get a new member. He has been a most valuable member of the I. N. S. General Committee. His good work is highly appreciated. A happy new year to him. LONG STANDING MEMBER.

DAVID J. DUEY
The new year of 1921 found David J.
Duey still doing business at Universal
Service, Chicago. Dave can still "go some,"
either with his hand or the "bug." Dave
was chief operator for the A. P., a long
long time at Cincinnati and Chicago, respectively. He was a good striker in 1883
and 1907. He still carries a card of course.

INCOME TAX IN A NUTSHELL
WHO? Single persons who had net income of \$1.000 or more for the year
1920; married couples who had net income of \$2.000.
WHEN? March 15, 1921, is the final date
for filing returns and making first payments.

ments.
WHERE? Collector of Internal Revenue for district in which the person resides.
HOW? Full directions on Form 1040A and Form 1040; also the law and regulations.
WHAT? Four per cent normal tax on taxable income up to \$4,000 in excess of exemption. Eight per cent normal tax on balance of taxable income. Surtax from 1 per cent to 65 per cent on net incomes over \$5,000.

NONS SHOULD AWAKEN

The nons should awaken and help the C. T. U. A. do a rushing business this year. It doesn't cost much to become a member—only six dollars—\$2 for initiation and \$4 dues for six months.

The nons should come to the realization that the organization has benefited them as well as members. The C. T. U. A. is here to stay so they might as well join the procession.

CORRESPONDENCE	
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#### MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE:

The Journal is not responsible for views expressed in this department by Contributions should, if possible, be limited to 500 words and correspondents. in no case exceed 1,000.

Jan. 4th. 1921. To the Editor, Journal.

Adverting to the "Toronto, joint meeting" of Oct. 17, 1920, the resolution passed thereat, and the subsequent comment, as contained in November and December issue of the JOURNAL, I would like to point out that, just such a measure, or something along similar lines, as that proposed by Bro. Mitchell, has been a subject of keen discussion in this District for some considerable time, and the general concensus of opinion is, that no time should be lost in bringing about the necessary means, by which Canadian Commercial Telegraphers can form a "UNITED Telegraphers FRONT".

That a "UNITED FRONT" is absolutely necessary, and with least possible delay, is borne home to us more clearly, by the criticisms of our C. P. R. friends, on certain points contained in our recent G. N. W. schedule, where lesser salaries were agreed to, than the salaries paid for similar clerical positions in the C. P. R., such a mistake is invariably due to the fact that the one Company has the habit of waiting to see what the other gives (or puts over).

While I agree with International Head-quarters that in order to bring about a convention, certain Constitutional rules should be observed, never-the-less, I strongly disagree with, and in fact, resent the decidedly arbitrary tenor of their notes, as contained on Page 463 of Novem-ber issue of JOURNAL.

I have no doubt that when Bro. Mitchell I have no doubt that when Bro. Mitchell put this motion on record, he had in mind, the necessary reference to Constitutional regulations, and that he had every intention of observing the Constitution to the letter, at least, as far as practicable, in the best interests of our organization, under present day conditions, therefore, until such time as a move is really made towards violation of Constitutional laws, in wards violation of Constitutional laws, in wards violation of Constitutional laws, in my opinion, it behooves our International "BIG" Brothers to adopt a somewhat different attitude, and if they cannot bend to and lend a helping hand, together with a word of encouragement, they should at least refrain from any attempt at placing a stumbling block in the way of such a "BIG STEP FORWARD", as that proposed by their Canadian Brothers.

Whether Canadian Commercial Telegraphers get together under the heading of "CONVENTION", or just a plain "GATH-ERING OF THE CLANS", is immaterial, but one thing is certain, now that they are agreed that such a step is necessary, leave it to "CANADA" to "GET THERE".

Yours Fraternally, ROBERT F. SHIELDS.

459 1/4 Gladstone Avenue, Ottawa, Ontario, Can.

To Editor Journal. January 5, 1921.

As the Journal columns are open to members for the expression of their views, permit me to say a few words in connec-tion with the proposed Federation of Canadian Telegraphers.

permit me to say a lew words in connection with the proposed Federation of Canadian Telegraphers.

This movement is a wise and proper one, and I have often wondered, why such a scheme was not put in force years ago, as it is a well known fact that all corporations, in the matter of labor, are in consort with one another, then, why do not the telegraphers become one body, in order to properly compete with these corporations. It must be remembered we are one craft, but, regret to say, are split up into different divisions, often times, one working detrimental to the other, and will continue to do so, as long as the Division System is in vogue.

Up to the present time, it has been a case of "Follow the leader," in the fact, that the C. P. R. has always placed their schedule before their company first, the others sitting back waiting result of same, and basing their schedule accordingly, feeling that, well, the CPR boys have got theirs, we should have no trouble getting ours, making one side bear the brunt all the time. GET AWAY FROM THIS and GET TOGETHER, always remembering that we are one craft, and therefore must be one body, all working together for the same cause, and placing schedules before the companies at the same time in this way there will be STRENGTH, if trannot be done by Rederation, then it cannot be done by anything else, and the sooner this Federation is placed on a working basis, the sooner we will know whether the work will be effective or not, and not wait until next October, when it may be too late.

Even headquarters is realizing the importance of the Canadian telegrapher, in the fact, that they are now sending out a referendum. to see whether it meets

Even neadquarters is realizing the importance of the Canadian telegrapher, in the fact, that they are now sending out a referendum, to see whether it meets with the approval of the majority of members to hold the convention in Toronto or not. Headquarters is to be commended or not. Headquarters is to be commended for putting out the referendum. That act in itself makes for progress—and plainly shows, that whilst there has been so much harping about living up to the constitutions, yet it is a simple matter to overcome them, and now that H Q has gone this far let them, insert in this Referendum, "Convention to be held in Toronto some time in April, instead of October."

We are well aware of what we must expect to confront us in the near future, and that the time to prepare is now, and not wait till October, so let everybody come forth with an insistent demand, that the coming convention be held in Toronto

the coming convention be held in Toronto April next.

April next.

Always remember, we are ONE CRAFT,
working for the good of all, and not just
for the division we are located in.
Yours fraternally,
E. J. ROMEISER,
22 Woodlawn Avenue, Ottawa, Ont.

Editor Journal:-

Further to the resolution of Toronto, joint meeting of October 17th, 1920, and the comment thereon in November and December Journals.

comber Journals.

A man who has contributed much to clearing the way for correct organization of labor in the United States once wrote making a pure-and-simple Pro-Unionist say:—"As sure as a man will raise his arm by mere instinct to shield himself from a blow, so surely will workingmen, instinctively, periodically gather into unions. The Union is the arm that labor instinctively throws up to screen its head."

That the proponents of that Toronto resolution and the supporters of it there and elsewhere are actuated largely if not altogether by the instinct of self-defence there is a blow coming—all signs point to it—and that it is more likely to be the blow of a crowbar than one of a slapstick. Hence we are groping for a way to make that instinctive motion of self-defence effective.

With things as they are a federation of

that instinctive motion of self-defence effective.
With things as they are, a federation of Canadian Divisions appears to be the best we can hope for at this time; but whether even that will be effective, of course, is another question. Certainly, however, it is logical. Let us take a little C. T. U. A. history to show that it is.

Back in 1902, the C. T. U. A. started with local units at different centers, each local units being composed of telegraphers in its locality, regardless of the concern these telegraphers might be employed by, and each local was independent of the others. (On the C. P. R., for example, there were at one time or another a dozen or so such local "unions"). Six or seven years of trying to do anything with these locals proved them to be quite ineffective.

Then as now, some international officers maintained that these locals, on a given telegraph system, could be made effective by their acting through a joint committee representing them all. This may have been all right in theory, but in practice it would not work.

Then as now, a few active workers saw

representing them all. This may have been all right in theory, but in practice it would not work.

Then as now, a few active workers saw that these locals must "federate." that is, they must be amalgamated into one System Division for each system of telegraphers if we were to meet our employers with any kind of a front at all.

The fight at that point was a strenuous one. The international constitution had been amended at a recent convention so as to provide for System Divisions, therefore those working for the institution of them were "within the law." The then international president refused to issue a charter for the first System Division. An appeal was taken to the General Executive Board (Brother Mitchell in the December Journal to the contrary, here's one to the credit of one G. E. B.) The G. E. B. sustained the appeal and ordered a charter issued. The international president still bucked and demanded that the G. E. B. reconsider its decision. It refused. A charter was then issued. (May, 1909), by headquarters, but without the sign manuel of the president. (Note. The writer was informed at the time that the charter of C. P. R. System Division No. 1 bore only an impression of S. J. Konenkamp's rubber stamp for the international president's signature).

As the composite locals up to 1908 were found to be ineffective and would not function through joint committees, just so now the System Divisions have been found to be ineffective. As the whole system of one line of telegraphs was against each composite local in 1908, just so now the whole system of all the lines of telegraph in Canada is against each System Division. Logically, then, the next step for the Union

here in Canada is from the System Division to the Federation of Divisions.

sion to the Federation of Divisions.

The constitution needs amending again, this time to provide for the Federation. The regular international convention at Atlanta in October this year will be too late. The blow will have fallen by that time. An international convention in April this year at Toronto is the thing. Whether it be a special convention or made the tegular blennial in April instead of October is a minor detail.

Yours fraternally, D. McNAUGHTEN.
10 Plymouth Ave., Ottawa, Ont.

Editor Telegraphers' Journal,
Dear Brother: The press of January
3rd, carried reports from Kansas City,
that the Schooley Printing Company of
that place, have notified their union employes that hereafter none but AMERICANS will be employed, and that they
propose to operate under the "open shop"
in the future.
Let us pause to consider who are AMERI-

propose to operate under the "open shop" in the future.

Let us pause to consider who are AMER-ICANS. Was not our Republic founded on the principle of religious, political and social freedom? Does the "open shop" adhere to that principle?

The Associated Press maintains an "open shop." Yes it must be an "open shop" for Milton Garges says it is. Milton also says: "Whenever an employe of the A. P. becomes a propagandist whether for religious, political or social organizations, his value to us ceases. We can not permit our employes taking active part in any controversy."

Is such an infamous manifesto America such an infamous manifesto American was a propagal status of the such an infamous manifesto American was a propagal status of the same brave Colonials.

controversy."
Is such an infamous manifesto American? Would have those brave Colonials who left their bloody footprints on the frozen ground at Valley Forge submitted to any such doctrine? Will any one today who possesses an ounce of that sand old American blood in his veins submit

to any such doctrine? Will any one today who possesses an ounce of that same
old American blood in his veins submit
to it now?

Take notice Mr. A. P. Operators and
examine yourselves. Are you AMERICANS? Have any of you descended from
those old Colonial warriors? Those old
patriots who went forth under the slogan
"give me liberty or give me death" and
founded a land of freedom for you?
Frederick Roy Martin said, he'd meet
your union committee. Garges said nay
nay. Who the devil you serving? Answer me that. You have hundreds of
union men back of you ready and waiting
to aid you financially and morally. You
have Martin's word that he is ready
to negotiate with you whenever you are
organized. We don't want to beg you so,
perhaps we don't need you and perhaps
we do. In the name of that dear old Immortal Abe listen! WE CAN NOT EXIST
HALF SLAVE AND HALF FREE. We are
only a few patriots who are trying to
keep the fires of DEMOCRACY and AMERICANISM burning brightly. We are few
but we are "Colonials." We will fight and
we CAN fight hard in behalf of so sacred
a principle and we can not be defeated
because you can not defeat real Americans.
We only want to help you, we do not want
to fight you. Our purpose is to assist all
who are oppressed and whose sacred Amerlean rights are denied them.

Powerful interests are want to destroy
every semblance of freedom on the part
of American workers. The "open shop" is
only a blind and a snare. They are using
the "open shop" propaganda to deceive
you. No one falls for them, but the weak
and ignorant.

Be American men and rally in support of
American ideals and traditions.

and ignorant.

and ignorant.

Be American men and rally in support of American ideals and traditions.

Unionism is for the purpose of sustaining and perpetuating Americanism, not to destroy it. Don't be deceived.

Fraternally, E. B. HINER.

Editor The Journal-

Editor The Journal—
Here's a little game I "invented" some years ago which may help to while away the time of some press operators working a lonesome job. It might be called "typewriter baseball." The operator, of course will have to play all nine positions on both teams, as well as umpire the "game." I invented this game while working a lonesome night job. In those days we all had old No. 6 Remingtons, which made the play a little easier, but it can be played on a visible "mill" also. Don't know whether I can express the "rules" of the game in a letter or not, but here goes:

When the first five words of a line sende

When the first five words of a line sends your typewriter scale to 35, its a base on balls. If it goes to 36 its a one-base hit; 40 is a two bagger; 45 a triple and 50 a home run.

Anything less than \$5 the "batter" is out.

When men are on bases they can be "sacrificed" forward anywhere from 29 to 34, except when the man is on third when it takes a "hit" to 31 or better to "score" him. In case the scale goes to 34 with a man on third the pitcher has the option of making an additional space, thus giving the "batter" an intentional pass.

With men on bases a "hit" that goes more than half way between a single and a double will advance the base runner two bases. For instance, with a man on first the next batter hits to 38, or 39, the base runner will be sent clear to third, and if the batter hits to 43 or 44 it will score him score him.

If the batter hits to 28 when there is a man or men on base its a double play. A hit less than 28 the batter is simply "out."

First line of a new item or first line of a paragraph is not counted. When a paragraph is finished with less than five words on a line its a foul ball except when, for instance, three words send it to 31, or 32, then the batter is entitled to two spaces for each remaining word, which would give him 35 or a base on balls; or if four words send it to 33 or 34 he is entitled to two spaces for the remaining word which would give him a base on balls or a base hit. W. U., press rate rules to govern in counting figures. It is surprising how near to real baseball this "game" comes. Sometimes in a great while you will run into a "game" that will go for 14 or 15 innings without a score, but they are the exceptions to the rule. The usual scores will be very close, and not any larger than the usual big league games.

I thought this might be of interest to

I thought this might be of interest to I thought this might be of interest to press operators who are baseball "bugs," and if you think the same, you have my permission to use this any way you care in the Journal. I'd just as soon you didn't mention my name.

Fraternally,

T. W. INGOLDSBY.

Paul F. Schnur, Editor The Journal, Chicago, Ill.,

Dear Brother: Historians always try to get facts correctly before committing their knowledge, is my belief. An old cry in our trade is "Get 'em Right!" Hence this letter.

their knowledge, is my belief. An old cry in our trade is "Get 'em Right!" Hence this letter.

Page 526, December Journal, "Union Press Operator, Cincinnati, Ohio," writes on "Some History Making," and credits the U. P. Associations with having been the first press or any other concern in the United States to sign a contract with the C. T. U. A. Where does he get that stuff? Wrong, brother, wrong!

William Randolph Hearst was the first one in these United States to sign a contract with the C. T. U. A. Almost three years later, the U. P. A. became second. S. J. Small sent me a telegram from New York, June 16, 1905, reporting he had just signed a contract with S. S. Carvahlo, representing Mr. Hearst's Hearst News Service. I was then President of Chicago Local No. 1, and worked nights on the Chicago end of the H. N. S. wire.

The signing of said contract was the result of much dickering and bick ming. Hearst's private telegrapher," stationed in New York, representing the Hearst interests, had visited Chicago six months previously and consulted many times with Jim Maddox, myself and other members of Local No. 1 anent a contract. There was a divergence of opinion as to \$30 a week for day operators and \$35 per week for night work. Mr. Thomas returned to New York and the agreement hung fire for six months before consummation. Meantime Maddox was succeeded at his request to retire by Elmer E. Durdick as president and John G. McCloskey became vice president of Local No. 1. Later on Eurdick Joined Tracy & Co., in New York and I became president. I kept "after" Small to get the H. N. S. scale. Small visited New York and, finally succeeded in putting the contract in force on June 16, 1905.

Re the U. P. A. President Clarke prevalled upon his operators to stick to the U. P. A. during the "unpleasantness" of 1907 with the promise of a contract. It was contracted about 2½ years after the Hearst pact. Also, at less wages than the Alles of the C. T. U. A. Journal around dates

Hearst pact. Also, at less wages than the H. N. S. scale. All this can be verified by scanning the files of the C. T. U. A. Journal around dates

"Union Press Operator" is easily enthused. Any time the U. P. A. signs up with the C. T. U. A., it always is after a hard fought battle on the part of the committees selected by their fellow work.

ers.
When Mr. Hearst's contract was signed he told Percy Thomas, "Now, let the opposition come up to those figures, then come again and see me."
Your's for facts,
J. G. ("JACK") McCLOSKEY,
Eastern Brokers' Division.



# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

NEW YORK DISTRICT COUNCIL NOTES

Our worthy brother, Percy Thomas, was elected president of District Council Number 16 for the year of 1921. They couldn't do any better in this big city when it comes down to real unionism.

Your dues in the New York District Council are now receivable, and all remittances should be mailed to B. F. Rupple, Secretary-Treasurer, Room 613, 18 Broadway.

Ike Schwadron was one of the lander.

ple, Secretary-Treasurer, Room 613, 18
Broadway.

Ike Schwadron was one of the lucky boys to draw a ticket for the year of 1921 as vice president. Good luck Ike and let's see you often.

The meeting of the District Council. December 12 was a grand success, the hall being filled and not one chair vacant. Brothers Hinshaw, J. F. Campbell and many other old timers were present.

Ex-President Jack Hickey of the District Council, who is now General Secretary-treasurer of the Eastern Broker Division. worked hard for the organization during 1920 and succeeded in lining up the Democratic and Republican headquarters, barring all non-union men from working there. Jack's hard work and many long hours put in on other cases too numerous to mention, is highly appreciated by the officers and the membership.

The Postal will be lined up this year as the boys are now coming in gradually. We will surprise the Postal before long and they sure will sit up and take notice before the summer is over.

CANADIAN PRESS NOTES
Winnipeg, Man., Jan. 1, 1921.
To ALL Members Division 52:—

Following is result of election, Officers

for 1921:
For District chairman: Maritime: N.
R. Lund, (8); Ontario and Quebec, C. E.
Williams, (13); R. L. Greenfield, (8);
Williams elected; Prairie district, T. B.
Murray, (10); R. McWhinnie, (2); W. M.
Kennedy, (2); Murray elected. Pacific
Coast, F. A. Coyle, (7).
For General Secretary-Treasurer: J. A.
McDougall, Vancouver, (45).
For increases in dues 23; against increase in dues 20. Amendment to bylaw defeated.
For Circuit chairman: Maritime Days:
G. Rogers, (4). Nights: N. Mcphail, (2);
F. Gillis, (3); J. E. Kelly, (1); Gillis
elected. for 1921:

elected.
Ontario and Quebec first wire days: M.
Bernstein, (4). Nights: W. R. Wheatley,
(3). Supplementary Days: A. Brouillet,
(3); C. E. Williams, (1); Brouillet elected.
Nights: A. Lachance.
Toronto-London davs: R. H. Hope, (4);
W. L. Ritchie, (1); Hope elected. Nights,
W. G. Tobin. (1).
Prairle District:
Ottawa-Winnipeg: Days: W. J. O'Callaghan, (1). Nights, R. C. Wirick, (1);
W. L. Tebo, (1); Tebo withdraws, Wirick elected.

W. L. Tebo, (1); Tebo Windraws, Which elected.
Winnipeg-Galgary: Days: L. M. Vogel, (3); T. B. Murray, (4); Murray elected. Nights: E. J. Barry, (1); H. A. Honey, (2); Honey elected.

Pacific Coast days: C. H. Gibbs, (1); R. Houston, (1); C. F. Moriarty, (2); Moriarty elected. Nights: J. A. McDougall, (1); W. H. Mason, (2). Mason elected. (Signed) S. L. McLean and P. W. Kenefick, Tellers, J. Clark, G. S. T. Winnipeg, Dec. 31st, 1920.

To All Members, Division 52: Following is the financial statement for year ending Dec. 31, 1920:

Total receipts ......\$2,843.26

Disbursements:

Misc. expenses, printing, postage, Remitted G. A. weekly reports....\$ 495.50 Remitted G. A. Gen. Com. expenses Misc. expenses, printing, postage

Total distursements .....\$2,843.26

Total distursements .......\$2,843.26

In addition to the above the division owes the international \$300 account of monies advanced the general committee while in session in Toronto; \$32.13 for printing of 1920 schedule and \$52.00 balance of salary due General Chairman F. A. Coyle.

You will see by the above election returns that I am dropping out of the general secretary-treasurership for a term at least. The increasing accumulation of other duties has made it necessary for me to do this. I will nevertheless take a keen interest in the doings of the division and the C. T. U. A. generally. And to start the New Year properly probably a few local notes for the Journal would be in order, seeing I haven't written any, nor has any appeared from this section, since I wrote a few the beginning of last year. Owing to the heavy amount of work in connection with the division, collecting dues, assessments, etc.. I found it impossible to write up local notes. So here goes:

Prairie District: Two new positions are to be opened up in this district the beginning of the year, namely Port Arthur, day and night. For several years, the two afternoon papers at Fort William and Port Arthur, have been taking the full leased wire night report copied in the Forth William office, supplemented by an overhead service during the day. Recently a morning paper began publishing in Port Arthur, and this necessitated the afternoon papers at the Head of the Lakes reverting to a day leased wire service, with the morning paper taking the full night leased wire report. Bro. W. L. Tebo, who for many years has held down the night position at Fort William, takes the day shift in that town, and C. L. Everetts, lately from Windsor, but formerly at Saskatoon, nights, takes care of the Port

Arthur end during the day, while F. H. Johnston, C. P. R., Winnipeg, takes the night position at Porth Arthur.

W. J. O'Callaghan pounds them out in copper-plate style from the Ottawa end during the day, with J. H. Evoy doing the night stunt. "Red" reports many mishaps over the Christmas holidays. Rumorhas it that Santa Claus left Red a bottle of the very finest on Christmas eve, and in his hurried leave-taking the following morning he left his key on the inside. An expert locksmith was necessary to enable Red to get back to his joy-water. After enjoying the week-end at Cornwall, Red returned to find Jack Frost had been busy in his absence. It took a plumber several hours to get Red and the pipes thawed out.

P. W. Kenefick and J. Clark alternate in the day Winnipeg bureau with Sid McLean taking care of the Tribune loop. "Gold Pan" Martin has been holding down a broker job since the amalgamation of the Telegram with the Tribune. Bob Wirlck and Bert Honey alternate in the night bureau.

"Gold Pan" Martin has been holding down a broker job since the amalgamation of the Telegram with the Tribune. Bob Wirlck and Bert Honey alternate in the night bureau.

At Saskatoon, Louie Vogel takes everything for the Star, and W. E. Asson catches for the Phoenix.

Between berry-picking and skating, Doc Wolever finds time to give the Prince Albert Herald enough to keep them going. Doc says, he always finds the first berry and Tom Wayling the first mosquito.

Bill Kennedy holds down the Regina Post position, with Gene Barry, farmertelegrapher, on the Leader nights.

Our district chairman, Tom Murray, recently returned to duty on the Moose Jaw Times, after a six week's illness with scarlet fever. Bro. Gibson of the C. P. R. did the stunt during his absence.

Oscar Gill, Gus Williams and Mickey McCandlish take care of the wants of the Journal and Bulletin at Edmonton, while Bob McWhinnle and Roy Houston alternate at the Calgary bureau, with Roy Fulton on the Lethbridge end.

Owing to the high cost of everything several changes have taken place in the line-up of western newspapers, resulting in the amalgamation of the Moose Jaw News with the Times of that city; the Regina Post closing out its plant and publishing a paper from the Leader offices, and the Saskatoon Phoenix using the plant of the Saskatoon Star to get out its morning edition. Fraternally, J. CLARK.

#### Ontario-Quebec

Now that the annual elections are over and we know "who is who." I hope that all members of Division 52 will give their new officers the proper support. Let's all pull together this year, carry an annual and meet our obligations promptly.

Some of the changes in this district are: O. R. Thompson, who has been subbing at Halifax this summer, appointed Montreal Bureau nights on Supplementary wire, in place of Brother LaChance, who has gone back to the brokerage game.

Brother Norgeot has been assigned to Le Canada nights. Norgeot says it seems good to be doing something other than "OS."

Brother Landry of LaPatrle has been

Brother Landry of LaPatrie has been on the sick list. Glad to see you back again, Louie.

Brother Walsh of the Bureau, Montreal, met with a painful accident a month ago while tobogganing down the mountain. Understand he is coming along nicely at present. Must have been some speed, Harold.

Brother Williams of the Star has been taking his vacation in the States. Cy. there as reports would seem to indicate. says it's not so dry in some places down Brother Hall of the C. P. R. relieved him and although Hall managed to put on a few pounds he claims he was overworked at that.

Brother Brouillet of the Star made one New Year's resolution and it lasted al-most 24 hours. Pretty good, Fred. Those little cardboards are a great attraction,

Brother LeFrancois of LaPresse blossomed out with another new suit and o'coat for the holidays. We don't see how he does it, but maybe he is lucky on Saturday afternoons. That's some overcoat LeFrikwar.

#### (Pacific Coast)

Below will be found the correspondence with the minister of labor regarding the general committee's expense account for this year's schedule negotiations, and is self-explanatory. The committee has been advised from different quarters that all traveling expenses would be paid by the department of labor. Among those to advise us to this effect was David Campbell, our representative on the board, who has had wide experience along these lines. One of our expenses the corresponding the self-expenses of our expenses the corresponding the self-expenses of the corresponding the c One of our ex-general chairmen also was of the same opinion. Apparently this information, given in all sincerity, was all

formation, given in all sincerity, was all wrong.

It is now up to the membership to decide whether or not future disputes shall be settled by a board. Taking the experience of the 1920 committee as a criterion, it would seem to be decidedly bad business. No great good was accomplished by the board in 1920. It was not the award of the board that levelled off the Maritime salaries with the rest of the Dominion. nor was it the award of the board that adjusted other grievances. It was a 95-per-cent strike vote of the membership.

The committee was held up about 18 days awaiting the sitting of the board, attending the board meetings and the report of that board's findings. All this could have been accomplished in three days without a board.

A resolution will be put to the membership in the near future and the decision complied with by the 1921 committee.

Let it be understood that the 1920 general committee has no excuses to make, nor any allhies to offer. Coming into office at the first of the year, the committee with many members in eastern Canada in arrears, and the Maritime provinces so badly disorganized that local officers could not be elected, much less collect back dues and assessments. No attention had been

not be elected, much less collect back dues and assessments. No attention had been paid to that district in past years and the men were tired and disguested with con-

paid to that district in past years and the men were tired and disguested with conditions.

New by-laws were necessary to enlarge the committee to four members in order to give the Maritimers a representative. Back dues and assessments had to be collected and the Maritimers given some encouragement. Mr. Livesay had been appointed general manager and after a vigorous protest from the Maritime men granted an increase of \$4 a week. A "monkey wrench" was thrown into the machinery about this time by one of the Maritime men, Bro. P. E. Hiltz being discharged for alleged tardiness. R. L. Greenfield, who had been elected chairman for the east, refused to, or neglected to handle the case and resigned from office with the statement that he was "about to get out of the business." Bro. Hiltz was out of the service several weeks before anything was known of his case. After considerable correspondence with Mr. Livesay, Hiltz was reinstated with all his former rights and the Maritime men took on new life.



Various questionnaires were sent out during the year in an endeavor to find the sentiment of the membership. A schedule was drawn up and approved by all circuits. The committee was given encouragement from all quarters.

About the time the committee was to convene in Toronto "inside information" became the general topic and the committee was expected to do the impossible. However, as it developed, the peddler of the "inside information" was among the first to vote "yes." Others did not vote at all.

first to vote 'yes. Others and local at all.

The committee's actions were open and above board. A true statement of its case, presented to the board of concilitation, was given each member. The committee went just as far as the membership would allow. If there are any disgruntled members, let them place the blame were it belongs.

gruntled members, let them place the blame were it belongs.

Two of last year's committee—Bros. Tobin and Gillis—have refused to serve this year. Others have been elected in their place. If telegraphers employed by Canadian Press wish to maintain their present wage scale, or improve it and the working conditions, they will look matters straight in the face and support the committee. If they will not do this, but prefer listening to a disgruntled few, all the committees and all the boards of conciliations in Canada cannot help them. The year 1921 will be for the telegraphers just what they make it.

The amendment to the by-laws to in-

The amendment to the by-laws to increase the yearly dues was defeated. This will necessitate another assessment to carry on negotiations this fall. It will be levied so as to cause as little inconven-

ience as possible.

Vancouver, B. C., Dec. 17, 1920. Hon. G. D. Robertson, Minister of Labor,

Ottawa, Ont. Dear Sir:

Dear Sir:

I would like to draw your attention to the manner in which the Canadian Press telegraphers' committee has been treated by your department.

In conformity with the working agreement in effect September 1, between Canadian Press. Ltd., and its telegraph operators, who are members of the Commercial Telegraphers' Union of America. 30 days' notice was handed the general manager on August 1, requesting certain changes in working conditions, and increases in wages.

ager on August 1, requesting certain changes in working conditions, and increases in wages.

Near the end of August the committee was advised by the general manager that a board of conciliation had been applied for. Shortly after this word was received from your department stating that while the industry affected did not come under the act, the department would be glad if we would concur in a board. This concurrence was readily accred to. Arriving in Toronto on August 24, the committee was advised the hoard had been appointed and would sit September 6. Later this date was postponed to September 10, The committee was willing to accept the invitation of your department since it understood all expenses would be taken care of by the department. as Clause 54 of the Lemieux act provides. After the board had finished its sittings, the committee was asked to turn in expense vouchers

vouchers

Reaching home we were advised by E. A. Thomas, accountant, that "This does not apear to be an account for which the department is liable." I took the matter up with Mr. Thomas and later received a cheque for \$31.50, actual expenses for myself while attending the board, and witness fees.

committee, Frank Gillis, 87 Bonnacord Street, Moncton, W. G. Tobin, 187 St. Claren's Avenue, Toronto, and T. B. Murray, 1165 Alder Avenue, Moose Jaw, have received nothing, nor has any explanation been forthcoming.

It seems to me that since the Lemieux act provides "All expenses of the board, including expenses for transportation by the members thereof, or by persons under its order, in making investigations under the act, xxx and fees and mileage to witnesses, shall be allowed and paid upon presentation of itemized vouchers thereof, approved by the chairman of the board," there should be no delay in the payment of these expenses.

presentation of the board,"
there should be no delay in the payment
of these expenses.

Arriving in Toronto on August 24, the
committee was held up until September
10 for the board, and several days thereafter awaiting the board's report. The
minimum daily expense of the committee
was \$50. The expense, therefore, caused
by complying with your department's request was approximately \$1,000. For this
we are handed \$31.50.

Telegraphers employed by Canadian
Press believe the Lemieux act is a very
good instrument for the settling of disputes. They have every reason to believe
the general manager of that association
has similar views, but if the telegraphers
are not to be given the full benefits of
that act, then there is no good reason
why they should be asked to concurrence
in a board, but they are not willing to
haggle several months over expense money
which they believe honestly due them.

I would be very grateful for a reply
since this year's schedule negotiations and
committee expenses will establish a
precedent for future dealings.

Yours truly,
F. A. COYLE,
General Chairman.

Ottawa, Ont., Dec. 24, 1920.

Ottawa, Ont., Dec. 24, 1920.
A. Coyle, Esq.,
General Chairman,
Commercial Telegraphers' Union,
852 Nicola Street,
Vancouver, B. C.

Dear Sir:
Your letter of December 17 is received this morning and I note your complaints to the effect that the expense rendered by the members of your committee to the department of labor have not been paid in full.

full.

My information is that your committee had to go to Toronto to negotiate with the officials representing the employers and that the expenses incurred in traveling would have been incurred had no board been applied for. I cannot, therefore, under such circumstances agree to the department being assessed with the traveling expenses of your committee which would have been incurred whether a board was established or not. The members of the committee are entitled to compensation from this department to the extent of their reasonable hotel expenses and witness fees while the hotel expenses and witness fees while the board was in session, and I will undertake to see that the accounts are fairly settled on this basis.

Yours sincerely,
G. D. ROBERTSON,
Minister of Labor.

Winnepeg. Man., Jan. 7, 1921.
To All Members, Division 52:
Following is the expense account of Bro. T. B. Murray during schedule negotiations last August and September. The account totals \$412.95 instead of \$394.75. as anticipated in writing up the account in the December Journal.

Salary from Aug 20th to September	
25 at \$41 a week	219.00
25 at \$41 a week	,
preparing report	7.20
Retroactive time, 31/2 weeks at \$4 a	
week	14.00
Ticket, Moose Jaw to Regina	1.50
Sleeper, Moose Jaw to Toronto	13.25
Meals, Moose Jaw to Toronto	18.40
Meals in Toronto	60.60
Telegrams to President Johnson (2)	1.90
Stencil paper	9.00
Paper and Envelopes	11.75
Berth. Toronto to Moose Jaw	19.70
Meals on train. Toronto to Moose	20
Jaw	19.65
Automobile Regina to Moose Jaw	20.00
(no trains running)	5.00
Miscellaneous	12.00
Miscerancous	
Total	8412.95
Following is a supplementary e	xpense
account of Committeeman W. G.	Tobin
during negotiations:	
Previous account printed in De-	
cember Journal\$	292.94
To sub. September 26 (3 hours)	3.00
To 80 Circulars at 7 cents each	5.60
To 35 Circulars at 3 cents each	1.05
To stamps and envelopes	1.37

Total expense account, W. G. Tobin	303.96
Summary: Expenses F. A. Coyle\$ Expenses. P. F. Gillis	870.00 539.71
Expenses, T. B. Murray Expenses, W. G. Tobin	412.95 303.96

Grand total, committee expenses .......\$2,126.
Your fraternally,
J. CLARK, G. S. T., 1920. .\$2,126.62

I. N. S. NOTES

Kansas City-South

Frank M. Darby, who has been chief operator at Kansas City since the "Kansas City South" circuit was inaugurated on November 24, 1919, taking in Texas and Oklahoma points, has been appointed chief operator for the I. N. S., at Chicago, effective January 1, and has assumed his new duties.

tive January 1, and has assumed his new duties.

Park P. Jones, an old timer in the press and broker game, recently of Chicago, succeeded Brother Darby at Kansas City.

As much as we all hate to lose "Darb," we are glad to see him receive a well earned promotion and he leaves with the good will and best wishes for further success of all the boys on the circuit. We congratulate the boys on the circuit. We congratulate the boys on their good fortune.

As a chief and a fair and square man to all, enough praise cannot be given Brother Darby. We are all certain he will stand the test and hope he will get the same co-operation from the men that will come under his jurisdiction at Chicago as he received from the men on this circuit—100 percent at all times. As a sender he ranks with the best. He is one of the few good senders that uses his head as well as his hand and has the patience of an angel. Complete harmony has been enjoyed on this circuit ever since "Darb" became chief, something that can't be boasted of by many circuits.

something that can't be boasted of by many circuits.

The boys on this circuit stand ready to give Brother Jones the same support they gave "Darb," and we hope the same good feelings and harmony will carry us through the new year.

W. I. Schultz is still holding the fort at

Tulsa.

Okmulgee has been discontinued, Brother Small going to Oklahoma City for the

Universal Service.
C. E. Wroe is the "agent" at Oklahoma
City. Previous to coming to the I. N. S.,

he was with the A. P., at Okmulgee.

Paul Joyner is the new arrival at Forth
Worth, relieving Brother Oudkirk who has
been acting as operator and bureau manager there since the death of Brother
George Towne. It is whispered "Oud" is
a coming "oil king."

A. M. Brock is still doing his bit at San
Antonio

Antonio.

OHIO STATE I. N. S.

The boys on this circuit appear unanimous in support of the plan to voluntarily assess themselves 50 cents a week for three months in order to complete the task of organizing the press telegraphers of the United States and put into effect universal schedules and working agreements. The papers on this wire are served by real union men.

Wild Bill Phillips, Cleveland bureau, announced, following publication on nomi-

by real union men.

Wild Bill Phillips, Cleveland bureau, announced, following publication on nominations, that he is assigned to another circuit, despite the two hours daily served on the Ohio branch. This clears Bill of the dark suspicion of "repeating" in the nominations in which he received TWO votes for the circuit chairmanship. He voted on the trunk line.

With the settling down of winter, no additional changes in personnel on this circuit may be expected until spring.

The serenity of events has been steadily maintained, with the exception of a week's vacation given Art Graham, Marietta, where the papers were combined during the holidays because of a strike of typos, who asked a 33 1-3 per cent increase. With the union label restored to the mastheads, things are back to normaley and Art has given up his attempts to write poetry.

In the absence of news, this space must be filled, so we present herewith the 1921 prophecy—guaranteed to average 99 per cent proof:

The cost of living will continue to

cent proof:

The cost of living will continue to "fall" in the newspapers, and rise in the

The A. W. U. E., that simon pure UNION of Mr. Carlton's will fall on its knees and plead with the D. O. C. to cut wages.

The Associated Press and Postal will be

The Associated Press and Postal will be organized and scheduled.

The "American plan" in industry—that noble open shop movement—will go to bat with AFOL, with the result that labor in America will wake up and unionize every industry in the nation and send a few would-be autocrats to keep the kaiser company.

Edison (our Thomas A.), will discover a method of extracting ivory from the domes of A. W. U. E. members, thus vastly increasing his wealth—unless the ivory is found to be soft bone and fit only for "bone fertilizer."

"bone fertilizer."

A lot of non-union telegraphers will be out of jobs and blame the C. T. U. A. for not stabilizing the industry.

Tommy Backus will join the open shop movement—that portion of it which demands that the cases be re-opened.

C. W. Hopper, Cincinnati. will receive the Nobel prize for fast sending.

Bobby Wise will double his output of C. T. U. A. propaganda.

Frank Darby, Chicago, will quit the business and go into the fish raising industry for two weeks.

A. M. Brock, Santone, will open a matrimonial agency, furnishing Mexican brides for hard-faced operators.

Albert Sidney Burleson will go back to work.

work. Judge Gary will receive a professorship in the college where "Labor is taught its place," and will make the amazing dis-covery that labor has already discovered its place—in the American Federation of

Roscoe Johnson's army will be beaten to its knees and COMPELLED to do business across a peace table with the Western Union.

ern Union.
Paul Schnur will discover that he fought
to "make the world safe for democracy."
Reference to a historical religious character who furnished wine for a wedding
ceremony, will be eliminated from religlous text-books by the Anti-Saloon
League.

#### CHICAGO-PORTLAND I. N. S.

CHICAGO-PORTLAND I. N. S.

Several changes of considerable important to the talent on the west have taken place in the past month.

Frank Darby, sender extraordinary, lately of KX, has been transferred to Chicago and is now busily engaged in making the boys between AM and JN hit the ball. In addition to this he is also employed as chief operator—west and south.

P. P. Jones, lately of Chicago, relieved Darby at KX and is now singing solos for the matadors along the Rio Grande.

Once in a while now the boys excuse themselves to say "talk."

I used to spring that one myself until Bro. Frank Powers inserted an article in the Journal dealing with the stunts pulled in the "stone age."

In that age, says Frank, they beat the daylight savings law, by consuming myriads of minutes to "talk."

Anytime a man mentions stone or ivory, I know who he's talking shout.

Anytime a man mentions stone or ivory, I know who he's talking about.

Anyhow Bro. Powers explained that stone and ivory are very valuable articles in their proper places—but can't be used with any degree of success on a press

circuit.

Frank may have been referring to a Sinn Fein demonstration—but I'm taking no chances. I've invented a lot of new ones—to be used in cases of extreme emergency—a la life belt.

The "Gold Dust Twins" at JN are happy now. D. Christopher doesn't have to "cuss" the sender anymore, and they say "Louie" has better copy to send from.

Bro. Mike Dacey at Denver has pulled a clever bit of Irish strategy.

"Mike" was our circuit chairman and would be right now if he hadn't counted himself out.

himself out.
Yet they say "Mike's the same old fel-

Bro. Charley Mayer at FD is still with us despite rumors to the contrary. We know because Charley just simply can't help "getting left" on that stock list.

list.
After being duly "bawled" out for it,
Charley returns to normalcy.
WHALEN.

#### CHICAGO I. N. S. NOTES

Several important changes in this office are to be recorded, the principal one being the departure of Ed. J. Williams to Detroit I N. S. office. J. C. Godfrey will replace "Ed" on the Chicago-Atlanta circuit. Bro. Godfrey comes from the A. P., Chicago. Frank Darby, from Kansas City, replaces Pat Donovan on the Chicago-Portland circuit and assumes title of chief operator. Mr. W. S. Brons, however, retains supervision of the telegraph department in the western district.

P. P. Jones. late with Chicago brokers, suceeds Frank Darby as chief at Kansas City and operates the Texas circuit.

For sometime it has been the desire of Ed Williams to make the Detroit tranfer and the consummation of the deal was sanctioned during the recent visit of Superintendent of Telegraphs McElreath to Chicago.

The Apparture of "Ed" from "Am" office

to Chicago.
The departure of "Ed" from "Am." office marks the passing of one of the last and

best of the old-time so-called "hand" senders from relay offices of press associations.

Many operators, in and out of the business, will recall with admiration the excellent and, on many occasions, brilliant work rendered by "Ed" during his many years at the key, and his record of efficiency, loyalty and continuous service should prove an enviable mark for the younger generation to shoot at. "Ed" leaves with the best wishes of his numerous friends for success and prosperity in his new location. his new location.

ous friends for success and prosperity in his new location.

Our new Superintendent of Telegraphs "Con" McElreath is exercising the rare judgment acquired by his many years of service as operator and his vast acquaintance among all classes of the fraternity, in the selection of men to fill vacancies occasioned by transfers and new positions, made possible by the ever-growing demands of this rapidly-expanding organization, and in the acquisition of Bros. Darby, Godfrey and Jones, assures for the I. N. S. a continuance of the high type of efficiency that has in the past characterized the service rendered at these important relay points. Rumors of further contemplated changes hold promise of the building up of a telegraph personnel that will not only reflect credit on the efforts of the new superintendent, but will arouse the envy of competing press associations.

During his recent visit Superintendent of the Celreath expressed a sincere desire to further the interests and welfare of the men under his jurisdiction, to the full extent of the power embodied in his position, asking in return nothing more than the full measure of co-operation and good will to which fair dealing is entitled.

To the Boys on the Atlanta-West Cir-

To the Boys on the Atlanta-West Circuit:

Please accept my sincere thanks for the nice engraved gold knife and chain you boys gave me for Christmas.

May this New Year be a happy one for each of you, and may each year be happier than the last.

THOMAS G. BACKUS, "GX" Atlanta.

St. Louis, Mo., December 31, 1920. All Members I. N. S., Div. 61, C. T. U. of A.,

Dear Sirs and Brothers:

The following officers were elected to serve during the year 1921, according to the report of Tellers Williams and Goodfellow, of Chicago.

#### EXECUTIVE COMMITTEE

General Chairman, C. J. Seefred, Int. News Svc. Indianapolis, Ind. Secretary-Treasurer, R. F. Wise, 914 Star Building, St. Louis, Mo. Committeeman, T. J. Everett, 216 Superior Street, Toledo, Ohlo.

The vote as tabulated follows:
For General Chairman, C. J. Seefred,
54; E. F. Pare, 2; Art Shields, 2; T. J.
Condon, 1; T. G. Backus, 1. (60 votes cast.)

cast.)
For Secretary-Treasurer, R. F. Wise, 57;
M. F. Dacey, 1; R. G. Mays, 1; C. H. Ludwig, 1. (60 votes cast.)
For Committeeman, T. J. Everett, 30; S. J. Goodfellow, 13; F. F. Cherdron, 3; M. F. Dacey, 3; B. G. Chandlee, 2; S. F. Camphell, 1; W. G. Warnock, 1; J. J. Kapeller, 1; C. R. James, 1; R. F. Wise, 1; T. G. Backus, 1. (57 Votes cast, three thrown out.)
The following Circuit Chairmen were elected:

elected:

Ohio State, Woolford, 6 votes, elected, no opposition.

New York West, T. J. Condon, 2; W. Warnock, 1, Condon elected. New England, E. F. Pare, 2; A. B. Sueslan, 1, Pare elected. New York Chapel, B. F. Chandlee, with-

man,

out opposition. Chicago Chapel, S. J. Goodfellow, with-it opposition.

Atlanta South, Turner, without opposi-

Kansas City, A. M. Brock, without oppo-

sition.

Sition.
Chicago West, J. W. Whalen, 8; M. F.
Dacey, 2, Whalen elected.
San Francisco, T. G. Griffiths, 3; G. T.
Chambers, 2, Griffiths elected.
Penhsylvania State, E. L. McGehan,
without opposition.
New York South, M. T. Eglin, without

opposition.
Chicago South, F. F. Cherdron, 3; T. G.
Backus, 2; W. P. McGrew, 1, Cherdron

elected. Chicago-New York, to be voted for.
Fraternally yours,
R. F. WISE,

Secretary-Treasurer.

#### DALLAS WESTERN UNION

The Western Union now occupies its new building at Dallas, which was formerly used as Masonic Temple.
The operating room, which is up-to-date in every particular, is located on the sixth floor.

sixth floor.

In the basement is located a cafeteria, where employes may take their meals. It is stated that the cafeteria is run in first class shape and that meals are served at a nominal charge.

at a nominal charge.

All of the departmental division offices, in addition to the operating room, are located in the new building.

On the ground floor is the commercial office. A tailor shop for the care of messengers' uniforms and a messengers' clubroom is also on the ground floor.

Chicago-San Francisco Circuit
Rex Covington, the new "ace" at Waterloo has the sympathy of the entire gang.
The management made his office call
"WU."

"WU."
Notice how "Bones" Ewell has improved on the bug. F. Y. I., Bones used to be a star with the little insect when he worked for Swift & Co., some years ago. He'll be bidding in on "HX" when he gets all the old swing back.

We now have a full fiedged captain on the circuit. Captain J. E. Holmes at FB. Captain Holmes was a member of the Fifth signal battalion of the old Third division and did his bit in turning the Kaiser back at Chateau Therry when things looked very, very black for the allies. His announcement that house rent in FB is \$16 a month, and butter sells for 40 cents has created quite a bit of jealousy.

ousy.

Brother Gorder at Sloux City was pleasantly surprised Christmas when the Tribune there handed him \$50 in gold for a Christmas present. The Tribune evidently appreciates "service."

With 8-cent street car fare and a boost in gas and electric light rates, Earl Welgel at NW is threatening to live in a tent on the roof of the News building next summer. Cheer up, Earl, "normaicy" will be here before summer.

Dick Foster, former Chicago Tribune star, is grinding it out for the Kearney, Neb., Hub.

Star, is grinding it out for the Academy.

Neb., Hub.

Brother Morio at Salt Lake City sold
"Murf" at SX some shares in his new
fish hatchery recently. We thought Morio
was playing Murf for a sucker till he

"tipped his mitt." He calls it a fish hatchery on the supposition that all fish drink more or less.

The financial depression almost caused Ray McCaffrie's paper at "DQ" to suspend. At last reports they are straightened out and we won't lose Mack.

Al Harrison is signing up so many new leased wire points on this circuit that the wire probably will be cut into two "strings" before long. Waterloo and Cedar Rapids are the two latest, and there are one or two more hanging fire.

Oscar Tracy at K dumbfounded Art Lyons the other day by informing the Chicagoan that his girl at K is going to marry a better looking gentleman. Ought to break news like that a trifle gentler, Oscar.

#### Kansas City-Southwest

A generous old sport named Huck, brove out to shoot him a duck, Returning much peeved and full out of luck,

Waged a vigorous campaign for Buck.

Note: If any of you fellers go "home" before I do, please don't show the above to Tennyson or Longfellow, for I fear they'll be a layin' for me.

From the looks of things the author of the above "whatever you call it" is to be circuit chairman of this important circuit. If I wait till the final ballots are in, it may be too late for a write-up of this circuit this month. So presuming so and so, I will tender you my speech of acceptance in advance.

Not that the post of circuit chairman is so exalted, notwithstanding the responsibilities it might incur in the future, my great appreciation can not be withheld for the near unanimous vote as shown in the primary bailot. Being practically a youngster in the U. P. service, the vote of confidence fills my heart with thankful gratitude. I earnestly assure you that no matter what the issue may be wherein the circuit chairman is called upon to the circuit chairman is called upon participate, you shall see nothing participate, you shall see square-dealing on my part.

I have witnessed two cases lately where it took the A. P. a month to six weeks to relieve men who had resigned. I have witnessed and experienced other cases where it took them about one day to relieve men for union activities. I know of a specific case where one with half a year seniority over another is being denied a coveted transfer, the T. D. R.'s having their own little pet for the job. Yet some idiots claim the A. P. is fair. Bosh! Bosh!

Am glad to observe that Brother Baugh of San Antonio is back on the job after a forced vacation of several weeks' ill-

Our good Brother Pete at Wichita Falls was also incapacitated for several days but is back again and we are glad of it. Brother W. R. Young is a new arrival at Blackwell, relieving Brother Safley, transferred to Port Arthur, a new client. You're sure welcome to our city Bill. Brother Ensign has been en-signed to Houston, another new agency and Brother C. E. Sopher is the new janitor at Amarillo, relieving Ensign.

Brother Horman at "K. Z." returned from a visit to Sioux City where Mrs. Herman had been for some time. Herm is the proud father of another boy. Congratulations Herm and here's hoping the fine little fellows will bring you worlds of joy.

Darn if F can notice "Big" Ed's old Digitized by

right wing deteriorating any and I've been listening to it now for several months. Us fellows ought to feel mighty proud of our opportunity to copy such fine senders as Ed and Red. They sure are a fine team. Who could object seriously to a raise in dues? Why its worth it just to copy on here, let alone the necessity of the project.

I agree with a good many other brothers who are advocating a raise in dues, but I believe there is one alternative, and that is more members. I believe that unless each of us obtains at least one new member apiece on the average between now and July 1 the dues should be raised.

With kind wishes for this happy New Year, I hereby adjourn the meetin' til next month... Yours fraternally,

#### BUCK.

#### Atlanta-Southern Circuit

Atlanta-Southern Circuit

We're still represented in Anniston. Some grew dizzy at the rapidity of changes made there in operating personnel and reports would lead one to believe that Charles Joyner has been placed there only temporarily. Maybe some one from the frigid zone would like it there; they say Anniston has at least a climate. It was first too "wet" and then too warm. or something else, for Ben Anderson, who was relieved by Young Haygood while Hippy was looking up Charley to stick around till the job is filled. We're glad to have Joyner, from the swampy country in with us, and hope he will find a regular seat with us soon.

"Santa" Claus came around Christmas night, instead of Christmas Eve on our circuit. He was the joker "Klaus" in the U. P. contract. He put eight golden hours in the stocking of various newspapers and left the operator to pay the bill. Well, who knew last July that Christmas would come on Saturday? Certainly not, the committee.

committee.

committee.

Hippy Thomas has "talked" L. T.

Harris at Bl. into buying a watch. Harris
says it was some talking. But Hip generally is known to have talked a judge
out of a fine—with just a few sentences.

Brother J. Cohen, of Mobile has our
sympathy in the recent loss of his sister. Death resulted from an unsuccessful operation for goiter.

#### Chicago—South

Chicago—South

We have two senders on this circuit now—Brother Lyons and Risner.

Brother Frayne at "MS" is acting bureau manager for two weeks. Brother Merrill taking his place.

Brother Knappen at "PR" says "Some one is 'gonna' be murdered if they don't stop using my sign."

We think we know the guilty party!
We have a new client on this string—The American Daily Standard, located in Chicago. Brother Eidermann is doing the stunt, formerly with the Drover's Journal which went into the printers. "Spide" says he misses "St. Pol."

Now that we have new officers elected. "let's back them to the limit and give them all the support they need."

We are 100 per cent buttoned now.

A.P. Men

Did you realize if it wasn't for the organized press associations you wouldn't be getting your "\$40 minimum."

Gee. it feels good to look the world in the face and say:

"I PAY FOR WHAT I GET."

Jim.

Pittsburgh, Pa., December 31, 1920.

₩e, the undersigned have counted election ballots and find the following result:

GENERAL CHAIRMAN—Shea, Osh-kosh, Wis., 52; Murchland, Dayton, Ohio, 48; Mal Doyle, Utica, N. Y., 10; Markusen, St. Paul, Minn., 6; Ingoldsby, Omaha, Neb., and Schultz, New York, 5 each; Steven-son, 3—Shea elected.

GENERAL SECRETARY-TREASURER
—Stevenson, Pittsburgh, Pa., 124—elected.
WESTERN COMMITTEEMAN—ingoldsby, Omaha, Neb., 21; Markusen, St. Paul.
Minn., 19; Dobyns, Seattle, Wash., 15; Shea,
Oshkosh, 7; Troxell, Seattle, 1—Ingoldsby elected.

EASTERN COMMITTEEMAN—Murchland, Dayton, O., 15; Turner, Sandusky, Ohio, 14; McTiernan, Little Falls, N. Y., 9; Neumann, Detroit, 7; Hosey, Mount Carmel, Pa., 4; Schults, New York, 3; Pray, Boston, 2; Tobin, Toledo, Casey, Newburgh, N. Y.; Waters, Johnstown, Pa., and Yawman, Hamilton, Ont, 1 each—Murchland elected. land elected.

land elected.

The following votes were cast for circuit chairmen of the various circuits: Watterson, 4: Weigel, 3: Berg, 10: Christian, 7: McTiernan, 2: McGowen, 7: Cotter, 7: Nowell, 8: Waters, 3: Beuker, 5; H. Lee, 2: Troxell, 1; Hiner, 8: Tobin, 2: Pray, 2: Hosey, 7: Maddux, 3: Yawman, 3: Willis, 4: Cox, 1: Bradshaw, 2: Browning, 2: Warner, 5: Cornell, 1: Markusen, 1: Casey, 1: Taylor, 1: Ingoldsby, 1: Fanning, 2: Hojer, 1: J. Doyle, 1: T. Kelly, 1: Mal Doyle, 2: McClintic, 1.

The following are elected circuit chairmen:

New York State-Yawman, Hamilton, Ont.

New York-Montreal-Trousdale, York,

Pennsylvania State-Hosey, Mount Carmel, Pa.

New York South-Browning, Wilmington, Del.

Atlanta-New Orleans-Maddux, Rome. Ga.

New York, West-J. Doyle, Erie, Pa. Ohio State (A)-Nowell, Columbus. Ohio.

Ohio State (B)-Beuker, Huntington, Del.

Indiana-Michigan — Warner, Mich.

Chicago-North-Cotter, Milwaukee, Wis. Chicago-Kansas City-McGowen, Rock Island, Ill.

Kansas City South-Hiner, Wichita. Kan.

Chicago-San Francisco-Weigel, Des Moines, Iowa.

San Francisco South-Berg, San Diego, Calif.

San Fra land, Ore. Francisco North-Christian, Port-

Day Printers-Fanning, New York.

Night Printers-No votes cast.

United News New York-Utica-Rich-mond—Mal Doyle, Utica, N. Y.

United News Omaha-San Fr Vancouver—H. Lee, Omaha, Neb. Francisco-Christian Science Monitor-Pray, Bos-ton, Mass.

Fraternally yours,

A. L. PARKER.

D. K. STEVENSON.

#### UNIVERSAL SERVICE Chicago-South Circuit

Chicago-South Circuit

L. R. Small, formerly with the I. N. S., at Muskogee, Okla., has been appointed regular operator for Universal Service at Oklahoma City, vice Samuel W. Bare, transferred to Pittsburgh, Pa.

The Chicago-South wire was kept pretty hot the latter part of December, on account of the search and final location of Clara Smith Hamon. After an intensive scouting campaign on this big piece of news, Sam Blair, staff man for the Chicago Herald and Examiner and Universal Service "scooped" the world by locating Mrs. Hamon in Chihuahua City, Mexico, and getting an exclusive interview from her. Blair's audacious journalistic feat is now newspaper history and Universal Service operators are familiar with his performance. We were very glad to see an enterprising newspaper miliar with his performance. We were very glad to see an enterprising newsgathering organization like Universal Service accomplish a broadside "scoop" to the utter amazement and confusion of its competitors.

A competing news-gathering agency made desperate efforts to discredit Blair's story but failed utterly.

#### Hargreaves' Greeting

George T. Hargreaves, general manager of Universal Service, sent the following holiday greeting to all Universal Service employes:

lowing holiday greeting to all Universal Service employes:

"Please accept my most sincere wish for a joyous Christmas and new year season. This wish is enhanced by my keen appreciation of your efficient and sustained efforts in behalf of the organization during the year now closing."

We thank Mr. Hargreaves for his good wishes and heartily reciprocate them. We wish him a happy new year.

It is regrettable that Universal Service division was not better represented in the Christmas number of the Journal in the way of news notes from the various circuits. Chicago, New York, the West and other sections ought to be able to send in a few notes now and then.

Don't forget to figure on your spare change for an annual card this time. Annuals are going to be very popular this year. Roscoe Johnson and Paul Schnur have done yeoman service for the C. T. U. A., since they have been in charge. Let's help them all we can. News is scarce on this circuit just now, so this correspondent will depend on other circuits to fill up the deficiency in January Journal.

#### PITTSBURGH DISTRICT COUNCIL

The dance which was held at the Maccabee Hall on South Highland Avenue, East End Pittsburgh, on Friday evening, November 19th, was a great success. This is another good example of the "Spirit of work together and co-operation slogan" which was adopted by us some time

ago.

The Chairman of the entertainment committee feels that he made a splendid move when he appointed the little snappy committee, which was so instrumental in helping to formulate the plans for the aboye-mentioned affair, and through the splendid co-operation of the committee and all the other members of District Council No. 6, who so liberally gave their support to the project. The Postal local and I. N. S. bunch also rallied to our support in numbers which made a very good showing. The committee wishes to express their many thanks for the splendid support given to this affair. The committee treasury has a fairly good balance

left after paying for all the expenses of

the dance.

We understand the A. W. E. had a dance about the same time ours was given. It We understand the A. W. E. had a dance about the same time ours was given. I it appears they only have affairs of this kind when they find out the C. T. U. A. is going to hold a dance. Wonder if they are afraid some of the C. T. U. A. bunch might come to their affairs if they held them on dates at variance with ours? Presume they think if they have them on the same date or near the date of ours the C. T. U. A. bunch would not be able to attend them. Wonder how much anybody cares how many dances they have or when they have them? The thing that worries us mostly is: Possibly some of the A. W. E. bunch would like to attend our affairs and can't on account of their free dances conflicting with the date of ours, or possibly some of the W. U. officials seeing them. It must be an awful dilemna to be afraid to go where one pleases! It's great to belong to a Union which is domineered and controlled by the Boss Employer, ain't it? Yes, by gum, that's right, and ain't it fine when the boss keeps your dues to such a Union out of your pay?

The old Postal bunch have nearly all left for other fields, only William Crosler, Brosle, Cooper, Harry and John Mathews, Sample, Clark, Tucker, Miller and Samuels are left. Clark is General Traffic Chief in day time and Tucker at nights.

#### CENTRAL NEWS NOTES

The Central News of America is one of the smallest 100 per cent C. T. U. A. services in the country, the force consisting of Bill Holland, at the Evening Ledger, Philadelphia, a member of the Philadelphia Broker Unit; Louis B. Kaufman, at New York, who sends on the Westwire and Joe Milgram who delivers on the Ledger wire to Bill Holland. Being unscheduled press men, Kaufman and Milgram hold cards in the National Press Division.

gram hold cards in the National Press Division.

Taking the Central News service on the West wire are the New York News Bureau, Pittsburgh; Mike Madden, operator; New York News Bureau Association, Cincinnati; Bill Glebel operator; Financial News Bureau, Detroit; R. E. Washburn, operator, and Chicago News Bureau, Chicago, Bill Meents, operator. Bill Meents has been a member of the W. B. D. for a long time. The writer does not know whether the other men named hold cards. If they do not, the sub-divisions should get after them It may be possible, despite the fact that these subscribers are independent of one another, to line this service up some day and standardize the salaries and conditions.

In the city of New York there are no doubt many unscheduled press men who belong to the E. B. D., hold a card in the National Press, or are not members at all. If any of them are interested enough to attempt to form a National Press unit in New York City, they should communicate with the writer. Only 15 are required under the constitution to obtain a charter, and there are at least four times that many unattached press men in town.

JOSEPH B. MILGRAM, Central News, New York.

#### DES MOINES, IOWA

As the old year disappears this correspondent is authorized to say on behalf of the fraternity here that President Roscoe Johnson and Secretary-Treasurer Schnur did a 100 percent job for the commercial telegraphers in 1920. That they did not do more is not their fault. Officials of a labor union have to gauge their



administration according to its numerical and financial strength. Now that we are so well on our way every member ought to put a 100 percent energy in his activity in behalf of the organization. Let's do it.

#### SAN ANTONIO, TEXAS, NOTES

The Commercial Telegraphers' Union of America is a progressive, constructive and battle-scarred organization. It has had two strikes—1907 and 1919—and survived both of them. This is comething that cannot be said of any preceding commercial telegraphers' union. All preceding unions have disintegrated immediately after a strike was declared off.

The new year of 1921 has already dawned and along with it came a new age—the age of concentration, co-operation and organization. Science and capital demand that every ounce or atom of energy be made to count in the onward march of progress and civilization Labor demands that it he properly and fittingly rewarded progress and civilization Labor demands that it be properly and fittingly rewarded for every ounce or atom of energy that it puts forth in producing the wealth of the nation. The only way to obtain this proper and fitting reward is through concentration, co-operation and organization.

The C. T. U. A. is now eighteen years old. Organized in 1902, it has gained such a strong foothold as a labor union that no arrogant and crooked telegraph company has ever been able to destroy it, hard as they have tried.

The strike of 1907 nearly wrecked the union, but the strike of 1919 strengthened it, ill-advised as it was. Ever since the 1919 strike the union has been forging ahead and it is gaining ground every day.

Two hundred new members were added to the rolls in October. This new addition to our ranks is of signal importance and it gives us ground for renewed hope and it ought to encourage our multitude of organizers in their endeavor to increase our membership. Let us hope that the impetus that was given to our organization activity in October will be doubled, trebled and quadrupled in the remaining months to come in 1921 and that before the new year is very far on its journey of time that we will have attained the high water mark in membership that we enjoyed in 1907.

The Journal published a large number

The Journal published a large number of interesting views and opinions on subjects germane to the welfare of our organization in its December issue. They were all well written, deeply interesting and the various writers discussed their subjects in a manner both commendable and praiseworthy. All members would do well to read every one of these valuable contributions, ponder over them and gain wisdom thereby.

We do not want any more strikes if it is possible to honorably avoid them. Ask any experienced union labor man in any line of labor if he favors using the strike weapon and he will tell you that he does not unless as an extreme last resort, when all honorable negotiations have failed, and slavish conditions have been arbitrarily forced upon the workers.

Writers in recent issues of the Journal have advised that we put the idea of striking behind us and substitute diplomacy, common sense and persistency. The Order of Railroad Telegraphers has already adopted these methods and it is a matter of current history that they have been successful. All other successful labor unions have adopted the same policy. We should do likewise.

We ought to make 1921 a banner year from a standpoint of organization and negotiations with employers. Remember that we are eighteen years old now, and we ought to make strenuous efforts to become thoroughly organized and schedule at least one telegraph company, preferably the Postal, before another year dawns.

#### Personal

Alfred M. Howard, former president of San Antonio local, now located at Houston, Texas, as representative of the Detroit Auto Scale Company, made a trip to San Antonio the latter part of November on business and was given a cordial welcome by the telegraph and newspaper fraternity. Howard formerly worked the state leased wire for the Express for four or five years.

R. R. Brown, of Cedar Rapids, Iowa, has been assigned as regular operator to the Chicago Tribune leased wire. He is lo-cated on the Express. We welcome him.

M. U. Caul, of Dallas, relieved Wade E. Baugh, United Press operator on the Evening News for a week the early part of December, while Baugh was on leave on account of a slight indisposition.

#### The United Press

The United Press

The United Press bureau, which was established in San Antonio about five months ago, was transferred to Houston, Texas, on Nov. 22nd. Lawson May, a splendid young newspaper man, who was in charge of the bureau here, is now located in the Houston Press building; where he files a pony report for the Texas papers that he filed out of San Antonio. The Houston Press installed the United Press leased wire service about six weeks ago. Mr. May endeared himself to the newspaper and telegraph fraternity while in San Antonio and it was with regret that they witnessed his departure.

#### AUGUSTA, GA.

AUGUSTA, GA.

The suggestions that members keep their Journals in circulation among the nons, which have been made in recent issues of the Journal, are very valuable and important organization hints. The Journal is one of our best organizers and nothing advertises or spreads a gospel of any kind like printers' ink. The writer hopes that ALL members will pass their Journals along to nons, accompanied by gentlemanly and convincing personal arguments. The Augusta fraternity is anxious to see our membership take on a new, steady and rapid growth. We ought to break the record in this respect in 1921.

#### CANADIAN NATIONAL NOTES Toronto District

Now that the election of officers for Central District has been completed, and we have settled back for another year, cannot pass unnoticed the most bitter attack upon our Chairman and Vice Chairman

man.

Whoever was the author of this most infamous epistle of illiteracy, it is to be hoped that it will stand as a monument to his everlasting disgrace.

If this man, or more properly called "type of man" had any cause for attacking either our Chairman or Vice Chairman, he certainly could have done so at any meeting, but for him to do so behind an anonymous circular, and to resort to the undermining methods of disruption such as he did, can only be of one consequence, namely, to put you on your guard against him or anything which he may be connected with.

All your strength is in your Union, all your danger is your discord. In our case it seems our danger is our indifference. Those of you who went to bed with Rip Van Winkle should soon wake up, we are calling loud enough.

Guard yourselves against such type of men who would for their own personal gain sell you body and soul.

gain sell you body and soul.

Possibly "SK" might tell us why he notified the Superintendent that the present committee did not represent the empioyees. His action was a direct challenge, and one which should not be overlooked. He should bear in mind, "Sic transit Gloria mundi."

### Fort William, Ont.

Fort William, Out.

Opr. "DO," our Grain Exchange operator has decided to join the Rolling Pin Club. Our congrats, "DO." Let him live, now. With the new arrival of the new manager, Opr. "SX." champion work dodger, goes back to the Messenger staff. How does it feel, SX? Hard luck.

Miss Lowey from the East is now our manager. I hope you can stand the job, "N"

manager.

manager. I hope you can stand the job,
"N."

We announce with regret that sister
"MY" has left the operating department.
She goes back to the bookwork department, always smiling. Who is he, "MY"?

With Miss Lowey's arrival operator.
"RO" goes back as night operator. How
does the old job feel to you, "RO"? We
also hear that you had a good sized black
eye. How did it happen, "RO"? We hope
to hear that Operator "SX" has a card
next year. Now is the time for the cards
for 1921 to appear. Don't forget them.

Say, "RO," you go to Port Arthur quite
a few times, now; nearly twice a week.
She must be some attraction. Now, "RO,"
don't get red.

"CD" office expects to be quite a
changed place in a couple of months.
Let's hope so.

Winnings Set-Ups

#### Winnipeg Set-Ups

Mr. B. S. Round has been promoted from Chief Operator, Winnipeg, to District Traffic Superintendent with jurisdiction from Port Arthur to Vancouver, covering the lines of the old C. N. R. and G. T. P. Mr. R. M. MacMillan, formerly District Superintendent of G. T. P. lines, Winnipeg to Biggar, has been made Superintendent Telegraph of Railway Service, Port Arthur to Vancouver.

Mr. W. J. Rooney is now Plant Superintendent covering lines in Western Saskatchewan, Alberta and British Columbia, with headquarters at Edmonton.

Mr. W. Girard is now Plant Superintendent of Western Ontario, Manitoba, and Eastern Saskatchewan, with headquarters at Winnipeg. Mr. B. S. Round has been promoted from Chief Operator, Winnipeg, to District Traffic Superintendent with jurisdiction

Eastern Saskatchewan, with neadquarters at Winnipeg.
Mr. H. C. Milne, formerly Chief Operator of Edmonton, has been promoted to Chief Operator, Winnipeg.
Mr. R. Carmichael promoted from the ranks to Chief Operator, Edmonton.
Mr. C. A. Radford, formerly Chief Operator G. T. P., Edmonton, is made Plant Chief of the amalgamated companies at Edmonton. Edmonton.

After January 1, 1921, this Company will be known as the Canadian National Telegraphs.

#### C. P. R. MANITOBA NOTES By the "Onlooker"

Well, it couldn't be helped. New Year's resolutions and all, we "busted out" again. Like the Scotchman we met on the street car New Year's eve. He was wiping his eyes, lamenting "It canna' be did, it canna' be did." What's the trouble?" somebody

asked him; "what can't be did, my good man?" "Have a merry Xmas and a happy New Year," said he.

"Happy New Year, James; what you get for Xmas?"

"Happy New Year, James; what you get for Xmas?"

"Uggh, U-g-g-h, 'nother ton of coal; who wants to know?"

Greetings to "Nominee" Pete. We all got our cards. Also greetings to all those who used to work in "WN", and to the gentleman who frose his ears a few winters ago with a quart in his overcoat pocket. Things are very quiet in "Red-town" just now, except that "Red"Russellis out and addressed five thousand people in the industrial bureau a few weeks ago. It is too bad that every time a legitimate list, such as the one for Mrs. Hill, is started in this office that a half dozenmore get started at the same time. Some of them are more or less deserving, but let it bear the smack of favor by any official of the company and see how they crowd in on it. Just like shaking a tree of ripe peaches on a warm summer's evening. You poor suckers.

There was a time here in Canada that there would have been no C. T. U. A. if it had not been for Charlie Hill. Mrs. C. E. Hill will never want for anything as long as there is a C. T. U. A. in Canada. There are still enough "square shooters" in this country to see to that.

"Have you paid your dues? and are you ever going to come through with that assessment. There are a bunch of "ingrates" around here who ought to be working for about \$50.00 a month."

The C. P. R. and the C. G. R. donated their respective depots to the public to celebrate New Year's eve. No one was admitted without an up-to-date card or an O. B. U. button. A buffet luncheon was served with fish and chips and the buffet was decorated with "40XI, Spts Frumenti." All were pleased. A pleasant time was had.

When are you going to pay up the assessment?

had. When are you going to pay up the

people."
Have you paid your assessment?
We are told that there was so much "California weather" in Montreal this winter that the trees started to bud and break out into leaf. Fears are expressed that there will be no leaves on the trees there this summer on account of buds getting fooled that way, but, in a city like Montreal where the vintage is so profuse it will hardly be missed. How about it, Decelles?

It is with prime regret that we learn

Decelles?

It is with prime regret that we learn that Alex McLaren is not going to function for Sask. District this year. His perception and dash of humor and good-fellowship will be missed. Who do you like in the next race?

We got to send a Jewish committee next year to Montreal. Nearly all of the opposition last year were Scotch. What little we had personally was stolen from behind our bathtub at a time when it was most needed. This will not be tolerated any more, absolutely.

Six or eight men laid off in Vancouver this winter. Too bad to let some of their best men go that way. It's music to hear them coding up the night letters all night. Go to it, multiplex yourself and when you get clear I'll get you some more.

Have you paid your assessment?

Cost of living is coming down on everything except what you go out and try to buy. Electrical workers in this city are going after another increase.

Wanted—Secretary-treasurer for this local. Can have all the money he can collect. Don't push. lect.

Will buy, sell or exchange—Jack-knife, piece of string, cottage at the beach. "Personals" issued at all hours. See that hollow just back of the thumb? That holds just twenty-five cents worth. See yuh tumorr'.

Some of you around this local want to get busy and get this town on the map again. Get some of that stuff from "Gid." He'll sell you anything, whether he's got it

Anyone who has gotten this far has our sympathy. If you see something you don't like why just cut loose and we will let Mr. Johnson be the referee.

A moving picture broke all records for the "Lyceum Theatre" as far as receipts were concerned for the first day of the week. It was advertised on every bill-board in town, but a good many who saw it were disappointed. The picture was called "While New York Sleeps." Those who were disappointed should see Carl.

who were disappointed should see Carl.

We would like to see interested operators throughout the United States collect all the comparative figures they can as regards performance on wires, working conditions in each office they work in of W. U. and Postal. We need this data on every schedule we go after. Anything that you run up against no matter how small or insignificant it may seem to you may be of great help to us in Canada. The company always have this compiled and complete to the last lota. Send it in to your worthy president and he can forward it to us to be put in shape. Take this seriously and get to work.

Most of the broker men in Canada carry

Most of the broker men in Canada carry cards, but in most of the commercial companies locals or the O. R. T. from which they derive no protection. How about a few suggestions along these lines? For instance an eastern and a western broker division in Canada.

Greetings to Bro. E. S. Parker who has paid his dues five years in advance and has been a member of the C. T. U. A. since its inception. He does not need any protection from the C. T. U. A., being richly endowed with worldy goods to which his status as a man of integrity and fair dealing on the grain exchange entitle him. Our hat is off.

Our hat is off.

Those who withhold their assessments are standing in their own light. There is a very large percentage of the world's population who never achieve all their ambitions or get as much money as they expect. No matter what they have got in this business, it was the C. T. U. A. that got it for them and their condition would have been far worse without it. If you expected a forty-dollar increase, and although every effort was expended to get it. and you only got twenty is no reason why the first month's increase, no matter how small, should not be donated to the C. T. U. A. Without any organization whatever if the C. P. A. had said to you, "We will give you a twenty dollar a month increase providing you pay us back the first month's increase of twenty dollars before you get it" you would have paid the twenty dollars if you had to borrow it, wouldn't you? You bet you would.

It just recurred to us that Mr. A. L.

It just recurred to us that Mr. A. L. Taylor, who came to work with us here about three or four months before the increase went into effect, benefited by the increase and also received a nice little sum

in back time. This man refused to pay an assessment or even take out a card, but quit and went to the U.S.A.

A man who is dishonest in his union principles or uses sharp practices to beat the union out of a few dollars will be found dishonest in other things.

Let us hope we get as conscientious a man as Charlie Hill was for our new secretary-treasurer.

Have you paid your assessment?

If Mr. Connolly sees this we desire to notify him that there is a cheque for some back time coming to him from the last schedule we negotiated. He left before the increase came through. If any of you roamers know where he is, tell him to communicate with this local, Box 844.

Some of these deadbeats who get out of town owing tailors and room rent, etc., are going to get themselves in bad. We are going to locate these birds and see that honest tradespeople are not film-flammed by these petty larceny crooks, if we can help it. It's for the good of the craft as well as for the public at large.

Have you paid your assessment?

#### CANADIAN NATIONAL MANITOBA DIS-TRICT NOTES

TRICT NOTES

The most outstanding feature of this month was an event to be long remembered, which was marked by a presentation of a gorgeous standard lamp, solid brass, with pearled glass, weighing 28 pounds, by the admirers to our esteemed co-telegrapher, Mr. A. Robinson. Not only because he dared to venture the narrow pass of matrimony, but also in recognition as one of the most energetic workers of the C. T. U. A. in Canada, and of the organization's most able leader. His organization, zeal and enthusiasm were combined with great practical efficiency and organizing talent. His work, especially for the welfare of all members, both east and west, will go down into history.

Now that the elections are over, and the

west, will go down into history.

Now that the elections are over, and the membership have selected their men, we regret to say that everything was not according to "Hoyle." In spite of the petty jealousy, which was very manifest, the record of the General Committee of 1920 certainly was the best ever. They certainly accomplished more than any committee in a comparative time against a party, hostile and would-be wreckers. The Western and Central Districts returned their respective members of the General Committee with a large majority. However, we trust and hope the new General Chairman will take his General Committee into consultation before signing anything; in fact, at all times, and perhaps it would be in order to suggest that he should declare his policy to the membership at large. large.

large.

All ye puck chasers and world beaters better be advised in good time afore we practice up or you may well take to the woods right now, for you will anyhow. You don't need to take our word for it; just you take a squint at the following lining up: Bro. O'Neill (Sinn-Feiner), of celebrated eastern produce, has a natural defense on his frame, tips any old scales, measures the limit and former hookey enthusiast from Dublin. Bro. Thomas (Cutey) or perfect 36, and this here old hoy sure knows how to talk to that little rubber, and when he gets started, well—better look out. Pfiefer (Gussey), that boy can tell them all; he talks the best game I ever did see. And our genial C. O. Milne (birdman), boy, boy, if he doesn't knock them high spots off, well—I miss my guess. Bro. Jones (former "pro"), all that boy

does is lay down, and he has that puck in your net 'fore you can count ten. Bro. Leslie Bodley. (Speed). clerk at "G.X." gauged with a thermometer. Goldovsky (Buck, or Little Actor). Mikton Strachan, they sure are a "real find." Then there is Bro. Phillips, who has just returned from a trip down east, where they scoop the big ones up. The above aggregation will be led by no less than our most distinguished old timers like (Chimmey) Grace and Frego. and Frego.

Jim Runnells, the pessimist, wishes me to announce that he is also organizing a rival team and will let us in on it next month, if these fellows fail to take the

Wonder why Bro. Gislason has that "far away" look every morning. Won't she let you go home, Dick?

A word of praise will, I believe, be in proper order for some of the work that was done by the election committee, although everything was not according to Hoyle. However, we must lend our full co-operation to the new officers. The contrast was found to be presented with truly eager vividness.

Bro. Williams, who has just returned from a brief visit to Detroit and Windsor, looking as fresh as a yearling, gave us all the once over and wonders "What's the attraction in this cold north." Wonder what it is, George? But still we would like to know why George had to move at 2.a. m

Miss Inez Carlow (better known as Cleopatra), one of our many popular vamps, has left for a brief holiday to her parents, "so she says." But we have our doubts. Hurry back, Ina.

"A handsome reward will be offered to anyone who can tell us why Bro. Glo-bensky is always humming that old ditty, 'I Wonder Who Is Kissing Her Now'."

Bro. Goldovsky, who is relieving Mr. Saunders at Clark and Martin's, is doing real yeoman work. Hurry back, Buck, and liven up them crap games.

Welcome home, Bro. Phillips. That's alright, but why not let us in on that too, eh?

Among the latest arrivals are Tom Smith. Kirpatrick, Fisher, Breen, Welch and Bud Fenton. Welcome to our city, gang. Hope you are with us everlasting. The members of Division 43 express their sympathy to Mr. Saults in his recent bereavement, the loss of his wife.

Correspondent.

#### CANADIAN NATIONAL TELEGRAPHS SYSTEM DIVISION NO. 48

Ottawa, Jan. 5, 1921.

Greeting—In accordance with Article 13, Section 2, Division By-Laws, I beg to submit the following report on Election of General officers for the year 1921:

E	ast'n	Ctrl.	West'	n
For Gen'l Chairman	Dist.	Dist.	Dist.	T'ls
E. J. Young, Montreal. H. A. Robertson, M'trea A. Robinson, Winnipeg. Thomas Taylor Tor'to.	1. 14	1	37 2 117 1	279 17 126 119
Totals			157	548
TO T TANK		-		

Majority for Young ...... 15 The election of E. J. Young as General Chairman is hereby certified.

East'n Ctrl. West'n

For Asst. Gen'l Chmn. Dist	. Dist	. Dist.	T'ls
A. A. Cadwallader, Tor 62		55	117
N. A. Robertson, M'treal. 60		17	77
A. Robinson, Winnipeg 3			3
Thomas Taylor, Tor 46	3	16	64
E. J. Young. Montreal 45	<b>.</b>		45
O. W. Mitchell, Toronto. 3	3	67	70
	. ——		

219 ... 157 376 The election of A. A. Cadwallader as Assistant General Chairman by a plurality of 40 is hereby certified.

Yours fraternally, D. McNAUGHTEN. General Sec.-Treas.

#### CINCINNATI NOTES

December Journal fine. Snap and pep to correspondence. This should be a banner year for organization work. Every member try to bring in at least six new applications for 1921, one every two months.

Members should keep in touch with outside offices, especially the branches. We need them as much as they need us.

Some press and broker members cast journals aside after reading. Suggest sending journals to nearest local, if they cannot pass them to the "nons."

Operators, especially those employed by postal in small towns, are now more than ever interested in unionism. This is a very encouraging sign. Now is the time to get their applications. The C. T. U. A. is not organizing only first-class operators. The little office men want to get in, and they can be assured of the glad hand.

Brother Willie Williams has left the "Happy Family." Now working for Westheimer. Good luck, Willie.

Brother Herb Geibel could not stand the racket of 4 hours a day and decided to rest up until business shows some signs of improvement.

Regular monthly meeting showed all regulars in line and prospects good for the 100 per cent we are shooting at for all 1921.

We have the "extra list" with us again. But the correspondent does not think it will last long. No reason why things should not boom soon.

Bro, Chamlin resigned. Gone home to Springfield, Ill. Out of the game for good, he says. Can't say that we blame him. Good luck in the new field, Cham Ole Boy. Mr. Woods resigned. Homeward bound for the west coast.

Bro. Copher, still in town, fills all the "gilt edge" wire jobs in town. The press boys like to have "CI" around. They can "bank" on his filling the bill.

Bro. Bill Cruise, still at Middletown for United Press. Bill could not stay long after the "Reds" failed south, last fall.

#### ALBERTA DISTRICT C. P. R.

Once again the members of this district have shown their wisdom in electing the following to fill the three chief offices for the year 1921. Chairman Bro. D. J. Mc-Kay has proved his mettle during the past year, and the experience gained during that period will serve him greatly throughout the coming year. Vice-Chairman Bro. George Campbell is also elected to a second term, and we hope that, should the occasion arise, he will serve us as well as he did during Bro. Mc-Kay's absence last year. We also have a very able member for secretary-treasurer in the person of Bro. Fred Williams, and although we have not seen him in an executive position before, it is felt that Fred will acquit himself very admirably. Altogether, it is a very strong executive, and we can look for some good work during the coming year.

Let all of us pull together with a strong resolve to help our officers to the best of our ability. There are several ways of doing this. The first is by attending the meetings, and taking an active part in the disposal of business. At the last few meetings there have only been a handful present, and it is very discouraging for the chairman when he has important business to bring up, to see there is practically no one present to take an interest in what is going on. Of course, the chief way of making the secretary-treasurer's office lighter is by paying dues and assessments promptly, not making it necessary for him to ask any member. All members that possibly can, should also make it a point to take out an annual card. This is a great help to your secretary-treasurer, and it is also very satisfying to yourself to know that your dues are paid up for the whole year.

This district has been following with interest the work of Bro. C. W. Mitchell and the joint meeting of all telegraphers in Toronto in endeavoring to bring about a Canadian convention and also the federating of all Canadian Units. We firmly believe that a convention is necessary for the closer co-operation of all Canadian units, which would in turn prove its value in future negotiations.

Business depression is making itself felt here, as usual about this time of the year. We have already lost a member of our staff in the person of Bro. Guinness. Miss Beck has also been transferred to this office from Medicine Hat, on account of reduction of staff at that point CORRESPONDENT.

#### WILMINGTON, N. C.

Runaway strikes have been the cause of the downfall of a great many unions. Our runaway strike of 1907 set us back to such an extent that we are now making a drive for more members, when in reality every telegraph company in the United States ought to be scheduled and a non-member ought to be a curiosity. Having seen the error of our way in 1907 the only thing for the commercial telegraphers as a mass to do is to now become affiliated with the C. T. U. A., and have better sense than to pull off a raw stunt like they did in 1907, when they get thoroughly organized.

#### OKLAHOMA CITY, OKLA.

OKLAHOMA CITY, OKLA.

Ten thousand new members by July! Why not make it more than that? We have had more than 10,000 members before, so why can't we get them again? It simply remains for the present membership of the C. T. U. A. to redouble their efforts during 1921 and make it a point to induce non-members to join our ranks. There's plenty of nons who will join if we will only talk to them.

"Get a new member" should be the motto of every red-blooded member from now on.

now on.

#### NASHVILLE, TENN.

Americans have always taken great pride in asserting that nobody could outdo them at anything, yet the Canadians have outstripped us in the work of organization and negotiating schedules. They are about solid in Canada. We are after more members on this side of the

line.

We might as well start out now and increase our membership. If every member will do his part we will have a dazzling story to tell the world when the year 1921 expires. All members here are active.

#### LOUISVILLE, KY.

We have got to brush up on our membership. Talk is cheap. Action and deeds are what count. Messrs. Johnson and Schnur have steered the good old ship clear of the breakers. They have conducted our organization in a most ad-

mirable and commendable way.

The membership at large ought to get right in behind these two efficient officials and show them that we mean business and apswer their call for more members by spreading our doctrine among the nons and bring them into our fold.

Every member should get another member

member.

#### AUSTIN, TEXAS

AUSTIN, TEXAS

1921 can be made a record-breaking year for the commercial telegraphers—and it's time they were making another record—if we as a body of workers will make strenuous endeavor to gratify the wishes of our international officials by increasing our numerical and financial strength. We must do this by all means. What's the use of delaying the matter? We all know that unorganized labor is that portion of American workingmen that have to accept what crumbs capital We all know that unorganized labor to that portion of American workingmen that have to accept what crumbs capital is willing to scatter among them. We should profit by the example of those crafts that are thoroughly organized. They never accept a reduction in wages.

#### SACRAMENTO, CALIF.

Organization means protection. We are organized to protect ourselves. But we are not thoroughly organized. Organize thoroughly and then you are protected

thoroughly and then you are protected thoroughly.

Organise thoroughly should be the slogan of every member, beginning with the new year. W. U., Postal, and A. P. operators should give the C. T. U. A. their undivided support. All of them have been benefited by the union.

### SAN FRANCISCO

Active and persistent organization work should characterize every member during 1921 until we have completed the job of thoroughly organizing. The Postal men ought to be at least 95 percent strong, to say the least. There was a time when the A. P. men were about 98 percent strong and the same percentage of strength existed in the W. U. and Postal. What's the matter with regaining our old time strength during 1921?

Thanks to Johnson and Schnur for their good work in 1920.

#### MINNEAPOLIS, MINN.

Added strength from a financial and numerical standpoint is the desire of every wide-awake member. So far we have executed a pretty good come-back since we started our last big organization drive. However, we ought to have done better. Let's give a better account of ourselves in 1921.

# THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA General Offices, 118 So. Ashland Blvd., Chicago, Ill.

#### PETITION FOR MEMBERSHIP

To the Officers and Members of	
Union of America, and I promise abide by and conform to all the law	membership in the Commercial Telegraphers' and agree if admitted, that I will cheerfully ws, rules and regulations, mandates and edicts to Union to represent me in any schedule negoemployer.
Place and date of birth	
Occupationnow emplo	yed byatat
My present address is	
If former member give	· .
Division NoCertificate No	Signature of Petitioner (Sign Full Name.) RECOMMENDED FOR MEMBERSHIP BY
Dated at	
thisday of	

Bring Your Wives, Mothers and Sweethearts

to the

ANNUAL BALL AND ENTERTAINMENT

of the

WESTERN BROKER DIVISION

to be held at

MORRISON HOTEL, CAMEO ROOM
CHICAGO

Saturday Evening, January 22. Entree 8 P. M.

Tickets Are \$1.00 a Person



Official Organ

Commercial Telegraphers Union of America



No. 2

Affiliated with the

American Federation of Labor

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY

AT CHICAGO, ILLINOIS

FEBRUARY 1921

10 CENTS PER GOPY \$1.00 PER YEAR

# Named Shoes Are Frequently Made in Non-Union Factories



# DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All Shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass. COLLIS LOVELY, President CHAS. L. BAINE, Gen. Secy.-Trees. Wear the Emblem

of
The C. T. U. of A.



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Round Gold Disc With Dark Blue
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Reduced price in dozen lots

Get One Today

The Commercial Telegraphers Union of America

113 S. Ashland Blvd.,

Chicago, Ill.

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PAUL F. SCHNUR, Editor and Manager.

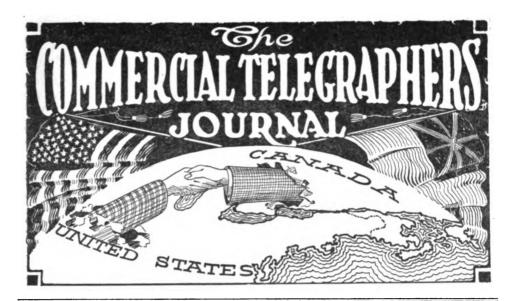


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VOL. XIX.

CHICAGO, ILL., FEBRUARY, 1921

No. 2

## WESTERN UNION SLASHES WAGES

Petty Reductions in Living Costs Are Magnified Twenty Per Cent by Low Wage Employers—Lake District Cuts Twenty-one Per Cent; Cincinnati on Five-Day Week Basis

#### WESTERN UNION ASKS HIGHER STATE RATES

#### By Roscoe H. Johnson

The Western Union Telegraph Company has announced a wage reduction of over twenty-one per cent, affecting employes in the Lake Division of that corporation. From reliable sources it is learned that reductions of thirty per cent and more will shortly be made throughout the entire Western Union system, affecting over twenty-five thousand workers.

The "rapidly declining cost of living" is the reason given in the Lake division.

"The high cost of living is rapidly coming down," asserts A. R. McGrath, superintendent of the Lake Division, Western Union Telegraph Company, in a letter under date of December 15, 1920, to managers of the Third District. "The slowing up of business has added to the ranks of the unemployed. In our line we find the 'help' situation very favorable, as there is a surplus of operators, clerks, etc., available. We should now be able to secure new employes at lower ratings than now prevail."

As might be expected from Western Union officials, Superintendent McGrath's statements regarding the cost of living utterly evades the truth. The United States Bureau of labor statistics, in a report recently issued states that from June, 1920, to December, 1920, the cost of living was reduced 6.7 per cent in thirty-two leading cities. The June, 1920, cost of living was the highest during the war, being 116.5 per cent over December, 1913.

This 6.7 per cent reduction in the cost of living is being used by the Western Union, in common with other cheap-wage employers to justify a wage decrease of 20 to 36 per cent among the unorganized, despite the fact that at no time during or after the war have wages permitted Western Union workers to maintain living standards of 1913.

The United States Bureau of labor statistics give out a report showing decreases during the past six months ending December 31, averaging 6.7 per cent as follows:

Baltimore, 8.2 per cent; Boston, 6.2 per cent; Buffalo, 8.9 per cent; Chicago, 9.9 per cent; Cleveland and Norfolk, 5.9 per cent each; Detroit, 7.4 per cent; Houston, 3.9 per cent; Jacksonville and Memphis, 4.8 per cent each; Los Angeles, 2.5 per cent; Mobile and Pittsburgh, 6.6 per cent each; New York, 8.1 per cent; Philadelphia, 6 per cent; Portland, Me., 7 per cent; Portland, Ore., 10 per cent; San Francisco and Atlanta, 5.6 per cent each; Savannah, 5.1 per cent; Scattle, 7.8 per cent; Washington, 6.7 per cent; Birmingham, 6.1 per cent; Cincinnati, 8.4 per cent; Denver, 7.7 per cent; Indianapolis, 8.4 per cent; Kansas City, 7.6 per cent; Minneapolis, 5.4 per cent; New Orleans, 3.7 per cent; Richmond, 7.3 per cent; St. Louis, 9.1 per cent; Scranton, 8.2 per cent.

It is a significant fact that landed interests and the Western Union Company took no part in these small reductions. Instead, we find that substantial increases were made during the six months in the cost of housing, fuel and light.

The bureau of labor statistics shows that the cost of living in December, 1920. was 100.4 per cent over 1913. This means that if wages are not twice those of pre-war times the conditions of workers are not equal to 1913, and instead of securing better conditions as a result of the war for democracy, the workers' standards are lower than before the war.

Statistics and comparisons make dry reading. Let's put the Western Union reduction this way: The cost of living has been reduced 6.7 per cent, therefore wages must come down twenty-one per cent! On top of this, the Western Union must increase its newspaper rates!

Herewith is reproduced a photographic copy of Superintendent McGrath's r. Read it carefully, Mr. Western Union worker. Possibly the companyowned and controlled Association of Western Union Employes will take a hand—or possibly A. W. U. E. officials will be able to show you how a family may be fed and clothed on \$60 per month. It's beyond us.

Apparently President Newcomb Carlton has simply passed the word down the line to his superintendents to "cut wages from twenty to thirty per cent." Each individual superintendent to use his own plan to bring about the desired result.

L. R. Scholl, superintendent of the Cincinnati district, Western Union, likes the five-day week idea. In announcing that four hundred employes in the operating and commercial department of the Cincinnati office would immediately be reduced to a five-day working basis and twenty-five messenger boys cut from the payroll, Superintendent Scholl makes it known that this policy is part of a national financial "program of conservation."

Two hundred of the employes affected are in the operating department, the majority being telegraphers. The other two hundred are clerks, telephone operators and desk attendants in the main and branch offices.

"The five-day week policy was decided on," Mr. Scholl told newspaper reporters, "as an alternative to cutting the present wage scale of all employes in this district. The messengers were laid off because they were employed on a weekly wage basis and no reduction of working hours could have been devised. The Western Union company has been contemplating the adoption of a retrenchment policy for some time and the order issued by headquarters to cut payrolls in all local offices was no surprise to those in close touch with the situation. It is a reflection of the general retrenchment policies in all industry today.

Superintendent Scholl told newspaper men that the action to place the employes on a five-day working basis was decided upon after a committee of the employes had met with Western Union officials and accepted the plan in preference to a wage cut or partial lay-off.

According to The Cincinnati Commercial Tribune, Walter Flynn, chairman of the grievance committee, Association of Western Union Employes, denies that the employes were consulted through the A. W. U. E., regarding the proposed five-day plan or any other plan that Western Union officials had in mind to reduce wages.

The Tribune quotes as follows:

"Walter Flynn, chairman of the grievance committee of the A. W. U. E., Local 51, proposed at a recent union meeting that all married women employed by the company be laid off. This proposal was killed by a vote of the members. No substitute for it was adopted.'

Several employes said that they had not been consulted in the matter and that they had no knowledge of the contemplated action until they were informed that the new policy would be enforced. Other employes said that they were unaware of the existence of an employes' committee, which, officials said, had a voice in the adoption of the new policy. Again we find the truth being evaded.

### THE WESTERN UNION TELEGRAPH COMPANY

CHICAGO, Dec. 15, 1920.

CIRCULAR LETTER NO.1194-20

ALL MANAGERS, THIRD DISTRICT, LAKE DIVISION.

The slowing up of business has added to the ranks of the unemployed. In our own line we find the "help" situation very favorable as there is a surplus of operators, clerks, etc., available. We should now be able to secure new employes at lower ratings than now prevail.

I notice a tendency on the part of some of our managers to engage new employes at the same rating as is paid old employes who are leaving the service. As you are aware, these ratings were made because of the length of service of the employe involved, together with the high cost of living, which by the way, is rapidly coming down. In many cases new employes are receiving \$76.25 instead of being hired at \$60.00 or \$65.00. These irregular ratings should be eliminated as fast as employes leave the service and new ones are employed. Please acknowledge receipt.

A. R. McGrath,

Superintendent.

It is interesting to note that while the Western Union is reducing the wages of its employes indiscriminately, the corporation is seeking higher rates for handling newspaper and market reports in the state of Missouri, application having been made to the Missouri state public service commission for authority to increase Western Union newspaper rates one-third over existing rates and to also increase its rates on market reports and money orders twenty-five per cent. The application specifies that the increase sought is to be based on the number of words charged for at present rates on commercial telegrams.

The public is being worked both ways to the middle. The end of the rope may be close at hand. Possibly in the not distant future government ownership of this monumental telegraphic disgrace will bring a measure of justice to a long suffering people.

# TRADE RELATIONS WITH RUSSIA WOULD BRING PROSPERITY TO UNITED STATES

"If hundreds of thousands of workers go hungry and jobless this winter, if there is a business panic, and paralysis of the country's life, it may be laid directly at the doors of the little group in Washington who have their own reasons for not restoring trade relations with Russia. Russia is willing to buy enough from us to keep every man in the United States busy for the next three years."

Ramming home thus the responsibility for the present industrial crisis in this country, Washington B. Vanderlip, San Francisco engineer, has returned to this country from Russia, determined to see the wheels of trade relations between the two countries going again.

Vanderlip is armed with a double-barreled commission from Russia. One is the exploitation by a group of Pacific coast capitalists of 400,000 square miles in eastern Siberia. The other is a long list of things Russia wants. The order extends over three years, and means \$3,000,000,000 to American business, he declares.

"As far as this big order goes, the Vanderlip syndicate will act merely as fiscal agents of the soviet government," he said. "The various soviet commercial bureaus which would be set up in this country will place the contracts and assume responsibility for the goods.

"Every factory in the country could open immediately if the state department would make the following trade facilities between Russia and America:

"Postal, telegraph, cable, wireless, mail and express rights.

"Banking facilities, including admission of Russian gold into the country.

"Free issuance of commercial passports.

"Freedom of sea communication.

"I am glad to see that labor in America has waked up and started an alliance for trade with Russia. If the business men were only as well organized as the workers, they could bring more pressure to bear on our government. The only thing the workers can do to solve their own problem and Russia's is to demand freedom of trade with her.

"Who will get the big contracts if our government keeps its head buried in the sand? England, Sweden, Germany.

"We don't need an ambassador in Moscow, and we don't need to 'recognize' the soviet government. We simply need to do business with it, and that is very simple. The Soviet officials are business-like, courteous and unsentimental

"Russia has \$700,000,000 in gold. She doesn't want it; all we need to do is to remit it here. On the Black Sea wharves are 300,000 tons of manganese. Russia is keeping \$50,000,000 worth of furs in cold storage. In the Baku and Batoun regions production is already up to 80 per cent of normal; they're storing the oil in lakes waiting for us to buy it. Russia has flax, timber; Russia has pulpwood enough to solve our paper shortage forever."

"Here's \$3,000,000,000 worth of export business right in my hand," said the Pacific coast engineer, chanting a long list of things Russia wants—"50,000 tons of leather, 2,000 river steamers, 10,000 airplanes, 270,000 tens of cotton 60,000 tons

of dyes 50,000 typewriters 2,000,000 tons of rails and rail fixtures, 6,000,000 tons of coal, 25,000,000 pairs of shoes."

#### Editor's Note:-

The new government schedule for Division 53 (B. C. and Yukon) will be carried in full in the March issue. Watch for it.

# INDIVIDUAL BARGAINING "WEIGHED AND FOUND WANTING"

Individual bargaining has "been weighed and found wanting."

For centuries employers dealt with workers as individuals, while organizations of laborers were declared conspiracies and treated as such by the state.

During all this period, down to but a comparatively few years ago, the power of these employers to apply their individual bargaining theory was unchallenged.

Who is responsible for the change? Why have 5,000,000 wage earners rejected the "free and independent" status favored by employers?

At one time these employers had individual bargaining in their plants.

They alone set wages and hours. They dictated working conditions by the state and every other power at the command of the master? They were as complete masters of their employes as is Garyism in the steel trust's mills.

They always set wages and hours. They dictated working conditions.

If this was an ideal condition, what changed it?

Could a few "agitators" or labor "leaders" overthrow a system supported by the state and every other power at the command of the master?

Or did the system collapse because it rested on greed?

The history of production and distribution in every country convicts the individual-bargaining employer. He had a free hand in dealing with "free and independent" workers and these employes were driven into unions like wild horses on the prairies, who are forced to form a circle, with heads in and heels out, to protect themselves from the wolves.

When wage earners had no voice in working conditions they were ground down as are the steel trust's 11 and 13-hour serfs in 1921.

If individual bargaining means justice to the workers, why must it be protected by spies, gunmen and the injunction judge?

Why does it succumb to trade unionism when workers are permitted free choice?

Workers unite because of necessity.

They unite when they find that fairy tales, broken promises, injustices and deceit are poor substitutes for economic need.

The employer who talks of individual bargaining has had his day in court. He had individual bargaining and his employes were compelled to organize.

He feudalized his employes once, now he wants to feudalize them again.

Does he imagine that workers forget when he talks of the "glories" of individual bargaining?

"A burnt child dreads the fire." Agitate! Educate! Organize!

# TELEGRAPH SLAVERY

### By E. B. Hiner

"The New Republic believes unionism to be right in much the same sense that Negro emancipation was right, and anti-unionism to be wrong in much the same sense that Negro slavery was wrong. Negro slavery like anti-unionism is not incompatible with a considerable amount of bodily comfort and individual happiness on the part of the slave or the non-union worker, and under American conditions many non-union workers have had the opportunity not only of being comfortable and happy, but of leading lives of some independence and dignity."—THE NEW REPUBLIC.

Many Negroes during slavery were happy and contented, well fed and enjoyed some independence and even dignity. Many were the trusted overseers of their master's vast estates. Others were the well-dressed, sleek and fat liverymen and butlers, enjoying more comforts than most white workers. In those days when a white man could only obtain about fifty cents a day for hard farm labor, beginning before sunrise and ending at dark, is it any wonder many Negro slaves frowned upon the idea of freedom? They, in a great measure, were seemingly much better off as slaves. When freed they were helpless wanderers having to rely upon their own initiative and ability to exist.

My father, who was born and raised in Old Virginia has oft' times described the conditions as they were in those days before the war. He saw and was well

acquainted with many of the Negro slaves. He has often told of a certain rich master possessing many slaves, who was a kind hearted man, a staunch member of the old shoutin' Methodists and was as generous to his slaves as Henry Ford is reported to be to his. Those old fat coons, all dolled up in Broadcloth, driving their master's swell horses were the envy of many of the poor white folks. I can almost see the glitter of those big pearly white teeth, ever visible through the smile that would never come off, whenever a trip aboard a Pullman recalls the story to mind. Yet after all, those well-kept Negroes were slaves. They were not free to go and come at will. They were not permitted to take part in any controversy whether for the glory of God and the elevation of man. They did not own their own souls. Only their own bodily comfort kept them contented. Beyond those material benefits they had no interest. Blind as they were to their plight their only concern was for the next dinner horn a tootin' or the old screech owl a hootin'.

Many industries today pay their unorganized employes well. In some cases as well as the organized. Occasionally the unorganized receive better wage than the organized in competing industries where their old contracts are still in force. But such cases are only temporary, the unorganized taking advantage of the time intervening between the lapse of contracts of the organized workers. One notable demonstration occurred about a year ago, when the A. P. handed their employes a "raise" in the form of a \$5.00 bonus, which put their scale, temporarily and for the first time in history, above that of competing organized employes. The A. P. men, however, got an awful joit later on, when through collective bargaining the organized operators went around them.

Let us not forget operators, that higher wages, while at all times desirous and acceptable, is not the fundamental principle of our organization. Freedom is our goal and freedom we must have. Money can not substitute for freedom. Sick benefits are convenient; life insurance is desirable and pensions are not loathsome, except when obtained through sacrifice of freedom or principle. A. P. employes have advantage of these three items of comfort, but——.

Let a human A. P. employe reach down in the mire to save a poor lost brother from the darkened depths of the Western Union or Postal environments, when his hand will be stayed by the powers that be.—Sir Milton Garges.

"Cease your activities, you serf, or sever your connections with us."

Look at that wonderful sick benefit we grant you; think of the \$1,000 your wife and babies will receive after we work you to death; think of the pension we grant you in case you miraculously survive the acid test of years and years. All that is yours, but we want your soul. We can not allow you to be propagandists for God or for your brothers.

Back to the old darkies of Virginny. What if those happy, contented old coons would have awakened to the plight of the less fortunate of their race? How easy it would be to picture that old shoutin' Methodist master arise in wrath, his normally divinely demeanor and his generally untroubled brow contorted into the unrecognizable features of a powerful lord suddenly outraged by his worshippers. "In the name of John Wesley or Peter Cartwright; for the love of John Bunyan or 'Gott Mitt Uns'! What's come over you black niggers? Go take off your Broadcloth; don't you dare lay your black hands on my hosses. The whippin' post for you all."

Boys, the New Republic speaks the truth. Unionism is right; slavery is wrong. Non-unionism is not wrong unless it tends to slavery, but there you are.

If you can not be free, join the Union.

The telegraph profession rightly belongs to the telegraphers. It should not belong to the A. P., the Western Union or the Postal. In the face of excessive agitation against unions and for the "open shop" let us agitate all the more to build up our own organization as well as co-operate with all union organizations. We must hold what we have gained, not only in wage, but organization. Let us have the telegraphers' organization solid. Send in your 50 cents a week. It's a mere trifle and telegraphers must be free. Thousands of men made much greater sacrifice to free the Negroes. Are the telegraphers as worthy as the Negroes? Your action in the next few months will answer.

The C. T. U. A. lost \$1,294.41 in Canadian exchange during the past year, This sum represents 12 per cent of the yearly per capita tax to the International from Canada.

Members who do not pay their current half dues by March 1, are delinquent and will be dropped from the rolls and taken from the Journal mailing list.



# ORGANIZED PRESS MEN, TAKE HEED

You have elected, this year, to take a great step forward—one of the greatest in the history of your organization—the organization and scheduling of all unorganized press services in the United States, particularly, the Associated Press.

The necessity for scheduling the Associated Press has already been sufficiently stressed. The desirability of stabilizing wages, hours and working conditions in the press service is plainly evident. The absolute necessity of this should require no explanation as to why the 800 A. P. men must be brought into the C. T. U. A. It is plain that, while the unionized press men have been able, in the past, to "set the pace" for the A. P., it has been only at the cost of tremendous sacrifices and strenuous exertion. The time has come when the A. P. men must—and the best of them earnestly desire to—assume their due share of responsibility for maintenance of American standards in the press telegraph service.

The greater portion of the organized press men and the A. P. men themselves have decided that THIS SPRING is the time for completion of this work. Perhaps a minority believe that some other time—a long time off—would be better; or that the A. P. shouldn't be organized at all except by the unaided efforts of A. P. men. But that is not unionism. With the majority moving NOW in a certain direction, it is imperative that every individual take part in the procession. If the campaign ever is to be successful, it will be by UNITED ACTION and by united action

ALONE.

Loyalty to union principles is a fine thing, because it is the right and honest thing. Membership in the C. T. U. A., as in other unions, is taken only after the making of a solemn compact, sealed with a solemn oath. The whole existence of the union and its future depend on UNITY of action at a given time. Ten men who fail to "act well their part" in this campaign may cause it to fail and thus delay for a long time the betterment of their own condition. DON'T BE ONE OF THOSE TEN.

The ZERO hour has struck!

With every man affiliated with the C. T. U. A. doing his part in this movement, the A. P. will be solidly organized by June 1, 1921, and a schedule committee prepared to go to headquarters and negotiate a working agreement and wage scale. The international officers of the union, working day and night, expending every energy, can not accomplish what the whole of the union, devoting a few minutes daily to the movement, can so easily accomplish. The union asks—and it speaks not to the dozen or so super-active members, but to every single member of the organization—the union asks of you now these things:

1. That you contribute the sum of 50 cents weekly to the "PRESS ORGAN-IZATION FUND—sending the money in installments or in a lump sum covering the 13 weeks period (\$6.50)—through your local chairman who will transmit it, with your names for official credit, to International Secretary-Treasurer, Paul F.

Schnur, 113 So. Ashland Blvd., Chicago.

2. That you ask each A. P. man in your town to join the union, give him copies of the Journal and that you write to A. P. men whom you know in other towns, explaining the purposes of the campaign and urging them to join. That you keep after these men until they are all in the union. Use judgment.

3. That you send to Paul F. Schnur, 113 So. Ashland Blvd., Chicago, the names and addresses of every A. P. man in the United States that you can obtain,

as well as other unorganized press men, stating for whom they work.,

4. That you remind fellow members of this movement and urge them to do their part to make it successful, co-operating with them in securing applications of new members.

5. That you ask the local secretary of the Typographical Union to assist you by sending a committee to the publishers of A. P. newspapers, urging them to request the A. P. to standardize its service by recognizing and dealing with the union; and ask the typos to interview A. P. operators who at first decline to affiliate with the union.

6. That you stand by the International officers of the union WITHOUT WAVERING until the A. P. is organized and scheduled—that you continue your

efforts until the fight has been won.

These are the things your officers believe it necessary that every member should do and in this belief the majority of the membership is in accord.

This appeal is not being made to you in a perfunctory manner; but because a vital necessity for the action asked is emphatically existant.

Unless the A. P. and minor unorganized press associations are scheduled this year, we may later have to feel bitter regret for our indifference. The A. P. men see their danger and realize there is but one way to meet it—through com-

plete organization. Organized press telegraphers must also realize that there can be little effective, permanent and general progress made by the craft without unanimous action. Future schedules must be of uniform character. The power to arbitrarily lower wages and extend hours must be abolished once and for all time. Wages and hours affecting the entire craft, must be adjusted in conference between committees of the telegraphers and the association management.

America has cast its decision, both against Bolshevism from below and Bolshevism from above. Dictatorships now existing must be abolished. The C. T. U. A. does not seek control of the telegraph for the workers; it seeks joint and amicable agreements covering wages, hours and working conditions, arrived at through discussion, between representatives from among the telegraphers and of the managements. The members of the union do not seek to dictate. They seek to abolish dictatorship and substitute CO-OPERATION between worker and employer.

There is to be no strike against the A. P., or any other press association at the instance of the C. T. U. A. or its membership. Let that be understood.

To the A. P. man, we say: we need you—the craft needs you—but you need our organization and experience more. We are offering you freely the use of the machinery for which many hundreds of thousands of dollars have been sacrificed and many heart-breaking sacrifices sustained in the making. You come into this organization SELF-GOVERNING and free of dictation from the other units of the union. It is YOUR division and you can make it what you will—and you may safely depend upon the loyal and fraternal co-operation of the other organized divisions in whatever legitimate undertaking you may decide to embark.

Let's go! NOW!!

# ASSOCIATED PRESS ORGANIZATION FUND PROGRESSES All Press Divisions Favor Plan

# By PAUL F. SCHNUR

The Associated Press Organization Campaign Fund, inaugurated last month by prominent press men, is in full swing.

The idea of every Union press telegrapher in the United States and Canada contributing fifty cents a week (less than one half hour's pay) for thirteen consecutive weeks, to build up an organization fund which would enable your officers to send out competent organizers to bring into the organization all Associated Press and independent press association telegraphers, has spread like a contagious disease.

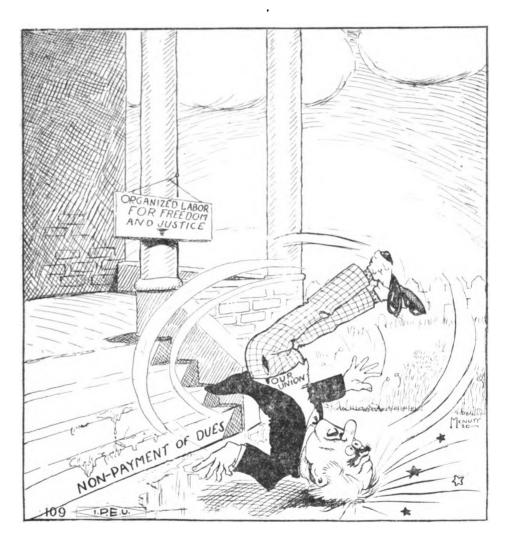
As stated in last month's Journal, this fund can be run up to \$3,000 in the stipulated time of thirteen weeks if all Union press men get behind the move, and success will be assured.

The Associated Press men who are already members of the Union have answered this clarion call like real men. Many letters have been received at International Headquarters from these men, and Union press telegraphers working for small independent news associations, pledging their support. Contributions will begin pouring in within the next week or two.

Contributions can be paid in installments of four weeks (\$2.00) or the entire thirteen weeks in advance (\$6.50) and should be made payable to Paul F. Schnur, International Secretary-Treasurer, C. T. U. A., 113 S. Ashland Blvd., Chicago, Ill.

The following contributions, received since January 10th, are gratefully

acknowledged. ... .....\$16.00 Kansas City South I. N. S., A. M. Brock, Circuit Chairman........ 12.00 Mary J. Macaulay, Consolidated News Service..... Robert C. Safley, United Press..... A Friend..... E. B. Hiner, United Press..... S. J. Small, Public Ledger..... 1.00 R. F. Wise, I. N. S.
W. E. Baugh, United Press.
F. M. Darby, I. N. S. 2.00 6.00 2.09 C. Mayer, I. N. S..... 1.09 2.00 



# BEWARE OF SLIPPERY STEPS

The splendid cartoon pictured above was contributed by Brother J. B. McNutt of the St. Louis I. N. S. staff and its moral will not be lost upon a membership that is continually growing larger and more conscious of its obligations to the labor movement.

Members who do not pay their current half dues by March 1, are delinquent and will be dropped from the rolls and taken from the Journal mailing list.

# GENERAL LABOR NEWS

Chicago—The reason employers favor company "unions" is shown in the recent attempt of the Pullman company to reduce wages. Wide circulation was given the announcement that employes had requested a wage reduction. Many of the Pullman employees are affiliated with bona fide trade unions and at a mass meeting they registered vigorous protest against this statement. The company then announced that its "industrial relations committee" had made the request.

The first story was printed in the pub-c press-of course. But no mention was lic pressmade of the mass meeting or the protest.

Oklahoma City, Okla.—In his message to the legislature Governor Robertson gave notice that a "can't-strike" law in this state will have to be passed over his veto. Governor Allen of Kansas recently told Oklahoma citizens of the glories of his handcuff legislation, but the story has not impressed Governor Robertson, who says:

"Considerable sentiment has been engendered in certain parts of the state for the enactment of a law similar to the industrial court law of Kansas. I do not believe such a law is wise or sound and hope there will be no unnecessary agitation of the subject."

### \$2,632 a Living Wage

A living wage should not be less than \$2,632 a year, or \$50.61 a week, declared officers of Printing Press Assistants' and Feeders Union, No. 23 in a wage hearing before an arbitration board. The estimates are based on official figures. The union supported its claim by a mass of price quotations which are summarized by the following necessary yearly expenditures for a family:

Food, \$871.80; clothing, \$529.96; rent, \$437.35; light and heat, \$68.59; household equipment, \$69.23; miscellaneous, \$655.75. Total \$2,632.68.

Despite the high cost of wool, there is just as much being pulled over the people's eyes as ever. If you don't believe it, read some of the dope sent broadcast by the open shoppers under the misleading term of "American plan," and be convinced.

Washington—More than 100 members of organized labor were elected to national and state lawmaking bodies and to state offices, so far reported to the A. F. of L. non-partisan political campaign committee. Of these, 15 are congressmen, and 63 are members of state legislatures.

Edmonton, Canada—Coal miners in this section are congratulating themselves that they withstood the blandishments of one big union advocate, who made a drive on these workers last year to break into this industry. The miners have a strong organization and are prepared to resist wage cuts that are the rule among unorganizad workers.

wage cuts that are the rule among unor-ganized workers.

"It is not very pleasant to contemplate what would be the situation in district No. 18 at the present time were it not for the solidarity of the miners organization," says the Alberta Labor News.

Detroit, Mich.—By a vote of 326 to 3 Electrical Workers' union No. 58 refused

to cut their wage rate from \$1.25 an hour to \$1.

Indianapolis—The United Mine Workers of America had on January 31, according to figures made public by William Green, international secretary-treasurer, 552,905 dues-paying members in good standing

In addition, 50,000 members on strike and out of work are exempt from paying dues, making the total membership in excess of 600,000.

Toronto, Ontario—Officials of the Trades and Labor Congress of Canada have revoked the charter of the Canadian Brotherhood of Railway Employees, following a failure of that organization to come to an agreement with the bona fide International Brotherhood of Railway and Steamship Clerks. Negotiations have been carried on for two years. Officers of the Trades and Labor Congress of Canada have refused to recognize this dual organization, which is supported by a narrow national idea.

Mexico City—Samuel Gompers, president of the A. F. of L. was re-elected president of the Pan-American Federation of Labor, at the convention of that organization held in this city. The next convention will be held in Guatemala City.

Newark, N. J.—More than 1,000 organized painters in this city and vicinity suspended work because of an attempt by contractors to reduce wages.

Washington—Officers of the International Brotherhood of Bookbinders report recent gains in nearly a score of cities where wages have been advanced and working conditions improved. Charters have been issued for new locals in Alexandria, La., and Charlotte, N. C.

New York—The International Ladies' Garment Workers' union has joined the list of international organizations that own their own homes. The garment workers have purchased a four-story building in this city for \$55,000 and will expend \$50,000 in fitting it for the various activities of this organization.

Toronto, Ontario — An agreement has been signed by Bricklayers' union and the Mason Contractors association. Rates will be \$1 an hour for the year 1921. A work week of 44 hours is agreed to, as is double time for legal holidays and Saturady afternoons and time and one-half for overtime.

Toledo, Ohio — The Ladies' Garment Workers' union has signed a contract with the Conde Manufacturing company and the Alexander Black Cloak company. The 44-hour week is agreed to and the minimum rate will be \$44 a week.

Cincinnati—The Plaut-Butler company has signed an agreement with the Boot and Shoe Workers' union. This concern is one of the largest manufacturers of women's shoes in the country.

Tacoma, Wash.—Commerical shop printers have raised wages \$3 a week. The old scale was \$7 a day.

San Bernardino, Cal.—After a five-hours' strike organized printers won their demand for higher wages. The new rates are \$45 a week for day linotype operators and \$48 a week for night work.



# THETELKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays Each Month at 2:30 P. M.

# INSURANCE

Insurance against the dread day of unemployment is the very best insurance any man can carry. That's what we are organized for—mutual help. The working members are looking around for vacanies to place some unemployed brother.

We find in looking through the records for the past year, very gratifying figures on the subject of unemployment—or rather, employment. These figures are not comforting to the calamity-howlers, pessimists, chronic critics and bellyachers who never lend a helping hand to anything constructive.

Delving through the "Dope" at Headquarters we find our unemployed brothers collected through the medium of your Union \$16,477.00, exclusive of regular jobs and doubtless a great many continuous fill-ins not reported to the young lady at Headquarters.

THERE WERE 1,076 CALLS FOR DAY, OR EMERGENCY WORK AND NINETY FIVE WEEKS OF VACATION RELIEFS. We will do much better this year with our present system.

We offer you this insurance at a nominal rate—\$18 per annum, payable semi-annually and prorated for any part of the period. You fellows who are delaying action soon will find yourselves in the predicament of the bee the cow swallowed—when he awoke the cow was gone.

Here are the figures:

# Day-Work Calls.

	<b>592</b>	calls	at	\$10,	<b>\$</b> 10.50	and	\$11 p	er	day	6,216.00	
Total	1,076	calls							· • • • • • • • • • • • • • • • • • • •		\$10,572.00
					Vac	ation	Reli	efs	, Etc.	•	
	91 Was	be et	•	50 ma	r waak					\$1 050 00	•

484 calls at \$9 per day.....\$4,356.00

61	MAGER	a.c	• D	o ber	WOOK.	 	•	 •	 	٠	 	•	٠	٠	٠	•	 . Ф	1,050.00
39	weeks	at	6	0 per	week	 			 		 							2,340.00
20	weeks	at	6	5 per	week	 			 									1,300.00
7	weeks	at	5	5 per	week.	 					 							385.00
8	weeks	at	10	0 per	week.	 												800.00

GRAND TOTAL ......\$16,477.00

The "Dope Book" at Headquarters records for the month of January:

104 calls, netting \$1,982.25. 6 regular jobs filled.

Money paid to the "regular job" men is not included in these figures. Adding that to the daily call record the amount is well over \$2,000 for the month. 'Nuff said!

The General Committee audited the books of the retiring secretary, Brother Hinshaw, as of December 31, and reports the E. B. D. in the best physical and financial condition in its history.

Chairman Campbell of the General Committee congratulates Brother Hinshaw on the excellent condition and the method of keeping the records.

Time—March 18th, 1921, 8:30 p.m. Place—Grand Ball Room, Hotel Pennsylvania, New York. Be there!

# BROKER DIVISIONS OPPOSE TAX ON COTTON AND GRAIN

A bill introduced in Congress by Representative Tincher, Kansas, providing a tax of ten percent on all transactions in cotton, grain, grain products, etc., which was referred to the Committee on Agriculture, is meeting with strong and determined opposition from the Broker Divisions, C. T. U. A., and the various exchanges affected by the proposed tax.

Hearing on the bill was held by the Agriculture Committee the week of January 8.

Passage of the bill in its present form would practically force many firms out of business and cause many of our members as well as non-members to lose their positions. It is to the mutual welfare of Broker and Telegrapher that the bill be defeated and we are co-operating with our employers with this end in view.

International President Roscoe H. Johnson, accompanied by President John B. Alcorn of the Western Broker Division, visited us early in January and after an executive session with our General Committee, went before the regular session of the Eastern Broker Division where both President Johnson and President Alcorn made talks regarding the bill. International President Johnson outlined the attitude of the C. T. U. A. in opposing the measure.

After adoption of a resolution introduced by Brother James F. Campbell. copies of which were mailed to all members of congress, Presidents Johnson and Alcorn left for Washington to work against the bill in committee. The resolution follows:

WHEREAS: Representative Tincher, member of the Sixty-sixth Congress, introduced in the House of Representatives a bill, known as H. R. No. 14657, which was referred to the Committee on Agriculture, providing for the levying, collection and payment of a ten percentum tax upon contracts for the future delivery of grain, grain products, and cotton, and options for such contracts, and

WHEREAS: The passage of such a bill would immediately cause the discontinuance of the present stable method of handling grain, grain products and cotton, thereby automatically throwing out of employment thousands of employees engaged directly in this work, who are members of the Commercial Telegraphers' Union of America, and

WHEREAS: The Eastern Broker Division of the Commercial Telegraphers' Union of America, in special meeting assembled, Saturday, January 8th, 1921, voted unanimously that the Division do everything within its power to preserve to its members their honorable means of earning a livlihood; therefore be it

RESOLVED: That the Eastern Broker Division, a subordinate unit of the Commercial Telegraphers' Union of America, affiliated with the American Federation of Labor and the Trades and Labour Congress of Canada, hereby voices its protest and opposes the passage of H. R. No. 14657, and this meeting instructs that a copy of this resolution be mailed to members of the Committee on Agriculture and all members of the House of Representatives.

Editor's Note: Following article is contributed by a well known Wall Street Broker who desires that his name be not made public. The Key extends thanks and appreciation to the author, and looks forward with much pleasure to next month's article—Editor.

# **INCONSISTENCY BY BROKERAGE HOUSE MANAGERS**

In engaging the services of office help no more glaring inconsistency is evidenced than when employing Telegraphers. When the hiring of an office boy, a bookkeeper, or cashier is contemplated, the references must be of the best; their former employers are consulted as to the capabilities of the applicant, and records gone over with a fine tooth comb. What is the usual procedure when a firm wishes to engage the services of a Telegrapher? Word is sent out that an Operator is wanted, and usually the first man who applies secures the position. Members of the firm or executives, not being telegraphers, are not able to judge of ability in this line, and if errors are not numerous the applicant is considered satisfactory. A first-class Wall Street Telegrapher must be a composite of many accomplishments. Primarily his experience in acquiring the mechanical ability must be diversified and cover a period of several years; secondly, he must be thoroughly conversant with Wall Street methods and keep posted on everything pertaining to the various stocks traded in and current quotations; thirdly, he has to possess keen appreciation of the value of not minutes, but seconds, in the handling of orders, and in the transmission of news of importance.



THE TELEGRAPHER, MR. MANAGER, IS ONE OF THE MOST IMPORTANT COGS IN THE WHEELS OF YOUR BUSINESS. Accuracy and rapidity are necessary for the maintenance and increase of your wire business.

You have often lost a customer because of the incompetency of a telegrapher-probably one working for \$5 or \$10 less per week than would be the cost of a capable man. Slowness in reporting an execution retards business. Give a client quick service and his orders will be numerous. The question therefore arises, how can a wire department be built up to the highest point of efficiency. For this Before a very purpose the Commercial Telegraphers Union came into being. telegrapher is eligible for membership he must pass an expert test; his standing in the Street must be of the best; his habits must be exemplary. We do require that our members receive a salary commensurate with the qualifications insisted upon, slightly higher than that asked by the shiftless, incompetent type of telegrapher, but the cost to a firm is less in the long run. The loss of commission on a 100 shares per week will more than cover the difference, and it may mean thousands of dollars over the year in the Error account. Please keep this in mind whenever you may need a telegrapher.

Your floor broker prides himself upon the expeditious manner in which he executes an order, the effect of which is often lost through the tardiness or incompetency of the telegrapher who transmits the report of execution. Our approval of a Telegrapher insures 100% efficiency in your Wire department.

# Choosing Employees for Promotion

For some unexplainable reason, brokerage firms when contemplating promotion of employees, in very rare instances consider members of their telegraphic force in this respect. This despite the fact that their experience qualifies them for higher positions. Capabilities that qualify them to serve as telegraphers in Wall Street, such as discipline of mind; knowledge of the various stocks listed on the Exchanges; their earnings, dividends, etc., being conversant with the various commodity markets and their modus operandi, endows them with a composite of achievements that should make their services in a higher sphere invaluable to their employers. In the exceptional instances where firms have shown an appreciation of this, the Telegrapher has always made good, as witnessed by the fact that many members of New York Stock Exchange firms are former Telegraphers.

"The Market Review" a weekly financial paper, published by Hughes & Dier, one of the most prominent and well-thought-of firms in the Street, carries in its issue of January 13, an article of some length, entitled "Equalizing Men and Dollars."

After pointing out the enormous wastage of life and golden treasure caused by the World War, the article warns of sordid selfishness of capital in its relation to labor—the creator of the wealth of tomorrow. "Market Review" believes there is upon us the "Dawn of a New Understanding" and that there will come "a better and a broader understanding of those relations which should exist between socalled capital and so-called labor than has ever heretofore been recognized;" and continues:

# What Are Capital and Labor?

Capital, so-called, representing as it does accumulation of money, and Capital, so-called, representing as it does accumulation of money, and money, in its inception, representing merely a token of exchange for human effort, is of itself no more than an accumulation of the frugality practiced by others who have preceded us. The capital of tomorrow is being created by the human endeavor of today. Labor is not necessarily of a manual character, but comprehends all human endeavor, whether of brain or muscle, which is calculated to improve and better the condition of mankind. Therefore, with capital being merely a product of labor which has gone before and labor being a producer of the capital which is to come, there should be the most cordial and free-working fellowship between the two in order that the one may improve the condition of the other.

As we view it, and recognising the progress which is being made on every side toward a better relation and a better understanding between so-called capital and so-called labor, it is quite probable that the time is not far distant when the terms employer and employee will be as obsolete as the former terms of master and slave.

We believe that the time will surely come—and is not far distant—when the creator of the dollars of tomorrow will stand on an equality with the

dollars created yesterday.

It is quite likely that the time is drawing near when the man, no matter whether he be head of one of our great corporations, member of a firm or simply in his individual capacity, who in his sordid selfishness forgets the loyal associates who have helped create the success in which he revels, will come to realise that he is only creating a Frankenstein for his own destruc-

Mr. Arthur Brisbane, one of the leading editorial writers of America, can say more in less words than probably any living journalist. What he has to say to advocates of the "open shop" is to the point and conveys one phase of the industrial situation in a nutshell. Here's what he says to the "open shop" agitators:

Some patriot says "the open shop is American." Perhaps it is. Black slavery

also was once "American. But it didn't last.

But it didn't last.

The open shop means a condition under which workmen without unions compete with each other on a basis of "the devil take the hindmost."

If that is "American," it is not a good thing for America. Disorganized instruments of the mechanics, no guarantee of employment with decent wages, following apprenticeship—all that means industrial anarchy and that is NOT "American."

In certain quarters is the desire to keep labor down, to make it "humble" and take with gratitude what it can get. Do those who prosper realize what they owe to unions! If they don't, let them ask the extreme radical agitators. They hate unions and the closed shop more than any capitalist hates them. Strong unions and good wages, bringing peace of mind, are the most dangerous enemies of extreme radicalism.

of extreme radicalism.

If gentlemen succeed in establishing their "open shop" they will find that they have also multiplied by ten or twenty the strength of extreme radicalism

in this country.

Take gentle Mr. Gompers with good grace and gratitude. That is the way to postpone Mr. Trotzky.

# THE CONNING TOWER

Brother Charlie Josephson has gone to Baltimore to engage in a partnership business with his brother-in-law. Best wishes, Charlie. We hope you're a better business man than you are checker player.

Genial Dan Sullivan, General Secretary-Treasurer of the newly created New Eng-land Broker Division, was a welcome visi-tor at Headquarters, January 20 and 21. Brother Sullivan reports great progress in organizing the new division. ٠

The Executive Committee was in session when Brother Sullivan called and he was invited to attend. He discussed with officers and members of the board matters pertaining to closer co-operation between all broker divisions. Amen! Come again, Sully.

Percentage of paid up members for January, 1921, under the increased rate, is greater than that of 1920 under the old rate of \$12. Just goes to show that a Telegraph Operator knows a business proposition when he sees it.

Tickets have been mailed each member of the E, B. D. for our annual dance and entertainment to be held in the Grand Ball Room of the Pennsylvania Hotel, March 18. Please remit promptly and don't think each member is limited to two tickets. The supply is unlimited.

Lincoln's Birthday falling on the second Saturday of the month—our regular meet-ing day—makes it necessary to cancel the regular meeting. The next meeting day is February 26th.

Several applicants for membership will be on hand at the next meeting, February 26th., to take the obligation and be wel-comed into the Union as brother members. All members are urged to be present.

A survey of the Street shows, without exception, that 100 percent houses are receiving top salaries while the luke-warm and unorganized houses are still trying to plug along on \$40 to \$50 per week. Think this over, boys, and remember this:

OUR HEADQUARTERS ARE OPEN TO EMPLOYES OF ANY HOUSE, WHETHER MEMBERS OF THE UNION OR NOT, TO HOLD THEIR "HOUSE MEETINGS".

Notify Secretary Hickey and he will ar-

range for you to have a room to discuss your business affairs.

Brother Matt Fowler of Kingston, N. Y. was recently married. Congratulations, Matt, from your brother members of the E. B. D. Bring the Missus to the Grand Ball with you, and introduce us.

Lee Butterfield, wearing his usual "Sunny Jim" smile, and "Salvation Army" Murphy, carrying his famous bug, recently appeared at Hq. to sit in again on the extra list.

Lee says he regrets that he could not accompany Worzel, upon the latter's yearly sojourn to the White Mountains, after hearing Worzel's three months' tale of how the fish were biting up on the Boston & Maine.

"Salvation Army", after a short period of "lunk" relief work at Pynchon & Co., decided, after reading the record made by one of our extra list brothers in 1920, that he would try to raise the figure. Go to it, the pleasure is all your'n.

Mr. S. J. Deery, after closing up his business relations with the firm of Schmidt & Deery, sailed on the Imperator, January 21, on an extended European tour.

Men at Logan & Bryan say Joe Rosenberg has no business there. They claim he belongs at the Grand Central Station yelling 'em out:

"All aboard — Yonkers, Poughkeepste, Hastings, Albany and 'der vest'."

Brother Harry A. Sloop has accepted a position with W. J. Wollman & Co.

Brother A. E. McNaughton landed with Potter Brothers.

٠ Brother Grunewald filled in a few days at Kardos & Co.

Brother Wasserman of Ruffer, McDowell & Co., has been off a few days because of the death of his father. EBD extends sympathy to Brother Wasserman and his people in their bereavement. Brother T. S. Murphy filled in for Brother Wasserman.

Brother Andrew Jackson Johnson Worzel is now with W. J. Wollman & Co.

Ed Lubkert is splashing around Miami for Thomson, McKinnon. He is some flier

and is reputed to be quite a yachtsman, or would be if he had a yacht.

At last we have a "regular" head-quarters with a real system. Results are showing daily and compliments are common from the different broker firms who have been complaining of the talent sent out in the past. To get out on a job from there requires something more than a furlined overcoat and a silk shirt since our new sec. stepped in. The only thing wrong about him—he will not work union hours himself, preferring to remain there until all hours in the night, getting out all kinds of literature and giving the place a general overhauling. Fine work, John.

### SCHMIDT & DEERY DISSOLVE

SCHMIDT & DEERN DISSOLVE
Schmidt & Deery, members of the Consolidated Stock Exchange, for many years one of the largest of its kind in the East, dissolved partnership January 1st.
The firm employed four men. Of the four, Brother Howatt is retained.
Brothers E. R. Henderson, J. Allen Trudo and Clyde Bradish, let out because of the liquidation, have landed with other firms and strange to say, all are "chief" operators.

Bradish is with Howell & Wales, a new firm, at 30 Broad St.

Brother Trudo is with Raynor, Nicholas and Truesdel, 42 Broadway.

Brother Henderson is with Kohler Bremer & Co., 32 Broadway.

mer & Co., 32 Broadway.

As a result of dissolution of the Schmidt & Deery firm, Mr. W. J. Schmidt and Mr. E. R. Scrimshaw, both of the old firm, have entered business under the firm name of W. J. Schmidt & Co., with elaborately furnished offices at 30 Broad St. Mr. Thomas D. Schmidt, also a member of the new firm, represents them on the Con. Board.

Best wishes to all concerned in the new arrangements.

arrangements.

On to Toronto is the sentiment of the Eastern Broker Division, New York District. By a unanimous vote the Division has gone on record as favoring the Canadian city with the next convention.

### CAN YOU MATCH THIS?

Hughes & Dier New York offices, employ 24 operators and 10 order clerks, 100 per cent C. T. U. A. All paid up for 1921, going

Our fire eating Chief Operator Arthur Morgan holds strictly to the old policy, N. C. N. F.

The firm has now opened on the fifth floor of the new office building at 44 New Street, a private grain and cotton trading room, where the most up-to-date quotation service obtainable is in vogue. This new branch added one more operator to our already large force. You win the rubber pajamas—Edr.

# A. A. HOUSMAN & CO. NOTES By James P. Tynan

JANUARY COVER SET OFF IN GREEN TYPE! THANKS VERY MUCH!

"Al" Weiman, late of the Carpenter office "Al" Weiman, late of the Carpenter office and more recently with Housman & Co. has left us to take a better position with the firm of Ware and Tranter. We often wondered how it was he ran around uncaptured so long, because "Sef" Tranter and "Harry" Musser have scouts out all the time for good men and we thought they'd "nail" him long ago. "Al" is not an operator, but we'll lay a wager that he is the most popular non-operator among the operators in Wall Street. In his capacity of cashier at Carpenter's he was always one of the boys. We take this opportunity of wishing him every success and we hope that this latest big advancement will be only the beginning of a wonderfully successful career. You have the goods, "Al," and in the words of the original and inimitable "Bill" Fisher, "Long may you wave."

Clarence Avery wants us to go for another ride in the Pierce Arrow. Last time Clarence had us out, we had visions of us becoming famous in the morning's papers through one of those "X indicates where body was found" pictures.

Jack Dunn says he knew the Indian runner that guided the American balloonists back to civilization. Jack says he never really intended to be a runner, but dropped in at the C. P. R. one time to inquire what he would have to know and how long it would take him to become an operator. When he found out what he would get after he graduated, he lit out, and never stopped until he hit Moose Factory.

Billy Mitchell says he knew the balloon.

"Rogie" Rogero just returned after a short but severe illness. "Rogie" was threatened with pneumonia. Glad to see you back, "Rogie," and to note that you are fast regaining your old form.

Frank Gambino came with us last week from the Carpenter outfit. "Smiling Frank" they call him. Always there with the cheer-up stuff.

"Herb" Long bought one of those soft hats with the flag in the back. Yagotta hand it to him, the boy has courage.

Overheard Ralph Thompson discussing all the latest Broadway productions the other day. Ralph is getting to be a regular man-about-town.

"Charlie" Crawley doesn't mind the trip home on the D. L. & W., so much any more. He got acquainted with the fellows that play galloping dominoes in the smoker. Charlie has made the price of his commutation up to the first of July—if they only let him keep it!

"Dick" Walsh says he can open a bottle without pulling the cork. Sure, "Dick," so can we. Just take the cap off.

'Joe" Mead says unless its a milk bottle, then you dig the cardboard top out with an ice-pick. Yeah, Joe, that was a barten-der's trick years ago, when America was a free country.

And then "Charlie" Bianco suggested that if it were a nursing bottle, the course of procedure would be still different again.

### LOGAN AND BRYAN

Loring Jake Aarons and Mike Hipsman, the Irish duplex, are covering the first

Old Timer Fred Beall and Young Timer Louie Cassell, are working the second Chicago, and let me tell you that Louie is the goods. Our manager at the Blackstone and Ned in Chicago, said that his sending was better than Jack Gallagher used to transmit.

Dan Alters is working third Chicago, and always wide awake on the job.

Bobbie Pendergast is doing the honors on the fourth Chicago. Bobbie is a very bashful boy. He can't look a lady straight in the face.

Strong-arm Dietrich is hitting the ball on fifth Chicago.

Our old friend Ruble, known from coast to coast, formerly with E. F. Hutton, is on the sixth Chicago.

Harry Alters, the famous war hero, is on Hotsprings.

Honorable Matty Gaffney, better known as "Matty the gaff" throughout the Logan and Bryan system, and assistant chief opr. here, is working bonus on Palm Beachie, owing to shortage of good quotation men. He quotes every market including "hooch," and rumors has it that a Peanut ticker is shortly to be installed for him. Hugo Band, formerly with Dominick and Dominick, is doing good work on Atlantic City, according to the reports from Mike Fogarty, who is on the other side.

Eddie Campbell, who blew in here from Baltimore, is on Bryant Isard, Montreal, and specializing in "MSO."

Brother Worzel, who is our Honorable Sgt. at arms, is quoting standing up, on Washington. He says clothing is too high and don't want to buy more trousers. ٠

Brother Kibbe, well known across the border, is with us, using his famous hand to the bank of Montreal.

J. J. Adams, formerly with McDonald and Co., is working Masten, Pittsburg.

Eddie Rollins, who has so much to say, is working with Ritz Carlton hotel.

Jesse Woollard, better known as Jesse Willard, is covering our Oil City wire.

Tad Herrington, who helped win the world's war is on the job on Buffalo.

Murray Monett, who we all call "Shorty," sold his Ford and "bot" a Stutz.

Pete Burke, is chief of force over the Ponies, having charge of Lou Domstatter, George B. Keenan, and Charley Savage.

Walter Fahnstock, our famous Ex-Secty of the District Council, is still smoking a pipe and working Casdow, Montreal.

The lunch relief boys, better known as the "split-trick," includes: Morris Markson, J. J. McAteer, Ed. Haggerty and J.

Joe Rosenberg, who is known as the expert stock market quoter, has been congratulated from Chicago on several occasions, for the good work by Reeping the west informed on the changes.

### PYNCHON & CO. NOTES

The new arrivals at "RD" are Messrs Cook, Weir and Rubenstein.

Mr. Halley is back on Chicago Dux. after a brief illness.

Miss Anna Reilly is still balling the jack on our Boston wire.

Jack Cronin, general manager of our customers' room, has been hitting the nail on the head in his brilliant market letters.

Jim Kennedy the manipulator on our Washington circuit is a frequent visitor at headquarters. With Jim's earnest efforts it will not be long before we announce a hundred per cent membership at this office.

Tom Yarrington and Bert Townsend, the stars on the Chicago end of our Dux, are putting them over the plate in masterful fashion.

Bill Greenlee returned safely, after paying a visit to his Sweetle in Philly. Here is an excerpt from a card she sent Billy: "A moon full of kisses, and a kiss for every time the moon is full." . .

Fortune continues to smile on Larry Bar-bieri, as he has been elevated to the degree of Master Fireman. This is the highest possible honor which can be given to a citizen of the thriving hamlet of North-

Judging by the enthusiasm displayed by our co-workers it looks like Pynchon and Co. will be very well represented at the Entertainment and dance of the E. B. D., which will be held at the Pennsylvania Hotel, on Friday evening, March 18th.

# HARRIS WINTHBOP NOTES

Bob White. John McLaren. Frank Meade. FTank Meade.
Joe McGivern.
Jimmy (Nick) Carter.
Jack Gallagher.
Doc Hyde.
Specks Burgee.
M. A. (Parson) Duff.
Fred Rowe. Charlie Hargis. Charlie Correll, in command.

75 per cent, and the rest hopeless.

## PHILADELPHIA SUB-UNIT NOTES

The first meeting of the Philadelphia District for 1921, proved to be very gratifying and the officers want to thank the members for the turn-out and hearty support.

Eight new applications and two transfers—that speaks louder than words for the efforts to gather unto the fold the worthy ones. It shows a unity of purpose and a willingness to work so that ormembers shall multiply and be an influence that shall draw recognition.

Chairman (Doc) Wright and the good old reliable Eddie Oeser as secretary-treasurer are a good team, and through their leadership our District expects to increase its position as an uplifting agency among the telegraphers. Their moderacy and liberality make for unity and create a pleasant feeling that tends to bring out the best that is in the membership, and we predict a steadily growing attendance.

Ex-Chairman Elmer E. Bone, was on hand early and in evidence all through the meeting, and his sparkling wit and good humor was appreciated by all present.

Joseph Camp, who has an all-year home in Vineland, N. J., where the fragrant blossoms grow continuously, made himself known only by his presence. We shall ex-

pect an outburst from him at the next meeting.

Brother Goodis wanted Cornelius Kelly elected a member of the General Committee, because he looks and speaks like a real senator. We'll say he does. Anyway, Goodis ought to know, for he spent sometime in Washington. However, Cornelius couldn't see it quite that way and declined, our genial vice-chairman, Lewis Ruberg, being named in his place. He will do his best to please as usual.

Philip Murphy, with his genial countenance and smooth tongue showed his hand several times, and, together with Sam Long, Harry Kelly, Chauncey Bryant, Marshall, Delaney, Lieberman, English, and a host of others, made things lively and interesting. It is really a pleasure to be among such good fellows. ٠ .

It was unanimously agreed to recommend that the next convention be held in Toronto. We hope the referendum will likewise agree to the proposed change. •

Harry Isaacs, formerly with Schmidt & Deery, is now located with Daniels & Company, production department. Good luck, Harry.

J. C. Delaney, recently with Milton Heim & Company, has made a very desirable move, and is now with Anderson, Brown & Company.

Among our recent members, we are glad to welcome Bryther Donald Bechtel, Hughes & Dier, Reading, Pa. We are especially gratified with the response of out-of-town men to our appeal for new members and we extend them a hearty welcome at our meetings, whenever they can find it convenient to attend.

R. A. English is now located with Moore, Leonard & Lynch, joining with Brother Bone, in making up a good team for that fortunate firm. Brother Simms relieved English at Boreau & Evans.

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"Farmer" Merritt, is "carrying on" with Roberts & Company, successors to Halpert & Company. He expects to be able to serve us all with fresh eggs, milk, cream and other farm delicacies next summer.

#### PITTSBURGH SUB-UNIT NOTES

The regular monthly meeting held January 20, was largely attended, as usual, and great enthusiasm was shown by all those present.

Chairman Owens, of the Membership committee, and his aides are hard at work in an effort to reach the goal for which they are striving, and from present indica-tions there can be but one result.

Brother A. L. Parker, formerly of the Brother A. L. Parker, formerly of the U. P., is the latest graduate into the ranks of the broker division of the profession. He is with Hughes and Dier at Butler. Penna, and this firm is to be congratulated on the addition of such a valuable acquisition to their already unexcelled force of telegraphers.

Brother Barrett has been subbing at Childs, Kay and Woods for the past several weeks

Among the missing at our last meeting was one D. K. Stevenson. "Steve" has been such a regular attendant, that his absence

is easily noticed. The old boy was com-pelled to leave town owing to the installa-tion of machines in the "Tele" where he had held forth for such a long time. Here's hoping that his enforced "exile" will be short-lived and that he will be with us soon again.

Brother "Doc" Shade, is no longer a "commuter on the 5:15." He has removed from Oakmont to Pittsburgh, and is now a full-fledged "city feller." "Red" says these suburban homes look good only in pictures, especially in the winter time.

Chairman Patterson requests that the chapel chairmen of this unit communicate any news of importance to the local correspondent, so that it will find its way into the columns of "The Key."

### New York, Jan. 20th, 1921.

To: Int'l officers, Officers and Members of the E. B. D. Following is a copy of the balance sheet of the E. B. D., as of Dec. **31**, 1920.

#### Receipts

Balance brought forward.	\$2,436.68
Initiation and dues	3,008.36
Oklahoma assessment	277.10
E. Powers due bill	20.00
Bank interest 6 months	18.18
Interest of Vic. 4%'s	16.66

Total ..... \$5,771.98

# Disbursements

Salaries, Sec. & Asst. Sec.	490.50
Rent and Telephone	417.79
Postage	36.29
Stationery and Office sup-	
plies	69.00
Remitted Gen. Assembly	
Printing	35.50
Exp. F. A. Davis, N. Y.	
conference	76.28
Exp. Entertaining Int'l.	
Pres't	15.00
Rejected applications	84.00
C. F. U dues	15.00
Exp. J. W. Dunn, to Bos-	20.00
ton conference	50.00
Printing sign on door	4.75
Contribution B. R. T.	
strikers	<b>50.00</b>
Christmas bonus elevator-	
men	20.00
Wreath for Bro. Chris	
Shea	15.00
<u></u>	10.00

Total Bank balance \$1,635.51
Cash on hand 449.79
Victory 4½'s 689.91
Vic. bond coupons 16.66
I. O. U's Fred Gore 10.00
I. O. U's. Victor Chandler I. O. U's. W. E. Dempsey 5.00 5.00

> Total ...... \$2,811.87 Total .....

We, the undersigned certify this to be correct to the best of our knowledge. Signed,

J. W. DUNN, Gen. Chairman.

J. F. CAMPBELL, Chairman

D. V. NELSON BART J. KEARNEY

GEO. L. SNODGRASS Digitized by FA. O'SULLIVAN

CANADIAN	TOPICS	
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# By C. W. Mitchell

The writer of this page reads all the labor papers he can, white, pink and red. He reads the daily press between the lines. He has a few very decided opinions that he did not inherit or acquire during infancy.

He remembers that Emerson said, "A foolish consistency and a fear of plagiarism, is the hobgoblin of little minds." He changes his mind every decade and he is a shameless plagiarist.

Should any member think he is getting too far ahead of the procession or exceeding the speed limit, they should write their objections for publication, instead of complaining to the Editor. They may be Nothing like open discussion to dispel the fog. Personalities should be avoided strictly. Every proposition should be discussed on it's merits no matter where it originates.

Labor the world over is drawing together and closing up their ranks to meet the fight looming before them. In Great Britain one amalgamation after another has taken place. The latest is that of the Various Transport Workers Unions. this amalgamation, they have retained all their T. U. benefits.

A call has been issued for a joint meeting of the C. P. R., and the Canadian National (G. N. W.) committees to meet in Toronto March 1st. This is the first step toward united action by these two divisions. It is to be hoped that the members of this joint committee will forget that they represent the C. P. R., or the G. N. W., and remember only that they represent the C. T. U. A. Our interests are identical and we can only advance as a whole. Past mistakes should be forgotten.

District councils so far as the C. T. U. A. is concerned, with the possible exception of Ottawa, have been a failure in Canada. The reason is plain. Such councils are a success only in real live unions where members are interested all the time. We are dead ones.

Something must be done to keep up the interest. Members pay their dues and then forget all about the union except perhaps during election time, or when the schedule committee meets. They meet in the spring and sign a schedule in the fall and hole up for the winter.

Would it not be a good idea to hold regular monthly joint meetings where possible, for the discussion of matters affecting our union? In this way we would have an opportunity to exchange ideas. Make it an open forum. I believe these meetings could be made so interesting that members would be anxious to attend. We must get up to date; we have been living in the dark. Will someone please make a motion to this effect.

United and presenting a solid front, the C. T. U. A., in proportion to their numbers, would be one of the strongest unions in Canada. No matter how strong our arguments may be in proving the justice of our cause, it is the power behind our demands that counts. This is the strongest factor in influencing the decisions of Conciliation Boards. They award us just what they believe we have the power to take and no more. The stronger we are the more liberal the award. "Unity is Strength.'

Arbitration at best is but an armistice during which the opposing forces of labor and capital come together to discuss the terms upon which labor surrenders to capital. The weaker we are, the more abject our surrender.

The generosity of corporation officials in granting free transportation to officers of our union is a poor criterion by which to judge our strength. Anything we get from a corporation except through the power of our organization is more a loss than a gain.

Would it not be a good idea for each district to send copies of the minutes of their meetings to every other district to be read at the meetings. In this way could keep in touch with each other all the

I regret to say there are those among us who see something sinister in every new proposal. They are the unthinking and the unread. They never come out in the light and like the night birds flutter in alarm, when a ray of light crosses the darkness which is their proper element. Only healthy things thrive in the sunlight and only disease can thrive in the dark.

Let us get together. Let us lambaste each other if necessary, but above all let us understand each other. This is where the monthly joint meeting would help. It would effectually eliminate hole in the corner propaganda.

Digitized by 🔽 🔾



# ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

# WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

Delinquents are subject to a payment of the initiation fee, which is \$25.00 after April 1st and back dues, if a continuous eard is desired.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

# BROKER EMPLOYER'S VINDICATOR DISAPPOINTED

Apropos to an article in the January issue of The Commercial Telegraphers' Journal (page 11) by J. L. Rapp, in which he intimates that the "sliding scale" is again being used for wage reductions among employers of telegraph operators; it was with no little interest and with a feeling that Brother Rapp was rather malignant in his assertion that "Employers of Telegraph Operators," (by which I understand it to mean he included the different branches of such service) would stoop to such tactics as the "sliding scale."

It was impossible, for instance, to conceive that brokerage houses would for one instant tolerate such action on the part of the heads of their "wire reom."

That branch being my special forte, for the purpose of refuting at least one part of that article, and placing the members of the Stock Exchange and Chicago Board of Trade above such a level, it was with a sincere conviction that Brother Rapp was wrong, that caused me to investigate conditions on the "street" in this respect. The outcome of this limited investigation speaks for itself.

The first case that came to my attention was that of E. Lowitz and Co. Without the slightest notice of any kind, these men were told there would be no more lunch relief, and when they protested in a body three men were discharged on Saturday, January 24th, without even being given the customary two weeks' notice (an unwritten law of long standing among brokers.) Fortunately for both parties concerned, this matter was amicably adjusted the following Monday, of which undoubtedly there is more in The Bulletin.

It is generally conceded that the minimum salary at E. W. Wagner and Co. is \$55.00, yet when one of the stock board markers was taken off the board, the man employed to replace him was given the munificent sum of \$47.50, and he forthwith

found other employment.

Then our old friend, "Solly" Schrier, after nine years' service at Shearson-Hammil decided to look for other fields to conquer. When leaving Shearson's "Solly" admitted to a salary of \$60.00. I am advised on the best of authority that the position now will not pay OVER \$55.00. The OVER speaks for itself. The same authority says that at Christmas, 1919, the bonus was in the neighborhood of \$600.00, while in 1920 it was closer to \$200.00 than \$300.00. Stripped of all its diplomatic camouflage, did the boys work last year under false impressions?

Further investigation disclosed the fact that J. S. Bache & Co. are now paying

\$45.00 on a job that formerly paid \$50.00.

Just as I am about to submit this article to ye editor, I learn that a house that has always been considered liberal with their operators—G. B. Vanness & Co.—have concluded that their men in the country can exist on \$35.00 a week, while the Chicago performers can meet the increased rents with \$50.00 a week.

This is another illusion dispelled; my sincere desire to uphold the dignity of

the "street" has vanished.

Are the real brains of any and all brokerage houses with wire rooms going to stand for—THE SLIDING SCALE.

#### E. F. LELAND CHAPEL

Last month's issue of the Relay was almost entirely without notes from the various houses along the street. Let's all try and make this department of the Relay interesting. I'm sure the boys enjoy reading a little dope about their co-workers and neighbors occasionally, no matter how rotten, so here goes:

About the same force on hand here doing the necessary, except Capt. Bedford For-rest, A. E. F., who resigned and is now with Harris Winthrop. "78" Bed, watch out for the dark alleys and your nemesis,

Michael J. Scully, Sioux City's favorite son, was off for about a week during which the dentist separated Mike from 27 perfectly good teeth. No store teeth as yet. However, being toothless has its compensations—Mike is on liquid diet. Oh!

David L. Twitchell, our esteemed fellow worker, who calmly makes things interesting for the boys down Louisville way, was off a couple of days, undergoing a slight operation. Understand Dave is in the market for an air cushion or some contrivance to soften the chair upon which he sits. It's a hard life.

Early Jackson Brown, the boy who does things to the Omaha bunch, seems to be full of surplus energy lately, especially in the moraing—must be Paulson's coffee.

Harry Bender, who makes those funny hieroglyphics on the grain board, (who said that?) went home the other morning during the session very sick. Continental Motors very shaky and weak that particular A. M. Don't weaken young feller, the worst is yet to come.

Art Maloney and Claude Reese serving John Weinand's opinion to Kansas City, et al., every day. Art, draw us a cartoon of "What happened to Rosa!"

Dave Ellington, ex-champion 7½ player of Oak Street, relieved "Bed" on the New York Duplex and from latest reports, the fellows at the other end are kept quite busy. Dave makes no false motions telegraphing, but when it comes to lingerie (?)—well, that's different, ask Dave.

Freddie Grawe was sick two days last week. He had an attack of heart failure at his girl's house Sunday evening. In telling how it happened, Fred said: "I was at the piano playing something, when suddenly all became black and I knew no more." He was ucx for two hours. Now Freddie tell us what you were playing on the piano. Surely no jazz music. Love is an awful thing!

Speaking of fainting and being unconscious, etc., understand Buck Walsh also had a slight attack. His wife went to the movie one night recently and when she returned, she found Buck stretched out stiff on the best rug in the house. No cause given. Could it be possible that some home brew became uncorked, (accidentally of course) during his wife's absence and that he was overcome by the fumes? fumes?

George Miller is fading away to nothing since he quit carrying his lunch, George never was what you could call a hearty eater; never ate more than 4 or 5 roast beef sandwiches, half a pie and a few doughnuts and maybe a couple apples or oranges to finish up with. Yes, it's too bad, poor feller, he is delicate.

Now we think that is enough. If we get by with this without injury, there will be more. We rather like to do the writing, because you see, when we do, no scandal touches our fair name—73, Peg.

### E. W. WAGNER CHAPEL

Sol Schrier is with us, coming here from Shearson Hammil & Co., where he served "9 years at hard labor."

Mike Connolley is a new arrival, coming from Thomson-McKinnon.

Regret to report that we have one de-linquent, but he has promised to pay up back dues. Let's see if he does.

Rumors are again current of Bob Buck-ley's impending marriage—he was over-heard asking a brother member what he was paying for rent, and about what it cost him to live a month. Come on Bob, let us in on the secret, who is the lucky girl?

Flash—Charlie Hinman finally picked a winner—first since Armistice Day.

Gordon Kater bought a new hat to go with the new suit he won.

Charlie Kruse paid us a short visit a few days ago. He says he is feeling fine and sure looks it. Glad to see you doing so well Charles.

Bert Acton coppered Hin's fast one and walked home.

Floyd Stark relieved Mickey McCabe on the stock board and Mac is again quoting a wire. Mac was just working himself up to a point where he could hide behind a lead pencil.

# PYNCHON & CO. CHAPEL

We officially announce the Dance and Entertainment given at The Morrison a wonderful success, being represented by no less than twelve from this office, we ought to know.

George Thomson played the Six Day Bike Race for the week and became so en-thused he remained until 4:30 A. M. one morning, keeping the writer up all night. He's a marvelous youngster and plays a mean game of billiards also.

The wonderful telegraph positions so gloriously visioned by one member of our force to be opened up in the Barbados Islands, will not materialize. It is understood "Peg" Bolton entertained this party lavishly a couple of times due to the above mentioned prospects.

When asked why he didn't attend the dance, Bro. Charlie Johnson said: "I'm toe old" when fellows, he's getting younger every day. One can tell that by the smile

Al Cutler wrestled with an acute attack of laryngitis or some kind of "Ginitis" a few days last week. The betting reached the long odds of 15 to 1 that he would show up on pay day when Wiley, C. O. called a halt. Cutler showed.

The train service from Gary to Chicago continues to improve, Tom Yarrington having been late only four days the past week.

The Milwaukee circuit has been combined with St. Louis now. Bro. Wiegel is doing the honors. Heinie says he don't mind them putting Milwaukee on his wire, but he would like to know who the devii suggested it, that's all.

The contingent grain orders from abroad have caused Pat Cummings to talk to himself, and it is rumored he has postponed his marriage indefinitely saying he was afraid he couldn't stand the double strain. What's he mean strain?

While no prizes were given at the dance, it was generally conceded that Cummings, Cutler and Yarrington, assisted, of course by their fair partners, carried away the honors in a walk.

### THOMSON & McKINNON CHAPEL

Art Stuart is back with us. Glad to see you old sport. Likewise Brother Jacobus, the veteran galosh gazer.

Ora De Bord says the fare out on Oak and Selbridge is too bounteous. Sell five!

Jim Paul came back in a barrel. The Bon Air Hotel burned to the ground and all the clothes were burned up too.

George Downie, you must come to these meetings and find out what is going on. Then you wont have to be filled in.

Is it worth the space to mention about the "BIRD" in our midst who was caught red-handed, writing down a list of the members of the telegraph force who happened to be late of mornings? The reason for the list was that a few days previous he had to get down and crawl. He had failed to show up for more than a week. And this was his idea of making good with his superior. But we are happy to say there is no place in our shop for such tactics. Even the boss emphatically denounces such tactics. Hence we have a snarling, hissing, back-biting object in our midst and we wish he would move on. If that's not wishing anybody else bad luck.

We are now in the first row when it luck.

We are now in the first row when it comes to class. We have some hot quoting wires in this shop. We work hard and earn our money, so don't get it in your noddlet that an overland wire is the colossus of 'em all. They're not, and we get the dough all right and don't work an overland wire either. Where dy'a get that stuff

Eddie Kowski is a hard man to 'break'. His battery is good; he comes thru heavy enough; but we can't break him.

### FRANK N. ROBERTS

One of the most picturesque characters of our craft is lost in the death of Brother Frank N. Roberts, who passed away, Saturday, Feb. 5, at his home on Farragut Ave. Furferal services were under the auspices of Sunrise Lodge No. 996 A. F. & A. M., interment being at Rosehill on A. M., interment b Tuesday at 2 P. M.

A. M., interment being at Rosehill on Tuesday at 2 P. M.

For many years Brother Roberts was night chief operator in the main office of the Postal Telegraph Co., Chicago. Later he was promoted to traveling auditor, and then back again to the desk of chief. As all times he was a true friend of the boys; was true blue in his every relation with his Union, and in 1919 was President of Chicago District Council No. 1. It was then he participated in the walkout at the Postal office. From that date until near his sudden death he was identified with several of the best houses on the Street where it is a well known fact that Brother Roberts, despite his burden of years, was known only as a first class telegrapher.

Frank Roberts was a thoroughly representative telegrapher. Through his lengthy career as an official he never asked for personal favors; but on the other hand he granted many bona fide favors to others in his quiet, kindly way. While he did not say so, it was understood by all concerned that he granted these favors because he was convinced that the honored were men worthy of them, and not because he was "worked." He was big in body and big in spirit; a "Chesterfield" personified, and he will be sadly missed in the intimate business and social circles which he graced for so many years.

which he graced for so many years.

Just want to tell the world and Mars too. If we ever make connections, that IT DOES PAY to be up-to-date. If any non-believer wants to be filled in please refer him to me.

CERT. 934.

# SEATTLE NOTES

From the looks of the past few issues of The Journal and Bulletin, it would seem that we are sadly in need of a correspondent to cover the West and Northwest. We all like to hear what is going on in other parts of the country and it's only natural that they are interested in our doings. Let's appoint a correspondent who will at least write a few personal items for The Journal each month.

I suggest as a start towards creating interest in the W. B. D., and giving Chicago the support they should have, that each member take advantage of President Alcorn's invitation to post him on their views as to the proposed activities of the union during 1921. We should all do something more than merely remit our dues twice a year and thinking we are good union men.

If we really want a schedule we must first realize that it's a useless task to ask our committee to schedule anything for us unless we are behind them and the best way to show this is by carrying a card and also helping to increase the member-

Am sorry to say Seattle has only 8 members out of 14 broker operators. This kind of backing will never put over a schedule and it may not be amiss to state now that the way business is at present, a cut in salary is a possibility of the near future, unless some of these operators who fail to see the light can be awakened. It is unfair to the men who carry cards and support the union to have non-members enjoy the same privileges as a member and I for one will be mighty glad when we have a union agreement and a closed shop.

With the start already made in Chicago

With the start already made in Chicago and the east there is nothing to stop the W. B. D. from being a success on the Pacific Coast; with a salaried president, who devotes his entire time to our interests, all we need to make 1921 "the year" is to get behind him with an 100 per cent membership.

. & B. in Seattle is composed of the following:

William Elijah Brown, (Salt Lake Utah, if you please). Bill disowns relationship with Brigham Young, but we have our own opinion.

own opinion.

Bro. Anderson, formerly of the Signal Corps, Alaska. This is the same "Andy" who was with General Funston in the Philippine Islands in 1899. Outside of being a bit naked on top of his head, he hasn't changed a particle since then.

Bro. Yehle, formerly Canadian member. We all admire "Lou's" temperament. Some day we're going to ask Mrs. Yehle if she ever saw him mad.

Bro. McCandlish also former Canadian member. Mac is quite a citizen of Seattle now. It is reported he is running for city councilman on a 5c street car fare platform.

form.

Operators Purcell and Shute are the board men. We are hoping we can call them both "Brothers" soon.

Brother "Hap" Hourigan, also from Salt Lake. This is the bird "Andy" claims was too old for active service in 1899 and had a desk job in Manila, but "Hap" claims a man is not old who can still raise a crop of heir

Gustafson, from SanFran, is the chief and our only objection to him is his pipe. Brown says its the same one Brigham Young brought across the plains with him,

Brothers Evans and Allensby are Manning and Co.'s "help." Evans is the man who took care of the Western Union trouble in Salt Lake in 1919. Allensby is a

Brother Myler and Operator Clyde Hall are MacFarlanes' operators.
Yakima, Wash., is represented by the famous globe trotter, A. E. Hankus. "Hank" makes us landlubber boomers look cheap when he tells us where he's been.
Hallam at Victoria; Diehldal at Vancouver and Parker at the "bank" are the other prospective members.
Let's have a line on Salt Lake and Portland.

CTF. 592.

WHAT SAY?

If you had worked during 1907 and had later seen the error of your way and applied to the C. P. R. in Montreal for a card and been rejected.

and been rejected.

Then later received a card in the W. B.
D. and had been helped by that organization financially and otherwise—and after
getting started again—would you become
delinquent and still have the guts to talk
to a real man?

What say?

Portland.

AN APOLOGY
In the issue of The Bulletin of February 5th there appeared an item entitled "Housewives": admonishing housewives not to buy certain British products.

The article above referred to is a result of an unfortunate circumstance, which happens even in the best regulated publications in the country. It was received in this office together with some communications from affiliated unions, which is usually intended for publication. At the time of going to press with the Bulletin, we were short some copy and this article was picked up hastily as a "filler."

The editor of the Bulletin hereby apologizes for not using better care, even when in haste, in selecting articles. I hereby EAT said article.—Editor.

### CLEVELAND SUB-DIVISION No. 10

Brother W. F. (Chubby) Devine came to the office Feb. 9th, his face wreathed in smiles. The cause for this was the arrival of a big baby girl the night previous. Chubby received many congratulatory messages from old friends along the line as far as the old home state of Connecticut. Miss Devine No. 2 is as yet unnamed.

Brother Kenneth Laidley, of Howell and Wales, and Miss Mary Cummings, of Cleveland, were married Saturday, February 5th. They will be at home to their friends at 14300 Strathmore Ave. East Cleveland. Brother Laidley slipped one over on the boys, keeping the news of the coming nuptials a secret until the day of the weedling.

wedding.

All members of Sub-Division 10 wish Mr. and Mrs. Laidley a world of happiness.

on Friday evening, January 21, Cleveland Sub-Division gave its first dance since President Alcorn instituted the "Baby" sub-division. The affair was a huge success in every sense of the word. Socially, it was beyond all expectations. Financially it was beyond our fondest hopes. Everyone present—and there were many—commented on the exceedingly good time they were enjoying, and practically all asked the same question—"When are you going to give your next dance?"

Practically all our members, with each bringing two or more friends, were present. When a "baby" sub-division can put on an affair such as this was, who can continue calling us "the baby" sub-division can put to call us "baby" if you wish, but I guess we are showing you that we are about as husky a "kid" as you have in your family? Pardon our self-praise, but who speaks if we don't?

DETROIT SUB-DIVISION NO. 7 From the Heart of the Motor World.

From the Heart of the Motor World.

Well, we hauled our old hack Sub No. 7 out of the garage, where she has been up on jacks for some months and overhauled her and put a few new parts on her and she is all set. We wish to announce to all the sub-divisions that we are still in the race with her. There are a lot of folks who thought and still think that when it comes to keeping up our dues and pulling our part of the load we were a Dodge Brothers, but we ain't, we're live ones, we are, and we can show we still have lots of power and plenty of speed left to finish ahead of the rest of them. Right here I wish to serve official notice on our worthy fellows, Cleveland Sub No. 10, that having a large and noisy horn on their little bus isn't sufficient to make the big boys get off the road for them. With Guy Blakeley at the wheel and an old timer, John Dugan, carrying the oil can, with cord tires on all four wheels of our old quadruped truck, Sub. No. 7 is going over the top ahead of them all. All we need to start her is a little crank and all hop on and stay aboard. If you expect to get there you all better pay your fare and help keep Sub No. 7 ahead of the rest. For your benefit and in justice to Guy, 1 wish to state that these LYRICS ARE NOT BY GUY BLAKELEY:

### The New Model No. 7

All you who think our sub is slow, We just tip you, we're all set to go, The roads are just fine, and the boys all in line,

So let's drive right along, doncherknow. You birds have all heard about Guy, His charlot points toward the sky, Don't stay on the grass when he gives her the gas

For he's going to make it on high.

So if you've a bad sluggish liver, Don't be a bad, lazy giver, You may eat as you chose, but pay up your dues.

And don't let this thing be a flivver. Yours truly, (Mike) NADEAU.

Brother A. S. (Red) Walsh, who is still out in San Diego, writes that he is slowly improving in health and we may see his smiling face again when the birds return in the spring. Drop Red a line, boys, to let him know we are pulling for him and hope his recovery will be rapid and complete.

D. J. Nadeau, with C. F. Childs & Co., has moved into new quarters on the 15th floor of the Penobscot Bldg. You can't keep a good man down.

Bro. J. N. (Hi) Lee, is still hitting the ball hard at Meeker & Co. We had the pleasure of seeing him amongst us at our last meeting and hope to see him there right along now because we need good men like "Hi".

We neglected to say that Bro. Artie Mc-Ardle is on the committee to look after the Capper and Tincher bills and we can already see where they are beaten to a frazzle.

The following officers were elected at January 8th, meeting to serve 1921:

Chairman, Guy H. Blakeley (re-elected); Vice-chairman, John M. Dugan; Secretary Thos. J. Baird (re-elected); Correspondent to Journal and Bulletin, Harold J. Nadeau.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

# By Wm. T. Yetman

### THE SPIRIT OF SUCCESS.

The Spirit of Success which has characterized this Division for the past year continued this month with new vigor and momentum, which was reflected in the initiation of twenty-one new members. It really looks as if we are definitely headed for something very close to a hundred per cent organization in these New England States. On the part of broker telegraphers this is the result of about twenty per cent psychology and eighty per cent high grade common sense. The telegraphers are gradually becoming convinced that a new order of things has That the organization, at least for the past fifteen months, really been instituted. has been conducted along safe, sane, and moderate, but high class Union lines. That the officers are seeking the improvement of telegraph conditions without "shooting up the town"; and that everybody, from the veteran of '83 to the newest member is treated with equal fairness and consideration, and extended the same invitation to take an active part in managing the organization.

It has always been maintained by the few old timers who have kept the organization alive during the dog days, that ultimately this success would be the result.

There is no doubt now of the success of the New England Brokers' Division. "Mistakes may retard it, and sound judgment may accelerate it, but ultimately the result will be the same."

We are very anxious to see more of the brothers from out of town at our March The officers are working on a chapel plan, which will aim to get these meeting. brothers in closer touch with headquarters. We want it emphatically understood that we are not, and have no intention of becoming, a Boston organization.

## **NEWS ITEMS**

There has been some surprise expressed because the Committee has investigated some applications, and questioned the advisability of favorable action. This should not be construed, however, as meaning that we are drawing any old lines. The attitude of the officers is liberal and in a general way our objective is to ORGANIZE, but the right of an organization to say who it will or will not admit is, we believe, unquestioned. Therefore, brothers should get applications from their friends, properly signed by the applicant, and turn same over to the Secretary, who will place it before the Board.

We hear some of the Chamber of Commerce firms are pretty blue these days, probably largely on account of the continued slump in the grain markets. We hope this will only be temporary, and that the one or two men already laid off will be the end of it.

G. F. Redmond and Company now employs more telegraphers in this city than any other house. Brother Joseph F. Coughlin is Senior Operator.

Secretary Treasurer Sullivan recently paid a visit to New York. "Don't let anybody tell you they haven't got an organization dwer there." says Dan. He visited headquarters, and exchanged ideas with New York's live officers.

Out of five positions filled during the past month, the Division placed four of its men, and lost one through being underbid. Or rather, our man set a minimum, and didn't get it. When we lose one out

of five positions for a reason like this we have a "bad" Employment Committee.

But we must keep on the job, with our ear to the rail for new jobs, and no one fail to notify the Employment Committee of any clew to an opening. Three healthy men with excellent appetites are on the list. They are all First Class operators.

# February Meeting

The regular meeting was held at head-quarters, Monday, Feb. 7th, with the largest attendance of any meeting for years. It was also the most representative meeting yet held by this organization, the interest being evenly divided between the young man attending his initial Union meeting, and the dyed-in-the-wool veteran of many years. To see the young men taking hold the way they are is certainly encouraging, but to see the veteran become enthused anew is inspiring.

Satisfactory reports were received from the Sick Relief Committee, Organization Committee. Indoor and Outdoor Recrea-tion Committees and the Secretray.

The meeting decided to make the Annual Outing the big event of the year, and the Committee's recommendation that it be held at Paddock's Island on the first Sunday in August was approved. There seems to be no reasonable doubt that this will be one of the biggest events ever staged by New England Telegraphers. It is not too early to begin to look forward

The Committee also recommended the organization of two baseball teams to include all ball players as regulars or subs. and to be under the management of a Committee of three, to consist of a Manager and two captains. Further action on the organization of these teams will be taken at the March meeting, and it is requested that all those interested in baseball attend the next meeting.

Many brothers have been inquiring whether baseball games could not be arranged between some of the various Divi-We should like to hear from any other Divisions in regard to this proposition.

The Secretary reported twenty-one new members admitted during January, and a very satisfactory Treasury condition. In view of the latter report, it was voted to discontinue the voluntary monthly assessment for the support of headquarters. .

About one hundred dollars was distributed by the Sick Relief Committee during the month. Hereafter all such benefits should be under the auspices of this committee.

Several brothers have received applications from Broker Employes outside the Telegraph departments who desire to join the organization. A Committee consisting of Brothers Conry, Heffernan and Fisher were appointed to investigate this matter, and make recommendations at the next meeting. next meeting.

The Board of Directors met on Saturday, Feb. 5th, to take action on the death of Brother Edward C. Blidden, of I. N. S., Division 61. A resolution of sympathy was adopted, to be conveyed to his family by Brother Feltus of the Board and Brother Heron, who was a very close friend. A floral tribute and a little more substantial evidence of our sympathy were also sont to the bereaved family. Further details of Brother Glidden's death appear on another page. another page.

### **PERSONALS**

Bro. Meyer Lipkind is now located with G. F. Redmond & Co.

Bro. Cowick, formerly with Naphen and Co., is now located at Brumley. Chamberlain & Co.

Bro. J. C. White, who has been filling in for the I. N. S. at Lynn, is now with G. F. Redmond & Co.

Owing to dull business, Brothers M. J. Reidy, H. A. Smith and A. J. Neimant are on the waiting list.

Bro. Mullen, formerly of Gallagher & Co., is now manager for Abbott. Putnam. & Co., at Manchester, N. H. . .

Bro. H. L. Barron is at Lynn for the I. N. S., in place of the late Bro. Glidden.

Bro. B. E. Gayton, formerly manager for Abbott, Putnam & Co., at Manchester, N. H., now with Albee & Co., Boston.

Bro. Church is now working for Jackson and Curtis. .

#### HERE AND THERE

The Brothers should send in their notes the Brothers should send in their notes to Headquarters, or drop them in the Suggestion Box, before the Seventh of each month. This would save the Correspondent a lot of time. "Don't hire Shakespeare to write plays, and keep him busy addressing envelopes."

No man is using his full strength until he is doing the thing he was born to do. No man who allows Doubt and Fear to keep him from his own, is a real man. He is only an apology for one.

As we are now hearing a little less of the Proletariat and the Profiteeriat, we have a chance to give a thought to the Salaryat, and to wonder just Whereweare-

#### TABLETS TO TELL OF FIRST FIRM BOX

Inasmuch as the first alarm of fire on a fire alarm telegraph system was struck in Boston, Fire Commissioner John R. fire alarm tores and the Boston, Fire Commissioner John R. Murphy is planning on commemorating that achievement by placing a small tablet in the fire alarm office at the Bristol Street headquarters and in the fire station on Mason Street.

The idea of a telegraph system of sounding the station of the station

tion on Mason Street.

The idea of a telegraph system of sounding an alarm of fire was conceived in Boston by Dr. William F. Channing in 1845. Not being a practical man, he sought the electrical skill and knowledge of Moses G. Farmer, who later successfully worked it out. Josiah Quincy, then mayor of Boston, was interested in the project, and in 1848 two machines were ordered by the City Council for striking the bells.

ordered by the City Council for striking the bells.

In 1851, \$10,000 was appropriated in the city of Boston for a fire alarm telegraph system, which was built and completed on April 28, 1852. The first alarm of fire on a fire alarm telegraph system was struck on Boston bells April 29, 1852, the

first time in the world's history. The box from which the alarm was struck was located on the Cooper Street Church, and the fire which caused the box to be struck was at the corner of Charlestown and Causeway Streets.

# TRYING TO BE FUNNY VIVID IMAGINATION

VIVID IMAGINATION

"Pap," said a colored man, "Ah'd like you to expatiate on de way dat de telegraph works."

"Dat's easy 'nuff, Rastus," said the old man. "Hit am like dis: Ef dere was a dawg big 'nuf so his head could be in Bosting an' his tail in New Yo'k, den ef you tromp on his tail in New Yo'k he'd bark in Bosting. Understan', Rastus,"

tus?"
"Yessah! But how am de wireless tele-For a moment the old man was stumped.

Then he answered easily:
"Jess presactly de same, Rastus, wid de exception of de dawg."

Didn't ferget yer dues, did yer?"

# CANADIAN RADIO NEWS

# GREAT LAKES DISTRICT

A destructive fire, which completely gutted the Forum Building, Toronto, on the morning of January 28th, included in its toll the offices of our General Secretary-Treasurer.

The books and records of Canadian Marconi Wireless System Division No. 59 have been lost, but as the duplicate of much matter covering the System Division and the Great Lakes Subdivision, is in the possession of the General Chairman, something can be done towards replacing certain records.

Apart from the financial statements and reports of minutes issued monthly, and copies of which are always mailed to each station, our secretarial records have been utterly destroyed.

It is a matter for congratulation that on January 15th, the half-yearly audit had been made, the books found to be well and properly kept, and all disbursements youched for.

The bank balance is safe, but former assets in the shape of stamps, buttons, etc., as also much printed matter, are a dead loss.

Our treasured charter, which hung in a worthy frame of rosewood, together with the official seal, filing cabinets and contents, were destroyed.

Immediate application is being filed at headquarters for another charter and seal. Brother Crewson is taking immediate steps to have a full supply of stationery printed. Some of our last lot deserved its fate, for it was minus the "Union Label."

It is understood that unopened mail addressed to the General Chairman in care of the General Secretary was destroyed, and correspondents are hereby asked to re-write their letters if reply has not been received to their communications. It is believed that mail from St. John, N. B., was lost.

Temporary offices have been secured at Dundonald Building, Yonge Street, Toronto, and until further notice, the regular monthly meetings of Great Lakes Subdivision will be held there.

Brothers having subscribed to the fund for the widow of the late Brother, C. E. Hill, are asked to at once write Brother Crewson, stating the amount of their subscription, and whether paid or pending. Subdivision secretaries are asked to at once furnish Brother Crewson with a duplicate of lists sent in, together with a fresh copy (pink) of all receipts given.

It is desirable that this matter be cleared up as quickly as possible, and the proceeds handed to Brother Strachan of C. P. R. Division No. 1, who is chairman and treasurer of the Hill Fund.

If all are prompt in meeting our wishes as outlined above, it should be within our power to have the complete list ready for presentation to the membership in the March issue of the Journal, and the funds where they properly belong.

It is hoped that an early issue of the Journal will contain the new design which will in future ornament the initial page of the Canadian Marconi Section. The

thanks of this division are hereby extended to our International officers, Brothers Johnson and Schnur, for the favor so willingly granted at the request of our General Chairman, and it is felt that an appeal to the membership of Division 59 is unnecessary to induce them to show their appreciation of a "Special Radio Section," by furnishing plenty of appropriate and good material each month for its columns.

Bro. G. E. Clegg of Quebec has been appointed "Editor," and all communications intended for the Journal should be sent to him. His address is P. O. Box 193, Quebec, P. Q.

Communications intended for the Journal should reach the "Editor" (Brother Clegg) not later than the FIRST of each month to ensure publication in the current issue.

It is worthy of note that Brother Clegg has had considerable experience in newspaper work, (who said that he used to sell papers?) so that his services in connection with our Journal column are certain to be valuable. Now get busy, and give him lots to do. Manuscript will not be returned, and we hold his pledge that he has burned his W. P. B. which was not made of wire.

The Car Ferry Ontario No. 2 ran aground three miles east of Cobourg on the morning of January 23rd. Her sister ship Ontario No. 1 and the Toronto Wireless Station were in constant communication with her, the former succeeding in releasing her at 10:35 a. m. on January 25th.

The worth of Marconi link between the ship and her owners was demonstrated and there is reason for believing that the new Marconi receiving tuner recently installed aboard had much to do with the evident ease with which her operator read signals through some really bad Q. R. M.

Not a case of wind through a knot-hole with Toronto's disc discharger either.

with Toronto's disc discharger either.

The General Secretary-Treasurer will shortly send out a list showing the standing of all members. There are not many delinquents—but—Are YOU one of them, and do you wish to see your name in the Journal amongst the delinquents? Or do you wish to have the General Committee declare you "Not in good standing" through your failure to pay your assessment. Try the cap on, and if it fits, wear it. A nod is as good as a wink to a blind horse, so it's up to you.

Members should thoroughly grasp the

Members should thoroughly grasp the significance of the following which has been received from an active brother who has about lost all patience with delinquents.

"Brother:—In the recent conference held in Montreal, several brothers, members who had lost their positions, but who were in GOOD STANDING, appealed to the Union for help. They got it, and were duly reinstated. Had they not been in GOOD STANDING, they WOULD NOT have received our help. You may be in a similar position at any time, and we WILL NOT be able to do anything for you. It's up to you."

## Great Lakes District

Bro. Newberg is occupied largely with adjusting the Grievances of the junior member of his family, and apparently with

The following newspaper clipping giving Bro. Thompson's War Record should be of interest to all Great Lakes Brothers:

of interest to all Great Lakes Brothers:

THE YOUNGEST SOLDIER.—The credit for having the youngest soldier in the great war has been claimed by both the United States and France, but the honor really belongs to Canada. R. C. Thompson of Frince Edward County, Ontario, enlisted when only thirteen years of age with the 80th Battalion. Discharged from this on account of his age, he three months later enlisted in the 155th Battalion on March 16, 1916. He accompanied that battalion to St. Andrew's, New Brunswick, and left for overseas on September 14, 1916, and served in France for several months before it was discovered that he was only thirteen years of age and sent back to Canada. At the age of sixteen he again went overseas and served with the C. M. R., returning to Toronto with that unit, after the close of the war."

I wish to thank the Brother members for their kind expressions of sympathy in our heavy loss of our business and equipment, which was only partly covered by Insurance. We hope to be re-established in new quarters very shortly, having taken temporary quarters corner Dundonaid and Yonge Sts., Toronto.

G. W. CREWSON, Gen. Sec'y-Treasurer.

Brother members of Great Lakes Sub-Division are asked to furnish Secretary G. W. Crewson, 71 Balmoral Ava., Toronto, of their permanent address, that our rec-ords may be completed.

All news of interest will be gladly accepted from our brother members for the Journal; all matters for Journal must be sent direct to Bro. G. E. Clegg, Marconi Station, Citadel, Quebec, Que., not later than first of each month. Bro. Clegg has been appointed Editor and Censor of all matters for the Journal.

Congratulations Sub-Division Secretaries on the fine showing made during the first month of 1921. I also wish to thank those of the membership who have secured their 1921 annual. Do you wear one of our new C. T. U. A. emblems? They sure look good. Just write to General Secretary Crewson and secure one for the small sum of 75c. Made of rolled gold.

Those of the membership who have not secured their 1921 Annual Card are asked to respond immediately and help us make a clean-up of the cards by end of March.

Word was received by Bro. Crewson that Bro. Berry was seriously ill, but since then none of our brothers know how he is progressing. Here's hoping he is well again. His father stated "Doctor's orders he give up wireless work forever." We sincerely hope the Doctor has Bro. Berry in shape for spring opening of navigation.

All interest and best wishes will be turned to our brother members of Government Division No. 65, during the next month, watching the progress of their conference with their employers for adjustment of salary, working conditions, etc. Good luck to 'em.

#### EASTERN DISTRICT

There is a current saying that Shakespeare never repeated but that genius lived
in a day when there were no labor unions.
Had he done so he would have found himself repeating a good many times "Don't
forget your Annual", "Come in, the water's
fine" and all those well known slogans employed to induce the "Non" to come across.

We are glad to join in the congratulations extended to Bro. and Mrs. Carl Newberg on the birth of a son. If he turns
out as good a head as father, he won't do
so bad. Good luck to you and yours, Bro.
Newburg you have now joined the ranks
of the real aristocracy of our Dominion,
the fathers and mothers of the future
worthy citizens of a glorious heritage.
Said heritage seems to be a bit wobbly at
present what with un-employment, rapacious Shylocks masquerading as landlords,
and a topsy-tury state of things in general, but we do not doubt that in due time
the wobbliness will depart and stability
will come.

We are also glad to congratulate "Billy",
son of our paregetic deference.

Will come.
We are also glad to congratulate "Billy", son of our energetic G. C., on getting his wireless "Ticket". He may make "Pop's" ticket look like ten cents but he will have to wear more than one pair of socks for a long time yet before he can fill "Pop's"

we would suggest that Bro. Lightbown

shoes.

We would suggest that Bro. Lightbown of the dulcet voice, get on a wireless phone some night and employ his gift to persuade some of our "shy" members to come across on the Union plate.

Well, you brothers who live on Company's stations, ought to congratulate yourselves on the fact that you don't live in a burg where you have to loosen yourselves from anything between twenty and fifty per cent of your monthly roll for that present day substitute for piracy called rent. We have just been touched for our next year's increase in this connection and don't feel quite as joyful as we did a month ago. We are of the opinion that if organized labor could get together everywhere and tackle this matter of landlord extortion by getting after Municipal and Governmental authorities they would accomplish as much good as if they obtained salary increases from employers. Barring actual unemployment there is no single thing in the whole range of cost of living expenses which is causing as much unrest as this. Bolshevism or what it stands for has no greater friend than the rapacious landlord.

Well, now we have got that off our chest we will proceed to something else. What about the long-promised grievance committee for the Eastern section? The Lakes Division have had such a committee from and we are given to understand.

Division have had such a committee from inception and we are given to understand that it functions in a satisfactory manner all around. A little action in this matter from our Executive would be received with general approval.

general approval.

There seems to be a divergence of opinion as to just how serious a member's grievance should be before Executive action is taken. We are of the opinion that every grievance, no matter how apparently trivial should receive due attention. The average member thinks, and we believe rightly, that as he is paying so much per year for protection he is entitled to have his grievances taken up and if they are really trivial the Executive should be able to let him see that, if the case is judicially handled and then everybody would be satisfied, the member being left with the feeling that his Union was really behind him.

G. E. C. Cert. 128.

# MISCELLANY

# BROTHER GLIDDEN'S WIDOW AND FIVE LITTLE ONES NEED HELP

Brother E. C. Glidden, I. N. S., Lynn, Mass., has passed on. Left behind are his widow and five little children. Financial Mass., nas passed on. Left benind are his widow and five little children. Financial assistance is necessary to keep the little home together. Brother Glidden, who was known to all press telegraphers, fought hard to provide for the future of his dear ones. Great odds, sickness, hospital bills and finally his own illness, were against him.

him.

General Chairman Seefred, immediately upon being informed of Brother Glidden's death, by Circuit Chairman Pare, obtained permission from the I. N. S. to put the following appeal on all I. N. S. circuits:

"After a long uphill struggle against high prices and hospital bills, our faithful brother, E. C. Glidden, of Lynn, Mass., has passed away, following an illness of several weeks. His widow and five small children need assistance. Please join me in a voluntary fund, remitting quickly whatever your circumstances may justify to Brother J. J. McGarty, 80 Summer Street, Boston, Mass., treasurer of the fund.

"Although a so-called 'minimum' town, Lynn, Mass., was one of those busy, indus-

trial centers which became over populated during the war period and consequently the cost of living leaped to the top notch. Added to these circumstances, Brother the cost of living leaped to the top notch. Added to these circumstances, Brother Glidden experienced other misfortunes in the way of sickness in his family, entailing hospital expenses of unusual proportions. Through it all Brother Glidden struggled nobly, never grumbling at union dues or assessments. It is not surprising therefore to find his exchequer depleted when the Master called him to rest. Verily, 'The wisdom of God passeth the understanding of man,' but He has taught us to aid the family of a worthy brother even 'as their needs may require and our ability as their needs may require and our ability permit'.

permit."

General Manager Pew started off the voluntary contribution with a check for \$100. Members of the Chicago office promptly followed with \$20.

Mail your bit to Brother J. J. McGarty. 80 Summer Street, Boston, Mass., who has proffered his services as treasurer of the fund. The hearts of Brother Glidden's widow and five little tots will go out to you in thanks.

# IN MEMORIAM

IN MEMORIAM
EDWARD C. GLIDDEN
R. I. P.
Following an illness of nearly two
months, Brother Edward C. Glidden, a
member of the I. N. S. Division at Lynn,
Mass., died at the Lynn Hospital, Thursday, February 3rd.
Brother Glidden was born at Lawrence,
Mass., 36 years ago and was educated in
the public schools of Lawrence, Mass., and
Dover, N. H.
During his telegraphic career, Brother
Glidden was employed by the Western
Union, Canadian Pacific Telegraphs, Associated Press and International News Serv-

He leaves his widow, Mrs. Josephine V. and five children.
To those who are left to mourn him the C. T. U. A. extends the heartfelt sympathy of its members, hundreds of whom knew of its members, hundreds of whom and loved Brother Glidden.

The Great Master has given "8

Peace to his ashes. "30" Eddie.

# VICE-PRESIDENT FAVORS ORGANIZA-TION FUND

147 Washburn St., Lockport, N. Y., Feb. 3, 1921.

Lockport, N. Y., Feb. 3, 1921.
Mr. Paul F. Schnur,
Chicago, Ill.
Dear Brother Schnur:
Enclosed find P. O. money order for first
installment of my cheerfully subscribed
portion of the fund to organize, completely. portion of the fund to organize, completely, the A. P. System Division, as suggested in January Journal. As good Union men, A. P. operators may have reason to love their superior officers instead of fearing them, as they do now. The Union printer boosts for his fair newspaper employer, why not the press telegrapher for the press association that is fair enough to sign up a yearly contract with its employees, same as it does when it sells service to its clients. Yours for success

MARY J. MACAULAY.

# **OBITUARY**

Michael W. Connelly, aged 68, a former telegrapher and a well known newspaper man, died at his home in Memphis, Tenn., early in the day on Sunday, January 9th. Connelly was a native of Canada. He had a varied career while a telegrapher. went South early in life, and worked in various southern cities. He was formerly with the Western Union in Houston, Texas, and Dallas. When the strike of 1883 was declared Connelly was night chief for the Western Union at Houston. Notwithstanding his official position he went on strike and remained out until it was officially called off. After the strike the Western Union permitted him to return to work at Dallas where he remained until he entered the newspaper business. It was said that Connelly was the only chief in the United States that went on strike. After retiring from the telegraph service Connelly continued to take a deep interest in the Commercial Telegraphers' Union and was at one time an honorary member of Memphis local. C. T. U. A. During his newspaper career, Connelly served on the editorial staffs of the Houston Post, Fort Worth Gazette and Dallas News. Later, he went to Memphis and has been connected with various papers there since 1885, including the Memphis Avalanche, the Appeal and the Commercial Appeal. At the time of his death he was an editorial writer on the Memphis News Scimitar.

Connelly was a splendid writer. He possessed many fine qualities and was highly

sessed many fine qualities and was highly esteemed by all who knew him. He had a wide acquaintanceship among telegraphers.

May he rest in peace. Digitized by GOOSIC

# MIDNIGHT FLASHES (By A. R. G.)

A. P. Men! Let us have done with the wiggling and wobbling along behind the unionized press men! Get a C. T. U. A. annual card TODAY and help make permanent your temporary gains.

Looks like France is trying to make Germany and Russia sorry they ever fired their "divinely appointed rulers".

A Bolshevik, Little Ernie, is simply a guy who doesn't agree with you.

Great Britain has announced opening of trade relations with Soviet Russia, now that anti-Bolshevik armies have been destroyed. Perhaps Lloyd George wants to trade off the Irish problem.

These three-million dollar train robbers must look like cheap pikers to some of our well known shipbuilding magnates.

Just before our hearts melt with pity for the suffering of folks, we read on and find they've already taken Whoosit's Bitters and made a million bucks with their increased pep.

Maybe the report that Cox will sue Ohio for non-support is a joke, but our contemplated suit against the weather man for breach of promise isn't.

Many a poor nut enjoyed turkey Christmas who would much rather have had stewed chicken.

Now that women are voting, maybe a Republican candidate in the South who is married can get two votes without being arrested for repeating.

The New Republic suggests two shifts of cabinet officers be appointed by President-elect Harding—each shift to be on duty 12 hours—as a means of giving expression to the widely differing G. O. P. viewpoints. Sounds reasonable—but who ever heard of a statesman working 12 hours a day?

After hitting it up with home-brewed wine, a Columbus citizen announced himself to be a Bolshevik. Now we may expect to see the Bolsheviks abandon the printed word method of propaganda and try something affective.

Not satisfied with Calvin Coolidge as vicepresident, some unkind newspapers with little love for Sam Gompers are booming Governor Allen of Kansas for secretary of labor. That would be the "unkindest cut of all".

There will be no sheep on the White House lawn after March 4, next, announces Mrs. Warren G. Harding. Applause from the Lawn Mowers' Union!

The suspicious quiet below the Rio Grande may be due to acknowledgment by the Mexicans that they can't possibly compete with Ireland and Russia.

The most exasperating kink in our complex civilization is that a thirsty man may search for a month and still be dry, while every day's newspaper tells of scores of "speak-easies" that have just been closed by the police.

Men and women have suffered and died that you might have the right to join a labor union—and some telegraphers haven't that right yet. What should we

think of a man whose right has been established by all this sacrifice, who fails to pay his dues?

# NIPS AND TUCKS (By A. R. G.)

Here are listed a few of the interesting things which we may safely "view with alarm":

Government figures show a million women in England whose only chance to marry is to emigrate, because of war-decimation of males. So at last we solve the mystery of why American women are opposed to allowing unrestricted immigration!

Because it denudes the pastures of grass, forcing out antelope and other valuable game, the government has officially branded wild burros as pests. This should be a valuable tip to the male population of Hawaii.

The total number of men who died in the World War is set at 8,501,437. And while the world is still unsafe for democracy, it is comforting to know it is also unsafe for those who admit it is unsafe.

One fourth of last year's tobacco crop will be made into fertilizer if the government permits. And this seems a reasonable thing to do with a lot of this scab-made tobacco that is being smoked by half-baked union men.

The wearing of monocles by officials is verboten in Berlin and reports are that 5,000,000 "better class" Germans plan emigrating to the Americas. But will Messra. Gary, Carlton & Co., welcome competition?

American farmers who innocently believed in the stories about "need for greater production" have 25,000,000 bushels of corn they are willing to contribute free to Europe's starving children if the railroads haul it free. Safe to predict nothing will come of it—no one would make any profit out of such doings.

The forestry service warns us that insects kill annually trees valued at \$70,000.000. And we might add that "bugs" kill telegraph operators whose "annual valuation is incalculable. (Applause from Ed Williams).

Guam fishermen lower intoxicating root pulp into streams and then wait for the stupefied fish to float to the surface to be fathered in. American manufacturers lower a bunch of propaganda to "produce" and when it takes effect, scoop in the fish brained workers while their power of resistance is paralyzed. One touch of nature—

Floating crematories capable of incinerating 30 bodies at a time are being built at Tokio. Which leads us to suspect that some more Japanese workers are going to commit hara-kara by going on strike.

The L. & N. is building wireless stations to handle railroad telegrams—but not train orders as yet. Looks like an imitation "multiplex scare" to convince the OS-ers that salaries should fall.

The British government spends annually \$250,000,000 for maintenance of troops in Ireland. Well, the world can not be made safe for self-determination without some expense!

Chicago is using a snow-loading machine that takes the place of 60 men and 12 trucks. So, some day the unemployed will stop praying for snow.

New York women are now wearing shoes made of snake skins, it is revealed, thereby solving at last, the mystery of their sinuous motions.

But do these society women wait for corporation spies to die before taking their hides for shoes, or do they heartlessly murder them? Here is something for Mr. Palmer to think on.

Frisco authorities have asked Washington for a machine gun to guard hootch valued at \$2,000,000. But who will guard the machine gun and who will guard the guards?

Welfare workers declare that a fourth of the children (numbering 175,000 annually) who come into the American courts, should have been handled differently. This is a wanton attack on business. How else would 1,000 percent dividends be paid than by employing children instead of adults?

The Danish physician who invented a powerful disinfectant which removes all pains from wounds should offer it to the American telegraph companies to be used in their offices on the broken down men and women, the injustice of whose treatment smells to high heaven.

Judge Ben Lindsey is still unregenerate. He declares "As I see it, the hope of the state—of all states—is still in education, beginning with itself, in its own beginning—childhood". Pure treason! This man might even forbid employment of infants as messenger boys by our telegraph companies!

Unless you are loyal to your fellow workers, you cannot expect loyalty from them. And disloyalty to your fellow workers is at the same time, disloyalty to God, your country and your soul.

### ASKS FAVOR OF MAMMON

"Can't Strike" and "Compulsory Arbitration," the "Bastard" twins of Miss Capital and Old Man Reaction, have finally left their cradle of Un-Americanism, and full of the milk of injustice are now slobbering out the creed of the modern religion of "Divine Dividends."

"Divine Dividends."

Oh, Holy, Most Holy, Institution of Property, how much more worthy of veneration art thou than the numerous lives of the wage slaves, may the almighty Mammon, "God of Wall Street," forever bless and keep green the Most Sanctified decision of the Canonized Dred Scott. Bless the "Open Shoppers" and kindred institutions, bless and keep in health and lust for blood of Union men, whose fearless and courageous gunmen, strike breakers and the heads of private detective agencies who, though of lowly descent, have heeded the words of our worthy disciples, the "kept newspapers" and publications. Oh, dear Mammon, help us destroy Unionism and collective bargaining and may confusion reign in the ranks of the Organized Workers. We ask it in the name of Morgan, Gary and Rockefeller. Amen.

—Sacramento Tribune.

-Sacramento Tribune.

## WOULD YOU WANT THESE OLD TIMES BACKT

"An old account book has been unearthed showing prices paid by the owner of the book in 1843," says the San Francisco Star. "The figures given are such as to make one weep for the 'good old days'—until one stumbles on an item indicating the wages paid 78 years ago. A pair of shoes is entered at \$1.37, slippers at 62 cents, dozen eggs at 8 cents, coffee at 10 cents a pound, butter at 8 cents, cheese at 10 cents, lumber at 1 cent a foot and chickens at 10 cents each. These were the days when a dollar was as big as a cartwheel in the matter of purchases. But the sad awakening comes when one reaches the entry: 'Credit for one day's work, 50 cents.' In '43 a day probably meant from 12 to 14 hours." "An old account book has been unearthed

### C. T. U. A. TABLOIDS

Curt Delaney is the new chief operator for the Postal at Birmingham. He succeeded Albert Kline, transferred to Jackson, Miss., as manager. Delaney was chief for the Postal at Atlanta, Ga., a long time and is about forty years old. Kline was chief at Birmingham for about twenty years. VARPE.

Modern History: Postal operator made a splendid showing in the 1907 and 1919 strikes. W. U. operators made a good showing in 1907, but not in 1919. What sort of a showing are Postal operators making from a standpoint of organisation?

Western Broker Division doubled its membership in 1920. Why didn't the Postal System do the same thing?

The Postal is not opposed to the C. T. U. A., so why don't the Postal operators go ahead?

The various cities in the United States where we have locals and members should supply the Journal with more local notes. Twould make the Journal more interesting. New York and Chicago, excepting the broker divisions, is rarely ever represented in the Journal.

What sort of a story will we have to tell at the end of 1921? Think it over.

A writer in a recent issue of the Journal said:
"Commercial telegraphers have stood for

anything and everything in the way of abuses at the hands of telegraph corporations in the past."

Is this so? Better think it over.

Joining the C. T. U. A. is insurance against a rainy day.

Hod carriers are thoroughly organized and are paid a high scale of wages. Can the same thing be said of commercial telegraphers?

The C. T. U. A. keeps salaries up to their present figure. Could we say this if there was no such thing as the C. T. U. A.?

Before the C. T. U. A. was organised salaries were at the starvation stage and there were times when the breadline looked very tempting to a commercial telegrapher.

The minimum press scale is \$45 per week for day work, six days a week, in Canada, but not in the U. S. A. It's \$40 per week over here.

What's the A. P. Division doing? Nothing In the Journal about it.

First Organization Idea: read vour Journal from cover to cover every month, then give it to a non. He will always read it. Then maybe he'll join. Try it.

Speeding up on organization among Postal, A. P., W. U., broker and all leased wire operators heads the program for 1921. Get more members. We need 'em.

A Postal operator said the other day: "Roscoe Johnson is an 'ace'. He will win." Get more members and help him run the

The O. R. T. is a flourishing organiza-on. Enthusiasm and organization activtion.

ity made it so.

Lots of enthusiasm in Canada for the
C. T. U. A.

Wonder how many members took out an annual card for 1921?

How many new members did from the Postal and A. P. for 1921?

You'd be surprised if you really knew how many W. U. operators belong to the C. T. U. A. Have seen a whole lot of 'em lately.

An annual card is a good investment. It makes you feel thoroughly organized for a whole year.

The Consolidated Press Association is The Consolidated Press Association is the name of a new service with head-quarters in the World building, New York. Frank Snowden, formerly with Universal Service at Fort Worth, Texas, is chief operator at New York. Jay Jerome Williams, formerly a staff writer for Universal Service, is eastern manager. The Consolidated is spreading out a bit. It specializes on markets and feature matter. C. T. U. A. might get a schedule with the Consolidated.

Ex-President Konenkamp was in Dallas and Wichita Falls, Texas, early in January in the capacity of a lawyer, investigating oil leases.

Wanted—Energetic and enterprising cor-spondents in Birmingham, Atlanta, Wanted—Energetic and enterprising correspondents in Birmingham, Atlanta, Richmond, Augusta, New Orleans, Memphis, Louisville, Nashville, San Francisco, Los Angeles, Portland, Seattle, Denver, Salt Lake City, St. Louis and other cities, including Chicago and New York, to send news notes to the Journal every month. Everybody get on the job.

A telegraph operator who degenerates into a panhandler obliterates his manhood—if he ever had any.

Printers' ink does what many correspondents have said it does—namely, produces results. Give your Journal away and spread union doctrine among unenlightened nons. SCRIBBLER. lightened nons.

THE A. P.

The Associated Press created three tricks at San Antonio, Texas, the latter part of January. The new arrangement was put in effect because the A. P. has had a hard time getting an operator to work the second day wire, which is in operation only four hours a day. By creating three tricks the regular night and day jobs and the four-hour trick are now covered by three shifts of eight hours each. The third trick operator only works six nights a week. Week.

# THE BRASS CHECK By J. B. M.

If you were a writer-fellow and you had cast your lot with the working class twenty years ago, and as a result of your twenty-year battle against injustice and

greed you had become terribly hated by capitalists everywhere; and they had tried many times and almost succeeded several capitalists everywhere; and they had tried many times and almost succeeded several times to ruin you; and you had been in jail half a dozen times, sometimes willingly as a means of drawing attention to certain injustices, other times as a result of the hatred against you; if you had had everykind of a despicable lie printed about you in the papers; if you had written a book that was so terrible, so vivid that for a year it was the biggest seller in the United States, and the best known American novel outside of the United States, being translated into seventeen different languages; if your book had brought several multimillionaires to their knees before the American people and caused a Congressional investigation, incidentally making you the mark for an unbelievable propagands of misrepresentation, persecution and libel—if all these things had happened to you and after fifteen years you were still on deck fighting injustice and greed every minute of the day and really getting the better of them—if you could write a book of your experience and adventures in your fight—could you make it hot enough? enough?

In your fight—could you make it hot enough?

There is a man living today who has done all these and he has written his book and it is hot. It is so hot that it sears. You take it up to read; you become intensely interested; you read on and on; you stop a moment; you say: "My God, this can't be true!" You read on and you find names — names of some of the best known men in the country; you find names of newspapers which you know, some of them you have worked for; you find dates; you find everything as it would be in a court, before a jury. You read on; the book becomes so interesting that you refuse to lay it down.

By this time you are breathless; anger stirs within you; you are half way through it; you decide that every soul whom you know shall read this book. It is stupendous, it is unbelievable, it is terrible. You finish the book. You look into space. Then gratitude wells up in you; gratitude to the man who wrote it: gratitude for his courage, regret for the misery he has been through. You wonder at his courage. Like a withering blast he has cut his way through corruption, injustice and hypocrisy. You swear that you will spread this book far and wide and you go out with a rejuvenated enthusiasm, glad that in the world there is at least one man who defies "the name of the book is "The Brass Check." The author is Upton Sinclair. He

The name of the book is "The Brass Check." The author is Upton Sinclair. He Check." The author is Upton Sinclair. He had a hard time getting it printed but he got it out. It's an inexpensive book. For the price of an ordinary moving picture show you can buy it in paper cover. If you can't get it at book stores, you can get it direct from the author at Pasadena, California. It has a thrilling story for every man, woman or child who can read. If you are a union man, it has a double message for you. The author is not making money on it; he is satisfied to give his labor free to the cause. He was born with a social status. He didn't have to fight for the workers; he could have been rich had he only bended his head, but he chose the other, so that after twenty years he has he only bended his head, but he chose the other, so that after twenty years he has about what he started with. Read the book, tell your friends; make your copy do Trojan duty by lending it out. There is a message for every person in the United States in "The Brass Check." There have been 150,000 copies sold already; let us help to make it 500,000. It may offend you occasionally by striking at one of your tender spots, but it is after the bad things only. Read it.

# CORRESPONDENCE

# MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by correspondents. Contributions should, if possible, be limited to 500 words and in no case exceed 1,000.

Toronto, February 4, 1921. Mr. Paul F. Schnur, Chicago, Ill. Dear Mr. Schnur:

I wish to thank the members of the Commercial Telegraphers' Union for their generous donations and their kind sympathy. Also for their kindness shown Mr. Hill through his long illness. Yours fraternally and sincerely

FLORENCE HILL.

Editor Journal:

We were informed in the November
Journal that a joint meeting has been held
in Toronto on October 17, 1920, and that
the following resolution was adopted

In Toronto on October 17, 1920, and that the following resolution was adopted thereat:

"That it is the sense of this meeting: As the best means of meeting the employers with a united front, this joint meeting representing all commercial telegraphers in Toronto, embracing C. P. R., G. N. W., Wireless, Press, and Broker Divisions, desires to go on record as favoring a federation of all Divisions of the C. T. U. A. in Canada with an executive board having jurisdiction over all affairs affecting the Canadian telegraphers as a whole.

"That all schedules before being presented be referred to said board for approval and revision where necessary, in order that they may be made to harmonize and made uniform as far as possible.

"That in order to bring this federation into being a convention will be necessary, the details and by-laws to be worked out by the convention.

the details and by-laws to be worked out by the convention.

To supplement this resolution, the following motion carried unanimously:

"That a committee be appointed composed of representatives of various units to take up the above resolution and keep it before other Divisions to bring about this convention at earliest possible date, and that this committee report to a joint meeting results of its efforts."

According to the minutes, the following members were elected for this committee:
Bros. Mitchell and Kelly, (GNW); Bros. Storey and Renseman, (CPR); Bro. Tobin, Canadian Press; Bro. Allen, Wireless; Bro. Blainey, Brokers.

By the time the February Journal appears four months will have passed, and at the date of this writing the above committee has not yet reported. To all of this committee, we would ask: What is being done?

There are two things this committee

done?

There are two things this committee should do and two only. Either go ahead and carry out their instructions or come out with an expression of confidence that we will be able to "muddle through" with organization (or the lack of organization) as it is. Will they do one or the other?

It has come to us, through the "under ground," by the way, that a certain official has said we could not possibly finance a convention before October next. Why not? But at that, with our committees on

expense all summer, as all signs point to their being, what assurance have we that we shall be able to finance a convention even in October? None whatever. Anyway, a convention is only a means to an end and is by no means an end in itself. The end in this case being to organize the Union here and now so as to enable us to "meet the employers with a united front"—as the resolution says. We shall need that "united front" this summer, and that being so, it certainly is questionable generalship to put off lining it up until next October. Speaking for Canadian National Division, I say we can finance any necessary move that we undertake. The members of old G. N. W. Division have never failed to carry through any legitimate proposition they ever undertook, and they will not fail now.

A convention in the first week in May next would hearten our people to face what is before them. a full delegation would be sent and things would be done; they might send one or two delegates to a convention in October, and we'd have the usual result to go on with.

Yours fraternally.

D. McNAUGHTEN.
Feb. 8, 1921. expense all summer, as all signs point to

10 Plymouth Ave., Ottawa, Ont. Feb. 8, 1921.

To the A. P. Operator:
When you get your vacation this summer would you like to receive the straight \$40. minimum instead of the "temporary allowance" of \$5.00 being deducted? Other

allowance" of \$5.00 being deducted? Other press operators get it.

When a position is vacated would you like to see that position placed on bid and the man longest in service of the Company bidding on the job get it? Other press operators have that right.

When a new item is started, would you like to have the date line spelled out and the first three or four words spelled out? Other press operators receive those favors.

When you are slowly, but surely, grinding your very life away for the A. P. and receiving in return as little consideration from them as they dare give you, would you like to have many other grievances settled and get a little more credit for what you do? Other press operators get more consideration.

Of course all of you want them but some

more consideration.

Of course all of you want them but some of you are afraid to ask for them, while others will not admit the truth that they really desire these favors.

There is only one way to get them—THE C. T. U. A.—Make yourselves, at the very least, 90 percent strong in membership of the C. T. U. A. Then send up your committee and tell them what you want. You will get it.

CERT. 894. will get it. CERT. 894.

Editor The Journal:

Appearing in the editorial columns of the January Journal is the following com-ment about organizing the A. P. telegraphers:

"A movement has been launched by I. N. S. men which, IF SUPPORTED BY UNITED PRESS, UNIVERSAL SERVICE AND CANADIAN PRESS BROTHERS, will build up an A. P. organization fund which will ensure sending out a competent organizer, who will devote his entire time to organizing those Associated Press men who have not yet been convinced they are standing in their own light."

The I. N. S. men need not be afraid that the other organized press men will not do their part towards helping the A. P. men get organized. For haven't they carried the burden of the A. P. men since 1907? Haven't they paid for getting the A. P. the high minimum which they now have? Then, it ought to be plain that they will do "their part" in any movement that will lead to getting the A. P. men lined up to carry their own load hereafter and not make it so hard on the already organized press operators.

The quantion is: "WILL THE ASSO-

The question is: "WILL THE ASSO-CIATED PRESS OPERATORS DO THEIR

CIATED PRESS OPERATORS DO THEIR PART?"

A. P. men! All listen! Do you, any one of you, really, honestly and truly believe, right down in the bottom of your heart that you would be getting the \$40.00 minimum today if it wasn't for the organized press men of other Associations? When \$5.00 of this has a string to it and can be "jerked back" at any time; the A. P. happens to decide that there are enough operators that they can afford to take it away from you; when you are not paid your regular salary while you are on your vacation, but this extra \$5.00 (bonus?) is deducted and paid to the man that relieves you, and when the T. D. R. takes a man that has six and twelve months' less service with the company and gives him a job over you that you desire, and when men working on the same circuit with you are over you that you desire, and when men working on the same circuit with you are given no more than a day's notice upon being taken out of the service, and when another man on the same circuit has to wait three and four weeks, yes, and sometimes longer, for relief when he HAS RESIGNED, I ask you, as one A. P. man to another, do you think we are being treated fair? And do you really believe, that we would receive half as fair treatment as we now receive. If it were not for the already now receive, if it were not for the already

organized press concerns?
I say we would not. Let's show the rest of the press men that we appreciate what

they have already done for us, by getting an up-to-date card and send up a committee next summer and present a schedule te

tee next summer and present a schedule tee the A. P.
Mr. Frederick R. Martin has already said that he would receive our committee favorably, therefore we have absolutely nothing to fear. Let's get in line, put our shoulder to the wheel, make it 100 per cent in the A. P. ranks and then these little injustices that cause so much discord can be aliminated.

cord can be eliminated.

Come on, boys! All of you who have not cards already send in your application at once. Let's carry our own packs and show the other men we are made of the right stuff.

Fraternally yours, AN A. P. MAN.

February 7th, 1931.

Mr. Paul F. Schnur, Int, S-T., Chicago, Ill.

Dear Paul:
Will you kindly add to the list the following additional subscriptions to the Chas. E. Hill Fund:
OURNAL

Chas. E. Hill Fund: 14A—1767—TEL JOURNAL Previously reported (in-cluding \$433.00 Canadian

Cluding \$433.00 Canadian Press)
C. P. R., Sudbury-Soo. \$10.45
Eastern Division, Halifax, D. R. McGillveray 5.44
C. A. Cahill, St. John, N. B. 5.44
W. A. Silliplant 5.44
C. Johnson 5.44
A. J. Emery 5.44
C. Judge 5.44
C. Judge 5.45
J. B. Lannen 5.25
J. B. Lannen 5.09
J. L. McNulty 5.09
J. R. McCormack, New Glasgow, N. S. 4.49
Mrs. J. M. Arnold, Buffalo, N. Y. 3.00

Total .....\$97.25

> Grand Total ...... \$1,482.90 ALEX S. STRACHAN, Chairman of Committee.

97.35

Members who do not pay their current half dues by March 1, are delinquent and will be dropped from the rolls and taken from the Journal mailing list,



# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

# ASSOCIATED PRESS NOTES Oklahoma Circuit

C. D. Reese, a new man from Fort Smith ieved Mr. Wilson at Okmulgee nights, relieved Mr. who resigned.

Geo. Nordin from Oklahoma City relieved Reese on Okmulgee nights, Mr. Reese also resigning.

You fellows shouldn't get in such a hurry, things are gonna' be all right after while. George ought to stay longer than Reese anyway. What's the matter with that night job down there anyway?

Ponca City opened up with a leased wire a few days ago, increasing "our family" another member. Mr. Holden worked the trick a few days and then was relieved by S. R. Crouch from Blackwell, who in turn was relieved at "BW" by a Mr. James, a new man.

A. J. "Andy" Culbertson at Ardmore is getting in practice with his bug. He thinks he is going to need it about the tenth of March. Guess he is about right at that, too. Clara Smith Hamon's trial starts on that date.

starts on that date.

C. A. Thomas, who formerly worked the night trick at Oklahoma City, before that eity was made a "relay" office, is now doing the sending stunt from 11 a. m. until 3 p. m., relieving Mr. Herring at 11 o'clock. Tom is a good "Indian" and we like to listen to the way he handles his machine.

V. C. Looper at Muskogee is countin' the words on the day wire now, previously done by Roy Montgomery at Tulsa.

Mrs. Schriebner who came on this circuit the latter part of November is doing fine work these days. She frequently runs a whole day without a break. Keep it up Mrs. S., we are proud of you.

#### SSOCIATED PRESS: OHIO STATE

ASSOCIATED PRESS: OHIO STATE

Hail to the A. P. organization campaign!
Captain Roscoe Johnson, you graduated
from a fine school for this new task—you
learned to fight for democracy and selfdetermination in France. You and your
fellow officers led against foreign autocracy, men who never had known the meaning of the word. We are glad to welcome
you back here to lead us in the fight to
finish making America free!

Many of the same Buckeye boys who
played havoc with Prussianism in France
are back here in Ohio working for the A.
P. We are ready to "finish the job" that
was left undone by our brother telegraphers over here while we were in France.
We men of the A. P. have watched, in
humiliation, the unionized press telegraphers carry our burdens for a number of
years. We have seen the unionized associations raise wages repeatedly and improve working conditions and we have
seen the A. P. put up the "me too" sign
every time, meanwhile studiously pointing
every time, meanwhile studiously pointing
out to us how we received wage increases
"without benefit of union." But we continue to work 7½—and, even of the bene-

fits we HAVE received at the expense of the organized telegraphers, we know they may be taken away at any moment without the necessity of consulting us. We have no SIGNED CONTRACT, no verbal contract—we have as our sole assurance of protection THE CONTINUED EXISTENCE OF THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA AND THE CONTINUED SACRIFICES OF OUR UNIONIZED FELLOW-TELEGRAPHERS!

But if we have been "a fine bunch" heretofore, we are glad now to line up with the unionized men to meet the new menaces faced by all classes of skilled workers. The organizations which have brought us peace, prosperity, decent conditions and some measure of assurance MUST BE PRESERVED.

Every A. P. man and every unorganized press telegrapher in America must unite on this movement: ORGANIZE AND SCHED-ULE THE ASSOCIATED PRESS! The I. N. S. U. P., Universal and Canadian Press telegraphers have assured us of their support. They are contributing, voluntarily, real cash to aid in organizing the A. P. and independent press associations. Common decency forbids that we dash aside the fraternal hand these boys hold out to us. Sound judgment dictates that we join hands with them and stabilize our craft, removing once and for all time the old inefficient and un-American methods of "individual (verbal) contract."

Men on the Ohio day and night circuits are lining up fast. The question, first whispered and now asked openly: "Where do we get application blanks from?"—is becoming more and more heard. Here's the answer: From Paul F. Schnur, secretary-treasurer and temporary chairman of the A. P. Division, C. T. U. A., No. 113, South Ashland Blvd., Chicago! These circuits will be solidly organized by the last of April. of April.

Lester Butler is sending out of Columbus on the day wire, while Chris Nowell is the spit-ball artist for the night wis.

The Cleveland aggregation consists of: Louie Winch, Jim McCarthy, Ed Baum and Frank Nichols.

Other old-timers on the circuits include: Fred Sanderson, Canton; Dudley Washington, and Smith. Dayton; Stettler, Steubenville; Vance, Sandusky; Claudia Walters, Springfield; Boyd, Lexington, Ky.; Robbins, Alliance; Joe Lemkuhl, Lima; Steffy, Akron; McHugh, Findley; Tom Murphy, Zanesville; Gruelich, Dayton; Steinkamp, Hamilton; Stanley Davis, Dublin. And then some then some

We thank the unionized press men for their wonderful aid in helping us get started. Help us get our committee before the management this spring and you will have a splendid, organized bunch back of you to render you all assistance should you ever need it. And you'll be rid of a great mass of dead timber you've been carrying for so long.

### CANADIAN BROKER DIVISION

It has been quite some time since notes from this neck of the woods have appeared in our Journal, but things have been very quiet of late and then the holidays have kept everybody busy.

The majority of men on the Street were expecting a fair "Bonus" this year, but with one or two exceptions, they were nearly all disappointed. 'Pears to me that unless stock brokers make a couple of million iron men a year, they won't even think of passing out a handout; which all goes to show that a bonus is an "elusive object indeed" and not in the same class with a regular job and regular salary. The Canadian Press men in this territory are making, in bureau offices, on an average of \$6 per week more than the broker men, and on the line, I believe they make from \$4 to \$6 a week more than broker line-men. And quite often we hear the old cry "Press men should not be getting more than broker men"-always this pitiful whine comes from the non, who hasn't sense enough to take out a card, let alone understand WHY the Press Men get more. Personally, I say more power to the Can. Press Operators.

I understand two men are being let out at one of the New York houses very soon. I know one is not up to date and think the other is in the same boat. If they have a chance to catch on with the press watch them dig for that back dues card! And strange to say, they'll find sufficient kale to put them up to date! "Some men is funny animals" as Ring W., would say.

is funny animals" as Ring W., would say. Old man Hines wanders home every night now steady as a clock, he says there's nothing like a regular home, where he can take off his boots when he hits the door and scratch his back without comments from any roommates. He also says: "No one can come in here and sing 'Sweet Adeline'." George used to wander from his nice cozy room into the room where Shorty Long and Ralph Hague Lawson were murdering the evening, and say "Cut that Out." At any rate he promises us a singsong at his house one of these nights, and the gang will go along and shoot the deck. May also be a Scotch entertainment (friends of Gawg's) the eve of Lincoln's birthday or Washington's and the boys will trot to N. D. Grace.

While one the subject of matrimonial

While on the subject of matrimonial woes the writer has been flashed the glad tidings that Sister N. K. Vance of the Royal Bank, is officially engaged to Brother Duggy Lawson, holding down the anchor position on Baldy's team of bowlers. We all surely wish Dug the best of luck in his new anchorage, and to Miss Vance the very best also. They both deserve all that's coming to 'em that's coming to 'em.

Ottawa is lined up solid now and we extend congratulations to Bro. Gregory, transferred from G. N. W. Division, and also Bro. Auger. Bro. Crockett has always been a member of C. B. D. No. 21, and that 'ill burg is living up to its reputation as a good union town.

Come across boys and help make Montreal 100 per cent, the local fund is growing fast, and with so many leased wires in town, bank, etc., we should be able to make a real thing of this local. It's funny how some have the money to play a \$2.00 spot on the nags, and won't come in even

on the installment plan and get up to date. Are they hoping it will go bust, and they will not have to pay? Well, if they only would realize that if they do lose a broker job, they will have to pay all back dues to get on with U. P., Can Press, and most all commercial companies, and what would the O. R. T. do to a man behind in his dues. This cannot be emphasized too strongly, so get in and help the other boys who are up to date. Let's hold a real meeting, come to the next C. P. R. meeting. We can get the hall after they are through, and then arrange for a big rally of our own.

The Canadian Broker Division sent a beautiful anchor and a resolution of sympathy to our late departed Bro. C. E. Hill's home.

home.

There are quite a few who have not paid up for the first half of 1921 as yet. Hope this is only forgetfulness on their part and that they will not forget to go see our Secretary-Treasurer. All leased wire men are members of C. B. D. No. 21, or should be, and operators in Banks, Trust Companies, Harris Abattoir, etc., should see they are transferred.

Dues are coming in fast, and those be-

see they are transferred.

Dues are coming in fast, and those behind are helping by paying installments, but there are a few to hear from yet.

The business of snooping around broker houses after your own wire is clear, looks bad, and unless you have urgent business, such as calling on the Treasurer to pay your dues or get an application form, the operators and the officials there don't like it very well. At least it don't seem reasonable that a firm wants anyone but their own staff of operators "Listening in."

This is mentioned not because it is the habit of many operators to do this, but one or two, do visit one office in particular.

ope or two, do visit one office in particular.

There are not many jobs open on the "Street" just now, but we will keep all members posted on the vacancies, and no house to house canvassing will be necessary. Of course non's will have to take a chance on the cold winter.

Business, they say, will be better in the spring, with lower prices for suits, shirts, collars, Government Hootch (they are going to sell it), etc., so let's all join the optimistic gang, and get a card.

"CORRESPONDENT."

"CORRESPONDENT."

# CENTRAL NEWS NOTES

In our initial appearance last month we neglected to mention the fourth member of our tiny 100 per cent union service, H. A. Harmon, who sends from our Washington office. At the same time we regret the ton office. At the same time we regret the fact that he has just lost his mother. He has the sympathy of the boys in the New York office.

In response to our request, that sub-divisions co-operate with us in lining up our subscribers' operators, we received one lone reply from the Secretary at Pitts-burgh. Wake up Cincinnati and Detroit. In New York there are a number of unattached men at the New York Times at night. They should all hold union cards. Only a few of them do.

Only a few of them do.

Bill Meents, the plutocrat telegraph operator, is off on his annual jaunt—this time to Bermuda. Bill struck New York on a wet day. He will probably find Bermuda that way too. B. L. Wilson, is making the relief for him at Chicago.

Lew Kaufman, (N. Y.), was out several days with an ailing eye, but is back again on the West wire. Al Horowitz of the N. Y. News Bureau made the relief.

Bill Holland says the Broker local at Phila. is growing by leaps and bounds. So are all of them, we say.

JOS. B. MILGRAM, New York.

# TORONTO C. P. R. NOTES

It will no doubt surprise a great many members in "RN" to learn that there are members in "RN" to learn that there are still some who are delinquent on their assessment of the first month's increase levied last summer. I don't want to say anything to these members that might be unjustified by their circumstances, every man being supposed to know his own business best. But boys, if this money was owed to you by the company what a holler there would be. Your organization operates on business lines, and bad book debts are as hurtful to our rating as in any other business. Will you not make a start to wipe out your indebtedness, even if it is only at the rate of fifty cents each pay day. This will be proof positive that you are not throwing us down and letting the "other fellow" pay your obligations.

The Sick and Visiting Committee for 1921 is making a decided hit, and their method of doing business is to be highly commended, and we are confident that with the co-operation of the local officials no member of the staff unfortunately compelled to be absent through illness, shall be left in doubt as to whether his absence has been noted or not. I submit with pleasure the report of the committee for the last month: The following members absent through illness were visited by the committee and herewith a report on their present condition:

Sister Quail. suffering with named

Sister Quail, suffering with neuritis, a little easier but still confined to bed.

Sister Gould, operated on for appendicitis on Jan. 28th, doing splendidly and now removed from the hospital to her home.

Sister Patterson, suffering with La Grippe, improving but will not be out for another week.

another week.

Bro. McReynolds, pleurisy (Jack has since resumed duty we are glad to state).

Bro. J. W. McCarthv was visited at his home on January 29th and your committee is glad to report that he is getting along as well as can be expected. The bone in his left leg which was fractured by the unfortunate fall he had while alighting from a street car on Dec. 10th, is claimed by his physician to be knitting quite satisfactorily but it will be considerable time before he will be able to resume duty. A letter from some of his old friends would fit in very acceptably. "Come on Mac" XS is waiting for you.

We regret to chronicle the serious ill-

We regret to chronicle the serious illness of the mother of Bro. T. J. Stewart at her home in Guelph.

The best wishes of the staff to all the above for a speedy return to health and strength is sincerely expressed.

Bro. "Bill" Holden is again the popular chairman of the Entertainment Committee for 1921. We look for big "Doins" after Lent. Let's go Bill.

We are again a NATION: We have a hockey team once more, and any one who has aspirations of getting into the Big League had better interview Bro. Tom McLaughlin "Toot Sweet." They expect to play a team from the Post Office shortly, and the staff anticipates a lot of Posties to be sent to the Dead Letter office pronto. From reports received at the Casualty station, Bert Beatty is a thorn in the side of opposing forwards. "Giller" says he couldn't find his stick, it must have been lost on moving dav.

"CA" bought a nifty stick for \$2 (repeat two bucks) he came out of the practice IK but the stick is reported among the missing.

missing.

It is reported that Dick Ward will do-nate a pair of crutches to the most useful man on the team. "Doc" Pearce and some other well-known authority on sport to be the judges.

We hear that Miss Beach contemplates forming a ladies' team to challenge the boys to a game on April 25th (referendum day). There is a strong movement on foot to induce Hon. W. E. Raney to donate a pair of steins to each member on the winning team. J. D. Flavelle denies the rumor that Scrips will be used instead of court plaster.

Dick Kee, Mack Ort and Pah Suhn, three local Chinamen, are in the market for new Stanfields as a result of a recent pool

Did you all notice the new arrival on the all night staff? Our popular chief has a new lid.

Our "old friend Bill" Smart, formerly of the Canadian Press, and now with a well-known broker house, has become so pro-ficient with the Wee Gees on the green baize tables that he has issued a challenge to the C. P. R.'s best.

Norm Souch is recovering from a bad cold. Dick Ganton claims it's from saying "That's me."

Somebody has started Tom Clark playing Pea Pool. Flan wants to know how it compares with the "Fuda" Club.

Don Cameron thought the Bear market was over and went short on Granites Pfd. The old boy knew just how Ryan of Wall Street felt, when Hamilton won. Cam says dealing in hockey futures is off.

We regret to report the death of Bro. Louis Tenser which occurred on Jan. 18th after a short illness. Bro. Tenser was a quiet, unassuming young chap, well liked by all with whom he came in contact, a good union member, a conscientious worker, and a clean living, clean acting boy. It is hard that such a promising life should be cut so short. Our heartfelt sympathies go out to his stricken parents. ٠

The new system of Saturday night meetings is proving a pleasing success, their popularity proven by increased attendance. Don't pass them up, as there is something doing every meeting, and it is hoped that a short musical program will be an added feature in the near future.

Loosen up on those notes and make your correspondent work for all the flowers he is receiving daily.

# Clerical Notes A DELAYED XMAS PRESENT

Alas, poor Mac., no more bowling, no more "umn." Didn't you hear about "the new arrival"? Well, anway, the "tickers" will miss his smiling countenance "Thursday nights" but, "rocking haby" is splendid exercise too.

And, did you hear about Santa Claus' mistake? Yes, he visted our delivery department, piled all our delivery clerks in his sack, got them slightly mixed and distributed them to their wrong desks. He even left one in the service department. However, Bro. "Bill" Miller doesn't mind, "but oh, how he hates to get up in the mornin'." We trust things will adjust themselves in the very near future, then happiness will once more reign supreme.



About the only pleasant happenings in the OFFICE these days is when our esteemed cable clerk tries to brighten the atmosphere by rendering "I dream't I dwelt in marble halls." Makes us almost wish we did too.

We regret to learn of our Nightingale, Sister Dryden's illness. Those who saw "Ze Pirates" at Massey hall recently will understand our keen disappointment, when she was unable to take part this week at the Grand Theatre. We trust for a speedy recovery.

Although we are sorry to lose Bro. "Eddie" Smith as sub-chairman, and appreciate his past efforts, we are pleased that Bro. Ernie McBrien is to "carry on" the good work. We are sure everyone will do their utmost to help him along, and wish him the best of luck.

We are all sorry to learn of the death of Bro. Clarke's mother, and extend to him our sincere sympathy.

Anyone knowing how Bro. A. Cannon can overcome the paying of income tax and who also know of a nice comfortable flat. kindly communicate with Ex-Sister C. T.

It is too bad the regular monthly meetings are held on Saturday night as the clerical department seems to think more of dancing than attending a meeting which may mean something in their pockets instead of something out.

Some (thank goodness the number is very limited) who were affected by the recent application of the Company's ruling regarding the two-job employees, are showing a coldness towards the local officials, that is anything but pleasant and to say the least entirely unjustified. The local officials or any other officials of our organization, as has already been pointed out in this column, had nothing whatever to do with the enforcement of the company ruling which called for employees holding down two jobs, to relinquish one job—either remaining with the company and thus retaining their seniority, or resigning from the C. P. R. and remaining with the broker, or other "lease" position.

signing from the C. P. R. and remaining with the broker, or other "lease" position.

Our local chairman came in for a share of the above mentioned "scorn," and resents the action of the individual responsible for the slight, which took place in the office a short time ago, and which is to be regretted, bearing in mind the fact that our local chairman performs the duties of the office to the best of his ability at all times, giving freely and cheerfully of his time (and very frequently of his personal funds), gratis, for the beneft of us all. 'He also pays his dues and assessment just the same as any other member does and therefore is entitled at least to whatever appreciation he has earned, with ordinary civility on the part of the membership. The position is not one of self-appointment but instead is one that is filled annually, just the same as the other local offices are filled,—by ballot. There is no such thing as graft, for the simple reason that there is nothing in sight to graft, even if an official were so inclined. So what's wrong? If the membership are not satisfied with their officials it is quite an easy matter to replace them. I do not believe that any official is in office from his own choice, any more than perhaps he has the good of the organization at heart and desires to do his part towards keeping things going and making a bit of progress occasionally.

While my fountain is working I might as well hit on the subject of attendance at meetings. It is sure discouraging and very unfair to the local officials when a meeting is called to find that only a handful of members turn up and occasionally not enough for a quorum. Looks like it's a case of let George do it. Poor encouragement I'll say. And then when "George" is called upon to do it, and "it" just don't suit some (very often those who do not attend a meeting once in a year nor take any part whatever outside of paying dues), what a howl of dissatisfaction is let loose. Again I'll say it's poor encouragement and poorer appreciation as well. It could be more in keeping if these disgruntled individuals would take a turn and help the local work instead of retarding it as they are doing. are doing. "CQ.<del>"</del>

> AT REST With Apologies, Etc. "CQ"

Now I lay me down to sleep, my union dues all paid,
I've not another single care, except perhaps that I'll awake
To find that good old "George", who's ever on the job,
Will not forget to think of me, whilst fighting for the cause.

I pray the Lord my soul to keep, George will do all the rest.

He's always done so in the past, no matter what the test.

If I should die before I wake, my body George will surely take

And place it with those gone before, to rest and rest, for evermore.

God bless my union brothers, yes, all along the line.

They've stuck by me thru thick and thin, with grit that was sublime.

And now within my dreams I see George flitting to and fro.

As busy as a bee e'er was, (bk-bk)—I'm awake—let's go.

Moral: Don't be satisfied with being just a card-holder. Get busy.

# UNITED PRESS . (Kansas City-South)

(Kansas City-Seuth)

Brothers, attention! I believe Bobby Wise's scheme for raising funds for the purpose of organizing the A. P. and other press associations is the real stuff. Have long feit that the only way to get at them in the right way is to get men out and after them and when they get to them not to let them escape 'till they sign up. Some of them maybe don't want to be free. Neither did some Negro slaves, but the majority do, so we must whip the minority in line for the sake of the majority. Don't believe any on our circuit but what are in favor of this plan. What do you say?

Not much news this month so will of necessity be brief. With the opening of Senator Capper's new paper the Kansan, at Kansas City, Kas., our circuit continues to grow. Brother T. M. Daniel was transferred from Enid to Kansas City and we all know that Dan is going to make them like our stuff like our stuff.

S. C. Walker relieved Brother Daniels at Enid. Glad to greet you Brother Walker.

We started a relay of our Saturday night report at Kansas City, Jan. 29. Apparently this arrangement is a dandy improvement.

#### New York State-Canada Circuit

Haven't seen anything concerning the New York State Circuit in the United Press notes for several months, so thought we would send in a few lines for the February issue of the Journal. Perhaps the regular correspondent will recover from his lethargy and submit a little write-up occasionally, when he discovers somebody is trying to "steal his thunder." We like to see ourselves in print occasionally and somebody ought to keep up the good work.

Smithy is still promoting peace and harmony on the line and doing the heavy work at "NX." He has been with us for more than a year, and we hope he will stay for a long time yet.

Tom Casey has had plenty of opportunity to skate with the Newburgh young ladies this winter, being released quite early each afternoon. We understand he is a star on the steel runners, as well as a favorite among the fair ones.

Tommy Cornell at Albany, is doing plenty of machine-gunning, now that the legislature is in session. Smithy asked Tom the other day, if he wanted to borrow his "bug," but Tom said no, he didn't need it—And he didn't.

The United Press recently added a new paper to their Empire State group of clients, when they annexed the Saratoga Sun. Harry Neal of Schenectady is covering the job temporarily. Harry is an old-timer and worked a leased wire for the General Electric works at Schenectady for several years, being displaced by a machine a few months ago. We welcome him to our circle and hope he will stay around. Previous to going to Saratoga, Neal relieved Fred Horstman at Schenectady for a week or so, Fred being laid up with an attack of quinsy.

Peter Brady, formerly of New England and points east and west, is doing the stunt at Sayre, Pa., having been there since before Christmas.

Nelson Payne at Oswego, is one of the youngest men in the business, but that doesn't detract in any manner from the gilt-edged quality of the goods he delivers to the two Oswego clients of the U. P.

We were very sorry to hear that Tom Sweeney at Buffalo, had to stay off the job a couple of days recently, because of the illness of his wife, and sincerely hope Mrs. Sweeney has entirely regained her health before this time.

We don't know whether Joe Yawmans uses his spare time in the afternoon for skating or not, but sometimes when we hear him leaving, we think it must be a nice thing to live some place where there isn't any Volstead law.

Of course we miss "Our Mary," who was Lockport for so long. We wish to or course we miss "Our Mary," who was at Lockport for so long. We wish to assure her, however, that the moral tone of the wire has not deteriorated to any perceptible degree since she was among us. We still try to live up to the good habits of deportment we learned from her, and hope she will be back with us again soon. soon.

#### Chicago and South Kansas City

This circuit remains about the same, only our beloved Ed Daugherty at "KP" is off ill and we are only counting the days until we will hear his "famous soupbone" playing again.

Our "old pal" Artha is still putting out that beautiful stuff. We do not approve of any remarks about his "girts" that some other circuit put in last month's

Everyone seems to be on the blinds lately, and it seems as though the "PR" job has been discontinued! . .

When Art was sending the other day, a story about "Terence MacSwiney", someone broke and said: "Go ahead Trench Machinery"

Evidently the party had been drinking wine of pepsin.

Our branch office at "KZ", Kansas City, was threatened by fire the other night when it is alleged an employe dropped ashes from his pipe on a protruding awning below the window ledge while visiting with a couple of "FRIENDS".

Had it not been for the presence of mind of said employe, in throwing water on the blaze, there might have been great loss.

There were no casualties but "evidently will be", when the owner finds out his awning has been destroyed.

R. D. Abernethey is the new-comer at Elgin. Formerly with the U. P. at Grand Rapids.

We are glad to have you with us, old boy.

This circuit will be one hundred per cent pictured, as well as buttoned soon.

# Later.

Brother Lyons has resigned to take a position with the I. N. S. at an early date.

While we know that it is a great loss to this circuit we wish him the best of luck and success.

During out association with Brother Lyons we have always found him a clean-cut, square fellow and this circuit cannot adequately express its deep regret in losing him.

g him.
Best wishes "Art" old boy.
J. W. W.—CB.

ATLANTA-SOUTHERN U. P. NOTES
General Secretary Treasurer D. K. Stevenson has been transferred from Pittsburgh to Anniston, Ala. The automatic replaced Stevenson in the city of the big smoke, so he got as near as he could to the Pittsburgh of the South. He is only 60 miles from Birmingham. He says he would have drawn the assignment at the Magic City if he had known a new paper, the POST was opening up there in January. Steve has learned most of the tricks of the Central Time clocks now, but he says Anniston is a mighty sleepy town.

W. A. Copeland is a happy Daddy now, and has received many congratulations on the occasion of the Mrs. presenting him with a fine girl. That's the sort, Cope,—much happiness to you.

Charles Joyner is now assigned to the Birmingham NEWS, where he relieved L. T. Harris, who opened up the wire on the new sheet, the Birmingham POST. That is the only town on the circuit with two operators without a bureau.

E. A. Shelnutt, of the Atlanta bureau,

E. A. Shelnutt, of the Atlanta bureau, broke open the front pages with a fine story under his name as staff correspondent, when an Atlanta "papa" of 11 children learned after 14 years they were not his own. "Shel" sure slings some snappy his own. stuff. L. T. H.

#### OHIO STATE I. N. S.

The banner press circuit of Ohio!

The banner press circuit of Ohie!
That's the present status of the Ohio
State I. N. S. circuit, from every angle—
number of clients served, quantity and
quality of news, type of newspapers served
and efficiency of telegraphers employed.

We cheerfully admit it all.
We even plead guility to annexing a former A. P. client—the Chonicle-Telegraph,
at Elyria, Ohio. Nor do we expect to stop
at one: the record hung up this month by
the 18 thoroughly competent UNION telegraphers, three brilliant staff correspondents and the 16 alert special correspondents who serve this circuit, is too splendid
to escape the attention of editors not now
using the service and still more are expected to enter the fold.

The answer?

The answer? CO-OPERATION.

Thoroughgoing co-operation between the I. N. S. workers from top to bottom—the general offices at New York, the Cleveland and Columbus bureaus, the local correspondents and the telegraphers. Our share of it—the telegraphers—is contributed by: Reporting on time, sticking on the job, taking no more than the allotted relief periods, copying the full report, acting as highly intelligent go-betweens for the service and client, co-operating with the sending operators to keep the circuit moving—100 per cent service. That is the sort of service that causes publishers to renew contracts and urge other publishers to take the service—thereby creating more jobs to be filled by UNION telegraphers.

other publishers to take the service—thereby creating more jobs to be filled by UNION telegraphers.

There is no "slave-driving" on this wire—simply hearty co-operation. With three such capable, intelligent senders as Chief Operator McMahon and "Wild Bill" Philips, at Cleveland, and "Jock" Wolford, at Columbus, this is no difficult situation to bring about

Columbus, this is no difficult situation to bring about.

The Williamson, W. Va., trial of coal miners charged with killing Baldwin-Felts "detectives" is being covered by S. D. Weyer, New York staff man, with "Red" Morgan, of Huntington, doing the transmission stunt. Both Morgan and Weyer are brave boys and while they are in actual danger of sudden death because of the high tension at Williamson (which might explode promiscuously and in all directions without warning) they seem to enjoy the risk.

enjoy the risk.

Bro. George
under the tal enjoy the risk.

Bro. George C. Smith, Newark, went under the table during January with grippe, being relieved by T. W. McCullough, Columbus. Owing to the fine quality of the raisin jack dispensed at Dayton, where he recuperated, Smith was back in three days.

Bro. E. L. Keith, Steubenville, also contracted the dread disease but was apparently able to find a "physician with a heart", as he was able to stick it out without a sub.

sub.

sub.

Art. Graham, Marietta, was also a casualty for several days, being relieved by Bro. H. J. Carroll, broker, Marietta, and Bro. Fred L. Manchester, of Huntington.

"Red" Beuker, U. P. chairman, of Huntington, spent a few days in Marietta reently, probably being attracted by the excessive beauty of Ohio girls. Beuker is doing his bit in the A. P. drive.

Raleigh Thomas, former aero-expert for Uncle Sam, drifted through and appeared surprised that operators are still unable to buy the oil stock he is selling.

"Jock" Wolford, Columbus, circuit chairman, is pounding away on the A. P. drive and unless something is done about it, may make Ohio safe for Democracy. He is being

make Ohio safe for Democracy. He is being extensively aided and abetted—though

some of the fellows DO find it easier to buy auto tires, red, white and blue chips, and moonshine than to help out in the organization fund. However, the circuit is expected to come clean 100 percent on the A.P. movement, as it has on everything

else. R. H. Warnock opened the new office established by the I. N. S. with the Chronicle-Telegraph at Elyria, replacing the Associated Press. Welcome! If we can't get the A. P. men organized any other way, we can take over the A. P. clients—and that's something to be expected in quantity in this territory soon.

Bill Cruse, erstwhile Cincinnatian, recently reported by the "Red City" chronicler as being with the U. P. was only mildly insulted. However, to clear his record, be it said he is with the I. N. S., Newssignal, Middletown, O., and dug in for the winter.

winter.

winter.

Congratulations to Bro. T. A. Pinson on the "Lame Duck" article in Jan. Journal! It's a pippin. Let's hear more from Bro. Pinson—and Bro. Boole.

A. P. men—send in some news notes and get busy on this organization drive! It's YOUR movement and if YOU don't see that it goes across, there'll be a lot of regret to chew on a little later. A stitch in your defenses in time saves 99 after the enemy has broken through. You have no guarantee of any kind—do you expect the A. P. always to meet the union scale without any effort or expense on your part? Wake up! up

The unionized telegraphers stand ready to help you: we are paying out real money to do it now. If you A. P. men cause our efforts and sacrifice to go for nothing there'll be nothing for you to take pride in. Be men! This is AMERICA—not old-

time Russia.

# CHICAGO-WEST I. N. S.

Brother Charley Mayer, our genial key artist at Fond Du Lac, Wis., is determined to keep the "circuit club fund" going and growing. He "came in" this week with a donation of \$101. However, Charley explained the presence of the counterfeit \$100 by saying he received it from Mars, which planet, according to some astronomers being located so close to the moon, is liable to cause a man in Wisconsin to do other things besides voting the Socialist ticket. ticket.

Anyhow Charlie sent along a perfectly good \$1 bill and his name will appear among the celebrities in this issue of the

Journal.

Brother D. Christopher, Sullivan at JN has finally located Bud Wiser. Dave says the last he saw of Bud he was hanging by his coattail to a rainbow.

Bro, "Bob" Wise at St. Louis says he doesn't object to being called "runt" if the boys will just do a little punting for the circuit club fund. Bob will stand for almost anything as long as there's a union cause to be served.

It is rumored that "Pike" Merrill is going to quit working 58 hours a day. Reason—"Passion" is coming to St. Louis.

"Passion" by the way, is a moving picture show.

ture show.

Bro. McNutt at VS wants to know if there aren't any "mill fixers" in Spring-

field. Mac evidently means "Bonesetters." WHALEN.

# CHICAGO-NEW YORK I, N. S.

On this major league circuit, B. F. Chandlee at New York, sender extraordinary, literally throws Morse at us. The only way Ben could get rid of more copy would be express it in huge packages.

Skipping over to Pittsburgh, we find some oid timers pounding "milis" and eating Pittsburgh atmosphere. C. D. Hawkins, at the Leader. Hawk never breaks. (He's on blind, no key.) G. W. Morgan at the Press and C. W. Carter, at the bureau. Next at Cleveland W. R. Phillips, holds forth at the bureau and relay. Bill was given a unanimous vote for circuit chairman when the circuit chose a chairman. At Toledo, T. J. Everett, committeeman, telegraphs on the side and works overtime on Union matters. Tom says he's some busy guy these days.

Then at Detroit, E. J. Williams, formerly of Chicago bureau, is at 73 Cass avenue. Ed says its a relief to get to Detroit. We believe it may be a relief for Ed to get away from Sam Goodfellow. Sam is some kidder. W. R. Stokely is at the Times. Stoke also acts as bureau manager and there's a continual stream of news from Cobbtown these days.

At Chicago, S. J. Goodfellow, J. C. Godfrey and Frank Darby all have turns and all bat 1000.

# L N. S. NOTES

Watch us grow!

The following new leased wire jobs have The following new leased wire jobs have been created since October 15: Trenton, N. J. Times, Vincent A. Egan, operator; Camden, N. J. Courier, Mazie Lee Eschedor, for many years a sender out of "HN". operator; Richmond, Va., Dispatch, L. H. Pugh, operator; Roanoke, Va., News-World, Michael Wellington Hehl, operator; Steubenville, Offio, Gazette, Beau Brummel Keith, operator; Williamson, W. Va., bureau, George Washington Morgan, operator; Detroit Times, William Richelieu Stokeley, operator and bureau manager, with Ed J. Williams, formerly of Chicago his assistant on the NEWS and Journal job; Elkhart, Ind., Truth, with Ed. M. Williams, formerly with U. P., on the job all the time; South Bend, Ind., News-Times, Walter Vincent, operator; Kansas City, Kas., Kansan, temporarily covered with subs; Wichita Kas. Beacon, filled with sub, temporarily; Denver Times, Mike Dacey and O. A. Morris; Dallas, Texas, Times-Herald, Dug Hawley, Tele-Artiste; Beaumont Journal, Bob Leroy Church, presiding elder; Kansas City Post, Saturday nights, Perkem P. Jones; Sheboygan, Wis., with Peerless Frank Cherdon "knocking 'em dead" with his wonderful copy; Memphis, Tenn., News-Scimitar, R. C. Puller, pulling gilt edged copy; Augusta, Ga., Brother La Frage; Orlando, Fla. Reporter, E. H. Aymar; Baltimore Sun, William J. McGinnis in charge and two papers in Pittsburgh restored to Morse. The Press, with Chick Squires and the Leader with C. D. Hawkins, formerly of Detroit "on blind".

And there will be more within the next two months.

The following are among the new-cowers in the service: been created since October 15: Trenton, N. J. Times, Vincent A. Egan, operator; Camden, N. J. Courier, Mazie Lee Eschedor,

And there will be more within the next two months.

The following are among the newcomers in the service:
C. H. Ludwig, Philadelphia Bureau;
Mazie Lee Cook Eschedor, with her sunny smile, Camden Courier; Benny Hustler Rosenberg, Baltimore NEWS; Larry Pugh, Richmond Dispatch; Mike Hehl, Roanoke News-World; Harry W. Orr, Lawrence, Mass. Tribune; Arthur P. O'Leary, Springfield, Mass., News; L. H. Griffin, Lynn Telegram; E. J. Schafer, Connecticut Morkrum; H. L. Hoffman, Albany Bureau; C. W. Carter, Pittsburgh relay; G. C. Smith, Newark, Ohio; J. C. Godfrey, Chicago relay; P. P. Jones, Kansas City relay; C. E. Rowe. Oklahoma City Bureau; Paul Joy-

ner, Ft. Worth Bureau; Arthur G. Lyons, Chicago relay; George W. Pennington, New York relay; V. A. Egan, Trenton Times; George C. Puller, Memphis News-Scimitar; E. M. Williams, Elkhart Truth; Walter Vincent, South Bend News-Times, Walter Vincent, South Bend News-Times, and half a dozen others whose names are not available.

Here's a jazzy "sked" received at the desk of a news association recently:
"Sked—I Kz-Chin-Chin chorus girls lose entire wardrobes in fire—Will show anyway-250"

Desk instructed as follows: "Kz—Trim chorus girls, send bare facts."

Kz answered:

"The fire trimmed them to bone; bare facts all that's left."
And the desk said:

"Cover completely."

# WISCONSIN-INDIANA I. N. S. NOTES

See What's Here!

The League of Nations may be dead and forgotten, but here's a new "league" that is much alive and will interest all operators who like to keep in touch with "current events."

The new "league's has been organized by the International News Service and will be known as the Indiana-Wisconsin Circuit. It is made up of Indianapolis on the south and Minneapolis on the Hoosier points include Elkhart, Marion, Logansport and South Bend, while on the Badger side of the circuit are Fond du Lac and Sheboygan, Wis.

Here's the whole bunch—meet them personally and shake hands all around: "Charlie" Seefred, our general chairman, at Indianapolis; E. (Ed.) M. Williams, at Elkhart; R. I. Flowers, at Marion; Elmer Lingquist, at Logansport; W. J. Vincent, at South Bend; O. A. Rosenhauer at Minneapolis; "Charlie" Mayer, at Fond du Lac and Frank Cherdron, at Sheboygan, Wis. James Godfrey (Jim for short) is our genial and clever sender, while Sam Goodfellow "sits in" several hours each day just to show us that the "old masters" in the sending game are not all dead. For speed, accuracy and general good judgment they don't make 'em any better than Sam.

Frank Cherdron, who for two years has

Sam.

Frank Cherdron, who for two years has been serving our client, the Times, at Hammond, Ind., was displaced at that point by an "automatic" on Jan. 15th. After a two weeks' rest during which he visited relatives and friends at his old home-town, Indianapolis, "Cherry" opened up our service for a new client, the Sheboygan TELEGRAM.

The Telegram has recently come under new management, having been purchased

The Telegram has recently come under new management, having been purchased by organized labor of Sheboygan. It's to be a daily "Of the Workers, by the Work-ers and for the Workers," voicing aims and ideals, the views and visions of the workers and champion the workers' cause in any conflicts between capital and labor. "Cherry" is very happy to be connected with and to serve such a paper

in any conflicts between capital and labor. "Cherry" is very happy to be connected with and to serve such a paper.

By common consent, Brother Cherdron, recently chosen as chairman of the Chicago-South circuit, will serve in that capacity on the re-organized Indiana-Wisconsin Circuit.

The nest month has seen many changes.

consin Circuit.

The past month has seen many changes in the I. N. S. service in this region. In the re-arrangement of the circuits, Atlanta. Chattanooga and Nashville have been cut off the old Chicago-South circuit. They are now hooked onto the Atlanta. West wire. We'll miss those boys from the old family circle. And here's wishing 'em luck and happiness.

While we lost Hammond, Ind., as a Morse client, we have recently gained new

clients at South Bend, and Elkhart, Ind. E. M. Williams, an old timer, and W. J. Vincent are among our new colleagues. Brother Carl Bartness, of international fame, was transferred from Marion, Ind., to Elyria, Ohio, where he opened up our service to a new client, the Chronicle-Telegram, Feb. 5th. Carl says Milwaukee is no longer what Milwaukee used to be, though he still cherishes pleasant memories of the old town Schlitz made famous before the war.

R. I. Flowers, for several years in the U. P. service, but more recently with the Pennsylvania railroad relay office at St. Louis, relieved Bartness at Marion.

Brether "Charlie" Mayer, at Fond du Lac, and O. A. Rosenhauer at Minneapolis are among the stars in the new line-up.

Brother Elmer Lingquist, former chairman of the recent Chicago-South circuit, is still with us at Logansport, though we never hear from him. The only evidence we have of his presence on the circuit is when his wire goes bad.

In his usual tactful style, our capable general chairman, Brother "Charlie" Seerled, in the call for contributions to the Glidden relief fund.

The "Circuit Club" plan, proposed by Brother "Bobby" Wise, to raise funds on

The "Circuit Club" plan, proposed by Brother "Bobby" Wise, to raise funds on the various circuits for the purpose of placing a paid organizer in the field, has made a decided "hit" over this way. With one exception the boys of the Chicago-South circuit before its dissolution voted for the plan. The same holds good for the new Indiana-Wisconsin circuit.

The boys of the new circuit will be at the front in all that's best for the service and the good of the Union.

Words and notes by "Cherry." by Godfrey and Goodfellow.

### UNIVERSAL SERVICE Chicago-South

Out of a total membership of 58 only 26 votes were cast in the election for general chairman, which closed Jan. 25. Twenty-six votes were cast for secretary-treasurer. This is not quite half the voting strength of Universal Service division. It is hard to understand why there was such a lack of interest among our members in such an important matter. It only takes about one minute to sign your name on the ballot and seal it in an envelope, and it's not any trouble to put a two-cent stamp on the and seal it in an envelope, and it's not any trouble to put a two-cent stamp on the envelope and drop it in a street letter box or in the postoffice. Electing officers of the division is always a very important matter. Members by failing to do their duty are liable to be responsible for letting the wrong set of officers be elected some day.

wrong set of officers be elected some day. In spite of the gross negligence of over half of our membership in not voting we elected two exceptionally capable men as general chairman and secretary-treasuer. Frank B. Powers, of Minneapolis, and Moulton B. Norton, of Chicago, are well known to the division. Powers is ex-general chairman of the United Press division and Norton has been our secretary-treasurer and committeeman about two years. So both members of our general committee, have had wide and varied experience in negotiating schedules. We should at all times have capable and experienced men on our general committee. Sentiment should never enter into the election of committeenever enter into the election of committeenever enter into the election of committee-men. It's a business proposition alto-gether. The members of a division are its stockholders and most assuredly they ought to take an interest in the election that is to determine what manner of men is to largely shape their working condi-tions and determine the amount of their

The Chicago-South circuit voted for Powers and Norton unanimously and we

Powers and Norton unanimously and we took pleasure in doing so.

Attend to Business

Union press operators should always observe the stipulations of their contract and comply with the rules and regulations of the press service they are working for. Showing up late is a violation of the rules and it lays out the circuit. An operator can be on time as well as late. If he cannot arrange his personal affairs so that he can show up on time then he had better resign and let somebody take the job that will show up on time.

Overstaying the regular ten-minute rest periods and lunch period is a violation of the rules. Such a practice should not be resorted to.

resorted to.

resorted to.

Union men should always co-operate with their chief operator and act as if they appreciated their jobs.

By violating the rules and displaying a lack of interest in your job causes complaints to be made to headquarters and this gets you nothing but censure, a layoff and sometimes discharge.

Union men have set up the claim that a schedule is to the advantage of the employer as well as the employe, and that their work and conduct is superior to that of non-union men. Since they have set up this claim they ought to act accordingly.

T. A. Pinson, of the I. N. S. at Atlanta, Ga., had a very valuable article in January Journal on the subject of dereliction of duty and he pointed out what this leads to. All good union men should read Pinson's contribution if they have not already done so. 80.

# NEW YORK POSTAL NOTES (With Due Apologies to Ring Lardner.) New York, Feb. 2.

Dear Bud:

New York, Feb. 2.

Dear Bud:

I and the Western Union has been taking lessons from Nat Goodwin since I has seen in these cols. some time ago and I has about as much chanst of working for them as them suspended White Sox has of working for Judge Mountain Landis out in Chi. because we are in the same cat gory which is on the blacklist.

I and the postal is on good terms now and I sine "DU" up there. This Postal aint got nothing to do with the Post off as I know anything about. I have did what Sec Hickey whispered for me to do—join the CTUA. I ast the Bird what took my application if shouldnt ought to get a reglar Broker job in wall St. and he says, No, if we get all you birds what joins the union a broker job there wont be nobody left at the Postal to schedule. I had heard about a firm in wall St. what they called a student factory and I went to see the mgr., but it aint no place where Arthur Morgan nor Pat O'Sullivan works at.

All you feliers what ever worked with

mgr., but it aint no place where Arthur Morgan nor Pat O'Sullivan works at.

All you fellers what ever worked with me knows code is my dish, so when the mgr. of this Student Factory says do I know code I says Yes, I know all there is and some that aint. He says Yes and maybe you dont know a lot that is. Then he asked me what was "k-e-v-y." I couldn't think at the minit and he ays Oh well, he died before you and code got on speaking terms. Then I says Well I am a fast sender and sent with a bug. He says he got enough bugs in this office now and dont want no more, I says I was a baseball bug too and the mgr. looked me over and says Young man thers lots of bush leaguers up here in the big show. I don't get his meaning but I know one thing—I aint got no broker job—yet.

Respy

# SAN ANTONIO, TEXAS, NOTES

W. F. ("Billy") Marshall, a well known telegrapher, of the San Antonio Cotton Exchange, has been seriously ill the past six weeks. He has an obstruction in the Exchange, has been seriously ill the past six weeks. He has an obstruction in the neck of his stomach. Attending physicians are not sure just what the aliment is. Attending Marshall's condition has been critical. We hope for a favorable outcome. Marshall is well known among broker operators, having formerly worked for the Cella Commission Co., at St. Louis and Wagner & Co. in Chicago. He was with the W. U. here about eight years before going with the local exchange.

#### Schedules

If the operators employed by the Central News, Chicago Tribune News Service, Philadelphia Ledger News Service, Consolidated Press Association and the Associated Press were to make an effort to induce these concerns to sign a schedule they might be successful. The Central News operators are 100 percent union and the other services named, excepting the A. P., are no doubt pretty well organized. This is 1921 and we have started out to move along at a rapid pace, so all union press operators ought to help out on our intensive organization campaign by trying to negotiate some new schedules.

### New Member.

San Antonio started the new year right by securing one new member, and he is a good one—all wool and a yard wide. We have several other new members in view, who say they will join. The field for get-ting new members here is limited but we are steadily on the job and are doing our

Wade E. Baugh, United Press operator, who had to lay off two weeks last month on account of being slightly indisposed has returned to work and is O. K. again.

returned to work and is O. K. again.

More Notes.

San Antonio members would like to see more notes in the Journal from the South-western cities. We would also appreciate monthly notes in the Journal from the New York and Chicago Postal offices. Chicago and New York style themselves as hubs of the universe but we seldom see any signs of these two hubs in the Journal. The Eastern, Western and New England Broker Divisions are represented right along but the Postal division seldom thaws out.

# **BUFFALO LOCAL NO. 41**

BUFFALU LUCAL NO. 41
Buffalo is to have a Labor Temple. Work on its construction will begin May 1st, and it will be ready for occupancy by the end of this year. Brick and steel are the materials principally to be used in the erection of this building, which, according to accepted design, will equal if not surpass any Labor Temple in the United States, so far as architectural beauty and modern equipment is concerned.

so far as architectural beauty and modern equipment is concerned.

It is to be ten stories in height, with a frontage of fifty feet on Ellicott St.. close to the corner of Genesee St.. and will cost, approximately, five hundred thousand dollars. The site was purchased five years ago for the sum of forty-five thousand app. lars. dollars.

dollars.

Telegraphers generally, and Buffalo telegraphers in particular, have a special interest in this new home of organized labor due to the fact that it was largely through the consistent and persistent efforts of International Vice-President Mary J. Macaulay of the C. T. U. A. that the attention of local trades-unionists was concentrated upon the necessity for such a

centralized conference and club house. Miss Macaulay was elected Vice-President and a director of the Labor Temple Corporation, and she had the honor and distinction of being the purchaser of the first two shares of stock issued, and has since bought a number of shares until now she stands third high in the list of individual investors in the common stock at five dollars ner share lars per share

Patrick J. Nolan, an organizer for the C. T. U. A., who is well known in labor newspaper circles, and who has been active in promoting the Labor Temple project is also a stockholder to the limit of his present awailable funds—fifty shares—but says he will not be satisfied until he owns one hundred shares.

owns one hundred shares.

Buffalo Local 41, C. T. U. A. owns several shares of Temple stock, and when the Temple is completed, Miss Macaulay says she expects to be first to place a local union Charter in the big Assembly Hall. This will be the charter granted by the Commercial Telegrapher's Union "Grand Lodge" to Buffalo "Lodge" 41, May 10, 1903. which charter has been kept alive concontinuously to present date in spite of various hostile attacks by employing companies upon the ranks of union telegpanies upon the ranks of union

panies upon the ranks of union telegraphers.

Buffalo's charter is in good condition considering its eighteen Summers and equal number of Winters, and it might be of interest, and possibly serve a good purpose, to mention the names of those who signed the application for the charter as they appear on the more or less ancient document:

document:
Officers: Merton D. St. John, Chancellor; Officers: Merton D. St. John, Chancellor; Sam Berg, Secretary-Treasurer; Harry W. Conroy, Sergeant-at-Arms; Geo. B. Losier, J. Bowels, J. W. Canfield, C. E. Farmer, F. C. Showerman, F. B. Latimer, Ray F. Collins, T. A. Feary, F. J. Slocum, Geo. W. Thrall, W. H. Lampman, T. F. Steuernagel, M. H. Donahue, Geo. C. Towne, H. D. Mason, J. McGowan, Geo. P. Wyckoff, H. H. Bonney, H. J. Johnson, Pat'k J. Morgan, A. J. Guyett, Geo. Maloney, L. Williams, C. F. Hardie, R. H. Dyer, Jr., A. H. Lockwood, Geo H. Henningham, F. D. Hyer, G. D. Haynes, W. Harkness, R. A. Drake, J. R. Morris, Chas. B. Squires, H. E. Cline, B. F. Snyder, J. Dickman, Geo. A. Cross, Thos. E. Hogan.

Morris, Chas. B. Squires, H. E. Cline, B. F. Snyder. J. Dickman, Geo. A. Cross, Thos. E. Hogan.

The Grand Lodge Officers' names attached to the Charter are:
Percy Thomas, Associate President; I. J. McDonald, Associate President; Wilbur Eastlake, Grand Secretary-Treasurer.

Three, at least, of those whose names appear in this list have passed on to their Eternal reward: "Pat" Morgan, the first called, followed in more recent years by Geo. Cross and George Towne, respectively. Towne, who died in Ft. Worth, Tex., a few weeks ago, was the only Associated Press telegrapher in Buffalo, to respond to the strike call in 1907, and he remained out to the finish, giving splendid moral and financial support to the commercial operators on strike. He never again worked for the A. P., but his expertness on a press wire kept his services constantly in demand: That he always kept a paid up card in the C. T. U. A. showed the sincerety of his faith in organized labor. This won for him the respect of his fellowworkers on circuits manned by union telegraphers.

Will those "Charter Members" and the

workers on circuits manned by union telegraphers.
Will those "Charter Members" and the hundreds of other Buffalo telegraphers, who came through with clean records in the struggle of 1907, search their nockets and see if the date of their last C. T. U. A. card "squares" with the henefits they have

received through the regular organization's hard fighting? Officers of Buffalo local know the men who have stuck to the ship through storm and calm, and, naturally, honor and appreciate their steadfastness to the principle of trades-unionism. It is their earnest hope that they and others who, through fear, or promise of preferment, joined the "Hazy." Hayes-Company-Onion will soon realize the fallacy of the "OPEN SHOP" principle (?) and rejoin their fellow workers.

their fellow workers.

We have a horrible example of the "Open Shop" in a daily newspaper plant in

"Open Shop" in a daily newspaper plantis city.

The "Commercial" is openly and blatantly opposed to organized labor. Fair workmen shun it as a place of employment, and its circulation is going to the demnition bow-wows? Newsboys last year refused to handle it. It is a matter of telegraphic history that a three-time strike-breaker took George Towne's job on that paper in 1907 and still holds it as press operator.

(A. P.). Yep, he looks the part.

The desk sergeants in the Buffalo Police Department recently asked the Commissioners to permit them to work "extra" in

Department recently asked the Commissioners to permit them to work "extra" in brokers' and commercial telegraph offices to increase their income. Union representatives passed the word along to the Commissioners about the evil results of the two-job proposition. Permission denied. It is needless to call attention to the fact that the broker operators are working press jobs to fatten their bank rolls. The world (and also the Tribune?) knows it. These are the birds who get sore if the organizer hints at a card, and ask: "What did the Union ever do for me?" New York and Chicago please give them an answer quick? Names and addresses furnished by Secretary Schnur, or local officers. Secretary Schnur, or local officers.

Thanks to the Union, press operators are now getting nearer the "living wage" than ever before. The press operator who tries to annex a second job ought to starve to death. "Pan" him properly.

"Bobby" Wise, shake, you're a live wire! Fifty cents a week to defray expense of organizing, fully, the A. P. boys, should be dropped into the pool cheerfully and quickly. Mine goes forward today to General Secretary Schnur. Ship the organizer east from Chicago. Start him before the A. P. knocks off that last \$5 emergency raise

Buffalo friends and acquaintances sincerely sympathize with Peter J. Anderhub of the Ohio circuit, United Press, in the death of his father, which occurred in this city in mid-January, and also with Geo. W. Teeter, of Pittsburgh, formerly of Buffalo, whose father died recently, the burial being in Canada. ing in Canada.

ing in Canada.

The roster of press telegraphers working on regular jobs in Buffalo is as follows:

I. N. S. Thos. Condon, Enquirer, days;
James F. Cooley, Courier, nights (Universal). A. P., Ralph Smith, News, and Robt. Mooney, Times, days; Fred Crane, courier and Wm. Vanderhuyden, Express, nights. United Press, Thos. F. Sweeney, Bureau, days, and Saturday night. Printer operator, days, Geo. Hansel, sending. Consolidated Press News, days, Mary J. Macaulay; Chicago Tribune wire, nights: Geo. W. Harding and Emil Myers, (broker operators, working alternately, nights.) at the Express. Express.

The Postal here is rousing from its lethargy. The W. U. has to run a jazz dance to keep up the drooping spirits of the A. W. E. There are few telegraphers at the A. T. & T. They are all "officials" or "Mechanicians".

GOOD NIGHT.

All Members Can. Press Divn. No. 52: The balloting of the district chairmen to elect a general chairman for the division resulted as follows: Coyle 3; Murray 1.

Coyle elected.

Yours Fraternally.

J. A. McDOUGALL Sec.-Treasurer.

Vancouver, B. C., Jan. 18, 1921.

#### DETROIT LOCAL NO. 11

It has been some months since Detroit Postal Office has appeared in print, and many changes have taken place in all departments since then. Late last summer our former manager, C. F. Crittenden, decided to quit the telegraph game forever and established himself in the grain business in Topeka, Kan., and we hear he is doing well. "Crit" was a very popular man and we wish him further success. He was succeeded here as manager by (then our chief) R. T. Baker, who is well and favorably known, and it is the consensus of the entire force that the selection was a good one, but when the selection was a good one, but when the selection was made, they certainly made a grand one when they placed on the throne the "Daddy" of them all, the Dean of the telegraph profession, Frank Stafford Eaton, known from coast to coast, and one of the "finest" telegraphers in the country, and telegraph profession, Frank Stafford Eaton, known from coast to coast, and one of the "finest" telegraphers in the country, and he has gathered together a bunch of telegraphers that reflects great credit to his able management, and there has yet to be the first kick on anything in any particular. He is ably assisted by the well-known magazine writer, Frank Lovett, who has gained a liberel recognition through his many stories in the railroad magazine (now the Argosy), and a more suitable appointment could hardly be improved on. proved on.

suitable appointment could hardly be improved on.

Among the force there are very few who are not known in the four quarters of the globe, all "boomers." with a very few exceptions. The force here has changed so much during the past six or eight months that it would take too much space to chronicle, but those that still remain emfrace the following:

New York bonus, Messrs. Getters and Brown; Cleveland, "Tony" Granda (who has boomed from Grand Rapids, Cleveland, Toledo and Detroit); Pittsburg, the Texas ranger, Galloway, right from Dallas, and a great "kyuse" chaser, but he carries the right kind of goods. That's an "up-to-date one," and can be approached if possessed thereof, but otherwise "No"; Cincinnati, most anyone that wishes to "sit in" and work free bonus, as there's not enough for two and just enough for a large average without any balance on your debit side, so, as a consequence, it goes begging for a regular; Buffalo is covered, as it has been for two years by "Fatty Arbuckle," nee Welner, and nothing gets away but good, clean-cut copy which speaks for itself; Chicago is covered by two stars, Messrs. Robbins and Patchin.

The word bonus, with the exception of our New York wire, is an unknown quan-

Messrs. Robbins and Patchin.

The word bonus, with the exception of our New York wire, is an unknown quantity and one would hardly class them as such, merely a side issue, such are the conditions here, and it necessitates a compulsory layoff every seventh day of a regular man, and there are five others that accompany him, six men being laid off daily, and out of a regular force of seventy-two men we have been reduced to one of forty-two. We are not the only sufferers, as every automobile factory in the city has reduced their force to one man and a few of them using the force and doing away with all operators, and I advise all that contemplate coming here to think twice

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of it, for there's absolutely no chance on earth of securing employment here and won't be until June next, and we are all looking for a busy season then. Most of the shops here call it "closed for inventory"; that's a good alibi, but it throws 75,000 skilled mechanics out of employment and the conditions are critical.

The W. U. has adopted an every ten-day layoff clause, which embraces the entire force. Telegraphically speaking, things are very, very poor.

are very, very poor.

Billy Masksie is still the "Trouble" man at the switchboard. "Oklahoma" Flanagan watches over his herd in the quads, while Monitor Chamberlain looks them over in

the woods.

monitor Chamberian looks them over his the woods.

The balance of the force comprise a few who are known elsewhere and are: "Swede" Janecki, Brown, Burton, Payne, Connell, Johnson, Strand, Jenkins, Walsh, Gallagher, Doyle, Surtman and numerous others whose names I can't recall, but will give later—all on days.

The night force is looked after by Joe Richardson, who does not need any introduction, as he is well known by the fraternity at large, and is assisted by Wire Chief Wilkins, who hails from "Sou-Karolinar," and he speaks it. On NY bonus, Cowan; Chicago, Eddie Gibbons, who handles all the way from 1 to 5,000 NL's every night, more or less—which?—and several others of whom I have not yet cultivated their acquaintance, and lest yet cultivated their acquaintance, and lest we forget, "Old Man" Taylor represents the Postal Telegraph-Cable Co. from 12 midnight to the morning and has a coterie of some "Ops."

of some "ops."
Mrs. Crawford is still with us and is just the same "motherly" YOUNG lady that she has wont to be and is well liked

by all.

that she has wont to be and is well liked by all.

In conclusion, I want all to watch the directory of the C. T. U. A. in another column of this Journal, and if you don't see our name on the roster by the time this Journal is issued next, I shall miss my guess, but it won't be my fault, and, oh, boys, we are on our way and will land soon, and we shall once more be amongst the "push" and shall be recognized. They are coming slowly, but sure as you're reading this, we shall be a feature ere long.

We have finally got a start and we are going to maintain it and there's no such word as "fail" this trip. You will hear from us all again, and more fully.

We are thankful here for a full quorum, and say, boys, we have that sure enough. Now watch us grow.

Thanks for your indulgence.

When a general manager of a press association practically invites the telegraphers employed by it to send a committee to see him, with a view of negotiating a union schedule, like General Manager Frederick Roy Martin, of the A. P., did when he notified President Roscoe Johnson that he would receive a committee of A. P. telegraphers, those telegraphers ought to accept Mr. Martin's invitation. I hope they will.

A. P. Member.

**CHICAGO** 

CHICAGO

If C. T. U. A. schedules the A. P. and the Postal this will be a fine record for one year. I sincerely hope that both institutions will sign a contract long before 1921 expires. If we can succeed in attaining this result it will be a trump card for the organized commercial telegraphers of the U. S. A.

Annual Card Holder. Annual Card Holder.

NEW ORLEANS, LA.

The Postal: It's a matter of common every day knowledge that Postal telegraphers can secure a schedule from the Postal any day in the week that they send a representative committee to New York to call on President Clarence H. Mackay. Mr. Clarence Mackay has always been favorably disposed toward organized labor. His fine father, John W. Mackay, absolutely refused to permit the Western Union to induce him to enter into a conspiracy to fight the C. T. U. A. This is a matter of record. John W. Mackay, have to be a supply memory, said that employes of the Postal had as much right to belong to a labor union as to a church, or any other organization that a self-respecting American desired to belong to.

Postal operators had better wake up and look to their interests. A hint to the wise is sufficient.

BALTIMORE, MD.

The committee that is to call on the Postal management for the purpose of negotiating a schedule should be a representative one, and should be composed of men of experience and ability. North, East, West and South should be properly represented. Postal operators would do well to be careful about whom they select as committeemen.

The Postal is not antagonistic to the

as committeemen.

The Postal is not antagonistic to the C. T. U. A. The policy of that company has always been one of marked contrast compared with that of the Western Union.

Organization work among Postal operates active.

JERSEY CITY, N. J.

THE POSTAL. Get the Postal General Committee ready, gentlemen. Let's have the proper representation on it from different sections of the country. The committee should be composed of experienced and wide awake members of Postal System Division. Time changes all things, and time has changed in favor of the commercial telegraphers in 1921. It's the Western Union, not the Postal that is antagonistic to the C. T. U. A. Mark these words!

We are growing—growing every day.

We are growing—growing every day.

NEW YORK

The C. T. U. A. will celebrate its ninetending summer. I make the venturesome
statement that before the birthday comes
around we will have a schedule with a
telegraph company. The name of that
company is eastly imagined. It would be
a very happy occasion to be able to celebrate our birthday and the signing of a
schedule in the same year.

The Postal is NOT antagonistic to the
C. T. U. A. This is certain.

Our general committee should be
rounded into shape right away. There's
important business ahead for us, take it
from me, because I live in New York
and CAN SEE THINGS coming our way.

X. Y. Z.

ST. LOUIS

ST. LOUIS

The proposition to schedule the Postal and A. P. was received with great favor and much enthusiasm here. We can do this if we will go to work on the matter earnestly and laboriously. Get more members. Preach the union gospel in the right way to nons and for heaven's sake don't use any rough stuff.

A WELL WISHER.

BOSTON, MASS.
The Hub city extends best wishes to those who may become actively engaged in negotiations with the Postal and A. P. for schedules. When we say we wish them complete success we speak mildly. Go to it, gentlemen. FAIR PLAY.

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## OFFICIAL DIRECTORY

#### GENERAL OFFICERS

#### DIRECTORY

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

#### GENERAL ASSEMBLY

For members not permanently located in any particular place, Roscoe H. Johnson, International President; Paul F. Schnur, International Secretary-Treasurer; Machinists Bidg., 113 So. Ashland Blyd., Chicago, Ili.

#### DISTRICT COUNCILS

CHICAGO DISTRICT COUNCIL NO. 1—S. S. Ulerich, secretary, 113 So. Ashland Blvd., Chicago, Ill.

MILWAUKEE DISTRICT COUNCIL NO. 2— John S. McGowan, president, 722-B 29th St.; Miss Adelaide I. Robles, 117½ 14th St., Milwaukee, BOSTON DISTRICT COUNCIL NO. 4—L. Bramberg, president; D. J. Sullivan, secretary-treasurer, 170 Church St., Watertown, Mass.

PITTSBURGH DISTRICT COUNCIL NO. 6— R. C. Patterson, president, 1260 Morningside Blvd., E. E. Pittsburgh; C. P. McCutcheon, secretary-tressurer, 628 Center Ave., Avalon, Pa.

NEW YORK DISTRICT COUNCIL NO. 16—Headquarters Room 504, 44 Broad St.; Percy Thomas, president; I. Schwadron, vice-president; Bud F. Rupple, secretary-treasurer, Room 613, 18 Broadway.

MONTREAL DISTRICT COUNCIL—Meets second Sunday of each month, Foresters Hall, St. Denis St., W. J. Buckingham, president; Nellie K. Vance, secretary-treasurer, 785 St. Antoine St., Westmount.

#### COMMERCIAL SYSTEM DIVISIONS

Canadian
C. P. B. SYSTEM DIVISIONS
C. P. B. SYSTEM DIVISION NO. 1—Jurisdiction covers the entire C. P. R. Telegraph Company's system. Gen. Chairman, Thomas Carrothers, 774 Shuter St., Montreal; Asst. Gen. Chairman, A. Clay, Box 344, Winnipeg, Man.; General secretary-treasurer. (Vacant, election pending.)

General secretary-treasurer. (Vaccant, election pending.)
District Chairmen:
Atlantic District—C. A. Cahill, 28 Church St.,
Halifax, N. S.
Eastern District—Thomas Carrothers, 774
Shuter St., Montreal; assistant chairman. A.
Desliets; secretary-treasurer, J. G. A. Decelles,
321 Cartier St., Montreal; assistant secretary,
W. J. Martin.
Ontario-Superior District—W. C. Storey, 722
Markham St., Toronto; assistant chairman, Roy
Smith; secretary-treasurer, J. F. Alexander, 61
McGill St., Toronto
Manitoba District—A. Clay, Box 844, Winnipeg; assistant chairman, R. F. Beckett; secretary-treasurer, Thomas Cross, Box 844, Winnipeg; assistant chairman, R. F. Beckett;

Saskatchewan District—A. W. McLaren, Box 1062, Moosejaw; assistant chairman, A. Anguish; secretary-treasurer, W. E. Alderoft, Box 1062

secretary-treasurer, W. E. Alucrott, Moosejaw, Alberta District—D. J. McKay, Box 1250, Calgary, Alb.; assistant chairman, George Campbell, secretary-treasurer, F. V. Robin, Box 1350, Calgary, Alta.

British Columbia District—Z. T. O'Connor, Box 422, Vancouver; assistant chairman, H. F. Balley, Vancouver; secretary-treasurer, W. D. Brine, Box 433, Vancouver.

(NOTE: The C. P. R. directory listed above is incomplete. Revision cannot be made until election results are sent in.)

G. N. W. SYSTEM DIVISION NO. 43—General Chairman, E. J. Young, 2424 St. Urbain St., Montreal, Que.

Assistant General Chairman, A. A. Cadwallader, 31 Spruce Hill Road (Beach), Toronto, Ontario.

General secretary-treasurer, D. McNaughten, Plymouth Ave., Ottawa, Ont.

Western District

District chairman, A. Robinson, 162 Cathedral, Ave., Winnipeg, Man. (Temporary, election pending.)
Assistant District Chairman, J. E. Grace, Canadian National Telegraphs, Winnipeg, Man. District secretary, P. N. Olson, Suite 12, Shipman Court, Winnipeg, Man.
Assistant District Secretary, Miss Lyla M. Russell, 363 York Ave., Winnipeg, Man.
Organizer Alberta District, Charles T. Bell, 700 Lancaster Bidg., Calgary, Alberta.

#### Central District

District chairman, C. W. Mitchell, P. O. Box 65, Toronto, Ont.
District secretary, A. E. Kee, 500 Brock Ave., Toronto, Ont.

#### Eastern District

Eastern District

District chairman, Vincent G. Wallace, care,
Canadian National Telegraphs, Montreal, Que.
Assistant district chairman, E. Goyer, 1962

Hutchison St., Outremont, Montreal, Que.
District secretary, Ed J. Deslauriers,
Cuvillier St., Hochelaga, Montreal, Que.
Assistant district secretary, Miss J. Le Marquand, 17 St. Luke St., Montreal, Que.
Organizer, Quebec City and District, F. J.
O'Brien, 424 Champlain St., Quebec City, Que.

#### Linemen's Committeemen

Eastern District, J. A. Labonte, 1261-A Measier St., Montreal, Que.

#### Ottawa District Council

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Official Organ

of the

Commercial Telegraphers Union

of America

Vol. XIX



No. 3

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American Federation of Labor

The Trades and Labour Congress of Canada

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VOL. XIX.

CHICAGO, ILL., MARCH, 1921

No. 3

#### LABOR CONFERENCE WILL PROVE HISTORIC

By Roscoe Johnson

The conference of trade union representatives in Washington, February 23, was a path-breaker, and will prove historic.

One feature of this gathering was labor's solidarity. There were no so-called "conservatives" or so-called "radicals." There were no groups or dissension. The only differences were whether trade union declarations could be made stronger. The debates were high class and marked by a confident and determined spirit.

There were no fantastic speeches, and no impossible programs suggested to resist industrial autocrats, who would smash the trade union movement.

"It is a condition, not a theory," that confronted trade unionists and they acted accordingly.

No part of the proceedings can offer the slightest encouragement to opponents, who must now realize that their anti-union campaign since the armistice has not affected the morale of organized labor.

The declarations for human liberty, so often made by the trade union movement, were again reaffirmed, and methods devised to vitalize and energize them as never before.

Trade unionists are alert to the forces against them. The power of these forces was not minimized, but this did not have the slightest effect on men and women who are striving to get the story of trade unionism into the heart and mind of wage earners.

This confident spirit was shown in the call for workers everywhere to join the union of their trade or calling, to intensify their fight for American guarantees, and to ignore labor injunctions. A more extensive information and educational program was outlined.

The conference was a success. It was practical and inspirational. It again proves—if proof were necessary—that labor is solidified and enthusiastic in its contest against industrial and judicial autocrats.

The United Mine Workers of America have elected John L. Lewis president; Philip Murray, vice-president and William Green, secretary-treasurer. All of these officials are recognized as able men in the labor movement of this country. Paul Schnur, our G. S. T., served his union apprenticeship as a member of the Miners' union. No doubt this training has a great deal to do with Brother Schnur's ability in putting the C. T. U. A. upon a sound financial footing.

Postmaster General Burleson has filed his last annual report with Congress. Much space is devoted to an explanation of the deficit of \$7,270,482, the second largest in the history of the service.

Two short years ago it was declared we had won the war. The question now arises, for whom did we win it? It might be answered by the 4,000,000 people who are now searching for employment.

Decreasing the purchasing power of the worker will not stamp out radicalism. Reduction of wages will not make for prosperity. Prosperity can only become a reality when the bone and brawn of the nation are free from the shadows of adversity.

Alex S. Strachan, general secretary-treasurer, C. P. R., Toronto, and Frank B. Powers, general chairman, Universal Service, have been elected members of the General Executive Board. Both brothers are well and favorably known to telegraphers on both sides of the line.

James J. Davis, of Pittsburgh, has accepted the portfolio of secretary of labor in President Harding's cabinet. Mr. Davis is supreme head of the Loyal Order of Moose, a fraternal organization with a membership of 600,000. The new secretary of labor came here from Wales and spent his younger days in the steel mills.

Official announcement has been made of the resignation of William W. Cook as trustee and general counsel of the Mackay companies. Frank L. Polk, until very recently Under Secretary of State of the United States, was named to fill the vacancy.

One question upon which we are all agreed: Toronto for the October convention.

Alexander Howatt, the president of the United Mine Workers of Kansas, has been sentenced to one year in jail because he refused to retreat from his position that the law which created the Industrial Court of Kansas is unconstitutional. Imprisonment will scarcely change the convictions of men who have the moral courage to fight for a principle.

The sliding scale is meeting with little or no opposition in the commercial telegraph service where the workers are not solidly organized.

#### **CONVENTION ISSUES**

By S. J. Small

At 10 o'clock, a. m., on the first Monday of October next, the delegates to our international convention will convene in regular session for the purpose of—what?

At the first regular meeting of subordinate units in August, delegates to that convention will be elected. Are you keeping that in mind?

The General Assembly is the supreme authority of the union and the delegates elected in August will compose the General Assembly next October. It rests with the membership of various units of the union as to whether we have a group of delegates at that convention elected on merit or possessing popularity; whether they be selected because of their long continued intelligent effort on behalf of the craft and the organization, or because of a candidate's spasmodic activity, based on personal ambition and backed only by indifferent interest and knowledge of the questions to come before the General Assembly.

In 1907 ours was a union with a membership of 75 per cent effervescence and 25 per cent hope. Today the hopes of that 25 per cent have been realized in the knowledge that our membership is 95 per cent stable, and that stability will continue only so long as we send to our conventions delegates of wide vision, sincere in purpose and unimpeachable fidelity. We will have the effervescent individual with us but his bubbling enthusiasm is held in check by the dominant influence of his older brother who has, with that ever-present hope in his breast, taken over the management and control of affairs, and who, little by little, has moved our banner nearer the goal for which the telegraphers of North America have been striving for half a century—success.

What does success in this instance mean? Are we to interpret it only in dollars and cents and conditions of employment? Has not the cause and effect of the late war, and more recently the November elections, taught wage earners that membership in craft associations and citizenship obligations are analogical. Can it be doubted that the world would have escaped the terrifying and heartrending suffering inflicted upon its people had members of craft associations of all nations joined in a peremptory demand that there be no war. And, after the war ended, were we not remiss in our duty both as citizens and union members when, politically, we adopted a nonpartisan attitude instead of scrapping Old Guardism and Jeffersonian tommyrot and openly declaring for realignment—a right about face—back to principles laid down in the federal Constitution, under the banner of a new political party?

The necessity for active participation in politics, on the part of wage earners, collectively, becomes more apparent daily and telegraphers should not permit their modesty to relegate them to a position in the rear.

Our next convention should be the milestone between past failures, indifferent effort, internal strife and sectional jealousies and a consummation of the ideals for which we stand. We should not stop at "to distinguish the work performed by members of the union and make it preferred," but add to the preamble of our constitution in boldface type a declaration reading:

"To assume our rightful position in the family of trade unions by force of intelligent statesmanship and adherence to the principle of right is might."

We should send a delegation to future A. F. of L. conventions instructed to carry a battle flag representing partisanship in everything political and negotiation and arbitration in all industrial disputes. Sound a battle cry and let it be—enforce the laws we have now and give the national conscience the Keeley cure.

The greatest curse from which the world suffers today is the unsatiated appetite for financial power. That is the ointment that, applied by predatory groups in various world centers, is searing the souls of men and women and rendering the children of unhappy Europe physically and mentally unfit to meet the problems of their generation.

These are matters that must be adjusted through political action, and picking out individual candidates from different parties who promise to vote for legislation favorable to labor, will not remedy the evil. The duty of leaders of international unions as such should be exclusively that of negotiating wage scales and adjusting shop grievances, but outside of the union meetings and union activities they should affiliate politically with the farmer, the small trader, the landlords and others who will join them under the banner of a new political party.

The one big political question to be decided definitely is: Shall labor's political action be partisan or nonpartisan? The next convention would do well to decide it for telegraphers.

#### WRECKING FROM WITHIN

That our ranks are honey-combed with traitorous spies called "operatives" in the employ of the "open shoppers" again is proven by the recent exposures of ten prominent "leaders" in the city of Akron, Ohio.

These emancipators of the working class followed the customary campaign of misrepresentation, attacked International Unions and officers, advanced "new ideas" and conducted a general policy of villification, until they succeeded in obtaining the confidence of the rank and file and were placed in positions of trust; then depleted the treasuries and crippled the organizations.

When exposed, those of the vultures who did not have time to leave town and avoid the wrath of their outraged followers, openly confessed. One of these, Wm. J. George, a bricklayer, was traced by an International Representative to Toledo and there he confessed before a committee of bricklayers, Local Union No. 3. The confession is typical of the methods used and we quote it for the information of our members:

"On or about seven (7) months ago I was approached by a man named Wallace, who put up a proposition to me. After thinking the thing over for a couple of days and thinking I could get stuff to the bosses that would benefit the association, I took on the proposition. The duties were to send in reports of things that happened in Bricklayers Union to the contractors' Service Corporation. The mail was directed to Post Office Box 294, at Akron,

Ohio; and from there I do not know where the reports went. My services were disposed of on October 30, 1920, due to the stoppage of work. Mail was sent through Cleveland, Ohio, postoffice to Akron, Ohio. Salary connected with this was \$110.00 per month, and when paid the paymaster would meet the man on the street or some appointed place. No checke were used and the employes never visit the office as the company seldom used the same name any length of time. In fact, the men employed seldom if ever see men at the head of the company. Post sent from Toledo, Ohio to Akron through Cleveland, directed to Thomas Young, 1922 East 18th Street. Monthly allowances for expenses were from \$10 to \$15 per month. After being dismissed or discharged was offered later a proposition at Toledo, Ohio, which I frankly refused. The direction of all mail was changed from time to time, also post office box. Wages are on a three dollar a day basis; if same is earned, man gets the difference. All employes are numbered, as no names are used. While I was in the employ my number was \$01-A.

Traitor.

Committee—Tom L. Wood, Fred Payne, R. S. McCoy, Ed. M. O'Brien, A. O. Schupp, J. W. Jockel."

This particular traitor had so ingratiated himself into the confidence of the Akron Labor Movement that he was elected treasurer of that body just a few weeks before the exposure occurred. He was also candidate for the City Council at the last municipal election.

Floyd Brudick, another spy, made his appearance in Akron in September, 1919; had such a pleasing personality and was so adept in criticising International Unions and their officers that he was soon elected business agent of the Steam Fitters' Local. His exposure came about through a copy of the minutes of a meeting of the Building Trades Council, which he was reporting for a detective agency in his own hand writing, falling into wrong hands. In making his reports he signs himself K-23.

R. D. Squires was president of the Carpenters' Local for two years, and was delegate to numerous conventions. He never missed an opportunity to attack the International Union and its officers. His official operative number was M-188.

Peter Christison, known as a "tough guy," played upon the Street and Electric Railway employees. He is now back at his old job of scabbing, where he properly belongs. It is evident that the Carpenters' Union held particular attraction for detective agencies, inasmuch as C. L. Gaskins entered Akron with a carpenter's card, and being a fast and capable worker, soon reached the position of recording secretary of one of the Carpenters' locals and treasurer of the Carpenters' District Council, officer in the Building Trades Council and president of the Central Body. He is credited by the detective agency with being a representative of excellent ability for creating strife and dissension. In the classification of their operatives they list him "very good."

The Machinists' Union was more than well represented, having four clever operatives as follows:

Herb Hazard, card No. 762522, reached the position of trustee and member of the Local Executive Board; number K-168.

Lee Roy, card No. 646416, classed as an "intellectual," was a very convincing talker. Wrote articles for radical labor publications; also served as secretary of local I. W. W. Was an ardent advocate and supporter of the one big union; never missed the opportunity of espousing the cause of the down-trodden proletarian and elaborating upon the virtues of "industrial unionism." He was classed as operative E-290.

Frank Moore, card No. 808420, was listed as "active" and known as W-171. His particular specialty was fomenting strikes when employers desired them.

Geo. E. Clough, card No. 389912, served as auditor on numerous committees; was delegate to Central Body and to the convention of the International Association of Machinists; was an unusually good villifier of the International officers and the Trades Union Movement. He was known as operative W-47.

Few, if any, subordinate units of size and importance affiliated with any international organization but what has its quota of company agents and detectives operating for the purpose of obtaining information concerning the proposed movements and plans of organized labor and for the specific purpose of fomenting trouble and bringing about strikes at times unfavorable and inopportune for the worker.

We have attempted many times to warn the members of the C. T. U. A to think for themselves and decline to be stampeded into a hasty or foolhardy difficulty that possibly has been staged for the sole purpose of wrecking the union.

No grievance ever arises but what will bear investigation by responsible authority. When you are confronted with trouble, insist that the laws of your

organisation shall be followed. Keep ever in mind the fact that the favorite argument of detectives and company agents is that time will not permit following the constitution and taking the matter up with the slow-moving International Union. When you hear this argument it is time for you to begin to view with distrust those who present it. Put yourself in the "Missouri" class and make every one show you before they obtain your full and complete confidence.

#### THE NON-UNION UNION

#### BY J. B. M.

To learn something about dead or vanished races one must discover remains of their literature and study them. So it is with that once freeborn race of Western Union employes.

I have before me a copy of the January issue of the "Telegraph World, organ of the Association Western Union Employes," which I read and compare with the January issue of the C. T. U. A. Journal.

First I look for the union stamp of the printer. It is absent, both from the printing and the paper.

Upon the first page is an editorial embodying a call for new ideas and ideals. It seems that there is displeasure somewhere at the lack of progress made by the Association. Hence the call for new blood. On page 2 and thereafter come such articles as: "Business and the Engineer;" "Plugs, Hams, Lids and Dubs;" "Reminiscences of the Spanish-American War," and "As to the A. W. E. Conceptions." What there is constructive in these articles is possessed by the aforesaid call for ideas and ideals. The others are pure trash, entirely out of place in an organ of 40,000 employes (?).

Compare them with the five ringing editorials at the front of the January C. T. U. A. Journal: "Anti-Unionists Ignore Frankness and Truth;" "Open Shop Drive Exposed;" "Labor and the Profiteer;" "Unemployment and Wage Reduction" and "The Steel Octopus." These seem to breathe the very spirit of that early American flag with the inscription on it: "DON'T TREAD ON ME."

On another page are extracts from outside labor news. You will better understand the next few lines if you learn that the A. W. E. considers itself a labor union and publishes that impression broadcast. When I say "labor news" you naturally expect news of doing of labor men and bodies. Is that what the A. W. E. organ prints for labor news? It is NOT. For labor news the A. W. E. organ presents its readers (workers) such items as: "The failure of a Co-Operative store run by a Labor Union;" "The meeting of an EMPLOYERS' Association to assist individual business men, as they do the LARGE CORPORATIONS, in resisting the demands of labor;" "The formation of another A. W. E. somewhere;" "The suffering among hundreds of thousands unemployed, AS GIVEN OUT BY AN EMPLOYERS' ASSOCIATION;" and "The fact that a number of workers in a Cincinnati clothing factory voluntarily took a vacation to give work to unemployed unaffiliated."

Here is an Editor, supposedly elected to protect the interests of the members of the A. W. E., who picks 5 news items all of which state the employers' side of the matter. Nowhere in the entire issue is there an item favoring the employes. Notes from the different cities there are plenty, advertising the activities of men holding office now, who never did a thing for their fellow-workers before they were chosen to occupy their present deadhead positions; men who are neither popular nor active. Nowhere in the book is there a hint of the fact that the Western Union is compelling, in the larger cities, all men with less than two years' service to work 5 days a week, or that a five-hour day exists in many large offices. Nor that Mr. Newcomb Carlton in a signed statement in December denied any plan of cutting the force; part time is another way of getting around it.

But hark! There are entirely too many operators on the pay roll of the Western Union just now so on page 17 and 18 you will find a joint agreement between the W. U. and the A. W. E. respecting discipline—and here you will find different offenses for which an employee may be fired—two pages of them.

Nowhere will you find a notice that there will be a reduction in wages unless business increases. Nowhere will you find in it a statement of that huge Western Union surplus, held out for a rainy day. The employe will get the rain, the company the surplus.

Misrepresented, mistreated slaves of an autocratic corporation—when will you rise up and call yourselves free men?

#### WAGES AND PROFIT

The attempt to reduce wages by appealing to the workers' sense of fairness reveals the hypocrisy and cant of those who talk about "a square deal."

The workers are told that "capital (meaning capitalists) and labor must both sacrifice in this period of readjustment."

Coupon clippers and money lenders favor the plan, as do editors and so-called economists who talk about "natural" laws and publicists who wag their heads in owlish wisdom.

When these modern sages and seers say "capital (capitalists) and labor must make sacrifices," they would have folks believe that when the capitalist abandons war-time profits, his living standards are lowered.

These profits have been so stupendous, especially in the basic industries, that the ingenuity of the most skilled accountants have been tested to conceal them.

Despite a nation-wide propaganda on high wages, government figures show that wages today, or at any time during the war, has not made pre-war living standards possible.

A large portion of the press ignores this fact, while it prints crude editorials on "silk-shirted workingmen"; economists with an eye on the Carnegie pension fund assemble figures to plead the cause of those they would serve, and university presidents, hoping for a million-dollar endowment, attack "high" wages. in no instance is the government's figures challenged.

When a capitalist talks about less profits this does not mean less wholesome food and warm clothing for himself and family.

But less wages mean instant lowering of the workers' living standards.

To the capitalist profit does not mean interest on the money he invests, which is a charge on industry, and is guaranteed by a lien on the plant or business in the form of a mortgage, called bonds. Profits are exclusive of interest.

There is no comparison between wages and profits.

The virtuous, unselfish pose of big business and its defenders is one of the humors of the hour.

The attempt of this element to be impartial when they plead with workers to lower living standards would be comedy if the workers' wives and children were not involved.

#### **HOW GERMANS BACKED LINCOLN IN 1860 SLAVERY CRISIS**

After Lincoln's election in 1860, he made a speech at Cincinnati, Ohio, which shook the faith of his radical followers in his determination to free the slaves, and among the first to warn him of the danger and place themselves on record as favoring a determined attitude, were the Germans of Ohio, who presented him with an address through their spokesman, Mr. Fred Oberkleine, as follows:

"We, the free workingmen of Cincinnati, avail ourselves of this opportunity to assure you, our chosen Chief Magistrate, of our sincere and heartfelt regard. You earned our votes as the champion of free labor and free homesteads. vanquished opponents have, in recent times, made frequent use of the terms, 'Workingmen' and 'Workingmen's meetings,' in order to create an impression that the workingmen were in favor of compromises between the interests of free labor and slave labor, by which the victory just won would be turned into defeat.

"This is a despicable device of dishonest men. We spurn such compromises.

We firmly adhere to the principles which directed our votes in your favor.
"We trust that you, the self-reliant, because a self-made man, will uphold the Constitution and the laws against secret treachery and avowed treason.

"If to this end you should be in need of men, the German free workingmen, with others, will rise as one man at your call, ready to 1.sk their lives in the effort to maintain the victory already won by freedom over slavery."

When finally the Civil War broke out and Lincoln issued his call for volunteers, the Germans in this country made good their promise and joined the Union Army in great numbers. They fought bravely and did their full share to preserve and maintain this Republic.

We have written this article as a sweet memory to Lincoln; also as a kind reminder to those who today preach hatred against our German population.—Brewery Workers' Journal.

#### **NEW SCHEDULE NEGOTIATED BY CANADIAN GOVERNMENT TELEGRAPHS DIVISION 53**

#### **INCREASES AVERAGE 19 PER CENT—NEW SCALE RETROACTIVE** TO APRIL 1, 1920

The Canadian Government Telegraphs, Division No. 58, following months of negotiation, has signed a new wage agreement with the Dominion Government. The average increase approximates 19 per cent and is retroactive to April 1, 1920.

After preliminary meetings in Vancouver, attended by J. Aitken on behalf

of Vancouver Island lines, your schedule committee, consisting of P. R. Campbell, Edmonton, Alta., representing the prairie province, and W. Mitchell, Smithers, B. C., representing British Columbia and Yukon, in conference at Ottawa, Ont., in June with Inspector MacDonald, Edmonton, Alta., Superintendent Phelan, Vancouver, B. C., Superintendent Stevens, Kamloops, B. C., and General Superintendent Keeley, Ottawa, Ont., agreed to and submitted to the Civil Service Commission for approval, a wage scale providing for an average increase of 20 per cent for all Government telegraph positions in British Columbia, Yukon, Alberta, and Saskatchewan, with the exception of Dawson, Atlin and Carmacks, and certain points on the Yukon line supplied with provisions by the Government.

The Civil Service Commission withheld their decision until November 1st. when the matter was referred back for reconsideration and resubmission of new rates owing to the fact that some of our proposed rates of pay appeared exces-

sive.

A meeting for this purpose was held in Vancouver November 22nd to 25th between your committee and the western superintendents, who were present at Ottawa, with the addition of Superintendent Stead, Canadian National Telegraphs,

Saskatoon, on behalf of the Government.

A revised schedule was drawn up and finally accepted by the Civil Service Commission on December 19th, retroactive to April 1st, 1920. The revised rates provide for an average increase of 18.96 per cent for telegraph positions (operators, operator-linemen, and linemen) throughout British Columbia and Yukon, with the exception of the points mentioned above, the highest rate of increase going to Vancouver Island lines, where it averaged 19.76 per cent. Twenty-five positions of the Yukon line, provided with provisions by the Government, received a monthly increase of \$5.00 only. Members of the superintendent's staff, clerks, telephone operators and messengers received increases as a direct result of our efforts.

The following amendments to Rules and Regulations, Appendix IV, were also

accepted by the Civil Service Commission:

Appendix IV, Art. 2, Clause (a). Interchange of positions on the Yukon line and the Vancouver Island lines will be allowable in cases where telegraphers of not less than two years' service on the Yukon and Vancouver Island lines, having established reasonable grounds for the request, shall be considered as eligible for transfer, and for this purpose vacancies occurring in either district will be bulletined in both.

Appendix IV, Art. 2, Clause (g). Three days in place of ten days for bulletining

vacancies.

Appendix IV. Art. 2. Clause (1). After the words "a telegrapher on leave of absence" add "or absent on duty."

Appendix IV. Art. 5. Clause (2). "In event of a telegrapher who is entitled to a vacation with pay being discharged or leaving the service after proper notice, before obtaining a vacation that has been deferred after the date allotted, he shall be paid at the regular rate of wages for same."

(g). "Telegraphers on the Yukon System will be entitled to a proportionate amount of their holiday allowance, based on the portion of the period worked without holidays, provided they have been in the service for one year."

Appendix IV, Art. 2. Amend Clause (k), Article 2, by striking out the entire clause and substituting the following:

"Telegraphers when called upon to perform duties at other than their regular place of employment shall be paid the same salary as the telegrapher relieved, provided salary is not less than their own and shall be allowed all necessary expenses incurred."

incurred.

Add following regulations: (1). Salaries for new positions created shall be in conformity with other salaries of the same class in the respective districts or offices.

(m). In the event of a telegrapher leaving the service after proper notice, before the payment of a higher rating is made, he shall be paid such increase as is applicable to the position he held, from the date higher rating became effective to the date of severance of service, provided he make application for same within two months.

(n). A telegrapher leaving the service will, upon request, as soon as practicable, be furnished with a certificate by the proper official, stating term of service, capacity in which employed and whether leaving the service of his own accord or discharged; if discharged, cause of dismissal will be stated.

Appendix IV, Art. 3, Clause (c). Add special provisions regarding Yukon Line: "Where boat or rail transportation is available, telegraphers will be allowed fare one way when covering their sections and will be allowed actual expenses for meals and

bed when on duty away from headquarters when properly signed vouchers for same are sent to the District Superintendent."

Appendix IV, Art. 6, Clause (a). The clause to be reconstructed as follows (May, 1920): "At offices where two or more operators are employed eight hours will constitute straight day duty, beginning and ending between the hours of 8 a. m. and 6 p. m. Seven and one-half hours will constitute split trick duty between twelve noon and midnight. At all other offices the hours of duty shall be eight hours within ten consecutive hours, the time of opening and closing to be determined by the District Superintendent. Superintendent.

Appendix IV, Additional, Art. S (May, 1920): "Typewriters will be provided and maintained by the Government at all terminal and relay offices and at other offices where required to use them as determined by the Superintendent concerned."

WAGE SCALE, YUKON LINES

	WAGE SCAL	LE, IURUN	LINES		
Office	Position	Old Scale	Board Allow'ce	New Scale	Increase
Prince Rupert	1 Objeton			TIC W DCG.IC	
Times Rupert	Agent-Operator	165.00		175.00	<b>\$</b> 10.0 <b>0</b>
Hazelton	Agent.Onerstor	155.00		170.00	15.00
Tolograph Carela	Agont-operator		• • • • • •		
Teregraph Creek	Operator	145.00		165.00	<b>2</b> 0.0 <b>0</b>
white Horse	Operator	160.00		170.00	10.00
Tegigh	Operator		* ****		
* ** Pron	····OprLineman	100.00	50.00	170.00	<b>2</b> 0.0 <b>0</b>
Lower La Barge	Onr -Lineman	<b>100</b> .00	50. <b>0</b> 0	170.00	20.00
Hootelingue	· · · · · Opi · - Dimeman				
Lioutannuua	OprLineman	100.00	50.00	170.00	<b>2</b> 0. <b>00</b>
Big Salmon	Onr -Linaman	100.00	50.00	170.00	20.00
Carmacka	····OpiDineman			110.00	
Carmacas	OprLineman	<b>100</b> .00	50.00	170.00	20.00
Fort Selkirk	Onr -Lineman	<b>100</b> .00	50.00	<b>170.00</b>	20.00
Stawart Bivon	Opp. Lineman				20.00
O-diate reiver	· · · · · OprLineman	100.00	<b>5</b> 0. <b>00</b>	170.00	
Ognivie	OprLineman	10 <b>0</b> .00	50.00	170.00	20.00
Forty Mile	Opp Linemen	100.00	50.00	170.00	20.00
Tagish	····OpiDineman				
Tagish	Lineman	95.00	50.00	165.00	20.00
Hazelton	Night-Operator	140.00		164.00	24.00
Hazelton	Designe operator				21.75
D-!	Day-Operator	<b>135</b> .00		156.75	
Frince Rupert	Night-Operator	135.00		164.50	29.50
Prince Runert	Day-Operator	130.00		156.75	26.75
Rella Casle	Day-Operator				
Dena Coola	Operator	<b>13</b> 0.0 <b>0</b>		156.00	26.00
Terrace	Onerator	130.00		156.00	26.00
Anvox	Operator				
Champan	Operator	130.00		156.00	26.00
Siewart	Operator	130.00		156.00	<b>26.00</b>
First Cabin	One -Linemen	125.00		150.00	25.00
Office Rupert Hazelton Telegraph Creek White Horse Tagish Lower La Barge Hootalinqua Big Salmon Carmacks Fort Selkirk Stewart River Ogilvie Forty Mile Tagish Hazelton Hazelton Prince Rupert Prince Rupert Prince Rupert Bella Coola Terrace Anyox Stewart First Cabin Vancouver 150 Mile House Blackwater Bobtail Lake	· · · · Obi · - Pilienian	140.00	• • • • •		
vancouver	Chief Clerk	140.00		150.00	<b>10.0</b> 0
150 Mile House	Onr -Linemen	125.00	- •	150.00	25.00
Riackwates	····OpiDineman			150.00	20.00
Maret	OprLineman	125.00		150.00	<b>2</b> 5.00
Bobtail Lake	OnrLineman	125.00 125.00		150.00	25.00
Nachaco	One Tinomes	105.00		150.00	95.00
January Point House Blackwater Blockwater Bobtail Lake Nechaco Fort Fraser Endako Burns Lake South Bulkley North Bulkley North Bulkley Telkwa Smithers New Hazelton Kitwanger Dorreen Usk Graveyard Point Hole-in-Wall Telegraph Point Haysport Port Edward Rosswood Alyansh Alice Arm	OprLineman	125.00		150.00	25.00
Fort Fraser	OprLineman	125.00		<b>150</b> .00	25.00
Endako	One Lineman	125.00		150.00	95'00
Dunn T - I	OprLineman	125.00			\$5.00
Burns Lake	OprLineman	125.00		150.00	25.00
South Bulkley	Onr -Tinoman	125.00		150.00	25.00
North Bull-lass	···· OptDineman	125.00			20.00
Mortin Bulkley	OprLineman	125.00		150. <del>0</del> 0	<b>35</b> .00
Telkwa	Onr -Lineman	<b>125</b> .00		150.00	25.00
Smithers	Opp. Tipeman	125.00		150.00	
AT TY	OprLineman	125.00			<b>2</b> 5.00
New Hazelton	Opr Lineman	125.00		<b>150</b> .00	25.00
Kitwanger	Onr -Lineman	125.00		150.00	25.00
Destroy	OprDineman				
Dorreen	OprLineman	125.00		150.00	25.00
Usk	Opr -Lineman	125.00		150.00	<b>2</b> 5.0 <b>0</b>
Graveward Doins	Opp. Lineman			150.00	
Graveyard Point	OprLineman	<b>125</b> .00	• • • • •	150.00	<b>2</b> 5.00
Hole-in-Wall	OprLineman	125.00		150.00	25.00
Telegraph Point	One -Lineman	125.00			95.00
Totelsaph I offit	OprLineman	125.00	• • • • •	150.00	<b>25.00</b>
maysport	OprLineman	<b>125.00</b>		150.00	25.00
Port Edward	Onr -Lineman	125.00		150.00	25.00
Doggmand	Opt. Zinomun	100.00		150.00	20.00
Rosswood	Opr∟ineman	125.00		<b>150</b> .00	25.00
Alyansh	OprLineman	125.00		150.00	<b>2</b> 5.00
Alice Arm	Opr Lineman	125.00		150.00	25.00
Ance Aim	OprLineman	120.00			25.00
Anyox	Lineman	125.00		150.00	25.00
Massett .	Opr -Lineman	125.00		150.00	25.00
Clinton	On Thomas		• • • • • •		
Cunton	OprLineman	<b>120</b> .00		144.00	24.00
Lillooet	OprLineman	120.00		144.00	24.00
115 Mile House	Opr Tinomes	120.00			
Try Mile House	oprLineman	140.00	•••••	144.00	24.00
apoua Creek	OprLineman	120.00	• • • • • •	144.00	24.00
Quesnel	Onr -Lineman	120.00		144.00	24.00
Klasna Klasna	One Timemen				
	uprLineman	120.00		144.00	24.00
Prince Rupert	Bookkeeper	120.00		125.00	5.00
Port Clamonte	One Tinomes	120.00			
Your Crainents	oprLineman	120.00	• • • • • •	144.00	24.00
Rosswood Alyansh Alice Arm Anyox Massett Clinton Lillooet 115 Mile House Soda Creek Quesnel KleenaKleene Prince Rupert Port Clements Queen Charlotte Cli Hazelton	tyOprLineman	120.00 120.00		144.00	24.00
Hazelton	Line Faramer	190 00 -	nd expenses	144.00	24.00
ETHECITOR	mue roreman	120.00 gr	TA OF POURCE		42.00
				& exps.	
Vancouver	Revenue Acct	125.00		135.00	10.00
Atnorko	One Tinoman	115.00		138.00	
Acharao	OprLineman	110.00	• • • • • •		23.00
Maple Bay	Lineman	115.00		138.00	23.00
Atnarko	Lineman	115.00		188.00	23.00
Tildel Cali	· · · · · · · · · · · · · · · · · · ·				93.44
rifth Cabin	Operator	119.00 B	nd provisions	<b>12</b> 0.0 <b>0</b>	5.00
Sixth Cabin	OprLineman	115.00 a	nd provisions	120.00	5.00
Savonth Cabin	One Tinome-	115.00 6	nd providence		
Seventh Cabin	OprLineman	TTD.00 8	nd provisions	120.00	5.00
Eighth Cabin	OprLineman	115.00 A	nd provisions	120.00	5.00
Ninth Cabin	Opr -Lineman	115.00 0	nd provisions	120.00	5.00
Tools Tol	OprLineman	110.00 8	TA PLOTIGIONS		
Ecno Lake	OprLineman	115.00 a	nd provisions	120.00	5.00
Iskoot	Opr -Lineman	115.00 a	nd provisions	120.00	5.00
Charley	Opp Ti-	115 00 -	nd providicia		5.00
Shesley	OprLineman	115.00 g	un brosisious	120.00	5.00
Nahlin	OprLineman	115.00 a	nd provisions nd provisions	120.00	5.00
Nakina	Opr -Tinemen	115.00 0	nd provisions	120.00	5.00
Fifth Cabin Sixth Cabin Seventh Cabin Eighth Cabin Ninth Cabin Echo Lake Iskoot Shesley Nahlin Nakina Tl-Ell	OpiLineman	110.00 %	"" brosinis		0.00
TI-EII	Lineman	10 <del>0</del> .00		120.00	<b>2</b> 0.0 <b>0</b>

### THE COMMERCIAL TELEGRAPHERS' JOURNAL 107 5.00 15.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 12.50 5.00 5.00 5.00 28.75 33.75 5.00 15.00 5.00 5.00 15.00 Increase \$28.00 25.00 25.00 20.00 25.00 20.00 20.00 20.00 20.00 20.00 23.00 23.00 23.00 23.00 22.00 30.00 30 00 10.00 25.00 15.00 Nil Nil

Socke Tel Operator 60.00		
	60.00	Nil
DuncansTel. Operator 75.00	85.00	10.00
Otter Point Tel Operator 75.00	85.00	10.00
Vancouver Messenger 45.00	60.00 55.00 55.00	10.00
Socke         Tel. Operator         60.00           Duncans         Tel. Operator         75.00           Ganges         Tel. Operator         75.00           Otter Point         Tel. Operator         60.00           Vancouver         Messenger         45.00           Victoria         Messenger         45.00           Total for all positions on Vancouver Island Lines:	55.00	10.00
Total salaries, old scale \$6,955.00	1 Increase	e. \$1,309.00
Total salaries, new scale	5	
KAMLOOPS, OKANAGAN AND KOOTENAY DIS'	TRICTS	
Office Position Old Scale N	ew Scale	Increase
Kamloops	135.00	\$20.00 25.00
VernonAgent-Operator 110.00	135.00	25.00
KamloopsLineman 110.00	135.00	22.50 25.00
MerrittLineman 110.00	135.00	25.00
PentictonLineman 110.00	130.00	20.00
VernonLineman 110.00	130.00	20.00
Nelson Lineman 110.00	130.00	20.00
WAGE SCALE, B. C.—SOUTHEASTS	130.00	20.00
Kelowna	125.00	20.00 15.00
Total for all positions, B. C.—Southeast:	1 7	• • • • • • • • • • • • • • • • • • • •
Total salaries, old scale\$1,565.00	Increase	e, \$ 302.50
Total salaries, new scale	) *	
Total salaries, old scale. \$20,502.00 Total salaries, new scale. 24,070.80	(	
Total year!	y increase	, 42,825.60
Approved: ROSCOE H. JOHNSON,	General C	hairman.
International President.		
Commercial Telegraphers' Union of America.		
The following is the expense account in connection with the Expenses of J. Aitken. Courtenay, B. C., 1919-1920 Return fare, Courtenay to Vancouver	(Unpaid)	
Hotel (room and meals, 3 days)	\$ 5	.70 50
Salary, 3 days	12	.75
	\$ 29	.95 \$ 29.95
Expenses of J. Aitken, Courtenay, B. C., 1920-	1921 \$ 29	.95 \$ 29.95
Expenses of J. Aitken, Courtenay, B. C., 1920-Return fare, Courtenay to Vancouver	1921 6	.60
Hotel (room and meals, 3 days)	1921 \$ 6 1	.60 .00 .50
Berth	1921 \$ 6 1	.60 .00
Hotel (room and meals, 3 days)	1921 \$ 6 13 15	.60 .00 .50
Hotel (room and meals, 3 days)	1921 \$ 6 13 15	.60 .00 .50
Hotel (room and meals, 3 days)	1921 \$ 6 13 15 \$ 36 .1921 \$ 35	.60 .00 .50 .30 .40 36.40
Hotel (room and meals, 3 days)	1921 \$ 6 13 15 \$ 36 .1921 \$ 35	.60 .00 .50 .30 .40 36.40
Hotel (room and meals, 3 days).  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver.  Berth, Smithers to Prince Rupert (train 12 hours late).  Fare and berth, Vancouver to Toronto.  Fare and berth, Toronto to Ottawa.  P. R. Campbell, fare, Ottawa to Montreal (one way), in connections.	1921 \$ 6 1 13 15 \$ 36 1921 \$ 35 81 100	.60 .00 .50 .30 .40 36.40 .50 .50 .90
Hotel (room and meals, 3 days).  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver.  Berth, Smithers to Prince Rupert (train 12 hours late) Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa.  P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work.  Fare, Ottawa to Montreal and return, in connection with sched.	1921 \$ 6 13 15 \$ 36 \$ 35 \$ 35 \$ 2 81 100 \$ 35 81 100 \$ 35	.60 .00 .50 .30 .40 36.40 .50 .50 .90
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Hotel (room and meals, 3 days).  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver Berth, Smithers to Prince Rupert (train 12 hours late) Fare and berth, Vancouver to Toronto Fare and berth, Toronto to Ottawa P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty)	1921\$ 6 1 13 15  \$ 36 2 81 10 3 work 7 101	.60 .00 .50 .30 .40 36.40 .50 .50 .90 .20
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Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver.  Berth, Smithers to Prince Rupert (train 12 hours late).  Fare and berth, Vancouver to Toronto.  Fare and berth, Toronto to Ottawa.  P. R. Campbell, fare, Ottawa to Montreal (one way). in connect with schedule work.  Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work:  April, 3 days (wages withheld by Government during abs May, 31 days from duty)  June, 11 days  45 days at \$12.50 per day.	1921\$ 6 13 36 1921\$ 36 10	.60 .00 .50 .30 .40 36.40 .50 .50 .90 .20 .65 .30
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Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver.  Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa.  P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work.  Fare and berth, Ottawa to Smithers.  Wages during schedule work:  April, 3 days (wages withheld by Government during abs May, 31 days from duty)  June, 11 days  45 days at \$12.50 per day.  Typewriter at Ottawa.  Telegrams and telephones in connection with schedule, Apr. 1-Do Revision of Schedule  Expenses of W. Mitchell, Smithers, B. C., 1920- Revision of Schedule Room at Jasper, one night, account train connections.	1921\$ 6 13 15 36 1921\$ 35 10 10 10 10 21 21 32 42 34 34 34 34 34 35 36 36 37 38 36 37 37 37 37 38 3	.60 .00 .50 .50 .50 .50 .90 .20 .65 .30 .70
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work:  April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  45 days at \$12.50 per day.  Typewriter at Ottawa.  Telegrams and telephones in connection with schedule, Apr. 1-Defence and berth, Smithers to Vancouver via Jasper.  Room at Jasper, one night, account train connections.  Meals en route.  Room and meals at Kamloops in connection with Southeast E	1921	.60 .00 .50 .50 .50 .50 .90 .20 .65 .30 .70
Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. v. Fare, Ottawa to Montreal and return, in connection with sched. v. Fare and berth, Ottawa to Smithers. Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  Typewriter at Ottawa. Telegrams and telephones in connection with schedule, Apr. 1-Do Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper Room at Jasper, one night, account train connections.  Revision and meals at Kamloops in connection with Southeast E	1921	.60 .00 .50 .30 .40 .50 .50 .90 .20 .65 .30 .70 .50 .00 .08 .33 .33 .30 .25 .00
Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. v. Fare, Ottawa to Montreal and return, in connection with sched. v. Fare and berth, Ottawa to Smithers. Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  Typewriter at Ottawa. Telegrams and telephones in connection with schedule, Apr. 1-Do Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper Room at Jasper, one night, account train connections.  Revision and meals at Kamloops in connection with Southeast E	1921	.60 .00 .50 .50 .50 .50 .90 .20 .65 .30 .70
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. v. Fare and berth, Ottawa to Smithers.  Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  Typewriter at Ottawa.  Telegrams and telephones in connection with schedule, Apr. 1-Down Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper.  Room at Jasper, one night, account train connections. Meals en route.  Room and meals at Kamloops in connection with Southeast Exchedule Room and meals, Vancouver, 5 days. Fare and berth, Vancouver to Smithers via Jasper.  Meals en route.	1921\$  \$ 36 .1921\$ \$ 35\$ 10\$	.60 .00 .50 .30 .40 .50 .50 .90 .20 .65 .30 .70 .50 .00 .08 .33 .842.33
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days	1921	.60 .00 .50 .50 .50 .50 .90 .65 .30 .70 .50 .00 .08 .33 .842.33 .30 .70 .00 .00 .70 .00 .70
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers. Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  45 days at \$12.50 per day.  Typewriter at Ottawa.  Telegrams and telephones in connection with schedule, Apr. 1-Do  Expenses of W. Mitchell, Smithers, B. C., 1920- Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper. Room at Jasper, one night, account train connections.  Meals en route.  Room and meals, Vancouver, 5 days. Fare and berth, Vancouver to Smithers via Jasper.  Meals en route. Room at Jasper, one night, account train connections.  (Wages paid during absence from duty) Total schedule expenses.	1921	.60 .00 .50 .50 .50 .50 .90 .65 .30 .70 .50 .00 .08 .33 .842.33 .30 .70 .00 .00 .70 .00 .70
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell. Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Campbell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work:  April, 3 days (wages withheld by Government during abs May, 31 days from duty)  June, 11 days  45 days at \$12.50 per day.  Typewriter at Ottawa. Telegrams and telephones in connection with schedule, Apr. 1-Done Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper. Room at Jasper, one night, account train connections.  Meals en route. Room and meals at Kamloops in connection with Southeast E schedule Room and meals, Vancouver, 5 days. Fare and berth, Vancouver to Smithers via Jasper.  Meals en route. Room at Jasper, one night, account train connections.  (Wages paid during absence from duty) Total schedule expenses.  Receipts, April 1, 1920, to Dec. 31, 1920	1921\$ 13 15 36 1921 35 10 10 10 10 37 10 10 38 34 48 51 88 88 88 10 88 88 88 10 88 88 10 88 .	.60 .00 .50 .50 .50 .50 .90 .20 .65 .30 .70 .50 .00 .00 .08 .33 .33 .30 .50 .50 .50 .30 .70 .50 .50 .50 .90 .20 .30 .70 .50 .50 .50 .50 .50 .50 .50 .50 .50 .5
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers.  Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days	1921\$ 6 1\$ 36\$ 36\$ 35\$ 35\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 37\$ 38	.60 .00 .50 .30 .40 .50 .50 .90 .20 .65 .30 .70 .50 .90 .20 .65 .30 .70 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33 .842.33
Hotel (room and meals, 3 days)  Salary, 3 days.  Expenses of W. Mitchell, Smithers, B. C., 1920- Fare, Smithers to Vancouver. Berth, Smithers to Prince Rupert (train 12 hours late). Fare and berth, Vancouver to Toronto. Fare and berth, Toronto to Ottawa. P. R. Cambell, fare, Ottawa to Montreal (one way), in connect with schedule work. Fare, Ottawa to Montreal and return, in connection with sched. Fare and berth, Ottawa to Smithers. Wages during schedule work: April, 3 days (wages withheld by Government during abs May, 31 days from duty) June, 11 days  45 days at \$12.50 per day.  Typewriter at Ottawa. Telegrams and telephones in connection with schedule, Apr. 1-Do Revision of Schedule Fare and berth, Smithers to Vancouver via Jasper. Room at Jasper, one night, account train connections.  Meals en route. Room and meals at Kamloops in connection with Southeast E schedule Room and meals, Vancouver, 5 days. Fare and berth, Vancouver to Smithers via Jasper.  Meals en route. Room and meals, Vancouver to Smithers via Jasper.  Meals en route. Room and meals, Vancouver to Smithers via Jasper.  Meals en route. Room and spirth, Vancouver to Smithers via Jasper.  Meals en route. Room at Jasper, one night, account train connections.  (Wages paid during absence from duty) Total schedule expenses.  Receipts, April 1, 1920, to Dec. 31, 1920 Cash on hand from 1919-1920	1921\$ 6 1\$ 36\$ 36\$ 35\$ 35\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 36\$ 37\$ 38	.60 .00 .50 .50 .50 .50 .90 .20 .65 .30 .70 .50 .00 .00 .08 .33 .33 .842.33 .30 .50 .50 .50 .65 .30 .70 .84 .84 .84 .84 .84 .83 .84 .84 .84 .84 .84 .84 .84 .84 .84 .84

Expenditures		
Remitted to International Secretary-Treasurer		
Exchange and charges on remittances		78.55
Current expenses, W. M. Boyle, Secretary-Treasurer (resigned)		24.00
Current expenses, W. Mitchell. Acting Secretary-Treasurer		38.22
Salary, Secretary-Treasurer		100.00
J. Aitken, schedule expenses		66.35
W. Mitchell, schedule expenses		995.98
Deficit	\$ 519.70	
-	\$1,803.27	\$1,803.27

ASSOCIATED PRESS ORGANIZATION FUND

By Paul F. Schnur

If the drive for funds to send out organizers to line up Associated Press men by June 1 is to be a success, all organized press operators must help. At this writing only a corporal's guard have responded and they are being left to carry the entire burden for the fraternity.

Those brothers who have responded so liberally certainly do not take kindly to the idea of contributing their hard-earned dollars when their brother press

men sit back and do nothing.

To those who are carrying the load we offer a few words of genuine praise and appreciation. They are conscious Unionists and far-sighted enough to appreciate the benefits that will accrue to all press telegraphers once the A. P. operators have a contract.

To those who have not as yet entered into the spirit of this movement, we respectfully urge that a little thought be given to the problem. Look over the list of contributors in this column and ask yourself if it is right to let these men

carry the entire burden.
You all know the value of a one hundred per cent press telegraphers' organiza-Its accomplishment cannot be brought about by a "Let George Do It" tion attitude. Will your name be in the list next month?

Following is the list of contributors to date: Acknowledged in previous issues......\$ 92.00 J. M. Yankee, I. N. S.

E. G. Keith, I. N. S.

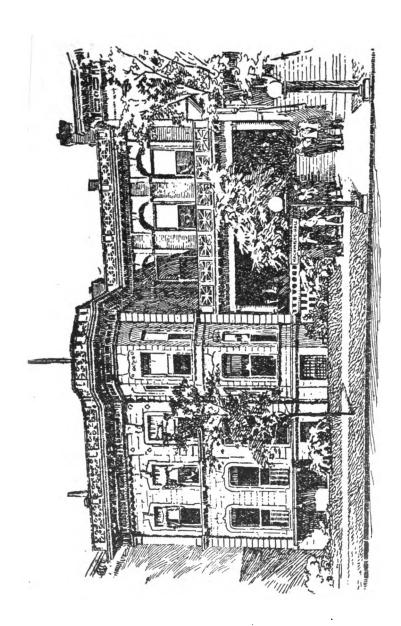
Otto G. Morgan, Postal 3.25 3.00 1.00 J. P. Reddington, U. P..... 3.00 C. J. Seefred, I. N. S..... 3.00 F. F. Cherdron, I. N. S.... 3.00 Carl Bartness, I. N. S..... 5.00 R. I. Flowers, General Assembly

J. C. Godfrey, I. N. S.

E. M. Williams, U. P.

T. M. Daniel, U. P. 3.00 3.00 .50 2.50 J. B. Milgram, National Press..... J. K. Dale, U. P..... 6.50 6.50 2.00 E. B. Hiner, U. P.... 2.00 W. H. Holly, National Press..... 2.00 A Friend, Blackwell, Okla..... 2.50 2.00 2.00 2.00 2.00 D. H. Creager, I. N. S.... 4.00 Paul Joyner, General Assembly..... W. I. Schultz, I. N. S.
C. E. Rowe, I. N. S.
Robert C. Safiey, U. P.
G. E. Huckabay, U. P.
J. H. Milling, U. P.
P. P. Jones, I. N. S. 4.00 4.00 2.50 4.00 A. M. Brock, I. N. S..... 4.00 7.00

Total ......\$232.75



# THEATERET

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays Each Month at 2:80 P. M.

"Though a man may be utterly stupid he is elever when criticizing others",--Chinese Proverb.

This is the second of a series of articles, written by a well known Wall Street Broker, pointing out the haphanard manner in which some houses conduct their telegraph department, which results in minimum efficiency and consequent loss of business.—Editor.

ARTICLE II.

Extent of Efficiency or Nonefficiency Determined Frequently In All Departments of Your Business But One.

Your Business But Ome.

No matter how efficient their clerical forces may be, brokerage firms have made, at frequent intervals, audits of their books, and in addition, in many instances, call in Efficiency Experts to simplify and systematise their methods of conducting business. What about your Wire Department? Numerous firms expend thousands of dollars yearly for this branch of their service, and notwithstanding that telegraphy is so much Greek to them, they engage help to man that department in a haphasard manner. They contract for a single wire at a cost of as high as \$25,000 per annum, and exact of the Telegraph Company perfect service, but when it comes to engaging Telegraphers to work that wire, it is a guess with the firm whether the human instruments are the best in the profession—a glaring instance of inconsistency.

The question therefore arises, how can this difficulty be overcome? The Brokerage Divisions of The Commercial Telegraphers Union of America were organised for this very purpose—for the betterment of brokerage wire service and conditions with the telegraphic profession alike. When we furnish you with a Telegrapher, you may rest assured that he is an expert in his line, both as regards his knowledge of telegraphy, and of the brokerage business.

Call us up, Telephone Broad 2258, Room 504, 44 Broad Street, and we shall be glad to be of service to you without charge.

EVERYBODY'S DOING IT.

EVERYBODY'S DOING IT.

The following piece of "market news" was sent out over all wires of a certain New York concern on February 24th:

"Beginning today the Mid-Continent Oil & Gas Association, a combination of oil producers in the Mid-Continent field, have decided to stop the drilling of all unnecessary wells until such time as production exceeds the demand sufficiently to favorably influence the market price of crude oil."

We arise to ask: If these things can be openly done by so-called "big business" why are union leaders jailed when the Union men cease production "until such time" as they are paid a sufficient wage to keep themselves and families in ciching and food?

The coal operators closed down until "such time as production exceeds the demand sufficiently to favorably influence the price." The American Woolen Company did likewise and threw thousands of employes out of work. This same "Big Business" barely escaped prosecution on a charge of violating the Federal laws prohibiting profiteering in necessities on the filmsy technicality that wool is not cloth; Automobile factories throughout the country either closed entirely or worked part time, further increasing unemployment, "Until such time as production exceeds the demand sufficiently to favorably influence the market price."

When union miners in Kansas cease work for the same reason, the labor leaders are jailed and sent to the penitentiary.

Verify the land of our fetters is a fet for democracy. Yes, it is the Hell!

are jailed and sent to the penitentiary.

Verily, the land of our fathers is safe for democracy. Yes, it is, like Hell!

WHAT IS A TELEGRAPHER?

By Ed. Palmer

"What is a telegrapher: is he a man who wears a starched collar and has a position in Wall Street, or is he a wheel in the machinery of trades unionism, working to further his own and fellow workers' interests?"

These were the words used by Miss Lenora O'Reilly, a prominent trades union organizer, in opening her address to a large gathering of telegraphers several years ago. The words shot straight as an arrow and wounded the pride of many of those present, as every one wore a starched collar, and some were proud possessors of a "position" in Wall Street.

The question did not go unanswered for among those present was Brother Dan Russell, who in a few moments of oratory, for which Dan was well known, convinced Miss O'Reilly that, although we were small in numbers and weak in support, we were possessed of that spirit which says "never die," and some day would win our place in the ranks of Labor.

Today Miss O'Reilly could find the same number of collars ancientism.

Troday Miss O'Reilly could find the same number of collars encircling the necks of the same brass pounders, but she also would observe that the "positions" have appreciably diminished, and you can thank the live wheels in the machinery of the Eastern Broker Division for that.

To those who are unfortunate enough to still retain one of those aforesaid "positions," we extend a cordial invitation to visit our Headquarters and allow Brother Jack Hickey to enroll them into membership of E. B. D., which makes a specialty of transforming "positions" into jobs. To those who are fortunate enough to have a job and no card we also extend an invitation. We will try to make a sinecure out of your job. It has been done before and can be done again.

What is a telegraph operator?

My answer is:

Members whose praiseworthy accomplishments tend to cheer and inspire us to greater achievements.

A MESSAGE

By Fred W. Towne

had. This can be done if we all co-operate.

Let us, as one duty, support our officers by attending meetings as often as possible. Nothing gives them greater encouragement than to see a large attendance. It shows that you are proud of YOUR organization, that you take an interest in what is being done, and that you will aid them in all their undertakings.

Unionism is too vital to let indifference creep in. Don't depend on the other fellow, COME YOURSELF.

The attendance has been excellent but the control of the control of

The attendance has been excellent, but there are many good faces we have missed lately, and we are looking for them at each meeting. We know your heart is with us but sort o' miss you.

#### "AROUND THE CORNER."

"AROUND THE CORNER."

Around the corner I have a friend,
In this great city that has no end;
Yet days go by, and weeks rush on,
And before I know it, a year has gone.
And I never see my old friend's face;
For life is a swift and terrible race.
He knows I like him just as well
As in the days when I rang his bell
And he rang mine. We were younger then;
And now we are busy, and tired men—
Tired with playing a foolish game.
"Tomorrow", I say, "I will call on Jim
"Just to show that I'm thinking of him,"
But tomorrow comes—and tomorrow goes;
And the distance between us grows and
grows.

And the distance between us grows and grows.

Around the corner—yet miles away.

"Here's a telegram, sir:"

"Jim died today"—

And that's what we get—and deserve in the end—

Around the corner s venished friend

Around the corner a vanished friend "Morse D Dial." Read it again, it brings a timely message to all of us.

F. W. T.

#### VETERAN TELEGRAPH OPERATOR DIES AT KEY

George Marcyes, sixty-seven years old, of No. 95 Clark Street, Brooklyn, a veteran employe of the Western Union Telegraph Company, with a record of nearly fifty years' service, died suddenly at the company's office at No. 24 Walker street early today.

Marcyes collapsed while at his key and was taken to the hospital room of the office, where he died later. It was said death was due to acute indigestion. Marcyes was born in Maine and had been employed in New York for the past twenty-five years.

In the wild scramble to gain favor with the "high and mighty" one more soul has been sucked into the maelstrom of the Octopus. He has gone; died while serving the company, but another sucker will take his place. We hope Mr. Marcyes had accumulated enough of this world's goods to leave his family something more substantial than the words of praise, "faithful employee", "loyal and painstaking", etc. etc.

In the meantime the Western Union goes merrily on its way paying the customary dividends (to the stockholders) and drawing other men into the vortex of human failure.

MINUTES

The second regular meeting in February called to order by Chairman Dunn at 2:45 p. m. Total number present 97, taxing the capacity of the rooms.

B. J. Schwartz appointed Sergeant-at-Arms to serve in the absence of Brother Worzel, called out of town.

Sixteen new members and five transfers voted on. Accepted unanimously. Two new members, Brothers F. A. Habeck and Wm. J. Booth, took the obligation as administered by the Chairman.

Chairman of the General Committee reported sessions with the local executive committee on matters pertaining to the By-laws as they affect sub-unit divisions and announced that he had extended invitations to all chairmen of sub-units of the E. B. D., to come to New York March 18th, for our annual entertainment, remaining over Sunday for a full and free discussion of many important matters affecting the division.

Committee appointed to visit Brother Power reported he had sufficiently recovered to be able to work.

The Chair regretfully reported the illness of Sister Mrs. Kate Stetson and stated that he would appoint some member to visit her and report her condition at the next meeting.

Brother Ralph W. Pope, the oldest member of the organization, journeyed from his home in New Jersey to attend the meeting. In making his address to the body he declared the occasion the most encouraging in the way of telegraphers' unity in 52 years. He spoke on the advantages of organization and told of the Telegraphers' Protective League with which he had a great deal to do in 1870. He also pointed to the similarity of conditions existing after the civil war and the situation today with salaries in the commercial companies at the highest point and the practice of these companies to bring about reductions through the sliding scale, demonstrating the need of thorough organization as the only means of resistance.

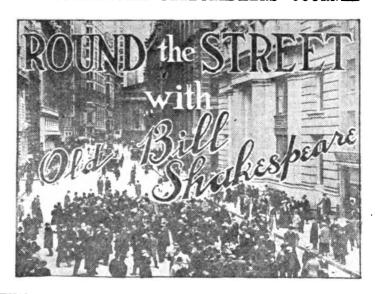
On motion of Brother Palmer a standing vote of thanks was extended Brother resistance.

of resistance.

On motion of Brother Palmer a standing vote of thanks was extended Brother Pope and a cordial invitation to attend another meeting.

Brother James J. Donnelly, Sr., took occasion to impress on the members the value of holding membership in the E. B. D. by contrasting the difficulties he encountered in coming to New York before its existence and the advantages he derived when he came to New York again and found the organization in full swing. Adjourned 4:30 p. m.





Your obligation requires that you give a union brother preference in the placing of men in position, but we regret that a few instances have come to our attention where the opposite method was pursued. A brother is entitled to consideration ahead of a non-card man, no matter if the new one takes a card after securing the job.

Bring the jobs to Secretary Hickey. He will supply you with entirely competent men who have been paying dues as insurance against the very thing that some time happens.

#### THE CROW'S NEST

California isn't the only state to claim a woman as "Our Mary". New York claims her own "Our Mary" and Buffalo is her home. Seems like old times to see Buffalo notes in the Journal and we sincerely trust that we will see them regularly. Congratulations to International Vice President "Our" Mary Macaulay.

At the annual Police dinner at the Biltmore Hotel, attended by over 600 patrolmen, sergeants, lieutenants, captains and other "higher ups", a disturber in the balcony was admonished to "keep quiet or I will call the police."

Editor The Key: As time proves all things, it now develops that Charlie Josephson is a better checker-player than business man. He has returned from Baltimore and is now on the extra list at Headquarters.

-5:30 p. m. week-day rush.

Time—5:30 p. m. week-day rush. Scene—Subway platform. Disconcerted passenger (on platform): "Could I go to Atlantic Avenue on this train?

Platform Guard, putting a knee in the fat man's back and pushing him aboard: "Will you be kind enough, Mr. Conductor, to stop at Atlantic Avenue and let this gentleman off?"

Great guffaws from the dividend producers.

Canadian Broker Correspondent: Please get in touch with our Secretary, John A. Hickey. Glad to see our Canadian brothers "break through" and hope you're a regular contributor. Co-operation is a regular contributor. our middle name.

Our Worthy President, "Jack" Dunn and members of the Entertainment Committee are as busy as the allied council of premiers getting ready for the BIG BALL, March 18. "Jack" and Chairman Snodgrass say they don't have to threaten invasion to get results, the members are remitting promptly and cheerfully for their tickets. Going to be a big event, fellers. fellers.

Brother Dugan, Detroit Sub-Unit, W. B. D., was present at our meeting February 26th, but when the Chairman invited him to address the meeting, Brother Dugan had gone. Come again, Old Man and make yourself known. President Dunn knew nothing of your presence until about adjournment time.

B. F. Shrimpton and Wesley Russell returned to New York for a few days last month to attend business matters. "Shrimp" left for the balmy clime of California on March 9th, Wesley remaining in New York, temporarily. Welcome, old scouts; always glad to see you.

Brother Oliver Dillion, Certificate 4033, E. B. D., who, because of the blacklisting of union men by the commercial companies, 15 years ago, was obliged to assume the name of George W. Dillion, in order to secure employment, died at New York City on March 5th.

Upon the request of his brother, Frank, who is located in the West, the E. B. D. made arrangements for temporary interment of Brother Dillion's remains in a local cemetery, it being intended to remove the body when the family decides on the place of permanent burial.

Secretary J. A. Hickey of the E. B. D. took personal charge of the arrangements and with Brothers Markson and Meyers, attended the funeral.

A beautiful floral wreath from the E. B. D., was placed upon the grave.

#### DO YOU KNOW By Jack Martine

Some of those articles on the labor question in the February issue caused favorable comment at one of the A. F. O. L. meetings. They were written in a sane vein and showed no partiality. Remember that in a free State it is not Capital that rules Labor; neither is it Lebor that rules Capital; it is Justice that

It is never too late to mend, come 'round and see 'Jack' and square yourself. Let the dead past bury its dead. What's the use of trying to fight against a host of stalwart union telegraphers with a corporal's guard of malcontents. People who agree to everything you say are about as entertaining as a Chink melodrama lasting a week.

Since delivering that master effort of eloquence on the retirement of Bro. Hinshaw as secretary, Fred Towne has been in great demand as an after-dinner speaker. Upon being questioned he acknowledged his first after-dinner speech was made to an audience of one, consisting of the bouncer of a beanery on Park Row in the 80's.

J. M. Shackleford, of Brown Brothers & Co., "took a chance" last month and reports life one young sweet dream since the sky pilot affixed the tow line. He took a tryout honeymoon at Atlantic City over Lincoln's Birthday, but the "big noise" is set for next Winter when he takes his bride to the Sunny South to be introduced to the home folks. An E. B. D. man filled in at Brown Bros. There are new calls weekly at H. Q. which shows the way the wind is blowing.

"Jack" O'Connell, Chief of Wireless, on the "Corsair", J. P. Morgan's private yacht, writes from Kingston, Jamaica, that the cruise is about over and he will be returning to the "States" in two or three weeks with an ample supply of a certain remedy for the things St. Patrick chased out of Ireland. Welcome to our city, Jack.

J. P. McCusker has landed regular with Greenwood & Co.

Imbrie & Co., one of the best known Stock Exchange houses in the East, were adjudicated a bankrupt concern and placed in the hands of receivers on March 2nd.

Our annual entertainment and dance occurred March 18th—too late for this issue of the Journal. Next month will be a humdinger.

Brother M. J. Connolly of the Western Broker Division rolled into town on the Twentieth Century and after seeing New York, landed a regular job with Greenwood & Co. "Con" says: "A feller has no business in New York if he hasn't the proper credentials." We'll say so.

February, a short month containing two holidays, netted the extra list 113 calls for a total of \$1,579.34 and TEN REGULAR jobs. Isn't it worth \$18 per year for

the privilege of enjoying insurance against unemployment?

"Sunny Jim" Lee Butterfield, is with Hughes & Dier, temporarily.

Jack G. McCloskey has been over at Byllesby's for several weeks.

Noyes & Jackson, requiring a first class man, flashed the word and Brother D. J. Foley is now holding forth, regular, having left Pynchon & Co., and reported to Headquarters.

David J. Siegel subbed two weeks at Spencer Trask & Co., the latter part of February.

February.
T. S. (Salvation) Murphy has accepted steady employment with Louchheim, Minton & Co.

Neil J. Mahoney has been batting them out at Logan & Bryan for some days.

G. A. Grunewald has located permanently with Kardos & Co.

"Nick" Seagrave, subbing at Edmund & Charles Randolph.

Charles A. Kayser, after recovering from a long seige of pneumonia, and being let out by Goodbody & Co., to make room for an out-of-town man of longer employment, has landed permanently with Potter Brothers.

H. A. Paddock has accepted a regular job with Halle and Steiglitz.

A. E. McNaughton resigned at Potter Bros. to accept a better position with Thomson, McKinnon & Co.

Jack J. Martine, author of "Do You Know" column of The Key, has accepted a "near" regular job with Charles A. Stoneham & Co.

In this hour of unsettled conditions the world over, it is encouraging to note that at least three New York Stock Exchange houses have increased salaries \$5 to \$70 per week. Congratulations, men, let the good work go on.

Bulletin from Western Broker Division headquarters says Andrew Jackson Worzel married the "Only Girl" in Springfield, Ill. Mrs. Worzel evidently is a good listener. AJ is some sender—verbally. Good wishes, to you and the Missus, Worzie. Be sure she attends the ball.

Walter E. Huey, after a long sojourn in Florida for E. F. Hutton & Co., has returned to New York. Welcome, Walter.

Charlie Josephson is at the Bank of Montreal, temporarily.

W. J. Welker is helping out at the I. N. S. during the rush of inaugural addresses at Washington.

Frank Williams says he has it from a close friend of Harding's that it's only a question of months until Prohibition comes back.

#### A. A. HOUSMAN & CO. NOTES By James P. Tynan

"Billy" Mitchell gave a card party at his home, Feb. 21st. "Charlie" Crawley, Ralph Thompson, Frank Gambino, "Joe" Mead, "Red" Blanco, "Herb" Long and your humble servant declared themselves

out because of previous engagements, distance, or being non-players.

#### GAME BY ROUNDS

Hand 1. Playing desultory. Great caution on all sides. Everybody drew from 3 cards to a book. Nobody had openers.

"Billy" serves milk punch— ik. Playing very much as in Hand 2. "I without milk. hand one.

Hand 4. Pulling up of chairs, settling down therein and drawing of cigarette cases. "Billy" serves.

Hand 5. "Billy" serves. "Bill" Mac-Lellan tries to take the pot with five queens. "Jack" Dunn has it on him with five kings when some "wise-cracker" dis-covers it's a pinochle deck. Pot stands.

Hand 6. Everybody happy. "Billy" serves. Avery says, "Damgood stuff, 'Billy,' and you're some host" and breaks into "They Were Only Playing Leap-frog." Hand 9. Avery wins. Walsh takes the pot. Avery not yet aware of it. "Billy"

serves.

Hand 10. "Billy" serves. Beats it cellar to see how it's holding out. Con-sults watch. Lightning calculations in the bean. Decides he's good for an hour easily.

Hand 12. Avery starts the grasshopper song again but Walsh beats him to it with "Whether It Rains, Snows, or Freezes."
Avery being a versatile vocalist with a repertoire, knows that one too and chimes in though he differs as to key. Near enough, though, and the gang's judgment is commendatory, rather than otherwise.

Hand 13. Rogero says when he catches a mouse, home, he holds it up by the tail and spanks it, lets it go, and it runs home crying, never to return. "Billy" serves. Rogero participates and then offers to prove the mouse statement.

Hand 15. Rogero wants a mouse so he can demonstrate. "Billy" all out of mice. Rogero insists, but is drowned out by Avery and Walsh doing the "Rains, Snows, or Freezes" ballad. "Billy" serves.

or Freezes" ballad. "Billy" serves.

Hand 16. 2 a. m.—That being the agreed hour for breaking up the game, Dunn scoops in a ten simoleon pot and grabs his hat. Avery renders "Grasshoppers" and Walsh "Rains, Snows or Freezes", simultaneously. Dunn tries a little basso but falls to declare which side he's on. All don hats and coats and go into the hall. "Billy" pleads for quiet. "Rogie" wants a mouse. All out safely. "Billy's' stock that he has been saving since before prohibition enforcement depleted and no chance of ever replenishing it.

"Billy" to bed and hears 6 voices in the stilly night, from the "L" station, 2 blocks away "Whether it Rains, Snows, or Freezes."

#### THOMSON & McKINNON

All the boys attended the annual banquet given by T. & M., with the exception of Jack Gaynor, whose gas wagon broke down "somewhere in New Jersey". Needless to say, everyone was painfully sober until...... 'Nuf sed.

With Bro. A. E. McNaughton and Ralph Rochester Johnson, on the Chicago duplex, I think we can claim the heavy-heavy (correct) title. The two of them scale 480, at nine each morning.

Then we have J. Johnstown Custer on the grain wire. He will take on all comers, in checkers, cards (stud or other-

wise) and we guarantee he'll always be there with a clean face after it's over.

Sidney Stern, of course, continues as the Beau Brummel, so far as silk shirts and collars are concerned (when they match or not).

#### PYNCHON & CO.

PYNCHON & CO.

A is for ambition for which we aspire.

B is for Booth our Duplex live wire.

C is for Cook, Cronin and Creits.

D is for Dick whom the odd lot delights.

E is for Edwards, our Arbitrage man,

F is for Frank of the O'Brien clan.

G is for Gus, Garvin and Greenlee,

H is for Halley, who works so serenely.

I is for Ingold, as bright as his name,

J is for James, selling bonds is his game.

K is for Kennedy, also for Keck,

L is for Larry from Northvale, By Heck.

M is for Morris, also for May,

N is for Neubauer, J. S. N. so they say.

O is for Ohio, Toledo and such,

P is for Pynchon, a name that means

much.

Q is for quality, which we value quite

for quality, which we value quite highly.

R is for Romm, Rosen and Riley. S is for Spencer, Shapiro and Spargo, T is for Townsend, who halls from Chi-

cago. or Ulrich, U is for who Wears rimmed

U is for Ulricn, was glasses,
V is for Vincent, quite fond of the lasses.
W is for Weir, Wilson and Wiley,
X is a sticker, so I'll tell it to Riley.
Y is for Yarrington from the famed
Windy City.
Z is for zero that's the end of my ditty.
H. B. R.

#### PAINE WEBBER & CO.

Jack Woods has lost his distinction, Brother Jack McGovern the demon com-muter from New Brunewick is now the office heavy weight.

Ask Johnny Kiel what he thinks of the State tax law, living in Jersey and paying tax in New York don't meet with John's approval.

The wire room had a little theatre party last week, and Roger Shay, our pleasant little order clerk sat near the run way at the winter garden and several times was prevented from climbing and embracing the Chorus ladies.

The order clerks look very lady like these days with the new telephone head pieces.

Al Healy's mustache is responding to heroic treatment and daily bulletin shows that in two years he ought to have a full hirsute growth.

One harbinger of spring is Johnny Kiel's linen duster. It's laid away with the rest of the family jewels.

We miss Jack Hickey's pleasant good morning, but Jack is fitted well in his new capacity as secretary.

Art Demers is meeting all comers at "HQ" at checkers. His wife must be a congenial person. Arthur drifts in every night about 8 for his night meal.

"Fatty" Considine, is threatening with a growth of wings, my, how good that boy is. His influence is good though.

"Silent" John Moore is still answering all questions as to the income tax. John's mind is one blur of figures.

Jack Handlen "hot dog specialist" consumes 'em by the dozen and Snow's fountain in the corridor is showing a fine tain in the corr profit these days.

Louis Scherzinger, the curb clerk, has washed his other shirt and is all set for the big ball.

#### LOGAN & BRYAN

Ed. Campbell is now specializing in "Allis."

Bobby Pendergast is back on the "Capi-

Hugo Band with his "Auburn Six" has all the "Bronnix" girls dizzy driving them up to the Pelham Heath Inn for "tea." Harry Alton is putting 'em over to Tommy Lycett, our famous war hero, at

Tommy Lyce Palm Beach.

"Matty The Gaff" is quoting five mar-kets direct to the coast and can do it with either hand, a bug or anything handy.

Managers Long of Los Angeles and Lawrence of San Francisco, say Matty beats all competition on market changes.

Lou Cassell is Matty's side-kick. Louie looks well when he parts his hair in the middle.

"Rube" Ruble has returned to work after a two week's illness.

"Shorty" Monett bought a new office at. "She" looks nice.

Brother George Kibbe went short on Big" Denver for a "long pull."

Jesse Woollard was presented with a bottle of hair dye by our Oil City office.

Peter Burke, Chief Monitor of the Tell-Tale and the ponies, has appointed Lou Darm Assistant Chief and George Keener supervisor.

Chief Operator Eddie Place is handling the wire room in the same efficient man-ner as heretofore, assisted by Mr. Mc-

Enerny. Buck Auger, with Greenshields, Ottawa, is a proud papa. We apologize for not flashing this in the January issue.

All aboard for Albany und der vest!

#### PITTSBURGH SUB-UNIT NOTES

The large attendance at the monthly meeting held February 19 showed the benefit of the change in date. Heretofore, the meetings held on the third Monday evening, while well attended, did not quite come up to the standard. However, quite come up to the standard. However, the new arrangement makes it convenient for all hands, and a capacity attendance is looked for at all meetings hereafter. Don't forget the date, boys—the third Saturday afternoon of each month, at 2 p. m.

Chairman Patterson will be among those present at the dance on Mar. 18. He will also attend the meeting of the General Committee the following day.

Brother Brower has left Jennings and Company and gone with Woodward and Company, the newest arrivals in Pittsburgh burgh.

Brother Laitta, of Howell and Wales, is elighted with the change in meeting ates. But, of course, he has lately joined delighted the benedicts.

Brother Fred Moore was fairly aliv with enthusiasm. It is rumored "Shorty picked a winner at Shreveport.

Among the old timers present were Brothers Kingsley and McKenna; both true blue and always have been—and always will be. Can't stop 'em.

Secretary-Treasurer McCutcheon is hot on the trail of the few delinquents. It's hard to get by Mac.

#### PHILADELPHIA DISTRICT

The regular February meeting of the Philadelphia District was held at Grand Fraternity Hall with the largest and most enthusiastic attendance in some time. Everyone had something cheerful and constructive to say and it was a real pleasure to be there.

Ex-Chairman Bone and Ex-Secretary were voted suitable remembrances as a mark of appreciation for their good work during the year 1920.

Secretary Oeser reported that the dues were coming in promptly and willingly by all the members. Brothers, a paid-up card is the best insurance you can carry. ٠

Chairman Wright administered the obligation of membership to ten new members in a dignified and impressive manner. Five new applications were favorably acted upon, while many of the brothers reported probable prospects for the March meeting. At this rate we shall soon reach our goal—100 percent solid! . .

The turn out was very encouraging and our tireless Chairman wishes to thank all the members for their splendid spirit of co-operation and willingness to work. It is producing results. "Doc," as he is familiarly known, is never too busy to call his flock on the telephone, buttonhole them in the street or corner them in their offices. This is real organization work and, with the continued and increased efforts of his fellow members, we shall have our organization in mighty fine shape.

Brother Bone was again in evidence with his irrepressible mirth and humor. His motions, objections, points of order, et al, kept things humming. We believe he is still in doubt about that bag.

Among the young fellows present were John Belzer, Sam Long, Con Kelly, Bill Holland, Johnny Carroll, Phillip Murphy, Eddie Boyle, Ben Potter, and others too numerous to mention.

Brother George Burt has gone to Johnstown for Boreau & Evans.

Harry Koeberle has returned after an attack of grippe to his old stand at Price, Guard & Company, Brother Bryant filling in for him.

Among our out-of-town members present was Brother Ludwig with Koontz & Company, Trenton. Come often for we are always pleased to welcome our distant

In Brothers Campbell, Long and Makin, West & Company have a trio that would be hard to beat, and the District values their splendid efforts in its behalf.

Brother Frank Lauria is located with our vice-chairman, Brother Ruberg, at Koontz & Company.

The meeting would have been complete with the presence of Brothers Marshall and Mattson from DeHaven & Townsend, but they were unable to be with us. Come to the next meeting, brothers.

Don't forget the first Saturday afternoon in every month. Meeting starts promptly at 2 p. m.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

#### GO AND GET IT By W. L. Bivin

It has often been said that "Everything comes to him who waits"; I do not know who started that rumor, but believe me it is without foundation, and is that most used stock phrase of the "big bosses" to keep the under dog pacified.

Did you ever stop to think that every man has the success to which he is entitled? It is proven every day; anything that is worth having is worth fighting for, and we enjoy that success only to the degree that we are compelled to fight for it.

You may think you are entitled to a greater degree of success than you enjoy, but are you? A typical example is the recent attempt at wage cutting by a Chicago house. Note this, that the men who were ready to fight, and registered that indication by backing your officers in the W. B. D. were all successful in retaining that for which they were ready to fight, while on the other hand the men who were stampeded even before aid from headquarters could be rushed in, and who actually surrendered to the opposing forces without a sign of a fight, took a cut of \$10 per week, and in each instance between the above, (Country offices) and (Chicago office) they enjoy the success to which they are entitled.

Everything does come to him who goes out and gets it, but you never heard of a hunter going after big game without any ammunition. Where do we get the ammunition to bring down that for which we are searching?

We spend on an average about 15 minutes a day or a little better, let us say two hours a week, combing, brushing and fixing up the "old hatrack" and on top of that we generally step into some "Tonsorial parlor" and pay a barber \$2.00 a week to do it for us; that part of it is all right, but does it really get you anywhere? The road to the White House or any other goal that we set up as the Mecca of success is not attained by that which is on the outside of the old think tank, but rather that which is on the inside.

Suppose that we should spend two hours a week, and two dollars a week on proper material to clean the inside, brushing away the cobwebs and making the machinery a little more brighter, keener and effective. Don't you think it would be a good investment as ammunition?

What would you think of an operator that spent 15 or 20 minutes three times a week brushing and polishing his typewriter case and never giving any attention to the mill or the mechanism that it contains? What would you think of an operator that spent a like amount of time and energy shining the base of his bug and the nickled parts and never filed the contact points? You would say that he wasn't going to carry very far, and you are right.

Then to my mind the best ammunition we can possibly carry for the game we are after, for the success we mean to shoot down and drag in, is that ammunition that is stored in the little old powder horn that we hang our hat on. Spend as much time at the meetings of the W. B. D. as you give to your barber, and spend as many cents each week for good constructive literature as you allow him to ring up on his cash register. In so doing you will accumulate a supply of ammunition that will bring down the big game and will afford you a lot of satisfaction to know that you are able to be in at the kill.

In attending the meetings you get the benefit of all the old hunters' experiences and learn to know a live trail from a cold one; where the best feeding grounds are and a lot of other hunting lore. As individuals we cannot hope to surround success and bring it in allve, but with each shoulder to the wheel, each one carrying the proper ammunition, it is the easiest thing in the world.

Remember each one of you are enjoying the success to which you are entitled, remember that good old slogan of 1776, "United we stand, Divided we fall."

#### A WORD FROM THE W. B. D. SECRETARY

Don't fall behind now, most of the members of the W. B. D. have proven themselves to be all that I predicted. Before January first I predicted that the division would be supported from every member who at that time carried an up-to-date card. And I am proud to say my predictions have almost been exact.

However, my records show that a few of the boys have neglected to fall in line. Just think it over, boys, and see if the organization isn't worthy of your support. Surely you will not be without the protection which the W. B. D. provides for you any longer than you can possibly help.

Themson & McKinnen Chapel

Nothing much to write up at this time. In fact about the only incident in this shop lately was the cutting in of a new doorway between the lair of the margin clerk and the wilds of the wire room. By this new arrangement, Alex. Tolf, the unrelenting margin expert, can now rush into the wire room, grab some "op" by the neck, call a gink for margin, and rush back again before the market gets back to where it was in the first place.

Pete Anderson is building himself a bungalow in Albany Park. Go to it, old kid. If some of the rest of us were aggressive along those lines we would not be content to remain forever beneath the iron heel of the rent czar.

Speaking of the present housing shortage in Chicago and comparing it with ye palmy days, one of our grizzled veterans the other day stroked his hoary beard as he piped in retrospect:

"A long time ago, I believe it was back in 1916, my wife and me, we lived out on the North Side. We were boarding at the time and were tired of eating buffalo steaks and prairie hens they fed us in them days. We decided to go housekeeping and there were so many flats for rent we didn't know which way to look first. A landlord that only gave a month's rent free in them days was a piker. We finally landed a fine flat with three months' rent free. They put some fancy word in there, consecration, conception, or it might have been concession. Anyhow, that word is out of date now. Them were the palmy days."

Legan & Bryan Chapel

#### Logan & Bryan Chapel

Brothers Mayfield, York and Muchlberger are on their vacations. Here's hoping you don't fall for any nice little Blonde, Fat, while you are down in the good old Hoosier State.

Hoosier State.

Dip Mayfield departed for Manhattan to enjoy a rest. It might be, however, that the Standard Oil people down that way are in need of a little support and did not overlook the opportunity of securing Dip's expert advice.

Frank York is probably spending a few idle hours among the "Mug's bottles," etc. You 13 boys, it's fine stuff. I make it myself.

Jimmy Walsh is back at "GN" office. Mighty fine boy, this fellow, Walsh. George Leeseberg still insists that two

chews a day is enough for any habitual tobacco chewer. I refuse to argue with him. Two chews—ten cents—one package

him. Two chews—ten cents—one package of mail pouch.

In a few instances wires are being put together, thereby enabling them to make vacations without securing additional help. Does it seem right that this should be done? What won't they do when they don't have million share days?

Good-night.

#### Cleveland Subdivision 10

Still going strong. New members still coming in. This can't last much longer, as we have nearly all of them.
Brothers Howard Lewton and Joe Nelson are training for the next Olympic games. Their specialty is volley ball, but they are on the verge of breaking into the handball courts, and promise some brilliant work this spring. Joe aspires to be a wrestler, and is developing a wonderful head lock

ball courts, and promise some brilliant work this spring. Joe aspires to be a wrestier, and is developing a wonderful head lock.

At our last meeting the question of holding another dance was put over until next meeting. We will likely give another "hop" early this spring.

Hughes and Dier will remove their ofices to the third floor of the new Fidelity Mortgage Building on about April 1st. They will occupy the entire third floor, with new furnishings, and will sport one of the finest and most completely equipped offices in the state. No pains have been spared for making the office one of convenience and comfort.

L. L. Winkelman & Co. will also remove to the Paul Building. They have leased the second floor of the building, and will open with all new equipment and have spacious and elegantly furnished offices. Brother R. B. Dillinger is open for a "sine" due to the failure of Imbrie & Company. "Dill" is first class, and we predict his "vacation" will be short.

Howell & Wales have taken over the office of Schmidt & Deery, who recently dissolved partnership.

office of Schmidt & Deery, who recently dissolved partnership.

Brother Leonard F. Solt and wife were at Columbus week-end of March 5, where they participated in the celebration of the Golden Wedding anniversary of Solt's

folden wedding anniversary of Soits father and mother.

Brother W. F. ("Chubby") Devine has given the new daughter a sine. She is to be officially known as Frances Helen. Mother and daughter are doing fine.





Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, first Monday in the month.

#### By Wm. T. Yetman

At the March meeting, which was held on Monday, March 7th, emphasis was laid on two points upon which the President desired concentration during the coming months. The first point was ORGANIZATION BY THE MEMBERS as against organization by the officers only.

In order to get this very important phase of our progress upon a real business basis, the by-laws are being amended to provide a period devoted to this subject in the regular order of business at each meeting. The year is going by, and three meetings of this year's twelve have already become history. If we are going to attain our objective this year it is time we stop dreaming, lay down the pipe (take one good stretch if necessary) AND GET TO WORK. Let this be a reminder to you to come to the April meeting with a report of progress on some prospective member. We don't expect everybody to have a new member, but we are going to find out who is trying and who is not, so that we may give credit where credit is due. We are no longer in need of members to keep us going. There are already plenty of funds on hand for the current year, but we want members because if 30 per cent of the telegraphers can do a lot of good, 60 per cent can do lots more.

And remember, the member you get in now may be the member who will turn in to our Employment Committee, the job you will need.

The second point scored at this meeting was the creation of the machinery to provide us during this summer with a better share of God's fresh air than we have been accustomed to. All activities along these lines will revolve about the two baseball teams which will be organized in the near future, with every brother, who desires to, having an opportunity to get in on the fun. Acting on the report of the outdoor recreation committee, President Yetman appointed a committee of three to have full control, consisting of Dan Sullivan, Orrin Kinney, and Kit Nevins. Brother Sullivan will be chairman of the committee, which will arrange its own rules, and Brothers Kinney and Nevins will be the team captains.

Brother Fred Feltus of Jones & Baker, has been on the sick list about two weeks, suffering from an infection of the jaw, caused by a bad tooth. He is being treated at the Peter Bent Brigham Hospital. His host of friends in the union wish him a speedy and complete recovery.

Brother Howard A. Smith is subbing for Brother Feltus at Jones & Baker, and getting his lunches free.

Brother M. J. Reidy substituted at Paine Webber's for Vice-President Herbert, while he was absent on acount of the death of his father. The TICKER extends to Brother Herbert the sincere sympathy of the Brothers.

We now have four men on the waiting list, and although the epidemic of closing out apparently culminated in February, there is a dearth of new jobs. This is the business of every member—the most important business of every member. We cannot afford to let anything get away from us. We lost the Brickley job to a NON, and, from what we can gather, a confirmed non.

Will the New York brother kindly note?

Brother Thomas Cony of Portland, recently paid us a visit at Headquarters. Come again, Tom, and don't forget to line up these Portland boys.

Four new members in February is a big drop in the speed we hit in January, and has got to be improved upon. There are many chaps enjoying good jobs in State Street through the N. E. B. D., drawing down \$2,500 a year as the result of a \$12 investment, who think they are doing wonders to pay their dues. ONE OF THEM BECAME SO IMPORTANT THAT HE DIDN'T THINK HE'D WASTE THE TWELVE, AND THEN HIS JOB BLEW.

The auburn-haired brother denies that he got it dipping his head in a solution of molasses and distilled water in an effort to make wood alcohol.

G. F. REDMOND CO. NOTES Our new office at 19 Congress Street, is a Our new office at 19 Congress Street, is a decided improvement over the old quarters at 10 State Street. The new suite is larger, brighter and better ventilated, when the "automatons"—(suppose we might as well give them their title)—order clerks—don't complain that they will get pneumonia, because a little fresh air is admitted.

Sittings are provided for 12 operators. Eight are employed at present, "all members of this division" with one exception.

All the boys are now keeping their legs spread well apart while working. To understand the reason for this, ask Fred McKenna, who tied him. Fred says it's a shame to tie a man down so close to his work.

Just a suggestion for the Friends of Irish Freedom. If Freedie Hearon can govern Ireland as well as he can agitate for her freedom, he's the only man living for its president.

A good way to settle the Irish question once and for all would be to match Freddie with Lloyd George in a fight to a finish, winner take all—all Fredand.

No more lunches are provided by the firm. The "boys" are now given a lunch period of 30 minutes. While the force would have appreciated the addition to their weekly stipends of the lunch money, nevertheless it is good to be able to get out and get a "sniff" of fresh air and no one is growling over the change.

Some men are always ready to step from under their personal obligations. They are willing to shift the load to other shoulders where it does not belong. When these men are members of a group working together they do not carry their share. This is quickly noticed, and becomes epidemic. DO NOT BE ONE OF THESE SLACKERS. demic. DO SLACKERS.

Quit passing the buck.

WHY'S CRACKS

W. T. Y.—I object to the boys riding Brother Neimant. What Martell doesn't take to is Little Nemo's "winning ways."

Famous ideas of nothing:—Dum Bell Fisher—last place in a whist tournament. Joe Coughlin—Running a bowling ditto. Jack Gatins—HYAC?
The gang in general—The suggestion

sayings - Fred Famous McKenna -

"Helen Dalmatian."
Kit Nevins—"Who's shy?"
Pat Henderson—"Now in the strike of

eighteen natey three—"
Bill Conry (after climbing the stairs)—
"Wait till I get my breath."

Brother Jimmy Atkinson, beau brummel, denies that the new mirror has anything to do with the frequency of his sunny smile at headquarters.

#### LOOKING FORWARD

Regular meeting—April 4th. Annual Outing—Sunday, August 7th. Twentieth Anniversary of the C. T. U. A —1922

FROM OUTSIDE THE RANKS
One good boy who ought to have a card,
and always says he's going to, but doesn't,
is Lee Bennet, with Brown Bros. Come
on, kid, "The road to hell is paved with good intentions.

Ned Lyman, of Bright Sears, visited headquarters and expressed himself as sur-

prised at what we have there. He says he will be with us soon. Harry Barrett, chief at the same place, is a regular old timer, and also promises to be with us ROOR

The President of this Division wishes to take advantage of this page to say that he will not countenance any white man being kept out of the organization, through the little personal jealousies or insignificant differences of the past. The organization is too big for that now, and the brothers who keep pulling it are doing more harm than good. The Board of Directors pass on applications, and they are experienced and representative enough to be depended upon in their judgment. Times change, conditions change, and circumstances change, and the viewpoint must change with them. Those who refuse to do this seem to the writer to be trying to keep an ounce of sand out of the sugar, and putting a ton in the works.

Ben Reid, of the Chamber of Commerce, is another young old-timer who promises to be among us in a very short time. We have no doubt Ben means it.

A lot of the boys on the outside have signified their desire to come to the outing this summer. We will be glad to have them. And what's more, we will guarantee them a good time.

You may think great thoughts for the future, you may fashion and build and nlan.

But you never shall see your dreams made real, save you work with your fellow man.

And never a greater city shall spring into being here

Save that many have labored together its

fame to rear.

Out of the hearts of our fellows has all of our greatness grown,
Together they stood for this purpose—for no one could do it alone.

Stand off by yourselves with your dreaming and all of your dreams are vain,
No splendor of soul or structure can man himself attain;
'Tis willed we shall dwell as brothers, as brothers then, must we toil.
We must share in a common purpose, as we share in a common purpose, as we share in a common soil.
And each who would see accomplished the dreams he is proud to own,
Must strive for the goal with his fellow—for he cannot reach it alone.

EDGAR A. GUEST, Union Bulletin.

Pass Word Up-to-Date
GYNM—Meaning, "Got your new mem-YES-Meaning that you came through.



NOTICE
The offices of Brother G. W. Crewson, General Secretary-Treasurer of Canadian Marconi Division No. 59, are now permanently located at 45 Jarvis Street, Toronto, Ont.
Kindly address all communications to conform

to conform.

EASTERN CANADIAN DISTRICT
In a few lines of congratulation to ourselves on attaining the dignity of Journal Correspondent for which we are thankful and duly appreciative, Editor and Bro. P. F. Schnur proffers the suggestion that in writing notes, we use double space on typewriter, on account of the printers' objection to single space matter. As we think that the same advice might possibly apply to other scribes we have pleasure in passing it on.

We desire to join in the expression of regret and sympathy from the Great Lakes towards Bro. McGilliveray, our first Chairman, who is passing through such a domestic trial in the shape of the sickness of both his wife and himself. We hope that ere long both will be restored to good health.

We are in receipt of a letter from our International President, Roscoe H. Johnson, in which he advises that the proposed March first meeting has been indefinitely postponed, all the interested parties being notified to this effect by wire. The reason for the postponement being that several of the interested districts have contended that it would be impossible to gather instructions from their constituencies in such a brief time. President Johnson closes his letter with the following statement:

"The necessity for co-ordinated action

"The necessity for co-ordinated action during the present year (particularly the commercial divisions) is obvious to all and it is hoped that each and every unit will succeed in so arranging its affairs in the near future that a meeting may be held."

in the near future that a meeting may be held."

In this connection our General Chairman and Brother, F. C. Allen, recently sent out an appeal to this section to have delegates nominated to represent us at this meeting. Some of the brother members and Executive were in favor of having two of our Executive attend this meeting whilst others were not. We took the ground that as the object of the meeting had been fully explained in previous issues of the Journal and both members and Executive should therefore be fully posted on the issue to be discussed, our General Chairman could easily be advised by wire or letter as to the general feeling and being on the spot himself, with General Secretary Crewson, he could easily do all the representing that we would require and thus protect our slender funds from a heavy travelling expense that could be avoided. However, this matter, like any other, should not be decided on the sayso of any individual but by the feeling of the majority, so, brother members, send in your opinions to your Executive and let them know where you stand.

N. B. Ours went in a month ago.

Recent eyents in the conduct of the affairs of our Eastern District have led us to the opinion that our section is suffering from the usual spring symptoms and that a gentle aperient in the shape of a little publicity would not only tend to clear the air of possible misunderstanding but would also prove enlightening to the generality of the membership, and beneficial, to the extent that they would know what was being done by some of their Executive and thus enable them to cast their ballots intelligently upon the occasion of our first general election to be held in the course of the present year. This preliminary is inspired by the announcement in the Great Lakes notes that, in consequence of the illifess and general domestic trouble of our District Chairman, Bro. McGilliveray, (which we all sincerely deplore) he has been obliged to resign as D. C. and that Bro. Leslie of Cape Sable has been nominated as his successor. The announcement goes on to state that the views and approval of the Eastern Executive have been asked by the G. C. relative to this nomination and that it is likely that this will be approved in view of replies already received. We regret to state that our worthy G. C., Bro. Allen, has been misinformed and that the above announcement is not in accordance with the facts of the nomination, which we will, for your guidance, now proceed to give you. When Bro. McGilliveray found he was unable to "carry on" he elther tendered or suggested the nomination go to one or more members of his station staff. For some reason or other it was not accepted and in the correspondence that ensued between our late D. C. and our Secretary-Treasurer, Bro. Ross, it was decided to offer the nomination to Bro. Leslie and the latter in a letter accepted. One of your Executive was absolutely ignored on the matter and the other was advised when the whole transaction was completed and the letter of acceptance received. There are the simple facts of the case. When we first head and offer the nomination of such an important pos

or member for this position, neither are we actuated by any personal feeling against the nominee, Bro. Leslie, but we feel that the membership should have some kind of a line on the qualifications of any nominee for this post and the only indication we have as to what we may expect from Bro. Leslie in the way of leadership is that contained in a short Editorial which appeared in one of last year's issues of the Journal and which we are informed came from his pen. We feel that in placing this matter before the membership our whole duty is done and if the majority are inclined to follow him as their D. C., we will gladly fall in line and follow as loyally as the position demands. demands.

We are glad to join in the congratulations extended by the members of the Great Lakes District to Mr. Geo. F. Eaton on his ascendency to the position of Great Lakes Superintendent. We know G. F. and are confident that he will bring to his new post that ability and geniality which he has always possessed. The appointment does honor both to the Company and the appointee. pany and the appointee.

We have so far had no response to our query in the last Journal as to the forma-tion of a Grievance Committee for our query in the last Journal as to the forma-tion of a Grievance Committee for our section. However, we are incurably op-timistic and we stick to our motto "Nil Desperandum" and remember that the late lamented Methusaleh attained the ripe old age of nine hundred odd years and even he did not get all he wanted.

Oh, give me the brother with lots of "pep" My dough's on him, just watch him step, His "Annual's" paid right up to the

minute, He shows all the "Nons" Why? and What's in it.

The above is fierce, we know, but it is the best we can do this month.

Q. E. C. Cert. 128.

NOTE—ADDRESS CORRECTION, OUR PROPER ADDRESS IS, 12 SAUNDERS STREET, QUEBEC CITY, QUE. All interested please note.

GREAT LAKES DISTRICT

It is with sincere regret that we of the Great Lakes learn of the protracted illness of Bro. McGilliveray, Chairman of the of Bro. McGilliveray, Ch. Eastern Canadian District.

This brother's misfortune is more than doubled in that his wife also has been, and is, very seriously ill. At this writing she is confined to hospital, having suffered a relapse following a trying period of eight weeks' illness spent in the same

institution.

It is our very earnest hope that the affliction at present upon Bro. McGilliveray and those dear to him, may speedily vanish in the light of his own and his wife's early restoration to perfect and sustained good health.

In consequence of his illness and domestic trials, Bro. McGilliveray has reluctantly been compelled to resign his office as Chairman of the Eastern District, and has suggested Bro. H. Leslie of Cape Sable as his successor. institution.

has suggested Bro. H. Leslie of Cape Sable as his successor.

The views and approval of the Eastern executive have been asked by the General Chairman relative to this nomination, and it is likely, in view of replies so far received, that Bro. Leslie (who has expressed his willingness to accept office) will replace Bro. McGilliveray.

The many old timers in the Service, as also many of the younger fry, will learn with pleasure of the confirmation of the

appointment of Mr. Geo. F. Eaton as Great Lakes Superintendent. The appointment dates from January 1st, 1921, and we congratulate "G. F." on his promotion, and ourselves on the realisation of our hopes in his regard.

Mr. Eaton is recognized by those who know him best, as wise; conscientious; diplomatic; and just. A sense of peace and contentment has been evident is the Great Lakes District since he grasped the reins, and there is a feeling that under his superintendentship, we will be reminded of the happy days experienced by many of us under the silken lash of our good friend, Mr. Leslie S. Hawkins.

Now C. T. U. A. work with your Superintendent, and we may hope to give our Grievance Committee an even longer holiday than it has had since Mr. Eaton sat in. The General Chairman together with many of the membership of the Eastern district, would like to see the Grievance Committee appointed and functioning in said district.

said district.

Committee appointed and functioning in said district.

Such a body is a most necessary and valuable asset, and in the Eastern District is known to be essential. Bro. Ross has a full share of work in his secretarial capacity, which coupled with his duty to the Company on a busy station, does not warrant his being overloaded with work that could and should be shared by others. Frequently complaints are filed with the General Chairman, which properly are within the sphere of the local Adjustment committee. This is not right, neither is it fair, and the membership justly complain of neglect of their interests.

A good Grievance Committee, wisely directed, is, as has been proven in the Great Lakes District, instrumental in keeping many complaints and often frivolous matters from the Divisional Office and from Headquarters. The proper functioning of a discreet G. C. is frequently responsible for aggrieved individuals learning to view their troubles from sides and angles other than their own.

There is room in the Canadian Marconi Wireless section of the Journal for all the notes that the PACIFIC sub-division wish to appear.

wish to appear.

Remember CQ, the desire so often expressed, for a "Special Section" in the Journal. Now that it has been given us, make use of it, and let's hear less of the talk about the Journal being mainly American.

American.

What's happened to you, Bert? You used to tell a good yarn when we were in Montreal together. Try writing one and Georgie will do the rest.

Keep us posted Pete. We want to know all about that fitting in the April issue.

Ever work in the night, Roy, and do you ever stumble across Old Razzaroo? Some pieces are sure hard to split, but the most of it was good.

We are grieved to announce the death of Brother Arthur Collis Berry of Toronto, who passed away February 10th after a short Illness.

short iliness.

Brother Berry was born in Egypt in 1904 of English parents, his father at that time being a sergeant in the Highland Light Infantry.

The last assignment of Brother Berry was on the S. S. Glenlyon.

Death was due to enlargement of the beart

heart.
To his worthy parents we extend our sincere sympathy in their great loss. Their son was loved by all who knew him.

Brother Thomas Taylor of Toronto, representing the Commercial Telegraphers'

Union of America and its affiliated division of government wireless operators, known as Government Wireless Division 65, has asked the Federal Government to appoint a board of conciliation to adjust grievances which these government employees intend to present in the near future. Brother Taylor does not know if the Government will agree that the easier method of adjusting the claims of the telegraphers, who are scattered over the Pacific and Atlantic coasts, would be through a board under the Industrial Disputes Act. putes Act.

putes Act.
"The men received increases under the Civil Service re-classification which were dated back for two years, but their remuneration is lower than that of the Marconi operators," states Brother Taylor.
"There are about sixty operators on the Pacific Coast and as many more on the Atlantic. We believe the quicker method would be by a board, although it is possible the Government may take the standthat a board cannot be given to civil servants. We think that if left to the Civil Service Commission the adjustment will take much longer."

Bro. Crewson, our General Secretary-Treasurer has resigned from the Manager-ship of the Wireless Department of Shaw's Business College and has gone into part-nership with Nason Brothers, Electrical Contractors, in the City of Toronto. Here's wishing him every success in his new ven-ture. Joe can pull strings when it's neces-sary. Now he will try wires by way of a charge. a change.

Bro. W. F. Siteman, formerly of the Great Lakes Section and last year at VCC and VCG is now stationed for the winter at Pictou N. S. He is getting quite a local rep as a hockey player, being a member of the St. James church team of that place. In a recent game with Stella Maris his team won an interesting game, 7 to 6. The press reports do not give the details but we will wager that W. F. claims at least four of the goals. He had better watch out or George Kennedy will grab him. grab him.

## DIVISION 65, BRITISH COLUMBIA DISTRICT

In introducing ourselves to the readers of the Journal on our first birthday, we of Division Sixty-five have no apologies to offer other than for our tardy arrival in print. With practically a maximum membership, and schedule negotiations in progress, what we lack in numerical strength as compared with some of the land-line Divisions, we believe we make up in dermination. There are few, if any, weak-kneed trade-unionists in our ranks, and the only two operators who have not yet joined us have promised to do so. With the example before them of the two of three enthusiasts who have done all the pioneer work in organizing the Division (of whom the Secretary-Treasurer, Bro. W. L. Parkin, deserves the greatest credit), it is hard to understand how any operator can hesitate to do his little bit for the common cause. common cause.

common cause.

Eventually it is hoped to make the Canadian wireless service fit for white men to work in. The Marconi Division, No. 59, may count on the co-operation of Division 65 in the struggle which they have so well begun. We who work for that "model employer," the government, have a list of major grievances as long as one's arm, and we shall leave no stone unturned to secure their redress. Our scale of pay, which is built up of various elusive allowances, would not be con-

sidered adequate for a six-day week in any branch of telegraphy, but we work seven days a week for it. In lieu of the fifty-two Sundays and the nine public holidays which the Civil Service Comission's own regulations authorize, we are given 21 days' annual leave. Even the Western Union does better than this. We are fortunate in having Bro. Thomas Taylor of Toronto deputed by the International President to take charge of our negotiations, and look forward to the result of his efforts with the greatest confidence. We will back him to the limit.

It is interesting and instructive to compare the rates paid in this service with those of railway operators. A friend of ours (whose name, Shorty Heaslip, is well-known in some Divisions) has blown down known in some Divisions) has blown down from the prairie to hibernate on the coast. He says that operators on the Canadian National Railway have a minimum of a hundred and forty and that the veriest hams are drawing not less than two hundred a month, including their Sunday pay. We have suggested that the officers of this Division would do well to study the schedules published in the O. R. T. Journal. The railway operator and the radio man have this in common, that in addition to being telegraphers they have to be familiar with a vast number of regulations of a semi-technical nature. On top of this, of course, the radiotelegraphist must be some sort of an electrician. Hence the minimums of certain commercial telegraph companies, should not be applicable to this service, the qualifications required not being comparable.

But few changes have taken place on

But few changes have taken place on the west coast stations since the Division was started. The half-yearly change-over at Triangle Island occurred in September and the present inhabitants of that forlorn "outpost of empire," Bros. Daniels, Crow and McTavish, have the doubtful distinction of being the last to inscribe their names on the roll of fame that exists on the rocky isle. The station will be dismantled in a few weeks' time, being replaced by another now in course of erection in a less isolated location, and Triangle Island, long the buybear of this service, will be returned to its original owners, the birds.

Bros. Marwick and Turner are expecting

owners, the birds.

Bros. Marwick and Turner are expecting relief from Estevan shortly. "ET" serves up one of the smoothest lines of Continental on this coast. Well, he had lots of practice with ammunition messages at Chateau D'Acq. Bro. Emmerson has been so busy with his engines lately that one fears his garden will have suffered.

A bouquet was handed to Bro. Harris at Point Grey (Vancouver) for his good work in helping to save the steamer Princess Beatrice, when she ran aground at Texada Island one night last month. The manager of the steamship company, Capt. Troup wrote a very appreciative letter.

We wonder whether the call-letters VAN, which are available for issue, will be reserved for the powerful radio station which is to be built near Vancouver this year. This being our birthday, we make the government a present of the sugges-

We intend to spread ourselves over a column of the Journal as frequently as weather permits. We realize our literary shortcomings very keenly, but our gifted brothers might palliate the horror by supplying the material. Nothing stimulates interest in a union more than plenty of news of its doings, and we intend No. 65 to be a real, live, red-hot Division. N. C. N. F. Let's go.

CERT. 22.

# MISCELLANY

#### A CONSCIOUS UNIONIST

Mr. Bud F. Rupple, Sec-Treas. District Council No. 16, C. T. U. A., New York City.

Dear Sir:

Yours February 7th at hand Wrote you most a year ago in rehand.

gard to this matter.

I have not scooped for the International News Service or any other national News Service or any other association that recognizes the C. T. U. A., since March, 1920, and as the company for whom I work (The American Telegraph and Telephone Company) do not recognize the Union, I see no reason why I should continue mambarship. other continue membership.

Of course, if at any time I am employed by a Union press association, I will be glad to take out another card and will surely do so.

The treatment I have received from the C. T. U. A. has been of the

finest.

Thanking you for the interest you have taken in me, I remain,
Very truly yours,

ROY F. SHARP 170 Livingston St., Albany, N. Y.

#### WILLIAM R. HEARST IN SEATTLE

The Seattle Post-Intelligencer has been added to the group of newspapers pub-lished by William Randolph Hearst, ac-The transfer is said to have been made late in January, although negotiations late in January, although negotiations have been carried on for a period of several months.

Mr. Hearst already has two powerful newspapers on the Pacific coast, the San Francisco Examiner and the Los Angeles Examiner. This gives him a complete chain up and down the coast. Hearst is also understood to be interested to some extent in the San Francisco Call and the Los Angeles Herald, evening newspapers in the He now owns twelve newspapers in the large cities of the country.

The Post-Intelligencer has been published under several different ownerships since first started as the Seattle Post in 1865. About two years ago the paper was sold to Clark Nettleton, a lumber magnate of the Puget Sound country.

#### A MAD COMPANY "UNIONIST"

O. R. Taylor, a member of the loyal legion of loggers and lumbermen, is mad clear through and has paid his good money for an advertisement in a Hoquiam, Wash., newspaper to unburden his woes.

Wash., newspaper to unburden his woes. The legion is a company "union," maintained by lumber owners. The "union's" wage board consists of an equal number of employers and employed. The chairman is an employer. At a recent conference of the board wages were reduced, and now Taylor tells how it happened. One of the employes' representatives was absent and the chairman took it upon himself to fill the vacancy. The appointee "happened" to be an employer and the vote to reduce wages was 5 to 3. The membership of the "union" was not consulted.

"ANDY" ANDERSON PASSES ON
Fred A. Anderson, aged 62, died at his
home in Toledo, Ohio, Monday, Feb. 28.
Mr. Anderson has been with the Associated Press at Toledo since June 1, 1889.
For the last 16 years "Andy" was
wheeled to and from work in a wheel
chair, due to injuries received when he
was struck by a street car.
In the memorable telegraph strike of

In the memorable telegraph strike of 1907, "Andy" although helplessly crippled, was one of the first to "go out" and the last to return.

His many friends throughout the United States and Canada will be grieved to learn of his death.

Besides his widow, Mr. Anderson is survived by a son, Alvin G., of Detroit, and one daughter, Mrs. Mary Moffitt of Toledo.

#### THE AUTOMATIC BUGABOO

THE AUTOMATIC BUGABOO

By Chas. Shea

The prevailing uneasiness among press telegraphers, brought about by the indiscriminate installation of the automatic printer, recalls to my mind the days of 1905, when the Western Union introduced the first "Barclay" machine. We were somewhat perturbed in those days—the common expression being, "guess we'll all have to look for other jobs," but up to this time I haven't heard of the machine driving any one out of the business—it would have been a God's blessing if it had. I recall that I had my eye on a milk wagon job during the "flare up" of '05, and I often think of the serious mistake I made by not hopping the cart and "pull-in' the bell cord over the back of old Dobbin".

Milk dispensers place a premium on intelligence; they pay their drivers a commission, in addition to their regular stipend, on increased effort—a consideration unknown in the telegraph field. Milk

tion unknown in the telegraph field. Milk wagon drivers receive more pay than do press telegraphers.

Since the first of the year automatic printers have been installed at Fort Wayne and Gary, Ind.; The Drovers' Journal, Chicago; Battle Creek and on two papers at Grand Rapids. Elkhart and South Bend, Ind., switched from one leased wire service to another, evidently to escape the printer.

escape the printer.

Thousands of dollars have been spent during the past fifteen years in efforts to improve the printer, and I do not believe its most ardent advocate would have the hardhood to say that a great deal of progress has been made.

"We have a machine coming out

nardinood to say that a great deal of progress has been made.

"We have a machine coming out SHORTLY that will work from either end of the wire; it will print, upper and lower case; supply all the punctuations (none of which the present machine does); it will be a revelation".

I have heard this statement for the past fifteen years but I am still waiting for the machine, and when they get it they will be taking a step backward, as compared to the efficiency of the present day press telegrapher, and it should not be difficult to convince any newspaper proprietor of this fact.

Of course, if the press associations, either through choice or intimidation, have joined those who are enveloped in a riot of greed, to make serfs of producers, common sense will have to be adjourned and other methods applied.

and other methods applied.

#### "BOBBY" WISE IN HOSPITAL

Brother Robert F. Wise, St. Louis, for-ner member of the General Executive Board and now General Secretary-Treas-urer of I. N. S. Division No. 61, was stricken with acute appendicitis on Tuesday, March 1st.

Bobby's condition was so dangerous that he was immediately rushed to the Mullanthy Hospital, where he was operated on by Drs. Peden and Heriot. Bobby's

For a time Brother Wise was very low but his fighting proclivities stood him in good stead and we are happy to chronicle that our dear comrade is now on the rapid road to recovery.

#### APPRECIATION

APPRECIATION

To the boys who were so kind to me during my recent illness:
It is with sincere thanks that I acknowledge receipt of the many letters from my friends among the newspaper men and brokers.

Their kindness to me pulled my heartstrings and I shall never forget them as long as I live. The help extended enabled me to pull through clean.

help extended characteristics and continued clean.
Believe me, brothers, it is a Godgiven pleasure to know and be associated with a real bunch of men.
Sincerely and fraternally,
R. F. WISE,
St. Louis, Mo.

3742 Page Blvd., St. Louis, Mo.

#### CANADA AS 1921 CONVENTION MECCA Many international unions

their conventions in Canada this year.

May 3, Hamilton, Ont., Amalgamated
Association of Iron, Steel and Tin Workers of North America.

July 11, Montreal, Glass Bottle Blowers' Union

July 18, Toronto, Prince George Hotel, International Stereotypers and Electrotypers' Union.

typers Union.
August 8-13, Quebec, Que., International
Typographical Union.
August 15-21, Toronto, International
Photo-Engravers Union of North America.
Sept. 12, Toronto, Brotherhood of Rail-

way Carmen.
Oct. 3, Toronto, The Commercial Telegraphers Union of America.

#### TAKE NO FURTHER ACTION AT PRESENT ON "HANNA" ORDER Senator Robertson Says the Labor Department Is "Through for the Present," Law Complied With

Law Complied With

The Federal Department of Labor will take no further action at present in regard to the dispute between the employes and management of the Canadian National Rallways, arising out of President D. B. Hanna's "no politics" order. When asked with regard to Mr. Hanna's letter to the department, in which he refuses to change his policy, Senator G. D. Robertson, minister of labor, merely stated that the department was through for the present.

"The law has been complied with," said the minister. "A board of concillation was applied for, held its investigation and made its report. It remains for the parties to the dispute to say what they are going to do in regard to the findings of the board. The employes have practically expressed their readiness to accept the majority report, as well as the report in which all three members of the conciliation board concur. Mr. Hanna and

the Board of management refuse to accept the majority report. The Labor Depart-ment has done all it can for the present." Senator Robertson expressed surprise that Mr. Hanna should have allowed his letter to the deputy minister of labor to be published before a copy of it was received at the department.—Ottawa Citisen.

WESTERN UNION LOSES IN COURT On January 22nd, Federal Judge Evans at Louisville, Ky., ordered the Western Union to remove its poles and wires from the right of way of the Louisville and Nashville Railroad Company by Nov. 1st next

This case has been in the courts a long

Western Union is going to appeal to the United States Supreme Court.

POSTAL EXTENDS LINES
The Postal has completed an extension of its lines 300 miles in length on the east coast of Florida. Offices have been opened at Daytona, West Palm Beach, Fort Lauderdale and Miami. The offices at these points have been fitted up in strictly first class shape with the Postal's latest modern equipment.

The Postal has also opened new offices at Okmulgee and Shawnee, Okla.

CANADIAN PRESS MINIMUM

If the Canadian Press members can negotiate a schedule calling for a minimum of \$45 per week for day work what ought the union press committees be able to do in the direction of establishing a higher minimum in the United States?

The minimum scale for press work in the United States is \$40 per week. This is entirely too low. An operator can make as much as \$40 per week without working any over time in most of the big offices of the Postal and Western Union. And it's a matter of common notoriety that any amount of railroads pay better than \$40 per week.

it's a matter of common notoriety that any amount of railroads pay better than \$40 per week.

Press work is the highest skilled telegraphy there is and the highest salaries ought to be paid for this class of work.

Broker operators are paid far better than press operators. Brokers operators also work shorter hours and never have to work on any of the holidays, but get their pay the same as if they had worked.

The night minimum union scale in the United States is only \$45.50 per week for six nights. Where a night operator works 7 nights a week on a minimum job Sunday night is figured as over time. The night minimum is also entirely too low.

There never was a time since leased wires and the code were introduced that minimum day press jobs were not worth more than \$40 per week and minimum night jobs worth more than \$45.50.

The maximum jobs are not paying enough either. Both the minimum and maximum salaries ought to pay more. We have had a good lesson from our Canadian brothers and we ought to profit by their example.

example.

Let's do it next time our union committees start their negotiations.

#### **OBITUARY**

Stephen Latimer Burts, division traffic superintendent of the Western Union southern division at Atlanta, Ga., died in that city of apoplexy, Feb. 12. He was a native of South Carolina. He was 52 years old.

Daniel E. Colestock, aged 78, an old-time and United States military tele-grapher, died at Titusville, Pa., Jan. 18.

Arthur W. Taylor, aged 66, well known telegrapher of Pittsburg, Pa., died in that

Mrs. Sophia R. Hennessey, aged 76, an old-time telegrapher, of Niagara Falls, N. Y., died Feb. 4. For 40 years Mrs. Hennessey was manager of the New York Central telegraph once in Glen Falls.

BANDITS KILL TELEGRAPHER
Lubbock, Texas.—J. Eugar Crait, night
operator at the Santa Fe railway passenger operator at the Santa Fe railway passenger station at this place, was killed by two masked bandits at 4 o'clock in the morning of Feb. 25th, after the bandits had demanded that Craft open the money safe which he told them he could not do because he did not know the combination. Craft's father, who resides in Lorenzo county, arrived in Lubbock on the same day after his son was murdered and accompanied the body home for burial. Young Craft was a member of the Elks, who took charge of the funeral.

A few days after the murder a suspect was arrested and is said to have confessed killing Craft, implicating two other men. The prisoner was hurried away to another town because of threatened mob violence.

NEW SUNDAY MORNING PAPER IN ARKANSAS GETS I. N. S.

The Little Rock, Ark., Democrat, an afternoon newspaper, began the publication of a Sunday morning edition on Feb.

The new Sunday morning issue of the Democrat publishes International News Service dispatches, having secured the Saturday night I. N. S. leased wire service.

OBITUARY
William F. ("Billy") Marshall, a well
known broker and Western Union telegrapher, died at his home on Callaghan avenue in San Antonio, Texas, Sunday at 8:30 a. m., February 27th. Burial was in Mission Cemetery, San Antonio, Monday afternoon.

Marshall had been a sufferer for the past three months. His allment was in the neck of the stomach—an obstruction which attending physicians were unable to diagnose. He was too weak to undergo

operation.

diagnose. He was too weak to undergo an operation.

Deceased was about sixty years old. He is survived by his widow.

"Billy" Marshall, as he was familiarly known, was a splendid man and a fine operator. He was highly esteemed by all who knew him. He possessed many fine qualities. Those who knew him deeply mourn his passing away. He was formerly connected with the Cella Commission Company at St. Louis, Mo. At one time he was traveling representative for that firm with headquarters at Dallas, Texas. Later he was employed by Wagner & Co., Chicago. Many years ago he was with the Western Union at Memphis and used to send press out of the Memphis office in the days when the Western Union handled the Associated Press report. He was formerly a member of the C. T. U. A. About nine years ago Marshall went to San Antonio from Chicago and went to work for the Western Union there, where he was employed until about two years ago, when he entered the service of the San Antonio Cotton Exchange. He was in the employ of the Exchange at the time of his death.

A good and true man gone to his eternal

his death.
A good and true man gone to his eternal rest. May he rest in peace.

REJECT COMPANY "UNION"

Timber workers are dropping the com-pany "union," known as the loyal legion of loggers and lumbermen. Representatives of the bona fide International Union of Timber Workers are now listened to when they point to wage reductions, favored by the legion, as the reason why employers indorse it.

#### THE A. P.

General Manager Martin of the A. P. extended an invitation to A. P. operators to send a committee to see him several months ago. So far the A. P. operators have not accepted the invitation. It's about time they were making preparations

about time they were making preparations to accept this invitation.

The union press divisions have carried their load and the A. P. mens load for a long time. It's about time the A. P. men were carrying their own load. There's an old saying that "God Almighty helps those that help themselves."

A. P. men can profit by the example of the unionized press divisions. When will they take advantage of the golden opportunity that now presents itself?

There's nothing the matter with the C. T. U. A. if you are a sour non and do not like the way the C. T. U. A. does business, why don't you join it and show the officers of the organization some of your wisdom? your wisdom?

your wisdom?

The world was not made in a day. Neither was the C. T. U. A. No man is perfect; no government is perfect; human ature is not perfect; human society is not perfect; the C. T. U. A. is not perfect; neither is a non perfect. The way to try to bring about perfection in anything is to put forth a little energy and enthusiasm and do the best you can.

Common sense is a great asset. We want to organize the A. P. men thoroughly and we want a schedule with the A. P. It's up to the A. P. men to go to work and endeavor to bring about this much-desired result.

desired result.

Go to it.
A. P. MEMBER, New York, Mar. 1.

#### A. P. OPERATORS

Why should we A. P. operators wait for some other division of the C. T. U. A., to organize us? Haven't we got brains and pride enough to organize ourselves? We, organized ourselves once before, so why can't we do so again?

can't we do so again?

I do not believe any sensible A. P. operator will deny the fact that we are badly in need of thorough organization.

Operators in other branches of the telegraph service have supported the C. T. U. A., when its strength was at a very low ebb. I am sorry to admit that the A. P. operators did not contribute the proper share of support to the union when it sorely needed our aid. However, the C. T. U. A., has thrived and grown and is still growing by leaps and bounds in spite of the fact that A. P. operators as a class taye falled to properly support it since the 1907 strike.

The unionized press committees have gone to New York year in and year out.

the 1907 strike.

The unionised press committees have gone to New York year in and year out, getting the wage scale in the press service increased and improving working conditions all around. During this time the A. P. operators have done absolutely nothing towards trying to improve working conditions and increase salaries in the press service. I know that I speak the truth because I work for the A. P. and am thoroughly acquainted with conditions in that service. We are told nearly every month in the Journal that the union press committees have regulated A. P. salaries for a long time. Nobody but a stupid person would deny this fact. It is a matter of common notoriety that every time the union press committees secure a new schedule with increased salaries, the A. P. immediately meets the union scale. The

union committees spend their hard-earned money and give freely of their valuable time and energy in negotiating the schedules. The A. P. operators do nothing but REAP THE BENEFIT OF THE EFFORTS OF THE UNION COMMITTEES.

Member A. P. Div., Pacific Coast.

## JOHN H. McFADDEN DEAD

JOHN M. McFADDEN DEAD

John H. McFadden, aged 70, senior member of the Philadelphia cotton firm of Geo. H. McFadden Bro., died on Feb. 16th at his home in Philadelphia.

The firm of McFadden & Bro. has an extensive leased wire system in the east and south and employs a considerable number of operators. The deceased was known to many operators.

#### ABE AT HIS BEST

Lincoln understood jawbone; he is probably the only lawyer who ever did. There is a Lincoln story which illustrates the thought back of this article better than anything else we call to mind.

Two parties got into a dispute over a cow. They went to court. The man having a little the better of the dispute retained Lincoln; the other party retained a brilliant gentleman who was famous for his ability to sway juries with his eloquence.

when it came time to address the jury Lincoln's adversary talked for three solid hours. He talked about everything but the legal point involved. He discussed cowology in all its ramifications; he pointed out that the cow was a foster mother of man, that she nourished the babe in swaddling clothes and fed the old man tottering to his grave.

old man tottering to his grave.

It was a hot July afternoon. The jury shifted from one position to another. It squirmed, it fidgeted, but nothing could appease that flow of cow oratory.

When Lincoln arose to reply, the jury shuddered and lapsed back to listen to another three hours of cow. But not Lincoln!

another three nours of countries of coln!

"Gentlemen of the jury," he said, "I have concluded to adopt the tactics of my honorable opponent and submit this case without argument!"

And then he sat down. There was a titter, a giggle, then a shout of laughter. The jury filed out. People thought Lincoln was a fool, or else too lazy to argue on such an afternoon. But Lincoln got the verdict. He understood the law of towhome. the verd

And at another time, at Gettysburg, he showed his appreciation of jawbone. The most eloquent man that America ever produced charmed the audience with

ever produced charmed the audience with his great speech.
Lincoln spoke but a very few minutes. Today his speech runs in the minds of hundreds of thousands of Americans. But at that time it was looked upon as a failure, a disgrace to the nation. People then had not learned the lesson of jawbone.

#### THE DESERTER

THE DESERTER

History depicts no creature more contemptible than the deserter. As an example of craven cowardice he stands alone. All nations of the world declare that the man who deserts under fire is not fit to live and commune with his fellow-countrymen, and the firing squad at sunrise mercifully ends an existence that is unfit to contaminate the earth.

Labor unions do not use the firing squad to the end that the life of the deserter is demanded, but we do brand with the mark of shame and infamy those who betray our cause by desertion.

The man or woman who deserts their regular organization whether in time of strike or to form a dual destructive organization deserves the contempt and enmity of every decent member of society.

Deserters are welcomed by the boss and used for the present only. He is neither loved nor is he a hero. The employer knows that he is a deserter from nis own ranks and is therefore a creature void of dependence and wholly untrustworthy.

dependence and wholly untrustworthy.

The deserter not only helps to destroy his own army on the industrial field, but he destroys his own economic life as well. He willingly, because of his cowardly, inhuman attitude, destroys the conditions under which he and his fellow workers have a degree of independence. He would throw the entire trade into a position of absolute chaos and would leave all who toil at the mercy of the employer's greed.

We are, economically, in the hands of those whom we have made rich by our labor. We are in the hands of a class of people who would starve to death if they compelled to live upon the fruits of their own labor.

#### WHAT SCABS WON'T DO

No scab would write back home and say:
"Dear mother, I am scabbing;
I'm working here in a vile bull pen
At the only job worth grabbing.
I work, eat, sleep, here on the job;
Am penned in like a crook,
And have armed guards protecting me
From the men whose job I took."

Nor would he write to Molly Dun And say: "My Molly, dear, I want to prove myself a man, And that is why I'm here. I'm praying for the day to come When you and I shall wed; I know, dear, you agree with me, "Tis best to scab for bread."

Nor would he take his little kids
And place them on his knees,
And tell with pride of the time he scabbed
On men who would be free.
But the man who fights for his union

cause

May tell with keenest pride,

His dear old mother, way back home,
Or the girl he would make his bride,

Exactly what his pursuit is;
He has no cause for shame;
And the kiddles, too, are glad to hear
Of the days when dad was game.

—Selected.

#### LEDGER NEWS SERVICE EXPANDS

The San Antonio (Texas) Express discontinued the Chicago Tribune News Service leased wire on February 28th and installed the leased wire of the Philadelphia Public Ledger on March 1st.

R. R. Brown, who has been working the Tribune wire the past few months was assigned to the Ledger wire.

#### **OBITUARY**

Jess D. Walker, aged 38, chief dispatcher of the Southern Pacific Railroad at San Antonio, Texas, died in that city on Feb. 28th at a hospital. Mr. Walker was a native of Wheelock, Texas. He had been in the employ of the Southern Pacific since 1896. He was a Scottish Rite Mason and an Elk. Burial was at San Antonio in Alamo Masonic Cemetery, under direction of Alamo Lodge, A. F. & A. M., No. 44. Rev. L. B. Richards was the officiating minister. Deceased is survived by his widow, two brothers and two sisters. Gone to eternal rest and peace.

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#### THE LITTLE BIG MAN

There are people we all of us know Who give us a personal pain. There are people who weary us so— The silly, the solemn, the vain; But of all the folks that I detest, Since meeting with mortals began, Is The Little Big Man.

You know him: he's made a success, A little success, understand-Some money, perhaps, may possess, Is given a little command.
But never a king on a throne, A president, sultan or khan, One-half the importance has shown Of The Little Big Man.

But here is the funniest thing: I don't understand it, do you? I have shaken the fist of a king, And have dined with a president, too. And the bigger they happen to be The easier see them you can;
While the man who is hardest to see
Is The Little Big Man.
—American Lumber.

UNIVERSAL SERVICE ELECTION FRANK B. POWERS, Minneapolis, Minn., general chairman.

MOULTON B. NORTON, Chicago, secretary-treasurer.

This is the ticket that Universal Service division elected in January for the present

Out of a total membership of 58 in the division, only 26 votes were cast in this election.

Powers received 26 votes and Norton received 26 votes.

Powers was formerly general chairman of the United Press division. He has a wide and varied experience as a union committeeman. Universal Service did well to elect Powers general chairman. While general chairman of the United Press divi Powers served that body well and fully. He has a splendid record as faithfully. He has a general chairman.

Norton has been secretary-treasurer and committeeman of Universal Service over two years. His record in this capacity is a most excellent one and he has done yeoman service for the division.

Electing men to serve a division as officials and committeemen is a very important matter. Members should never shirk their duty by not voting when an election of this kind takes place.

Congratulations are hereby extended to Messrs. Powers and Norton.

#### DIPLOMATS AND H. C. OF L.

While congress ponders deeply over a \$3 minimum wage for federal employes, and discusses a renewal of the \$240 bonus, it votes \$600,000 in the diplomatic and consular appropriation for the following purpose:

pose:

"To enable the president, in his discretion and in accordance with such regulations as he may prescribe, to make special allowances by way of additional compensation to consular and diplomatic officers and consular agents and officers of the United States court for China in order to adjust their official income to the ascertained cost of living at the posts to which they are assigned."

#### THOUGHTS AND THINGS

Now and then some ruthless iconoclast comes along and topples over all your kings and knights and household gods and you grow very angry with the idolbreaker for showing up the worthlessness of your sacred things. So this writer does not court your ill-feeling. He seeks to avoid it by quoting to you the latest inside information given, confidentially, to his "clients" by Roger Babson, famous Wall Street financial expert and oracle of the employing class."

"The war taught the employing class," wrote Mr. Babson, in part, "the secret and the power of widespread propagands. We have learned. We have the schools; we have the pulpit. The employing class owns the press. There is practically no important paper in the United States but its theirs!

"English labor," continues Mr. Babson. "has come out of the war with great gains. English labor was ready to wring advantage out of the war. United States labor wanted to do so, but it had not lived the life needful to that end."

Comment on the two paragraphs above is superfluous. They are not the ravings of a Red agitator, nor the incautious utterances of some drunken middle-class nonenity. They are the carefully weighed words of a man who charges big money for such advice; whose word is accepted by employers as unquestionably authentic. Telegraphers! Learn to "live the life!"

Two predictions of this "prophet," carried in these columns since the "year"

Two predictions of this "prophet," carried in these columns since the year started, have come true: One, that Western Union wages would be cut; the other, that the proffer of American farmers to that the proffer of American farmer to give vast quantities of grain to the starving people of Europe would be rejected. These prophecies were not "guesses." Plainly, unorganized Western Union men could expect nothing but wage reduction; equally as plain was it that, since the railways nor anyone else could make money on the noble generosity of the money on the noble generosity of the farmers, the starving Europeans might well continue starving. Two and two still make four.

The New Republic is running a series on "The Labor Spy." Every telegrapher should read these articles. A good follow-up would be Upton Sinclair's "100% The Story of a Patriot." (Upton Sinclair, Pasadena, Cal.) It is extremely interesting to learn the methods used by corporation spies in thrusting themselves into our unions, attempting to gain control and ultimately bring about disruption. These vile snakes can do no harm to unions of educated workers. Get an education!

What remark did you make when you learned that the thousands of cases of condensed milk sold to France by the United States army after the armistice had been shipped to the U. S. and been re-sold? France needed the milk; America had no use for it. Puzzle it out for yourself, along the line of "the law of supply and demand."

Once in every ten years or so, the word goes out from the "invisible government" and simultaneously, throughout Americabegins the periodical "shake-down" that takes away your half-paid-for home, your savings and other "superfluous possessions" and starts you back on the vicious circle with nothing but super-abundant hopes. It is a splendid system and breeds enormous respect for "Americanism."

You must like this periodical shakedown, or you wouldn't stand for it. You are of the great, overwhelming majority. Organized, you are invincible.

Stop whimpering when other men scrub their feet on you, starve your babes and ruin your daughters!

Organise and fight for your life!

England and France have been caught in the act of trying to induce our government, without our knowledge, to cancel their debts to America. If this money would benefit the oppressed of Europe, American labor would demand the debt be cancelled. We know better. This money must not be turned into powder and shells to be hurled at American soldiers in some future war!

Art Young, America's greatest cartoonist, has started a bi-monthly labor magazine of humor, to take the place of such periodicals as Life and Judge. The new publication, "Good Morning," printed at 7 E. 15th St., New York, bears the union label and is worth all the labor-hating "funny" magazines combined.

How envious must be the spirit of Abraham Lincoln—assuming he is able to understand present-day occurrences—as he looks down upon the martyrs of our time and reflects that he was never privileged to go to jall! The latest of our great men to face incarceration is Judge Ben Lindsey—sentenced to twelve months! Surely, the time will come when our children will turn away from us in shame because their cowardly fathers never had the courage to go to jall!

The last witness against Thomas J. Mooney, San Francisco labor leader, has long ago confessed. All those who testified against him, including police, have exposed the ghastly frame-up. Men high in public life have investigated and delared the case unquestionably a frame-up. But Mooney still tolls in jail and is denied the sweet sunshine and clean air. This, too, inspires overwhelming veneration for the "New Americanism."

Justice? Read the records of the courts. See how witnesses are intimidated and brutally treated or simply bought, that men utterly innocent of guilt might be "railroaded" to appease the spite of those close to the "powers that be."

This writer is descended from pure American revolutionary stock and loves America. But does not this invoke the obligation to rid America of the caarism and Prussianism which allens seek to foist upon us—nay, have already fastened upon our backs?

Now, here's another puzzle to wrack your wearled brain. Mathematics. Addition: One overwhelming need for homes, oversurplus of land, plus an oversurplus of plus an oversurplus of materials, plus an labor—equals? Homes? No, that's a silly answer. This is America, not Utopia! Anyway, dig in and think it over. No new building yet.

Without doubt, the most ridiculous figure on earth is a merchant or professional man who "whoops it up" for the open shop and permits himself to be used in the fight against labor. For as labor prospers, the merchant and professional man prosser. Prosperous workers pay their bills—or buy for cash.

The only explanation is that such man-

The only explanation is that such merchants and professional men as do join

the opposition to labor, do so because they are incurable toadles and worship no god but gold—even though it be held by the "higher-ups."

Meanwhile the small business and professional men are being crowded into the ranks of labor by trusts, syndicates, combines, chain stores, etc.

Kept writers can't pass up the chance to exude more honied praise for John D., because of his recent gift of \$70,000,000 to his General Educational Board. However, this money is to be used mainly to help increase wages of college and university teachers. Of these funds, which are invested in dividend-paying stocks and bonds, the Industrial Relations Commission self. sion said:

"The funds . . . by every right, belong to the American people."

Meanwhile, might an over-bold, "un-kept" scribbler ask:

"Is it not true that who pays the piper calls the tune?

"Would it not be well to keep an eye on the SOURCES of our (mis) education?"

Among the other great religious institutions which have indorsed the principle of collective bargaining and labor's right to organize is the Y. W. C. A. The fine, big-hearted, trained and educated women who manage the affairs of the organization know what American girls need to protect them. But employers have different ideas. Many of them "employ" girls only as a trap. They don't want any union agitators butting in to spoil fine; "privileges" with the bodies of the young girls over whom they have domination.

Which reminds one of the Pittsburgh scandal which was probably suppressed in most alleged newspapers. The vice-president of the Employers' Association of Pittsburgh, in a letter to the membership of 300 employers, advised against contributing to the Y. W. C. A., because of its industrial policy. The Employers' Association of Pittsburgh, needless to say, is employing an "open shop" propaganda at present. Further comment is unnecessary.

Southern cotton mills workers superior to W. U. telegraphers? Incredible!

Recently the Charlotte, N. C., cotton cars posted notice of extension of the hours from 54 to 60 a week. All next day the whistles tooted at intervals, but the cotton mill "hands" had strangely grown deaf. The cars promptly backed down and sent for the Textile Workers' Union committee. committee.

President Finley, of the Southern Railway, branded his telegraphers as of little importance in operation of the road. Mr. Finley died because an operator failed to deliver the order that would have saved his train from being wrecked.

President Milton Smith, of the L. & N. Railway, made many dire threats and hundreds of noble, brave, generous, intelligent men and women lost their jobs because of Mr. Smith's attitude toward collective bargaining. Mr. Smith lived to see his railroad operating under a scheduled agreement with the Order of Railroad Telegraphers—as Mr. Finley's Southern Railway is operating.

The men who work for the A. P., Postal and Western Union without carrying C. T. U. A. cards are, I believe, not less brave or generous than their fellow-telegraphers of the railroads. But they are to say the least, less intelligent. Finley's and Smith's "bogey man" — discharge — proved vague and meaningless when their telegraphers joined the union and laughed at threats. Carlton's, Mackay's and Garges' "bogey man" has even less substance.

The real question is not: "Are commercial telegraphers child-minded"—but: "Are YOU (the individual who tries to hide behind the mass) honest and mature-minded yourself? Think it over. Spineless simpletons are the laughing stock (rightly or wrongiy) of real men and women. You can afford to be pitted and laughed at for many things—but not for lack of manhood or womanhood. Stand up atraight! or womanhood. Stand up straight!

#### THE PASSING OF WOOZEY FUNK By "Little Redfoot"

Woosey Funk was an old, broken down wreck of a telegrapher. So decrepit and worn was Woosey that, as he walked down the street he reminded one of nothing so much as a half-vitalized parenthesis mark. His clothing, shabby as it was and patched in the seat, gave one the queer thought that some absent-minded bootblack had polished the back of his coat and trousers rather than his shoes.

But it was in Woosey's face, head and hands that the observer read what we call by courtesy, the man. Long, twisted fingers, like talons, with blue veins standing out, face seamed, 'he mouth toothless and the eyes shifty as a "suck-egg" dog's. But his head was his glory: fringed with a dignified iron grey, Woosey's marble-like dome shone—and it was the only clean thing about him—as a beacon light to a lost and bewildered world.

Merely to recollect the details of Woose

lost and bewildered world.

Merely to recollect the details of Woozey's appearance forces the most hardened Bolsheviks among us to a cracked, crazy sort of laughter. The sort of laughter one of our muck-raking writers must have given vent to just before fainting at sight of the manner in which a hog was hoisted, stuck and butchered in a Chicago stock-yard. And, at that, some similarity between the history of a porker and the history of Woozey does exist. He was born, perhaps, a beautiful baby, squealing delightedly at his mother's breast; growing fat and strong as little boys are wont to do—even as pigs insist on doing—despite hard treatment and coarse fare. And then, grown almost to manhood, Woozey was seized as a juicy, delectable morsel, hoisted, by an elevator, to a great telegraph office and there sucked dry of all the energy, force and love of life that was in him........... no refer that a \$3,000,000 game preserve might be kept in ship-shape for a great telegraph magnate. a great telegraph magnate.

a great telegraph magnate.

We might carry the parallel still further. Like the pig, Woosey dreamed of great destinies and wonderful fields of conquest.....and his dreams were always for himself alone. He was content, for the time, to eat of the slop and refuse. But at the point where the sticking process came in, the pig and Woosey part company: for the pig bit, twisted, screamed and fought for his life, while Woosey pretended to like his fate and betrayed others into the slaughter pens of his oppressors. When, by chance, some rebellious boar tore a hole through the pig pen, all the pigs would escape. But when some human boar ripped down the fences guarding the human slave pens, Woozey set up a

mighty squeal that brought the masters

granted.

But this must be a brief yarn and we must skip many years......Forty years had Woosey served faithfully and at the end of that time would have been pensioned had not a chief operator of greater cunning than Woosey's, noted this fact on the day before his pension would begin and fired him for putting the wrong number on a telegram.

the day before his pension would begin and fired him for putting the wrong number on a telegram.

So, at the opening of the story, we find Woosey, in dead winter, strolling down that same old Broadway he had so often trod as conquering hero, seeking a warm place to escape the hitter winds and sleetcold rain. The saloons were of the dead past but better spiritual comfort was to be had in side-street missions. Thither drifted Woosey, entering as a fat, complacent gentleman was rising to begin his discourse. Woosey, blear-eyed though he was, recognized the speaker—a high official of his former employing company. He realized that, in seeking warmth, he had blundered into an "open shop" rally .... but so far into the depths had he sunk that nothing longer mattered. He settled down in a comfortable seat, nor heeded the sniffing of noses and quiet removal of those seated near him.

"This is a free land, so bequeathed us by our noble forefathers and so it will be maintained, though the rivers run with blood", the speaker was saying in a high squeaky voice. He consulted a bit of paper, adding:
"We affirm most solemnly the right of

per, adding:
"We affirm most solemnly the right of
every worker to labor where and when he
please and at whatever wage he think
just: nor will we ever permit walking

delegates......

Here, poor Woosey drifted off to dream land, even while his alleged mind still mulled over this noble pronouncement of

mulled over this noble pronouncement of principles.

So, Woosey dreamed.....and in his dream-land he found the beautiful Utopia of the Open Shoppers—a land of splendor and joy forever. Woosey, in dream-land, was still old.....but he knew his rights. He strode to the "main office," brushed aside those who would hinder him, and faced the Big Cheese.

"Sir," he said, "I have returned to claim my great American privileges. I am willing to work for what I get. At the same time"—and his voice grew to a thunderous roar that caused the Big Cheese to grow pale and cower in his seat—"I demand the right to work where and when I please and at a wage set by myself.

and when I please and at a wage set by myself.
"I choose," he continued in a lower yet commanding voice," to work the first Philly circuit, three hours a day, and I demand pay at the rate of \$5 an hour. Also I insist that I be not compelled or even asked to work holidays, Sundays or feast days."

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"But," pleaded the B. C., "the Philly circuits have been put in the mux."
"Then take 'em out."

"Then take 'em out."

"Then take 'em out."

"And we have too many men now...."

"Not my lookout. And cut the arguing. I refuse to bargain with you in any way. This is America and individual contracts go here. You are a sniveling interloper—trying to insinuate your dirty form between me and the \$,000 stock-holders of this company. I state my terms. If bargaining is necessary, I'll bargain with the stockholders as individuals. Meanwhile, I refuse to recognise you, since you are plainly a walking delegate, hired to stir up trouble. Furthermore, I refuse to pay you graft as I did in the old days, for the privilege of working."

Working."
Woosey threw the office spittoon full into the B. C.'s face and strode to the operating room.
"Put me on the payroll at \$15 a day, three-hour day," he told the timekeeper.

The chour day," he told the timekeeper, in passing.

He ordered the wire chief to set up a circuit, meanwhile throwing the traffic supervisors out of the window, whence they sailed twenty-two stories to the street and were picked up with shovels.

Three hours later, having sent six telegrams, Woosey breezed by, collected his \$15, and strode down the street. Walking being not to his liking, he boarded a car. "Ten cents, please," said the conductor, as Woosey handed him a nickle.

"A nickel it is," Woozey growled.

"A dime or get off," the con. pursued.
"I decline to bargain with you, sir," harked Woosey. "This is a land of individual contract. If I am to deal with the 7,600 stockholders of this traction system through an agent, it will be through an agent of MY selection and from the ranks of the stockholders themselves. I refuse to bargain with any mere hireling of an outsider."

Despairingly the con, moved on.

outsider."

Despairingly the con. moved on.
At the City National corner Woosey dropped off and entered that imposing structure. Straight to the cashier, past all flunkeys, he walked....by now, rather pompously.

"I want," and Woosey's voice was hard and supercilious, "I want, my dear sir, the sum of \$1,000 for twelve months, without interest."

The cashier pressed a button.

without interest."

The cashier pressed a button.
"Officer," he said, smoothly, "remove
this lunatic."

With an angry roar Woosey re-stated
his needs, adding:
"You're all crasy and think this is Russia, you do! Well, sir, I've stated my
terms and you'll give the money over now
or I'll take it. I refuse to bargain with
an impudent upstart of an outsider. I
will argue only with the stockholders
themselves!"

He idly counted the bills as he walked

He idly counted the bills as he walked back into the sunlight. But, was it sunlight? No; it had grown suddenly dark and there were many stars out. Strangely, woozey found himself counting them. Angrily, he noted that while many birds were singing, the roar of lions drowned their sweet chirruping. Then.....

Woozey came back to earth confusedly. On either side large, brass-buttoned gentlemen were propelling him. Soon he faced a magistrate.

"Disturbing a public meeting, your Honor," said the arresting officer.

"Thirty days!" His Honor commented, briefly.

"But it was an Open Shop meeting, your Honor," expostulated the cop.
"THIRTY YEARS," roared the great man. "This country has no room for Bolsheviks. Take him away before I find

a statute that allows me to send him to the electric chair!"
And so poor Woozey died at Sing Sing, and his body was carved up by medical students. So, after all, he accomplished one useful service in the world and added a bit to the sum total of knowledge. On his brain, which was dwarfed and decayed from disuse, the medical students found the stamp of his servitude—the letters:

found the stamp of his servitude—the letters:
"A. W. U. E."
"Well," commented the chief surgeon, "this is a very unusual case in some respects, but in others it is typical of men who telegraph under inhuman conditions. These fellows, you know, working from twelve to fourteen hours a day, distinguishing 625 sounds a minute and transcribing 80 words at the same time..... it's pretty bad, but what could you expect?"
"While there are no papers to prove it

"While there are no papers to prove it by," the chief surgeon concluded, "it is pretty safe to say, by the condition of his brain, that he abhorred any mention of the union of his craft—the C. T. U. A."

#### WHY DO WE WANT ORGANIZATION? By N. R. Derry. EX-MINER.

Why do we want organization? The question is asked not infrequently by the non-member. He does not say it in such a direct manner; his employer has "trained" him differently. But I am not attacking the non. The poor fellow needs education and is really looking for information. Let us ask ourselves this question. Why do we want organization; and especially at this time?

I found the answer in this morning's paper. In a general way, the attitude of the railroad magnates should serve as an answer. Where would railroad employes be today, were it not for organization? Would there be such a thing as a Railroad Labor Board if railorad employes were not

One thing the non will do, as does his employer, is to attack the integrity of our union. Why does the non do this? Why does he evade the issue, just as his employer does, if perchance he is hailed before an investigating committee? Their attitude is identical, but their reasons differ. The employer answers questions in an illogical way, while the non who usually asks illogical questions, does so in fear of his employer. It is nothing else but fear that makes a non what he is. Any worker who doesn't want to improve his working conditions is indeed foolish.

We want an organization then to eliminate the non; to make him a thing of rarity, of the Smithsonian variety. In this supposed advanced stage of civilization there is where he should be today.

We want an organization particularly at this time to offset the monarchial, industrially vicious trend of a capitalistic minority—don't forget it is a minority—that would abrogate our constitutional rights, if possible.

that would abrogate our constitutional rights, if possible.

We want organization for defense purposes; for the great battle of tomorrow into which union labor will be drawn. American standards must not be lowered. We want organization in the C. T. U. A. to get the working percentage our worthy President desires; and which we as individual members desire.

We want organization to increase our membership not 80 or 90 percent, but 100 percent. We want a 100 percent organization; this is not impossible by any means, brothers and sisters.

We want organization to schedule the Postal and Western Union telegraph com-

panies in the shortest time possible. Past events dictate the necessity of this.

And we want organization to raise the living standards of the commercial teleg-

living standards of the commercial telegrapher.
Unless organized, Mr. Non-member, you cannot hope for alleviation of the chaotic conditions in the telegraph business. A house divided against itself cannot stand, and neither can you, unless you get into the organization that is furthering your interest to the extent of the patronage you give it. That organization is The Commercial Telegraphers Union of America. Think it over.

#### BECAUSE SHE WORKED AFTER MARRIAGE

My married life has proven a failure and I am just beginning to realize a mistake I made which helped to make it

a failure.
When I married Ted I was working in a large confectionery store, where I

when I married Ted I was working in a large confectionery store, where I was head lady, and earning \$60 per month. Ted was working as bookkeeper for an oil firm at one hundred and twenty-five dollars a month. I knew he was a liberal fellow, and didn't save a cent. But I thought that after we married I could help him to save. And I did try real hard. When he drew his pay, every two weeks, I tried to encourage him to pay all bills before he did anything else. But he believed in keeping the cash and waiting until he was pressed for the bills, and then, of course, the cash would be gone. I then refused to run any more bills and started a cash system, but this did not work either, as Ted often brought home things which he said were paid for and later it leaked out they were not.

We were living in furnished apartments only two blocks from where I had worked. One day my former boss asked me to work for him again. At first I refused, but later I thought it over, and it seemed a pretty good idea. I could work, and at the same time keep up my housework, and the money I earned I could save. Ted would not listen to such a proposition at first, but I finally talked him into seeing it my way. I arranged my hours so I could be home with Ted for meals and he thought we were happier than ever. "We are much better pals this way," he used to say, I was obliged to work a great many evenings and Ted would be out with his old associates until time to call for me. He naturally got into the habit of spending his money with them just like he had done before. I saw so little of his money that I quite often used of my own to pay for little things. Then it wasn't long before I was buying my own clothes and paying laundry and telephone bills rather than be dunned by collectors. On several occasions I had words with Ted and reminded him of his negligence. Such outbursts on my part were very unsatisfactory, as Ted was always kind to me, and no matter how enraged I became he never spoke a cross word to me.

We lived in this manner over two y

We lived in this manner over two years and then I wanted to go home to visit my people. I was getting thoroughly discouraged with life as it was. During those few months I was home I realized many things; first, that Ted could not be made over, and that he must always be a reckless spendthrift, although he possessed so many rood qualities. But hebe a reckless spendthrift, although he possessed so many good qualities. But, because he preferred to ruin his life spending more than he earned was no reason why I too, should ruin my life, especially when I was so willing to work, or live economically. So I wrote and explained it all to Ted. I told him if he could not turn over a new leaf I might just as well stay where I was and be divorced from him. I thought perhaps this would bring him to his senses, but it failed to make the right impression. He simply thought I no longer loved him and wished for a divorce. He took what money he could get together and left the city.

Our letters became few and far between, and after a year and no more letters, I applied for my divorce. It is all over with us now, but I can never forget it.

with us now, but I can never forget it.

My advice to any girl is not to work after she is married. It is not right. Her duty is to her home and she should be her husband's companion every day when he is through with his work. Make home a place where he will long to go as soon as he leaves the office, and always try to look your best. This cannot be done if you are all tired out from cares and troubles of other places. A man wants a home when he gets married and if he fails to keep up the expenses, do your best to reform him, but don't go out and earn the wages if he is able bodied. It is not a wife's duty. I tried and failed.—Physical Culture.

#### MAKE DOLLARS FIGHT FOR YOU

Today union men often spend' \$40 a month to destroy unionism where they give \$1 a month to build up unionism.

give \$1 a month to build up unionism.

The union men of this country, as a body, spend no less than \$1,500,000,000 a year to purchase the necessities of life.

Every dollar of that immense sum that its spent for non-union goods is spent to break down the unions.

When a strike is on, union men all over the country send their contributions to support the strike.

They do all in their power to support their brother unionists when they seem to be in trouble, but the little strike which you aid here or there by contributions is nothing compared with the evil your millions of dollars do in supporting non-union products.

When a unionist spends \$40 a month

lions of dollars do in supporting nonunion products.

When a unionist spends \$40 a month
buying scab products, he is trying with
a great big hand to pull down the unionism which his poor little dollar of dues
to his union is trying to build up.

When a union man gives a dollar a
month to support his union, he is very
proud of himself as a good unionist. He
thinks himself a philanthropist. Perhaps he
thinks that miserable dollar a month will
build up a powerful trade union movement.
But it never can while he continues to put
many dollars a month into ten-cent stores
and the purchasing of the products of
prison and scab labor which is cutting the
very ground from under his union.

The union label is the symbol of efficiency, of honest endeavor, of a square
deal, of industrial peace in the life of the
nation. It appeals to the potency of the
purchasing power of the toilers, in the
elimination of the sweatshops, of child
labor, of prison contract labor and underpaid labor in general.

#### THE TURKEY BUZZARD

When the weather is fine the turkey buzzard builds no nest for himself. Why should he? When the weather is wretched snoud ne? When the weather is wretched the poor turkey buzzard sits and shivers miserably. It can't build a nest then. It is the foolest of fool birds. But it is not quite such a fool as the workingman who doesn't join the union in flush times; he doesn't need to. In hard times he can't.

Don't be a turkey buzzard—New York Call

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#### MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by correspondents. Contributions should, if possible, be limited to 500 words and in no case exceed 1,000.

Oshkosh, Wis., March 4th, '21.

Mr. Paul Schnur, Sec'y.

Chicago.

Dear Sir and Bro .:

After two or three years of agreement among union men that we MUST organize the A. P., I am very much elated to know that someone has fallen back upon the old principle, "money talks" and started an organizers' fund. This means, at least, that the A. P. operators will have more than a written invitation to affiliate with organized labor. organized labor.

There was never a time in history that it was as necessary for the workers, in all lines of endeavor, to organize, as it is today.

The war made 32,000 new millionaires and added immensely to the bank rolls of other swollen fortunes.

For fear the ending of the war would decrease the incomes of the money barons, they immediately propagated the "American plan"—America—There is no word in the English language that has been prostituted, like that of the name of our country.

Patriotism and 100 percent Americanism is a stock phrase among the element that remained at home and waved the flag and copped the swag. It is with this element that organized labor has to deal.

This element reminds me of the big dog in the fifth reader, I think it was, while crossing a bridge with a big hunk of meat in his mouth the dog saw his shadow and snapping at his own reflection, in an effort to get hold of what he thought was another beefsteak, he lost the hunk he possessed. This is what will, some day, happen to our "pay-trioteers".

I hope every press telegrapher will see his way clear to contribute to the organ-ization fund of the A. P. It is one of the best investments we can make.

Sincerely and Fraternally,

CHAS. SHEA,

General Chairman, U. P. Div. No. 47.

Editor Journal:

Shall we be favored in the March Journal with a report of the committee of the Toronto Joint Meeting of October 17th, 1920?

We would not at this time charge the members of that committee with side-stepping their duty in this conection, but we would assume rather that they have taken their duty seriously and have been doing it to the best of their ability, that is, "keeping it (the resolution adopted by the Joint Meeting) before other districts,

to bring about this convention at the earliest possible date.

Five months will have clapsed by the time the March Journal reaches us since the Toronto Joint Meeting was held. Has the committee done nothing? Has the committee done something? Has the committee even organized itself?

We have been told that it is not so much a change in the form of our organization that is needed so much as it is a change in our head (our mind). All right, a convention in May next can be made to help us towards clearing our head for this needed change. The fight is on now. How many of us know where we are at in it? A convention in May can be made to show us. Leave the convention until October and leave it for what—the "funeral oration?"

Yours fraternally,

D. McNAUGHTEN.

10 Plymouth Ave., Ottawa, Ont.

March 8th, 1921.

#### SATURDAY NIGHT PRESS JOBS

SATURDAY NIGHT PRESS JOBS

It is a well defined policy of the United Press to give its regular operators the privilege of working its Saturday night jobs in preference to any other operators. The United Press a long time ago established the commendable principle that the Saturday night jobs rightfully belong to operators who are regularly in its employ. As a matter of fact, the United Press requires its regular operators to work the Saturday night jobs unless they can provide satisfactory substitutes. Even in instances where a satisfactory substitute can be provided by the regular United Press operator, the latter is always held responsible for properly covering the job. The same policy with respect to Saturday night jobs obtains in the Associated Press service.

A case arose at Houston, Texas, about

Press service.

A case arose at Houston, Texas, about three months ago, in which the policy of the United Press with respect to Saturday night jobs was put to a severe test. At that time the Houston Press, an afternoon paper, installed the day leased wire service of the United Press. Up to that time the Houston Chronicle had been taking the Saturday night service only of the United Press for about fifteen years and Joe E. Johnson, manager of the Mackay Postal had been working the Saturday night job nearly ever since it was opened. As soon as the Press installed the day leased service the regular day United Press operator claimed the Saturday night job and the United Press management instructed him to work it regularly. Johnson wanted to keep the Saturday night job but the claim he made on the job availed him nothing. So the Houston Chronicle took a hand in the matter and informed the United Press that it desired to have John-



son remain on the Saturday night job. The United Press advised the Chronicle that the Saturday night job belonged to its regular day operator and that he would work it. Then the Chronicle threatened to discontinue the Saturday night service if the United Press did not retain Johnson on the job. The answer of the United Press to this threat of the Chronicle was that as long as the day leased wire service was in vogue at Houston and the Chronicle took the Saturday night service the regular day United Press opeand the chronicle took the Saturday highs service the regular day United Press operator would work the Saturday night job. This settled the matter and the Chronicle did not make good its threat and continues to take the Saturday night service.

The policy of the United Press in giving its regular operators preference with respect to the Saturday night jobs is dictated not only by a sense of fair play but also by a good business policy. The United Press can always depend on its regular operators covering the Saturday night jobs. If the latter should neglect to cover these jobs, then they are subject to the law of discipline. An operator who has a regular job with some other employer and works a Saturday night press job as a side issue cannot be disciplined in the manner that the U. P. could discipline one of its regular operators. The policy of the United Press in giving

The employer who does not recognize the right of its regular employes to any overtime that it may have to offer, in preference to outsiders, is getting away from the spirit of fair play. If such an employer has a signed contract with its employes and under such circumstances persists in giving overtime to outsiders in preference to his regular employes, then he is getting away from the spirit, if not the letter, of his contract.

CERTIFICATE No. 5.

#### Boston, Mass., Mar. 7, 1921.

Dear Bro. Schnur:

Jear Bro. Scnnur:

I wish to thankfully acknowledge receipt of the contributions, which are listed below, to the fund which is being collected for the assistance of the widow and children of our late brother, E. C. Glidden, of Lynn, Mass. Acknowledgement is also made of the contributions to the sick benefit fund which was collected during Brother Glidden's illness.

Mrs. Glidden has requested me to convey through the Journal, her sincere thanks and appreciation to all who have so generously responded to General Chairman Seefred's appeal, as well as for the many kind messages of sympathy, she has received.

Additional contributions can be mailed to the undersigned, or to Mrs. Josephine V. Glidden, 32 Green Street, Lynn, Mass.

Contributions to sick benefit fund for eak ending Jan. 29:

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<b>A</b> .	P. O'Leary,	Springfield						. \$2.00
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Contributions to sick benefit fund for week ending Feb. 5:

C.	H.	McEl	reath	. Ne	w Y	ork								<b>\$2.</b> 50
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Contributions received in response to General Chairman Seefred's appeal for assistance of widow and children of our late brother E. C. Glidden:

late brother E. C. Glidden:  Marlen E. Pew, New York. C. J. Seefred, Indianapolis. C. H. McElreath, New York. J. J. Gerrity, New York. R. I. Flowers, Marion, Ind. Elmer Linquist, Logansport, Ind. W. S. Brons, Chicago L. A. Huston, Chicago L. A. Huston, Chicago Grank Darby, Chicago Jim Godfrey, Chicago S. J. Goodfellow, Chicago Fred Follmer, Chicago George Grant, Chicago M. T. Eglin, Washington J. T. Lyons, Washington J. T. Lyons, Washington M. W. P. Mueller, Washington M. W. Hehl, Roanoke, Va. A. P. O'Leary, Springfield A. B. Suesman, Springfield H. W. Orr, Lawrence, Mass. E. F. Pare, New Bedford, Mass. J. W. Murray, New Haven, Conn. J. J. McGarty, Boston A. McLennan, New Haven, Conn. Mrs. M. L. Eschador, Camden, N. J. W. J. McGinnis, Baltimore J. H. Cowan, Pittsburgh C. B. Squires, Pittsburgh C. B. Squires, Pittsburgh C. D. Hawkins, Pittsburgh R. F. Wise, St. Louis. Roscoe Johnson, Chicago C. F. Faller, Chicago G. W. Pennington, New York J. J. Kapeller, New York J. J. Kapeller, New York J. J. McNamara, New York J. J. McNamara, New York Art, Rickes Graham, Marietta, O. G. W. C. Purnell, San Antonio R. R. Brown, San Antonio R. R. McMahon, Cleveland R. McMachon, Cleveland	
Marlen E. Pew, New York\$	100.00
C. J. Seefred, Indianapolis	10.00
J. J. Gerrity. New York	3.00
R. I. Flowers, Marion, Ind	8.00
Elmer Linquist, Logansport, Ind	1.00
L. A. Huston, Chicago	8.00
Frank Darby, Chicago	3.00
Jim Godfrey, Chicago	5.00
Fred Follmer, Chicago	2.00
George Grant, Chicago	2.00
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W. P. Mueller, Washington	2.00
J. Medvedoff, Washington	2.00
A. P. O'Leary. Springfield	2.00
A. B. Suesman, Springfield	5.00
H. W. Orr, Lawrence, Mass	5.00
J. W. Murray. New Haven. Conn	5.00
J. J. McGarty, Boston	5.00
A. McLennan, New Haven, Conn	4.00
W. J. McGinnis, Baltimore	2.00
J. H. Cowan, Pittsburgh	1.00
C. H. Carter, Pittsburgh	1.00
C. D. Hawkins, Pittsburgh	1.00
R. F. Wise, St. Louis	5.00
C F Faller Chicago	2.50 5.00
Wiley S. Smith, Chicago	5.00
G. W. Pennington, New York	2.00
E. F. Davis. Bridgeport. Conn	3.00
B. G. Chandlee, New York	3.00
B. F. Rupple, New York	2.00
Arthur Markel. New York	.50
W. H. White, New York	.50
Art. Rickes Graham, Marietta, O	3.50 1.00
R. R. Brown, San Antonio	1.00
O. A. Rosenhauer, Minneapolis	5.00
T. G. Backus, Atlanta	1.00
T. A. Pinson, Atlanta	1.00
H. R. McMahon, Cleveland	3.DO
Paul F. Schnur. Chicago	2.50 2.50
Frank B. Powers, Minneapolis	1.00
H. E. Babcock, Minneapolis	1.00
T. H. Griffiths. Oakland. Cal	2.00
D. H. Creager, Houston, Tex	8.00
S. F. Campbell, Glens Falls, N. Y Frank F Chardron Shahovgan Wis	2.00
B. H. Rosenberg, Baltimore	5.00
M. F. Dacey, Denver, Colo	3.00
O. A. Rosenhauer, Minneapolis Arthur Shields, Atlanta. T. G. Backus, Atlanta. T. A. Pinson, Atlanta. H. R. McMahon, Cleveland. A. M. Brock, San Antonio Paul F. Schnur, Chicago Frank B. Powers, Minneapolis H. E. Babcock, Minneapolis E. W. Harding, Minneapolis. T. H. Griffiths, Oakland, Cal. D. H. Creager, Houston, Tex. S. F. Campbell, Glens Falls, N. Y. Frank F. Cherdron, Sheboygan, Wis. B. H. Rosenberg, Baltimore. M. F. Dacey, Denver, Colo. F. J. Merrill, St. Louis. A. Wolford, Columbus, O. T. J. Everett, Toledo, O. V. A. Egan, Trenton, N. J. Bill Upton, Boston. W. I. McFatter, Boston C. L. Mooney, Boston F. J. McPherson, Boston F. J. McPherson, Boston Samuel Newmark, Boston W. E. Eastabrook, Columbus, Ohio E. F. Pare, New Bedford.	\$.00 \$.00
T. J. Everett, Toledo, O	4.00
V. A. Egan, Trenton, N. J	2.00
W. I. McFatter, Boston	1.00
C. L. Mooney, Boston	1.00
F. J. McPherson, Boston	1.00
W. E. Eastabrook, Columbus. Ohio.	.50 10.00 <b>2.50</b>
W. E. Eastabrook, Columbus, Ohio. E. F. Pare, New Bedford	2.50

Total ......\$802.00

#### Fraternally,

J. J. McGARTY,

International News Service, 80 Summer Street, Boston.

\$19.50

LOCAL	NOTES	

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news-from the Home town may keep some straggler in the ranks.

#### ASSOCIATED PRESS Ohio State Circuits

"The A. P. solidly organized by June 1, 1921

Our presence in the February Journal occasioned much comment and directed Our presence in the February Journal occasioned much comment and directed attention to a number of persons on the day and night wires who were under suspicion of doing their own thinking. Feeble attempts at sarcasm met with wet blankets—this is a unionized outfit—day and night—and the few who live in the past and hope to attract favorable attention from either management or operating force by remaining out of the unique would do well to wake up. The proper person to apply to is Paul F. Schnur, acting chairman of the A. P. Division, C. T. U. A., No. 113 South Ashland Blvd., Chicago, and the dues and initiation rate to June 30 will be \$4.67 or for the balance of 1921, \$8.67.

In our task of organizing the Associated Press we are fayored with a higher degree of intelligence among the operating staff than that displayed by Western Union telegraphers. When the W. U. men had an opportunity to organize into a real union, they permitted themselves to be misled into a "company association"—and they are reaping their reward instake.

The Ohio State Circuits will be ready to

The Ohio State Circuits will be ready to send their representative to the management as soon as any other circuit. There is need of speed and we urge all A. P. men to line up quickly before the sharp-cutting wage-reduction knife is at their throats.

cutting wage-reduction knife is at their throats.

Among recent changes on the circuit, we note the resignation of Chris Nowell, night wire sender out of Columbus. Chris is now running at large, but we understand he will take up cement selling as a more profitable venture.

Relieving Chris at the State Journal is Mr. Pfadt, formerly of Newark, who flings a pretty mean bug himself. Wert Pressler is also at the State Journal and Lester Butler at the Dispatch.

In noting a few of the well-known "old timers" last month, we inadvertently included Miss Claudia Walters, at Springfield. Miss Walters is emphatically NOT an "old timer" but so neatly does she handle the job that an expert judge not actually present would decide otherwise. American women are beating the men at their own jobs and the place in the sun of the male dishwasher is not far distant. The entire force on the eighth floor of the Leader-News Building, Cleveland, being deposed and sworn, deny having attended the naughty shows recently visited by the police. There is much unwriteable stuff at the bottom of this.

R. H. Warnock, Elyria, reported to have gone to Hesven is now definitely known to have simply transferred to the I. N. S., when his newspaper went over to the opposition. And it might not be so far away from Heaven, after all, to be on a

circuit composed of union men 100 per cent strong. We congratulate Bro.

circuit composed of union men 100 per cent strong. We congratulate Bro. Warnock.

One of the boys at Dayton is reported to have refused to take out a card. Probably has his application in for a W. U. job? Come on in, boy....ask the unionized men there whether it pays.

The correspondent is accused of placing Cincinnati in Germany by not mentioning any of the boys there last month. However, the old town hasn't seceded yet, even if the drys are trying to oust the mayor for being "lenient" on dry-law violators. We still have with us Wohlwinder, Sr., and Jr., Wilson, Ronsheim, McLarnan, Scoggin and Pairan—a pretty fair aggregation of stars.

We hear Walter Taylor on the job at Dayton occasionally, on the Saturday night wire. Walter has the g-r-r-a-n-d job now, with a broker.

In conclusion: Let's hear, in the Journal notes, from Kansas City, Dallas, St. Louis, Atlanta and Washington A. P. boys. There's some real talent in those towns with something of the spirit of "6 and '17 left in them. Take a tip from an ancient A. P. flunkey and file off the chains! Black Jack Pershing and Woodrow Wilson gave you the file!

"The A. P. solidly organized by June 1, 1921".

#### CENTRAL NEWS NOTES

This month ye correspondent secured an This month ye correspondent secured an exclusive interview with Bill Meents, the millionaire telegraph operator of Chicago. Bill had been to Bermuda and landed in New York for a short stay. Bill returns with the following information: That Bermuda onlons are grown in Texas; Bermuda lilies come from New York and that Bermuda onions are grown in Texas; Bermuda lilies come from New York and that American profiteers must have taken their lessons from some of the gentry in Bermuda. Bill also whispers that Bermuda 18 wet—very wet. This is not a strange condition for an island surrounded by water, outside, and by something else inside. He brought back a flock of kodak pictures. See them, boys, see them. The spirit of "Let George do it" broodeth over the land. Nowhere are we able to get a nibble to our proposition that the unattached newspaper men in New York get together to form a National Press division autonomous local.

About March 15. the Central News will commence a service to a subscriber in Cleveland. The name will probably be known to all broker men—the service will be financial. This is a tip to the Cleveland sub-unit to spear the operator who will work the wire. He probably will be a man from Cincinnati whom the bunch in that village were unable to land in years. Bill Holland saye: "I notice that two dear ones had to suffer the publicity of a campaign for necessary funds through the Journal. There should be a fund in each division for such worthy purposes, or the union as a whole should provide for the collection of an emergency fund. Col-

lecting through the Journal is an advertisement to every chief operator in the country that the C. T. U. A. has to depend on contributions to take care of its members and their kin." And we agree with Bill. Fifty cents a month would create a fund large enough to cover every emergency. What became of the old insurance provisions of the Constitution? Two cents

provisions of call a day, boys.

Have you read "The Brass Check"?

What a book, boys; what a book!

JOSEPH B. MILGRAM,

New York.

TOLEDO, OHIO, NOTES

There are some who may think Toledo is dead and these notes have been written

is dead and these notes have been written to refute any such thought.

Toledo is indeed well fixed from a Union standpoint, and we have some live workers who are constantly plugging for the old C. T. U. A.

Not much news that would be worth printing so we are just submitting a general line-up of who's who in this metropolis. tropolis.

Associated Press: On the Blade we have Clyde Price. Clyde Knox, Leo Theobald and Mr. Secrist.
On the Times: W. H. Stiff and L. J.

Ulrich.

United Press: News-Bee: M. J. Tobin. International News Service: Tom International Tom

Everett.
Winkelman & Co.: Walter Cook.
Meeker & Co.: Hoy Boggess and E. M. Buehrer.

Secor, Bell & Beckwith: Pete Packard. Tucker Robinson & Co.: Henry C. Ostrander.

Ostrander.
Citizens Securities Co.: Arnold Zimmerman and Fred Bade.
E. W. Wagner & Co.: C. H. Kruse, Jim Clark and Dave Saulter.
On the Produce Exchange in the Second National Bank Building we have: Board marker, W. W. Walker.
F. S. Lewis & Co.: Tim C. Burke.
Hulburd Warren & Chandler: H. O. Barnthouse.

Barnthouse. Harris Winthrop & Co.: Jimmy Mattimore.

Simons Day & Co.: Ben C. Hoeffner. Lamson Bros.: Joe Riley and Ralph Williams.

Bartlett Frazier & Co.: Mart Murphy. Jackson Bros.: J. G. Steuer.

#### WASHINGTON POSTAL

Business here is not so brisk but enough to keep the short force going. Half dozen

men on the block.

Jack Lynch blew in from Augusta Tuesday the 8th. Don't think he will anchor

long.

We are all in hopes of some improve-ment in business after the Inauguration. Recent changes:—Gordon Frances, Gen-eral Traffic Chief; Ebersole, Concentration Chief; C. S. White, Traffic "Ways"; Chap-ple, All Night Chief, formerly Birmingham honus; Tilghman, Concentration Chief, "Nights."

The boys were very sorry to hear of the sudden death on Thursday, February 3rd, of Mrs. Kane, wife of Martin Kane, our night traffic chief. Services at St. Patrick's Catholic Church, where a requiem mass was solemnized for the repose of the soul. Interment in Mt. Olivet cemetery. The force sent a beautiful design of flow-

Congratulations to Headquarters their good work during 1920 and we should all do our best to get new members in 55 and strike to reach that goal of ten thou-sand by July 1st. CERT. 6. NEW YORK DISTRICT COUNCIL NOTES

NEW YORK DISTRICT COUNCIL NOTES

The Postal was well represented at the bail given by the Eastern Broker division. One of the girls was overheard talking to one of the income asking him why they didn't wake up and organize so that we could do the same thing. "I wonder why." "Con" and "Mumsey" presented tickets numbers one and two to the doorkeeper at the Pennsylvania hotel ball given by the Eastern Broker Division and brought eighteen other pople with them, making twenty tickets in all that "Con" disposed of. I would like to tip the Western Union operators off to something and have them stop running after me for a card, when it's only a broker job they want. The "Bird" that came over yesterday, after telling him that he couldn't join the Eastern Broker division and that there were no broker jobs open, he said "Oh never mind the card." The woods are full of these kind of union men. "To hell with them." If at any time any good union man is in doubt of someone that wants to join please see Hickey or myself and we will give you the dope on 'em, "we have it."

I hope the boys won't forget Dan A. Mahoney when they want a "bug" or a typewriter.

J. R. Denniston is spending a few weeks in Philadelphia with his mother.

J. R. Denniston is spending a few weeks in Philadelphia with his mother.
J. J. Butler is working at the Guarantee Trust Company.
H. L. Bonin is now working at the Federal Reserve Bank.

Federal Reserve Bank.

The entertainment given by the Eastern Broker division at the Pennsylvania hotel Friday evening, March 18th, was well attended by the boys from the Fire Telegraph department. The boys were given a hearty welcome and they enjoyed themselves immensely. They are all good fellows and deserve the glad hand from anyone who meats them. fellows and deserve the glad hand from anyone who meets them. C. E. Mix, who has been at the W. U. for a number of years is now with Kardos

and Burke

for a number of years is now.

and Burke.

W. T. Brown, the "Kid Wonder," is working at Slidell, Louisiana, for the Southern Pacific.

"Bill" McDonald from Washington paid us a visit for a few hours and was well received by the old-timers. Come again, "Bill," you're always welcome.

Come on, boys, out West! Let's hear from you in the Journal. "New York" is wide awake and going strong. The Postal and W. U. are being well covered. Secretary Schur doesn't mind working overtime, so come on with your gossip, "but get the applications first."

"RUPPLE."

Things have changed a great deal here since my last notes and one would hardly recognize the office or force as the same.

Late last month the retrenchment of salaries began and up to the present writing are beyond recognition.

Firstly, the \$157.30 men have been cut to \$143.00 and in one instance one man was sliced \$47.30, down to \$110.00. Some cut!

The entire force was cut they didn't discriminate, and as a result, a sense of "unrest" prevails more or less and further departures may be looked for.

The prevailing salary is now \$120.00 for first class or "near" and the other classifications are \$110 (mostly). The strange part to relate is that they have abundant applications at the "reduced" salaries and how they are going to manage on the almost prohibitive prices of living here in applications at the "reduced" salaries and how they are going to manage on the almost prohibitive prices of living here in Detroit (which have not come down in any line) is beyond any solution. If that were all, one might stand it for a while, but they are working the "ring" list and

a compulsory day off is effective every seventh day for six men each day; and for all that, they are hiring men every day. Who can figure this out? I can, but am not in a position to be too broad, but just read between the lines; the question is very plain.

Can anyone imagine a thing like this being pulled off in a thoroughly organized office?

Think again.

What are you going to do about it?

Do you wish to go back to the old standard of \$75 to \$85 per month, with the nine hours added?

It behooves you to get together and without delay or you'll see just such a thing pulled off.

Haven't our international officers in the order appealed to you time after time, beseeching you to wake up before it's

But you lag, "let George do it."
For the love of Mike, will you ever wake up? Isn't it better to spend a few dollars now for the sake of saving your salaries than to beg for the opportunity to do so when it's too late?
Your only salvation right now is the organization that is working hard for your own interests while you yourself are lying down on them.
It's for your own welfare.
You see what the "dear old company" are doing, don't you?
Do you see them going back to their old rates? The advancement in rates was for the sole purpose, so the company claimed, of disbursement to their employees. Ployees.
We all got it, for a while, but how about

now?

we all got it, for a while, but how about now?

It's the old gag something similar to "on again, off again, Finnegan."

I don't blame the company one bit. If they make you like it now, what will be the next move? Still lower, until—well. What's the use? Ever since you have entered the telegraph field you know you have been underpaid and when it began to assume the proportion of decency, it pulled down to a lower level than the "white wings" salary and don't ask yourself why, you know the cause.

Do you suppose for one moment that if there existed as well an organized union as there is in Canada that this reduction would have been pulled off as it was without a day's notice? Think again.

The boys in Canada don't have to stand for a thing of this sort, they are usually consulted first and it would be so here, too, if you would only do just as they have done.

There is absolutely no excuse for the existence of these conditions and if you

There is absolutely no excuse for the existence of these conditions, and if you wish a further reduction, just do as you are doing now—lay down and submit to anything, it will surely come, as this is but a "feeler." anything, it will surely come, as this is but a "feeler."

If you won't recognize what others are

If you won't recognize what others are doing about you for your benefit as well as their own, it's about time that you should mark your numbers off and hike. Get out of it, for you're but a detriment to the profession.

I should feel ashamed to accept what others procured for me.

If people like Ed Reynolds, the general manager of the Postal Telegraph Co., say that the C. T. U. A. is all right, now what have you to say?

There isn't an issue of the Journal ever printed that doesn't make it A B C to you the truth of this whole question and

are pleading with you for your support; and what for? For your own benefit. It's you that is the beneficiary, but you are not blind to this. You know it just as well as the Journal does. You know it's the truth.

the truth.

But oh, boys, how you smile when you receive the notice of an increase! How different; wonder how it happened.

Ask yourself, you know, but you are not man enough to declare yourself.

In order to make a child understand what you say you have to be plain spoken, hence these few remarks, and believe me, the telegraph offices of today resemble a kindergarten more than in former years, and now, my children, be good and come on, show us you are not "kids." All together, now.

together, now.

Let this little appeal to you arouse you, let it be the means of awakening you, if you "refuse" to be awakened, you shall be

the sufferer.

the sufferer.

Let every one make it a point to call on the S. and T. of his local, and if you can't pay cash, why, we'll start an installment bureau; what say? Come on, we mean it, even, if only a "caser" at a time, we are the most patient firm in existence.

Be serious for once in your life and secure a nice little up-to-date credential and I can assure you you'll be the happiest "lid" in the office.

There never existed better people than

There never existed better people than just this little old telegraph bunch, and they are generous to a fault, but it seems not for a cause. But, brother, wake up, get right yourself and you'll get others

right.

Now let's see what I can say for the "bunch" in the next issue and if you are real good, I'll personally mention your name and tell the whole telegraph world what a fine operator you are. That's worth something isn't it?

something isn't it?
The better you are the better I'll be, so you'll be helping yourself and at the same time you'll be helping me. Wouldn't it be a grand thing to see every one's name in the office on the honor and "right list"? I'll say it would.

I got my eye on every one of you. Now let's see what two weeks will do, and then I'll promise you I'll do my part.

More anon.

Always your friend.

Always your friend.

### SAN ANTONIO, TEXAS, NOTES

SAN ANTONIO, TEXAS, NOTES

The Detroit and Buffalo notes in February Journal were read with lively interest in San Antonio. It has been a long time since any news from these cities has appeared in the Journal.

Some A. P. corfespondents sent some notes to the Journal in February, too. Looks like there is some activity in A. P. circles. We hope this activity will continue. The A. P. operators should not let the unionized press divisions do all the hard organization work. Various correspondents have promised great things the hard organization work. Various correspondents have promised great things for the C. T. U. A., during the year 1921. Everybody with any union leanings should take up the cudgels in behalf of the organization and help to make good these promises.

As to the A. P. operators, General Mana-ger Frederick Roy Martin has practically invited them to send a union committee to see him. So it's up to them to accept

the invitation.

Announcement in February Journal that the Western Union is slashing through the sliding scale method created no surprise here. The Western Union organized the A. W. E. so that it could lull its operators into a pipe dream until it got ready to double cross them. Now that the W. U. operators have been given daylight evi-

dence as to why the W. U. corralled and drove them into the A. W. E. bull pen, what are they going to do about it?

Whoever heard of a corporation "organizing" its employes? Whenever you hear of such an absurd proposition you may know very well that there is a sinister motive behind it.

of such an absure properties a sinister motive behind it.

The only place of refuge and safety for a commercial telegrapher is the C. T. U. A. We are nearly 19 years old and we are growing fast.

Personal

Charles E. Michaels, night chief for the Western Union, has been confined to his home several weeks, suffering with rheumatism. At this writing (March 2nd) he is still unable to be at work. The telegraph fraternity here wishes him a speedy return to health. Mr. Michaels is highly esteemed by all who know him, as a man and as a chief operator.

Western Union

Several operators were laid off here by the W. U. during February and several were forced to take their vacations. This is part of the Western Union's retrench-ment policy, the A. W. E. to the contrary notwithstanding.

Canadian \$45 Minimum

With the Canadian Press Limited minimum \$45 per week for day work and cheaper living in Canada, what ought it to be in the U. S. A., with the cost of living higher? The minimum press scale in the U. S. A. for day work is \$40 per week. The W. U. pays better than this in all of its big offices; and overtime is at the rate of time and a half.

Postal
Postal notes in the Journal are scarce and W. U. notes are still scarcer. Wake up, Postal-W. U. men!

Brokers

The several broker divisions have the right sort of "pep." They are going at a rapid pace. There does not appear to be any lack of interest in those divisions. Keep it up, boys, we are watching you and expect great things from you in the near future.

#### UNIVERSAL SERVICE Chicago-South

W. I. Schultz has been assigned to the Saturday night job at Tulsa, Okla., vice Hillman. Schultz is the I. N. S. operator at Tulsa.

Birmingham was put on the Chicago-South wire, Feb. 26, Saturday nights. The News takes the Saturday night report at Birmingham. Birmingham was formerly on the New York-South wire which was recently put in the printers.

W. R. McKinney is the Saturday night operator at Beaumont, Texas. He belongs to the O. R. T. and the C. T. U. A.

A. R. Bates at El Paso remitted for an innual card for the year 1921. Good boy! Keep it up.

There are two annual card holders on

this circuit now.

We congratulate ourselves for having voted for Frank B. Powers for general chairman and Moulton B. Norton for secretary-treasurer. The vote was unani-

secretary-treasurer. The vote was unanimous on this circuit.
Unionized press operators are doing their very best to bring the A. P. operators into the C. T. U. A. If the campaign to organize the A. P. men thoroughly fails it will not be the fault of the unionized press men.

The A. P. men used to be about 98 percent strong. They would do well to return to their old-time strength. We

hope they will. Unorganised, they can never tell when the axe will fail.

The A. P. said that the last increase it granted in February a year ago was "temporary." Just how "temporary" it is remains to be seen.

There is still a scarcity of notes in the Journal from other Universal Service circuits. By all means, there should be a better representation of notes from the various circuits in the Journal each month. Paul Schnur and Roscoe Johnson would appreciate them. So would the

month. Paul Schnur and Roscoe Johnson would appreciate them. So would the various members of the division.

The U. P. and I. N. S. divisions are invariably pretty well represented in the Journal. The same thing cannot be said of the Universal Service division. Neither can the same thing be said of the A. P. division division.

division.

Universal Service covered Harding's inauguration in a thorough manner.

Telegraphers on this circuit were exceedingly sorry to learn that Bobbie Wise, of the I. N. S., St. Louis, was compelled to undergo an operation for appendicitis the latter part of February. We are happy to know that he is rapidly recovering, having passed the danger mark. Wise is a staunch union man and has done some hard work for the C. T. U. A.

nas done some nard work for the C. T. U. A.

The Journal is always read with lively interest by members on this circuit. The various items on organization activity are appreciated. They are well written and their authors impress us as being men who have done a little thinking and are well posted. The art of printing is a great boon to mankind. Printers' ink will spread a gospel or advance an idea when nothing else will. The world was groping in darkness until printing was invented; and the art of telegraphy enhanced the value of printers' ink. Gutenburg, the German, invented printing, which was very slow at the beginning; Benjamin Franklin, a great American, gave it a big boost by inventing the printing press, and Morse, another great American quickened its circulation by inventing telegraphy. There's no gainsaying that printers' ink has pushed the world along at a very rapid gait. It would be a hard matter to overestimate its value to mankind.

Bill Loughlin, Carl Faller, Moulton B.

Bill Loughlin, Carl Faller, Moulton B. Norton and Dave Duey, senders, continue to hammer out a 100 percent report on this circuit. They earn their money by the sweat of their brow and the movement of their arms. So do the receivers. We freely and frankly admit it freely and frankly admit it.

of their arms. So do the receivers. We freely and frankly admit it.

When this circuit was in a W. U. wire, Dave Duey hung up a record for bawling out W. U. wire chiefs that nobody has ever been able to equal. If Dave could have personally met any of those chiefs he would have knocked 'em dead. Dave sure did romp on 'em.

It is not out of place to repeat the warning that members of a division should always vote during an election for division officers. Negligence and indifference will be the cause of the wrong set of officers being elected some day. "Etternal vigilance is the price of liberty."

The Typographical Union is signing up new contracts all over the U. S. which stipulate shorter hours and increased wages. The increases in wages range from \$5, \$6, \$7, \$10 and \$12 per week. It should be borne in mind that the organized printers have negotiated these new contracts during the period of reconstruction that we hear the politicians and capitalistic polyrooms talk so much about. The Typographical Union is an honorable and ancient institution. It has safeguarded

the rights of the printers for over sixty

The C. T. U. A. is nearly 19 years old, but it has done a whole lot in this short space of time. What ought it be able to do when it is sixty years old?

There's an old and true saying, "In unity there is strength."

#### L N. S. OHIO STATE

There is no possible way of keeping a thoroughly alive press circuit from growing, creating new footholds and shouldering aside dead and dying opposition. It is a sad state of affairs for the open shop press association to contemplate and a happy illustration of the power of 100 percent unionism with co-operation plus.

We point as an example to the Ohio State I. N. S. circuit, manned by 100 per cent union men—the biggest press circuit in the middle West—to the membership of which the rest of the press circuits must look for leadership in union affairs.

We introduce this month two new clients—the Ironton (Ohio) Register and the Ashland (Ky.) Independent.

E. F. Mulligan, of Detroit, Washington and Cincinnati, mans the Register job\_and by way of complying with certain rules and regulations governing employment, merely has his membership transferred from the Detroit local of Postal Division 55 to I. N. S. Division 61.

Loy Allen, late of the U. P., same village, likewise transfers and holds down the Ashland assignment with considerable weight. Originally of Mt. Sterling, Ky., Loy has only strayed from the land of puffect licker, lovely women and fast hosses long enough to ply his trade in Parkersburg, W. Va., Washington and other foreign ports with the Western Union and A. P. He has been on the Independent for two and a half years.

pendent for two and a naif years.

The careers of the above-mentioned gentlemen should be an encouraging note to Western Union and Postal operators. Both, at one time in their lives, worked in Western Union offices whence they were able, by dint of thinking for themselves and honest living, to graduate into the top ranks of the profession—in the unionized branches of the craft. We welcome them as proven fine material into the ranks of real Americans (they've been here before). here before).

We part with Carl Bartness with keen gret. He brought to the circuit, from ilwaukee, memories of better days and Milwaukee, goes to Pittsburgh, after doing some vaca-tion reliefs, as a just man claiming his reward. For Pittsburgh has acquired a reputation as being not without antidotes, even for the smoke nuisance. The Pittsburgh Press is a lucky sheet.

R. H. Warnock, of Elyria, and Fred Newton, of East Liverpool, are back on the job after enjoying pleasant vacations.

the job after enjoying pleasant vacations. The boys on this circuit are doing their bit in the A. P. organization drive. After giving the fund its biggest boost last month, they have turned their attention to thining up the A. P. men in and adjacent to the Buckeye state, with much success. We wish to appeal to the membership at large to get behind this movement and put it across. Let's all get together—all divisions—for once in the history of the union and write a new, clean page in telegraph history. It means a little effort from all besides the herculean efforts of the active few. Success of the movement means a big step forward for all. Let's put in our heavy work now while it

counts. Don't murder the best men in the organization by over-burdening them with work that must be done if we are to go forward.

"Half-baked" members we will always have with us—the "card men" who join a union in order to obtain the benefit of the toil and sacrifices of better men. But while this is true, it is no excuse for neglect of the union by the real union membership.

"Act well YOUR part, therein the glory lies."

#### KANSAS CITY-SOUTH U. P.

As we go to press this month we are sorely grieved to hear of Bobby Wise being imprisoned in the hospital with acute appendicitis. That Bob will pull through, we will wager 5 to 1, as he's the fightin' kind that won't be knocked out by a little thing like that.

We are sure proud of your progressive battle for our craft, Bob, and while we know you will recover, we extend you our sincere sympathy for the pain you must endure temporarily.

Our circuit, as might be expected, is right on the job in the organization campaign. While all the boys are doing their bit toward this campaign, can't help but single out our Brother W. E. Baugh for personal commendation for his quick response to the call and contributing the whole three months in a lump.

Our old time friend and brother, Jack Bradshaw, contemplates going into the chicken business. No doubt but what Jack will know just what chickens to pick. If you want 'em to work for you, Jack, go out every day and spade them up a few feet of earth. They sure love worms.

The Eddytur of the Kansas City Kansan has confirmed our suspicions that Barother Dan Daniel would make them like our service.

The boys on our circuit were somewhat surprised at the lack of interest displayed by quite a few of the U. P. circuits in the organization campaign. Every day we hear some of our brothers flash the word along that they have got a new membersither A. P., W. U. or Postal—evidence that all are alert and working for the organization. zation.

That's the kind of timber we have on our circuit. All doing personal work besides parting with their 50c a week.

Steam up, fellows, let's develop some pep. If you haven't a garden spot, have some rock hauled in your back yard and break 'em up of evenings. I'll guarantee that in a few weeks you'll want to meet Judge Gary, Carlton and Sir Milton all three in a ring and allow each of them to wear "knucks."

#### ATLANTA-SOUTHERN U. P.

General Secretary-Treasurer D. K. Stevenson, of the United Press Division, is the distinguished new member of the Dixie circuit.

"Steve" is now in Nashville, where the warmth of his general welcome in the South was typified in his reception at the station by a party of newspaper folk who ushered him into his new job at the TENNESSEAN. Steve said the lady who drove the big car was an ideal speeder.

J. G. Lamar and C. S. Joyner figured in the "infernal triangle" (as Charles might call it) which placed Stevenson in Nash-ville, Lamar on the Birmingham NEWS and Joyner in Anniston, on the Star where

Steve first made his appearance on this circuit, after he was transferred from Pittsburgh, in January.

While the tale might be too tedious for print, still, Steve played such an impressive part in it, he may not forget to exert some influence in the forming of the next contract toward bringing about the bulletining of vacancies.

Evidently Nashville isn't "the deadest town" that Steve ever saw. He hasn't been late yet. He feels sorry for Joyner, however, we imagine. He explained his sentiment in his agreeable manner to Charles in the L. & N. Station in Rirmingsham while passing thru. Between trainshe also was entertained at a forenoon meal by Miss Valora Harris, at the home of her proud parents Mr. and Mrs. L. T. Harris, a "jitney's ride from town."

#### SAN FRAN-SOUTH U. P.

'Tis a cold and windy day with lots of rain supplanting Tom Kelly's "lotsuv sun." The rain will make the farmers happy but all and sundry on this circuit declaim the drops, saying they are not contributors to contentedness—Murphy having just declared the day as being one ideal for clared the day as bein "blowing up," or ichitis.

The moisture being the reason for not taking my constitutional during the lunch period I devised the idea of writing a few remarks for the benefit and enlightenment of those not PRIVILEGED to work on our San Francisco-South circuit.

The outstanding news features that I can recall for the past few days are:

Bro. Roberts, of Long Beach, lost a sister who was ill only a short time. Our sympathies, Bob.

Bro. Christy, whose wife was taken to Indiana a few weeks ago on account of ill health, is recovering and is expected to return to California and become George's boss again in a few days.

Bro. Kelly thought some of learning the telegraph profession but thought better of it and decided to stick to what he already knows—piling up Walter Hurst at the Los Angeles bureau with copy.

Bro. Dundon, recently from the A. P. has landed a good extra job at the Tribune,

Bro. McIntyre, of San Francisco, is a newcomer at the Oakland Enquirer.

We had a fine sender doing the legislative stunt at the Capitol, Sacramento, and we all hope he gets Murphy's job. That boy knows more code and has more combinations than—well, a lot, anyway.

Fred Hubbard is vacationing.

There have been quite a number of changes lately up North but we all seem to be married to our jobs here in the South and it takes a mighty fine job to beat one of these Southern California stunts, I'll say.

SASKATCHEWAN C. P. R. NOTES
Saskatchewan has lost it's chairman in
the person of A. W. MacLaren, who resigned from that office the beginning of
this year, owing to ill health. We are all this year, owing to ill health. We are all sorry to see "Mac" go. A better worker for this local will never be found.

Election of officers resulted in Bro. W. E. Aldcroft being elected as District Chairman, Bro. L. A. Anguish, re-elected Vice-Chairman and H. F. Tibble Secretary-Treasurer.

Our social and dance which took place at Bijou Hall, about a month ago, proved quite a success. Everyone had a whale of a time, and asking when the next dance is due. Why not another Hop this month is due. please?

Owing to depression of Business, a few have been laid off, but we hope they will

"RM" just returned from three months leave of absence. Visiting his parents in Brandon.

Our Chiefs are now being issued new speckled Easter Hats, and sure are some

Tib seems to be able to get to work on time, even though he's only just married, it's a great life if you don't weaken.

"W" is still at home, although not working. We find him at the office every noon and evening. He's our Hockey Pool Promoter, Also winner.

Flash—One coach loaded with operators, Pugs and Wrestlers. Sure was a hard Battle. Stan quit laughing, Shorty tore his trousers, and Bill was hit in the head by a Baggage Truck; unconscious till following day. Only two K. O's. were witnessed. Would have been more, but someone put the brakes on.

Questions we want answered?

Who tore Shorty's suit, and hit Bill in the head with a Baggage Truck? Why our Printer girls all go to Calgary?

Is it true, that all the girls love the sailors?

Misses Harrington and MacCauley, have just returned from their trip West, and report a wonderful time.

Never mind Vera, it will soon be summer. And then a day job. Hurrah!

It seems strange for some of them to hear that, Ethel and Ted should have had Tonsilitis at the same time. In future they will have to be more careful or we fear the result.

Everybody seemed to have their sick spell this winter.

"Andy" was laid up for a month with small pox. We are pleased, however, to see him back and feeling O. K. again.

Diamond rings are numerous in "MU" office. Where you getting 'em all, girls? All join in congratulating Misses Heron and Westgate.

Buck up, Regina. Let's hear from you. Send in your dues. Get an Annual if possible. No cards, no favors. CERT. 2172.

#### C. P. R. ALBERTA NOTES

Calgary, Alta., March 1.

No, we are not dead, although we did not appear in the February Issue. This, however, was unavoidable, but neverthe-less, here we are again, as large as life.

less, here we are again, as large as life.

We would like all districts on the C. P. R. System Division to note contents of Chairman McKay's circular letter of February 18th. The membership should insist that representatives of the different districts in Canada be brought together in a conference quickly, before it gets so busy that the companies would be unable to spare the men.

A conference of the various committeemen would be useless as it would be too limited. Representatives should be elected for this purpose, bringing together the best men in the organization. The general committees will have to meet and plan their work for this year, and the representative conference could do a great deal in the way of solidifying the Cana-

dian organization, without a great amount of extra expense to the membership, as business could be settled more speedily.

Bro. McKay's letter points out the following questions which have been hanging fire for some time, awaiting settlement, which only a good representative conference can deal with:

- 1. That the future schedule work of the Canadian units be consolidated, and to obtain this, a federated executive be formed of, say, nine representatives of the different units, with chairman, vice-chairman and secretary-treasurer; all to be elected annually by referendum vote of the membership.
- 2. That the position of secretary-treasurer be consolidated with that of Canadian International Vice-President, and that it be a paid position.
- 3. That this secretary-treasurer handle all the general secretary-treasurer's work for all units, thus saving funds now being paid division secretary-treasurers, and as full time would be devoted to the organization, this could easily be accomplished. That annual leave of absence be secured for the elected member to this position, by the unit from which he is elected, thus protecting him. That he make a periodical trip east and west when deemd necessary. That headquarters be preferably at Winnipeg as a central point reaching all units in like time.
- 4. That a standard rate of dues be set for all units that would provide portions for paying this organizing secretary, carrying on of schedule work, and maintenance of locals.
- 5. That question of per capita to International headquarters, and amount International would be able to pay towards salary of organizing secretary, be gone into with President Johnson.
- 6. That standard by-laws covering the federated units be drafted.
- 7. That future schedule work be done by the federation executive, and that the different units elect a schedule committee of three members and general chairman to negotiate with companies concerned; schedules to be presented at same time, and in case of board of conciliation one board be applied for to cover all units, and federation to fight case before the board.
- 9. Thorough discussion of International affiliation, attendance at Toronto convention, etc.

These questions must be satisfactorily settled to obtain unity and harmony of the organization in Canada. The expense will be no more than will likely be spent by meetings of the various general committees this spring anyway, to decide on work of the units for this year, etc. Get after your chairman and general chairman to get this going so we can have a united, harmonious organization for 1921

Our annual dance was held in the MacDonald Academy on February 1st, and it
was a splendid success both socially and
financially. Great credit is due to Chairman McKay and Secretary-Treasurer
Williams for the very capable manner in
which the whole thing was arranged and
carried out, and also to Bro. Harry Booth
for the splendid manner in which he held
down the post of "M. C." One of the most
pleasant surprises of the evening came
about when Sister May Eustace of the
Morkrums enticed "our amiable Scotchman." Bro. Harry Pryde, to the floor, thus
claiming the honor of being the first girl

to dance with him, and we are told that before they were through, May had him doing the "shimmie 'neverythin'." How about it, May and Scotty? Yours truly was not able to be present (darn the luck), so we have had to gather this information from eutside sources, which, however, can be relied upon.

Since we last appeared in print, we have lost two members of the Morkrum staff. Sisters Curtis and Carle, who were laid off on account of reduction in staff. It's hard luck, "Mickey," and we hated to see you go, and only hope that we will soon see you among us again.

A number of the staff have taken holidays to save layoff, among them being Bros. Jack Forsyth, Fred Williams, Jack Harris and Harry Wright, but even this does not seem to have been sufficient to stem the tide, as there are at present three notices out which take effect on February 28th and two more a week or so later.

"CORRESPONDENT."

#### PACIFIC COAST C. P. R.

Annual cards in pacific coast district are growing in favor. We could well adopt a leaf out of Marconi wireless book. In that unit every member possesses an "annual".

"VR" members are reminded that their "Journal" should not be left in operating room mail box for an indefinite period. If contents do not meet with your approval, cancel its mailing, each copy costs fifteen cents and should go where it's appreciated.

Brother O'Connor is the Luther Burbank of this district. Every day sees Brothers Prushaw and McKinnon in consultation with Tom. If these farmers market half they expect to grow, the local Chinese truck gardeners are in for a bad seeson.

A most distressing accident occurred to the mother of Bro. Aubrey Tennant. A local druggist deliyered a prescription which nearly caused fatal results. Mrs. Tennant is slowly regaining her normal robust health, which we all hope and trust will be permanent.

Bro. Cunningham reports very few delinquent in dues. The secretary is promising a trip in his motor speed boat to all "Annual" card holders.

The social committee made a "Hit" with their first dance which was confined to operators, clerks and relatives. Numerous requests for another "Jazz nite" is under consideration by committee, which is composed of following members: Brothers Master, Rose, Ross, Jr., Husband, sisters Buss, McDaniels, Wyness and P. Williamson. The music and refreshments were fine and dandy. Sister Polly rendered a plano solo, and sister Matheson, a vocal solo. Brother Thorpe's little daughter, Gladys, gave a delightful exhibition of classical dancing.

Bro. Tom O'Connor was presented with a gold watch by the members of the BC district on his retiring from the chairmanship. He had been our chairman for eight years and the members would not allow the occasion to pass without showing a slight appreciation for the good work he has done on their behalf.

Next to "dawncing" the principal pasttime around VR is the mumps. Sinters Sproat, Wyness, Brothers O'Brien, Ross, Jr., being indisposed at present.

#### CANADIAN NATIONAL MONTREAL NOTES

As the bashful groom, when called upon to respond to the toast of the bride, accidentally put his hand on wife's shoulder and said "Brothers and Sisters, this has been thrust upon me."

We had a rattling good attendance at our first Monday night meeting, held last month. And the consensus of opinion was that it was the brightest session yet held. Much of the credit being due to our hustling local chairman Bro. Vin Wallace, who, rumor has it, has something up his sleeve in the way of entertainment, after the next meeting. "So let's all be there."

Two very enjoyable events were nulled

the next meeting. "So let's all be there."
Two very enjoyable events were pulled off recently, the first being a supper and dance given by the Operating and Commercial Departments, combined, at Palace Du National, where the old jazz reigned supreme until 1:30 a. m. "Some happy night, say we."

The latter a sleigh drive "Round the Mountain" and finishing up at Wood Hall, Verdun, where refreshments and dancing were indulged in, to the entire satisfac-

Our deepest sympathy is extended to sister Guignon, in the loss of a younger sister recently.

**CERT 949.** 

# CANADIAN NATIONAL QUEBEC NOTES

It has been some time since this neck of the woods has flad representation in our monthly organ and we should elect or appoint a regular correspondent. Some one who will write newsy notes of interest and give our views and suggestions on questions of vital importance to the organization in general.

Some correspondents have the idea that notes from their district should carry nothing but silly twaddle and dry Jokes that would not be appreciated outside of their own circle. Print paper is much too expensive to waste on such dribble. Let's all get together and clean up the "Local Notes" department of our Journal. Eliminate any and everything but real news notes and constructive ideas.

This district should get together and elect a correspondent immediately.

Those of our fellow workers who have withheld their support from the Union are now gaining a good object lesson on organization.

With present business conditions what a different result we would have if we had no organization. With a hundred per cent organization it might have been easier. It's time for some people to take a tumble.

Congratulations to Brother Boivin. He has a new arrival at his home. At this writing we are still in doubt as to the sex. has

Brothers Watt and Bonhomme have returned to our midst after a short absence. We welcome them.

Brother Guay, who has been on the sick list for the past two months, is again with us. We are gratified at his recovery and welcome his return.

et us all put our shoulders to the wheel and support our organization. There is much work to do and we must have no shirkers.

#### WINNIPEG CANADIAN NATIONAL NOTES

Business is not very good, however, we are holding our own fairly well with a reduced staff brought about by some taking holdays now, and others leaving the service. Lots of inquiry from the States regarding reemployment in Canada. We must advise those who contemplate coming this way to think twice before starting, and further, Canada is no longer an ing, a

We wish to make special mention of the following printer clerks who voluntarily joined our union. (All new in the service.) Anna Thorardson, Gertrude Caplett, Agnes joined our union. (All new in the service.) Anna Thorardson, Gertrude Caplett, Agnes Dougall, Ethelyn Turkletop, Catherine Knoss, and Mr. K. Smith. Here is an example that a couple of girls should follow who have been in the service nearly a year, and have turned down all overtures to come into the fold. We fear our patience will sooh become exhausted and when it does, something is sure to happen—it always does. One young lady remarked to the writer recently that if she took the same attitude as the young ladies referred to, she would feel like an imposter.

Miss May Tyson has been transferred from the 'phone department to the Automatic. May has carried a card ever since she was a check clerk. That's the kind of a girl we admire.

Our curlers, B. S. Round, Skip A. Robinson, lead, F. W. Lee and Harry Saults won second place in the Charles Rannard Active Telegraphers Trophy, each player that "Buster" Saults got sick in the early part of the season and the others had to go it alone. Better luck next time, boys.

boys.

had to go it aione. Better fuck next time, boys.

An unusual thing happened the past week. The girls' so-called rest room was scrubbed and put in a fairly clean condition. Who snitched?

Eddie Young, our genial general chairman, along with Bros. A. Robinson and A. Wylle, spent several days with General Manager Perry in Winnipeg recently. Eddie said he thought seriously of locating in Winnipeg, because he liked the spirit of the West. However, the writer is in possession of facts which would indicate that there is a more magnetic attraction situated on Agnes Street. How about it, Eddie, come clean.

That was a splendid trip the Milkmaid turned down to the Onion Belt of Texas. Have any of you seen an electrical engineer who installs Multiplex apparatus? If so, communicate with our old friend

neer wno installs Multiplex apparatus? If so, communicate with our old friend Louise. All communications confidential. Three guesses as to where Inez carries her bank roll now since she lost those twenty washers.

It will soon be time to get that new schedule going and we trust that a little more history will be made in Canada this year as usual

year as usual.

year as usual.

Please, oh, please, put a little more (gin)
for in the Ginger far.

Just out. "Six Days in a Snow Drift."
by Kathleen Waterson. Get it and read
it, girls, it's good.

Frank Martin is smiling these balmy
days. There's a reason. Frank has a
crand new Chevy. Who's first out?

#### WINNIPEG CLERICAL NOTES

Cupid came flying along one day and whispered to Mary, so she's going away. So long, Mary. Here's wishing a very happy future. (Ptr. staff.)

Peg baware, cupid is becoming quite popular among the ptr. staff.
Madge is looking lonely these nites.
Cheer up Madge, we all know the reason.

There is a "Roomer" Viola baked a cake today. Boys beware of indigestion!

Alice U-tell-em working "RA" single is no joke. Cheer up. We hope it won't be long until you have your old side kick back.

Our Ptr. Supvr. "RO" was very successful during the big bonspiel. He sure played some wonderful games. It is said he could go through the eye of a needle, but when it comes to playing "JO's" curling team (Telegraphers) "RO" wished the eye of the needle was as big as a barn door.

Now that the Rannard Cup has been won by Greenway's big four, we hope the hatchet will be buried for another year at

Wonder if the "CR" girls will ever get wise to the "Harhar" at W end? at their expense?

We fear for the "Social Column" of the Portage La Prairie Gazette since "FA" has returned.

Also hear "FA" is getting rough since being in that wild town, and has been noticed visiting the 5-10-15 cent store quite frequently. Don't be too reckless.

Rumbred that the printer hockey team will be in the Allan cup playoff next year. Nothing like having aspirations!

We miss C. A., Z., N. I., M. D., and C. B., and hope they will be with us again soon. L. M. will be a great help to the company when he grows up.

Our esteemed friend B. N. says it's a rotten job when they cut your short down to half an hour.

Now that regular correspondents have been appointed, it is to be hoped that the members will contribute a few notes and help them out in this respect. Let's show a little life, and take an interest in our organization. Don't forget your dues, it's impossible to continue on air.

Just one or two assessments more now Just one or two assessments more now from the printers and they will all be paid up. The outstanding we have now on the printers we think is due to carelessness, or thoughtlessness not from a desire to escape the obligation. The printers everywhere else on the system are the bulwark of our organization. Let us all get squared away once more, and make Winnipeg the banner office instead of Toronto 73's.

#### TORONTO C. P. R. CLERICAL

Have you seen Bro. P. L's with his new spec's? They tell me he looks like a cross between a negro parson and Harold Lloyd, but I don't believe it.

Notice Bro. G. L's. "sunny Jim smile?" The reason? But of course you have heard of the New Arrival? We extend our congrate

Cupid seems to be Bussin' 'round our phone room. We trust E. M. F. and Bro. R. J. will let us in on the happy secret. Coming down at seven A. M. holds no Coming down at se horrors for her now.

And Bro. J. S. complains of having to do his own "sewing," never tires of telling "what a splendid cook" he is, can't some of you girls help him out?

The clerks floral fund has met with such success, the "boys" were wondering if a "matrimonial bureau" could not be organized too? Suggestions quite confidential.

Prevailing "New York" styles are being introduced to us daily, looks like "they're wearin' 'em higher" is coming into its own once more.

And did you notice sister V. E. R. and Ex Bro. H. R., looking at diamonds in Ellis's window? Wonder if they are all going to be "June Brides." The good old C. P. R. has its good points too, look at all the little romances it has been responsible for in the last few years.

We are all sorry to learn of sister Killen's continued illness and looking for-ward to seeing her back with us again SOOD.

Wonder when "the lonely one" is going to get a card? Maybe he thinks because le is the "only one" he will "come in" on all that's coming without necessarily being a member. Hope he won't be disappointed, but like the Scotchman, "we hae our doots." He'd better watch his step.

#### TEN WAYS TO KILL YOUR UNION

Don't go to the meetings.

If you do go, go late.

If the weather doesn't suit you, don't think of going.

If you do attend a meeting, find fault with the work of the officers and members.

Never accept office, as it is easier to criticize than to do things.

Get sore if you are not appointed on committee, but if you are, do not attend committee meetings.

If asked by the chairman to give your opinion on some matter, tell him you hav nothing to say. After the meeting te nothing to say. After the meeting every one how things should be done.

Do nothing more than absolutely necessary, but when members use their ability to help matters along, how that the institution is run by a clique.

Hold back your dues, or don't pay at all. Don't bother about getting new mem-ers. "Let George do it." Contributed by a Toronto member. bers.

#### TRIBUNE NEWS SERVICE

The Chicago Tribune News Service has been extended to Los Angeles and Vancouver, B. C. The Times takes the service at Los Angeles and the Sun takes it at Vancouver.

The Denver Rocky Mountain News recently discontinued the Tribune service and a short time thereafter the Denver Post installed it.

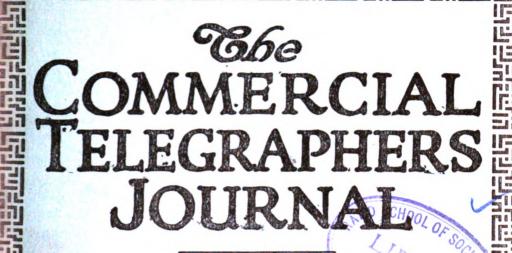
#### SIX NEW W. U. WIRES

The Western Union is planning to string six additional transcontinental wires from the Atlantic to the Pacific coast. The new wires will connect eastern cities with Pacific coast cities. The aggregate expense of erecting these new lines will be about \$2.000,000. The amount of copper wire used will be approximately 4,000,000 pounds. Hundreds of tons of glass insulators will also be required.

#### THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA General Offices, 118 So. Ashland Blvd., Chicago, Ill. PETITION FOR MEMBERSHIP

	***************************************
Union of America, and I promise abide by and conform to all the law	membership in the Commercial Telegraphers' and agree if admitted, that I will cheerfully vs, rules and regulations, mandates and edicts e Union to represent me in any schedule negomployer.
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My present address is	
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Commercial Telegraphers Union

of America

Vol. XIX



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and

The Trades and Labour Congress of Canada

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#### A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay then telegraphers,

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

#### TEN WAYS TO KILL ANY ORGANIZATION

- 1. Don't come to the meetings.
- 2. But if you do-come late.
- 3. If the weather doesn't suit you, don't think of coming.
- 4. If you do attend a meeting, find fault with the work of the officers and the members.
- 5. Never accept an office, it is easier to criticise than to do things.
- 6. Nevertheless, GET SORE, if you are not appointed on a committee, but if you are, do not attend the meetings.
- 7. If asked by the chairman to give your opinion on some impor-

tant matter, tell him you have nothing to say. AFTER the meeting, tell everyone how things should be done.

- 8. Do nothing more than is absolutely necessary. When other members roll up their sleeves, and willingly and unselfishly use their ability to help matters along, how that the organization is run by a clique.
- 9. Hold back your dues as long as possible, or don't pay them at all.
- 10. Don't bother about getting new members. "Let George do it."

¶ Labor is prior to and independent of capital. Capital is only the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves far the higher consideration.

-Abraham Lincoln.

# Named Shoes Are Frequently Made in Non-Union Factories



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#### PAUL F. SCHNUR, Editor

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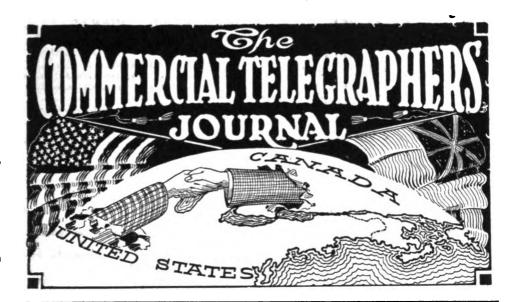
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VOL. XIX.

CHICAGO, ILL., APRIL, 1921

No. 4

# FIRST C. T. U. A.-O. R. T. SCHEDULE SIGNED

# Commercial and Railroad Telegraph Organizations Work Hand in Hand

# Portends Big Achievement for Future

By Roscoe Johnson

(International President)

For the first time in history, a joint C. T. U. A.-O. R. T. schedule has been Beginning April first linemen and cable splicers formerly working under separate agreements with the Great Northwestern Telegraphs, Canadian National Railway Telegraphs and Grand Trunk Pacific Telegraphs, will be governed by one schedule with the Canadian National Telegraphs, negotiated and signed jointly by representatives of The Order of Railroad Telegraphers and The Commercial Telegraphers Union of America.

The full significance of the dual agreement just signed will immediately be apparent to commercial and railroad telegraph workers alike. To those farseeing union executives representing linemen and cable splicers employed by the Telegraphs of Canada, goes the credit for blazing the trail toward a better under-

standing and closer working agreement between the two great organizations of telegraph workers—the O. R. T. and C. T. U. A.

Following a conference in Winnipeg with W. H. Phillips, general chairman, Western Lines, Order of Railroad Telegraphers, E. J. Young, general chairman, C. N. T. Division, Commercial Telegraphers' Union, called together the C. N. T. general committee in Toronto on March 22nd and agreed to joint action of the two organizations in negotiating an agreement with Mr. George D. Perry, general manager of The Canadian National Telegraphs. The agreement covers linemen and cable splicers of the newly organized government telegraphs.

International President Roscoe Johnson, C. T. U. A., and Third Vice-President J. M. Mein, O. R. T. Canadian executive, arrived in Toronto on March 24th. In conjunction with Brothers Phillips, J. J. Trainor, general chairman, Eastern lines, O. R. T.; and E. J. Young, general chairman, Canadian National Telegraphs, C. T. U. A.; the two international organizations made short work of drafting up an agreement acceptable to both unions. As a matter of fact the proposed agreement as originally drawn up by Brother W. H. Phillips, O. R. T., was accepted agreement as prigrated by the joint O. R. T. C. T. H. A. committees and experience. almost in its entirety by the joint O. R. T.-C. T. U. A. committees and eventually was agreed to by the general manager of the Canadian National Telegraphs.

The following committeemen participated in negotiating the new schedule:

- O. R. T .- J. M. Mein, third vice-president; W. H. Phillips, general chairman, Western Lines; J. J. Trainor, general chairman, Eastern Lines.
- C. T. U. A.—Roscoe H. Johnson, international president; E. J. Young, general chairman, C. N. T.; A. Robinson, chairman, Western District C. N. T.; C. W. Mitchell, chairman, Central District, C. N. T.; J. A. Grover, linemen's representative, G. T. P.; G. Lefebvre, linemen's representative, C. N. T.

To Brothers Young and Phillips, fell the bulk of work. The final results speak volumes for the untiring efforts of these two excellent general chairmen. The linemen also are to be congratulated upon their selection of representatives. work performed by J. A. Grover, Edmonton and G. Lefebvre, veteran lineman of Chatham, will stand as a monument to the good judgment of these workers.

#### CANADIAN NATIONAL TELEGRAPHS

#### Rules For Stationed Linemen

#### PREAMBLE

The following rules and wages will govern the linemen of Canadian National Telegraphs.

When additional linemen's positions are created compensation will be fixed in conformity with that for the positions of the same class as shown by this schedule.

#### ARTICLE 1.

Linemen's right of promotion will extend over the District Plant Superintendent's district in which they are employed and will be governed by merit, fitness and ability. Where these are sufficient the senior lineman will be given the preference.

A lineman on Western (Railway) lines having at least four years' service, shall have right of promotion from one District Plant Superintendent's district to another district on Western (Railway) lines. Provided that lineman having four or more years' rights as such will, on application to their superintendent, be furnished with vacancy bulletins from the other promotion district.

A lineman's seniority will date from time he last entered the service as a stationed lineman.

#### ARTICLE 2.

Vacancies (or positions in new districts created) will be filled by the appointment of the senior competent lineman who in the opinion of the District Plant Superintendent is capable of filling the position, the District Plant Superintendent to immediately notify all linemen in his district of vacancies, or new positions, stating rate of compensation. Application for any vacancy must be made within ten days of issue of bulletin. Any lineman senior to the man so appointed may claim his rights to the position, provided he files his protest within ten days after the appointment has been bulletined.

All appointments will immediately be bulletined.

Vacancies will be filled within thirty days after they are bulletined by appointment of linemen extitled to them.

Linemen not placed within thirty days from date of close of vacancy bulletins, through no fault of their own, will thereafter be paid at the rate of position to which they are transferring, if higher than the rate of position held.

Linemen applying for positions bulletined may, if they so desire, cancel their applications within ten days from date of bulletining of the vacancy. Should the senior applicant withdraw or not receive the appointment, the next senior qualified applicant who has not withdrawn will then be appointed without another bulletin being issued. After such period of ten days the request to cancel or withdraw his application will not be considered, and the position from which he is transferring will immediately be bulletined and he cannot again bid in his former position until it again becomes vacant.

Linemen declining promotion do not forfeit any rights to the same or any other position they may be entitled to when a vacancy occurs.

In the event of a lineman having been appointed a gang foreman and then reduced to the position of stationed lineman, whether on account of reduction of staff or otherwise, he will retain his seniority and will be entitled to any vacancy to which his seniority entitles him. In event of there being no vacancy, he will be placed in the junior lineman's position, providing he has seniority over the junior lineman.

When a lineman is assigned to a position and after a fair trial is found incompetent he will take his place on the extra list, retaining his seniority rights.

#### ARTICLE 4.

A complete list of linemen, showing seniority standing and rates of wages, will be kept on file at the office of the District Plant Superintendent, and may be seen at any time by linemen or properly appointed representatives (employes of the Telegraphs) of said linemen, and corrections will be made if any errors are proven. A complete list as above will be furnished to the representatives of the employes on January first, each

year. Linemen promoted within the Telegraphs will be permitted to retain their

#### ARTICLE 5.

In case of reduction of staff or abolishing of positions, the junior Lineman in the District Plant Superintendent's district will be dispensed with and such men will be given at least ten days' notice.

Any lineman in good standing, whose services have been dispensed with on account of reduction of staff, will be given preference of employment when a vacancy occurs

in the district in which he was employed.

A lineman securing employment with the Telegraphs will, within thirty days from date of employment, have returned to him all service cards and letters of recommendation which have been taken up by the Telegraphs, except any previously issued by the Telegraphs.

A lineman leaving the service of the Telegraphs will, on request within ten days, be furnished with a certificate by the District Fiant Superintendent stating term or terms of service, capacities in which employed and whether discharged or leaving the service of his own accord. If discharged, cause of dismissal will be stated. If detained more than ten days awaiting such certificate he will be paid his wages for all time in excess of ten days. Unless otherwise requested this certificate will be mailed to the lineman at the piace of his last employment.

No lineman shall (except for investigation) be suspended, discharged or disciplined, until his case has been investigated and he has been proven guilty of the offense charged against him, and upon his request to the District Plant Superintendent, particulars of the charge will be given in writing. A lineman may, in such cases, have the assistance of a co-employe, if he so desires. Should no decision be reached within ten days, he shall receive his regular pay until the decision is arrived at. If a lineman be found blameless of the matter under investigation, he will be paid his regular rating for all the time lost and necessary expenses while attending the investigation (if away from home) and be reinstated. He will also have, without discrimination, the right of appeal from the local to the General Officers of the Telegraphs.

By request of the lineman a co-employe may be present at any investigation. If the lineman so requests a written statement setting forth the results of the investigation, will be furnished to him.

#### ARTICLE 6.

- (a) Eight consecutive hours exclusive of the meal hour, shall constitute a day's work.
- (b) The hours of duty of all linemen will commence between six and nine a. m. and will be the same on all days of the week.
- (c) Except in cases of emergency linemen will have eight consecutive hours rest within each twenty-four hour period.

(d) Linemen required for service outside of regular hours of duty will be given an official order as authority and will be released in the same manner.

(e) Linemen required to work on Sundays or outside of regular assigned hours on any day will be paid overtime for such service at time and one-half rate. For work within regular hours of duty on New Year's Day, Good Friday, Victoria Day (or King's birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day they will be paid overtime at pro rata rates per hour. In the event of any of the above holidays falling on Sunday the day substituted by the government will be observed. Even hours shall be paid for at the end of each paid period; fractions thereof shall be carried forward. carried forward.

(f) If a lineman is called before or after assigned hours or within regular hours on Sundays or holidays mentioned in Clause "E" he will be paid a minimum allowance of two hours at time and one-half, for which two hours service may be required.

(g) To arrive at pro rate rate per hour for overtime the monthly salary shall be multiplied by twelve, divided by three hundred and six and then divided by eight.

(h) Linemen will be allowed to go home each night, if overtime entailed will not exceed the amount of expenses requird to keep them on line over night, provided that work is finished or that they can reach their work before assigned hour next day.

#### ARTICLE 7.

Linemen will be advanced half their monthly wages on or about the thirteenth of each month, and the balance, together with their expenses or or about the fifteenth of the following month.

ARTICLE 8.

Linemen after three hundred and six cumulative days' service will be allowed twelve working days leave of absence each year with full pay.

If the Telegraphs find it inconvenient to grant leave of absence during any year to a lineman entitled to it, the lineman shall, at this option, receive either compensation at his regular salary for the period or in the next year additional leave of absence for a like period.

Applications for leave of absence filed in December of each year will be given preference in order of seniority of applicants and applicants will be advised in January of the dates allotted them. Receipt of applications will be acknowledged promptly. The Telegraphs will, whenever possible, arrange vacations between and including the months of April and October, when desired. Linemen not making their applications until after September thirtieth will not be entitled to compensation if the Telegraphs is unable to relieve them in that year.

In the event of a lineman entitled to a vacation with pay being discharged or leaving the service of the Telegraphs on proper notice before obtaining a vacation that has been deferred by the Telegraphs after time allotted, he shall be paid salary for

Linemen will be paid all necessary expenses while away from home stations.
A lineman required to leave his own district will be allowed all necessary expenses and extra compensation commensurate with responsibilities, if called upon to take charge of not less than five men.
When required stationed linemen will be advanced funds to meet expenses.

#### ARTICLE 10.

Linemen attending court or investigations at the request of the proper officers of the Telegraphs will have their expenses paid by the Telegraphs in addition to their wages.

ARTICLE 11. If a lineman considers himself overtaxed his statement to that effect, to the proper officers, will be carefully considered and if well founded relief will be granted. -

#### ARTICLE 12.

If a lineman receives leave of absence from the Telegraphs for a period of three months or less he may retain his position and seniority for that period. If his leave of absence be extended for an additional three months he may retain his seniority for such period and his position will at once be bulletined vacant, but this is not intended to apply in cases of bonafide sickness.

#### STATIONED LINEMEN'S WAGES

Station Old Wages	New Wages
Barrie	\$150.00
Bracebridge	150.00
Caledonia	150.00
Hawkesbury 125.00	150.00
14NG88V	150.00
Niagara Falls	150.00
UFIIIIA	150.00
Owen Bound	150.00
Faimersion	150.00
Perth	150.00
St. Catherines	<b>150.00</b>
St. Thomas	150.00
North Bay	150.00
Tillsonburg 125.00 Farnham 125.00	150.00
Wingham	150.00
Joliette	150.00
Valley Junction 125.00	150.00
Chambord Junction	150.00 150.00
USBDA	150.00
Peterboro	150.00
Bridkeburg 120 00	150.00
Denevale	150.00
Windsor	150.00
TOPONIO	150.00
WOUGSLOCK	150.00
Dainurat	150.00
Brockford	150.00
Brantford	150.00
Belleville	150.00
Chatham	150.00
Cornwall 135.00 Guelph 135.00	150.00
Hamilton	150.00
Hamilton	152.50
Montreal	152.50 152.50
Kingsion	4
London 195 AA	150.00 / 152.50
LONGON	152.50
Montreal 125 no	152.50
Montreal	152.50
Ottawa	152.50
Ottawa	152.50
Port Hope	150.00
	150.00
Toronto	152.50
Toronto	150.00
Toronto	152.50
Sherbrooke	152.50 150.00
Vaudrouil	150.00
Quebec	152.50
Quebec	152.50
River du Loup	150.00
Mont Joli 135.00	150.00
Richmond	150.00
Campbellton	150.00
Island Pond 135.00	150.00
Levis	150.0 <b>0</b>
St. Johns	150.00
Moncton	150.00
St. Hyacinthe	150.00
Toronto	155.00
Toronto Cable Splicer	160.00
145.00	160.00

# GRAND TRUNK PACIFIC STATIONED LINEMEN Central Division

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	Western Division	
Wainwright	***************************************	\$160.5
Edmonton		165.50
Mirror		160.50
Edson		163.0
Coalspur		160.5
Jasper		160.5
McBride		165.5
Hutton		165.50
Prince George	• • • • • • • • • • • • • • • • • • •	165.50
Endako		165.5
Smithers		168.0
Delman Dumant		100 0

(Signed) GEO, D. PERRY, General Manager, Canadian National Telegraphs. (Signed) E. J. YOUNG,

General Chairman, C. N. T. Employes' Committee, C. T. U. A.

(Signed) W. H. Phillips, General Chairman

Employes' Committee, O. R. T.

Approved: ROSCOE H. JOHNSON,

International President, Commercial Telegraphers Union of America.

(Note: Several clauses pertaining to railway transportation and transferring of linemen to telegraphers' positions are held in absysmee and may be added at a later date. The above agreement is effective April 1, 1921,—Editor.)

# FIRST BROKER SCHEDULE SIGNED

# Strike of One Week's Duration Brings Contract

The Western Broker Division of The Commercial Telegraphers Union of America has signed its first schedule with a brokerage house. The schedule covers minimum wages and working conditions of ALL telegraphers employed by E. Lowitz & Company, Chicago, Illinois, who are members of the New York Stock Exchange and Chicago Board of Trade.

The minimum wages for Chicago telegraphers is fifty dollars per week and that of country telegraphers forty-five dollars per week. Fifty-five dollars is the minimum for quotation wires.

Provision is made for lunch reliefs and two weeks' annual vacation.

The lunch reliefs and vacations were points in dispute which brought on the strike. The firm of Lowitz had decided that lunch reliefs and vacations would The men decided differently, and, in view of the fact that be discontinued. Lowitz & Company had in the past three months, made and broken two verbal agreements, instructed the officers who had charge of the negotiations, they would not return to work unless a written agreement could be obtained. This stand was approved by the International.

The strike went into effect April 6th at the close of business, all telegraphers responding, and lasted just one week.

It was the first 100 per cent strike the C. T. U. A. has ever led and was conducted in an orderly and business-like manner. Strike benefits of fifty dollars per week were paid the strikers.

It is now the intention of the Western Broker Division to make this contract so attractive to E. Lowitz & Company, that other brokerage houses will see the necessity of working under such an agreeable understanding.

Broker telegraphers who are members of the Commercial Telegraphers' Union of America now have a good selling argument in recruiting new members and it is expected that the big majority of broker telegraphers in the United States and Canada will soon be enrolled on our rosters.

BOOST FOR THE COMMERCIAL TELEGRAPHERS UNION OF AMERICA, THE ORGANIZATION THAT GETS RESULTS.

(Turn to "The Relay," the Western Broker Division section of The Journal for full copy of the schedule.)

## WESTERN UNION PROFITS GROW

(By Paul F. Schnur)

Net profits of the Western Union for 1920 were over fourteen and a half millions.

Dividends paid on stock amounted to nearly seven millions.

Surplus on December 31st amounted to more than forty millions, an increase of SIX MILLIONS over 1919.

President Newcomb Carlton in his annual report says in part:

". . . In 1918 employees organized an association to encourage efficiency and promote co-operation with the company. Employees now number 60.500.

Newcomb Carlton, in making his report to the stockholders who hire him, is not very specific in regard to SMALL details. It probably is not obligatory for him to tell the stockholders just how it was possible for the Western Union to add six million dollars to their surplus during 1920. Stockholders are not, as a general rule, interested in the methods used. All they are interested in is the financial return. They always hire a man to run their business who can be relied upon to turn the trick. If the man doesn't show results he is kicked out and someone else hired. Newcomb Carlton must hold his job.

While digesting the above-mentioned annual report, especially that section referring to the association (company union), we felt it might relieve us a little if

we helped Newcomb and went into some small minor details for him.

We will suppose that we were asked to write that portion of Carlton's report which refers to the employees and their association, which was formed for the purpose of "co-operation." Our version of it would be something like this:

"In 1918 while we were at war with Germany, our employees felt that it might be a good idea to get a little of that 'Democracy' for which we were fighting on foreign soil, right here at home. The Western Union had denied them their constitutional rights as American citizens by discharging all employees who attended Union meetings or joined a labor Union. The employees were becoming very unruly and were joining the Commercial Telegraphers Union in droves. They wanted a living wage, decent working conditions, and their constitutional right to go to any kind of a meeting they wished to attend.

"We did not want them to join the Commercial Telegraphers Union of America as that trade union wanted to force us to pay a living wage. The C. T. U. A. is a legitimate trades union and has been fighting continually since 1902 to protect the interests of commercial telegraphers. It would have been necessary for us to pay a living wage to our employees had we consented to their joining that organ-

ization.

"To combat this evil we found it necessary to foist upon our employees a company union—the Association Western Union Employees—which is dominated by the officials of the Company. Preference was given to those employees who belonged to the company union and a check-off system was adopted. Membership dues were withheld from the pay envelopes of the employees and they were given to understand that it would be to their interest to join the company union. penalty for joining or belonging to the real trade union of commercial telegraphers—the C. T. U. A.—was immediate dismissal from the service, regardless of length of service in our employ.

"Our efforts along these lines were eminently successful and through fear of being discharged the membership of the company union has grown to huge proportions. A negligible number of employees have refused to join the association

but they will soon be enrolled or suffer the consequences.

"If our employees would only realize their collective strength they could use it to good advantage, but they have been thoroughly cowed, hence our handsome profits for the year just ended. I am pleased to report that our employees have become so docile that we have very easily been able to reduce their salaries and indirectly adopt the sliding scale. The 9-hour day will be the next step."

Of course Newcomb Carlton did not go into the above details in making his report. It was not necessary. The stockholders would not be interested. All

they want is results.

We have great faith in the commercial telegraphers of this country and hold steadfastly to the belief that the time is almost at hand when these telegraphers will rise up as one and throw off the shackles that hold them to jobs which do not guarantee them a decent living and justice. Even now ominous rumblings can be detected by those who have their ear to the ground.

Until the telegraphers do rise up and revolt we patiently hold our editorial nose to ward off the stench of stinking Western Union tactics.

Telegraphers are human and human tolerance has its limitations.

#### COMMENT AND CRITICISM

By S. J. Small

Page 104, March Journal: "When a capitalist talks less profits this does not mean less wholesome food and warm clothing for himself and family. But less wages means instant lowering of the workers' living standards."

That's hitting the nail an awful wallop on the head.

Secretary of Labor Davis, assisted by Secretary of Commerce Hoover and Secretary of Agriculture Wallace, in adjusting the controversy between packinghouse employers and the packers, decided that the packers' program of wage cuts

varying from 8 to 12½ cents an hour was reasonable.

Secretary Wallace, the day previous, issued a statement showing that prices paid the farmers for beef cattle on the hoof had declined and the selling price to butchers had advanced materially. Sure. Why not? That's what we voted for

last November.

Federal census figures frequently bring to light conditions that baffle explanation. In the state of Missouri, according to statistics of the census bureau at Washington, for the ten-year period, 1909 to 1919, the number of mortgages on farms operated by their owners grew from 46.3 to 51 per cent. But the total value of farm property increased 74 per cent, and the average value of land alone increased from \$41.80 to \$74.60 per acre, while the total value of the state's crops during the same period show a gain of 164.9 per cent.

Why should the farmer become poorer while his possessions and his output in value? Has somebody been working a "sliding scale" on the tillers of soar in value?

the soil?

High rents, unreasonable cost of foodstuffs and unemployment are the headliners in the mental calculations of the average citizen on world conditions and

unapplied remedies.

We naturally ask why, two and a half years after the close of the war, are housing conditions throughout the country more deplorable than they were in Why, in the face of overproduction of foodstuffs in this country and alleged dumping of foreign products onto our markets, are we paying war prices for many articles of food and wearing apparel?
What is the explanation for unemployment?

At the close of the war the master minds of industry told us the United States was about to experience the greatest prosperity in history. They pointed out that we must build, immediately, a million homes and supply European countries with the necessary machinery, etc., to carry on reconstruction. Billions of dollars worth of railroad equipment must be replaced in order that the transportation systems of this and other countries might be brought to a state of efficiency. These undertakings were absolutely necessary and should be started forthwith, we were told at the close of the year 1918.

We must first have an understanding on financial and moral But hold!

obligations with Europe and between ourselves. And then the fun began.

The politicians repudiated the treaty of Versailles; the financiers forced congress to stop further credits to foreign governments, leaving the starving millions in Europe to be cared for through contributions of charitable citizens of this and other countries. The Wilson administration, with a Republican congress, lacked power to act and the Harding administration never has, before or since inauguration announced a foreign policy. The master minds of industry were sincere when they predicted unusual and world wide industrial activity at the close of the war. They based their optimism on the apparent needs of the world and a belief that the great conflict between nations had resulted in a cleansing of the consciences, not only of individuals but of the world, politically and morally. They could not foresee that a political row would result in making of Uncle Sam a mere spectator in the gallery in the theatre of world politics, and that congressional action would give the banking interests of this country the power to strike from the hand of the Goddess of Liberty the symbol of justice and substitute therefore the gilded sign of the international Shylock.

Unemployment! We should be thankful that we have not had more of it.

All of which should impress indelibly upon the minds of workers the importance of discussing economics as affecting individual crafts in their union meetings.

How many of the present generation of telegraphers realize that they are paying now for the sins of Jay Gould and his associates, committed in the late 70s and early 80s?

Don't be a Bergdoll. Come clean.



# ASSOCIATED PRESS ORGANIZATION FUND

By PAUL F. SCHNUR

The A. P. Organization Fund is climbing. The four-hundred-dollar mark will soon be reached. A considerable number of press men who have not yet contributed in small installments have assured us their \$6.50 will be sent in before the end of May. A little more speeding up and we will reach the \$1,000 mark by June 1.

Your efforts are being appreciated by Associated Press men. They have taken on a new lease of life with your encouragement. They are taking kindly to your assurances that Union press men are behind them. Several circuits are

nearly solid. Applications are coming in from all sections of the country.

The A. P. management is well aware of the prevalent unrest among their telegraphers. They realize their men mean business and will not be trified with. They realize it to such an extent they dare not take away the \$5.00 weekly bonus which was handed to their telegraphers with a string attached. Information has reached us that this bonus was scheduled to be taken away from A. P. telegraphers March 1. Six weeks after March 1 the A. P. finds itself in the position of fearing the action of their telegraphers should this \$5.00 be taken from them.

Our campaign has already brought results. It has given the A. P. men

\$5.00 per week. A Union schedule will give them even more.

We dare the Associated Press to reduce the salaries of their telegraphers!

A little effort from all of us will help our A. P. brothers over the top. Do not withhold your support from this movement. It means money in your pocket to help.

A federation of press divisions and a universal press scale!

Following is the list of contributors since the March issue of the Journal went to press:

Acknowledged in previous issues\$2	32.75
R. C. Safley, U. P	4.00
G. E. Huckabay, U. P	2.50
J. H. Milling, U. P	2.50
A. E. Tunnecliffe, I. N. S	2.00
M. F. Dacey, I. N. S	3.50
H. C. Wilson, I. N. S	3.00
F. W. Gorder, U. P	6.50
M. J. Macaulay, Buffalo Local	5.50
W. R. Peck, I. N. S	6.50
R. H. McDaniel, W. B. D	1.00
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T. L. Yarrington, W. B. D.	1.00
C. H. Johnson, W. B. D.	1.00
A. H. Cutler. W. B. D.	1.00
J. J. Mullen. National Press.	1.00
F. Lewton, I. N. S	3.25
Harry Schultz, U. P.	3.00
H. E. Neumann, U. P.	2.00
L. J. Danaher, U. P.	1.00
James Doyle, U. P.	1.00
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E. W. Harding, National Press	4.00
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J. H. Harding, I. N. S.	3.00
D. K. Stevenson, U. P.	6.50
Mr. Murdock. New York	2.00
C. G. Eriksen. U. P.	5.00
J. P. Reddington, U. P.	3.50
	1.00
L. J. Danaher, U. P.	1.00
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Oscar Tracy, U. P	6.50 2.00
L. E. Weigel, U. P	Z.00

W. A. Copeland, U. P	6.50
E. P. Cox, U. P	2.00
R. G. Lamar, U. P	6.50
A. T. Maddux, U. P	2.00
R. A. McClements, I. N. S	6.00
J. C. Godfrey, I. N. S	
A. B. Mathews, U. P	
E. B. Hiner, U. P	2.00
Associated Press men, who do not wish names published	10.50
Total	

**CONVENTION GOES TO TORONTO** 

Acting on a petition signed by a large majority of our membership, the General Executive Board has decided it is for the best interests of the Commercial Telegraphers Union of America that our 1921 convention be held at Toronto. Ontario, instead of Atlanta, Ga.

This will be Canada's first C. T. U. A. convention and we should all unite in ensuring its success by preparing now to send full delegations and the very

best brains in our organization.

Monday morning at ten o'clock, October 8rd, Roscoe Johnson will call the convention to order.

History will be made at Toronto. Do your share. Submit your ideas to your officers now.

THE PUBLIC'S RIGHTS

"The public's rights are paramount!" shrick can't-strike advocates.

These breeders of anarchy and spawners of tyranny would handcuff portions of the public to their jobs and then lisp nursery tales of "the public's rights."

"Right" based on a denial of liberty is a contradiction. To claim the con-

trary is to uproot the Declaration of Independence.

A public opinion manufactured by the smug forces of reaction cannot justify

Until quite recently it was America's boast that men are free. The tune is now pitched up to "the public's rights" by coarse-minded, dollar-chasing profiteers who are devoid of even the sense of honor that marked the road agent in stagecoach days.

When can't-strike advocates profess an interest in "the public's rights" they are untruthful, illogical and inconsistent.

If they were truthful they would not use the term, for right is impossible

when based on wrong.

If they were logical they would not proclaim "the public's rights" and remain silent on the public's duties.—The New Majority. off act of a

## LABOR AND WAGES

The question of labor and wages is as old as the world itself. the centuries it has confronted every age. Empires rise and fall, other questions come and go, yet the question of labor and wages is ever paramount, ever before the public. It always has been, no doubt it always will be, for in any exchange of values there is always a difference between those who have to sell and those who desire to buy. Labor is unlike any other commodity that is for sale. It is a man's whole stock in trade. As a rule, the working man has no money in reserve and must, of necessity, sell his labor at once. He has only his own labor to sell, while the employer engages hundreds or thousands of men and can easily do without the service of any particular individuals. The result is that even under normal conditions the individual laborer is at an enormous disadvantage.

# INSPIRING BUT FAR AWAY

(Tennyson 1842.)

For I dipt into the future, far as human eye could see, Saw the Vision of the world, and all the wonder that would be; Heard the heavens fill with shouting, and there raised a ghastly dew From the nation's airy navies grappling in the central blue; Till the war-drum throbbed no longer, and the battle-flags were furled

In the Parliament of man, the Federation of the world.



### PROGRESS OF AUTOMATIC PRINTERS

(Written by Request)
BY CHARLES J. SEEFRED,
General Chairman Div. 61

Indianapolis....... A total of forty-three clients are now being served a leased wire news report by automatic telegraphy (printers) by the International News Service, according to data received by the General Chairman from reliable sources. Of the above total sixteen were former Morse leased wire clients, fourteen graduated from telephone pony service, six are New York City "deliveries" and the remaining seven may be classified as auxiliaries made possible by factors peculiar to automatic system itself whether in point of economy or otherwise.

While sixteen Morse salaries were chopped off, six salaries for "transmission" to the "printers" were added, making a net loss of ten Union jobs to our craft.

Five clients have been switched back to Morse after "printers" had been in operation several months viz. Two newspapers at Pittsburgh, and one each at Baltimore, Philadelphia and Norristown, Pa.

Roughly speaking, \$570.00 per week is being saved on the I. N. S. Morse payroll, while \$211 per week is added for automatic transmitter members, or a net loss of \$359 per week—\$19,386 per year—from the pockets of human workmen, on a total payroll of probably \$250,000 annually.

In view of the plans of the International News Service for the substitution of automatic telegraph printers for Morse operators as outlined by the management to the General Committee in 1917, when the so-called "30-word per minute" printer was being perfected, it would not seem that the foregoing survey of the situation existing nearly four years later should cause undue alarm in the ranks of our Morse craftsmen. The I. N. S. Committee was given to understand in 1917 that the adoption of the telegraph printer was based on the broad spirit of progress and solid business principles, devoid of sentiment. The change from the human to the mechanical producer necessarily would be gradual, it was stated, and no extravagant predictions were put forth.

The suggestion of a general survey of the development and expansion of the automatic telegraph printer department of the International News Service, as well as other press associations, is in line with numerous expressions from members of Division 61 that more space in the Journal should be devoted to this subject.

A large number of I. N. S. Morse operators feel that they are sitting on a volcano, figuratively speaking, to be blown off their jobs by the installation of "printers" on short notice at any time, according to reports to the General Chairman. Much information, claimed to have been obtained from publishers, has been communicated concerning contracts already signed up for printer service to displace the Morse, many of them said to have been closed several months ago, but actual installation having been deferred for unknown reason. Several logical surmises have been forthcoming, among them the evident advisability of "printerizing" an entire state, or section of the country prior to installation in order to make the change profitable; excessive duplication of existing Morse wire mileage as a retarding factor; and the expense of attendants at carbon-copy points may temporarily militate against the substitution at some points. There is a thought worth considering in each of these suggestions and they are passed along without definite confirmation.

Information also has been submitted by members relative to the compelling arguments put forth by salesmen in promoting the automatic printing system to supplant the human element. Specific details probably are irrelevant, but alleged

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claims of scarcity of first class Morse telegraphers and failure of the Union to develop competent Morse operators to meet the demands of a rapidly expanding news service, are perhaps the most interesting to our Morse workers.

The writer is indebted to Brothers Chandlee, of New York, and Lyons, of Chicago, for assistance in gathering the following summary of "printer" news service circuits operated by the International News Service:

Overflow circuit between Washington and New York Bureau, with drop at N. Y. Evening Journal. (Baltimore, Philadelphia and Norristown formerly were supplied by this circuit which it was anticipated would supplant the Morse, but the plan was abandoned owing, it is understood, to inflexibility to meet flash and bulletin action on important news breaks.)

Circuit out of New York, made up of numerous "legs" of short mileage each—practically a N. Y. City and suburban service. Subscribers served include: N. Y. Jewish Journal; N. Y. Nepszara; N. Y. Export & Import; N. Y. Daily Garment News; N. Y. Night Garment News, and N. Y. La Nacion; Mt. Vernon, Yonkers, New Rochelle, Tarrytown, White Plains, Jamaica and Ossining, all in N. Y. State; and Bayonne, Hackensack, Paterson, Elizabeth, and Trenton, in New Jersey.

Circuit out of New Haven, Conn.: To Middletown, Waterbury, Bridgeport (2 clients), Stamford, New Britain, Willimantic, Manchester and Nagatuck, all in Connecticut.

Circuit out of Pittsburgh: Supplying Farrell, Erie, Sharon, and Newcastle, Pa. (Two Pittsburgh clients were on this line for several months, but reverted to Morse recently.)

Out of Chicago: Evanston, Streator, Rockford, Hammond, Milwaukee, Savanna, Peoria and Dubuque, comprising a total mileage of approximately 450 miles in Illinois, Wisconsin and Iowa.

### NOTICE TO SECRETARIES

The Directory of Divisions and Locals will be carried in the May issue of The Journal. Please mail to these headquarters not later than May 1 a revised roster of your divisional or local officers with their correct addresses,

PAUL F. SCHNUR, Editor.



### Attacks on Trade Unionism To Be Considered by Labor **OULIA TELLS IT TO MARS**

### By Julius Caesar

(Editor's Note.—The following exclusive despatch from our staff correspondent on Mars contains the first official information that Mars is subjecting the people of the Earth to a close scrutiny as well as that successful conversations are held by Mars scientists with Ouija, now beginning to be dimly understood by us.)

OLYMPUS, MARS, April 10.—Scientists of this planet, who have been studying the peoples of the Earth for many centuries, using powerful magnifying glasses, telepathy and similar methods, have at last, through the medium of Ouija boards, established full contact.

Professor Asbestos Kurttane, head of the Department of Psychic Communications, Olympian University, today made public an accurate record of his conversations with Ouija concerning earthly matters, through which many strange customs and activities of Earth inhabitants are at last cleared up. The questions were propounded by Prof. Kurttane, the replies made by Ouija.

We have observed signs of terrific disturbances on Earth during the pest few years. What was the trouble?" asked the professor.
"The free peoples of the Earth have been fighting the militarist nations to

make the world safe for democracy," answered Ouija.
"And what was the outcome?"

"Democracy adjusted itself to militarism and the world was made safe for

"Democracy adjusted itself to militarism?"

"Yes; the militarist powers were conquered and the free nations seized the yoke of militarism from the slave nations and began wearing it themselves. They are now fighting over division of the spoils and freedom is lost to all but those who died.

"But are the people reconciled?"

"No. They have changed governments in all countries since the war, but

they sink deeper into the mire. They are a sheepishly puzzled lot."

"We notice a lot of people are hungry and cold and without homes. Have the raw materials of the Earth given out?"

"No; raw materials still exist there in abundance."

"Then why are the people in misery?"

"They have produced too much goods and are out of work."

"But that would be a pleasant thing—to catch up with production now and then, and rest, as we do. Is it that they love work so well?"

"No, Work on Earth is mostly dreary drudgery. The trouble is the things "No, Work on Earth is mostly dreary drudgery. The trouble is the things they produce are not their own. Those who make things on earth are given back only a pittance of their product and when they have produced a vast quantity, they must stop because the Overlords no longer find it profitable to employ them."

"I think you're spoofing now, Ouija. Are the Earth people so crazy?"
"Indeed, no; one must have brains to be crazy—and so few of the Earth

people have brains.'

"And what are the relations between the employers and employed on earth?" "Except where the workers are united, the relations are the same as those existing between a lion and a flock of lambs."
"Then the workers are not all united? You astound me."

"No. In many cases, they try hard to unite but are prevented by their employers who use a weapon known only to Earth people to prevent them."

"And what is this terrible weapon? One discovered during the war?"

"No. It is an old, old weapon down there—it is FEAR. When the workers try to organize, the cannibalistic employers inject the FEAR serum into them; fear of starvation, of unemployment, of cold, of jail, because of unemployment, of suffering by their wives and babes."

"We see a network of wires covering the Western continent—what is that?" "They constitute the telegraph and telephone systems, which employ many

thousands of workers."

"And are these workers organized?"

"The bulk of them are not. There are one or two of these great systems that will not even employ an 'organized workman.'"

"Indeed; from what we observe, the telegraph and telephone concerns employ but few men. Why is that?"

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"The telephone companies employ young girls because they are 'cheaper.' Of late, the telegraph companies are doing the same."

"What do you mean, 'cheaper'? Do women require less food, clothing, or

shelter?

"Indeed, no; they require even more clothing than men. But they will accept lower wages because they are still near-slaves. They have not progressed in point of demand for liberty, as have the men.

"Then workers are not paid in accordance with their needs or commensurate with the amount of work they do?"

"Indeed, no. They are paid the lowest wage they will accept; and since it is the custom to compel them to work long hours, fewer workers are needed and competition for jobs is keen."

"Why, then, do they not go out to the land and toil for themselves?"

"Because the land is in the hands of a few. The natural resources of that great Western nation you are so interested in, rest in the hands of a few hundred families."

"Whew! They must be prodigious giants to have worked so hard and accu-

mulated such enormous wealth?'

"No, indeed. For the most part, they are shriveled weaklings who do not even know how to work. They acquired ownership by magic papers granted by kings, through the superiority of ancestors as thieves, or by accident."
"Coming back to those telegraph workers: Why are the women predominant

in that industry? And more puzzling still, why do so many telegraph workers who are not men, still wear trousers?"

who are not men, still wear trousers?"

"The wire companies, mainly, are controlled by cannibals who are insane with greed and hatred of liberty, so they employ the cheapest labor. But the things you see wearing trousers, who still are not men, why they are Earth's funniest jokes! They are carefully selected for this reason: bcause only real men and real women join labor unions. But happily, the breed cannot perpetuate itself and some day the telegraph companies will be compelled to employ real men and women. And the women are coming rapidly to demand more freedom. It is true, too, that where women are really awake, they go even further than men in devotion to ideals of liberty."

"Then what will the telegraph owners do?"

"One of them has said he would let the wires rust and the poles rot down rather than deal with organized workers."

"And the people will permit their means of communication to be thus interrupted?"

"Indeed, yes. They would return to barbarism rather than impinge on the sacred rights of property."

"But, for God's sake, is there no such thing as HUMAN rights on Earth?" "No. Human life is the cheapest thing on earth. It is a standing joke there that 'there's a new one born every second.'"

"Then these telegraph workers, who, by their toil, helped create the telegraph systems, have no RIGHTS in them?"

"Not at all. There is a pleasant fiction on Earth that things are produced

by capital and not by labor."

"But the tremendous piles of gold we see stacked up in the national capitals: we see plainly that they produce nothing—that they are added to only by the toil of the producers. Can the people not see this?"

"No, indeed. But if they do, it is taboo to say so. Those who do are dubbed Bolsheviks and deported to Russia."

"You have hinted, Ouija, that some employers are not cannibals—that some

of them deal with their organized workers and-

"Yes, civilization has produced many employers who do not enjoy eating the flesh of babes and sucking the marrow of old men and women. Their ranks are growing."

"And are their relations with the workers pleasant?"

"Certainly. They work with their workers, in harmony. And, really, they receive greater returns than do the cannibalistic employers. But, of course, the flesh-eating employers feel themselves recompensed in the misery and pain they are able to cause women and children."

"Why do not the peoples of the Earth banish the cannibalistic employers?" "There is no place they may be sent to; even Hell won't have them. And there are not yet enough intelligent citizens to put an end to slavery entirely. A start has been made, however. Two of the worst offenders, Emperor Wilhelm of Germany and Czar Nicholas of Russia, have been rendered harmless."

"Then there is hope that the world may become civilized, even by such slow

degrees?"

"Yes. The process is speeding up. The cannibal employers made the great error of forcing their victims into schools for education, in order to make them Soon they will become sufficiently educated to see that the better producers. Earth has no need of cannibals."

"Then that will be a pleasant day. Until then, the people of Mars wish nothing to do with so backward a people. Please ring us up again when the Earth has been made safe for HUMANITY so that we of Mars may establish

relations."

### YOU SAID A MOUTHFUL

We admire a man who kicks when he has a kick coming, and gets it over with instead of carrying it around with him and being a perpetual grouch, and we like the fellow who offers criticism when he has a remedy to propose for the fault he points out. There is nothing more reliable in life, then plays and and valuable in life than plain speaking and constructive criticism, and there is nothing more disgusting than a grouch and a kicker.—North Dakota Workman.

and a kicker.—North Dakota Workman.

If human beings were not to talk to each other and listen to each other in a friendly horsensical way, God would not have given them the power of speech and the best brain of all the animals. If He meant our tongues and ears to be used in combat He would have pointed 'em more and put stingers on the ends of 'em. If speech and reason are not for friendly purposes, then God did a bum job on developing man. Look at the horns, hoofs, claws, fangs and teeth of elks, mules, tigers, snakes and alligators, and you will be convinced that if the Creator intended man to be a brutal scrapper, He would have known how to equip him for warfare. warfare.

So, confine the use of your organs of speech and hearing and thinking to peaceful purposes, giving and taking good advice, and not for making war on others and a darn fool of yourself.

### HON. TOM MOONEY CASE (By Hashantaters Yoho)

(By Hashantaters Yoho)

San Francisco.—Hon. Tommie Mooney still luxuriates in jail and Taylor-systems out many baggings per diem. Despised Labor Agitators have make many proovings that Hon. Tom have not commit crime, but Hon. Lackey Governor philosophizes silently that if Agitator have not commit violence he must be multitudinous varieties of damfool and agitates skilfully against more agitations for Hon. tudinous varieties of damicol and agitates skilfully against more agitations for Hon. Tom's release. Varieties of witnesses who made many swearings that Mooney and his Hon. Outfit were guilty, have hungered to the point of eating their own vituperations and make confessions of the many pieces of silver graciously donated for their felse testimonying. Hon Movie for their false testimonying. Hon. Movie Film show Hon. Tom many miles away when Pernicious Palmerlike bomb was Grooved Across. Witnesses are: Hon. when Pernicious Palmerlike Domb was Grooved Across. Witnesses are: Hon. policeman, who says he spoke with many tongues; Hon. Painted Woman, who fearfully enunciate for Hon. District Attorney so not go to jail; Hon. Dream Woman, who consumed rainbow drinkings and gloated many visions; Hon. Honest Cattleman, who kept not a good thing from his friends, but offered silver for Hon. Right Testimonies. Hon. Seaman, who saw crime by "dark foreigner" perpetrated, was Shanghai. hai.

So do Much Wise and Patriotic Ameri so do Much wise and Patriotic American workingman tell his Hon. low paid servant to "go hang." So do Roman soldiers crucify Hon. Jesus Christ. Poor Heathen Jap can not make understandings and departeth hence much puzzled.

### MOTHER JONES By "Ludlow

The Revolutionary MEXICAN government
Is making GREAT preparation
To WELCOME to that old Republic
A GREAT AMERICAN woman.
A SPECIAL train will be sent
To the AMERICAN border
To greet this noble woman.
Large CROWDS will gather enroute
As the train rolls southward
To do her HOMAGE.
Generals and CABINET officers
Will bow low and kiss her hands— Will bow low and kiss her hands— The TOIL worn hands The The TOIL worn hands
of MOTHER JONES.
And I remember a piteous story
Told by a WELFARE worker
Who talked to the miners' tots
In the PUBLIC schools
During the WAR. During the WAR.
When she had finished TALKING
She spread her arms and smiled
Asking the miners' children:
"Now who can tell us this:
"Who is the MOTHER
"Of AlL the world?"
And she unrolled a PICTURE Of a beautiful lady
On a BATTLE field
With a fiaming RED CROSS In the background; and waited. Then all the CHILDREN rose, And answered back As in ONE voice:
"MOTHER JONES". And the poor welfare worker Could only sit back and gasp: "Such IGNORANCE!" I thank you.

### "BACK TO THEIR PLACES" (By O. Penn Shoppe)

Oh. Labor thought to shake its chains, and deal with us together; it thought it had a lot of brains, and all that sort of blether. The workers labored through the war, or fought at Mons and Argonne; they jabbered of the war 'gainst war, and all that sort of jargon.

Sure, Labor fought to make men free, to toll the Kaiser's hour; we gave the boobs the loud Hee Hee for ours was the power. They manned the guns, we waved the flags for Democracy whouted; our "hands" wore patched up rags; we silks and broadcloth flouted.

Oh, what a joke: Oh, what a scream! Our slaves have gone plumb crazy, that they should even dare to dream, to share with US the realm of Lazy! They make us shake and roll and laugh, to dream they're up with we who graft.

And now the great world war is won, for Democracy (?) the world made safe; we'll show the slaves their freedom's done, we'll shove them back into their place. WE won the war by waving flags, while foolish labor fought and toiled; we'll lock them out till they're in rage, and vicious labor chiefs cry "foiled!"

GENI	ERAL LABOR	NEWS	
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Chicago.—The latest work of William Z. Foster, former secretary of the national committee to organize Steel Workers, called "The Railroaders' Next Step," is being published by The Federated Press in fourteen installments. He presents a historical sketch of the manner and means by which the railroaders have robbed the government, plundered the shippers, exploited the workers and double-crossed each other. other.

Foster shows a way out of the present impasse as it relates to the 16 railroad labor organizations. "The thing to do," he points out, "is to amalgamate these bodies into one powerful union along much the same lines as the railroad unions in Europe.

Washington.—At the final adjournment of the sixty-sixth congress, the following bills failed to pass:

Poindexter anti-strike bill, government regulation of cold storage, establish a budget system, permit co-operative marketing by farmers, appropriate money for federal good roads, prohibit future trading in food stuffs, infant and maternity aid, creating a department of education.

Huge profits for 1920 is reported by the American Telephone and Telegraph Company. It is stated that the balance, after all costs have been paid, is \$8.444,423, as against \$4,039,457 in 1919.

The company has this large amount as "velvet." after all interest charges are met, dividends are paid and vast sums set

aside for contingencies.

Charleston, W. Va.—The acquittal of the 16 miners of the murder of Albert Feltz at Matewan is halled here as an "unanswerable argument for the cause of unionism." An editorial in "The Federationist," speaks in glowing terms of the verdict, which it declares to be "a milestone in the march of unionism, a new Magna Charta to the miners of Southern West Virginia," and "a monument to the fearless and heroic men and women who are there making a fight for human liberty."

The editorial says that the trial was far more than a mere trial for the murder of Feltz; that it was "a trial of the American labor movement and particularly of the United Mine Workers of America," and "in a still larger sense of self-government."

The men, including Sid Hatfield, chief of police of America," including Sid Hatfield, chief of police in the say in the sense of a self-government."

The men, including Sid Hatfield, chief of police of Matewan, were found not guilty by a Mingo County jury.

Ottawa. Ont.—Unions opposed to the American Federation of Labor recently met in Toronto "for the purpose of forming a dual trades and labor council in Toronto and a dual national organization to the Trades and Labor Congress of Canada." Tom Moore, president of the latter body, in a formal statement, condemns the Canadian Brotherhood of Railroad Workers.

"The decision handed out by Justice Rose, restoring to the Canadian Brotherhood of Railroad Employes the right of affiliation with the Trades and Labor Congress of Canada will not be appealed," the statement says.

The Winnipeg convention of the American Federation of Labor's legislative con-

gress will take action, however. It will expel the Canadian Brotherhood, according to well-informed officials of the A. F. of L., who join with President Moore in charging that the Canadian Brotherhood is now making war on the International Seamen's Union through the issuance of charters to seamen engaged in the St. Lawrence trade.

men's Union the state of the st

similar councils in other large. The ters.

Montreal, Quebec.—"The unemployment situation is very bad, and is steadily growinp worse," J. T. Foster, ex-president of the Trades and Labor Council, declared in an interview.

"Besides 5,000 men just thrown out of work by the shutdown of the Grand Trunk and Angus shops, between 15,000 and 18,000 are receiving no income whatever because of the slackness of the times. Many of them have had no employment for the last eight months."

Amsterdam.—Figures published by the International Labor Office show that in 20 countries the number of trade unionists has increased since 1910 from 10.836,000 in that year to 32,680,000 in 1919. Of these, five countries, the United Kingdom, Germany, United States, France and Italy, claim over 27,000,000 members.

Vancouver.—Electric railway and other public utility companies have refused to accept the award of a government conciliation board, thereby forcing union electrical workers in Vancouver and Victoria to call a strike.

London.—A summons to its 3,000,000 members has been issued by the International Transport Workers' Federation to meet at Geneva on April 18. Many subjects are listed for discussion in the resolutions on the agenda. One, in the name of the executive, for instance, congratulates the workers of those unions that prevented the transport of munitions to Poland and those intended for the blockage of Hungary and declares that "the most effective weapon against militarism and imperialism in every country is the organized strength of the trade union movement."

Washington.—Trade union women and their allies, federated as the National Women's Trade Union League of America, have announced their Eighth Biennial Convention, to be held in Waukegan, Ill., during the week beginning June 6.

The delegates to the convention of the National Women's Trade Union League will come from all branches of unionized occupational groups of women. There are about 600,000 organized women in the United States.

Montreal.—"Any modification of the existing scale of wages in the printing industry following the introduction of a 44-hour week depends, as far as organized labor is concerned, on the willingness of employers to give assurance, when the joint conference convenes in Chicago on April 2, that the 44-hour week will come into force on May 1." J. W. Hayes, secretary-treasurer of the International Typographical Union, announced.

"If this is assured our labor group will be prepared to leave the settlement of wages in the hands of its local unions."

Washington.—The Cummins-Esch law is a failure, both in theory and effect, declared William G. McAdoo, former director general of railroads. The former official is quoted as saying that the carriers are drifting toward government ownership.

Seattle Union Record, of Seattle, Wash, the daily owned and operated by organized labor, has purchased a four-story building which it will occupy May 1. The building was bought for \$80,000. An additional press will be installed, which will make it possible to increase the circulation to 100,000, the editors have announced.

Detroit.—Strikes in the body-finishing departments at the Fisher Body Corporation plant, the Packard Motor Company and the American Auto Trimming Company are still on and the lockout at the Hupp Motor Car Company also is going forward. Employes have been out nearly two months, wage reductions put into effect by the companies having been the cause of the walkouts.

Billings, Mont.—Coal miners of the Montana district have voted and sent \$2,000 for the use of striking miners in Western Washington who are now out of work in resistance to a wage cut announced by the operators. A special assessment of one per cent was levied on the Montana miners by their district board here.

Toronto. Ont.—Training of auto mechanics will take place in a school to be established by Toronto lodges of the International Association of Machinists.

According to Frank Morrison, secretary of the American Federation of Labor, 16 trade unionists have been elected to the national house of representatives.

national house of representatives.

"Unofficial returns," says Mr. Morrison. "show that there have been re-elected 288 members of congress whose records show them to be friendly to labor, or who have made pledges to support labor measures. There were 117 elected whose records are known to be unfavorable to labor while the records of 63 are unrecorded."

The International Ladies' Garment Workers' Union has joined the list of international organizations that own their own homes. The garment workers have purchased a four-story building in New York City for \$55,000 and will expend \$50,000 in fitting it for the various activities of this organization.

Organized workers of Lynn, Mass., are assisting in the promotion of a co-operative laundry, under charter granted by Massachusetts. The authorized capital is \$50,000, divided into \$5 shares. The plan that has been successful in Seattle, Wash., and other places is being followed. Lynn has more than 15,000 organized working people.

London, England.—Robert Smillie, president of the Miners' Federation of Great Britain, has resigned because of ill health.

Agreements have been reached by organized granite workers of New York and 200 employes continuing until April 1, 1922, the present rate of \$9 for an eight-hour day. Negotiations continued over a period of two weeks.

There had been talk of reducing the scale, but arguments advanced by representatives of the workers prevailed and the employers, after signing a contract, expressed themselves as entirely satisfied.

Granite employers in New York are not members of the Building Trades Employers' Association. They deal directly with the members of the Granite Cutters' local union, with a membership of about 1,100.

Vancouver, B. C.—Union street car men won their strike against the British Columbia Electric Railway Company, this corporation withdrawing its proposal for open shop conditions and a 10 per cent reduction in wages.

Winnipeg, Manitoba.—Frank Woodward, secretary of the Central Labor Council of the One Big Union, has been elected editor of the "One Big Union Bulletin" to succeed John Houston, who died of pneumonia.

Mr. Houston was well-known in various sections of Canada as a lecturer and writer on Socialism and kindred topics.

Montreal Quebec.—Operations in Montreal's cattle markets are at a standstill because 500 butchers employed by the Davies Packing Company, Canadian Packing Company and Montreal Abattoirs struck against wage reductions of from 12 to 26 per cent and increased working hours.

Rochester, N. Y.—Organized teamsters in this city have declared against a wage reduction, favored by employers. The teamsters say they will negotiate on the basis of the present agreement.

Detroit, Mich.—Commercial shop members of Typographical Union No. 18 have secured wage increases through arbitration. The old rate of \$44.50 for day work and \$47.50 for night work is increased to \$46.50 and \$51.50, and will date back to November 1st, last.

Newark, N. J.—Wages of pressmen employed on newspapers have been advanced \$4.20 a week, as a result of arbitration. The new rates are \$49 a week for foremen and \$43.20 for pressmen. An additional \$1.80 will be paid for Sunday morning papers when the work is performed on Saturday night. The award dates back to October of last year.

Pittsburgh, Pa.—The Firemen and Oilers' Journal reports that since last December the International Brotherhood of Stationary Firemen and Oilers has chartered nearly 100 locals, in every section of the United States and Canada.

Somerset, Ky.—An eight hour day and a 25 per cent wage increase has been secured by local street car men, who have perfected a strong trade union.

Galesburg, Ill.—The new wage agreement negotiated by Typographical Union No. 288 provides for increased wages in some branches. Newspapers and commercial shops are affected.

# THETTELKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

"Eternal vigilance is the price of liberty."

•••••••

### SECOND ANNUAL BALL BIG SUCCESS

The greatest gathering of Telegraphers in the history of the profession attended the Second Annual Dance and Entertainment given by the Eastern Broker Division, Friday evening, March 18th, in the Grand Ball Room, Hotel Pennsylvania, New York City.

Attendance records for past performances were smashed. Approximately 1,000 people graced the occasion and remarks overheard during and after the affair indicate unanimity in one idea—a big time and great success for the E. B. D. Many prominent brokers, representatives of wire houses, their friends and families, and high officials of two news associations were noticed among the multitude of merrymakers.

Division members of the General Committee from subunits were invited by Chairman Dunn. Those present from subunit districts were:

A. L. Wright, Philadelphia.

R. C. Patterson, Pittsburgh.

W. H. Schott and J. W. Freeman, Baltimore.

The General Committee met in executive session Sunday, March 20, at the Continental Hotel.

The affair was informal, only committeemen wearing the customary full dress. The gathering was noticeable because of the many, many stylishly gowned ladies, and many of their escorts let it be know that they were proud of their charges.

Everyone in the spacious ballroom seemed to imbibe the air of congeniality and friendship that swept through the hotel with the arrival of the committeemen. This feeling was apparent until the strains of "Home, Sweet Home" floated out into the fover.

Many men shook the hands of dear friends whom they had not seen for many years. In many groups one could gather from conversations that pleasant associations and happy memories of days gone by were being recalled with delight.

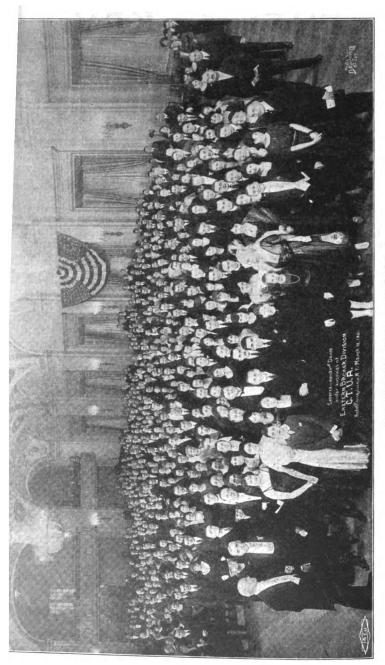
The crowds began to arrive early and continued to steadily pour in until 11 o'clock. They came singly, came in pairs, came in parties of ten and twenty; came in flocks and droves, taxing to the utmost the various committees. Every seat and box in the great ballroom was occupied and two hundred or more walked and lounged about the foyer and committee rooms.

The entertainment was conducted cabaret style—alternating dances with vaudeville. The show was under personal supervision of the Vaudeville Division of the Actors' Equity Association, from whom we booked the talent, with the exception of two juvenile stars—Baby Pearl Sims and "Babe Ruth" Stern, both five years of age and daughters of brother members. The tots did their "stunt" in "big time" fashion and gained tremendous applause from the audience.

Expressions heard on every hand were very gratifying to those who toiled many long hours to make the occasion a great success. "I left that place," said one member, "as proud as could be of my brother members and of the organization that staged it."

One lady expressed the unanimous sentiment when she said: "For once in my life I was proud to be a Telegrapher."

### 4 THE COMMERCIAL TELEGRAPHERS' JOURNAL



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EDITOR'S NOTE.—This is the third of a series of articles written for The Key by a well-known Wall Street broker, for which The Key extends sincere thanks.

### ARTICLE III.

# BUGGESTIONS OF VITAL IMPORTANCE FOR BROKERAGE FIRMS HAVING WIRE DEPARTMENTS

At regular intervals most firms have their books audited and have their system gone over by an efficiency expert. Thorough investigation is made in all departments—BUT ONE—and recommendations suggested to improve the methods of conducting business. This work involves considerable expense and is considered money well expended. The strength of a chain is measured by that of its weakest link. Many firms have telegraph departments with maintenance costs running into very large amounts yearly, and yet no efficiency expert is called in to ascertain whether that branch of the service is being conducted efficiently or economically. Quite a few firms have the idea that by engaging the services of Telegraphers at the lowest rate of wage possible it means economy. There is no more glaring instance of uneconomic truth than this. Telegraphy being so much Greek to the average Broker, the query naturally arises. Whore can I secure the services of an Efficiency Expert in Wall Street telegraphic service? Perusal of the following will enlighten you in this respect:

The EASTERN, and WESTERN BROKER DIVISION of the Commercial Telegraphers Union of America were organized by several of the well-known expert telegraphers in Wall Street, who had a keen appreciation of the slipshod method pursued by Brokerage Firms in engaging the services of Operators to man their wires and the resultant loss of business. They realised that brokers, ignorant of the telegraphic art, were at the mercy of the men so engaged, and that it was only by chance that the services of a good man were secured. Rules were drawn up, requiring that before an Operator was eligible for membership he would have to pass a test as to telegraphic ability, familiarity with Wall Street methods, and furnish references as to character, honesty and ability. Our plan was outlined to some of the larger wire houses in the Street, with the result that they are now thoroughly unionized, and even when they want a substitute operator they telephone our headquarters. Other houses in similar instances, simply give instructions to "get an operator wherever you can." How unbusinesslike, to put a stranger, of unknown ability, on a wire handling business, the character of which admits of the possibility of heavy losses through error. For the sake of consistency, we urge that whenever you need a Telegrapher you get in touch with us—we assure you that any man we send to you will be an expert in his line.

Furthermore: Do you realise that the proper team work between Telegraphers on your wires is reflected to a considerable extent in your earnings? Give this particular attention! What is your attitude toward your Telegraphic force? Do you look upon them as a sort of necessary incumbrance, or do you accord them the treatment that should be shown men of above ordinary intelligence? Is your Wire Department located in a dingy, poorly-ventilated part of the office, or are their quarters commodious and cheerful? Do you consider them to be mere machines, or do you by your attitude infer that you look upon them as high intellectual business developers, and that you will consider them as eligible for higher positions? In other words, what is the morale of your Wire Department? If your operators are well paid men, with prospects of promotion, they will make your interests their interests.

The clerical force is given especial consideration in the way of treatment and chances of advancement; and still, their training is not necessarily as comprehensive as that of the telegraphers. A clerk can dally over his work, but seconds count with the telegraphers. A clerk can make an error and correct it with an erasure, whereas the telegrapher is constantly under the strain that if an error is made it is generally corrected at a loss of dollars to the firm.

The following analogy is far-fetched, nevertheless it is pertinent: If you purchased a new Rolls-Royce auto and contemplated engaging the services of a Chauffeur, would you simply fone a garage to send you "a chauffeur"? You would not. With a car costing thousands of dollars you would not trust it in the hands of a man who had not been running anything better than a Ford. You would want an expert and you would expect to have to pay him a higher wage than the less capable man. And yet, in many instances, when a firm installs a wire service costing thousands of dollars yearly, they endeavor to secure the services of Operators at the lowest figure possible. Either the wire is worth working for all the business possible, as out-of-town business is extremely competitive, and retention and increase depends upon rapidity and accuracy of service, or it is not worth bothering with at all.

If you should desire any further particulars, a phone call to Broad 2258, or letter addressed to THE EASTERN BROKER DIVISION, C. T. U. A., will bring one of our representatives to your office.

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REFLECTIONS FROM THE BALL

Three pages of facsimile signatures carried in the program was a distinct hit with old timers as well as the younger men.

Con McElreath had "Mumsle" with him. Anyone who doesn't know who "Mumsle" is has no business in the telegraph game.

Oliver M. Young, chief operator for E. H. Clarke & Co., was all over the place meeting old friends.

Captain Cook and Peter L. Murphy, boardroom men for Paine, Webber & Co., had a pleasant time and made the time pleasant for some of their friends.

Flashlight shows Jack Gerrity posed as if the weight of the ship of state rested upon his manly shoulders.

There are a few flashlight pictures left. Anyone desiring them please communicate with Secretary Hickey.

Johnny Custer and his boss also were tere. Johnny was all slicked up like a peeled onion.

Bob White and Mrs. White saw more Telegraph Operators in one night than Mrs. White thought were in the world.

7:18 p. m. in Room 523, Pennsylvania Hotel: John Fletcher admires himself in the mirror on the bathroom door. "I wish Mamma could see her son now!" 7:23 p. m. Enters Grand Ball Room

erect and much pleased with himself.

"Doc" Raynor, of Nicholas, Raynor & Truesdel, was "there by a large majority." He invited everybody he met down-stairs to have a "cigarette."

Bill Sedgwick was trying to out Samson Samson with the marble pillars in the ball room.

John Peacock Duckworth, accompanied by the other 15/16ths, was present, amply suplied with samples—visible and invi-sible. He danced without a sending machine.

Oh, sure! Jimmy Ross was there and after looking Bogey Nelson over remarked: "Gosh, I never saw Bogey with such a broad expanse of white shirt."

A lady friend of Charlie Josephson remarked: "How odd that all the men have on the same kind of shirts." Shut up'

B. F. Rupple, Secretary District Council, and Miss Aline Whittlesev, our former Assistant Secretary, handled the crowds at the door.

Harry Greene stood close by the door to give everybody the glad hand.

After watching the dance for some time and giving Wesley Russell the O-O, we'll say he shakes a mean foot.

President Thomas of the District Council, left a sick bed to be on hand. The affair would have lacked something had Percy failed us.

George Martin hailed "Whit" as the "Ambassador to Turkey." Well, wet Turkey is better than dry New York. Let's go!

Mr. Marlen E. Pew and Con. H. Mc-Elreath, representing the I. N. S., occupied a box set aside for their comfort and con-

Mr. W. W. Hawkins, L. E. Earnist and K. A. Bickel of the United Press, wrote their regrets to Secretary Hickey. Mr. Hawkins was the only one in the city and he pleaded an urgent business engage-

Mr. Savage, "C. O." for Post & Flagg, was there with his entire family.

8:41 p. m.—W. F. "Bill" Fisher and Sam Aber arrive, accompanied by Tom Doyle and a welcome odor of the past.

9:18 p. m.—Enter President Dunn. Introduces everybody to everybody else and goes into executive conference with two stews.

"Now boys, don't fail us tonight." They were the punchbowl attendants. . . .

10:30 p. m.—Secretary Hickey approaches Chairman Snodgrass of the Entertainment Committee as he leaned against the wall near the punchbowl. m.—Secretary

"Say George," began the Secretary, and then took a squint at the Chairman.
"Oh Hell, you're too d——d stupid to know your name."
Exit Hickey.

10:50 p. m.—John Fletcher emerges from Room 123, pallid of countenance and a steely stare, walking with a dot and dash movement.

Secretary Hickey: 'Oh Boy! Don't you wish Mamma could see her son now." Dumb.

11:15 p. m.—Orchestra playing a popular fox-trot. Chairman Campbell of Ushers' Committee dancing waltz time with s young lady; stops and gazes at her, say-

ing: "Shay! Where's zyoung lady 'zwas dancin' zwit a minnit 'go?"

Continues to waitz.

Matty Gaffney says he can't dance with anyone, but the Missus. Why?

Mr. Stevens, of Munds, Rogers and Stackpole, was also present and said he "wouldn't miss it for anything."

Charile Donahue was on the job near the gate. Charlie knows everybody in New York and vicinity, either personally or by sight.

Mr. and Mrs. B. L. Hinshaw danced "together." Wonder why these dancing masters ALWAYS dance with their wives.

Second Vice Chairman, Gessner shows up like a bloated bondholder in the flashlight picture.

Bart Kearney was busy all night try-ing to find O'Sullivan. O'Sullivan was busy trying to find Campbell. Nelson was all piled up trying to find Snodgrass. Snod-grass was "supervisor" of the punchbowl.

Among those not present was Pat O'-Sullivan. We missed you.

4:20 a. m.—Telephone rings in Room 523. Chairman Snodgrass answers. "Shay Snod. I jus' foun' a bottle of sumpin' up here 'hind windowshade, want

shome?
"Hell no," replied the Chairman, "I got muh shoes off."

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J. Allen Trudo placed Lyndhurst N. J., in the public eye. He showed up in full dress with minstrel collar and a black necktie. He was announced as "Campbell the Undertaker."

Ralph Barber viewed the entertainment from a point of vantage in the boxes, accompanied by his Mother.

Marse Lee Butterfield's expansive smile was there.

One gentleman came with his own dress suit, his own girl and his physician. He wanted to KNOW he'd get home.

Chairman of a certain committee, when introduced to Mrs. Clyde M. Howell, merely stared and gaped like an alligator out for a sunning. Couldn't say a word.

Lester L. Greene, accompanied by Mrs. Greene, his son and two sisters seemed to enjoy the affair.

John W. Morris, originally from Turkey Grove, Texas, now head of the Order Department for a big house, paid us a visit early in the night.

Bogey Nelson and his boss were invited up to a friend's house to spend the night. After having a bite to eat they hailed a taxicab and went up town. Next morning Bogey discovered he had nothing to wear to work, but the old full dress. He borrowed everything he wore except his overcoat and hat.

S. T. Abel brought his two daughters and danced with the other young bucks.

C. H. Ludwig, I. N. S., at Philadelphia, came in with the visiting members, but unfortunately had to leave at midnight in order to cover the job Saturday morning.

John P. McCloskey and sister occupied a box and met many old friends.

"Doug" Wilson and Harry Schaefer headed a party of twenty from one wire house.

Chairman Campbell, after taking his lady friend up to "Coogan's Bluff," registered with the Interborough for a through trip to Brooklyn. He went through and back to Van Cortlandt Park, New York, and then reported to J. B. five minutes late. Jim says, 5 cents is entirely too cheap for a night's travel, including Pullman.

Many people came from as far as Brooklyn. New Yorkers were heard to remark that they looked almost like regular "city fellers."

Tom Doyle awoke in Hoboken, clear in the head, but crossed in the feet. He rang "Z" in and reported the "trouble."

Ralph Johnson, lightweight checker phenom, disappeared about 10 p. m. At midnight Mrs. Johnson organized a posse to start pursuit. He was located parked in a taxicab at 1:45 a. m. What was that you told Charlie Josephson, Ralph?

"After The Ball," Babe Ruth's latest hit, was appreciatively conducted by Arthur Sullivan, Jack Martine and Jack Hummel. All three saluted everyone they met, but none would talk. 6:20 a. m.—J. W. "Bill" Freeman and Schott offer a consolidated reward of ten bucks for the guy who gave away their room number.

"Doc" Wright, Philadelphia, and Patterson, Pittsburgh, searched the neighborhood for binoculars, saying they wanted to see it all.

Secretary Hickey was "called" by several chief operators for not notifying them of the affair so they could be on hand to meet their old friends and enjoy the evening with the boys.

Oh, yes, Joe Mallon is in the picture. He's standing just back of Whit. Any wonder you can't find him?

The floor Committee are contemplating formation of a "booking agency." They figure experience gained in booking dances at the ball speaks for itself.

Denny Kelleher, when not trying to see himself in the punchbowl, was telling someone about the two Irishmen who wanted to "start this fight all over again."

Chairman Dunn, Mrs. Dunn, Master Allen Dunn, Master Jack Hickey, Jr., in juvenile marine full dress, Fred Towne and his close friend, Mr. Murphy, occupied the front row in the flashlight.

Bogey says he agrees with Mr. Dooley, that the greatest man who ever lived was the man who invented suspenders.

Jack Dunn and Jack Hickey couldn't "figger" out why their boys, Master Allan Dunn and Jakiki, Jr., touched the Old Man for half a buck every few minutes. However, the mystery was cleared when they came back from the candy store escorting the two Howell girls. At Easter time anonymous postcards were exchanged between the four. Startin' early, boys.

Nearly everyone knew Ed. Palmer. He was there greeting old friends with the glad hand and winning smile.

It was one grand night and members of the E. B. D. are justly proud of themselves and their organization.

Ten regular jobs were filled from Headquarters during March and nineteen full weeks of relief were supplied. Total \$2700 exclusive of regular jobs. Dues in the E. B. D. are \$18 per year.

Fred Towne in the front row of the flashlight leads one to believe it was a gathering of bankers.

To Our Members and Many Friends:
We thank you most cordially for
your untiring efforts and support in
making of our Annual Dance and
Entertainment the great success it
was. To our Broker friends are we
especially grateful for the liberal
manner in which they contributed
to our advertising columns.

JOHN W. DUNN, General Chairman.



### THE COMMITTEES: Entertainment Committee

George L. Snodgrass, Chairman Edward W. Palmer John A. Hickey

### Reception Committee

John W. Dunn, Chairman

Wesley Russell E. B. Whittlesey Arthur Morgan W. F. Fisher D. T. Talmage Bart J. Kearney Charles E. Crawley Wm. H. Wall J. F. Mallon H. C. Possner

Percy Thomas B. L. Hinshaw Fred W. Towne J. J. Donnelly, Jr. Frank A. O'Sullivan E. F. M. Frazier M. L. Schwinger J. F. Hummel Miss G. J. Fitzpatrick

### Floor Committee

Donald V. Nelson, Chairman

Harry Cook Frank E. Barrett J. J. Adams E. R. Henderson

Charles Josephson Thomas A. Stunt Frank R. Williams M. Leibman

Miss Mary Hagan

### Usher Committee

J. F. Campbell, Chairman

C. M. Howell Frank Rooney Robert White John Keenan Clarence Avery M. B. Erlich Benjamin Rosen J. R. Custer J. R. Maynard

J. P. Duckworth A. A. Demers Harry Schwartz J. Allen Trudo Thomas Trangely Harry Greene A. J. Worsel Ben J. Schwartz D. P. Kelliher

### Programme Committee

John Fletcher, Chairman

J. L. Croxton

C. G. Donahue

### Assistants

Miss A. Whittlesey B. F. Rupple

April 1st. 1921.

### TO OFFICERS AND MEMBERS OF

### E. B. D.

In submitting the report of our recent Entertainment and Dance, we desire to express our thanks, not alone to those who took an active part in the arrangements, but also to the much larger number who, in various ways contributed to its suc-COSE.

A substantial portion of the credit for the success of this year's event must be attributed to the spirit of co-operation shown by those who composed the 1920 Committee. Their efforts made a success of last year's Entertainment and the experience then gained has been of great value to us. To the members of that Committee, we acknowledge a real obligation and wish to express our deep sense of gratitude for encouragement and helpful counsel; and, in return, pledge similar support to the Committee which succeeds us.

Thanks are also extended to General Chairman Dunn, and to the host of other members, friends and well-wishers of whom it is impossible to make individual mention. Their co-operation was necessary to success and they responded almost as a unit, purchasing more than one thousand tickets and thirty-two pages of advertiging space. advertising space.

advertising space.

In round numbers, receipts were \$3,100; disbursements \$1,600, leaving a net gain of \$1,500. Our records and vouchers are at the disposal of the Audit Committee.

In conclusion, we say to the members of the E. B. D., that we feel that the 1921 Entertainment marked another milestone in our social endeavors, and we hope that future Committees profiting by accumulated experience and increasing membership, will be able to set a progressively improving standard of Entertainment and establish new high records in a financial way. way.

G. L. Snodgrass, Chairman.

E. W. PALMER.

J. A. HICKEY.

### CLOTHING WORKERS WIN RIGHT TO

### PICKET

NEW YORK-

Amalgamated Clothings Amalgamated Clothing Workers of America to restrain the workers from picketing the establishment of J. Friedman & Co., Inc., was dismissed by Justice Bijur of the State Supreme Court on March 29.

Justice Bijur ruled the facts stated in the complaint failed to allege a sufficient cause of action.

The suit was for an injunction preventing picketing; for dissolution of the union, and for \$500,000 damages against the officers and 175,000 members of the Amalagamated Clothing Workers.

The union, by the decision, wins the right to picket shops where its members

are on strike.

NEW YORK—(Next day)—Supreme Court Justice Van Sicien granted to Schwartz & Jaffe, clothing manufacturers, an injunction restraining the Amalgamated Clothing Workers of America from "unlawful picketing," etc.

What we'd like to know is: Which is which or who's who? Also what became of that indictment against the Western Union for carrying telegrams via the Suit Case Route.

JACK'S OBSERVATIONS

The Entertaining Committee in the "Smoking Room" consisted of Brothers "Mike" Keenan, "Bill" Sedgwick and "Jack" Hummel. How so many folks found their way down there is a mystery to me, when the extraordinary attractions on the floor above were so enjoyable

The strangest thing about the "jabbering" in this den is that there was not a single knock against the Volstead act.
At a rough estimate, we venture to say Frank Williams and "Tom" Doyle made the most trips, and were still travelling when the gong rang.

Doc MoLean, announces the birth of an heir apparent on March 27th. Congratulations, Mac.



The Consolidated Stock Exchange dropped their telegraph force on the first of the moffth, having been permitted by the New York Stock Exchange to place a ticker on the platform, from which the quotations are placed on the board. This let three men out, only one of which, Brother Thiery, has a card. One of the others made an attempt to get a Broker Division card when he was tipped off of the discontinuance, but owing to the new ruling of the E. B. D., he will have to serve his apprenticeship as a "regular job" operator in Wall Street first. The Consolidated Stock Exchange drop-

One of the latest additions to the list is Brother Sam Schwinger, who severed his connection with our old friends, Thomson & McKinnon, where he has been doing wonderful work for a long while. They will have to go some to replace Sam, as he "eats 'em alive." Another addition is "Joe" McElroy, from the W. B. D. He has made a fine showing already, by an exhibition of unionism in connection with a certain position down here. Send on some more like Mac. There will be plenty of room in New York when things get lively again. again.

### A COMMENDABLE SUGGESTION

### An Open letter to the Members of the New York District E. B. D.

Brothers:

Harmony, able leadership, and loyal co-operation of the membership are the three important essentials to which can be at-tributed in a great measure, the splendid success of the annual Entertainment and Dance of New York District, Eastern Broker Division, C. T. U. A., held in the Grand Ball Room of the Pennsylvania Hotel Friday, March 18th, 1921.

Our many friends also stood by us loyally, contributing their share towards that success, which culminated in one of the most brilliant affairs ever held in this citv.

A glimpse at the generous donations of advertising in the Official Programme insured the financial success of the underof advertising in the Official Programme insured the financial success of the undertaking, and when one looked around over the gathering, no doubt remained as to the Social side of the affair. Besides the usual array of expert telegraph talent, there were present many of our friends who are prominently associated with large firms in the financial district, and the simple inquiry "What do you think of it" always elicited the brief but pleasing reply "FINE." You have now demonstrated beyond the question of a doubt what New York District is capable of doing socially each year. For the second time within a trifle over a year, you have placed our organization in a position of respect, and those whom we look upon as our employers admire our efforts and offer support in seeking to form their forces through the medium of our headquarters. We are fast outgrowing our present headquarters, and will soon be obliged to seek more lucrative rooms, and this important change should not be permitted to go until the last minute. Our District is now on a solid business footing and we need more room. We should have a Headquarters where we can seat comfortably at least one hundred members at and we need more room. We should have a Headquarters where we can seat comfortably at least one hundred members at meetings, with a private office for our Secretary Treasurer, a suitable room where our General. Executive, and other Committees could meet to transact business, and a room fitted out with Newspapers, Magazines, books, writing material, etc.

and a pool table if possible. If such a layout can be secured, centrally located, I believe we could arrange to have a luncheon served to our members and their friends, who could take advantage of same daily, at a moderate cost.

At first thought this may appear too much of an undertaking, but when we look back upon the success of our last two annual affairs, nothing within reason appears beyond our reach. However, caution should be exercised before taking any definite steps along such lines, and I take 2776—Tel Journal 4-11 ROSEN—18 this opportunity to suggest that a Committee of not more than FIVE be appointed to "DEVISE WAYS AND MEANS" to procure a suitable Headquarters for the New York District, on or before expiration of the present lease. Or perhaps our Executive Committee would be the proper Officials to function on such a matter. Over a year ago I addressed an open letter to you along these lines. The time is approaching when you must take some definite action regarding your Headquarters. Will you be ready when that time arrives? Fraternally and Respectfully Submitted,

FRED W. TOWNE.

### R. H. MeMASTERS & CO.

Dave Talmage, who has been hitting the ball on our Chicago wire for the past year, has been promoted to manager of our Hartford office. Hate to see you go, Dave, but here's wishing you all the success in but here's the world.

Bob Stewart from Josephthal relieved Dave on Chicago and is putting 'em over to Paddy Shea at that end.

Percy Bowling is giving the boys plenty faction on the Hartford - Richmond string.

Ernie DeLashmet is handling the curb service via phone at present and helping out on wires when necessary.

### PYNCHON & CO. NOTES

Everybody seemed to be pleased with the manner in which our Entertainment and Dance was conducted. The event was a re-union of old-timers, and helped to elevate the craft. The flashlight of the merry-makers turned out very distinct, and as to the programme "Nuff sed."

Bill Booth is back on the Duplex after a two weeks' illness.

May and Anna Reilly are pounding the brass as usual after a brief absence, due to sickness in the family.

Ralph Cook has been released from our staff due to a reduction in force.

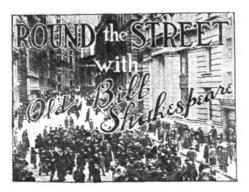
A sure harbinger of spring is that the Pynchon Athletic Assn. has started their practice games at Donnelly's Grove, Staten Island. The result of the first workout was as follows:

Regulars ......10 Rookies .....

Luft pitched for the former, and Lucke for the latter.

The line-up follows:

Greenlee3b	O'Brien
GarvinS-S	MetzlerC-F
Walters1b	BovanR-F
SpencerL-F	LuftP
GriffithC	



### PAINE WEBBER NOTES

Drop in fellows and see our art gallery, every morning the boys have a "hanging" and our wire room looks like the Louvre.

"Sergeant" Markson graced our office for a week while Brother Demers visited the old folks at Fitchburg.

Cal. Connery, and Jack Handlen have defied all criticisms and now wear spats openly, right in broad daylight. Cal. threatens to part his hair in the middle, while Jack is developing a cute lisp. It may reach the point where it may be necessary to buy them kimonos.

Dan Foley is filling the chair alongside "Fatty" Considine on the Boston duplex.

Jack Woods is complaining bitterly these days of the quality of cigars you get for a jitney. His complaint is echoed by the gang who have to inhale his smoke.

There is a terrible epidemic of mustaches in this office, Yerkes Dunn is the latest addict to the habit. He has become fully fifty percent less efficient, due to the habit he has developed of stroking his facial decoration.

Ed. O'Reilly of our Philadelphia office came up for the big racket. Our wife thought him very handsome. Ed sure enjoyed himself immensely if outward appearances count anything.

Al Healy, he of the ornamental growth, is preening himself on these, a sure sign of approaching spring. Al is in the market for a non-melting wax to keep his mustache from skidding during the hot spells.

We see our old friend Lennox Barnes around these days. "Buster" is taking on the appearance that goes well with an affluent broker.

### E. F. HUTTON & CO. NOTES

Many changes have taken place in this telegraph office since New Years—almost the entire force is new, that is, new to this office but old in the business, and, disregarding the bad example of Richard

Mansfield, the actor, Thomas S. Brick-house, Esq., has surrounded himself with a "galaxy of stars."

Among the new arrivals are: Pearce, Thad Terry, Russell Broad, Marshell Poindexter, W. C. Cozad and Thomas Christy.

The new North Coast duplex, a little cumbersome and requiring very close attention, takes in Denver, Butte, Tacoma, Portland, Vancouver, etc., and extends south to Los Angeles. It is the longest of all leased wires and is manned by Christy and Broad. The old coast wire is handled by Terry and Derr.

There are two "bricks" in this office— Brickhouse and Brick Sly; the latter a well known master of fast rhymical sending, is wiggling his bug on Palm Beach wire.

The stenographers, etc.. deadly females in vamp attire, bust into the telegraph department very, very frequently. They seem to prefer to engage the attention of the popular Asst. Chief Opr., Jack Phillips, rather than the Chief Opr. himself. Not that the Chief Opr. is curt or brusque or that he holds himself aloof from the females, ah no' Brickhouse can shoot the ointment with any of them; but Phillips has a certain way of rolling his eyes that simply—well—, they must have more.

Hope Bowling is working the midnight shift. Mrs. Michael O'Donnells' husband is on the job every day.

We very much regret to report that popular fellow and good operator, Harry Pearce, underwent an operation for appendicitis recently.

When the workmen get through here we are going to have an entirely new and enlarged telegraph office with new furnishings and additional facilities for telegraph service.

Brickhouse is admittedly one of the foremost of Chief Operators in a position that requires great ability and efficiency. And it is the kind of efficiency that fits in with the "New Freedom." Operators are treated as Brickhouse would want to be treated himself. The confinement of the business is reduced to a minimum and there are lunch and short reliefs for all, anyone can go out on a moment's notice.

# A. A. HOUSMAN & CO. NOTES By James P. Tynan

"Charlie" Gessner, for many years with N. L. Carpenter & Co., and since the first of the year with A. A. Housman & Co., resigned, to take a position with M. S. Wolfe & Co., where Brother Fletcher is in charge. We have known "Charlie" for a long time and have always held him in the highest personal esteem. He is not only a very fine telegrapher, but is the

personification of congeniality and the embodiment of goodfellowship. He "tipped us off" that he expects to get a few vocal lessons between times from Brother Fletcher, who is the star baritone of the E. B. D. "Charlie", the boys at Housman's wish you all the success in the world

Our own "Shoot-It-To-'Em 'Bill' " Fisher was very much in evidence at the ball. "Bill" had his "up-to-date" pinned to his left coat lapel and shook hands with almost as many people as he does on one of those famous Seattle-Havana-Toronto trips he makes when he goes out to 'bring home the bacon" for the firm.

Our President, John W., and Mrs. Dunn were voted the handsomest couple at the bail. They were "chaperoned" by their son, Master J. Allan Dunn. Allan wanted to take out a card, but "Jack" said he'd have to wait another year as he is only 11 years old. In another year he will be 21 (reversed).

Clarence Avery had a little trouble at the door because he insisted on bringing the Pierce Arrow in on the ball-room floor.

"Tommy" Dealy and Mary Ryan, the two most prominent of our all-star order force were in the middle of the ball-room floor when the photographer stopped the dance to take the flashlight. After the blinding flash and the accompanying explosion the orchestra resumed and Mary, trying to recover her mental equilibrium, said, "Let's see, what were we doing?" "You were dancing and I was with you," solemnly replied the undaunted Thomas.

Herbert and Mrs. Long "looked down on us."—From one of the boxes.

Ralph Thompson was there with the "fish-and-soup" on.

"Rogie" Rogero brought his mother-inlaw with him. That's our conception of a sport.

Frank Gambino's wife would so let him go. But she wouldn't give him carfare.

"Red" Bianco had to attend a meeting of the Clan-Na-Gael.

"Billy" Mitchell got "sore" because Mary Ryan only danced with him three times.

We kept "ducking" "Charlie" Crawley's wife all night because he said he was going to point us out to the lady as the "gink" that writes these notes.

"Joey" Mead was there with the future Mrs. Mead. "Joey" says June 17th is to be the date.

"Dick" Walsh stuck so close to "Web" of Carpenter, Caffrey & Co., that we can't figure out whether he was trying to get a job with Weber, or get Weber to take a job with Housman & Co.

As we went out we saw "Dave" Berman and Shackleford arguing with the house detective as to whether or not it was objectionable to try a little close harmony in the main foyer.

### PRICE GUARD & CO.

Brother Russell Dougherty is Manager of Order and Telegraph Department and has an efficient force.

Louie Silverman, a "Listening Post" regular, bats 'em out to a 100 percent crowd, including Harry Koeberle at Philadelphia.

Miss Hartung, formerly assistant secretary, E. B. D., and one of the best steno-graphers in the Street, is employed by this firm.

### JOSEPHTHAL & CO. NOTES

"Greetings from JO", new contributor in these columns. Although we cannot at the present writing, boast of a 100%, nevertheless the prospects look bright.

Brother Bob Stewart, who was with us for a number of years, has resigned to accept a more lucrative position with McMasters & Co.

Arthur Riblef, formerly with N. L. Carpenter & Co., relieved Bob Stewart on the western circuit. This wire has five offices, manned by the following operators who are all members of the W. B. D.: Joe L. Rapp, Chicago; Wm. Walsh, Cincinnati; Wm. F. Balmes, Detroit; Dick Wismer, Ft. Wayne, and Geo. Guy at Canton.

Outside of looking after the wire room, answering the fones, relieving the operators, watching the telltale, and answering questions, Joe Shields, our genial Chief Operator, has absolutely fiothing else to do.

Andy Turner, who resides in Huntington, L. I., has been tearing up Merrick Road with his high powered Hudson. When out joy riding Andy is always in high "Spirits".

Bill Russell, who works the Cleveland wire, informs us that he has a wonderful cellar. Can you let us in on your recipe, Bill.

Jack Lawson, manipulator of our Hibbs Washington wire, is very bullish on "Allied Oil". We presume he got some inside dope from his uncle, Thomas Lawson, on this. While we do not guarantee this stock, we believe it to come from a reliable source.

Johnny Neff, the beau Brummel of the wire room, has broken two of his wisdom teeth trying to master the guttural tones of the Hebrew dialect.

John Prevot, one of our order clerks, believes in that old adage "Silence is Golden." (That's Old Stuff, John).

You can hear Sam Sherman, our curb specialist, singing his famous ballad, 'Tre-

land must be heaven for my mother came from there."

Jim Dougherty, our odd lot man, is as busy as a one armed juggler, with the poison ivy.

It is rumored that Johnny Freund has acquired a seat on the Exchange—Buffet.

The Josephthal Baseball Club has been formed with Howard Oscar as its manager. We are ready to meet all comers in the financial league. Our grounds are located at Park Circle, Brooklyn.

### PHILADELPHIA NOTES

The March and April meetings proved not a whit less enthusiastic than previous meetings this year. The attendance at both meetings was splendid and the members deserve a word of praise for their earnest support of the present officers.

Eight new members were admitted, bringing the total up to about 25 new members so far this year. We've got to hand it to our untiring leader, for when he undertakes a job he completes it, and with the continued efforts on the part of his fellow-members, we shall soon have old Philly solid as the rock of Gibraltar.

Cornelius Kelley, with a record of being one of the senior members and one of the very finest of our organization, was named as a candidate for delegate to the forth-coming convention at Toronto. We know that everyone in this District will line up behind him, and we earnestly hope that he will be elected.

Ex-Chairman Elmer E. Bone and our former and tireless secretary, Brother Robert A. English, were presented with suitable remembrances for their past efforts.

When Brother English was presented with his remembrance—a fine leather bag, there was a grand rush made for it, but the only thing to be found in it was a pair of garters. Bobby was delighted with the "hootch" carrying capacity of the bag, but was cautioned to be careful of the Jersey laws.

Whereupon Brother Harry Isaacs, with Daniels & Company, wanted to know if ½ of 1 percent or stronger was permitted in the building. If so, he knew where to get it, and if not, he knew of a Yiddisher hall where there would be no objections.

Brother George Gilbert, of Allentown, is now located with Thompson & Company. Glad to have you among us, for we know that just as soon as you become acclimated your dynamic energy will assert itself.

It is learned on high authority that Brother Bone has just been elevated to a very high position in the New Jersey Order of Night Riders, an organization which has for its aim the extermination of potato bugs in southern Jersey. Whether this is its real object we have not been able to confirm. Brothers English, Oeser, Boyle

and Camp, fellow-compatriots of that arid stretch, are also eligible.

It surely did us good to see Brothers Holland, Long, Makin, Murphy, Goodis, Michener, Howard, et al., in their splendor at the last meeting.

Not to be outdone by these stalwarts, however, we are pleased to mention Brothers Walters, Ray, Ruberg, and Hansbury, who brought up the rear guard and acted as anchor men.

Chairman Wright gave us a detailed report of the New York District entertainment of March 18th and of the meeting of the General Committee the following Sunday, which was very interesting and brought forth considerable favorable comment. We congratulate our sister district in its hour of huge success, and we feel convinced from the Chairman's report, that the General Committee meeting was productive of a great deal of constructive and co-operative thinking which will result in the further progress of our Division.

### PITTSBURGH NOTES

President Patterson, who represented Pittsburgh at the Annual dance in New York, reports it was a glorious success and reflected much credit on the E. B. D. He also gave the boys an outline of the business transacted at the General meeting and everybody is pleased at the splendid progress being made. He reports much interest in the coming convention in Canada and says the Eastern Broker Division is going to be well represented.

Koonts and Co. have opened an office in Pittsburgh and they have selected Brother Thomas Barrett as manager. Brother Harry Davis, who arrived from Chicago a few days before they opened, secured the position as operator. Two union men found two good jobs.

Brother Hill has been appointed manager of Boreau and Evans. All his friends extend their congratulations. Another union man got a good job.

Our Saturday afternoon meetings have been well attended. The boys seem to like afternoons better than evenings.

Brothers Bowman and Robertson, who were cut off at E. F. Lelands on account of business depression, speedily found work at Winkleman and Co., at increased salary.

Brother Ridinger, who has been on the sick list for a long while, is reported to be doing fine at Cresson and the boys look for him back on the job shortly.

Hughes and Dier are in their new home on Fourth Avenue and it sure is a fine looking place. Brother Brockschmidt, assistant manager, certainly knows how to pick locations.



### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

### LOWITZ CONTROVERSY CULMINATES IN STRIKE

MEN OUT A WEEK; GO BACK WITH WRITTEN AGREEMENT

The last of three verbal agreements, the burden of which were a lunch relief and no discrimination, was made with Mr. A. R. Frank, of E. Lowitz & Company, on March 24th. President Alcorn represented the men and the agreement was understood to be between Lowitz & Company and their men—not between the union and the firm.

In the short space between March 24th and April 2nd, complaints began to come in from the men that they were being influenced not to take their lunch relief. The impression was left that if they insisted on the lunch relief period, their chances for a vacation were slim. This procedure served to divide the force. Some were taking their lunch relief period, as had been agreed to by the firm, while others, fearing the loss of their vacation, sacrificed the lunch relief.

Two of the men who insisted on their right to a lunch relief, were given to understand that it was only a matter of time when their services would no longer be required. This created more unrest and a marked degree of uncertainty among the Lowitz force. On April 2nd the crisis was reached, when a flat statement was made to the effect that there would be no vacations this year.

The men came to headquarters in a body and laid their case before President Alcorn and asked him to demand a written agreement, as the verbal agreement was for the third time being broken.

In the absence of International President Johnson, International Secretary-Treasurer Schnur was called in. President Alcorn took the stand that the present trouble was only a continuation of the March 24th agreement and that according to the constitution, an ultimatum by the International would be absolutely in order. Brother Schnur agreed to this and the following document was delivered to E. Lowitz & Company:

E. Lowitz & Co..

209 So. La Salle St.,

Chicago, Ill.

Dear Sirs:

Your telegraphers were notified on March 19th by Mr. Frank that beginning Monday, March 21st, they would not be allowed the usual necessary time away from their work to eat midday luncheon. Your telegraph force protested against this action with no result. Failing of adjustment the matter was pluced in the hands of THE UNION of their craft, of which all your telegraphers are members.

On Monday, March 21st, John B. Alcorn, President Western Broker Division, a subordinate unit of the Commercial Telegraphers' Union of America, was received very

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April 5, 1921.

courteously by your Mr. Frank. At this conference Mr. Frank reiterated the stand previously taken, i. e., your telegraphers would not be permitted a lunch period. The reason given for this action was the salient fact that the firm was losing money and felt it necessary to reduce expenses by cutting off the lunch relief men or reducing salaries generally.

Final decision was postponed until Thursday, March 24th, at which time Mr. Frank agreed to restore the lunches without any discrimination. This settlement was satisfactory to your telegraphers and the negotiations terminated.

In the short period from March 14 to April 4th, it develops that certain telegraphers are being unduly influenced by the chief operator to forego their lunch relief period entirely, by leaving the impression that to insist on such lunch relief period means that their chances for the customary vacation relief will be put in jeopardy. Other men were given to understand that the continuity of their employment with E. Lowitz and Company is limited, because of their "belligerent attitude." By "belligerent attitude" we cannot understand what is meant, in view of the men's pledged word that they would give E. Lowits and Company their best efforts.

In view of the foregoing developments and realizing that the last two verbal agreements with E. Lowits and Company have been broken by you, your telegraphers feel their positions are so insecure that they have instructed their officers by unanimous vote to secure from E. Lowitz and Company a signed statement that discrimination will cease and that their lunch reliefs and vacations, as given in the past will be guaranteed them.

The officers of this organization, in carrying out the instructions of your men, feeling that we have exhausted every honorable means of effecting an adjustment, and having failed, we the undersigned, by authority of the telegraphers involved, do hereby serve notice that unless E. Lowitz and Company signify their willingness to negotiate on the basis of such a written agreement, at the end of their tour of duty Wednesday, April 6, 1921, your telegraphers will feel free to cease work.

Respectfully,

(Signed) JOHN B. ALCORN, President Western Broker Division.

Approved:

Paul F. Schnur.
International Secretary-Treasurer,
Commercial Telegraphers' Union of America.

Attempts were made by Lowitz & Company to reach an agreement with the men Wednesday evening, but the men emphatically told the firm that the matter was in the hands of their officers and any settlement would have to be made through them. To this the firm could not agree. The strike came Thursday morning. All country men were ordered to stay on the job; that the strike would be confined to Chicago only. New York was asked to guard against being involved. One of the orginal force, M. W. Walters, who had just joined the union, stayed in. He gave as his reasons that he had already resigned and wanted to leave in good standing, by waiting to be relieved. He worked one day. He is now on his farm in Ohio. Otto Dodt, who had been employed two days before the strike, also stayed in for one day. Two men from the Postal are supposed to have worked; we are after their names. Fred Githens, a delinquent, lately manager for Conover at Lincoln, Ill., worked a few days. Fred tells us conditions were misrepresented to him and that as soon as he was told by the Union, he quit. C. B. Francis a new arrival from Spokane, Seattle and points west, also worked for a few days. CB has a card in the Musician's Union and after President Alcorn talked to him for 30 minutes and tried to show him the error of his way, he finally agreed to "think it over." He did not work the following day. Joe Adams came up all the way from Danville to prove his loyalty, but he also claims he did not know the true conditions and quit as soon as he had a "talking-to."

Wednesday, April 18th, at the end of one week's strike, Lowitz & Company signified to the officers in charge of the strike, their desire to enter into negotiations for a written agreement as stipulated in the ultimatum of April 5th.

The officers, together with Brother B. A. Benson, chapel chairman, and a representative of the firm entered into conference Wednesday morning, April 18th. At the end of 4 hours an agreement was reached and signed by Mr. John F. Barrett, for Lowitz & Company, and B. A. Benson for the telegraphers of Lowitz & Company. The entire force reported for work Thursday, April 14th.

A copy of the agreement follows:

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### AN AGREEMENT

Made this 18th day of April, Nineteen Hundred and Twenty-One, at Chicago, Illinois, between E. Lowitz & Company and their telegraphers.

Witnesseth:

First: Operators' grievances shall be submitted to the Chief Operator within forty-eight (48) hours, with the right of appeal, either personally or through the employees' committee, to the management of E. Lowitz & Company. No employee shall, without just cause, be transferred, suspended or discharged. Any employee feeling himself unfairly transferred, suspended or discharged, and disproving any charges made against him, shall be reinstated without prejudice and shall be reimbursed for all loss of pay and any reasonable expense which he may have incurred in proving his innocence.

Second: Telegraphers agree that any telegrapher desiring to resign shall give the chief operator of E. Lowitz & Company at least one week's notice of his intention to resign and E. Lowitz & Company agrees that any employee shall be given one week's notice of any suspension of service or one week's equivalent in money, or be transferred.

Third: The right of seniority shall rule in all cases, ability and fitness being equal. Seniority shall rank from the date of last employment. Seniority shall not be retained for more than three months, on leave of absence, except in cases of illness or military service.

Fourth: It is agreed that in the case of staff reductions or the abolition of any position, the telegrapher vacating such position shall have the right to the position held by the junior telegrapher.

Fifth: It is agreed that the rate of wages now paid telegraphers of E. Lowitz & Company shall not be lowered during the life of this agreement. Telegraphers who may be hereafter employed shall be rated according to the duties they are called upon to perform; provided, no telegrapher employed in Chicago shall be paid less than fifty dollars (\$50.00) per week, and those employed outside of Chicago forty-five dollars (\$45.00) per week. It is also agreed that telegraphers employed in Chicago on quotation wires shall not be paid less than fifty-five dollars (\$55.00) per week.

Sixth: It is agreed that telegraphers will be given lunch reliefs.

Seventh: Two weeks vacation with full pay shall be granted annually to all telegraphers of one year's continuous service. All vacations shall be taken at time allotted by Chief Operator, or the telegrapher to secure his own competent substitute, who must be acceptable to the Chief Operator.

Eighth: It is agreed that telegraphers will not be discriminated against because of affiliation with the Commercial Telegraphers' Union of America.

Ninth: This agreement will be effective the 18th day of April, Nineteen Hundred and Twenty-One, and will remain in effect, subject to thirty (80) days' notice in writing by either party hereto.

(Signed) FOR E. LOWITZ & COMPANY, JOHN F. BARRETT.

FOR TELEGRAPHERS

B. A. BENSON OF E. LOWITZ & COMPANY

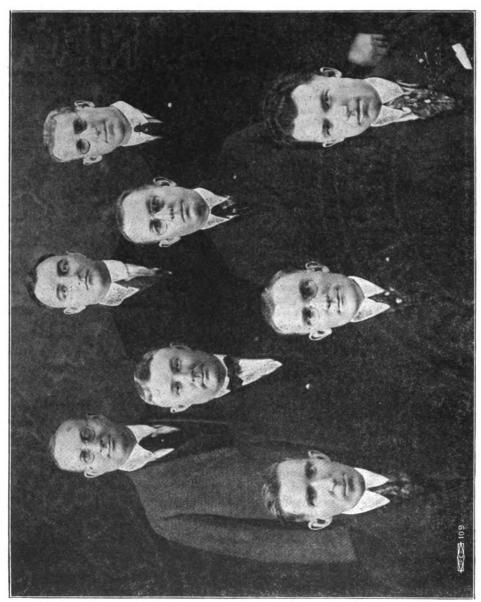
Chairman Telegraphers' Committee.

Approved: Roscoe H. Johnson,

International President Commercial Telegraphers' Union of America.

Careful perusal of Article FIVE will show you that this agreement Applies to ALL TELEGRAPHERS in Lowitz' Employ—Country, as well as Chicago. This is the first written agreement with a broker since 1907. We do not want to take a stand of crowing over our achievements, but on the contrary, we are now more concerned with making good our end of the agreement and proving our contention that it is to a broker's interest to have such an agreement. The successful fulfillment of this agreement means that others will follow.





CHICAGO OFFICERS OF THE WESTERN BROKER DIVISION

Top row, left to right—O. L. Newcomer, Executive Board; George B. Miller, Executive Board; Henry J. Wiegel, Executive Board.

Center—Harry Lynch, Chairman Executive Board; A. E. Mackorell, Executive Board.

Bottom Row—Warren C. Wootten, First Vice-President; John B. Alcorn, President; R. H. McDaniel, General Secretary-Treasurer.

### ALL MEMBERS:

Remit assessments promptly. We were forced to spend quite a sum of money on this strike. We won. We have a written agreement. Support your officers by paying this small amount promptly. Three weeks' assessment will be required, or \$6.00 from Chicago members and \$4.50 from out-of-town members. There should be a little surplus, after all obligations are met, which we can place in the defense fund. Attend to this small duty promptly.

JOHN B. ALCORN, President.

### STRAIGHT FROM THE SHOULDER! (By Warren C. Wootten)

Any Telegrapher working for a Broker, a Press association or otherwise, and who thinks that he amounts to anything more than an Operator in fact, ought to have his mentality department investigated.

who thinks that he amounts to anything more than an Operator in fact, ought to have his mentality department investigated.

From time immemorial this type has been one big drawback to the Telegraph fraternity. You have seen him. You know him as well as I do. He is the fellow who is always figuring on something better in this world for himself—and for himself alone. We know that any one of us who behaves himself properly and stays in one place long enough will as a matter of course finally be promoted in his line. But it is a twenty to one shot. Aye, still greater where the office is of larger proportion. This is not an argument against ambition. Ambition is a great thing, but there are different kinds of ambition. A burglar can have ambition as well as can an honest man. The difference is that an honest man is not always a selfish man. He considers the welfare of those around him. In a wire room the honest-to-goodness man, the regular fellow, is always ready and willing to share the burden of maintaining a godly atmosphere in his domain. He is a GOOD CITIZEN. He does not hestitate too long about joining any popular move that his fellow workmen have started. He walks right up, gets his card and pays his dues, his assessments and what not regularly. He is a he-man. He realizes that so long as he must earn his living in this place, he is no better than those around him. Imagine an operator holding an exaggerated opinion of himself enough to state that the reason he did not join the Union was because he couldn't afford to put himself down with "some people" who were in it. The argument was countered that he might as well not come to work the next day if he felt that way because the "some people" he referred to worked right in the office with him. Not only did they work there with him, but were perchance higher class men than himself, not only in a business way, but personally. The fellow who thinks he has "some personality" is another great drawback to our cause.

A great many employers in our line have made the on

A great many employers in our line have made the one big mistake in choosing a man for his veneered personality. An honest-to-goodness operator has little time for "peacocking" around the office. Accustomed to sitting all day in a chair and as near as possible on the back of his neck, his fingers fiying, his brain working in unison and everything going by in a whiri, what chance has the operator to build up a polished personality, such as would attract the up-to-date business man? His personality is going out on that wire—every ounce of it. And this "invisible personality" brings in wonderful results to the firm. It is not necessary here to remind you that the Wire Room is the pulsating heart of a Brokerage institution. Stop the wire system and everything stops. All that is left is the torso of what was a thriving business system.

The operator today who is proving himself a drawback to us is the fellow who thinks he has a "pull" with the firm. He thinks that some day he will be boosted to a higher position. And obsessed with this will-o'-the wisp desire he considers himself above affiliation with his fellow workers. He is living in a fool's paradise and some day he will have a very rude awakening. Then he will turn to those who have played a wise man's part and in his utter humiliation beg for help.

The only way is to play the game well. When you're an operator be a regular operator. Share your burden with others who are trying to better things for all concerned. If you are living in this "fool's paradise" just stop and think for a minute. You are standing in your own light Mr. Non, and your awkward excuse belies your innermost feelings. You know that you are an operator—and that's all!

### LETTER FROM FRANC DAVIS OFFICERS OF THE WESTERN BROKER DIVISION, AND MEMBERS:

I feel that, under the circumstances, I am entitled to a few inches of space in the Relay, especially upon this momentous occasion. I am sure there is no officer or member of the organization who received the joyful tidings of the WESTERN BROKER DIVISION'S clean-cut VICTORY—the first real victory the Broker telegraphers ever won, with or without the aid of a Union—with greater satisfaction and rejoicing than did I.

I cannot but look back with pride upon I cannot but look back with price upon my personal efforts, during the period of "reorganization" and construction, of the first real organization the telegraphers in this country have ever been able to boast of, and one with which they can GO OUT AND WIN any JUST controversy.

- I wish to congratulate the present officers and membership.
- to congratulate the Western Broker Division and its entire membership upon the stand they took in this matter and the loyal support they gave these men who were fighting for their very existence.

And I wish to impress upon the membership this particular lesson: UNDER ANY SIMILAR SITUATION, DO NOT CRITICIZE YOUR OFFICERS; THEY ARE OFTENTIMES IN A POSITION WHERE THEY CANNOT GIVE YOU ALL INFORMATION THEY POSSESS. GIVE THEM YOUR SUPPORT. THEY ARE YOUR OFFICERS. YOU HAVE ELECTED THEM BY A REFERENDUM VOTE OF THE MEMBERSHIP TO REPRESENT YOU IN JUST SUCH EMERGENCIES. IF YOU EXPECT THEM TO WIN

THESE CONTROVERSIES, YOU GIVE THEM YOUR FULLEST YOU GIVE TO DENCE.

I mention this because I heard, during the recent trouble, mutterings on the Street such as, "We can't find out anything at headquarters," "The officers won't give us any information." "We don't know what's going on," "Don't the officers want any help from the membership?"

Of course, these comments were natural under the circumstances. Judging from past experiences—with other organizations—the telegraphers scarcely are able to realize that they at last have a REAL UNION. Therefore they were a bit nervous and anxious as to the actual outcome of this fight. come of this fight.

come of this fight.

But, your officers did ask for your help. They asked you to pay your assessment—a very substantial help—in order that the men on strike might not suffer because of their fight for themselves and YOU. You were not donating this money to some charitable organization. You were taking it out of one pocket and putting it into the other. This is the kind of support your officers requested and this is the kind of support with which you won, and with which you will win again.

By such support you gave your officers all they needed—POWER, and of the most substantial sort.

substantial sort.

My only advice is that membership continue to use good judgment. Many stronger organizations have been torn to atoms by such VICTORIES as you have just won. Do not allow yourself to become overconfident, or to try and take undue advantage of your power.

Our motto has always been "CO-OPERA-TION." The treatment accorded your organization by the LaSalle Street Brokers in your recent fight gives evidence that the Brokers as a whole, are fair and consistent and are willing to meet you half way in this co-operative movement. You cannot afford to jeopardize this friendly attitude by any unjust or untoward act attitude by any unjust or untoward act.

Watch your step. Do not involve your organization over trivial matters, but do not give one inch, where your rights are threatened.

Your organization has proven its ability to stand squarely behind you in any just argument. It should stand just as squarely behind this same policy in regard to the Employer who is fair.

I wish the membership could realize just I wish the membership could realize just how I personally feel over this victory of yours. I hope too, that the membership as a whole will realize just what the loss of this fight would have meant to the Broker telegrapher and as a consequence what it means to have won it.

It meant the life of the organization. It meant, had we lost, that promiscuous slashing of salaries and unbearable conditions would have predominated.

Winning means that the brokers realize that henceforth the Western Broker Division is to be considered in any controversy between the Broker and their telegraph forces. It means the complete vindication of your organization and eliminates for all

of your organization and eliminates for all time the non's swan song: "The Commercial Telegraphers' Union of America will never amount to a Tinker's damn."

No NON on the street can say: "They never did anything for me."

I again congratulate the Western Broker Division, its officers, its membership, and its International officers, Brothers Johnson and Schnur. 73 to all.

Fraternally yours,

F. A. DAVIS.

F. A. DAVIS.

THOMSON AND McKINNON
Henry R. "Hank" Davis is now general
wire representative of the firm and leaves wire representative of the firm and leaves the wire room in charge of Joe Ginsberg with Tom Young assisting. Congratulations to all in this "move-up." A harder working Crew will not be found on the Street than in this place. With Joe as chief things will continue to hum as usual. Here is his opening address to the boys: All in Wire Room.

"As you know by this time. I have been

Here is his opening address to the boys:
All in Wire Room.
"As you know by this time, I have been appointed to fill the vacancy created by the promotion of Mr. Davis.
"The firm depends on me to keep the efficiency of this department at the highest possible level, and I, in turn, must look to all of you for support in realizing and maintaining this mark.
"Be assured that I will look after your

maintaining this mark.

"Be assured that I will look after your interests as well as those of the firm, but you must do your share in contributing toward the successful operation of the wire department, and the success of T. and M. I will not, and cannot, fight the battles for a man who is not supporting me, the same as I would for a good, conscientions worker.

"I know that I can count on one and all of you to help further the interests of T. and M. and thereby further your own.

"Now that we understand each other, Let's go."

(Signed) JOE GINSBERG.

(Signed) JOE GINSBERG.

### M. S. WOLFE & CO. CHAPEL

M. S. WOLFE AND COMPANY, 123 West

M. S. WOLFE AND COMPANY, 123 West Madison Street, are not suffering from the general "depression in business." They have duplexed their Chicago-New York wire, thereby making room for an operator at each end.

Brother C. H. Gessner, the E. B. D., official cartoonist, and formerly with Houseman and Company, is assisting Brother Fletcher on the New York end, while M. J. (Jack) Scully, recently with E. F. Leland and Company Chicago, drew the prize on this end with Brother Davis, and is "drawing pictures" on the Telautograph.

and is urawing promise.

Wolfe and Company, determined to serve their customers with an-up-to-date quotation service, have installed a complete Telautograph system in their wire and customers rooms as well as on the Stock

By this means the receiving operator copying quotation direct from the wire onto the Telautograph machine, serves the customers and board markers with inthe customers and board markers with instantaneous and simultaneous quotations with a telautograph machine on each end of the board, and others placed at various places in the customers room, customers may sit ten or a dozen feet away from the instruments and keep track of each move in the market tick by tick with the New York ticker.

It is the very latest in quotation service and the only one in existence and is mak-

J. S. BACHE & CO. CHAPEL Brother "Peg" Bolton dishing out the lunches.

We can boast of another member in Brother Abzell, our blonde board marker We are very sorry to hear that Brother Rudy Wacher is leaving us. Better luck, "Rudy," but can't blame you. Fifty dollars doesn't go far nowadays.

Brother Fred Claar is still at the old

stand. How's the market, Fred?
Don't forget "HQ" when you lay-off,
It forces the boys to work through and

cuts a card man out of work. Notify the "CO," then call "HQ." They will pro-Notify tect you.

ALL MEMBERS:
Please MAIL IMMEDIATELY to President Alcorn the names and addresses of every operator working a broker job to your knowledge. Also give the names and addresses of every eligible member to the ALXILIARY. (Phone operators, Ticker-Board Markers, Order Clerks and other clerks.) elerks.)

Remember, we want the name and address of EVERY telegrapher working a broker job, whether he has a card or not. A complete card index is being prepared for intensive organization campaign purposes. This is important; ACT NOW. MEMBERS OF OTMER DIVISIONS, PLEASE CO-OPERATE.

CHEER UP MR. PRESIDENT
A few days ago, the writer overhead a conversation on the street, between two of our fellow craftsmen, to-wit:
1st Opr.—"Now if I had been president of this outfit, such a thing would not have happened. I would have done this, that, and the other thing."
2nd Opr.—"When were you at the last meeting?"
1st Opr.—"Oh, I forget now, Guess its been some time ago."
2nd Opr.—"Well if you had been President, and the members attended the meetings after the same style that you did I don't think you would have done a damn thing."

said. A word to the wise is suffi-Quit knocking and attend the gs. J. J. B. Nuff said. cient.

ADDRESS WANTED

I would appreciate it very much, if I can get any information of Richard Fletcher, a Western Union operator who was in Port Huron, Michigan, in 1915 or 1916. This is merely an impersonal matter with me and all the information desired is simply whether he is living or dead, and if dead, how proof thereof can be gotten. This is of the utmost importance to a certain party in a will case. Anyone who can give any information, please communicate with Harold J. Nadeau, care Chandler Bros. & Co., Detroit, Mich., 130 Penobscot Bldg., and I will convey same to the interested party.

NEW HOUSE OPENS IN CHICAGO
Hughes and Dier, members of the New
York, Pittsburgh and Philadelphia stock
exchange have opened their Chicago office at 170 West Jackson Blyd., with
Brother Barney Quinn in charge of the
wire room and Brother Joe Lassa working the New York wire.
H. and D. also hold membership on New
York Produce Exchange and Chicago
Board of Trade. Their wire system includes 18 branch offices.
Welcome to our city.

Welcome to our city.

PAGE 58 FEBRUARY JOURNAL

PAGE 38 FEBRUARY JOURNAL Paul Schnur tells us the Associated Press Organisation Campaign Fund has spread like a contagious disease. This is one disease we hope every member of The Western Broker Division will fall a victim of.

tim of.

The plan is for every UNION MAN to contribute 50c a week into an organization fund for the purpose of organizing the A. P. This is not a philanthropic proposition on your part. It is a plain business proposition. If the A. P. is organized and acheduled it will reflect right back upon us in dollars and cents. Your 50c a week

will draw the largest dividends a half of

a dollar ever dreamt of drawing.

If the air about you is not possessed of enough germs to infect you with this "contagious disease" send to headquarters for the serum to inoculate you with.

Notice:—Any of our brothers desiring a superior quality of fountain pen ink may obtain same from Brother G. E. Fowles, 4163 Lake Park Ave., Phone Oakland 2131, Chicago. Brother Fowles manufactures Chicago. Brother Fowles manufactures this ink himself and recommends it very highly in the use of permanent records. All colors but red.

(WITHOUT A CARD)

I ought to get a large reward
For never owning a union card.
I've never grumbled, I've never struck,
I've never mixed with union truck.
But I must be going my way to win,
So open St. Peter, and let me in.
St. Peter sat and stroked his staff.
I)espite his high office he had to law St. Peter sat and stroked his staff.
Despite his high office, he had to laugh.
Said he with a fiery gleam in his eye,
Who is tending this gate, you or I?
I've heard of you and your gift of gab,
You are what is known on earth, as a scab.
Thereupon he rose in his stature tall
And pressed a button upon the wall,
And said to the fellow around to hell.
Tell Satan to give him a seat alone
On a red hot griddle up near the throne—
But even the Devil can't stand the smell
Of a cooking scab on a griddle in Hell. Of a cooking scab on a griddle in Hell, It would cause revolt or a strike, I know If I sent you down to the imps below. Go back to your Master on earth and tell That they don't even want a scab in Hell.

CLEVELAND SUBDIVISION

CLEVELAND SUBDIVISION

Our meeting March 19 was a fine example of our C. T. U. A. spirit. It was better attended than for months. Keep it up, boys. The boys who attend miss you, who do not, and of course speculate as to the probable reason. Don't let them believe you have none. We have gotten the proper start, and by not attending meetings is the surest way to strangle it. Brother C. B. Carnall was in the chair for the first time since his election as vice-chairman. Brother Hattie, chairman, was absent due to the Illness of his wife. Here's hoping all is well, George. We're all wishing the best for you and her. Brother Howard Lewton is temporarily displaced, due to Leland & Co. reducing force. We hope to see something turn up soon, which we are given to understand may be the case.

Brother R. B. Dillinger is also on the "extra list" due to the failure of Imbrie & Co. "Dill" also expects to land something eoon. Here's hoping, old boy.

Brother John G. Adams has been laid up with an infected foot, "Jack" hobbled up to the meeting with the foot carefully planted in a house slipper. Fine stuff, Jack. If they all get that spirit this is going to be some subdivision. We are glad to announce Jack expects to be on the jeb at Herrick & Co. again Monday, 21st.

21st

An organizing committee was appointed at Saturday's meeting, the work being mapped out for them is to try and show those few remaining who have not come with us the advantage and protection they will receive by joining. We hope to report greater progress next month, although we are not ashamed of our showing thus far. Meeting of April 9 was well attended. A Meeting of April 9 was well attended. A Meeting of April 9 was well attended all members who do not attend meetings. This was done not so much to punish our men for non-attendance, as to help put a little cash in the treasury. Get in

line, boys. O May 14, 1921. Our next meeting is Saturday,

Brother Otto Draeger, manager of L. L. Winkleman's Akron office, was a visitor at the meeting. Otto likes the Rubber City, the customers like Otto and everything is lovely.

Mrs. E. J. Brewer, wife or "Ernie," manager of Hughes and Dier, underwent a serious operation on her throat April 8. Brother Brewer reports that she is not so well as had been hoped for. Here's best wishes, Ernie. May she soon be home again, and permanently improve.

Cleveland's Wall Street is growing.
Now located on East 9th St., between
Superior and Euclid, are Meeker & Co.,
L. L. Winkleman, Hughes and Dier,
Andrews & Co., E. F. Leland & Co., Anderson Brown & Co., Ungerleider & Co., E. W.
Wagner & Co., and E. M. Fuller.

Brother Bill Millott has just recovered from a severe attack of grippe. It did not stop until the entire family had been afflicted.

Brother B. B. Battles announces the acquisition of a bright new automobile of popular Detroit make. 'Sall right, Bat. Lots of us would have one if we were there with the spondulix.

The bright spring weather has also called forth Brother C. B. Carnall with his Oakland. Never can raise Charlie at home on the fine evenings. Charlie has become so proficient in driving that he no longer knocks over the neighbor's garage and forces. and fences.

Brother Howard Lewton has sold his home with a nice little profit. Whatcha gonna do, Howard? Take the family out to the fishin' shack for the summer? Let us in on it. We want to reduce hi costs

### **DETROIT SUBDIVISION**

It seems we are hopelessly old-fashioned (and virtuous).

After reading the glowing accounts of the dances and other social festivities in the Cleveland chapters of the last few issues, I tried to talk the ideas into a few of our gentlemen of Sub No. 7, but in vain. Not 25 per cent of them dance, less than 10 per cent drink soda water, and less than one per cent eat crackerjack, chocolates, chewing gum or nabiscoes. A questionnaire of the Detroit broker telegraphers reveals some startling facts. A majority of the men we find love their wives, stay in evenings and hand over their whole pay check to the missus each week. One or two members have been known to make home-brew, but have never broken any other law and over 50 per cent of them go to church, so I guess we can be classed as social outcasts. The Detroit judges apparently have a good opinion of Ohio folks because when they come over to Michigan they don't let them go back home—they just make them remain here. Reminds me of the case of one man employed at the Western Union here last summer. He was up before Judge Keidan on a charge of contributing to the delinquency of one of the little girls under 14 whom the W. U. has checking for them. His Honor ascertained that the defendant was a telegrapher employed at the W. U., so he inquired of him how long he had been working there. "Ten years," replied the defendant. The judge repeated that after him. He will be out na little over nine years. Thank heaven, there are none like him among the W. B. D. boys. After reading the glowing accounts of the dances and other social festivities in the Cleveland chapters of the last few D. boys.

John Dugan, the cleverest key pusher who ever packed a grip, left for a little trip to little old New York Feb. 19. John has more brains stored under his No. 7 hat than any man in the business and it is safe to say no one but John can have it figured out why he went to N. Y. On his return I'm going to meet him and carry his grip.

his return I'm going to meet him and carry his grip.

Don Nadeau, the bond expert, is a commuter now. He has moved into a new bungalow at Redford and is keeping chickens out there. The chickens are what keep the rest of us here in the city. Twelve miles over the bumps in a Ford each day is nothing to one who took the bumps for 12 years at the A. P., is it?

Don Fiedler's boyhood ambition was to work for the A. P. Guy Blakeley's ambition was to be a poet. Al Day wanted to be a Y. M. C. A. secretary and Shaffer night operator on the railroad. None of them are as bad off as they expected to be.

Edward Nadeau, until recently with Schmidt & Deery, has disposed of his read estate holdings in Grosse Pointe and it is reported he is helping Henry Ford out of his financial difficulties so the future of that great industry is assuredly brighter than for some time. Ed can buil Henry if Henry can bear him.

### SEATTLE NOTES

"Hap" Hourigan says he is going to have us all out to visit his berry and potato ranch. Hap attributes his farming success to our bright sunshine. We have no rea-

us all out to visit his berry and potato ranch. Hap attributes his farming success to our bright sunshine. We have no reason to doubt his word.

Bill Brown informs us that he has discovered a fine way to remove warts. Bill tried it on one of the pesky things on his finger and—well, sulphur and fire would make the most of us dance.

Our mascot, "Van" Anderson (Andy) is some optimist, we take it. While we do not wish to take too much for granted—but when a feller asks a married man all about furnishing a home, our curiosity is aroused. Maybe Andy will fill us in soon.

soon.

This chap McCandlish is becoming a regular financial wizard. Big official-looking envelopes coming from the bank and his optimistic expressions. It was "Mac" who explained, in a very convincing manner, to Hap, all about what our sunshine would do to make farming a success. "Hankin" Yakima is a lucky kid. Winning a flivver is some class. Look out, Hank, for the chickens and cows when you

Hank, for the chickens and cows when you

Hank, for the chickens and cows when you go shooting about the country pinching cherries and pears for the boys in "NV." The village constable might get all het up and the wot. Congratulations, Hank, on your good judgment.

We were all very sorry to hear that Bro. Dieldahl's little boy met with an accident, but are glad he is coming around all right. Bro. Dieldahl does the trick for Waghorn. We remember one time that Diel showed up late one morning, in fact, it was the morning after the electors decided they wanted no prohibition. 'Nuf said. said.

said.

One office has two dandy board markers. Fine fellows, and men we would all like to see carrying a card and joining the rest of the crowd, but they can't see where a card will "help me." Come on, men, get on the wagon.

We still have hopes of Roy Spencer and John Sloan at Spokane and Walla Walla. Then we will have a circuit that can't be beat anywhere.

Yehle has the office guessing lately. We think he has joined Bill Brown's "gas pipe gang." He has a clean shirt nearly every day now.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, first Monday in the month.

### By Wm. T. Yetman

The regular April meeting was held on Monday, April 4th, attended by the usual enthusastic crowd who are rooting to make this the banner Division of the Union. In the absence of President Yetman, who was on the sick list recuperating from an attack of Grippe, ex-President William E. Conry performed his usual efficient job in his old position. The greater part of the meeting was devoted to thrashing out the employment question, and to methods of extending the organization. This organization has set a very high standard in dealing with the question of its members' employment, and one which entitles every candidate for a position to lay any real or imaginary grievance before the full meeting. We not only want to see that the members get every job in the city, but that the member gets it who is entitled to it. It is natural that no five or six men out of work are going to be unanimous in agreeing that someone else had rights ahead of all of them, but the questions raised have served only to prove that the members as a whole and the Employment Committee in particular, are anxious to do right by everybody.

The officers of the organization recently inaugurated regular weekly conferences to be held each Tuesday at Headquarters, for the purpose of formulating more definite policies for the Division, and concentrating on the work remaining to be done. As a result of these conferences, it has been decided to divide the Division into a chapel system, and a special meeting for this purpose was held on Monday, April 11th, at which the by-laws were amended to embrace the above

form of organization.

### G. F. REDMOND CO. NOTES

G. F. REDMOND CO. NOTES

The announcement of the recovery of Enrico Caruso was received with great relief by the telegraphers of this firm. Had the great tenor passed into the great beyond it would have meant the loss of one of our best little telegraphers, Thomas Noone of the Springfield office of G. F. Redmond Co. Tommie, be it known, is a sweet tenor singer himself, and only for his reluctance to force into retirement such men as Caruso and McCormack, would have quit telegraphing long ago.

Theodore Marsh, formerly chalking the board at Lynn, is now a customers' man there. All the boys extend their best to Ted and hope he will continue up the ladder.

ladder.

This house is in no way interested in welfare work, but nevertheless the telegraphers, in fact all the employees, are under constant medical supervision and attendance. The medico has his work down to a science, even administering absent treatment, prescribing by mail for the boys out on the line. \$1.50 per each prescription, and not bad stuff at that.

Meyer Tipkind made a flying trip to New York recently. We don't know whether to suspect a lady as the attrac-tion, or a desire to see, at close range, the machine gun "Red" Miles uses to bombard Fred McKenna.

Joe Coughlin, our genial chief operator,

is a candidate for shortstep on the Red-mond baseball team. Joe is short all right, but it remains to be seen whether he can "stop."

Anyone got a flivver to sell? Notify Tommie Noone at Springfield. Tom wants some sort of a machine, but insists it must be a Ford. Tommie owned a flivver once be a Ford. Tommie owned a flivver once before, about a year or so ago, but one day took it into his head (not the Ford) to work off a grudge against the Western Union and turned his flivver into a pole loaded with wires. However, inasmuch as the pole was not rotten, it was proved not to belong to the Western Union.

Clarence Martin has established a moving record in his short career with this firm. Starting in at Holyoke, Clarence jumped to Lowell and then to Fitchburg. It is his hope to wind up in Lynn, his home town.

Charles Cassidy, formerly board artist at Fitchburg, is now putting 'em up at Lynn.

Lynn.

PERSONALS

Bro. Fred Feltus, who has been convalescing at his father's estate in Quebec, is expected to return shortly and resume his duties at Jones & Baker.

Bro. H. L. Barron is subbing at Jones & Baker's since Howard Smith, who was filling in for Feltus, secured a regular job at G. F. Redmond & Co.



Bro. A. J. Niemant is doing lunch reliefs for Bro. Mullen at the Financial News.

Owing to dull business, E. H. Bright & Co. recently let out Bro. D. K. Shea.

Bro. Cataldo moved from Abbot Putnam's to T. M. Manning & Co., and Pat Henderson took up the job at Abbot Put-

A caller to see Joe Coughlin, Supt. of Telegraphs of G. F. Redmond & Co., was told Bro. Coughlin was touring the country on an inspection trip in the limousine provided by the firm for his convenience.

Bros. Ed Kingsley of Fall River and C. H. Cassidy of Lynn were visitors at the April meeting.

FROM OUTSIDE THE RANKS
Fred Finn of Bright, Sears & Co.
dropped in from Fall River to see the
Secretary and get an application blank.
Glad to see you, Mr. Finn.

What's the matter with Bob Tracey of Hornblowers? He used to be a regular three or four years ago.

There are about ten men in this city at the present time who admit they want to join the organization but say they cannot get together the few dollars for their dues. The paltry salaries some of them now are working for would be funny if it didn't come so close home, and shows more forcibly than any amount of eloquence the need of the organization. No one but the men themselves are to be blamed for such deplorable conditions when they remain outside the organization. As a rule they are the weak-kneed type who think they are married to their There are about ten men in this city at type who think they are married to their job and don't dare take a chance. Being weak and confidence-lacking is usually their worst sin, and it is up to us to get hold of this class and make men of them.

There can be no greater force for good in a man than membership with his fellow workmen.

A young man may seek membership in THE UNION and become a changed man by

Watch his progress:

When he is admitted he is already honest and truthful. So much may be assumed, and is expected.

But he develops new qualities through comradeship. "The only way to have a friend is to be one." The social side of his personality is now turned toward the sun. He learns what never can be learned by a man who lives in solitude. He becomes an

active force among his fellow-workmen.
Goodness no longer means that he does not do the forbidden things; it means that he does do the constructive things.

aces as the constructive things. Gradually, as he develops new qualities, rounds out the full measure of that type of man who is affirmative and constructive. Thus THE UNION, by a great variety of activities, develops comradeship among men.

so that they may become good citizens and instill into their lives these qualities of manly usefulness and of social integrity.

### A LITTLE OF EVERYTHING

Living costs in the United States are now 101 per cent higher than in 1914. This is 18 per cent lower than in June, 1918, when the high-water mark, 129, was reached.

Over 7,000,000 persons in the United States depend, in whole or in part, upon tips for their compensation. This is a gain of more than 2,000,000 in ten years, and illustrates strikingly the growth of this form of charity.

The U. S. Steel Corporation employs about 250,000 people. The average pay is said to be \$6.17, including overtime.

According to the United States Treasury, each man, woman and child in this country is worth \$51.06. Those who cannot scare up six dollars for Union dues, please note.

Every year about one-tenth of the total population of the United States falls downstairs, gets run over, trips into open manholes, leans too far out of the window, or peers into a gun that is supposed to be unloaded.

The N. B. B. D. did not lose one member this year through failure to pay the 1921 dues.

What has become of
The Boston Rat Club?
Wilson's 14 points?
That straw hat you put away last year?
The million dollars Carlton had to wipe out the Union?

### TEST OF A MAN

The test of a man is the fight he makes,
The grit that he daily shows;
The way he stands on his feet and takes
Fate's numerous bumps and blows,
A coward can smile when there's naught to

fear, When nothing his progress bars, But it takes a man to stand up and cheer While some other fellow stars.

It isn't the victory after all,
But the fight that a brother makes;
The man who, driven against the wall,
Still stands up erect and takes
The blows of fate with his head held high, Bleeding and bruised and pale,
Is the man who'll win in the by and by, For he isn't afraid to fail.

It's the bumps nou get, and the folts you get,
And the shocks that your courage stands,

And the shocks that your courage stands,
The hours of sorrow and vain regret,
The prize that escapes your hands,
That test your mettle and grove your worth;
It isn't the blows you deal,
But the blows you take, on the good old earth.

That shows if your stuff is real. Dallas Saturday Night.



# CANADIAN RADIO NEWS

### Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

### Quebec and District Notes

It is extremely gratifying to be able to present readers this month with notes from so many sections. Two or three new correspondents make their initial bow to the membership and their matter breathes a spirit of confidence and seal in our Division that is an augury of hope for the future. Our general chairman, Brother Allen, assured President Johnson and Editor Schnur that Canadian Radio News would take up six pages of every Journal would take up six pages of every Journal and he has been somewhat disappointed that we have so far failed to live up to his promise, but this month's contributions should surely satisfy him. All that remains for us to do is to keep up the good

Remember that with the Radio men more than any other affiliation, on account of our being scattered from Newfoundland to British Columbia and not being numer-ically strong in any one place, the Journal is the strand that holds us together.

We have been assured many times from different sources that the only news many of our members receive about their organization is that which appears in the Journal. It is easy therefore to see what a vital force the Journal is for us and what a weakening effect it would have had we no public organ to brace us up.

had we no public organ to brace us up.

It is our aim to make this section your forum for everything appertaining to your organization. If you have a good idea shoot it along; if you don't like some of our remarks, let us know and give us your reasons; if there is anything you desire to know as to how things are progressing with our division, ask us. If we don't know we will try and find out and if we can't find out word, brothers, it is YOUR union and your section of the Journal and as such is entirely at your service. Finally we wish to thank all those who have sent us their felicitations on our ascendancy to the editorship of this "colyum" and to assure them that "she will either go or bust." Let'er come.

It was not our intention to again revert to the nomination and election of our new district chairman, Brother Leslie, but as to the nomination and election of our new district chairman, Brother Leslie, but as a couple of our contributors touch upon the matter at some length, and as we have also received numerous expressions from the membership, with a few dissentients, only of approval, we feel it advisable to state that we will stand by what was said in the March issue. First of all we wish to dispel the idea that exists in some quarters that we are antagonistic to Brother Leslie. Such is not the case. Had any other member, outside of the present Executive been put forward we would have taken the same stand. We saw enough of the correspondence that passed to convince us of the truth of what we stated. The whole of the Executive were not consulted until the whole matter had been settled. Executive Duchesne was not asked for any opinion at all. For the henefit of some who were not aware that Brother Duchesne was one of but as

those originally elected, and although it has been said that he had resigned we have never received any official notice to that effect and until his resignation is formally tendered and accepted and the membership duly advised we still consider him as one of our Executive. Executive Bouteillier, as we have already stated, was informed of the nomination after it was put through and after we had written our article he acquiesced in the nomination and sent in his O. K. One correspondent asks what does it matter what the manner of the appointment was so long as it is satisfactory to the membership. He falls to appreciate the point we endeavored to make, which to reiterate was this: We had a D. C., secretary-treasurer, both Executives and three other Executive. The D. C. drops out through sickendeavored to make, which to reiterate was this: We had a D. C., secretary-treasurer, both Executives and three other Executive. The D. C. drops out through sickness, therefore we maintain that the logical thing to do was to proffer the vacancy to one of the remainder of the Executive and then if they all refused the office advise the membership through their organ, the "Journal," accordingly and then put forward their nominee. In this case Brother Leslie. Was this done? It was not and we still contend that it has created a bad precedent. If Brother Leslie is as good a leader as his backers say he is we consider the manner of his nomination only does him harm. We have no issue with our general chairman on this matter as he could not do much otherwise than he did, but this is the second time an Executive position has been filled without the members being given a chance to express an opinion even if the nominations are pro tem. As far as we are concerned the matter is now closed. Brother Leslie is our D. C. and we are prepared to back him to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section. The only advice we would tender him is to the limit in any policy he may adopt for the good of our section and thus will be pleased to advise him of some that have come before us and promise to help him out lovally in all matters for the general good. Incidentally Mr. Chairma to come out in our next souther and the have an official announcement of your election from our own section and also give us a line on your policy?

Welcome Cert. 22 of Division 65 into our columns. As you state you were a long time coming, but you certainly arrived with both feet. Keep up the good work and see if you cannot prevail upon your Eastern Brothers to do a Steve Brodle and take a chance in our columns next month.

This is the period of change around and the changes are being rung so thick and fast that we can barely keep pace with them. We will do our best, so here goes.

Brother "Bill" Hickmott and friend wife have made another change and have left Three Rivers to preside over the destinies of Father Pt. Station during the coming

season. We met him here and he celebrated the occasion by speculating in a new lid and, Oh, boy, it was some lid. He also handed us a line of Union dope which would sear our copy did we dare to put it

Brother Beauchemin is playing the old game of musical chairs between VCC and VCB. He has returned to the latter place again.

Brother Siteman, of hockey fame, passed through this burg yesterday with his wife and child en route to Three Rivers where he hopes to sojourn for the future.

Brother Masson has recently plunged into the vortex of matrimony and having passed through the preliminaries—initiation, honeymoon, etc.—has returned to Grosse Isle where he will make his future home, Providence and the Marconi Co. home, Provid

At VCC we have Brother Chaisson whom we are pleased to note has entirely re-covered from his illness of last fall; and soon to be Brother Sundstrom, whom we are glad to have with us again.

Executive Brother Duchesne has left CVF, but at the moment we are not aware of his future destination.

To the Brother (unknown) who sent us a copy of a Canadian weekly dealing with the marital troubles of a wireless opera-tor we would say we noted this case at the time of publication.

the time of publication.

We did not think it possible that there could be any of our members who were in the Service on the old rate of pay and who joined? the Union and have not yet paid the \$25 assessment which was obligatory on condition of our obtaining the new schedule. To our surprise we find that such is indeed the case. One came before our attention recently, but we have reason to think he will come across. Another not only has not paid that assessment, but had the supreme nerve to take a grievance he had before our Executive and have same fought and practically won at the conference. Needless to say we knew nothing of this at the time or else you would have been made acquainted with the facts. We hear that this narty is now going around and saying the Union is no good to him, but it is a pretty safe bet that he does not refuse to take the increased salary he obtained SOLE/LY THROUGH THE UNION. We can respect the Union can be of use to him, although we must say to our mind there must be some twist in the brain of such an individual and he ought to be examined; but the fellow who nominally joined up and then quit cold on the assessment is not fit to associate with any in our ranks. The only way to handle such is to remember and act on the "No Card. No Favor" slogan. Some fellows, when they have a real or fancied grievance, get peevish and say they won't have anything to do with the Union. They show their callibre all right. A man who is slovenly towards his Union obligations is apt to be slovenly in pursuit of his occupation. If your job is your bread and butter your union is the bit of jam you like to go with it. No union no jam.

For the so-called brother who hasn't naid his levy.

the so-called brother who hasn't paid his levy,

There is no penalty that is too heavy, But he may rest assured when he rises every morn,

That the fully paid-up brother looks down on him with scorn.

### PRINCE EDWARD ISLAND NOTES

PRINCE EDWARD ISLAND NOTES

Congratulations to Brother Clegg on his attaining editorship of the Radio Section of the Journal in Division 59. This is a case of the right man in the right place. Our sympathy goes out to Brother Mac-Gilliveray and his wife in their trial of sickness. We all hope the crisis will soon have passed and that ere long both will be quite fit again.

In view of the fact of some slight misunderstanding in the appointment of Brother Leslie as D. C., may we ask from where should our D. C. be appointed if not from the general membership. We understand this position is of some importance and we feel sure Brother Leslie will come up to standard. His ability and good judgment evidently is equivalent to our late D. C., therefore why argue over such a trifling matter as the manner in which his appointment came. He no doubt accepted such in a conscientious way, understanding the full responsibility of his undertaking. We also appreciate the step our Editor took in placing the details of the D. C. nomination before the membership. We feel certain that nothing will pass his eye without being carefully scrutinized.

Brother Champlon has been laid up a tinized.

finized.

Brother Champion has been laid up a few times during the winter with malaria, contracted whilst he was down South last season. When an attack strikes him it reminds us of the shivery, shaky hee haw haw. The man that couldn't keep warm. Brother Palmer is all right. His only trouble not sleeping at night, He must never wear boots that are too tight.

tight For the stork may visit in the middle of the night.

W. T. B., Cert. 104. . HALIFAX NOTES

Quite a few Canadian ships are now laying at Halifax awaiting cargoes. A number of brother operators arranged an evening's entertainment which was enjoyed by all participants. The number included Brother Pyke of the SS "Canadian Signalleur," who has lately returned from a long voyage: Brother Watts of the SS "Canadian Sapper" for whom the ancient colony still holds a strong attraction. The other brothers are wondering which is making Sapper" for whom the ancient colony still holds a strong attraction. The other prothers are wondering which is making the greatest impression—fair sex or ice-bergs. Apparently the latter, hence the extensive repairs required. Brother Watts has lately obtained his certificate of proficiency in radio telegraphy His many friends congratulate him.

Brother Ferland is doing the necessary key pounding on the Sable I. Hallfax holds a great attraction for him and he is very conspicuous by his absence on board ship when the sun has gone to rest. Hence, the anxiety of the Chief Steward regarding his welfare. It is not prudent to say more as it may place the brother in an awkward position on his return to Grosse Isle.

Isle.

Isle.

Brother Thomas, lately from Point-Riche Station, is now at Halifax, taking his examination. We trust he will meet with success in his efforts.

I regret to hear that Brother Purcell has failed in his examinations, but wish him better luck next time.

Brother Gosse is now at VCS. It is reported that he will return to the gulf station in the near future.

We are pleased to hear that Brother whitford, formerly of VCC, has taken a position on board one of the sealing fleet. Brother Meade is in charge of the SS. "Seal" and Brother Lewis the SS "Ranger." We wish them a safe return with full loads.

CERT. 129.

### NEWFOUNDLAND DISTRICT

That spirit of indifference, even to paying dues, is all too evident in our little family. Come on, boys—don't wait to be coaxed. 1921 dues are long overdue. Remember the chain is no stronger than its weakest link. Strengthen that link by getting your 1921 annual. Swat the Demon of Indifference as you would a fly. ing dues, family.

Our genial inspector, Brother Brown, we hear has lately joined the noble Order of Benedicts. Here's to a long life and may all your troubles be little ones.

Congratulations to Brother Newhook on obtaining his certificate. Who said Levy?

obtaining his certificate. Who said Levy? See many "Bobbin Oles" this spring? How do they tell the different seals aboard the good old "Neptune" o.m.? No doubt our Editor will see no joke in the latter question, but if he runs across Brother Newy he might ask him for the story as we cannot put it on paper.

Editor's Note—We sure will, as we have a keen ear for a good story. As for the former question, what do you mean "Bobbin Oles"? We must confess we never saw them bobbin. Are they anything like Bairnsfather's famous "Better" variety?

Brother Clesg's suggestion that all

Brother Clegg's suggestion that all grievances, however trifling, should be thoroughly gone into is a good one as this procedure would undoubtedly strengthen the enthusiasm of each and every member.

Congratulations to Brother Clegg on his appointment to the important position of Editor of our section. Doubtless Bro. C. will do justice to spilling ink. "Whoopher un"

her up.

ner up."

On March tenth the sealing fleet left St. John's. The same day Brother Ballam on the "Eagle" raised VOJ at four p. m. Apparently, since navigation closed, the scribes at VOJ and VCM have been down in the blues waiting for something new to happen. The sound of a Newfoundland boat caused some excitement. One operator at VCM asked if the sealing steamers left that day and VOJ replied "Dunno, must be the aeroplanes because that is on an 'Eagle'."

Brother Hutchings is first man up every

Brother Hutchings is first man up every morning. Harry never allows anyone to get ahead of him. Congrats o. m. on that nice note you hold. It sounds like G above the staff.

We were wondering what kind of a note the "Ranger" had. For three days she did not seem to have any "range" what-ever. However, on Sunday she came in "Faintly as from a star" and "Softly as a breath at eve."

We were more than glad to hear Brother Whitford. There is a saying that "you can't hold a good man down" and

it's true, too.

Say, Walt, what about a diagram of that receiver? Perfectly marvellous isn't it old top? Boston and Cape May is fine distance for the night time. Suppose you get Eiffel Tower and an occasional stray from Mars, too, eh?

Welcome back, Brother Spracklin. It's real good to see an old friend who has been away from home for two or three years. Well, Slicks, old boy, what's the world like? It's simply "Learn Wireless and see the World," eh? Brother Spracklin sailed on the "Viking" for the guit. We wish him a bumper trip.

We should all appreciate what the Union has done and is doing for us. We owe the organization our full support. Come on. boys, don't forget it. Don't let Brother Clarke do it all.

CERTS. NO. 141 AND 201.

### GREAT LAKES DISTRICT

Navigation in the Sarnia section of the Great Lakes opened this year two weeks earlier than usual, and was heralded by the passing of a United States patrol boat going north. The Standard Oil Company's steamer, "Renown," passed down at 11 o'clock from Whiting, Ind., bound to Detroit with oil.

We of the Great Lakes have noted with interest, the opening of navigation on the St. Lawrence, which it is understand is the earliest in a period of 40 years.

the earliest in a period of 40 years.

The Canadian Government ice-breaker, "Lady Grey," arrived at Montreal on March 28th. She was at Three Rivers on the 27th and breaking the ice-bridge which forms each winter at that place, enabling the river to free within a few hours. The average date for the clearing of the river is around April 20th.

It is reported that the SS "Dalhousie City" of the Niagara-St. Catherines S. S. Line will resume salling on April 4th.

We have noted the opening paragraph of the Pacific Coast C. P. R. notes, and are pleased to see that the policy adopted by the Canadian Wireless Division at their birth in regard to "Annuals Only" has merited the approval of brothers outside our own division. Our few delinquents are hereby referred to the paragraph mentioned, and are asked to at once make good. good.

good.
Our congratulations are extended to Cert. 22 of Division 65 and to the membership of that unit, on the appearance in the Journal, of their initial contribution to its pages. Their notes and comments are very fine, and insofar as they treat of Division 59, are gratefully acknowledged. We will look each month for a continuation of interesting matter from this, the "Baby Division" of Canada.

A new charter, to replace that lost in the fire at the Forum Building has been received, same having been handed in person to our general chairman by the international president. The thanks of the division are hereby extended to Brothers Johnson and Schnur for the replacement.

the division are hereby extended to Brotherers Johnson and Schnur for the replacement.

Brother H. Leslie of Cape Sable, N. S. Station has been appointed acting chairman for the Eastern Canadian Districtivice Brother McGilliveray, resigned, owing to serious and protracted ill health.

Our earnest hopes are again reiterated, that the April issue of the Journal may find the late chairman much improved as to health, and that his wife also may be well on the way towards complete recovery.

We have learned indirectly that Brother McGilliveray had been admitted to hospital, and the general chairman would appreciate word on occasion from those at Camperdown Station, in a position to furnish reliable information relative to Brother McGilliveray's condition. Much tension on the part of the many close friends of this afflicted brother, could be relieved by the insertion in the Journal columns, of a short report from some of the Camperdown staff, setting out his condition, and prospects of improvement.

Reverting to the appointment of Brother Leslie as acting chairman, it has been ludged well in view of comments from the Eastern Canadian District, voiced in the March issue of the Journal, to elaborate somewhat on the making of this appointment. Brother Leslie has been constitutionally appointed, under Section 5 of the Constitution, and Article 6 of the Bv-Laws. The unanimous approval of the Eastern Executive was received before the appointment was made, and though, under our by-laws, such approval is not required by the general chairman, in mak-

ing temporary appointments, it has always been the policy of that officer, to secure if possible, complete agreement amongst the executive concerned, when an occasion, such as that before us, arises. The Eastern notes are somewhat misleading wherein it is stated that "the whole transaction" was completed, etc." The "transaction" was not complete until it had been dealt with by the general chairman, and the appointment confirmed. It is immaterial to our purpose which of the executive nominates, but the privilege is usually left to the outgoing officer. This procedure was followed by the late chairman, in nominating his successor, and if for reason, the member so nominated judged it well to decline, it is difficult to find reason for complaint in the policy adopted later by Brother McGilliveray, in consulting the secretary-treasurer of the district. Following a communication from the Eastern secretary to Brother Leslie, relative to his (Brother Leslie) accepting office, the matter was then placed before the general chairman for further dealing. There is no evidence that the balance of the Eastern Executive was ignored, for it may have been well within the secretary's assumptions that the opinions of others of the Eastern Executive would be secured before the nomination would be made an appointment, and the appointment confirmed. The correspondence (or the gist of it) was then submitted to the outstanding executive member, and his approval or otherwise sought by the general chairman. This brother at first demurred, but following further communication, saw his way to acquiesce in the views of the others of his committee, and so advised the general chairman. The appointment was then made, and Brother Leslie so advised. The Eastern Executive were also furnished with conles of the appointment, as sent Brother Leslie. In view of the procedure as outlined above for the benefit vised. The Eastern Executive were also furnished with conies of the appointment, as sent Brother Leslie. In view of the procedure as outlined above for the benefit of brothers who may not have understood the circumstances governing the nomination and the subsequent appointment of Brother Leslie, it is difficult to see just where the reason for the "kick" is to be found, especially when it is remembered that the rule governing such appointments, reads simply: "He (the general chairman) shall fill all vacancies pro tem by appointment, until filled by the regularly elected officers."

Our international president is at present in Toronto (March 29th) and is remaining over for some time. Matters pertaining to the welfare of Division 59 were discussed with him, the general chairman and the general secretary-treasurer taking advantage of his sojourn to review very many details directly affecting the Marconi Division, the Government Division, and the Organization as a whole.

As a member, what are you doing to assist in making the Radio section of the Journal interesting and instructive to the membership? A variation in the weekly program of phonographic music rendered by the Marconi Coy of Canada Limited, from their Toronto office, 93 King Street, East, took place, when on March 22nd a second instrumental concert was given by wireless to the public. The Toronto Serenaders' Orchestra put on a selected program which was heard by many all over the city and surrounding districts. The feature of the occasion was the impression made upon an audience of about 150 people assembled in the Stanley Piano Building, Yonge Street, where a fourstage amplifier had been installed for reception purposes. Baldwin phones were used, and a Brunswick all-wood horn col-

lected and distributed the tones throughout the auditorium.

An outburst of pleasure and surprise greeted the receipt of time signals from Arlington, Va., when towards the conclusion of the musical treat, watches were produced, and a careful checking off of seconds indulged in, following the resonating through the hall of the naval signals. Big Ben on the City Hall tower was severely criticised when it was learned that the clock was fifteen seconds in advance. Following the time signals, the weather report was received and interpreted for those present. preted for those present.

The program at the Marconi offices was directed by Mr. Cottenden, (drums and bells), who with Messrs. G. H. Smith (piano), J. R. Fraser (saxophone) and R. N. Cornfield (violin) has reason to feel satisfied with the results of their efforts.

Messrs. Eaton (superintendent) and Fraser (instructor) acted as announcers and operators. Particular and eulogistic comment greeted the saxophone work of Mr. Fraser, the fine tones of whose instrument were remarkably sweet and clear. The voice announcements also, were distinctly clear and lucid, and the working of the Toronto Island Station was listened to with more than ordinary interest.

to with more than ordinary interest.

The electrician had arrived home at 1:00 a. m. and was preparing to undress, when his wife glared at him and said: "Watts, the matter? Wire you insulate? " The shock was too great, "Ammeter no more," he replied, and dropped dead.

In the Eastern section an Atlantic Ship sub-local has been formed. Brother J. J. Holmes has been officially appointed as acting secretary-treasurer of same.

A number of complaints have been received from the membership with reference to non-receipt of Journals. So, after

ceived from the membership with reference to non-receipt of Journals. So, after checking up our members' addresses with our International Secretary. I find that 90 per cent of these cases were the fault of incomplete addresses given by our members. When you have a complaint about your Journal, you must write to Chicago Office, or your General Secretary-Treasurer, giving your complete address. In our Division the membership is moving about almost all the time, and very seldom do we receive their new address, with the result their Journal does not reach them, I wish to draw to the attention of all the membership of Division No. 59 to keep the General Secretary-Treasurer posted of your permanent address, also be ready for nominations in June and voting in July of this year. It is imperative that The General Secretary has your address so that elections may be completed as soon as possible.

The spring fever is in the air again, all the old Op's are getting restless to be away again on their respective boats.

The Government ordered the Coast Stations on the Great Lakes opened on the sixth. Many of the operators will be glad to get back to the daily routine, also to their respective salaries according to seniority.

All operators wishing to secure their cards for 1921, may do so by writing or calling on Brother Crewson, 45 Jarvis Street, Toronto. Send along your dues, \$10.00 for this season, and you will receive your card, which all Brothers are proud to carry. Are their dues paying for your privileges and excellent working conditions? Think it over and let Brother Crewson hear from you.

All contributors to The Charlie Hill Fund will oblige General Secretary Crewson by sending a list of all the contributions they know of being sent in to Brother Crewson before the disastrous fire, which destroyed all his records. We are desirous of having this amount handed over to the Chairman of The Hill Fund and have a list published in the Journal of all contributors. Let us hear from you at once.

PACIFIC COAST DISTRICT

Brother "Jack" Newberg is on the C. P. O. S. "Monteagle." Owing to the similarity of name to Brother Newburg of the Lakes this brother has been receiving congratulations that are to say the least premature. It will be remembered by our readers that Brother Carl Newburg was congratulated in the January Journal on the arrival of a son and heir. The announcement caused some confusion amongst the friends of "Jack" Newburg and he has been the recipient of congratulatory messages that should have gone to our esteemed brother of the Lakes District.

Before joining the "Monteagle" Brother Jack Newburg had been on the "Princess Mary," plying to Alaska during the last seven months.

Brothers and Brothers Jack and Bob McWatters have returned from Pacific Ocean service to Toronto where they will stay with their mother. Their brother who was overseas died in hospital in Toronto and their mother desired to have them with her here.

Editor's Note—The condolences of the brother members of Division 69 we feel sure will go out to Mrs. McWatters and sons on their sad bereavement.

We would, in order to help us out, ask all scribes to remember our address is No. 12 Saunders Street, Quebec City, Quebec. To have their notes here no later than the second of the month for that issue, to use a typewriter and double space if they have one and if not to write legibly and upon one side of the paper only. This will materially add us to classify matter and also help the typesetters. Thank you.

### CANADIAN GOVERNMENT WIRELESS DIVISION

### British Columbia District

British Columbia District

By the time this appears, we expect
Brother Parkin will have gone East to
take part in the schedule negotiations for
which Brother Taylor of Toronto has been
preparing. Local arrangements to present
our case have been in readiness for a year,
but continual delays from various causes
have thwarted every effort of our Division Secretary to bring matters to a head.
However, we can now say with confidence
that the next few weeks will see rapid
progress made. It is difficult to see how
we can fail to secure our main objectives:
the 48-hour week, recognition of the union,
and adjustment of salary and overtime
rates. No division ever had a better case
for argument.

We still have our couple of pat "cape"

We still have our couple of pet "nons," who continually put off the evil day when they will eventually dig down into their pockets and "come through." Apparently their idea is to pay after the results are delivered, but unfortunately it is impossible to run a trade-union on such a system. Labor gains are the fruits of sacrifice.

There is no such thing as sitting on the fence in the matter of trade-union membership. Either one is with his fellow

workers or against them. If the two non-members at Prince Rupert would realize that by holding out they are holding back improvements for themselves and for others, we are sure they would no longer hesitate to show on which side of the fence they stood. We invite them again to come on in with the boys. The cost is less than a dollar a month, and a good name is cheap at the price.

good name is cheap at the price.

A contrast is afforded by the case of Brother C. W. Mellish, who has become a member on entering the service. That's the spirit; there's no C. O. D. about him. We wish him luck at VAE.

The organizers of the Canadian Civil Service Association recently circulated a referendum among the west coast operators to ascertain their views on joining this new amalgamation of Civil Servants. The proposal was unanimously negatived. For the benefit of our east coast members, to whom doubtless similar approaches will For the benefit of our east coast members, to whom doubtless similar approaches will be made, we give below the text of a letter, which, at the suggestion of Brother Parkin was addressed to the Vancouver organ of the new body to explain our attitude:

The Editor of the "Organizer." Vancouver, B. C.

Dear Sir:

The referendum regarding the proposed national organization of Civil Servants was submitted to the British Columbia coast wireless stations in February. Nobody favored it, and I should appreciate an opportunity to explain why, in order that it will not be assumed that our vote indicated either satisfaction with conditions or indifference to the troubles of the Civil Service as a whole.

In the first place, our interests are adequately served by our own Division of the Commercial Telegraphers Union of America, and loyalty to our union would preclude hasty secession, even if there were not other weighty reasons.

The message containing the referendum was the first intimation that such a movement was afoot that was received in this Service, and this conveyed no information at all beyond the bare terms of the reference. A copy of the "Organizer" came along later. No invitation was extended to our members to attend any organization meetings, and to attend any organization meetings, and the only information now available, that contained in the "Organizer," does not make the proposal appear very attractive.

The idea of combining the various organizations of government clerks is certainly a good one, but the suggestion that verterinary izations of government clerks is certainly a good one, but the suppestion that verterinary surgeons, engineers, and employees engaged in other technical professions, including ovireless operators, should also participate, does not appeal to us strongly. This has in the past been precisely our trouble: that as Civil Servants we were regarded in the lump, and though the qualifications for our work were of a highly technical nature, and the conditions of our employment both arduous and exacting, we received about as much compensation as we should expect if we worked day-time hours in a city office. We can do no other than agree with the statement in the February "Organizer" that employment in the Civil Service is fust a job and not a "career," though we do not follow the writer to the same conclusion. Wireless operating is not essentially a government fob. The majority of radiotelegraphists are in private employ, and our interests are far more closely allied to theirs than to, say, those of the postal workers. In our craft wherever we go, and this point particularly should be borne in mind: that the most powerful and best-intentioned organization

possible in the Civil Service could never maintain or raise our salaries against a falling market outside the Civil Service. This implies that the proposed association would be depending, after all, on the craft organization to maintain the standard of wages elsection. tion to maintain the standard of vages else-where in order to be able to demand a similar scale in the Civil Service. So we should be acong what non-unionists are doing today— reaping where others had sown.

The wireless service, like all technical branches of the Civil Service, would be numerically too small a section of the proposed in the constraint to exsure any considerable ren-

orances of the Civil service, would or numerically too small a section of the proposed association to ensure any considerable rep-resentation on the national committee, and in the tentative scheme no guarantees are profered or suggested that such minorities would receive the special attention to which their grade of work entities them. It does not seem likely to us that the customs olerks, for example, would go far out of their way to secure for wireless operators a higher scale of pay than their own. As staunch trade-unionists, although we are unable to join forces with you, we shall ulways watch your movement with keen in-terest and sympathy. I have studied the draft of your constitution and must express my admiration for the way in which it is drawn up. With such a basis, I am sure the Civil Service Association cannot fail to be useful to those large sections of federal em-ployees which it is so well designed to rep-resent

Sincerely and fraternally yours, S. R. D., Member, Div. 65, C. T. U. A.

Member, Div. 65, C. T. U. A.
We recommend that, in the event of any further referendum being submitted to our members, either by this Association or by any other, voting returns should not be rendered directly, but through the proper channels of the C. T. U. A.
The schedule of the Canadian Government Telegraphers published in the March Journal has a special interest for members of this Division, as employees of the same firm. A comparison of the terms of the schedule with conditions in this service brings home the difference in status that schedule with conditions in this service brings home the difference in status that exists between a long-organized body of telegraphers on the one hand and a new division which has not yet secured fecognition on the other. It is true that the government land-line men are left mainly to their own devices in the matter of accommodation, but they are not sent out into the wilderness and then compelled to pay rent for being there. At Estevan three single men share a disused operating-house which has been converted into a cottage. They are allowed to do this for twenty dollars a month each—sixty for the three. We cannot imagine Brother Lou Cole, the government lineman who lives close by, doing anything so foolish. Lou, who is an operator by profession and a lineman by choice, patrois his stretch of line once in a while and runs a little farm on the side, and is generally happy. In between battles in the late lamented war Lou was an incurable souvenir hunter, and now he combines big-game hunting with his linework, and, armed with an ancient German cutlass in one hand and a howitzer in the other, he makes a formidable figure. The Government Telegraphers' schedule, with its very satisfactory increases, comes out at the same time as the announcement of a twenty-five per cent cut in our bonus, meaning a reduction in our pay of between \$8.25 and \$3.00 per month, falling heaviest on those least able to bear it. We could say a lot about this, but Brothers Taylor and Parkin will argue the point at the proper time and place. Perhaps Brother Cole will lend them some of his armoury. The members of this District are backbrings home the difference in status that exists between a long-organized body of

ward in sending in their news. We ought to hear from our brothers at Alert Bay, Prince Rupert, and Victoria at least once a month. Send your notes to the Secre-

Brother Bob Ainslie, who has lately been working at the engineer's workshop at Victoria, tells us that, after working a seven-day week for nine years, it seems unnatural to have nothing to do on Sundays. However, he is doing his best to kill time by going to church, both matinee and evening performances.

It was for a long time a matter of conjecture amongst the Point Grey staff as to why Brother Samuels always appeared on duty, wearing a different pair of trousers upon alternate days. After observing him one evening, homeward bound, hanging tight to the back seat of "Lofty's" Harley D., whilst this gentleman endeavored to emulate Halley's comet, the light entered our minds.

our minds.
We are glad to welcome Brother H. F. Corriveau back to duty after a brief attack of tonsilitis. Some people can't be killed.

tack of tonsiitis. Some people can't be killed.

Brother Stephen has the honour of being the first operator to sample the home comforts of the new station at Bull Harbour, expected to be in active operation shortly. Steve is a particularly adaptable type of chap, and if there is any consolation to be derived from the new surroundings, he may be relied upon to locate it. It is understood he has taken along all the drums and other impedimentia appertaining to his important office in the Abert Bay orchestra, with which to soothe the weary hours. They will be useful to attract the attention of VAF should the wireless fail to do so. Other stations prepare for copious X's. Apropos of the above, we understand the orchestra at Alert Bay are hard pressed to fill the vacancy caused by the departure of manipulator of the noise department. It is rumoured that the versatile Brother Harker has written for Eaton's catalogue, to ascertain the price

partition. At a satile Brother Harker has written for Eaton's catalogue, to ascertain the price of bass fiddles, it being his intention to fill the breach by doing the tango on one side with his foot, whilst working the shimmy along the strings at the other.

Much speculation was caused recently by the large cloud of blue haze which appeared from the Cape Lazo direction. The mystery was solved when it was learned that Brother Raine had been having a two-day seance with his condensers Tommy extracted more double strength D's from those condensers than can ever

Tommy extracted more avoide as ever be imagined.

We regret to announce that Brother Samuels left the service at the end of March last, after a sojourn at the Point Grey station. His future plans are unknown, but we commend his decision to continue his membership in the union, and unite in wishing him guid luck.

The British Columbia provincial government has introduced an act to enforce a strict 48-hour week in all trades. We presume that this will not apply to Dominion Government employees. The province would hardly suspect the dominion of discreditable conditions of employment, anyway. But every dog has his day, and our day is coming pretty fast. On les aura!

What did the violincello? Ask Ben.

A correspondent of note
To the Journal once wrote
Some examples of very sick verse;
We may tell him, in time,
There are corns on his rhyme,
And the boils on his metre as
Worse CERT. 22.

The month of April was seven minutes old when Brother Elmo Meiss, at Gonzales at Hill (Victoria) Station heard a distress call from the American steamer "Governor" and the vessel which had her, the "West Hartland." The "Governor" sank in forty-five minutes, midway between Victoria and Seattle. Brother Meiss was right on the job, diverting other boats to the scene of the collision

before the Seattle stations were aware of any trouble, and deserves great credit for his management of a trying situation. The "Governor" was on the last lap of a run from 'Frisco to Puget Sound, and had 250 persons aboard. At the time of writ-

The "Governor" was on the last lap of a run from 'Frisco to Puget Sound, and had 250 persons aboard. At the time of writing, ten lives appear to have been lost. This is the biggest marine casualty that has occurred on the west coast since the "Princess Sophia" when down in 1918.

### WIRELESS AS A JOB

By W. T. B.

In the early days of the telegraph the newspapers were not present to expatiate on its development, and the first telegraphers were thereby spared much annoyance. But during the development of the radiotelegraph our omniscient journalists have had their fling. Wireless has afforded scope for their imagination; it has been their standby, their constant fill-gap. They have fed their readers on superlative accounts of its wonders till the public regards as quite beneath notice any station which cannot communicate all round the world. Wireless as a job is never mentioned; wireless as a scientific marvel is an ever-popular theme.

There is small satisfaction for a wireless operator in reading that signals have been heard which might have come from Mars, or that a station in Germany can communicate with Australia. He knows that the salaries of those who do this long-haul stuff are about like his own aboard the ferry-boat. But he has become inured to this, and is not even alarmed now that the newspapers, having lectured for long enough about the "annihilation of space," find novelty in the subject of the "elimination of the operator." So he reads without excitement where a gentleman in Sweden has invented a sending machine which will do the work of 117½ operators. The poor telegrapher has always been on the verge of elimination since the first telegraphic printer came into use, but the wireless operator, to a specal degree, is "in for it" from several directions at once. A number of agencies, of which the inventor is the least to be feared, appear to have entered into a conspiracy against him. The press by the glamour with which it has surrounded wireless and its silence on the conditions of his work, the public by its apathy, and the amateur by his very existence, combine to keep him down.

Although to the general public it may still be largely a "stunt," to the companies and administrations which control it wireless has long been a commercial business of large proportions. And now, by the efforts of the operators themselves, it is losing its last semblance of an avocation and is becoming a real job. For the regular telegrapher first entering wireless, it lost its romance the moment it became work, and it is the regular telegrapher who has been responsible for the improvement which has already taken place. He brought with him into this new field the belief in combination, and through his influence wireless operators have begun to realize that in their work, as in all other forms of labor, better conditions can only be brought about by the efforts of the workers themselves.

There is still much room for organization among wireless men, especially in the United States. The sea covers three quarters of the earth's surface, and scattered over this "wet" expanse are thousands of ship telegraph stations; and the deepsea telegrapher, besides being the king of boomers, is a real operator. But while Canadian Marconi men carry their C. T. U. A. membership across the Atlantic and the Pacific, while every Canadian coast station is manned by C. T. U. A. members, the American operators are divided among several organizations. Only when it is realized that the telegraph system of this continent is all one service, and as such requires one organization, will telegraphers, both land and radio, be able to reap the full reward of their skill. The coast-stations, at the ends of the land-line system, form the link between the wires and the ship-stations; they should also connect the sea and land branches of our union. When this condition arrives, the radiotelegrapher's work, in which a constantly rising technical standard is demanded, will acquire the status of really organized labor. And the knowledge among operators that they are all members of the same great fraternity will promote harmony and ultimately increase the usefulness of wireless. Wireless will become the job it ought to be.

### MISCELLANY

## DOUBLE CROSS FOR LABOR

When the war was on and labor was needed to produce the implements of war and fight the battles whose chief purpose was to extend the commercial dominions of a comparatively few, there was an abundance of hot air peddled out to labor. Labor was told it really was it. Labor was assured that the days of ignoring the rights of labor to decent working conditions had ceased and that in the future labor was to have a voice in the actual management and control of industries which would insure pure democracy in inmanagement and control of industries which would insure pure democracy in industry with labor as the vital and deciding factor.

Labor listened to these soothing assurances, went across the seas and helped win the war for the glorious democracy which was being promised on every hand and was being promised on every hand and from the most unexpected sources. But now that the war is over there has come a wonderful change over these champions of labor, many of whom were employers with previous anti-union records. Instead of living up to the bland promises they made when the war was still raging, a number of the leading ones are proceeding to give labor the double cross.

No longer are these war-time champions of labor admitting that labor should have a voice in management of industries. On a voice in management of industries. On the contrary, they are carrying on an ag-gressive campaign against so small a concession to labor as collective bargain-ing. The entire anti-union movement sweeping over the country in the guise of the "American Plan," "Better America Federation" and other high-sounding Federation" and other night-sounding names for the open shop activity now being assiduously nursed and propagated is a flagrant repudiation of the promises made to labor during the war. It is the same double cross that labor nearly always gets from these interests.

All labor was not duped by these promises but those workers who were should now let the lesson sink in so deep that they never again will forget it. The most that labor ever gets is what organized labor is in a position to demand and hold. It is not through empty promises that betterments are secured and concessions labor are held, but through strengthening the organizations of labor until they are strong enough both to make gains and to hold them.

#### THE WORKING MAN

He makes everything.

He makes butter and eats oleo.

He makes overcoats and freezes.

He builds palaces and lives in shacks.

He raises the corn and eats the husks.

He builds automobiles and walks home.

He makes kid gloves and wears mittens.

He makes fine tobacco and chews scrap.

He makes fine flour and eats stale bread. He makes fine clothing and Wears

shoddy.

He makes good cigars and smokes

stogies.

He builds electric light plants and burns

He makes silk shirts and wears cotton. He produces fine beef and eats the soup

bone. He makes carriages and pushes a wheel-

barrow. He makes broadcloth pants and wears

overalls. He makes meerschaum pipes and smokes

He makes stovepipe hats and wears

cheap derbies. He digs the gold and has his teeth filled

with cement. He builds fine cafes and eats at the

lunch counter. makes patent leather shoes and He

wears brogans. He builds baseball grandstands and sits

the bleachers.

He makes the palace car and rides in the side-door sleeper. He builds grand opera houses and goes

the movies He makes silk suspenders and holds his pants up with nails.

He makes fine furniture and uses cheap

installment stuff.

He makes the shrouds, the coffin and tombs, and when he dies he sleeps in Potters' field.—Ex.

#### SOME INQUIRIES

Who raises your wages? The union.
Who shortens your hours? The union.
Who protects you from grinding bosses? The union.

Who fights for sanitary workshops? The union.

Who gets behind every piece of reme-al legislation? The union.

dial

Who takes the children out of the workshops? The union.
Who demands equal pay for the sexes, and who reduces hours for women? The union

Who continually forces employers to protect the workers? The union.
Who has forced the establishment of factory inspection? The union.

factory inspection? The union.

Who has started the long list of social advances now being made everywhere?

The union. The unions do things. Every hour of the day they advance inch by inch and step by step. They have beaten down opposition. They have compelled judges, clergymen, economists and educators to revise their views of our cause and movement.

The union is the best investment a worker can make. They are here to stay and their unselfishness will expand only as fast as our non-union fellows join with us.

There is no limit to what we can do by

There is no limit to what we can do by united action.

Join with us in this great humanizing, educational movement that has proven its work and stands today the only force between workers and degradation.

tween workers and degradation.

No other movement on earth can compare with organized labor in the practical, direct benefit of the toilers.

Let unionists proclaim the faith that is in them, and let them spread the gospel of trade unionism to their unorganized craftsmen.

Grit your teeth and organize, for you will enjoy only those benefits that you take.—Common Sense.

WHY FACTORIES CLOSE
In the year 1919 the profits of the following great concerns exceeded their profits over previous years by the amounts named:

American Linseed Co.....780% over 1916
American Hide & Leather
Co......265% over 1914
United Fruit Co.....547% over 1914
Woolworth Department

Boston, Mass. ,April 8, 1921. Dear Brother Schnur:

Further contributions to the fund which

PRINTER DISCARDED

The Sloux City, (Iowa) Tribune, a United News client which has been served with an Automatic report for some time, has switched from the printer to the Morse.

NOTICE TO CIRCUIT CHAIRMEN Press Divisions

If the men on your circuit want a group photograph of their circuit, same can be arranged for through International Headquarters. Full particulars may be obtained by writing the Editor.

NEWS SERVICE SCHEDULES
It would be a very commendable thing

Operators employed by—
Chicago Tribune News Service;
Consolidated Press Association;
Philadelphia Ledger News Service; and
Central News Service Would—
TAKE THE PROPER STEPS TOWARD
SECURING A UNION CONTRACT.
PROGRESSIVE.
Ottawa, March 21, 1921.

### ALECK CUTAIR DIES

The funeral services of Aleck Cutair, a former Postal employee, who died at Daytona, Florida, the latter part of March, were held at Campbell's funeral parlors, 65th and Broadway, New York City, on Friday evening, April 1.

"253" was well represented by the following: "Bill" Williams, "Jack" Scanlon, "Tommy" Monahan, Frank Frace, O. A. Juergens, and D. A. Mahoney.

The Episcopal services were conducted by Dr. Prince, and a number of beautiful floral offerings were contributed.

The remains were interred at Kensico cemetery.

### EXTRA' "DOC" ALBERT F. ALLEN DESERTS BACHELORS AND BECOMES A MARRIED MAN

A MARRIED MAN
Old-timers among the pressman will be greatly interested, also surprised, to learn that "Doc" (Albert F.) Allen, who put in about 15 years for the Associated Press in Chicago prior to 1907, has at last foresaken the ranks of bachelorhood and has "gone and done it." The lucky lady was Mrs. Julia C. Piper of Los Angeles, Cal., to whom the ex-medico was married in Pekin, Ill., on March 3.

"Doc" is now chief test board man for the A. T. & T. in Peoria, where he has been located since 1911. In the Matrimonial Future Book the odds on "Doc" were 1,000 to 1, which his friends considered a very short price. Moral: You never can tell.

### THE SONG OF THE WIRE

From the Edison Monthly
This is the song of the wire
As it hums in the winter night.
I am the bearer of fire;
I am the bearer of light;
I am the bearer of power,
And I am the bearer of speech,
Infinite speed it was despeech. Infinite speed is my dower And limitless reach.

The blizzard may wrap me about;
I deliver my fire in its face.
The sun and the moon may go out;
I deliver my light in its place.
A myriad trust to my strength:
I deliver my power for their need.
Unchecked to no matter what length,
My messages speed.

This is the task that I do
And this the reward that it brings:
That out of my service a new
And manifold happiness springs.
Proudly my burdens I bear:
Was ever so slender a root
That bloomed with a flower more fair
Or bore such a fruit?
—Gorton Veeder Carruth.

New York.—It cost the Brooklyn Rapid Transit Company \$2,425,902 to destroy the union of the employes here last September and October and to break the strike which for a time almost completely tied up the B. R. T. system. The figures are made public in the tabulation of the company's financial conditions, made public by the Public Service Commission.

The tabulation further sets forth that in the six months which ended December 31 last, the B. R. T. could have earned \$188,-212 in excess of its operating expenses, on its five-cent fare, had it not been for the 2½ millions expended to destroy the employes' organization.

## WHAT IS UNIONISM?

What is Unionism? This is a question asked so often and one which is discussed so little, especially by those in union ranks. We hear and read so much about what unionism is not and learn of innumerable stories being circulated broadcast over the country by enemies of organized labor, spreading their poisoned propaganda at every opportunity in order that they might prejudice the public's mind. Compared to the enemies' stories very little is given the public to counteract such propaganda and isn't it about time that we awaken to the fact and give the public our side?

Especially during the war and from that time on the enemies of organized labor have been exerting strenuous effort to compel union labor to recognize the whip and capital's iron hand of tyranny. We see them on every corner, in every shop, trying to drive a wedge into the strongly organized labor unions; we see them in their hypocritical masking, crying "America, America." Unionism, if you please, is the essence of democracy, democracy is Americanism and the true union man is the red blooded American of today. We defy anybody to cite one single instance where a man, through organized labor or during the war or any time thereafter.

We see these enemies wrapping themselves up in an American flag and appealing to the public for protection against unionism, and class us in the same catagory as Bolsheviks, I. W. W.'s, etc. Now as a matter of fact real union men do not have to continually cry "America," wave a flag and appeal to the public for protection. Their record stands out for itself, they are Americans to the uttermost, for "by their deeds ye shall know them."

Unionism is democracy, in that it gives to the workers more freedom and not slavery; it gives a living wage; provides in a measure, the better things of life; gives education to our children; draws us closer to the celestial and makes the old world in general a better place in which to live. We ask of the public, "Do you want to see this higher life taken away, placing the bulk of humanity back thousands of years which would result eventually in degradation to all mankind. This is not the teachings of that great man, a carpenter by trade, who earned his bread in his earlier days by the sweat of his brow. Unionism brings education, education brings christianity, christianity brings democracy, democracy brings Americanism.—Union Printer

democracy, democracy brings Americanism. Unionism is Americanism.—Union Printer in Kansas Trades Unionist.

# THE WORLD TIDE By A. R. G.

George Bernard Shaw, the famous Irish writer, informs us the Earth on which we live is maintained as an insane asylum by the other planets of the universe. The only reason we must discard this theory is its too plain reasonableness—which is all-sufficient for the inhabitants of this great crazy-quilt of a world. Take, for example—

Europe owes America ten billion dollars. We don't want her to pay in gold because that would further inflate our already over-inflated financial system. We don't want it paid in goods because that would close our already half-idle factories.

America has produced such vast quanti-America has produced such vast quanti-ties of food and commodities that ware-houses and barns are bursting to over-flowing. Consequently, those who toil in America must suffer and starve in unem-ployment. Meanwhile vast millions in Europe and Asia starve for lack of food which rots in America.

The cost of living in America rises 200 to 1,000 percent and wages rise 10 to 40 percent. Living costs drop 6 percent and wages drop 15 to 30 percent as a result.

If the majority of us were not crazy, these and other crazier things would not be. Mr. Shaw was right: Every time an inhabitant of Mars, Jupiter or other planet becomes insane, he is whisked away and —presto!—another babe is born on earth.

To the lazy "Let-George-do-it" brand of telegrapher. Ralph Waldo Emerson has a message. Ponder it for yourself:

"To every man life offers a choice of two things—Truth or repose. He may choose one—he can not have both".

For the weary and despairing among the telegraph fraternity, Abraham Lincoln left this cheering charge:

"Let us have faith that right makes might; and, in that faith let us, to the end, dare to do our duty as we understand it".

Speaking to the whiners who don't be-lieve the telegraph fraternity of America can be organized 100 percent, a modern wise man said:

"Things move along so rapidly now-a-days that people who say 'IT CAN'T BE DONE' are always being interrupted by somebody DOING IT".

Reformers we will always have with us. There are reformers and REFORMERS. One would cure crime and poverty at one stroke by prohibition. Did they do it? Another by sex education, another by thrift, another by "busting the trusts". The physical culturist and the mental-suggestionist have their day along with the long-skirt advocate and the blue-Sunday crank.

The moral is: Get a really broad outlook. The river of humanity can not rise above its common level. RAISE THE GENERAL LEVEL. Begin on yourself. Raise the level of your profession.

Francis Willard, founder of the Woman's Christian Temperance Union, in her farewell address, said:

"All of my life, I have labored under the belief that drunkenness made poverty and now when it is too late for me to begin again, I find that in truth, it is poverty that makes for drunkenness".

Wipe out poverty. Agitate! Educate!! Organize!!!

Now that we have Harding in the White House, maybe we can count on the big Washington stuff breaking before the "Home Edition" deadline's crossed.

To my mind the greatest organization task of the C. T. U. A. is to UNIONIZE the men already in the ranks. I would not minimize the absolute necessity for unanimously hitting the ball on the national program just now to organize and schedule the Associated Press. But the slowness with which this campaign moves is proof that many in our ranks are unlettered in the very primary principles of unionism—unity of thought, unity of aim, unity of action.



Our Union is an ARMY—of emancipation. When the signal to "charge" comes, too often there are members who want to hoe the garden, play a game of pool, postpone until next year, discuss tactics, criticize leaders, jeer at those who are really trying—albelt, sometimes blunderingly, but TRYING—to act well their part in the forward drive. Too many there are who, when asked about their inactivity, protest "they hadn't heard about it"—when the Journal's been full of it for months. Too many "don't believe the time is ripe for taking on such a big job" and too many have aims so far in advance of the possible and logical aim that they are impatient of the slow and tedious march of the main body.

Meanwhile, the history of the organisation and craft is written in blood and tears by a faithful few—a faithful few who toil and achieve in the night and die before their time in order that the great sluggish, fault-finding, hyper-critical and hypocritical mass might have easier days and their children greater opportunity. The international officers change from time to time and the faithful few change. With every such change, the sluggish mass With every such change, the sluggish mass cheers and promises loyal support—promptly going back to sleep. ٠

The solution of this problem is an INDI-VIDUAL one.

"THOU ART THE MAN!" is the charge I harl at YOU!

While the loyal ones gather for renewed effort, taking heed of blood-bought lessons of the past, YOU sneer and snifte, criticize and hesitate, evade and shuffle, wiggle and wobble!

"Act well YOUR part; therein the glory lies".

Remove the stain of murder from your soul in the glory of big and splendid achievement. For you are as guilty of the murder of the men who die prematurely fighting in your cause, through your neglect, as if your own hand had plunged the traitor's knife into their vitals.

These are harsh words. If I succeed in making someone angry enough to THINK, a good purpose will have been achieved.

During the 1919 strike, one of our organizers made this statement, over and over:

izers made this statement, over and over:

"The prime cause of all our failures in the past; the insidious poison that is disrupting, impeding and making THIS effort a failure is constantly and monotonously re-iterated ENEMY propaganda to the effect that telegraphers are, contrary to the laws that govern other men, a class of moral lepers who WILL NOT STICK. I say to you: THIS IS A LIE! It is a lie that has been told time and again by men who have been well paid by our enemy for the telling. Those who lend ear to this foul propaganda are selling themselves cheaply. Those who repeat this filthy spittle of the Judas Iscarlot—Benedict Arspittle of the Judas Iscariot—Benedict Ar-nold tribe cheat themselves and families by not demanding pay from the corrupters for their services".

The telegraphers, as a whole and at heart, are clean, brave, able and thoughtful men. When YOU come to realize this and pound it sufficiently into your fellow-telegraphers, our troubles will be over. Our organization will spring over-night into its own. This is what 1919 taught THIS writer—do you see any flaws?

The A. P. organization drive moves on, gathers force, attracts to the organization

strong, brilliant young fellows who never before gave it a thought; old veterans who were temporarily on vacation; hundreds who, in former days, failed us at the critical moment. Their shoulders are braced to the wheel for another prodigious effort. Success would be SO easy if ALL would lend a hand. Are YOU breaking an honest man's back by failing to do YOUR bit?

Let's break the rules sufficiently to close this with a bit of poetry. It is inspired stuff. The writer gives it as a first-rate poet's (name unknown) reply to the wheeses about miners, steel workers, transportation workers and others in the "dangerous" trades being over-paid. The news associations recently supported it by reporting on the same day a shipwreck with dozens lost; a mine explosion with many entombed and smothered to death; two men buried in a ten-ton ingot of molten steel:

"We have fed you all for a thousand years,

"And you hail us still unfed, "Though there's never a dollar of all your wealth.

"But marks the workers' dead.
"We have yielded our best to give you

rest, "And you lie in crimson wool;
"For if blood be the price of all your

wealth, "Good God, we have paid in full.

"We have fed you all for a thousand years,
"For that was the doom, you know,
"From the davs when you chained us in
your fields,
"To the strike of a week ago,
"You have eaten our lives and our babes
and wives.
"And we're told its your legal share;
"But if blood be the price of your lawful
wealth

wealth.

"Good God, we have bought it fair!

"There is never a mine blown skyward,
"But we're buried alive for you;
"There is never a wreck drifts shoreward now.

"But we are its ghastly crew.
"Go reckon our dead by the forges red,
"And the factories where we spin,
"For if blood be the price of your accursed wealth.

"Good God, we have paid it in!"

# ESTABLISHING A STANDARD By J. B. M.

The other day there was an advertisement in the New York Evening Post, for a telegraph operator. The salary was "\$40.\$45." Although the kind of man wanted (a broker man)—is more often getting \$50 per week to start than \$40 or \$45, still these figures will serve the purpose in this article.

In the Help Wanted and Situations Wanted columns of the Evening Post on the same day were numerous "ads" of accountants, foremen, office managers and other white-collar position-holding pets of the business world, many of them requiring college graduates. The salaries offered them ranged from \$25 to \$45 per week week.

Look over the advertisements in the papers nowadays. Everywhere you will find evidence of the fact that unorganized workers have to take what they can get. Organized workers have, in some cases, been forced to accept a reduction in wages, but in most cases they are maintaining their war-time scale, which is what they should do.

The fact that a broker operator can get \$40 to \$50 per week in New York to start, while a college graduate accountant or office manager—even a lawyer—has to accept \$25 to \$45 for a start is the result of as fine a bit of business-like organization as there is anywhere in the trade union movement—the establishing of a unon standard by the Eastern Broker Division.

Division.

The moral influence on the employers of telegraph operators is impossible of actual appraisal. They know they have to pay the scale or they don't get the men, for the E. B. D. first signed up most of the broker operators to make sure that the scale would be enforced. The moral support which the broker operators get from the knowledge that most of the men are signed up and if they have to quit, other union men won't scab on them, is also of tremendous value. Then by using its employment bureau to control all the vacancies and relief work, the E. B. D. supports both ends from the middle, making it almost as hard for a "non" to break into Wall Street as for Charlie Chaplin to make any one cry.

Some time ago, one of the big trust

make any one cry.

Some time ago, one of the big trust companies, needing a relief man, called the headquarters, and were surprised to have to pay him \$10 per day. Finding that they required a man for several months they decided to take one on regular and thus a \$60 job was created. In addition their regular men got an increase in salary. Every chief operator in the financial or newspaper district knows where he can get a man—but he also knows what he will have to pay him. So, little by little, the broker men have established a standard which not only helps them but has its effect on the salaries of every newspaper and private wire operator in the city. Here is the proof of the pudding for the commercial men. Establish a standard! Do you recollect how they called us crazy in 1918 when some of the far-sighted members fought for a rating of \$5. \$6 and \$8 per day for commercial men. They really didn't believe they were worth \$5. \$6 or \$8 a day. How far are the commercial ratings from these figures now?

# SAID THE GROUCH

Hey you, what do you think you are doing, giving Doug. Fairbanks a "short" in "The Nut", or are you trying to pull some Charlie Chaplin stuff?, Don't you ever feel the "call" to act human and play a serious role in life?

Aw, lay off'n me. Wo u tnk u r ayway. I carry a pasteboard, don't I?

Y-e-a-h you carry a card all right, all right, but fearing the weight of it will make you stoop-shouldered you usually carry it six months out of eighteen. You migrating birds take all the pleasure out of the life of home and mother. Silk shirts and knee skirts is your dish. If common sense were music your portion of it would make jazz of "Home, Sweet Home". How come everything about you except your habits, your likes and dislikes and the language you use are real human? can read and write but you can't reason; you can make a "bug" hum but it don't mean anything; you can orate loudly and erratically in the coatroom but it don't get you anywhere—a real gwenuine 18k Silk

Shirt Harry in disguise I callsya. Didja get all of that?

Take my advice, kiddo, cut out the silk shirts and the day dreams about the time when you are going to relieve his nobs in the front office. Devote more time to your bible and dictionary. You didn't get the language I hear you use out of either of 'em.

And what's more they are never going to build a typewriter that will move as fast as you receive, nor a "bug" that can escape a hot box at the speed at which you can send, so why worry?

And furthermore and then some, sonny, I want to impress this upon your little squirrel cage storage tank—that little credential card you refer to as 'pasteboard' is the best little old certificate of character you have ever carried. And don't ever let me hear of you having dishonored it.

Get away from me, you runt, and don't come near me again until you get a little sense and develop that fighting spirit that urges on to better things and purer thought and action. They say the world judges a man by the company he keeps; I estimate the worth of you rookies by the quality, not the quantity of your finished work and your persistence in demanding your share of revenue earned.

Gee whiz, soliloquized the youngster, as he finished removing the weight from his sending machine, that old boy unloaded a mouthful.



MISS VERNA M. GERST
International News Service Mux Operator
at Pittsburgh.

Miss Gerst not only is one of the most competent Mux operators extant, but the sunshine of her smile depicted in the accompanying photo has enabled the Pittsburgh Bureau to do away entirely with electric lights.

 CORRESPONDENCE	

MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by expondents. Contributions should, if possible, be limited to 500 words and correspondents. in no case exceed 1,000.

To the Editor:

We read the Journal. Particularly do we read what appears therein under "Correspondence" and "Local Notes." This because we think that under those heads should be found reflected any light that has penetrated the minds of the rank and sle; and, by the same taken, we read these columns when searching for the truest measurement of cur ability to make headway. There if anywhere, is the voice of the Unden; these if anywhere, is shown the psychology of the membership. In the Journal for March our search was rewarded in the discovering of at least one bright spot. (See page 140, under heading "C. P. R., Alberta Notes.)" The writer of it is to be commended for his "dragging it all out into the open," if for nothing else. Put that alongside of the resolution adopted by the Toronto Joint Meeting of October 17, 120, and you have the sentiments of at least seventy-five per cent of the telegraph workers in Canada. And those sentiments are not based on "nationalism," either. They are based rather upon the recognized fact that organized as we are we are absolutely impotent to make headway against the powers facing us. Those powers, it might be well to point out, are arrayed before us in two distinct camps: (1) The perfectly organized, or un-organized, as we are, either one of those two camps singly is a tough enough proposition for us to have to do with; together they are all but invincible. If the C. T. U. A. constitution were rewrite the C. T. U. A. constitution therefore such a conference could not federate the

Yours fraternally, Ottawa, Ont., April 1. McNAUGHTEN.

Toronto, Ont., April 8. Editor the Journal:

Toronto, Ont., April 8. Editor the Journal, it was reported that we were again a "Nation," the apparent reason being that we had a heckey team once more. It is very doubtful whether a hockey team aione, (and especially one without support) would make a Nation, but it will help towards that end in establishing that much needed virtue—"esprit de corps," which seems to be very much lacking, in and around that busy little flat of the C. P. R. Bldg., so-called "RN."

The old saying—"All work and no play makes Jack a duil boy," still holds good and for that reason a few of the sport-loving chaps suggested the idea of getting together for a little exercise at hookey. The idea was originally a plan to get the so-called "Night Hawks" awake for a short time before twilight, for a little exercise and recreation. This materialised very well and for two or three afternoons we had a really enjoyable time down at Willowvale Park, our only regret being that more did not take advantage of getting together with us for some much meeded exercise. However, the Weather Man must have thought we were taking it too strenuously and our pleasant afternoons were cut short, almost before we had gotten started.

The next move along this line took the form of a challenge from the G. N. W.

The next move along this line took the form of a challenge from the G. N. W. night staff to a game of Hockey at the Arena Gardens, Far be it from us to throw up the sponge at anything like that, so the challenge was accepted and a game was called at the Arena for March 18th.

so the challenge was accepted and a game was called at the Arena for March 18th, at 2:30 p. m.

The appointed day and hour arrived and our little team appeared on that sheet of ice which, even to many a league team who had never played there before, looked like the Toronto Bay itself with a goal at each end. But alas! Was that all? Where were those supporters with the husky lungs, we had so confidently expected to be there to give a word of encouragement and a cheer now and then? "Like the Hen and the Cow, They're not with us now, They're only a Dream of the Past." Out of a staff of some hundred and fifty odd noble souls, aside from the team, we could find but three in the building, and later on a fourth appeared and made it a quartette. But what could a quartette do against odds like the crowd that poured in from the Canadian National (G. N. W). From Chief Operator to Check Boy, they were there with a purpose in view, and that, to give their team that most necessary and appreciated support And they did' There were 75 G. N. W. supporters out.

Many said they did not know there was to be a game although it was talked about for a week around the office and a notice to that effect hung by the clock for ex-

actly five days previous to the game. We might have advertised it in all the "dailies;" we might have sent out personal invitations or we might have personally interviewed every single soul and begged their presence but we hardly thought it necessary in "RN."

Well, to continue—our noble six hundred their presence but the bundred were the sent the sent

necessary in "RN."

Well, to continue—our noble six hundred (minus the hundred) went into the fray, and they "played and played the game." It was really and truly a fast and exciting game (with apologies to the Star) and we lost to the tune of 2 to 0. In spite of the number of casualities it was a good, clean game of hockey. We regret G. N. W. goalee Price's misfortune in getting hit in the forehead with the puck, leaving him with a scar which he will doubtless carry always. A ready reminder of their victory of that day.

Never say die! So the return game was slated for the following Thursday. On account of the rather exorbitant price being; charged by the officials of the Arena,

Never say die! So the return game was slated for the following Thursday. On account of the rather exorbitant price being charged by the officials of the Arena, for the use of it for an hour, on behalf of the team a subscription list was circulated the evening previous to help out in that respect. What, you ask, was it a failure? It was anything but such and in fact it was one of the most successful things we have ever seen carried out around old "RN." Did a little notice on the clock make 'em realize that they were with us or against us? At any rate they were right there with the goods and at the scheduled time, next day, they were with us in spirit and person, too. We had the supporters there in earnest and if you could only realize how good it made us chaps, who were playing, feel, to hear a cheer and a word of encouragement, you would have yelled yourself hoarse.

In this game we realized that we needed practice and team play, something we hadn't a chance to avail ourselves of, this season and not one of our team having played a game for several years much less having played together. Although we lost this game also by the small margin of 2 to 1, nevertheless we had the satisfaction of giving the G. N. W. a real task for an hour. We will not take up space to describe the games in detail nor to make mention of personal merit, although much could be said along that line, as that is not the purpose we had in view when we undertook to write

detail nor to make mention of personal merit, although much could be said along that line, as that is not the purpose we had in view when we undertook to write this item for the Journal. We might add that it gives us the greatest of pleasure to have been asked by our correspondent to get up a little write-up and to, in some measure, comply with his request.

To come back to the game again or rather the evening preceding the game. Your financial aid was very much appreciated but we think it safe to say that without your personal presence it would have been a case of—"the gift without the giver is bare." Although there was a fairly large attendance from "RN" still

it was not what it should have been or could have been and was noted for the conspicuous absence of dignitaries, in the

conspicuous absence of dignitaries, in the way of Chiefs, etc., with the exception of that all 'round sport who played with us ("NS").

Is our only encouragement from that source to be, to "clear up" that "bis" on "CH" and take Winnipeg on the 7th, or other of a similar nature. The Canadian National Telegraphers did not look upon it in that light and we feel confident the Canadian 'Pacific Telegraph Company (emphasize "Company") do not either. Authorities on the subject will tell us and it stands to reason that better work will come from a mind and body that has been refreshed by outing, exercise and recreation.

refreshed by outing, exercise and recreation.

If our only ambition in this life, is to work our eight hours, or seven and a half as the case may be, accept the flithy lucre, and call it a day, (a sort of—Come day, Go day; God send Sunday) then it is time far us to get out of the way and give someone else a chance to LIVE as we were intended to do. While we are at work, let us wank with a will, conscientiously striving to give all that is expected of us (noting will be said if we give more?

but don't let us lose ourselves so that when the day is over, we pass on with a grudge in our souls that this life has been nothing more or less than slavery. It's up to you, just what you make it. Work conscientiously, enjoy yourself in recreation afterwards and strive to help your fellow—man to do likewise. Don't get yourself into that state where you come down to the office with a "grouch" that is contagious to all with whom you come in contact, and go away with the feeling—well, thank God, another day; another dollar.

Just stop and consider this subject. Hard to believe, but true nevertheless! tion

another dollar.

Just stop and consider this subject.
Hard to believe, but true nevertheless!
What are you doing to alter these conditions? What are you doing to help those who are trying to better those conditions? Is it a case of—"Yes, I agree with you, your sentiments are mine," and that's the end of your interest in the matter? It is not enough to will, we must also do. also do.

also do.

Some of this may have gone over your head but perhaps (and we hope so) at a later date we may have another chance to explain more fully what we are hitting at, in these last few remarks. Thanking you for your perusal of this item and if you find it amusing, interesting, beneficial or otherwise, just pass it on and in the near future let's hear from some of you noted correspondents. noted correspondents.
Yours faternally,

(Signed)

T. B. McLACHLAN, Div. 1, Cert. M. 1501. FLOYD R. CRAWFORD, Div. 1, Cert. M. 2763.

# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

# THE ASSOCIATED PRESS

During 1920 the leased wire facilities of the Associated Press were increased from 64,800 miles to 63,422, an increase of over 4,600 miles. The A. P. now has about 200 automatic printing machines in operation. The A. P. wires and automatic machines are operated by 785 Morse telegraphers and automatic printer operators.

The leased wires were extended to thirty-one cities.

Oklahoma day and night state wires were established, and direct wires between Chicago and Texas were established; also second wires from Kansas City to some of the larger Texas papers.

On January 1, 1921, there were 1,263 members of the A. P. These figures represent an addition of over forty new members for the past year.

The following new members have been elected since last November:

The following new members have been elected since last November:

Long Branch (N. J.) Record; Loveland (Colo.), Reporter; Arkadelphia (Ark.), Siftings Herald; Bloomington (Ind.), Daily Student; Cartagena (Colombia), La Epoca; McAllen (Tex.), Press; Cartagena (Colombia), El Porvenir; Stamford (Tex.), Daily American; Fairbanks (Alaska), News Miner-Citizen; Perry (Ia.), Daily Chief; Akron (O.), News; Barranquilla (Colombia), La Nacion; Middlesboro (Ky.), Daily News; Charles City (Ia.), News; Prescott (Ariz.), Courier; Carlisie (Pa.), Herald; Brookfield (Mo.), Budget; Breckenridge (Tex.), Democrat; Lakeland (Fla.), Star; Dubois (Pa.), Courier; Portsmouth (O.), Sun; Ponca City (Okla.), Daily News; Barranquilla (Colombia), El Dia; Merida (Yucatan) La Revista de Yucatan; Fulton (Ky.), Daily Leader; Caney (Kans.), Chronicle. Chronicle.

# Traffic Department

The following telegraphers have been promoted to traffic department representatives in the southern division:
F. P. Jones, Columbia, S. C.; F. H. King, Jacksonville, Fla.; W. S. White, Richmond, Va.

# Two New Bureaus

Bureau points have been opened at Fort Worth, Texas, and Pierre, S. D., since Jan. I. Richard G. Massock, formerly of Jeffersen City, Mo., is in charge at Fort Worth and H. R. Carpenter was transferred from St. Paul to Pierre as correspondent and mail editor.

# Ohio State Night Wire

The Buckeye night wire is now practically solidly organized and we need only a few more of the day circuit to come in to make it 100 per cent, according to underground reports from that string. The writer has been too busy during the past month lining 'em up to take note of current-events. The big job is about complete and we'll be with you next month.

We need a live wire correspondent on the

We need a live wire correspondent on the day circuit. All speak at once. Mail your notes to Paul F. Schnur, acting chairman, A. P. Division, 113 South Ashland Boule-

vard, Chicago, and he'll consolidate them. There's too much doing on the day Buckeye circuit to let it all go unchronicled.

Inquiry has been made of this correspondent as to whether operators employed by the A. P. who in past years managed to "get in bad" with the C. T. U. A. will be admitted now. One such inquiry read as follows:

"My circumstances in 1907 were such that I thought I had to work. I was wrong-I should have had the manhood to suffer and stick it out with the rest of the boys. The proof lies in the fact that those who stuck are better off now than I they had the brains and manhood to fight-and they have since forged ahead while I remain at the key, drawing my present wage by virtue of the existence of the union which I deserted. I've come clean—will the union accept my applica-tion now if I guarantee to stick?"

The brother's application has gone in and he's regained his lost honor. His new union card is his most treasured pos-

The anwer to the inquiries is that we are facing a new deal. All who apply honorably, with honest intention to abide by the union obligation are eligible. We are forming a new working organization and we expect the A. P. to voluntarily come across with a "closed shop" contract similar to that enjoyed by all other press association operators. We do not wish to force any one out. The A. P. division will welcome all who apply with proper motives.

It is the sense of the Ohio night wire men that the organization drive should continue until sufficient membership is continue until sufficient membership is gained and a working organisation firmly established, so that real progress may begin. We do not desire any break with the A. P. On the contrary, we want more friendly relations and we are prepared to offer, in exchange, a more intelligent degree of co-operation, more work and better service. We want a square deal and there's no other way to get it than by signing a union contract covering wages and working conditions. We want no runaway strike, no hasty action. We have confidence in the officers of the C. T. U. A. and we are assured of the backing of the we are assured of the backing of the publishers.

The writer wishes to urge A. P. men all over the country to get behind the A. P. organization drive. Take out an annual card and go after the non-members on your circuit. Send in some notes about your circuit to the Journal. Letters have reached the writer from many sections reporting progress in the campaign. Write to the Journal and let the whole membership read about it. ship read about it.

"Let us have done with wiggle and wobble." "ARGONNE."



# CHICAGO-KANSAS CITY CIRCUIT UNITED PRESS

The familiar faces of old friends are herewith reproduced so that their wire buddies may see who's who on the circuit. Unfortunately four members on this circuit failed to send in their pictures and their smiling "mugs" are missed by all.

#### UNITED PRESS

#### (Kansas City-Southwest)

Any way its all over with Jake. Bill did a great job down there even if some yap did steal his check.

H. L. Clements is the new man at Blackwell, Bill having retreated to his southland.

Our esteemable chief operator, J. P. Reddington took a week off for the purpose of recuperating after the Hamon trial. See what you did, Bill?

We are experiencing too much trouble obtaining card men for the Saturday night jobs. Yet some are opposed to help along with the organization fund. What's the matter? Don't you believe in strengthening your organization? There's nothing to that old song about the A. P. men not caring to have us organize them. They want "an organize effort" that's what they are waiting for. When they come they want to come all together not spasmodically.

they want to come and modically.

The packer employes submitted to a small reduction in wages but the eight hour day still stands. What would have happened if they were not organized? Ask the Western Union.

The same percentage of our members the same percentage of our members.

About the same percentage of our membership who refuse to vote will be found standing firmly against any move that is for the betterment of our organization. It is hard to understand why men who claim to be Union men will remain inactive and to be Union men will remain inactive and refuse to take part in any movement for the good of the order. I can't figure out whether they are too tight to contribute their little mite or whether they are only card men because they have to be. I fear if we don't begin soon to discriminate between "card" men and "union" men we will have our ranks full of that class who are card men or non-card men vice versa, simply for policy sake. Quite often have I heard A. P. operators proclaim their sentiments thusly: "I am a union man at heart and if I were to work for the U. P. or I. N. S. I'd sure take out a card." All of which is quite obvious, I'll say. Those birds who put up this kind of chatter should be watched very carefully. We don't want them for they would be no benefit to us.

birds who put up this kind of chatter should be watched very carefully. We don't want them for they would be no benefit to us.

The writer of these paragraphs carried a card while working for the A. P., and not only that, but was active, went from town to town at his own expense agitating, educating and organizing. While engaged in this work I had occasion to meet with a bunch of telephone operators, Western Usion and Postal operators in an organization meeting. There was a "union" press operator at that town who not only declined to aid us, but even belittled our organization work and said the President of the C. T. U. A. was a crook. This same fellow always dropped his card when he worked for the A. P. or any other open shop and even on the railroads as we know the closed shop is not enforced there.

There are scores of operators employed by the A. P. who are good union men and view our effort to organize that system with hopeful anticipation. They are card men in spite of the fact that they realize they would be watched, coerced and intimidated in case the fact became known to the traffic chief—Sir Militon Garges. They know that a few T. D. R.'s and 1907 scabs are always watching for a chance to detect them and turn them in. They are real union men and are our brothers. It is for them that we are striving to organize the A. P. and they are willing to co-operate with us. They are our brothers when some card men on our own systems are not—not in spirit and in truth—.

#### UNITED PRESS CHICAGO-SAN FRAN.

This long circuit is still in operation even if the circuit notes are usually absent in the JOURNAL.

Rex Covington is a new arrival among us. He says he's married to Waterloo, as he understands the fishing there is good.

Ray McCaffrie has returned from a trip to Rochester, Minn., where Mrs. McCaffrie was recently operated on by surgeons there. Mac is getting settled in a new home in Cedar Rapids, whence, he was assigned after Dubuque went off the circuit.

Goldblatt, who held the Cedar Rapids post moved to Hastings and later traded with Frank Rys at Kearney. Rys is a newcomer among us, having relieved Dick at Kearney when Dick was forced to resign on account of poor health.

G. R. Haley who served several months at Hastings has moved bag and baggage to Twin Falls where he says "gm" now, vice J. H. Waddell, resigned.

"Bill" Depue of Boise, has been on the ck list lately. Bill suffered a general eakdown which may lay him up for

"Bill" Depue of Boise, new sick list lately. Bill suffered a general breakdown which may lay him up for several weeks.

Herb Lee, now with the U. N. S. at Omaha and formerly filver owner and landlord hypnotizer at Lincoln, has a son, born March 4. Tom Ingoldsby says Herb named him Warren Gamaliel Lee. Tom also says Herb is a Democrat. Use your own judgment.

This circuit claims the distinction of having a grandfather among its celebrities. Oscar O. Tracy, Keckuk, has a grandson. The boy was born several months ago, but since the correspondent has been so busy making out his income tax, and trying to borrow \$2.10 to pay it, he hasn't reported it yet. I don't know how old Oscar is, but I claim he's the youngest grandpa in the service anyway.

Bill Bohan, who renders perfect Morse from Chicago during the day and drives a Stutz during the evening, has been having some financial reverses. He has taken one or two fivers in ivory and celluid lately with disastrous results.

L. E. Weigel.

## CHICAGO-KANSAS CITY-SOUTH

Brother Hanson is sending on this cir-it now, after returning from a few

Brother Hanson is sending on this cir-cuit now, after returning from a few months' vacation on the coast. We are glad to have Brother Hanson back with us and to hear he had a nice trip to the coast. Senator Daugherty at KP has acquired the habit of eating a quart of oysters a

day.

We understand he is developing into a billiard "shark."

The pictures, as you will note, are in this issue of the Journal. There are four

Brother Schnur sure did a fine job.
I'm "purty" busy nowadays, brothers,
and if I "slop" over and don't put anything
in just overlook it.

JIM, G. B.

# ATLANTA SOUTHERN NOTES

J. G. Lamar, Birmingham News, suffered a serious nervous collapse April 6, on the eve of a leave of absence already granted. While he recuperates E. J. McBride will be

The series of "clog-hopping" mills tried out by D. K. Stevenson at Nashville, has been a source of interest. He's still after

Hippy Thomas also stirred up a few cobwebs in trying to minimize breaks on the circuit.

Ike Cohen at Mobile is always prepared for anything, but he believes the time between lunch and the second "ten" should

be clipped considerably.

The Rome (Ga.) NEWS, in taking up a telephone service to replace its leased wire will slide Circuit Chairman Maddux ever to some other paper shortly. We hope he will be kept on the circuit, how-

Bro. E. A. Shelnutt is making his name famous everywhere by his skilful handling of the "Death farm" case as U. P. Staff correspondent. Another operator who is a headliner.

L, T. H.

#### I. N. S. NOTES

Frank Cherdron has taken a three-months' leave of absence and will serve the Sheboygan Telegram as advertising manager. His first two weeks on the new job were crowned with success. Those who know the whole-hearted efforts that Frank throws into anything that he believes is righteous, fear that the Telegram's gain will prove a permanent I. N. S. loss. Bob Pollock will fill in Frank's time on the wire. time on the wire.

Mrs. Mazie Lee Eschador (erstwhile Mazie Cook, fast sender of the New York bureau) is back on her new job for the I. N. S. at Camden, N. J., after suffering a month's illness with an abcessed ear.

Bobby Wise is back on his bureau job at St. Louis after several weeks in Mulanphy's hospital where an operation for appendicitis threatened serious results for while while.

#### OHIO STATE I. N. S.

MANY MOONS ago this scribe took oath That never a month would pass and this COLUMN

Be checked up MISSING, vacant, unfilled, forgotten.

BUT WHO could foresee two whole weeks' vacation

With never a FLASH to howl and never a groan

idleness might be halting PAY CHECKS

In their mad flight from New York to MARIETTA?
What HOME-BREW-MADDENED brain What

could dare evoke ons of DAYS on DAYS of blissful Visions sloth

In a tiny river-side cabin
Far from the ignoble MADDING crowd
Of surging, roaring MARIETTA?
BUT ANYWAY
Carl Bartness, NORSEMAN bold, of Mil-

waukee

Paused in his westward flight to Hoosierland.

At Elyria, East Liverpool, PITTSBURGH and Marietta, Warnock and LEWTON, Cowan and

Graham

Might have TWO WEEKS of sweet forgetfulness.

And Walter Taylor, whose mother lay ill at NEWARK

Sped thence from Dayton, relieving

SMITH

Whose MOTHER, too, was feebly asking for her boy.

Meanwhile the A. P. drive speeds on And every week shows one or more RE-

And every V GRAND army of liberation-C. T. In the

U. A. So EASE UP on the knocks and groans "Act well YOUR part, therein the glory lies." AND

# I. N. S. NOTES Kansas City, South

Brother McClements, Kansas City, was absent a few days the latter part of March being called away to Topeka, Kas., where his father, John McClements, prominent merchant of that city, died on March 30. We all extend our most sincere sympathy to Brother "Mac" in his sad bereavement.

to Brother "Mac" in his sad bereavement. During the Clara Smith Hamon trial at Ardmore, we had with us at that place Brother "Mike" Dwyer of Dallas. Mike demonstrated rare ability as a newspaperman. He had no trouble holding the attention of the receivers, especially when he was sending Clara's verabtim testimony. Although a hardened veteran in the newspaper game, Mike must have blushed furiously when the lady reporter handed him some of that testimony. At the close of the trial, Mike was "among those present" at the reception Clara gave the newspaper fraternity. Claiming that Ardmore was no place for a brass pounder, Mike returned to Dallas to accept a position on the News. the News.

Brother Paul Joyner, the wise old owl who has been holding down Fort Worth for several months has transferred to New Orleans. If all the men in the world were like Paul, what a grand old world this would be! So long, Paul, we hate to lose you, we are so used to you now.

We might tell the boys on the Dixle circuit not to get excited when Paul comes in for his monthly break—it's just a habit he has.

Lanky Joe Handford, the sorrel-topped gentleman from Dallas, relieved Joyner. pending the arrival of the regular assigned man, who, at this writing, is unknown. Incidentally. Brother Handford relieved A. F. Joyner at Houston about 18 months ago, holding forth there for several months. months.

This circuit sent in its final contribution to the "circuit club" fund on March 1—every man cheerfully contributed for the three months as set forth in Bob Wise's plan for every organized press operator to contribute 50 cents a week for three months. We would like to see similar statements from other circuits. statements from other circuits.

#### PUBLIC LEDGER SERVICE

The Philadelphia Public Ledger Service is gradually extending its leased wire service East and South, having opened a bureau in New York City and Chicago cutting the wire at the latter point and relaying south to St. Louis, Dallas and Sen. Arterio. San Antonio.

Out of Philadelphia the sender has New York on the East, Washington on the South and Chicago and Minneapolis on the West.

Telegraphers find much of interest in this service and its extension into new fields. With an incomparably comprehensive foreign service and a staff of writers in its Washington bureau who writers in its Washington bureau who excell in feature stories on current events of immediate and possible far-reaching effect on our National life, we who are employed in this "Ledger" leased wire service see a future ahead with the addition of many new clients, and consequently permanent employment under agreeable working conditions for telegraphers who have initiative and nen. have initiative and pep.

The fraternity at large and Public Ledger telegraphers in particular extend to H. U. Clayton, superintendent of Ledger leased wire service their sincerest sympathy in his recent great loss—the death of his Mother.

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CENTRAL NEWS NOTES

In the middle of March the Central
News commenced service to a new client
in Cleveland, the Cleveland News Ticker
Service, and we are delighted to report
that a good, old card man, L. C. McIntyre

that a good, old card man, L. C. mcintyre got the job.

We also take pleasure in reporting that Mike Madden, our Pittsburgh subscriber's operator, informs us that he is negotiating an annual card. Mike fell behind a little but is back in the fold again, he

ing an annual card Mike fell behind a little but is back in the fold again, he says.

So, that with one exception, the Central News and its client news bureaus have all union men. The exception is William Geibel, N. Y. News Bureau Ass'n, Cincinnati, and we believe that half the fault of this is with the Cincinnati local. If they solicited this man, we believe that he could be brought in.

In our initial appearance in these columns in the January issue we boasted of a 100 per cent "card" news service; presently we may be able to boast of a 100 per cent news service plus subscribers. In addition we tell the world that Alexander Horowitz, W. U. exile, and colleague of ours, with the New York News Bureau (N. Y.) has forsaken his erring ways and is once again the proud possessor of a certain pasteboard—and a girl. Altogether, this month came in like a lamb and went out like a lion. Here's the list as it stands now, more honor to them:

Bill Meents, Chicago; R. E. Washburn, Detroit; Bill Holland, Philadelphia; Lew Kaufman, New York; Mike Madden, Pittsburgh; H. A. Harmon, Washington; L. C. McIntyre, Cleveland; Al Horowitz, New York; and ye correspondent, Central News, New York Jos. B. Milgram.

# SAN ANTONIO, TEXAS, NOTES

We again have the pleasure of congratulating our Canadian brothers, who are members of Canadian Government Telegraphs Division No. 53, upon the strength of their negotiating a new schedule with the Dominion government, with an average increase in salaries that approximates 19 percent, retroactive to April 1, 1920, and establishing a maximum salary of \$175.00 per month.

and establishing a maximum salary of \$175.00 per month.

Among other stipulations in the new schedule is the following:

"Article 8. Typewriters will be provided and maintaned by the government at all terminal and relay offices and at other offices where required to use them as determined by the superintendent concerned."

In the United States the minimum day union press scale is only \$40 per week. In Canada it is \$45 per week. The \$175.00 In Canada it is \$45 per week. The \$175.00 maximum established by members of Canadian Government Telegraphs Division No. 53 is much better than the minimum day union press scale in the United States and it is nearly as good as the union day minimum press scale in Canada. When we take into consideration the difference in the class of work performed by a press operator and that performed by members of Canadian government division, the latter really are better paid than press operators in the United States or Canada.

What are the press operators in the United States and Canada going to do about it?

United States and Canada going to do about it?

Our Canadian members are continually putting something over on we Americans and it is about time we were profiting by

UNIVERSAL SERVICE Chicago-South

Chicage—South

Universal Service covered the trial of Clara Smith Hamon, which was in progress at Ardmore, Okla., the early part of March, in an up-to-the-minute manner. An office was opened at Ardmore in a hotel and Mike R. Dwyer was sent there as operator. The I. N. S. also opened an office there. Dwyer covered both the day and night wire. Sam Blair, of the Chicago Herald and Examiner and Winifred Van Duzer, of the New York office of Universal Service, were assigned to cover the trial. The Muskogee Phoenix received the Universal Service leased wire report during the trial. Broker Operator Sanders, of that city, acted as operator.

ing the trial. Broker Operato of that city, acted as operator.

of that city, acted as operator.

Another Complaint

There continues to be a dearth of news from other Universal Service circuits. It would be a fitting and commendable thing if correspondents on the other circuits would send some news items to the Journal each month. News items from the various circuits would help to make the Journal more interesting.

Ine Journal more interesting.

Personal

J. W. Cobb sat in at Birmingham on a Saturday night a short time ago, subbing for Broker Operator McBride, the regular Saturday night operator. Cobb announced on the wire that he had an up-to-date card and that he would not think of showing up on a union wire without one. Cobb is now a member of the brokerage firm of F. J. Linnell & Co., 512 Woodward building. Birmingham.

Congratulations

we want to congratulations
We want to congratulate the correspondent of the A. P., Ohio State circuit on his energy and enterprise. He has sent some very interesting correspondence to the last two issues of the Journal. We hope he will continue to favor readers

with contributions.

with contributions.

Johnson and Schnur

Messrs. Johnson and Schnur are working overtime in their very commendable endeavors to make the C. T. U. A. one of the very topnotch labor organizations of the United States and Canada. Those who have watched their earnest labors appreciate their good work.

#### CANADIAN PRESS NOTES

All Members, Division No. 52:

I have been instructed to advise you of an assessment of \$15 which has been levied against all bureau office members, and of \$10 against all line members, to take care of this year's schedule negotiations. The assessment is effective from April 1. year's schedule negotiations. The assessment is effective from April 1. and is payable within 90 days. I also have been instructed to say that all assessments must be in not later than July 1.

Yours fraternally,

J. A. McDOUGALL, Secretary-Treasurer. Vancouver, B. C., April 1, 1921.

(Pacific Coast)

Norman S. McDonald, for many years employed in the local commercial office, and later serving overseas with the Canadian forces, accepted the night position opened by the Canadian Press in Port Arthur, Ont., March 16.

All "chiefs" employed by the Great Northwestern Telegraphs in Vancouver, including automatic supervisors (who are members of the A. W. E.) are paid \$145 a month. C. P. R. "chiefs" doing similar work are paid a minimum of \$210.

Canadian Pacific railway earnings available for dividend for 1921 were \$21,877,363, according to a statement recently issued. Since April, 1918, coal prices in Vancouver have increased from \$8.50 to \$15, or \$6.20 a ton. From April, 1918, to January, 1921, there have been ten increases in the price of coal.

the price of coal.

Apartment and house rents in Vancouver are steadily on the increase. A house occupied by one of our members here recently was increased from \$35 to \$60 a month. Another whose apartment rent in October, 1919, was \$40 a month, has been increased until the same apartment rents today fos \$57.50. Even at this price it is not possible to secure a lease.

october, 1918, was \$40 a month, has been increased until the same apartment rents today fos \$57.50. Even at this price it is not possible to secure a lease.

Men working nights in a city such as Vancouver are at a serious disadvantage since many of the night cars stop running at 12:30 or 1 o'clock. If they live within walking distance of the office they must pay excessive rents. If they live in the suburbs they must walk, which means that in order to put in a 7½-hour night they give up about 10 hours.

Hon. Frank B. Carvell. chairman of the Dominion Board of Railway Commissioners, says the McAdoo award to railwaymen was one of the most "iniquitous" pieces of legislation ever foisted on the United States. He lays great stress on the fact that station agents are paid overtime at the rate of time and a half in case trains were late. It is evident Mr. Carvell never has worked any overtime or he might appreciate that one day's work in any 24 hours should be paid for, even though the train did jump the track.

C. F. Moriarty, of Victoria, has the distinction of being one of the very few telegraphers in the service holding the dual position of telegrapher-correspondent. The committee last year tried very hard, but unsuccessfully, to have a clause incorporated into the agreement which would permit telegraphers to accept "promotion" to editorships.

Not infrequently telegraphers are accepted and part of the agreement which would accept the service of the agreement which would permit telegraphers to accept "promotion" to editorships.

porated into the agreement which would permit telegraphers to accept "promotion" to editorships.

Not infrequently telegraphers are accused of lack of co-operation in the handling of news dispatches. Many times they have been called "pieces of machinery." or "time servers." Invariably they have been criticized when, for one reason or another, they have objected to a delayed lunch period. It has been pointed out that without the co-operation of the telegraph staff, the news service must suffer. With this in mind, can any person imagine a "news man" sitting peacefully at his desk reading a funny story while a block away the streets are crowded with men and women—many of the latter fainting away—watching a running gun fight between a bandit and the police, in which several shots are fired and numerous large store windows are smashed? It is hard to imagine such things. But if is hard to imagine such things. But if such things really do happen, how can the telegraphers be asked to co-operate with this example before them?

# MONTRBAL NOTES, CANADIAN PRESS DIVISION

There is quite a lot of talk among local men here of establishing some kind of a sick benefit insurance fund, which would be available to any member unable to work on account of illness. The plan, so far as I have learned, is for each man to contribute 50 cents each week, and if on more workers and in more works. contribute 50 cents each week, and if on an extraordinary occasion more money should be needed, an extra assessment would be ordered. The idea is good, and some sort of an arrangement should be worked out. Any members having suggestions for something of this sort should express their opinions to the local District Chairman so that a definite plan may

trict Chairman so that a definite plan may be drawn up.

Brother Frank Gillis of Moncton was a recent visitor. Come again, Frank; we are always glad to see you.

Brother Louis J. Landry, who has been recuperating in the Laurentian Mountains, after being stricken with tuberculosis, is improving rapidly and expects to be able to return to Work late this month:
A total of \$135 was collected from the members of this local to help defray Brother Landry's expenses.

Brother C. E. Norgeot, of "Le Canada," Montreal, has left the service.

Brother Marchand of Quebec, nights, bid in "Le Grand," and Brother William Manning, late of the C. P. R., has bid in Quebec.

Quedec.

Brother La Chance is subbing at La
Patrie until the return of Brother Landry.

CERT. 241.

Brother La Chance is subbing at La Patrie until the return of Brother Landry.

CANADIAN BROKER NOTES

Montreal, April 8. Somebody has made a mistake. Spring is not here.

Things are quiet around this neck of the whods—business keeps away, and as a result, three men were temporarily laid off by one firm, and another large wire house laid off two. One man was immediately placed with a press association, another made all the scoops that were offered, and is now relieving at a local house. The other chap is not working as yet. Question for some of our readers: If a little more interest were displayed by some and dues promptly paid, we would be able to do more for some of the men laid off in bad times, in the way of placing 'em, or tendering financial aid, by taking voluntary lay-offs, to give 'em scoops. When things get bad an up-to-date card is quite an asset, you are not welcome at a commercial office if not a paid-up member, and cannot get a sit in even for an hour on a press wire. Another thing, up-to-date members chould keep officers posted on vacancies and possible scoops, and we will help to place all men in good positions or get them scoops with the aid of up-to-date experators. We should live up to what we preach, help those who helped to make salaries and conditions better in the commercial and press companies of Canada.

The salaries in broker houses are at their present level because of the activities of union men in commercial companies. We could make things better if we had a way of placing only union men and good operators on every new leased wire. This would be a benefit to the house, and the clients. Don't help your personal friends unless they have a card. Help the man who has a card or is doing his best to pay up, and a whole lot are doing that right now, catching up.

The way everybody is coming into the fold and trying to get up to time is very encouraging. Fellows who have been up against it, more than was apparent on the surface, are coming up very handsomely and indications point to a bumper

Digitized by Google

Finsh Correction McFadden and Gorman will bowl for Baldy Hague's team, with Pat Lawlor a possibility. What a team! Wonder why they deserted the Belfasts!

with Pat Lawlor a possibility. What a team! Wonder why they deserted the Belfasts?

Sister M. A. Jessop is still holding down the wire at Canadian Bank of Commerce. If any of our fair youths are seen on board the St. Rose local this summer, we will be very suspicious.

Ed. Weston's father died recently in Plymouth, Mass. We extend sincere sympathy to Eddie and his, and trust that his mother who had been ill, and suffered a relapse on the death of her husband, will soon be fully recovered. Brother Harry Schrader relieved while Ed. was away.

Bro. Ed. Cohen at Logan and Bryan, says he will be available for any enlargements this coming summer, so if any of the gang take any good pictures, Ed. will make a minnow look like a whale. He's some photographer, that boy.

Jim Culkin has returned from New York, and is on his way to Toronto to work for Greenshields.

Duggy Lawson rolled 170, Class A. Some score, Dug. There's more than one reason for the boys to be jealous of you.

Greetings to Brother Short at Bank of Montreal. How about a little persuasion on your friends, Short, ole scout?

Shorty Long will soon start telling about the trout he nearly caught. Next to dancing the light fantastic, fishing is Andy's best indoor sport.

Haven't heard from Jim Smith, lately, but trust all is well with him.

Now come across and help make this a real banner year for the C. T. U. A.

Brothers Crockett and Gregory say everything OK at Ottawa.

Brother Wisely is a welcome visitor around the Alley, and is now working for Jenks Gwynne. He says never again for "Montcalm Club". Some hockey game that night, Eh.

night, Eh.

CORRESPONDENT.

# TORONTO CANADIAN NATIONAL NOTES

Ye Correspondent has come to life again. By the way, how do you like the name heading these notes? Guess that name is old stuff now, but it just brings to mind an article handed to the correspondent at the time this name was adopted, but was too late for the issue of the Journal intended, so we'll just let you stamp your glimmers on it now. Here it is:

To many perhaps, the passing of the name "Great Northwestern Telegraph Company," means the passing of pleasant memories. These memories however great, the state company with those of horse for

Company," means the passing of pleasant memories. These memories however great, are stale compared with those of hope; for hope is the parent of all effort and endeavor. It is with hope then, that we herald our identity under the name of the Canadian National Telegraph System.

At the head of the National System, is D. B. Hanna, whose courage, strong sense of duty, integrity and sterling honesty of purpose, inspires that hope, confidence and assurance which will leave an indelible stamp upon all associated with him.

What the new name will represent in the future rests with you—if we follow Hanna's example and do our bit, then it is assured that we will leave an enduring monument of human energy, which will become the common heritage of our race. Some class to that hockey team we stacked up against the C. P. Eh, ladies? They trimmed the C. P. boys up two games in a week and were eased up at the finish in both games. The first game was two to nil, while in the second we netted the same number of tallies and the opposition grabbed one. tion grabbed one.

Frank Price played a good game in goal in the first game, but was unfortunate in getting a nasty cut over the eye, and had to be replaced by our genial all night check boy.

to be replaced by our genial all night check boy.

Henry at center, and Mac McCammon and "Tank" Fawthrop on the wings worked like beavers. Cliff bounced up and down as though he was "loaded" at one end, you just couldn't keep him down. Henry may not be very big, but he disturbed those C. P. boys' equilibrium so often that they were pleased to see him take a rest. McCammon was unfortunate in the second game in getting a bad knock on the knee and had to retire for the balance of the game. Frank Tomlin took his place. Tracy Kew and Jack Anderson on the defense played a fine game, while Jack showed 'em how they do it in Hamilton. He sure had the opposing attack up a tree when they hit his side. Dafoe played goal in the second game. Philip and Deakins were subs and both played good hockey, especially the former, who stuck it out gamely when, due to casualties, no relief could be secured.

The boys played well and displayed a fine co-operative spirit, and goodfellowship that helped a whole lot. If they do the same thing on the ball team they have lined up they ought to win a lot of games this summer. We know they will. By the way, Jack Anderson was elected manager of our ball team. We'll give you more details next month.

We've lost a pal, boys and girls, Mae Kilborne has dun gone away and got married.

Miss Mae Kilborne, assistant secretary

ried.

Kilborne has dun gone away and got married.

Miss Mae Kilborne, assistant secretary Central District, was employed as early night supervisor in the automatic department. She had been with the company several years and during that time made many friend, and although she has our very best wishes for future happiness, it was not with gladness that we parted with her. The staff presented her with a dinner set, and fine cut glass water set before leaving. The presentation being made by Chief Operator Pitfield, short speeches being forthcoming from Assistant Chief Operator Matthews, C. C. Hamilton, R. C. Barker, and others.

In the capacity of assistant secretary Miss Kilborne was a staunch worker for the C. T. U. A., and a popular one.

Si Meskill is making hay while the sun shines in case the referendum vote goes "yes," but Si says he's not lonesome.

Secretary Kee is elated over the arrival at his home of a dine, big baby boy.

# CANADIAN NATIONAL QUEBEC NOTES

With the Traffic Department 100 nercent and the clerks rapidly lining up, Quebec has started the year at a lively clip.

All the linemen in the district have renewed their cards and a few new entries have brought them up to 100 per cent.

Regarding the forced holidays: Notwithstanding the fact that navigation on the St. Lawrence has opened nearly three weeks earlier than has been recorded for seventy years, and business is rapidly picking up, the Morse staff are forced to take three days off in turn, and the Krum staff are working short hours.

Although no serious delays have been reported, the public is suffering somewhat through shortage of staff, and business is not moving as rapidly as it should.

This reduction in staff scheme should be brought to the attention of the public and they be shown that under the present conditions their messages are not receiving the attention they are entitled to, as

they have to pay the same ratesfor an in-

Mr. O'Reilly, our popular Wire Chief, is back on the job again, after a three weeks' absence, during which time he underwent a serious operation. Mike looks hale and hearty after his experience and we hope to have him with us for many years more.

to have him with us for many years more.

On March 24th Quebec was honored by an official visit from the popular General Chairman, E. J. Young. During his stay Bro. Young was the big attraction at our meetings. He pointed out in an able manner the good work already accomplished by the organisation, and also outlined the program drawn up by the General Committee for the present year.

The effect of Brother Young's visit was

The effect of Brother Young's visit was immediately felt. The day following the meeting the few dilatory ones requested application forms, and we are now runapplication forms, and ning at full strength.

Brother Auger showed wonderful grit on Easter Sunday when he presented a fair maiden with a diamond ring. His heroism will be rewarded very shortly, when he leads the same young lady to the

"ORGANIZER."

# VANCOUVER C. P. R. NOTES

We are holding a big dance on April 20th. A big turnout is expected.

Sorry to report that Brother MacLean is still on the sick list. We all hope that he will be back on the job soon.

We now have a real sick committee on the job. They have been doing very good work lately, visiting the sick and supply-ing them with flowers, and other dainties.

We now have an emergency relief fund. The proceeds of the fund being used for the purchase of fruit, smokes, flowers, etc., for any of our members who happen to be sick.

We would advise all operators to stay away from VR this summer, as there are plenty of old timers sticking around waiting to catch on. This is no place for a boomer.

Brother Bailey is on his va-Brother O'Connor goes next week.

Brother Clee and Sister Lyle have swapped jobs for a month. We are glad to see your smiling face once again Brother Ben. Sister Lyle has gone to Kamloops.

B. R.

# C. P. R. ALBERTA DISTRICT

Calgary is anxiously waiting for the membership in other districts to join with us in bringing about a successful conference of the various units in Canada this spring. Are not the items mentioned in our last notes in themselves of sufficient importance to warrant a united decision upon them? Have you not numerous other ideas and questions that need a satisfacupon them: Have you not numerous other ideas and questions that need a satisfactory answer, that only a thorough understanding by all districts can settle? Get busy and make the organization formidable, and in a position to unitedly meet the problems we must soon face.

the problems we must soon face.

Bro. Sam Small's letter in the last Journal, is worth reading twice. It is time we learned something from past experience. Only a worker nominated and elected by the workers can represent them in the legislative halls. Only such understands the needs of Labor, and is in daily touch with them. So-called "Friends of Labor" are partly, or entirely, out of touch with the workers, and are in most cases in an entirely different economic sphere.

Another phase of the letter is important, the need of delegates coming to the convention this year with definite plans for the strengthening and upbuilding of the organization. Generally speaking the delegates attending past conventions have arrived there with no definite plan of organization, and leave the convention shelving the matter on to the next executive, without giving that executive any definite plan to work on. We would suggest that the different units elect their delegates and alternates early, so those who would be in attendance would have sufficient time to plan definite and studied resolutions, that would make the C. T. U. of A. a real force and benefit to the membership. bership.

Bro. Fred Williams, our local secretary, has resumed his seat in the "House," after a leave of absence of two months, which he spent in roaming the beaches of "Sunny California." Fred reports his trip a great success, although why he should prefer California weather to that experienced in Alberta this year is beyond our comprehension. hension.

All members of the staff are asked to remove their Journals from the mail basket without delay when they arrive each month. It is a source of great inconvenience and unpleasantness to all concerned to see these left in the mail basket for any considerable time. If you don't want your Journal, pick it up anyway and hand it to somebody who does.

We noticed in Moose Jaw notes last month the question: "Why do all our printer girls go to Calgary?" We would like to ask the same question. There must be something in our balmy atmosphere, especially in the winter, that appeals to our Moose Jaw friends; or is it the attractive personality of our splendid bevy of printer girls? "Calgary has the good either way."

I am informed that cupid seems to be catching on the WN-CR printer circuit, "WA" and "F" getting it bad. It looks as though congratulations will soon be appropriate priate.

# SWIFT CURRENT C. P. R. NOTES

Guess most of you have forgotten that this "fair city" is still on the map. Well, its "certainly is, and we are all very much alive also.

We are sorry to say that Bro. Bowling has been laid off on account of reduction of staff. It's tough luck "K", but cheer up, you are not the only one.

"CS" has gone to Kerrobert again, this time for a whole week. Why not let us in on it, Chessie, what's the big attraction?

Brother Abramson is relieving him here and says this is sure some city, and the rest of us heartily agree with him.

We are still using the "world famous" empire "Mills", and "SN" sure has got great control over his temper whilst trying to manipulate same.

Our manager is leading a lonesome life these days on account of his family being quarantined with scarlet fever. Tough luck, "F".

Brother Donnelly is matching the messenger staff and seems to be winning a small fortune. A round of "soft" drinks is promised if he wins enough. Here's hoping you win "RY".

This about all for the present, but you will all hear from us again, soon, and Cert. 3015.

# MANITOBA C. P. R. NOTES

We note with pleasure our friend "JN" of Vancouver is back on the job and those who are lucky enough to work with him will say, "It's nice stuff." Where is your other Chinese friend, Joe? Believe his name is Ben Clee.

Any of our members engaged in the automobile business would do well to consult Shea or Shackelton now that the roads are drying up. It is reported they can a Ford one.

Bro. Bradford is contemplating going to Vancouver, for his holidays. So hurry up, gentlemen, and place your orders early.

gentiemen, and place your orders early.

The contents of Detroit local notes in the March Journal brings a few facts strongly to the fore of what might happen if we do not keep our organization 100 per cent "organized."

Bro. Duffy "MO" is wearing a smile that won't come off. His name will be one of the four printed in large letters for participating in the honor of winning a cup in the speel. He regrets the fact that prohibition is in force in Manitobe and will content himself with having it filled with water. with water.

with water.

We must not forget to mention our old friend, Peterson, "RN," who left us last fall, and find him in the wilds of Minneapolis. We miss a good scout and quite a number of us appreciated his cards which he sent Xmas time.

Bro. Keith Jack, who has become a proud father and devoted husband says "his pride of a nation" will soon be cutting its first tooth. Let's have a photograph, Keith.

Business is still very quiet, but hope to see an immediate change when holidays commence April 1st, and necessitate bringing back those who have been unfortunate

ing back those who have been unfortunate enough to be laid off. It will look more like a telegraph office when they all get working again.

working again.

Things are quiet on the farm also, nothing to do but read. That is, according to Eddie McReady. What are you going to do in the long summer evenings, Eddie?

Our world famous hockey team met with disastrous results against the Beausejour "Mob," one of the members being laid out. A large number of hockey fans accompanied the "seekers of fame" and judging from reports those who did not enjoy the game at least had a good time on the train. It's a great world if—.

Nothing has han said of our late of the said a good time has han said of our late of the said against the said agood time has han said of our late of the said against the said agood time has han said of our late of the said against the said agood time has han said of our late of the said the said agood time on the train.

good time on the train. It's a great world it—
Nothing has been said of our late Secretary-Treasurer, Tommy Cross, owing to the fact of there being no correspondent at the time of his resignation. We would like to congratulate him on his efforts in performing his duties in a very able and afficient manner, and it was through his hard work a number of annuals were taken out at the beginning of the year. We would like to present you with a gold watch or something suitable, Tommy, but don't think you would like to wait 8 years or so for one, eh? However, we have every confidence in his successor. Bro. McLean, and hope every member will stand by both he and our worthy chairman, Clay, and back them to the limit. We can rest assured they will perform their duties faithfully if only given a little help. Encouragement goes a long way and righting battles for the other fellow is by no means an easy task. We can all do our share by helping to make things easy for them with a litle co-operation once in a while from every brother and sister. There will be great obstacles to overcome during the ensuing year and it is by your help only they will be able to succeed. So let us strive hard for that end and make

it a record year, something we will be proud to look back upon with pride.

Co-operation is a wonderful tonic, it has many good results. Besides it creates a good feeling and it enlivens an interest amongst us, which, sorry to say, has become a little lax with some.

So far we have no "engagements, marriages or newly borns," to announce, but the year is yet early. It will be a dull month if we don't have at least one list to sign.

month if we don't have at least one list to sign.

A fire alarm was turned in at "GK" the other day, but on investigation it turned out to be just Bob McGiver lighting up.

The writer is unable to mention all your names in the one issue, but will warn you to keep to the straight and narrow path if you don't like publicity.

Our fair sister, Minnie Murk, of the printers, will be on leave of absence while this is going to press. Hope you have a wonderful time in Minneapolis, Minnie, is he fair or dark? We would like to know just for curiosity's sake.

Ask Bill Ross how he liked the Allan Cup games. He says he is dealing in futures now and wants to bet on next year's games. How much did you win, Bill?

# TORONTO C. P. R. NOTES

We meet the first Saturday of each onth. 8 p. m., Room 2, Foresters Hall, month. 8 p. m., Room 2, 22 College Street, Toronto.

Are you re-mailing your copy of the Journal, when you've got through with it, to some non? There's no telling how far it will travel, or how much real good missionary work it will do in its travels. Some of your out-of-town friends would be glad to receive it.

Bro. Dan McCarthy has returned to duty after several months' absence on the sick list. Bro. Dan sustained a bad fracture of the hip, due to a fall on an icy pavement. We are all glad to have you back with us Bro., and hope no ill-effects of the unfortunate and painful accident will result.

Are you receiving your Journal regular-ly? If not, perhaps you've changed your address and neglected to notify head-quarters to that effect. When notifying the "Editor," give old as well as the new address.

the "Editor," give old as well as the new address.

When turning in notes for the "Journal" please endorse same, and address to "Journal Correspondent," care local chairman, Storey, who will see that they reach their proper destination. Notes for the current issues should be in by the 8th of every month to insure publication.

For the benefit of those who are not already acquainted with the reasons as to why the committee appointed at the joint meeting held in Toronto last October, for the purpose of keeping the objects of that joint meeting before the Canadian membership, has not functioned as was intended. The following will explain the situation, in-so-far as the C. P. R. members of the committee are concerned. It was pointed out by an article in the November Journal (Pages 463-464) that the proceedings of the said joint meeting would be contrary to our constitution if carried out as provided for at that meeting. carried out as provided for at that meeting. There is only one explanation necessary to be made in connection therewith, and that is: "Unconstitutional."

If a movement has been shown to be unconstitutional then why continue it? Try again, and go after something that will be constitutional.

The writer who was appointed a member of that committee still feels that a large number of Canadians do favor a get-together of all Canadian Divisions, for

future negotiations, and that if something can be put into motion, that will be constitutional, and that has merit, the Canadian membership will get behind it and push like old Harry—only, let it be along constitutional lines. What's the use of having a Constitution it it's not lived up to, anyway?

All C. T. U. A. System Divisions have undoubtedly done remarkably well to date in the way of signing-up agreements. What was ever accomplished in this respect before the formation of system divisions? Very little indeed, if anything at all, outside of our organization work, which of course was a necessity.

Last year three American press committees got together, in New York, and put through good schedules as a result of their efforts, on that occasion.

A week or so ago, here in Toronto, representatives of three Canadian System Divisions: The G. T. P., O. R. T.; C. N. R. O. R. T., and the G. N. W., C. T. U. A., representing linemen of the three divisions worked together, with the result that another advance was made in schedule negotiating, as is shown by the concessions obtained in favor of the G. N. W. linemen, members of our own C. T. U. A. and in whose behalf the representatives of the three above mentioned bodies, got together.

of the three above mentioned bodies, got together.

Now, in the face of, if only on these two occasions, when satisfactory headway resulted through getting together, who will argue that it would not be well for all Canadian divisions to get together for future schedule negotiations?

I hope the day is not far distant when all our Canadian General committees at cleast, will be able to work together or better still, that a Canadian Federation of all system divisions will be formed, and still greater results crown our efforts, than those already obtained, through the medium of concerted action. In union there is strength.

"C. Q."

"C. Q."

CLERICAL DEPT NOTES

Mr. P. Lewis is grateful for the flowers received when he was sick the day of the Soo-varsity game. He still owes Miss Ford 50 cents on the game, but he would rather owe it to her than do her out of it. The fone girls are getting their tongues all tangled up since they started in to repeat the full title of the company. "Canadian Pacific Telegraphs."

We are glad now to report the clerks rank 100 per cent. All dues paid to date, first month's increase paid with the exception of one lonely one, and we sincerely hope that one will "come across" so that we may have a clean sheet. We welcome our new members. Our representatives surely have the "go-and-get-it" spirit and deserve credit.

The clerks' "floral committee" report flowers and fruit being sent to the following during past month:

nowers and truit being seit to the following during past month:

Mrs. Ezard, Mrs. Rodgers, Mrs. Lalor,
Miss Killen, Mrs. McDonald, Mr. Peacock,
Mrs. Greene, Mr. Lewis. We are glad to
learn that all are on the road to recovery.

#### HAMILTON C. P. R. NOTES

There isn't very much to write about round this district this month but we just feel that we must bust into the correspondence column every now and then, else these other offices will have something on us, which would never, never do. So we will try and find something to say till someone breaks in on us.

We have had one busy season in spite of the fact that our staff has been reduced, in keeping with all other points on the

divisions. Seems to be a disease, this reduction of staff. Hockey games have been no small portion of our tribulations, for the sporting people of this city just will have their bulletin service on everything that is of any account at all.

Our worthy wire chief, in small letters, be sure, has purchased for himself a new sky-piece out of the increase granted this past fall. It's a good thing for someone, haberdasher, or department store, underlined, that this increase was scheduled else the same old lid might still be in evidence.

We had with us for a few days Bro. Bert Thompson, formerly of the Canadian Press staff who was subbing for a few days. We regret very much that his stay with us was so brief and hope to have him among us again soon.

with us was so brief and nope to have him among us again soon.

Brother Eric Farquhar spent the past week-end with friends in Ingersoll. It's a mighty insignificant place to go for a holiday but we just naturally suppose there must be some reason for it all—we don't know.

there must be some reason for it all—we don't know.

Brother Jim Ashby has resumed duty as local district station lineman. Brother Ashby is a welcome addition to our ranks. While he doesn't belong to our local, he is right in his own branch and we are glad to have everything solid. Jim is a good fellow and we hope to keep him with us. The holiday schedule is already posted covering a period from June 1st to October 15th. Some staff here by the time we accommodate everybody.

Brother Jack Alexander, from Toronto GLOBE office favored us with a short call a week ago and we were very glad, indeed, to have the pleasure of his call. Jack is all for the "gang" and its a pleasure to have his cheery company and words of encouragement to the boys. There should be more like our worthy brother amongst the telegraph fraternity and we just know the "gang" would be the better for more men of his calibre.

Somebody opened his key right here and held it open so we take it, this is a sign to cut it short which we do right smartly with pleasure. London local look alive now and get in a few notes so we will know you are still on the job.

## MONTREAL C. P. R. NOTES

Well, boys, I presume you have no doubt heard that poor Baptist met an untimely death in a pool of water on Craig Street some three months ago while on his way home. His body has not yet been found, but we have been mourning his disappearance ever since.

The above is a joke, but nevertheless, the boys have been missing Baptist's fine correspondence for some time past and are wondering what is the matter, so I thought I would step in and fill the gap and interest the boys a bit.

You will hear with regret that Bro. JB of Bolshevik fame has not yet rented his flat, although this is done on February the 3rd. He says rents are too high. He may apply to the city for a permit to put up a tent on Fletcher's field for the summer, on account of the house shortage. Bros. CY and CN, who were sick some time ago, are back on deck again.

The outlook for a heavy business season is very gloomy, I would advise outside telegraphers to keep shy of Montreal or they may have to buy a new pair of bots to go back, as the majority of those laid off during the winter may not all be taken back as depression seems to have struck all lines of business.

If the above items please the boys, I will come back again. You will hear with regret that Bro. JB

Irish.



# THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA General Offices, 118 So. Ashland Bivd., Chicago, Ill, PETITION FOR MEMBERSHIP

To the Officers and Members of	
Union of America, and I promise a	nembership in the Commercial Telegraphers' and agree if admitted, that I will cheerfully s, rules and regulations, mandates and edicts to Union to represent me in any schedule negonployer.
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Occupationnow employ	ed by
My present address is	
If former member give	
Division NoCertificate No	Signature of Petitioner (Sign Full Name.) RECOMMENDED FOR MEMBERSHIP BY
Dated at	
this day of	
<b>G</b> = =-	IGATION
and accord, do most solemnly and sinc that I will never reveal any of the see shall be at this time, or may at any further any person, whomsoever, unless lawfur abide by the laws and regulations of the edge, that I will not knowingly wrong. I will assist all destitute, worthy merelief when in my power to do so; the Union in preference to a stranger, other due and timely notice of any danger families; that I will recognize all significant in the precommend any candidate for member that I will not teach the art of telegrate recommend any candidate for members believe would prove unworthy of the second and the second	erely promise and affirm upon my sacred honor, crets of the Union, which have been heretofore, iture period be communicated to me as such, to ally authorized to do so; that I will obey and to Union, so far as they shall come to my knowled Union, so far as they shall come to my knowled to defraud a member of this Union; that mbers of the Union who may apply to me for at I will give employment to a member of this er things being equal; that I will give members or that I may knew to threaten them or their ns which may be given me by members of this to uphold and maintain the dignity of the Union; apply to any person or persons; that I will not rahip in this Union whom I may have reason to a steadfast resolution to keep and perform the remental reservation whatsoever.
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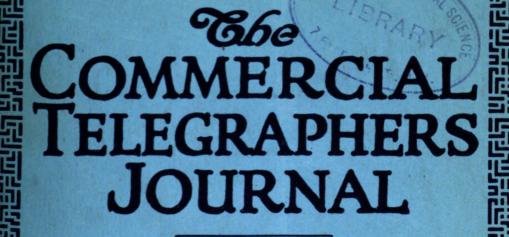


# WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



जन्द्र जिन्ह्य जिन्ह्य जिन्ह्य

Official Organ

Commercial Telegraphers Union

of America

Vol. XIX



No. 5

Affiliated with the

American Federation of Labor

\_\_

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY
AT CHICAGO, ILLINOIS

MAY-JUNE 1921

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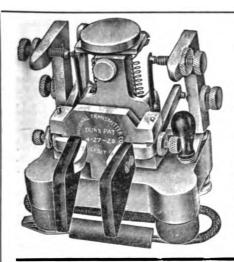
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VOL. XIX.

CHICAGO, ILL., MAY-JUNE, 1921

No. 5

# INDIVIDUAL CONTRACT IS NAMED "YELLOW DOG"

The individual contract used by anti-union employers is contemptuously referred to as "yellow dog" by trade unionists.

To secure employment where this contract operates, the worker must pledge not to join a trade union or encourage the formation of same while so employed.

The United States Supreme Court upheld this contract (Hitchman vs. Mine Workers) and sustained an injunction against unionists who were charged by a West Virginia coal company with interferring with one of these "yellow dogs."

The acknowledged basis of a contract is free and voluntary action by both parties.

Courts invariably void contracts when made by duress, pressure or coercion.

What choice has a worker seeking employment with hungry babes in his home when an employer offers him a job if he signs away his lawful right to join a trade union?

How much free will has this worker when his family is threatened with eviction because he is unable to pay the rent?

What self-control has he when he knows that if he stands on his legal right and refuses to accept employment under this agreement, others will suffer because he is alone in his fight for right?

What respect can workers have for courts that defend the "yellow dog" on the ground of "sacredness of contract"?

Contracts are based on freedom of action, but when one of the parties uses his unequal power to force the other to accept, the first principle of contracts is outraged.

It may be said that a worker can seek work elsewhere.

That is no answer to the question. Whether he gets work elsewhere or whether he does not, has nothing to do with courts throwing the power of government in favor of a contract that forces men not to do a thing that they have a legal right to do.

What kind of public policy is it to acknowledge that workers have the legal right to join a trade union and then permit injunction judges to assist employers to annul that right?

A contract should be based on mutuality. The "yellow dog" is based on force by one of the parties and on necessity by the other.

It is unfair, unmoral and unsocial. It does not contain a single element of contract theory and ignores the first essential of contract making.

# RAILROAD LABOR BOARD GRANTS HUGE CUTS

Average Reduction Twelve Per Cent; Lowest Paid Suffer Most

The United States Labor Board on June 1 handed down its long-expected decision in the wage controversy between the railroads and their employes.

According to a memorandum issued by the board, the reduction will average 12 per cent of the present wages. The reductions vary from 5 to 13 cents an hour,

or from 5 to 18 per cent, and in the case of section laborers and others completely wipes out the increase granted by the wage award of July 20, 1920.

"Because of the fact that all employes in the service of the carriers involved are not included, it is difficult to estimate the actual amount of decrease," says the board's memorandum, "but if applied to all employes of all class one carriers, the aggregate reduction would be approximately \$400,000,000 per annum."

Railroad telegraphers are reduced 6 cents per hour.

The representatives of the sixteen associated labor organizations refused to discuss the board's decision. The general chairmen of the various crafts will be called into Chicago before July 1 and a definite policy will be determined upon.

# WHAT WORKERS LOSE IN WAGE CUTS

The following tabulation gives the wage increases awarded by the Railroad Labor Board in its decision of July 22, 1920, and the reductions made in its recent decision, effective July 1:

	Increase July, 1920	Decrease July, 1921
Maintenance of Way and Structures—	•	
Construction foremen		.10
Assistant foremen		.10
Mechanics		.10
Mechanics' helpers		.071/2
Track laborers	081/2	.081/2
Bridge tenders, pumpers, watchmen, etc		.081/2
Shop laborers		.10
Shop Employes—		***
Supervisory force	13	.08
Mechanics (all crafts)		.08
Apprentices and helpers	13	.08
Car cleaners	05	.061/2
		, .00 /2
Telegraphers, Telephoners and Agents-		
Telegraphers, telephoners, tower men, etc		.06
Agents, telegraph		.08
Agents, non-telegraph	05	.05
Engine Service Employes—		
Passenger service	80	.48
Freight service	1.04	.48
Yard service		.08
Hostler service		.08
Train Service Employes—		
Passenger service	1.00	.60
Freight service		.84
Yard service		44
· · · · · · · · · · · · · · · · · · ·	2.00	
Stationary Engine and Boiler Employes—		
Engineers, firemen and oilers		.08
Water tenders and coal passers	10	.06
Signal Department Employes—		
All grades except helpers	13	.08
Helpers		.08
Clerical and Station Forces—		
Storekeepers, chief clerks and supervisors	13	.06
Clerks (two or more years' experience)		.06
('lerks (less than two years' experience)		.00 .13
Clerks (less than two years' experience)		.0614
Train callers, announcers and gatemen		.10
Telephone operators and waybill clerks		.10
Office boys and others under 18		.05
Freight handlers		.06
	081/4	.081/4

# GENERAL ASSEMBLY TO MEET

# ADVANCE CONVENTION NOTICE

The General Assembly will meet in the city of Toronto, Ontario, commencing at 10 a.m., Monday, October 3rd, and continue in session from day to day thereafter until adjournment.

#### Composition

Art. V., Sec. 2.—The General Assembly shall be composed of the International Officers, the General Executive Board and duly accredited delegates from the subordinate units elected on a basis of representation as hereinafter provided, each of whom shall be entitled to a vote and voice on all matters coming before the General Assembly.

#### Representation

Art. VII., Sec. 1.—Each subordinate unit, except District Councils, chartered at least thirty days prior to the session of the General Assembly, shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof.

Sec. 2.—District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis as other subordinate

Sec. 3.—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly.

Sec. 4.—No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports; provided, that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor

Sec. 5.—Delegates to the General Assembly must be members of the Union in good standing and members of the subordinate unit which they represent. No member shall be eligible to election as delegate or as alternate until ninety days after admission to the subordinate unit, except in the organization of a new subordinae unit.

Sec. 6.—The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

# Election of Delegates

Art. XXII., Sec. 9.—Delegates to the biennial convention shall be elected at the first regular meeting in August.

Delegates at Large

Art. VI., Sec. 3.—The officers of the General Assembly and member of the General Executive Board shall be delegates at large and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred

place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members.

Sec. 4.—Delegates at large shall not be eligible to election as delegates from subordinate units. Matters submitted to the Annual Convention by subordinate units or members either directly or through delegates at large must be addressed to the General Assembly and not to a Committee thereof, and units or members shall supply three copies of all matter so submitted.

# Amendments to Constitution

Art. VIII., Sec. 1.—All amendments, resolutions and communications submitted to the General Assembly shall be read, filed with the International Secreary-Treasurer for arrangement according to article and section number, and taken up seriatim by the convention.

# Headquarters

The Prince George Hotel in all probability will be selected as the official headquarters for the convention.

## The Convention City

Toronto, the capital city of the Province of Ontario, is located on the northern shore of Lake Ontario. It lies on a plateau, gradually ascending from the lake shore to a height of 220 feet, and covers an area of about thirty-two square miles. The Canadian National Exhibition, which is held in the fall of every year, is the largest permanent exhibition in the world. Toronto is the focus point of all the finest summer resorts in the Dominion. Transportation facilities, both rail and water, are unsurpassed. The Muskoka Lakes are but three and one-half hours' ride and the district is unequaled for scenic beauty. Niagara Falls is only forty miles away by boat. The famous Cobalt silver mines are one night's ride distant, and it is only a few hours' ride from Cobalt to the Porcupine gold fields.

#### Hotels and Rates

There are ninety-five standard hotels in Toronto, and in the downtown district are located five well equipped hotels. They are the Prince George, having a capacity of 200; Carls-Rite, 400; King Edward, 700; Queens, 400, and the Walker House, 450. Information regarding hotel rates will be furnished each delegate and published in the

# COME TO THE CONVENTION

Everyone who can do so should come to the convention. Reports already at hand indicate that Toronto will be the Mecca of many telegraphers this year. The membership anticipates the largest gathering of our Union ever held. Its Committee on Arrangements will soon be hard at work preparing a program which will mix considerable pleasure for the visitors along with the business of the delegates. This committee will make its announcements from time to time through the Journal.

Remember the place—Toronto. The date—October 3rd.



# ASSOCIATED PRESS ORGANIZATION FUND

# By Paul F. Schnur

THE FIVE HUNDRED DOLLAR MARK HAS BEEN PASSED!

June 1 ends the thirteen weeks' period of the Circuit Club Fund for the organization of Associated Press telegraphers. A goodly number of union telegraphers pledged themselves last February to contribute fifty cents a week for thirteen weeks—a total of \$6.50—to build up a fund with which to organize Associated Press men.

Quite a number of those who pledged themselves have not remitted the full amount of \$6.50, and it is hoped they will mail in their checks for the unpaid balance as soon as possible. If full payment is made by all men who pledged themselves the fund will grow to a thousand dollars.

To enable these men to get in with their full \$6.50, the time is extended thirty days until July 1. A full accounting will be given in the July Journal. Circuit chairmen are requested to jog the memory of the men on their respective circuits and ask them to mail in their balance. Some members have put off mailing any part of it, stating they would wait until June 1 and then mail in the full amount. Now is the time for these men to take their trusty fountain pens in hand.

From present indications we have reason to believe that a large majority of the organized press men will insist on a \$45.00 weekly minimum in the new contracts. Associated Press men should not expect us to carry the entire burden. Their moral and financial assistance will be needed. If organized press men benefit, Associated Press men will also benefit. It is up to A. P. men to line up quickly in order that a solid front can be presented. Out of 758 A. P. men employed on Morse circuits, only one-third are organized. There comes a time in every man's life when he must make a decision. The men who comprise the two-thirds must decide now whether or not they want to help themselves. A forty-five dollar minimum is much desired by all press men.

The Associated Press has not dared to take away the five dollar bonus. The men would not stand for it. By the same token, the men can get a \$45.00 minimum if they will not stand for less.

Let the press men of all associations take a determined stand for a living wage and they cannot be sidetracked.

Make a real effort to sign up an A. P. man before July 1. It will come back home to you in the end.

A FEDERATION OF PRESS DIVISIONS AND A UNIVERSAL PRESS SCALE. EVENTUALLY, WHY NOT NOW?

Following is the list of contributors since the April issue of the Journal:
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Frank M. Darby, International News Service
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Jos. B. Milgram, National Press
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D. H. Conley, United Press
J. R. Kelly, United Press 6.50

THE COMMERCIAL TELEGRAPHERS' JOURNAL

215

# SAID THE GROUCH

Grand Total......\$523.00

Where are we at?

President Harding has spoken from the rostrum of the House of Representatives. Senators Lodge, Johnson, Knox, McCormick, et al. applauded vociferously. Secretary of State Hughes sat with arms folded, immobile countenance, gazing

upon a scene which manifestly commanded none of his sympathies.

President Harding said: "In the existing League of Nations, world governing with its super powers, this republic has no part," and further along in his first message to the Congress, he said: "The wiser course would seem to be the acceptance of the confirmation of our rights and interests already provided"

(in the Versailles treaty!)

Leading newspaper comment on the Harding message throughout the country, irrespective of party label, is about equally divided, one-half says, "Ah!" and the

other half ejaculates "Oh!"

The President's message makes no specific statement as to the administration's labor policy. We were informed, however, through newspaper dispatches, that President Harding is heartily in accord with the provisions of the Poindexter bill, re-introduced into the new Congress, which provides for the jailing of rail-

road workers should they go on strike.

Who is Poindexter? He is a United States Senator from the State of Washington, ambitious politically and socially, poses as an intellectual giant, and can hide his conscience under a miniature thimble. He was an enthusiastic candidate for the nomination for the presidency at the Chicago convention, substantially supported by a \$25,000 contribution to his campaign fund by J. S. Bache of the New York stock brokerage firm of J. S. Bache & Co. Mr. Bache was a delegate to the Chicago convention, and got a good run for his \$25,000, he having voted for Poindexter from the first ballot until they turned the lights out after sine die adjournment.

Mr. (Senator) Poindexter commands the respect of a large constituency, particularly those citizens of the State of Washington, whose sons sign their names "John Henry Doe II," for whom the Senator thoughtfully applied, by cable, direct to generals commanding the armies of France, for preferential consideration and immediate return to the United States after the armistice became effective. The Senator, of course, was not annoyed by pecuniary considerations in this connection, as the cable charges were paid by the U.S. government.

If, as reported, President Harding approves Poindexter's labor baiting tactics,

there can be little doubt as to the administration's labor policy.

A leading paper, in an editorial recently, stated in four words a truth which is becoming more apparent daily. It said: "Our statesmanship has failed."

It has not only failed but to those responsible for the blunders committed is left the task of finding a remedy for the existing evils. A case in point is the Cummins-Esch transportation act, an act devised to bleed the public for a sufficient amount to square accounts as between Wall Street bankers and railroad security holders on the one hand and a dissatisfied clientele of shippers, carrying the burden of increased freight rates, on the other. Before the bleeding process machinery of the transportation act got to running smoothly, the rent profiteers had bled consumers dry. Result: general stagnation of business. Work, work, plenty of work, but no money with which to pay wages. Food! Elevators and warehouses jammed to the doors with foodstuffs, but the landlords have cleaned the tenants to such an extent that consumers can purchase only enough food to keep body and soul together. Senator Cummins and his pals are on the job untangling the mess, so we may expect to attend our own funerals with the cheerful knowledge that the younger generation will, in time, probably, suffer a worse fate.

Meanwhile, A. W. E. enthusiasts are back on the "extra" list, eking out an existence, between times pondering the question, "When is a dollar not a dollar, or how can I earn a day's wages sitting in the coat room fifteen hours hoping to get five hours' work?"



# CANADIAN TOPICS

# By C. W. Mitchell

If you dam up the River of Progress, At your peril and cost let it be; That river must seaward despite you, 'Twill break down your dams and be free.

There is a lesson in the above that some of us are slow to learn. You may check the tide for a time, but in the end the flood will o'erwhelm you, and the height and strength of your dam will be the measure of the disaster that will follow as surely as night follows day.

It is a law of nature that when an organism ceases to grow, it dies. This also applies to us. We have reached the limit of our growth in the present form and the wilting has already begun.

To a man up a tree the Canadian Divisions resemble nothing so much as a country fair ground with so many merry-go-rounds. Some of us have been riding on them for about twenty years. I am satisfied that ninety per cent of us want to get off and go straight ahead all together, but we can't get offen the darn things. It's unconstitutional.

However, we have hopes that the International convention in October will provide the machinery for a federation of the Canadian Divisions. The suggestion from Calgary that delegates come to the convention with definite plans for the strengthening and upbuilding of the organization is important.

It has been suggested that the Canadian delegates meet in Torento a few days before the convention in order to prepare their program. This is also important.

The recent meeting of the O. R. T. and C. T. U. A., which negotiated a schedule for the linemen on all the Canadian National lines, should be a lesson for the C. T. U. A. Divisions. Forgetting for the time being the question of jurisdiction and considering only the interests of the linemen, they got together in perfect harmony and they got results.

The Canadian National Division is taking a vote of the membership on

the question of revising their schedule. They propose going it alone because they must. No one will go with them.

Almost all unions have equalized the salaries from coast to coast. Recently the steam shovel engineers, cranemen and firemen on the Canadian National lines from Port Arthur to the coast were granted increases of from \$15.00 to \$25.00, which brings them on a level with the Western lines. They now receive the same rate of wages from coast to coast.

If there is any difference in the cost of living between Toronto and Vancouver it is in favor of the latter city.

Don't believe all you read about the drop in the cost of living. They say figures don't lie. But liars figure, and there are lies, damn lies, and statistics.

In the March issue of the Journal I asked anyone who objected to anything in the Topics to write their objections for publication instead of complaining to the Editor. I repeat, if any member objects for any reason whatever, come out in the open and state those reasons.

We are cursed with secrecy; we are ruled by whisperings. Most of our meetings are conducted with all the secrecy of a fraternal lodge. The C. P. R. and Canadian National in Toronto know nothing of each other, although we hear whispered rumors of each other's doings once in a while. All our meetings should be open to any member with an up-to-date card. We are afraid to visit each other because we feel that we are not welcome.

The joint meeting would eliminate all this. We can never get anywhere while this suspicion and distrust exists. Let us get together and say all we have in our minds.

It is expected that all those laid off in February by the Canadian National will be back at work by May 15th. May the first, last year, they were looking for operators. Next year they will be worse. Realizing this, it is hard to write calmly of those who are preventing a union of our forces. They are fiddling while Rome is burning.

# THETELKEY

# Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

"Bear ye one another's burdene . . . For if a man thinketh himself to be something when he is nothing, he deceiveth himself."—St. Paul.

# EASTERN BROKER DIVISION TO ERECT BUILDING

Eastern Broker Division is to erect a home for themselves in New York City!

President Thomas, of the New York District Council, in addressing a large meeting of E. B. D. men at the World Building, April 23, made the announcement that he and two associates would pledge several thousand dollars as a starter.

Members of the Eastern Broker Division are highly elated over the prospect of owning their own quarters and are deeply grateful to Brother Thomas and his associate members on whose behalf the announcement was made.

Committees are at work on the vast amount of detail and probably will have a report ready for the Executive Committee within a few weeks. Discussion of plans as to the size of the building are now under full swing with enthusiasm gaining momentum as the discussion progresses. Of the financial ability of the Division and its members to finance the erection of a building, there is no doubt whatever.

Everyone knows we have outgrown our present quarters. We need more space for meeting purposes, club-rooms, private offices and a lounging room for the members. In other words, we need an up-to-date club and meeting hall combined. Our attendance averages 100 at each meeting, on many occasions exceeding this figure, and our present quarters are wholly inadequate for our urgent needs.

Brother Thomas and his associates have our sincere thanks and appreciation for the liberal manner in which they started the subscription to stock, or bond, issue. There is no question as to our success in carrying the project to a successful conclusion. The membership is enthusiastic and anxious to begin laying the foundation for our new home, though many things must be considered meanwhile.

As the plan progresses the membership will be kept fully advised through the columns of The Key.

Again, we thank Brother Thomas and his brother associates for their generous offer to help men who are trying to help themselves.

# INTERNATIONAL OFFICERS VISIT NEW YORK

Our International officers, President Roscoe Johnson and Secretary Paul F. Schnur, were welcome visitors to New York to attend a big meeting of the Eastern Broker Division, April 23, when President Percy Thomas of the District Council made the announcement that he and two associates would subscribe several thousand dollars to start the E. B. D. on their way to erecting their own building.

The meeting was well attended, taxing the capacity of the large hall in the World Building, rented for the occasion. In addition to President Dunn and Secretary Hickey of the E. B. D., the speakers' rostrum was occupied by our visiting International officers, President Johnson and Secretary Schnur: President Thomas of the District Council, and our oldest living member—Brother Ralph W. Pope, who always has something interesting to tell us of the olden days.

President Johnson outlined the accomplishments of the Union in the Lowitz affair in Chicago and of the signing of the joint wage scale in Canada between the C. T. U. A. and the O. R. T. The Key congratulates our International officers, the W. B. D., and our Canadian brothers on their victories.

Secretary Schnur accused the President of "stealing his thunder," which made it necessary for him to "speak impromptu"—whatever that is. Brother Schnur spoke on the Postal situation and the wearing of the union labels.

All of the speeches were extremely interesting and went home to the members. President Dunn, in his usual impressive style, administered the obligation to several new members.

Editor's Note: Article IV of a very interesting series written by a well known Broker is printed below. Every Union man should read it and take it to heart, bearing in mind that a one-sided arrangement, or agreement, is unsatisfactory to all concerned. Let us carry our end as becomes real Union men and give to our employers the best we have, demanding in return a fair rate of pay. This can be objectionable to mo ome.

# MR. BROKER OPERATOR—DO YOU CO-OPERATE WITH YOUR CHIEF?

The writer recalls quite a few years ago, when in charge of a Wall Street Wire Department, having in his employ an elderly operator, who was very slow—so much so that it was apparent to members of the firm, and I was given instructions to dispense with his services. I felt sorry for the old man and ignored the order. I put him on a lighter wire, but despite the change his wire was always piled up. He knew absolutely no code, and I suggested that I give him a list of ten code words. He was given the list daily for a week or so, and one day listening to him send, I noticed that he was spelling out everything in full. I told him he was placing me in an embarrassing position, whereupon he fairly shouted at me:

"I knew how to telegraph before you were born, and you cannot teach me any-ng. You are trying to get me fired!"

thing.

Well, I reluctantly had to discharge him. Here is an instance where his predicament gave me more concern than it did him. That poor old fellow went around the Street denouncing me to other operators. I could relate innumerable other instances where employes under my jurisdiction have refused to co-operate—in fact, I have known of instances where they tried to undermine me, by innuendo, with members of the firm.

Telegraphers should realize that the Chief Operator is held responsible for his Department, and unless he is a tyrant—and I have met some in my time—he should have the unswerving co-operation of every man under him. As stated before, I have had the unpleasant experience of having over me Chiefs who have been arrogant slave-drivers, but when you do meet up with a man in charge who is considerate and humane, although insisting upon strict attention to duty during working hours, sobriety, punctuality, extend him your help. He needs it. Not a day passes that he is not "on the carpet" because of errors, delays, etc. Because he happens to be a member of our Organization, do not take advantage of such association to neglect your work. your work.

There are a few men who endeavor to ingratiate themselves with members of the firm or with the Chief, by spying and fabricating about fellow employes. This will get them nowhere, and where such an individual is detected, he should be shunned as a leper. The writer of an anonymous letter is just as cowardly. Be 100 per cent loyal with one another.

# OPEN SHOP IS PROPAGANDA

Bureau of Industrial Research, 289 Fourth Ave., New York, charges the open shop campaign is propaganda to destroy labor unions and hints that all these open shop organizations are following a programme furnished from a central course, and are covering their real purpose by "flying the flags of patriotic war-time propaganda." "It advances," says the report, "in the name of democracy, freedom, human rights, Americanism."

The labor policy of open shop organizations, gathered from their own literature is this:

1. Propaganda declaring the tyranny of the unions under union shop rule, waste in the union shop from the inefficient workers. American ideas of government are against the union shop.

2.

- 3.
- Expulsion of members of unions. Financial aid to employers who are in conflict with unions. Refusal of credit and raw materials to employers who do not adopt anti-union tactics.

4. Refusal of credit and raw materials to employers who do not adopt anti-union tactics.

5. Bribing trade union leaders and then discrediting unionism before the people.

6. Using the blacklist against trade union agitators.

7. Employing under cover men in the plant to spy on those who are agitating for organization of the workers.

8. Under-cover men used in the union to gain confidential information regarding the moves to be made by the unions.

9. Organization of strikebreakers and counter-sluggers.

10. Organization of shop committee to counterbalance the trade union.

11. Organizing of lobbies to influence anti-labor legislation.

12. The use of company-paid public officials.

Continuing, the Bureau of Industrial Research hints that the open shop campaign may have one directive head. After telling of the local campaign of manufacturers and employers in behalf of the open shop principle, covering all such organizations as the Open Shop Association of Dallas, Texas; the Oklahoma City Chamber of Commerce, organizations of St. Louis, Chicago, Seattle, and in various industrial centers, the report names organizations "back of the local organizations, guiding, inspiring, supplying morale, and sometimes funds."

Among these organizations, it is charged, are the National Association of Manufacturers, the National Metal Trades Association, and the American Bankers Association.

Alluring catchwords are paraded for public opinion, such as "like the American plan, the American Idea. Individual Liberty, and Open Shop itself." This veiled bid for public support is not deceiving fair minded and scholarly neutrals.

The Bureau of Industrial Research deserves the thanks of all labor unions for their full investigation and report and for the uncovering of the insidious plan to break labor's back under guise of waving the flag, but fairminded people will not be deceived. The anti-union people have been caught in the act of arrogating to themselves the God-given right they deny others—the right to organize.

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### THE STEEL OCTOPUS

Following closely the beginning of the marine lockout, that pious old soul of the Steel Trust makes the announcement of 20 percent wage reductions of all steel employes. This move will save the steel trust approximately \$150,000,000 per year. While wages are arbitrarily reduced, no way "has been found to eliminate the 12-bour day." year. While was

The New York Globe remarks, editorially:

"Collective bargaining is NOT recognized, and there is no one to speak for the men to the management or the management to the men. Consequently a decision of this character must seem arbitrary to the workers and beget bad memories.

Concerning the 12-hour day which it is necessary for steel employes to work, even under the present wage scale, in order to earn enough on which to live, the alleged Judge says: "we have found no way of eliminating the 12-hour day," but "we HOPE to do so within a year." The near-Judge didn't say anything about HOPING to reduce wages; he said they ARE reduced, instanter.

There's your open shop in full operation. How does it look? Bring these things to your own craft and see how it will work out for you, Mr. Telegrapher. Many things are happening under your very noses which a great many of us do not see, simply from lack of thought on our own affairs. Let us be up and doing! Organize!

# FOOD FOR THOUGHT (By Jack Martine)

The latest additions to the "As You Were" list are Messrs. "Joe" Brennan and "Jim" Cullen a couple of the very few charter members. Welcome to our fold boys. "Come on, Red," you are the only one on the fence now.

"Lem" Lewis was absent a few days from Hentz & Co., on account of one of his kidneys becoming loosened from its mooring. It was finally salvaged by a tug boat and he is back on the job again.

Don't think because a man has one foot in the grave he can't do a lot of kicking. But now that pinochle has been taken off the "Dead List" at headquarters, and made g. t. c., there seems little to kick about. It was indeed sad to have to dispossess the colony of "matchers," but such high finance was very trying to the nerves of the "waiting list."

"Pinkey" McCusker played a month's en-"Pinkey" McCusker played a month's engagement at the Canadian Bank of Commerce. He went there on a false scent. Someone told him there was an unlimited supply of Canadian Club and Johnny Walker there, gratis to employes only. Mack reports "no record."

"Pete" Mercer shook the dust of the Windy City after taking a few bulletins from Jack at Howell & Wales, as to how "wide open" the "big town" was.

"Barney" Quinn on the Chicago end of one of the H. & D. wires, is still shaking hands with himself upon being released by the now deceased firm of Stoneham by th

"Foxy" Gordon is still confined to the Eric County hospital at Buffalo, where he was been for about five years, with paralysis. He still retains his happy faculties and would be glad to hear from some of his old friends East and West. He was a good striker in 1907, boys.

HERE AND THERE
All members have been mailed a questionnaire with reference to a Chapel Chairman. This is very important in cona Chapel nection with a program already mapped out and Secretary Hickey requests that all members return the questionnaires as soon as possible.

We are making splendid progress and organization of the Chapel Chairman sys-

tem is absolutely esential to continued progress with a well organized plan of operation that affects every telegrapher in the Street.

Bring in a new member and return your questionnaire at the earliest possible date. .

Bill introduced in congress known as the anti-dumping bill, prohibits the dump-ing of cheaply manufactured goods from foreign countries. How about the dump-ing of cheap labor in this country to cheapen the present wage scale? Enough

Joe Duskin has returned from Palm Beach and is now Broadway Manager for Lenox Barnes at 1493 Broadway, over Shanley's Restaurant.

Newspapers state Newcomb Carlton has become an ardent "fan" on small ship models. It would be a great thing for the Western Union, the long suffering public and also telegraphers who work for the W. U., if Newt, would work up a little enthusiasm on telegraphers and the telegraph business.

It is said recommendation has been made at all advertising signs in Western that all advertising signs in W Union windows be changed to read:

"Don't telegraph-WRITE!"

Andrew Jackson Worzel, newlywed, and novice in the great national game arises to ask: "If two kings and two queens make two pair, I don't see why one king and one queen don't make one pair?"

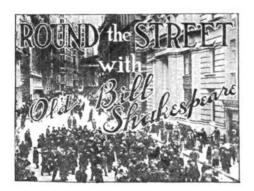
Note-I'm standing pat on four queens. Walter McNerney has gone to Atlantic City for the E. E. Delp Grain Co. Thomas H. Finster relieved McNerney at Henry Hentz & Co.

#### JURY GIVES WIDOW \$12,500

Mrs. Marie Shea, widow of Brother Christopher A. Shea, who was run down and killed by an automobile at Wall Street and Broadway, was last month awarded a verdict of \$12,500 by a jury in the New York, Supermo Court York Supreme Court.

The verdict was rendered against James Reardon, an official of the United States Trucking Corporation, whose car struck Brother Shea November 9 last while he was on his way home from the offices of Thomson. McKinnon & Co., where he was employed.





#### HEADQUARTERS NOTES

Things are shaping up pretty well around Headquarters these days.

The following were cleared through the Employment Bureau since the last issue of the Journal:

Jack Keefe, to E. W. Wagner & Co.; Sam Schwinger, from Thomson & Mc-Kinnons to Jones & Baker; Jack McCusker filled a three weeks scoop at the Canadian Bank of Commerce; Matty Conaughton, to Friedel & Markelson; Dave Siegel, to Simon Schaeffer & Co.; Matty Sullivan, to Czarnikow Rionda Sugar Co.: Arthur Sullivan, to Moore & Schley; Charley Kaiser, to Potter Bros,; Nick Segrave returned to E. & C. Randolph; Jim Adams, to Franklin, Norton & Co.; M. Markson, to Josephthal & Co.; A. J. Welker to Kardos & Burke: Hugo Band returned to Logan & Bryans; M. Ehrlich, to Shearson Hammills; "Silent" Al Worzel is with Hayden Stone temporarily, while Brother Normington is on the sick list. Harry Cook, to J. H. Braid &Co.; Geo. Gibbee, to Jackson Bros.

During the month of April, the Employment Bureau books show that there were 23 full week jobs handed out amounting to \$1,255.00; jobs of less than one week's duration amounted to \$932.50, a total of \$2,187.50. There were 12 regular jobs obtained.

#### J. F. McGOVERN & CO.

Bob Wandflug is now in charge of the wire room in New York. Dan O'Day and Denny Smith, two old timers from New York, are in charge of the Philadelphia wire room.

Dan and Denny send their 73's to all their old friends in New York. Bob is laying off the ponies and saving up to buy some Lebel Oro.

We are 100 per cent here.

# PYNCHON & CO. NOTES

Bro. Jim Kennedy has been awarded a "metal" for being the thinnest man on earth. Were it not for his Adams Apple, he would be invisible.

Bro. Bill Booth, of our Chicago Duplex, when interviewed by a reporter of the Evening Tell-a-lie, said: "The Telephone Company has nothing on me; I have four Booths and one Operator when at home—Still I cannot get the right number." How come?

Bro. Wilson the manipulator on our Grain wire, is a friend in need in these trying days of prohibition. We are always in good "Spirits" with a good supply of in good "Spirits'
"Wilson" on tap.

It must be well remembered that summer months are Bro. Rosen's darkest days. We advise him to wear a veil this summer and preserve his winter complexion.

Dick Goodwin, our order clerk on the "odd lot" phone, put over a 25 to 1 shot the other day. We rise to remark that it's a "Good-win."

James Alvis Kennedy, (The Duke of Durham) who sent in most of these notes, is a new contributor in this column. Come

is a new contributor in this column. Come again, Jim, your humor is quite original. Our ball team celebrated the initial game of the season with a clean cut victory over Merrill Lynch & Co.'s pill-pounders. The feature of the contest was the masterful pitching by Messrs. Spencer and Luft. "Babe Ruth" Spencer lost six

pounders. The teacher of the masterful pitching by Messrs. Spencer and Luft. "Babe Ruth" Spencer lost six pounds of his excess avoirdupois after hurling the spheriod for six innings. The workout did John a world of good, as it assisted him in taking his obesity cure.

We are just in time to chronicle the result of our contest with Thomson & Mc-Kinnon, which was our second victory this season. The T. & M. boys are touted to be the best aggregation of players in the financial section. Nevertheless, we trounced them to the tune of 12-5. Sidney Stern umpired for the vanquished team. As an umpire, he is a brilliant telegrapher. Willie Luft, our moundsman, was in rare form, and pitched an excellent game. The features of this match were:

Gus rooting until he became hoarse.

Walters' batting 1000 per cent.

Spencer's batting and fielding.

Greenlee's clouting.

Greenlee's clouting. Griffiths' catching.

### CLOTHING WORKERS WIN DECISION

Dr. Leierson, sitting as impartial judge between the Amalgamated Clothing Work-ers and employers at Rochester, N. Y., has rendered a decision that wage reductions are not justified in order to reduce the price to the consumer.

The arbiter holds that present wages in the clothing industry will not stand a cut and permit of decent living. Increased output is the remedy advanced by Dr. Leierson to keep wages at their present level and at the same time lower the cost to the consumer.

PAINE WEBBER NOTES

Frank Miller, plus a fine pair of side burns is the latest acquisition to our office. As we stand now, this addition provides the finest collection of "ladies" men" in the Street.

"Too high" is the plaint of those "demon window decorators" Healy. Handlen and Connery. We move to the 18th floor and the ladies that pass by daily will miss the treat the boys give them.

"HQ's" heavyweight checker player, Arthur Demers, has joined the "select" colony and with Jack Keil are now Dunel-len's two most prominent citizens.

We hereby publicly apologize for our statement in last issue in reference to "Jack" Wood's cigars. He claims that he pays 17 cents for them. Just goes to prove that even ye correspondent can 'err. Jack says his cigars smell like Attar of Roses compared to Schwartz's pipe. Yerkes Dunn's moustache has reached the curling stage, and Yerkes strikes a pose now and then that is reminiscent of the old ten and twenty melodrama days.

the old ten and twenty melodrama days.

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"Fatty" Considine and Schwartz on the Boston Duplex. Sort of a "jews-harp." Not so bad and not so good.

Jack McGovern, he of the Herculean form, is thinking seriously of running for Mayor of New Brunswick, only thing lacking is consent of the Democratic party, so Jack is going to start a party of his own. Watch for Bulletins. Everybody is excited.

#### JOSEPHTHAL & CO.

We were all gratified to learn the outcome of the Lowitz affair, and our international officers are to be congratulated for their untiring efforts.

In our last issue we stated that Dick Wismer with Sprague at Ft. Wayne, Ind., was a member of the W. B. D. We regret that this was an error. We hope he will that this was an error. We he with us in the near future.

Andy Turner boasts of having the best police force down at Huntington, L. I., consisting of one man who holds the distinguished position of Magistrate down to the village grocer.

We hear that Andy is not the only operator in this office who owns a car. Jack Lawson is the owner of a large touring car. This accounts for his hair turning gray.

Prohibition officers may come and go, but Bill Russell's cellar is always full. Bill tells us Jersey is the place. That is the reason for so many operators being seen lately across the Hudson.

Our traders have been cleaning up in the market lately due to the timely fore-cast on Stu. and Asphalt by our chief operator Joe Shields.

Business has been improving. We were obliged to increase our force and Brother Markson is the new arrival.

A collection was started here to get an alarm clock for Johnny Neff, so he can get around here earlier.

#### PITTSBURGH SUB-UNIT NOTES

International President Roscoe Johnson and International Secretary Paul Schnur, were recent visitors, having stopped off on their way from New York to Chicago. Quite a number of the boys were on hand to welcome them and were deeply interested in the excellent oratorical efforts of both officials. Their time was limited, however, and we hope to have them here for a longer stay in the near future.

Brother T. Edward Barrett has been appointed manager for Koontz and Company, new arrivals here. The Colonel has the best wishes of his many friends for his success. His operator is Brother Harry Davis.

Brother Aubrey has left Winkelman and Company and has gone with Woodward and Company

and Company.

Brother Hinman, of Howell and Wales, has left for Chicago to accept a position in that city for the same firm.

Brother Harry W. Culver, the genial manager of E. W. Wagner and Company, has severed his connection with that organization and has left for the Big Town. His absence is keenly felt by all his former associates, who wish him the greatest success in his new venture.

"Smiling Bill" Fisher was a recent visitor to the Smoky City.

Brothers Bowman and Robertson, who were so unceremoniously "let out" by Leland and Company. were immediately placed with Winkelman and Company. Eberhardt and Company laid off two men, who, from last accounts, are still unplaced.

However, as this is one of the few 100 per cent "non-union" houses in Pittsburgh, we should worry if they were all laid off. Chairman Patterson is so elated over his visit to New York and the good time he had at the annual ball there that he is bent on having a similar affair in Pittsburgh; one that will equal if not excel the New York production. He already has his committees at work and nothing will be left undone to make the affair a grand success. SUCCESS.

#### **OBITUARY**

Brother Chas. C. Youmans, Cert. No. 4142, E. B. D., died at his home, Woodland Ave., Bayside, L. I., on April 27th, 1921.

Brother Youmans was born sixty years ago, in Corning, N. Y., of parents whose lineage in America dates back to 1650.

His Union affiliations began in 1881, when he took a prominent part in the activities of the Telegraphers' Union at Bradford, Pa. His death was a great shock to his many friends in the Financial District.

During his career in the Street, he had been connected with the firms of Wrenn Bros., Trippe & Co., N. L. Carpenter & Co., and Newberger, Henderson & Loeb. He was employed by Noyes & Jackson at the time of his death.

Brother Youmans is survived by his wife and three children.

Brother Morris L. Wescoe, Cert. No. 3203, E. B. D., died at St. Lukes Hospital. New York, on April 4th, 1921. The funeral took place from his late residence, 71 East 95th St., New York.

The East 95th St., New York.

Brother Wescoe was born forty-five years ago in Machungie, Penna. He learned to telegraph in the railroad office there, and remained in the employ of the railroad company a few years, leaving there to accept the Managership of the Western Union office at Bethlehem, Pa. Coming to New York he went to work for the Western Union at the Cable office and left there in 1906 to accept a position with a brokerage firm and remained in the Street up to the time of his death.

Brother Wescoe was a veteran of the

Brother Wescoe was a veteran of the Spanish-American and World Wars. He was a line Sergeant in Co. E of the 9th New York Volunteer Infantry in the Spanish war and was a Chief Radio Gunner in the World War.

Brother Wescoe is survived by his wife and one child. At the last regular meeting the following resolution was adopted:

WHEREAS. The Eastern Broker Division of the Commercial Telegraphers' Union of America, has heard with deep regret of the passing away of Brothers Morris L. Wescoe and Charles C. Youmans,

WHEREAS. We hereby desire to express to the families of our departed Brothers, our sincere condolence in their loss, which is our mutual loss. Therefore be it

RESOLVED, That the Eastern Broker Division in regular meeting assembled does hereby instruct the secretary to send to the families of our departed brothers, a copy of this resolution, also that a copy be furnished the editor of our monthly publication for insertion therein, and that the Charter of this Division be draped for a period of thirty days.

(Signed) JOHN A. HICKEY, General Secretary-Treasurer.

(Signed) JOHN W. DUNN, General Chairman. New York, April 30th. 1921.

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# **MEMBERS UNITED PRESS. UNIVERSAL AND I. N. S. DIVISIONS:**

As the Journal goes to press word is received that all three press divisions will meet the management in New York June 17th. The General Committees have been instructed by the membership and it is certain that these instructions will be carried out to the letter. It is again suggested that members refrain from discussing Union matters on the wires or in the office.

The "Chicago form" of broker house schedule is an accomplished fact. It may not be everything to be desired; at least it is something concrete—a step in the right direction.

Mr. Harding is meeting the fondest hopes of Big Business. Discussing business policies before the District of Columbia Bankers' Association, the President

"The government should put an end to undue interference with business." And again, "The government should cease to be a competitor of business where that business belongs rightfully in the hands of private enterprise.

Right to the point, and no doubt entirely satisfactory to B. B.

Commercial Telegraphers in Canada will welcome the opportunity to go along hand-in-hand with their big brothers, the Order of Railroad Telegraphers. Association and co-operation with men of the Mein. Phillips and Trainor type is bound to react favorably on our organization.

"Perhaps we never shall know the old level of wage again."-President Harding in inaugural speech. Let us hope that "perhaps" will become a permanent reality. Nobody should want to see the old wage level again. Workmen, who bear the brunt of war, might at least get something substantial from it. They usually do, and they will from this war.

Before the war of 1812 there was only one workman in the United States making as much as \$1 a day regularly. Before the Civil War wage conditions were greatly improved. After the Civil War they got still better.

After the Spanish War they improved again. They ought to and will improve

after this war.

Employers always shiver, foolishly, when wages go up, just as workmen shiver, foolishly, when improved machinery is invented. The improved machinery helps the workers always, and the higher wages help the employers always. For all the employers can get is what workers can spend. Increase their pay, they increase their wants, and general prosperity increases.

Not working men alone, but everybody that knows the first letter of the

A B C of industrial history, should fight against lowering wages.

Prices have reached their low level and will now begin to rise, is the prediction of D. R. Crissinger, Comptroller of the Currency. This statement is a contradiction to the claims of those who are urging wage reductions.

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# ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Hondquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426,

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Dolinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

# LANTZ BILL IS PRACTICALLY DEAD

The last dope from Springfield on the so-called Lantz Bill is that the bill has again been "put off" another week. In the meantime there are hundreds of crusaders in Springfield fighting as they never fought before, to the end that the illadvised legislation be put where it belongs—(We can't very well print the place.)

The Western Broker Division has been unusually active in the fight.

And no one knows this better than our out-of-town members, who in response to circular letters from W. B. D. officials have written their respective senators and representatives in the Illinois Legislature and in both the House and Senate in Washington, where a similar situation exists—the apparent defeat of the Capper-Tincher bills.

The last news we get from Washington is that the Capper-Tincher bills have been amended and are now in such form as not to seriously hamper the present workings of the Board of Trade and like exchanges.

We want our members to know that they have cause to be proud of the way in which the Western Broker Division has taken up and followed out the fight against this destructive legislation. To be terse and explicit, the active heads of this organization have scarcely had a peaceful day since the beginning of the present year. With the aid of enthusiastic members the W. B. D. officials have written hundreds of circular letters to out-of-town members throughout the country, urging them to write a strong protest to their respective senators and representatives.

In the case of the Lantz bill, a veritable flood of protest has been mailed into Springfield. The fight was taken up and carried on by other departments of the brokerage fraternity—others than the telegraphers—and this has resulted, it seems, in stemming the tide.

But don't forget this, boys: The Operators started the fight against the bill. It was this very spirit that put the brakes on. We started the ball rolling. We woke 'em up over at "headquarters," didn't we, Mr. Griffin? And they got busy, didn't they, George Burmeister, you fat old dear! And you being an 'op, too, you didn't need to be told who it was that woke 'em up at "headquarters."

It was the far-reaching arm of the Western Broker Division, a telegraphers' organization, that started the widespread movement of protest against the antifutures bill.

The first volume of circular letters went out of W. B. D. headquarters as far back as three months ago; another in about two months, and another shortly afterward.

We have an organization to be proud of.

# WESTERN BROKER DIVISION TO SUPPORT PRESS MEN

At a recent meeting a resolution passed unanimously giving full support of the Western Broker Division to members of the three press units of the C. T. U. A. in event of pending contracts being terminated by the respective press associations.

The United Press, the International News Service, and Universal Service, have notified the chairman of each respective division that contracts now in effect will terminate July 1st. It seems that none of the chairmen of the units in question had notified the three associations that a new contract was desired this year. usual time for such action is sixty days in advance. In view of this fact it may be a mere formality on the part of the three press associations to serve the expira-tion notice. Of course, the three press divisions will each send a committee to New York by July 1st. The resolution follows:

"WHEREAS, notice has been served by the three press associations now under contractual relations with the Commercial Telegraphers' Union of America, that existing agreements expire July 1st, 1921; and

"WHEREAS, this is the first time the press associations have taken the initiative in terminating said agreements (the Union heretofore taking the initiative). we take it for granted that the action means one or two things: Reduction of salaries, or the open shop; be it therefore

"RESOLVED, That the Chicago membership of the Western Broker Division, in meeting assembled, be placed on record as pledging its full and unqualified support to the press divisions in overcoming any non-union principles the said press associations may attempt to apply; and be it further

"RESOLVED, That the Chicago membership of the Western Broker Division recommends to the entire membership of our organization that they concur in this action, and that a copy of this resolution be forwarded to the general chairman of each of the three press divisions in question, and to our International officers for their information and for publication in the Journal."

# BETWEEN OURSELVES

President Alcorn goes to Denver as a delegate representing the C. T. U. A. at the annual convention of the American Federation of Labor. By the way, John, what in thunder did you do with all the "relay" copy for the Journal this month? We can't find it and it is up to somebody to apologize to our generous contributors for the absence in this month's issue of their articles. Let's hope it won't happen again, Mr. President. If it does, then you're fired. You're canned, Mr. President. dent.

And what do you know about our congenial Secretary and Treasurer—R. H. M.? He's got a new job. How could you be so crool, Mickey, as to leave the old home? Did "Old Mother RU" speak with pathos in his hands when he reminded you that the latch string would always be out? Mickey goes with the new firm of Dier & Co., curb and grain specialists. Undoubtedly they know a good thing when they see it.

Aubrey Lyon has also gone with Dier & Co. He was working at E. W. Wagner & Co., and is promoted in his new position.

Look out, Greg. Don't be misled some of those hootch-hitting "n They're all alike. Can't say it here! misled by

Former Vice-President O. L. Newcomer has accepted a position with Dier & Co. He has been with E. W. Wagner & Co. for several years. All we can say is that Dier & Co. are mighty lucky to get a man like "New." His new duties will be marking the board, which he says will be a blessing in disguise. Fine for reducing.

And here comes Jack Kelly, the boy wonder from Lamson's. They say he is going with Dier & Co., too. What we want to know is what does Dier & Co. expect to do with all these "Stars"?

This primary movement of the visible supply ought to be a revelation to some of the houses on the Street who claim they have the most wonderful service in the world and are paying their "wonderful" telegraphers' second-class money.

The press announces the retirement from public life of Mr. George M. Cohan, retirement

from public life of Mr. George M. Cohan, playwright, composer and actor.

Mr. Cohan in his "swan song" says he is through with his fellow actors. He says he has been their best friend; has helped them when they were down and out, but that now he is disgusted, he is through with them for all time.

through with them for all time.

The reason for Mr. Cohan's artistic demise is given in the fact that he is opposed to the so-called Actor's Equity Association, otherwise known as the Actors' Union. He claims that art and unionism cannot live together. This remains to be seen, but at all events it is to be regretted that Mr. Cohan should take this view of the situation. Generally playwrights, actors, composers and other geniuses are the situation. Generally playwrights, actors, composers and other geniuses are men of broad mind. He has reached the pinnacle of success and can look down upon those who as yet remain in the thousand-to-one shot class. It's too bad they cannot, too, all of them be a George M. Cohan. Perhaps he then would not be "through with them" as he says he is.

Mr. Cohan has taken the identical stand of some of our wire house heads. They, too, fail to see the reason in their telegraphers becoming affiliated with an or-

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ganization. But it's the same old story, a thousand times repeated, and as old as time itself. It is simply a wanton lack of consideration for humanity at large.

There is one significant fact, however, and it is, we are glad to say, Mr. Cohan had the good judgment to retire when he realized the great odds that prevailed against him. Had it not been for this one fact no doubt he would have joined one fact no doubt he would have joined his fellow producers and employers in a move to crush the so-called Actors' Equity Association. And this is the coming decree for some of those who have thought of crushing the ever-growing Broker Divisions—eastern or western. They, too, will find that great odds prevail against them, and that we of the Key are at last welded together as one, and by fair and just means will we continue to sweep aside all obstacles in our march of progress. progress.

J. E. Bennett & Co. has opened a branch office in Produce Exchange, New York.

International President Johnson re-cently paid us a visit. It was a real treat to have you, Roscoe. Come again!

Mrs. A. Williams is looking after the employment bureau during the absence of President Alcorn. The Street is pretty well cleaned up owing to the grand old fact that business is humming and all the boys have regular or near regular jobs.

In the frontier days of the old West, sometimes a misguided cowboy got it into his head he could work a scheme whereby his head he could work a scheme whereby riches would come to him and come thick and fast. If he in all furtiveness was clever with a secret branding iron and succeeded in driving off to some secluded corral a number of his employer's choice steers then all was good and well. If he was caught in the act, however, it was a different story. A limp body dangled from a lone tree. They called him a "cattle rustler" or a "pirate of the prairie."

prairie."

Times have changed little. In La Saile Street a wire house has unmasked a real live "rustler"—an "order pirate." With furtiveness he had nearly succeeded in slipping a well-executed order into his account, maintained unknown to his firm, in an outside office. But the head of the firm himself an old operator, by chance caught the misguided "rustler" in the act. Previously the firm had been warned against the party. Therefore, it might have otherwise been deemed a reflection on the craft as a whole. The Western Broker Division is on record as not having on its membership rolls anyone capable of employing such methods. We must ble of employing such methods. keep a clean slate boys. Th keep a clean thing won't do! This sort of

Cincinnati has been added on the Thomson & McKinnon circuit. Gee, but it's great to be in direct touch with our staunch friend, Dan Minihan. Greetings, old Boy!

Lowitz Chapel reports all well. The boys are hitting the ball and everything is lovely.

Gompers wants the farmers to come in the Federation. That would be great because every time some rube wanted to start something like the Lantz or the Capper-Tincher bills all we would have to do would be to say. "You're out of order, do would be to say. Brother—sit down!"

# MILWAUKEE SUB-DIVISION NOTES

President John B. Alcorn of Chicago was with us a few days the first week of this month, and we must hereby reiterate that there are no flies on J. B. when it comes to batting in a pinch. The head of the Western Broker Division by a remarkable display of diplomacy was able to smooth out a delicate situation which existed in connection with the Milwaukee sub-division and which had it been alsub-division and which, had it been allowed to run its course, undoubtedly lowed to run its course, undoubtedly would have disrupted our splendid organization here. The membership here is grateful for President Alcorn's achievement and is not going to make any bones about saying so. And we won't forget.

A special meeting of this sub-division was held Friday, June 10, for the purpose of balloting on candidates and other important matters. The attendance was large and the discussion brought out by Bro. Aubrey Lyon, recently of the General Executive Board, proved very constructive and will undoubtedly work to the welfare of this sub-division of this sub-division.

Three new members were admitted to this sub-division at Friday's meeting— Elmer Goethe, Earl Driscoll and Frank Rank, all of E. D. Dier & Company.

E. D. Dier & Company will occupy new quarters on June 20 with a personnel as follows: Charlie Peterson, manager; Autery Lyon, order wire; Bert Callen, recently on the "bode" at Wagner's, stock board; Elmer Goethe, ex-board marker to be made a solicitor; Earl Driscoll, order clerk, and Frank Rank, grain board. Needless to say the house is 100 per cent. And watch that lineup with Aubrey Lyon at the helm. We might add that the two first named men will receive \$65 per week. Glad tidings from New York came to the boys at MacMasters' a few days ago in the form of a message telling them to

ooys at macmasters a few days ago in the form of a message telling them to pick their dates after a two weeks' vaca-tion. Every man is pluggin' for the firm, and there's a reason.

John F. Konzal, who jogs 'em down on the big "bode" over at Pynchon's, recently took over the secretaryship of Milwaukee Sub-Division, succeeding Bert Callen of Wagner's, who resigned because of ill health. It is reported that "RO" office will soon close its doors. Cheer up, Cal.

Jimmy Pardington, over at MacMaster's, has all the good spots or oasls on his list and ye dry brethren would do well to consult the gentleman—a word to the wise, etc.

Milwaukee is practically 100 per cent organized, there being but one man out of 25 who is still unable to "see the light." We are proud of our outfit here.

These are busy days for our genial, Brother MacMahon. Between the duties of his office as president of Milwaukee Sub-Division and his tri-weekly speeches on behalf of the Irish, life is just one blamed thing after the other. And Bill knows Irish history since the year 1414, or thereabouts.

Brother Chambers has a new "Baby Grand" and doesn't worry about the train service between Milwaukee and Cedar Lake. With 30 miles of concrete roads and perfect Wisconsin weather life is sweet.

We don't get to see much of the boys over at Paine Webber's. 'Sfunny how some fellers will spend their good money and still do nothing to further their interests such as attending the meetings, etc. We can't make progress if we don't

get together, boys, and the meetings are held the last Thursday in each month and barring sickness, everybody should be on hand. Those of you who failed to attend the special meeting of June 10 missed a genuine treat.

CLEVELAND SUB-DIVISION NOTES CLEVELAND SUB-DIVISION AUTES
Bro. R. B. Dillinger, formerly of Imbrie
& Company, is now with E. D. Dier & Company, "Dill" was reluctant to give up the pany. "Dill" was reluctant to give up the insurance business into which he had plunged following the suspension of Imbrie & Company, but the lure of the wire was too great to resist.

Bro. L. C. McIntire is permanently located with Howell & Wales. The Newsticker wire vacated by McIntire is now

being man-handled by Bro. Howard Lew-

ton.
The early opening of the markets has proven a boon to Bro. Carey S. Jones. Jonesy purchased a new home last fall, and the role of landscape gardener which acting requires lots of daylight. Then there's the chickens and the garden. which Carey

Then there's the chickens and the garden. But Mrs. Jones says it's playing ball for which Carey needs so much daylight. ... The vacation time is here. How well the writer knows it. So well, in fact, that he has decided to take one himself as a temporary relief from the deluge of requests for help in digging up vacation subs. 'Sall right boys. We should be glad we have a vacation coming. Even though it is always coming. subs. 'Sall right boys. W glad we have a vacation c though it is always coming.

# **COMPANY "UNIONS"**

In their efforts to establish the open shop and with the hope of beating legitimate trades union organization, several of the larger employers of labor have instituted company unions.

There has been much said in the public press as to the "Industrial Democracy" that was so willingly being dispensed by these employers and the various plans were heralded as something much preferred and far superior to the "autocratic" trade union.

As soon as any indication pointed toward a desire on the part of the workers for organization the employer saw the need of a union and proceeded at once to organize it. Elections were held and representatives (?) of the workers were elected to sit in council with their employer.

Various high sounding but meaningless names were given these councils. at least one concern they have what they are pleased to call "Congress," composed of senators (foremen) and representatives (the ordinary workers). seems, however, that the employer is the "Supreme Court" and has the final say. This quite naturally hampers the enactment of any law or rule that might be passed by "Congress" should it not meet with the employer's idea of government. One thing at least is absolutely unconstitutional, and that is, the right to strike It logically follows, then, that no matter what "Congress" does it is at a loss to enforce its mandates.





Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, first Monday in the month.

By Wm. T. Yetman

# CHAPEL SYSTEM ADOPTED

The growth of this organization to a point where we will have to give early consideration to the business of obtaining more commodious quarters, was strikingly emphasized when our capacity was taxed to the limit to take care of the members at the May meeting, which was held on Monday, the 2nd. When these quarters were obtained, only a year ago, we regarded them as sufficient for our needs as permanent headquarters; but now it is not necessary to have a meeting, but only a rainy Saturday afternoon, to set us all thinking seriously in the direction of an establishment which will provide an adequate meeting chamber and committee rooms, as well as every up-to-date facility of a first-class club room, which will be telegraph headquarters in Boston.

As usual, a large part of the meeting was devoted to discussion of the report of the Employment Committee, after which (also as usual) the report was approved.

As a result of the debate, a committee of five was appointed to report on the advisability of amending the by-laws to slightly modify the strict rules of this Division in regard to the duty of members in reporting vacancies to the Employment Committee.

This month saw the inauguration of the Chapel form of organization, which has proven successful in all other Broker Divisions. By-laws covering the system were adopted at a special meeting in April. So far seven chapels have been formed, and where there are an insufficient number of operators employed in one house, two or more houses are grouped to make about ten or twelve men to a chapel.

A special meeting of the officers and chapel chairmen was called for Tuesday, April 26th, to go over the new system, and lay plans for the summer. As it was due to be a long session, it was decided to hire a room at a hotel, where dinner could be served, and the brothers give adequate time to the business on hand without unnecessary inconvenience or fatigue. The Old Colony Club room at the Bellevue was hired, and it developed into a regular man-sized banquet, at which everybody made the usual promises which result from the optimism and good feeling instilled by a regular feed. Chairman Yetman presided, BUT EVERY-BODY HAD A GOOD TIME IN SPITE OF THIS FACT.

Past President Conry, who has been one of the most zealous workers in this year's progress, spoke optimistically of the future, and laid before the brothers some very good suggestions of an original nature.

Vice-President Herbert tinged his serious remarks with his usual humor and wit. He enjoys the happy faculty of arousing interest and amusement at the same time.

Secretary Dan Sullivan edified the boys with his straight talk on our duties and how to accomplish them. Nobody has done more along these lines than Dan himself.

Other very interesting speeches were made by Brothers Lloyd, Feltus, Leonard and Orrin Kinney, Smith, Fishacker, Coveny, Martell, and Coughlin, after which the brothers were entertained very ably by Adonis Jimmy Atkinson.

Everybody left feeling that the new system is sure to prove one of our most successful steps.

#### CHAPEL NOTES

# Chapel No. 1, Wm. E. Conry, Chairman

Business is rushing at Elmer H. Bright's, notwithstanding the fact that Brother Joe Shea was let out there recently. All will be pleased to learn, however, that Joe had no difficulty catching on with Pynchon & Co., New York.

Brother A. J. Niemant is subbing at Haverhill for this house, vice Bob Hines, gone a-fishin'. We hope to see this wire 100% in the near future. George Arris at Augusta has sent in his application and we have more than a "promise" from John Weber at Lewiston and Carroll Pyer at Bath, Me.

Bath, Me.

In these days of making labor the goat for all the ills of the world, who is really better off, the man with the card or the man without? Take telegraphers anywhere you know them and figure it out for yourself. Which are the more prosperous and happy looking when you meet them on the street, the slaves of the Western Union and Postal or the independent men who have been discharged by those companies for union affiliations or left because they couldn't stand the conditions? Isn't every one of the latter whom you know infinitely better off? Who is it that holds his head up and looks everyone square in the eye? And who slinks along hoping not to be seen, envying his more fortunate and independent former fellow-worker? This applies also to many outside of the commercial operators who have not as yet seen the light.

With all the munificent wages the Western Union has been paying, how much better do the slaves look when you meet them? No denying the fact that they are a forlorn, unhappy lot; their worries never cease.

In Boston the older employes got tired of being laid off a day or working short time and protested to the officials that the force should be reduced so that the older ones could have full time. Result: Twenty-one operators with an average record of two years' service or more are to be thrown into the street jobless on May 20. Fine charitable bunch! Moreover, everyone working there confidently expects a general reduction in wages of 20 per cent, following the lead of the Steel Trust.

Wouldn't you like to work for the W. U. or Postal?

MORAL--?

# Chapel No. 2, Orrin B, Kinney, Chairman

Brother George Steel has been touring the South on a business trip for Sands McFadden & Co.

Charlie Martell is our organizing star, as well as the Chapel's chief exponent of the two National pastimes.

Ed Kingsley now comes in from New Bedford for all the meetings. Ed. carries it with him from the Western Union dog days.

We expected to see the familiar face of Billy Dillon at the May meeting but were disappointed. Bro. Dillon is one of the old-timers we are glad to see back.

Brother Smith is working at Hornblower's vice Joe Shea, who is absent on sick leave. Chapel No. 3, Wm. E. Coveny, Chairman Smiling Jimmie Atkinson of Cudahy's expects to furnish the hams for the Western Union when they have the next speed contest.

Red Brennan, our little auburn-haired boy, is taking dancing lessons and expects to be able to rival the star performer when we run our Chapel smoker.

Leo Bennet is now a proud father. Congratulations, Leo. Glad to see you with us.

Leonard Kinney, the official printer and Cue Artist, is doing his spring training at Somerville for the coming baseball season.

Glad to see Jack Heffernan still on the job after performing as end man at a minstrel show. Jack's Boston College athletic training stood him in good stead and he escaped among the uninjured.

# Chapel No. 4, F. F. Feltus, Chairman

Looked like old times to see Jim Benelisha in the back of the hall. Now that you've got acquainted with some of the crowd, James, we will look for you again.

Umpire George Murphy was on the side lines. He sat across the hall from Howard Smith. Wonder why?

What happened to Bros, Bagley, Lesco and Cataldo? No doubt we will have the pleasure of their company at the next meeting.

The night operato: at Blair & Co. reported early to allow George Holley to attend the meeting.

Bros. Pat Henderson and Mullin, Sr., are taking one week's vacation. Understand no subs have been put on to cover the jobs. On his first day of rest, Pat brought in a couple of applications. Attaboy, Pat!

Glad to see Harry Barron back on the job at Redmond's putting ten (shares) on a line, after being laid up for a few days with a bad cold. "Barrie" claims he could have cured it in a day, less than two years ago.

Wonder where some of the fellers are going to find their vacation subs? The employment committee were unable to furnish a man for one of the houses t'other day. If our guess is any good, there ain't going to be no block this summer. It's going to be tough sleddin to sign up a man from the Western Union or Postal for two weeks. Some of the delinquents on the street in all probability will postpone their vacations.

"We" took a ride with Dario Yetman after the meeting Monday. Fred McKenna claims all the joy was taken out of the spin when Yet tested out his emergency brake on a Huntington Avenue car. Yet claims he has the quickest "emergencier" yet put on a Ford; and to prove it missed bumping into a regular automobile by less than 5 inches. Lipkind, another occupant, said he didn't object to riding in electric cars.

Brother Neiment has issued a challenge to any broker man on the Street to a game of checkers. "Nemo" claims cards are too slow. Yes, Brother.

Dick Fishacker has been working overtime on the "movie title contest." First prize is \$1.000, but Dave says he will be satisfied with the second prize. So would



# Chapel No. 5, D. J. Sullivan, Chairman

Brother Reidy filled in a couple of days last week at Hayden Stones for Brothers O'Byrne and Wood.

Brother Cloney of Hayden Stones underwent a slight operation at the Quincy Hospital. Joe is now back on the job and is feeling fine. Bro. D. J. Shea relieved him while away.

Brother Burnham of Richardson, Hill & Co. has started a chicken farm in Waltham and will shortly be working overtime with his flivver making deliveries.

Brother Brown, formerly with Richardson, Hill & Co. at Portland, has resigned to accept a position with Wrenn Bros. Good luck, Brownie. We hope you like your new position.

Brothers, when hearing of a position, be sure to turn it over to the Employment Committee first, and they will take care of it. We have had a great deal of debate on this matter in the last month. Now that we are having such great success in gaining new members, we must not have any unpleasantness to hinder our progress. Five new members last month, and if we keep it up at the rate we are going now, we will gain at least 10 new members this month. The NONS are coming in fast, and one of our best assets is our Employment Bureau. It will be only a matter of a short time when we will control the jobs on State Street.

# Chapel No. 6, J. F. Coughlin, Chairman

A new rule was recently put into effect in this office. A relief, when announcing his presence, must tap the relievee twice on the shoulder. Two taps are used instead of one, in order that a single tap might not be construed as a touch.

Rolland "Buck" Page of Fitchburg is coming in some day to show Nemo how to play checkers.

Frank Mulvey, the boy with the \$myn smile, is marking the board at Springfield.

Clarence Martin was a visitor at headquarters Saturday. He says it (headquarters) contains but the choicest. Clarence is doing the honors at Lowell.

Harry Barron, formerly of New York and Hoboken—arriveat.

"Tall Timbers" Donovan, formerly of E. B. D., puts 'em on at Holyoke.

Fred McKenna is holding on to his excellent batting average as the Division Dark Horse organizer.

# Chapel No. 7, Edward A. Herbert, Chairman

Fred Finn, our new member from Fall River, is the best Ford driver (corrected by editor to read second best) in the Division, and has the best car ever finished by that world renowned manufacturer.

Glad to see Brother Thompson of Curtis & Sanger, as another new arrival.

Kit Nevins is one of our most interested members. We hope he will get his ball team going SOON.

Old Timer Eddie Lloyd attended all the meetings in May, and says he won't miss another.

Jack Horgan is doing some quiet organizing, which will soon bear fruit where we may not expect it.

# HERE AND THERE

The telephone was a toy in 1876; the typewriter a crude arrangement in 1878; the electric industry a baby in 1879, when Edison invented the incandescent lamp; the phonograph was a curiosity in 1890; the automobile a buggy with a gasoline engine in 1895, and moving pictures a flickering experiment in 1896.

The head of a coal firm, irritated beyond endurance at a driver's blunder, told the man to go to the office and get his pay and not come back.

"You are so confounded thick-headed you can't learn anything," he shouted.

"Begorra," answered the driver, "I learned one thing since I bin with you."

"What's that?" snapped the boss.

"That sivinteen hundred pounds make a ton."

The prosecuting attorney had encountered a rather difficult witness. At length, exasperated, he asked the man if he was acquainted with any of the jury.

"Yes, sir," announced the witness; "more than half of them."

"Are you willing to swear that you know more than half of them?" demanded the lawyer.

"Why, if it comes to that." replied the witness easily, "I'm willing to swear that I know more than all of them put together."

Young Jack eyed the new arrival critically for a few moments, then looked up and asked:

"So you're my grandmother, are you?"
"Yes, dear. On your father's side," replied the old lady with a smile.

"Well, you're on the wrong side; you'll find that out quick enough," remarked Jack, without shifting his gaze.

# THINK IT OVER

They say there are 200,000,000 lbs. of fat going to waste in the United States—not including Bill Conry.

# THE DOUBTER

# By NIXON WATERMAN

When the rivers choose to run uphill;
When the sun sets in the East;
When miracle-wise the bread will rise
Without the help of yeast;
When an automobile, minus gas,
Will still keep up its speed,
Why then the man who doubts he can
Will be likely to succeed.

So long as the rivers seek the sea
In their ever onward flow,
And the flowers turn to the light and yearn
For the sun's inspiring ylow;
So long as the valiant heart holds true,
Though a hundred foes assail
And fights on still, shall the man of will
Be the one who cannot fail.

The man who "won't" is the man who "can't;"
It's the man who "can't" who "won't."
He's the doubter who, when chance says,
"Do!"

To his faltering self says "Don't!"
If pushing a button would win his store,
Still bare would be his shelf.
For he'd question fate the while he'd wait
For the button to push itself.

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# Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

# MARCONI, QUEBEC AND DISTRICT NOTES

"That I will assist all . . . worthy members . . . when in my power to do so." We wonder how many brother members can give off-hand the source of the part quotation at the head of this column? To relieve your suspense we will tell you that it is a portion of the obligation you signed when joining our Union. We are now going to give you a chance to live up to it.

Our late District Chairman, Bro. P. MacGillevray, as you all know, is going through a long period of domestic trouble in the shape of continued sickness, both of his wife and himself. Sickness at any time is an expensive luxury and the mar-

Our late District Chairman, Bro. P. P. MacGillevray, as you all know, is going through a long period of domestic trouble in the shape of continued sickness, both of his wife and himself. Sickness at any time is an expensive luxury and the margin of the average salaried man is seldom distinguished by over-width. At a meeting of brother members recently held in this vicinity a resolution was unanimously passed to the effect that something should be done to help out Bro. MacGillevray and your Editor was asked to make an appeal in the Journal. It is suggested that every brother member of Local 59 be asked to send say \$2.50 or whatever amount each thinks he can pay to Bro. Ross who will, we are sure, be pleased to act as treasurer and who will acknowledge amounts received through these columns. We, therefore, appeal to every man in the Dominion who has ever sat down to do a trick with the old phones on. This is the kind of "bread cast upon the waters" that is sure to return.

The above appeal was written for the May issue, but could not be printed until this month. Thus, through no fault of the publishers, a valuable month has been lost. We would, therefore, ask all brothers to make a special and immediate effort to send in subscriptions as soon as possible, as the need is urgent.

Our General Chairman, Bro. Allen, on April 10th received a letter from Mr. A. L. MacCallum, manager of the Marconi Co., to the effect that an arrangement had been made with the management of the C. G. M. M. for the payment, monthly, of an advance of \$50.00 to our operators serving on their vessels. This will be welcome news to all brother members serving on C. G. M. M. vessels and they can thank, respectively, Bro. Soares, late of the "Canadian Planter." E. D. Secretary Bro. Ross, G. C. Bro. Allen and last but by no means least, the Marconi Company's General Manager, Mr. MacCallum, for their concerted efforts in bringing about this much needed reform. May the Company and the Union always work in the same harmony in any matter that

affects their mutual welfare. Bro. Soares is entitled to the special thanks of the boat operators for the initiative, zeal and capacity he has shown in handling this matter and we would say to our boat confreres that when they come to decide upon an executive in future elections to represent their interests to remember Bro. Soares' action.

Have a heart, brother. When writing to us keep your personal notes separate from what you desire to be printed in the Journal. We recently received from a most welcome correspondent a seventeen, foolscap size, page letter and we had to sit down and pick it out page by page and type over for the Journal. Head your matter "Journal Notes" and if you wish to write us personal stuff why we are glad to get it, but please don't mix them up.

A correspondent this month mistook our invitation to Cert. 22 of Div. 65 to try and persuade his Eastern brothers to do a Steve Brodie to mean Eastern District of Division 59. We meant the Eastern District of Division 65, and we would be glad to see some items from that section in a future issue.

In the April issue we suggested that it would be a good idea if our new D. C. would come out and give an official announcement of his election and also a line on his policy. In another column you will see that he has done this. His announced policy reads good and as he states, it is only fair to him that brother members should reserve judgment on his qualifications until he has been given reasonable time to prove himself. Well, were never at all backward at pushing forward and we think we can assure Bro. Leslie that he has the solid support of every member of our section. As to the recent controversy over his election, that is all past, but we are really beginning to think that Bro. Leslie's suggestion in his notes that we have Irish blood in our veins may have some foundation as "Sure. 'tis the contrary divil we are" and we still think we were justified in the stand we took on the principle involved in his election.

Now we are going to start something else. There is a lively controversy going on behind the scenes as to just what constitutes a member in good standing. One of our weightlest executives is of the opinion that no hard and fast rule can be laid down on this matter because of the perplexing "Certificate" question. He sums up his argument by saying that to his mind the one and only solution is that of Full Levy paid, then Full Benefits. We agree with our worthy brother: his solution is excellent—for a Lodge or Burial Society—but not for a Union. We cannot have a partial benefit system or a part paid levy. In our Union you are either in or

out. One thing or the other and no leaning through the window. To find a true solution of the problem it is necessary to go back to where the difficulty started. It was decided by our executive that when brother members received the increase provided by Schedule A. a fixed sum of \$25 be levied on the first month's increase received. This was accepted without protest on the part of those who possessed certificates and who obtained the full benefit of the award. Those who did not possess certificates and who only received the minimum of the award demurred on the ground that they were not getting the full benefit of the award. The counter argument was used that they should have had their certificates and thus been qualified for the full award. Brothers, the mistake that was made was in fixing an arbitrary sum as a levy. We ourselves were no wiser than those who fixed this levy and it is only recently that we have been shown the justice of the kick made by the non-certified member. It is easy to be wise after the event and we think now that what should have been done was to have taken either the whole of the first month's increase obtained, or 50 per cent, as a levy; then everybody would have been treated on an equality. A 50 per cent levy would have, roughly speaking, meant that the minimum salaried brother would have been paying about a \$15 levy and the maximum about \$30 to \$40. We think that if our executive would reconsider this whole matter and fix the levy for the uncertificated man as \$15 it would about fill the bill. If some uncertificated men have paid the \$25 under protest, return \$10 to them. Let us be big enough at all times to acknowledge and rectify a mistake in policy. We think, of course, that if any uncertificated man at the time of the award qualified shortly afterwards for the full benefits that he should, for his conscience's sake, come across with the full benefits that he should, for his conscience's sake, come across with the full evey. In any case, no Full-Benefit-Pull-Levy, Part-Benefit-Par

The B. C. notes by Cert. 22 were read with great interest by us; also the able and interesting article entitled, "Wireless as a Job," by W. T. B. We have no idea as to the identity of the writer but he certainly "said something."

We would ask all brothers to see that their copy of the June Journal circulates wherever the Radio man doth congregate and especially those brothers in the Montreal District. We desire our appeal on behalf of Bro. MacGillevray to have the fullest circulation.

Bro. Duchesne, late of VCF is now O. I. C. at Montreal Station with Brother Abou Hassan and Brother St. Pierre. We are very pleased to note the return of the latter to our service, as it is a case of a grievance rectified. But watch your step, brother, watch your step.

Three Rivers Station has closed down and the staff have been transferred to VCC and VCF, respectively.

At Quebec we have Bros. Bouteillier, Sundstrom, Beauchemin and Clegg; also the Fame Point staff, consisting of Bros. Moore, Chaisson and Soares, who will be at their post by the time these notes appear.

Bro. "Bill" Hickmott with Bros. Desro-siers and Siteman are at Father Pt.

At Clarke City Brothers Percey, Palmer and Smith carry on.

We had intended commenting on the Louisberg debacle but other and better informed correspondents have already done this. Anyhow, it's no good hitting a fallen horse, so we will let it go at that

Our muse is sick this month. As Cert. 22 ably puts it: "There are boils on our metre and corns on our rhyme" and our efforts this month aren't worth a plugged

Congrats to Bro. West of the Soc. Oh Ted!

G. E. C. Cert. 128.

# CAPE SABLE ECHOES

Congratulations are extended Bro. Les-lie on his appointment and acceptance of District Chairman pending regular elec-tion. We are given to understand that the appointment has been endorsed by our General Chairman in accordance with constitutional law.

General Chairman in accordance with constitutional law.

A Grievance Committee is under way and will soon be functioning.

It is our pleasure to endorse the boon conferred on the world by William Marconi. Here we had no S. O. S. but had there not been such a means of communication on tap the crew of our old friend the S. S. "Impoco" may have fared badly when she ran on Blonde Rock about eighteen miles southwest from Cape Sable on April 6th. The absence of an S. O. S. here shows the deep-rooted confidence in the radio apparatus as a means of establishing communication "tout de suit." Bro. Edward Ryall, recently from the Lakes, had the misfortune to injure his hand when abandoning the wreck and is now convalescing in Yarmouth Hospital. Here's wishing him a speedy recovery. We have suspicions that a little lady in Toronto will be axiously looking forward to his homecoming. Our worthy brother on the S. S. "Royalite" also performed yeoman service during the three days' stand by. It is questionable whether we will ever call Z. E. U. (Impoco) again.

Our famous artist, late of Grindstones, will be fearfully missed this year, especially at Fame and Heath Points. He of the Italian handle sported in these regions for a spell. We ken him fine. He is now hibernating at Medicine Hat on the C. P. R.

R. I. P.

At this writing, we have pleasure in recording a slight improvement in the health of our late D. C., Bro. MacGillevray. We wish him a continued and speedy progress on the health grade.

Due to the avalanche at Louisberg, Bro. Simpson left here for that salubrious spot and has been replaced by R. A., otherwise known as "Old Bill" Bent, but he is not remaining long.

Bro. O. I. C. Walsh, who has been released from Sable Island and who is well known as a glutton for punishment, is going to take a fiyer at the matrimonial stakes. We wish him luck. Bro. Cope is temporary O. I. C. at Sable Island.

Although we did not know it before, we now suspect our worthy Editor, Bro. Clegg, of having Irish blood in his veins. In bold black type he admonishes all scribes to "use a typewriter and double



space if they have one and if not to write legibly," etc.

Our acting D. C. was hoping to be able to announce in the May number of the Journal the appointment of a Grievance Committee for our District. This matter has had his attention from the date of his appointment and the executives were requested to name the committee. The D. C. suggested the name of one member to the Executive, through the Secretary, and also suggested that the members forming the committee should be located as to be easily accessible to all members in this District. For instance, one in Nova Scotia, one in Newfoundland and one located near the Gulf, for the benefit of the Gulf stations, as well as the River stations. This arrangement would appear to be the best possible for all the membership. The matter is now in the hands of the Executive and the D. C. hopes that they will make a selection without delay, bearing in mind the qualifications necessary for this important body, and requests them to consult all members in their immediate vicinity with satisfactory to the membership at large.

Nomination papers for the positions of District Chairman and District Secretary-Treasurer are being forwarded to all members and it is desired that they be filled out and returned as soon as pos-

Every brother in good standing is entitled to nominate two brothers in good standing for the above-mentioned offices, and every brother in good standing is entitled to vote for his choice of the brothers who secure nominations. The moral is, be sure to be in good standing yourself before nominations and elections come on. Please bear in mind that a Grievance Committee can do nothing for one who has not an up-to-date card in his pocket.

Congrats to Editor Bro. Clegg and contributors on our section of the Journal last month. We were glad to see notes from the Pacific Coast, as well as from the different sections of the East. Keep up the good work, brothers, and make our section one of the most interesting in the

Cert. No. 74.

### NOTICE:

In thanking the executive and membership of our subdivision for their confidence in appointing myself as acting District Chairman, I regret the fact that it was through the illness of our worthy Brother MacGillevray that it became necessary to make such appointment. The latest report received here was to the effect that Bro. MacGillevray's health was much improved, and we hope that both he and Mrs MacGillevray will speedily speedily Mrs. MacGillevray will recover.

recover.

I am sorry that a controversy arose over the appointment. However, an article appearing in the April issue of the Journal (just received) will clear up all doubts among the membership as to the appointment being constitutional. With regard to qualifications, I would ask all the membership to kindly reserve their judgment until after a fair trial, and I feel sure that this will be done.

In response to a request in the Journal for a statement of policy, I would say that my policy is to put forth my best efforts to work in harmony with the offi-

cers and executive of our Union in the best interests of our Union, and my motto is to work for "THE GREATEST GOOD TO THE LARGEST NUMBER."

H. G. Leslie,

G. Leslie, Acting D. C.

# CAPE BRETON BOOMINGS

Bro. L. R. J. is holding it down; as a matter of fact, sitting on the safety valve at N. Sydney. Reports business exceedingly brisk and keeping all the staff on the jump. Also sees that the married brothers in that vicinity are busy building up families and the single ones always jealous of a monopoly in any shape or form are keeping their weather eye open with a view to doing likewise when a favorable wind veers.

eye open with a view to doing likewise when a favorable wind veers.

Bro. J., having fixed up his aerial after a winter's blizzards, has found time to perfect his little invention, henceforth to be known as the "Anti-hum" (they generally do). Used with the latest "Hypsermeter" this little contrivance works great. The Anti-hum has proved to be a very important attachment to quadruplex and duplex systems; it harmonizes the musical "hum" and also has a great effect on the quenched spark notes, taking out the nasty grind with its grit whilst at the same time the Hypsermeter has a cooling effect and there is no possible chance of it heating when some of the yahoo fraternity sit on the key for five minutes or so. Doesn't it have a soothing effect when after getting the line clear and being all set for some real work and just as you start with a bunch of traffic for a station some boat comes along with a ten-minute program of QST. QRU, etc.? If Briggs only knew the wireless game, he sure would find there was always someone taking the joy out of life and he would be saying, "Won't it be a great and glorious feeling when these QRU fiends are all rounded up and we can then handle business without the QRM? Oh, boy!"

Ed. Note: We have done our best with your invention, brother. Sounds like a new kind of ice-cream freezer to us; any-how we hope it does all you expect. As to the QRU bug, like all insects, he is everywhere and we all get a taste of him. The only thing we can suggest is to carefully read the Book of Job and try to profit thereby.

"Knocked out in the first round" to use a sporting simile. This about fits the situation at Louiseous.

"Knocked out in the first round" to use a sporting simile. This about fits the situation at Louisberg. These "Round Robins" don't always work out in the way their originators intend and the moreal of the recent happenings is that you can't always throw the Big Bluff and get away with it. It came off once last year engineered by one of the "chronics" who wanted something he was not qualified for, but the pitcher went to the well once too often and when the same game was tried again this year the bluff was called. A few of the previous leaders, wise birds, saw what was coming and took a back A few of the previous leaders, wise birds, saw what was coming and took a back seat; the result is about a dozen "good men and true" now find themselves on the waiting list of Street & Walkers. They were keen enough last year in roping in two or three misguided members of Division 59, knowing at the time they intended throwing down the Union. The result was only to be expected and when the axe dropped it didn't miss. The Company had no objection to the men being Unionized; in fact, they rather welcomed such a move, but the type of agitator who prevailed at Louisberg were not fit to belong to any decent Union, as they were totally devoid of the principles of true Union and the short time they did belong to Division 59 was anything but beneficial to that body. Employing bodies today want men whom they can depend upon, with both ability and toyatty. All the gaps created have been filled by Union men and it is to be hoped that they will profit by the mistakes of their predecessors and look before they leap. We feel sure that the newcomers will make good and wish them Godspeed in their efforts. "Whoop 'er up," boys, and let them see you travel. them see you travel.

All the members in this district are sorry to hear of the run of ill-health that is following our late D. C., Bro. MacGillevray and trust that good news will soon emanate from that quarter.

We are pleased to learn that Bro. Letts has recovered and is now able to be up and around again.

Bro. Thomas, who recently passed through here en route to Cape Ray, is to be congratulated on having successfully passed his examination for a "ticket."

We regret to learn that VCR is temporarily closing down from May 3rd. We have no particulars as to the reasons and we presume that Bro. Myrick and staff will be transferred elsewhere.

Bro. Hodder has recently been transferred to North Sydney station from the S. S. "Hurret Cape" Bro. Raine, from the S. S. "Sable Island," has also reported to North Sydney.

Bro. Moffatt has been recently transferred from N. Sydney to assist at Louis-

Quite a number of the ex-Louisberg staff were recently seen joyriding through the Sydneys. "Eat, drink and be merry, for tomorrow we die."

Bro. Brennan has been transferred from Camperdown to Louisberg. "Go to it," Joe. We know you can put five on a line.

Bro. McDonald of the S. S. "Kaduna" paid us a visit recently and left us several copies of the "Aerial." quite a live journal and a great system back of it.

Bro. Johnstone, after waiting patiently for one year, is now moving into his new abode from the Herald Apartments.

Brod. Cloutier and Gray are holding it down at Grindstone whilst Bro. Bartlett is commencing to resuscitate at Cape Bear. P. E. I.

At Sable Island Bro. Cope is acting O. I. C., with Bros. Williams, Butler and Raddall. Keen interest is taken in soliciting ship traffic and once in a while they slip one over on VCE when the latter is not on the alert.

The C. G. S. "Stanley" has now completed her duties as an ice patrol in the Cabot Straits, which proved to be very beneficial to incoming and outgoing vessels and materially assisted in opening up navigation to the St. Lawrence. In a recent gale the "Stanley" had part of her mast carried away and was working under difficulties. Operator McLean, with an assistant, kept the radio end going and Capt. Jos. Blois, in command, did yeoman service. yeoman service.

Bro. Walsh, who recently left Sable Island, will take with him three months hence a partner. We wish the happy couple all happiness.

Bro. Whitford passed through recently on his way to Louisberg.

There is a young Frenchman on the St. Pierre boat who is trying to learn "de wolreless." He often broadcasts his worreless." He often broadcasts his MSG report to the Agent's. This young blood can't read at all and is not at all particular as to how he QRM's.

Mr. MacKinnon, an operator from Sydney, has joined the bouisberg staff.

Mr. F. B. Rushworth, an old employe in our service, is now chief of the sick leave section in the Welfare Department of the English Marconi Co. He usually has a grouch if he fails to have his recommendations carried out, in the matter of lodgings, etc., for the staff. Some of the old-timers will be pleased to know "Old Bonus" is still alive. If nothing else, he sure could rattle on the old key.

Cert. 198.

# BREEZES FROM THE BRINY

Bro. Darling has been withdrawn from the S. S. "Prince Arthur" to go on Coast

Bro. Renaud is on the "Canadian Vol-unteer" running to Buenos Aires.

Bro. Ferland has bought a gramophone and has left this port (Halifax) on the S. S. "Sable Isle" bound for godnos for the summer—with his canned music Bros. Foreman and Herchsfield are on the "Canadian Fisher" bound for the West

Bro. Davidson is on the "Canadian Warrior" of the C. G. M. M. fleet. This is the celebrated craft that has to stop engines every time to blow whistle.

Bro. Croysdill is on the "Cana"Trapper" and Bro. Godding on "Canadian Forester." "Canadian

Bro. Bruhm (sounds pretty clean) is going around to the West Coast aboard the lugger "Canadian Farmer."

Bro. Pike is on the acting lightship, "Canadian Signaller." He has been here two months and is looking well.

Bro. Turner, Bro. Turner, the well known secret service man and organizer, is on the "Canadian Recruit," which vessel is still convalescing from her winter's stay at Tadousac. Her engine still looks as if it had been bombed and she will be at least another month before ready for another venture. An op. is not recuired for this boat. A hammock tester or calendar leaf tearer would be more suitable. the well known

Had Secretary Ross dropped into the "Green Lantern" restaurant last week he would have made quite a haul, as there were eight "Good men and true of the C. T. U. A.." As it was only the 13th of the month there was a regular sham battle to see who would (not) pay the check. Editor's Note: Why didn't you hold a meeting and thus let your Executive hear from you?

Bro. W. N. Newton, acting temporarily on the S. S. "Saguenay," Montreal to Que-bec, recently drifted into the latter place

with a budget of news and, what was more practical, his little "X" for an "Annual." Bro. Newton has had quite an experience sailing the high seas and he must have felt like the would-be peaceful traveller in the days of Capt. Kidd (who was some kid). He was on the S. S. "Manoa" with Bro. Blouin, the Beau Brummel of Dufferin Terrace VCC. The "Manoa" met with a variety of mishaps. She ran short of coal and had to make for the Azores to obtain bunker. En route an incipient mutiny broke out amongst some of the crew, Spanish, and had to be quelled by the ship's officers with drawn swords, nay, pistols. They were duly overpowered, manacled and are now lying in dungeons meditating over the vicissitudes of life. In justice to the regular crew of the "Manoa" we should have said that the mutineers were Spaniards who had been shipped from the S. S. "Iverheath," the latter vessel having also met with misfortune. To resume: In order to be sure she was overlooking no bets in the horseshoe stakes, the "Manoa" then broke a propellor and had to be towed back to Barry, South Wales, where both operators left her. Operator Blouin went to Glasgow to join the S. S. "Canadian" bound for Sydney and Bro. Newton returned to this land of the free by way of the White Star S. S. "Canada." All's well, etc. by way of the All's well, etc.

Opr. Smith, of that well known family, is acting on the S. S. "Quebec," running between her namesake port and Montreal.

Bro. Hannon, who emits two waves at times, is in sole charge of the installation of the wrecking tug S. S. "Lord Strath-

## GREAT LAKES DISTRICT

From all sides inquiries are being received relative to the non-appearance of the Seniority List, and wonderment is rife as to when this document will be the Seniority List, and wonderment is rife as to when this document will be available for reference by the membership. The reason for the excessive delay is difficult to understand, when it is remembered that in response to inquiries instituted by our General Chairman advice was received last November that the list might be expected in the course of a week. In reply to further enquiries instituted by Bro. Allen on April 2nd, and filed with Toronto Divisional office, advice was received that Seniority List might be expected in the course of a week. The System Division is still minus this necessary item, and the Executive fear for the impression likely to be made upon the membership as a result of disregarded, or as we prefer to believe, overlooked promises. promises.

It is hoped that this intimation may bring results, and that our respected Managing Director will see to it that his efforts toward conciliation and a thorough good understanding with his men, run no risk of disaster due to neglect on the part of someone to carry out his wishes in our regard.

The congratulations of the Great Lakes District are extended to Bro. and Mrs. West of our Soo Station on the arrival of a baby girl on April 29th. Some people certainly know how to get around the income tax, all right.

Bro. Roy Booth of Port Burwell was a welcome visitor to Toronto, his home town. Roy. as jubilant and as fat as ever, was bursting with data relating to the famous Port, and the membership will presently (if not at once) be treated to the details covering the changes now be-

ing made in connection with the location

ing made in connection with the location of the station.

Our congratulations are also extended to Bro. Clegg and to the contributors who assisted in piling up material for the Radio section of the April issue. Here's hoping that the good work may be long lived, and that those of the membership who have not yet seen themselves in print, will quickly realize that their contributions are most earnestly desjred, and that those who have contributed will continue to favor brother members with their offerings. offerings.

The writings in the Radio columns have The writings in the Radio columns have been and are being read and commented upon by many not of the Radio service, and the writer has heard same favorably criticized and warmly lauded by prominent individuals both in and out of the telegraph service whose opinions are well

worth while.

We have had the pleasure of meeting Bro. W. L. Parkin of Division 65, and interesting matter from their division will shortly appear in the Journal, based on the work accomplished by Bros. Parkin and Taylor (the latter representing International) whilst at Ottawa. This and Taylor (the latter representing International) whilst at Ottawa. This matter will be brimful of interest to the membership of Division 59 and will be eagerly awaited.

The pioneers of the Radio section had needs look to their laurels in the matter of Journal space, as indications are not wanting that our government confreres intend to take the fullest advantage of the favor accorded the Radio men of Canada in the gift of a special section, and much as we desire to see them each month, we have no wish to find ourselves swamped.

Unavoidable delay has been experienced in connection with the issuance of Nomination forms covering representation at the forthcoming General Assembly Convention, to be held in Toronto on October 3rd and onwards.

At the present writing these forms are in the press, and it is expected that same will soon be available for distribution. Only those holding 1921 cards will receive forms from their local secretaries, and it has been judged well, in view of the lateness of distribution, to extend the period during which nomination forms will he received. will be received.

will be received.

Under this extension nominations for the office of Delegate to the General Convention in October, 1921, will close on June 15th instead of on May 31st. While it is recognized that this procedure is not in strict keeping with the letter of the by-law covering closing date for nominations, it is felt that no reasonable objections can be lodged, as in view of the isolation of most of the membership and the necessity of everyone being afforded an opportunity of exercising their privilege, plus the unavoidable causes which led to the delay in issuing forms, no other satisfactory course remained to be followed. followed.

followed.

The membership are referred to Article
12 of by-laws, and are asked to be prepared to file their nominations for the
Executive offices for 1922.

A sufficiency of forms to furnish each
member entitled to receive such will be
supplied the several subdivision secretaries on or about the 1st of June, and
it is hoped that these forms will be at
once disposed of to those entitled to
receive them receive them.

The earnest co-operation of the membership is solicited in this matter, and all are urged to allow only the soundest of common sense and good judgment to direct their choice of nominees.

Personalities and all that it implies should, if they exist, be utterly disregarded, and the genuine worth to the organization and to the service of any individual be carefully considered before a decision is reached, or a final choice decided upon. We want of the very best We want workers, not amongst us. place-hunters or deadwood. We want unselfish, broadminded, and diplomatic Our experience has shown us that the calibre of the membership is of sufficiently high standard to enable us to select not only several answering to one or another of the requisite qualifications, but to choose our officers from the many amongst us who possess in a marked degree all and sundry of those assets which go with the makeup of a really good and honest unionist.

An old saying has it that, "One cannot put a quart into a pint jar." We wonder how many have noticed on page 176 of the April issue the efforts of what appears to be a halo attempting to encircle the Chicago officers of the W. B. D. Its seeming efforts have been attended with varied success in different copies of the picture, but in that before the writer President Alcorn is more or less appropriately draped with it around his neck and resting on his shoulders. If halo it be, we suggest that it disintegrate and rearrange itself in multiple of eight and settle one upon each of the heads of these live looking officers.

The membership of the System Division have been struck with the change of personnel at our Louisberg station. Advices received indicate that twelve of the former staff have been relieved from duty and from the service, and that their places have been filled from amongst the membership holding C. T. U. A. cards. It seems likely that the prediction of our late Brother C. E. Hill, as recorded in a previous issue of the Journal under "Canadian Topics," to the effect that these individuals (the then existing staff) would live to regret their action in seceding from the C. T. U. A., has been or is about to be fulfilled. The stigma attached to Division 59 following the lapse of these unworthy ex-brothers no longer exists, and it is now the duty of our C. T. U. A. brothers manning the big station to show, and show conclusively, to the management that the Company's interests are better served by yourselves as real union telegraphers, than by those whose selfish interests induce them to hold cards and to lightly disregard the pledges which the holding of such cards involves and signifies.

We have, in the present situation, or rather, in the situation as recently found at the Louisberg station, no evidence in support of the unsavory boast of one of their number and, to an extent, an outstanding one of that number, that the Louisberg staff in 1920 "held the Company in the hollow of their palm." The membership are not treated to this line of braggadocio but honest efforts have been, are, and will be, made to have their interests safeguarded, while at the same

time equally honest effort will be made, as it always has been made, to safeguard insofar as is possible with us, the interests of our employers, whose interests are virtually our own.

En avant, Louisberg. Your motto, "NULLI SECUNDUS."

# PACIFIC COAST DISTRICT

Bro. J. McAllister has been doing valuable organization work on the West Coast during the absence of Bro. J. Newberg in the Orient.

Bro. D. Holmes has visited the Orient for the first time. It is to be hoped that he found the experience of interest and also that the seductive charms of the Oriental belle did not prove too enticing.

Bro. W. A. Pierce commences a life sentence beginning in June with no parole for good behavior; nevertheless the prospect does not seem to appail him. We wish them both all happiness and success.

Bro. E. Hodgson has been finding out that there is after all something in the "Join de woireless and see de wolld" slogan. His latest trip was to India and we hope he found things interesting out there.

there.

Bro. A. Hooper is quite a wireless bug now. He keeps himself busy copying arc stations from various parts of the world whilst crossing the Pacific Ocean. Come along, brothers and chip in with some news to make our section interesting or else our brothers from this section of livision 65 will monopolize all the West Coast Radio section. In order to have your notes published in the current month's Journal it is necessary to let Bro. Clegg in Quebec have them by the 3rd of the month at the latest.

# CANADIAN GOVERNMENT WIRELESS DIVISION NO. 65

(British Columbia District)

The first conference that has ever been held between the Radio Branch of the Department of the Naval Service and its employees took place at Ottawa in April. Brother W. L. Parkin, from this coast, presented the case of the radio operators, aided by Brother Thomas Taylor, deputy International president, and their report of the proceedings is already in the hands of members of this division. The report shows that considerable progress has been made in our negotiations for better conditions, of which negotiations this conference constitutes the first chapter. Brother Parkin returned from Ottawa because it would have been useless to remain there longer, at present, but his return does not in any way indicate the completion of our efforts. Brother Taylor is still in charge, and will continue to direct our affairs until an agreement is reached.

affairs until an agreement is reached.
Of our principal objectives, recognition of the C. T. U. A. is clearly established; the forty-eight-hour maximum week is not yet definitely agreed to; and the wage scale is to be reconsidered by the Civil Service Commission at an early date. Our minor requests have been reasonably met.
Both the Civil Service Commission and the Department accepted Brother Taylor as International representative without demur, and this recognition of our union

as International representative without demur, and this recognition of our union must to many minds appear in itself sufficient recompense for all our efforts. If no other thing had been gained, we had at least won our self-respect. When workers can go collectively to their employer and discuss as man to man the terms on which they will do business,

when they let it be known that "an injury to one is the affair of all," then service discards all vestige of servitude, servility becomes civility, and discipline loses its rigor. But we have gained more than that: exactly how much it is too early to say. Local conferences must be held on each coast, and perhaps a couple of months will elapse before the full results are known. In the meantime it is important to remember that the case is still sub-judice. We shall accept nothing less than the 48-hour week. "We don't want to fight, but by Jingo if we do—!"

want to fight, but by Jingo if we do—!"

There are some points that are necessarily not mentioned in the report of Brothers Taylor and Parkin, though they redound greatly to the credit of the C. T.

U. A. and to the good judgment of International President Johnson in choosing his deputy. Nor could they be mentioned here without danger of arousing rancor in our proceedings, a contingency which it is our earnest desire to avoid. But one fact that is evidenced by the report, and emphasized by what is not in the report, is that if Brother Parkin had gone to Ottawa as representative of a little teaparty organization limited to this service the session would have been a brief one. Without the moral and material backing of an organization of the size and strength of the C. T. U. A. our position would have been hopeless. been hopeless.

# The assessment will be light.

The assessment will be light.

We are glad to observe the renewed activity of the Pacific Marconi men. Their energetic district secretary, Brother Mc-Allister, is gathering in new members as every boat arrives. He has a big field to cover, but Mac is built that way. We hope to keep in touch with him and his work, and though the formation of a district council on this coast might present many difficulties he and his brother members are invited to visit our stations to talk things over whenever they have the opportunity. The question of jurisdiction over the privately-owned land stations on this coast should be settled at once between Divisions 59 and 65. There is no room on the long British Columbia coast line for a non-union station. Our Marconi brothers on the boats know that when they work with any of our stations they are working with a union shop, although the Berne List does not give this information. When we get the private stations all tied up with union contracts, and the sea-going operators all organized, then there will be some happy days for radio men. for radio men.

Bros. Emmerson and McTavish een on the sick list. Mac has ret Bros. Emmerson and wattaviou have been on the sick list. Mac has returned from Triangle Island to get a little corned beef out of his system, and Brother Emrsn of Estevan Point has had some prolonged sessions with the dentist. If we said how sick they looked we might be accused of being unsympathetic, but then, we were not present when the quacks presented their bills.

Webster becam au at Vancouver became Brother Corriveau at Vancouver on the 19th of May, and the happy pair are continuing their honeymoon at Estevan, there to escape the maddening crowd, with only the sad sea waves, the foghorn and the spark to break the silence of their serenity. Hearty congratulations from the cellbates; heartfelt commiserations from the benedicts.

Brother H. D. Tee, whose three months' trip to Australia was very considerably lengthened by sickness and shipping strikes down under, is back at Victoria.

At Estevan, and down at Gonzales and Point Grey, they are certainly breaking all the records of this service at getting in ship position reports. Quantity is evidently the main thing; a little difference of a few thousand miles one way or the other is not a matter of concern between friends, and if now and then a boat appears to have proceeded some distance overland no one loses any sleep. For instance, on the 26th of April the steamer "West Mahwah" was 636 miles from Tacoma, bound for Sydney, according to Estevan's report; on the 27th Point Grey reported her on the way from Yokohama to Portland, Ore., 1,370 miles out; next day Gonzales spoke her 1,274 miles out, again bound for Sydney. These reports appear in the newspapers without comment; so far has the science of navigation advanced since the days of the "Flying Dutchman."

The new station at Bull Harbor, Hope Island, which is intended to replace Triangle, is expected to be ready in June, having been under construction six months. Perhaps the delay will be made up for by sturdiness of construction, for we surely have enough jerry-built houses. At Estevan the wind shakes the walls till the pictures hang out a couple of inches; at Cape Lazo the office is in danger of being blown off its foundations; while at Alert Bay, if you eat soup or sneese in one house, the thin partition between it and the next vibrates in resonance and sets up sound waves that penetrate to the remotest corners of the adjoining dwelling. dwelling.

We are grateful to those correspondents of other divisions who have been good enough to give us a kind word on the occasion of our appearance in the Journal. With humility befitting our junior status as a division we reciprocate their greetings and good wishes.

Cert. 22.

# "SOO" NOTES

We were glad to see Opr. Cuming with his telescope, which sure comes in handy up on the hill. Bro. Dick, though, doesn't like coast station duty as well as he likes the ships, so was tickled when he got the S. S. "Agawa" of the A. C. R. fleet.

Slacke relieved Bro. Cuming; both are pill flends.

What has happened to all our ship operators? Are they scared of V.B.B., so they won't give T. R.'s. Some of them better have a look at the P. M. G. again, as it's up to them to let us know where they are.

We hear the tug "Traveller" of Lake Superior Paper Co. is being overhauled and equipped with a new ½ K. W. cabinet, so Bro. Murphy of tug "Reliance" won't find it lonesome later when the "Traveller" arrives from Toronto.

Glad to hear our genial friends, Smallwood of S. S. "Laketon" and Layle of S. S. "Glenesea" are on the job again. It's a treat to work these two.

Who is the operator who gives T. R.'s on the Lakes as if he was out in the middle of the Atlantic. Oh you latitude and longitude on Huron!

We are waiting to see what success our friends across the line will have with the new D. F. stations at Whitefish and Detour. Compasses not yet working, so our boys cannot get a chance to try it out as some of them seem quite anxious to do.

Bro. Clifton was a visitor here the other day. Make your stay longer next time, Bro. Who said Crib?
How's this: You can fix them up for me and send them along, if you please.

# MISCELLANY

# NIPS AND TUCKS

# (By A. R. G.)

After reading a recent issue of the "Western Union News." we are able at last to understand why Western Union operators do not need to subscribe to the avowedly humorous publications.

Ideas are far more dangerous than bombs. Von Rentelin, the German bomb artist, has been pardoned. 'Gene Debs remains behind the bars.

"I dislike to seem hopelessly old-fashioned," said the Dear Old Lady, "but I do think that these modern girls, when they start powdering their knees, are going too far—entirely too far." "I dislike fashioned." sa

Scientists are now working on a solution to the problem: How long will the unemployed be able to continue existing on an exclusive diet of advice to go to work and produce more?

As an attorney general, Mr. Daugherty is a failure. He failed to produce a single "red scare" thrill on May Day, despite the eager aid of certain elements among the

Careful scrutiny of the dope raked up by the news hounds against James A. Still-man during his divorce suit, fails to show the speech that all men of wealth make at some time in their career in denunciation of radicalism for its inevitable breeding of free love and tendency toward breaking up the home.

The first man to say "it can't be done" was Adam—but he did it.

We may be in doubt about who won the war, but who doubts the winner of the 1920 elections—now that Newberry is free and wage cutting is in progress?

Youngstown recently witnessed its first bread line since befor de wah. Normalcy!

Probably it's true that an optimist is a fellow who still carries a cork screw, but the world looks for cheer to its pessimists who are taking private courses in cellarchemistry.

Judge Garv announces a 20 per cent wage cut and a 7 per cent price cut, and that reminds us of the war-time price raises of 30 to 100 per cent "for the purpose of granting a 5 per cent wage increase."

Next thing we know, Ireland and Mexico will be appealing to the League of Nations for a mandate over Mingo County, West Virginia.

Paper suits are now on exhibition in this country, priced 60 cents to \$2.65 for the sportier models. Convincing argument for a reduction in wages of telegraph opera-tors, who, not being required to work in rain and snow, may well take to wearing paper garments.

Certain organizers of employers' associations proclaim their determination to "destroy the A. F. of L." And we remem-

ber that King Canute tried to sweep back the sea!

# THE AMERICAN COTTON AND GRAIN **EXCHANGE**

So long as commerce continues and civilization controls the thoughts and acts of men. the fabrication of raw materials for general use will of necessity survive. Among these raw materials no one item is of greater importance and necessity than cotton.

than cotton.

Something like twelve million bales of cotton are grown in the Southern states annually and must be marketed through established centers where some stability of price may be assured and speculative fluctuations provided against and kept within reasonable bounds. This has been done in the past by the establishment of Cotton Exchanges in certain centers, for all practical purposes in New York and New Orleans.

The methods and manner of handling

all practical purposes in New York and New Orleans.

The methods and manner of handling this business has undergone many changes in the past twenty years, due to advanced ideas and requirements in modern business methods, so that there has been constantly growing a desire and demand from spinners, cotton merchants, growers, brokers and bankers for a better and more efficient plan of buying and selling cotton in both spots and futures. No perfect plan has yet been devised, nor can a perfect plan be devised, but to most perfect plan has yet been devised nor can a perfect plan be devised, but to most perfect possible medium for handling commodities, there has been worked out and established under a New York State Charter an Exchange under the name of the "AMERICAN COTTÓN AND GRAIN EXCHANGE" designed and organized two years ago to supply just what those who deal and trade in cotton desire. This exchange, of which Former U. S. Cotton Futures Attorney Judge A. W. Graham is President, is in active operation at 81 Broad Street, New York, and is rapidly building up a valuable and satisfactory business.

The exchange has its own ticker quo-

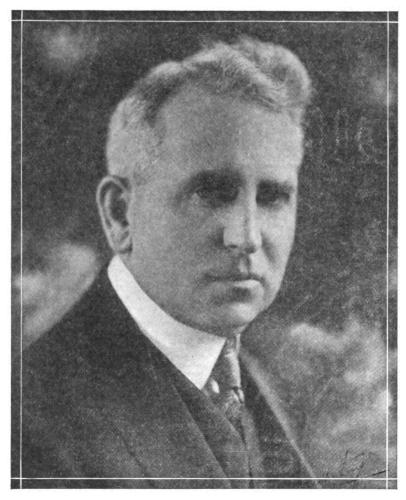
and is rapidly building up a valuable and satisfactory business.

The exchange has its own ticker quotation service. It has its clearing association, identical with clearing associations with other exchanges, through which every purchase and sale must pass under the rules and requirements which furnish complete protection to all. The exchange, like others, is under supervision and continued inspection of officials of the federal government

of the federal government.

One of the distinguishing features is that it is the only exchange anywhere presenting the opportunity to buy or sell in ten-bale lots, or any multiple thereof, with the assurance that the ten-bale order will get the same attention that a 1,000-bale lot would get.

The recent installation of a private wire system through the Southern states by Rose and Son, a progressive "Odd-Lot" cotton house, with offices at 26 Stone street. New York, has greatly increased the volume of business handled on the floor. This is the first "Odd-Lot" cotton wire system in the world and gives empty noor. This is the first "Odd-Lot" cotton wire system in the world and gives employment to over forty telegraphers, most of whom are Union members. An enterprise of this character, still in its swaddling clothes, employing such a vast number of telegraphers, most naturally receives our attention.



E. J. MANION, Grand President, O. R. T.

# O. R. T. TO ESTABLISH BANK

# Convention Endorses Pensions; Manior Re-elected; Wage Decrease Denounced

The Order of Railroad Telegraphers has decided to follow the footsteps of the Brotherhood of Locomotive Engineers and establish a great Telegraphers' co-operative national bank in St. Louis. This was one of the outstanding results of the triennial international convention which recently concluded its work in Savannah, Ga. The task of working out the details of the enterprise was entrusted to President E. J. Manion, Secretary-Treasurer L. J.

Ross, and the members of the Board of Directors.

A pension plan was also adopted by a substantial vote.

The convention voted down the various suggestions looking to a change in the name of the organization and also decided to keep headquarters in St. Louis.

# A strong resolution in opposition to any reduction in wages was adopted by unanimous vote.

The Canadian members of the organization were formally authorized to affiliate with the Canadian Trades and Labor Congress.

The following officers were elected to hold office for three years, or until the next convention:

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G. D. ROBERTSON, Third Vice-President, O. R. T.

Grand President, E. J. Manion.
Grand Secretary-Treasurer, L. J. Ross.
First Vice-President, W. T. Brown.
Second Vice-President, T. M. Pierson.
Third Vice-President, G. D. Robertson.
Fourth Vice-President, J. J. Dermody.
Fifth Vice-President, L. M. Eddy.
Sixth Vice-President, J. W. Anderson.
Seventh Vice-President, G. E. Kipp.
Directors, B. E. Nason and H. W.
Alexander.

G. D. Robertson, re-elected third vicepresident, was given leave of absence while holding the important portfolio of Minister of Labor in the Canadian Cabinet.

L. J. Ross, elected to fill the vacancy caused by the death of Brother Rawlins some months ago, was formerly seventh vice-president.

G. E. Kipp served on the Canadian Railway Board of Adjustment No. 3.

J. M. Mein, veteran of Dominion telegraph affairs, was appointed Deputy President for Canada during Senator Robertson's absence.

# DECEASED

Patrick F. Curry, Savannah, Ga., one of the grand old-timers of the telegraph, former secretary-treasurer of Savannah, Ga., Local 119, and leader of the strike of 1907, died at his home 116 East Broad Street, Savannah, Saturday, April 9, after a short illness.

a snort liliness.

Owing to his activity in behalf of the Union during the 1907 strike. Brother Curry was "blacklisted" for life by the Western Union Telegraph Company, and had not touched a key since 10 a. m. August 12, 1907, the date Savannah local went on strike. And be it said Pat never sought employment from them after that memorable date.

Brother Curry is survived by his wife, Mrs. P. F. Curry, and two daughters, Mrs. W. J. Macher, and Miss Addie Curry, and three sons. Richard F., and Francis Curry, and J. J. McCarthy.

Go to your reward. Pat. old boy, there's a spot in Heaven awaiting you; the old guard mourns and sheds a tear—but God wants you, and may his blessings be yours.

R. F. WISE.



J. M. MEIN, Deputy President for Canada, O. R. T.

LIVING COSTS GOING UP

Washington.—While organized labor is being bludgeoned into accepting wage reductions, on the employers' claim that the cost of living is rapidly going down, the fact is, according to Prof. Irving Fisher of Yale University, that prices are about to start climbing again, and that in a year they will be much higher than they now are.

Fisher was testifying before the joint Congressional committee on reclassification of salaries of Federal employes. He showed that, because of the shrinkage of purchasing power in the dollar, every member of the United States Senate had actually lost on his salary, in the past six years, some \$17.567. Applying it generally, every person whose salary or wages remained stationary—in dollars—during

rally, every person whose salary or wages remained stationary—in dollars—during the past six years should now be reimbursed to the extent of \$2.34 for every dollar of salary or wage for that period. to keep pace with the advance in the cost of living which actually took place.

The witness showed that on a Congressional salary, which is \$7.500, the shrinkage in purchasing power in 1914 was \$135; in 1915 it was \$382: in 1916 it was \$1.417.50; in 1917 it was \$3.210; in 1918 it was \$5.212.50; in the fiscal year ending June 30. 1919, it was \$7.267.50. A government employe receiving \$1,200 in 1913 would on a basis of equal purchasing power, now be getting \$2,808.

His plea was for readjusted salaries and a sliding scale based on the actual purchasing power of the dollar.

# RE-ELECT NOYES AS HEAD OF THE A. P.

Frank B. Noyes of the Washington Star was re-elected president of the Associated Press at the first meeting of the new board of directors at the Waldorf-Astoria Hotel, New York. This makes the twenty-first term that Mr. Noyes has served. At this meeting, which was also the last convention of A. P. members this year, new officers for the coming year were elected as follows:

last convention of A. P. members this year, new officers for the coming year were elected, as follows:
First vice-president, Herbert F. Gunnison of the Brooklyn Eagle, succeeding Calvin Cobb of the Boise (Idaho) Statesman; second vice-president, Stuart H. Perry of the Adrian (Mich.) Telegram, who takes the place of J. L. Horne, Jr., of the Rocky Mount (N. C.) Telegram.
Melville E. Stone, in addition to being elected to succeed himself as secretary, was elected counsellor.
Frederick Roy Martin, assistant secretary for nearly a decade, and who has been acting secretary for the past year, was re-elected, as was also J. R. Youatt, treasurer.

treasurer.

Several meetings of the board of directors will be held during the year, and in the hands of these men remain the affairs of the Associated Press until April, 1922,



LEONARD J. ROSS, Grand Secretary-Treasurer, O. R. T.

# TELEGRAPH LIABILITY

In a tentative report on No. 11524, limitations of liability in connection with transmission of telegraph messages, Examiner Pattison of the Interstate Commerce Commission has recommended to the commission that a limit of \$500 be put on unrepeated messages and that on repeated messages the liability should not exceed \$5,000. He recommends that provision be made for valued messages at the repeated message rate plus one-tenth of 1 per cent of the stated value in excess of \$5,000. He said there was no reason why the telegraph companies should longer be permitted to avoid responsibility for their errors or negligence or to limit it to nominal amounts.

# CAN YOU TELL WHY-

Labor laws are always declared unconstitutional?

All workmen cannot see the benefit of organization?

Union men so often fail to demand union goods?

So many members never attend meetings only when out of a job or in trouble?

So many members think unionism consists only of paying dues?

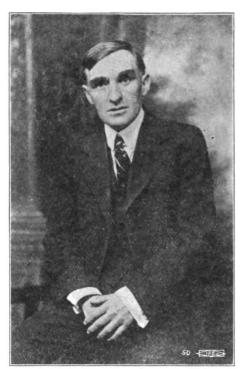
Some members always have important business on meeting nights?

Some unionists never pay their dues until threatened with expulsion?

Some members yell on the street corners, but whisper in the lodge rooms?

We so often forget our own faults, but never fail to detect our neighbor's?

We expect our union to be powerful when we refuse to furnish the ammunition (brains and money)?



## IN MEMORIAM Archibald Rainey

On February 23, at 10 o'clock a. m., at a local hospital in San Francisco, following a lingering illness of several years, there passed to the Great Beyond, Archibald Rainey, aged 48, former member of the General Executive Board and one of the most widely known and beloved telegraphers. Interment held at Holy Cross Cametery, following services at a Catholic raphers. Interment held at Holy Cross Cemetery, following services at a Catholic church. The following acted as pallbearers: W. W. McCandlish, E. R. Zimmerman, John G. Fitzgerald, R. L. Hazzard and George T. Butler.

"Archie." as he was popularly known, had been a sufferer for years with rheumatism. This weakened him to the extent that he became an easy victim for tuberculosis, from which latter illness he survived but a short time.

Archie had been in the employ of the Postal Telegraph Company in San Francisco from 1908 up to the late strike of 1918. On account of his activities during and preceding that strike, he was refused

1918. On account of his activities during and preceding that strike, he was refused re-employment by that company. He secured work with the Western Union here, but was discontented and accepted a position with the Union Pacific in their relay office at Omaha, Neb.

The change in climate did not agree with him and he was taken seriously ill, and, after remaining in the East for a couple of months, returned to San Francisco with the hope of recuperating his health, but he was unable to gain strength and after being here one month he passed

and after being here one month he passed

away.

In his death the fraternity lost a noble and true friend. Always for the uplift of his craftsmen, and regardless of his infirmities, he was always an active member in anything pertaining to the C. T. U. A. May he rest in peace.

#### E. B. D. PLEDGES HELP

May 17th, 1921.

H. Johnson, International Commercial Telegraphers' Roscoe Union of America, Chicago. Ill.

Dear Sir and Brother:

At the last regular meeting of the New York District of the Eastern Broker Divi-sion the following resolution was adopted:

WHEREAS, Our International officers have received notice to terminate, June 30, 1921, contracts existing between the Commercial Telegraphers' Union of America and the United Press Association, the International News Service and the University versal Service; and

WHEREAS, New York District of the Eastern Broker Division, Commercial Telegraphers' Union of America, view this action of the press associations as a maneuver either to negotiate a lower wage-scale or to inaugurate the so-called open shop policy, both of which are incompatible with the fundamental principles of unionism. Therefore be it

RESOLVED, That the New York District of the Eastern Broker Division, Commercial Telegraphers' Union of America, in regular meeting assembled, May 14, 1921, pledge our moral and financial support to our brother telegraphers employed by the three named press associations in their fight to maintain the present wage scale as provided in the now existing contracts. Be it further

RESOLVED, That a copy of this resolu-tion be sent to each General Chairman of the three press divisions and a copy sent to the Journal for publication therein.

J. A. HICKEY, Secretary, Eastern Broker Div., C. T.

# THE PRESS OPERATOR

When a press operator takes a vacation of two weeks and returns to work, his typewriter feels like it is trying to run away from him the first day he resumes work. It takes him about half a day to get "set" to his work again.

get "set" to his work again.

This is a very forcible illustration of just how fast a gait he goes while at work; but he does not realize the amount of muscular, nerve and brain co-ordination he really puts into his work until he takes a rest and resumes work again.

The greatest skill it is humanly possible to attain is put into his work by a press operator. Therefore, the greatest skill calls for the best pay. Press salaries today are not properly based on the large amount of skill involved in this sort of work. work.

It is a rule, with very few exceptions, that a press operator is scrupulously attentive to his work. He always realtres that he is a representative of a press association on a newspaper or in a relay office and that the accuracy and expedition

office and that the accuracy and expedition in moving the report largely rests on him. The success of the various press services has been largely due to the faithful efforts and great skill of their operators.

A comparison of present day press salaries with the salaries paid for other lines of telegraph work, taking the great skill, exceptionally hard and continuous work of press operators into consideration, will show that press operators are not paid as well as operators employed in other lines of telegraph work. This discrepancy in salaries ought to be remedied this year. this year.

CTF. 5.



### INFORMATION WANTED



# JAMES HENRY WRIGHT

Information is wanted as to the present whereabouts of James Henry Wright, formerly wire chief employed by the G. N. W. Telegraphs at Port Arthur, Ont. Wright departed from Port Arthur two months ago for parts unknown, leaving a dependent with a possible parts. behind a dependent wife and three small children. Communicate any information to Roscoe H. Johnson. 113 South Ashland Blyd., Chicago, or direct to his wife. Mrs. J. H. Wright, 144 Duke St., Port Arthur,

# MADE IN TAMPA—I -UNION MADE

Union made cigars, in a factory entirely owned by the organized tobacco workers of Tampa, Fla., are now within reach of all who desire to smoke good cigars, and

Union made.

March 12, 1921, a large number of members of the Cigar Makers' International Union of America, residing in Tampa. bers of the Cigar Makers International Union of America, residing in Tampa, Fla., organized and incorporated the Tampa Cigar Co., located at Tampa, Fla. This company manufactures eigars and operates along co-operative lines. They invite comparison in quality and prices, with all cigars made in other famous cigar factories of Tampa.

We believe this is the only co-operative cigar factory owned by organized workers in America, and is the only

UNION factory in Tampa, and the cigar boxes will bear the Union label.

There are two ways of helping: You may order a box of cigars, stating the price you wish to pay, directly from the factory at 3002 22nd St., Tampa, Fla., and it will be cheerfully sent to you by return mail, fresh from the factory and Union made.

Another way to aid would be to urge.

Union made.

Another way to aid would be to urge your local dealer to handle LA GOYESCA etgars, a product of the Tampa Cigar Co., of Tampa, Fla.

Note: The Tampa Cigar Co. operating at Red Lion, 1'a., has absolutely no connection with the TAMPA CIGAR CO., the Union factory we refer to, that operates at Tampa, Fla.

Some employers are strong in their desome employers are strong in their de-fense of the non-union worker in taking all the advantages which the union has given to a craft without assuming any of the risk or cost of belonging to a union. The union men fix the craft's wages and hours of labor. The non-union man achours of labor. The non-union man accepts these conditions and declines to hold up his end. The employers really don't think this is a square deal. Most of them would fight if they were accused of doing a similar act with their own associations. It is a workman's duty to join the union of his craft. It is a public duty to support the unions in their just contentions.

# CONTRADICTING THE CLAIMS OF WAGE CUTTERS

Prices have reached their low level and will now begin to rise, is the prediction of D. R. Crissinger, comptroller of the currency, in an interview in the Washington press.

"I believe we are just at the turning point." he said. "We will soon see goods moving more rapidly and higher prices prevailing for many of the articles which are now selling so far out of line."

This statement is a contradiction to the claims of those who are urging wage reductions.

# MOONEY WAS "JOBBED"

In an affidavit supporting Thomas J. Mooney's claim for a new trial, Superior Court Judge Griffin declares that Mooney was wrongfully convicted. Judge Griffin presided at the Mooney trial. The jurist reaffirms former declarations by him that the prosecution's evidence has been entirely discredited because of evidence that has been discovered since the trial ended. "The matter has now become," said the trial judge, "one not merely affecting the Mooney case, but it involves a much larger and more important consideration.

Mooney case, but it involves a much larger and more important consideration, viz.: the entire removal from judicial proceedings of any suspicion of injustice or taint, in order that the courts shall have the respect and confidence of the people."



# MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by Contributions should, if possible, be limited to 500 words and correspondents. in no case exceed 1,000.

# WHAT TELEGRAPHERS NEED

WHAT TELEGRAPHERS NEED

It seems to me, after going carefully through my Journal for several months back and reading the tone of the general communications therein, that the fellows are not laying sufficient emphasis upon the fact that unless the C. T. U. A. becomes a power in the land, and that right speedily, there is but little to hope so far as the ordinary, every-day telegrapher is concerned. concerned

as the ordinary, every-day telegrapher is concerned.
Particularly am I interested in the cases of those faithful souls who for years have given of the best that is in them to the Western Union Telegraph Company, and have been given in return a mess of pottage—a card in the A. W. E., that organization of false hopes and broken promises. I speak specifically of the Western Union, for it was to them I was bound for so long with such links in the chain as a thousand dollar policy (for which they took \$6 a year out of my pay envelope) and that mockery, the A. W. E. And now, from where I stand on the side lines, it is so easy, so very easy to see what I could not discern before.

It's not a pleasant vision, either. The older you get in the service, the more you are pushed to one side. It's done gently at first—you hardly feel it; then another shove which you do feel. But you are getting on in years, perhaps have a family looking to you and you must not, dare not resent this quiet but persistent effort to unload you before the company finds you will soon be eligible for the pension list.

At last it is done; "fait accompil" as

list.

you will soon be eligible for the pension list.

At last it is done; "fait accompli" as they say "over there" and you are through. What matters it the means that are used? The result is the same—you are out, and what is there to look forward to? I don't think I overestimate it when I state it as a fact that not five par cent of telegraph employes are fit to do anything else when their days at the key are over.

Let's get away from this "fascinating business" stuff. There's nothing to it at any stage of the game. Even a motorman can command more consideration than a telegrapher. Not that we should be ashamed of the game, but it's a game in which the cards are marked and stacked. And in this connection it would be as well to remember all the time that JUST AS SOON AS THE WESTERN UNION IS READY TO GET ALONG WITHOUT OPERATORS—and they are working that way every day—THERE WILL BE NO HESITANCY, NO HEART-BREAKING FAREWELL WHEN YOU GET THE "OFFICE" TO WALK OUT. You will go and your places will be taken by the automatics, and where will GET THE "OFFICE" TO WALK OUT.
You will go and your places will be
taken by the automatics, and where will
you all be?
There is only one way I know of to
beat them at their own game. Build up
this telegrapher's organization so strong

and so high that it can get for its members and for the fraternity generally the wage that rightfully belongs to them. They have said in other labor organizations that operators "haven't the guts" to stand up and make a fight of it. What a wonderful day it will be when this statement can be refuted. Cert. 1493.

# PRE-CONVENTION SUBJECTS

We are approaching a convention. There are some important subjects which should be brought up now—before the convention—rather than later, after the convention.

convention—rather than later, after the convention.

There seems to be dissatisfaction among the Canadian membership with the Constitution as it affects them. There is the question, too, of the Russian blockade, which is not purely political but of great importance to the prosperity of both the United States and Canada. Russia may or may not have money with which to trade with America, but whatever trade Russia can produce is mighty welcome. If there is business activity the telegraphers work; if there is not they are not needed. Then there is also the question of increased salares for the International officers. It is not consistent to attempt to establish a wage scale, below which our international officers are now working for us, nor is it consistent for individual divisions to be paying their local officers more than the general assembly pays the International officers.

Therefore, I think that every local and division should obtain an expression of opinion from its membership on the following questions and that delegates to the convention should go pledged to work for the adoption of some such measures as the following:

1. The lifting of the Russian blockade.

2. The increasing of the per capita tax to \$10.

The increasing of the per capita tax 3.

4. Amending the Constitution to allow Canada local autonomy. Joseph B. Milgram, New York.

# WHEN IS A BOGEY NOT A BOGEY?

It is doubtful if our letter in the April Journal would be read by many, not excepting even old stagers like the writer. The reason? Well, right beside it appeared the smiling face of a very pretty young girl. To read anything certainly one would have to turn over. But never mind; here we go again.

The Resolution of the Toronto Joint Meeting of October 17th, 1920, was published in the Journal for November. In this connection, in the same Journal, the Editor shouted the "unconstitutionality" of the proposition and that it was "ille-



gal." etc. (being sublimely unmindful that he in his ardor was himself somewhat mixed as to what was and what was not constitutional, stating that "Power to call special conventions rests entirely with the General Executive Board," when the constitution really leaves the G. E. B. no option but says it "shall call a special convention." etc.) But the shout was effective. Where it did not blind with a fear, and the committee of the joint meeting looked everywhere but to themselves and their rights and for five months nothing was heard from them; then someone rises in the April Journal to repeat: "Unconstitutional." Amen." Question: When is a bogey not a bogey (A thesis or the bogey question by Brother Mitchell, Toronto, is now in order, please.) Toronto, is now in order, please.)

In this case a bogey was invoked and it appeared and it did its work. Many believed they saw it, and they were duly impressed by what they believed they saw, then they quietly subsided. But the bogey was really no bogey.

The Toronto Joint Meeting was absolutely within its rights according to Section 2, Artcle VI, of the International Constitution. To supplement its proposi-Constitution. To supplement its proposition it elected a committee and instructed at as follows: ". . to take up the above resolution and keep it before other Districts to bring about the convention at the earliest possible date." etc. And this committee was created from all five Divisions represented at the meeting, so that even if the bogey of Section 9, Article XIX, had been invoked, too, and the committee were not frightened blind and deafily that bogey in turn, they would have seen it pointing the way and would have seen it pointing the way and would have of subordinate units addressing their own members' go ahead, and more power to you." But fear still has a withering effect on many of us, particularly the fear of you don't know what.

Result: Six months time gone now and

or you don't know what.

Result: Six months time gone now and we are still in the same rut. only perhaps deeper, which lapse of time will conveniently give rise to the subterfuge: "We might as well wait for the regular convention in October." And this delay of one full year will be due to nothing so much as the inherent force of Camp No. 2, to which we drew your attention in the April Journal.

A very well written letter from Toronto in the April Journal on hockey games remarks in a most interesting manner on the support from the two staffs, C. P. R. and G. N. W., at the first game and speculates as to the reason for the difference. Perhaps someone in each office had whispered, "Unconstitutional."

D. McNaughten Ottawa, Ont.

### NOTICE:

C. F. Mann, Atlanta, Ga., is not a member of this organization and is not authorized to collect any dues whatsoever.

Atlanta members are warned accordingly.

# WIRELESS IS TELEGRAPHY

# (By W. T. B., Div. 65)

Estimates of the number of amateur radio enthusiasts in North America vary between one hundred thousand and a quarter of a million. Every village has its quota, every town its company, and every city its battalion of them. They support half a dozen magazines devoted

exclusively to amateur radio, and several other periodicals cater to some extent to their interests. And scores of manufacturers of apparatus make a comfortable living off them.

iliving off them.

A very small proportion of these "hams," but still a large number in the aggregate, are a menace to professional radiotelegraphers, and it is very necessary for the radio members of the C. T. U. A. to have a clear conception of their own attitude towards the owners of toy sets of apparatus. Schools all over the continent are also turning out embryo wireless men who, though possessing the qualifications required by the government, are still in the amateur class when it comes to operating. What should be our policy in regard to these schools and their product? The constitution of the C. T. U. A. is very clear on the subject of the teaching of telegraphy. The line telegrapher eschews such schools as enemies of his craft organization, but for some reason the radio man's view is not so well defined. The wireless school is not only condoned by some sections of our membership; it is actually encouraged. We find that, even in the Journal, a statement like this creeps into the local notes: "We must congratulate Bro. Mutton being appointed chief instructor in wireless at Simpkin's ham factory; he is continuing his membership." And another like this: "Bro. Jeff, our general secretary, has resigned his professorship at Tompkin's wireless college." Under our like this: "Bro. Jeff, our general sectary, has resigned his professorship Tompkin's wireless college." Under of the control o constitution, these two estimable brothers are less entitled to congratulation than to expulsion. They have forgotten that wireless is telegraphy.

wireless is telegraphy.

A distinction that is perhaps drawn between teaching wireless and teaching line telegraphy is that for wireless some technical knowledge must be acquired. But no school could pay its way if it confined itself to the technical side. Telegraphy is and must be the main part of the instruction. A youngster may leave high school with a good smattering of electricity, and the average amateur is full to the neck with choke coils and decrements, but it is telegraphy that they go to a special school to learn. It is telegraphy that a wireless school exists to teach. A telegrapher would not go there, even for technical instruction, for he could get that quite well out of a book.

Whether they are graduates of an alleged college or merely dabblers with toy equipment, the existence of hordes of amateurs is detrimental to the interests of the man who makes a living out of wireless, and though we cannot at present hope to eliminate the evil, we may be able to mitigate it by refraining from giving the amateur any encouragement. If, instead of providing him with advice, we treat his ambition to propel the alphabet through space with appropriate contempt, his hopes will languish. The average amateur is tickled all the length of his spine if a real operator has a good word to say about his set. Let us withhold the kind word: let us warn him, instead, of the difficulty of acquiring proficiency in the code, and of the danger of breaking the law in respect to the wave length of his transmitting gear.

To give friendly guidance and instructure

To give friendly guidance and instruc-tion to those who, if successful in their efforts, would swamp the telegraphic la-bor market, on the plea that a difference exists between wireless and line teleg-raphy, is a step well calculated to bring the radio profession into contempt. Wireless is telegraphy.

# BY LEONARD F. SOLT Local Secretary-Treasurer W. B. D. Cleveland Sub-Unit

There is a movement on foot to transfer part of the W. B. D. treasury to the local subdivisions, by retaining part of the dues and initiation fees in the subdivision treasuries. I believe this would be a dangerous practice and should be discouraged. In the first place there should be a central distributing point for these funds, because the needs in extreme emergencies could not be met by the treasury of a single subdivision. When much greater amounts are needed for the local, where are they to come from? Surely not from the general headquarters if that fund is to be transferred to the locals. And the various locals would not feel like emptying their treasury to meet the demands of another, leaving themselves in an exhausted condition. If subdivisions cannot raise funds enough to meet their incidental expenses, would it not be better to have the general treasury help them in minor cases than to be left alone on the larger needs?

Would we not be drifting apart with diminishing strength, at a time when unity of purpose and action is a crying Would there not be a tendency toward greater expenditures of funds by the subdivision than were those funds raised through individual effort through the efforts of the subdivision, or even through submission of the bill to general headquarters?

Subdivision No. 10 has found it comparatively easy, thus far, to meet local expenses through various methods, such as dances, etc. If a local subdivision can do this, there is a greater feeling of independence than should they draw their funds from the dues and initiation fees. Of course it takes some work to do this, but if we don't care to do more than pay our dues, we are not good union men. Let's continue the present system of handling the finances, as there is 100 per cent less danger of a local being unprotected in case of need.

Let's hear from some of the brothers who favor the move, and get some arguments from both sides.

# THE SATURDAY NIGHT SCOOP

On all press circuits, with the management of which the telegraphers employed on such circuits have contracts, there are usually several "Saturday night scoop" jobs, or jobs quite frequently worked by telegraphers not regularly employed on such circuits. In many, many instances these emergency Saturday night telegraphers are not "card men."

It seems to the writer that it is of almost as much importance to those regu-larly employed on such circuits that these Saturday night men carry cards as it is to see that the "regulars" keep up-todate.

Many of these emergency men are employed by one or the other of the big commercial companies; some by pipe lines, some do railroad work, and some are not working regularly as telegraphers anywhere (except the Saturday night job) but make a living (probably a better living than the telegraphers who help maintain the Union organization) outside of the telegraph business. Even at that, if they work the Saturday night scoop regularly it brings them in from \$35 to \$40 a month, or around \$350 a year. Is there any reason in the world why these men shouldn't be asked to "kick in"?

And this entirely aside from the fact that the writer believes any telegrapher capable of working a press wire should be possessed of enough sense to want in his heart to belong to the Union.

There are other than Saturday night are not working regularly as telegraphers

his heart to belong to the Union.

There are other than Saturday night "scoops" to which this argument will

There are other than Saturday night "scoops" to which this argument will apply, also.

Usually these Saturday night men only come in touch with the telegraphers on those circuits on that one night and seldom get "acquainted" with those on the circuit, and more seldom still does anybody — CIRCUIT CHAIRMEN ESPECIALLY—even invite them to join the Union. Why should they be overlooked? At a rough estimate, the writer would say there are at least a hundred of such men who are not carrying cards. Why should not the various circuit chairmen show enough interest in their organization to go after these men? Some of these "scoop" men are even under the impression they are not wanted in the Union. (Oh, yes, they are. I ran into one myself who was surprised to learn he would even be PERMITTED to join.)

The revenue from these memberships would help the various division treasur-

would even be PERMITTED to join.)
The revenue from these memberships would help the various division treasuries and would help the International, and, above all. add to the number of men carrying Union cards—and every man carrying a Union card adds (or should add) that one man more on the "outside" boosting for the Union.
And here's another angle. Quite often these Saturday night scoop men, after having been nursed along by the senders when they were "amateurs" become proncient at press work and apply for a job.

when they were "amateurs" become pron-cient at press work and apply for a job. On the strength of having worked at "so and so" on the Saturday night circuit (or other emergency) they are given jobs and GET THEIR CARDS AFTER THEY GET THE JOBS.

GET THE JOBS.

Personally, I'd like to see every one of these jobs so tied up that a man who hadn't held a card for at least six months before applying for a job on an organized circuit wouldn't be considered, or. say, be compelled to pay up at least six months' back dues. We pay our good money to keep up our organization, and I see no reason why these men should not be at

keep up our organization and I see no reason why these men should not be at least urged to "get in."

Further, I know of a certain city where the operator on the day circuit, where the operator on the day circuit, where count of a closely allied service furnishing the night service) is not permitted to work the Saturday night job—the night job being a seven-night affair and the night man laying off on Saturday nights—and that Saturday night iob goes to a night man laying off on Saturday nights—and that Saturday night job goes to a man who is not carrying a card. I have no doubt there are other like instances throughout the country: perhaps not identical, but coming under the same head.

Why shouldn't the circuit chairmen give this matter their attention? And if the circuit chairmen WON'T DO IT, why shouldn't some other member who has the interest of his organization at heart, look into it?

Card Holder.



# PRINTER VS. MORSE

# (By S. J. Small)

We hear a great deal about the printer displacing the Morse operators. Men who give little thought to the morrow and dismiss from their mind the doings of yesterday on awakening with the beginning of a new day are natural born pessimists. To take seriously their diagnosis of the printer problem would create a panic in the minds of men and women who have chosen telegraphy as their "line" and cause a stampede to get out of the business before the crash comes. Common sense reasoning, and not hysteria will solve this problem, and let it be said here and now, its complexity and doubtful commercial value gives the employing companies genuine cause uneasiness, when they visualize the future demands for wire communication throughout the country, in keeping with normal increase of population and expansion of industries.

The owners and managers of our telegraph systems do not get the right angle of the communication problem. They class it as an industry, when in fact, it is not an industry at all, except insofar as it has been commercialized under private ownership and opportunity. vate ownership and operation. They sought to keep their facilities abreast with normal increased demands from year with normal increased demands from year to year through makeshift arrangements; fixed tolls at a maximum that held the volume of business offered at a level equal to their capacity to move; encouraged overtime service in order to keep the wires manned; in fact, never have the telegraph executives, in whose keeping was nigged the responsibility of mainthe wires manned; in fact, never have the telegraph executives, in whose keeping was placed the responsibility of maintaining and extending our communication system at a pace corresponding with the growth of the country, given serious thought to the needs of the operating department, until today, the most up-to-date and elaborately equipped telegraph plant in the United States can be compared to a beautifully engrayed and fully piant in the United States can be com-pared to a beautifully engraved and fully jeweled, guaranteed watch with a defec-tive mainspring—they have no telegraph operators to man the wires.

Shortsightedness of officials and antagonism toward associations of telegraph workers was the rock on which efficiency of our telegraph system was wrecked. For thirty years railroad telegraphers have refused to teach students and for a longer period telegraph officials (nontelegraphers) have depended upon telegraph schools to supply the growing demand for workmen to man the wires, notwithstanding it was according to the supply the growing demand for workmen to man the wires, notwithstanding it was according to the supply the growing demand for workmen to man the wires, notwithstanding it was according to the supply the supply the growing demand for workmen to man the wires, notwithstanding it was according to the supply the sup mand for workmen to man the wires, not-withstanding it was demonstrated years ago that a thorough knowledge of telegago ago that a thorough knowledge of telegraphy cannot be acquired outside of the telegraph office any more than can the tricks of the trade of a coal miner or railroad engineer be gained outside the mine or standing on the ground beside a locomotive. The managers have never locomotive. The managers have never sought co-operation or advice from among the rank and file. They spurned conferences with committees of employes, they ridiculed suggestions that the officials of the companies and the telegraphers' association join hands and establish an apprentice system so that the operating department could be rehabilitated and the service improved to a maximum of efficiency. Instead they turned in desperation to the inventors of automatic

printers. Ignoring the inevitable result of a combination of an imperfect mechanical device, operated by a human being with a training gained in a kindergarten school in which concentration, copyreading and mechanism is grouped under one heading, they have, at a tremendous outlay of money, kept the communication plants at a point in mechanical efficiency where they can barely keep their heads above water in handling the volume of business offered. business offered.

Starting with the Wheatstone, an automatic which transmitted the Morse characters and reproduced them on tape at a marvelous speed, down to the present day printing apparatus, which reproduces in printed form the matter transmitted over the wire, that element of conflict between unison and harmony of operation of a mechanical device, depending upon human guidance and co-operation and the lapse of the human mind, momentarily: relaxation from concentration; an unintentional yet uncontrollable wrong motion, have not been eliminated, nor can they be.

The mechanism of the printer responds to every touch of the operatives fingers on the keyboard. The intelligence of the human element operating the keyboard and the mechanism of the sending and receiving apparatus must work in harmony—a problem in synchronism.

There is a reason as well as a remedy for all evils, and the printer, an intricate mechanism, requiring electrical power and human physical and intellectual force to operate—the three constituent elements depending on precise symmetry—if not an evil, certainly is not a success from a commercial point of view.

The remedy, it is claimed by practical trunk lines with first class man power. This man power cannot be created in the telegraph service except through co-operation of company officials and employes association representatives in the moulding of character and developing of intellect of the apprentice. It is not brawn Starting with the Wheatstone, an automatic which transmitted the Morse char-

association representatives in the moulding of character and developing of intellect of the apprentice. It is not brawn or a mechanical device that is needed. It is a realization on the part of the management that a trained force of telegraphers are an asset—dividend earners—and the last word in perfect service. What then is our duty? Is it to waste all the time gained by daylight saving and lack of employment because of industrial depression in discussing prohibition

and lack of employment because of industrial depression in discussing prohibition and other questions already dead on the calendar of progress, or will we profit by the tremendous happenings of the past few years, happenings that have awakened the peoples of the world as never before, to the necessity of the workers shaking themselves free from the habit of expressing their desires and opinions in monosyllables. in monosyllables.

in monosyllables.

Let us turn the tables JUST THIS ONCE, and give sincere and serious thought to completing the organizing of the commercial telegraphers of the United States and Canada under the banner of the C. T. U. A. with the one big idea that we have a mission to perform:

First, the establishment of contractual relations with the employing companies. Second, the inauguration of an apprentice system operated under direction of company and association representatives, and

and through the apprentice system rehabilitate the service of the operating department to the standard of the good old days when service meant accuracy and promptness.

In that program is to be found the

that program is to be found the er to the problem "Printer vs. answer Morse."

# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

# CANADIAN PACIFIC TELEGRAPH

(Alberta District)

The first thing we would bring to your attention this month, and indeed the most important, is that of attendance at the meetings. Quite recently again the majority of the staff have been very much conspicuous by their absence, much to the disgust and disappointment of our chairman Brother D. J. McKay.

Several give us the following as a reason for their non-attendance:

"There is nothing to draw anyone to these meetings, just the same old stuff over and over again, with the same few members monopolizing the floor and dick-ering at one another." This, in plain Eng-lish is all bunk

ering at one another." This, in plain English, is all bunk.

There should be enough importance in the matters dealt with there to interest everybody who cares for their local and organization at all, and every one should feel it one of their first duties to set aside the "one" Sunday afternoon a month for this purpose. It is not much to ask of anyone

anyone.

If you think one or two members are "monopolizing the floor and not giving others a chance to voice their opinions," come to the meeting and say so, and I have no doubt but that the offenders, (if there be any such), will only be too glad to cut their remarks a little shorter. "All aboard, then, for the next meeting." The place—Odd Fellows Building, corner Sixth Avenue and Centre Street.

The time—2:30 p. m.
The date—The second Sunday of each and every month.

The date—The second Sunday of each and every month.

Since the last issue Brothers Harris and Wright have returned from their three months vacation in the Maritime Provinces. Both of them report a very pleasant trip, especially around Montreal, but alas very expensive.

We also note that Brothers Walker an Slaker have returned to the fold after

We also note that Brothers Walker and Slaker, have returned to the fold after a period of hanging around. We are extremely glad to see these Brothers again at their posts, and have no doubt but that they are also glad to be back again, and be able to see the finish of that "hanging around job." This leaves now only Brother W. C. Townsend out, and we hope he will be with us again very short-ly

Some misunderstanding seems to have

Some misunderstanding seems to have arisen regarding the last paragraph of our April notes. To clear this we would submit that the "WA" referred to therein is a "WN" typist and not our amiable "CB" night supervisor.

Brother Harry Pryde's ability as a signal officer has been clearly shown by the fact that he has been requested by the department of militia and defence at Ottawa, to reorganize the signal corps, and accept the appointment of officer commanding this unit for military district No. 13, which comprises all of the Province of Alberta. Alberta.

At present Brother Pryde is undecided whether he will accept the position or not.
CORRESPONDENT.

(Moose Jaw, Sask.)

(Moose Jaw, Sask.)

Our regular meeting was held Sunday, April 24th, in the maple leaf parlor at 1530K. It was the largest attendance we have had for some time, twenty-one members being present. Much business was handled and points of interest to all were discussed. Let's make a record for the noxt one and have a full attendance of all members, thereby showing our fofficers that we are behind them.

Much credit is due Brother Simpson at Regina, for the work he is doing in getting the staff lined up. Come on Regina, let's make the Saskatchewan district 100 per cent strong.

cent strong.

Business still continues slack. We advise boomers to keep away from "M. U." office this year, as there is a number of operators who have been laid off waiting

operators who have been laid off waiting to get back.

Our Social Committee again got busy. On April the first they put on another dance. It was a success and from all reports everybody enjoyed themselves. Much credit is due the committee, also Chairman Aldcroft, for the manner in which things were carried out. The eats were in abundance, likewise the eaters. The tag dances were very popular, everybody seemed to pick on our worthy manager, as it seemed impossible for him to get more than three or four steps with each partner.

get more than three or four steps with each partner.
Sister Neale is with us again at the Dely desk, after an absence of two weeks.
Sister Heron has left us for a short time, being on leave of absence.
Brother Smith will be leaving us on May 1st for a months sojourn in sunny California. We sincerely hope you have a good time Stewart, but our advice is keep away from the movie girls or you'll never return to our fair city. return to our fair city. CERT. 2729.

(Vancouver, B. C.)

Those who attended the dance given by the Telegraphers of the C. P. R., had a very good time. Music and refreshments were first class. Tom Masters was the hardest worker of the bunch. He certainly did his best to make the dance a success. There were too many counter attractions that night to get the crowd, and so the atendance was small.

Our genial chairman Brother Brine, has gone to Kamloops for six weeks to rusticate.

Two more men laid off here. Things don't look very good for the summer. We look for a slack season.

Brother MacLean has returned to work. We are all glad to hear that he has fully recovered from his illness.

Brother Sutherland has also returned to work, after a month's illness. We were all glad to see him back again.

Bill Tait, our Morkrum Supervisor, came close to winning the big money in the Kentucky sweepstake, when he drew the favorite horse. As it turned out, Tryster was left away behind. It sure was hard luck for Bill. CORRESPONDENT.

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(Toronto, Out.)

Real summer weather, with an increase Real summer weather, with an increase in business point to a good summer season in telegraph circles locally. The staff is being increased, among the new arrivals being two old friends in the person of Dolph Brown of "Bug" fame, and Jimmy Gray erstwhile of His Majesty's Expeditional Comments of Toronto Lappeg. Jimmy's many friends with back to the "RN" staff.

the generosity of the staff, we the generosity of the staff, we the generosity of the staff, we staff to present two baseball teams the generosity of the staff, we night team are 'reglar fellers' with the staff that the night team are 'reglar fellers' with the staff that the

The night staff got sweet revenge last week by handing the Brokers a 11-4 lacing, and up to date we have not received Tom Clark's alibi. Bill Telford played right field for the Commercial men, and everybody thought they had signed up "Fatty" Arbuckle. Bill hasn't been the same boy since a chap named McNamara came down from the Soo with seven men and a puck, labelled as a hockey team.

One of the most successful entertainments put on by the combined Telegraph and clerical staffs of "RN" office, was staged at Odd-fellows Hall, on April 11th, when over two hundred guests thoroughly enjoyed an evening of cards, a concert and dance. The combined program was an inovation that was appreciated by all dance. The combined program was an innovation that was appreciated by all, and the committee in charge came in for all sorts of praise. There were 26 tables of progressive euchre, which ran until 9:30 p.m. The ladies' prize was won by Mrs. J. G. McReynolds, the gentleman's prize by Jack Millen, and the bunch took great delight in hauling Jack "Derr" Mara to the platform to present him with the "Booby.

Booby. The concert program was arranged by Miss Stickle and "Mac" McBrien, and was thoroughly enjoyed, and served to show that there is some high class talent buried in the two staffs. There was a reading by Sister Stickle, a tenor solo by Brother J. R. Histop, a Soprano solo by Sister Dryden, and violin solos by Fred Spence and Horace Young.

The following committee was in charge and deserve the hearty thanks of all who attended for providing a most enjoyable evening:

attended for providing evening:

J. H. Waters, Chairman; Sisters A. H. Stickle, F. Allatt, J. McKenzie, G. M. Gould, I. McCaughey, Mrs. B. Rutherford, Brothers W. J. Telford, B. Curtis, R. Beatty, F. Crawford, W. E. Smith and E.

E. McBrien.

Another dance will take place on Monday, May 9th, and if favorable comment is any criterion, it will be as fully a success as the one chronicled above. Every season sees a higher standard set by the

entertainment committee, with corresponding results.

We are pleased to report a decreasing sheet from the Sick Committee, but regret that Sister Qualli is still an absentee.

The staff's best wishes go to her for a speedy recovery. speedy recovery.

CLERICAL NOTES
We notice Ex-Sister Lougheed has given
us the cold shoulder and transferred her
affections to the C. N. T. Also sorry to
lose Sister Howse, and wish them both
all kinds of luck, Brother Lawrence too.
Sorry to learn Sister Killen, through ill
health, will be unable to return to the

who will second the motion the C. P. R. start a baby show? The C. N. T. will let us have a couple of booths. We extend our congrats to daddies Dewdney and Birch upon the arrival of the two lil girls.

We all agree with Brother B. C., "Lorraine" is a pretty name, but why decorate the C. P. R.'s blotters with it? Lorraine, France is a long, long way off, but B. C. knows of a Lorraine much nearer,

but B. C. knows of a Lorraine much nearer, where mail travels fast. Thanks to our speedy little messengers.

Even though Brother Peacock is forced to spend his long evenings at toil, he will not be deprived of his home comforts. Ever notice him toddling around in his boudoir slippers? Looks quite homelike, and comfy.

With the arrival of a little piglet in the Dewdney family, J. J. S. will now have to find a new Pop.

What does Brother A. C. R. eat to make

(Montreal, Que.)
Our correspondent has just returned from his annual vacation and Montreal will

be heard from each month in future.

Business is very dull at present, but everyone hoping it will pick up soon:

meanwhile it would be well for the "traveler" to give this neck of the woods a wide berth. The opening of navigation as yet has not brought the rush of business as in former years, undoubtedly due to the unsettled business conditions in Europe. The only thing showing signs of "normalcy" (with apologies to President Harding) are the large schooners being shoved over "the Bar" for a nickel. O. Boy!

O, Boy!
Vacations are in order now and as many as business will permit are let off at a time. Bro. Jack Toole has just returned from spending a pleasant time in Nova Scotia, where he visited his mother. "Pop" Enos spent his time teaching the baby how to walk. Sisters Ganser and Westrick have just returned after spending three months in California and report having had a wonderful time. O, Boy: Vacations

and Westrick nave Just returned atterspending three months in California and report having had a wonderful time.

Cupid has had a busy time among our number the past year; the latest victim of his bow and arrow are Bro. Val Sloui of the Morse and Sister L. Dalley of the Printers, to join the only ONE BIG UNION that has proven a success in the world, "Matrimony." A shower party was given the "newlyweds" and the presents were numerous and beautiful. They have the best wishes of the staff for a long and happy wedded life.

We take this opportunity to answer the numerous inquiries. How do you like your new office? Ye Gawds! all we have had on this for the past two years are pretty blue prints. If some "bandit" should swipe the blue prints, it's all off. Love's labor lost.

swipe the blue prints, it's all off. Love's labor lost.

Bro. Tom Carrothers has just returned to work after a three weeks' struggle with pneumonia. Some of the wiseacres have been advising Tom, if he would take the alcohol with the Laurentian water, instead of rubbing it on the head to make the hair grow, he wouldn't get that way.

The Secretary requests me to announce that this is the time to promptly pay your DUES for the second period of 1921. Please do not overlook the fact that this is Convention year and the number of delegates we are entitled to send to the convention depends upon our paidup memdelegates we are entitled to send to the convention depends upon our paidup membership for the second half of this year. It is essential that we send all the delegates we can. The number depends upon how quickly you come across with your DUES. There has been considerable grumbling in the past of our not being properly represented at these conventions: that you have not gotten out of the considerable grumbles. properly represented at these conventions; that you have not gotten out of the conventions what you felt you were justly entitled to; the opportunity now presents itself to right any wrongs that may have been done in the past. Do your duty NOW—pay your DUES, elect and instruct your delegates as to what you want done at the forthcoming convention to be held at Toronto in October. The convention is the proper place to have all differences straightened out; the remedy is in your hands. Do your duty, pay your DUES promptly. The critic and advisory list is overflowing. What we want is a few hard workers. More pep. Have YOU paid your DUES???

overflowing. What we want is a few hard workers. More pep. Have YOU paid your DUES???

It is with deep regret that we announce the death of Brother Clifford P. Byrd of this office, which occurred on May 30th, after three weeks' illness of pleuro-pneumonia. Brother Byrd had worked here for many years and was well liked by all who knew him. Funeral service at the home of the deceased was largely attended by the staff.

Among the officials present were C. W. Macdonald, Chief Operator; Messrs. Freniere, Balfour, Egli and Roberge, Night Chiefs. The remains were taken to

Sherbrooke, Quebec, for the burial. To the bereaved family we extend our sincere

IRISH.

(Halifax, N. S.)
Gerald Young of the delivery department, has taken unto himself a wife. Best

ment, has taken unto himself a wife. Best wishes from the gang.
Miss Reta Bijeau of the Morkrum Staff, has also been hit by Cupid. Our heartiest congratulations, Mrs. Mac.
Wm. Mattsson, (Morse) and Miss Annie Watson, (Clerical) are forming a partnership early in June. Better hand in all your roll Bill, as the future Mrs. is an expert on the adding machine. Best wishes to both.

to both.

Rumors are also afloat that there are a couple more contemplating taking the vow "I WILL," etc., but confirmation is lack-

our heartfelt sympathy to George and Hilda Yates (Clerical) in loss of their mother.

Cupid has been busy in New Brunswick as well. Our congratulations to Mrs. Curren (Nee Blanche M. McLellan).

(Hazel Hill, N. S.)

The Cable Telegraph Operators Association, held their annual dinner and smoker, and as usual they extended a hearty invitation to C. T. U. A. members of the Canadian Pacific.

Uncle Bill Musereya The Till.

Canadian Facine.

Uncle Bill Musgrave, who will be remembered by former men of "C. S." supervised the dinner in excellent style.

Some wise guy must have had a brain wave before prohibition became effective, as nothing was missing.

DOT.

DALLAS, TEXAS

Erby Ellis went to Sapulpa, Oklahoma, for the United Press. Better lay off that Choctaw beer, Erby, and don't firt with the "galloping dominoes," 'cause those Oklahoma Indians can make 'em talk.

Mike Dwyer is still in town; he is working a leased wire at the Dallas

News.

Bill Young stopped over, enroute to Wichita Falls.

Charlie Brown is back at the Postal again, after a few months sojourn in Chicago and Kansas City.

The Commercial companies were pretty busy for a few days, owing to the storms throughout the country, but things are becoming normal again now, and the extra ligit is a pretty tough game.

becoming normal again now, and the extra
list is a pretty tough game.

Homer Brown is working the Saturday
night I. N. S. scoop at the Times Herald.
and he says he's pretty doggone tired
when he gets through. Must have Frank
Darby after him.
Paul Dawson departed for Chicago.
Congratulations to the boys on the
Lowitz victory. Let's all put our shoulders
to the wheel and keep pushing, and we
will soon see some big results.
The Postal moved into their new
quarters here last month.

# CANADIAN NATIONAL TELEGRAPH (Linemen's Section) Aux Monsieurs, Des Lignes des Tele-

Aux Monsieurs, Des Lignes des Telegraphes Canadienne Nationale:
Ce journal fut fait avec l'intenion d'etre le point central par le quel nous pourrens tous se parler les uns les autres. Nous devens l'utiliser le plus possible pour cette cause. Ca ne sert de rien a nos freres Canadien Francais qui ne peuvent pas lire l'anglais. Il y en a par exemple qui peuvent le lire et l'ecrire aisement. Ces freres nous aiderons beauceup en ecrivant chaque mois une lettre en francais, sur aucun sujet qu' ils aimeraient a savoir.

J'aimerais qu un entre eux se ferait un devoir de traduire pour le mois prochain toutes les announces importantes qui y paraitra. Pour exemple, dans le journal d'avril nous avons notifier que la Con-vention Internationale de l'Union reguliere vention Internationale de l'Union reguliere sera a Toronto, commencant le trois Octobre, au lieu d'etre a l'Atlanta. Ga. Nous freres Canadiens Francais devrent aussi le saveir. Il y en aura plusieurs d'entre eux qui ne le saurons pas, vue que c'etait publier seulement qu' en anglais. Apresent un de nos Canadiens Francais qui ecrit l'anglais, devrait traduire en francais l'article VII de la Constitution Internationale et le retourner en temps pour le journal de Juillet, afin que nos freres puissent aussi savoir sur qu'elle maniere que les delegues de cette convention sont elu. Je demanderais au freres J. A. Labonte de Montreal de le faire.

Ou le journal sere imprimer en francais, sera peut-etre un language tres etrange. Ayez vos lettres ecrit au Clavigraphe. afin que l'imprimeur puisse avoir la traduction exacte de chaque mots. Aucun operateur se fera un plaisir de transcrire votre lettre et maller la le plus tard le cinq de mois.

Nous faisons tous part de la meme cause.

Language ou nationalite ne fait aucune difference parmi nous. Laissez nous avoir des nouvelles de nos combattants, les Canadiens Francais.

Blen a vous pour la cause.

D. McNAUGHTEN,
Secretaire Treserier General, Div. 43.
Ottawa, Ont., May 9, 1921.

To the Linemen, Canadian National Tele-

To the Linemen, Canadian National Telegraphs:

This Journal is intended to be the medium through which we all may speak to one another. We should make the fullest possible use of it for that purpose. It is of no use at all to many of our French-Canadian brothers because they cannot read English. There are some, however, who can read and write both English and French with equal facility. These brothers could help us very much by writing a short letter to the Journal in French every month on any subject they consider to be of interest. I would surgest that one of them make it his duty to translate for the next month any important notices that appear in any current issue. For example, in the April Journal it was notified that the regular International convention of the Union will be held in Toronto, beginning October 3rd, instead of in Atlanta, Ga. Our French-Canadian brothers have the right to know this. Many of them would not know the because it was published only in English. Now one of our English-French writing brothers ought to translate Article VII of the International constitution into French and send it to the Editor in time for the July Journal, so that the French reading brothers may know upon what basis the delegates to this convention are elected. I would ask Brother J. A. Labonte of Montreal to do this.

Where the Journal is printed, French may be a very strange language.

A. Labonte of Montreal to do this.

Where the Journal is printed. French may be a very strange language. Have your letter written with a typewriter, so that the printer can get the proper spelling of each word. Any operator will be glad to type your letter for you. Get your letter in the mail not later than the 5th of the month. We are all in this battle together; language or nationality makes no difference between us. Let us hear from our good fighters, the French-Canadians.

Yours for the Cause.

D. McNAUGHTEN,

General Secretary-Treasurer, Div. 43. Ottawa, Ont., May 9, 1921.

# (Winnipeg, Man.)

One of the most representative and well attended meetings was held Thursday evening. April 21st, in Odd Fellows Temple, assistant district chairman J. E. Grace in the chair account sickness in the family of Chairman Robinson.

Chairman Robinson.

Brother Robinson tendered his resignation and, it was accepted. Nominations for district chairman followed and the following Brothers were nominated: Stanley Ellam. W. J. Davies, Buckley Goldovsky and R. N. MacDougall. All withdrew except Brother Goldovsky and his election was made unanimous. Bucky is a youngster, but is full of pep and we anticipate he will make good. It is up to all members of the Western District to lend him their fullest co-operation and to see that he gets over the rough spots in good shape. shape.

Born on April 8th, to ex-general chairman A. Robinson and wife, a bouncing baby boy, weight 8 pounds. At this writing all are doing nicely.

Business picking up slowly, and it appears to the writer the Canadian National is giving the opposition a run for their money.

Lyla Russell appointed early night routine clerk automatic department and is filling the position with dignity and satisfaction to all concerned.

By the way, Alberta MacLeod remarks that if she could only land a similar position late nights, that it would enable her to attend all of the dances and not be fearful of reporting late

to attend all of the dances and not be lear-ful of reporting late.

Agnes Dougall wants to know how in the world a young lady can keep company with a young gentleman and be expected to work early nights.

Agnes Thomallo was laid up for a spell with a bad eye.

Superintendent B. S. Round, has just returned from a trip to Regina, Calgary, Edmonton and Saskatoon. He reports everything in fine shape out west.

Gartie Larding a "prospect." has just

been advanced from checking department to Morse operator and is making good. A little more main line and she will be lake. C. E. Malette has moved to his place in beautiful St. Vital and will raise a few spuds and other things this season.

C. C. Jones has gone into the transportation business and is doing fine.
WHAT ARE WE GONNA DO ABOUT A
NEW SCHEDULE THIS YEAR? CORRESPONDENT.

CORRESPONDENT.

/Port Arthur, Ontario)

Our second trick Wire Chief Wright. has done the disappearing act. The local Dick has been enquiring as to his whereabouts. Has anybody here seen Wright? Isn't it strange how long it has taken for the news of a certain wedding to leak out? "Silence is golden." Best of luck and a large family. Christine and Herb. Glad to hear Woods, who was sent to Capreol third, will again be back at H. O. the first of May.

Navigation now having opened up we expect a big increase in the volume of business, from these offices. Better get a steady man on the other end of our pet Dux in "WG."

"Mr." Partington is busy these nights holding down the "CD" local. Miss Lowie, manageress and operator days.

holding down the "CD" local. Miss Lowie, manageress and operator days.

"Mr." Partington is busy these nights holding down the "CD" local. Miss Lowey is the manager while Miss Macey is the operator on days. Operator Judd is working the trick at "FO" office.

A. L. P. Cert. 1855.

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### INTERNATIONAL NEWS SERVICE

# (Tri-State Circuit)

Our ever-widening circuit was extended on May 1 to include the Evening Telegraph, of Wheeling, W. Va., with Bro. R. C. House officiating. The old Ohio circuit now takes in cities in West Virginia and Kentucky as well-totaling twenty points-with prospects for still greater expansion in the near future.

Undismayed by the recent additions to circuit, Sender-extraordinary Mc-Mahon, Cleveland, continues batting out the highest daily average of any news association operating in the state-and doing it in such a way that none of the receivers are being driven to home-brew for solace.

Bro. Schultheis, of Marietta, one-time Western Union star, is making vacation reliefs on the circuit, relieving Johnson, at Marion, on President Harding's paper, and McMahon, at Cleveland. Reports from the Cleveland front indicate Bro. Schultheis will challenge the winner of the Carpentier-Dempsey bout, having qualified by engagements against the organ-grinder at HN.

The Aurora Borealis made a very timely arrival, knocking out the circuit in ample time and at sufficient intervals to enable Wild Bill Phillips to do justice to certain gifts brought in by admiring Cleveland friends.

Numerous reports of activity in the A. P. organization campaign in Ohio and adjacent states are coming in, indicating that real progress has been made. Some of the boys have developed the habit to such an extent that they are compelled to rip application blanks from the Journal for the use, not only of A. P. men, but of broker, Western Union and Postal operators as well.

Several Ohio towns report that not a single non-union man is telegraphing within the confines of their borders. That means something. The eyes of non-members are being opened by arguments far more forcible than those we are able to furnish—arguments furnished them direct from their amployers from their employers.

There's been little talk about the new "crisis" faced by the press men. Whatever happens, however, the men of all associations in Ohio are READY. We like to have peace, but we examine carefully its cost. The overwhelming sentiment is that there isn't the slighest excuse for any sort of wage reduction.

# UNIVERSAL SERVICE

(Chicago-South)

We regret to announce the death at Chicago of the sister of our esteemed chief operator, William Loughlin, on April 30th. All operators on the Chicago-South wire extend to him and his family their deep ordering as the chicago south with the chicago south wire extend to him and his family their deep ordering sympathy. deep and sincere sympathy.

# NEW CLIENTS

Two new clients will be served by Universal Service on May 15th. They are daily papers at Shreveport and New Orleans. We are glad to see the service extended.

#### 100 PERCENT

The co-operation maintained by all on se Chicago-South wire toward keeping the Chicago-South wire toward keeping the service up to a high state of efficiency at all times registers 100 percent.

PERSONAL Franc Davis, ex-president of Western Broker Division, sent on the south wire during the absence of Chief Operator

THE CONVENTION

We were very glad to read in April
Journal that the next convention of the
C. T. U. A., will be held at Toronto, Canada, next October. We have never held a
convention in Toronto. Canada is known
as the land of union contracts. To the
general committee of the Canadian Press
Limited belongs the honor of having
negotiated a contract that calls for a day
minimum of \$45 per week.

It is a foregone conclusion that the
Canadians will entertain the delegates to
the convention in grand style.

AN INVITATION THE CONVENTION

AN INVITATION

An invitation is hereby extended to members on other Universal Service circuits to send some notes to the Journal. We would appreciate them. So would Editor Schnur.

# CENTRAL NEWS

Owing to the elimination of about half of their file, the Ledger dispensed with their individual wire and went back on the West wire with Pittsburgh, Cleveland, Clincinnati, Detroit and Chicago. About the same time Bill Holland, who had been covering the Ledger end for four or more years, left us, being succeeded by J. M. Clarke. This arrangement resulted in letting out the Junior man, L. B. Kaufman, at New York. "Kauf" is now with the Postal, but we hope it won't be long before he is back in the street again.

Ye correspondent was a little premature in claiming "Mique" Madden, Pittsburgh, for an annual. Mike, under close interrogation, affirms that he is not yet signed up—but soon. Why do they wait? Secretary Patterson should keep after him.

And the Cincinnati local vs. William Geibel.

Geibel.

It was a pleasure to find some Ledger News Service notes. It seems that notes written on the "system" plan—that is each system, it's own notes, regardless of where the cards are held—are more interesting. We have yet to hear from the Tribune bunch, or the Consolidated.

In scouting around among the unat-tached leased wire we were told that some

In scouting around among the unatached leased wire we were told that some of these men, who are enjoying salary standards created and maintained by the C. T. U. A. that there is no benefit in it for them to hold a card.

There is no fool so great as he who imagines that HIS job is secure; that he may safely throw the burden of keeping the game going, upon other shoulders. When the job blows up, do they make a dash for a non-union job at NON-UNION wages, or do they come down to the street and try for a job with UNION wages? The average salary on the street is about \$40 per month more than the highest rating of the highest-paying commercial company—The Western Union, and is about \$60 more per month than the Postal. The price of a card, costing only several pennies per day, is a contribution toward the work of maintaining these ratings, slack times or flush, in addition to which it covers a subscription to the best book for telegraphers ever published—the C. T. U. A. Journal. for telegraphers T. U. A. Journal.

J. B. MILGRAM, New York.



# PUBLIC LEDGER

(Chicago-South)

Old "Peggie" Bolton is doing the sending out of Chicago, and he's some "bug artist." He has all the repeater chiefs working overtime trying to figure out some scheme to keep the points from burning up.

Sam Small is holding down the fort at St. Louis, and even Peggie's hottest bombardments with his rapid-fire machine, fail to bring forth any breaks from Sam, so it looks at though he hasn't lost any of his "pep" and "steam."

R. R. Brown, (formerly of Omaha, and parts unknown) is at San Antonio, but I'm afraid he won't be with us long, as it is rumored he and Peggie are contemplating retiring to his farm down on the Rio Grande. They shouldn't have any trouble locating customers for their product, if they can manage to evade the Border Patrol. Patrol.

Patrol.

Dave Blake is also on the string at Dallas, he seems to have a little trouble once in a while locating a cork. What he wants with it is somewhat of a mystery. Pony, don't flirt with Pete's "goat" too much, or he might walk on you.

Peggie says he's having some medicine imported from Omaha to knock the rheumatiz, but he isn't very keen about taking it, as the directions say "refrain from tea, coffee, and booze." I suggested drinking the booze for him; it ought to help him. help him.

Sam says he's gonna take a two months' vacation this summer. Gee! how can you do it, Sam, I can't even lay off a day, and keep the home fires burning.

Lets hear from the East end, we'd like to know what's going on. We miss all the boys since they took us off.

# CINCINNATI LOCAL NOTES

Now, boys, it's coming on to the first of June. Make it your business to have an up-to-date card in your pocket. Don't be a slacker. The organization is going, fine. Get in line and make it finer. Our regular meetings are held the first Sunday of every month. Quite a few of you seem to have forgotten this, by the small attendance. The weather might have had something to do with it, but the good weather is here now to stay, so please attend these meetings.

have had something to do with it, but the good weather is here now to stay, so please attend these meetings.

At our next meeting of Local 17 we are going to try and make arrangements for another picnic. So, boys and girls, don't miss this. You remember the good time we had at our last picnic and we will have a better time at this one if you all will join in and help.

Bro. Copher is back in town all primped up. We think the horses brought Coph.

Bro. Copher is back in town all primped up. We think the horses brought Coph.

Bill Ewald, formerly with Cinti Postal, is working A. P. at Owensboro. Let's hear from you, Bill. Don't forget all your V. K. S. friends.

Bert Ewald, kid brother of Bill. is working Huntington wire out of Cinti. Getting to be some op., we say. Look out, Bill; he's right after you.

W. C. Brandhorst, better known as Brandy, still scrapping with our friend Hall at the Pittsburghe end. Brandy is getting something stronger than V. S. K., but he won't tell where and what it is.

Wanted: To know the whereabouts of Herb. Poodle Glebel; when last seen he was following Hagenbeck Wallace circus parade up Vine street.

Slattery and Brennecke still around town looking fine and dandy.

If any of the boys see or hear from

Thomas Stevenson tell him Local 17 is giving another picnic this summer. Tom won't forget the last one. Neither will the members of Local 17.

Bob Morgan, "MY," still working night trick. Bob seems to like the night trick. Gives him time to joy ride with that Dort car of his. Bob promised us all a ride in that car but as yet has falled to do so.

do so.

Hasson and Kipp are still working Chi-

Hasson and Ripp are still working Chicago bonus.

Will Donnelly and Luther Martin are hitting the high spots in New York.

Bridges and Parker, from down around Lexington, are helping us to pass away the time these days.

# **DETROIT NOTES**

There has been quite a change in the personnel of this office since our last notes, caused primarily by the reduction in wage, some getting as high a reduction as \$27.30 per month and others in proportion to their salaries, and the prevailing salaries here now are from \$110 to \$120 and a few at \$130, mostly \$110 and there seems to be a lot of men seeking positions at these ratings. Still for all that the "ring list" is in force, laying three men off per day and up to two weeks ago, putting on as fast as they came.

There has been quite an invasion from

There has been quite an invasion from Canada and why, no one seems to know, as salaries are far above ours "over there."

salaries are far above ours "over there."

The high cost of living still prevails here and just how they can figure out their expenses is a mystery.

Most everyone remains quiet, but they are all, to a man, seeking positions elsewhere, and should the business pick up to enable them to go elsewhere, in my opinion, there will be an awful exodus from here; at that should things pick up, as far as this company is concerned, they would be in a most deplorable position to man their first class wires, as mostly all their men, or the majority of them, are in class "D."

Aside from the injury inflicted, there has been another one added, that is "draw-

Aside from the injury inflicted, there has been another one added, that is "drawing" off every Saturday. Everyone in the office are compelled to cast their lot in a "chance" to work a full day on Saturday, thereby making a further reduction in

"chance" to work a full day on saturday, thereby making a further reduction in their pay.

This forced idleness enables your correspondent ample time for spreading himself regularly and heralding to the fraternity at large, the exact situation here, and those contemplating a visit to the city where "life is worth living," take a pointer from this and stay away, as the slogan is utterly false. There's absolutely no encouragement to offer anyone to come here as they have the same answer for everyone now, "Nothing to offer" and there is absolutely no extra or waiting list here. There is not a minutes extra to be had by anyone, and things could not be worse. Business is stagnant and as to when it shall pick up is problematic and even then, the expense of living here far exceeds the income, and those that can are leaving daily as they find that it's next to impossible to exist at the present rate of salaries.

The opposition (the W. II.) haven't salaries.

opposition (the W. U.)

The opposition (the W. U.) haven't touched salaries, as yet, nor are they hiring anyone. They have a surplus force and the management there holds out no encouragement whatever.

There are thousands walking the streets jobless and the city has inaugurated a "free kitchen" for the ex-service men and others. This, in itself, tells the whole story. Whatever you do, discourage every one of the idea of coming here in any pursuit. pursuit.

We are very sorry to chronicle the departure of Messrs "Pete" Casey and Galloway, who were two of the finest. Both have left for parts unknown.

There are a few others that have departed, but names are not available.

Kearney has gone to Saginaw, (To get something good to eat) and is looking for a position, but refuses to work in Detroit, where "life is worth living." We are all looking for the inventor of this slogan that Detroit has published broadcast and if found, well, you know what will happen. I am very sorry that in my last letter I overlooked two of our friends, Messrs. Eddle Orenstein, (Cashier) and Mr. Barl Stein, our assistant manager, who are both endeared to the fraternity, and just for the benefit of those who were members of our force once, we wish to state that Eddle has been recently married, so he's a fixture. He can't get away now.

Our telephone department is worthy of mention and we have a very efficient force there looked after by Jess Peltier, who has a CORRESPONDENT.

CORRESPONDENT.

# UNITED PRESS

# (Pennsylvania Circuit)

Brother Hosey, Mount Carmel, is in the hospital with a broken arm. While details are lacking, it is reported that Hosey was mixed up in an auto accident. It is hoped Brother Hosey will soon be back with us. Brother Quigley, Pottsville, indignantly denies the rumor that the bug he uses is the one with which the news of the signing of the Declaration of Independence was flashed.

Our hats are off to Brother O'Boyle at "ST." He writes reams about the Wall Street explosion suspect, dashes off a story about the usual mine cave-in and at the same time copies the wire with never a break.

Brother Kilpatrick has been working a United News night wire in "NX" since a printer was installed at Pittsburgh. In his spare time he draws cartoons and judging from those we have seen, he will soon rival Bud Fisher.

CERT. 547.

(Kansas City—Southwest)
Brother W. E. Ellis opened the office of our new client at Sapulpa, Okla. Welcome to our midst.

If Ed Daugherty at "KP" learns to manipulate that "bug" he's playing with in the same manner he wiggles his hand, some of us fellows on the southwest circuit will more than likely be doing the "shimmy."

It seems there should be some way to eliminate the interval of time between a break from the extreme south end of our circuit and the time it reaches "KP." The other day "Pa" tried to break just before lunch. "Red" finished the story he was sending and had his lunch before "Pa's" break reached "KP."

The sentiment on the "KP" Southwest circuit is for a minimum equal to the Canadian Press scale.

"Buck" Hiner and Jack Bradshaw, "WB" and "SA," have something of mutual interest to discuss now whenever the wire isn't "25." They are in the "gump" raising business. Believe Jack's particular variety is "Rock Island Reds."

Brother Dale, at "SI." had a little hard luck in hidding in the proposed "LR" bureau. One of the boys with a little longer "fuz" on his tail outdistanced him. "Tuf luck. Dale."

T. M. D.

# (Atlanta—Southern)

(Atlanta—Southern)

A familiar "voice" is soon to be heard on this circuit. Horace Greely Penrod, who deserted us several months ago to become Sports Editor on the Nashville Tennessean, relieves Secretary-Treasurer D. K. Stevenson at Nashville for a vacation. Steve expresses the wish that Destiny will not force him to return South upon the expiration of the vacation. William "Bill" E. Neely, New Orleans, took a six weeks' trip through his home state, Mississippi. A leave of absence was granted Neely.

Charles S. Joyner, the Georgia product, whom Ernest Cox says "can sho' make a bug walk," relieved Neely at New Orleans. The assignment to New Orleans enabled Charley to renew acquaintanceship with his brother, Paul, who went to that city recently with a competitive service on the States.

States.

J. G. Lamar, Birmingham News, is still on the sick list. Broker Operator McBride is capably holding down Lamar's job. The circuit's sympathy is with Lamar and it is hoped that he will be back with us again

Hip Thomas, Operator Chief isn't taking any chances. So many men are being murdered in cold blood by their

isn't taking any chances. So many men are being murdered in cold blood by their wives in that southern metropolis, Thomas keeps his own gun hid away. No reflection, he says—merely "safety first." A wise old duck, I calls him.

There's much interest in these parts as the time draws near for the committee to journey to New York. It is unanimously agreed that our interests will be well taken care of by General Chairman Shea and his two lieutenants. Upon their shoulders rests the burden of whether we "live" or merely "exist" during the coming year. The committee has the circuit's confidence and support, and it is not believed that we will have to eat storage eggs and stew meat after the first of July. Ernest Cox. formerly pride of the Western Union, but now the acknowledged premier sender of the entire South, is anxiously counting the days until real summer weather is here. He expects to spend his two weeks' vacation with his rod and reel on the banks of the Chattahoochie—provided, of course, if he can coax that Maxwell of his to carry him out that far.

"Pot" doesn't necessarilly mean "president of the" to Jke Cohen. the nonline

"Pot" doesn't necessarilly mean "president of the" to Ike Cohen, the popular Irishman at Mobile. Ask dad, he knows.

DID YOU ANSWER YOUR QUESTION-AIRE? IF NOT, WHY NOT? A. T. M.

# (San Fran-South)

(San Fran—South)

It's a shame to do this but it has been said that the "wages of sin is death"—so the guilty must suffer the consequences of their iniquitous acts. It all started so quietly that no one quite knew what was underfoot until, with much thought and piecing of seemingly trivial circumstances together, a conclusion was forced. In the first place Tom Kelly wanted to learn telegraphy via the broker route thereby creating an impression amongst his associates that Tommy was fired by a mighty ambition. Of course Thomas already knew the alphabet well enough to hold down the Los Angeles bureau for the United Press, but the paltry remuneration was not such as to be satisfactory to one so young and handsome and—but wait. It seems that said brokers thought better of their offer to give Kelly a better paying position whereupen our red headed hero haughtily took himself back to his six year old job where he has remained quietly ever since—it was five months ago that all this took place.



Now, here is the rest of the plot. Thomas Now, nere is the rest of the plot. Indimas has been unusually jovial; always has a little silly grin on his face throughout the day; is never out of patience; sends fair stuff and—what is most convincing of his guilt—repeats line after line sublimely unconscious that he is of this world.

It has been impossible to learn the identity of the young lady as yet but there are seemingly hopes that Murphy will are seemingly hopes that Murphy will divulge the great secret before long as there have been lengthy conferences between the two Sinn Feiners in regards to a swap between them for a period of a month or so. There is a feeling that Murphy knows something which he is honor bound to keep silent until the zero hour strikes. hour strikes.

It is indeed a task to write of happenings on this circuit, especially so since the spring fever has been successfully brought to a crisis and convalescence brought about, but this circuit is like Bebe Daniels—it needs publicity.

One outstanding news item, that deserves a paragraph, is the defeat and rout of the enemy in the Northern part of the

Under General Shea, commanding Division No. 47, four captains, namely, Hubbard, Coons, McIntyre—since departed for the wilds of Montana, or some other foreign port on the Island of Ap—and Ed. (Dundon), conducted such a campaign against the hosts of the Printers that the invaders were completely repulsed as per "Fat" Bain's announcement that went something like this: something like this:

"The printers will not be installed for at least six months!"

Here are a few smaller "fry" that deserve mention:

serve mention:

George Christy's better half returned to the fireside fully recovered from her illness and has been keeping him occupied hunting a suitable place to hang their hats.

Fred Hubbard returned to Oakland from his "vacation" a much happier individual after hearing of the osrs' victory.

Ed. Dundon is going back to Columbus, Ohio, for something or other—damfino

what.

There is a new brother at "Q." Oakland

There is a new brother at "Q." Oakland who is so reticent, that the writer has been unable to learn his name, but he opened his key long enough to say he had an up-to-date, so let him send his own name in if he wants to see it in print.

Roberts (Bob) has no idea of abdicating his throne as oil king. It has been whispered that Bob has so much money tied up in oil stocks, that if the wells ever begin producing he will have so much money that Hockefeller will look like a mere bagatel—or words to that effect.

Taking it all in all it is well that we are to receive \$45 per week beginning July 1.

July 1.

UNIVERSAL NEWS SERVICE

(Chicago)

The question uppermost in everybody's ind these days is: What kind of a con-The question uppermost in everybody's mind these days is: What kind of a contract will the committee be able to negotiate for the committee be able to negotiate for the coming year? The committee desires to use this means to express to the membership of Division 97 their sincere appreciation for the wholehearted support shown us by the answers to the questionnaires, and to assure you that we will do everything in our power to merit this confidence and support. The questionnaires were answered in a very satisfactory manner, and show that the members of the Division are individually behind their committee. It is this kind of support that gives a committee confidence in a situation such as we face now. The committee also desires to express its thanks to the brothers of the Eastern Broker Division for the resolution which appears elsewhere in this issue. mind these days is:

There have been but few vacations thus far. George Purnell, at San Antonio, Texas, took a month's leave of absence and enjoyed himself in Alabama. George is Circuit Chairman on the South Circuit, and keeps a sharp lookout for the welfare division on that string.

A. H. Plath was recently transferred from Salt Lake City to San Francisco, when the northwest relay was moved to the coast from the Mormon city. Bro. Plath made the trip in his machine, and from all accounts enjoyed the experience

Fred Mounce, the expert at Kansas City,

was laid up three days with lumbago re-cently. "Grandpap" is getting along in years, but he can still go some. We heartily congratulate Bro. Lew Mowry at Denver on his recent appoint-ment as Major Judge Advocate for the State of Colorado. Bro. Mowry served through the war as lieutenant in the avia-tion corps, and since leaving the service through the war as lieutenant in the aviation corps, and since leaving the service has been appointed assistant district actorney. Bro. Mowry is one of the old Hearst boys, and the best wishes of the division go with him in his new field.

We have taken on two new clients within the past six weeks—New Orleans and Shreveport, La. Bro. Chas. K. Tripp is holding down the New Orleans job, and Bro. T. G. Backus is at Shreveport.

That old war horse. Ben McInerney, has been appointed Chief Operator at San Francisco for the northwest circuit. He assumed the responsibilities of this office when the relay moved from Salt Lake City.

Here's hoping that we have good news in the way of a contract before the next issue of the Journal. Everybody sit tight and we'll pull through all right.

MBN.



# THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA General Offices, 118 So. Ashland Blvd., Chicago, Ill. PETITION FOR MEMBERSHIP

To the Officers and Members of			
I do hereby petition you'for Union of America, and I promise abide by and conform to all the lav	membership in the Commercial Telegraphers' and agree if admitted, that I will cheerfully ws, rules and regulations, mandates and edicts to Union to represent me in any schedule nego-		
Place and date of birth			
Occupationnow employed by at			
My present address is			
if former member give	•		
Division NoCertificate No	Signature of Petitioner (Sign Full Name.) RECOMMENDED FOR MEMBERSHIP BY		
Dated at	······		
this day of			
19			

# A New Novel by Upton Sinclair

# 100% A STORY OF A PATRIOT

Would you like to go behind the scenes and see the "invisible government" of your country saving you from the Bolsheviks and the Reds? Would you like to meet the secret agents and provocateurs of "Big Business," to know what they look like, how they talk and what they are doing to make the world safe for democracy? Several of these gentlemen have been haunting the home of Upton Sinclair during the past three years and he has had the idea of turning the tables and investigating the investigators. He has put one of them, Peter Gudge by name, into a book, together with Peter's ladyloves, and his wife, and his boss, and a whole group of his fellow-agents and their employers.

Peter Gudge is a red-blooded, 100% American, a "he-man" and no mollycoddle. He begins with the Mooney case, and goes through half a dozen big cases of which you have heard. His story is a fact-story of America from 1916 to 1920.

From Louis Untermeyer, Author of "Challenge," etc.:

"Upton Sinclair has done it again. He has loaded his Maxim (no silencer attached), taken careful aim, and—bang!—hit the bell plump in the center.

"First of all, '100%' is a story; a story full of suspense, drama, 'heart interest,' plots, counterplots, high life, low life, humor, hate and other passions—as thrilling as a W. S. Hart movie, as interest-crammed as (and a darned sight more truthful

than) your daily newspaper.

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# UPTON SINCLAIR

Pasadena, California



# "LABOR"

Are you a subscriber for "LABOR"? If not, why not?
What is "LABOR"? It is the official weekly publication of the sixteen standard railroad organizations, published at Washington, D. C.

"LABOR'S" mission is to provide a medium of publicity on all matters of interest to organized labor; expose attempts to trespass on the workers' sights; warn the public against victous legislation; be of general service to gociety; and to prevent Big Business from exploiting the public. This being LABOR'S" mission, quite naturally Big Business is greatly opposed to LABOR." Therefore, the reason that the workers and public in general should subscribe in order that they may obtain real information on public questions, uninfluenced by the advertising patronage of Big Business. "LABOR" carries no advertising matter and is entirely the property of organized labor.

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(Coupon)

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Machinists' Bidg., Washington, D. C.

I am conscious of the efforts being made by the enemies of

I am conscious of the efforts being made by the enemies of the workers to further enslave them and am anxious to do all in my power to defeat their program. I also realize the need of a press that is friendly to the workers. For these reasons I desire to become a regular reader of LABOR and send herewith \$2.00, covering a year's subscription.

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	Town or CityState
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Circulation Department

# COMMERCIAL TELEGRAPHERS UNION OF AMERICA

113 South Ashland Blvd.

Chicago, Ill.

Please send my Journal to the following address:					
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City and	State	•			
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City and Stat	e	•			
Certificat	te No				

Division or Local No.....



# WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



함께표[대표[대표[대표]대

Official Organ

of the

Commercial Telegraphers Union

of America

Vol. XIX



No. 6

Affiliated with the

American Federation of Labor

and

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY
AT CHICAGO, ILLINOIS

JULY 1921

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## A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all working-

men, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay then telegraphers,

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

### TEN WAYS TO KILL ANY ORGANIZATION

- 1. Don't come to the meetings.
- 2. But if you do-come late.
- 3. If the weather doesn't suit you, don't think of coming.
- 4. If you do attend a meeting, find fault with the work of the officers and the members.
- 5. Never accept an office, it is easier to criticise than to do things.
- 6. Nevertheless, GET SORE, if you are not appointed on a committee, but if you are, do not attend the meetings.
- 7. If asked by the chairman to give your opinion on some impor-

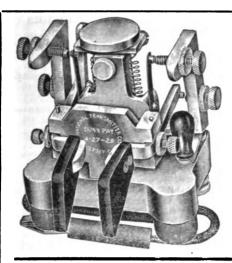
tant matter, tell him you have nothing to say. AFTER the meeting, tell everyone how things should be done.

- 8. Do nothing more than is absolutely necessary. When other members roll up their sleeves, and willingly and unselfishly use their ability to help matters along, howl that the organization is run by a clique.
- 9. Hold back your dues as long as possible, or don't pay them at all.
- 10. Don't bother about getting new members. "Let George do it."

Labor is prior to and independent of capital. Capital is only the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves far the higher consideration.

-Abraham Lincoln.

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### The National Transmitter

It's the Ora Machine That Satisfies Both Senders and Receivers.

In addition to our famous triple-spring vibrator, the 1921 model has a worm-spring lever controller that actuates the vibrating member so that no strain is felt in the sender's arm, thus preventing any injury to his nerves.

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TYPEWRITERS—All Makes—Rebuilt, Repaired
FEW CAN and NONE DO rebuild as the CENTRAL
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Our close proximity to the Financial District enables us to render QUICK and EFFICIENT
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Correspondence invited.



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No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

# THE COMMERCIAL TELEGRAPHERS JOURNAL

Issued on the 15th day of each month. 113 South Ashland Blvd., Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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CHICAGO, ILL., JULY, 1921

No 6

# TELEGRAPHERS SUCCESSFUL IN FIGHT AGAINST WAGE REDUCTIONS

Committees Representing Operators of Four Big Press Associations Victorious in Stiff Fight; Managements Withdrew Proposals Twenty Percent Wage Reductions, Abolition of Vacations. Contracts Signed.

Committees representing United Press, United News, International News Service and Universal Service telegraphers and automatic operators have successfully combated a twenty percent reduction in wages, elimination of vacations and scrapping of vital protective clauses proposed by the press managements.

After three weeks of sizzling negotiations in New York during the month of June, contracts have been signed which ensure press telegraphers the same wages and working conditions which have prevailed during the past year. The new agreements operate for a period of twelve months, expiring on June 30, 1922.

With Big Business waging a bitter campaign for indiscriminate and unjust reductions in wages throughout the country—and getting away with it—it has remained for organized telegraphers to make a last ditch fight. Final results of the battle put up by press committees this year will have a far-reaching effect in stabilizing wages and working conditions of Associated Press, broker operators and telegraphers employed in other branches of the telegraph craft in the United States and Canada who at present are not working under Union agreements. Employer and employe alike had their eyes on New York during the month of June.

The managements' first gun was fired on June seventeenth in the following document:

"The existing contract . . . was cancelled by the management because of economic conditions that have made a readjustment imperative. During the last six years, when the cost of living was constantly mounting,

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we have at the end of each expiration of the contract period, met with your committees and agreed upon substantial increases in pay of operators. Conditions have now radically changed. A widespread business depression has set in. The most serious economic situation in our national history is now upon us and every business man knows that the worst of this depression has not arrived and that further liquidation must come.

"Statistics of the United States Department of Labor show that the exising contract beween us was agreed to at the very peak of the high living cost. Even before it went into effect, the trend of the cost of living was definitely established the other way. Since that time, the cost of living has rapidly descended and is still decending today.

"Because of these facts, it is now time that our contract with the operators' union meet the situation with a proper reduction in the wage scale.

"The (press organization) has demonstrated in the past years of its relationship with the union, its belief in the principle of collective bargaining through the agency of the Union. We are still of that belief. During this period, we have, against our best business judgment, submitted to demands of the Union, that we were convinced were opposed to the best interests of the men as well as the management. It is our desire to correct these situations in the interests of both. In the midst of this economic crisis, the end of which has not been reached and cannot be measured, the time has come when these matters must be readjusted to square with conditions as they are today and in some degree enable us to meet the situation as it develops during the coming months.

"We are ready to enter into a new contract with the Union under the following terms:

"In view of the certainty that business conditions must, of necessity, continue to grow worse, until the process of economic readjustment is completed, we desire that the new contract be made for an initial period of six months and shall thereafter renew iself for periods of thirty days, unless either party give thirty days written notice of its desire to cancel.

"THE WAGE SCALE NOW IN EFFECT TO BE REDUCED 20 PER CENT WITH CORRESPONDING REDUCTIONS FOR OVER-TIME.

"VACATIONS TO BE ELIMINATED.

"That the Union shall oblige itself to assume direct responsibility for fulfilling the ten day requirement as set forth in Clause five of the existing agreement.

"That the Union assume responsibility for supplying competent operators.
"That Clauses four and seven of the existing contract be eliminated."

In reply the Union presented a document containing some twelve thousand words substantiating its contention that the turning point in the period of business depression and liquidation has been reached and that ultra-pessimism of the managements on the business outlook was unfounded and certainly not agreed to by the country's most eminent authorities on such subjects. The Union also disagreed with the managements' contention that telegraphers were among those whose wages had kept pace with the constantly rising living costs since 1914. Even under existing conditions the standard of living of press telegraphers is much lower than in 1914.

Vacations were classed as a "thankless gratuity" by one of the press managers. The Union contended that vacations are a part of wages earned. For the managements to say that vacations were a thankless gratuity was to say that wages earned are a form of charity.

The new contracts appear in full in another section of this issue of the Journal.



### AN AGREEMENT

Made this twenty-ninth day of June, nineteen hundred and twenty-one, at New York, N. Y., between the United Press Association, a New York corporation, hereinafter called the United Press, and a subordinate unit of the Commercial Telegraphers' Union of America, known as the United Press System, Division No. 47, by its committee, duly authorized to act in its behalf, and hereinafter called the Union.

### Witnesseth:

FIRST—That on and after July 1, 1921, the United Press agrees to employ in its day, night, Saturday night Morse and Automatic leased wire service, only telegraphers or automatic operators who are members of the Union.

members of the Union.

SECOND—The right of seniority shall rule in all cases, ability and fitness being equal. It is agreed all persons working under this agreement are in line for promotion. Seniority shall rank from the date of last employment. Seniority shall not be retained for more than three months, on leave of absence, except if case of illness or military service.

THIRD—Eight hours, including thirty minute lunch period and two 10 minute rest periods, shall constitute a days work on all circuits. Six days or six nights shall constitute a week.

shall constitute a week.

FOURTH—Operators' grievances shall be submitted to the District Chief Operator within forty-eight (48) hours, with the right of appeal, either personally or through the committee, to the president or general manager of the United Press. No operator shall, without just cause, be transferred, suspended or discharged. Any operator feeling himself unfairly transferred, suspended or discharged, and disproving the charge made against him, shall be reimbursed for all loss of pay and any reasonable and necessary expenses reasonable and necessary expenses any which he may have incurred in proving his innocence. It is agreed that by operators is meant both Morse and Automatic telegraphers.

FIFTH—The Union agrees that any operator desiring to resign shall give the District Chief Operator at least ten (10) days' notice of his intention or be fined or suspended or both, by the Union, such fine to be used to reimburse any reasonable expense incurred by the United Press in covering the position during the unfilled term of notice, and the United Press agrees that any operator shall be given ten (10) days' notice of any suspension of services or ten (10) days' equivalent in money or be transferred, railroad or boat fare to be paid by the United Press.

SIXTH—The United Press agrees to make no additional leased wire contracts wherein the client paper is permitted to employ the operator, nor will the United Press soil its leased wire report for distribution by any other news agency in the United States unless the Morse or Automatic scale of such news agencies shall be at least equal to that of the United Press.

Press

Press.
SEVENTH—In any difference of opinion as to the rights of the parties to this agreement, the question in dispute will be submitted to arbitration, the decision of the arbitrators to be final and binding upon both sides. Arbitrators shall consist of one person selected by the United

Press, one selected by the Union and a third selected by the first-named two.

EIGHTH—Scale of wages:

MORSE OPERATORS (DAY)

Per Wk.

Cities under 150,000 population....\$40.00 Cities of 150,000 and up to 500,000... 42.50 Cities of 500,000 and over....... 45.00 (NIGHT)

Morse scale to remain as at present.

The following classification differentials The ioliuwing to be paid: Per wa. Relay operators. \$7.50 Full time pureau operators. 2.50 OPERATORS MAKING EXTRA COPIES OUTSIDE OF BUREAUS: Per WA.

Per Hour 

Per Night 6.00 

Per Hour 

It is agreed that bonuses shall not be paid and both parties to this agreement shall adhere rigidly to the scale accepted herewith, the present scale superseding all general and individual agreements.

HOLIDAYS:

A full day's pay for work up to noon, or for work beginning at noon on Christmas or the Fourth of July, and overtime mas or the Fourth of the formal time.

POPULATION FIGURES:
Ayer's 1921 Newspaper Annual populations to govern.

Ayer's 1921 Newspaper Annual population figures to govern.

NINTH—Two weeks' vacation with full pay to be taken between May 1 and October 1, shall be granted annually to all leased wire and machine operators, except Saturday night operators, of one year's continuous service. All vacations shall be taken at the time allotted by chief operators, or the operator to secure his own competent substitute acceptable to the District Chief Operator.

ators, or the operator to secure his own competent substitute acceptable to the District Chief Operator.

TENTH—The United Press shall furnish or cause to be furnished to its telegraphers suitable typewriters, the maintenance of which shall be at the expense of the United Press or its clients.

ELEVENTH—It is agreed that in the case of staff reductions, or the abolition of any position, the operator vacating such position shall have the right to the position held by the junior operator in his chief operator's district, providing that operators transferring from one chief operator's district to another shall retain that operators transferring from one chief operator's district to another shall retain their seniority. Any operator desiring to transfer to another district or from one position to another in the same district shall file with the circuit chairman, general chairman, district chief operator and the superintendent of telegraphs, duplicate copies of a standing bid for the position desired. Any operator desiring transfer from one chief operator's district to another shall have the same seniority rights as if he were already in the district to which he desires transfer. It is agreed that in the event of the position for which the bid is made becoming open, the vacancy shall be offered to the bidder, by message on the wire, whose seniority entitles him to first consideration. It is further agreed that his transfer shall be contingent upon the ability of the Union to supply competent operator to fill his nosition.

TWELFTH—It is agreed that, office facilities permitting, telegraphers shall be provided with separate offices having adequate daylight, heat and ventilation.

THIRTEENTH—It is agreed that a complete list of operators in the service shall be issued to the committeemen by the superintendent of telegraphs on May 15 of each year, showing the length of service of each operator.

FOURTEENTH—This agreement shall be in effect for one year from July 1, 1921, superseding all previous agreements, and shall thereafter renew itself for periods

be in effect for one year from July 1, 1921, superseding all previous agreements, and shall thereafter renew itself for periods of one year unless either party shall notify the other in writing at least sixty (60) days before the end of said yearly period of its desire to terminate this agreement; except that:

In the event of failure to agree upon a new contract on or before June 30, 1922 (or any succeeding June 30 occurring under a renewal of this contract), this agreement shall continue in full effect for a period of thirty (30) days from July 1st, during which time the points in dispute shall be subjected to arbitration.

Arbitrators shall consist of two persons, selected one by the United Press. If the two persons thus selected fail to reach an agreement within forty-eight (48) hours, they shall select a third apports to decide the points at issue. Should the representatives of the Union and the United Press fail to select a third arbitrator forty-eight (48) hours after having failed to agree on the points at issue, the third arbitrator shall be selected by the United States Department of Labor. The decision of the arbitrators having been announced, both parties bind themselves to accept or reject the award within five (5) days of its simultaneous announcement to the Union and to the United Press.

It is agreed that the award of the arbitrators, when accepted by both parties, shall be retroactive to the original date of expiration of this agreement.

IN WITNESS WHEREOF, We have hereto affixed our hand and seal this twenty-ninth day of June, 1921.

INITED PRESS ASSOCIATIONS,

K. A. Bickel, Vice-President.

UNITED PRESS SYSTEM, DIV. NO. 47.

Chas E. Shea, General Chairman.

C. H. Murchland, Eastern Committeeman.

Chas E. Shea, General Chairman, C. H. Murchland, Eastern Committeeman, T. W. Ingoldsby, Western Committeeman. Approved:
Roscoe H. Johnson, Internat'l Pres.,
Com'l Teleg. Union of America.

# AN AGREEMENT

Made this twenty-ninth day of June, nineteen hundred and twenty-one, at New York, N. Y., between International News Service, a New Jersey corporation, and a subordinate unit of the Commercial Telegraphers' Union of America, known as the International News Service System, Division No. 61, by its committee, duly authorized to act in its behalf, and hereinafter called the Union.

Witnesseth:

FIRST—That on and after July 1, 1921, International News Service agrees to em-ploy in its day, night, Saturday night Morse and Automatic leased wire service, only telegraphers or automatic operators who are members of the Union.

SECOND—The right of seniority shall rule in all cases, ability and fitness being equal. It is agreed all persons working under this agreement are in line for promotion. Seniority shall rank from the date of last employment. Seniority shall not be retained for more than three months, on leave of absence, except in cases of illness or military service.

THIRD—Eight hours, including thirty minute lunch period and two 10-minute rest periods, shall constitute a day's work on all circuits. Six days or six nights shall constitute a week.

shall constitute a week.

FOURTH—Operators' grievances shall be submitted to the District Chief Operator within forty-eight (48) hours, with the right of appeal, either personally or through the committee, to the Superintendent of Telegraph, editor-manager or president of International News Service in succession. No operator shall, without just cause, be transferred, suspended or discharged. Any operator feeling himself unfairly transferred, suspended or discharged, and disproving the charges made against him, shall be reinstated without prejudice and shall be reimbursed for all loss of pay and any reasonable and necesary expense which he may have incurred in proving his innocence. It is agreed that by operators is meant both Morse and Automatic telegraphers.

that by operators is meant both Morse and Automatic telegraphers.

FIFTH—The Union agrees that any operator desiring to resign shall give the District Chief Operator at least ten (10) days' notice of his intention or be fined or suspended or both, by the Union, such fine to be used to reimburse any reasonable expense incurred by International News Service in covering the position during the unfilled term of notice, and International News Service agrees that any operator shall be given ten (10) days' equivalent in money or be transferred, realiroad or boat fare to be paid by International News Service.

SIXTH—International News Service agrees to make no additional leased wire

agrees to make no additional leased wire contract wherein the client paper is per-

contract wherein the client paper is permitted to employ the operator, nor will international News Service sell its leased wire report for distribution by any other news agency in the United States unless the Morse or Automatic scale of such news agencies shall be at least equal to that of International News Service.

SEVENTH—In any difference of opinion as to the rights of the parties to this agreement, the question in dispute will be submitted to arbitration, the decisions of the arbitrators to be final and binding upon both sides. Arbitrators shall consist of one person selected by International News Service, one selected by the Union and a third selected by the first-Union and a third selected by the first-named two.

EIGHTH-Scale of wages:

MORSE OPERATORS (DAY) Per Wk. Cities under 150,000 population...\$40.00 Cities of 150,000 and up to 500,000. 42.50 Cities of 500,000 and over...... 45.00

(NIGHT) Morse scale to remain as at present.

The following classification differentials to be paid:

Per Wk. 

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OPERATORS MAKING EXTRA COPIES OUTSIDE OF BUREAUS:
Per Wk.

Per Hour Day receiving ......\$1.10 Day relay 1.25
Night receiving 1.25
Night relay 1.25 

MACHINE OPERATORS:

Per Wk.

Day \$32.50
Night (six nights) \$35.00
Per Night
Saturday night \$6.00

MACHINE OPERATORS OVERTIME: Per Hour

A full day's pay for work up to noon, or for work beginning at noon on Christmas or the Fourth of July, and overtime for

additional time.
POPULATION FIGURES:
Ayer's 1921 Newspaper Annual popula-

Ayer's 1921 Newspaper Annual population figures to govern.

NINTH—Two weeks' vacation with full pay, to be taken between May 1 and October 1, shall be granted annually to all leased wire and machine operators, except Saturday night operators, of one year's continuous service. All vacations shall be taken at the time allotted by chief operators, or the operator to secure his own competent substitute, acceptable to the District Chief Operator.

TENTH—International News Service shall furnish or cause to be furnished to its telegraphers suitable typewriters, the maintenance of which shall be at the expense of International News Service or its clients.

clients.

clients.

ELEVENTH—It is agreed that in the case of staff reductions, or the abolition of any position, the operator vacating such position shall have the right to the position held by the junior operator in his chief operator's district, providing that operator's district to another shall retain their seniority. Any operator desiring to transfer to another district or from one position to another in the same district, shall file with the circuit chairman, general chairman, district chief operator and the superintendent of telegraphs, duplicate copies of a standing bid for the position desired. Any operator desiring transcate copies of a standing bid for the posi-tion desired. Any operator desiring trans-fer from one chief operator's district to another shall have the same seniority rights as if he were already in the dis-trict to which he desires transfer. It's agreed that in the event of the position for which the bid is made becoming open, the vacancy shall be offered to the bidder, by message on the wire, whose seniority entitles him to first consideration. It is further agreed that his transfer shall be contingent upon the ability of the Union to supply competent operator to fill his position.

TWELFTH—It is agreed that, office facilities permitting, telegraphers shall be provided with separate offices having adequate daylight, heat and ventilation.

THIRTEENTH—It is agreed that a complete list of operators in the service shall be issued to the committeemen by the superintendent of telegraphs on May 15 of each year, showing the length of service of each operator.

FOURTEENTH—This agreement shall be in effect for one year from July 1, 1921, superseding all previous agreements, and shall thereafter renew litself for periods of one year unless either party shall notify the other in writing at least sixty (60) days before the end of said yearly period of its desire to terminate this agreement; except that:

In the event of failure to agree upon a new contract on or before June 30, 1922 (or any succeeding June 30, occurring under a renewal of this contract), this agreement shall continue in full effect for a period of thirty (30) days from July 1st, during which time the points in dispute shall be subjected to arbitration.

Arbitrators shall consist of two persons, selected one by the Union and one by International News Service. If the two persons thus selected fail to reach an agreement within forty-eight (48) hours, they shall select a third person, the majority to decide the points at issue. Should the representatives of the Union and International News Service fail to select a third arbitrator forty-eight (48) hours after having failed to agree on the points at issue, the third arbitrator shall be selected by the United States Department of Labor. The decision of the arbitrators having been announced, both parties bind themselves to accept or reject the award within five (5) days of its simultaneous announcement to the Union and to International News Service.

It is agreed that the award of the arbitrators, when accepted by both parties, shall be retroactive to the original date of expiration of this agreement.

IN WITNESS WHEREOF, We have hereto affixed our hand and seal this twenty-ninth day of June, 1921.

INTERNATIONAL NEWS SERVICE,

M. Koenigsberg, President.

COMMITTEE REPRESENTATIVES INTERNATIONAL NEWS SERVICE SYSTEM, DIV. NO. 61, C. T. U. A.:

Chas.

Approved by:
COMMERCIAL TELEGRAPHERS UNION OF AMERICA:
Roscoe H. Johnson, Int'l President.

### AN AGREEMENT

Made this twenty-ninth day of June, nineteen hundred ond twenty-one, in Ney York City between Universal Service, Inc., a New York corporation, and a subordinate unit of the Commercial Telegraphers' Union of America, known as Universal Service System, Division No. 97, by its committee duly authorized to act in its behalf and hereinafter called the Union.

Witnesseth:

FIRST—That on and after July 1st. 1921. and continuing thereafter for the period of one year. Universal Service, Inc., agrees to employ in its Morse telegraph and Morkrum or other automatic leased wire service only telegraphers and automatic operators who are members of the Union, provided said Union can furnish competent telegraphers, or automatic operators. erators.

SECOND—The right of seniority shall rule in all cases where possible, ability and fitness being equal. Seniority shall rank from date of last employment. Seniority shall not be retained for more than three months on leave of absence, except in cases of lilness or military service. When vacancies or new positions occur, they shall be bulletined on all circuits, and application must be made within twenty-four (24) hours. Successful applicant for a vacancy must be permanently installed within ten days or forfeit his claim to the position. If the Union is unable or fails to supply operators who are members of the Union, Universal Service, Inc., may temporarily suspend the operation of Clause 1 as it relates to the employment of members of the Union, but no such temporary suspension shall be construed as nullifying or setting aside said Clause 1. setting aside said Clause 1.

THIRD—Eight hours, including a thirty minute lunch period, and two rest periods of ten minutes each, shall constitute a day's work, and six days shall constitute a week.

FOURTH—The following wage scale is established for full time Morse leased

established for full time Morse leased wire telegraphers:

"A"—Fifty-seven dollars and fifty cents (\$57.50) per week for operators in New York and Chicago offices.

"B"—Fifty-two dollars (\$52.00) per week for operators in cities of 100,000 population or over, or where scale heretofore has been Torty-six dollars (\$46.00) per week week.

"C"—Forty-five dollars and fifty cents (\$45.50) per week in all cities under 100,-000 population or where the scale heretofore has been thirty-nine dollars and fifty

fore has been thirty-nine dollars and fifty cents (\$39.50) per week.

It is understood that forty-five dollars and fifty cents (\$45.50) per week is the minimum wage for all line positions.

Overtime allowances:

For relay offices: One dollar and thirty-five cents (\$1.25) per hour. At other points, one dollar and twenty-five cents (\$1.25) per hour. Short tricks, or tricks of less than eight hours shall be paid at the overtime rate in force at the points involved. involved.

Morkrum or other automatic machine

operators:

Morkrum or other automatic machine operators:

Thirty-five dollars (\$35.00) per week; overtime eighty-five cents (\$5c) per hour. Double time for not more than one of the following National legal holidays during the contract year: New Year's day, Fourth of July, Labor Day, Thanksgiving day and Christmas, for Morse and automatic operators alike, to be mutually agreed on by the Chief or Division Chief Operator and the telegrapher.

One dollar (\$1.00) per week shall be paid for each extra carbon copy of the leased wire report made for additional clients, except at relay or bureau points, where office boy is provided to care for the additional work entailed in the making of said extra copies.

The wages paid to telegraphers at Saturday night only points shall be prorated according to population classification. Population will be decided by Ayer's Newspaper Annual.

Population will be decided by Ayer's Newspaper Annual.
FIFTH—Universal Service, Inc., agrees that on and after the date that this contract becomes effective all telegraphers and automatic operators working on the leased wires of Universal Service, Inc., shall be carried on the payroll of said corporation.
SIXTH—Universal Service, Inc., agrees to provide or have provided comfortable working quarters for its telegraphers, and

to furnish or cause to be furnished for its telegraphers suitable typewriters, the maintenance of which shall be at the expense of Universal Service, Inc., or its clients.

pense of Universal Service, Inc., or its clients.

SEVENTH—Vacation of two (2) weeks with full pay shall be granted annually to all leased wire telegraphers and automatic operators in continuous service for one (1) year or more. Universal Service, Inc., agrees to pay the transportation of vacation relief operators.

EIGHTH—The Union agrees that no leased wire operator shall leave his key at any time without the permission of the Chief Operator of the division in which he is employed, and that any failure to observe this rule shall subject the operator offending to summary dismissal.

The Union agrees that any telegrapher desiring to resign shall give the Division Chief Operator at least ten (10) days notice of his intention, or be fined, or suspended, or both, by the Union; and Universal Service, Inc., agrees that telegraphers shall be given at least ten (10) days notice of any suspension of service, or ten (10) days full pay in money or be transferred at the expense of Universal Service, Inc. Service, Inc.

Service, Inc.

NINTH—Grievances of Morse or automatic operators may be submitted to the Chief Operator within a reasonable time, not to exceed ten (10) days, with the right of appeal to the President or General Manager of Universal Service, Inc., by letter, personally, or through a committee. Any operator transferred, suspended or discharged without just cause shall be reinstated without prejudice and shall be reimbursed for all loss of pay or any reasonable and necessary expense incident to such transfer, suspension, or discharge. discharge.

any reasonable and necessary expense incident to such transfer, suspension, or discharge.

TENTH—In any difference of interpretation as to the rights of either party to this contract, the question or questions in dispute shall be submitted to arbitration, the decision of the arbitrators to be final and binding upon both parties. Arbitrators shall consist of one person selected by Universal Service, Inc., one person selected by Universal Service, Inc., one person selected by the Union, and a third person to be selected by the first-named two. Should the arbitrators for the contending parties fail to agree on the third arbitrator within three (3) days, the Board of Mediation of the Department of Labor of the Federal Government shall be requested to name the third arbitrator.

ELEVENTH—This agreement shall be in effect for one (1) year from July 1st, 1921, superseding all previous agreements, and shall thereafter renew itself for periods of one year unless either party shall notify the other in writing at least sixty (60) days before the end of said yearly period of its desire to terminate this agreement, except that:

In the event of failure to agree upon a new contract on or before June 30, 1922 (or any succeeding June 30 occurring under a renewal of this contract), this agreement shall continue in full effect for a period of thirty (30) days from July 1st, during which time the points in dispute shall be subjected to arbitration. Arbitrators shall consist of two persons, selected one by the Union and one by Universal Service, Inc. If the two persons thus selected fail to reach an agreement within forty-eight (48) hours, they shall select a third person, the majority to decide the points at issue. Should the representatives of the Union and Universal Service, Inc., fail to select a third arbitrator forty-eight (48) hours after having failed to agree on the points at issue, the

third arbitrator shall be selected by the United States Department of Labor. The decision of the arbitrators having been announced, both parties bind themselves to accept or reject the award within five (5) days of its simultaneous announcement to the Union and to the Universal Service, Inc., management.

It is agreed that the award of the arbitrators, when accepted by both parties, shall be retroactive to the original date of expiration of this agreement.

IN WITNESS WHEREOF, We have hereunto affixed our hand and seal this 29th day of June, 1921.

UNIVERSAL SERVICE, INC., By M. Koenigsberg, President.
UNIVERSAL SERVICE SYSTEM, DIV.

NO. 97.
By Frank B. Powers, General Chmn.
By Moulton B. Norton, Committeeman.
Approved by Roscoe H. Jöhnson,
International President, Commercial
Telegraphers' Union of America.

# STRUGGLES AT DENVER ARE PRECURSORS OF **PROGRESS**

# Lively Contest for Presidency of A. F. L. Will Serve to Inject Some "Pep" Into Organization Affairs, Is Opinion of Returning C. T. U. A. Delegate

### By JOHN B. ALCORN, President

Western Broker Division and C. T. U. A. Delegate to A. F. L. Convention.

Labor officials and delegates generally unite in expressing the opinion that considerable progress for the movement in general was made at the Denver convention of the American Federation of Labor, and that the lively contest for the presidency served to inject some needed pep that will be beneficial in the writing into concrete achievements the program adopted.

As is customary at these annual conventions, a number of vexatious jurisdictional disputes were left to the Executive Council for adjudication. The convention declined to concur in a resolution proposing reinstatement of the Brotherhood of Maintenance of Way Employes and Railroad Shop Laborers, comprising more than 200,000 members. This organization was suspended from the Federation in December, 1919, because it refused to turn over to the Carpenters' Union some 25,000 bridge builders and repair men who were organized for the first time by the railroad brotherhood. The matter was referred to the Executive Council with instructions to take the necessary steps to insure reinstatement of the brotherhood; that is, endeavor to reach a compromise agreement satisfactory to both organizations.

Some of the other principle jurisdictional squabbles referred for future action were those between the movie operators and the carpenters over the repairs to studios; between the Structural Iron Workers and Teamsters as to unloading of iron from wagons and trucks; the Steam and Operating Engineers and Chicago Fire Engineers, and the factional disputes among oil field workers.

Demand for government ownership and democratic control of the railroads and for equal rights for labor with capital in all organized industrial enterprises.

Launching of a union movement, supporting the "union label league" previously operating.

Pledging aid in work of organizing the silk workers, especially in Pennsylvania.

Demand for congressional investigation

Demand for congressional investigation of conditions in the Southern cotton mills. Defeat of a proposal for "one big union."

Appreve LaFellette Seamen's Bill Refusal to reaffiliate with the International Federation of Trades Unions, given with instructions to the Executive Council to bring about affiliation at the "earliest possible date" when conditions are satisfactory factory.

Reference to conference and to the Executive Council of the question of "equal rights in trades-unions" for women and negroes, with indorsement of the plan of letting international or national organizations decide whether women or negroes shall be admitted to membership in their organizations.

Approval of the La Follette bill against the lockout of seamen.

Refusal to consider a resolution to abolish the Ku Klux Klan.

Demand for recognition of the Irish republic by the United States, but defeat of the proposal for a boycott against British-

the proposal for a poycott against British-made goods.

Pledge of aid to the Ladies' Garment Workers in organizing workers in small towns where employers are alleged to be starting industries to avoid unionization.

Appointment of a committee of five to investigate unemployment conditions and

to bring about construction of public works to supply more jobs.

Protest against threatened wage reductions by the "big five" packers and approval of legislation to bring the packers

proval of legislation to bring the patters under government control.

Moral Support Pledged Mooney
Pledge of moral support to the effort to effect the release from prison of Thomas Mooney and Warren K. Billings.

Description against any weakening of ef-

Protests against any weakening of efforts to abolish the Federal Departments of Labor and Agriculture.

Protests against the United States Shipping Board's alleged "open shop" declara-

Approval of organization of a federation nonpartisan political bureau to seek lab-or's objects in national political cam-

paigns.

Indorsement of the Federal rehabilita

Indorsement of the Federal rehabilitation work for ex-service men and for those injured in industry, with recommendation that State labor federations and other bodies lend co-operation to the government in this activity.

Reaffirmation of sympathy with all world war veterans' organizations.

Defeat of proposals for a chain of ten daily labor newspapers, motion picture theatres for labor and for five labor universities to be supported by a per capitatax: although the first two are referred to the Executive Council for consideration.

Vote for continuation of the federation's publicity department.

Condemn Kansas Industrial Law Condemnation of the Kansas Industrial court law.

Approval of total and permanent Japanese and Chinese exclusion.

Defeat of unemployment insurance, but referring to the Executive Council of a proposal for old-age pensions.

Defeat of proposals for a federation banking system.

publicity department.

Expression of opposition to "fixing wages by law as unsound and dangerous."
Denial of charters to alien labor in the Panama Canal Zone. "flxing

Panama Canal Zone.

Recommendation of abolishment of gambling in grain futures and for establishment of co-operative producers' and consumers' organizations as a means of combatting the high cost of living.

Refusal to indorse a nation-wide six-

Nerusal to Indorse a nation-wide six-hour day campaign.

Pledge of aid in organizing the lumber industry in the Northwest.

Indorsement of the Nonpartisan League's program in North Dakota and recommen-dation that labor bodies buy the State's bonds.

Recommendation of modification of the Volstead prohibition act so that the sale and manufacture of beer will be permitted.

mitted.

Demand for a \$3-a-day minimum wage bill for Federal employes.

Recommendation that a national anti-injunction law be passed and that a pending anti-picketing bill be defeated.

Approval of a court of adjustments for civil service employes, revision of the civil service wage scale and also reclassifica-

service wage scale, and also reclassifica-tion of this service.

Compensation Laws Indorsed
Pledging support for pending bills for workmen's compensation for longshoremen and repair men along shore, indorsement of the Ohio workmen's compensation law and the Missouri State Federation of Labor's fight against defeat of the compensation law there.

Demand for world-wide disarmament and opposition to universal compulsory military training.

and opposition to universal compulsory military training.

Recommendation for "adequate discipline" for Admiral Sims if his London "jackass" speech was quoted correctly.

Demand for reduction of the salaries of railroad executives.

Recommendation that the railroads take over as soon as possible the refrigerator cars and railroad equipment now controlled by the packers.

Recommendation that the Treasury Department continue the treasury certificate savings system.

savings system.

Approval of a proposal for equalization of the wages of railroad employes on a different system and in different departments.

Demand for investigation by the Executive Council, and if conditions warrant, by Congress, of employers' strike insurance.

Demand also for investigation by Congress of the strike at the steel car works at Hammond, Ind., in 1919.

Demand for a tariff on Mexican oil.

Defeat of a proposal to place only in the people of the United States the power to declare war.

### Guard Natural Resources

Pledge of support to the Typographical union in its campaign for a forty-fourhour week.

Indorsement of the Sheppard-Towner maternity bill pending in Congress. Demand for Federal legislation for gov-Sheppard-Towner

ernmental production and distribution of products from natural resources and against further alienating of such re-sources from government ownership and

Demand for congressional investigation of the conditions in the West Virginia coal fields.

Recommendation that State and central labor bodies strive to have State, county and municipal governments expand their public improvement work at this time to relieve unemployment.

Defeat of proposal to vest in the Executive Council, rather than the officers of international unions, authority over jurisdictional disputes involving "economic pol-

icies.

Demand for allowances for equipment for rural mail carriers and for minimizing of night work for all postal employes. Commendation of Postmaster General Hays' newly proclaimed policies.

Demand for abolishment of the present zone system of rates for second-class mail and substantial reduction of all rates on this matter.

this matter.

The next convention goes to Cincinnati.

# A.F.L. CONVENTION ENDORSES NORTH DAKOTA MOVEMENT

That the American Federation of Labor is solidly behind the government of North Dakota is emphasized by passage at Denver of the following resolution:

Resolution No. 71—By Delegates J. C. Kemp, A. W. Sherman, Jas. E. Root, P. J. Guerin, Brotherhood Painters, Decorators and Paper Hangers of America; Fred Hewitt, H W. Brown, Wm. Schoenberg, C. W. Grow, John J. Connolly, Wm. Hannon, International Association of Machinists; Herman Defrem, Chas. B. Stillman, Florence Rord, American Federation of Teachers; J. Mahlon Barnes, Cigar Makers' International Union of America: Frank J. Weber, Wisconsin State Federation of Labor; Christian M. Madsen, Chicago Federation of Labor; J. W. Kline. Blacksmith, for delegation; Harry Thurmond, Central Body; S. H. Gardner, Cleburne, Texas, Central Body; W. J. Adams, Theo. Thompson, Brotherhood Railway Carmen; Lee Freeman, M. J. McGuire, Jno. Dohney, Boiler Makers and Helpers:
WHEREAS, The State of North Dakota,

Boiler Makers and Helpers:

WHEREAS, The State of North Dakota, through its duly elected representatives and by repeated referendum vote of its people, has officially recognized the rights of organized labor by the enactment of a series of labor laws, such as an anti-injunction law, best possible compensation act, union label on all state printing, union labor on all state building, rigid child labor law, excellent mine inspection law,



minimum wags scale, eight hours for women, most liberal soldiers' loans of all the states, etc., the adoption of an industrial program which embodies the principles and will advance the interests of organized labor; and,

WHEREAS, In order to carry out these principles and this program, the state has issued its bonds, guaranteed by the faith and credit of the entire state (backed by more than \$3,000,000,000 worth of material wealth) and upheld as valid by unanimous decision of the Supreme Court of the United States; and,

WHEREAS, The Executive Council of the American Federation of Labor and the Executive Officers of the International Unions affiliated to the Federation and of the Railroad Brotherboods in conference assembled in the City of Washington and the State Federations of Labor of the States of North Dakots, Minnesota, Wisconsin, Missouri and Illinois, and various at long, as well as many central bodies, have endorsed the sale of the bonds of the

national and international labor organizations, as well as many central bodies, have
endorsed the sale of the bonds of the
State of North Dakota in order to enable
the people of that State to carry out their
industrial program; therefore, be it
RESOLVED, By the American Federation of Labor, in convention assembled,
that we endorse and recommend the sale
of the bonds of the State of North Dakota
in order to enable the State to carry out
the will of the people of that sovereign
state as expressed in their industrial program; and, be it further

gram; and, be it further

RESOLVED, That we urge upon all
bodies of organized labor affiliated with
the American Federation of Labor to con-

sider the investment of part of their available funds in these bonds, and to appoint committees to canvass the individual members of their respective organizations and to co-operate with other bodies of organized labor and in all ways possible assist organized labor and the organized farmers of North Dakota, through the Bank of North Dakota, in promoting the sale of these bonds; and, be it further RESOLVED, That a copy of these resolutions be published in The Federationist and the American Federation of Labor News letter and sent to the labor press generally throughout the country; and, be it further sider the investment of part of their avail-

generally throughout the country; and, be it further RESOLVED. That we urge upon the various affiliated bodies to see to it that this matter be given prominence in their respective journals, that speakers and literature upon the subject are secured for their conventions, to the end that all the forces of organized labor may be mobilized to complete the sale of these bonds promptly, thus demonstrating the unity and solidarity of labor and dealing a crushing rebuke to the financial autocracy that is seeking to defeat the will of the people of a sovereign state and thus destroy American liberties and the institutions of democracy.

Report of Committee

Inasmuch as the American Federation of Labor is not a financial institution your committee recommends that copies of this resolution be sent to all affiliated organizations for their favorable consideration in accordance with their laws.

The report of the committee was adopted by the convention.

by the convention.

## LABOUR ORGANIZATION IN CANADA, 1920

The tenth annual report on Labour Organization in Canada, covering the year 1920, has been issued by the Department of Labour. In addition to the statistics furnished, the report contains much general information as to the activities of the organized labour bodies operating in Canada, as well as references to important labour events in other countries. The total trades union membership reported at the close of 1920 is 373,842, a slight decrease from the figures of December, 1919, when the total stood at 378,047, as comprised in 2,918 local branches, an increase of 71 over the branches of last year. Of the 2,918 branches in the Dominion, 2,455 are affiliates of International organizations, and between them they comprise 267,247 members, a gain over 1919 in this class of membership of 7,000 and in branches of 146; 259 local branches with 25,406 members are what are termed non-international bodies, these figures showing a loss of 66 branches and 7,966 members; 30 are independent units, a gain of one, the reported membership of 27 being 31,189, an increase of 22,911 for this group; the national and Catholic unions now number 124, a gain of 41, comprising a reported membership of 45,000, an increase of 10,000; the local units of the One Big Union which in 1919 were reported at 101, have decreased to 51, and the estimated membership is 5,000, a drop of 36,150. The membership of all classes of organized labor in Canada, as reported to the department for the past ten years, has been as follows:

ap luitumb.	
1911	1916
1912	1917
1913	
1914	
1915	

Trade Union Membership by Provinces-Including all classes of trade unions in the Dominion, the standing by provinces is as follows: Ontario, 1,231; Quebec, 568; British Columbia, 251; Alberta, 230; Nova Scotia, 167; Saskatchewan, 160; Manitoba, 159; New Brunswick, 142, and Prince Edward Island, 10.

Benefits Paid by Labor Organizations—Of the 101 International organizations in Canada, 71 have made payments during 1920 on account of benefits to mem-The report contains a table showing the disbursements made for this bers.

purpose among the whole membership, the total expenditure being \$19,463,610, an increase of \$3,913,558 as compared with the payments made in 1919. The amount expended for each class of benefit was as follows:

Death benefits	10,718,687
Unemployed and travelling benefits	
Strike benefits	
Sick and accident benefits	
Old age pensions and other benefits	

A complete Trade Union Directory. As a directory of trade unions, the report is very complete, containing as it does particulars not only of every known local trade union in Canada, but also a list of all central organizations, together with the names and addresses of the chief executive officers for the year 1921.

Some men will not join a union because some union men have made mistakes. It is true that mistakes are made, most people who try to do things do make them; it is only those who do nothing who never make mistakes, or anything else for that matter.

## ASSOCIATED PRESS ORGANIZATION FUND

# (By Paul F. Schnur)

The total contributions to the A. P. Fund amount to \$580.50.

June 1 ended the thirteen weeks originally intended to carry on this drive. As stated in the June Journal this time limit was extended to July 1 to enable those who had overlooked contributing to mail in their money. This additional thirty days brought in \$57.50.

Some money is still outstanding and those who have not sent it in may still do so and it will be properly credited.

Now that the drive is officially over, we are confronted with the question: "How are we to organize the A. P. men on \$580.50."

A salaried organizer making jumps from town to town would not accomplish much with such a small sum, even though he landed every man approached. It was expected by those who fostered the Circuit Club idea that considerable over a thousand dollars would be obtained. We fell far short of expectations and must necessarily do the best we can with the money on hand.

It is suggested by the writer that a vest pocket pamphlet containing all four Union press schedules be printed and mailed every A. P. and Independent Association telegrapher, together with a strong letter to the nons requesting their support of the movement which has brought up their wages.

After this is done, the writer's idea is to use the money in obtaining the support of various councils and central labor bodies in the different cities and towns and have them assist us materially in organizing these unwilling nons, by appointing committees to call on the A. P. men with a view to obtaining their applications. Union printers on the various papers will also be asked to help. Local pressure by outside influences should help a great deal.

Every man that has contributed to this fund wants to see it spent judiciously

Every man that has contributed to this fund wants to see it spent judiciously and where it will do the most good and the writer suggests that you mail in your ideas. Several heads are always better than one and you may have the solution. Let's try and get \$580.50 worth of good out of this money.

Mail in your ideas and suggestions to The Editor. Let us know if you like the suggestions of the writer. Elaborate on them if possible.

 Following is the list of contributors since the last issue of the Journal:

 Acknowledged in previous issues.
 \$523.00

 B. H. Duncan, United Press.
 7.00

 Otto G. Morgan, New York District Council
 6.50

 T. W. Cornell, United Press.
 6.50

 Denver Local No. 31, by Mike F. Dacey.
 23.00

 K. R. Cochran, Universal Service.
 6.50

 J. B. Milgram, National Press.
 2.50

 A. P. men, names withheld.
 5.50

Grand Total.....\$580.50



### UNITED PRESS COMMITTEE RETURNS WITH THE BACON

### By T. W. Ingoldsby

(Western Committee van, U. P. Div. 47)

For the second time since negotiations with the press managements began, the three union committees have returned with everything the men instructed them to get. Committees in 1920 also got just what they went after.

I wonder if the rank and file of press operators know just who to thank for these achievements.

As a first-time member of United Press Committee I want to thank our international officers for the splendid work they did in backing up the three committees. Without their invaluable support it would have been impossible for us to gather the immense amount of comprehensive data they were able to furnish us on demand in regard to the cost of living, wages paid in other branches of industry and general economic conditions.

The presence of President Johnson in New York and the advice given by him while we were engaged in the "battle of Park Row" gave us all, I think, the backbone to fight it out to a finish with the management who had determined to slash our wages and take away our vacations.

### I. N. S. BOYS EXPERIENCE GRAND AND GLORIOUS FEELIN'

### By Charles J. Seefred

(General Chairman, I. N. S. Division No. 61)

Among the "grand and glorious feelings" heretofore unrecorded is that experienced by the General Chairman returning home from the East and receiving a large batch of telegrams, letters and newspaper clippings from constituents all over the country expressing appreciation of services rendered in connection with the renewal of the Union Press scale for another year. Equal shares of the aforesaid "grand and glorious feeling" also fall to Brothers Bobby Wise and Tom Everett, committeemen, faithful and conscientious in any cause that squares with justice.

Additional gratification may rightfully be indulged because of the smooth co-operation of the three press committees, as well as the loyal backing of all the members while their explicit instructions were being carried out. A "Union scale," equitable to both workers and employers has been maintained.

But let's not overlook that masterful guiding hand and far-sighted generalissimo, our international president, Roscoe H. Johnson. No less wise in counsel than fearless on the field of battle in a righteous cause, our international president was on the job from start to finish—an inspiration and stimulus at all times—a mighty balance wheel to the joint committee sessions and, at the climax, a veritable savior.

On behalf of the members of Division No. 61 I desire to extend congratulations to the entire membership of the C. T. U. A. on the good fortune of having at the helm a sanely progressive, staunch and resourceful leader, Roscoe Johnson.

### "PAT" KERRIGAN SAYS IT WITH FLOWERS

U. P. boys already have expressed their appreciation of the work of their committee—Messrs. Shea, Murchland and Ingoldsby.

Back of them—and of the other successful press committees in New York—stood the C. T. U. A. And we all know how hard you, the international officers, have worked on this job and at other tasks.

This letter, therefore, is to express the feeling I am sure must be entertained by all of us:

That we owe the international officers a vote of thanks for the work you have done and are doing.

Sincerely yours,

PAT KERRIGAN, United Press, St. Louis, Mo.

# BROKER DIVISIONS SHOW REAL UNION SPIRIT By Chas. Shea

(General Chairman, United Press Division)

The United Press Committee has received so many telegrams and letters since the recent negotiations with the management that it is found necessary to resort to the columns of the Journal to get "clear" on replies.

Anyone who thinks the trip to New York and being "under the gun" for three weeks is a joy ride may have seven more guesses. I can say for the United Press Committee, as well as the other committees, that none of us even saw a picture show. All our time was taken up at the offices of the management and at the hotel, where midnight oil was burned regularly.

Realizing that the managements had organized against us—which was perfectly within their rights—the committees did likewise and elected President Johnson chairman of all committees. Permit me to say here that our international president, after learning of the instructions received from the individual members of the three divisions, acted throughout in an advisory capacity, and it was his advice to the three committees that enabled us to hold what we now receive. He did not dominate anybody, nor was he a rubber stamp, but he kept uppermost in our minds "last year's contract or nothing." I was never a very good patron of the florist, but had not Roscoe Johnson been in New York with the committees I fear there would have been a different tale to tell.

The Eastern Broker Division, with more than 700 members, and the Western Broker Division, with 600 members, had their hands on their check books and were ready and willing to finance the press divisions for a period of 60 days, in the event of trouble. Press men, I ask you to always remember this. Solidarity can move mountains.

As to the first demand of the United Press management for a 20 percent cut in wages and abolition of vacations, I will say that any employer is within his right in getting labor as cheaply as possible—the various cities and counties conduct charitable institutions, but they are not conducted by business corporations; neither do healthy and intelligent men seek charity. In my humble judgment it is up to the employees to make their services worthy of what they receive for them; it is up to the employees, as a unit, to secure for their labor what they think it is worth. Our labor is all we have to sell, and the only way that we can get anywhere near what we think it is worth is by unity of action.

We can cuss Mr. "Rottenfellow" and Mr. Gary and teach boss hatred till the cows come home, but it will get us nothing. Teach our fellows the strength and power of solidarity and cease losing time calling the boss vile names.

I trust that no member of Division 47 will engender any feeling against the United Press for their "first proposition" in the recent negotiations. I say candidly that I never met a set of officials who were as open and above board, cards-on-the-table gentlemen as the present officials of the United Press Association.

I urge the membership to give 100 percent service, pay your union dues promptly and, when the time comes for another committee to go in, make up your minds what you want, be in a position to show the management why you should get it, and, with Roscoe "holding you by the hand," the rest will be easy.

# "LITTLE GENERAL" EXPRESSES SENTIMENTS OF I. N. S. MEMBERSHIP

St. Louis, Mo., July 8, 1921.

Mr. Paul F. Schnur.

The C. T. U. of A.,

113 S. Ashland Blvd., Chicago, Ill.

Dear Paul:

Please allow me to thank President Johnson and yourself for the great help extended to the Press Divisions during the last negotiations. I am sure that in sending these thanks I speak the hearts of every man and woman employed by the International News Service both in their Morse and Automatic telegraph departments.

We owe both thanks for the establishment of the \$40.00 minimum in 1920 and the holding of it in 1921, to splendid leadership of yourself and President Johnson.

It is impossible for the members "at home" to fully understand and appreciate just what it means for an international officer to map out, advise and carry through plans, advising and conferring as he does, from early morning to late at night with the three divisions. For instance, I dare say that during the recent negotiations President Johnson was on the job from 8:30 a.m. until 1 and 2 o'clock the next morning—not one or two days a week but SEVEN DAYS a week, and for nearly three weeks at that.

All objectives sought in 1920 and 1921 were obtained and their obtainment was due to splendid work, and encouragement given to the committees representing the three divisions, by the international officers.

Again expressing the sincere thanks of the membership of I. N. S. Division 61.

I am.

Sincerely and fraternally,

R. F. WISE, Secy.-Treas., I. N. S. Div. 61, C. T. U. of A.

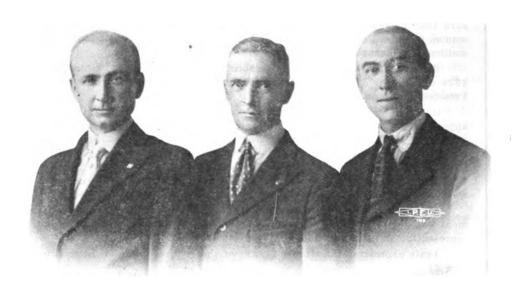
### UPTON SINCLAIR CHALLENGES THE ASSOCIATED PRESS

Upton Sinclair has written a letter to the Associated Press, saying that he has waited a month and two days for the publication of the report which the Associated Press at its convention in New York announced that it has prepared refuting charges of news distortion made in "The Brass Check."

Sinclair, in the letter, says:

"Long experience has taught me to be suspicious of the Associated Press, and I am now wondering whether this statement given out at the convention was merely a blind to enable the Associated Press to get by the flood of criticism and questions resulting from its failure to answer the challenge contained in "The Brass Check." My purpose in writing to you is to make clear to the Associated Press that it cannot get by with such a program. I intend to follow up this matter with all the resources of publicity at my command. I intend to advertise this challenge and, if necessary, I intend to file a libel suit against the Associated Press because of the announcement given out at the convention. It is assuredly both your right and your duty to investigate my charges and to answer them as best you can, but it is certainly not your right to advertise that you have collected 'a mass of evidence to refute Sinclair's charges,' and then to fail to produce the evidence. I consider that, in giving out such a statement, you have bound your-self not merely morally, but legally, to publish your answer, and I am in the field to make you do it."





## UNITED PRESS COMMITTEE, 1921

Left to right: T. W. Ingoldsby, Western Committeeman, Omaha, Neb.; Charles E. Shea, General Chairman, Oshkosh, Wis.; C. H. Murchland, Eastern Committeeman, Dayton, Ohio.



# **SOLIDARITY OF PRESS DIVISIONS**

### (By Paul F. Schnur)

The wage scale for press telegraphers remains unchanged. Last year's contracts were renewed after a hard committee-management battle. The proposal of the managements called for a twenty percent reduction in the wage scale and abolition of vacations. Wages were not reduced and the vacations are intact.

The rank and file have sent messages of congratulation to their respective committeemen, feeling that a good fight had been waged and won. It is time the rank and file knew why their committees were able in 1920 to increase the minimum wage \$7.50 per week, and in 1921 hold onto it. Divisional jealousy in past years served the purpose of the managements well. The I. N. S. man did not care what the U. P. man wanted or got, and vice versa. It was forgotten that all belonged to the same Union.

The Past two years have done more to weld press men into a common bond than the previous 10 years.

The committees of 1920 and 1921 were co-ordinated. They resolved themselves into a committee of the whole. It was realized that the interests of press men are identical. How much better it worked!

The writer has in mind a deplorable situation in New York several years ago which was in deep contrast with press negotiations of the past two years. This situation was brought about by the above-mentioned factional jealousy and would have been a mirth-provoker had it not been a tragedy.

Two press committees of the C. T. U. A. were in New York to negotiate a new contract. One committee was registered at an up-town hotel, the other downtown. Neither would have anything to do with the other—they claimed they had nothing in common!

Think of the progress in Unionism we have made. Our members in the press divisions are working together now and factional lines are no more. They are all out for the same goal—selling their collective labor for the highest price they can get.

Let the rank and file of the press divisions bear in mind that success is due to co-ordinated effort. The members of the various divisions must ever extend to each other the hand of solidarity.

Divided you get nothing; United—well the last two years have spoken for themselves.

### **HUMANITY'S SILLY BURDEN**

You know that war costs like the dickens, but do you realize how much it costs? Well, out of every dollar of Uncle Sam's income last year, 93 cents went to pay obligations arising from recent and previous wars and for the current expenditures for the army and navy!

Because of wars, our government is costing fourteen times more than it ought to!

In ten years' time the money spent for past and future wars in the United States would build a \$5,000 home for every family in America!

Yet, we break the heart of the first man in history who proposed to end wars forever, and we applaud the man who says we are going to have the best damned navy in the world!



## GENERAL ASSEMBLY TO MEET

### ADVANCE CONVENTION NOTICE

The General Assembly will meet in the city of Toronto, Ontario, commencing at 10 a. m., Monday, October 3rd, and continue in session from day to day thereafter until adjournment.

### Composition

Art. V., Sec. 2.—The General Assembly shall be composed of the International Officers, the General Executive Board and duly accredited delegates from the subordinate units elected on a basis of representation as hereinafter provided, each of whom shall be entitled to a vote and voice on all matters coming before the General Assembly.

### Representation

Art. VII., Sec. 1.—Each subordinate unit, except District Councils, chartered at least thirty days prior to the session of the General Assembly, shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction

Sec. 2.—District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis as other subordinate

units.

Sec. 3.—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly.

Sec. 4.—No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports; provided, that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor

Sec. 5.—Delegates to the General Assembly must be members of the Union in good standing and members of the subordinate unit which they represent. No member shall be eligible to election as delegate or as alternate until ninety days after admission to the subordinate unit, except in the organization of a new subordinae unit.

Sec. 6.—The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

### Election of Delegates

Art. XXII., Sec. 9.—Delegates to the biennial convention shall be elected at the first regular meeting in August.

Delegates at Large

Art. VI., Sec. 3.—The officers of the General Assembly and member of the General Executive Board shall be delegates at large and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members.

Sec. 4.—Delegates at large shall not be eligible to election as delegates from subordinate units. Matters submitted to the Annual Convention by subordinate units or members either directly or through delegates at large must be addressed to the General Assembly and not to a Committee thereof, and units or members shall supply three copies of all matter so submitted.

### Amendments to Constitution

Art. VIII., Sec. 1.—All amendments, resolutions and communications submitted to the General Assembly shall be read, filed with the International Secreary-Treasurer for arrangement according to article and section number, and taken up seriatim by the convention.

### Headquarters

The Prince George Hotel in all probability will be selected as the official headquarters for the convention.

### The Convention City

Toronto, the capital city of the Province of Ontario, is located on the northern shore of Lake Ontario. It lies on a plateau, gradually ascending from the lake shore to a height of 220 feet, and covers an area of about thirty-two square miles. The Canadian National Exhibition, which is held in the fall of every year, is the largest permanent exhibition in the world. Toronto is the focus point of all the finest summer resorts in the Dominion. Transportation facilities, both rall and water, are unsurpassed. The Muskoka Lakes are but three and one-half hours' ride and the district is unequaled for scenic beauty. Niagara Falls is only forty miles away by boat. The famous Cobalt silver mines are one night's ride distant, and it is only a few hours' ride from Cobalt to the Porcupine gold fields.

### Hotels and Rates

There are ninety-five standard hotels in Toronto, and in the downtown district are located five well equipped hotels. They are the Prince George, having a capacity of 200; Carls-Rite, 400; King Edward, 700; Queens, 400, and the Walker House, 450. Information regarding hotel rates will be furnished each delegate and published in the Journal.

### COME TO THE CONVENTION

Everyone who can do so should come to the convention. Reports already at hand indicate that Toronto will be the Mecca of many telegraphers this year. The membership anticipates the largest gathering of our Union ever held. Its Committee on Arrangements will soon be hard at work preparing a program which will mix considerable pleasure for the visitors along with the business of the delegates. This committee will make its announcements from time to time through the Journal.

Remember the place—Toronto. The date—October 3rd.



### CONSTITUTIONAL INTERPRETATION

International Headquarters has received a number of requests from subordinate units and individual members asking that a broader interpretation be put on Article VII, Sections 2 and 3 of the Constitution. This article deals with "Representation."

Section 2 of Article 7 means that any District Council desiring representation at the convention must have at least 15 members who are directly attached to the District Council and paying dues therein.

Section 3 means that the basis of representation shall be computed on the membership of the subordinate unit in good standing on August 31. For example: A subordinate unit having 751 paid-up members at the end of August would be entitled to nine delegates. Read carefully the excerpt from the Constitution on the preceding page.

# **VALUE OF BONA FIDE TRADES UNIONS**

Under the heading of "Miscellany" in another section of this issue will be found an announcement that radio telegraphers of the United States have had their wages reduced 15 per cent, hours of service lengthened and working standards lowered.

You will pardon us if we call your attention to the fact that these radio men are not members of the C. T. U. A. Had they been members of our Union a different story might be told.

Compare the misery of these telegraphers with the Radio operators in Canada who are working under a C. T. U. A. contract. Compare their acceptance of wage reductions and lowered working standards with the recent resistance of unionized press telegraphers to any reduction in wages and lowering of working standards.

The answer? Why, one group must be in the wrong organization! The United Radio Telegraphers Association, which accepted the decrease is not a bona fide trades Union. In street parlance it is an organization without "guts," in other words, a lollypop "union." The men who were misguided enough to think that an outlaw "association" could help them in any way, now see their mistake. Prominent members of the "Association" are making overtures to the C. T. U. A. Will we take them in? Certainly we will. We have been in business 20 years to promote their interests and are always at their disposal.

Any member of the United Radio "Assassination" has our permission to write Brother F. Cuthbert Allen, General Chairman Marconi Wireless Division No. 59, Address Care City Marine Office, Foot of John St., Toronto, Ont. He will be glad to tell you what the C. T. U. A. did for Radio telegraphers in Canada.

# ANNUAL CONVENTION OF TRADES AND LABOUR CONGRESS OF CANADA CONVENES IN WINNIPEG AUGUST 22

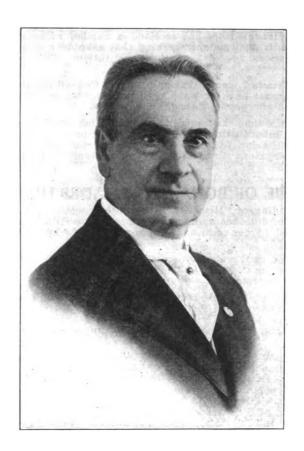
The Thirty-seventh Annual Session of the Trades and Labour Congress of Canada will convene in the Convention Hall, Royal Alexandra Hotel, City of Winnipeg. Manitoba, beginning on Monday morning, August 22nd.

At no time has the situation facing the organized workers of Canada demanded closer attention than at present. The struggle of the workers to maintain their standard of living during these strenuous times of unemployment, high living costs, etc., has been taken advantage of by many employers throughout the Dominion to abrogate collective bargaining and introduce the open shop.

The Commercial Telegraphers Union of America and its Canadian membership is materially interested in the advancement of labour's program in the Dominion and we are prepared to fight shoulder to shoulder with our friends in the labour movement to resist any attempt by vicious interests to smother the Dominion's progressive program.

Brother E. J. Young, General Chairman, Canadian National Telegraphs Division 43, is the delegate of the C. T. U. A. and members in Canada, having progressive ideas and suggestions for introduction at Winnipeg may communicate with Brother Young at 2424 St. Urbain St., Montreal, P. Q.





### WILL C. LONG

Brother Will C. Long, assistant editor of the O. R. T. Journal and former International President of the C. T. U. A., was paid a high compliment by the convention delegates assembled at Savannah, Ga., May 9 to 21.

Brother Long was praised for his splendid work and, in behalf of the organization, the committee on "Official Organ" in its report had this to say:

"This report would be incomplete without a few words of reference to Assistant Editor 'Daddy' Long, who has given us the benefit of his long years of experience and, in behalf of the Organization, we extend to him our appreciation of his work."

Brother Long is 77 years of age and has been associated with the labor movement for the past 60 years.

Despite his age, "Daddy" Long is a splendid example of health and activity, and the telegraphers of the country will undoubtedly have the benefit of his practical ideas for many years to come.

# THEIREKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Mosting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 2:30 P. M.

"Bear ye one enother's burdene . . . For if a man thinketh himself to be something when he is nothing, he deceiveth himself."—St. Paul.

### **CHAPEL CHAIRMAN SYSTEM IN OPERATION**

Secretary Hickey has completed installation of chapel chairmen as provided by our by-laws. This system is very efficient and your officers request that you carry out in full the duties prescribed on the reverse side of your commission.

Section 2, Article XI of the by-laws read:

"The duties of chapel or office chaplains shall consist of urging members of their units to keep in good standing; collecting dues, gathering news items relating to their units for submission to The Journal correspondent; ADVISING THE DISTRICT OFFICERS OF ACTUAL AND ANTICIPATED VACANCIES within their units, and furnishing the District officers (Secretary) with names, addresses, etc., of the telegraphers and order clerks within their units. In addition, such chapel chaplains shall receive and disseminate to the members within their units information given to them for such purposes by the District officers."

With all chapel chaplains functioning according to our by-laws, the telegraphers in the Street will have one of the most efficient organizations of all time.

Our employment figures reveal a very healthy organization and in order to keep it so it is the duty of every member to keep working. Remember, boys: "Eternal vigilance is the price of liberty."

Editor of the Key:

The following table shows the amount of employment cleared through the Employment Bureau of the New York District Headquarters during the month of June:

	of a Full	Jobs of Less	Regu- lar		
w ees	k's Duration	than a Week's			
No. of	Amount	Duration	Jobs		
Jobs		Amount	No.		
Full week ending June 4th 6	\$ 325.00	\$ 265.75	9		
Week ending June 11th 8	443.50	291.75	1		
Week ending June 18th 11	633.00	267.75	4		
Week ending June 25th 16	905.00	193.75	1		
Week ending July 2nd 14	<b>752.50</b>	100.00	1		
<del></del>	\$3,059.00	\$1,119.00	16		

### **HEADQUARTERS NOTES**

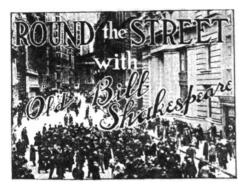
The following were cleared through the Employment Bureau since the last issue of the Journal:

Henry Gillman, to Paine, Webber & Co.; F. W. Lass, to E. D. Dier & Co.; J. J. Martine, to E. D Dier & Co.; Earl D. King, to E. D. Dier & Co.; C. G. Graham, to J. F. Clark & Co.; Harry Gorrell to H. T. Greenwood & Co.; Jack Keefe to Thomson & Mc-Kinnon; Harry Norton, to Hornblower & Weeks; O. R. Ackerman, to Pynchon & Co.; M. Brinbaum, to S. S. Ruskay & Co.; T. J. Mulroy to Auerbach, Pollak & Richardson; Clarence J. Youtz, to Rose & Son; M. V. Blackwell, to Rose & Son; Hugo Band, to S S. Ruskay & Co.; "Silent" Al Worzel, to H. T. Andrews & Co.

Henry Bundock is making the vacations at Tucker, Anthony & Co.; Lorraine Larey vacations at Laidlaw & Co.; Jimmy Maynard is making the vacations for Raynor, Nicholas & Truesdell throughout their system; M. J. Caspery is with Horsfall & Co.

J. A. HICKEY, Secretary.

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### NOTICE!

David Killoch — Communicate with George Killoch, No. 57 Murray street, New York City.

### All Members of E. B. D.

Your organization has grown wonderfully, and figures from the Employment Bureau show what can be done with close co-operation. To this end we desire prompt payment of dues and close attention to duty by the various Chapel Chairmen. Observe the chart on the bulletin board at headquarters, showing our growth since January 1. Now all together, boys, for 100 per cent in the Street.

New York Curb Market Association, having erected a building on Greenwich street, has gone inside with the market. The new exchange is well equipped for handling large volumes of business and quick, accurate service. The curb ticker service, an innovation in this market, is proving satisfactory to broker and public with quotations of sales only as compared to the old way of quoting bid and asked prices. Our best wishes to the Curb Market Association.

Denver convention of the A. F. of L. has returned to office the grand old veteran, Samuel Gompers. This is as it should be. No swapping horses in midstream.

Brother B. F. Shrimpton was a welcome visitor at our regular meeting June 25. Welcome, Shrimp. Looks good to have you back again.

International President Johnson, accompanied by Chairmen Powers, Seefred and Shea of Universal, International News Service and United Press, respectively, together with their committeemen, also attended our regular meeting June 25, and made interesting talks to E. B. D. members. Bobby Wise and Norton were busy shaking hands with old friends, while Chairman Shea took advantage of the op-

portunity to contradict all reports that he is as old as Dick Scales.

The Key and E. B. D. members heartily congratulate the various committees and our tireless International President for their success in the recent negotiations, and we want to reiterate that we were, and are, backing you to the last penny in the bank roll. Well done, gentlemen. We know your brother members of the three press concerns are justly proud of you. We are.

To the Editor of the Key:

By direction of the committee, the following extracts from the minutes of the meetings of the New York District Committee of the E. B. D., held on June 16th and June 30th, are hereby submitted for publication in the Journal for the information of all concerned:

Brother Harry Norton, for conduct unbecoming a member of this organization, was reprimanded and instructed to appear at the next regular meeting of the New York District to offer an apology to the chairman and the members present.

Brother J. P. McCusker was suspended for a period of six months as of July 1st. 1921, and fined \$25 for conduct unbecoming a member of this organization.

Brother J. J. Coyne was reprimanded for irregularities prejudicial to the best interests of the organization.

J. A. HICKEY, Secretary.

### DEADLY COMPETITION!

Herewith from Young Ambition of Columbus, Ohio.

Chief Operator,

The ———, New York, N. Y.

Dear Sir:

With the closing of the university in a few weeks (June 10th) I am in a position to offer my services as a telegrapher with your concern. I expect to be in New York permanently.

I am proficient in the line of newspaper work, having a little experience with the same. Last summer I worked for the Postal Telegraph Co. on the New York-Philadelphia wire. However, if I can get a better offer with you I prefer your line of telegraphy.

Kindly let me know your best offer on a day trick.

If satisfactory, I shall let you know in my next communication exact date of going to work. I am,

Very truly yours,

(Poor fool!-Ed.)

### Harris, Winthrop & Co.

On Friday, the thirteenth, the gang at Harris, Winthrop & Co. went to the New York Athletic Club at Travers Island, and had a blowout at the expense of the firm.



A ball game preceded the chow and dancing interrupted the courses. A good time was had by all; no scraps. There was a large visible supply of an amber-colored liquid which was encased in bottles. It could have been called by name "B. P.," but is out of order now.

### Pynchen & Co.

Among the new arrivals that grace our wire room is Brother O. R. Ackerman, formerly of the United Press, and most recently connected with the engineering department of the New York Edison Co. "Ack" has the distinction of being an electrical engineer, having graduated from the University of Michigan.

Brother Joe Shea, formerly with Elmer H. Bright, our Boston correspondent, is manning our Montreal circuit.

Brother Nat Rosen, who distinguished himself on the Warsaw-Vienna circuit of the Hoover Food Administration, is now working our Hibbs wire.

Brother Jim Kennedy is back to his old love, quoting the market to one of the "powers that be" on our Lorette Penna.

Brother Bert Weir, prominent citizen of Hackensack, is holding down our first Chicago single.

Brother Jack Cronin, of the "Waldorf crowd," is still at the famous uptown hostelry, and has established quite a clientele.

Brothers Ben Rosen and Ora Ackerman are the batteries on the Chicago Duplex.

Gus Morris, our genial C. O., has returned from his vacation, having acquired a healthy coat of tan and looking as fresh as a daisy.

Karl Halley, our corpulent telegrapher, has departed for Cleveland in his powerful Chandler. The boys are laying 2 to 1 that "Hal" has at least two blowouts before he reaches his native soil.

We are informed through our Westchester correspondent that Joe Neubauer fell off the tool house of his country estate; Joe has been exceedingly bearish on "CPT" ever since.

### Jones & Baker

"Jim" Campbell is back again, after a month's vacation, during which time he made an extensive automobile tour of the United States and Canada. Jim says he visited some interesting spots in Canada, including a number of cellars and other "pints" of interest.

Clyde Howell is now on vacation, and it is reported that he is utilizing his time on the golf links, putting himself in condtion to challenge the famous Wall Street golfer, Alexander the Great.

Bob King, the irresistible, is working our down-town wire with Brother Snodgrass on the other end. Bob keeps pretty busy, especially during lunch hours, with bulletins and stock gossip. Jack O'Connell, the tourist telegrapher, is with us during his stay "on the beach" for the summer.

Josh Jones is spending his vacation up in Lebanon, N. Y. Don't know whether Lebanon was affected by the prohibition act or not. However, Josh must have some motive.

"Jimmie" Ross starts next week on his vacation, which will be spent in Canada visiting the "old soaks at home."

Owing to the high cost of "bait" it's hard to say whether Duck is going fishing this year. Bait is \$12 a quart n. b. here now.

Since the curb market moved into the new building, Brothers Campbell, Mefford and Truitt have been engaged on telephones, telegraph wires to the new building having been prohibited. From all accounts the 'phones are very slow.

Brother J. W. Booth, late of Pynchon's, is filling the vacancy caused by Sam Schwinger's leaving. He is paired off with Jim Ross on the Chicago duplex.

Chief Operator Lester L. Greene and Mrs. Greene spent the triple holiday upstate.

Dick Scales is trying to convince everybody that he is a much younger man than Chairman Shea accused him of being.

### Paine, Webber & Co.

Jack McGovern is strutting around with his chest out. Reason: one eight-pound boy. But we all noticed the absence of the cigars. Well, baby clothes come high, eh, Jack?

Ed Campbell, with a lovely marcel wave, is a new arrival. He and Charlie Jennett make up the list of new arrivals.

Jack Woods, subbing for Johnny Moore on the floor, while John is enjoying the breezes of Asbury Park.

Arthur Demers is leaving us to go with Anderson Brown. We're going to miss Arthur, even if it is difficult at times to break him when he gets going on pinochle and checkers.

Jack Handlen returned from his vacation full of "wim and wigor," looks fine, but he's a handsome boy as 'tis.

Louie Scherzinger didn't cultivate his garden this year. He says he has an ungrateful bunch of neighbors.

To hear Charley Jennett tell it, Jesse Livermore and the big traders have nothing on him when it comes to compiling market statistics. Figures give us a headache, so we can't tell whether he's right or not, but he has a nice voice.

Harry Gilman, plus a plam beach suit and a nice pair of white shoes, is making the vacation reliefs. We go on record here as saying that Harry is the finest young old man we know.

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Al Healey is pining away. He must have met the right lady while on his vacation. He gets that far away "three rooms and bath" look in his eyes, and we have it on excellent authority he has been pricing furniture.

Introducing Frank Miller, saxophone player. He has it very bad; tried to practice on Jack Wood's pipe.

"Ponzi" Considine and Schwartz haven't had a wordy tilt in two days. Either the heat or they must have run out of language.

### Potter Bros. & Co.

With five of the boys already enrolled, another definitely committed, and two casual promises, though believe they will finally sign, we are in a fair way toward being solidly organized. However, one of our men is obstinate, but we are working with arguments and diplomacy.

Thomas L. Flood, our congenial chief operator, watches over his flock with consummate skill and care.

Brother Arthur Maudy covers our Wilmington circuit with the agility of a box-fighter.

Brother David Sims performs miracles on the Albany, Syracuse and Rochester string.

Brother George DetVeillers, who has been ill recently, sits patiently in these dull markets on Philadelphia.

Thomas Murphy, awaiting transfer into the E. B. D., makes the boys up Buffalo, Warren, Olean and Sunbury way step around.

Brother Charles Kayser is at present relieving William Elder on the St. Louis-Cincinnati-Pittsburgh wire.

Steve Scanlon makes the boys in Chicago step to the tune of good old Morse hand sending.

Rufus Failing handles Boston, Portland and Hartford.

Joe Mullaly sends and receives on the Wilson wire, Baltimore.

### Philadelphia District

After six months' strenuous activities the Philadelphia District decided to held no meetings during July and August, but we shall be on hand in increased numbers and with renewed enthusiasm at our next meeting, the third Saturday in September.

Meanwhile, let those of us who have overlooked remitting our dues for the last semi-annual period do so at once, for we have assurances that Secretary Oeser is always in a receptive mood and will accommodate us with receipts and paid-up cards.

We now have an organization of which we may feel justly proud. Our membership has almost doubled since January 1. Everyone is working, and we are getting the support and co-operation which means even further progress. Let the good work continue!

Sam Long & Company are batting 100 per cent at West & Company, and doing splendid work all along the line of operations.

Brothers Mintzer, Ray and Collins, from Midvale Steel Company, have made recent changes. Mintzer is now with Chandler Brothers & Company; Collins is located with Biddle & Company, while Walter is bureau manager and operator for the I. N. S.

Recent departures from Chandler's include Dan McGarvey, now with Halle & Steiglitz; Herbert McNichol, who is enjoying the cool breeze at Atlantic City while working for H. L. Horton & Company, and George Stroman, who is with William H. McKenna & Company.

Morris Goddis, formerly with Halle & Steiglitz, is now operator, manager et al. for L. A. Gerson & Company. We predict further success for you, Morris, and certainly wish you well.

Brother Harry Kelly has gone to Allentown for Simon-Schaefer & Company, while Cornelius, his brother and our delegate-elect to the Toronto convention, continues to bat 1001 at Isaac J. Starr Jr. & Company.

Thomas Merrick is now located with Koontz & Company in his old home town, Pottsville.

Frank Lauria, the star catcher of Koontz & Company, is temporarily located at Easton for them. He reports the temperature there low, but good spirits high.

Koontz & Company now have offices in New York, Trenton, Wilmington, Easton, Pottsville, Pittsburgh and Philadelphia, and every operator has a paid-up card in his wallet, and all willing workers for the cause. One hundred per cent unionism and 100 per cent efficiency. Brother Ruberg, our vice-chairman, is generalissimo in their Philadelphia office.

Brother Herman Lush is acting as bureau manager for the Ledger News Syndicate while Clayton is away. He's little but he's mighty.

Brother MacGrorty of the Ledger force, recognized among his friends as the genuine chess champion, is sojourning for a couple of weeks at the shore.

Robert English is now with Harrison Smith & Company, and from all reports will soon be a real bond broker. Bobby reports wonderful progress with his garden at his summer home in Jersey; but we hope he will have reaped his harvest ere the third Saturday in September.

Seen walking on Chestnut street was none other than Charley Eirich, with his ever-present smile. Nothing can ruffle Charley—not even a fall from the roof.

Some one asked who is the good-looking manager for Anderson Brown & Company.



Why, no less a personage than our good Brother Delaney.

Brother Harry Riskie has joined the sterling squad of Chief Goshorn's at E. D. Dier & Company. We can think of no other firm so fortunate as to have a better staff of hustlers.

Remember the next meeting, brothers the third Saturday in September, and let us start the last lap of our year with unusual interest, enthusiasm and numbers.

## Pittsburgh District

R. H. MacMasters & Company, the well-known Consolidated house, are among the new firms to open offices in Pittsburgh. They have the finest office in the city. being located on the ground floor of the Benedum Trees building, next door to the Pittsburgh Stock Exchange, on Fourth avenue, in the heart of the financial district. Brother Fred W. Brockschmidt has been appointed manager; Mr. George K. Askin, assistant manager; Brother R. C. Patterson, chief operator; Brother Frank H. Betz, on the floor; Brother Frank Dugan, marking the board; and Brother Ray H. Reichard, late order clerk for E. D. Dier & Company, has been appointed cashier. This should prove to be the correct combination, as this force of experts could hardly be improved upon.

Spaeth-Knight & Company, another well-known New York house, has opened spacious quarters in the Pittsburgh Life building. Brother S. P. Aubrey is the manager and Brother M. J. Dougherty, late of E. W. Wagner & Company, is his operator. Mr. C. L. McKnight, of the above firm, was a recent visitor to the Smoky City.

Brother "Jimmy" Dugan has relieved Brother Harry Davis at Koontz & Company, who in turn has relieved Brother Charles Miller at Winkelman's, the latter having left for New York to accept a position with the same firm.

Brother Brower has left Pittsburgh to accept a position with Howell & Wales in Detroit. Brother W. Thaw Morris just returned from Detroit, where he had been working "vacations."

Brother Moore, late of Jones & Baker, has accepted a position as order clerk with E. D. Dier & Company. Brother D. K. Stevenson is also a new arrival at E. D. Dier & Company, having lately arrived from Nashville, Tenn.

Brother Parker, formely with E. D. Dier & Company, at Butler, Pa., is now marking the board in Pittsburgh for the same firm. He was relieved at Butler by Brother "Bill" Stewart.

Boreau & Evans have installed a grain wire in their offices in the Union Arcade building. Brother "Jimmy" Hill is still connected with that firm as manager, being ably assisted by Brother Howard Miller. Their grain correspondent is Thomson-McKinnon & Co.

From present indications the annual ball and reception to be held at the Hotel Schenley September 23 is going to be the most elaborate affair ever attained by any organization connected with the telegraphic fraternity in the history of Pittsburgh. All members are on their toes and working hard, and if enthusiasm and cooperation amount to anything there can be but one result—a complete success.

### Atlantic City Gleanings

The E. E. Delp Grain Company has acquired the old Logan & Bryan office in Atlantic City. Walter E. McNerney, formerly of Logan & Bryan, the A. E. F. and Hentz & Co., is the manager. Walter is making a great record for himself, both as a manager and as a Beau Brummel. Don't vamp all the gals on the boardwalk, Walt. He is ably assisted by Harry A. Leary and Eddie Cook, both Philadelphia boys.

Brother Adam Albert is still at Horton's chalking them up. We miss you, Adam, old boy. Let's hear from you once in a while.

Brother George L. Burt is summering at Miller & Company's, Atlantic City. George sure looks like ready money in his white fiannels. According to a late flash, George is studying astrology under Professor A. F. Seward, the noted Chicago "Zodiacer." George has been seen of late on Young's Pier explaining the effect of a full moon to a young lady. Attaboy, George; we are rooting for you.



# PYNCHON & CO, NEW YORK BASEBALL TEAM

The crack team of Pynchon & Co., shown in the above cut, have not suffered a defeat this season and are declared to be one of the best baseball teams in New York's financial district.

Left to right, standing—O'Neil (Manager), Walters, Boyan, Metzler, Spencer, Garvin, Greenlee, Luft, McKenna (member New York Cotton Exchange).

Seated-O'Brien, McAfee and Griffith.



### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

# A GRAND PICNIC AND ENTERTAINMENT Your Full Support Asked

The Entertainment Committee, of which our eagle-eyed secretary is chairman, announces that, provided a suitable location can be had, a Grand Picnic and entertainment will be held Sunday, September 4th (the day before Labor Day).

Primarily, of course, the object of this outing will be the getting together of our membership for the purpose of enjoying themselves to the utmost in company with their families, but the committee hopes to make enough money to at least partly defray the expenses of our delegates to Toronto in October.

The Eastern Broker Division will hold a similar affair in August and from reports we receive, they already have assurances of making it a grand success, socially and financially. Not long ago the E. B. D. held a dance and entertainment at Hotel Pennsylvania, one of the grandest social functions in the history of telegraph operators, or any other organization, for that matter, and cleared something like \$1500.00. We can at least approximate their success, but we need the hearty co-operation of every member in Chicago.

We also make an appeal to the wives of Chicago members to help us make this picnic a success. We know that when the ladies take a hand, failure is impossible. We know the wives of our members must be equally interested in every activity of this organization. It is the benefit wives and children receive from an organization such as ours that makes the struggle worth while, after all. Ladies, please help us! Either write us your willingness to assist, offering any suggestion you may have, or call headquarters, Wabash 1426. President Alcorn will be glad to take your message and turn it over to the Entertainment Committee.

We are also greatly interested in a location. Do you know of a good park we can secure? If so, please flash it to us at once.

The committee will make further announcements as soon as possible. In the meantime do what you can to assist them, by submitting your suggestions. It is requested that your suggestions be in writing, which greatly facilitates their handling.

### SO THAT YOU MAY KNOW

We believe that the membership at large should be apprised at this time of a certain condition which threatens to culminate into trouble between a large La Salle Street wire house and their telegraphers in Chicago, as well as in Kansas City and St. Louis.

In keeping with our policy of doing our utmost to avert trouble, your officers have been doing everything possible to adjust all grievances satisfactory to all concerned, but up to the present writing little progress has been made.

The trouble began when the firm's operators at Kansas City were informed, upon making application for vacation relief, that they would be relieved—"AT YOUR EXPENSE." The men immediately took the matter up with President Alcorn, demanding some immediate action. The Chicago men were called for a meeting upon receipt of this grievance and asked their views. Unanimously the sentiment was expressed that steps be taken to protect the interests of their Kansas City brothers. During the course of discussion it also developed that Chicago operators, numbering about 20, were working under rather poor conditions. Long hours, low pay, practically no relief period of any kind, no lunch relief at all and when in cases of absolute necessity, relief was had, the man relieved was always admonished to "make it snappy." The Chicago men at this meeting, demanded that while we were taking up one grievance, we might as well lay all grievances before the head of the firm, whom we felt did not know the true conditions, or at least had not given them serious consideration.

Prior to the alleged refusal to grant vacations at Kansas City, although vacations were at the time being made in Chicago and St. Louis, the Kansas City men were notified that their salaries would be reduced \$17.00 per month immediately. The men unanimously agreed that their salaries were low enough and that rents, etc., were still climbing, therefore they could not accept such a reduction. The chief operator was advised that unless this order was rescinded, they would feel free to quit work the following morning. The order was rescinded and a conference was had with the head of the firm a few days later, upon his visit to Kansas City. The refusal to grant vacations followed a short while later.

In compliance with the request of the Kansas City men, coupled with that of the Chicago men, President Alcorn asked for and received an appointment with the head of the firm. Brother Alcorn was courteously received and was assured that there was no intention on the part of the firm to deprive Kansas City men of their vacations, but that, as understood, the men in Kansas City wanted to be relieved sooner than proper arrangements could be made, therefore he instructed the chief operator there to grant their request, provided suitable relief was available, but at their own expense. He was positive in his statement that he intended to make vacation reliefs in Kansas City, as usual. As to the matter of remedying conditions in Chicago, he informed President Alcorn that he would have to take that up at length with his Chicago Chief operator. This statement was reasonable, as we certainly would not expect him to decide then and there to remedy so many grievances without giving it some consideration from a business standpoint.

Shortly after President Alcorn's conference with the head of the firm, a notice was posted in the Kansas City office, informing the men that vacations would be made as soon as arrangements for that purpose could be completed.

as soon as arrangements for that purpose could be completed.

Up to the present writing, vacations have not started in Kansas City, and the head of the firm has not stated what he intends to do with reference to conditions in Chicago. The Kansas City chapel has laid before the chief operator a letter, requesting that vacation reliefs be made within a reasonable time and that, in-as-much as they have been so uncertain about the vacations, no preparation in advance has been possible. It was pointed out that some of them desired to arrange their vacations at least a short while ahead, so that other members of the family could be met in family reunions. etc. It was also pointed out that now during the extreme summer heat was the time they most desired a relief and not in the fall, when their friends and members of their family were through with their vacations, depriving them of much pleasure and satisfaction. They informed the chief operator that a competent man, a former employe in good standing of the Kansas City office, was available to make the reliefs. The chief operator promised to take this up with Chicago, but to that request there has not been any reply either.

We have almost exhausted all patience in dealing with this situation and we are convinced that our stand is just.

In case of trouble, of course it would require a certain amount of money to finance the proposition. Your officers would at this time like very much to know the sentiment of the entire membership. We feel confident that all members want to see the rights of their oppressed brothers protected and will so express themselves in a moral and financial way, but your officers want to know your sentiments first hand.

Please write President Alcorn immediately your sentiment and what your brothers employed by this firm can expect from the entire membership. Their fight would be your fight. The bettering of conditions in one place reflects on the entire division. It is high time broker telegraphers threw off their shackles and proved to the world that they are united in demanding their just rights. We must exert every ounce of energy and every cent of money available to make the broker field safe for the highest skilled workmen in that field—THE BROKER TELEGRAPHERS.

What is your sentiment?



### ACQUAINTANCES WORTH WHILE

Some time ago President Alcorn, returning from Kansas City to Chicago made the acquaintance of a grand little union official—Billy Neiman, Secretary-Treasurer of the Chicago Division of the Order of Sleeping Car Conductors. After learning with amazement the wonderful progress made in the last few years by this little organisation and listening with pleasure to the enthusiastic little secretary, he requested to be placed on the mailing list for the Order's Journal, promising to reciprocate with our Journal.

A better trade was never made by Alcorn. We now look forward with keen expectation to the receipt of this splendid little organ. The July copy, just received, is a masterpiece in harmony. Perfect organization, brotherly love, and confidence in the righteousness of their cause is evident in every article. Any union official, or union member would do well to read this splendid publication from beginning to end. Doing so will make him a better and wiser man.

Since meeting Brother Neiman, Alcorn had the pleasure of meeting other members of this organization, in fact he always makes it his business to get acquainted and with one exception, he has found them all of the Neiman kind. The last one he had the pleasure of meeting was President Bourke, of the same division, which made his recent trip to Denver worth while. The exception above referred to was a man attached to the less than 2 per cent "company plan organization." He was one of these natural born crabs; sore at the world.

### DO NOT DELAY YOUR MOST SOLEMN DUTY!

The C. T. U. A. press divisions have just returned from New York with the old contracts renewed, although the press managements had announced in no uncertain terms their desire to inflict a severe reduction. We have an organization that we can well look to with pride.

The Western Broker Division has successfully resisted three different attempts to not only reduce salaries, but lower working conditions. We must continue to do so. We have secured employment for many of our members, in many cases bettering their condition. We must continue to function efficiently in this manner.

It takes money to operate the organization. You pay semi-annual and annual dues for this purpose. The time for paying your dues for the half of 1921 is here. Do not postpone this duty one minute. Your obligation to yourself and to your family, as well as to your fellow workers should not be subordinated to other lesser demands upon your earnings, or savings.

The dues are coming in very nicely and we are by no means disappointed, but a reminder to you who have not given this very important matter a thought is in order.

PAY YOUR DUES NOW!

\$12.00 for Chicago members and \$10.00 for those working outside of Chicago.

### ALCORN AT DENVER CONVENTION

International President Johnson, being unable to attend, on account of the press negotiations in New York, I was appointed by him to represent the C. T. U. A. at the 41st annual convention of the American Federation of Labor at Denver.

I attended every session during the two weeks the convention was in progress, except one-half day, which was used in holding a meeting of broker telegraphers for the purpose of forming a sub-division of the Western Broker Division. This was done.

of the Western Broker Division. This was done.

There were two resolutions, introduced by other delegates that I considered might affect us. One was a resolution condemning the Hearst newspapers for an alleged misrepresentation of a meeting on June 5th of the Chicago Federation of Labor, the story of which was carried in the Chicago Herald-Examiner. I appeared before the Resolutions Committee twice. My reason for taking a stand against such a resolution was this: There was no conclusive proof ever offered to show that the Herald-Examiner had misrepresented the above mentioned meeting, in which the newspaper alleges utterances against President Compers such as "throw him out" were made. I contended that even if the newspaper had misrepresented the

meeting to that extent, their offense was against President Gompers and not against the American Labor Movement. I contended that if the American Federation of Labor desired to express their contempt for a newspaper, or a chain of newspapers for misrepresenting a meeting, then it was unfair to choose the Hearst chain of newspapers and say nothing about the hundreds of others, who are continually poisoning the minds of the public against Union Labor. Newspapers the country over, especially in the last few months prior to the convention and right up to the day of the convention, have championed the cause of the "open shop" and the "American plan," notably among them the Denver Post—in the city the convention was being field—and which was giving the news of the convention, one of the most important held in the United States, only passing notice. If the American Federation of Labor would express its condemnation for newspapers who misrepresent, not a certain meeting, but the labor movement itself, day after day, the Hearst Newspapers would be only an insignificant part. The fact that we have contracts with the I. N. S. and the Universal Service, both Hearst enterprises, did not prompt me altogether in the stand I took, as I do not consider that a union loses its right to condemn or in any other

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way assert its rights when attacked, simply because the one attacking has seen fit to do business with us in former years and still continues to. There was simply a sense of fairness involved. I could not see the fairness of taking one bird of the flock and attempt to clothe him in the plumage of a bussard, while the other birds, who are equally and more vicious, go strutting their way.

The next resolution was a slap at the High Coat of Living, which in itself was good, but it wound up in RESOLVE by condemning "future trading." I immediately got busy, both in committee and among the delegates in an effort to have that portion stricken out. The trouble as I found it, is that the minds of most delegates, who as a rule are officials of unions, are prejudiced against "future trading," but do not really know why. As I have contended before, it will take education, which can only be done by presenting the true facts about "future trading" to the public. This must be done by the various exchanges and the Broker Divisions of the C. T. U. A.

In the election of officers, I voted for

C. T. U. A. In the election of officers, I voted for Samuel Gompers and all the former vicepresidents.

JOHN B. ALCORN.

ORGANIZATION
(W. L. Bivin)

Webster defines Organize, as to arrange; formulate, and Organizations, as state of being organized; that which is organized; I sometimes think of the word as a governor, which he defines as a regulator, or contrivance for maintaining uniform velocity with a variation.

cruor, which he delines as a regulator, or contrivance for maintaining uniform velocity with a varying resistance.

When Nature establishes herself in any way she never falls to provide a law to govern that condition, and to warn of approaching danger, for instance, if the elbow is crooked too often where the "Moonshine" flows, nature generally paralyzes the arm before we can lap up enough poison to stop the heart action.

Now nature did not build cities, factories, or any of the big business institutions. There we find an artificial condition and one that has been created by man, therefore it is up to man to find the governor, that controls this artificial condition, so as to keep it regulated and maintaining a uniform velocity with a varying resistance. This governor which man applies to all business is known as organization.

organization.
When the books of a business show they are not getting the proper results, which enables them to take care of overhead, inenables them to take care of overnead, interest on bonded debt, regular dividends, and general expenditures, what happens? Organization is brought about. The Sales force is prodded into greater action; the manager is told to cut down production cost, and so on down the line any method may be adopted, so as to bring desired results, from the boosting of prices to the

may be adopted, so as to bring desired the slashing of wages.

No matter what forces are brought to bear, to gain the desired end, forces of all kinds follow the lines of least resistance, just as a chain is no stronger than its weakest link, therefore labor, the backbone of these business institutions in order to hold what it gained during the war and the cost 10 per cent plus period, must fight fire with fire and organize. Organization is a wonderful thing, every man has loads and loads of information and data, some of which he is unable to use simply because it is not properly organized. A ball team goes out and wins a flag for no other reason than that they are organized and each is pulling with all

his might for that organization. An Ora-tor organizes his data and his facts and information before he sets a foot upon the platform and he is enabled to hold his

tor organizes his data and his facts and information before he sets a foot upon the platform and he is enabled to hold his hearers spellbound.

Newspapers every day have been showing pictures of Jack Dempsey clad in heavy sweaters, running on the road, or throwing the medicine ball in the "Gym," he was organising a fighting machine with which he kept the championship in America, where it belongs. Organization is all about us; it is either for or against us, let us throw our life's forces in with that which is for us.

An Army is a highly organized fighting machine, acting under the commands of a leader. Can you imagine a soldier saying to the Captain, "You take the boys over the top, and if I see you are doing your country any good, I'll join you later, I'm for you strong"? I'll say you can't imagine anything like that. Well one of these days we will have to go over the top. Our commander will flash the word to the Captains and when we reach the zero hour, we want no delinquents waiting for a brighter day to make an attack. We want a 100 per cent organization each man equipped with an "up-to-date" and willing to follow our leader through "No man's land" with all its shell holes, entanglements, machine gun nests, entering and capturing the enemy's stronghold.

To do this we must have organization, equipped with "up-to-date" and drilled according to a manual of square dealing. Is the man next to you for or against you' Is the man on the other end of the wire equipped with the pass? Watch him, help him, educate him. Organize!

No cards, no favors.

equipped with the pass? Wa him, educate him. Organize!

him, educate him. Or No cards, no favors.

THE MISSING LINK

It is an interesting fact that most of the leading wire houses of today are congratulating their respective selves upon the splendid and efficient organization they gratulating their respective selves upon the splendid and efficient organization they maintain. To the lay observer all is perfection. To the business partner all is well, the modern equipment, the intricate ticker machines, the comptometers, the maze of private offices, each with its handy push button, and everything seemingly is so complete. And yet there lurks about the inner circles of the house a mystery unsolved. To the business head of the firm it is as a thorn in his side though not openly acknowledged as such. It is the wire room. But let us not give affront to our best friend, the Chief Operator. The Chief Operator in a wire house is a sorely tried man. He is a man of many responsibilities, some of which are not justly his. Like the Operator undernim he goes to his daily task with vague misgivings—a mind burdened with problems—problems that should not exist. It is the uncertainty of policy in action.

When the active head of a firm calls to his private office the manager of the wire room and confides to him a certain plan, whether practical or not, the Chief Opera-

his private office the manager of the wire room and confides to him a certain plan, whether practical or not, the Chief Operator in most cases knows within his own mind that the plan must be carried out. It may be the installation of a new circuit, with various drops, all of which perchance may require a different line up. But the Chief Operator has his instructions, and he in turn instructs the Operator under him, often times with such a degree of caution that the policy of the firm is misinterpreted to the man at the key. Matters may be twisted, but the Operator goes blindly at his task.

How many of us at different times have been instructed to start up a wire—to give

been instructed to start up a wire—to give 'em everything—and then when something went wrong, something that we knew ab-

solutely nothing about, we were pulled off the wire. Had we been given a congenial tip on the line-up things would have been different. At least we would not suffer the humiliation of having been "lifted" and relegated to some wire of less importance

tance. In the average wire house a telegrapher as a rule follows up and does what he is merely instructed to do. At times he does not use the initiative he might use. At other times he is censured for having taken matters "into his own hands." But at all times, the spectre of fear and doubt looms up before him. It is the fear of unintentional affront to his superiors. And right here we can justly coin an old phrase and put it to our own use—It is "The Missing Link!"

The link between the author of the plan and the one who puts the plan into effect.

effect.

effect.

The much used word "relativity" can be applied to the present methods of the wire house, notably the managerial attitude to the wire room. It seems that because within a decade there has developed a few remote cases of where an operator has betrayed the confidence of his firm, the others of his craft are to remain forever in suspicion, a subject of doubt and contempt. It has got to the point these days where you can scarcely point out an operator who is not trying with all his might to get out of the business. Is it because he feels that he can better himself? Is it because he feels that he is not treated Is it because he fels that he is not treated

Is it because he fels that he is not treated by his superiors as an intelligent man should be treated? Or is it because he really feels that he is too good to remain in such a degrading line of work?

When the "missing link" is eliminated; when there is more in common between the executive head of the firm and the Operator, with of course the chief operator as a trusting medium, then there will exist within a chain of co-operation that the monster of uncertainty and misunderstanding cannot budge. The operator canot, and will not go on remaining as he standing cannot budge. The operator cannot, and will not go on remaining as he does, though unconscious of the fact, a psychologist—one who analyzes the phenomena of varying states of the human mind. But this is part of his job. And if he happens to "guess" wrong, being "fired" too, is part of his status. This is a condition of affairs that no respectable institution will knowingly tolerate.

The "missing link" is costing our wire houses many a dollar each and every day. It is the invisible enemy of efficiency.

RANDOM SHOTS

By Warren Wootten

Lets all get down the old basket, fill her to the brim with good things to eat, and beat it for the Western Broker Picnic. Watch for special announcement—THE OPERATORS PICNIC!

Blawkite—Are you the barber who cut my hair the last time? Barber—No, I have only been here a year. —The Dynamo.

Some of the pikers who are squawking about the seemingly high dues never take into consideration that rents are just double what they were two years ago. It takes a little money to conduct a respectable headquarters.

Careful Mother—"Johnny, if you eat any more cake, you'll bust." Johnny—"Well, pass th'cake and get outa the way."
—Washington and Lee Mink.

Fellow Dubs: What kind of a sensation does it give you when the girlie you are

with says, "Oh, I must be in before 10:30 tonight or I shall have to be in early Saturday." (And you haven't got a date with her that night, either.)

—Lemon Punch.

Dear Ann Circe: A strange man has been following me home from work every day. How can I prevent him from following me?—Isabella.

Ans: Let him catch up with you.

—The Teaser (Toledo).

Uncle and niece stood watching the young people dancing about them.
"I bet you never saw any dancing like this back in the nineties, eh, Unkle?"
"Once—but the place was raided."
—The Siren.

We stand against all tyranny, by the few or the many. We stand for the rule of the many in the interest of all of us, for the rule of the many in a spirit of courage, of common sense, of high purpose, above all in a spirit of kindly justice toward every man and every woman.

— Theodore Roosevelt.

A negro was trying to saddle a mule. "Does that beast ever kick?" asked a bystander.
"No sah, boss, he doan nevuh kick me, but he frequent kicks where Ah jes' been."

—The Gleaner.

Whiskers are out of date. Being a "non" is also out of date. So c'mon Rip Van Winkle, get in the game. You say everybody is out of step but you? I guess

We have our own burying ground now. So come on and get in the game.

President John Alcorn has returned from Denver and the West. John bagged some thirty odd new members around the Queen City of the Plains. The more the merrier.

Dues for the latter half of 1921 are coming in fast and furious, according to Secretary McDaniels. Are your's included?

The next big item on the list is the selection of delegates to the big convention in Toronto. Who, how, and what?

Don't forget that picnic. The committee is working on the time, the place, and—you for the girl. Announcement coming.

A delinquent is a "non-member" in every sense of the word. And a non-member at this day and time is just about as badly out of place as an old maid at a baby show. (She hasn't done her duty to the show. world.)

It was wonderful to see that crowd in the little chapel down in a South Clark Street undertaking parlor, while the solemn faced minister spoke the last rites over a departed brother. The service, ar-ranged by different members, was a great credit to our ranks.

The Press committees have returned home from New York, where they were successful in negotiating a new set of schedules with the three big press associations for another year. The moral and material support of the Western Broker Division was back of them, and this in itself was a contributing cause to their success. We are going ahead all the while, and if you don't think so, come around and see what we are doing. Dan't be a laggard. Keep up with the times.

Digitized by GOOGLE

The Western Broker Division has decided to purchase a plot in Arlington Cemetery, just to the west of the city. In this beautiful spot various fraternal organisations, such as the Masons, the Woodmen of the World, and others, have their burial grounds. Negotiations are under way to secure for us a section of about twenty-five plots. Funds for the purchase of the plot of course will come from local individual members, and not from the general treasury of the Division. This is another stride in our wholesome growth. other stride in our wholesome growth.

### JOTTINGS

Personally, we think it is sad enough to live with the brand of NON or Delin-quent stamped on our forehead, but to think of going to our grave in such a condition, must, in our estimation, be a horrible nightmare.

There is a movement on foot to form "The Non and Delinquent Broker Telegraphers' Sympathy Club." A certain wire house has promised them a "closed shop."

Brothers M. E. Arnold, Arkon, Ohio. and "Cy" Warner, Chicago were the first to pay their last half 1921 dues. That's the spirit that is bound to make us succeed.

"Thunderstorm restores war vet's hearing"—head line. Some of these days we trust some kind of disturbance will restore some of these "stand-patters" to their senses.

If more of us devoted a little more time to reading labor publications, instead of the literary garbage you buy at 2 and 3c a copy, the country might be made "safe for Union Labor.

Cleveland Sub-Division No. 10 is no longer the "baby." Denver Sub-Division with 18 enthusiastic W. B. D. Champions is the latest arrival into our already substantial family. This youngster has all the earmarks of becoming a robust young man, according to Dr. Alcorn, who brought man, according to Dr. Alcorn, who brought No. 11 into being on his recent Denver trip.

### ALL MEMBERS:

ALL MEMBERS:

Please stamp this request indélibly upon your mind: Immediately upon hearing of a job being open, notify your Sub-Division chairman, or chapel chairman. He in turn will try and fill the job with a worthy brother in his district, or having no men available, will wire President Alcora so that he may fill it. Division headquarters has at all times names on file of brothers who are either out of work or desire a change. Headquarters also, in line with our policy of co-operation, always passes the tip on to the Eastern or New England Divisions, if the job open is in or near their territory. In this way we will not only be readering service to our brother members, but unionising the jobs.

### ALL MEMBERS:

In order to increase our service to the membership, as well as to employers, a "jobs open" mailing list is being prepared. All members wishing to be placed on this mailing list will please signify their wish at once.

Give the following information:

Residence address.

Firm employed by, what wire you can be reached over and, if possible, who works the Chicago end of it. What kind of job desired? What section do you prefer? be

Are you press experience?

Would you accept Saturday night newspaper scoop, in order to protect press associations having C. T. U. A. contracts?

Present salary (this is essential and will be held in strictest confidence).

Unless you are really desirous of making a change, please do not send your name, as this service will entail a great deal of work to us.

### SQUIRREL FOOD

Firms desiring to squirrelize their wire room will receive our whole hearted assistance. We will secure jobs for our men in other houses (generally at better salary) and make room for more "recruits." When the "recruits" learn the "recruits." When the "recruits" learn the business we will organize them and place them in other jobs, this making room for more, so forth and so forth. We take it that a firm who makes working conditions so intolerable for their experienced men, that they are finally driven to the point of quitting on short notice, must derive untold joy in watching a continuous stream of inexperienced men come and derive untold joy in watching a continuous stream of inexperienced men come and go and the extreme delight in reading errors on the tell tale must be the culmination of a perfect day. Therefore, in keeping with our policy of co-operating with the employers, we will do what we can to keep this stream of would-be broker telegraphers flowing freely to firms desiring it.

### LABOR-BAITING CHIEF

Strange as it may seem, experience proves to us that the majority of telegraphers whom good fortune has smiled upon to the extent of placing them in positions of authority, are the most ruthless. domineering, malicious. labor baiting employers we have to contend with. A first class broker telegrapher is the most skilled piece of mechanism in a broker office; he is absolutely as vital to a wire house as a nerve system is to a human being and no one knows this better than the employer himself. Broker telegraphers themselves are slowly but surely coming to realize their importance and we here and now predict that the time when a broker telegrapher may be treated like a poodle-dog is rapidly disappearing. They, like their newspaper brothers, have formed and are still perfecting an organization that will ever stand for their just rights.

### RESOLUTION

WHEREAS, The Western Broker Divi-sion of the Commercial Telegraphers Union of America learns with regret of the death of Brothers Victor Chandler and

James Hawley Everett, and
WHEREAS. We hereby express to the
bereaved families of our departed brothers
our heartfelt sympathy in their loss, which
too, is our loss. Therefore be it

Resolved. That the Western Broker Division in regular meeting assembled does hereby instruct the Secretary to send to the families of our beloved and departed brothers a copy of this resolution, also that a copy be furnished the Editor of the Journal for publication therein, and that the Charter of this Division be draped for a period of thirty days.

WARREN C. WOOTTEN, (Signed)

First Vice-President.





# E. LOWITZ CHAPEL

Western Broker Division, Chicago

Left to right: Standing: R. W. Goodale, B. A. Benson, Chairman; C. J. O'Brien.

Seated: J. H. Gibson, J. P. Browner, A. C. Baldwin.

### E. LOWITZ & CO. CHAPEL

Notes were in the hands of the editor for the May number which did not materialize because of the Printers' strike. They were, however, held over and other items written for the June issue, but somehow Brother Alcorn happened to carry them with him to Denver and by the time they got back to Bro. Schnur it was too late to include them in the June Journal, which explains why we were not "present or accounted for" last month. Most of the notes intended for the May-June Journal are ancient history now, so here's the are ancient history now, so here's the present line-up:
"X" office Chicago: Bro. A. C. (Baldy)
Baldwin marking the board.
Bros. John H. Gibson on Milwaukee—

Bro. A. C. (Baldy)

Omaha circuit.

Bro. Royce W. (Red) Goodale working Cincinnati—Indianapolis.

Bro. B. A. Benson quoting to South-Bend.

Bend.

Bro. J. P. Browner putting 'em over for St. Louis, Peoria and Monmouth.

Bro. M. A. (Dusty) Rhodes sending guff on the Produce Exchange.

Bro. Bert H. Thornton and Bro. Carl J. O'Brien doing the honors on Housman.

Ware & Tranter, Pynchon. Chapin, et al.

Bro. Rhodes, a new member, recently came from McCardle-Black Co., at Indianapolis.

dianapolis.

dianapolis.

Bro. Browner is spending his vacation at Calumet, Mich., relieved by Bro. Thornton.

Bro. Grant C. Hallberg, lately with Murphy-Grier Grain Co., Springfield. Ill., is relieving Bro. Thornton on Housman.

The country line-up is:
At St. Louis. Bro. L. Dalton, formerly with Logan & Bryan at Hot Springs, and who formerly held membership in the I. N. S. division.

who formerly held membership in the I. N. S. division.

Bro. James Beddow is at Monmouth as operator while Mr. Harvey Bauder is manager. Bro. Beddow formerly was operator at Macomb but was thrown on the block when E. L. & Co. closed their Macomb wire. Macomb is now being handled by phone from Monmouth, which makes most too much work for one man at "MO." Glad to have you with us again. Jim.

Bro. Bell is with Cole & Co., the Peoria

Bro. Earl Beattle chalks them up at South

When the flash came out of New York, that two men were to be sent to Havana. Earl tried to get in on the ground floor but was too late. "Ben" knew Earl in France and has seen him in action with the Blanc twins—Blanc and Rouge, and with Cognac, and feels assured that he would do well there and would give a good account of himself.

South Bend office has been turned over to Rippe and Campbell on a correspondent basis. Rippe was manager for E. L. & Cothere, and Campbell was recently elected to membership on the Board of Trade.

Bro. "Doc" Cook at Champaign blew in town over night recently to meet an old

Bro. "Doc" Cook at Champaign blew in town over night recently to meet an old f-r-i-e-n-d from the Coast, and liked it so well that he has decided to come in and try to land a sine. Being unable to find a brother for his job, Bro. Cook picked up one of the natives, who is an experienced broker man. Bro. Cook landed this man's application and is bringing it in with the necessary mazuma to Bro. McDaniels. That's the way to do it, Doc, get the kale first first.

There are other brothers with the various correspondents of this firm, and E. Lowitz and Co. chapel boasts of as near 100 per cent organized as any house in the Street

in the Street.

Bro. "Red" Goodale has changed his since a former employer declared him to be a Bolshevik. He now draws a mag and writes "R-E-D" in it—Original! I'll say so.

and writes R-E-D in the original. In any say so.

Annual vacations, as called for in Clause of our agreement, are in full swing, Bro. Carl O'Brien started them, followed by Bro. Benson, who spent his two weeks down-state and around St. Louis. Bro. Browner is now away. Understand Bro. Baldwin goes next, then Bro. Goodale who is planning a trip up into Minnesota. Give us the dope on the Black rust when you get there, "Red." Bro. Gibson probably will spend his two weeks seeing the country in his 4D.

Bro. Benson appealed to the boys in the country and in "X" office, too, to pay up their dues early so that we could all start the second half right with our new cards. The response to that appeal has been most gratifying to your Division as well as International officers. It is proof to them and to the membership at large that the moral and financial aid extended us during the strike was appreciated.

Among the first on hand to pay their dues was Bro. Baldwin. "Baldy" has reached the proverblal "Three Score years" and furnished a striking example of loyality to the cause. Live up to that example, boys, and you'll never go wrong.

Any time any of you want to be away, or are figuring on making a change, or hear of a job that is open, let the man on the Chicago end know and he will get in touch with union headquarters and see that a CAPABLE UNION MAN gets the job. Annual vacations, as called for in Clause

job. E. L. & Co. have opened a summer office at Charlevoix, Mich., in charge of Mr. A. R. Frank, a member of the firm, who is vacationing at Charlevoix. Mr. Art Brown.

R. Frank, a member of the firm, who is vacationing at Charlevolx. Mr. Art Brown. solicitor and formerly chief operator, is working the wire. Charlevolx is looped in on Logan & Bryan's wire that runs up in the northern peninsula, then there is a pony between L. & B's. and Lowitz's Chicago offices.

Of course all of you have read over the Lowitz agreement, but did it ever occur to you that Clause 8. reading "IT IS AGREED THAT TELEGRAPHERS WILL NOT BE DISCRIMINATED AGAINST BECAUSE OF THEIR AFFILIATIONS WITH THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA" was the strongest argument that you could possibly use on the nons and delinquents? They have never had an argument but they have even less had an argument but they have even less

# E. W. WAGNER & CO. CHAPEL

E. W. WAGNER & CO. CHAPEL
"Bob" Buckley has joined the Faithful
and Obedient Order of Renedicts. Brother
Buckley and Miss Lillian LeBounte, of
Chicago, were united in wedlock Saturday, May 21. After the ceremony a big
reception was held at the home of the
bride and the young couple were the recipients of dozens of gifts. Our heartiest
congratulations and best wishes to you,
Bob and Mrs. Bob. Kankakee will be the
future home of the happy couple, where
Brother Buckley is employed by E. W.
W. & Co. W. & Co.

Claude Reiter, recently from the Postal, and A. V. Jordan, lately of Bache's, are working on the vacation reliefs.

The stork delivered a fine baby girl to Harry Lynch's home and we all rise to congratulate our worthy chairman of the board.

Brother Thomas D. Smith, employed by E. W. Wagner and Co., at Lexington, Ky., for the past 2 years, was suddenly taken



ill Monday, May 9th, and passed away Wednesday, May 11. He was 59 years old and is survived by a widow and daughter.

Tom was a member of long standing in the C. T. U. A. and a splendid union man. To the widow and daughter, we extend our most sincere sympathy.

### By the Way

The late Andrew Carnegie, of steel fame, was once asked the question: "Which is the most important, Capital, Brains, or Labor?" He made reply, in his canny manner, with a twinkle in his eye: "Which is the most important leg of a three-legged stool?"

This is about the situation in a nutshell, as applied to us Humans. We are all necessary to one another, and the sooner we eliminate the individual ego that a large percentage of us are unfortunately handicapped with, the quicker we will attain to the receptive quality which permits us to sit back and listen to the other fellow's views with attention, giving them the same consideration that we give our

own.

Only in this way, can we ever hope to make better strides in the right direction. Let us all have a due regard for the other fellow's opinion, weigh it from his viewpoint, as well as from our own; and then only, are we in any way safe in coming to conclusions. This would indeed be a better and more cheerful planet if we would all get together and act from this standpoint and I am sure that Capital. Brains and Labor would then realize that each is as necessary to the other, as each leg of the three-legged stool.

One of the Bunch.

One of the Bunch. . .

### Retrospection

Retrospection

Say pal, I was just a thinkin'
Things don't look good, you see,
I've been a hangin' round the block
And the world looks cold to me.
What's happened to the old familiar bunch
That I used to know?
The gang that used to pester me
So much on where to go?
Where are the old familiar fans,
That used to romp and lark;
I mean the gang, that used to hang
At dear old "Mao's" on Clark!
What's happened to the welcome call:
"Come, boys, have one on me";
The call that used to warm the heart,
And make us all agree! "Come, boys, have one on me";
The call that used to warm the heart,
And make us all agree!
Where are they all, and what's the "call!"
Can't some "Op" put me wise!
It seems to me they're minhty scarce.
Those old time regular guys.
I ran across an "OP" and asked
If he could put me wise;
And here, appended down below,
Are some of his replies:
"The boys that you lament,
Of the days that you bewail;
The old time bunch with temperament,
And foot upon the rail;
Ah! me 'its sad and yet 'its true.
They're scattered far and wide.
And few, if any faces,
Are met with on the side.
A few have sines at the Postal,
A few at the W. U.
Some have foined the A. W. E.
And some the C. T. U.
Many have hit the long, long trail
Away from beer and wine.
But its mighty sure, where're they go
They'll always get a "sine."
A few have foined the W. B. D.,
An outfit good and true;
An example, which if followed,
Would mean a lot to you. And so I drew a card, And the boys are mighty good to me; Can't you do likewise, Pard? -A World-Beater.

### MILWAUKEE SUB-DIVISION

Regular meeting Milwaukee sub-division scheduled for June 28, was not held account special meeting of June 10.

We regret to chronicle the fact that our worthy Chairman W. J. MacMahon, was overcome by the heat and has been confined to his bed for several days. The boys were out to see Bill today and are keeping him in touch with everything of integest.

Bro. George Wells recently on the order wire at Wagner's Is now on the big "bode" and says they can't come fast enuf for

Some of the boys will be up against it for vacation this year due to the fact that the available supply of relief operators is nil.

MacMasters & Co., the first house to start vacations here was fortunate in se-curing the services of Frank Clark of Chicago. And anyone who knows Frank knows that it is a piece of luck to get him.

Bro. Jim Partington is vacationing at his summer home at Pine Lake, and Oh. boy, how them Black Bass are bitin'.

E. D. Dier & Co. will soon be located in their new quarters with a full lineup of C. T. U. A.

Secretary John Könzal over at Pynchon's recently made a big killing on the market and is now sporting a new Roamer. Might give us a ride, Jawn.

Nic Blau has a permanent marcel wave in his gray dome, but that's what they like Nic. Nic says that all helps his Pinochle. Honorable Brother William Jennings Bryan Delaney on the grain board at Wagner's (silver tongued orator of West Allis) has recently been elected superintendent of schools of West Allis, and is favorably spoken of as next mayor of that "village."

Bro. Tofte and Busse of Paine Webber, are killing their spare moments substituting as life guards at McKinley beach. Oh. you girls!

Jack Murphy, MacMasters, (no relation to big Tim, almost had 20 bucks, but he didn't step hard enough on Chambers' foot.

"Ready Money Pampel," Our genial little cashier over at MacMasters & Co., asks: If you bought a cow for \$5 could you call that a good "Moo-V"? (movie). Gvelt. Chambers says he can CEDAR LAKE from his home in Slingerville.

Geo. Wells insists that everything has been reduced but his confounded waist line.

Brother Al Olsen at the Wisconsin Trust is learning the horse-shoeing busi-ness—he's champion horseshoe thrower at White Fish Bay.

Edward Lucifer Lucas says "Buy stocks short."

William John Hugh MacMahon expects to be made Queen of Ireland as soon as the Irish question is settled. More power to Mac.

It's hard scrapin' up notes this hot weather boys and if you have anything at all slip it to the correspondent. Anything will be welcome.

Heard on the Lake front:

Lloyd: "Look at that speed boat go!"

Jim: "Speed boat, Hell!—that's Attie Walsh out for his morning swim.

Miss Sullivan, stenographer at Mac-Masters is loved and respected by all— why not? She's the best in the world—. The Milwaukee office of R. H. Mac-Masters & Co. was recently, the fortunate recipient of a visit from R. H. MacMasters himself, who spent the day inspecting the office and in meeting some of the many friends the firm has made, under the able leadership and guidance of our genial Manager Frank P. Konsal.

leadership and guidance of our genial Manager Frank P. Konzal.

It should be a matter of Union record, and never to be forgotten, that on a former trip this same R. H. MacMasters in February, granted the Milwaukee force a 10% increase in pay. Coming, as it did unsolicited by the force, it was received with even more appreciation and gratitude, and a veteran telegrapher, selected to reply for the force said—"In thanking you for this generous action we wish to assure you of our continued interest in the success of the Company. We would, however, be unworthy if we let you believe that it was for the monetary consideration alone that we thank you; let us emphasize that it is the personal characteristics—the qualities of mind and of heart of J. F. MacMasters; yourself, our own manager here, as well as all others composing your official family, that impress us with confidence, and let us again assure you that we will work steadily to weld into one smoothly working offganisation this portion of your company, so that, eventually the success that every business man desires, may be "attended."

#### CLEVELAND SUB-DIVISION.

Borton and Borton, formerly dealers in local securities, have branched out to the leased wire service and have moved to elegant quarters in the Hanna Building. Brother R. G. Salisbury is the gunner on the new circuit.

Congratulations are extended to the Chicago boys of E. D. Dier & Co., on having a man of the type of L. L. Larson as their manager. "Lars" spent some time in Cleveland and we can attest to the fact that the operators have no better friend. He's all business and absolutely square.

Brother E. C. Campbell is spending his vacation on the cool shores of Lake Erie. Where is the man who don't envy Ed. a vacation these "humid" days? "Quack" didn't get away with his one week's salary didn't get away with his one did he Ed?

Brother G. A. Wheeler is spending vacation by patronizing the bathing beaches to escape the torrid heat. Wheeler is relieved by Brother Paul Martin, of Findlay.

Cleveland Sub-Division held their annual picnic Sunday July 10, with a trip to Avon Beach on a special car, chartered for the occasion. A program of athletics was indulged in while the kiddles spent the day in the lake. A large crowd turned out and an elegant time was enjoyed by

all.

Vacation work is being performed by Brother A. J. Ward, formerly of the Western Union. Brother Nugent is at present enjoying the cooling waters of Lake Erie. Brother Fred Agnew was the center of attraction at the picnic. While negotiating a three-bagger he threw a shoe, necessitating a finish barefoot. In winning the fat men's race it required a fall-away selide, and his 250 pounds made a clean sweep of all before him.

Brother L. F. Soit spent his vacation by an auto trip to Washington, Baltimore, and visiting home folks at Columbus.

### DETROIT SUB-DIVISION

Mr. C. F. Brower, tormer chief operator Mr. C. F. Brower, tormer chief operator for the Fostal at Akron, and a brother of no mean ability, is copying the stock quotes at Howell & Wales' on a mill, and it takes a man and two boys to write tnem on the board. Peg Randall helped out for one day and threw out the mill and put them down with a pencil like he used to do years ago. Brother Sherman is in charge of the telegraph department and board boys at Howell & Wales'. Sherm is going to take his vacation soon and tear down the old Stude coupe. We hope he gets it back together again. Howell & Wales are 100 per cent. No non-union man can work for them, Howell says. ell says.

Brother Al Day and Robert Supple have become identified with Twohey & Co. Brother Morse, lately of Pittsburgh, filled the vacancy at Merrill, Lynch & Co. here, and Richard Washburn, who has been copying the dope for the Detroit Financial News Bureau, is working the wire at Twohey & Co. Twohey & Co.

Brother Edward Nadeau has moved his family to Whitmore Lake. Ed is a third partner with Langley, Hilder & Co., a fine little investment and banking house in Ann Arbor, Mich., and reports the rural sections have the cities beat fifty ways.

Business has been very quiet in Detroit for some time, and we are getting nicely rested up in preparation for our vacation. See you all again in the fall, if we survive. "MIKE NADEAU."

### KANSAS CITY SUB-DIVISION

Kansas City Sub-Division is slowly but Kansas City Sub-Division is slowly but surely gaining in membership, and we hope to have all the "nons" lined up soon; but we should have a better attendance at our meetings. Our regular meeting dates are the first and third Saturdays of each month, 2:30 p. m., Coates House Let's all arrange our affairs that we may attend these meetings and stir up some 'pep.

The Meinrath Brokerage Co. recently installed a private wire in their offices here, but the position was filled by a "non," who underbid one of our brothers a few dollars. However, he may prove to be more costly in the end. Such a man as this is his own worst enemy; but, fortunately, we have not many of that kind here.

### E. F. Leland & Co.

Brother Wilhoit has been promoted to manager of the Stock Yards office. We all wish him all the success in the world, as he is a "live wire" and no doubt will make good.

Brother James Norton is grabbing the quotations, etc.

Arthur Braun, Fred Jacobson and John Boyer are on the job at the Board of Trade office, with L. W. Carnes on the board. We would very much like to have these boys join our ranks, and no doubt will have them with us soon.

### Harris Winthrop

Brother L. S. Kirk has recently returned from his vacation looking like a million dollars physically, but no doubt feeling very "flat" financially.

Barney Jones, formerly of Leland's, is holding down the Chicago Dux.

### J. E. Bennett & Co. (100%)

The line-up at the Baltimore Avenue office is as follows: B. R. (Babe) Smith, chief operator; R. A. Richardson, E. H. Hooper, Robert Beall, Ben Lamar, Robert

All these boys are up to date and all enthusiastic workers for the cause.

The Board of Trade office is represented by Brother Arthur Fitz, Shorb Schultz and Joe Jackle. We hope to have the two latter named boys with us soon.

#### J. Rosenbaum Grain Co. (100%)

Brother H. H. Hall has recently returned from his vacation, being relieved by Brother Lee. Understand Brother Hall is eligible for membership in the Carpen-ters' Union, having built a modern, up-to-date chicken house during his vacation.

Brother Fred Wilkerson has also been relieved by Brother Lee for his vacation. Strandberg, McGreevey & Co. (100%)

Brother Cal Ryle, chief operator, while celebrating the glorious Fourth of July, tried to make his "flivver" do a few submarine stunts, and became stuck in the

mud. Brother Floyd R. Smith, our President, is still on the job, and is always after the "nons."

Brother W. L. MacAuley starts on his vacation Monday. He is the proud possessor of one of those "tin things made in Detroit." We hope he will be able to stay within the speed limit.

#### Bartlett, Frasier & Co. (100%)

Brother A. M. Hall, our Secretary, is vacationing, being relieved by Brother Lee. Here's hoping you have a good time. Bert.

#### Thomson & McKinnon (100%)

Mr. E. W. McClintic, our chief operator, is "flivvering" around these days, and is getting to be a regular "choofer," but Mac says he wishes the "cops" would stay out of his way.

Brother C. A. Pace, relieved by Brother Leon Thomas, has gone to Colorado to try to regain his health. He has been suffering or some time with asthma. We all sincerely hope that he will return feeling much improved.

It is now "Brother" Don Brown on the Omaha wire. Glad to have you with us, Don.

McKenzie, our Vice-President, marking the Chicago grain board, and is always on the job when it comes to fix-ing a brother up for a job. Mac is a strong believer in the slogan, "No cards, no favors.

Brother Benj. Seigle is on the sending side of the Chicago Dux, with Brother C. L. Hougham on the receiving side.

Our mascot, Brother David Grindberg, is marking the Kansas City grain board and the New York stock board. He recently returned from als vacation. Davie says he had two weeks of continuous swimming.

"Half Fare" George Hager, our skinny messenger, has also been vacationing. Understand he came near getting in jall trying to occupy two seats on a one-half fare ticket; hence the name, "Half Fare George."

#### DENVER SUB-DIVISION

At an enthusiastic meeting held in the St. Regis Hotel and presided over by President John B. Alcorn of the Western Broker Division, the Denver Sub-Division of the W. B. D. of the Commercial Telegraphers' Union of America, was organized here June 21.

Fifteen broker operators, including men from nearly every brokerage firm in Den-ver. comprised the nucleus of the new

Denver Sub-Division, and, with numerous other pledges already secured by Chair-man Ted Williams, the Denver Sub-Divi-sion promises to be one of the most active in the West.

Brother Alcorn went over the achievements of the W. B. D. during the past months, explaining thereby the advantages to be derived from membership in the W. B. D.

In addition to the fifteen new members in Denver, Brother Alcorn received ap-plications from operators in Colorado Springs, Sterling, Casper and Cheyenne.

Brother "Tom" Meaney of Scott-George Grain Company, Denver, went over to Sterling to make the transfer of the Benett office there to Scott-George. The traders at Sterling complain that when "Tom" puts up one quotation with the chalk he wipes out four or five with his "aldermanic front."

H. T. McDaniels of Chicago is the new manager for Scott-George at Sterling. McDaniels relieves W. T. Russell, who is now with E. M. Bosworth & Company, in Denver.

Brother John Mullen. with Wilson-Cramner, says he's going to have a vacation in August; going to help his wife clean house.

Will try and give a complete line-up of the Denver sub-unit for the next issue. Bob Davis, from Otis & Co., is taking his vacation on the coast.

Earl Simmons is with Yore & Co., on the Clark wire.

Logan & Bryan operators have failed to make their appearance into the new local up to this time.

Joe Arnest is helping at Scott-George, in the absence of Tom Meaney, at Sterling temporarily.

Brother Alcorn spent a few days at Colorado Springs. This Colorado climate made some hit with him, and he is contemplating.

Brother Clarence Case, Colorado Springs, has a new car. He sure is lucky on the privileges.

#### SAN FRANCISCO SUB-DIVISION

It's hard to keep in touch with the gang here, as most of the boys come on duty with the milk man. L. & B. have a fine set of union men, but it's only about 60 per cent organized and the other 40 per cent seem to have the incurable variety of nonitis. Of course, there is some hope always, and a few of us plug away every time we get a chance, and pass the Journal around where we think it will do the most good. What I would like to see here is a real live broker local, meeting a couple of times a month. We would promise not to take over an hour from the poker game. I'll donate one room of my two-room "apm" to the cause any Saturday afternoon if they will bring their own chairs. own chairs

own chairs.

Paul Smith, who lost out when the I. N. S. cut off one man last year, and drifted around from the A. P. to Hutton's, and finally declined to tear up the little pasteboard he has carried a good many years, has finally landed a permanent trick at the Federal Reserve Bank. Paul is one of the finest, both as to ability and character, and it does us all good to see him safely ensconsed among the bank-ing fraternity which doesn't seem to have him safely ensconsed among the bank-ing fraternity, which doesn't seem to have such a narrow-minded attitude as some people we know, who don't cut near such a figure in the capitalistic world. Logan & Bryan opened to the public in

February, and have expanded their wire room a little, as a result employing three more men—Otto Harrelson, from the Posright merital: Parker, from Hutton's, and the justly "fmx" Oakley Marshall. Coast-to-Coast Patterson does the extra stunt, and we understand gets in a full day.

Eddie Denair, our billiardist extraordinaire, shifted to Sutro's when they started their wire service, and Frank Ford is now with McDonnel & Co., in their palatial new stock emporium in the Palace Hotel. Cliff Lawrence and a Mr. Jenkins, formerly at Pasadena for L. & B., are joint managers.

Joint managers.

Mr. Ben Bryan and his son, Ben Jr., were here for about a month getting the new office in running order. The latter seems to be one of the boys and has a queer ambition to learn to telegraph. Bruce Rogers is in charge of the wire room, and sure gives us outsiders fine service and is the most obliging of liaisons imaginable.

Cart 217

Cert. 917.

Cert. 917.

(Editor's Note: You may rest assured that your efforts in putting San Francisco on the map were received with great satisfaction. San Francisco did have a splendid set of union men at one time, and we believe they are still there, but negligence and indifference, the most deadly of diseases, has taken deep root. We, too, would like to see semi-monthly meetings there, as in other cities, and President Alcorn says he is almost willing to bring the chairs you refer to, out there on his back, if he thought that would do any good. At any rate, if the boys in 'Frisco' come to life and decide to assist the boys in the East bring about conditions we would all like to have, you can rest assured the necessary chairs will be jurnished. See what you can do. We will lend every assistance possible from this end.)

#### SEATTLE SUB-DIVISION

Three rousin' cheers! The settlement of the Lowitz trouble in The settlement of the Lowitz trouble in our favor demonstrates the fact that the W. B. D. is on its way and beginning to come into its own. It has been a long time since a Journal carried any better news than this. Let us hope this is the beginning of the scheduling of all wire houses. Incidentally, this puts the rollers under some of the alibis we have heard from our "no-card" friends out this way, and we wonder if they won't finally see which way the wind is blowing. ("A hint to the wise is sufficient.")

We take it vou all have noted the im-

We take it you all have noted the im-provement in the Journal lately. The April issue in particular being exceptionally good.

ally good.

Our old friend and brother, William Elijah Brown, has left us for Los Angeles. Logan & Bryan lost a fine operator and a real good fellow. We wish Bill all the success in the world and hope he finds a place where the sun does shine occasionally—he will tell us about it.

Brother Dave Evans, who has been helping out at Manning's, is back with Universal Service. Now that Dave doesn't have to get up at 3:45 to show at 5 a. m. we expect his farm will get lots of "massaging." "Operator" (not brother) Ellison. as formerly stated, is handling the

saging." "Operator" (not brother) Ellison, as formerly stated, is handling the "MA" job alone.

The writer would very much enjoy having a few of those New York "daylight savers" out here these cold rainy mornings. It would be a pleasure walking them two miles in the rain to catch an owl street car that gets to town at five o'clock in he morning. If there's anything in that old saying about "The early bird, etc.," then I'll say we ought to get a lot of worms.

Cert. 592.





Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

#### QUEBEC AND DISTRICT NOTES

Since our last issue the hand of death has been falling heavily amongst the families of brother members. The mother of Brother W. Moore and the father of Brother G. E. Clegg died the same day. Brother Desrosiers of Father Pt. lost his mother under tragic circumstances, she having met with an accident around a stove which resulted in her death from severe burns. Then as recorded in another column, Brother P. P. MacGillivray lost his wife. The sympathies of all brother members, we feel sure will go out to the stricken families in their time of sorrow.

We are pleased to be able to record that there is an improvement shown in the condition of Brother McGillivray himself and we all hope that he will get back into good health again, not only for his own sake but for the motherless little ones he has the care of.

We are pleased to record that the subscription list opened in this column in aid of Brother McGillivray is meeting with a satisfactory response from the membership, which does credit to all concerned. We do not know the returns at the moment from other sections but as far as this place is accorded by approached ship, which does credit to all concerned. We do not know the returns at the moment from other sections but as far as this District is concerned everybody approached helped out willingly. We do not desire to introduce a discordant note in this concerion but we must say that it has been a matter of surprise to us that our leaders, with the facts of Brother McGillivray's case before them for so long, did not start something long ago and it was left for the Quebec District to make a practical suggestion and furthermore to see it was carried into effect. Our District chairman, in a recent memo, whilst in cordial sympathy with the movement stated in effect that he did not wish to see the precedent established of any section of our division starting such a movement apart from the L. C. We agree with him but why didn't he or Sec'y Ross, sense the opinion of the membership in this matter and get busy long ago? Our apparent apathy in the face of the reports of Brother McGillivray's case which were coming in for months back aroused wonderment in other quarters besides our section as to what our Union really meant if we could calmiy lay back and watch a brother in distress without lifting a finger to help him. We ourselves are strongly in favor of establishing a little sinking fund to cover just such cases as this, even if it means increasing our dues two or three dollars extra per year and we feel sure we express the sense of the majority of the membership. We feel that a brother in trouble through continued sickness has a right to expect and repet our leaders to lead in such cases and if they won't then let others who realise the need start the ball rolling. We hope Brother McGillivray gets a bumper subscription.

Our Halifax correspondent raises quite a number of points for discussion in his remarks regarding the treatment of our Newfoundland brothers. He makes certain suggestions though that are utterly impracticable, if he would give the matter more thought. He says that the company should send an examiner to Newfoundland from time to time. This is ridiculous, as the company has nothing whatever to do with the matter of examining their employes. Surely our correspondent must know that it is the law of the Government of Canada that all following the profession of radiotelegraphy must be examined and obtain certificates of proficiency before they can operate, the Government of course setting the examination and providing the providence of the provid following the profession of radiotelegraphy must be examined and obtain certificates of proficiency before they can operate, the Government of course setting the examination and providing the examiner. It is the misfortune of our N. F. brothers that their Government do not have a similar law and provide for the same test. The Company are helpless in the matter. Under the circumstances if a Newfoundland brother desires to become a certified radiotelegraphist he is obliged to come to Canada, to whichever place examinations are held, to take his chance. Neither the Company or the Union are in a position to do anything in the matter. Quite a few of the brothers laid off were on stations at different times within easy range of a Canadian Examiner and if they did not take advantage of the opportunity who is to blame? And if they were not in a position to do so, it is their misfortune. With the best will in the world neither Brother Clarke or our Eastern Executive could do anything altho they might have gone to the little trouble of explaining the situation to all who desired such. We are very sorry for those of our Newfoundland brothers, or any others, who have been laid off but as a Union we must take all facts into consideration. Several stations have been closed down, through no fault of the Company's. Can the Union turn around and say to the Company that they must make two jobs where only one exists in order to provide for those laid off? We trow not. No Union can buck the law of supply and demand and it is generally the one who is lacking the full qualifications necessary for the remaining positions in the opinion of the employer. We must remember that, notwithstanding the appeals of the numerous Wireless Schools" to "Learn the wireless and see the world" and "lots of positions waiting to be filled" for the first time since the profession of radiotelegraphist has been open, the supply of competent, or rather we should say partally competent men greatly exceeds the demands. During the War there was an unprecedent are any amount of partially and quite a number of fully trained men looking for radio positions. The moral should be plain to all. The employing companies, the world over are in a position to pick and choose their men and it is folly to ignore this. The man who holds his job has nothing to fear, just so long as the service he renders is satisfactory, and no longer. If we are wrong in what we have set down we await to be shown. By combining together, added to the manifest justice of our claim, we obtained a satisfactory schedule of remuneration. In return we are morally bound to give the best we are capable of in the way of service. If we do not do this, we undermine our leaders, because we do not come up to what they promised on our behalf. Much of this is old stuff, but judging from some of the correspondence we receive, it will bear repeating.

correspondence we receive, it will bear repeating.

For the benefit of those brothers who do not see a newspaper as regularly as others, we will give a summary of the decision of the Lighthouse Board on the matter of the closing down of some of the Gulf and River stations. The steamship companies protested to the government about the closing down of certain stations, and in presenting their side of the case Mr. Thomas Robb of the Shipping Federation said, vide the Montreal Star, that it was desired to restore the aids to navigation, which had been something of a joke during the war, to their pre-war efficiency. Strong exception to this statement was made by Mr. Alex Johnston. Deputy Minister of Marine, who stated that the government had always kept the navigation aids in the St. Lawrence in the highest state of efficiency. Mr. Thomas Robb, it will be remembered, was, during the war, in charge of the radio service in the River and Gulf. Anyhow, it was decided by the Lighthouse Board that the station at Point Amour would be maintained permanently in that vicinity. Cape Ray is to be closed down, and it was recommended that instead of opening Heath Point, a set be put in operation aboard the lightship at that point, fifteen miles off shore. The station at Point Rich is to be continued in operation, at least for some time. It was also decided that the Three Rivers station was to be continued in operation until such time as the Montreal station is placed in good shape for through communication. This information was culled from the Montreal Daily Star and the Quebec Chronicle.

At the time of writing we are still waiting the official announcement of the

At the time of writing we are still waiting the official announcement of the long-awaited Grievance Committee. The minority, who, after holding out against its formation as long as possible, finally fell into line and concentrated their efforts on making the committee as innocuous as possible, but a meeting held at Quebec forced matters somewhat, and we can now state that your Grievance Committee will consist of W. J. McBride, Cape Sable, as chairman, with W. J. Moore, on the "Lord Strathcona" at Levis, Quebec, and Bro. Hodder of North Sydney. The latter comes highly recommended because he had the almost unanimous endorsement of the executive. We hope he will come up to the high expectations of his backers. As to the committee as a whole, we think well of it, and we hope it will do all that is required and expected of it in an efficient and satisfactory manner. We are never shy about giving praise where we consider it is due to any brother who accomplishes something meritorious on behalf of all, so we won't be deterred by any mock modesty from handing our-

selves a bouquet, and it is this, brothers: You can thank our G. C., Bro. Allen, and your Editor, for your Grievance Committee, because we can assure you it would have been a much longer wait only for our efforts. Thank you.

The following were nominated as delegates to the General Assembly: F. C. Allen, J. Bouteillier, D. Ross, H. G. Leslie, and G. E. Clegg. At the time of writing the ballot, papers are just coming to hand. We would like to draw the attention of those who issued these ballots to a couple of seeming omissions. At the foot of the ballot are these words:

Mark your ballot, place in envelope provided, seal and hand in at nearest coast station or mail direct to Secretary.

We think that it should have been worded like this:

Mark your ballot with an X opposite your choice, etc.

As it is many brothers are liable to write out the name of the one they choose instead of marking a cross opposite. Certainly the instructions as to voting are in the By-Laws, but how many will look them up? The other omission is that ballots were sent out, some, not all, with only the certificate number on and no name in pencil on the back of the form. The result is that men will have moved from some stations. Their number will not be known and thus their ballots will be wasted. We thank those who honored us by putting our name down for nomination, but our own opinion is that both from the point of view of economy and the best man to represent us, Brother Frank Cuthbert Allen should be one to represent us at the forthcoming convention. He is our representative on the Canadian committee, and we owe it to him for the great work he has accomplished for us to see that he obtains as unanimous a vote as possible.

We expected to be able to announce the

We expected to be able to announce the nominations for the complete slate of officers for Division 59, but unfortunately they have not yet come to hand. From appearances it would look as pretty much the old slate would go in, and as far as the General Chairmanship is concerned we think it would be a great mistake to swap horses. The present incumbent has been tried and has not been found wanting, which is more than can be said for some of the other positions.

In the Eastern section it looks as if

ing, which is more than can be said for some of the other positions. —

In the Eastern section it looks as if Brother Ross will have no opposition, simply because there has been no one come forward who looks likely as a candidate for the Secretary-Treasurership. As a secretary-treasurer we have no quarrel with Brother Ross, and he has well earned the thanks of all brother members for his efforts and the amount of work he has accomplished as secretary treasurer. It is only where he has stepped beyond the duties of that office and touched upon questions of policy that he has got somewhat beyond his depth and aroused the criticism of brother members. For the district chairmanship it looks like a keen fight with Brother Leslie, the present incumbent, Bouteillier, and your Editor. Brother Clegg. Naturally we are somewhat biased in commenting on the possibilities for this position. We were strongly supported for the Grievance Committee, but our district chairman objected on the ground that no brother should hold two positions in the union because he might not do justice to both. We agree with our pro tem. D. C. to a certain ex-

tent only. We can point out instances where even the one position has proved too much for its incumbent. On the other hand, look at your own C. T. U. A., brothers. Isn't Brother Paul Schnur both Editor of the Journal and Secretary-Treasurer of the C. T. U. A.? Not that we put ourselves in his class; there is a limit even to the opinion we hold of ourselves but we merely point this out to show that the only limit to what a man can accomplish is his capacity and willingness to work. In any case, as Brother Allen said in the June Journal, don't take any man's sayso for your officers, but use the best judgment you have and then you will get the kind of union you deserve.

There is "considerable activity" being shown in the way of staff changes these times, but as we like to be dead certain before making announcements we will leave it over until the next issue.

G. E. C., Cert. 128.

#### Cape Breton Boomings

Since last reports we have received the sad news announcing the death of Mrs. P. P. MacGillivray, wife of P. P. MacGillivray, our former district chairman. Mrs. MacGillivray passed away at the Victoria General Hospital, Halifax, on June 17th, after a lingering illness. The deceased lady was well and favorably known, and her passing is deeply deplored by her many friends. She is survived by her husband and three young children, two girls and a boy. She was burled at Ketch Harbour on June 19th. Brother members of Division 59 join in extending deepest sympathy to Brother MacGillivray and relatives. sympathy relatives.

The death occurred at Portuguese Cove of Mrs. S. Bowers. The deceased was well known by many of our brother members and all will regret to hear of her death. She was the mother of Brother Inder's wife, and we are sure all will join in extending deepest sympathy to the sorrowing relatives.

Ing relatives.

Brother Johnstone advises us that he was laid up for a few days with a touch of pleurisy, and thought for a time he was going to die. Says his plunger would not work, and for awhile every time he attempted to breathe he thought someone had stabbed him, but happily he got over it O. K. Brother J. furnishes us with as realistic a description of pleurisy as we have read in many a day. Although we are not strong on medical lore, from the symptoms described we would suggest that the aforementioned plunger requires a new gasket. a new gasket.

Brother George Raine of the North Sydney station has been transferred to the SS. "Turret Cape," and Brother Darling has been transferred from Louisberg to the SS. "Sable I."

Brother Joe Brennan was recently transferred from Camperdown to Louisberg, this time, he expects, permanently, as he takes his family with him. We wish him all kinds of good luck. (That sounds

Brother Cloutier, O. I. C. Grindstone, has been transferred to Grosse Isle. We know he will be amongst old friends there and wish him luck.

We learn that ex-Brother Operator P. i'. Hackett was taken on again at Louisberg; also Operator Webb. The rest of the "knocked-out" are scattered. How dey do travel!

Brother Bert Harris, VDF of Government Division No. 65, paid us a visit a few days ago. He has quite a lot of union dope in his system and can certainly spiel it off by the yard. Ed. P. S. We'll say he could.

De not forget that Sunday is a day of rest—for some people. .

You ship operators must not forget, when dusting your aerial, that the red duster is for port and the green for starboard, and the plain white for mopping up the QRM's.

Up in Labrador the operators use their op in Labragor the operators use their snowshoes for tennis rackets, thus helping to keep down the H. C. L. up there. They also indulge in that well-known delicacy of snowball soup. What do you mean by "Tis"?

You ought to see the lovely view we get from VCO.

And the little nestling cottage as down the hill we go.

It reminds us of that dear old song, "There Is No Place Like Home,"

Especially when we land there late, And all that's left is the empty plate.

W. O. W., Cert. 198.

#### Halifax Jottings

For the benefit of the Union I would suggest that the executive members send notes from time to time for the Journal readers. (Editor's Note—You are sure some optimistic brother.)

I am quite sure that our brothers in the Great Lakes and Quebec districts ignore how our brothers in Newfoundland are treated. I had the opportunity of speaking with several members of the NF District, and I am very sorry to say that lots of them are displeased with the union. About a score have been laid off, mostly men belonging to the union with service ranging from one to five years. These men do not see the advantage of paying their dues to the union when they are not protected by it. Following is a list of men being laid off: Whitemarsh, Lewis, Roberts, Snelgrove, Young, Thomas, Scanlon, Williams, Hynes, Meade, Reid, Stevenson, Sarricks, F. Tasse, Stanley, Lahey, Hiscock, Ryan, and Hutchings.

What have we done for them? The uncertified men have got their increase through the Marconi Company. If they wish to sit for examination to get the full increase they must go to the expense of traveling to Hallfax to sit for same. I would suggest that the union would request the company to send an examiner to Newfoundland from time to time. If we don't do anything for them we cannot expect them to stick to the union. I must say that some of the operators have written both the General Chairman and Secretary of N. F. District, but have not received any satisfactory reply. Brother Clarke, we would like to hear from you.

(Editor's Note—Quite a formidable list of laid-offs, and we are extremely sorry to have to record such a state of affairs, and also for the unfortunates laid off. Your taking up the cudgels in their behalf does you credit, 129, and we must say it is the first word we have had on the matter. At the same time, there are other angles of this matter to be considered, and we have tried to deal with some of the points raised in our own column.)

#### PACIFIC COAST DISTRICT

On April 8th. 1921, wireless was once more put to good use when the C. P. O. S. "Monteagle" went to the assistance of the French steamer "Hsin Tien," a wooden freighter plying the China coast. This vessel was not equipped with wireless, but fortunately the "Monteagle" happened to pass close to her and saw that she had flag signals flying asking for assistance, as they were sinking. The work of rescue occupied seven hours, a total of sixty-six persons being taken off the sinking vessel by the "Monteagle." Four Chinese were drowned when one of the "Hsin Tien's" lifeboats fouled in the davits and its occupants were pitched into the sea. The bulk of the wireless work fell upon the "Monteagle," which was kept busy handling distress messages. Communication was established with Hongkong through VPS (Cape D'Agular), a distance of about two hundred and seventy miles. Many messages were exchanged with that station, and in addition wireless also summoned the French steamer "Amazone" to stand by. VPS sent word that H. M. S. "Cairo" was on her way to relieve the "Monteagle" if necessary. Forty-five minutes after leaving the doomed vessel to her fate, the French s.s. "Yangste" passed close to her fate, the last position and reported that she had sunk. Articles published in several papers did not even mention that the wireless had been used. Had it not been for wireless it would have been at least four days before the world would have known anything about the disaster.

C. J. V.

#### JOTTINGS FROM FAME POINT RADIO

This salubrious and remote little post on the Gaspe Coast opened up its radio station for the navigation season of 1921 at the end of May, with Brother Walter Moore as O. I. C., and Brothers Chaisson and Soares as assistants. Brother Soares, and Soares as assistants. Brother Soares, after over a year's service on the South American and West Indian routes, is now having the heat of the tropics taken out of his system, on the Gulf. Between ourselves, he seems to regret being called away from those tropical scenes, and looks forward to be once more "heading south" to the lands of "Mafiana" and sefioritas.

After a period of working a two-handed team, due to the sudden departure of Brother Moore, Brother Sandstrom arrived at the station from Quebec, and VCG is once more working on a full staff.

Brother Charles Chaisson is now in charge, and a glutton for work in the engine room, nursing the poor old invalid of a Fairbanks-Morse, who now and again gives up the ghost and has to be carefully brought back to life, and coaxed on again.

Brothers Soares and Sandstrom, being great lovers of the wild, in their spare time wander off into the woods on long hikes, and return with tales of lakes and new trails discovered, and of numerous observations of zoological interest.

Light Keeper Ascah drops in from time to time, and has a game of chess with Brother Soares, very often putting the "Scholars Mate" over on him, somewhat to the latter's chagrin, who rather fancied himself at the "scientific game of kings and statesmen." However, he sometimes ave it hock and in a challenge of times pays it back, and in a challenge of radio against light service, Soares had his revenge and put a good one over the light keeper, winning two excellent games out of three over his opponent. Brothers of three over his opponent. Brothers Chaisson and Sandstrom are great cribbage players, and whenever they have a chance indulge in the game. We cannot be said to be unmusical here: the lighthouse station boasts of a rather unique type of gramaphone, of the early Edisonian period, at whose dulcet strains Soares soothes his chastened spirit after a chess defeat at the hands of Light Keeper Ascah. Brother Sandstrom has brought his little ukelele with him from VCC (who said Hawaii?), and he is often to be seen diligently picking at its strings from time to time, with a far-away look in his eyes. (Visions of Waikiki Beach, perhaps.) The 12 midnight to 4:00 a. m. watch is an interesting one at this station. All is quiet in the Gulf with the exception of an occasional chirp from Grindstone, or some odd ship, and at this dead time, when the human system and mind is at its lowest ebb, one is enlivened by the whinings and trillings from the ship and land stations way down off the "Bean City" and "Little oi' New York," which can be most distinctly heard. This is varied from time to time by spirited radio duels between cape Race and recalcitrant radio bugs on divers U. S. S. E. ships, who will not get off the line, but who seem to imagine that the ether is a place where they can mutually exchange all the "home town" topics one with the other. If these "hams" knew into what disrepute they are bringing the U. S. radio service, in which the writer once served, they would surely give their "jamming" ways, and abide by the International Rules. It causes the writer to wonder if in the radio, so-called, "colleges" they ever instruct their pupils in the "Radio Handbook." Judging by some of their "graduates" now running amuck in the radio rooms of different U. S. S. B. ships, these birds are regular radio hogs; but enough said. When "normalcy" is reached they will doubtless subside back from whence they came.

The arrival of the C. T. U. A. Journal is always welcomed here, and its contents read with interest from cover to cover.

The arrival of the C. T. U. A. Journal is always welcomed here, and its contents read with interest from cover to cover. With fraternal greetings and good wishes to all the brethren.

"THE MIDNIGHT WATCHMAN AT VCG."

#### Great Lakes Notes

The membership of the Great Lakes District learned with profound regret of the death in hospital of the wife of Bro-ther MacGillivray, late D. C. Eastern Cana-

The sad intimation was not received by us until some days after the obsequies.

The decision to give united expression to our sympathies was at once taken and a fund was opened and subscriptions asked for with which to purchase a wreath.

A telegram of sympathy was sent to Bro. MacGillivray, in care of the O. I. C., at Camperdown.

The wreath, a beautiful piece of work, some two feet in diameter, with a solid center, is composed chiefly of white and pink carnations with a plentitude of preserved natural fern. A few arum lilles, forget-me-nots, and lily-of-the-valley, and beautiful and the worker with a base neatly distributed, together with a base of everlasting olive leaves, complete the design.

A picture of our tribute was taken before shipment, with the object of having same appear in the July Journal.

Unfortunately it cannot appear until the August Issue.

Below will be found a list of Brothers who contributed, and copies of messages

also are printed so that all may see them.

#### List of Contributors

E. Cashell, P. M. Stewart, R. B. Booth, G. Snider, G. W. Blackburn, R. Wilson, R. C. Thompson, W. J. Gizzle, T. C. Moise, F. C. Allen, G. E. West, W. J. Tetley, W. Slack, A. E. Argue, E. R. Perry, A. W. Blundell, E. O. Lemieux, V. C. Beebe, C. G. Newberg, J. E. Darbyshire, W. Beale, F. S. Woodrow, J. Layle, C. Kraft, W. L. Laurie, C. J. Prance.

Immediately on receipt of the news of death of Mrs. MacGillivray, the following wire was filed:

P. P. MacGillivray, care of O. I. C. Camperdown.

"Brother members Great Lakes C. T. U. A. Marconi offer deepest sympathy in death of Mrs. MacGillivray stop News received only today, stop.

Expressive of heartfelt sympathy, we are sending immortelle wreath in care of O. I. C. Camperdown, stop. Earnest wishes and fervent prayers from us all, for your own speedy recovery. God help and bless you and yours." Sgd. Allen, General Chairman.

The following message was received from Bro. MacGillivray, in bed in hopspital at Wilmot, N. S.

To F. C. Allen, O. I. C. Marconi Wireless Station, Toronto, Ont.

"Please accept my heartfelt thanks for kind messages of sympathy and wreath from Great Lakes boys. Am deeply touched by your thoughtfulness and kind-ness stop still in bed in hospital here. Making slow progress." Sgd. P. P. Mac-Gillivray, Wilmot, N. S.

Following message was dispatched to the officer-in-charge, Camperdown, N. S., on June 28th:

"Shipping today your care wreath for the late Mrs. MacGillivray stop. If hos-pital authorities consider advisable to show same to PETE, do so, and lay on grave with deepest sympathy of Great Lakes C. T. U. A.

Kindly acknowledge this and previous message to PETE. Advise on receipt of shipment. Sgd. Allen.

Following message addressed to F. C. Allen, Toronto, Ont.:

"Two messages received and first one forwarded to Pete stop. Have no means communicating with hospital authorities, will write fully after receipt of wreath." Sgd. A. H. Inder.

Amended statements, necessitated corrected amounts in three cases, and by the receipt of further subscriptions after list closed have been sent to each contributor.

Those who have not yet remitted are asked to kindly do so at once, as the writer has a keen desire to have all cash transactions over and done with as soon as possible.

Our most earnest hopes are again expressed that health may be the outcome of the present incarceration of Bro. Mac-Gillivray, and that the present issue of our Journal may find him well on the way towards ultimate and complete recovery.

Structural changes of magnitude have taken place at the Port Burwell station. The option of sliding into the lake, or of moving to safer distance from the cliff front was before the Department.

A moving day was fixed, and the entire plant transferred back a considerable dis-tance from its original location.

From a distance the location can be determined by the single mast which replaces the former two.

Cellars have been dispensed with and changes have been made in the interiors. A base burner supplemented by lobby heaters, will keen because. heaters, will kee freezing in winter. will keep the occupants

#### CANADIAN GOVERNMENT WIRELESS DIVISION

#### NUMBER 65

General

Brother A. Stocker, late of Barrington Passage, has written to the General Secretary, tendering his resignation as Eastern District Secretary, and at the same time informing him that no other member in the District is prepared to accept office as his successor. The latter statement is surely exaggerated; it cannot be possible that our eastern brothers have attained such a degree of apathy as to be absolutely indifferent to the welfare of their Division. This would certainly be a poor testimonial to the efforts of those who have carried the organization to its present stage, devoting their time and energy to the betterment of financial and working conditions for radio operators generally. Brother Plummer, the pioneer of the Division in the east, showed much enterprise and enthusiasm in the capacity of Eastern District Secretary until his retirement, in such unfortunate circumstances, from the service. Ordered to report for sea duty, he chose to relinquish his position rather than accept a situation which he did not desire. His mode of procedure, however, was contrary both to the constitution of the C. T. U. A. and to the regulations of the service, and in consequence all efforts towards reinstatement were in vain, although every argument that could be advanced was urged very ably by Brother Thomas Taylor at the conference at Ottawa last April.

In the course of this enquiry, a promise was obtained from the Department that,

In the course of this enquiry, a promise was obtained from the Department that, should unmarried operators be available, married operators would not be called upon for sea service, if such service entailed separation from their families. Brother Stocker, who had voluntarily undertaken the duties relinquished by undertaken the duties relinquished by Brother Plummer, recently married, and after but two short weeks of matrimonial bliss, was astounded to receive notice of transfer to a boat. This, of course, was scarcely to his liking, and a vigorous protest was immediately entered. An unmarried operator, who was both willing and anxious to go to sea, was sent to relieve him. The circumstances of Brother Stocker's separation, which at first sight can hardly be claimed to be unavoidable, have been submitted to the proper quarter by the Deputy International President, and assurance is felt that proper action will be taken. During his period at sea, Brother Stocker feels that he is unable to do justice to his duties as Secretary, and Brother Stocker feels that he is unable to do justice to his duties as Secretary, and wishes to hand them over to someone more fortunately placed. We are confident that some eastern brother will communicate with Brother Stocker, and also with the General Secretary, to arrange to carry on the good work. Eastern affairs cannot be managed properly from the west, and when communications from the General Secretary receive such tardy the General Secretary receive such tardy recognition as they do at present, the need is very apparent for an official who is familiar with eastern routine.

It is understood that fear of discrimination is the object of the present leading the object of the present leading to the object of the present leading to the object of the present leading to the object of the present leading the object of the object of the present leading the object of the present leading the object of the present leading the object of the ob

tion is the chief cause of the present lack

of interest, that acceptance of office in the organization will be immediately followed by signs of disapproval from on high, but surely the spirit of independence is not so easily crushed as this. Let the glorious examples of the pioneers of trade unionism, the spirit shown by our predecessors, to eay nothing of the support given by the International to our own little Division, rekindle the flame of enthusiasm in our east coast membership. Stagnation, the alternative, will only result in the retrogression of the lot of the operators in this service from bad to worse. WOTSE.

#### British Columbia District

British Columbia District

The first apparent result of the recent Ottawa conference has been the extension, after appropriate delay, of an invitation by the Division Superintendent to the staff, to select representatives from this District to meet him and discuss "matters of mutual interest." This invitation was not forwarded through the Union, despite the definite recognition accorded the C. T. U. A. at headquarters; but we need scarcely say that the only response it elicited came from our General Secretary, who was not backward in announcing himself as our accredited representative. The commendable silence on the part of all others concerned may serve as a valuable reminder that the way to deal with organization. Brother Parkin, in his reply, named those who were chosen by ballot terpresent the staff at the district confecence; they are Brothers W. J. Bowerman, W. T. Burford, and S. E. Meiss. In addition. Brother W. L. Parkin will himself attend as representative of the Union. Brother J. E. Harker was next on the poll should further representation be required. They go forward with the best wishes of their colleagues that their efforts may They go forward with the best wishes of their colleagues that their efforts may be crowned with success.

Those of our members who are serving upon vessels operated by the Marine and Fisheries Department and who have grievances which are peculiarly their own, in addition to those general ones for which redress has been sought at Ottawa, have accepted the advice tendered by the delegates, after consultation with the Departmental officials on their behelf and delegates, after consultation with the Departmental officials on their behalf, and started the ball rolling in their own particular corner. Good luck, brothers, we are watching you.

are watching you.

A complaint comes from Point Grey that when Brother G. P. Wakeling recently tore himself away from the charms of Alert Bay, to spend a few days in Vancouver having his shattered portions renovated, the admirers of this eligible Lothario so engrossed his attentions that he had not time to visit his local brethren; but rumors of an impending event may mitigate his offense. His omission to pack about three parts of his personal belongings when his holiday ended adds strength to said rumor. However, on his return to Alert Bay he promptly volunteers to exchange positions with Brother Easson on the good ship "Newington." and thereby short-circuits all our conjectures. By the way, when you do get aboard your tub, Wake, let's have a little news of your doings and wanderings; news from our brothers on the C. G. S. boats is nowadays as the boy said of the core of the apple, "there ain't none."

The hearty congratulations of their less fortunate brothers are extended to Bros. R. Alnslie, W. J. Bowerman, T. Raine, and S. C. Jackson, of this coast, and to Brother E. G. Bennett of the east, on their promo-

tion to the rank of chief operator. We shall still be glad of their membership in tion to the rank of chief operator. We shall still be glad of their membership in our fraternity, and in their new positions they will have added esteem from that membership, in the recognition by their fellow-workers that, though they have reached the top of the tree themselves, they are still active in the common good. The recent declaration by the Department that it was recognized to be advantageous to all concerned to have a medium of mutual understanding, such as the C. T. U. A., and that such understanding would be facilitated by the adoption by all the staff, including the chief operators, of the same means of representation, dissipates all doubt that might otherwise prevail as to retention of their cards. So long as they stand by the rest of the fellows, the bunch will stand by them and help, when necessary, to sustain them in their positions. And if, in the unlikely event of the Department's repenting of its attitude, any suggestion of possible discrimination is made to them, their clear course will be to report the circumstances to the Union and bring the matter to the light of day.

Triangle Island Station kept its last

Triangle Island Station kept its last watch on the 22nd of June. The most outlandish peak of an almost submerged mountain chain, Triangle rises 680 feet sheer out of the sea, and the wireless station was perched on its summit. As a place of residence, St. Helena had much to recommend it in comparison. The sigh of relief emitted by the last three operators to be shanghaied there, Brothers Acton, Crow, and Daniel, as a new and better VAG spluttered into existence burnt out a vacuum tube at Estevan and is said to have caused interference as far away as the Japanese coast. Brother Jim Daniel is taking a well-earned rest in Vancouver, with six months' newspapers to read. Brothers Acton and Crow are helping Brother Bob Ainsile at his new station at Bull Harbor.

The seniority list, obtained as a result

The seniority list obtained as a result of the Ottawa conference, has made its appearance, and some instances has caused a mild sensation. Previous seniority ap-pears to be entirely superseded by the new order, and no doubt some interesting en-quiries are in preparation.

quiries are in preparation.

We are asked by the General Secretary, Brother Parkin, to remind all members who are not the holders of an "annual" that the dues for the second half of the year are now due, and that early receipt will be appreciated. He also wishes members to attend a little more promptly to correspondence. The forthcoming local conference, and the Civil Service Commission's investigation of the salary question will both entail considerable secretarial work, and if members will permit the local books to be brought up to date, correspondence with delinquents, and subsequent reports to the International, can be avoided, and greater attention given to more important matters. Brother Parkin is devoting every week many hours of his is devoting every week many hours of his lelsure to Union affairs, many duties being required, such as weekly reports to the Labor Department, etc., of which the average member is not aware, and he feels sure that his request for promptitude will not be made in vain.

Two or three nights during June com-munication was effected between Gonzales Hill (Victoria) and the Air Force station at High River, Alta., and greetings were exchanged for the first time between Canadian spark stations separated by such a stretch of land and mountains. We hope they all hold cards up there, Brother Chestnut? Having said all that we can usefully say, we may be pardoned for indulging in what we may call (with ambiguity which we know is lamentably appropriate) a

#### Literal Superfluity

In days when first the sailing boat
Till then the fastest thing afloat,
Was forced to take a second place
Behind the steamship in the race
And suffer near extinction,
There were no harassed abstract menThere was no thought of wireless thenAnd Lloyd's wise agents (more or less)
Prefixed to steamers' names SS.
As letters of distinction.

No doubt 'twas never their intent
To set an awful precedent;
Those letters at that early date
Seemed well designed to indicate
Mechanical propulsion,
No matter what the form it took;
By paddles wheel or grappling hook.
It never could have crossed their mind
To start a practice so inclined
to fill us with revulsion.

to fill us with revulsion. As that which nowadays we see In the marine fraternity, The sport of all the quayside clan, Of every pseudo shipping man—
Of government officials—
Theirs the prerogative, they claim,
To make or mar a good ship's name,
And each applies his "piece of mind"
For every vessel launched to find
A set of new initials.

So if propelled by gasoline
MS, before the name is seen,
But F. P. S. means burning coal
And working on a fish patrol;
And there's a class abundant
Like H. M. S. H. M. C. S.,
U. S. A. T. and C. G. S.,
And U. S. S., H. M. A. S.,
Whose meaning is not hard to guess
But which are quite redundant.

And wireless men who have to squeeze Abbreviations such as these In little space and not forget Their meaning, and of others yet, Should not be classed as dreamers, If they suggest an S be dropped From double-S, and we adopt In every case (e'en though complaints Come from the desecrated saints).

A single S. fer steamers.

—Cart. 2 -Cert. 22.



CANADIAN	TOPICS	

#### BY C. W. MITCHELL

We have now reached the most critieal time in our existence. Since we organized in Canada there has always been a new schedule in sight; the prospect of an increase in pay to dangle before members and prospective members. Under those conditions collecting dues and getting new members was com-Now it is different. paratively easy. For the present there is no such prospect in sight and many are unable to see the danger of slacking. Of course they will rally when danger threatens. "Just on the verge of danger, not before, God and the Doctor we adore;

But when danger's over and all is righted, God is forgotten and the Doctor slighted."

As wage earners our interests are identical with that of every wage earner from the hod carrier to the clerk with the Charlie Chaplin moustache and spats. We move either forward or backward as the whole labor body moves.

Only the other day a member became indignant when in conversation I referred to the steam shovel men's increase. He said, "We have nothing in common with them; telegraphy is a profession."—"Profession," get that? I expect if the good brother were struggling in the water he would not join hands with the hod carrier in order that they might both reach the bank. Of course if he were a professional swimmer he could afford to ignore the other fellow; but we are not professional

swimmers and we can't get out to stay without the other fellow.

That is not altruistic I know; it is an appeal to self interest, but that is the only appeal that moves men en masse. It is unite or perish.

Next month we elect the delegates to the International convention. Let us hope that only delegates with a vision will be elected. Don't elect a man because he is a good fellow and the trip is coming to him. This is not a pleasure "exertion," it is the most important convention we ever held. Whether the C. T. U. A. lives or dies may depend on the wisdom of that convention.

"A time like this demands strong men; men with a purpose and a will;

Men whom the spoils of office will not buy; men whom the lust for office will not kill.

For while the rabble with their thumbworn creeds; their large professions and their little deeds

Wrangle in selfish strife.".... Oh yes, I know the rest of it but it don't fit in. We don't need Oliver Wendell Holmes to tell us what happens to us when we wrangle in selfish strife; it has happened. It should be our business to see that it shall never happen again.

Here's hoping that before another year has passed the C. T. U. A. will be represented in every Trades Council possible in Canada.



CORRESPONDENCE	

# MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by correspondents. Contributions should, if possible, be limited to 500 words and in no case exceed 1,000.

#### AMERICA AND THE WHITE TERROR

A few years from now historians will be writing the record of post-war America, and the chapter of this history composing the years 1921-22 will be headed: "America and the White Terror."

The vast majority of public men would vigorously deny—at present—the existence and growing ferceity of a "white terror" in America. Most labor leaders even prefer to disregard it. But in the clubs of business men the latest details of this "white terror" are recounted gloatingly; in the majority of editorial rooms the news of it, written by over-energetic reporters, goes to the wastebasket or, rewritten, appears as news of the "readjustment period"; labor leaders continue doggedly their night-and-day effort at organization of the workers, striving to avert the stupid but seemingly inevitable impending reaction of violence against violence and fraud.

The writer—a former telegrapher—has been into the inner camps of both the American and Prussian factions. Knowing the "inside secrets" of both, he brings to the Americans this word:

Hold firm; maintain discipline; strengthen discipline; re-strengthen discipline. Cast out the serpent—Fear. Talk Unity; think Unity; dream Unity. Don't be the "weak link" in the chain—the weak link is fit only to be cast out—it ALWAYS IS cast out, ultimately. United, you are invincible. Divided, the weak-lings go under and retard the strong. Look to the weaklings. Don't let them commit suicide. But whatever befalls, the strong, the manly, the brave STAND and carry on. They are the salt of the earth; the doubters, the dissenters, the dissensionists are but the scum and are skimmed off in the ferment.

Remember this—burn it into your brains while you scan the Declaration of Independence and the United States Constitution for comfort—

American control of American industry. American finance, American government, American thought—all are being seriously threatened by big business pirates—PIRATES WHO WERE BORN IN FOREIGN COUNTRIES OR WHO SPRING FROM UNASSIMILABLE FOREIGN BLOOD.

All that our heroic forefathers bequeathed us is threatened. All of our institutions, our liberties, our ideals, our aims—all are threatened with engulfment.

Industry, finance, thought—these are already practically under control of FOR-EIGN elements; government, too, trembles on the brink. Having wrecked and destroyed Europe, these influences are in America. As long as the American Fed-

eration of Labor continues to exist, these foreign influences sit on an uneasy throne. They are determined on—and their existence depends upon—the crushing of the American labor movement. And so the "white terror" which crushed life from millions of oppressed Europeans is here. It rattles the sword, parades the military and barks sharply, coldly, inhumanly—

"Americanism must go! American institutions must be wiped out! Long live autocracy, industrial and political! To Hell with the Constitution, the American system of government, the American Federation of Labor, the Young Women's Christian Association, the Inter-Church World Movement—to Hell with anything, everything that stands in our way! Hurrah for the open shop—swallow it voluntarily or have it rammed down your throats—but take it you will!"

What shall we say to people who tell us these things?

Oh, for a Lincoln . . . a Jefferson . . . The writer has just returned from an extended vacation trip of several months —spent in Pittsburgh, Homestead, Mingo County and such places. He has seen American white men and women and children around the steel mills and the coal mines being ordered about, locked out, discriminated against, persecuted—by men who scarcely know the English language! Mingo County, West Virginia,—beautiful beyond comparison—a section of the Garden of Eden thrust down into America! A section of the Garden with the spirit of the Serpent hanging over all. A land desolate. A land where honest men fear to travel, even in daylight. A land where New York gunmen may shoot down native Americans without fear. A land where American officials, duly elected, are yanked into court and tried for their lives for attempting to protect American life and property—a land wholly UN-AMERICAN; a land wholly in the power of the element now dominating American industry!

God forgive us for permitting these things—we did not know! We did not know!

Think for a moment of the devilish ingenuity of the men who engineered this crushing reign of terror: first, radicalism in America was wiped out. All things radical—first dubbed "pro-German" and then "pro-Bolshevik"—were wiped out without hearing and without process of law. Labor sat back and watched the more radical elements being wiped away and took comfort; labor took comfort because the eradicators of "Bolshevism—so called—were loud flatterers of "regular organized labor"—so called—shrilling to the firmament the virtues of SAMUEL GOMPERS as a modern Messlah and a

1,000 percent example of "real Americanism.

With the radicals eliminated, the "white terror" turned upon the regular forces of organized labor. The slogan "Americanism" was succeeded by the slogan "Open Shop-ism." With

Gompers was suddenly become "un-American." The A. F. of L.—credited by Woodrow Wilson, Josephus Daniels, New-ton D. Baker and others who led America through the war as being a prime factor in conquering Germany—was suddenly be-come "un-American."

come "un-American."

Lo, all these years American industry has been operating with the labor unions and employers' organizations amicably adjusting difficulties, formulating agreements and buttressing each other by dealing, in friendship and freedom, across the table. So many years before the war was dreamed of—so many years before Europe was ruined beyond repair by the evil forces that now operate in America under the banner of "Open Shop" or "Wage Reduction."

Today, and this is FACT-not fiction and propaganda:

During the war the American Declara-on of Independence was OUTLAWED the brother of a United States senator was arrested for quoting from it; during the war the United States Constitution was war the United States Constitution was outlawed—read the record of Palmer as written by law professors from twelve American universities; during the war the Bible was outlawed and Jesus Christ branded as pro-German—ask the Department of Justice why the printing of Christ's "Sermon on the Mount" without comment or editorial interpretation was prohibited during the war!

Here are your three most sacred documents wiped out! Do you think AMER-ICANS did it? Guess twice more. Is the former German Kaiser really in Holland or has he—or his agents—found a new throne? Don't quibble, evade, shrug— ANSWER!

The organizations, the corporations, the societies, the magazines and newspapers we have grown up with and thought of as American—WHO OWNS THEM?

DON'T QUIBBLE-DON'T ANSWER!

FOREIGNERS! RATTLERS OF ABER! WORLD WASTERS THE WORLD DESTROYERS!

Who controls the steel trust?

Who controls the telegraph and telephone?

Who controls-

Don't guess. KNOW!

Tomorrow the OPEN SHOP knocks at YOUR door; day after tomorrow you are homeless again and back in chattel homeless again and back in chattel slavery from which your forefathers of a thousand years ago brought you out with blood and sacrifice!

Is that the route you wish to go? No? Then REMEMBER YOUR UNION VOW! Remember the principle—the invincibility of UNITY in practice.

STICK! Follow orders from your elected leaders. Let the disruptionists and dissensionists mouth away—do you stand by the faith of the fathers! Firmly! Unalterably! With the knowledge that now is the time for YOU to pay your debt to the past and to the future. Today is YOUR Valley Forge! Stand firm!

Look at these fellows who say "wages must be reduced" or "we must have the

Open Shop plan in industry"—look them in the face and tell them this—

Tell them this in words of thunder, in words of awful thunder, in unity with your brothers from the Atlantic to the Pacific—tell them this:

"If you don't like AMERICA as you find her, go back. Go back to Europe or Africa or Asia or South America—or even to Hell, we don't care which—but GET OUT OF AMERICA DAMN QUICK!"

And if they don't get ready to get out quickly enough, help them out. Join with AMERICAN labor of every craft and HELP them out. SHOW THEM the way to PRUSSIA and invite them to return to the fate that the Prussian people have in store for them.

Tell them emphatically, unitedly, strongly—they have nowhere else to go but America and Hell—and they MUST get out of AMERICA!

RALEIGH W. THOMAS.

RANDOM COMMENT

There is much walling these days about the priority of the "public" for consideration during disputes between labor and capital. It has become quite the proper thing to applaud speakers before champlers of commerce who ways together. thing to applaud speakers before chambers of commerce, who wax tearful in detailing the manner in which these sacred rights of the public are disregarded—in the main, of course, by Labor. Capital, of course, is very scrupulous about safeguarding the "rights and interests of the public"—VERY.

Now, in America, there are 85,000,000 producers, so-called, including their families. There are 15,000,000 of the "third estate"—that is, men who work and at the same time control their own businesses, farms and professions. Then there are 5,000,000 who do absolutely nothing of a useful nature except to provide employment for valets and golf caddles.

It would be very pertinent, indeed, to discover in which of these categories the beloved and much abused "public" should beloved and much-abused "public" should be catalogued. It is of exceeding importance because upon the reply hinges the answer to the question: Is America a democracy? Since it has become axiomatic that the "interests of the public are paramount" in Capital-Labor disputes, we must know whether "the public" is composed of the vast majority—the producers —or of an insignificant minority. If the "public" is the majority and the rights of the majority are paramount, then this is a democracy. If the "public" is the insignificant minority and its rights are paramount, then America is an autocracy. It must be remembered, however, that

It must be remembered, however, that it is always LABOR to whom the flowery it is always LABOR to whom the flowery languaged orators appeal for consideration of "the paramount rights of the public." It follows, then, that the "public" is not Labor. It cannot be the less significant element—the "middle class" of 15,000,000—because that element is merely used by capital as a great cow to chew up and digest the fruits of Labor, to be later milked into the coffers of Capital. We must infer, therefore, that "the public" consists of the 5,000,000 men, women and children who make up the purely capitalistic class. capitalistic class.

We are told that the interests of this class are "paramount."

In the same breath we are soothingly informed that America is a democracy—meaning a "government of the people, for the people and by the people."

Maybe it's true. Possibly working men, in truth, are nothing but the "cattle" they

are regarded as being by "the public." For this reason, in the eyes of the "owning class," workers are regarded as being not a part of the actual population, but in a class with mules, oxen, jackasses, etc.

It is all very queer—but won't they please quit calling America a "democracy" so that the great, submerged, fear-ridden and thoroughly cowed majority may at least delude themselves into the belief that they are at least human—even though chain-laden and enslaved?

Whatever may be our religious belief, or non-belief, we all may unite in giving endorsement to this Biblical sentence:

"Know ye the truth and the truth shall make ye free."

We unionized telegraphers are marching as a unit in the great Labor army of liberation. The one vital difference between OUR army and a uniformed army is that our lead motif is CONSTRUCTION, while the other variety exists to destroy. Destruction is so easy that only brute force, under control of directing destructive genius, is required. Construction is so difficult that intelligence of the very highest order is essential—from the very highest order is essential—from the buck private in the rear ranks to the C. O. at G. H. Q.

C. O. at G. H. Q.

A friend of the writer was, three years ago, a shark at shooting off his lip and playing kelly pool. Lashed into study by marriage to an intelligent woman, he sweated, groaned and toiled in pursuit of knowledge. His eyes grew wider as his back straightened to manly proportions. "First thing I had to do," he said the other day, "was to unlearn everything that the enemies of labor had sweated into me. I studied economics, sociology, and even read Karl Marx and "The Brass Check." And looking back at what I was mentally, before, I quite appreciate the appellation we working men go by 'Cattle.' For the things I used to say with such owlish wisdom would sound to me now like the sleepy, impotent, meaningless lowing of an ox."

Members of the C. T. U. A., especially,

Members of the C. T. U. A., especially, need to study the labor movement, its philosophy, foundation, aims, objects and tactics. Each member must devote time to independent thought as to the solution of the main problems confronting our craft. For, not by discipline and duespaying alone; not by the excellent leadership of Johnson or Gompers, nor by loud shouting and little-doing can we achieve our destiny. Knowledge alone will point the way, stiffen the spine and brings success to our movement. Knowledge, not contained in the brains of leaders, but fermenting in the minds of the rank and file.

We should be ashamed of our plain

We should be ashamed of our plain ignorance. We should be even more ashamed of securing "information" from enemy sources. We must turn to the trades union movement for knowledge, and with added knowledge will come manhood and the power to use our brains.

"Know the truth—and the truth WILL make you free."

make you free."

According to unchallenged statements of Dr. William A. Paul, of the Association to Abolish War, that organization proposed, late in 1917, to print in pamphlet form, without comment or notes, the Sermon on the Mount, the most noteworthy sermon of the Son of God. He was informed by the then Attorney General Gregory that the Department of Justice would regard such action as "pro-German." man.'

This is illuminating indeed. While Wilhelm II was charged with claiming partnership with God, it remained for the American Department of Justice to line up Jesus, the lowly Gallilean, with Prussianism.

And this is a sharp and stinging reminder to us that men are in jail—Eugene V. Debs among them—for alleged progermanism, whose convictions were obtained by just such "intelligent" processes or reasoning as that which stigmatised Jesus Christ, Himself, as being "pro-German."

Evidence keeps piling up that corrupt influences in the dominating "industrial interests" class of America used the glorious folds of Old Glory to cloak their activities in ruthlessly suppressing a movement, together with its leaders, who, whatever we may think of their philosophy of life, were, at least, sincerely preaching and suffering for what they considered the cause of Labor.

Pro-German-Jesus Christ-Eugene Debs.

Debs ought to feel ashamed of himself. They lynched Jesus because "He stirreth up the people." Debs only got himself sent to jail.

Charles Edward Russell has induced Harpers, New York, to print a book called "The Story of the Non-Partisan League." The story is true. Russell is prepared to defend himself in the courts. But there will be no court action and there will be few readers—in this age. This writer challenges any American to read Russell's new book, digest its proofs, and then be able to say, except with a whisper and downcast eyes: "America is a democracy." racy.

An illustration of the truth of the statement that we have permitted our government to fall into the hands of a class is to be seen clearly in the relative positions of the Secretary of Labor and the Secretary of Commerce in the President's cabinet. As Secretary of Commerce, a man acceptable to big business is chosen. His duty is to serve business. All the forces of his office are bent toward stimulation of trade and the prosperity of business men. This is accepted as a matter of course.

But the Secretary of Labor? Does he throw the power of his great office into the suppression of peonage in American industry? Is he able to take up a case of the most glaring, manifest injustice to labor and demand that it be corrected? Can he compel the telegraph, telephone and steel corporations to obey that portion of the United States Constitution forbidding the holding of men in involuntary servitude? Who is this "Secretary of Labor" James J. Davis?

Did President Harding consult with the

Did President Harding consult with the recognized spokesmen of American labor in making this important appointment? And for that matter did American labor endorse the presence of any man in Wilson's cabinet who could show his face in public and still serve as a cabinet minister beside Burleson and Palmer?

Will American working men and American farmers ever say to the Democratic and Republican parties: "A plague upon both your houses"—and cast their votes with a new party pledged to pure Americanism and pure democracy?

Now there are three courses open to the American producers from this miser-able state of affairs:

We can select a benevolent monarch, giving him supreme power, abolishing our Constitution and present governmental superstructure; we can turn out the predatory capitalist class government and set up a "dictatorship of the proletariat"; or we can demand a complete democracy with the majority population represented in Congress by a majority representation.

Organized labor endorses the latter view—make America a complete democracy.

That would entail no change in the present form of government—no violent revolution, no bloodshed; simply that every producer in America march to the polls on election day and cast his ballot for Americanism.

There is no other way. Today we have no Jesus Christ in person to cleanse our temple of freedom of the money changers. We must perform the task of ourselves and in our own way.

Despite a highly organized campaign of misrepresentation. Canada has decided to take over the Grand Trunk Railway as a government enterprise. Arthur Brisbane, of the New York American, commenting on this decision, says:

on this decision, says:

"Is there nobody there to tell the government that it isn't capable or honest enough to run a railroad? Let Canada write to the management of the New York. New Haven & Hartford that robbed half the widows in New England, or to the Rock Island, that robbed everybody. It will be assured that governments are not fit to manage railroad properties."

Which reminds the writer of an honest, well-intentioned Western Union overator's remark the other day that we had enough government ownership under Burleson.

As if the wires were taken over and placed under Burleson for any other reason than that he could, backed by the United States Treasury, break the union of the telegraph companies and at the same time sicken everybody of government ownership and control. Talk about your sabotage! The I. W. W.'s never understood even the most elementary points of the game!

The British miners' union has contributed \$150.000 to the "Save the Children Fund of Europe." Let capital give as much in proportion to its resources as that and we can better swallow the tirades against labor's selfishness!

In reply to a friend who was wailing over the physical collapse of Woodrow Wilson, former Premier Clemenceau said: "What could you expect if a man will talk like Jesus Christ and act worse than Lloyd George?"

When will we learn to judge men by their ACTIONS instead of their words or pretended motives?

The rapid growth of the Brotherhood of Locomotive Engineers' Bank of Cleveland has astonished the financial world. An earlier established success in labor banking was the British People's Bank, whose turnover in 1920 was over three billions of dollars and whose reserve and assurance funds now total \$16,000,000.

Organization of labor power and resources is spreading into every field. Soon we may expect to see labor in politics controlling, by alliance with the farmers, every state and national office. God speed the day!

When President Harding called upon Mrs. Champ Clark following the death of her husband, the former Democratic Speaker of the House, and begged to know what he could do to alleviate her grief, she replied:

"You can do one thing, and that is give amnesty and free Debs."

Debs and others are in jail not because of disloyalty to America but because they dissented from the views (not of the American government) of the un-American administration which held sway at Washington during the greater part of the World War. If Debs' place is in jail, 15.000,000 other Americans who dissented at the polls last year also should be in jail—including Warren G. Harding.

The un-American habit of permitting an administration to send to jail those who disagree with it must stop. America spoke to Woodrow Wilson last November. She may again speak in thunderous tones to Warren G. Harding if he takes no warning from the fate of Wilson.

Profits of British capital, during the World War, exceeded pre-war profits by \$1,250,000,000. Labor in Britain received what labor everywhere gets always—a bare existence. Today British capital seeks to drive British labor below the bare existence level. What a funny situation. No farmer would ever become so insane with hatred of his mules and oxen as to try to starve them to death while demanding increased production. Men and mules—God pity the men!

"Your country began with a Declaration of Independence and ends with prohibition," said Gilbert K. Chesterton on his recent visit to America.

And while we plead guilty to giving prohibition a trial, we must inform the eminent Britisher that, since the brother of a United States Senator was arrested during the World War for reading the Declaration of Independence, it is no longer considered good form in this country to mention that seditious document.

A. R. GRAHAM.

#### SAID THE GROUCH

Slowly but surely the crisis approaches. Will it be a peaceful evolution—a return to Christian teachings and brotherly relationship of men, or violent revolution to force those we send to Washington and the several state capitals to play fair?

For years the Socialists have advocated and worked for a complete reversal of present-day methods of governmental activity.

The followers of I. W. W.-ism agitate the one big union idea.

The Communists unfurl the red banner of revolution and demand a soviet form of government.

Those who have not been completely enmeshed in entangling alliances with the financial powers jump from one party to another for a time and finally align themselves with some new movement bearing a reform label.

Socialists are considered visionary, I. W. W.'s ignorantly radical, Communists revolutionary and dangerous, and those of the reform group, vacillating citizens of sincere desires but lacking the will power to "stay put" long enough to put anything over.

The percentage of men in the United States enjoying the privileges and acknowledging citizenship obligations who would refuse service in defence of the flag and constitution is so small that it is hardly worth considering.

But, brother, get this angle of revolu-tionary thought straight in your mind, and don't confuse it with the "overthrow-the-government" harangue—a revolution is coming, backed and financed (all revois coming, backed and financed (all revo-lutions must be financed) by the irresisti-ble force of public opinion. The people have tired of political intrigue. The men representing constituencies in the Con-gress have been for years and are now permitting Wall Street bankers, the United Steel Corporation and other big interests to rob the people at every turn. War time legislation permitted manufac-turers to levy profits on output of 20 to 100 percent, and peace time administra-tion of our laws allowed big interest to evade payment of taxes on excess profits. Not so with respect to wage earners and evade payment of taxes on excess profits. Not so with respect to wage earners and husiness interests of modern capital. Railroad legislation threw the burden of transportation charges upon the small dealer and consumer, and anything left is being absorbed by rent profiteers. Manufacturing plants closed down or curtailed output to an extent that threw millions out of employment. The textile tailed output to an extent that threw millions out of employment. The textile and shoe manufacturers and others who robbed the government and people during the war have "salted" their boodle and are now lobbying at Washington for tariff protection—and they'll get it.

In the meantime the business man of moderate means is asked to be a sport and take his loss, and the workers are told they must accept a 15 to 50 percent reduction in wages, while the Harding administration is becoming more and more Harveyized and tranquillity in the industrial world more distant.

Where lies the blame? In the Senate of the United States, and that fact is finally sinking into the minds of the people.

Is this a subject that should interest telegraphers? I'll say it is, unless they are willing to relinquish all they have gained through organized effort.

#### PRESS COMMITTEES SUCCESSFUL

The General Committees of the Universal Service, International News Service, and United Press in their negotiations with the respective managements of these news services in June of this year did something that none of the old-line labor unions have been able to do during the so-called period of reconstruction, with but possibly one exception—the Typographical Union. The Typographical Union so-called period of reconstruction, with but possibly one exception—the Typographical Union. The Typographical Union is, I feel sure, the only old-line union that has not accepted a reduction in wages. On the contrary, the Typographical Union has obtained increases in salaries in nearly every important city in the United States ranging from \$5 to \$12 per week.

The three press committees made a final proposition to the respective managements which declared that they would not accept anything less than the contracts of 1920 called for. The managements finally agreed to this final proposition and signed contracts for 1921 identical with the contracts of 1920. This, of course, means there was no reduction in wages.

The success of the press committees is another forceful illustration of how important and valuable an organization the C. T. U. A., is.

I congratulate the press committees for their good labors.

It makes no difference whether the cost of living is high or low the work of a

telegrapher in any branch of the telegraph service is always the same. So why shouldn't they always be paid good wages? Any kind of telegraph work is highly skilled labor. I think any unprejudiced telegrapher will agree that press work is the highest skilled telegraphy there is. The salaries of press operators compared with the salaries in other branches of the telegraph service are not high enough yet. They will have to be increased later on. Cert. 5.

#### WILL THEY SEE THE LIGHT?

Contrary to predictions, the A. P. 4s not likely to abolish the \$5.00 per week "raise" granted to its employes in the spring of 1920. A month ago one could have wagered any amount without fear of loss that the A. P. would soon knock off \$5.00 and probably more from the wage of its operators. The A. P. operators, although few of them realize it, are indebted to a handful of their fellow profesh who though few of them realize it, are indebted to a handful of their fellow profesh, who have dared to stand upon their hind legs like men in a fight for them without cost or risk to those said A. P. Op's. What a revelation it would be if one could procure an x-ray picture of the contents of the ivory that betops the anatomy of a few of those servants of His Majesty, Sir Milton Garges.

Put this question to most any one of the A. P.: "Well, we refused to accept a reduction, what are you fellows going to do in case they reduce you?" and his an-swer will be: "Oh, I'll quit when the cut my pay.

Yes, he'll quit and get a job on the U. P., I. N. S., or Universal. Will he or will he not? He WILL NOT!

A few old timers who went through the struggle of 1907 are still inclined to be somewhat skeptical as to the success of an A. P. organization. I am afraid they do not stop to consider the competition the A. P. has in the field today. The A. P. is smart enough to recognize the C. T. U. A. They have been doing it year after year in advancing their wage scale whenever the C. T. U. A. obtained it for the Union workers. Union Workers.

If the minority as represented by the C. T. U. A., not connected with the A. P., compels them to recognize our organization, what would keep them from recognizing their own employes when solidly organized?

organized?

Today it is not a question as to whether the A. P. would deal with our organization. The question or task at hand is to organize the employes of the A. P. The logical way to realize this aim is to get a few competent organizers out and after the A. P. operators. Get them all in at one time and they can present a solid front which will defy the purpose of those at the head of the traffic department who have been pursuing a policy of "picking off" one at a time here and there of our membership who dare to come out in the open while connected with the A. P.

open while connected with the A. P.

Our worthy members have won a great victory this year. They have stood firm to maintain what we have won but that is only half the battle. We should have a universal press scale and in order to obtain this we need co-operation from ALL press operators. The whole profession should be united as were the few who faced the cannons this year.

Let's not be satisfied to lapse back into indifference now that we have come through a crisis, but let us he up and do-ing. And the best suggestion I can submit is an appeal to all members to assist



in the organization fund. It's only 50 cents a week for thirteen weeks—a mere trifle. Do not let the efforts of the few who have taken the initiative in this campaign be a vain sacrifice.

Let us not remain inactive, but go

ahead in unity and fearlessness for hu-manity and justice.

Buck Hiner.

LIVE UP TO OUR CONTRACT,

"I'm afraid the boys are going to have a fight on their hands this time," said a representative of one of the union press associations to yours truly shortly before the committee secured their reservations at the Hotel Continental, New York.
"Talk of an increase in wages is ridiculous and it wouldn't surprise me a bit if they didn't finally accept a big reduction and the open shop to boot."

Mast of us expected a fight, few thought

Most of us expected a fight, few thought we would get any increase, but one thing we were determined upon was that we would not stand for any cut nor the open shop. But to get the point of view of my "friend from New York," I casually asked him the reason for the apparent "hard" feeling existing in the business office against their employes. He said:

against their employes. He said:
"There isn't exactly what you might
call any 'hard' feeling, but they do feel
that under the 'closed shop' many employes are not doing them justice. Many
operators are not living up to their contract, but they expect to live up to it and
threaten all sorts of dire things if by any
accident we (the company) hold the wire
a few minutes longer than '30,' and so
on—little things which cannot be helped
now and then, and cause nobody any inconvenience. convenience.

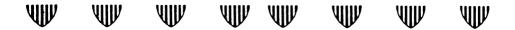
"Again, I know of cases where the operator is wholly incompetent. If he can do the work, he won't do it. He gets down in the morning any old time he happens to wake up; is continually 'getting left' on important stories, has to be 'filled in'—taking up wire space by so doing; 'stands off' the sender any time he wants to go to the window to look at the latest fashions from Paris—and we can't do anything to him unless we take the chance of starting trouble with the balance of the employes—all because he has a union card.
"We would rather do business with our employes as union men—if they would only live up to their contract and be an asset to us rather than a liability. Otherwise—etc."

Now, fellow telegraphers, leaving all

asset to us rather than a liability. Otherwise—etc."

Now, fellow telegraphers, leaving all jokes aside, there is a mountain of truth in what this man says. A union is no stronger than its weakest link, and every good cause has too many weak links if it has but one. Our present international officers, Brothers Roscoe Johnson and Paul Schnur, have adopted as their policy from the very beginning of their taking hold of our destinies, that the C. T. U. A. should be an asset to all who do business with it. If we can establish that fact beyond the shadow of a doubt, what employer is going to refuse to do business with us? What's the first thing you think should be done? If you are one of those who are helping to make the C. T. U. A. a liability, a thing to be shunned, don't you think that in justice to the majority of the boys who are trying to live up to their part of the contract and make of us an asset, something to be desired by every employer and employe, that you should get out and give your place to someone who is willing to play the game of "fifty-fifty"?

W. WHALEN, I. N. S.



# MISCELLANY

#### NOTICE

Pittsburgh, Pa.—The entertainment committee has made arrange ments to hold the annual dance and reception of the Pittsburgh Sub-Unit. Eastern Broker Division, at the Hotel Schenley Friday evening, September 23, 1921.

This function will also include five acts of vaudeville which will appear during intermission especially arranged for that purpose.

We are contemplating making this affair the largest and best ever staged by the Telegraphers of this community. Come on Brethers and Sisters, put your shoulders to the wheel and help make this affair a brilliant success.

H. W. REITZ.

Chairman, Entertainment Committee.

## NIPS AND TUCKS

(By A. R. G.)

Two Akron, Ohio, men recently committed suicide because they were out of work.

Why did no zealous editor or preacher see to it that these men were given lectures on the gospel of the "dignity of toil" and the "need for greater production"?

Or to be more sensible: When will Labor kick out the incompetent lounge lizards who control our basic industries and establish for all time the right of every man to a job at wages that will spell a decent living? sensible: When

Small holders of oil stocks who have been "shaken down" and driven out of the business by the "big fellows" are beginning to express "Bolshevistic" sentiments. Well, they're getting liberal doses of the same stuff they've helped to ram down the throats of the workers and we can hope it has a cleansing effect. Nothing like being slugged and robbed to make a fellow join the movement for abolishing robery.

The original scene of this yarn was in Savannah, Ga., where pickininnies still scratch their heads reflectively before speaking.

Two extremely youthful Jack Johnsons, peering into a barber shop for "white folks" gaped in amazement at the spectacle of a barber passing a lighted match over a patron's head.

"Befo' Gawd," gasped the eldest, "Effen dey ain't a-lookin' foh 'em wid a light!"

Telegraph operators who fear arrest because of their inability to buy sufficient clothing can sympathize with the fellow who advertised in the Oklahoma News:
"Party who took green silk pajamas from closeline at 440 West 12th, please

return and no embarrassing exposure will be made on my part."

Funny how some people can get purple in the lace while denouncing bolshevism as a menace to the home and view unnoved the statement from Chicago that because of hard times and house shortage, there were 600 fewer marriages this June than in 1920.

Watch for the A. P. announcement that present salaries of telegraphers will be continued indefinitely, without decreases. Of course the fact that the closed shop association telegraphers put up their hard cash and prepared to back their resistance to wage cuts by use of the final weapon, successfully forcing continuance of the present scale, will have nothing to do with the A. P.'s decision. Oh, no—not at all!

Once again has been proven the old saying that "United we stand—divided we fall." While the Western Union and Postal telegraphers eat bitter fruit and plan to "quit the business" when things get better, the ORGANIZED telegraphers inteligently stand unshaken and maintain conditions of such decency in their world as make "quitting the business" unnecessary. ٠

Now for a general bracing up of American press men: Better service; more intelligent co-operation; boosting for the unionized press associations! If the A. P. won't deal fairly with telegraphers, let the telegraphers reply by putting the A. P. out of business with immeasurably better service from the more humanely managed associations. We can!

Hang out the old sign "No Cards, No Favors" and add to it "No contract, no business." The newspapers don't pay their cash for a frayed and battered "reputation"; what they pay for is NEWS—quantity and quality. YOU tell 'em where to find it!

#### DON'T WAKE 'EM UP

What did you tell that man just now? I told him to hurry.

What right have you to tell him to hurry?

I pay him to hurry.
What do you pay him?
Five shillings a day.
Where do you get the money to pay him with?

I sell bricks. How many bricks does he make? Twenty-four men can make 24,000

Twenty-106.
bricks a day.
How much do bricks sell for?
Saventeen shillings and si sixpence

You give him five shillings and keep the rest? Sure!

Sure!
Then instead of you paying him, he really pays you twelve shillings and sixpence a day for standing around and telling him to hurry.
Well, but I own the machinery.
How did you get the machinery?
Sold bricks and bought it.
Who made those bricks?
Shut up; you'll wake the fools up and then they'll make bricks for themselves.
—Machinists' Monthly Journal.



J. A. HICKEY (General Secretary-Treasurer, Eastern Broker
Division.)

Probably no one man has done more during the past year in organizing broker telegraphers of New York than "Jack" Hickey. The membership of the E. B. D. displayed rare judgment in the selection of a full time secretary-treasurer.

"Little talk and big results" is Jack's motto.

#### SOLIDARITY

Solidarity means unity of the human family. It must be based upon a realization of the ideals of equality, liberty and fraternity. It cannot be achieved by following the promptings of envy, ambition and disregard of the moral conscience. Tyranny, spoilation, intolerance and hatred do not lead humanity toward the goal of brotherly love and social justice. All those who are willing to serve in the cause of humanity should not dwell upon their wrongs or seek to acquire only new rights—they must learn to insist upon the performance of the duties which accompany every right or privilege of any mind to excel others—go as far as it may—but such excellence does not give a right to dominate, only to be of greater service to mankind and to receive in return the appreciation and love of their followers. Solidarity demands from its devotees deeds of forbearance and sacrifice, not the excesses of revolution and force. force.

#### TELEGRAPHERS CONFER WITH NEW YORK'S MAYOR

In an effort to obtain a square deal for New York's fire telegraph dispatchers, President Percy Thomas of the New York District Council, and International Presi-dent Johnson headed a delegation which conferred with Mayor Hylan of New York on June 30.

Brothers Thomas, Johnson and Martin placed the fire dispatchers' case squarely before the mayor and were assured that an investigation would be made of charges that fire telegraphers were being discriminated against in the matter of receiving the "prevailing rate of wages" paid in their craft.

Under the guiding hand of Percy Thomas it will not be at all surprising to hear that our fire-fighting brothers have been properly classified in the near future. Much progress has already been made along these lines through the tireless efforts of Brothers Thomas, Hickey, Rupple, Martin, Mereches and Enright.

The Eastern Broker Division, ever present when needed, furnished a representative delegation composed of Brothers Towne, Nelson, Worzel, Fletcher and several others who confirmed the wage standard of Wall Street before Mayor Hylan.

#### Double Wage Standard for U. S. Shipping Board; Radio Operators Get 15% Reduction, Longer Hours.

In discussing reorganization of the U.S. Shipping board, Chairman Lasker is quoted as saying that he "does not expect to hire a \$50,000 man for a \$5.000 year salary.

In the case of marine engineers, seamen and radio operators, they are cut 15 per cent, hours lengthened and other working standards lowered.

In one case Chairman Lasker bases wages on "what a man is worth." In the other case he bases wages on what it costs to live and disregards ability required by men who operate the ships.

#### UNIVERSAL SERVICE DISCARDS AUTOMATICS ON WASHINGTON-SOUTH CIRCUIT, AUG. 1ST.

New York.—Universal Service has decided to discard the automatic printers on its Washington-South circuit which were installed six or eight months ago.

The following bulletin was sent out by Universal Service on July 2nd: "On August 1st there will be the follow-

on august 1st there will be the following openings:
"Atlants, Ga., seven nights, \$60.67.
"Charleston, S. C., seven nights, \$60.67.
"New Bern, N. C., six nights, \$45.50.
"Washington, D. C., seven nights, \$63.17." nights.

#### HEADQUARTERS VISITORS

International Headquarters was recently honored by visits from Brother Frank Morrison, Secretary of the American Federation of Labor; Brother Emmett Flood, Organizer, American Federation of Labor; and Brother Wesley Russell, ex-International Secretary-Treasurer, C. T. U. A. an overland motorist de luxe

U. A., an overland motorist de luxe.

Brother Morrison looks none the worse after his arduous duties at the Denver convention

Brother Russell, playing and looking the part of a surtax income payer, is motoring from Pasadena to Broadway. His family is accompanying him.

#### GOMPERS RE-ELECTED: GETS TWO-THIRDS VOTE

Denver, July 2.—Samuel Gompers was re-elected president of the A. F. of L., receiving two-thirds of the 37,000 votes. He was opposed by John L Lewis, president of the United Mine Workers of America. President Gompers was nominated by George W. Perkins, co-delegate from the Cigar Makers' International Union and president of that organisation. The nomination was seconded by William P. Clarke, president of the Flint Glass Workers' Union. Both speeches were good ora-

ination was seconded by William F. Clarke, president of the Flint Glass Workers' Union. Both speeches were good oratorical efforts and brought the delegates to their feet as the speakers recalled their nominee's life-long service to labor. President Lewis was nominated by William Green, secretary-treasurer of the United Mine Workers, and seconded by E. J. Manion, president of the Order of Railroad Telegraphers. Secretary Green replied to criticisms of his nominee's acceptance of Federal Judge Anderson's injunction, which ended the miners' nation-wide strike in 1919. "Never accuse a coal miner, who risks his life, every hour, of being afraid." was Green's impassioned conclusion of this subject.

President Gompers was given a wild ovation when the vote was announced. The defeated candidate accepted the verdict in manful fashion.

All vice-presidents, together with Sec-

dict in manful fashion.

All vice-presidents, together with Secretary Morrison and Treasurer Tobin, were re-elected. William J. Spencer and James L. Forrester were elected fraternal delegates to the British Trade Union Congress. The former is secretary of the A. F. of L. building trades department and the latter is vice grand president of the Brotherheod of Railway and Steamship Clerks. Clerks.

John O'Hara of the Hatters of North America was elected fraternal delegate to the Canadian Trades and Labor Congress. Cincinnati was chosen the next convention

#### FROM KEY TO RACE TRACK TO PULPIT

Fortune sometimes bestows her favors doubly and those upon whom she lavishes her gifts are usually characterized as lucky, though oftentimes sound judgment is an element in the achievement of suc-

One of the special pets of fortune in the opinion of some persons in the middle west was C. W. Williams, once a telegraph operator at Independence, Iowa, but of late years an evangelist, who bought for a small sum the standard bred dams Gus-sie Wilkes and Lou. Both were sired by Mambrino Boy 2:26, a son of Mambrino Patchen.

Patchen.

The young telegrapher was a student of pedigrees, and he chose William L., a son of George Wilkes 2:22, for Gussle Wilkes and Jay Bird 2:31, another son of that great pony trotter, as a mate for Lou. Both horses were in Kentucky, and thither the mares were sent. They duly presented their owner with a pair of bay colts. They were broken and taught the rudiments of racing on the country roads near Independence.

pendence.

pendence.
That some dreams come true is shown in the case of Charlie Williams, for when he asked his colts for speed they responded in a way which gladdened the heart of their owner. The William L colt had been named Axtell and the youngster by Jay Bird, Allerton. Both won races as two-year-olds, but it was in 1889, when a three-year-old, that Axtell electrified the horse world by trotting to a record of 2:12

at Terre Haute, Indiana. Not only was this the world's record for three-year-olds but for stallions of any age. The country boy was hailed as a wonder, and on the evening of the trial, which was against time, he sold Axtell to a syndicate composed of Colonel John W. Conley of Chicago, W. P. Ijams of Terre Haute, and Fred Moran of Detroit for \$105,000.

That lightning does sometimes strike twice in the same place was demonstrated in the following season, when Allerton proved himself the equal of Axtell in point of speed, and being a sounder, hardier horse, raced with such speed and courage that Williams might have had a sum in excess of that realized for Axtell had he cared to sell him. All offers were refused cared to sell him. All offers were refused and Allerton won another fortune for Williams and a record of 2:08 % before retiring to the stud.

One of the first things Williams did was to build a race course at Independence. It was kite shapped, and harness horses from all over the western country were sent to take fast records over its resilient surface. Then came a race resilient surface. Then came a race course and other enterprises at Galesburg, Ill., followed by investments in the prairie lands of Saskatchewan when the land boom in the Canadian Northwest was at its height. Much of this land was bought from Harry Hopper of Indianola, Ind., and in the deal Allerton 2:08 ¼ figured, so that at the time of his death the horse was not owned by his breeder.

owned by his breeder.

Charlie Williams is still a figure of prominence in Iowa. While they refer to him as the man upon whom fortune lavished her favors, it is as an evangelist that he is best known today. Like Billy Sunday, another recruit from the field of sport, he declares his association with the outdoors has given him a broad viewpoint of life and a great insight into human nature, qualities he finds of great assistance in his newest field of endeavor.—

New York Herald.

#### GO TO YOUR UNION MEETINGS

Don't say you are too tired, the weather is bad, or there is too much quibbling and "hot air" to interest me.

Every time you miss a meeting and leave it to the other fellow to look out for your interest, you are doing an injustice both to yourself and your organiza-

Your views on especially vital subjects should be represented in discussion and by vote and the only way for this to be done is for you to be at your union meet-

You are responsible for the good and welfare of your organization and non-attendance of union meetings on your part is not excuse enough for you to voice your opinion after a measure has been passed. It is then time for you to concur in what has been done and work in harmony with the officers and other members of your union

of your union.

Go to your union meetings regularly and induce others to do the same, because one important thing to remember is the meaning of this slogan:

"United We Stand, Divided we fall."

#### FINDS "GOOD" UNION

Seattle, July 9.—Edwin Selvin, editor of Business Chronicle, has at last found a trade union that he favors. The union accepted a wage reduction, and this rabid anti-unionist joyfully declares: "Labor unions conducted on that basis will command public support."



WILLIAM T. YETMAN

(President, New England Broker Division.) While but a few months old, the New England broker boys have come through with a whoop, under the able leadership of President Yetman.

Recently the N. E. B. D. purchased an island to be used as a summer home for broker telegraphers. This is in line with the progressive policy of our New England brothers.

#### ELECTRICAL WORKERS' WAGES REDUCED

By the terms of a new agreement, electrical workers of Toledo, Ohio, accept a reduction in wages and will lose their annual vacations which were a part of the contract for the past several years.

The contract affects electrical workers employed in the power houses, line department, transformer department, rages, engineering department, and substations.

#### LACKAWANNA STEEL HAS BRASS

The Lackawanna Steel Company and the Steel Corporation have reduced wages 20 per cent. This latest reduction comes on top of a similar reduction on April 12. Twelve-hour shifts have been inaugurated. Overtime after twelve hours is computed at 38 cents per hour.

(Editor's Note: The following editorial was printed in the Camden (New Jersey) Daily Courier in its issue of June 30th.

The writer of this editorial is Mr. J. David Stern, owner and editor of The Courier. Mr. Stern has the reputation of being one of the fairest and most liberal employers in his sec-tion of the country.

The Camden Daily Courier has the dis-tinction of having one of the best lady teleg-raphers in the country in the person of Sis-ter Maxie Lee Eschedor.)

#### KNIGHTS OF THE KEY

You recall the days when the arrival of a telegram frightened a woman so much she was scared to open it, afraid someone was dead.

This fear is rapidly dying out, says a Western Union official. Telegrams are common. Night letters total millions

yearly.

The most marvelous or fearful thing grows commonplace through wide usage.

Telegrams have become so ordinary that few of us ever give a thought to the telegraph operator. His seems a hummehanical existence. Yet no trade drum, mechanical existence. Yet no trade or profession ever produced more unique, useful and devoted characters.

You owe a lot to the telegraph operator. For one thing, the telegraph news you read in The Daily Courier.

Often you read about some telegraph operator who has risen to the presidency of a railroad.

Thomas Edison, the inventor, for years was a "knight of the key." So were Frank Munsey, William Gillette, George V. Hobart and Andrew Carnegie.

"My Friend From India," one of the best American comedies, was written by a telegrapher—Harry Desouchet. You know the "Evolution" poem which starts "When you were a tadpole and I was a fish"—written by Langdon Smith, once telegraph operator for the United Press.

So they go, on the roll of fame, into the thousands.

A veteran operator was John M. Carnahan, who began handling a key in 1861. In 1876 he was operator at Bismarck, N. D., then the farthest-west wire station. Stopping for only brief intervals, Carnahan sat at his key for nearly 80 hours and "sent" the story of the Custer Massacre, a time feat that, it is said, has never since heen duplicated. never since been duplicated.

At the time of the great Galveston flood wires were down and there was no way to get relief appeals to the outside world.

Richard Spillane. a former telegraph operator, now a business writer, was managing editor of a Galveston newspaper. In an old steam launch, assisted by a cotton broker, Spillane defied the hurricane. crossed the bay and, reaching land, tramped on through the night into Houston.

There he got to a key and for hours wired appeals for help, followed by news stories.

He had made the trip in carpet slippers. Their dve soaked out and poisoned his feet, which were so swollen that when he finished telegraphing he had to be lifted

nnished telegraphing he had to be intereduced files chair.

The details of Spillane's dash for help make the movies seem tame. But it's typical of the men who have given the world its telegraph news and personal wire messages since Samuel Morse invented the telegraph in 1837.

#### JURORS OPPOSED TO LAW

(By the Federated Press)

PITTSBURG, Kans .- Startling verification of the disrepute into which the Kansas Industrial Court law has fallen is supplied in an affidavit signed by eleven of the twelve jurors who "convicted" Alexander Howat and August Dorchy, president and vice-president of the United Mine Workers, District 14, made public here, and included in a motion for rehearing of the case.

The jurors, following deliberations lasting twelve hours, had declared Howat and Dorchy guilty of a "misdemeanor," not a "felony," as desired by the prosecution. The document contains the explanation:

"The only reason they arrived at a verdict or that any of them favored a conviction, even on the charge of a misdemeanor, was because they had taken an oath, when qualified as jurors, that they would be governed by the law as set forth in the court's instructions."

Nevertheless, "each and every juror expressed himself as absolutely and positively opposed to any such law as the Industrial Court law.

And further on the jurors state: "Had it not been for said law given them by the court in said instructions, not one of said jurors would have made a finding that the defendants had done any wrong; that each and every one of said jurors expressed himself as believing that neither of said defendants had done any wrong."

The affidavit is all the more remarkable in that eleven of the twelve jurors are farmers and the twelfth a retired grocer. The state had striven manfully to exclude workmen from the jury box. It had succeeded. S. J. Cook, the juror who did not sign the affidavit, had previously consented to, but balked later.

NEW YORK .- The American Sugar Refining Company, which has a large plant in Brooklyn, has decided that the \$12 a week which it has been paying 450 of its women employes is too much. Therefore it announced it would reduce that munificent wage to \$11 a week. The 450 women struck. At the same time 150 men employes, whose wages were reduced 40 cents a day, went on strike.

WILLIAMSON, W. Va .- David S. Robb. international financial agent of the United Mine Workers of America, and eleven other union leaders were arrested here by Maj. Tom Davis, Governor Morgan's personal representative in the coal strike region, on a charge of unlawful assemblage.

#### THE DESERTER

History depicts no creature more con-temptible than the deserter. As an exam-ple of craven cowardice he stands alone. All nations of the world declare that the man who deserts under fire is not fit to live and commune with his fellow

the man who deserts under fire is not fit to live and commune with his fellow countrymen, and the firing squad at sunfits emercifully ends an existence that is unfit to contaminate the earth.

Labor unions do not use the firing squad to the end that the life of the deserter is demanded, but we do brand with the mark of shame and infamy those who betray our cause by desertion.

The man or woman who deserts their regular organization whether in time of strike or to form a dual destructive organization deserves the contempt and emity of every decent member of society.

Deserters are welcomed by the boss and used for the present only. He is neither loved nor is he a hero. The employer knows that he is a deserter from his own ranks, and is, therefore, a creature void of dependence and wholly untrustworthy. The deserter not only helps to destroy his own army on the industrial field, but he destroys his own economic life as well.

he destroys his own economic life as well. ne destroys his own economic life as well. He willingly, because of his cowardly, inhuman attitude, destroys the conditions under which he and his fellow workers have a degree of independence. He would throw the entire trade into a position of absolute chaos and would leave all who toll at the mercy of the employers' greed.

—Cigar Makers' Journal.



JAMES HENRY WRIGHT

The proprietor of our "morgue" has this cut labeled "James Henry Wright, Canadian Wife Deserter.'

Have you seen him lately? A wife and three little tots anxiously await word from

Wright formerly was employed by the G. N. W. Telegraphs at Port Arthur, Ont.

Address information to Roscoe H. Johnson, 113 South Ashland boulevard, Chicago, Ill.

# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

## INTERNATIONAL NEWS SERVICE

(Ohio State)

With relations between the boys and the With relations between the boys and the pay-roll clerk back to normalcy, things are speeding up on the Buckeye lines, despite the torrid wave. Those of us who regretfully saw the efficient committee—Seefred, Wise and Everett—deprive us of gleefully planned fishing and camping trips are reconciled for the sake of those who had planned other diversions of a money-making character such as jitney-bus driving and bootlegging.

money-making character such as jitney-bus driving and bootlegging.

While congratulating the committee for its faithful obedience to the orders of the membership, their efficient handling of wage and working agreement negotiations and their splendid presentation of facts in support of our case, we extend the bulk of congratulations to the A. P. and commercial telegraphers. For them, it was an easy victory and a cheap one. There stood between them and wage cuts—retrogression in living standards—the powerful united, PREPARED body of organized telegraphers composing the Commercial Telegraphers' Union of America. It is not for the non-union members of our profession to feel the shame and disgrace accorded to little fellows who call on "big brother" when threatened; it is wrong that we should try to shame them. Non-union working men are either extremely ignorant or pitifully weak-minded. Pity for them—yes; but shame for our civilization that allows parents to breed children who will grow up only under the protection and pitying support of the organized, civilized, stronger elements of society!

Quietly and without blare of trumpets, from C. W. (Hon) Honger returned from

Quietly and without blare of trumpets, Bro. C. W. (Hop) Hopper returned from a disgracefully elongated vacation, dur-ing which Bro. Bill Cruse returned to the Red City and officiated for the Times-Star.

Stephen Thorne is now on the job at Wheeling, where he will probably remain. Capable plus—meaning first-class workman with a head. And in fine company.

man with a head. And in fine company.
Wild Bill Phillips, Cleveland bureau,
returned from his vacation—relieved by
Schulthels, Marietta—wilder and wiser.
Bro. Purney, Mansfield, is next.
William J. Huske, manager, Cleveland
bureau, is being relieved for a vacation and
canton and other points by the renowned
Floyd MacGriff. Both are Buckeye products and swing wicked fists in covering
the stuff out of Cleveland and helping the
little fellows to realize what news consists of.

sists of.

The civic reputation of the circuit was saved by Rickes Graham, new circuit chairman, Marietta, who has become the doting parent of a ten-pound boy—demonstrating that, with the exception of Western Union and some A. P. telegraphers, our craft is able to perpetuate and improve on itself.

"Jock" Wolford, Columbus bureau, resigned as circuit chairman because of press of other duties. He denies that his surplus time is being taken up in pursuing a University Extension course in

chemistry. It seems to be a matter of making money and we don't know whether to prepare to extend congratulations on some sort of Event or ask for a ride in the new flivver.

Mildred Morris we have with us—and why doesn't she marry some multi-millionaire with all that beauty and quit grinding out this admirably written news copy? "Our Mildred" is covering the Kaber case at Cleveland, putting it all over on the opposition and covering the ccurt with confusion. How can a judge listen to evidence when there's a pretty girl to look at? The operator sending stuff over the I. N. S. loop from the courthouse gave it all away by sudden spurts of nervous sending.

The A P campaign: As we understand

The A. P. campaign: As we understand it, she keeps rolling until the A. P. is ORGANIZED AND SCHEDULED—if it takes one year or ten years. Steady, persistent effort—a little from each. Grit. Stick-to-it-iveness. It can and will be done. Progress in sections—such as Ohio, West Virginia and Indiana—where the boys are conscious of their duty and perform it, gives the lie to claims of the faint-hearted to the contrary.

(Kansas City South)
Two new clients were added to this circuit during the past month. Brother A.
B. Matthews, formerly of the United Press, and Brother M. R. (Mike) Dwyer, of the Pacific Coast, are holding down the two additions.

Brother E. G. Studhalter is the new man at Fort Worth, having relieved James "Nick" Carter at that place. "Nick" says the sun comes too hot for him in Texas. Studhalter comes from the A. P. at Denimor Texas. son, Texas.

Brother Bill Schultz, Tulsa, started his vacation on July 1, to be gone three weeks. Don't catch 'em all, Bill; "Mac" will be down that way soon.

Cert. 395.

#### (Wisconsin-Indiana Circuit)

The correspondent has apparently gone. W. O. L., so I'll try to do a little subbing.

Recent developments have created an air of satisfaction all along the line. The three committees proved by their work in New York that we made no mistake in their selection.

One week after the new contracts were One week after the new contracts were signed we hear that the Universal Service will discontinue the use of automatic machines on August 1, after about six months of experimenting. Is there any better argument that the "printers" cannot compete with skillful telegraphers? A number of big city clients have recently had the machine thrown out.

Art Lyons, the sending artist who performs regularly on this circuit, is as popular as ever. The rhythm in Art's sending is so smooth that we who are so fortunate as to be in the circle scarcely realize that we are working fast. Subs who

have sat in during the past two months, though, have disturbed the usual serenity in these parts.

Bob Flowers, Marion, Ind., put in an order for a vacation, but later had it canceled. Says he's going to buy a car in-

Charley Mayer, Fond du Lac, says he bought a wheelbarrow.

Only one of the free-and-easy on this line fell for a June bride. It was "Rosey" (officially known as O. A. Rosenhauer), who stops em up in Minneapolis.

At Indianapolis bureau, J. R. Jamieson, from "all points west," relieved our efficient general chairman, Charles Seefred, while the committee was down in Park Row fighting the "battle of the year."

Elmer Lingquist, Logansport, drew the first vacation of the season, being relieved by Bro. Jamieson. Itinerary unknown, but last reports were that the tail lights of his gasomobile were seen moving north.

DOD FOHOCK swapped with Carl Bart-ness, and is now serving seven "drop" clients out of Fort Wayne. Says he got stung on the deal. "Don't make so much money in Sheboygan, but they have a lot of fun!" Bob Pollock swapped with Carl Bart-ess. and is now serving seven "drop"

Frank Darby, our genial chief at Chicago, has been on leave since Decoration Day. Jim Godfrey is doing the chiefing, while Charles E. Rowe, from Oklahoma and points southwest, is filling in during Darb's absence.

Everybody "snapped into it" and the service on the Dempsey-Carpentier fight was a howling success.

When the Sheboygan Telegram was dashing on the rocks of financial disaster, Frank Cherdron, our circuit chairman, volunteered to take on the responsible duties of advertising manager, and went after the biz like a veteran ad man. "Cherry is some mixer and a natural "go-getter." His efforts have not only increased receipts for the Telegram, but the opposition "capitalistic" sheet reports 35 per cent increase in business since he appeared upon the scene. upon the scene.

While "Cherry" is getting the ads, "Bart" is keeping up the efficiency of the telegraph department—and the opposition paper has a lot to think about! And Bart says, with the aid of a Woodstock typewriter, work is no trouble at all.

Brother Vincent, South Bend, sped into Chicago with his flivver over the Fourth.

O la, la, je tres soif maintenant. Bon soir.

#### (Chicago-West)

Words fail us in our effort to express our appreciation of the good work done by our committee in the recent negotia-tions with the management. All the boys on this circuit feel that 'twas the best yet.

When the storm was at its height all the boys sat steady in the boat, knowing that they had a good commander and were willing to "go down" with him if such action was necessary.

There are just two things that I never want to see. One of them is an undertaker, and the other is a strike. But there are time's in a man's life when he has to take something other than what he desires.

We were ready for either—or both, and we had to take neither.

Bobby Wise entered upon his duties at the keagh once more amid tumultuous ap-plause. He deserves it.

"Jim" Godfrey is the best chief operator we know of—especially between Chicago and Portland. (KX out.)

Likewise Roscoe Johnson and Paul Schnur are the two best pilots in America. In a pinch they bat a thousand.

Roscoe and Paul have proved their worth in one of the worst crises the organization ever faced. Pin this in your vision and keep it there at least until the convention is over.

Again I say, don't forget it until the convention is over! WHALEN.

#### UNIVERSAL SERVICE

(Chicago—South)

Three new clients were added to the Chicago-South circuit during the month of May.

The three brothers annexed to this division as a result are Charles K. Tripp, Thomas G. Backus, and W. J. Thompson.

L. R. Small resigned at Oklahoma City in May. He was succeeded by W. C. Mc-Kelvy, from Chicago.

Those who have taken vacations so far are: G. W. C. Purnell, San Antonio, one month; C. H. Oudkirk, Fort Worth, two weeks; A. E. Bates, El Paso, two weeks; Roy McKinney, Saturday night operator, Beaumont, two weeks.

The following star broker operators did the sending while Norton was in New York:

Edward Kowski, of Thomson, McKinnon & Co.; W. A. Jacobus, of the same firm; Franc Davis, of M. S. Wolfe & Co. All three senders hung up records. We congratulate them on their good work.

The recent negotiations for a new contract afforded a substantial demonstration of the wisdom of electing Frank B. Powers general chairman and Moulton B. Norton secretary-treasurer of Universal Service division. Powers and Norton represented the division before the management in a most able and creditable manner. We thank and congratulate them.

#### UNITED PRESS

(Kansas City-Southwest)

Greetings, brothers. Looks like we will continue to eat for another year. The magnificent spirit of the boys was great to behold. That's the finest display of unity I have ever witnessed.

Let's keep up the same morale in the future and we will come into our own yet. Don't fraternize with the enemy. Any operator who persistently refuses to join the Union these days when so much is at stake is not a fit associate for a yellow dog.

Much obliged, Dan, that was fine work. he "Rock Island Reds" will get some more cornchops now.

The vacations are about all over on this circuit as everybody took them early this year for some reason or other.

Now is a good time to begin figuring on that group picture for our circuit. Let the world know what OPERATORS look like. Let it be unanimous like every stunt should be in connection with our pursuits.

Arnie Matthews has done left us and signed up with the I. N. S., owing to the "KA" client quittin' the U. P.

H. L. Clements from Blackwell spent an enjoyable two weeks at our city while working vacation relief and is now at Salina, entertaining the N. P. L'ers. Will someone please lend the Editor of this Kol'm six bucks? He's strapped and can't pay for a card and an auto license both right now. Fine chance "we" would have had to eat if things hadn't turned out just right. Don't worry "we" had a job driving a truck all lined up.

C. S. Sterling is doing the vacation stunt for Dan at K. C. K.; J. N. Blair is at Blackwell and, beg pardon, but forgother's name at Sapulpa. All fine boys and mighty glad to have you with us.

Guess I better leave space for some others. Good-bye, good luck and congratulations—73. Buck.

#### (Atlanta-Southern)

It's been vacation time in Dixie.

Wm. E. (Bill) Neely has returned to his post at New Orleans after a six weeks' leave of absence. Neely, during his vacation visited several important cities, including Anding, Miss., his home town; Cincinnati and Memphis. The circuit's beef trust reported a very "wet" vacation upon his return.

upon his return.

Chief Operator H. C. Thomas also took his vacation during the sweltering month of June. We haven't learned just where Hip spent it, but as the old hoy is known to possess a wicked thirst, it's a two to one shot that a goodly portion of it was spent up on the hillsides around Atlanta in search of that Georgia jazz fluid better known as "white lightning."

Ernest P. Cox, the Atlanta bird responsible for the fact that every slave on the circuit (including himself) earns every penny the company hands out on that week-end slip—and then some, has returned to the grind, after a two weeks' fishing expedition along the banks of the Chattahoochie. Chattahoochie.

E. G. Russell made the two reliefs in the Atlanta relay.

Jerome (Ike) Cohen, the Mobile cyclist, departed this week for several weeks' sojourn to Meridian, Miss., and vicinity, the scenes of his boyhood days. It is not known definitely whether or not Ike made the trip on his famous imported bicycle. The popular Jewish knight of the key is expected to be away three or four weeks. C. S. Joyner is making the relief.

Leonard T. Harris, the circuit's "ideal husband and father," with his family has deserted the smoky city of Birmingham for parts unknown to spend his two weeks' vacation.

Secretary-Treasurer D. K. Stevenson is still absent from his Nashville post on a leave of absence. Steve is at his home in Pittsburgh. H. G. Penrose, hero of the battle of '07, is protecting Steve's assignment for him.

ment for him.

The circuit welcomes into its fold Bro. J. W. Willis, better known as "Jim of G. B.," who on the first of July opened up the Little Rock office. Willis hails from Galesburg, Ill., a \* \* office, Square 73, according to the Book.

The circuit extends its congratulations to General Chairman Shea and his two lieutenants upon their accomplishments in New York last month. Their task was admittedly a Herculean one, and they deserve much credit for the masterly manner in which they carried out their instructions. structions

structions.

Beginning the first of this month, the New Orleans office became a bureau. R. O. Wiker was sent from Milwaukee to New Orleans as bureau manager. Wiker says Milwaukee lost all its charms when Bud Weiser died a victim to Andy Volstead's dirty deal.

CENTRAL NEWS NOTES

The old string still hums in all kinds of weather, and there are two newcomers on the wire.

At Detroit, James C. Stewart, of the Western Union tribe, has replaced Brother Washburn, who resigned.

At Cleveland, Howard Lewton replaced Brother McIntyre, who resigned.

The new man at Detroit is a former card man and the New York end will depend on Detroit to line him up again.

We have not yet given up hope that Madden at Pittsburgh will take out a card, but we admit that the prospects for making a union man of William Geibel at Cincinnati are slim; he's that kind of

Lew Kaufman is back here again with the New York News Bureau, after only a short stay at the Postal. Fortune always takes care of a good union man. Besides there's a new arrival in Lew's family.

It is the opinion of this correspondent that a good union never remains stationary, but moves forward. Then how come the lack of notes from the different cities? And where is that old cry, "Schedule the Postal?"

JOS. B. MILGRAM.

New York.

#### CINCINNATI NOTES

Local 17 regular meetings held the first Sunday of every month!

It seems a lot of you boys have forgotten this. Now get together and make up your minds to attend these meetings. There is no excuse for your not doing so.

Come on, boys, let's go! This is July 1st, the time to renew your cards for the last half of 1921. Don't hold back. Those who haven't as yet held a card make up your minds to sign up. We have plenty of application blanks; only take you a minute to fill one out. The cost isn't very much—six dollars will pay your initiation and dues until January 1st, 1922.

Get the idea out of your head that the C. T. U. A. will never accomplish anything. It won't as long as you fellows insist on staying out. A few years ago if anyone told you that the nation would go dry you would say he was a liftle off in his upper story, so don't get fooled a second time. Anything can be accomplished if you just stick together and work together. This can be done by signing up. Don't linger any longer; do it today!

Luther P. O. Martin, N. Y. bone opr., is sporting a new Overland these days. Luther was off a few days and we guess he was taking lessons running it. We think Luther better let his wife handle that new bus; it's a shame to break it up so soon. It's great to have a rich fatherin-law. What you say, Luther?

Our old friend, Pat Slattery, is back on the job with us again. But Pat went and done something before he came. Pat got married. We all are wishing you happi-ness and prosperity, Pat.

Paul Brown (BN) got a note from the 'phone opr. the other day to call Avon 134, that a Mr. Baehr wanted to talk to him. Paul got Avon 134 all right, but we don't know whether they let Mr. Baehr talk to him or not. Avon 134 happens to be the zoological gardens.

We hear our friend, Herb Poodle Giebel is sojourning in Chicago. If this be so, Poodle, don't forget to go down and see Roscoe and Paul. Tell them we all send

Kipp, Opr. (Z), working St. Louis these days. Kipp wanted a change; he worked Chicago local so long it got monotonous.

Brandhorst, Pittsburg salve thrower, says he is going to buy a farm. We don't take any stock in this. Every time Brandy gets a drink of brandy he hands us this same old stuff. Think of something new, old boy.

Newcomers: Mr. Hale, he hails from Ludlow; Girton, from Wyoming, and Allmond from New Orleans. This office seems to be only a watering place for some of the boys. They will most likely be moving with the horses in a few days.

Bert Ewald is still exchanging on the great Eastern circuit.

Henry (Red) Tucker is putting 'em over on Detroit.

Beb Morgan, John McClymon, Paul Brown and Heffner are working the night trick.

We would like to hear from our friend, C. G. Copher. If you read this, Coph, which we are sure you will, drop a line to Bob with your address.

These Broker and Associated Press operators in Cincinnati dodge a C. T. U. A. pin like they would a case of small-pex. They haven't any time to talk when it comes to the C. T. U. A. question. I think if they would wake up to the fact that organization would put them in a position where they wouldn't have to go to the telegraph companies and scoop after their regular working hours. regular working hours.

Correspondent.

#### NOTICE

#### All Members, Division No. 52

The vote for a chairman for the Prairie District resulted as follows: Wollever, 1; McLean, 2; Kennedy, 3; Clark, 7. Vogel withdrew and Clark elected. Tellers—W. H. Mason and A. Skattebol.

Two circuit chairmanships became vacant through the removal of Wirick and Murray from this district and Chairman Clark has made the following appointments to these vacancies: J. H. Evoy, circuit chairman, Ottawa-Winnipeg, nights, and W. M. Kennedy, Regina, circuit chairman, Winnipeg-Calgary, days.

J. A. McDOUGALL,

General Secretary-Treasurer. Vancouver, B. C.

#### CANADIAN NATIONAL TELEGRAPHS (Toronto)

A great load was lifted from our mind on reading the Toronto notes in the April Journal, to learn that there was really nothing the matter with Hanna after all. Here is a clipping from a write-up in the Toronto Daily Mail of July 5th:

#### "FANS ABOVE AND BELOW

"TANS ABOVE AND BELOW"

"To meet this condition the exchanges are all equipped with a plentiful supply of electric fans. In addition to ceiling fans the practice has been adopted of putting a battery of oscillating type fans on the floor along the length of the switch-boards to assist in keeping a circulation of air in play over the operators who work placed in close position to each other. This has been found to be a great improvement.

other. This has been found to be a great improvement.

"Care is also taken to see that the switchboard rooms are well supplied with plenty of pure, fresh air for the fans to circulate. It having been found that no battery of fans, however large, can give much relief if they are only stirring up warm, vitiated air.

"Another innovation which finds much favor with the operators is the company's practice of supplying them with cooling drinks at frequent intervals."

No, Mirandy; no. this does not refer to the Canadian National Telegraphs in Toronto; it refers to the Bell Telephone Company. Of all the sweatshops in Toronto the Canadian National operating room takes the bun. How the men's washroom and lavatory escapes the health department is one of the mysteries.

There is not a corporation in Toronto that gives so little consideration to the comfort and health of their employes as the Canadian National Telegraphs. Not only do the officials neglect to provide for the comfort of the employes, but they even go out of their way to show their contempt for them. Recently the whole building was renovated and painted except one room, the men's "rest" room. It is a disgrace to the nation.

is a disgrace to the nation.

It is said that the excuse given is that the men do not take care of a good room when they get it. How do they know, when they never tried them? Of course, there will be a hog or two in any large body of men, and one hog will make a sty of a palace. But even the most refined of men, if forced for any length of time to live in a hog pen, will develop some of the attributes of the hog. Let them give the mon an up-to-date room and ask their co-operation in keeping it in order and see what happens.

In the face of all this they send us at

In the face of all this they send us at intervals a publication called the "Ginger Jar." It appeals for loyal co-operation and all to pull together for the success of the Canadian National Telegraphs. For the good of the concern, we would sugest that certain of our officials take a course in the study of human nature.

Oh, well, as citizens we are part owners of this concern now, so squeeze in and hit the ball. Cheer up; you'll soon be dead.

I don't like to be a kicker; It doesn't make for peace; But the wheel that does the squeaking Is the wheel that gets the grease. CORRESPONDENT.

#### TO THE LINEMEN, CANADIAN NA-TIONAL TELEGRAPHS

Il a ete annonce dans le Journal d'avril que l'Assemblee Generale de la C. T. U. A., se reunira a Toronto lundo le 3 octo-ber. Cette annonce a ete de nouveau publice dans le Journal de juin en francais pour l'information de not confreres les repareurs Canadiens-Francais.

Il est entendu que l'Assemblee Generale est composee de delegues des differentes divisions (unitessubordonnees) de l'union. Le nombre de delegues en plus d'un que chaque division elira seront gouvernes par le nombre de membres en regle dans la division a une dats mentionnee.

Pour l'information des membres Canadiens Francais nous traduisons sur ce sujet l'Article VII de la constitution Internationale.

#### Article VII. De La Representation

Section 1. Chaque unité subordonée, sauf les Consélis de District, instituée par charte au moins trento jours avant la session de l'Assemblée Générale aura droit à un délégué et à un délégué additionnel pour chaque centaine de membres ou majeure fraction de cent.

Section 2. Les Consells de District comprenant quinze membres ou plus qui



y sont directement attachés, et qui ne tombent sous la juridiction d'aucune autre unité subordonnae, auront droiit d'être représentés au nombre des its membres dans la même proportion que les autres unités subordonnées.

Section 3. La base de la représentation sera cal culée d'aprés le nombre de membres de l'unité subordonnée en regle a la fin de la période des dus précédant immédiatement la session de l'Assemblée

Section 4. Aucune unité subordonnée endettée envers l'Assemblée Générale ou qui aura négligé de déposer ses rapports annuels n'aura droit d'être représentée a l'Assemblée Générale, pourvu que cet article puisse être suspendu et que les délégués de toute unité subordonnée puissent être admis si deux-tiers des membres présents votent en faveur de telle procédure.

Section 5. Les délégués à l'Assemblée Générale devront être membres en règle de l'Union et membres de l'unité subordonnée qu'ils représentent. Aucun membre ne sera éligible comme délégué ou comme substitut avant quatre-vingt-dix jours apres l'admission dans l'unité subordonnée, sauf au cas de l'organisation d'une nouvelle unité subordonnée.

Section 6. La preuve prima facie de l'élection d'un délégué ou d'un substitut sera un certificat ou le double d'un certoficat signé et scellé par le président International et le Secrétaire-Trésorier International de l'Union.

Nous tradulrons aussi en francais pour le Journal d'aout quelques autres remarques sur ce sujet tres impertant, c'est-a-dire la reunion de l'Assemblee Generale. En rapport avec ceci les confreres Canadiens-Francais qui auront des questions, commentaires. suggestions faire seront les bienvenus. Bien a vous,

D. McNAUGHTEN,

Generale Secretaire-Tresorier Div. 43.

(Note: The writer acknowledges with thanks the kind assistance of Brother W. J. N. Wood of Montreal, in the work of translat-ing and editing the above French letter. ing and D. M.).

#### To Whom it may Concern:

To Whom it may Concern:

The large majority of the members of Canadian National Telegraphs System Division No. 43 seldom if ever need to be reminded of the date their dues are payable; they know it as naturally as they know when it is time to eat. They have got the habit. But let no one mistake them for a bunch of duespaying dummies. When things don't seem to be going right, or matthe them for a butch of dues-paying dummies. When things don't seem to be going right, or even at times seem to be going quite wrong, they do not drop out and grouch; they stay with the game and fight. Which, of course, is as it should be.

(Sgd.) G. S. T., System Division No. 43.

#### CANADIAN PACIFIC TELEGRAPHS (Montreal, Que.)

June terminated with a large volume of business such as has not been seen this year and it is to be hoped it will continue to increase from now on, so that some of those laid off last fall may have a chance to be taken on.

a chance to be taken on.

The most interesting topic this month was the big Carpentier-Dempsey fight. The excitement was great and Dempsey was the favorite, but a big majority would have enjoyed seeing Carpentier win. There were numerous clubs opened all over the country to receive the reports. This enabled press and broker operators to scoop a "Five" for the short time which the fight lasted. to scoop a "Five" for the short time which the fight lasted.

Bro. Russ, who has been laid up by illness for the past six months, has resumed

his duties.

his duties.

Amongst those returning from their holidays are Bro. Fortler, who took a good rest at his home: Bro. Corbier, who went on a fishing tour, says he made a good catch (La Barbotte).

Sister Levitt of the Printers spent her two weeks in Detroit, and Sister Fink of the Printers made a trip to New York.

Sister O'Donnell of the Morse just returned from a two months' leave of absence visiting relatives and friends in New Brunswick.

New Brunswick.

New Brunswick.

The following have also returned to work: Sisters Coyle and Dempsey of the Morse; Brothers Turner, Howard, Laber, Cousette, Stuttaford, Robertson and J. H. Nolin, who went to Quebec (comment a tu trouvres la petite biere de Quebec, Joe?).

Bro Val Siqui and Sister Dally of the

Bro. Val Sioui and Sister Dally of the Printers were married on June 23rd. and went to New York and Berlin, N. H., on their honeymoon. Our best wishes follow you, Val, but don't forget the pointers I gave you—7 days before and 7 days after.

(British Columbia)

"Casey Jones is dead." This sad news reached Vancouver from Cedar Rapids, Iowa, where, on June 13th, the spirit of Brother David Jones passed into the great

beyond.

beyond.

"Casey" had been a lip cancer sufferer for the past six years. Three operations had been performed, the last of which, it had been hoped, would effect a cure. The gods of fate ordained otherwise; the respite was but temporary. "Casey" fought an uphill battle, losing inch by inch, but never giving up, though he had faded away from an athletic figure of 175 pounds to a skeleton of 100 pounds.

away from an athlete figure of 175 pounds.

Three months ago, the doctors having told Mrs. Jones the disease was incurable, it was decided to take Casey back to Cedar Rapids to his old home and parents. The journey was made in easy stages owing to Brother Jones' weakened condition. He survived but a week after arriving home.

riving home. Brother Jones leaves a wife, also father

Brother Jones leaves a wife, also father and mother.

Born in Cedar Rapids, Iowa, 36 years ago, Casey Jones entered the telegraph service in 1900 with the B. C. R. & N., later going to the Western Union. In 1907 he went out on strike in Denver. and remained out, never returning. He worked in Vancouver for the C. P. R. 1911-1915, when he went with the "Short Line" at Seattle, remaining there until death claimed him. death claimed him.

Always carrying a card, O. R. T. or C. T. U. A., playing the game clean; always on the square; loved by all who knew him, "Casey" Jones was a man's man. May his spirit rest in peace.

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#### DIRECTORY

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

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uon, St. John N. B.
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So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



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Official Organ

Commercial Telegraphers Union of America



No. 7

Affiliated with the

American Federation of Labor

The Trades and Labour Congress of Canada

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### A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay then telegraphers,

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

#### TEN WAYS TO KILL ANY ORGANIZATION

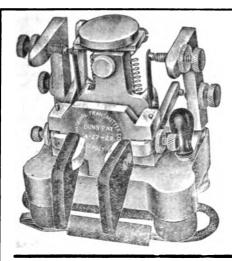
- 1. Don't come to the meetings.
- 2. But if you do-come late.
- 8. If the weather doesn't suit you, don't think of coming.
- 4. If you do attend a meeting, find fault with the work of the officers and the members.
- 5. Never accept an office, it is easier to criticise than to do things.
- 6. Nevertheless, GET SORE, if you are not appointed on a committee, but if you are, do not attend the meetings.
- 7. If asked by the chairman to give your opinion on some impor-

tant matter, tell him you have nothing to say. AFTER the meeting, tell everyone how things should be done. 18 57

- 8. Do nothing more than is absolutely necessary. When other members roll up their sleeves, and willingly and unselfishly use their ability to help matters along, how that the organization is run by a clique.
- 9. Hold back your dues as long as possible, or don't pay them at all.
- 10. Don't bother about getting new members. "Let George do it."

¶ Labor is prior to and independent of capital. Capital is only the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves far the higher consideration.

-Abraham Lincoln.



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They don't say: "Take that 'bug' off' when it is equipped with a laminated "U" spring, built of alternate layers of finely tempered special steel and copper springs, 5 ply; 3 steel and 2 copper, with either large hardened silver point or special tungsten point riveted through one end. The spring is bent to shape without heating, thus retaining the fine temper of the steel. Three tensions: stiff, medium, or soft. Fits any "bug" except Model X Vibro (single contact). Makes firm dots on fog-bound wires. Long lines with numerous repeaters work like city loops.

C. F. GRUETTER, Mfr.

3715 SOUTH MAIN ST. LOS ANGELES, CALIF.

# Named Shoes Are Frequently Made in Non-Union Factories DO NOT BUY ANY SHOE



No matter what its name, unless it bears a plain and readable impression of this Union Stamp.
All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secv.-Treas.

### THE COMMERCIAL TELEGRAPHERS JOURNAL

Issued on the 15th day of each month. 113 South Ashland Blvd., Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

#### PAUL F. SCHNUR, Editor

PAUL F. SCHNUR, Editor

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VOL. XIX.

CHICAGO, ILL., AUGUST, 1921

No. 7

# MEN OF LABOR, ONWARD!

By SAMUEL GOMPERS
IN THE AMERICAN FEDERATIONIST

With the approach of Labor Day it is necessary that there be a stock-taking and a making of plans for the future work of our labor movement.

American labor, on its day of celebration and commemoration this year must give to the world a message of hope, of courage, of determination and of constructive thought.

The forces of destruction and of reaction have made every possible onslaught. They have sought to disrupt, to tear down, to despoil, to imprison, to corrupt, They have sought to injure and destroy by economic might, by the passage of hurtful laws, by the abuse of injunctions, by the manipulation of wealth and by the use of that portion of the public press which customarily lends itself to the uses of the unprincipled.

The trade union movement has stood like a rock through the storm. No assault of reaction at any period of history was ever more successfully withstood. No body of men and women anywhere at any time ever manifested a sterner spirit or stood more unitedly than the American trade union movement in the face of the hostile attitude of aggressive and ruthless organizations of employers, bent upon breaking down the organizations of the wage earners.

Our movement has now reached the point in the struggle where it is not enough to stand firm in resistance. We have resisted at every point until the drive of the labor-hating opposition has been brought to a point where it is without initiative, without enthusiasm, without what may be called driving power. This does not mean that it is not still a menace. It is a menace as long as it exists, and it remains a menace which cannot be lost sight of for a moment. But it has for the present been beaten out of its initial momentum by the tremendous effort of the trade union movement.

The time has come for Labor to assume the aggressive. We have held the line. Our positions are intact. It is the hour for a great forward movement.

With a unity such as our movement has never excelled, with a spirit of determination unequalled, let us face the future prepared to take advantage of every opportunity which the future offers.

The labor movement predicates the success of every effort upon the right-eousness of its position and on the strength of its organization. The principles of our movement have been tried and found true. The great need of the day is organization and more organization—more unity and solidarity. The necessity of trade unionism—always a necessity and hope of deliverance must be carried to the unorganized everywhere.

The organizers of the American Federation of Labor, both those who give their full time to the work and those who serve as volunteers, the officers of national and international unions, of state federations, city central bodies and local unions, have ever been faithful and self-sacrificing, but the movement calls upon them for redoubled effort, for a greater consecration to the work and for a more energetic deliverance of the message of organized labor.

In addition it should be considered the sacred duty of every individual member of the trade union movement, every member of the great rank and file, to constitute himself an untiring organizer of men and women for the great tasks that lie ahead.

Labor Day this year should be made a red-letter day in the history of organization work. Upon that day our movement everywhere should so conduct itself as to compel for its ideals and its practical purposes the attention of all wage earners. The observance of labor's great holiday should be so ordered in every community as to drive home the message of trade unionism and to carry to all hearts and minds the thought that the organized labor movement is the great movement of workers for human freedom and progress.

The trade union movement is dedicated to the proposition that autocratic control of industry must be destroyed in order that there may be a full development of human freedom and in order that all men and women may have a voice in the determination of their destiny.

This is a purpose worthy of the best effort of a great wage-earning population. It is an ideal to fire the souls of men. It is the great task of the labor movement.

This task, this great constructive effort for human freedom, can be accomplished only as the workers organize. Democracy enters into modern industry only through the organization of the workers. Autocratic control with all of its brutality and injustice, remain in full flower where there is no organization of labor.

The greatest contribution which the members of our movement can make today to the cause of human progress is the unrestrained giving of effort in the work of organization.

Set Labor Day as the day upon which our great effort is to begin. Set Labor Day as the day upon which we cease holding the line and begin to move forward in a great resistless wave. Upon that day let there be demonstrations, let there be great gatherings of the workers. Let there be inspiring public addresses and distribution of the literature of our movement. Let there be everywhere enthusiastic celebration of Labor Day. In those communities where lately there has been an abandonment of Labor Day demonstrations, let there be a revival of them. Let there be a full utilization of every proper means of carrying to the great masses of our wage-earners the necessity of trade unionism and from that day on let the work of organization go on with such a vigor, such an intensity and such an inspired purpose as our movement has never known.

It is the hour for action. Rally the forces of labor everywhere for the great forward movement. Bend every energy to the work of organization.



Through organization our movement will achieve every good purpose and through organization will be defeated every selfish, greedy and undemocratic purpose or reaction.

The voices of the defenseless call upon us. The eyes of the downtrodden are turned toward us. The tide of progress waits upon our effort.

Men of Labor, be up and doing. Organize the unorganized. Unite and federate the organized in solid phalanx. Men of Labor, be up and doing! March forward and upward to the goal of justice, freedom and humanity!

#### VELVET GLOVE CONCEALS IRON ANTI-LABOR FIST

Every advance by labor is marked by three stages—open antagonism, alleged friendship with hostile design, and final acceptance.

These stages are clearly marked as labor develops power and ability to shape a substantial public opinion for the cause it pleads at that especial time.

When cornered, the second stage is greed's favorite device. It may be termed the "velvet glove" period, and now confronts organized labor in the form of company "unions," which their backers call "industrial democracy" and "employes' representation."

Wage earners have forced practically all opponents to outwardly accept the principle of labor organization. Conspiracy laws have been annulled, and the men who no longer dare favor these laws organize company "unions" for employes. In every instance the employer holds the veto power over decisions by these "unions."

It makes no difference to the employers whether they deal with their workers as individuals, or through petty bosses. Whether through agents, or directly, in its last analysis the employer is as much an autocrat as if no company "union" exists.

The company "union" bears no resemblance to trade unionism, either in form, spirit or purpose.

The form of the company "union" is imposed on employes and does not grow out of their experience.

The purpose of this "union" is to retain boss control of wage earners while lulling them into the belief that they have a voice in their working conditions.

The spirit of the company "union" is paternal—the opposite to that which pervades trade unions.

Workers may be temporarily forced into these company "unions," but they will abandon them as truly as water seeks its level. They cannot be a substitute for trade unions because they are uneconomic and dishonest.

Social justice and improved working conditions is the trade union center of gravity, while company "unions" are formed by those who ignore every ideal and instinct in men who would better their lot in life.

Organized labor can shorten the "velvet glove" period of opposition to trade unionism by agitation, education and organization.

#### NOTICE TO SECRETARIES

Delegates' and alternates' credentials to the Eleventh Regular and Eighth Biennial Convention to be held at Toronto, Canada, the week beginning October 3rd, are now available.

You are requested to immediately send to the undersigned the names of delegates and alternates elected by your subordinate unit, so that credentials may be mailed them.

Fraternally,

PAUL F. SCHNUR, International Sec.-Treas.



#### ON THE EVE OF OUR CONVENTION

CALL ISSUED

The Eleventh Regular and Eighth Biennial Convention of the C. T. U. A. will be held in the city of Toronto beginning Monday, October 3rd. The problems which the General Assembly will be called upon to tackle are vitally important and of immediate concern to every member and division of our organization. The short time intervening between now and October 3rd should be devoted by every division to a review of the more important issues which their delegates should bring before the gathering.

The two years that have passed since our last convention were eventful years in the life of every division of our international. It is essential that delegates should be prepared to place before the convention complete reports of the developments in their organizations, of the difficulties which they have been called upon to face and the methods employed for the solution of their specific problems. It will be a serious mistake if delegates arrive in Toronto with nothing more than a general acquaintance with the activities of the organizations they represent.

The coming convention will face enormous tasks. And the delegates must come prepared to accomplish these tasks in the light of experience and of the mature judgment of the membership. Let every delegate devote the short time left till the convention to serious thought and careful consideration of their divisional affairs, and of the best way by which our international union may meet the serious work ahead.

The Convention Call reads as follows:

## CONVENTION CALL COMMERCIAL TELEGRAPHERS UNION OF AMERICA

118 South Ashland Boulevard CHICAGO, ILLINOIS

August 8th, 1921.

TO ALL SUBORDINATE UNITS, COMMERCIAL TELEGRAPHERS' UNION OF AMERICA.

#### Greeting:

You are hereby notified that the Eleventh Regular and Eighth Biennial Convention of the Commercial Telegraphers' Union of America will be held at Prince George Hotel, Toronto, Canada, beginning at 10 o'clock, Monday morning, October 8, 1921, and will continue in session from day to day until the business of the Convention has been completed.

The last Convention of the Commercial Telegraphers' Union of America named Atlanta, Georgia, as the meeting place of the 1921 General Assembly. Since that time overwhelming sentiment developed both in Canada and the United States indicating that a change in Convention cities was desired by the rank and file. This sentiment culminated early in the present year in the circulation of a petition which expressed almost unanimous voice in favor of Toronto, Canada. One member voted against. In compliance with the dominating thought of the officers and members alike, Toronto was named by the General Executive Board.

It is, of course, unnecessary here to enumerate all the important subjects with which our forthcoming Convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized Postal, Western Union, broker, press, wireless and telegraphers employed in the oil fields; to strive to bring about more effect-

ually than ever a better day in the lives and homes of the toilers; to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, for the exercise of our normal and constitutional activities to promote the rights and interests of telegraph workers; to aid our fellow-workers against the effort to entangle the workers in the meshes of litigation before the courts; to make effective in our every day lives the principles declared in the law of our republic (the Clayton law), "That the labor of a human being is not a commodity or article of commerce"; to emphasize the dominating and determining economic character of our movement and to carry on such political action as the interests of labor will warrant. These and other great questions will, of necessity, occupy the attention of the Toronto Convention.

THEREFORE, THE IMPORTANCE OF OUR MOVEMENT, THE DUTY OF THE HOUR AND FOR THE FUTURE, DEMAND THAT EVERY SUBORDINATE UNIT ENTITLED TO REPRESENTATION SHALL SEND ITS FULL QUOTA OF DELEGATES TO THE TORONTO CONVENTION, OCTOBER 3, 1921.

#### Composition

Art. V., Sec. 2.—The General Assembly shall be composed of the International Officers, the General Executive Board and duly accredited delegates from the subordinate units elected on a basis of representation as hereinafter provided, each of whom shall be entitled to a vote and voice on all matters coming before the General Assembly.

#### Representation

- Art. VII., Sec. 1.—Each subordinate unit, except District Councils, chartered at least thirty days prior to the session of the General Assembly, shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof.
- Sec. 2.—District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis as other subordinate units.
- Sec. 3.—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly.
- Sec. 4.—No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports; provided, that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor thereof.
- Sec. 5.—Delegates to the General Assembly must be members of the Union in good standing and members of the subordinate unit which they represent. No member shall be eligible to election as delegate or as alternate until ninety days after admission to the subordinate unit, except in the organization of a new subordinate unit.
- Sec. 6.—The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

#### Election of Delegates

Art. XXII., Sec. 9.—Delegates to the biennial convention shall be elected at the first regular meeting in August.

#### Delegates at Large

- Art. VI., Sec. 3.—The officers of the General Assembly and members of the General Executive Board shall be delegates at large and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members.
- Sec. 4.—Delegates at large shall not be eligible to election as delegates from subordinate units. Matters submitted to the Biennial Convention by subordinate units or members either directly or through delegates at large must be addressed to the General Assembly and not to a Committee thereof, and units or members shall supply three copies of all matter so submitted.

#### Amendments to Constitution

Art. VIII., Sec. 1.—All amendments, resolutions and communications submitted to the General Assembly shall be read, filed with the International Secretary-Treasurer for arrangement according to article and section number, and taken up seriatim by the convention.

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#### HOTELS

There are ninety-five standard hotels in Toronto, and in the downtown district are located five well-equipped hotels. They are the Prince George, having a capacity of 200; King Edward, 700; Queens, 400; Walker House, 450, and The Carls-Rite, 400.

Reservations in any of the above hotels may be made by addressing ALEX. S. STRACHAN, Chairman, Committee on Arrangements, 114 Langley Avenue, Toronto, Ontario.

C. T. U. A. Headquarters will be located at Prince George Hotel. Fraternally yours,

> ROSCOE H. JOHNSON, International President.

Attest:

PAUL F. SCHNUR, International Sec.-Treas.

GENERAL EXECUTIVE BOARD:

Jos. F. Mallon, Chairman, George A. Truitt, J. G. A. Decelles Frank B. Powers, Alex. S. Strachan.

#### CONVENTION HEADQUARTERS

Our Convention Headquarters will be located at the Prince George Hotel, Toronto. This hostelry is one of the oldest and most comfortable places in the Queen City. For many years it has been used as headquarters while in Toronto by President Johnson, ex-President Konenkamp and practically every Canadian schedule committee having business in that city. Delegates will find the rates reasonable. Sister delegates, wives and children will be well pleased with accommodations, the Prince George enjoying the reputation of being a shelter worthy the patronage of the entire family.

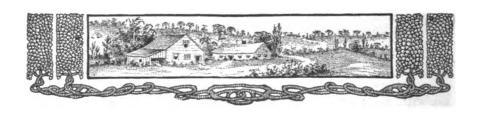
A Committee on Arrangements has already been appointed, and from present indications there are many surprises in the way of entertainment in store for the delegates. Brother Alex S. Strachan, G. E. B. member, 114 Langley Ave., Toronto, is chairman.

The convention itself will be the largest from the point of attendance since 1907. It is expected that every large telegraph center in the United States and Canada will be represented.

Every member of the C. T. U. A. should interest himself immediately in seeing to it that his particular division is fully represented.

#### Notice to Secretaries:

When letterheads for your division or local are needed be sure your printer gives you Union water-marked paper. Also insist on the printer's Union label.





## THETELKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

#### OUR ANNUAL OUTING

At the regular meeting of New York District, Eastern Broker Division, held in June at the World Building, New York, it was voted that our District arrange for an annual OUTING during the present summer. The writer was not present at that meeting but was later apprised of having been appointed Chairman of a Committee on Arrangements to carry out such a plan.

Inquiry of Chairman Dunn as to who the other members of the Committee were brought forth the reply that I could choose whom I desired to work with me. This gave me the opportunity I sought to get even, and immediately named as my colleagues on the Committee Brothers Dunn, J. A. Hickey, D. V. Nelson and E. B. Whittlesey, and an impromptu meeting was held at once.

It was decided that the entire Committee journey to POINT PLEASANT, N. J., on Sunday, July 10th, for the purpose of looking over that location for such an outing as we desired to hold. Brother Hickey and Towne were the only ones who could keep the appointment and after a day apent at Point Pleasant we reported back that in our best judgment it would make a suitable place to hold our outing and so, with the approval of the whole Committee, the wheels were put in motion to arrange the details of this affair, and at this writing it gives great pleasure to report that our progress has been very rapid and the main purpose of our labors is about complete, and we hope to work out the minor details between now and the date of our outing, so that all our members and friends will enjoy one of the best affairs of its kind ever held anywhere.

A circular letter was mailed each of our members the latter part of July and in addition it was decided to distribute a copy of this letter to a selected number of our friends throughout the financial district, including operators and order clerks who are eligible to membership in our organization, but who have as yet not seen fit to lend their moral and financial support to our cause. But regardless of their tardiness in coming into our fold, thereby the better enabling them to improve their own and the conditions of others, we extend this invitation to them to join us on this outing, and there is no doubt those who take advantage of the opportunity they are so fortunate to get will return most highly pleased with their day's pleasure, and seek the folds of our membership early thereafter.

A copy of the circular letter follows, and fully explains how we will go and come from Point Pleasant on September 4th, but no words can explain what awaits them on arrival at that beautiful seaside resort. Those who make the journey with us will witness one of nature's most remarkable beauty spots. The Country meets the Sea in historic Monmouth County, N. J.; Rivers, Bays, Lakes, Ocean and land-locked Paradises; surf and still-water bathing; ocean front board walks; deep-sea and lake fishing, sailing and canoeing; motor boating, and a host of other attractions that will interest all hands, including the ladies and the little tots whom we expect to be with us.

It is, as explained in the letter following, optional with each as regards your eating. Bring your basket filled with goodles, or purchase your dinner at one of the hotels or summer boarding houses at Point Pleasant; whichever arrangement you make, you will certainly enjoy a day of recreation. A hearty welcome awaits all who join us.

Our Athletic programme is arranged in such a manner that all who are so disposed will be enabled to contest for one of the prizes and if unsuccessful in one event they may enter another. Each event will be under the direction of a competent committee appointed to work in conjunction with the Committee on Arrangements, and the base-ball game will be a feature of the day's entertainment. Don't miss the opportunity to be with us on this occasion if it is possible for you to be there. Bring all your friends and don't leave the ladies and children out.

#### The Athletic Programme

Note—A suitable and handsome prize, appropriate to the event, will be given to each winner of the several events.

The winner of any one event is prohibited from competing in any other event.

The Committee in charge of each event will be the judges of their respective event.



#### NEW YORK DISTRICT, EASTERN BROKER DIVISION

Commercial Telegraphers' Union of America, Room 504, 44 Broad Street, New York

Dear Sir and Brother:

The annual OUTING AND GAMES of the New York District of the Eastern Broker Division will be held on SUNDAY, September 4th, 1921, at Clark's Landing, Point Pleasant, N. J .- an ideal location.

Pleasant, N. J.—an ideal location.

By special arrangement, the Central Railroad of New Jersey will furnish us a boat to leave West 42nd Street at 9:00 A. M. and Cedar Street (HUDSON RIVER) at 9:30 A. M. (BOTH DAYLIGHT SAVING TIME), to take us to Atlantic Highlands, where a special train of seven coaches will be waiting to take us to Point Pleasant, arriving about 11:30 A. M. The return trip will be made all the way by rail on our special train, leaving Point Pleasant at 7:00 P. M. (DAYLIGHT SAVING TIME), arriving in New York about 9:00 P. M.

THE CAPACITY OF THE BOAT IS LIMITED AND AS PASSAGE IS GOOD ONLY ON THE BOAT DESIGNATED BY THE TIME PRINTED ON OUR TICKETS, YOU ARE REQUESTED TO BOARD THE BOAT AT WEST 42ND STREET, TO GUARD AGAINST BEING CROWDED OUT AT CEDAR STREET. THIS IS IMPORTANT.

A base-ball game; foot races; swimming races and other events will be held for members and non-members, for which prizes will be awarded. Special events for ladies and children.

Ocean bathing on one of the finest beaches in the country; or bathing in the Manasquan River for those who prefer it. Rowing; sailing; motor boat parties; fishing, etc.

Manasquan River for those who prefer it. Rowing; salling; motor boat parties; fishing, etc.

The charge for bath-houses at the ocean is very reasonable. Thirty-five cents if you bring your own bathing suit or fifty cents for hire, including towels.

No dinner reservations have been made, as it is intended to run the affair to suit the finances of the individual. A large pavilion with tables and seating capacity for five hundred persons will be at our disposal for basket parties who prefer to bring a lunch from home. Coffee, clam-chowder, sandwiches and ice-cream can be purchased on the grounds. Regular dinners can be had at the hotels, restaurants, and summer boarding houses close to the grounds.

Dancing in the Pavilion. A Carousal for the Kiddles

A beautiful daylight sail to the Highlands and a day in the country sixty-five as from Broadway, with the ocean on one side, a beautiful river on the other side

and Barnegat Bay near by.
Our special round-trip tickets for adults are only TWO dollars per person and for children from five to twelve years of age only ONE dollar. Children under five years

of age free.

Be sure to bring your family and friends.

Remit to Secretary-Treasurer J. A. Hickey as soon as possible for the number of adult and half-rate tickets you will require, so that additional train reservations may be made if necessary. DO NOT WAIT UNTIL THE LAST MOMENT.

The Secretary will have the tickets on sale at Headquarters commencing Saturday,

Fratarnally yours.

Fraternally yours,
COMMITTEE ON ARRANGEMENTS. July 23rd.

#### Base Ball Game

Base Ball Game

Between Two Uniformed Teams
Committee in charge:
F. C. Duey, Chairman,
Lorraine Larey,
Robt. L. White.
Prizes: To the player scoring the most
number of runs. To the player making
the first home run. To the pitcher for
largest number of strike-outs.

#### Swimming Races

Committee in charge:
C. G. Donohue, Chairman,
Miss Mary Hagan,
A. B. Fitzsimmons.
100 Yards—Members only.
100 Yards—Non-Members.
100 Yards—Ladies (open).
100 Yards—Boys and girls under 16.

#### Boat Races

Committee in charge: J. H. Gallagher, Chairman,

J. H. Gallagner, Chairman,
Joe L. Croxton,
C. A. Kayser.
'4. Mile Single — Members only.
'4. Mile Single — Non-Members.
'4. Mile Double— Male and fe female in

each boat (open).

4 Mile Canoe—Single (open).

4 Mile Canoe—Double (open).

#### Quoit Match

Committee in charge:
E. De Lashmet, Chairman,
A. J. Dunham,
Wm. Cusack.
Quoit Match—For men (open).
Quoit Match—For ladies (open).

#### Track Events

Committee in charge: E. R. Henderson, Chairman, J. R. Custer, J. B. Martin. J. B. Martin.

100-Yard Dash—Members only.

100-Yard Dash—Non-Members.

100-Yard Dash—Boys under 16.

Broad Jump—Running (open).

Broad Jump—Standing (open).

Hop, Skip and Jump—Running

Hop, Skip and Jump—Standing

High Jump—Running (open).

Potato Race—Girls under 16.

Fat Man's Race—200 yards (ope (open). Fat Man's Race-200 yards (open).

#### Prise Walts

Committee in charge: Earl D. King, Chairman, Harry Cook, Max Liebman. Open to all.

Committee on Wireless Specialties Richard Cogan Edward W. Palmer.

#### Reception Committee

B. F. Shi Percy Thomas F. Shrimpton, Chairman

Percy Thomas.
Wesley Russell.
Bud F. Rupple.
D. J. Kelleher.
F. A. O'Sullivan.
J. F. McMasters.
D. S. Talmage.
P. A. O'Sullivan.
W. F. Ewing.
J. F. Hummell.

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J. C. Ward.
J. F. Mallon.
J. W. Morris.
Arthur Morgan.
B. L. Hinshaw.
J. F. Campbell.

G. L. Snodgrass.
B. J. Kearney.
Jas. J. Donnelly, Sr.
F. M. McClintic.
E. B. Lubkert.
L. L. Greene.

This affair is intended as a purely social OUTING for our Members and Friends, and the Committee on Arrangements does not anticipate making a profit as a result. We are charging a slight advance for tickets, simply to enable us to cover the expense of mailing notices, securing prizes, printing programme, etc., and it remains for every individual member to help make it a big success by lending his hearty co-operation and support. Come one, come all, and be assured of the hearty welcome that awaits you. Fraternally yours,

Committee on Arrangements:

J. W. TOWNE, Chairman, J. W. DUNN, J. A. HICKEY, D. V. NELSON, E. B. WHITTLESEY.

#### LIKES UNION TELEGRAPHERS

International News Service, through Superintendent of Telegraph, Brother Con H. McElreath, writes Secretary Hickey of the Eastern Broker Division, expressing satisfaction with Union telegraphers furnished them to handle the famous Dempsey-Carpentier fight.

We thank Brother McElreath for his kind words. The letter follows: July 6, 201.

Mr. J. A. Hickey, Secretary,

E. B. D., C. T. U. A.,

New York City.

Dear Mr. Hickey:

Dear Mr. Hickey:

Please accept our thanks for your efforts in providing extra operators in our office for the handling of the Dempsey-Carpentier fight. All the men assigned by the Union reported promptly and did their work in a very satisfactory manner. Your selections were happy ones and the Union shares in the wonderful success scored by the International News Service in handling the fight story, which eclipsed anything ever before attempted or approximated by any other news association.

Thanks casis and these contents of the province of the service o

Thanks again, old timer; we are for you. International News Service.

CON. H. McELREATH, Superintendent of Telegraph.

Chairman Dunn has been vacationing. Just where said vacation was spent he refuses to divulge, but we strongly suspect some "wet" Canadian province as Jack's habitat for two weeks.

Brother J. W. Morris, for many years vice-president of E. B. D., has joined the New York Curb Market Association and is now actively engaged on the floor of the new exchange. Good luck, Jack, in the new exchange. your new venture.

Brother L. L. Greene has been promoted to manager of the General Order Depart-ment of Jones & Baker to succeed Brother Morris. Brother Greene was assistant to the manager for three years.

Brother John P. Duckworth succeeds Brother Greene as C. O. at "JB" with Brother Henry C. Possner as his assistant. Brother J. F. Campbell succeeds Brother Possner on the order boxes.

We commend and congratulate friends on their deserved promotions.

Word reaches us that Pittsburgh sub-unit will attempt to out New York-New York on the annual ball to be held in September. Go to it, boys; we in New York are pulling hard and will do all we

can to make the affair the huge success you expect it to be.

Brother George Thiery of E. F. Hutton & Co. announces the arrival of an eightpound stem-winder at 5 a. m., July 24th. Congratulations, Old Man. We're pleased to know that Mrs. Thiery and the "heir apparent" are doing nicely.

Committee appointed by Chairman Dunn to handle our building project is at work and expects to have something definite to report ere long. Get ready, boys; we're going to own our building and it will be somewhere in the financial district trict.

The Key is a little short on copy this month on account of the Editor taking his annual vacation. He didn't say where he would go but we saw a pair of long legs hot-footin' it down at Long Beach.

Editor of the Key:

Brother Ed. J. Cogan, with Jas. E. Bennett & Co., at the Produce Exchange, was married on Sunday, July 17th, to Mrs. Floyd A. Ehnis of Detroit, Mich., at the Baptist parsonage, Eatontown, N. J., the former home of Brother Cogan.

Congratulations are in order, boys.

#### A MIDSUMMER NIGHT'S DREAM (By Jack Martine)

(By Jack Martine)

The two "old war horses," B. Frank Shrimpton and Wesley Russell, have once more graced our fair burg with their presence, after about a year's absence on the Pacific Coast, where they had wended their way in their respective motor cars. They report one continuous round of joy, and their appearance certainly does not belie their story. B. F. S. tells a laughable story about Wes trying to extricate his car from a ditch in a pouring rain, clad in a Palm Beacher, with white shoes and socks, sans everything rainproof. His efforts went for naught and he had clad in a Palm Beacher, with white shoes and socks, sans everything rainproof. His efforts went for naught and he had to be rescued by a passing hydroplane. Wes is noncommittal, but admits having his ardor somewhat dampened. He is considering two or three very flattering business propositions, and has probably come to a conclusion ere this. Wherever he decides to "cast his hat" he sure has the boys of the C. T. U. A. with him. We nover forget. Brother Shrimpton resumed his post as pilot of his old ship (now sailing on the sea of prosperity under the new cognomen of E. D. Dier & Co.) on July 5th, much to the joy of the gang in the fo'castle, all of whom "stuck to the ship." He was surprised to find some of our Western friends had made a change of scene.

"Artie" Morgan, the "young" c. o. at E. D. Dier & Co., met with a painful accident while on a week-ender to Middletown, N. Y., last month. During a visit to the Fair Grounds, HE SAYS, the lighted end of his cigar came in contact with some toy gas balloons, which exploded, indicting severe burns on his right hand and also upon his face. This is, ordinarily, the route taken by another high explosive that "Mickey, the Cave, Man" dispenses, but Middletown being as much of a prohibition town as the Metrop, his story will have to "play as it lays." We missed him for a couple of weeks, but everyone is glad to see him on deck again. Strange to say, it improved his looks.

As an inducement to the boys to attend our grand outing, Ed. Lubkert, one of our worthy members who is summering at Spring Lake, writes Secretary Hickey that he will have innumerable "prescriptions" duly signed, which, he says, will be filled gratis. Atta Boy, Ed.

An old sea-faring man says there are 76 kinds of knots, only one of which is known to everybody. He probably refers to the "what not." The only "not" we are interested in right now is when a member will not do anything to help his Union along except to pay his dues, believing he has then fulfilled all his obligations. Some of them should remember what a hard time we had to make them "come across," and devote a little of their spare time in an effort to convert others who, as yet, have not seen the light.

What's this one I hear about the rendering of "Buy 250/1000 S. C. market" into "Buy 250 UT and 1000 S. C. market"?

Maximum salary in office where this "small break" occurred is \$55 per. Nuff Ced.

"Tim Shin's booze emporium forced to close, owing to incessant police persecution."—Headline, Herald.

tion."—Headline, Herald.

This is the bird who refused to give us an ad for our program last March or take any tickets for the affair.

We extend our gleeful sympathy to poor Tim.

"Dick" Coogan was busy this month handing out tomatoes, corn and other truck from his farm to the boys. His elderberry wine will be on tap again this Fall.

We slipped Artie Morgan a hundred tickets for the outing, which will be distributed among the E. D. Dier & Co. clan, thereby insuring a good representation from that house. They never do anything by halves over there.

thereby insuring a good representation from that house. They never do anything by halves over there.

Fred Andrews, of the above firm, is enjoying a well earned vacation in Europe. He cabled to book him for his usual quota of tickets (twenty dollars' worth).

Percy Thomas, our worthy ex-President, has been elected a member of the Consolidated Exchange. He will handle a portion of Dier & Company's business. Congratulations, Percy. This beats the I. N. S. stunt.

Brother Frank McNulty, formerly with Stoneham & Co., has also been admitted to this Exchange. He has a host of friends down the "street." Conversation overheard in Shraft's between two "sweet young things":

"An' I says to him: 'If I'd knowed you wouldda came, I wouldnt a went out."

Sounded like the West Virginia operator, who, testifying in a moonshine case, got the following off his chest:

"Yer Honor, if this doggone shoofly had a came the way he said he came, he couldn't have saw what he said he seen."

Ain't English wonderful?

The Stock Exchange has been so dull recently that the small fire which broke out there was a pleasant diversion, probably as a reminder of the hot times of last year, when the speculative market was at its peak.

#### O'CONNELL AND PALMER DISCOVER OIL GUSHER

Great was the consternation caused among the peaceful residents of Howard Beach a few nights ago, when Jack O'Connell was seen dashing madly in the direction of Ed. Palmer's bungalow, shouting wildly: "I've discovered oil; our fortunes are made."

Little time was lost in getting Brother Palmer out of bed, and, scantily clad, he accompanied the aforementioned Jack to the spot where the new gusher was alleged to be. Ed, naturally skeptical of these get-rich-quick propositions, was not over-enthusiastic, and was of the opinion that Jack had taken on a little too much "hootch" that night and that he was beginning to see things. Upon reaching the spot, however, Ed's skepticism vanished. There, right in front of his eyes, he saw the oil covering the sandy soil, and glistening brightly in the pallid moonlight.

"You're right, Jack," Ed shouted. "We're on Easy Street now. All we have to do now is to get the certificates printed, get Bob King for a promoter and the rest is easy."

"What's the matter with you birds out there? Don't you know what time it is? Can't you let a guy sleep? G'wan home and go to bed."

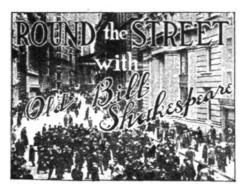
"But we've discovered oil," Ed shouted enthusiastically. "We've discovered oil!"

"Discovered HELL," came the voice from the window. "That long-legged friend of O'Connell's from New York was out here with his flivver, trying to get it started for about an hour and flooded the whole territory with cylinder oil before some guy with a real automobile came along and took compassion on him and towed him home."

Then came the sad awakening The two Wall Street telegraphers looked askance at one another. It just dawned on them that Clyde Bradish had been making another attempt to get back to Brooklyn in his filver, while Percy Bolling slumbered peacefully in the tonneau.

Ed turned slowly and headed for home, murmuring softly: "Yes, there's one born every minute. Barnum had the right dope."

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To the Editor of the Key:

That many of the large and influential firms are recognizing the ability and usefulness of their telegraphers is emphasized in the fact that during vacation reliefs on the New York Produce Exchange the managers on the floor are being relieved by their telegraphers.

Brother James Hinnant relieved Manager Charlie Forbes, of Harris Winthrop & Co.

Brother William Ryan, of Thomson McKinnon, relieved the regular floor man. Brother William Kirby of J. S. Bache & Co. relieved Charlie Malette, manager for that firm.

Brother "Dick" Kane, of E. W. Wagner & Co., relieved the floor manager, and these are only a few instances of the recognition which telegraphers have, and are earning from day to day. Keep the good work up, Brothers. Give value for services rendered, and while the reward may be slow to start, it will eventually become a permanent one. Good luck to

F. W. T.

#### HENRY HENTZ CHAPEL

Brother Chas. Sancinnati, the "Duke" of Henry Hents & Co., is sojourning with the rest of the notables in the Catskills. He says he's away for his health, but we understand there's lots of moonshine up in them parts.

Brother Finster just got back from Canada. Why do they go to Canada? He says they've been running true to expectations lately but if the Good Samaritan's dope fails—"Good Nite, BR."

#### PAINE WEBBER NOTES

The old bathing suit is being renovated and the white duck pants are receiving their annual pressing; yep, all set for the big annual outing September fourth.
Looks to us, from where we sit, that Ed Campbell has a slight advantage over ye correspondent. He spots the pretty stenos minutes before we know they are in the room; but then Ed boasts of an engaging smile and he uses it, too.
Little Charley Jennette is still making millions daily. Boy, page Mr. Babson.
Healy and McGovern, the iodine twins. Tis a sad story, boys, one that would fit nicely in "Snappy Stories" but for the columns of this genteel and polite maga-

columns of this genteel and polite maga-

columns of this genteel and polite magazine, we say no.

"Snooks" Connery is batting over 500 in the "keep silent" league. It's either a woman or a toothache.

Harry Gilman is one of the reasons Hart. Schaffner and Marx are paying big dividends. Fits him well, too.

All roads lead to Point Pleasant, N. J., September fourth.

#### JOSEPHTHAL & CO. CHAPEL

Joe Shields, who has been chief operator here for several years, resigned July 30th, going in business for himself. We extend our sincere best wishes to him.

Andy Turner was promoted to the position of chief operator, taking full charge on August 1st. Andy has many friends and we are sure they will be pleased to hear the good news. Congratulations and best wishes.

Arthur Ribler relieved Andy on the Strandberg McGreevy Kansas City circuit. He is batting them out to our old friend, Cal Ryle, of Civil War fame, who is all there.

Our latest addition to the operating force is Operator Wylle, formerly with J. S. Bache & Co., who is covering our Wagner Chicago wire.

Bill Russell has returned from his va-cation, having acquired a healthy coat of sunburn at the seashore.

Jack Lawson spent his vacation motoring around town. He had no difficulty in dodging the traffic cops.

Markson, who parted with ten bucks to see the Carpentier-Dempsey fight, is still describing the great battle to us.

#### PYNCHON & CO. CHAPEL

Hugh Hickey, lately with the Armour Packing Co., is a new addition to our staff. Hughie is a brother to our energetic Secretary-Treasurer, Jack Hickey.

Ora Ackerman has deserted our ranks

Ora Ackerman has deserted our ranks to re-enter the engineering game. Best of luck to you, "Ack."

Miss Anna Reilly returned from her vacation looking like a million dollars.

Bert Weir is now playing first base for our team. When interviewed by Sam Crane, Bert stated that he was trying to stage a comeback.

Crane, Bert stated that he was trying to stage a comeback.

Our baseball team is gradually sinking in the doldrums. The reason given for the bad showing during the last few games is the absence of Gus Morris and Ben Rosen on the coaching lines.

Larry Barbierie, prominent citizen, firman, and member of the Northvale Board of Trade, was recently given the Edison test by Bill Greenlee of our Bond Department. Herewith are a few questions and answers: answers:

Name three famous Generals.
General Motors, General Electric and General Asphalt.

Correct. Is there no limit to your eleverness?

Name a prominent actress.

ANNA-CONDA.

Gosh! I can't stick you, Larry.

Gosh! I can't stick you, Larry.
Who was the greatest cowboy?
MEXICAN PETE.
Right you are.
What is the most popular cereal?
ZACK WHEAT.
After checking up his examination, the boys presented him with a beautiful hand-made tissue-paper crowbar.
Jim Kennedy, specialist in "Bull Durham," can be seen at Manhattan Beach every afternoon playing baseball with Max Liebman, the Beau Brummel of J. F. Clark & Co.
Nat Rosen, the originator of the "Fifty dollar special." is the greatest "also-ran" player that ever graced our wire room. We have been informed through an authoritative source that the reason Joe Garvin is dining at the Savarin lately is because he is holding out Nat's bets.

#### KARDOS & BURKE CHAPEL

Brothers Mix and Hundley are both working steadily at K. & B. They are new members in the E. B. D. Welcome to our city, boys.

Bro. W. J. (Red) Welker relieved Bro. Mullen at our Phila. office for two weeks' vacation. "Red" says a "Lil change sometimes does one good."

Bro. Grunewald just returned from a two weeks' vacation. Gus reports "Feeling fine now"

Bro. Grunewald just returned from a two weeks' vacation. Gus reports "Feeling fine now."

Our house is building up a splendid clientele in their Foreign Exchange Department. At the present rate of progress in this department it will not be long before an addition to the telegraph department will be necessary to handle the foreign exchange matter alone

the foreign exchange matter alone.

We are glad to inform the boys that
we have with us Brother J. W. ("Bill")
Freeman, late of J. S. Wilson, Jr., & Co.,
of Baltimore. Brother Freeman has been of Baltimore. Brother Freeman has been very active in our organization and we are glad to have him with our firm. "Bill" likes his job and can put 'em over right—we'll vouch for it. Brother Otto at Pittsburgh is next for the vacash. Otto plans big doin's. We hope he gets away with it. We are 100 percent strong and 100 per-cent in spirit.

#### ATLANTIC CITY NOTES

Brother Herb. McNicholl, the Beau Brummel of Philadelphia, now residing at Ventnor and chalking them up with Brother Albert at Horton's, was seen quite frequently doing the light fantastic

quite frequently doing the light fantastic at the new Ritz.
Ye Correspondent saw Brothers Burt and McNicholl putting the "kick" in the punch. After midnight their dancing improved considerably. Brother Burt recited "Cumberland" at 1 a. m.
Brother Murphy is at Halle Stieglits and was looking in the best of condition. He can be located nightly jazzing it up on the famous million-dollar pier.
We understand Brother McNerney shakes a mean flock of foot-wear now. He was a "toe dancer" at first but is improving with age. If he can dance like he plays poker—"hot dog."

# I'M GONNA QUIT THIS GAME SOON Cuckoo

#### THE SLACKER

The above cut represents the great number of slackers in our craft who will not join our Union because "they are going to quit the business soon."

We have heard that same story for ten years and these same "Alibi Ikes" are still in the business, keeping down their own

These spineless missits would starve to death unless they telegraphed for a living and it is to laugh when one of them tells us he's gonna quit the business soon.



#### **FLASH**

Just as we go to press, a committee composed of Brothers George B. Miller, Dwight Clark and Dave Twitchell, elected by the telegraphers of E. F. Leland and Co., to represent the men in resisting a wage cut of 10 to 25%, report that their negotiations have culminated in a written agreement. Salaries are not reduced. Time does not permit more details, but the agreement covers ALL telegraphers employed by E. F. Leland and Co. and is almost identical with the Lowitz agreement. Full details in September Journal.

Another Chicago house is trying to intimidate its telegraphers and a Schedule will be forthcoming from this arrogant employer in short order. Broker telegraphers are coming into their own.

A large defense fund is necessary to carry out our program. Let all broker telegraphers prepare to help build up such a fund.

## MISTER EMPLOYER, PLEASE NOTE TAKE IT FOR WHAT IT'S WORTH

We never place much confidence in rumors. Lately there have been a few rumors that so and so was preparing to reduce salaries. We do not believe it, but if there be such, we have a short message to deliver to him, which might save considerable inconvenience for all concerned.

During the war your telegraphers worked hard and under trying conditions. Business was good. You made good money. Your telegraphers, considering their high skill, were not then, are not now, and never have been, paid their true worth. A good broker telegrapher wears his very vitality away in order that the firm might prosper. He is a highly efficient piece of mechanism. There is as much difference between telegraphers and good telegraphers as there is between salesmen and good salesmen. The members of this organization, in the majority, are the cream of the profession. Their character is good, or they would not be members. No doubt you employ our members, or if you do not, you should—if you want the best.

Business, at present, is not as good as it has been, but your telegraphers were the means of you making what you now have "salted away." The cost of living has not decreased enough to be noticeable; on the contrary, the government is authority for the statement that it increased in July. Landlords in Chicago have already announced a raise this Fall.

Now, then, we think you should know the sentiment of your telegraphers—the true sentiment, not the sentiment they may express when called into your private office—broker telegraphers of this country are having in many cases a hard time living on their salaries and very few are able to save a cent. This is not because they are all spendthrifts, but because it is impossible to live any cheaper and maintain their health and nerves, so essential to the firm's interest. Broker telegraphers will not submit to salary reductions at this time. They want a living wage, at least, and they expect you to pay it or declare yourself as being unable to pay a living wage.

The broker telegraphers have a union. Hundreds belong. They co-operate at all times. They co-operate with the employer at all times and want to continue to do so, but they do not propose to meekly submit to a reduction in salary; see their families want for things they have to have; see themselves lose more of their vitality, which is already heavily taxed by the nature of their work, because of inability to provide the proper nourishment; and last, but not least, see themselves moving to cheaper and unsanitary houses, simply because their employer does not appreciate their worth and claims inability to pay a living wage.

Adverse legislation has been introduced from time to time. The telegraphers, through their splendid organization, have lent their assistance in defeating such legislation. They are not claiming all the credit for the part they played, but

they claim their share.

We hope the rumors are unfounded. We want to go along peacefully and co-operate as usual, but in justice to any employer who may have such reactionary ideas, we give him the true sentiment of his telegraphers.

## SEPTEMBER 11TH IS THE DAY BRAND'S PARK THE PLACE

You Are Expected

The annual OUTING AND GAMES of the Chicago membership of the Western Broker Division will be held Sunday, September 11th, 1921, at BRAND'S PARK, corner of Elston, Belmont and California Avenues.

The Entertainment Committee, of which Secretary McDaniel is chairman and on which International Secretary Paul Schnur offered his assistance, spent a number of days trying to find a suitable place. Their first idea was to secure some park outside of the city, but either the transportation problem could not be overcome or the park was already engaged, so Brand's Park was finally decided upon. The park is one of the finest in the city. The grounds are large and shade trees are in abundance. Tables and seats for those bringing their own lunch are provided. The dance pavilion is one of the largest and best in Chicago. A first-class orchestra will be engaged. The dance begins promptly at 8 p. m.

While the details have not been worked out, the committee announces that a grand prize of \$50.00 will be awarded in the early evening to the one holding the lucky number. You must be there to win. If a number is called and no one claims it, another will be drawn, and so forth. Prizes will also be given for the winners of races and other games. Twelve substantial prizes in all.

The gates open at 10 a.m. and the orchestra will play "Home, Sweet Home" at midnight. Fourteen hours of real enjoyment. The tickets are 75 cents, including the war tax, or 5 cents an nour for what the committee says will be the grandest outdoor affair in our history.

The proceeds will be used towards defraying the expense of sending our delegates to the Toronto convention. We trust that all of you will do your bit and help the committee realize all, or nearly all, of the expense. Tickets will be mailed to all Chicago members and you are urged to remit immediately to Brother R. H. McDaniel, 321 Imperial Bldg. If you have already bought your tickets from one of the salesmen, try and dispose of them among your friends. They will be glad to go along with you to our outing—it will be worth their while. They might win the grand prize, too. Out-of-town members will not receive any tickets, as they will not be able to attend, but if any out-of-town member wants to contribute to the affair and thus help defray the convention expense, his remittance will be gladly accepted.

A prize of an annual card for 1922 will be given everyone selling fifty tickets. Several are working hard to secure their annual for next year free. A number have already disposed of twenty-five tickets and have a month to go.

The committee will be glad to receive any suggestions for the success of our outing. We would like to hear from the wives of members. We want to make it interesting for the ladies and children. Help us do it. A number of the ladies must have good suggestions to offer. Call up President Alcorn, Wabash 1426, and give him your suggestions. He will turn them over to the committee.

LET US ALL BE THERE! BRING YOUR FRIENDS!

BULLISH INDICATIONS

One of the largest houses on the street has begun their yearly reduction of force. This is the most builish sign we know of. For the last three years, to the writer's knowledge, this firm has reduced force about this time of the year and immediately there was a revival of business. The firm found itself very short of men. The men they had let go were very much in demand, therefore could not be re-employed. The men they kept besame disgusted with conditions, not being able to be relieved for lunch or shorts and working extremely long hours, so they resigned to accept better positions. The old-timers,

who are afraid to make a move, stayed, Thus, from year to year new men are trained. From year to year they secure other jobs and from year to year this firm establishes itself as a broker telegrapher's school. The man responsible for this state of affairs is considered a good handler of men. Maybe so. Maybe not. The fact that one man is kept busy presiding over the tell-tale may not be of significance, but we rather think the firm could save thousands of dollars and pay better salaries. The Western Broker Division can show this or any other firm similarly situated how to economize and yet pay the best of salaries.



ARE YOU BOOSTING THE OUTING? SELL A TICKET TO THE CLERK. HELP MAKE THE OUTING A SUCCESS. SEPTEMBER 11TH IS THE DATE BRAND'S PARK, BY SURFACE LINES. OUR OWN BARTENDERS WILL SERVE YOU

After the picnic comes our grandest of all social affairs, the annual Dance and Entertainment. It will be without equal this year.

President Alcorn is very enthusiastic over the prospects of Detroit Sub-Division, since his recent visit. He says the boys all got together and decided to pull together in one direction—a 100 per cent sub-division.

Sorry not to be able to announce in this issue the names of our delegates to the Toronto convention, but the polls do not close until August 13th, too late for this issue of The Journal. We trust that whoever is elected will realize the importance of his duty and devote his time from now until convention time in serious thought and deliberation with a view to offering the convention his ideas and suggestions. Much good can be done for the C. T. U. A. The delegates to this convention can do it. Will they? YES!

We don't know why, but it seems queer that Ontario should go dry just as the C. T. U. A. is about to hold its first convention in Canada. Side excursions to Montreal are in order.

Bert Acton has been trying to find a market for "Convention Vote, pfd." No bids are to be found. Evidently the candidates know what a work-out they are facing if elected. There is plenty of night and day work for a conscientious delegate.

The editor of The Relay takes part of the blame for the classification of Art Braun, now in Kansas City, as a "prospect." Brother Braun has long since passed that class and is one of the originals, to whom much credit for the present strength of the W. B. D. is due. We suggest, however, Art, that the next time you anchor among a thoroughly organized sub-division, you make yourself acquainted with the local officers, so that they will know "where you're at."

"MUL" IS DEAD!

News comes from the coast of the death

News comes from the coast of the death in a sanitarium near San Francisco of Mr. E. Mulcahy, for years connected with the firm of E. F. Hutton & Co., in the West. Mr. Mulcahy had been in failing health for more than a year and his death was not unexpected.

To write a true obituary of this notable telegraph operator would be a most difficult task for some fully qualified to do so. In spite of his unsavory attitude to telegraphers as well as other help connected with his extensive wire system, it cannot be denied that "Old Mul" as he was generally known, had really been of great assistance to no few of those whom he considered worthy. Unfortunately his health was his greatest drawback at all

times, and no doubt this guided, or misguided him, on his many outbursts.

In the early part of the century he assumed managership of E. F. Hutton & Co. in San Francisco, doing business through the firm of Logan & Bryan, the latter being at that time the only possessor of a coast-to-coast wire. Later he established a private wire from his office in San Francisco to the New York office of E. F. Hutton & Co.

The present manager, Mr. Charles W. Buthman of the San Francisco office, was at the time marking the boards and doing the telegraphing for "Mul" at the rate of \$30.00 per week.

\$30.00 per week.
In time the system grew, and at the present time it requires two full duplexes to carry on the Hutton business to the

to carry on the Hutton business to the coast.

"Mul" was exacting at all times. It is said he had the wires cut into his bed room at the St. Francis hotel in San Francisco and often times would cut in on the sending side and with his eccentric style of sending "prod up" the operator in Chicago. He had a sharp ear for fast sending and it was not until recently he would permit a "bug" sender to work on any of his wires. The same applies to his attitude in regard to operators being affiliated with the Western Broker Division. He was uncompromisingly bitter against organization, and is known to have caused the dismissal of several men on his wire system for having a card. But from trustworthy sources we learn that the old man softened up considerably as the shadow of the grim reaper crept upon him. him.

him.

In retrospect he might have said to himself, "Why was I so unlovable? Why was not I like other men?"

It is a pity, we must say, that one of his capabilities should have to be so unfriendly, so distrustful of his fellow men, and so vindictive at times. And yet we feel that a change of heart undoubtedly took place as the end seemed inevitable to him. At all events we hope so, and can only say that we hope his spirit shall rest in peace.

Brother L. D. Friedley, chapel chairman of Chicago office, J. E. Bennett & Co., was clected at the last regular meeting to fill the unexpired term of Brother Aubrey Lyon, on the General Executive Board, made vacant on account of Brother Lyon accepting employment in Milwaukee.

#### "DEADBEATS OF DESTINY!"

Some of the houses around the Street have cut salaries in various departments—the solicitors, bookkeepers, clerks, messengers, and even the colored porters—all have come in for their share of the pruning orgy. The brokers are keen and competent business men. You can't blame them for getting their help as cheaply as possible.

So far the operators have been spared, but it is not for us to boast over the fact. Now that we have things going our way fairly well: we have stemmed the tide, fought well our battles, and stand ready to fight more, may not we ask in all fairness why it is that some few operators working in a few houses around the Street have failed to join us in spite of our special inducements. our special inducements.

It is needless to say that these men are far in the minority. This is a fact that substantiates itself, because, were it not for the majority we hold, and will hold, you may rest assured we would have shared the same fate with the other brokerage help—the "helpless help!"

Everything considered, we of the Division have been very patient with this non-partisan element in our midst. In some cases these fellows may be considered friends, personally, or may have folks who are friends of our folks, nevertheless they are still with us.

Just supposing we had all started out on a fishing party, or some like pleasure excursion. How far would one of these "friends" get on his handy excuse? Just how far could he travel on his "face," and would he expect to make the entire trip as the guest of some patient and uncom-plaining "friends"?

plaining "friends"?

But that is exactly what they are doing to us today. They are going along with us, and enjoying the fruits of our labor, and they are giving us absolutely nothing in return. Happilly they are few and far between, these deadbeats of destiny. Is it not true they are getting a free ride on the good old ship of destiny? Is there any cure for these fellows? Can we make them see the light?

Few cases remain nowadays where a man has put ahead of his duty to himself and his fellow craftsmen the ideal that he contends, or rather pretends, is the light of his little being. But still he is deily reaping the fruits of our labor, and he is giving absolutely nothing in return. Such an attitude beggars our cause, and puts us in the light of the "Poet Who Dled of Want," a verse from which follows:

"Spring with its blossoms made thee blest—

blest-

Its bowers were dreams to thee; But autumn's grape another pressed-Another stripped its tree."

That is what the "Non" is doing to us. He is taking all, and giving nothing In return; while we nurse, we husband the vine, he gets the grapes. And now that we have things going our way fairly well; we have stemmed the tide. fought well our battles, and stand ready to fight more, may not we ask, in all fairness, why it is that some few operators working in a few houses around the Street, have failed to join us in this concerted movement? to join us in this concerted movement?

#### WAGNER CHAPEL

Harry Lynch, our popular and active chairman of the Executive Board, is marking the grain board in the customer's room, vice Arthur Liesemer, resigned. Harry says it gives him more time to go home and play with the new Lynch heiress. Harry looks like the barber in his new white office coat. He has to wear the coat whether he likes it or not.

Al Seavey says his baby stands a good chance to win the big honors in the baby contest being put on by a local paper. Hope your kid puts it over, Al.

The Wagner baseball team has won 7 straight games and is a formidable contender for pennant honors. They beat Pynchon in an easy game this week by a score of 13 to 1. Much of the success of the Wagner outfit is attributed to the sterling work and good batting of Lee Brenner, our genial and popular stock clerk clerk.

Charlie Hinman seems to be putting over winners in a regular way now and putting the proceeds into Liberty bonds. Glad to see you do it. Charlie, but let us in on some of the good ones. The writer tried to follow Panama Pete Sullivan's dope and as a result is broke. Sully had one of those "hot ones" that couldn't lose the other day and it ran 7th in a field of 8.

Odle Newcomer has gone to E. D. Dier Co., where he has the stock board to

Co., where he has the stock board to chalk up.
Louis Howell, late of Shearson and Hammill and "Kid" Bleecher, who put them over at Logan's, have signed up with E. W. W. & Co.

THOMSON AND McKINNON CHAPEL
Business around the Street is a trifle dull
just now, nevertheless we have been forced
to do but little retrenching here. Some of
our circuits have been re-arranged, and the
office personnel twisted around some, still we
can sing "Hail, Hail, the Gang is all Here!"

Harry Englebaugh has resigned and will try his hand in a new field of vocation. We will miss you, old boy, and one and all, we wish for you the best of luck.

Eddie Kowski has been laid up with a fractured ankle. Henry kicked Eddie, the "cranky" old thing!

Vacation time is about over, all the boys having returned with plenty of sunburn and beaming smiles.

Mr. Henry (Hank) Davis, for years chief operator in this office, and more recently superintendent of wires, has severed his connection with the firm. No details available.

One of the things in this game of ours we have never been able to cope with. It is the utter lack of stability attending us. No matter how safe we may feel about our job. there is always a latent insecurity that is sure to materialize, sooner or later, and at the unexpected time. In all lines of business pursuit it is the same. ness pursuit it is the same.

when a man has served in a special line for a number of years, he, as a matter of course, arrives at a stage of finality and feels there is nothing further for him to accomplish. Disgruntled he turns to his superiors with the complaint that beyond a meager salary, his years of loyalty to them has availed him naught. It is dangerous ground for here he is more than apt to take a leap in the dark, and should he fall short, there is no turning back. And across the span of false ambition no stepping stone availeth. availeth.

#### **CLEVELAND SUB-DIVISION**

CLEVELAND SUB-DIVISION

Our annual picnic held July 10 was one big scream all the way. Although we were not "short" of lunch, we had to "cover." when it started to rain. The tent over the merry-go-round made this possible. The prize in the swimming contest was won by Carey Jones. as no one clse was entered. The prize for the best built man was won by "Legs" L. C. Mc-Intire. The baseball game was the most brilliant affair on the athletic program. The pitching of "Chubby" Devine was dazzling. The only batters "Chub" failed to fan, were the two sons of L. F. Solt. Thow were the two sons of L. F. Solt. Thow were the two sons of L. F. Solt. Thow were the two sons of L. F. Solt. Thow sprined backs, and strained eyes after trying to connect. R. B. Dillinger was called upon to relieve "Chub" after the sun connected with his bald head. "Dill" also shone at bat, after being in a pickle clouting out a homer and three singles. Joe Nelson was prominent with the stick, fanning four times in succession. Charlie Carnall starred in the outfield. While Mrs. Carnall did excellent work in right field. Mrs. Dillinger scored three of the runs for the married folks' team. The "Marrieds" won from the "Singles" 7 to 6.

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Jack Hagerty, after sojourning two weeks in Cleveland, located at Akron for Anderson Brown & Co. B. B. Battles has returned from a month's "setting up" in the country. Four new members were added to Cleve-

Four new members were added to Cleveland sub-Division during the past month. Two in Cleveland, one in Toledo and one in Akron. One also was signed for the general assembly from Cleveland. Oh, we're coming right along, boys. Just when Bro. Alcorn says, "Well, Cleveland is solid," we dig up a new one for him. Ed. C. Campbell underwent a successfu operation while on his vacation, by having his corns transferred to a more

fu operation while on his vacation, by having his corns transferred to a more convenient location.

Leonard F. Soit has taken his family (which by the way consists of a wife and five huskies) to Northfield, a suburb of Cleveland, where they are happly located on a one-acre farm, where chickens, rabbits, quail and skunks live in abundance.

Mrs. Ernie Brewer has returned from New York, where she took the teacher's course under Chalif the celebrated Rus-New York, where she took the teacher's course under Chalif, the celebrated Russian ballet dancer. Mrs. Brewer will open course under Chair, the celebrated Russian ballet dancer. Mrs. Brewer will open a school in Cleveland about September 1st. Ever since her return Ernie has been putting on classic Greek poses around the office for the edification of the bunch. The boys remark that Ernie's resemblance to the ancient Greek gods is startling—it is so different.

Any buddy seen Bert Wilmot and Jack Grant Adams? They are being inquired about so much that we should like to have them drop in where the bunch congregates the second Saturday of the month and give us a lecture in ancient history.

#### DETROIT SUB-DIVISION



#### . ARTHUR P. MCARDLE

Brother Arthur P. McArdle, 57 years old, well-known Detroit telegrapher, employed at E. H. Clarke & Co., Real Estate Exchange Building, Detroit, suffered fatal injuries, Wednesday morning, August 10 when he was struck by the sidecar of a motorcycle at Woodward and Winder Streets. He died later at Receiving Hospital without regaining consciouness and was buried Saturday morning, August 13, in Windsor, Ontario. Sub-division No. 7, Western Broker Division, Commercial Telegrapher's Union of America at a meeting Thursday afternoon in the Penobscot Building, arranged for the delivery of an appropriate floral wreath and appointed a committee of twenty to be present at the funeral, which was held at the residence of Mrs. John Kelly, sister of Brother McArdle, at 283 Piper Boulevard, Detroit.

Starting his telegraph career 8.8 messenger boy for the Canadian Pacific Railways at Windsor in 1876, Brother McArdle learned telegraphy, coming to Detroit a few years later in the capacity of telegraph operator for the Western Union, later moving to Flint in 1884 where he was identified with the Associated Press for two years. In 1890 he entered the service of the Postal Telegraph Company in Chicago. From Chicago he drifted into the Brokerage business, working Houston, Beaumont, Austin and Los Angeles. Returning East a year later he attended the first Minneapolis convention of the telegraphers union, and soon accepted employment with a brokerage concern in Oklahoma, working with Con McElreath and Barney Jones at Oklahoma City in an excutive capacity until November, when he was transferred to Memphis, Tenn. From Memphis the East soon called and in 1907 he was one of the first to leave his key in New York City when the great Western Union strike broke.

Enduring untold hardships in the winter of 1907 he finally secured employment in Detroit where his Brother, John McArdle, was for many years Chief Operator for the Western Union. In 1920 he entered the employ of Charles A Stoneham in Detroit, switching to E. H. Clarke & Co. a few months later, where he was employed when death ended his telegraph career.

Internationally known from coast to coast, Brother McArdle's death will be felt keenly among the telegraph fraternity. Always first to contribute to brother in need, Artie endeared himself to the profession at large and his loss will be felt keenly, not only in Detroit, but throughout the whole United States and Canada.

Telegrams of condolence were received om Superintendent of Telegraph from from Superintendent of Telegraph McElreath of the International News Service, Lester Greene and J. P. Duckworth of New York: T. J. Malone of Chicago, C. F. Avery of New York, Roscoe Johnson and J. B. Alcorn of the C. T. U. A. in Chicago and numerous other celebrities Chicago in the far west.

John Dugan, Norman O'Neill, Haro adeau, Don Nadeau, Guy Blakel Harold au, Don Nadeau, Guy Blakely, Wicks, Hugo Neumann, Neil Kirk, Frank Hare, Jim Irwin, Al Day, J. N. Lee, R. L. Shaffert and D. J. O'Leary were among those who called to pay a last tribute of respect to the departed

President Alcorn came over from Chicago Saturday to atend an important "gettogether" meeting of the sub-division, held at the Cadillac Hotel, Sunday, August 7th

neid at the Cadillac Hotel, Sunday, August 7th.

President Alcorn explained several angles of the program, on which some of the Detroit members were not clear.

After hearing from several enthusiastic members in regard to the betterment of Detroit sub-division and in particular the idea of engaging a permanent headquarters or meeting place. President Alcorn assured the membership that the division treasury was ready at all times to bear the expense of the sub-division's incidental expenses. It developed that quite a number of the Detroit men did not know this and as a result a sentiment had been created in favor of retaining a certain portion of the dues. Brother Alcorn assured the men that the proposition of retaining a portion of the dues was not favored by the Executive Board of the division, or by other sub-divisions; that they realized the bulk of all expenses had to be borne by the division treasury, therefore no chances could be taken in jeopardizing the treasury. ardizing the treasury.

fore no chances could be taken in Jeopardizing the treasury.

The exchange of ideas and offering of constructive suggestions that followed President Alcorn's talk, was all that could be expected and a lively set of workers for the cause in Detroit will be the result. Bro. Neil Kirk at W. A. Hamlin & Co. is the proud daddy of a Ford Sedan.

Bro. Frank Hare, with Anderson Brown & Co., attended Monday's meeting. Joe Wick, John Dugan, Al Day, Artie McArdle, and Ed Williams were a few of the other celebrities at the meetings.

Bro. Don Nadeau, with C. F. Childs & Co., came to both meetings with lots of "pep" as usual—and plenty of good, sound ideas. Don has built a house near Redford on a small farm—says he bought four or five lots so he wouldn't be crowded for room. Wonder if he really thinks he can catch up with Ed's six little ones and nine big ones?

Bro. Kauhl was unable to attend the meetings, being out of the city on vacation. Bro. Baird also was away on vacation.

tion.

Bro. Bill Blames, who always shows up at meetings with constructive ideas was another one on leave.

Cherry 7220, or call Neil at Cherry 4326.
Don't forget our next meeting—Wednesday, August 24, 4:30 p. m. Bring a "non" with you!

with you!

Because of light attendance President Alcorn was asked to stay over for Monday's meeting which also was held at the Cadillac Hotel. At this meeting, the organization which has been considerably lacking in enthusiasm since January I, came to life, and, after talking over their problems at a well-attended meeting, apparently got a fresh start, which, with proper co-operation among ourselves—and the Western Broker Division—will place the sub-division in a stronger position than ever. A motion by Bro. John Dugan, supported by Bro. Al Day, requesting the appointment of a committee of three to select "a permanent headquarters or meeting place" was carried unanimously, Chairman Blakeley naming Brothers Dugan, Day and McArdle as the committee. Bro. Neil Kirk was unanimously elected Em-

ployment Secretary. He will also act as Recording Secretary at all meetings.

Bro. Edward Nadeau, Manager for a local house in Ann Arbor drove his new "Stanley (?) Steamer" in from that vicinity for Sunday's meeting, arriving fifteen minutes late. Ed claims he accidentally knocked the throttle open and drove by the town before he could get the steam shut off. Bro. Nadeau is the father of a new baby girl, born August 5.

Bro. Don Fiedler is spending a two weeks' vacation at Portage Lake. Bro. Harold Nadeau, formerly with Chandler Bros. made the relief at Jones & Baker. "Mike" took a "Soviet vacation" when Chandler Bros. announced their failure, and is first out on our list for a regular job.

tob

Job.

Bro. Neumann at G. F. Redmond & Co. attended both meetings, cancelling an important out-of-town engagement to be present at Sunday's get-together.

Bros. Sherman and Brower, at Howell & Wales, both attended Monday's meeting at the Cadillac helping to work up enthusiasm by getting up and offering bangup ideas several times.

Bro. Bob Shaffert, Merrill Lynch & Co., brought Mr. Turner over to both meetings and helped him fill out an application for membership in the W. B. D.

D. J. Leary came from Otis & Co. in the Majestic Building. Glad to see you back, D. J., after being out of the press game for several years.

Bro. Norman O'Neill, McCrone & Co.,

Bro. Norman O'Neill, McCrone & Co., featherweight champion of Hamtrammck and River Rouge, acted as doorkeeper at both meetings. Bring Henry Burkhardt along next time, Norm.

Bill Schwinger dropped in at Sunday's meeting to see President Alcorn and Chairman Blakely in connection with the Capper-Tincher bill.

#### MILWAUKEE SUB-DIVISION

MILWAUKEE SUB-DIVISION

The regular monthly meeting July 28th was well attended and interesting. The chief features being a friendly contest for representative to the Federated Trades Council, between Brothers Aubrey Lyon and Earl Driscoll, both of E. D. Dier and Co., in which Brother Lyon was the winner. Chairman McMahon was the winner. Chairman McMahon was the unaninee for the convention at Toronto, October 3rd.

The meeting was opened by the administration of the obligation to the new members, Driscoll and Rank, followed by a few remarks by the chairman, pertinent to the fostering of the union spirit.

This led to a proposition by Brother W. J. Delaney for an outing in some nearby park and it was soon decided to assemble at Grant Park, 10 miles south of Milwaukee, on Sunday August 7th, the wives and children of members and their friends being invited.

For a hurried and informal affair, the results were most gratifying, the weather being ideal and the assemblage most agreeable. After gathering about noon in the shade of a monster maple tree, the committee went to the beach and made the coffee in real campers style, returing to the meeting point, all hands fell to and prepared. We say positively, that was SOME eats.

After the noon lunch, the party repaired

prepared. SOME eats.

After the noon lunch, the party repaired to the athletic field where a game of base ball was played, nearly all those assembled taking part, ladies and children included, as the indoor ball was used. Team captains: John Konzal and Mrs. Aubrey Lyon; umpire, N. B. Blau.

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After playing several hotly contested innings, the wind carried the score sheet out over the lake and so to prevent any hard feelings the game was called a tie.

Features: Murphy to bat—every time he could find a club—Mrs. Delaney's base running—very fast from home to first. Mrs. Lyon's phenomenal covering of 3rd—she picked them out of the air like a professional. Callen's curves—something awful. Johnnie Konzal's playing 2nd—he was all over the field, like a veteran. Bill Delaney made the most runs, but they wouldn't count 'em.

wouldn't count 'em.

After the game the party went out to the beach, where several went swimming, while the others gathered round a huge fire, where the committee, under the definition of Mrs. George Wells, made another bucket of coffee and then the mess call was again sounded. After supper the party provided their own entertainment. Brother "Attie" Walsh did a "sand jig" on the beach—you know Attie's clever with his feet, too. Bill Delaney demonstrated how to "wamp" a mermaid. Aubrey Lyon gave us an unconscious imitation of Hercules, in hauling a big log of wood for the fire. Every one contributed a share to the "play" and the day closed on a happy, tired, but very friendly crowd.

The general question was—"When are

The general question was—"When are we going to have another?"

MILWAUKEE E. D. DIER & CO. (100%) opened their new quarters, East Water and Michigan Streets July 11. Finest quarters in town. We will say our genial friend, Mr. Cuthbertson, is artistic in his ideas. Mr. Peterson, manager, was recipient of many beautiful floral bouquets and good wishes.

Brothers Aubrey Lyon, the human dynamo, order wire; H. A. Gothe, floor man; Earl Driscoll, "Beau Brummel of South Shore Beach," order clerk; Leo Rank, "the copper plate artist," grain board; Albert James Callen, "no where in particular;" Mr. Stake, new arrival, bookkeeper, Aubrey got him a place to hang his hat, an application, 'neverything. Miss Vollmer on books with Mr. Stake, just our luck to be an "op." Miss Zebe, "Bubbles" the little lady with big ideas and a big brother, stenographer. Miss Katell, the clever little bank roll lady, we are not a bit superstitious about Fridays, any more—Huh? Earl Jr., specialist on "Cgm" and last but not least Eddie, the demon "curb chalk artist," always losing a shoe or something when he puts up his close.

#### KANSAS CITY SUB-DIVISION

A well-attended, enthusiastic meeting as held Saturday, August 6, at the pates House. Several new members were Coates House. coates nouse. Several new members were favorably voted upon. Our local is certainly "looking up" and the "Nons" are getting scarce and from present indications we hope to have them all lined up soon, thanks to the untiring efforts of our local officers.

Through a misunderstanding Bro. Art. Braun of Leland's was listed among the "Nons" in last month's Journal. This is an error, as Brother Braun is far from being a "Non," and we regret this error, and hope he will pardon us.

J. E. Bennett & Co.

We are now able to report this office as
100 per cent, Brothers Cobb and Temple
being the latest additions to our family.
Bro. C. S. Lee is making vacation re-

liefs.

J. S. Bache & Co.
Brother Fred Renken is relieving Brother Roberts, who is on his vacation.

Harris Winthrop & Co.

Harris Winthrop & Co.

It's now Brother Barney Jones making this office 100 per cent. We extend a cordial invitation to the two brothers in this office to attend our meetings.

Strandberg, McGreevey & Co.

Our president, Floyd R. Smith, starts his vacation this week. He intends to "flivver" to Quincy, Ill. Understand he has the fliv all greased up and intends to make the trip in "nothing." He is being relieved by Brother Leon Thomas.

Thomson & McKinnon

Thomson & McKinnon Brother C. A. Pace has returned from Colorado, where he spent a couple weeks in the mountains chasing the "Asthma." He returns, looking much improved and

He returns, looking much improved and says he feels like new.

Our chief operator, Mr. McClintic, will leave shortly on his vacation. Mac plans to shine up the flivver and drive down in the Ozarks for an outing. He will be relieved by Brother Ben Seigle, who will make the boy "step around."

Brother Jimmie Norton left last week for Wichita to work for Dilts & Morgan there.

DENVER SUB-DIVISION

In last month's Journal Denver Sub-Division was mentioned as a new sub-division. The Denver unit was merely brought back to life, it having been or ganized two years ago as number four. Cleveland will have to continue as the "baby."

Cleveland will have to continue as the "baby."

The Denver unit is coming along nicely; have several prospects in and around Denver. The boys have begun to see the handwriting on the wall. Any time these fellows come right over with the money of their own "free will," it looks as though they had had something told to them.

Brother "Bobbie" E. J. Carnes is among the new arrivals. He is with Scott-George Grain Co. at Sterling, Colo., always alive to the situation and a hard worker.

Brother M. 'IT. McDaniel (Brother of our wide-awake General Secretary-Treasurer) is the new manager at Sterling for Scott-George Grain Co. An idea of what the firm thinks of him can be drawn from a letter elsewhere in this department.

Brothers Don Sullivan and Paul Woods are holding down the Casper, Wyo. office for Taylor and Clay on the Wilson Cranmer wire.

Brother Frank Glasser opened the new office of W. B. Glesser opened the

mer wire.

Brother Frank Glasser opened the new office of W. B. Glasser & Co. (Bennett's wire). Welcome Frank.

The following officers were elected for the Denver Sub-Division: G. E. Williams, Chairman; John J. Mullin, Vice-Chairman, and J. J. Arnest, Secretary.

#### SAN FRANCISCO SUB-DIVISION

E. F. Hutton & Co.
Floyd Black is vacationing somewhere in the Tehachapis. He will be absent for

month.
Walter Collins, recently of the A. P., is new arrival at "HN"

a new arrival at "HN."

Business depression on the stock exchange doesn't mean anything on the overland wire here. An extra pair of hands would help the receiver immensely.

Thornton Bense, late of the overland wire, now holds forth at Portland as

Thornton Dense, take of the Thornton Dense, take of the Wire, now holds forth at Portland as chief operator.

Fred Tholke holds down Los Angeles between short reliefs. He likes life in the country, he says.

Jack Cass has returned to "HN," after reducing weight on the boards during receitions.

A. Lebrecque is lining them up in the morning. He's in favor of daylight saving, but prefers it in the evening.

Others playing the early game include Messrs. Soule, Hewlett and McLaughlin. Superintendent of Telegraph W. L. Hewlett recently made a tour of the western part of the system, including Denver, Salt Lake, Portland and Sacramento. Mr. Hewlet is an old-timer and is the "same old Bill."

Mr. R. E. Mulcahy, a member of the firm, who has been ill for quite a while, passed away August 8.

#### INSTRUCTIONS TO DELEGATES

At the last regular meeting, July 30th, nominations for delegates to the Toronto convention were received and a lively discussion for the good of the organiza-

tion followed.

Brother Ed. Boole, after being nom-inated took the floor and in a brief way told where he stood and what he would do between now and convention time, if elected. He promised to go over the constitution carefully and endeavor to bring about changes that would not only benefit the W. B. D. but the C. T. U. A. as a whole

as a whole.

After all had had an opportunity to express themselves, President Alcorn made a short talk, as follows:

"I would be remiss in my duties, if I did not at this time point out to the membership of the Western Broker Division a constructive idea for the good of the C. T. U. A., which can be brought about at this convention.

"To send delegates to a convention fully instructed on practically everything that can be thought of, has always been against my ideas, but I would like very much to

my ideas, but I would like very much to see the entire W. B. D. delegation in-structed to this convention on one partic-

see the entire W. B. D. delegation instructed to this convention on one particular remedial subject.

"For the past 15 years our parent body has been struggling along on a pro-rata of \$5.00 per member per year. Out of this revenue all expenses of the International office must be met. The Journal, and by the way it is second to no labor journal, costs about \$7,000 a year; the rent of headquarters; printing, postage, clerical help and the salaries and necessary traveling expenses of our two International officers, must be met. There is a continual clamor from all sections of the country for an organizer. These clamors have grown into bitter criticisms for the International's failure to have an organizer in the field. To those not conversant with the true conditions, the criticism seems justified, but those who know, can tell you the real reason—lack of funds."

"There is nothing better that we, the members of the Western Broker Division, could do for the parent body at this time than to go on record as instructing our entire delegation to introduce and support a resolution to increase the International pro-rata to at least \$8.00 per year, per member. The idea in doing this is to enable the placing in the field of two International vice-presidents in the United States and one in Canada to devote their time to organizing. There may be some of you who think Canada is solidly organized, but such is not the fact. They are better organized than we are in the United

ized, but such is not the fact. They are better organized than we are in the United

better organized than we are in the United States, but there is much good work to be done. There are many reaping the benefits brought about by the union telegraphers free of charge in Canada.

"If you men agree with me, I would be glad to entertain a motion to the effect that the Chicago membership goes on record as instructing the delegation to introduce and support an increase in the International pro-rata to at least \$8.00. This motion can then be included on the

ballot and put to referendum vote of the entire membership. The entire membership of the W. B. D. is entitled to vote on such a proposition."

Brother Newcomer introduced a resolution of the proposition of the proposition

Brother Newcomer introduced a resolution as suggested by Brother Alcorn, which was seconded by Brother Ed. Boole, with some further appropriate comment on the proposition. The resolution was unanimously carried by the Chicago membership and is now being voted upon by the entire membership. We feel that we have done the C. T. U. A. much good in having our delegates go to Toronto expressing the almost unanimous desire of our membership to raise the pro-rata.

#### SAMPLE OF W. B. D. SERVICE

The following letter is self-explanatory and only goes to show the service union broker telegraphers are able to render wire houses

telegraphers are able to relate who house in this country. Mr. John B. Alcorn, Pres., Western Broker Division, Commercial Telegraphers Union of America, 315-321 Imperial Bldg., 312 So. Clark St.,

Chicago, Illinois.

Dear Mr. Alcorn:

The writer just returned from several days in the Western part of the State and during my absence glad to note of your efforts in our behalf in securing Mr. McDaniels' services for us at Sterling.

our behalf in securing Mr. McDaniels services for us at Sterling.

While the writer has not had a chance to meet Mr. McDaniels, the boys in the office speak most highly of him and are certainly highly satisfied with your selection.

An taking this opportunity to thank you for securing such a competent man for us and want you to know that we appreciate this action on your part. Rest assured if this is one of your "samples," you can depend on some "repeat orders." We trust that the time is not far distant when we will have the pleasure of seeing you again in Denver and would be very glad to meet other officers of the Western Broker Division whenever they happen out in this territory.

We trust that this spirit of co-operation will continue to prevail between your organization and this firm, for we believe that the secret of all business partners lies today in the business.

the business. If at any time we can be of service to you, we will consider it a favor if you will

so advise us.
With kindest personal regards from the writer, we are

Yours very truly,
THE SCOTT-GEORGE GRAIN COMPANY.
Per H. V. GEORGE.

The Union's policy of co-operation and fair dealing is rapidly winning the aproval and co-operation of brokerage houses throughout the United States.

the United States.

Broker telegraphers, who hesitate to join this organization, under the impression that they will better please the employer, thereby satisfying their own selfish motives, are doing the employers harm, rather than good. If they were allied with this organization they would be in a position to offer their services through our employment to the best advantage for all concerned. But, we are not dissatisfied by any means with our progress. We are steadily growing and gaining many employer friends.

We thank Mr. George for permitting his

employer friends.
We thank Mr. George for permitting his letter to be published and we again want to assure the firm of Scott-George and Cothat we will spare no effort to co-operate with them at any and all times. A firm with such a liberal policy deserves the best our members have in them and are getting it. May the firm prosper, is our sincere wish



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, first Monday in the month.

#### By Wm. T. Yetman

#### ORGANIZATION GROWS APACE

This being vacation period, the Division has been content to take things a little easy, with the annual outing the chief topic of interest for July and August, but with the stimulating effect of the Autumn breezes it is up to us to reawaken to the fact that there is work to be done; that there is seed to be sown in the Autumn, so that—contrary to the usual order of crops—we can reap our harvest in the Winter.

To say the very least, the annual outing, held on Sunday, July 10th, was an emphatic improvement over last year's event, and showed what progress we have made in the past twelve months.

This is encouraging, and shows that ultimately our object of 100-percentorganized will be achieved, if we continue our present gait, but the big question mark remains "WHEN?"

The answer is in the effort each and every member makes during the Fall months.

At the August meeting, our by-laws must be further amended to completely comply with the Constitution in regard to Broker Divisions. This step was taken several months ago in the organization of the Chapel System, but we must go farther and replace the Board of Directors with the General Committee, and the President, Vice-President, etc., with the General Chairman, etc.

The end of the year must see us a perfect working machine, without any prospect of further changes in our system or our practices, except such minor improvements as may become necessary with changing conditions.

The Outing

We left the pier as near on time as could reasonably be expected, considering the fact that many were coming from out of town, and train service was hampered by the preceding storm. The good ship "Idle Hour" looked natural to those who attended last year's event, and gave everybody a feeling of assurance of another good time.

The brothers immediately proceeded to obtain points of vantage all over the boat—some to talk shop and swap lies, some to watch the scenes along the beautiful Massachusetts Bay, and some to reimburse their pockets the price of their tickets at the expense of their less astute Poker Fiends.

In spite of the fact that there happened to be an outing of a big yacht club at Paddock's Island the same day, we managed to get the start and corral the diamond before any of the other two hundred boats could make a landing, and the ball game was on in a jiffy.

After the first three innings, dinner was served by Caterer P. L. Burns, and it ought to be sufficient to say that Mike Reidy and Freddy Heron held a meeting of the two of them—both veteran "outing feed" judges and voted unanimously that it was "pretty good." It was.

After the completion of the ball game, the races were run off in excellent

order, and the Silver cups awarded the Winners.

The only regret the crowd felt when the order was given for the return trip was that the sun sets somewhere around eight o'clock in spite of daylight saving time, and everybody, without exception, left the boat at Boston feeling that they had spent one of the finest days anybody could possibly wish for.

THE CHAMPIONS

Leonard Kinney, who was the star of the 1920 outing, was there strong again this year, starting the baserunning event with a clocking which the Division's best was unable to better or tie. Our brilliant Corresponding Secretary is as fast with his feet as he is with his fingers, and so sure was he of carrying home that Silver Cup to his two weeks' bride that he just galloped around as the first starter, and then sat down and watched the other sprinters come within one, two and three-fifths of a second of tying his time. Joe Coughlin was the only man to clip Leonard's lead to a fifth.

Billie Lesco of the Guarantee Trust was another repeater from the 1920 winners. Last year Bill carried the honors in the forty yards, and his victory by a few inches in the 100 yards shows that he is getting better all the time. As with Kinney, Billie's trouble-maker was Coughlin, who fought him step for step from the start to the tape, losing on the last step.

Mister Coughlin, boss of the Redmond gang, was the first new running champ, winning his heat in the 40 yards by two yards, and beating out Leonard Kinney by a foot in the final heat.

#### Racing Summary by Points

First Second Places. Places. Total Coughlin ..... 1 Kinney ..... 1 Lesco ...... 1

Fungo Hitting
Won by Meyer Lipkind of G. F. Redmond

Won by Meyer Lipking of Chapel.

Almost at the start of this event, Dan Sullivan sent out one which looked like a bid for the cup, but a few minutes later McNuity poked one a foot farther and it looked like the Silverware may go outside the Division, but Redmonds again came to the rescue when Brother J. Smith beat it by a full yard. Smith's hit stood against all aspirants until his colleague, Meyer Lipkind, caught one which would make Babe Ruth's New York rooters throw away their new straw lids.

The baseball game was a challenge affair between the G. F. Redmond chapel and a team picked from the Division. The final score was a seven to seven tie, the chairman being forced to call the game in order to complete the schedule before dark. Mike Reidy and Dick Fisher rendered the big decisions, after each and every one of which Captain Coughlin thought he was Johnny Evers on a Chautauqua circuit. The best stars in the game were seen by a nosy lady spectator who got in front of a wild throw to third base. third base.

PAINE, WEBBER AND CO. NOTES
In the sea serpent season extraordinary
and sensational items of news may be
looked for, but the only excitement we
have experienced all summer was a visit
from Harry Schwartz of the New York
office. Harry is a likable and breezy bird
and withal quite modest for a man whom
everyone admits is the best operator in
Wall Street.

Jack Horgan still carries a fire term

Wall Street.

Jack Horgan still carries a fine tan which he gathered while on his vacation. He reports the best time ever. It seems he was sojourning at Atlantic City and early one morning, just to get up an appetite for breakfast, swam out beyond the three-mile limit where he was captured

by a rakish looking barque engaged in rum running. When the captain learned that Jack was an operator he made him welcome and insisted that Horgan remain aboard until they reached Providence, to which city the ship was bound. The captain broached some of the best of his cargo and it is said that Jack was ashore three days before he knew he had landed. Jack was always a lucky guy.

Does the warm weather bother you? A young man in our wire department wears winter underwear all summer. He is the ice-water kid. The following rhyme is by himself. It's supposed to be a song and goes with the music of "Over There."

Underwear, underwear; it is wool, it is wool

Underwear, underwear; it is wool, it is wool underwear;
Young Hixon is coming and the bees are hummin' He still wears his Winter underwear.

Underwear, underwear; it is made out of wool and goat hair; The Winter's over, we have fields of clover, But Reg Hixon still wears his Winter underwear.

Ed Herbert reports a fine vacation in his favorite haunt, the Berkshire Hills. He is just as fond of the rugged peaks now as when he and Jerome Kiley and Sam Schwinger of New York spent two years prospecting for gold. The boys walked 5,000 miles and covered every inch between Goldfield and Death Valley but failed to bring back a single nugget or a speck of dust. The only "Gold Dust" they encountered was the two packages used in taking a bath upon their return. Eddie Lloyd leaves today for a canoe trip to Hudson Bay. Canadian brothers kindly note and assist him when possible He is an experienced woodsman and fears

He is an experienced woodsman and fears

He is an experienced woodsman and fears nothing but thirst.

Kit Nevin is at present on his vacation and is in parts unknown. He took seventeen trunks with him; just three more than Lillian Russell carried in her palmy days. Must have put quite a crimp in your roll from the Eureka Croesus cleanup. Kit. Costumes for every occasion were provided and we expect to hear of some sporting records being broken. Look out, you African golfers. can golfers.

#### G. F. REDMOND & CO. NOTES

G. F. REDMOND & CO. NOTES

Nearly all of the operators who have been here the required length of time have enjoyed their annual vacations. Freddle Hearon visited Provincetown. Fred McKenna spent his time at Old Orchard Beach, Maine. Mattie Atkinson vacationed at Marthas Vineyard. Jack Barry rusticated at home. Joe Coughlin was the guest of Jack Heffernan at his beautiful little cottage at Scituate Beach.

Saturday, July 24th, sixty of the employes of G. F. Redmond & Co. left in a dozen big touring cars for Rye Beach. N. H., to see the firm's baseball team play the Bedford, Mass., town team. The trip was made without mishap, the entire squad arriving safely at Rye Beach shortly after 2:30 p. m. The Redmond team added another scalp to its fast-growing belt. The score at the finish of nine hard-fought innings stood 7 to 6 in favor of our team. Whine the dinner was at its height the Silver Cup.

Following the ball game, the entire force were the guests of J. S. Lamont at the Hotel Farragut at dinner.

While the dinner was at its height the Silver Cup offered the winner of the ball game was on exhibition, and every one was given the opportunity of drinking from it, the cup having been filled with Beverage.

Beverage.

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There is a very persistent rumor in society to the effect that Harry Barron has recently joined the ranks of the Benedicts. Congratulations, Harry, old top, and may all your troubles be little ones. We also congratulate our old pai, Jack

We also congratulate our old pai, Jack Barry, who recently became a papa. Jack is very proud and happy these days. Brother Martin, at Lowell, was seen on his way to the Beach with his gas wagon, having a "rattling" good time. Who was the girl, Clarence?

A fellow needs a lot of sand to ask a girl to marry him nowadays, and the beach is the place to get it.

#### Life's Happiest Moments

Scene 1. Revere Cycle Track.

Bunch of wops rooting for Madonna gathered in back of Mr. Hearon. Peanut vendor obstructing view when

nut vendor obstructing view when Madonna gains a lap.
Scene 2. Boston Arena.
Mr. Hearon (only Gibbons rooter) seated amongst Limey Platts' rooters.
Star—J. Vincent Atkinson.
Scene—A Ford Sedan.

Play—Crushed strawberry and banana ice

cream.

Don't forget the big REDMOND OUTING at Riverside, Saturday, August 27th. Bring the girls along with you.

Richardson, Hill & Co. cut the salary of their operators to \$36 per week causing the resignation of three of their men. Chief Operator D. J. Sullivan felt that he could not do justice to the job, and maintain the efficiency required with a disgruntled force, and accepted a position

with S. S. Ruskay & Co. All the other men found positions waiting for them at a much better salary than they were receiving at Richardson, Hill & Co. before the cut. Thanks to our Employment Committee, who handled the matter very nicely. The above firm immediately got in touch with the Western Union and got a couple of "AWE" men, Coughlin and Madigan to fill the places of their former employes. This is the only firm to our knowledge in Boston who has taken this step. When you take into consideration that laborers are being paid \$5.00 per day, and a skilled broker telegrapher is expected to hit the ball for this firm for \$6.00 per day, and quote two markets on the quotation wire, a laborer's job has something on the telegraphers.

Brother Bill Conry is spending his vacation at Old Orchard Beach, Brother Mullen relieving him.

Albee & Co. have put in a New York wire, Brother Burnham being assigned to the position.

Brother Finucane formerly of Richardson, Hill & Co. is now with Jarvis & Co. Brother Fred Mullen of the Boston News Bureau spent his vacation at Old Orchard Fred came back so tanned up, it will be pretty hard to make any one believe his name is Mullen.

Brother Joe Cloney who has been with Hayden & Stone for past ten years, is making the vacations at Jones & Baker.



#### No Longer the Man With the Hoe

BY COURTERY OF THE AMERICAN PEDERATIONIST



#### THE TOILER, TODAY AND YESTERDAY

By Samuel Gompers

American labor is no longer typified by the figure in that painting, "The Man With the Hoe," with bent back and receding forehead and all the wrongs, sorrow and resentment of the ages writ upon his brow.

The men and the women of labor of today have learned the dignity of honest, productive toil and have come to realize their importance as the wealth producers of the world, without which toil and production society and civilization itself would shrivel and perish.

The wage-earners of today stand erect as sovereign citizens of our Republic and look the whole world in the face, demanding no special rights or privileges, but insisting that justice, freedom and democracy shall guide our industrial as well as our political destinies.—American Federationist.

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Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

CANADIAN MARCONI DIVISION NO. 59
(Quebec and District Notes)

As matters seem to be very quiet at present, probably the lull before the elections, we will deal this month with matters of general interest.

Before the October C. T. U. A. convention comes off we would like to have some notes from our General Chairman and representative on the Canadian C. T. U. Committee as to just what policies he is going to stand for at the Convention as regards Division 59. Being a member of the Committee we assume that he is in favor of the proposed federation of Canadian Telegraphists into one body. We are right behind him on that point but we would make a suggestion to him that we would like taken up in the Convention and it is this: Is there any way of getting some kind of a pension scheme in operation for Canadian Telegraphists? It should be possible to obtain expert actuarial advice as to its feasibility. The writer met an old G. N. W. worker who has grown too old for the key but he was optimistically expecting that the G. N. W. would grant him a pension for the rest of his days. Poor old man, he was surely some optimist. At the same time it is not fair to expect our employers to assume the burden of pensioning off their old employes. All that we can demand of them is a living remuneration which should give a sufficient margin to lay a little aside for the ill times. No one local can run such a scheme successfully but it certainly ought to be possible with an amalgamation of all the telegraphists in Canada. It is said the Lord helps those who helps themselves. Let us get together, brother telegraphists of Canada, and help ourselves in this connection.

Our forecasts in the July issue came so close in accuracy as to the personnel of the candidates for Executive and the E. D. Grievance Committee that there is little to add this month. Before this the ballots and the fate of the contestants will be in your hands. The only contest is that for the Chairmanship of the Eastern District between Brother Leslie and ourselves.

That press manager who, vide the July Journal, classed vacations as a "thankless gratuity" must be blessed with a "brainless vacuity" somewhere around his system. It is a safe bet that there would be quite a squawk from the same individual if his own "thankless gratuity" were to be suddenly cut off. Vacations are not charity, they are sound business. Anybody with a glimmer of reason must know that vacations are necessary for automobiles, horses, mules and mankind if the highest state of efficiency is desired.

A General Order signed by the Traffic Manager was recently issued in which

the co-operation of the whole service was asked in helping to keep down operating expenses to the minimum. It is up to every Union member especially, to do their utmost in this regard. Helping to keep down the overhead is sound Union sense and greatly strengthens your Executive when they go to do business on your behalf with your employers.

Brother members will join us, we are sure, in our expression of sympathy to Brother Duchesne and wife in the loss they have sustained by the death of their baby.

We recently heard from Brother Mc-Gillivray. He is making slow progress towards recovery. He would be much obliged if some brother members would forward him their copy of the August Journal when finished with as he would like to have the copies with picture of the wreath recently subscribed for by our Great Lakes brothers. His address is the Sanitarium, Wilmot, Nova Scotia. We trust that in the September issue Brother Ross will have the complete returns of the subscription to Brother McGillivray for general information.

We welcome to our columns a new subscriber, W. W. Cert. 232. This brother appears to "wax somewhat sarcastic" in his Operating Hints. We ourselves are much obliged to him for saving us the trouble of trying to penetrate ivory. Come again brother.

Come again brother.

We would ask our readers and particularly the N. F. members and non-members who may read these lines to read, mark, learn, etc., what G. C. & Brother Allen has to say about your problems in connection with our remarks of last issue. It seems to be a habit of ours to take up a fellow op's grievance and then find out that he is either an out and out non or worse, one who ostensibly joins our ranks and then refuses to pay his levy. Perhaps it is that being always in good standing ourselves, we cannot conceive of anyone having the cast iron nerve to ask a Union to which they will not pay their just dues to fight their grievances whenever they get into trouble. We were under the impression, as we had not been otherwise advised, that all the names published last month were of men in good standing. As they were not we cordially endorse what our G. C. says this month. It is regrettable to have to say it but there appear to be a few radio men whose attitude towards the Union when things are running smoothly is "To Hell with the Union," but when the going gets a leetle rough where do they head for? We know. We hereby promise not to transgress in future and who wants us to look with a sympathetic eye upon his trouble must show his Cert number in good plain figures with the current year plainly shown. Many brothers seem to look upon

their Union as just a vehicle for squeezing out the highest possible wages for the least possible work. We don't. We consider the Union can be made of immense use to us as fellow craftsman in the way of providing help when we are in sickness and also of being the only means to hand whereby we can provide for the day which comes to us all when we can no longer meet the daily demands of our employment. These are the lines upon which we would like to see our Union progressing and if all Telegraphers would do their honest share towards these ideals they would soon cease to be only ideals and become concrete facts. their Union as just a vehicle for squeezing

Here's a special paragraph, brothers, you have read it before but it will bear plenty of repetition. "A MAN WHO WILL NOT BESTIR HIMSELF TO BETTER HIS OWN INTERESTS OR THOSE OF HIS FELLOW WORKERS IS NOT LIKELY TO HUSTLE WHEN HIS EMPLOYER'S INTERESTS ARE AT STAKE."

There have been quite a few staff changes in this vicinity since our last notes. Brother Chevron stepped on a banana at Grosse Isle after being there a number of years and is, so we are informed, going to Father Pt station for duty. He informs us he intends to lay off bananas in the future. He is succeeded at Grosse Isle by Brother Cloutier from Grindstone. Grindstone.

Brother Beauchemin left us, amidst universal regrets, for Three Rivers where he is again O. I. C. for a time. There may not be many bells on Old Beauch as a member of the Radio Institute of Engineers, but when it comes to getting that old X traffic out of a jam he is right there with the berries. He wasn't over pleased at leaving VCC but when we whispered in his ear that he had one fine chance again to show how he could star he saw it the same way. Brother Barr is teaming with Brother B at VCB.

We had with us for a week Brother Graham, late of the "Manoa." You remember him brothers, combination of Fatty Arbuckle and G. K. Chesterton rolled into one. He's some boy and has come along great since he was last at VCC. He has now transferred to the s.s. "Canadian Adventurer" and we wish him all kinds of good luck. Keep in the middle of the boat boy if you don't want her to list either to port or starboard.

If you want to keep "in good,"

Listen in. listen in.

If you don't your name is mud, So listen in.

When you want to Q R U.

When you want to Q R U, Listen in before you do,
Then your strafings will be few—
So LISTEN IN.
G. E. C., Cert. 128,

#### Cape Breton Boomings

Brother Harry G. Leslie, acting D. C., Mrs. Leslie and little son passed through Pictou this week enroute to Grindstone, Magdalen Islands, where Brother Leslie has been transferred from Cape Sable.

Brother Cloutier, of Grindstone has been transferred from Grindstone to Grosse

Congratulations to Brother A. A. Purcell who has passed successfully in his exams for a ticket of proficiency.
Brother Hughes relieves Brother J. Holmes on the S. S. "Maskinonge" this

Brother Holmes is Secretary of the

Atlantic ship Sub-Division, and we learn that he intends to have a partner. Bravo Jamie, old boy. We congratulate you and wish you all happiness and prosperity and long life. May the first be a boy. Brother Bert Harris blew into "VCO" a few days ago. Bert has a new "X" stopper, a sure thing and no artificial earth stunt or stove pipe attachment. Bert says that "BO" at Louisburg, sending press on "CW", is sure some fine "opr." "Go on, Bert, it is handspeed wheatstone nuto. Just then the corners of his receiver turned down. He uses a honeycomb as large as an old time Hoopskirt. time Hoopskirt,

Did you ever notice the queer call letters of some of the American ship stations? My attention was drawn to this and need-

Did you ever notice the queer call letters of some of the American ship stations? My attention was drawn to this and needless to say we won't mention it again. The S. S. "Wascana" has the longest call letters of any ship afloat. Brother Devercaux is very proud of it.

It was amusing to me to listen to a very doleful spark on a French Trawler a few days ago. It reminded me of the queer whistle of "Sunny Jim" in the comic opera "Red Feather".

A very pretty wedding was solemnized on Tuesday afternoon, July 19th, at the home of Mr. and Mrs. Angus McLean, 436 Lingan Road, Sydney, when their daughter, Jossie Eleanor, became the bride of Joseph James Holmes. The many gifts received were beautiful and costly, among them being a valuable tea service from the Captain and Officers and Engineers of the S. "Maskinonge" on which Brother Holmes occupies the important position of wireless opr. The happy couple left for Halifax and a trip through the Annapolis Valley. On their return they will reside in Sydney Brother members wish Brother and Mrs. Holmes much joy and prosperity for the future.

The C. G. S. "Lady Laurier" will sail from Halifax early next week for Sable Island with supplies. Brother and Mrs. Walsh will take passage this trip and we learn that Brother Enos Williams is coming to the main land on the return trip.

Brother Jim Myrick at "VCE" can put ten on a line now. Jim is a Hustler.

Brother Bennett, Chief Operator and inspector from the Halifax Dock Yards, was a recent visitor to VCO on a general tour of inspection. While here he visited and inspector from the Halifax Dock Yards, was a recent visitor to VCO on a general tour of inspection. While here he visited and inspector from the Halifax end in charge. As popular and fine an inspector who ever went throt the Gulf and River stations. He holds the esteem of all who ever had the pleasure of meeting or working with him.

Brother Joe Young of the coller s.s. "Lord Strathcona" has been transferred to the "Canadian Ranger" bound for

ing with him.

Brother Joe Young of the collier s.s.
"Lord Strathcona" has been transferred to the "Canadian Ranger" bound for Glasgow.

Brother and Mrs. Johnstone duly acknowledge receipt of telegrams from Brother McGillivray, also Brother and Mrs. Inder in acknowledgement messages of sympathy and cards sent forward in recent time of great sorrow. Pete, old pal, may God Bless you. We pray that you will soon be back on the road to complete recovery. plete recovery.

A recent visitor to VCO was Charlie Wilcox, an old friend of Glace Bay memories. He looks well and is still single altho with his record we can't see how he continues to get away with it.

Further steps in wireless: The recent Derby race results were wirelessed to

the Airship R33 by a portable station close to the Grand Stand at Epsom. The R33 relayed to the Air Ministry station G F R who broadcasted on 1300 metres C. W.

On the last trip of the "Victorian" we were treated to a little Gramophone music on the Wireless Telephone set. The anon the wireless relephone set. The announcement was made by the opr. on board of each selection to be played and every piece came thro fine and clear and was enjoyed by all who had the pleasure of listening to it.

S. O. S. The s. s. "Volunda" from North Sydney with coal went ashore at Nells Hbr. C. B. at two a. m. on July 29th. Her call for assistance was promptly attended to and a tug was rushed to her ald whilst the "Coban" and "Aspy" stood by. Her fires had to be drawn owing to the inroads of the water and Brother Frost who was in charge of the radio set was unable to communicate with us afterwards, his dynamo being put out of business. The Captain and crew were all brought ashore safely but latest reports give little hope of salving the vessel.

L. R. J., Cert. 198.

#### Operators Do You Know

That we never heard anything more about the "War Recognition Medal" yet those WT Naval men who never got beyond Quebec, Sydney or Halifax, and whose principal qualification was being able to trip the light fantastic, in many cases, managed to draw a good gratuity and obtained their recognition. Never mind fellow ops. in the event of the Government doing nothing I will endeavour to rise to the occasion by presenting you with a full sized portrait of myself in the well known pose of "September Morn" or as an alternative "A fried egg on a wooden string."

That whilst recently passing the time o'day in the Terrace Park at VCC we amused ourselves by placing six ants in a fellow op's. ear. We are supposed to have quick and tender ears but it is a safe gamble that this ops. ears are about as tender as a pig's nose.

That as Editor and Brother Clegg suggests in the July Journal we sadly need a reserve fund in cases of a worthy Brother operator's mishap.

That oprs. on one masted ships should let the Deck Dep't "fly" and "Dismantle" the aerial— It encourages the rank.

That doing the ship's writing is optional and that the money looks good but doing "Ye Olde Man's" abstracts and Portage Bill in triplicate is doing a horse out of

That Thou shalt not steal "Press" for thy neighbour, it forms a habit.

That all this matrimony amongst us would seem to spell "content." • •

That the Sydney to Levis coal trade is not what you would call yachting.

That the seagulls no longer follow the C. G. M. M. ships now.

That the ships are good, only for the fact that you don't get food with your meals, you are supposed to get fat on the ozone.

That a lady passenger once asked a Captain how long he had to serve before he got an operator's job.

That some operators smoke cigarettes ashore and butts afloat.

That some operators leave the tool chest like Secretary Ross' farm on "VCV" two ducks and a nanny-goat.

That a certain operator was once taken for the Prince of Wales (on a Broadway car) and he wouldn't talk to me much then, till one day "aboard" I told him princes didn't wash their other shirt.

That operators should not unnecessarily QRU, even if you know who's on—there's no sentiment in business.

If VCC's telephones, suspended from roof—a la fire station, has anything to do with the H. C. of L., or is it to prevent frothing at the mouth?

An op told us that the girls in Levis called him the "Little Admiral." Oh, how sweet, "Oh, you Beatty."

An operator in Montreal was recently seen in uniform wearing a red tie with stick pin and brown boots on. (Perhaps he was going to attend a dog fight.)

#### Cape Sable Driftings

Under reorganization schedule as from the 1st inst., our acting D. C. and Bro. Leslie proceeds to Grindstone where he will act as C. O. for the Gulf Division. He will find more ice in that vicinity than he did around C. Sable.

Bro. G. N. MacCormick relieves Bro. Leslie as O. I. C. here. "Bienvenue Notre Petit" to our lonely isle.

We are very sorry here to hear of the bereavement suffered by our editor; also Bros. Moore, Duchesne and Desrosiers, and desire to express our deepest sympathy.

(EDITOR'S NOTE.—We take this oppor-

(EDITOR'S NOTE.—We take this opportunity, both on Brothers Moore's, Duchesne's, Des Rosler's and our own behalf, of expressing our grateful thanks for the many kind expressions of sympathy received from all parts of Division 59.)

Our Grievance Committee has now assumed definite form—the writer having had the honor of being appointed chairman of said body. He will endeavor to the utmost to justify the confidence expressed in him by the membership. He also takes this opportunity to welcome his colleagues, Messrs. Moore & Hodder, on this committee and trusts that their efforts on behalf of brother members will meet with every success.

efforts on behalf of brother members will meet with every success.

This scribe has now returned from vacation, greatly benefited in mind and body but somewhat depleted in estate.

We missed the Editorial Muse in last issue. Why not try a few sonnets at sunset, Geo.?

issue. Why not try a few sonnets at sunset, Geo.?

(EDITOR'S NOTE.—We tacked our last onto L. R. J., as he is big and able enough to take the blame. We have a corker for next month, but won't be satisfied with it unless it meets with the critical approval of Cert. 22 of Div. 65.)

#### Great Lakes Notes

Congratulations to Brothers P. M. Stewart of Port Burwell, and G. W. Blackburn of Midland. The former welcomed a son on July 6th, the latter was made happy by the arrival of a daughter at 4 p. m. on July 26th.



The improvement in Bro. McGillivray's condition as reported in Quebec Notes of July issue, was welcome news to the Great Lakes membership, and we trust that said improvement may be maintained. "Halifax Jottings" and editorial comment on same in the Quebec and District notes, make interesting, but unpleasant,

reading.

reading.

The situation in Newfoundland, as regards the holding of certificates cannot but be known to all, and to none more than to the Newfoundland membership, and the non-membership themselves.

In April, 1920, telegrams were exchanged between the General Chairman and the Colonial Secretary of the Newfoundland government

A full report was furnished the New-foundland executive, while the May issue (1920) of the Journal put the situation before everyone. The matter was again taken up at the November, 1920, conference, and the outcome duly reported by circular, and in the Journal.

If the Newfoundland

the Journal.

If the Newfoundland government has decreed that the holding of certificates is not to be compulsory, and if that government has decided not to furnish examiners and if, as is the case, certified men are given preferential treatment by the Company, who have likewise agreed to facilitate insofar as is possible with them, the securing of certificates by Newfoundland operators; it follows that those concerned should see the need of going out of their way to secure same, and having seen the need, have acted promptly.

Surely from November, 1919, to April 20, 1921, must be regarded as eminently fair.

20, fair.

The telegrams referred to above are reproduced hereunder:

The telegrams referred to above are reproduced hereunder:

"Respectfully beg you advise me by wire 'collect' or by mail if a Radio Inspector is at present in Newfoundland holding examinations for certificates of proficiency among isolated Marconi operators in the colony. If not there at present, would you kindly make arrangements without delay with the Department of Naval Service, Ottawa, that an inspector visit these operators and take their examination.

"These men are suffering material financial loss for lack of opportunity to sit, due to fact that being uncertificated, they are held at minimum wage of seventy per month, whereas with certificate many would have one hundred and twenty."

Reply:—"Government at present considering appointment competent board for examination wireless operators and granting certificates proficiency. Information you give respecting salaries has been noted.

"This government is independent of Canadian government and Department of Naval Service has no jurisdiction here."

noted.

"This government is independent of Canadian government and Department of Naval Service has no jurisdiction here."

"Halifax Jottings" can surely stand analysis. The "quite sure" statement that the Newfoundland membership are being ignored is unfounded.

All that could be done was, and still is, being done, but the impossible cannot be done by us or by anyone else.

We wonder "how many" are included in the "several" mentioned.

We are told that "about a score are being laid off, mostly men belonging to the Union."

A list of nineteen names is furnished.

the Union."

A list of nineteen names is furnished, and the inference is that the majority of these are Union men.

Seven of the nineteen hold 1921 cards. They are Bros. Lewis, Snelgrove, Thomas, Scanlon, Stanley, Hiscock and Read. The balance of twelve are NOT Union men.

They do not hold up-to-date cards, and of the seven mentioned as holding 1921 cards, but two are in actual good standing. They are Bros. Lewis and Scanlon, both 1921 men.

Mossrs. Lahey, Roberts, Young, Williams, Hynes, Meade, are delinquent.

Hutchings, 1911, Stevenson, 1919; Ryan, 1920, never were in the Union. Whitemarsh, Sarricks, and Tasse are new men, presumably 1921, and are not members of our organization.

Draw your own conclusion. Mine is that

our organization.

Draw your cwn conclusion. Mine is that the same apathy that is so palpably evident in regard to the organization that was instrumental in getting them the seventy per (with due and grateful regard to the company's acquiescence in our wishes in regard to uncertified men) has likewise been evident to the Company and its executive in Newfoundland in respect to their other duties. Refer to a back issue of the Journal, December, 1919, and read the Marconi Notes therein. Refer also to the November issue wherein it is stated by the General Chairman in an open letter, that "a man who will not bestir himself to better his own interests or those of his brethren, IS NOT LIKELY TO HUSTLE AND SWEAT WHEN HIS EMPLOYER'S INTERESTS ARE AT STAKE."

Others besides ourselves may believe the

same thing. same thing.

Bro. Hiscock's case is at present (July 31st) before the Eastern Grievance Committee, notwithstanding that he is not fully paid up. This brother did not secure his certificate within the allotted time and consequently forfeited all right to salary in keeping with his service. Since his grievance (if grievance it be) was filed, he has been laid off, as he ranks as a junior a junior. I have

I have no data on either Bros. Lewis or Scanlon, but it is quite possible that both have been laid off in keeping with Article 3 of Award, as both are men but

lately engaged.

What treatment can men expect, and what treatment do they deserve at the hands of an organization whose records give us the following?

A stated seven hold 1921 cards. Bros. Lewis and Scanlon are new men and absolute juniors, but in actual good standing, and worthy of the utmost that we can do to help them.

Bros. Thomas, 1916; Hiscock, 1916; Stanley, 1919; held 1920 cards and hold 1921. None have paid levy of \$25.00. Bro. Snelgrove paid \$11.00 in 1921, held no card during 1920, has not paid levy of \$25.00. Bro. C. A. Read, 1919; holds 1921 card. Did not hold card for 1920, and has not paid levy of \$25.00. paid levy of \$25.00.

As a result of the fire in which most of the secretarial records were lost. I am omitting entirely from this summary the standing of these brothers in 1919. Complete records for this period are not readily available.

Messrs. Lahey, Roberts, Young, Williams, Hynes, and Meade are, as has been stated, delinquent. Whitemarsh, Sarricks, and Tasse, all new men, did not join up. Stevenson, 1919. and Ryan, 1920, are both in the same boat. To cap the unworthy bunch, Hutchings, a 1911 man, evidently considered himself as above the ordinary led by a string unionist and held aloof. There should not have been space given in our section to the printing of most of the names that appeared.

The following additional names have

The following additional names have been received as subscribers to the wreath for the late Mrs. McGillivray. All paid in.

Bros. Bartlett, Ives, Baldwin, Smallwood, White, Skinner, and Cumings.
Would certificates Nos. 23, 24, 52, 34, kindly "not forget to remember."
What happened to our General Secretary-Treasurer that he permitted our portary-Treasurer that he permitted our portion of the Official Directory to be printed in its present form. See July issue. This list should be kept corrected by the General Secretary, and its present appearance does not tend to confirm us in our belief that he spots everything. So get busy, Bro. Crewson, and have the old list righted before the new one is declared. The sincerest sympathies of the membership of the Great Lakes are extended to Brothers Clegg, Moore, and DesRosiers in the deaths of beloved parents. The notice in the Journal was the first intimation we had.

notice in the Journal was the first inti-mation we had.

Bro. Ross has arrived at Point Edward Station, and has taken charge.

Bro. Newberg has been transferred from Sarnia to Midland. We hope you will like the change (and the house), Carl, but don't forget that the lawn has got to be kept

Congratulations, Cert. 22 of Div. 65. Your effusion (the poetical one) is good stuff, and our wives think a lot more of you since they read it. Mine said, "Gee, why didn't I marry a man like that? Look how much I could save on his hair-cutting bill." up to standard. Congratulations.

bill."
Who furnishes ALL the Great Lakes notes each month?
Some, and most of us, are interested in happenings outside our own "Home Town."
We thoroughly enjoy the Boomings, Jotings, Notes, Echoes, Breezes, etc., etc., from our sub-divisions, but we would be glad to see a little something on occasion. glad to see a little something on occasion to supplement our own and the strays that leak in from the Soo.

#### Operating Hints

Derating Hints

Before calling a station, be sure and make a test by holding key down for a minute or two. Follow this by a set of Vs. TEST, etc. This will also serve to wake up everybody in your range.

Call should be made as follows:—Send the other fellow's call about twenty times. DE once and then your own call at least fifty times. This is very important, as otherwise he might never hear you.

This should be followed by a complete set of QRV's, QTC's, etc., and if possible use a "bug," as everybody likes to hear these.

these.

Send your message as fast as possible and be sure and QSZ whether asked to or not. as it is almost pretty certain that the other fellow can't read you. If he should ask for a QTA send it about five words per minute, to show him how slow

he is.

When receiving a message by no means get it all the first time: it is not expected of you and the sending operator

expected of you and the sending operator may die of surprise.

If possible start an argument about the check, as this will pass the time away for the fellows who are waiting on you.

The signal CQ, QTC, etc., should be sent out frequently, as no one will ever call you if they have anything for you. The above procedure for calling a station can be applied to this.

Never miss a chance to send or receive a TR. These should be given to coast stations about once every hour, as otherwise they might forget you are around. On hearing or seeing a boat of your line or one that you have the least interest in, be sure and exchange TR's with him.

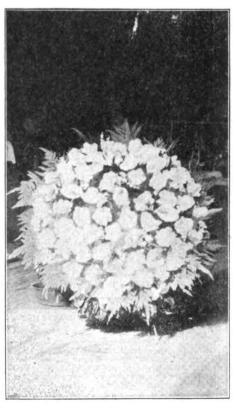
Incidentally inquire as to the state of his health and what he had for dinner and other interesting topics.

other interesting topics.

Try and make long distance records whenever possible. This can be done by trying to work a station as soon as you imagine you can hear him. Don't let the imagine you can hear him. Don't let the fact of your causing a little local QRM worry you.

By constant and careful application of the above you will become an efficient operator and will be well loved and liked by the operating fraternity in your district. constant and careful application of the operating frate

W. W., Cert. 232.



The above cut is a reproduction of the

The above cut is a reproduction of the beautiful wreath which was sent to the funeral of the late Mrs. McGillivray by Great Lakes District of Division No. 59.

The wreath, a beautiful piece of work, some two feet in diameter, with a solid center was composed chiefly of white and pink carnations.

DO YOU RECOLLECT?
Gordon (Spracklin). The evening in N.
Sydney you insisted on asking everybody
"Who Dood It?"
Lack (Particular)

Jack (Bartlett) and Bunny (Rabbitts). An eminently respectable Sunday evening we spent after Church in Mrs. Robinsons' N. Sydney in company with your cousin Captain "Bob" Bartlett of North Pole fame?

fame?
Walter (Gray). The perfectly good
Christmas goose you helped to lose at
Partridge Island one time and the writer
had to chip in for another one?
C. P. E. The morning at Cape Ray when
you assured us the water was lovely?
A. E. R. The Night of nights when you
couldn't find your pajamas.

couldn't find your pajamas. Digitized by Google

B. S. Y. C. The Quebec-Shamrock Hockey game some years ago which only started after 11 p. m. one Saturday night and finished up in the wee sma' hours of

and finished up in the wee sma' hours of Sunday morning?

W. A. R. The "Special" flat car provided by the Reid N. F. Co. to transport the cricket team to Port-aux-Basques?

Alec (Chew). The morning you asked us if we could "Lend you Five" and our guileless reply "No, but will Ten do"? (We wish you could.)

Bert (Harris). The night at Camperdown you got very hungry and ate the ginger cake then washed it down with the Atlantic Ocean?

George (Clegg). The roast you got from

Atlantic Ocean?
George (Clegg). The roast you got from
the old M. D. F. whom you thought was 150
S.E. of S.J., but who was anchored in a
back bedroom on the station?
J. D. (Taylor). The time you planted us
on the top of a mast and you asked us to
make "a bowline" on a bight" and we
thought it was a new kind of drink?
Harry (Leslie). A rendezvous with
Sprack in Q?
F. B. (Rushworth). The night the helm

Harry (Leslie). A rendezvous with Sprack in Q?

F. B. (Rushworth). The night the helm in the gasoline boat was ported too suddenly and you swallowed half the Bay of Funday before old Hugh got a good grip on the slack of your nether garments and fished you out?

Charlie (Fraser). A quiet social evening in the Crosbie Hotel, St. John's, N. F.?

Captain Finlayson (C. G. S. "Minto") at 2 a. m. in North Sydney when a horde of wireless flends awoke you and in one short five minutes you lost the reputation you had earned of not uttering a profane adjective in 20 years?

Dick (Newman). The night of the dance in Pictou, N. S., when you astonished all present by standing on your head in full regalia in the ball room?

George (Eaton). The daily literary gem you used to give us from F. P.?

Ah, as Dooley ses to Hinnisey, "Thim were the happy days."

G. E. C.

#### CANADIAN GOVERNMENT DIVISION NO. 65

Cape Race, N. F.

Cape Race, N. F.

We of the Eastern District, Division No. 65, have held our cards for over a year, and not one peep from us in these columns 'til now! We are a baby district of a baby division—but the infantile class generally can make itself heard! What about it, fellows? Why not get busy and keep our end up with our brothers on the west coast? We have given them our support in any move our Division has made, and have benefited by the results; now isn't it time we appointed an editor for our eastern district—say at Barrington, St. John, or Halifax, for the best mail service—and take full advantage of our cards by sending in to him all the interesting bits of news, etc., that are going to waste, from each of the stations every month?

month?

And what about nominating our permanent district officials,—district chairman and district secretary treasurer? Couldn't we do it NOW as well as "later on"? We have REAL WORK ahead of us in our Division, and we can't do Union work unless we are Unionized. If we would liven up the Union spirit among our membership we would be able to put more "pep" into the cause—and consequently benefit as we should from being members of such a valuable institution and asset to our welfare. Let's get busy!

The above independent little "spoke" from one who is just a common ordinary

every day member like yourself may sound a bit out of place, but the writer trusts that it will be read in the spirit that it is written—with the interest of all concerned at heart. We are a long way "out-of-the-way" here at VAZ, but we are all right ready to jump in and help along any good move towards the progress of our Division. We have plenty of real live men here in the East, and if some would just take the initiative and swing the membership into line we would soon have things going right proper! A circular letter to the different staffs to arrange for the appointment of a district editor would be a good beginning. Let's DO!

CERT. 54.

I am of the opinion that we should back up Cert. 54 in his suggestion of an "Editor" for this District. It is a scheme worth adopting, and some one of us should be appointed to do the work. At the same time we don't want our brothers of the West Coast to feel "peeved." It isn't independence we are after, but cooperation, and we will never get it until we do something to link up the two Districts through the columns of the Journal. On these grounds I think we are quite within our rights, when we consider the geographical position of the two Districts. At least, we want "dope" on the subject, and then a little more "action."

We are sorry to hear of Bro. Beattle's accident, but glad to know he is rapidly recovering from his numerous injuries. There is something in the law of gravitation after all, eh, Edgar!

Bros. Davidson, Johnstone and Miller at VAZ are trying to break last year's record in QTE's. QRM from that direction seems to prove the fact that they have done it already. How about it, Pete?

Brother Horan has been recently transferred to VAX from VAZ. He says he wishes he was back at Cape Race again, where he could get that white collar off. CERT. 51.

We hear with much pleasure of the recent marriage of Bro. "George" Harris to Miss Helena Irish of Mulgrave, N. S. The young couple are "homing" at St. John, N. B., where Bro. George is in charge. We understand that "everything is lovely" at VAR—our latest D. F. Stn. "Here's to you." O. M.,—with the best from the ol' gravity tank!" gravity tank!

Congratulations also to Bro. Corriveau, at Estevan. How you gettin' 'long with them "'sad' sea waves," Corri? Cape Race still remembers you; also one who remembers grafts and hydrophones. "Best of luck, O. M.!"

Brother Johnstone pulls his weary bones out of this forlorn spot the latter part of August, and then takes his annual leave. Oh Boy! Won't Toronto and good after more than a year out here! Bill's musical talent, good looks, etc., will be much missed by us all. And now we're wondering who's going to be the next victim to leave the home soil and come to Old Cape Race! I'll bet a few are shaking in their shoes! Come right along, O. M., the water's fine! Ask J. M.!

CERT. 54.



#### (British Columbia District)



The last to spend a winter at Triangle: Bros. G. N. McTavish, L. B. Crow and J. Daniel. Station shown in background.

Bros. G. N. McTavish, L. B. Crow and J. Daniel. Station shown in background.

The promise was made by the Civil Service Commission in April that an inquiry into conditions prevailing in this service would be made shortly, with a view to settling the salary grievance. The Commission has now found it convenient to set aside this promise in the following terms:

"With respect to the action contemplated by the Commission in connection with the compensation attached to the various Radio Operator classes, I may say that it was hoped that the commission would be in a position to utilize the services of the investigators working on personal appeals to gather all information bearing on this matter, but unfortunately, owing to unavoidable delays in undertaking the work or investigating appeals outside of Ottawa, the time has become too limited, with the result that I have to regretfully inform you (sie) that no action can be taken on the question of compensation at the present time, and would suggest that, as the Department at Headquarters is in close touch with the Commission, the matter be taken up through that channel."

The investigators referred to are a handful of highly paid ex-army officers who are making a summer tour of the country to inquire into individual cemplaints made as a result of the re-classification of the service. Like the above-quoted sentence, the whole affair is a study in circumlocution and must be highly diverting to those whose bread and butter are not involved. A re-classification took place in 1919, and was announced in 1920. Then time was given for appeals to be submitted. These had to be in by the end of October, last year. Having been pigeon-holed since then, they are now dug out, nearly a year later, and

"investigated." Those concerned may interview the investigator and repeat verbally what they said on paper. In some cases he tells them offiand that their bally what they said on paper. In some cases he tells them offinand that their complaint is quite outside the scope of his inquiry; in others he makes voluminous notes and leads the appellant to hope that next year, or maybe the year after that, if all goes well, the matter shall be given most earnest consideration.

The whole piece of make-believe is designed to kill time, to delay improve-ments for the "small fry" and at the same ments for the "small fry" and at the same time to provide sinecures for a favored few. If the government was sincere in its talk of economy, this inquiry would be carried out by mail and the unem-ployed military martinets would be given the privilege of lining up with the rest of the gang.

The Civil Service Commission finds itself in a position to dictate largely through the misguided efforts of the majority of some of its employees, who belong to various organizations of a "superior" kind. The largest of these, in its official journal, actually lays down the principle that public servants have not the right to withdraw their labor as a means of securing fair treatment! They feel that they are a notch above the labor movement, these eighty-dollar clerks; theirs is a company's union. Thanks to their lack of spirit, the government has now the effrontery to hold back five per cent of all salaries as a compulsory superannuation fund. The Civil Service Commission finds itself fund.

salaries as a compulsory superannuation fund.

But the handicap of being in the same employ as such non-union unionists would be negligible if the radio field were fully organized. Our real handicap lies in the fact that the majority of United States radio operators belong either to outlaw unions or to no union at all—which is much the same thing. Their outlook has been both circumscribed and sectional. Like the civil servants, and like certain sections of land-line operators in the past, they have considered themselves a class apart. If the deduction of twenty dollars from their monthly salary helps thom to realize the impotence of their present organization, they will have cause to be thankful in the long run. Brother Clegg, in the July Journal, does the right thing (as he generally does) when he invites the U. S. operators to join a real union. This Division will also be glad to help them, and operators on the Pacific side might write to our General Secretary-Treasurer. Brother W. L. Parkin (Point Grey Radio, Langarra P. O., B. C.), who will put them in touch with each other and co-operate in the formation of a Radio Corporation Division. C. T. U. A. members in 'Frisco and Seattle are requested to bring this suggestion to the attention of their radio friends.

Brothers Harker and Raine have swapped stations, going to Cape Lazo and

Brothers Harker and Raine have swapped stations, going to Cape Lazo and Alert Bay respectively. Brother "Jock" Easson is now at Alert Bay, having grown tired of joy-riding around in the "Newington." We are proud of Jock; on St. Georges' Day three years ago he stood on the Mole at Zeebrugge. Brother Marwick is now at Point Grey, camping out in the woods. Brother Colpman has taken a three weeks' holiday; what a nerve he's got. got.

We should be glad to know which way Brother Alcorn voted at the Denver convention on the Sinn Feiners' resolutions, namely, those on Irish independence and on Admiral Sims. Such matters appear to us to be beyond the proper purview of a non-political Federation of Labor, but as

they were brought up and voted upon the members of this Division have an interest in knowing how they were repre-

sented.
Up here at Ikeda the flies are pretty
bad. The visit of the Deputy Minister of
the Naval Service has necessitated much cleaning of windows, and has delayed the local conference.

We are glad to know that one of the private radio stations on this coast has responded to our recent suggestion and sent in an application for membership. The question is still undecided whether such stations belong to this Division or to No. 59, but in any case we cannot refuse to take them in. We must gather in all the floating non-members. At the Merchants' Exchange station in Vancouver, Brother Newberg should find two or three recruits for 59.

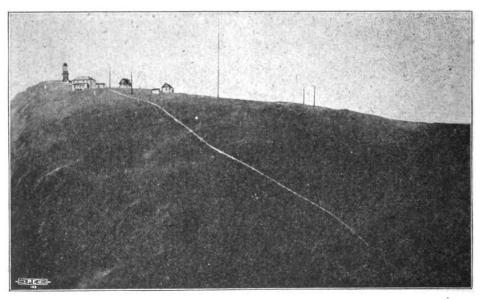
The latest bid for unpopularity by the

The latest bid for unpopularity by the

gentleman at Cape Lazo who is preventing us from boasting 100% membership is to write to the official organ of a competing coast service, describing the equipment of his station in a derogatory way and giving the rival service credit for dealing with a distress call which it never heard. However, in view of his probable early retirement, we may assure him that wherever he may go his reputation will linger as the greatest CQ artist of his age and weight. weight.

When he touched Ms key, all the ops. at sea Laid their 'phones on the table, flat; For to call C Q was all he knew, And he wasn't very sure of that.

Brother printer, you made us spell paddle-wheel with a hess instead of a yphen last month, and we were much aggrieved. Cert. 22.



Triangle Island, B. C., from the sea. The wireless station, the most isolated on the Canadlan Pacific coast, was closed down on the 22nd of June, 1921, on account of the difficulty of getting men to go there.

#### THE COMMERCIAL TELEGRAPHERS' JOURNAL



The happy group pictured above makes up the Atlanta-South circuit of United Press. Brother Bill Neeley of New Orleans is the missing link in this green was unable to find a photographer that had the heart to take his likeness. congenial countenance will be missed by all.

#### MISCELLANY

#### NIPS AND TUCKS (By A. R. G.)

Ninety three cents out of every dollar collected from the mouths of hungry women and children and jobless men by your Uncle Sam goes to pay for wars, present, past and future. From every breathing human being, the federal government takes these sums annually: for the navy \$3.20; army, \$3.70; pensions, \$2.40; interest and war bonds \$11.00; total \$20.30 for war purposes alone.

From a family of five, that means \$101.50 annually must be paid into the hideous maws of Mars. Whether they get it from you directly or indirectly, YOU PAY! Which goes to prove conclusively the statement of George Bernard Shaw that more civilized planets use the Earth as a storage place for their insane.

Maybe YOU hate the Jap, the Mexican, the Englishman, the Russian, the Frenchman or the German—but do you hate him enough to wreck all civilization in order to vent your spleen? Enough to starve your babies, drive your sons to the penitentiary as felons or to their death on foreign soil as heroes and your daughters to worse than death?

These are pertinent questions. They are being asked by people—the people WHO PAY—of all nationalities. The people at the top who live by setting the—what they call "cannon fodder"—commoners at each others throats, are hearing the rumble. They shout the old "patriotic" slogans and dub those who would end war as "reds." But the cry of the people—with America's glorious womanhood at last free and articulate—is swelling into a thundering roar! thundering roar!

We do not care by what means—"League," "Association," or whatnot—the "ruling class" of the existing order bring peace about. Enough that they have the people's commands. It may soon be necessary to demonstrate whether government of the people, by the people and for the people—instead of the profiteers—is to perish or re-assume its rightful place in human affairs. Let us know our facts and act as Americans should! and act as Americans should!

Sometimes an "old maid"—so-called—gets riled and speaks out. One recently was asked why she never married.
"What's the use?" she countered. "I have a cat that stays out all night, a parrot that swears and a dog that growls at everybody and everything. What more could a HUSBAND do?

"I kissed you over the wire when you gave me 'GN' last night," said the pretty branch office telegraph manager to the main office man, "but you didn't seem to understand."

understand."

'Oh, I understood, all right," replied the city ligger man, "but these kisses by wire always remind me of straw hats."

"Straw hats?" queried the sweet young thing doubtfully.

"Yes", replied the sweet young aren't pure always are the sweet young thing doubtfully.

"Yes", replied the smart one "-they aren't FELT."

New York state alone last year because of their inability to secure proper assistance or treatment from the government, according to Dr. Salmon, of the hospitalization committee of the American Legion, who is urging Congress to provide adequate facilities for caring for shocked and wounded soldiers.

Four hundred ex-service men suicided in

Men are serving from 10 to 25 years in federal and state prisons today for pre-dicting during the war, much better treat-ment for Uncle Sam's brave doughboys ment for than this.

Somebody page witchell Palmer and Albert Sidney Burleson. These 400 New York state ex-service men who suicided are plainly guilty of "propaganda against the government." Again: George Bernard Shaw was right. Let the government take the other seven percent of its income and spend that on war too, so that some of our disgustingly greedy pie-counter "saviors" of the nation may have a taste of the hunger, sickness and despair that drove 400 men who did their bit in France to the awful necessity of taking their own lives!

In apology for America's disgraceful ingratitude to her ex-service men, the Ohio State Journal (Columbus), delivers itself of this smelly rot:

"\*\*\*Cherishing them and their glorious sacrifices in loving and grateful remem-brance and holding their noble sacrifices FAR ABOVE TANGIBLE RECOMPENSE" -capitals mine.

How sweet is Capital's experience with the open shop plan—called the "American plan" by the same logic that would dub Kaiser Wilhelm a true believer in democracy! The samen struck. Their jobs were "filled." The ships on which they sailed —a number of them—disappeared from the ken of man. One of them reported in a Russian port. More proof of the assertion frequently made in high place that American employers have their choice of the A, F. of L. and Americanism or the Open Shop and Bolshevism.

"The American Plan!"—The Wenatchee, a Pacific Steamship Company vessel, is reported to have dumped its American seamen in Hong Kong and signed on a Chinese crew as an alternative to dealing with the Seamen's Union. All hail the American plan!—which means the men on top wallow in wealth and keep scores of wives and concubines while the toil that gives them their stolen wealth is done by coolies and American workmen tramp the streets in search of employment.

Never before in the history of our craft have telegraphers read so widely and from such a choice selection of books. A tip: tackle the novels of David Graham Phillips and Upton Sinclair. Read 'em all. There's a liberal education, for instance, in "The Fall and Rise of Susan Lenox." by Phillips. It is the American "Les Miserables."

Not more than 10 percent of Franco-American marriages contracted during the war proved successful. Marriages based



purely on the sex appeal never are. There could be little else as basis of attraction between peoples of widely different customs, thoughts, language and traditions.

Gold is being panned daily in the heart of Los Angeles. The commercial telegraph companies pan it 24 hours a day out of the blood and bone of the telegraphers.

Seventy percent of America's anthracite coal supply is owned by seven companies. There are those in our insane asylums (or headed in that direction) who still believe in "competition as a reality" and in private ownership of our basic industries.

An I. W. W. local was organized in a Pennsylvania prison recently. It is rumored that they have even penetrated into certain commercial telegraph offices.

Eric Railroad engineers who pass certain tests are made members of the Order of the Red Spot and given a red spot on their engines. Commercial telegraphers who rise to intelligent levels and manlike proportions are given the double cross.

A successful New York burglar recently tore up a burglary insurance policy found on his victim's premises. And Western Union officials have been known to demand the surrender of union cards—also known as economic insurance policies—by their telegraphers. The waste basket got those not assigned to pimps.

Senator Capper, of Kansas, has loaned a hundred thousand for raising pigs. But the poor devil trying to raise children gets the frozen shoulder wherever he may ask for loans.

An A. P. man who formerly worked for the I. N. S. and held a card, asked for the job in his home town the other day. His most modern pasteboard was a year old. He's still with the A. P.

The man who gives the "boss" a square deal has the right to demand the same treatment—and vice versa. But there must be written agreements, rigidly adhered to by both sides. It's poor business to "call" the other side for violation of these agreements when you've already violated them yourself. Be honest yourself and then be man enough to compel the other fellow to be.

Expulsion with little formality should be dealt out to any who failed to remit their special assessment until after the result of the recent press scale negotiations in New York had been announced.

See to it that your delegate to the international convention this year votes for an increase in dues. We want a real union and that's the only way to have it.

While the anti-labor elements of the country are howling their heads off in protest against "high wages", black news comes from the marriage license bureaus throughout the country. The number of licenses issued during this June fell far below previous records. The invariably assigned reason was "unemployment" and "high rent".

Here is a condition in American industry that threatens to utterly destroy the American home. The home in the upper strata of American life has long ago passed —witness the Stillman, Kaber, Hamon and thousands of similar cases. The last stronghold of the "home" is occupied by WORKING PEOPLE. They are now being pushed back by ANARCHY IN INDUSTRY.

It is laughable to see people seriously concerning themselves over indigent statements claiming Bolshevism has destroyed the "home" in Russia. And tragic too. When we take the mote out of our eyes, we shall be able to see, oh so much more clearly, the beam in Russia's eye.

Honolulu, Hawaii. He was a splendid America is a big, splendid, rich country, devoid of musty, progress-destroying traditions and prejudices. We are free to make great, daring experiments. In a country organised and supposedly managed "in the interest of the majority" it should be very easy to give every willing worker the unabridgeable right to work at decent, living wages, under liveable conditions, at all times. We have wealth incalculable; we have NEED that is heartbreaking. Let us forget Old World formulas, shibboleths and traditions and create our own—Hail America, Republic of Humanity!

Meanwhile, with workmen tramping the streets, railways crying "Help!", steamship companies weeping at the passing of the American merchant marine and all the "big fellows" wallowing in tears of misery, steamship companies continue to pay dividends as high as 1,000 percent; railway pirates continue to cut "melons" of collosal proportions and the well-ordered existence of the "upper strata" continues to be marred only by the ever-present cloud of "discontent among the lower clawsses."

A glass company at Sistersville, W. Va., on July 15 declared a stock dividend of 100 percent.

The answer: Agitate! Educate! Organ-

Our task is to begin with the telegraph systems. The A. P. organization drive rolls on. Put YOUR shoulder to the wheel. There must be a tremendous amount of this sort of work between now and next spring. Individual, personal work. Work performed by YOU!

1921		OCTOBER			1921	
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	CON	VEN 4	T10	N W	EEK	8
2	3	4			-	0
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

#### ASSOCIATED PRESS ORGANIZATION FUND

The July Journal credited the A. P. Fund with a total contribution of \$580.50. Since then additional contributions have augmented the grand total to \$612.00.

No suggestions have been received at International Headquarters regarding the disposition of this fund, which leads us to believe that contributors are perfectly willing to let the International Officers disburse this fund in any manner that is deemed wise.

We have therefore, as a starter, printed a 40 page booklet containing the union schedules of the four organized press associations. A copy of this booklet is being mailed to every press telegrapher whose name and address we have. is suggested that all members reading this article send to International Head-quarters the names and address of A. P. and independent press telegraphers so that the press booklet can be given wide circulation. We have enough to go Send in as many names as nossible hrunas

around. Send in as many names as possible.	
Following is the list of contributors since the July Journal was issued:	
H. E. Neumann, United Press	2.50
	5.00
	6.50
	6.50
	6.50
	2.00
	2.50
Total	1 50
Acknowledged in previous issues	
Grand Total\$61	2.00

#### **AUTOMATIOS AT DETROIT**

The United Press has installed automatic machines at the Times and the News in Detroit.

Two brothers were replaced by machines. One of the brothers was offered a trans-fer which he accepted. The other brother did not care to accept the transfer offered him.

#### THE LION AND THE BULLS (Or When Friends Quarrel, Their Enemies Profit)

Three Bulls, bound by friendship, were peacefully living in a large field. A Lion had been watching them for a long time in the hope of making them his prey; but saw that he did not have much chance against the three of them. Consequently, he excited them against each other by false reports, so that jealousy and loss of confidence slipped in between them.

The Lion had no sooner realized that they were avoiding each other, and were pasturing in different parts of the field, than he fell upon them separately and devoured them.

(With apologies to La Presse, Montreal)

#### 84-YEAR-OLD OPERATOR DEAD

Houston, Texas.—Col. Lee S. Daniel, 84, said to be the oldest telegrapher in the United States, died in this city July 23rd. He operated a key during the Civil War for the Confederate Army. He has two daughters living at San Antonio, Mrs. Emily Dodson and Mrs. Russell Upson.

May he rest in peace.

#### OBITUARY

Howard Allen Ezell, 38 years old, a well known commercial and railroad telegrapher, was found dead in bed at his rooming house in Alice, Texas, early Saturday morning, July 23rd, where he had been employed by the San Antonio and Aransas Pass Railroad the past two months. Mr. Ezell had been suffering from heart disease for some time. Deceased was a native of Beeville, Texas, where the remains were taken for interment. He is survived by his widow, parents, four brothers and a sister.

Mr. Ezell formerly worked at San Antonio, Dallas and other points for the Western Union. He formerly worked the Western Union. He formerly worked the San Antonio end of the Dallas-San Antonio bonus wire when that circuit was in the Morse.

During the world war the deceased was a lieutenant in command of one of the signal corps units and was stationed at man and was well liked by all who knew him. He was a member of a San Antonio Masonic lodge.

He was a member of the O. R. T., and formerly a member of the C. T. U. A. Peace be unto the departed.

#### INFORMATION WANTED

Present whereabouts of W. H. Bauder, broker telegrapher. Formerly employed in Monmouth, Ill. Address his father, C. T. Bauder, 1335 Adams St., Chicago.

Members who do not pay their current half dues by September 1, are delinquent and will be dropped from the rolls and taken from the Journal mailing list.

## LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

ASSOCIATED PRESS NOTES (Pacific Coast)

The bluff has been called!
The results speak for themselves.
AND we find the old C. T. U. A. stronger than ever. Better still, stronger in the confidence of the A. P. men, the broker and other press operators. Watch for the A. P. enrollment. This is the needed impatus.

With this convincing proof staring them in the face, what say the A. P. moguls? Only this: The five-dollar bonus, men, is a FIXTURE.

a FIXTURE.

"And to whom is credit due?" The C.
T. U. A., of course. Render that credit, too, to that group of representatives that faced the "bloc" of ultimatum-servers in New York last month. Each and every one of them are worthy of their positions, and a general vote of thanks is tendered them by the A. P. boys on the Coast.

Slowly, but surely, the A. P. campaign fund is mounting to a respectable figure. In step with its progress the "Poor Old A. P." is increasing its efforts to keep careful tab on the Union activities. The cld bunk handed out repeatedly by the A. P. chiefs that "What care we for the Union?" is being torn to shreds. The A. P. boy is not always fooled. On the coast the underground "back-handed" style finds itself thwarted at every step and turn. We know "who's who." At the right moment an awakening and a reckoning will come—and the first step will find a ready response among the rank and file, ready response among the rank and file, thanks to the ever-growing organization fund.

The latest divorce on the Coast from A. P. circles, a veteran of many years' service, is Paul Onan. Paul has hooked up with the Chicago Tribune lease in the Angel City, where he enjoys being with a real gang, and away from the rulings of the small fry chief at FX.

That's an even half dozen of first class men who have left the A. P. for other and better jobs. Look at this bunch: Johnny Mislove, Holland, Walter Collins, Paul Joyner, Harold Brown, Charley Emery and others. A fine array of telegraph talent, finding better going with a fair and square employer. Who's next, boys? Stepright up—the Ole A. P. can't make the grade, and never did unless compelled to.

Comment has been fast and furious a long time for a plausible answer in connection with the reasons for so many old-timers with the A. P. leaving the MES clan. Out here there can be but one REAL answer: Since the E. F. Wilson-Young combination launched the school boy system of mismangement of their young combination launched the school-boy system of mismanagement of their operators, complaints and bitter protests have constantly poured into the EX office —mainly against the day chief, Young. Round-robins have been sent in, ball-outs have been given him on all wires, roastletters written him, personal abuse thrust at him, and every means of common resentment applied, with no remedy thus far. What's the answer to this: Can there be a more convincing proof that the time is at hand for a landslide to the ranks of the C. T. U. A.—who have proven their worth, and that very recently? Boys, you have tried everything else, why not try the good old C. T. U. A.? GIVE THEM A CHANCE!

Ex-Night Chief Frazer is back in the Northwest, where the harpings of a straw-chief are not heard. Good luck, Fraz; 'tis a grand old country. We are from B. C.,

A tribute to the old timers on the South is in order. There's Kid Trickle, 25 years in harness—a finer gent. never existed. Hepburn, the tried side-swiper at Santa Barbara; Johnny Essiinger at GO; the old reliable Edelin-Null combine; "Billion Dollar Bill" Maycock-Thomas pair, and Ray Hanners-Red Stringer gold-dusters at L. A.—every man of 'em a credit to any outfit. What a cracker-jack bunch to have in the fold with the Card brigade. We know they feel responsive with just a little urging.

The organization fund is merrily mounting the ladder, boys!

ing the ladder, boys!

Results of Chief Young's antics: Results of Chief Young's antics: Ferris, Spokane, services no longer needed—benefit of service! Seven years for the A. P. Rare judgment, Wilson! Has mother another one at home for you to pick for your "fall guy" stuff?

Bill Goodwin at Salem plays the harp and says nothing. So says "Zim" Zimmerman.

Tom Tilley, Georges Frazier and Branin play the old game without a whimper these rainy days. Portland harbors a certain Irish gink, by name Kelly, who one of these bright (Oregon) days will line the first three up in short order. Jim's on the way—look out! A big stick is Jim's big weapon—yep, right from the wilds of Moose Factory. Hurry up, James, good company awaits thee!

Heard on the North:
Young: "G. M. sign up you birds."
String: "What for? So you can pussyfoot to Thou Master EFW for 'signing'?"

Johnny Derville, citizen of Boise, wields his Martin in great style these days. John's Irish all through, shows it, feels it, and let's you know it when occasion arises. Should have more of Johnny's type with us.

Abraham Simon, Oakland landmark, says Mel's four-dollar secret bonus ain't so much. No, Abe, not for the years of slav-ery with this outfit you've put in. They relegated George Allen; you are due next, Abie. Incidentally, most of us yearn for GRA, instead of the present ruling forces

In Frisco what brings the cynic smile quickest from the press operators? Y-O-U-N-G, why certainly! So say the Union boys over the wires to the Northern

That old warrior George Neece is taking em at the San Fran. Bulletin for the Public-Ledger, with Hughle Evans doing a similar turn at Los Angeles for the same P.-L. Good luck to you, George and Hughle. Fine company to be in. Ever work for the A. P.?

#### (Kansas City District)

Watch us grow!
Who said us A. P. men are not getting wise? Of course we are not mentioning any names at present for various reasons. One of these is that we have amongst us one or two anti's for whom there is no hope. No hope of converting and no hope for them to further impede our progress. Thanks to those who have gone before, we are wise to these birds and all keeping are wise to these birds and all keeping quiet lest we have our plans interfered with by these renegades of the telegraph profession.

Quite a few of our brothers were interested enough to do their bit toward the organization fund. Why shouldn't they be? It's for our own benefit and we sincerely appreciate the efforts on the part of those who were foremost in this cam-

We are continually taking on new faces at various points due to the old heads here and there passing out of service. This makes it difficult to keep a line on the status quo of our co-workers but at the same time eliminating some difficulty in that so many of the older ones are so "sot in their ways" that no amount of reasoning will induce them to "take up their yoke."

One of our greatest obstacles is the apparent fact that our traffic authorities are so closely connected with the Western Union that they are enabled to maintain a continuous string of prospective recruits from the Western Union—men who have been educated in that "open shop" institution; men who have served as scabs for that same abominable rendezvous of corruption and degeneracy—. Our traffic officials pick out their prospective recruit from Karlton's "chain gang" and instruct their operator at whatever point he may be obtained to break him in; coach him along and assist in preparing him for service with the A. P. To openly refuse to do this would result in discharge to our brother or co-worker. Thus we are compelled to admit that it is our system, through our insufficient organized state that keeps the flow of would-be press operators coming along to compete with men who desire to cleanse the profession but are unable to accomplish much through lack of unanimous co-operation. but are unable to accomplish much through lack of unanimous co-operation.

So we welcome the journeying organizers! Bring them on and we who are right can give them splendid tips as to where good timber is located and who to avoid. A few of us are doing all we can to get the boys lined up, but we got to exercise discretion while these stool pigeons are with us.

CERT. 923.

(General Order)

NEW YORK, May 6.—Mr. Kent Cooper is reappointed assistant general manager.

Mr. Jackson S. Elliott, now general superintendent, is also appointed assistant general manager.

general manager.

Both Mr. Cooper and Mr. Elliott, as personal representatives of the general manager, will have jurisdiction under him throughout the service.

Mr. Milton Garges is reappointed chief of the traffic department.

(Signed) FREDERICK ROY MARTIN, General Manager.

General Manager.

The following papers have been elected members of the Associated Press since

members of the Associated May 1st:
Pomeroy (O.) Daily News.
Kingsport (Tenn.) Times.
El Dorado (Ark.) Morning News.
Madera (Cal.) Mercury.
Conway (Ark.) Log Cabin Democrat.
Zanesville (O.) Signal.
Belleville (Ill.) News-Democrat.
Mexico (Mexico) Mexican Post.
Logansport (Ind.) Morning Press.
Clearwater (Fla.) Morning News.
Warren (Pa.) Morning Mirror.

The day leased wire service has been extended to Havana, Cuba. On June 1st Havana papers began receiving the full day leased wire service. El Diario de la Marina and Discusion, which had been receiving the afternoon cable "pony" report transferred to leased wire with operators at both papers. The day leased wire service was made possible through the inauguration of day leased wire service of the A. T. & T., on the completion of their cable. cable.

The Havana morning papers have had a leased wire for a number of years, but no wire was available in the day time until the A. T. & T. went into Cuba.

#### Wireless Service

The A. P. Service Bulletin for July prints the following interesting article on the A. P's Far Eastern radio service, written by Welland R. Gordon, correspondent of the Honolulu Bureau:

spondent of the Honolulu Bureau:

"Java and Annapolis, Panama and Vladivostok, Sitka and the Fijis receive daily radio messages from Honolulu and send them to that faraway point.

"Ships lying in the harbors of Sydney, Australia, and Stockholm, Sweden, hear the powerful naval radio station at Pearl Harbor, six miles from Honolulu, relaying The Associated Press report from San Francisco to Manila. Guam copies it as it goes by; Pagopago in American Samoa picks it up for the benefit of the navy personnel there. Like the wheel of fortune, where it stops nobody knows, but all points in the Pacific hear it.

"Taking Honolulu as a center, there are

"Taking Honolulu as a center, there are fourteen other radio plants in and around the fringe of the Pacific ocean with which the naval radio works regularly, or is in a position to do so. The closest of these is the navy station at Unalaska, Aleutian Islands, 2,016 miles away. The farthest is the Dutch station in Java, approximately 6,000 miles

6,000 miles.

"From San Francisco, 2,100 miles distant, a steady stream of Associated Press dispatches flows to Honolulu and through this center by relay to Cavite, near Manila, 4,778 miles from Hawaii. Formerly Guam, 3,337 miles from Honolulu, acted regularly as the relay point between Honolulu and Cavite.

"On this Pacific air lane the United States naval radio holds complete sway.

The law of the Philippines prevents privately-owned wireless operating there, so that the aerial channel running from San Francisco through Honolulu to Manila, a total distance of 6,878 miles, is a naval reserve in which The Associated Press is accorded the best of treatment. This constitutes the main press artery to the Far East, since Guam relays dispatches to Japan by cable. The navy does not operate direct to Japan. That field is covered, together with Kores and all Japanese possessions, by the Radio Corporation of America. of America.

"Three Alexanderson alternators, valued at \$750,000, are being installed at its Kahuku power station near Honolulu by the Radio Corporation, which will enable it to handle a greatly increased volume of traffic to Japan. The two large Japanese stations are said to be fairly well manned and can copy straight matter practically as fast as Honolulu can send it.

"Recently the naval towers at Pearl Harbor and Wailupe near Honolulu have been doing business with China coast stations and with the Dutch station in Java, and it is reported they soon will be working regularly with the French station at Saigon, Indo-China.

Saigon, Indo-China.

"Two great and promising fields in the South and Southeast Pacific still are closed to transpacific wireless traffic, Australia and South America, respectively. Both are within Honolulu's radio range, but neither as yet has been opened up.

"Until a few weeks ago the aerial arm of the navy reached no farther South than Pagopago on the Island of Tutuila, American Samoa. But since then the navy has commenced relaying to Suva, Fiji Islands. "Between Honolulu and the continental United States there is no lack of aerial lanes. That to San Francisco now is the main highway, but others to Seattle, Los Angeles and San Diego guarantee ample room for expansion."

#### PUBLIC LEDGER NOTES (Chicago-West)

The Philadelphia Ledger Service was extended to the Pacific coast about a month ago, first to The Times, Seattle, and The Ledger, Tacoma; later to The Bulletin, San Francisco, and shortly afterward to The Express, Bos Angeles.

Hughie Evans, for years with the I. N. S. and Universal along the coast, opened the Seattle office, but when Frisco was hooked on, moved his tent to that city. He wanted to be near his home—Los Angeles. After week, Los working in San Francisco a week, Los Angeles was added to the circuit, and Hughie found a berth in his home town.

Bro. Evans was relieved at Seattle by "Big Jim" O'Brien, who left the A. P. for that purpose. Jim has been in and around Seattle for twenty years serving with the various Press associations.

U. S. Lodge, another eld-timer, fills in the space at Tacoma. "Loj" is a sort of father to the circuit. He's the official fixer." He doesn't worry about catching the last car, either, because his benzine buggy has just been painted red and he can "make the farm" in just 14 minutes after "20."

George Neece, who has been with the I. N. S. and Universal for a year, and more recently with Hutton & Co., is at the San Francisco Bulletin.

Owing to the newness of the service and a different man on the Chicago end most every night, we had a rather hard time getting off right, but when K. S. Risner,

formerly of the Chicago U. P. staff, lit in the chair, things assumed a different aspect. Now all the receivers have to do is work their typewriters with all the aspect. Now all the receivers have to do
is work their typewriters with all the
fingers at their command, and wish for an
extra pair of "mitts" at times. "Ris" is
a perfect sender, plenty speed and an
experienced man who knows how to use
his head. We hope he stays with us.

#### (Chicago-South)

How kum—we got such a lazy aggregation on this circuit. There wont nobody do no writing but me, and I don't know how. However, seein' as how I didn't get any protests on my last effort, I'll try it again; so here goes.

Brownie, down Santone way, says he got his flivvah all polished up (and rebuilt) in anticipation of his much-needed rebuilt) in anticipation of his much-needed vacation, and was counting on Joey Handford doing his buck for him a week, while he drank a little corn, and fed his flivval lots of gas. Then Joe and the boss had to agree to disagree, result was, Joe took, his hat, packed his other shirt in his turkey and beat it for Dallas, leaving poor old Brownie "SOL" for his vacation.

However, Brown says he's got a bird in site from the Western Union who ses he needs a little rest, and thinks he can get it by relieving him for a week. He evidently hasn't been around the office while Brad was warmin' up, or he'd hunt some other means of obtaining his rest, such as choppin' cotton, hoein' corn, splitting wood, or some of those other easy tasks.

Speaking about Bro. Bradford, he's got Johnnie Murphy, and Barney Oldfield backed clean off the board when it comes to speed. When he gets a coupla sheets behind, he shore does shake a wicked bug, and what I mean, if we didn't have a key on our end of the string, there's no telling where that boy would be before we caught him him.

Sam Small is about due back from his vacation. Guess he'll have a few fish stories to tell us, or maybe a bear story, anyway, we know he had a darn good time, 'cause look where he went.

I'll say Brother Smith has been holding down Sam's job in fine shape. He came in on the wire the first night and ses, being as this is his first shot at a press job he might be a bit shaky, however, we've failed to get any "shakes" out of him, so he was either spoofin' us or he's a Wampus-Kat, one. We sure hate to see you leave us, Smith. Let's hear from you once in a while when you get away.

Brother R. L. Bradford relieved E. M. Moore as Chief Operator in "JN" Chicago Moore as Chief Operator in "JN" Chicago a short time ago, and has things running very smoothly, with the assistance of Brother Fisher on the east, and Brother Risner on the West, and last but not least, "Dynamite" Mills as general utility man. man.

Risner bought an "automobile" and he Risner bought an "automobile" and he says if he lives over this he thinks he'll take a chance and get married. It's hard to tell which is the most expensive nowadays, an automobile or a wife, but I saw a fellow that said he knew a man that had both. Gee!

I think it would be a good idea for the Public Ledger Syndicate to make some arrangement whereby they furnish all the operators, instead of some of their clients furnishing their own men. This has resulted in quite a bit of dissatisfaction on the part of the operators hired

by the individual clients, not receiving as much as the Public Ledger operators, for the same work.

We think the Public Ledger would find that an arrangement of this kind would redound to their benefit in more ways than one.

When is a BIRD a FISH? When he works free bonus eight hours a day at a \$130.00 rating.

The Postal is still slashing wages. Seems as though they never know when to quit when they start in that direction. But it takes a lot of pushing to move them a notch in the other.

The renewal of the old contracts with the Press Associations should show the doubtful ones what it means to be organized.

How about bringing over a few of those Wine-Trees Professor Whoozit discovered in Paraguay and planting 'em in a home for broken-down operators? I think this plan would open up enough jobs for the unemplayed. unemployed.

When I break down at the key just lead me

to a tree That is filled with wine from bottom to the

Just make down my bed, and place a dipper at my head, Start the wine a-flowin', and never let it

stop.

Don't take me to no palace, in Fort Worth or Dallas.

I'll take a cot out in the woods for mine; But when you pick out the tree, puncture it and see That it is filled to overflowing with good

wine.

We had Frank Darby with us for a while the other night. Said he'd been airing Risner's car out, and had to come back for gas. Better be careful, Ris; Frank only has one speed, and that's "high."

See you all next month, 73.

D. A. BLAKE.

#### I. N. S. NOTES (Ohio State)

"We report progress."

The International's banner circuit is living up to its record in every way. Increased activity is being shewn all along the line. With the I. N. S. scale out of the way, the boys are hitting the A. P. organization drive hard and extending their activities to other states.

Vacation days have brought about a number of changes.

Bro. E. W. Schultheis, of Marietta, before being permanently assigned to the Wheeling post, made vacation reliefs at Youngstown and Mansfield.

Bill Cruse, Middletown, exchanged with harlie Hawkins. Pittsburgh, "Hawk" Charlie Hawkins, Pittsburgh, "Hawk" was an old member of the Onio state family who had strayed away, searching fruitlessly for better pastures.

Bro. Thorne, Wheeling, resigned, due to illness.

B. Reardon, Columbus, made vacation relief at Mansfield and Dayton. Huske, Cleveland bureau manager, relieved Had-dox, staff correspondent at Columbus dox, staff correspondent at Columbus bureau, Floyd MacGriff holding down the Cleveland job. Note: The "notes" are abbreviated this month because the correspondent, Rickes Graham, is canoeing up the Ohio on an extended sick leave. Nervous prostration. Paddling up stream in a bathing suit 15 miles a day will take that out. Summers of N. Y. and Moundsville is relieving at Marietta. Marietta.

(Pacific Coast)
George Chambers at the Post, Oakland, returns from a most successful trip in the Feather River country the second week in August, George kept the "main office" busy shipping him trout lures of various descriptions and we presume the fish and game commission will have a full year's work shead planting the lakes and year's work ahead planting the lakes and streams

George Carse, the veteran, spent two weeks of leisure in and near San Diego. George composed a neat little ditty entitled, "If They Put a Loop in Brig's Cellar, I'll Work for Nothing." Mr. Young insists it should be played on the soft pedal.

Louic Kluge at Portland says his "bug" doesn't feel like a fly rod. Where Louic hied himself for a couple of weeks is a dark mystery. C. R. Christian made reliefs at Portland and Seattle, relieving Dan Learned, rancher-editor-telegraphist, at the latter place for his annual round-up. T. H. Griffiths leaves in the middle of August for Los Angeles, and that's as far as Griff will commit himself.

W. J. Malloy reports a good time in Yossemite Valley.

Ed Kocke bagged some big ones in the

Ed Kocke bagged some big ones in the Feather River country and states that all stories can be substantiated. Brig Young, however, is taking up a "fish fund" for

however, is taking are next year.

The Pacific coast boys congratulate the fine work of the committee in securing a renewal of the old contract. Those who left for vacations before the committee finished its labors departed with a more uneasy feeling than those who left afterward.

ward.

(Atlanta—West)

Breaking a painful silence, here are some notes of the above circuit, which, though silent as to "notes," is a hummer with quality and quantity. Paul Joyner at New Orleans gives the States the "real news," some of the others being Hughes at Mobile, James at Pensacola, Apperson at Meridian, Turner II at Memphis, McGrew at Nashville, and Mays at Birmingham. With Charley Allison manning the machine gun in Atlanta and Artie Shields wielding a fatherly influence as chief operator, this is one of the best and fastest circuits in the country.

ROCHESTER NOTES

Edward O. Kelly, for a number of years United Press Operator at the Union-Times office, and for the past several months salesman for an Automobile Concern, died at the General hospital here July 16th, following an operation.

He leaves to mourn his loss, his widow, young son and his father, to whom

He leaves to mourn his loss, his widow, a young son and his father, to whom sympathy of friends is extended.

The funeral was held from his late home, 463 Congress Ave. Interment in Holy Sepulchre Cemetery.

The Democrat and Chronicle, like the big Metropolitan dailies, is building up its telegraph department by adding special features carried over leased wires.

The Herald which has been a mail client of the David Lawrence (Consol Press) dispatches, will soon be connected up by wire, it is rumored, and we hope a man with a spine strong enough to carry continuous membership in the C. T. U. A. will get the job—be it long or short wire trick.

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#### UNIVERSAL SERVICE (CMoage-South)

Nothing but the highest praise has been heard for the manner in which the three Union press committees conducted the recent negotiations for new scales. The three committees are composed of men of great sterling worth and strong character.

President Roscoe Johnson, in a letter to the writer referring to the negotiations, said:

"The rank and file are to be congratuinted upon their selection of committeemen during the past two years. Without strong characters in these positions an entirely different story would have resulted."

The committees were backed up by a determined and unwavering membership. At all times during the negotiations the committeemen expressed the will and determination of the membership. That will and determination was that we would accept no reduction in wages.

accept me reduction in wages.

Press salaries today are what they should have been on the very day that the code and leased wires were introduced. So why should we have accepted a reduction in wages? What we have we are going to hold and we expect to add to it later on. The Canadian minimum salary for day work (six days) is now \$45 per week, just 50 cents per week less than the night minimum scale, which is \$45.50 for six nights' work. Night work, even with the two big telegraph companies, has always commanded higher salaries than day work. Night press work ought to be correspondingly higher and the exceptional skill of a press telegrapher must always be taken into consideration when his rate of pay is fixed. The Canadians are still ahead of us and we must catch up with them.

The statements in July Journal, of

The statements in July Journal, of Messrs. Ingoldsby, Seefred, Kerrigan, Shea, Wise, and Secretary-Treasurer Schnur, relative to the negotiations, were read with deep interest and appreciation by the operators on the Chicago-South circuit. We heartly commend and congratulate them.

The editorial in July Journal entitled, "Telegraphers Successful in Fight Against Wage Reductions" was read with deep and absorbing interest. We thank and congratulate the author of that contribution.

J. W. Whalen, of the I. N. S., wrote a very valuable article in July Journal on the subject of living up to our contracts. Where operators working under Union contracts fail to fulfill their responsibility and obligation they should be properly disciplined by circuit chairmen. Members of the C. T. U. A. should at all times make our organization an asset to all who do business with it.

Universal Service telegraphers on the Chicago-South wire highly appreciate the offer of financial assistance made by the Eastern Broker Division and Western Broker Division to Universal Service Division in case of serious trouble as a result of the recent negotiations of the three general committees of the unionized news services. We extend to the two broker divisions our sincere thanks. In the event that any of the broker divisions should ever need our assistance in any way they know where we stand.

#### (Atlanta-New York)

With Roy Newcomb on the mound pitching pennant winning Morse, the Southeastern circuit turned from the "Morks"

to Morse again August 1, and the smile on the faces of the editors who handle the copy seems to indicate they are pleased with the change. "Newky," as he is known to his friends (which includes all the telegraph fraternity), only sat in a few hours, and we understand the regular "sit" has not been filled, but those filling in have given us good "stuff."

Most of the already is new to the weiter

Most of the circuit is new to the writer of this epistle, but we note Landers at Jacksonville, Puller, late of Memphis, I. N. S., at Charleston, Rice at Washington, and Pinson at Atlanta.

#### To Members of Div. No. 97:

The work of your committee in the negotiations just completed may be summarized by stating that we carried out your instructions to accept no reductions, with one exception. That was the loss of 5c an hour in the overtime rate. The rate is now equal to that of the United Press night overtime scale.

The tendency for some years has been to eliminate discriminatory rates between competing press associations. Your committee took another step in this direction, unfortunately causing a slight loss to two or three of our members, but more firmly establishing the principle of no discrimination by either the union or by any management. This principle should return good dividends in the future on the investment of 5 cents.

An important addition to the contract this year is an arbitration clause. We spent nearly two days studying and discussing this clause before the management and the committee was agreed. The management desired that the acceptance of the award be made mandatory, which we could not even consider.

As it stands there will be three stages in future negotiations, any one of which is quite sure to result in an equitable agreement. If the final award should prove unacceptable, however, the strike weapon can still be exercised.

waapon can still be exercised.

While the tendency of future negotiations will be towards closer co-operation between the committees representing press divisions than ever before, it will be all the more important to see that our division is represented by a committee that will guard our membership. The managements will be as one unit—as they have been in the past—and will concentrate their strongest efforts on the weakest front of the three committees. In the last analysis, your committee became convinced within 24 hours after arriving in New York, a blow struck at one committee was a blow struck at the other committees. If one committee had been forced to take a reduction, the task of the other committees would have been well nigh impossible.

Danger of rupture in the relationship of the press associations and the operators is minimized by the arbitration clause, but the necessity of adequate representation by each division is as important if not more so than ever.

We want you all to know that the wise and courageous leadership of our international president. Roscoe Johnson, was the biggest and probably the only reason for our success this year. He not only knows the trials and needs of press operators, but he has vision and courage far beyond that of the ordinary leader. The C. T. U. A. needs his services another term; but the press divisions can hardly get along without him.



Thanking you for your splendid support and good wishes,
Sincerely and fraternally yours,
FRANK B. POWERS,

General Chairman. MOULTON B. NORTON, Committeeman.

#### UNITED PRESS NOTES (Atlanta-Southern)

page of this issue of The On another Journal will be found a group photograph of the Atlanta-Southern circuit. This circuit is in Chief Operator H. C. Thomas' district.

As self-appointed Judge of this Beauty Contest, I award to Leonard Thornton Harris, Birmingham, prize de luxe as the most handsome United Press telegrapher

on the circuit.

Prompted only by a natural sense of fairness to Harris, I eliminated myself as a contestant.

as a contestant.

As winner, Harris is awarded a silk embroidered door-mat, the handiwork of Bureau Manager Jack Hornady, of Atlanta.

McBride, in the judge's opinion, is the only runner-up in the contest, the remaining seven entries sharing equal title to the booby—a life time membership in Kaiser Cariton's exclusive "bunion," the A.

Harris proved an amiable winner. That artistic pose, the beautifully-curved nose, and the mulsified, silken locks blend wonderfully, producing a perfect symmetry rarely equaled. Truly ideal as a collar or Herpicide advertisement, say we. Merely because I have a hat on doesn't necessarily mean that I have a head a la Hip Thomas.

It is regretted that Energy in the content of the

la Hip Thomas.

It is regretted that Ernest Pathetic Cox's Jewish nose isn't brought out in his photograph. From the photograph, one would be led to believe he was a good looking fellow, which isn't the case at all.

It's just the opposite with Charlie Joyner. Charles is a fine looking boy, but you'd never believe it from that photograph he entered in the contest. His picture will bring to 90 per cent of the craft recollections during the slave days of that trip pay-day night to Chinatown, with a stop in at the "finished-while-youwait" photographer long about 2 a. m.

We sincerely hope there's more on the inside of that dome of Hip Thomas' than there is on the outside. And them eyes!

inside of that dome of Hip Thomas' than there is on the outside. And them eyes! Allah! Allah!

Ike Cohen's likeness, while not exactly a fit subject for a beauty contest, is something every Christian home should not be without—a perfect map of Jerusalem.

W. A. Copeland is the only representative of the beef trust's interests entered in this contest. The other eligible contestant, Wm. E. Neely, New Orleans' baby elephant, was unable to secure a photograph of himself because all photographers of his city refused to "do" him except on a square yard basis. Bill couldn't stand the expense.

stand the expense.

Horace Greeley Penrod must have been a remarkably beautiful infant if that old saying is true that pretty babies develop uglier and uglier as it ages.

Pen is darn A. T. M.

#### CENTRAL NEWS NOTES

Midsummer dullness prevails in the securities markets, but no one seems to

Brother Meants (Chiago) and seems to be writing less copy than usual.

Brother Harmon (Washington) has taken his vacation, as have Brother Horowitz (N. Y. News Bureau, here), and ye correspondent.

Brother Meants (Chiago)

Brother Meents (Chicago), not satisfied with his Bermuda trip in January, plans

another excursion to Yellowstone Park and the Pacific Coast. Bill is the champion tourist of the C. T. U. A., bar none. The victory of the press committees was welcome news to the boys on this string. What a bunch of chumps the commercial operators, especially the Postal's, seem compared with men who get what they want when they want it.

It seems to this scribe that there is not sufficient interest being shown in the com-

It seems to this scribe that there is not sufficient interest being shown in the coming convention. The place to decide the questions of increased dues, higher salaries for international officers and the Canadian problem is at the convention, and no delegate should go there without knowing the views of his constituents.

J. B. MILGRAM,
New York.

#### DETROIT NOTES

Once more we shall venture on the Journalistic field and herald a few happen-

Journalistic field and herald a few happenings broadcast, but very few.

The changes that have taken place recently are too numerous to mention, or rather to keep track of. The force as it stands now is practically all new. They come and go in bunches. Some merely working a week, while others remain a triffe over. The primary cause is the salary. Why operators should come here to work for a hundred, at the most a \$110 per month is a mystery as they cannot meet work for a hundred, at the most a \$110 per month is a mystery as they cannot meet their living expenses at this proratio as living has rather increased than decreased. Room rent remains high and living is in unision. Every commodity has recorded a 9 per cent jump skyward during the month of June and July, so the daily press says, and a close scrutiny of the daily market reports show a small percentage advance weekly, and why? Well, what's the use of confirmation? That wouldn't stop the migration; let 'em all come and be convinced. be convinced.

stop the migration, let em an come and be convinced.

Bro. Janecki and Miss Eva Ranger have "done gone and done it." They were married August 1st and, of course, congratulations were necessarily forthcoming. They were both well and favorably known and as a consequence they have the best wishes of all.

You must bear in mind that Bro. Janecki is from the Lone Star State (Texas) and of course it was quite appropriate that he select a "Ranger."

"Boomer" Bill, also of Texas, looked us over just one day and he's gone.

Miss Derby has left us to cast her lot with the Detroit United Ry. Co., working their leased wire, a very desirable position and a new creation for a street railway company. She is greatly missed, as she was a prime favorite, but what the Postal misses the D. U. R. shall gain—a very fine telegrapher.

Postal misses the D. U. R. shall gain—a very fine telegrapher.

We notice amongst us John Alcorn, the president of the Western Broker Division. He's the same old John that we've met repeatedly for the past 90 years, and he still looks young and he bears acquaintance. Come often, John! You're

quaintance. Come often, John! You're always welcome.
We are in hopes of having a delegate to the Toronto convention in October.
We hope the commercial operators will pattern after their brother operators, the broker men, who have established a permanent local headquarters; and, by the way, all C. T. U. A. men are welcome to visit their headquarters any old time. Now come on, let all of us just show the broker men that we can do the same thing they have done and establish a little home of our own where we can visit and home of our own where we can visit and become better acquainted and pull off a

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dance or something to infuse "pep" in the old boys—anything just to show them we "bees thar."

"bees thar."

A few weeks will do it, if everyone will only do his part. I shall wait on you later on, so be prepared.

Everyone has had their vacation and has settled down to another year's work.

Things look very poorly for this winter as far as work is concerned, and those who contemplate coming here had better thing twice before so doing.

If the fraternity at large can't see the necessity of organizing, and solidly, too, they will be taught a lesson, if I am not mistaken, and that before the holidays are over. Things are shaping themselves to this end, but with a little "pep" it can be averted. Otherwise suffer you surely shall. It seems as if nothing can arouse them. You have been warned, so don't when it when it comes. shall. It seems as if nothing can arouse them. You have been warned, so don't blame us for it when it comes. You have had ample time and have been offered the very best of support in your efforts should you desire to express them through the agency of an up-to-date card. Don't blame us. Just take a peep over in Canada. Do you see the difference? Shame on you. For the last time, enroll and do it now; don't wait.

Don't wait to be coaxed, but show of what calibre you are made, and if our agent fails to call on you, just ask for him. You'll find him readily enough.

Let's make one final drive and see what the result will be. Let no one fail to do his part and you can rest assured it will be a grand success.

be a grand success.

Thanks to you all.

Be ready when you are called upon.

"YOUR FRIEND ALWAYS."

#### CINCINNATI NOTES

Extremely inactive with increasing quietness, reads the Cincinnati office barometer. We have lost Brother Copher to the Press game, and he is now with the U. P. on the Ohio State circuit. Brother Bob Morgan continues to work the New York night wire with commendable punctuality, believing sincerely that hard times will strike this country some day if we lose the hay-making weather.

we lose the hay-making weather.

The Veteran Mr. McClymon also regularly decorates the Cincinnati end of Chicago-Cincy night bonus wire. "Mac" as he is known by thousands of our craft, is an able operator, but a d-- poor master of race track psychology since Sands O'Pleasure fanned to Old Strychnin's bitter end one beautiful day that sealed the fate of his fancied "Marvin May."

Brother Tully is now a regular-wire bonus manipulator on the Columbus (Ohio) circuit. Brother Kippenbrock adorns St. Louis bone wire, and Brother Hale works around.

around.

around.

We need a revival of the spirit that atones chronic pessimists and sanctifies that freak of humanity known as "nons" around this joint. Why it is that our fellow-workers are so indifferent to the matter of solidarity, after just seeing the press operators gain a marked victory in the renewal of their schedules for the ensuing year, is more than we can understand. stand.

Had the press operators been as lax and as ridiculously unfortified as the middle of the year 1921 finds the commercial operators throughout the country, that big twenty per cent cut so boldly hurled at the I. N. S. and the U. P. men a short time ago would now be in effect. Happily and fortunately, though, we are pleased to comment, the press operators were solid and met the proposal with a flat denial and a unanimous ultimatum, which shook

the earth. That gilded arena wherein Dempsey scalped Carpentier at Jersey virtually reeled and rocked in fear of a press tie-up until the wiseacres of the East could perambulate the necessary attestations and cause telegraphic word to go over the press wires as a "flash" that go over the press wires as a "flash" that recantation at the eleventh hour had registered a C. T. U. A. victory in the form of holding what we've got, even though new concessions seem at this moment to be hanging in the balances of time.

We cannot forecast the outcome of this industrial situation, but brothers, let's play wise like the press men and have our forces mobilised 100 per cent solid in anticipation of any way, or how, that she may swing.

may swing. may swing.

Come on you fellows that haven't renewed your cards. It's getting late. Don't take the full count. This lagging back don't show the right pep and spirit. Come across; if you are up against it and can't get the amount together, come and have a little talk with us. If your heart is in the right place and your meaning is all right, we will see you through for a card. Now let's go. let's go.

#### CANADIAN BROKER DIVISION NO. 21

Greetings—Holiday reliefs are almost over by now, and let me tell you it was not very easy to get competent reliefs. There were no broker men out of work, and a little doubling up had to be done. This was unavoidable, and if not done, many a broker man would have had to do without his vacation. There are a few holiday reliefs to be made yet, but most of these will be for the fall shoot, such brothers as Jules Scriver going duck hunting in the fall and some others doing the fall meets at the local tracks.

The dues for the second half are over-

hunting in the fall and some others doing the fall meets at the local tracks.

The dues for the second half are overdue and the Secretary-Treasurer will be glad to hear from all who have not paid as yet. Come across! Things are going a lot better now, and quite a few of the old timers have joined our ranks once more, and we would certainly like to see the new ones come in, also the old reliables who have always paid, surely they are not now going to drop behind, and set the ones just in a bad example.

A good word for the Union these days from those holding a card does a lot, don't just keep your card, help the Secretary and YOUR UNION by getting others interested, either over the wire or in your walks about town. If things are not going right, don't blame someone on the job, or trying to be on the job. Help get a non and then propose some of your ideas. They are what is wanted, don't have it a one-man affair. By the way, while talking about interest in the Union, what about the Convention? Don't you all think, as Brother Schnur does, that the Canadian Broker Division should be represented in Toronto? If not represented, I fear we will be the only telegraphers not there. Our funds are quite large enough to spend for this purpose, and if not willing to spend the money, why, we can save some by appointing a delegate from a Toronto broker office who will be on the spot, and save railway fare. It would only cost relief money, or a little more

There are several good broker men in Toronto. Brother Clarke, who is transferring to our Division from Canadian Press, would probably be willing to represent us at Convention. I have approached him on this matter, but have not received a reply. I am taking the liberty of proposing this, only as a suggestion, and as a means of conserving funds, but insist we should have a representative at the Convention.

A meeting will be called towards the end of this month (August) to which it is hoped all broker operators will respond and lend a hand in getting the Convention matter straightened out, and also formulate ideas as to getting the delinquents lined up. I am sure it is only forgetfulness on the part of many, as their ideas are wholly union when talking the matter over, but they should show it in a more practical way.

Bro. Lawson, we regret to say, suffered a severe loss in the death of his father a severe loss in the death of his father in an accident, just east of his home town, Campbellton, N. B. The sincere sympathy of the entire Canadian Broker Division goes out to Bro. Lawson and family in their sad bereavement. Bro. Lawson's sister, we hope, has by this time fully recovered from her attack of typhoid fever. Bro. Hines spent his vacation with Mrs. Hines at Ste. Agather Des Monts, but was called back before the full time was up, due to Bro. Lawson being called home on receipt of the news of his father's sudden death. Bro. Lawson whilst at Campbellton on this sad errand, asked to have his holi-

death. Bro. Lawson whilst at Campbellton on this sad errand, asked to have his holidays granted him then, but there being no broker men around, this request was not granted, and he had to return, which goes to show that good broker men are in demand, and we should not lose what little we have, by breaking away from the Union, but get together and hold what we got, and go after more, anl only protect the man with a card.

Brotter Long spent, part of his holidays

the man with a card.

Brother Long spent part of his holidays at Frasers Point, Que., Fort Covington, and St. Faustin. While at Frasers Point, Shorty caught a four and a half pound black bass. We can vouch for this as we saw the picture, in fact the writer took the picture. Will publish it in the journal shortly. I'll bet there will be a holler from Shorty, he's so darned modest about his achievements.

Bill Hartley was married on the 26th of July. We wish you best of luck Bill, but this bunch. Bill WAS a good union man, but has forgotten us lately.

Bro. Williams did not tell us where he

Bro. Williams did not tell us where he was going on his holidays, but guess Over The Top. Williams is enjoying himself.

I wish the ladies would send over a few notes and let us know how many hearts they broke at the beaches this sum-

mer

hearts they broke at the beaches this summer.

Have just received good news that Bro. Cole is working hard to line up the whole gang, and we are glad to state that Bros. Andrews. Purcell. Alexander and Peebles are with the boys. That's right, they may cut the bookkeepers' PAY, but not the operators'. We spent a little time learning, and are not going to lose what we have, boys. A little more spirit like this and we could get together with quite a degree of fight in us.

Wish we could hear from the membership re the Convention. I think a good idea would be to send out a questionnaire. Have just received a flash that Bro. Clarke would be willing to act for us. He is taking it under advisement. This would save our funds and still get good results. What are your ideas? Don't forget the meeting to be called this month. All ideas will be thankfully received. And another thing, please help your Treasurer by handing the money in to him, he don't like to have to go after it. It's up to you to come across to him. You are either with the boys or against them. Money talks in this case.

How about the solid east and solid west? Let's hear a little more. Get after your men on the wire, see if you can't stir 'em

up. Those who start to pay up their back dues and then stop, why not continue? You get nearly paid up, then drop back again. Let's make a big fight to get all again. Let's make a nig right to get all the boys in, and then hold regular meet-ings and get our officers installed. Sher-brooke and several points still to be heard from.

"CORRESPONDENT."

#### CANADIAN PACIFIC SYSTEM (Vancouver District)

Matrimony has claimed two of our popular young lady members, Sisters Cora Buss, Clerical Dept., and Isobel Wyness of the Printer Staff. Miss Buss, who acts as secretary for the Clerical Dept. in very efficient manner, becomes the wife of Alex. Grant, formerly cashier at this point, now with Bradstreet Company, Vancouver, Miss Wyness becomes the wife of W. Wilson, principal of Cranbrook High School. Both young ladies possessed the genuine Union spirit and took an active part in the welfare of our organization. The local C. T. U. A. members presented Sister Buss with a silver tea service and Sister Wyness with a mahogany mantle clock, which accompanied our very best clock, which accompanied our very best wishes "that the newly formed union would result in an unbroken period of happiness throughout their future lives."

Holiday reliefs are in full swing, and the weather could not be improved if "made to order." Three or four men are away at a time, their places being filled by those laid off last fall, each one or whom had two to four years seniority in "VR" office. Married men with permanent homes are yet unable to secure steady work throughout the year. Mighty discouraging, eh, what?

No new additions to staff this summer. Brother Fletcher from Hotel Vancouver is getting little main line practice in "VR." He is here temporarily until Sister Sproat returns from Glacier Hotel.

Bro. Harry Booth (Calgary) paid us a flying visit last month, but was here long enough to indulge in a few hours' chat with the local committee. Harry is bred of the right stuff. Although he may ap-pear ready to criticize at times, his heart

pear ready to criticise at times, his heart is in the right place.

Sister Proctor is on three months leave of absence, spending her vacation at her old home in England. During her absence Sister Lyle has taken her place as finance minister of the Emergency Fund.

Bros. Harry Graham and Fred Elsey are

filling the role of relief agents this sum-mer and moving around like a six cylinder.

mer and moving around like a six cylinder. We were informed that Bro. Donaldson, our agent at Fernie, spent his vacation in charge of a "Boy Scout" troop on a mountaineering trip. That's good work, Jack, and we can depend upon you to imbue the young 'uns with the right Union spirit.

We are glad to have Sister Chenette of the Morkrums back again. She was one of the unfortunates who got caught in the maelstrom of reductions last fall. Legitimate unemployment presents a serious problem in this city. There are officially 650 married men with families unable to secure work. We are not Bolshevists, but it's a pathetic condition, when women and children are going hungry and sparsely clothed, yet the world nations continue to squander thousands, yes, millions upon millions of dollars on huge armies and navies.

Sister McDaniels has gone to English Bay for her holidays, where she will give lessons in fancy diving and the Australian crawl.

crawl.

Nite C. O. Decou is sure some globe trotter. He just returned from Toronto, where he spent his vacation, calling at Fort Norman Oil Field on his return, which, by the way, Bill says, is not in a class with Boundary Bay.

Evan Goodfellow, formerly wire chief at this office, was here recently relieving Supt. R. N. Young for vacation.

The failure of Grant, Whyte & Co. (brokers) gave us a considerable joit last week. Their closing up leaves Brothers Wheelhouse and Binnie on the curb.

Chief Operator J. W. Baker is absent on holidays; also Brother Gauvreau. Joe and Cookie are our two leading sports. Any day this week, if wanted, they will be found at the races looking for the pony that will repeat "Snowcap's" performance, which came across 120 for 2.

(Montreal)

July was rather a busy month in this office, but nothing compared to the hot wave which struck this part of the coun-

try.
The thermometer ran up above the nine-ties, and everyone enjoyed the Roof-Gar-den installed by the Company for the

benefit of employes.

There are new faces in "RA" at present but they are subs, for those enjoying a long leave of absence.

Bros. Tremblay and Primeau are back on the staff again after their lay-off last

autumn.

Those back from vacation are: Bro. Carrothers, who enjoyed the hot wave in Detroit. Tom says he takes his holidays in winter next time; nothing doing in summer.

Bro. Sansfacon, who is back from the Bro. Sansfacon, who is back from the woods, and fishing. Some catch it was. The following sisters from the Printer Staff are also back from their two weeks' rest: Sister Moon went to Ottawa, Sister Gordon to St. Jerome, Que., Sister Morrow to Christieville, Sisters Hook and Schwartz to Metis-Beach. Some beach, and oh, you Metis hove! Metis boys!

Miss Lougheed from Toronto has been visiting here for a couple of weeks.

Bro. Donoghue is on the sick list at

Have you all paid up, boys? Just a lit-tle bit of good will and it will be okay. Let's show our secretary we are behind him, and pay up promptly. IRISH. behind

### The Linemen, Canadian National Telegraphs

Telegraphs

A copy of the current schedule of Rules and Wages was mailed to each stationed lineman some time ago. This schedule was also published in the Journal for April. It appears, however, that some of our men received neither the schedule itself nor the Journal for April. In consequence of this there have been inquiries for information, particularly with regard to the provisions covering hours for work and overtime. There is also complaint that some have difficulty in getting the proper interpretation of the overtime clauses from the English copy. Therefore, in order that the linemen receiving this Journal may have accurate information on the subject, we translate from the official printed schedule the clauses therein which govern hours of work and over-time:

ARTICLE VI

ARTICLE VI
1. Eight consecutive hours, exclusive of the meal hour, shall constitute a day's

work.

2. The hours of duty of all linemen will commence between six and nine a.m., and will be the same on all days of the week.

3. Except in cases of emergency, linemen will have eight consecutive hours' rest within each twenty-four hour period.
4. Linemen required for service outside the regular hours of duty will be given an official order as authority, and will be released in the same manner. This rule is not to apply in cases of emergency. emergency.

emergency.

5. Linemen required to work on Sundays, or outside of regular assigned hours on any day, will be paid overtime for such service at the rate of time and one half. For work within regular hours of duty on New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day, linemen will be paid overtime at pro rata rates per hour. In the event of any of the above holidays falling on Sunday, the day substituted by the Government will be observed.

6. If a lineman is called before or after his assigned hours, or within regular hours on Sundays or holidays mentioned in clause "5" he will be paid a minimum allowance of two hours at time and one half, for which two hours, service may be required.

one half, for which two hours, service may be required.
7. To arrive at pro rata per hour for overtime, the monthly salary shall be multiplied by twelve, divided by three hundred and six, and then divided by eight.
8. Linemen will be allowed to go home each night, if overtime entailed will not exceed the amount of expenses required to keep them on the line over night, provided that work is finished or that they can reach their work before assigned hour next day.

ARTICLE VII

ARTICLE VII
Linemen will be advanced half their
monthly wages on or about the thirtienth
of each month, and the balance, together
with their expenses and overtime, on or
about the fifteenth of the following month,
Yours fraternally,

D. McNAUGHTEN, G. S. T.

### Les Hommes de Ligne, Telegraphe Canadien National

Il y a queque temps, une copie du present cedule des Regles et Gages a ete malle a chacun des hommes de ligne stationnes.

mane a chacun des nommes de lighe stationnes.

Ce cedule a aussi ete publie dans le Journal du moi d'avril Il parait, tout de meme, que quelques-uns de nos hommes n'ont recu ni cedule ni le journal du moi d'avril. Par consequence, il y a eu beaucoup de demandes pour information, particulierement quant aux provisions couvrant les heures de travail et de sur-temps (overtime). Il y a eu aussi des plaintes qu'il y a de la difficulte d'avoir la propre interpretation des clauses de sur-temps de la copie anglaise. Afin pue les hommes de ligne pui recoivent ce journal ayent exacte information sur ce sujet, nous avons traduit du cedule officiel publie les clauses qui y sont contenues qui gouvernent les heures de travail et de sur-temps.

ARTICLE VI 1. Huit heures consecutives, exclusif de l'heure de repas, constituera un jour de travail.

2. Les heures de devoir de tout homme de ligne commencera entre six et neuf AM, et sera de meme tout les jours de la semaine.

semaine.

3. Excepte en cas d'accident, les hommes de ligne aurent nuit heures consecutives de repos durant chaque periode de vingt-quatre heures.

4. Les hommes de lingne requis pour service en dehors des heures regulieres de devoir seront donne un ordre officiel

#### ASSOCIATED PRESS ORGANIZATION FUND

Our fund to organize A. P. men continues to grow. Even though the time limit for expiration of the circuit club drive has passed, many of our brothers. are donating, with the explanation that they were unable to remit during the official life of the drive, for various reasons.

The press delegates at the Convention will undoubtedly get together with a view of devising ways and means of carrying on an intensive organization cam-

paign among Associated Press and other non-union press telegraphers.

The following contributions were received since the August Journal 1	went to
press:	
Chas. E. Shea, United Press	4.50
Q. C. Trousdale, United Press	6.50
W. G. Brenneman, O. R. T	3.00
Associated Press men (names withheld)	71.00

Total ····· \$ 85.00 Previously acknowledged ...... 612.00

Grand Total ......\$697.00

#### C. N. T. NOTICE

IMPORTANT NOTICE: To all members Canadian National Telegraphs System Division in Eastern District. You are hereby notified to attend a meeting of the membership on the second Monday in October (Oct. 10th) at 149 Berri St., Montreal, at 8:15 P. M. sharp.

BUSINESS: .To name the District committee on election of officers for 1922. A written excuse will be required from any member failing to attend this meeting. W. J. N. Wood, meeting.

Deputy District Secretary. C. N. T. Div. 43.

NOTE IMPORTANTE: A tous les membres du systems des Telegraphes du Canadien National dans le District Est. Vous etes dument avisez a etre present a une assemblee des membres le deuxieme lundi en Octobre (Oct. 10) a 149 rue Berri. Montreal a 8:15 P. M.

AFFAIRE: Pour nomme le comite du district sur les elections des officiers pour 1922. Une excuse ecrite soulement sera acceptee des membres qui ne pourront pas si rendre.

W. J. N. Wood, Deputy District Secretary, C. N. T. Dis. 43.

EASTERN BROKER DIVISION NOTICE Regular meeting days of the Eastern Broker Division have been resumed after the one-a-month during the Sum-Hereafter we will convene, as usual, on the second and fourth Saturday of each month at 2:30 P. M., at Headquarters. Come, and bring a non with you.

N. E. B. D. NOTICE

At the special meeting in August, members of the New England Broker Division unanimously voted an assessment of one dollar per member for the establishment of a sick benefit fund.

This assessment was ordered without a dissenting vote, and every member should pay it immediately. This is not levied by the officers but ordered by the members themselves, and any member who does not pay it immediately is delinquent. Several of the members who voted for it at the meeting have not yet

Out of town members will mail same to D. J. Sullivan, 170 Church Street. Watertown, Mass.

#### THE CENTRAL TYPEWRITER EXCHANGE, NEW YORK

THE CENTRAL TYPEWRITER

EXCHANGE, NEW YORK

The attention of the Journal readers is called to the advertisement of the Central Typewriter Exchange, New York City, published in another column.

The Central Typewriter Exchange—one of the oldest in the city—was established in 1896—twenty-five years since—and the proprietor, James H. Keesey, occupies a unique position in the typewriter industry. Having started in the business 32 years ago, he has filled important and responsible positions in the mechanical departments of both the Underwood and Remington Typewriter Companies.

It is perhaps not generally known to the thousands of users of the Underwood machine, that it was, originally, called the "Wagner" and was manufactured, at first, in a small shop on West Broadway, New York City: later the factory was moved to Bayonne, N. J.

The output at that time was THREE MACHINES PER DAY of ten hours, now, the Underwood factory is turning out 600 per eight-hour day, considerably more than an average of ONE A MINUTE.

Mr. Keesey has been closely identified with the Underwood "mill" since its inception and, owing to his experience and ability, has been called repeatedly in

with the Underwood "mill" since its inception and, owing to his experience and ability, has been called repeatedly in court actions as an expert to testify in typewriter litigation.

The Central Typewriter Exchange is widely known for the superior quality of its product, and every typewriter, before it leaves the Central factory, undergoes the personal inspection of Mr. Keesey, whose aim is quality not quantity, and is guaranteed perfect in every particular. There are no "come backs" for any "mill" that "Jim" Keesey passes on.

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Division or Local No.....

# WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



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Official Organ

Commercial Telegraphers Union

of America



A CONTRACTOR OF THE PARTY OF TH

American Federation of Labor

Affiliated with the

and

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY
AT CHICAGO, ILLINOIS

SEPTEMBER 1921

10 CENTS PER GOPY \$1.00 PER YEAR

No. 8

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#### A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay than telegraphers,

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years—it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

#### TEN WAYS TO KILL ANY ORGANIZATION

1. Don't come to the meetings.

2. But if you do-come late.

3. If the weather doesn't suit you, don't think of coming.

4. If you do attend a meeting, find fault with the work of the officers and the members.

5. Never accept an office, it is easier to criticise than to do things.

6. Nevertheless, GET SORE, if you are not appointed on a committee, but if you are, do not attend the meetings.

7. If asked by the chairman to give your opinion on some impor-

tant matter, tell him you have nothing to say. AFTER the meeting, tell everyone how things should be done.

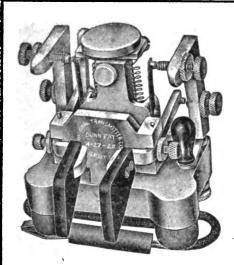
8. Do nothing more than is absolutely necessary. When other members roll up their sleeves, and willingly and unselfishly use their ability to help matters along, how that the organization is run by a clique.

9. Hold back your dues as long as possible, or don't pay them at all.

10. Don't bother about getting new members. "Let George do it."

¶ Labor is prior to and independent of capital. Capital is only the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves far the higher consideration.

-Abraham Lincoln.



# The National Transmitter It's the One Machine That Satisfies Both Senders and Receivers.

In addition to our famous triplespring vibrator, the 1921 model has a worm-spring lever controller that actuates the vibrating member so that no strain is felt in the sender's arm, thus preventing any injury to his nerves.

So confident are we that this model sends better signals and has a greater carrying capacity than any sending machine on the market, we will allow one week's trial before you are asked to buy it. Kindly write to-day for our booklet and free trial coupon.

National Transmitter Co., Inc.
Jersey City, N. J.

Phone John 4866

Cable Address Centypex N. Y.

Established 1896

#### CENTRAL TYPEWRITER EXCHANGE

82 Nassau St., New York
TYPEWRITERS—All Makes—Rebuilt, Repaired

FEW CAN and NONE DO rebuild as the CENTRAL.

The patronage of the broker telegraphers is gratefully solicited.

Our close proximity to the Financial District enables us to render QUICK and EFFICIENT Service. ANY style of TYPE desired, including "ALL CAP" in use by Postal and Western Union Companies.

"We handle the NATIONAL and VIBROPLEX Transmitters and Accessories;

NATIONAL Cerds (fit any machine), best on the market, \$1.00."

SEND FOR BOOKLETS
CORRESPONDENCE
INVITED

Named Shoes Are Frequently Made in Non-Union Factories
DO NOT BUY ANY SHOE



No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

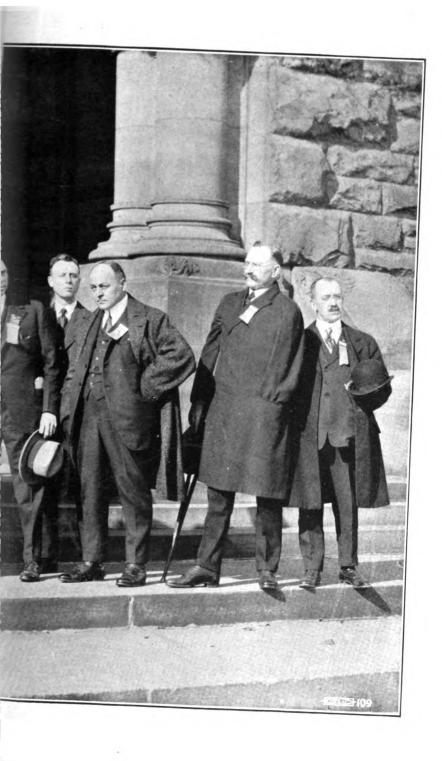
Boot & Shoe Workers' Union

246 Summer Street, Boston, Mass.

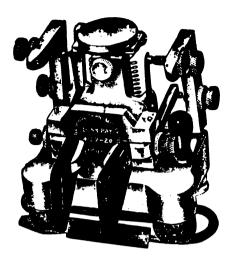
COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

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#### ANOTHER ACHIEVEMENT

For many years telegraphers have resorted to many schemes to find a way to increase and decrease the space between the finger knobs in order to relieve their cramped fingers after a few hours' work on the wig-wag type of machines. Some substituted thinner knobs; others glued pieces of flat cork on the side of the knobs to increase the thickness, but they never got a width that brought the comfort and ease they sought.

A single turn of a set nut on the National transmitter gives you as narrow or as wide a grip as you want. This is only one of the many comforts our new speed marvel offers.

Try one for a week before you buy it. Be your own judge of its merits.

We make the best cord and wedge on the market. Price, \$1.00.

National Transmitter Co., Inc. Jersey City, N. J.

Phone John 4866

Cable Address Centypex N. Y. Established 1896

#### CENTRAL TYPEWRITER EXCHANGE

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TYPEWRITERS—All Makes—Rebuilt, Repaired. Prices absolutely the lowest consistent with high class workmanship

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Any style of type desired, including "ALL CAP" in use by Postal and Western Union companies.

Headquarters for sale of NATIONAL and MARTIN VIBROPLEX transmitters and accessories. Old Martin machines taken in exchange for new NATIONAL and 1921 MODEL VIBROPLEXES.

NATIONAL TRANSMITTERS, \$20.00.

MARTIN VIBROPLEXES, \$17.00.

(Choice of models.)

NATIONAL Cords and Wedge (fit any machine); best on market, \$1.00. Send for booklets.

Remit by Post Office or Money Order.

# Named Shoes Are Frequently Made in Non-Union Factories DO NOT BUY ANY SHOE



No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

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Boot & Shoe Workers' Union

246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

## THE COMMERCIAL TELEGRAPHERS JOURNAL

Issued on the 15th day of each month. 113 South Ashland Blvd., Chicago, Ill.

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113 So. Ashiand Bidg., Chicago, III.

113 So. Ashiand Bldg., Chicago, Ill. Chicago, Ill.

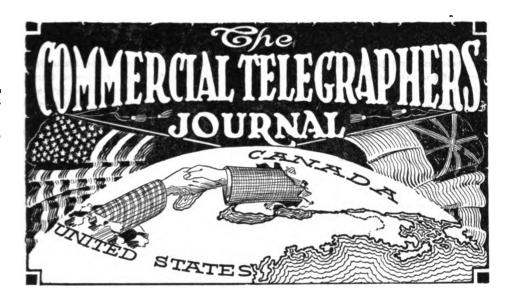
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VOL. XIX.

CHICAGO, ILL., OCTOBER, 1921

No. 9

### Eleventh Regular and Eighth Biennial Convention

Toronto, Ontario, October 3rd to 8th

#### Proceedings and Reports of Officers

The Eleventh Regular and Eighth Biennial (Maple Leaf) Convention of the C. T. U. A. held in the Prince George Hotel, Toronto, will live long in the memories of Canadians and Yanks as one of the liveliest as well as constructive sessions of the General Assembly in history. Called to order at 9 a. m., Monday, Oct. 8, by temporary chairman, W. C. Storey, C. P. R., Toronto, delegates from practically every section of the North American continent toiled harmoniously until the last order of business had been disposed of at 1 a. m., Saturday, Oct. 8.

The following officers were elected:

International President-Roscoe H. Johnson, Chicago (re-elected).

Vice President (Canada)—Paul F. Schnur, Chicago.

Vice President-O. L. Newcomer, Western Broker Division, Chicago, Ill.

Vice President-W. E. Conry, New England Broker Division, Boston, Mass.

International Secretary-Treasurer—Frank B. Powers, Universal Service, Minneapolis, Minn.

#### MEMBERS GENERAL EXECUTIVE BOARD.

Joseph F. Mallon, chairman, 724 Herkimer Street, Brooklyn, N. Y.

J. G. A. Decelles, 821 Cartier Street, Montreal, Que.

Alex S. Strachan, 114 Langley Avenue, Toronto, Ont.

Robert F. Wise, 914 Star Building, St. Louis, Mo.

Charles J. Secfred, 2414 Pierson Street, Indianapolis, Ind.

Alternate to A. F. of L. Convention-Percy Thomas, New York, N. Y.

Next Convention City-Montreal, Que.

A feature of the convention was the entertainment provided for the delegates by the various Canadian divisions. Old timers agree that Canada's brand

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of welcome and hospitality has never been surpassed. A sixty-mile auto drive around the city occupied the time of the delegates on Tuesday afternoon, during which time a group picture was taken with Ontario's parliament buildings as a background. The evening was given over to an informal dance at Forresters' Hall. A banquet in the Empire Room of the Prince George Hotel on Thursday night with more than 300 couples present, wound up the week's entertainment. These features were under the guidance of Alex. S. Strachan, chairman of the Committee on Arrangements, Tom J. Clarke, and other local officers of the C. T. U. A, in Toronto.

Harmony and co-operation prevailed throughout the deliberations. Being the first convention of the C. T. U. A. held on Canadian soil, our brothers and sisters to the north sent their full quota of delegates to Toronto. With few exceptions the United States units were fully represented. Many differences, mostly imaginary, were ironed out when Canuck and Yank got together under the same roof.

The selection by Canadian delegates of Paul F. Schnur to act as vice president for Canada, was one of the outstanding features of the convention. The naming and election of a candidate for this important office was left entirely to Canadians, the American delegations taking no part, other than to vote unanimously for Canada's choice. Brother Schnur's experience at international head-quarters during the past two years is bound to be of great assistance in the new field.

While a definite location for Canada's vice president has not yet been decided upon, it is believed that Montreal will serve as Brother Schnur's temporary headquarters.

Among the more important propositions ratified by the General Assembly are the following:

Election of three vice presidents—one to devote all of his time to Canadian affairs; two in the United States to be subject to call by the General Executive Board.

Assessment of one dollar (\$1) per member per week, beginning Oct. 15, to be levied on all leased wire divisions for the purpose of successfully combating insidious efforts to disrupt the organizations of telegraphers in this field which includes broker and press operators.

Abolition of the Mutual Benefit Department and substitution of a Funeral Benefit Fund. The details of the Funeral Benefit Fund to be worked out by the international officers together with a permanent "insurance committee" appointed by the general assembly. The Funeral Fund plan will be submitted to the entire membership for ratification before its adoption.

Semi-annual international per capita increased from  $\$2.50^{\circ}$  to \$4 (except C. N.T. and C. P. R. clerks, unchanged).

Endorsed and recommends the sale of the bonds of the state of North Dakota in order to enable the state to carry out the will of the people of that sovereign state as expressed in their industrial program.

Directed international officers to use their utmost endeavors to defeat any measures that may be now before congress or that may be hereafter introduced for the purpose of weakening or destroying the various bureaus of the United States Department of Labor or the department itself and to use every proper effort to bring about the strengthening of the department, to the end that its great services may be broadened and increased in the interests of the welfare of our working people.

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#### CONVENTION PROCEEDINGS

#### MORNING SESSION-MONDAY, OCT. 8.

The convention met in the Empire Room of the Prince George Hotel.

Temporary Chairman W. C. Storey of Toronto welcomed the delegates to the first convention held on Canadian soil. He referred to the assembly as the "Maple Leaf Convention.

Mayor "Tom" Church of Toronto was then introduced and gave an interesting talk on early Canadian life and the growth of Toronto. He wound up his talk by informing the delegates that Toronto was theirs.

The last speaker introduced was Bert Merson, president of the Toronto Central Trades' Council. Brother Merson spoke on international trades unionism and the value of such affiliation to Canadian unionists.

The temporary chairman then introduced International President Johnson and the convertion was officially called to order at 11:15 a. m.

The first order of business was the reading of the temporary roll. The secretary read the temporary roll of delegates and alternates entitled to a seat in the convention as follows: Toronto, Ont., Oct. 1, 1921.

To the Officers and Members of the Eleventh Regular and Eighth Biennial Convention: Ĝrectina :

In accordance with Article 14, Section 9, of the Constitution, I hereby submit the names of delegates and alternates entitled to sit in this convention, as submitted to us by the secretaries of the subordinate units:

#### DELEGATES AT LARGE.

Roscoe H. Johnson, International President.
Mary J. Macaulay, International Vice President.
Paul F. Schnur, International Secretary-Treasurer. Joseph F. Mallon, member General Executive Board. George A. Truitt, member General Executive Board. J. G. A. Decelles, member General Executive Board. Alex S. Strachan, member General Executive Board. Frank B. Powers, member General Executive Board. Percy Thomas, Past International President. Will C. Long, Past International President. S. J. Konenkamp, Past International President.

#### NAME OF DELEGATE.

Eastern Broker Division:

E. B. Whittlesey J. W. Dunn F. W. Towne J. F. Campbell

D. P. Kelleher Cornelius Kelley

R. C. Patterson B. F. Shrimpton

Western Broker Division:

J. B. Alcorn E. L. Boole

O. L. Newcomer E. C. Campbell

W. J. McMahon W. L. McAuley

New England Broker Division:

D. J. Sullivan

Canadian Broker Division No. 21:

T. J. Clarke

United Press Division No. 47:

C. E. Shea

D. K. Stevenson

T. W. Ingoldsby International News Service Division No. 61:

R. F. Wise C. J. Seefred

NAME OF ALTERNATE

B. L. Hinshaw

G. L. Snodgrass Ralph Johnson

J. G. McCloskey

Lawrence Laitta Wesley Russell

W. L. Bivin H. W. Lynch G. B. Miller

G. T. Hattie

C. S. Guernsey

F. R. Smith

W. E. Conry

E. S. Daugherty

R. G. Markusen C. H. Murchland

A. R. Graham

T. J. Everett

Universal Service Division No. 97:

W. F. Dunn

R. E. Allen

Canadian Press Division No. 52:

F. A. Coyle

C. E. Williams

Canadian Pacific Division No. 1:

Thos. Carrothers

A. Clay W. C. Storey

W. D. Brine

C. A. Cahill

W. E. Alderoft

D. J. McKay E. F. Bailey

G. R. Pawson

Canadian National Division No. 43:

E. J. Young V. G. Wallace

B. Goldovsky

A. Robinson

C. W. Mitchell

G. Lefebvre

D. McNaughten

A. A. Cadwallader

Canadian Marconi Division No. 59:

F. Cuthbert Allen

Canadian Government Wireless Division No. 65:

W. L. Parkin

Chicago District Council No. 1:

R. E. Mills

E. M. Moore

Pittsburgh District Council No. 6:

C. P. McCutcheon

New York District Council No. 16:

Percy Thomas

C. H. McElreath

B. F. Rupple

H. W. Reitz

A. Sansfacons P. W. McLean

J. F. Alexander

H. S. Cunningham

Roy Smith

A. J. Emery A. W. McLaren

E. McBrien

D. J. McKay

Wm. F. Fahey

J. Short

E. J. Kelley

Moved by Whittlesey, seconded by Newcomer, that temporary roll as read be made members of permanent organization, subject to the report of the Committee on Credentials.

The next order of business was the election of a Committee on Credentials. Nominations were in order.

McAuley nominated Coyle; McMahon nominated Kelleher; Carrothers nominated Powers.

Moved by J. W. Dunn, seconded by McMahon that nominations be closed. Carried.

Moved by Russell, seconded by Ingoldsby that the secretary cast the unanimous vote of the convention for Coyle, Kelleher and Powers as the three members of the Committee on Credentials. Curried.

Moved by C. Kelley, seconded by E. C. Campbell, that the convention recess until 2 p. m. Carried.

#### AFTERNOON SESSION—MONDAY, OCT. 8.

Convention called to order at 2:08 p.m. Johnson in the chair.

Committee on Arrangements makes announcement in regard to program of entertainment.

The first order of business was the report of the Committee on Credentials. The secretary read the report. The committee recommended the seating of entire temporary roll. Alternate Wesley Russell was seated in place of Delegate B. F. Shrimpton who was unable to attend the convention. Alternate W. E. Conry was seated in place of Delegate D. J. Sullivan who was unable to attend.

Moved by Decelles, seconded by McKay that the report of the committee be adopted. Carried.

Permanent roll call.

The next order of business was the reading of International Officers' reports.

International President Johnson read his report, which was referred to the Committee on General Officers' Reports.

The International Secretary-Treasurer's report was also referred to the Committee on General Officers' Reports.

The report of the General Executive Board was read by Joseph F. Mallon, chairman of the board, and was also referred to the Committee on General Officers' Reports.

International Vice President Mary J. McCaulay made a verbal report. The report was accepted.

The reports of the delegates to the American Federation of Labor conventions were included in the International President's report.

The next order of business was the election of a Committee on Committees. Nominations were in order.

Kelleher nominated Conry; Ingoldsby nominated Carrothers; Mitchell nominated Coyle; Young nominated Mitchell; Shea nominated Powers; J. W. Dunn nominated J. F. Campbell; Lefebvre nominated Young; Boole nominated Alcorn; Powers nominated Wise, who declined.

Moved by Wallace, seconded by Shea, that nominations be closed. Carried.

The nominees were:

Conry, Carrothers, Coyle, Mitchell, Powers, J. F. Campbell, Young and Alcorn.

Ballots were distributed and the chair appointed Newcomer. Boole and McKay as tellers.

The report of the tellers was as follows:

Conry, 34; Carrothers, 43; Coyle, 37; Mitchell, 19; Powers, 34; J. F. Campbell, 42; Young, 12; Alcorn, 29.

Conry, Carrothers, Coyle, Powers and Campbell declared elected.

Moved by Thomas, seconded by Decelles, that the following committees be chosen:

General Officers' Reports.

Press.

Resolutions and Greetings.

Finance and Salaries.

Rules.

Constitution. Subordinate Units.

Grievance. Official Organ.

Insurance.

All committees to be composed of five members with the exception of the press committee, which shall have three members. Carried.

Moved by Boole, seconded by F. C. Allen, that the convention now resolve itself into a Committee of the Whole.

Discussion by Boole, Pawson, Conry, F. C. Allen, Clay, Goldovsky, Konenkamp, and McMahon.

An amendment was moved by Pawson, seconded by Clay, that we adjourn until 10 a.m., Tuesday.

An amendment to the amendment moved by Russell, seconded by McKay, that we adjourn until 10 a. m., at which time the convention shall resolve itself into a Committee of the Whole.

Discussion by Thomas, Conry, Clay and J. F. Campbell.

On a viva voce vote the amendment to the amendment was lost.

The amendment was also lost.

The original motion was then put and carried. The convention resolved itself into a Committee of the Whole, at 4:40 p. m. Konenkamp was elected chairman of the Committee of the Whole.

At 5:30 p. m. the Committee of the Whole reported back to the convention, stating that progress had been made and requesting that it be permitted to sit again. The report of the committee was adopted.

Moved by Pawson, seconded by Clay, that we now adjourn. Carried.

Adjourned at 5:35 p. m.

#### MORNING SESSION—TUESDAY, OCT. 4.

The convention was called to order at 9 a, m. Johnson in the chair.

Roll call.

The minutes of the previous session were read and approved.

The next order of business was the report of the Committee on Committees. The report was adopted and the committees stood as follows:

General Officers' Reports-Russell, McMahon, Clarke, Storey, McCutcheon.

Press-Roscoe Johnson, Alex S. Strachan, F. A. Coyle.

Resolutions and Greetings-Macaulay, Kelleher, Cahill, McAuley, Young.

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Finance and Salaries—Seefred, Decelles, Carrothers, Mallon, Wise.
Rules—Towne, Patterson, Mills, Shea, Wallace.
Constitution—Powers, Stevenson, Mitchell, C. Kelley, Boole.
Subordinate Units—J. W. Dunn, J. F. Campbell, Alcorn, Bailey, Conry.
Grievance—Thomas, McKay, Williams, F. C. Allen, Ingoldsby.
Official Organ—Whittlesey, Brine, E. C. Campbell, Goldovsky, Newcomer.
Insurance—Konenkamp, Wise, Clay, Decelles, Powers.

Letters and telegrams of greeting were then read and referred to the Committee on Resolutions and Greetings.

The Committee on Credentials made a further report, recommending that Alternate E. J. Kelley of Division No. 43 be seated in place of Delegate A. A. Cadwallader, who found it impossible to attend further sessions of the assembly. The report of the committee was adopted and Brother Kelley seated.

The next order of business was the introduction of bills and resolutions.

The chair stated the manner of handling bills and resolutions, that each would be read in full at the time of introduction and referred to the proper committee for consideration and action.

The roll was then called.

Propositions 1 to 53 were read and referred to the proper committees as follows:

	oject mber Description Introduced by	Committee referred to
Nu.	To amend constitution, Paul F. Schnur	
2	To amend constitution, Paul F. Schnur	Constitution
3	To amend constitution, Paul F. Schnur	Constitution
4	To amend constitution, Paul F. Schnur	
5	To amend constitution, Paul F. Schnur	Constitution
6	To amend constitution, Paul F. Schnur	
7	To amend constitution, Paul F. Schnur	
8	To amend constitution, Paul F. Schnur	
9	To amend constitution, Paul F. Schnur	
10	To amend constitution, Paul F. Schnur	
11	To amend constitution, Paul F. Schnur	
12	To amend constitution, Paul F. Schnur	
13	To abolish M. B. D., Paul F. Schnur	Insurance
14	Resolution to assess, Paul F. Schnur	Insurance
15	Fraternal delegate O. R. T., Paul F. Schnur	Resolutions and Greetings
16	Health insurance, Paul F. Schnur	Resolutions and Greetings
17	Union labels, Paul F. Schnur	Resolutions and Greetings
18	To amend constitution, N. Y. Dist. E. B. D	Constitution
19	To amend constitution, N. Y. Dist. E. B. D.	Constitution
20	To amend constitution, N. Y. Dist. E. B. D	Constitution
21	To amend constitution, N. Y. Dist. E. B. D	Description and Counting
22 23	To move International headquarters, N. Y. Dist. E. B. D To amend constitution, N. Y. Dist. E. B. D	
24	To amend constitution, N. Y. Dist. E. B. D	
25	To amend constitution, N. Y. Dist. E. B. D	Constitution
26	To amend constitution, N. Y. Dist. E. B. D.	Constitution
27	To amend constitution, Western Broker Division	
28	To amend constitution, Western Broker Division	Constitution
29	To amend constitution, Western Broker Division	
30	To amend constitution. Western Broker Division	
31	To amend constitution, Western Broker Division To amend constitution, Western Broker Division	
32	To amend constitution, Western Broker Division	
33	Resolution on union labels. Western Broker Division	. Resolutions and Greetings
34	Resolution to assess, Western Broker Division	Resolutions and Greetings
35	To amend constitution, Western Broker Division	
36	To amend constitution, Western Broker Division	Constitution
37	To amend constitution, Western Broker Division	
38	To amend constitution, Western Broker Division	Constitution
39	To amend constitution, Western Broker Division	
40	To amend constitution, Western Broker Division	Constitution
41	To amend constitution, Western Broker Division	Constitution
42	To amend constitution, Western Broker Division To amend constitution, Western Broker Division	Constitution
43	To amend constitution, Western Broker Division	Constitution
44 45	To amend constitution, Thos. Carrothers	
46 46	Resolution of amalgamation, E. C. Campbell	nesolutions and Greetings
40	Ash. to change hame of Canadian Droker Div., Can. Broker L	viv Rans. and Greetings

- 48
- 49 Resolution on North Dakota bonds, R. H. Johnson.............. Resolutions and Greetings 50 Resolution of protest against abolishing Department of Labor,
- 51
- 52 Resolution to provide entertainment fund for conventions,
- A. S. Strachan.....

Moved by J. F. Campbell, seconded by Wise, that time limit for introduction of bills and resolutions shall expire at 9 A. M., Wednesday, and no bills shall thereafter be introduced without the unanimous consent of the Convention.

Discussion by Powers, Konenkamp, Carrothers, J. W. Dunn, Wise, Coyle, J. F. Campbell, Mitchell, Lefebvre, Decelles and Kelleher. The motion carried.

Moved by Alcorn, seconded by McMahon, that the Convention now resolve itself into a Committee of the Whole.

Discussion by Conry, Strachan and F. C. Allen. The motion carried.

The Convention resolved itself into a Committee of the Whole at 11:05 A. M.

At 12 noon the Committee of the Whole reported back to the Convention and announced progress, asking permission to sit again. The report of the Committee of the Whole was adopted.

Moved by Decelles, seconded by Newcomer, that the Convention adjourn until 9 A. M., Wednesday. Carried.

#### MORNING SESSION—WEDNESDAY, OCT. 5.

Convention called to order at 9 A. M. Johnson in the chair.

Roll Call.

Telegrams of greeting were read from J. J. Trainor and W. H. Phillips, division chairmen of the O. R. T., Montreal.

Telegram of greeting from A. H. Morse, managing director of the Canadian Marconi Company.

The minutes of the previous session were read and approved.

The next order of business was the report of committees.

The Committee on Rules reported and the report was adopted.

The Committee on Resolutions and Greetings made a partial report as follows:

Proposition No. 34.

Resolution by Western Broker Division.

Whereas, the Western Broker Division is in the throes of a strike brought against the stock and grain commission firm of James E. Bennett and Co., of Chicago, and, now in the seventh week of its duration, and

Whereas, said strike was precipitated by unwarranted discriminations against so-called union ringleaders, or chapel chairmen, which eventuated in the summary discharge of these men, together with threats of the abandonment of vacations and lunch reliefs and the perpetration of other reprehensible and coercive measures, tending to dumbfound the firm's telegraph force to the end that it might become a pliant and submissive instrument in the hands of an arrogant master, and,

Whereas, the opposing lines having become so tensive as to seriously threaten the morale of the division's rank and file, the lowering of its financial and physical strength, if not its utter annihilation as an active functioning unit of this body, it is imperative that instantaneous financial relief be given our struggling brothers in the west in order that there may be no diminution in the splendid determination to score a victory redounding to the inestimable benefit of our parent body; therefore, be it

Resolved, that this General Assembly, realizing the gravity of the Chicago situation, does hereby instruct the International President to forthwith levy a special assessment of One Dollar (\$1.00) per member to be used in effectually checkmating the enemy in his imperious procedure, laying special stress on the fact that this monetary assistance could not be better expended than in this gallant struggle for the perpetuation of union principles.

Committee recommended adoption.

After considerable discussion it was decided to refer the resolution to the Committee on Subordinate Units for a further report.

Moved by Alcorn, seconded by McMahon, that the Committee on Subordinate Units be increased to seven members, to include a delegate from the Western Broker Division and another Canadian, and that the resolution be referred to that committee. Carried.

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The chair, with the consent of the body, appointed Boole and Clarke as the additional members of the Committee on Subordinate Units.

Thomas in the chair.

Proposition No. 17.

Resolution by Paul F. Schnur, General Assembly.

Whereas, the issue of today emanating as it does from the Chambers of Commerce and the Manufacturing Association, and other enemies of organized labor, is the so-called "American Plan," advocating the nonunion shop in all industry and supported by all classes opposed to organized labor. The trade union movement has within its grasp the real American Plan in solving this problem, through its purchasing power—and demonstrating to the general public, and our opponents, that we are determined, from now on, to patronise only such friends who make and handle union labeled products; and

Whereas, there are indications of a movement on the part of manufacturers, in the tobacco industry, to discontinue the use of the union label on their products. There is also an effort on the part of the jobbers and retailers to discourage the purchaser from buying union labeled tobaccos, cigarettes and snuff, using the statement that union labeled products are inferior to the nonunion brands, manufactured under nonunion conditions, with cheap labor; and

Whereas, the brands of tobacco, cigarettes and snuff bearing the label of the Tobacco Workers' International Union are not receiving the patronage to which they are entitled, when a greater demand would be the means of inducing unfair firms to adopt the union label, whereby many thousands of tobacco workers could be organized in the United States and Canada; and

Whereas, certain so-called reform organizations are advocating the prohibition of the growing, manufacture and use of tobacco in all forms, depriving the workers of another of their means of pleasure and recreation, and the living of thousands of people; therefore, be it

Resolved, that we, the delegates to the Commercial Telegraphers' Union, in convention assembled in Toronto, Canada, Öctober, 1921, pledge our united efforts in creating a greater demand for tobaccos, cigarettes and snuff bearing the union label; and, be it further

Resolved, that we disapprove of, and resent the efforts of these certain reform organisations who are attempting to deprive the workers of their rights and pleasures and self-determination in the use of tobacco, in any form, the people may desire.

The committee recommended adoption. Carried.

Proposition No. 33.

Resolution by Western Broker Division:

Whereas, the National Chamber of Commerce, Manufacturers' Association, the National Foundrymen's Association and others have banded themselves together for the purpose of establishing the open shop, or "American Plan," which in its true sense means nonunion shop; and

Whereas, the public is being misinformed by the propaganda being circulated broadcast by these interests, as to the aims and purposes of organized labor; and

Whereas, the members of these organizations are supporting one another to a man in purchasing products that are not made by union labor, under union conditions; therefore, be it

Resolved, that realizing that every cent spent by a union man in the purchase of nonunion goods is used against him and his by the capitalistic class and that this organization, by determined action, can in a measure offset the onslaughts being made on the labor movement, we urge all delegates to all future conventions to come thereto with union labels on all wearing apparel; and, be it further

Resolved, that the delegates to this convention overlook no opportunity to impress upon the membership of their respective units to conserve their purchasing power by withholding their patronage from hostile manufacturers of nonunion goods the money earned under union conditions, and to at all times give preference when making purchases to goods bearing the union label and to patronize only such shops or stores which display a union shop card or employes wear a union button.

The committee recommended adoption. Carried.

Proposition No. 16.

Resolution by Paul F. Schnur, General Assembly:

Whereas, there is growing recognition in all quarters of the need for more complete medical care for wage-earners, more adequate provision for financial relief during sickness, and increased effort for the prevention of disease; and

Whereas, one of the duties of the American organized labor movement is to stand guard over the lives and health of the wage-earners of the country, without whose co-opera-

tion national progress is impossible; therefore, be it

Resolved, by the Commercial Telegraphers' Union of America, that we endorse the principle of universal workmen's health insurance, and call attention to the need of includfrancial pressure for the prevention of illness, and a democratic method of management which shall give proper representation to labor and shall not allow commercial insurance companies to reap profits from the illness of the toilers.

The committee recommended adoption. Carried.

Proposition No. 15.

Resolution by Paul F. Schnur, General Assembly:

Whereas, the Order of Railroad Telegraphers and the Commercial Telegraphers' Union of America are united by a common bond, and

Whereas, the Order of Railroad Telegraphers have worked hand in hand with our organization, signing joint contracts with the Commercial Telegraphers' Union of America, and

Whereas, it is the opinion of this convention that close relationship between the two organizations is vital and essential, therefore, be it

Resolved, that the Commercial Telegraphers' Union of America elect a fraternal delegate to the next convention of the Order of Railroad Telegraphers, and that the Order of Railroad Telegraphers be requested to exchange fraternal delegates with the Commercial Telegraphers' Union of America.

Committee recommends the resolution be referred to the Committee of the Whole. The report of the committee was adopted.

Proposition No. 22. Resolution by New York District, Eastern Broker Division:

Whereas, headquarters and home offices of all telegraph companies, press associations and a major proportion of all brokerage concerns are located in New York City, and

Whereas, New York City is properly known as the telegraph center of the American continent; therefore, be it

Resolved, that our international headquarters shall be located in New York City.

A majority of the committee concurred in the resolution.

Moved by Kelleher, seconded by Conry, that the report of the committee be referred to the Committee of the Whole. Carried.

At 12:30 it was moved and seconded that the convention adjourn. Carried.

#### AFTERNOON SESSION—WEDNESDAY, OCT. 5.

Convention called to order at 2 P. M. Johnson in the chair.

Roll call.

The chair called for committee reports and the Committee on Finance and Salaries reported as follows:

We, your Committee on Finance and Salaries, submit the following:

We find that after estimated expenses of one thousand dollars for the present convention have been paid there will be cash on hand of about three hundred dollars and an anticipated income of approximately \$350.00 between now and December 31, 1921, or a total of \$650.00, to offset expenses between now and December 31, 1921, of twenty-seven hundred dollars, leaving a deficit of about \$2,050.00.

We also find indebtedness of approximately \$5,360.00, which includes one thousand dollars due for printing and two long-standing balances due former International President Konenkamp (\$3,800) and former President Thomas (\$566.35).

We recommend that legislation be enacted to liquidate these liabilities and carry on the business of the organization on a more satisfactory basis.

We further find that improvement of our financial condition cannot be brought about on the present per capita of \$5.00.

We therefore urgently recommend the adoption of a per capita of at least \$8.00, which would give the international an anticipated income of about \$59,200 during the next two years.

We further recommend that whereas, two divisions in Canada (the C. P. R. and Canadian National) for several years have retained the entire initiation fees for organiza-tion purposes, and whereas such organization work is now well under way, that in future these two divisions be required to remit the international proportion of initiation fees in accordance with the constitution.

We recommend that the international president's salary be \$4,000 per annum, as at present.



We recommend that the international secretary-treasurer's salary be \$5,500 per annum, which is practically the amount paid secretary-treasurers of the Eastern and Western Broker divisions, and likewise the salaries paid expert telegraphers.

We also recommend that vice presidents and members of the General Executive Board while serving on assignments for the union be paid on a basis of the respective salaries of the positions from which they have been called, together with reasonable allowance for expenses.

(Signed) Committee on Finance and Salaries.

Charles J. Seefred, Chairman,

J. F. Mallon, T. Carrothers,

J. G. A. DeCelles, R. F. Wise.

Moved by Powers, seconded by Newcomer, that the report of the Committee on Finance and Salaries be referred to the Committee of the Whole. Carried.

The Committee on Constitution then made the following partial report:

Proposition No. 1.

Amendment to Article 33, by Paul F. Schnur, General Assembly:

Section 3-To read: Proposed amendments to the Constitution to be submitted to the General Assembly may be filed with the International Secretary-Treasurer 60 days prior to biennial convention sessions, by subordinate units for publication in the official organ.

Committee recommended adoption. Carried.

Proposition No. 2.

Amendment to Article 25, by Paul F. Schnur, General Assembly:

Section 1—Fifth line—To read: "On payment of Ten dollars fee," etc.

The committee recommended adoption. Carried.

Proposition No. 4. Amendment to Article 23, by Paul F. Schnur, General Assembly:

Section 11-Fifth line-To read: Delegates to the biennial convention shall be elected not less than thirty days prior to the convention.

The committee recommended adoption. Carried.

Proposition No. 7.

Amendment to Article 14, by Paul F. Schnur, General Assembly:

Section 8-To read: He shall employ the clerical help necessary to conduct the business of his department and shall pay such salaries as will not conflict with the union scale for such employees.

After adding the prefixed words, "Upon approval of the General Executive Board," the committee recommended adoption. Carried.

Proposition No. 8.

Amendment to Article 14, by Paul F. Schnur, General Assembly:

Section 16-To read: When absent from his headquarters in the interest of the Union he shall receive reasonable traveling and living expenses, and shall submit a statement of such expenses to the General Executive Board every three months, which shall be subject to approval by the General Executive Board.

The committee recommended adoption.

An amendment was moved by Thomas, seconded by Ingoldsby, that the section be made to read 30 instead of 90 days.

Discussion by Schnur, Thomas and Konenkamp.

Schnur withdrew the proposition.

Proposition No. 9.

Amendment to Article 12, by Paul F. Schnur, General Assembly:

Section 12-To read: He shall employ the clerical help necessary to conduct the business of his office, and shall pay such salaries as will not conflict with the union scale

After adding the prefixed words, "Upon approval of the General Executive Board," the committee recommended adoption. Carried.

Proposition No. 12.

Amendment to Article 15, by Paul F. Schnur, General Assembly:

Section 1-To read: The General Executive Board shall consist of seven members. no two of whom shall be located in the same state or province.

The committee recommended adoption.

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Moved by Whittlesey, seconded by Kelleher, that the report of the committee be tabled. Carried.

Proposition No. 20.

Amendment to Article 22, by New York District, Eastern Broker Division:

Section 9 to read: Delegates to the biennial convention shall be elected not less than thirty days prior to the convention.

The committee non-concurred and recommended it be not adopted. The report of the committee was adopted.

Proposition No. 21.

Amendment to Article 26, by New York District, Eastern Broker Division:

Section 1—A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period.

The committee recommended adoption. Carried.

Coyle in the chair.

Proposition No. 25.

Amendment to Article 19, by New York District, Eastern Broker Division:

Section 4—Any person not a member of the union may subscribe for the Journal, and it shall be mailed regularly to him, provided that the subscription price of Two Dollars per annum is paid in advance.

The committee recommended adoption. Carried.

Proposition No. 27.

Amendment to Article 3, by Western Broker Division: Section 1:

(a) First line: Strike out word "white," making it read, "Any person of good

moral character,'' etc.
(b) Ninth line: Strike out words 'of three years' experience,'' making it read, 'Provided, any Commercial Telegrapher, although not actually so temployed,'' etc.

The committee nonconcurs with (a) and concurs with (b).

Discussion by Schnur, Macaulay, F. C. Allen, Carrothers, Kelleher, Wallace, Shea, Towne, Boole, Konenkamp.

Thomas asked that he be quoted in the minutes as having spoken against striking out the word "white."

Moved by Wise, seconded by McAuley, that the report of the committee be adopted. Carried.

Proposition No. 28.

Amendment to Article 6, by Western Broker Division:

Section 4:

Third line: Substitute word "biennial" for "annual," making it read, "Matters submitted to the biennial convention," etc.

Section 6:

Make first and second lines read, "Only members of the Union in good standing for one year or more shall be eligible to office in the General Assembly, provided," etc.

The committee recommended adoption. Carried.

Proposition No. 31.

Amendment to Article 31, by Western Broker Division.

Strike out entire article and substitute the following:

Section 1—"Supplies shall be furnished by the International Secretary-Treasurer upon requisition of the subordinate unit."

The committee non-concurred and recommended it be not adopted. Carried.

Carrothers in the chair.

Proposition No. 32.

Amendment to Article 32, by Western Broker Division:

Add:

Section 1a—A member who has held continuous membership in the organization for two or more years, shall be eligible to transfer into any subordinate unit without the payment of any difference in initiation fee.

The committee non-concurred and recommended that it be not adopted.

Discussion by Alcorn, Schnur, J. F. Campbell and Stevenson.

The report of the committee was adopted.

At 4:10 P. M. it was moved by Goldovsky, seconded by Shea, that the convention now resolve itself into a Committee of the Whole. Carried.

The balance of the afternoon and an evening session were spent in the Committee of the Whole, the deliberations being on the question of higher dues and increased international per capita tax.

#### MORNING SESSION-THURSDAY, OCT. 6.

Convention called to order at 9 o'clock. Johnson in the chair.

Roll call.

Minutes of previous session were read and approved.

The chair asked for further committee reports.

The Committee on Resolutions and Greetings made a further report as follows:

Proposition No. 45.

Resolution by E. C. Campbell, Western Broker Division:

Whereas, it is the aim of broker telegraphers to achieve closer cooperation between members of their branch of the telegraph profession in all sections of the United States; and

Whereas, we desire to co-ordinate and unify the efforts, policies and purposes of broker telegraphers everywhere to make for concerted action by all; and

Whereas, equality and justice demand that all broker telegraphers share equally the burden of expense in the common cause; therefore, be it

Resolved, that this convention instruct the three American broker divisions to take the necessary steps to amalgamate these three divisions into one broker division by January 1, 1922.

The committee non-concurred and recommended that, the resolution be not adopted.

Moved by Towne, seconded by J. W. Dunn, Conry, Newcomer, McMahon, Alcorn, McAuley, Boole, Patterson and Shea, that the report of the committee be adopted.

Discussion by E. C. Campbell, Macaulay and Johnson.

The report of the committee was adopted.

Alcorn in the chair.

Proposition No. 46.

Resolution by Canadian Broker Division No. 21:

Whereas, in Canadian cities there exists a number of loose ends such as banks, packing houses, press wires, etc., not taken care of by regular system divisions; and, believing that even though some of these men may belong to some other division, it is impossible to keep them lined up when they never see or work with their fellow members;

Resolved, that the name of Division No. 21 be changed to Canadian Broker and Leased Wire Division No. 21, with authority to take care of all operators outside regular system divisions.

The committee recommended adoption. Carried.

Proposition No. 48.

Resolution by Roscoe H. Johnson, General Assembly:

Whereas, capital, knowing that all its strength is vested in money, has amassed huge funds with which to fight labor; and

Whereas, the Commercial Telegraphers' Union of America is a progressive and militant organization, striving to better the working conditions of telegraphers and allied workers; and

Whereas, for the Commercial Telegraphers' Union of America to successfully combat with capital in any cessation of work that may arise as a result of demands made in behalf of the members of this organization it will be necessary to create a protective or defense fund; therefore, be it

Resolved, that on January 1, 1922, an assessment of \$1.00 be levied on each member of the Commercial Telegraphers' Union of America and an additional assessment of twenty-five cents per month per member thereafter to be paid annually or semi-annually, for a period of two years (1922-1923) for the purpose of creating aforesaid protective or defense fund; and, be it further

Resolved, that this protective or defense fund be placed in the treasury of the Commercial Telegraphers' Union of America under the direct supervision of the General Executive Board of the Commercial Telegraphers' Union of America; and, be it further

Resolved, that this fund be used only for the benefit of members of the Commercial Telegraphers' Union of America.

The committee recommended adoption.

Moved by McMahon, seconded by Patterson, F. C. Allen, Newcomer and Boole, that the report of the committee be adopted.

Discussion by Conry and Patterson.

Johnson, as author of the resolution, asks consent of body to withdraw the resolution. Objection to its withdrawal was voiced by McMahon.

Discussion by J. F. Campbell, Powers, Kelleher and McMahon.

As a point of privileged motion it was moved by J. W. Dunn, seconded by Johnson, that the resolution be referred back to the Committee on Resolutions and Greetings for re-consideration. Carried.

Proposition No. 49.

Resolution by Roscoe H. Johnson, General Assembly:

Whereas, the State of North Dakota, through its duly elected representatives and by repeated referendum vote of its people, has officially recognized the rights of organized labor by the enactment of a series of labor laws, such as anti-injunction law, best possible compensation act, union label on all state printing, union labor on all state building, rigid child labor law, excellent mine inspection law, minimum wage scale, eight hours for women, most liberal soldiers' loans of all states, etc., the adoption of an industrial program which embodies the principles and will advance the interests of organized labor; and

Whereas, in order to carry out these principles and this program, the state has issued its bonds, guaranteed by the faith and credit of the entire state (backed by more than \$3,000,000,000 worth of material wealth) and upheld as valid by unanimous decision of the Supreme Court of the United States; and

Whereas, the Executive Council of the American Federation of Labor and the executive officers of the international unions affiliated to the Federation and of the railroad brotherhoods in conference assembled in the City of Washington and the State Federations of Labor of the States of North Dakota, Minnesota, Wisconsin, Missouri and Illinois, and various national and international labor unions, as well as many central bodies, have endorsed the sale of the bonds of the State of North Dakota in order to enable the people of that State to carry out their industrial program; therefore, be it

Resolved, by the Commercial Telegraphers' Union of America in convention assembled, that we endorse and recommend the sale of the bonds of the State of North Dakota in order to enable the State to carry out the will of the people of that sovereign state as expressed in their industrial program; and, be it further

Resolved, that we urge upon all subordinate units of the Commercial Telegraphers' Union of America to consider the investment of part of their available funds in these bonds, and to appoint committees to canvass the individual members of their respective organizations and to co-operate with other bodies of organized labor and in all ways possible assist organized labor and the organized farmers of North Dakota, through the Bank of North Dakota, in promoting the sale of these bonds; and, be it further

Resolved, that a copy of these resolutions be published in the official publication of the Commercial Telegraphers' Union of America; and, be it further

Resolved, that we urge upon the various subordinate units to see to it that this matter is given prominence in their respective meetings, to the end that all the forces of organized labor may be mobilised to complete the sale of these bonds promptly, thus demonstrating the unity and solidarity of labor and dealing a crushing rebuke to the financial autocracy that is seeking to defeat the will of the people of a sovereign state and thus destroy American liberties and the institutions of democracy.

The committee recommended adoption.

Discussion by Kelleher, Johnson, J. W. Dunn, McAuley and Newcomer.

The report of the committee was adopted.

Proposition No. 52.

Resolution by A. S. Strachan, General Assembly:

Whereas, it has been found that entertainment programs for convention delegates is highly beneficial, both from a standpoint of promoting interest in the organization and contributing to the success of a convention; therefore, be it

Resolved, that at future conventions the delegates each contribute the sum of Ten Dollars (\$10) for an entertainment fund, this fund to be placed at the disposal of the local convention city entertainment committee; and, be it further

Resolved, that the international treasury also contribute the sum of One Hundred Dollars (\$100) for the same purpose, which should create a desire on the part of different cities to ask for conventions.

The committee recommended adoption.

Discussion by Strachan, J. F. Campbell, Clarke, Macaulay, Towne, Lefebvre, F. C. Allen, Pawson and Boole.



The report of the committee was adopted.

The following wished to be recorded as voting against adoption of the resolution:

Whittlesey, J. W. Dunn, Lefebvre, Thomas, J. F. Campbell, Decelles, Patterson, Johnson and Stevenson.

Moved by Schnur, seconded by J. F. Campbell, that the convention reconsider action taken on the resolution. Carried.

The resolution to tax delegates and the international for convention entertainment purposes was again before the body.

An amendment was then moved by Schnur, seconded by Newcomer, that the resolution be tabled. Carried.

Proposition No. 50.

Resolution by Roscoe H. Johnson, General Assembly:

Whereas, for eight years, unfair employers throughout the country, backed by financial sympathizers, have persistently endeavored to destroy the United States Department of Labor, the purpose of which the organic law sets out as follows:

The purpose of the Department of Labor shall be to foster, promote and develop the welfare of the wage-earners of the United States, to improve their working conditions, and to advance their opportunities for profitable employment; and

Whereas, the method of refusing sufficient appropriations, having failed to accomplish the object sought by the enemies of labor, it is now proposed to establish a department to be known as the Department of Public Welfare; and

Whereas, it is proposed to empower the transfer to this new department any educational, health or social welfare bureau or service now operating under any other department of the government; and

Whereas, it is openly stated that it is proposed to abolish the Department of Labor; and Whereas, it was proposed in a bill introduced in the Sixty-sixth Congress to create such a new department to be known as the Department of Social Welfare, and in the bill at present before Congress, provision is made for a Department of Public Welfare in order that it may be more difficult to deal with questions of wages and hours of labor and other matters of benefit to the working people; and

Whereas, in another bill before the present Congress, it is provided that all the duties and powers now held by the Department of Labor, by virtue of the immigration laws, shall be transferred to a Board of Immigration of five members, one of whom shall be the Secretary of Labor, the object being clearly to deprive the Department of Labor of all authority over immigration and to place that authority in the hands of another board; and

Whereas, the United States Employment Service, which was of the greatest benefit and assistance during the war and which in the present condition of unemployment would be of equal value in bringing the job to the man and the man to the job if it were allowed to function, was practically eliminated by the refusal of Congress to appropriate money for that service: and

Whereas, the Department of Labor, with its various helpful and beneficial services, was established as the result of an agitation and an educational effort on the part of the American Federation of Labor covering a period of nearly forty years, during, which the department grew from an original Bureau of Labor Statistics to its present proportions, proving year by year through countless services to the working people its great value to the workers and the people of the country; and

Whereas, it is our firm conviction that the function of the Department of Labor should be increased and generously supported instead of diminished or destroyed; therefore, be it

Resolved, that the Commercial Telegraphers' Union of America, in convention assembled, emphatically condemns all efforts to weaken or destroy the Department of Labor, and condemns with equal emphasis those efforts which have been made, and which are being made, to take from the Department of Labor one by one its various bureaus and services; and, be it further

Resolved, that this convention call upon the Congress of the United States to withstand all efforts to bring about the destruction of the Department of Labor, either through a restriction of financial support, through giving the power to transfer bureaus to other departments or to a new department or through the creation of a new department to be substituted for the Department of Labor; and, be it further

Resolved, that the international officers are hereby directed to use their utmost endeavors to defeat any measure that may be now before Congress or that may be hereafter introduced for the purpose of weakening or destroying the various bureaus of the Department of Labor or the department itself, and that the international officers be, and are hereby instructed to use every proper effort to bring about the strengthening of the depart-

ment, to the end that its great service may be broadened and increased in the interests of the welfare of our working people; and, be it further

Resolved, that the president of the Commercial Telegraphers' Union of America be, and hereby is, directed to transmit copies of these resolutions to the President of the United States, to the Secretary of Labor, the President of the United States Senate, the chairmen of the committees on Education and Labor of the Senate, the Speaker of the House of Representatives and the chairman of the Committee on Labor of the House.

The committee recommended adoption. Carried.

Proposition No. 53.

Resolution by R. F. Wise, Division 61:

Whereas, the wire test which in former years proved of much value in organizing work; and

Whereas, it is now believed that the re-establishment of this wire test will again prove its worth in our efforts to organize the telegraph companies, it is hereby

Resolved, that we resume the use of the wire test effective January 1, 1922, the same to be changed at the beginning of each dues paying period.

The committee recommended adoption.

Discussion by Schnur, Konenkamp, Wise, Kelleher, Conry.

The resolution was withdrawn with the consent of the body.

The Committee on Subordinate Units was the next to report and made the following recommendations:

#### Report of Committee on Subordinate Units.

We, your Committee on Subordinate Units, to which was referred the matter of assessment for the benefit of the Western Broker Division, beg to submit the following report:

Delegates J. W. Dunn, Alcorn, J. F. Campbell, Bailey, Boole, Clark and Conry went into session, with Conry as chairman.

Shea of the United Press; Towne, E. B. D.; Powers, Universal; Stevenson, United Press; Whittlesey, E. B. D.; Seefred, I. N. S.; Patterson, E. B. D., and Newcomer, W. B. D., were invited to attend the committee hearings. President Johnson was also called in the hearings.

After much discussion and careful deliberation, your committee recommends the following amendment to Resolution No. 34:

After whereas paragraphs, amend to read:

"Resolved, by the General Assembly that an assessment of one dollar per week, effective October 15, 1921, shall be levied against all leased wire members. The assessment to be collected weekly by subordinate units affected, and remitted to the International Secretary-Treasurer. The funds derived from this assessment shall be used for strike purposes in the subordinate units contributing.

"This assessment shall run from week to week, and may be discontinued at the discretion of the International President."

(Signed) Committee on Subordinate Units.

W. E. Conry, Chairman.

J. W. Dunn,

J. B. Alcorn,

J. F. Campbell, E. F. Bailey,

Edw. L. Boole,

T. J. Clarke.

After the committee had made its report, discussion was indulged in by Towne, Wise, Schnur, Powers, Coyle, Patterson, Stevenson, Pawson, J. W. Dunn, Macaulay, Johnson, Shea, Newcomer, Ingoldsby.

Moved by Powers, seconded by Newcomer, that the recommendations of the committee be adopted. Carried.

Resolution No. 34 stood adopted as amended by the Committee on Subordinate Units. Carrothers in the chair.

The Committee on General Officers' Reports then made its report.

The report was as follows:



### Report of the Committee on General Officers' Reports.

Your Committee on General Officers' Reports have given careful consideration to the reports of the International President, the International Secretary Treasurer and the General Executive Board. We believe the Union and its officers are to be congratulated on the progress shown in the reports of our officers. They constitute a record of achievement notwithstanding that opposition was met with in various ways from those opposed to the aims and purposes of our organization.

We particularly commend the action taken in the Oklahoma-Wyoming indictments. Our officers showed judgment and ability in handling so difficult a matter and the freeing of our members in spite of the machinations of the Western Union Company was a dis-

We coincide with the President's views in regard to organization and with the growing discontent in the commercial field and the providing of additional funds for organizing purposes your committee believes considerable progress-will be made during the next two years. This committee believes that the providing of such funds is the most important duty of this convention.

We commend the action of the International President in his handling of the Postal walkout in 1920 as a step in the direction of maintaining order in our ranks.

The joint O. R. T.-C. T. U. A. agreement which was negotiated in March, 1921, is another step in the right direction between two unions which have much in common.

We endorse the action of the President in the Bennett strike. It was undoubtedly intended as the entering wedge for the destruction of the Broker Divisions. The resistance made by the Union will have a tendency to check such steps in the future.

As the recommendations of the President have either been already discussed in convention or referred to other committees, we pass on the recommendations to the convention for its action.

Your committee endorses the report of the International Secretary-Treasurer and accepts it in full, with the exception of the last two lines.

The Secretary's work in the Oklahoma affair, in the reduction of the Union's indebt-

edness and in the general work of the Union, merits our warmest commendation.

The subject matters of the Secretary's recommendations come under the duties of various committees, and we pass them on to the convention.

The report of the General Executive Board is a resume of the work of that body during the past two years. We recommend its adoption, especially that part referring to the increase in the salary of the Secretary by \$500.

(Signed) Wesley Russell, Chairman. W. C. Storey, C. P. McCutcheon, W. J. McMahon, Thos. J. Clarke.

The report of the committee was adopted.

At 12:30 it was moved and seconded that we adjourn until 2 P. M. Carried.

## AFTERNOON SESSION-THURSDAY, OCT. 6.

2 P. M.—Convention called to order. Johnson in the chair.

Roll call. Absentees, Mills. A telegram from G. D. Robertson, Canadian Minister of Labour, was read and referred to the Committee on Resolutions and Greetings.

The Committee on Constitution made a further report as follows:

Proposition No. 23.

Amendment to Article 22, New York District, Eastern Broker Division:

Section 1—Unchanged.

Section 2-A member employed in the jurisdiction of a subordinate unit shall be transferred to that subordinate unit not later than the expiration of the current dues period by the International Secretary-Treasurer upon request of the member or local secretary, President or General Chairman. The transferring member shall be subject to by-laws governing the Division to which transferred.

The committee non-concurred and recommended it be not adopted. Carried.

Proposition No. 38.

New article to Constitution (out-of-work) by Western Broker Division:

OUT OF WORK BENEFIT

To become effective Sept. 1, 1922.

Section 1-Any member in good standing for one year or more immediately preceding his application for benefit, shall be entitled to an out-of-work benefit of \$5.00 per week. No benefit shall be paid for the first week after a member is thrown out of work.

Section 2—Any member receiving benefits for six weeks shall not be entitled to any benefit for six weeks thereafter, and no member shall receive more than \$50.00 during the period of one year, commencing from July 1 of each year.

Section 3—Any member obtaining employment before receiving six weeks' benefits, who shall be thrown out of work before eight weeks have elapsed, shall be entitled to the balance of the benefit.

Section 4—Any member thrown out of work on account of strike and receiving a strike benefit shall not be entitled to an out-of-work benefit.

Section 5—In case of a subordinate unit being involved in strike and paying strike benefits, the treasury, or strike committee, shall be paid the weekly out-of-work benefit for the men on strike, to be used in assisting the subordinate unit to pay strike benefits.

Section 6—Any member losing his employment through intoxication, or courting his discharge through bad workmanship, shall not be entitled to any benefit for eight weeks thereafter.

Section 7—Members receiving out-of-work benefit located in vities where one or more subordinate unit officers are located, shall be required to register with the official designated by the International Secretary daily (except Sundays and holidays) between the hours of 9 a.m. and 2 p. m.

Section 8—Any member engaging in any other occupation shall not be entitled to out-of-work benefits. Any member failing to register for two consecutive days shall forfeit the benefit of previous registration. Any member obtaining employment for two days or longer shall forfeit the benefit of previous registration, providing that such registration was for less than one week, for which no benefit was allowed.

Section 9—Any member obtaining or endeavoring to obtain any benefit under false pretenses shall be suspended, and be subject to a fine of from \$5.00 to \$25.00, as the union may deem proper, before being reinstated.

Section 10—Any member refusing work offered him or who neglects to apply for work if directed by a union official, shall not be entitled to any benefit until he has secured employment for at least one week.

Section 11—The secretary of a local union shall report at every meeting the names of members having obtained out-of-work benefit, including the cause why each member lost his employment.

Section 12—Any member quitting a job shall not be entitled to the benefit provided for until said member shall have again obtained employment for at least two weeks.

Section 13—It shall be the duty of every General Chairman to report to the International Secretary such jobs as are open in his territory the same day he receives notice thereof. Should this be neglected he shall be subject to a fine of not less than one dollar.

Section 14—The International Secretary shall have printed suitable application blanks, which will enable him to be convinced that the applicant is entitled to an out-of-work benefit, as provided for in this constitution.

Section 15—Any member being refused the benefit by the International Secretary shall have the right of appeal to the General Executive Board.

The committee non-concurred and recommended it be not adopted. Carried.

Proposition No. 39.

Amendment to Article 15, by Western Broker Division:

Section 1—Second line: Substitute the word "seven" for "five."

The committee non-concurred and recommended it be not adopted. Carried.

Proposition No. 42.

Amendment to Article 22, by Western Broker Division.

Add to Section 9: Delegates to the biennial convention shall have at least four (4) union labels on their persons, when possible to obtain them, before being seated in such convention.

The committee concurred and recommended adoption. Carried.

Proposition No. 44.

Amendment to Article 34, by Thomas Carrothers.

Add a new section to be known as Section 2, reading as follows:

"Any member who fails to properly account for union funds entrusted to his care, or who misappropriates funds belonging to the union, shall not be eligible to any office within the union or to represent it in any capacity."

The committee concurred and recommended adoption. Carried.

The Committee on Constitution then reported that it would have a further report to make later on.

The Committee on Official Organ was the next to report, and made the following recommendations:

## Report of Committee on Official Organ.

Your Committee on Official Organ finds that during the two years ended June 30, 1921, the expense of publishing the Commercial Telegraphers' Journal exceeded by \$3,500 the per capita allotted to the fund for that purpose.

We also find that this deficit was caused by the increased cost of labor, printing and print paper, and we feel that the editor of the Journal is to be commended for the excellent publication with which he has provided us.

We further find that our organization is printing a bigger and better labor journal than many labor organizations with a membership many times larger than ours.

Therefore, your committee suggests to this convention that the following recommendations be made to the incoming editor of the Journal:

That one issue, averaging twenty-four pages, be published monthly.

That he eliminate all personal and local notes of non-interest to the rank and file in general, which on account of the limited space of the Journal would then permit the increase in the number of articles pertaining to labor in general and those affecting the telegraph profession in particular.

Your committee also recommends that the proportion of dues set aside for the publishing of the Journal be increased to seventy-five cents of each members' semi-annual dues.

(Signed) E. B. Whittlesey, Chairman, O. L. Newcomer, W. D. Brine,

E. C. Campbell.

B. Goldovsky.

Moved by Alcorn, seconded by McMahon, that that part of the committee's report not referring to the Journal proportion of per capita tax be adopted.

Discussion by Wallace, Newcomer, Lefebvre, Russell and Thomas.

An amendment was moved by Pawson, seconded by Russell, that the size of the Journal be determined by the incoming editor and manager, and that he be governed by Article 19, Section 7, of the Constitution. Carried.

A substitute for the second subject was moved by Pawson and seconded by Clay, that all personal and local notes prepared by the district correspondents shall be first submitted to the district president or chairman or regularly appointed editor, and must receive his approval before being submitted to the Journal editor. Carried.

Discussion by Goldovsky, Newcomer, F. C. Allen and Alcorn.

The committee's report as amended was then adopted.

3:25 P. M.—There being no objections, the convention resolved itself into a Committee of the Whole.

At 5:30 Chairman Konenkamp of the Committee of the Whole made the following report to the convention:

"Your Committee of the Whole discussed Propositions Nos. 15 and 22, the first proposition being a resolution to exchange fraternal delegates with the Order of Railroad Telegraphers, and the second to move international headquarters to New York City. These two important questions were discussed from all angles and your committee begs to report that Resolution No. 15 was amended and adopted while Resolution No. 22 was withdrawn.

"The resolutions follow:

Proposition No. 15.

Resolution, by Paul F. Schnur, General Assembly (as amended):

Whereas, the Order of Railroad Telegraphers and the Commercial Telegraphers' Union of America are united by a common bond; and

Whereas, the Order of Railroad Telegraphers have worked hand in hand with our organization, signing joint contracts with the Commercial Telegraphers' Union of America; and

Whereas, it is the opinion of this convention that close relationship between the two organizations is vital and essential; therefore, be it

Resolved, that the incoming International Officers be and are hereby instructed to communicate with the officers of the O. R. T. with a view to exchanging fraternal delegates.

Proposition No. 22.

Resolution, by New York District, Eastern Broker Division.

Whereas, headquarters and home offices of all telegraph companies, press associations and a major proportion of all brokerage concerns are located in New York City; and

Whereas, New York City is properly known as the telegraph center of the American Continent; therefore, be it

Resolved, that our International Headquarters shall be located in New York City.

"Your Committee of the Whole now requests that its report be adopted and that it be permitted to sit again." Carried.

The Committee on Constitution then made a further report as follows:

Proposition No. 47.

Amendments to Articles 4, 7, 11, 15, 22, submitted by A. Clay for committee of the subordinate units of Canada.

Article 4, Section 1—Amend Art. 4, Sec. 1 to read: After "District Councils" insert "And where considered advantageous to do so, system divisions may federate."

Article 7, Section 1—Strike out the entire section, and substitute the following:

Sec. 1—Excepting district councils and federations, each subordinate unit chartered at least thirty days prior to the session of the General Assembly, shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof.

Article 11, Section 2—Amend it to read: "The officers of the General Assembly (excepting the Canadian Vice President) shall be amenable only," etc.

Article 11, Section 3—Insert in paragraph after the words, "Officers of the General Assembly" (excepting the office of Canadian Vice President).

Article 15, Section 2—Amend Art. 15, Sec. 2, to read as follows: "It shall fill any vacancies of General Officers (except the offices of the International President, International Secretary-Treasurer, and Canadian Vice President) until the next session of the General Assembly."

Article 22, By-Laws, Section 14—Insert after "subordinate units" the following, "and federations thereof."

A majority report of the committee non-concurred. A minority report was rendered.

Moved by Powers, seconded by Alcorn that the majority report of the committee be adopted.

Discussion by J. F. Campbell, Pawson, Conry, Lefebvre, Goldovsky, Coyle, Clarke, Wallace, Mitchell, F. C. Allen, and Clay.

Moved by McMahon, seconded by Patterson, that we adjourn. Carried.

Adjourned at 6 p. m.

### MORNING SESSION—FRIDAY, OCT. 7.

Convention called to order at 9 a. m. Johnson in the chair. Roll call.

Minutes of previous session were read and approved.

Konenkamp in the chair.

Under the head of unfinished business, debate was resumed on Proposition No. 47.

Moved by Mitchell, seconded by Powers that Delegate Konenkamp be asked to confer with the Canadian delegates with a view to presenting the proposition of Federation in better shape.

Discussion by Alcorn, Carrothers, Powers, and F. C. Allen.

Boole in the chair.

An amendment to the motion was moved by Johnson and seconded by Coyle, that the motion be tabled. Carried.

Further discussion on Canadian Federation was indulged in by Young, Clay, Carrothers, Mitchell, Coyle, Pawson, Lefebvre, Goldovsky, F. C. Allen, Konenkamp, McNaughten, Clarke and Wallace.

Johnson in the chair.

Moved by Clay, seconded by Pawson, that unanimous consent be given for introduction of two resolutions prepared by Konenkamp, which would clear the atmosphere and bring the same results as were desired by Proposition No. 47. Carried and unanimous consent granted.

The two resolutions were read again and it was moved by Pawson, seconded by Young, that the two resolutions submitted by Konenkamp be accepted as a substitute for Proposition No. 47. Carried.

Proposition No. 47 was therefore again before the assembly in the form of two resolutions, called (a) and (b).

The resolutions were as follows:

(a) Whereas, it is the sense of this convention that one International Vice President should be assigned to Canadian territory; and

Whereas, it is the desire of the delegates assembled to permit the Canadian delegates to select their own candidate for presentation to the convention; therefore, be it

Resolved, that the General Assembly hereby requests that the delegates who are members of the Canadian divisions make their recommendations of nominee who in turn will be accepted and elected by this convention.

(b) Whereas, there is an expressed desire on the part of a number of divisions within the Union to establish closer affiliations for offensive and defensive purposes along co-operative lines; and

Whereas, the need for such co-operation is apparent to meet the changes in economic conditions now confronting us; therefore, be it

Resolved, that this General Assembly in regular convention hereby endorse the principle of co-operation and instructs the incoming International Officers to encourage and assist in the formation of co-operative plans where they are deemed necessary or where they are desired. They are also hereby authorized to prepare by-laws to govern same.

Both resolutions were adopted unanimously.

The chair then introduced Brother Henry Lynch of the O. R. T. who spoke for fifteen minutes on the economic struggle of the working classes. The speaker was well received and generously applauded.

The Committee on Constitution then made it known that they were prepared to make a further report.

The report was as follows:

Proposition No. 26.

Amendment to Article 24, by New York District, Eastern Broker Division.

Strike out the entire article and substitute the following:

Section 1—Charges may be preferred against any member of the Union by any person having a cause. All charges must be in writing and in the following form:

When the charge is for a continued time the specifications may read, "and habitually since that time." Otherwise there must be a separate specification for each action.

The charge must be certified to, if preferred by a member, as follows: "I do hereby declare upon my honor as a member of the Commercial Telegraphers' Union of America, that the charges are not made out of malice or prejudice on my part, but with a desire to see the best interests of the Union subserved." If preferred by a non-member, they must be sworn to before a notary public or some other officer authorized to administer oaths.

Section 2—When such charges are preferred against any member the President of the District Council or General Chairman of the Division shall delegate either the General Committee, District Committee or a Commissioner, to take testimony that either party may offer in relation to the case. The committee shall immediately summon the accused to appear for trial, giving him reasonable time, not to exceed ten days, to prepare his defense.

The plaintiff and the defendant may be represented by counsel, but counsel representing either party must be members of the Union in good standing.

Section 3—After taking all testimony offered the committee shall determine the guilt or innocence of the accused and fix the penalty. Such penalty shall be subject to ratification at the first meeting of the division or district of which the defendant is a member.

Section 4—No expelled member shall be eligible for re-admission in less than one year from date of his expulsion.

The decision of the committee when ratified in open meeting shall be subject to appeal to the International President or the next convention, but shall be final in the interim.

The committee recommended adoption. Carried.

At 12:30 the convention recessed until 2 p. m.

### AFTERNOON SESSION—FRIDAY, OCT. 7.

Convention called to order at 2 p. m. Johnson in the chair.

Roll call.

The Committee on Constitution proceeded with its report.

Proposition No. 29.

Amendment to Article 7, by Western Broker Division:

Section 1—Each subordinate unit, except District Councils, chartered at least ninety days prior to the session of the General Assembly shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof. Each dele-

gate or alternate must be a member of the Union in good standing for at least one year directly previous to the convening of the General Assembly.

Section 3—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period, immediately preceding the session of the General Assembly. The end of dues paying periods are June 30 and Dec. 31.

Section 5—Delegates to the General Assembly must be members of the Union in good standing for at least one year directly previous to the convening of the General Assembly and must be members of the subordinate unit which they represent, provided that any member shall be eligible as a delegate or as an alternate from a newly organized subordinate unit ninety days after admission to the subordinate unit.

The committee recommended adoption.

Discussion by Alcorn, J. W. Dunn, Newcomer, McMahon, and McAuley.

The report of the committee was adopted.

Proposition No. 43.

Amendment to Article 22, by Western Broker Division.

Section 2-In second line eliminate the words "Broker Divisions."

Section 2a—The chief executive of a broker division may be called "President," if so desired by such division.

Section 3—Second line, add after the word, "chairman," the words, "or President."

Section 5—Nineteenth line, add after the word, "chairman," the words, "or President."

Section 6-First line, add after the word, "chairman," the words, "or President."

Tenth line, add after the word, "chairman," the words, "or President,"

The committee concurred and recommended adoption. Carried.

The committee recommended that Proposition No. 11, dealing with proposed Funeral Benefit Laws, be referred to the Committee on Insurance.

There being no objection, the chair so ordered.

The chair then stated there being no objection the balance of the committee's report would be received and referred to the Committee of the Whole. It was so ordered.

The Committee on Resolutions and Greetings announced it had a further report to make. The report was as follows:

Proposition No. 51.

Resolution on Recognition of Ireland, by W. J. McMahon.

Since it is an established fact that the American Federation of Labor has twice gone on record most emphatically in favor of the Government of the United States recognizing the Republic of Ireland, it would seem our plain duty to again strongly urge the American Government to act in accordance with those resolutions.

From whatever point of view we consider this question, we find abundant and convincing proof that the aspirations of the Celtic people for free and untrammeled national existence, are firmly grounded in truth and right.

Eminent British authorities, such as Macaulay, Gladstone, Asquith and many others, acknowledge Ireland is a nation, and history attests that no other nation has bled so long, nor furnished so many who willingly made the supreme sacrifice, for the cause of liberty, not only on her own soil, but also in many other lands.

Let us remember that America is definitely committed to the fulfillment of her promise that "Justice shall be done to all nations, whether great or small," and that "Self determination shall be carried out."

We, as citizens of the U.S.A. in this convention, therefore demand that the HONOR OF THE UNITED STATES OF AMERICA BE VINDICATED, by a speedy recognition of the Irish Republic, not alone because of the inherent justice involved, but also that the citizens of the Western World may at last know that their dear ones, who gave the last full measure of devotion to the cause of liberty FOR ALL, may not have died in vain.

Resolved, that a copy of this resolution be sent to the President and Congress of the United States of America, and that a copy be incorporated in the proceedings of this convention.

The committee recommended this resolution be referred to the General Executive Board for disposition without any discussion on the convention floor.

The report of the committee was adopted.

The Insurance Committee was then called upon and made the following report:

Your Committee on Insurance approves of the recommendation to abolish the Mutual Benefit Department. This department at the time of its inauguration in 1906 gave every promise of being a movement that would serve as a permanent anchor for our membership and guarantee a permanent foundation for the entire organization.

If the vast majority of Commercial Telegraphers within our jurisdiction were free to organize into Labor Unions or if they were permitted to exercise the normal rights of American citizens we firmly believe that this Department would have met all expectation. But the anti-American attitude of the Western Union and Postal Telegraph companies have made it difficult to maintain this fund.

The fund itself is, and always has been, regarded by the officers and membership of the Commercial Telegraphers' Union of America as a trust fund that must be carefully conserved and now that the sentiment is practically unanimous among the members of the Department to have it abolished, your committee recommends that the incoming International Secretary-Treasurer by and with the consent of the General Executive Board shall be authorised to abolish the department as of Nov. 1, 1921, or as soon thereafter as practicable, and that all moneys be refunded in accordance with the plan and made a part of this report.

Your Committee doubts the wisdom of this convention assuming the responsibility for establishing a death benefit fund without having further information upon the subject, both as to what could be done and how the membership at large would take to such a fund.

We, therefore recommend that this convention appoint a special committee of three members to be known as the Insurance Committee whose duty it shall be to prepare a plan for death benefits for submission to the membership, the same to be reported to the general executive board as soon as practical and not later than March 1, 1922.

Upon receiving such report the General Executive Board shall submit the same to a referendum vote of the membership for acceptance or rejection as an amendment to the Constitution.

(Signed) THE INSURANCE COMMITTEE,

S. J. Konenkamp, Chairman, R. F. Wise, Frank B. Powers, J. G. A. Decelles.

Moved by Konenkamp, seconded by Alcorn, that the report of the committee be adopted. Carried.

The Committee on Committees having been instructed to select a permanent Insurance Committee, then reported as follows:

We, your Committee on Committees, have selected the following to be permanent members of the Insurance Committee:

S. J. Konenkamp and the incoming International President, and incoming International Secretary-Treasurer.

The report of the committee was adopted.

At 2:45 p. m. it was moved by Conry, seconded by J. F. Campbell, that the convention now resolve itself into a Committee of the Whole.

The balance of the afternoon and early evening were spent in the Committee of the Whole.

- At 8:45 p. m. Chairman Konenkamp of the Committee of the Whole made the following report to the convention:
- "Your Committee of the Whole begs to report that a full and thorough discussion relative to higher dues and increased per capita tax was indulged in, the results of our deliberations being that we recommend rejection of all propositions in connection with increased per capita tax and offer the following substitute in lieu thereof:
- "'Article 17, Section 1, clause b of the Constitution be amended to read \$4.00 from members employed as Morse, Radio, Automatic employes and linemen; and \$2.50 from clerks, payable semi-annually."
- "Your committee took up propositions Nos. 3, 5, 6, 18, 19, 24, 30, 35, 36, 37, 40 and 41, which were disposed of as follows:
  - "No. 3-Nonconcurs, covered by No. 30.
  - "No. 5-Amend Article 17, Section 1, clause b. Nonconcurs.
  - "No. 6-Nonconcurs, covered by No. 18.
  - "No. 18-After amended was concurred in. It read as follows:
- "Amendment to Article 17, Section 1, clause b, two dollars and fifty cents of semi-annual dues from each clerk member, and four dollars of semi-annual dues from Morse, Automatic, Radio and linemen members. Section 2—The General Assembly proportion of semi-annual dues from Morse, Automatic, Radio and linemen members shall be apportioned as follows: Two dollars and fifty cents to General Fund, 75 cents to the Reserve Fund, and 75 cents to the Journal Fund. The General Assembly proportion of semi-annual dues from clerk members shall be apportioned as follows: One dollar and fifty cents to the General Fund, 50 cents to the Reserve Fund, and 50 cents to the Journal Fund.



- "Article 22, Section 12, Paragraph 2—Dues of not less than \$6.00 per year for clerk members and dues of not less than \$11.00 per year for Morse, Automatic, Radio and linemen members. All dues to be paid either semi-annually or annually in advance.
  - "No. 19-Nonconcura.
  - "No. 24-Nonconcurs. Covered by No. 30.
  - "No. 30-Concurs. Article 18 to be amended as follows:
- "'Section 1 to read—The salaries of the International President, International Vice Presidents and International Secretary-Treasurer shall be fixed by resolution at the biennial convention."
  - " Section 2-Strike out entire section."
  - " Section 3—Fourth line, substitute word (ten) for (six)."
- "No. 35—Article 11, Section 1, third line, to read: 'three International Vice Presidents'; Section 5, twelfth line, substitute word 'vacancies' for 'vacancy'; thirteenth line, substitute words 'Vice Presidents' for 'Vice President.' Committee concurs.
- "No. 36—Article 13, Section 1, to read: Three International Vice Presidents shall be nominated and elected as provided in this Constitution, and shall hold office until their successors are duly selected and qualified. The ranking Vice President shall in all respects perform the duties of the International President in his absence or when incapacitated.
- "Section 2—One Vice President shall devote his entire time, under the direction of the International President, to the interests of the Union within the Dominion of Canada. The other two shall at all times render such assistance to the Union as the International President may direct. Committee concurs.
  - "No. 37-Committee non-concurs.
  - "No. 40-Committee non-concurs.
  - "No. 41-Committee non-concurs.
  - "No. 10-Withdrawn by author.
  - "Nos. 11, 13 and 14 referred to permanent Insurance Committee.
- "The Committee of the Whole has completed its work and moves that the entire report be adopted."

The report of the Committee of the Whole was then adopted.

The chair asked for any further committee reports.

The Committee on Subordinate Units made a further report with reference to organization work among the wireless operators in the United States. The report was adopted.

The Committee on Finance and Splaries then made a further and revised report, as follows:

The Finance and Salaries Committee begs to submit the following additional and revised report:

We find that, based on the newly adopted per capita system, the reasonably anticipated income for the next two years will be approximately \$52,000, instead of the sum anticipated in our original report.

In addition to recommendations heretofore submitted covering the subject of officers' salaries, we recommend that the salary of the Vice President for Canada be the same as that of the position held by him prior to his election as Vice President, together with reasonable expenses. Other Vice Presidents and Board members when serving on temporary assignments for the Union be on the basis of the salaries of the positions from which they have been called, together with reasonable allowances for expenses.

We further recommend that the indebtedness to Past President Konenkamp be liquidated at the rate of \$100 per month.

The report of the committee was adopted.

The Committee on Rules reported that no business was referred to it.

Moved by McNaughten, seconded by Boole, that any vacancy occurring in the office of International President shall be filled by the General Executive Board and that the Constitution be amended accordingly. Carried.

Thomas in the chair.

Under the head of unfinished business a partial report of the Committee on Credentials was read which recommended an audit of the accounts of Canadian National Telegraphs Division No. 43.

Moved by Mitchell, seconded by Wise, that Brother Schnur be deputized to go to Ottawa and arrange for an audit of the division's books.

An amendment was moved by Pawson, seconded by Macaulay that the incoming International Secretary-Treasurer be instructed to go to Ottawa and make the audit.

The amendment was lost and the original motion carried.



Moved by Powers, seconded by Johnson, that this convention give a vote of thanks and an expression of sincere appreciation to Past President Konenkamp for his untiring efforts and unselfish work during this convention. Carried unanimously.

Kelleher delivered an address of thanks to the Canadian delegates for their splendid

co-operation during the convention.

The next order of business was the election of officers.

Nominations for office of International President were in order.

Wallace nominated Johnson.

Moved by Kelleher, seconded by Alcorn, that nominations be closed. The motion was carried and Roscoe H. Johnson was unanimously re-elected.

The chair recognized President Johnson, who made a brief speech of acceptance.

Nominations for Canadian Vice President were in order.

Pawson nominated Schnur, stating that the entire Canadian delegation was unanimous in their choice of Schnur.

The nominations were closed and Paul F. Schnur was unanimously elected Vice President for Canada.

Two Vice Presidents were to be elected from the States and nominations were in order.

Alcorn nominated Boole, seconded by Johnson and Powers.

Wise nominated Newcomer, seconded by Conry.

Moved by Wallace, seconded by Clay that the nominations be closed. Carried.

A roll call vote was taken and resulted as follows:

Newcomer, 26; Boole, 21; not voting, 3; absent, 3.

Newcomer declared elected International Vice President.

Newcomer made a speech of acceptance.

Boole made a talk, congratulating the convention on its choice of Newcomer.

Nominations were in order for the last Vice President to be elected.

Kelleher nominated Conry. Seconded by Russell.

The nominations were closed and Wm, E. Conry was declared elected unanimously.

Conry made a speech of acceptance.

Nominations were in order for International Secretary-Treasurer.

Schnur nominated Powers. Seconded by Stevenson.

McMahon nominated Alcorn. Seconded by Newcomer.

Alcorn declined.

The nominations were closed and Frank B. Powers was unanimously elected International Secretary-Treasurer.

Powers made a speech of acceptance.

Nominations were in order for five General Executive Board members.

Kelleher nominated Mallon. Seconded by Russell, Thomas and Boole.

Seefred nominated Mary J. Macaulay. Seconded by Powers, Johnson and Alcorn.

Wallace nominated E. J. Young. Seconded by C. Kelley.

Newcomer nominated Alcorn. Seconded by Boole and McMahon.

McNaughten nominated F. C. Allen. Seconded by E. C. Williams.

Carrothers nominated Strachan. Seconded by Pawson.

Ingoldsby nominated Stevenson. Seconded by Shea and R. E. Allen.

J. W. Dunn nominated Seefred. Seconded by Mary J. Macaulay.

J. F. Campbell nominated Decelles. Seconded by Carrothers.

McAuley nominated Kelleher.

Alcorn nominated McMahon. Seconded by McAuley.

Shea nominated F. A. Coyle. Seconded by J. F. Campbell.

McMahon nominated W. L. McAuley. Seconded by Newcomer.

Towne nominated Konenkamp. Seconded by Schnur.

Goldovsky nominated E. J. Kelley.

McNaughten nominated Boole.

Kelleher nominated Wise.

Johnson nominated Thomas. Seconded by Schnur.

McCutcheon nominated Patterson. Seconded by E. C. Campbell.

Alcorn nominated M. R. Dwyer of Dallas. Seconded by Wise.

Alcorn nominated M. F. Dacey of Denver. Seconded by Ingoldsby.

Moved by Alcorn, seconded by Towne, that nominations be closed. Carried.

The following nominees declined:

Alcorn, F. C. Allen, Kelleher, Carrothers, Stevenson, Macaulay, McAuley, Konenkamp, E. J. Kelley, Boole, Young, Coyle and Thomas.

The chair appointed Carrothers, Stevenson and Whittlesey as tellers. A vote by ballot was taken which resulted as follows:

Mallon, 45; Strachan, 43; Decelles, 46; Wise, 31; Seefred, 26; McAuley, 16; Patterson, 13; Alcorn, 10; M. R. Dwyer, 12; M. F. Dacey, 4; Stevenson, 2; McMahon, 2.

Mallon, Decelles, Strachan, Wise and Seefred declared elected as General Executive Board members.

Nominations were in order for alternate delegate to the American Federation of Labor convention.

Russell nominated Thomas. Seconded by Schnur.

The nominations were closed and Thomas was elected unanimously.

Nominations for the next convention city were in order.

Wallace nominated Montreal; J. W. Dunn nominated New York; Clarke nominated Boston; E. C. Campbell nominated Cleveland; Brine nominated Vancouver; Shea nominated Oshkosh, Wis.; Alcorn nominated Detroit; Goldovsky nominated Winnipeg; Boole nominated Indianapolis.

Moved and seconded the nominations be closed. Carried.

Carrothers, Stevenson and Whittlesey appointed tellers.

A ballot was taken and resulted as follows:

Montreal, 27; New York, 10; Detroit, 10; Boston, 2; Cleveland, 2; Indianapolis, 1; Oshkosh, 1.

Moved by Carrothers, seconded by Whittlesey, that Montreal be named as the unanimous choice for the 1923 convention. Carried.

Moved by Konenkamp, seconded by Russell, that the new Constitution except that part dealing with dues and per capita go into effect immediately and that the portion affecting dues and per capita go into effect Jan. 1, 1922. Carried.

Moved by Konenkamp, seconded by Russell, that the International President and International Secretary-Treasurer be appointed a committee of two for the purpose of preparing and editing minutes of this convention for publication in The Journal and that the International Secretary-Treasurer be empowered to respond to any communications that might have been overlooked and not referred to the Committee on Resolutions and Greetings. Carried.

Moved by Konenkamp, seconded by J. F. Campbell, that the General Executive Board elect its own chairman. Carried.

Towne of New York was recognized and on behalf of the delegates presented Brother Schnur, the retiring International Secretary-Treasurer, with a beautiful casket of Community silver.

Moved by Thomas, seconded by Pawson that the convention adjourn. Carried.

The convention adjourned sine die at 1 a. m., Saturday, Oct. 8, to convene again at Montreal, Quebec, at 10 a. m., Monday, Oct. 1, 1923.

EDITOR'S NOTE—This issue of the Journal is given over almost entirely to the Toronto convention. Your editor believes that the membership will be vitally interested in every detail of the General Assembly deliberations. Reams of copy have accumulated during the past three weeks which we find it impossible to find space for in this issue.

We feel, however, the general membership will bear with us under these circumstances. The Journal will be on a normal basis commencing with the November issue.



# REPORT OF INTERNATIONAL PRESIDENT

To the Officers and Delegates of the Eleventh Regular and Eighth Biennial Convention of The Commercial Telegraphers' Union of America. Greeting:

In accordance with the Constitution, I am submitting herewith for your information and guidance a report of my official acts as International President, together with recommendations for such changes as will, in my judgment, benefit our organization.

I do not believe that a long, detailed report is expected or desired by the delegates. Due to the efficiency of our Journal editor, the membership at large has been kept fully posted from time to time on every event of importance to our organization during the past two years.

It is gratifying to be able to report that in many respects our Union is in better condition today than at any time since the memorable days of 1907. Certainly not one inch of ground has been lost since August, 1919, when the present International officers were inducted into office. Progress has been made both in the United States and Canada. The Broker divisions particularly have made great strides. Two new wireless divisions have been chartered. Schedules have been revised upward without exception. Three new agreements have been negotiated. Indebtedness of the International amounting to \$14,365.19 when the present officers took hold has been reduced to \$4,890.18 during the past two years. Joint O. R. T.-C. T. U. A. schedule with the Canadian National Telegraphs signed. Successful fight waged in behalf of our Oklahoma and Wyoming members who were indicted by United States courts. C. T. U. A. voting strength at last A. F. of L. convention highest since 1907.

## Indictment of Oklahoma-Wyoming Members

Immediately after adjourning of the last convention your internations officers put all their energy into the fight for release of our indicted Oklahoms Wyomins members.

Eighteen striking telegraphers were arrested in Oklahoma City on June 2:, 1919, by agents of United States Attorney John A. Fain, charged with conspiracy to interfere with the telegraph system of the United States government. Federal agents directed by A. L. James of Dallas, employe of the Western Union, swooped down on the pickets about the telegraph office, rushed them in automobiles to the office of United States Commissioner E. G. Chambers, where bonds ranging from \$1,000 to \$1,500 were ordered.

Those arrested were: P. L. Collins, J. E. Bucklew, E. E. Crowley, I. W. Bruner, S. E. Wilson, D. M. Cole, V. B. Cleveland, Mrs. A. Paine, Ethel Osborne, E. A. Ruhrup, J. L. Moore, R. S. Grissom, F. H. Eddinger, R. H. Finney, Paul Drawer, F. M. Hale and C. E. Flanagan.

The fraud charge resulted from alleged efforts of pickets to prevent the public from patronizing the Western Union Telegraph office.

Burleson and the telegraph interests pulled every possible string to keep the telegraphers behind the bars. After several days had elapsed the strikers were liberated on bonds of \$1,000,000 put up by Mr. A. A. Davis.

On Wednesday, October 1, federal indictments were returned against eighteen members in the federal court at Oklahoma City. Secretary Schnur went to that city to take active charge of the situation there, your international president going on to Washington. Through the efforts of Brother Schnur, the Oklahoma Federation of Labor was enlisted in the fight. Particular praise and thanks are due to Edgar Fenton, president, and George B. Johnson, secretary-treasurer of that splendid organization who, more than anybody else, were responsible for securing the bonds necessary to temporary liberation of the strikers.

The case took on a satirical twist when our attorney, E. J. Giddings, was himself indicted for conspirary against the government for giving his clients a written opinion—quoting the law—stating in fact that our people had the right to peaceably picket anywhere and upon any occasion; that this right was guaranteed us as American citizens under the laws of the city, state and country.

After a long, costly fight to preserve the constitutional rights of our members, all indictments were finally dismissed in February, 1920.

The C. T. U. A. had again demonstrated its willingness and ability to successfully protect its members.

Our movement stands for the preservation and enlargement of fundamental rights and its first demand must be always in behalf of those rights.

Combined autocratic powers are making every effort to destroy the freedom of telegraph workers to join together in defense of their interests. There may be conflicts that are more spectacular, but there is none upon which, in the long run, human progress will turn with greater effect.

When mankind emerged from a state of serfdom and particularly when human energy came to leave the land for the place of industry, the vital thing in human relations was the firm establishment of individual freedom. The right of the individual to comport himself as a free man was paramount and upon that freedom, won by tremendous effort, our present social order rests.

But industry developed. Individual industry gave way, with the discovery of the power of steam and with the invention of machinery and the application of electricity, to an industrial order in which the unit of effort was the group. This change in industry made group action necessary for the protection of individual rights.

Today in industry there are few rights of fundamental value to men and women unless those rights are as available to men in groups and associations as to individuals. The right of an individual to quit his work is firmly established. Employers of reactionary character aided by legislators who either do not or will not understand, seek today to make it unlawful for groups of workers to quit their work in unison. The purpose of quitting work is to satisfy some desire on the part of the worker, or to attempt to secure such satisfaction. Modern industry grants no satisfaction to the worker who quits alone.

Anti-conspiracy laws as applied to industrial life are a miserable heritage from a miserable page of the early efforts to crush the aspirations and liberties of working people. They must be removed from the body of the law under which we live.

The whole issue of freedom today turns upon the question of group rights. Today the rights of the individual, the relations between workers and employers, can be safeguarded and guaranteed only as the rights of the group are safeguarded and guaranteed. Those who seek to crush and oppress the workers see this clearly. Through old and new laws they seek to destroy the movement of the workers and destroy the freedom for the workers.

The workers everywhere must resist with every proper activity this new slavery. Our freedom must be complete and all-abounding. Restriction of freedom is abolition of freedom. This convention and the workers everywhere are called upon to dedicate themselves to the struggle for freedom. The aspirations of human life must not be jeopardized by the pressure of an industrial system that has not yet learned how to give its best service or how best to accommodate itself to the growing needs of human life. Freedom must not perish on the altar of either greed or cupidity.

#### Organization Work in the Commercial Field

Except in spots, little progress can be reported in the work of organizing the workers of the Western Union and Postal Telegraph companies. This potential field numbering well over fifty thousand members has hardly been scratched owing to the antiquated and absurd provisions made at previous conventions for deriving money in sufficient quantities to successfully operate in this great field. It is true that voluntary organizers have rallied to the cause and, as in the past, made sincere efforts to educate the workers to a point where our membership might be swelled. In some few telegraphic centers success has crowned their endeavors. More often than not, however, these voluntary organizers, working without fear or thought of financial remuneration, have been discharged and blacklisted by Western Union and Postal officials for their trouble.

It is also true that a great deal of printers ink has been spread within the ranks of unorganized Postal and Western Union workers.

These two methods of organizing the workers have been used to a frazzle during the many years of our existence. The time is at hand when other and newer methods should be substituted.

If we are to advance materially in the work of educating and organizing the commercial telegraphers, the C. T. U. A. must first overcome the fact that ours is one of the lowest dues-paying organizations affiliated with the American Federation of Labor. We must remove ourselves from the piker class. Our opponents are not pikers when it comes to fighting our every attempt to guide the workers to a more lofty plane in modern civilization.

Arrayed against the telegraph workers are the same Wall Street interests which have fought every attempt to educate and organize the steel workers.

The Wall Street owned and controlled Western Union Telegraph Company goes into battle against trades unionism equipped with million dollar fighting implements while we go on year after year making no intelligent effort to arm our crusaders with more than financial toothpicks.

The unfair employer has far more respect for a labor organization with ample funds in its treasury than he has for a union that practically has no reserve fund. This is natural. What battleships are to a nation, a good treasury is to a union. While battleships do not render a nation immune from attack or invasion, their presence certainly does not invite acts of hostility.

A poorly financed union such as ours has been for many years, is like a poorly financed business. Its future is clouded with uncertainty.

Every business concern and every organization requires working capital and a reserve fund. What would be thought of a business man who did not make proper provision to finance his business or who did not set aside a certain percentage of his earnings each year to protect his business against unforeseen reverses? In fact, he would be no business man. Our union should be conducted upon strictly business principles.

Delegates to this convention must face the truth. It is unfair to those members who look to their officers for guidance and leadership to continue our present obsolete system of providing the financial nucleus with which to fight the workers battles. The rank and file are willing and anxious to foot the bill matter not what the cost. The telegraphers of the United States and Canada want to build up a machine which will test the mettle of high caliber guns. They are tired of going down year after year from desultory sniper attack.

The issue is clear cut. It must be met by this convention if the C. T. U. A. is to get anywhere in the work of improving conditions in the commercial telegraph field:

## Postal Walkout

On October 18, 1920, the Postal Telegraph Company caused to be posted on bulletin boards throughout the country an order peremptorily doing away with "excess bonus" for long messages. Immediately upon posting of this notice, telegraphers working the fast wires from coast to coast refused to do more than the "hourly limit" on their circuits, no effort being made to work bonus. Chicago telegraphers walked out, while other telegraph centers threatened similar action.

The Chicago walkout was directly precipitated by the discharge of two men who had refused to work "bonus" under the new system. The night force, with two exceptions, quit their keys, being followed by a large number of the day force on the following morning. The Chicago office remained crippled until-October 25' at which time, upon the advice of Federal Conciliator Hawley, the men returned to work in a body, pending adjustment of grievances.

The concerted plan adopted as a protest by bonus operators throughout the Postal system, coupled with the more vigorous action of Chicago telegraphers, forced the management to recede somewhat from original plans. Concessions were made. To be sure, the management did not give back everything it had taken away but considering the feeble line of defense presented by the telegraphers at that time, it is little short of remarkable that the management could be forced to back water an inch. What would the result have been had the telegraphers' ranks been solidified into a formidable fighting machine! Postal telegraphers needed organization, leadership and money at that time as never before in history. They were lacking in practically all of these necessary qualities. It was for this reason alone that C. T. U. A. leaders absolutely refused to permit the organization to be trapped or stampeded into an unequal test of strength.

Immediately upon being informed of the walkout of Postal operators the following statement was given to the newspapers by your international president, then in New York:

"I have known for some months that Postal telegraphers were working under inhuman conditions and receiving the lowest wages in the profession. Competing companies are paying \$40 per month more than the Postal and in addition furnish their employes with typewriters. Postal operators must furnish their own typewriters. The union has not called a strike. To the contrary, we have endeavored to hold the men in until such time as an organized attempt might be made to adjust miserable conditions existing in the Postal.

"The present outbreak is not authorized or condoned by the union. The telegraphers have stood it as long as they could. The breaking point has been reached. While the protest is entirely unauthorized and ill-advised from the union standpoint, the men certainly have our sympathy."

While the Chicago "strike" was on, International headquarters was besieged from all parts of the country requesting, and in some instances demanding, that the C. T. U. A. authorize a general strike in the Postal. To these demands there was but one answer:

"Postal System Division No. 55, aside from its strength in Chicago and the South, is not strong enough to call a ration-wide strike against the Postal Telegraph Company. Easterners and far Westerners have not seen fit to join their co-workers in Central and Southern sections to better conditions. International officers absolutely refuse to be trapped or stampeded into waging a fight until Postal System Division No. 55 has the members and financial strength to win. This has been tried before and proven foolhardy. Sit tight. The day is not far distant when all Postal telegraphers will weld themselves into an organization capable numerically and financially to adjust their working conditions with equity to employee and employer alike."

## Joint O. R. T.-C. T. U. A. Agreement

Commercial telegraphers have been accorded every possible assistance by our O. R. T. brothers during the past two years. As a practical demonstration of real co-operation and help from this source, the Canadian National linemen's agreement negotiated in March, 1921, and signed jointly by representatives of the Order of Railroad Telegraphers and C. T. U. A., is cited. Following the amalgamation of the Great Northwestern Telegraphs, Canadian National Railway Telegraphs and Grand Trunk Pacific Telegraphs which were taken over by the Canadian government and reorganized under the name of the Canadian National Telegraphs, the question developed as to which organization, C. T. U. A. or O. R. T. would act for the linemen of the reorganized company. Mr. George D. Perry, general manager of the C. N. T., expressed himself as neutral. His only concern was in placing all linemen under one schedule. Naturally there were factions in both the O. R. T. and C. T. U. A. who felt that their particular organization could best represent the linemen. A conference between O. R. T. and C. T. U. A. representatives in Winnipeg resulted in agreement to act jointly.

International President Johnson and Third Vice-President J. M. Mein, O. R. T. deputy president for Canada, arrived in Toronto on March 24. In conjunction with W. H. Phillips, general chairman, Western Lines, O. R. T.; J. J. Trainor, general chairman, Eastern Lines, O. R. T., and E. J. Young, general chairman, Canadian National Telegraphs, C. T. U. A., the two international organizations made short work of drafting up an agreement acceptable to both unions. As a matter of fact the proposed agreement as originally drawn up by Brother W. H. Phillips, O. R. T., was accepted almost in its entirety by the joint O. R. T.-C. T. U. A. committees and eventually was agreed to by the general manager of the Canadian National Telegraphs.

The full significance of the dual agreement will immediately be apparent to commercial and railroad telegraphers alike. To those far-seeing union executives representing linemen and cable splicers employed by the telegraphs of Canada goes much of the credit for blazing the trail toward a better understanding and closer working agreement between the two great organizations of telegraph workers—the O. R. T. and C. T. U. A.

At different times, movements have been started in Canada, having for their objectives amalgamation of the O. R. T. and C. T. U. A. Much has been said on this subject in reports to previous conventions. I do not believe it necessary to go further into the subject at this time. The present Grand Officers of the O.

R. T. have demonstrated in no uncertain terms their earnest desire  $t_{(n)}$  help the C. T. U. A. organize in the commercial field. E. J| Manion, grand preside int; J. M. Mein, deputy president for Canada; L. J. Ross, grand secretary-treasurer; Will C. Long and many other officers have given substantial assistance or various occasions and I desire to take advantage of this opportunity to thank them on behalf of the C. T. U. A.

### Co-ordinate the Action of Scheduled Divisions—Close Ranks!

One of the most momentous problems with which this convention must concern itself is the working out of a comprehensive plan having for its purpose the co-ordination of activities of various subordinate units of our organization, particularly during schedule negotiations. No doubt several plans will be submitted for consideration by Canadian delegates.

Our International Secretary-Treasurer has drawn up a tentative plan applicable to the press divisions in the United States. Brother Schnur's plan in no way interferes with divisional autonomy. It provides the foundation for machinery whereby all press divisions may maintain 100 per cent liaison and work in unison.

Something along this line should be inaugurated in Canada. The fallacy of the present system is undisputed. Several divisional committees start out year after year with identical objectives. Instead of getting together and working out their common problems together these separate units hold themselves aloof one from the other. Due to this inconsistency final results greatly favor the managements who profit just so long as the ranks of labor are kept split.

The convention should give deep thought to any and every plan which may be presented upon the floor bearing on this subject. Co-operation, co-ordination and the fullest possible liaison are necessary elements to our success today as at no time in history.

### Dues and International Per Capita

The C. T. U. A. ranks with the lowest dues paying organizations affiliated with the American Federation of Labor. The per capita tax paid into the international treasury—\$5.00 per member per year—has not been increased since 1910. Yet the expenses incident to carrying on the work at headquarters have increased in proportion to the constantly rising cost of maintenance of every other business since that time. Transportation, rent and print paper have more than trebled in price with indications pointing to no relief for some time to come.

During the past two years several divisions have found it necessary to raise their dues in order to carry on. The broker divisions in particular. The Western Broker Division now receives \$24.00 per year from its membership as against \$12.00 one year ago. The expenses of the international have increased in proportion to those of the Western Broker Division, yet the general fund is expected to get by in some way on \$5.00.

The purchasing power paid in dues is no greater than the purchasing power of a dollar the worker receives for his work. International officers cannot be expected to work financial miracles. Through the efforts of the Union the salaries of its members have been increased from sixty to one hundred and fifty per cent since 1910. The \$5.00 paid then as international per capita are worth about two dollars today in comparison.

Office rent is higher, clerk hire has increased, stationery, office supplies, printing, railroad fares, hotel accommodations are all paid out of the per capita tax of \$5.00 per year. Has any material reduction come to your attention in any of these items of expense during the past five years?

Many have contended that "telegraphers will not stand higher dues." The fallacy of this argument has been proven by several divisions, since the 1919 Chicago convention. Divisions that have raised the dues have increased their membership in great numbers. Cheapness begets cheapness. Just so long as an organization remains in the piker class just that long will it function in a piker manner. This convention must not pass the time worn buck to the membership. The Eastern and Western broker divisions have demonstrated conclusively that an increase in dues means an increase in membership and stabilization of that membership.

The following tabulation should prove of interest. All of the organizations enumerated below receives more than five dollars per year as international per capita. It is suggested that this compilation be carefully perused.

Our minimum dues should not be lower than \$12.00 per year; international per capita should not be less than \$8.00 per member per year.

#### **Broker Divisions**

The broker divisions have made very good progress under the capable leadership of Presidents Dunn, E. B. D.; Davis and Alcorn, W. B. D.; Yetman, N. E. B. D., and Gorman and Lawson, Canadian Broker Division. I believe the statement may be made without fear of contradiction that the brokerage telegraphers today are in better condition from an organization standpoint than at any time in history. The Eastern Broker Division has steadily increased its membership during the past two years. The inauguration of paid secretaries in the E. B. D. and W. B. D. has worked wonders. Both organizations have assisted each other in all problems with which they have been confronted.

New England broker telegraphers petitioned the international and Eastern Broker Division for a separate charter early in October, 1920. The proposition was placed before President Dunn and members of the E. B. D. These broad thinking brothers voted unanimously to cede the New England states. A charter was issued in November. As a result of this action the New Englanders have worked like trojans to demonstrate that the E. B. D. made no mistake in relinquishing that territory.

To the W. B. D. goes the honor of negotiating the first brokerage house schedules since 1907. The initial agreement was signed in April of this year with E. Lowitz & Company, members of the New York Stock Exchange and Chicago Board of Trade with headquarters in Chicago, being the direct result of the breaking of several verbal promises to employes of E. Lowitz & Company to remedy certain intolerable conditions. Finally the firm announced its intention to take away lunch reliefs and vacations. The men decided differently, and, in view of the fact that the firm had in the period of three months made and broken two verbal agreements, the telegraphers involved voted to cease work until such time as the management would agree in writing to accord them the sam treatment existing in other brokerage wire houses. This stand was approved by the international. A strike was authorized and called on April 6, every operator respond-

ing. The strike lasted just one week, the men returning to work with a written The document in full appeared in the April number of the Journal.

Another agreement with the stock exchange firm of E. F. Leland & Company was signed during the month of August, 1921. The circumstances surrounding the Leland agreement were very similar to those in the Lowitz controversy except that no strike was precipitated. Lunch reliefs taken away, abolition of vacations, reduction in wages, etc. Verbal promises made and broken.

It is a commendable fact that both of these brokerage firms after working under agreements with their telegraphers, have expressed themselves as highly satisfied with the amicable relations which have been brought about. raphers feel a keen sense of responsibility in living up to the letter of their con-The wire rooms of the firms of Lowitz and Leland are running like welloiled machines.

#### Bennett Strike

At the time of writing this report an authorized strike of telegraphers employed by the firm of James E. Bennett & Company, Chicago grain house, is in Because of the possibility that this convention may desire to take some action in the premises. I believe that all details leading up to and finally culminating in the strike of Bennett telegraphers should be placed before the General Assembly. The following communications reproduced in full contain this information:

Chicago, August 22, 1921.

James E. Bennett and Company, Chicago, Illinois:

Dear Sir:

Dear sir:

Telegraphers in the employ of James E. Bennett and Co. desire to call your attention to a series of discriminatory and unjust acts directed at them, dating from April 6th, and culminating in the discharge of Mr. L. D. Friedley, Chicago, and Mr. R. A. Richardson, Kansas City, on August 13th and 20th, respectively. An equitable adjustment in the premises is sought by your staff of telegraph operators who believe that two of their co-workers, having been summarily discharged without just cause by J. E. Bennett and Company, every man in your employ is subject to the same intolerable tactics which certainly are not conducive to good service to your firm, your clients, or to the peace of mind of your employes.

Engly in April of this way your Kansas City telegraphers where most active that

Early in April of this year your Kansas City telegraphers were notified that retroactive to April 1st, their salaries would be reduced, in some instances the cut amounting to \$17.00 per month. A protest was registered. Increased brokerage commissions in stocks, grain and cotton, doubled in some cases since the war; cost of living, constantly mounting rental costs, etc., were cited as in no way justifying a wage reduction to your meagerly paid telegraphers.

Your Kansas City chief operator held a wire conference with Mr. Sparkman, Chicago, immediately following the rescinding of the order to reduce wages. Either through inadvertance or design and (and we have reason to believe the latter to be the case) a portion of this wire conference was left remaining in the typewriter, being found the next morning. It follows:

Mr. Sparkman talking: "Well, I guess about the only thing to do is to still under you can unload and have something to back you up. I would not do anything until this (wage reduction!) blows over. Sit still and steady until you have a chance to unload (discharge present staff operators!). We have mostly young fellows up here. There is one leader, but he is not much for confidence. I don't feel afraid the way it stands now."

The inference in this wire talk is obvious. Leaving a portion of the document in the typewriter where your Kansas City chief operator knew it would be found by telegraphers the following morning is an illustration of the crude and unfair methods used by your officials to intimidate employes. The statement made by Mr. Sparkman to the Kansas City chief operator on April 6th, "sit still until you have a chance to unload," proves conclusively that the dismissals of Friedley and Richardson were contemplated months ago—the "chance to unload" coming with the period of market depression last week.

On or about April 10th your Kansas City telegraphers requested that you meet with them during your stay in that city. A conference was arranged at the Dixon Hotèl. Mr. Richardson, who had been elected by your Kansas City telegraphers to act as spokesman, said in substance:

"Mr. Bennett, our purpose in requesting this conference with you is to ask you whether or not you meant what you said when you rescinded the order to reduce wages, or whether it is merely temporarily rescinded and you intend to replace us when you find conditions more favorable?"

You made no direct reply to this question, but when preparing to leav, you said: "Well, if you boys have an idea that I am going to issue a sweeping order to discharge everybody in the office, you are wrong."

Your telegraphers do not now and at no time have they contested the right of J. E. Bennett and Company to employ whomsoever they may desire. But we do contend that the use of sabotage and tyranny as a code for dealing with employes is not within the bounds of American justice. Your colleagues in La Salle and Wall streets have never found it necessary to use such tactics. James E. Bennett and Company stands out alone as not only the lowest wage-paying brokerage firm in the

country, but one that believes that slave driving and intimidation of employes is the best way to insure service to correspondents and clients.

Pollowing closely upon the notice of wage reduction, your Kansas City telegraphers were notified in writing that vacations had been ordered abolished unless substitutes were furnished and paid for by telegraphers themselves. The formal notice under date of May 27, 1921, follows:

"I have been instructed to advise relative to vacations, that any wishing to do so, may take two weeks' vacation, providing, however, an operator may be obtained who can satisfactorily substitute in your absence, at your own expense. (Signed) James B. Bennett and Company, by R. R. Smith."

Last summer you made it known that those of your Kansas City operators who had been in the service for one year would be given two weeks' vacation with pay. One man benefited under that ruling. Five were entitled to vacations this year and all were turned down under the order dated May 27th. Which is just one more example of usfair, discriminatory treatment accorded telegraphers in your employ. Can you name one other brokerage house who has denied their employes of one year's service a short period of recreation during the summer

Your Kansas City telegraphers protested and were totally ignored. Falling of adjustment of this grievance, the Western Broker Division, a mutual organization of broker telegraphers, of which your operators are members in good standing, was requested to take the matter before you with a view to conciliation.

On June 10th Mr. John Alcorn, President, Western Broker Division, asked for and was accorded a conference with you. You assured Mr. Alcorn that the Kansas City vacation problem would be cleared up. You also said that you would take up with you chief operator, Mr. Sparkman, other matters brought to your attention affecting the Chicago telegraphers. Your telegraphers waited patiently until the latter part of July for the promised action. Mr. Alcorn wrote you again, respectfully calling your attention to the fact that nothing had been done. This letter was not accorded the courtesy of a reply. Vacations, however, were started in Kasas City on August 1st.

Kasas City on August 1st.

On August 1sth, Mr. Friedley was discharged. He entered your employ in October, 1950. Six additional men have been employed in your Chicago office since that time. Requested for a reason for dismissal in preference to some six other men employed at later dates, Mr. Sparkman said: "I do not care to discuss that matter, as I have not been considered in some discussions in the past, and I do not see why I should discuss this. However, I do not wish you to take the matter as a personal issue between you and I. Your work has been all right, and you are a good man; there is no doubt about that, and if you wish to refer any future employer to this office, you can rest assured that I will tell them that your ability and work have been perfectly satisfactory. Further than that I cannot go."

Is comment necessary on this piece of work!

Mr. R. A. Richardson, one of the older Kansas City men in point of service, was discharged without notice on August 20. Apparently the only objection to retaining him in the service was the fact that Mr. Richardson's co-workers (as in the case of Friedley) chose Mr. Richardson to act as their spokesman.

Above are recorded but a few of the instances of unfair treatment accorded your telegraph operators. There are many other grievances which must be adjusted. The telegraph room is a very vital cog in the mechanism of every brokerage house. Best results cannot accrue unless loyalty and co-operation obtain. Your telegraphers are in no way accorded treatment such as prevails in other brokerage houses—your competitors. Conditions in James E. Bennett and Company's wire system have become intolerable.

To the end that an amicable settlement may be reached in the premises and that better relations may be established, your telegraphers have instructed the undersigned to endeavor to meet with you and use every effort to bring about such settlement as shall prove equitable and fair to employe and employer alike.

Should a satisfactory settlement not be forthcoming in the interim, your telegraphers, having exhausted every means to effect an honorable adjustment of their grievances, shall feel free to cease work at eight (8) oclock (Chicago time) Wednesday morning, August 24th.

Respectfully yours,

(Signed) JOHN B. ALCORN, President, Western Broker Division.

Representing Telegraphers in Employ of James E. Bennett and Company. Approved August 22, 1921.

ROSCOE H. JOHNSON, International President, Commercial Telegraphers' Union of America.

Chicago, Ill., August 22, 1921.

ALL BENNETT TELEGRAPHERS:

The attached copy of a document delivered to Mr. James E. Bennett today is self-explanatory, and is sent you for the purpose of giving you first-hand information.

The small percentage who are not members of the W.B.D. will at once recognize the fact that this controversy is not only one wherein the rights of Bennett telegraphers, as American citizens, is attacked, but one which shows conclusively the firm's inclination to slash the already meager wages paid.

Whether you are a member of this organization or not (95 per cent of Bennett telegraphers are), the stand that an overwhelming majority of their telegraphers have taken, in notifying Mr. Bennett that they will no longer stand for such unfair methods, is one which will, I am sure, receive the support of every telegrapher in the employ of J. E. Bennett and Company, especially when it is considered that your trages and rights are in jeopardy at any time this unfair firm believes the time opportune.



Information has reached me that a number of you (outside of Chicago) have already been reduced to pre-war wages. Do you think the cost of living justified it? Do you think your wages should fluctuate with the volume of business done, regardless of your ability and years of experience? Brokerage commissions were more than doubled in some cases during the war. And now, because there is a slight depression in business they would saddle the burden off on to you—the operator, the props on which wire houses stand.

Bennett telegraphers, having exhausted every means to settle this matter themselves, have asked their Union to try and adjust it. It is impossible to say at this time just what the outcome will be, but should it become enecessary to strike, you will be notified by telegraph. In case of strike, benefits will be paid to all.

Sincerely yours,

JOHN B. ALCORN, President, Western Broker Division.

Chicago, Ill., August 22, 1921. ALL TELEGRAPHERS EMPLOYED BY CORRESPONDENTS OF J. B. BENNETT AND COMPANY:

The attached copy of a document delivered to Mr. James E. Bennett today is self-explanatory and is sent you for the purpose of informing you first-hand of the true conditions as they affect telegraphers in the Bennett wire system.

You will at once recognize the fact that this controversy is not only one wherein the rights of Bennett's telegraphers, as American citizens, are attacked, but one which shows conclusively the firm's inclination to slash the already meager

one which shows conclusively the firm's inclination to slash the already meager salaries to the limit.

We want it explicitly understood that this matter affects ONLY J. E. Bennett and Company telegraphers, and in no way, shape or manner are correspondent telegraphers to be involved. We want to impress upon you that, regardless of Union affiliation, you are to handle your firm's business with whatever talent J. E. Bennett and Company is able to secure.

We want to also assure you of our desire to co-operate with your firm in handling their business through channels in case Bennett is unable to maintain satisfactory

service.

service.

Please do not underestimate the extreme importance of not becoming involved in this controversy. We have no quarrel with Bennett correspondents; in fact, many of them are very good friends to our cause, and we want to co-operate with them. I also want to call your attention to Article XXIX, Sec. 5, of the Constitution, which provides that "Any member, or members, inciting a sirike or participating therein, except as previded in the laws of the Union, shall, upon conviction thereof, be expelled."

Sincerely yours,

JOHN B. ALCORN, President, Western Broker Division.

Mr. Bennett totally ignored the above communications. Accordingly the telegraphers stopped work at eight o'clock on the morning of Wednesday, August 24, and are still out. After the strike had been in progress for two weeks, the committee representing strikers was invited by a representative of the United States Department of Labor (Mr. Oscar Nelson) to meet with Mr. James E. Bennett. Several conferences were held. Telegraphers finally offered to return to work providing Mr. Bennett would agree to give Brothers Friedley and Richardson a fair hearing before an umpire to be agreed upon jointly by the committee representing employes and Mr. Bennett. Telegraphers expressed willingness to be bound by the decision of the umpire. This fair and square method of reaching an honorable basis for solution of the question did not appeal to the The proposition was turned down flat. autocratic Mr. Bennett.

The strikers, approximately forty in numbers, will continue the protest until such time as the firm of James E. Bennett & Company express willingness to accord telegraphers their constitutional rights as American citizens.

### United Press, I. N. S. and Universal Service

The United Press, International News Service and Universal Service are grouped under one heading because during the years of 1920-1921 committees representing press telegraphers of the United States have acted practically as a unit in conducting schedule negotiations with the three press managements. practicability of this co-ordinated form of action has been demonstrated and no doubt the results are still fresh in the minds of delegates to this convention.

June, 1920 negotiations increased wages from a minimum of \$32.00 to \$40.00 for day operators; night minimum from \$39.50 to \$45.50. A maximum of \$57.50 was established for Universal Service; \$52.50 for United Press and I. N. S.

During May, 1921, committees still acting in unison, were able to fight off an attempted 20 per cent reduction in wages, abolition of vacations and striking out of practically all protective clauses that the committees had been able to obtain during the past fifteen years.

With the exception of an arbitration clause, press telegraphers of the United States will work another year under the same wage scales and conditions which prevailed in 1920.

Too much cannot be said in praise of the committeemen selected by press telegraphers to represent them during the past two years. Such high caliber men as Brothers Powers, Shea, Norton, Ingoldsby, Murchland, Seefred, Wise, Everett, Lewis, Faller and Cooley are bound to do good work.

Brother Schnur has worked out a plan which has been submitted to officers of the various press divisions having for its object the perpetuation of the ideas which have borne such bountiful fruit in the past. It is suggested that the press delegates go into Brother Schnur's proposition in detail during the time they are gathered together in Toronto.

### Attempts of U. S. Wireless Secessionists to Obtain A. F. of L. Charter

An organization of wireless telegraphers in the United States, known as the "National United Radio Telegraphers' Association," and incorporated under the laws of the State of New York, has made repeated overtures to obtain for itself a charter from the American Federation of Labor. These endeavors date back to July, 1919, and have continued from time to time until very recently.

Every effort has been made to bring radio telegraphers of the United States into the legitimate trades union fold. So far, officials of this outlaw organization have refused to be influenced in the right direction. It is a well-established fact that the "U. R. T. A." was born of and sponsored by Western Union and Postal officials—a "company union."

It would be the heighth of cupidity and hypocrisy if the C. T. U. A., a bonafide labor organization, were to stand aside and permit a company inspired and controlled organization of radio telegraphers to obtain a charter from the American Federation of Labor.

Correspondence bearing upon this subject, better than anything else, will give the delegates to this convention a clear understanding of the situation.

#### AMERICAN FEDERATION OF LABOR.

Washington, D. C., Aug. 5, 1919.

Mr. J. F. Campbell, Secretary-Treasurer,

The Commercial Telegraphers Union of America, 689 Transportation Bldg., Chicago, Illinois.

Dear Sir and Brother:

Attached find a copy of a communication I received on the 4th instant from the United Radio Telegraphers Association, New York City. This is the Association in regard to which we communicated with you a short time ago and you wired under date of July 23 that the "Radio Telegraphers should affiliate with us. Our Executive Board opposed to Federation issuing separate charter." Immediately on receipt of your telegram I returned the fee to the above organization with the information contained in your telegram and under date of July 31 they immedately re-applied for charter.

I am sending this to you for your information with request for a further reply from you.

Yours fraternally, FRANK MORRISON,

Secretary, American Federation of Labor.

UNITED RADIO TELEGRAPHERS' ASSOCIATION, 44 Broad Street, New York City.

July 31, 1919.

Mr. Frank Morrison, Secretary, American Federation of Labor.

Washington, D. C.

Your letter received this morning. I wish to inform you that this organization will not be affiliated with the Commercial Telegraphers Union, further that the United Radio Telegraphers' Association never had any connection with this Commercial Telegraphers' Union. That we have nothing in common with the Commercial land telegraphers. That their grievances are not or could not be ours, nor our grievances theirs, and that we most emphatically wish to impress upon the American Federation of Labor officials that this organization is entirely independent and any claims to the contrary are false.

Without the assistance of any outsiders this organization today succeeded, without taking drastic measures, in obtaining an increase of wages and better living condition for the radio telegraphers at sea. We want it strictly understood that this Association is comprised entirely of radio men in the Mercantile Marine.

Therefore we once more take the liberty of enclosing five dollars as charter fee for our charter with the American Federation of Labor. This, our second endeavor to obtain a charter, we sincerely hope will meet with success.

Thanking you in advance for your courtesy I remain,

Very truly yours, (Signed) JAMES A. MOORE, Secretary-Treasurer.

## COMMERCIAL TELEGRAPHERS' UNION OF AMERICA.

Chicago, August 7, 1929.

Mr. Frank Morrison, Secretary, American Federation of Labor.

Washington, D. C.

Dear Sir and Brother:

In the absence of Secretary Campbell I shall endeavor to reply to your letter of August 5th, dealing with the United Radio Telegraphers' Association of New York.

With due respect for the statements made by James A. Moore, secretary of that organisation, I wish to state that prior to 1917 the organised radio telegraphers of New York City were all members of the Commercial Telegraphers' Union of America. Mr. Ross Young was secretary of our Atlantic and Gulf Division. The officials of the Marconi Wireless Company were fighting us bitterly at that time and finally made a proposition to Mr. Young that if he would induce the radio telegraphers to secret from our union and form an organisation of their own the company would assist them in building up an employes' organisation. This I believe was the genesis of the United Radio Telegraphers' Association, and I notice that the address given is the address of the Marconi Wireless Telegaph Company of America.

It may be true that the association is independent of company control today.

While Secretary Moore may find some justification for his statement that the grievances of the land telegraphers are not theirs, and vice versa, the fact remains that a large percentage of the land telegraphers are capable of working radio and vice versa. Any number of our members fluctuate between land and sea positions.

Our reasons for objecting to the issuance of the charter are first: The belief that one international is sufficient in embracing all branches of the commercial telegraph service, which includes the radio telegraphers. Second: The maintenance of the membership in the radio tranch during the past eight years. Third: That the United Radio Telegraphers' Association had its inception as a secoding movement from the parent body.

Yours fraternally,

S. J. KONENKAMP, International President.

#### COMMERCIAL TELEGRAPHERS' UNION OF AMERICA,

Chicago, Ill., August 11, 1919. Dictated August 8th.

Mr. Frank Morrison, Secretary, American Federation of Labor, Washington, D. C.

Dear Sir and Brother:

The enclosed copy of a letter from James A. Moore and my reply thereto are self-explanatory. In looking over the rosters of officers I find that the president of the  $U.\ R.\ T.\ A.$  was one of those who helped to bring about the defection referred to.

I can readily understand this situation. We have been exercising considerable pressure through the wireless operators of other countries to bring this U.R.T.A. into the fold as a bonafide organization.

It also happens that a number of officials of the Marconi Company are ex-officials of the Western Union and Postal Telegraph Companies. The Western Union is understood to have a financial interest in the Marconi Company, therefore, it is desirable on their part to alienate from us every bit of support we can expect from the commercial telegraph field. Nevertheless, I feel confident that we will get all of these matters adjusted in the course of time.

With best wishes, I remain.

Yours fraternally,

8. J. KONENKAMP, International President.

#### AMERICAN FEDERATION OF LABOR. Washington, D. C., October 17, 1919.

Mr. Roscoe H. Johnson, President,

The Commercial Telegraphers' Union of America,

669-71 Transportation Bldg., Chicago, Illinois.

Dear Sir and Brother:

Attached please find copy of the letter I have received from James A. Moore, of the United Radio Telegraphers' Association. I wish that you would let me have your advice in regard to this communication. Yours fraternally,

Secretary, American Federation of Labor.

FRANK MORRISON,

UNITED RADIO TELEGRAPHERS' ASSOCIATION, LA Broad Street, New York City.

October 10, 1919.

Mr. Frank Morrison, Secretary,

American Federation of Labor,

Washington, D. C.

Dear Sir:

I wish to inform you that it has come to our notice that the Commercial Telegraphers' Union of America is extinct as a result of the last woefully mismanaged strike.

I am also informed that Mr. Konenkamp has transferred his activities to the practice of law. Here's hoping that he may never burden himself with the responsibilities attached to controlling a labor organization, being totally unfit as has been proved.

I now wish to show you the injustice of the  $C.\ T.\ U.$  of A. claiming jurisdiction over this organization, and of your refusing to grant us a charter on the grounds that the  $C.\ T.\ U.$  of A. has jurisdiction over us.

This organization since we applied for charter has increased in membership more than 190 per cent and we now have a New Orleans branch.

Very truly yours,

(Signed) JAMES A. MOORE,

Secretary-Treasurer. Chicago, Ill., October 28, 1919.

Mr. Frank Morrison, Secretary American Federation of Labor,

Washington, D. C.

Dear Sir and Brother:

I am in receipt of your letter of the 17th ult., together with attached communication from James A. Moore, secretary-treasurer, United Radio Telegraphers' Association, 44 Broad Street, New York City.

Mr. Moore, as his letter indicates, has very little use for Mr. Konenkamp. And I believe that one of Mr. Moore's reasons for not desiring affiliation with the C. T. U. A. is because of the fact that he did not agree with Mr. Konenkamp's policies. Mr. Konenkamp, however, is no longer the president of this outfit. If you feel so inclined, you might advise Mr. Moore to this effect. At the same time suggesting that the jurisdiction of the C. T. U. A. embraces the wireless craft.

As a little indication of what has been accomplished within the last two weeks for Marconi wireless telegraphers of Canada, I am attaching herewith a telegram received today. The Canadian Marconi Wireless System Division No. 19 was organized late in September. Within five weeks after a charter had been issued, the Canadian Marconi men took their grievances before a board of conciliation in Montreal with the result that an increase of from sixty to one hundred per cent was awarded.

The C. T. U. A. can do the same thing for the American wireless men, once we have them organized.

I hope I have succeeded in giving you necessary material for your answer to Mr. Moore. As soon as I hear from either yourself or Mr. Moore on this subject, it is my intention to get busy on an organization campaign embracing every wireless telegrapher on the Gulf of Mexico, Atlantic and Pacific coasts.

Yours fraternally,

ROSCOE H. JOHNSON International President.

## AMERICAN FEDERATION OF LABOR,

Washington, D. C., October 31, 1919.

Mr. Roscoe H. Johnson, President.

Commercial Telegraphers' Union of America,

Rooms 669-71, Transportation Building,

Chicago, Illinois.

Dear Sir and Brother:

Your favor of the 28th instant received.

In response thereto I beg to state that I am sending copy of the same to Secretary
James A. Moore of the United Radio Telegraphers' Association for his information.

I am pleased to read of the settlement secured for the Marconi wireless telegraphers of Canada.

With best wishes, I am.

Fraternally yours,
FRANK MORRISON, Secretary, American Federation of Labor.

## AMERICAN FEDERATION OF LABOR,

Washington, D. C., November 7, 1919.

Mr. Roscoe H. Johnson, President,

Commercial Telegraphers' Union of America,

669 Transportation Building, Chicago, Ill.

Dear Sir and Brother:

Attached please find copy of a communication received from James A. Moore, secretary-treasurer of the United Radio Telegraphers' Association, which I am merely sending for your information.

Fraternally yours,

FRANK MORRISON,

Secretary, American Federation of Labor.

UNITED RADIO TELEGRAPHERS' ASSOCIATION,

44 Broad Street, New York, N. Y.

November 3, 1919.

Mr. Frank Morrison, Secretary, American Federation of Labor, Washington, D. C.

Dear Sir:
Your letter received this morning with enclosed copy of a letter from President Johnson of the C. T. U. A.

Mr. Johnson is altogether wrong in assuming that it is on Mr. Konenkamp's account that we object to the jurisdiction of the C. T. U. A. over us radio operators.

This is not so. As I informed you both in person and by letter several times, we have nothing in common with land wire men and do not desire affiliation with the C. T. U. A. or any other organization of land wire operators.

We are sorry that the Canadian operators are affliated with the C. T. U. A. We have established the fact that the radio men on the Atlantic and Gulf Coast can look after their own interests much better than the C. T. U. A. could do for them.

Should Mr. Johnson attempt to interfere with our affairs in the matter of organizing wireless men anywhere in the United States we will take active measures to prevent his doing so. This organization has been recognized by the ship owners, and we are at present under a wage agreement, and satisfied with conditions.

Please understand that we are not and will not apply for a charter from the A. F. of L. as long as you claim that the C. T. U. A. has jurisdiction over us.

Very truly yours, (Signed) JAMES A. MOORE, Secretary-Treasurer.

### COMMERCIAL TELEGRAPHERS' UNION OF AMERICA,

Chicago, Ill., November 17, 1919.

Mr. James A. Moore, Secretary-Treasurer, United Telegraphers' Association,

44 Broad Street, New York, N. Y.

My dear Mr. Moore:

Mr. Morrison has forwarded me a copy of your letter to him, dated November 3rd. I hope I may be able in this letter to set forth clearly some of the advantages that would accrue to the radio operators by affiliation with the  $C.\ T.\ U.\ A.$ 

I am an ex-radio man myself and feel that I am in a position to sense these advantages to a fair degree.

To begin with, Mr. Moore, the August convention of the C. T. U. A., held in Chicago, amended our constitution as regards reorganization. Under the new order of things each "System" has complete autonomy over its affairs without the least bit of interference from the international officers unless called upon by the system division for assistance, financial or otherwise. There are several of these "system divisions" now operatives. The United Press, The International News Service, Universal Service, Postal Telegraph Company, Associated Press in the States and in Canada the Canadian Press, Canadian Pacific Railway Telegraphers, The G. N. W. Telegraphers, The Grand Trunk Telegraphers, the Government Telegraphers, and the newly organized Canadian Marconi Wireless System Division Number 53. Every one of these "system divisions" exercise completely their own autonomy. Their general officers are elected by their own votes and the international officers have no part in their workings, except when specifically called upon by the general officers of the system division. division.

As a little illustration how this new system division arrangement works out, I will go over briefly the case of the Canadian Marconi radio operators. Early in September of this year, an association of Canadian Marconi operators drew up and presented to the Canadian Marconi Company a schedule of demands. The Marconi Company refused to recognize any of these demands. The "association" was not of sufficient strength financially or in membership to carry on a fight for their just demands. Later in the same month a committee representing Canadian Marconi operators of the Great Lakes Division, called on me in Toronto and, after a discussion of their troubles, agreed that affiliation with the C. T. U. A. was their only salvation. Application for a charter was made. As soon as this was done, the general officers of every C. T. U. A. system division in Canada profered their financial and moral support to the Canadian Marconi radio men. Temporary general officers to represent the new radio organization were appointed and immediately got to work on the draft of a new schedule to be presented to the Marconi Company. The result of this work is contained in the November issue of the C. T. U. A. Journal, a marked copy of which I am mailing to you under separate cover.

I remained with the Canadian Marconi boys only as long as they felt my presence

of which I am mailing to you under separate oover.

I remained with the Canadian Marconi boys only as long as they felt my presence necessary—two days. During this time, I, together with B. J. Young, general chairman of the Great Northwestern Telegraphs System Division, Thomas Taylor of the same system division and Thomas Carrothers, general chairman of the Canadian Pacific Telegraphs System Division, helped the Canadian Marconi boys to draft a new schedule. This accomplished, the radio men told us they were sufficiently supplied with information to go ahead "on their own." All C. T. U. A. officers immediately withdrew. The Marconi men sent their representatives to Montreal to present the new schedule. I affered to go to Montreal in an advisory capacity, but Mr. F. C. Allen, general chairman of the Canadian Marconi System Division said he felt this step unnecessary. I returned to Chicago and, aside from rendering financial aid to the committee to carry on their negotiations, took no part in the presentation.

I have gone into this subject at some length, Mr. Moore, to illustrate to you the workings of the new reorganization plan in the C. T. U. A. Each system division takes care of its own affairs; the international body taking no part unless called upon. Under the A. F. of L. constitution, any man who handles messages in any form whatsoever comes under the jurisdiction of two affliated bodies—the O. R. T. and the C. T. U. A. The O. R. T. embraces railroad operators only, consequently the balance of the field comes under the jurisdiction of this organization.

If there be any further information I may be able to give you in this connection, I shall be pleased to do so either through the mails or a personal conference with you at your own convenience in New York. I am sure that once you understand the "system division" plan you will readily see that affiliation with the C. T. U. A. is an entirely different proposition now than it has been in the past.

With best wishes, I remain,

Sincerely yours, ROSCOE H. JOHNSON International President.



November 19, 1919.

Mr. Roscoe H. Johnson,

International President, Commercial Telegraphers' Union of America,

Rooms 669-671 Transportation Bldg., Chicago, Ill.

Dear Str:

Your letter received this morning and duly noted.

I am sure that there is no doubt of the fact but that the Canadian Radio Operators have received considerable assistance from you and from the organization which you represent. Notwithstanding this fact I wish to again reaffirm our unalterable decision that Radio Telegraphers and land wire men have nothing whatever in common, and that we will not affiliate with the C. T. U. A., seeing nothing to be gained by doing so but a whole lot to be lost be lost.

Hoping that you will not take this letter as an affront in any way to your organization, but as a candid expression of the opinions of us Radio Telegraphers, I remain,

Very truly yours, JAMES A. MOORE, Secretary and Treasurer.

#### Canadian Press

Press telegraphers of the United States have many reasons to be thankful for the masterful committee work of Canadian Press representatives. Under the leadership of General Chairmen Kennedy and Coyle, our Canadian brothers in the press field have shown the way at almost every turn. While the present Canadian Press maximum scale is lower than that paid to United Press, I. N. S. and Universal Service telegraphers, the C. P. minimum of \$45.00 is five dollars in excess. The Canadian Press night scale is also slightly below that of night operators employed by the Universal Service and United News.

Minimum points involve the greater number of men, however, and should be the point of greatest contention.

#### **Associated Press**

Fair progress has been made in the work of organizing Associated Press telegraphers. At the present time our A. P. roster contains a greater number of names than at any time during the past ten years.

Due to the practice of the Associated Press to keep pace with the increases obtained by organized press telegraphers in the United States and Canada, the A. P. has succeeded in a great measure in convincing their unthinking telegraphers that it is unnecessary for them to carry a union card.

On May 28, 1920, I succeeded in obtaining an interview with Mr. Frederick Roy Martin, successor to Melville Stone as general manager of the Associated Press. The object of this conference was to obtain first-hand Mr. Martin's attitude toward A. P. telegraphers who were affiliated with the union of their craft.

I was impressed with Mr. Martin's statement that "Associated Press telegraphers are free to hold membership in any union they may choose and that insofar as I (Mr. Martin) am concerned, membership in a union will not be used as a barrier to employment by the Associated Press."

An exchange of correspondence between the general manager of the A. P. and myself followed, all of which has been reproduced in the columns of our official organ.

So far Associated Press telegraphers have refused to awaken in sufficient numbers to accomplish material results.

#### Canadian Pacific

C. P. R. members are working under an agreement signed August 6, 1920, which carried with it an approximate wage increase of 15 per cent.

General committeemen were elected as C. P. R. delegates to this convention and are expected to get together two days before convening of the convention to map out the course to be pursued in future negotiations with the management.

### Canadian National Telegraphs

As stated elsewhere in this report the Canadian National Telegraphs is the result of amalgamation and reorganization of The Great Northwestern, Canadian National and Grand Trunk Pacific Telegraphs which was brought about in January of this year. Full details have appeared in the Journal. A new charter embracing the amalgamated divisions has been issued to Canadian National Divi-The former G. N. W. general committee has been retained with the sion No. 43. exception of an additional committeeman representing former Grand Trunk Pacific Interests.



### Canadian Marconi Wireless

The progress made by our Canadian radio brothers is a glowing tribute to Brothers F. Cuthbert Allen and Thomas Taylor, Toronto. In October, 1919, a little group of progressives banded themselves together for the purpose of obtaining a C. T. U. A. charter. Thirty days after issuance of a charter to the Canadian Marconi telegraphers, a schedule had been negotiated calling for increases in wages ranging from fifty to one hundred per cent together with protective clauses which radio telegraphers had been unsuccessful in obtaining through many years of endeavor.

Under the old system radio operators were engaged at a "commencing salary" of \$45.00 per month, with annual increases of \$5.00 per year until a maximum of \$70.00 per month had been reached. The rates of pay now "commence" at \$70.00 a month for first-year employes and continue until \$120.00 a month is reached in annual increases of \$10.00 per month. In addition, a charge allowance of \$15.00 a month is payable to officers in charge of coast stations, and \$5.00 a month to operators in charge of ship stations carrying two operators. Forty dollars a month is allowed for provisions, fuel and lodging. Two weeks' holidays annually with pay were obtained.

### Canadian Government Wireless

This division was chartered early in 1921. While progress in the matter of securing a written agreement with the Canadian government has not been as successful as their Marconi brothers experienced, nevertheless these brothers refuse to be discouraged. The division at present stands indebted to the Canadian Marconi Division in the amount of \$500.00 and approximately \$250.00 to the international. The international has guaranteed reimbursement to the Canadian Marconi Division by January 1, 1922, in the full amount due from the government division if that body finds it impossible to return the loan.

## Legislation-United States

Little legislation has been enacted directly affecting telegraph workers since Federal decontrol of the telegraphs. Congress has occupied itself almost entirely to haggling over foreign policies, revision downward of taxes on huge incomes, etc. Passage by the Sixty-sixth Congress of the United States of the Capper-Tincher bills which places all boards of trade more or less under the supervision of the Department of Agriculture, is not expected to bring about any radical changes in the present methods of marketing grain crops of our country. "Puts and calls" have been legislated out of the United States boards of trade, which means that our friends across the line in Canada will profit through increased business. The C. T. U. A. was instrumental in the modification of the Capper-Tincher bills. Passed in their original form these bills would have legislated out of business every wire house in LaSalle and Wall Streets depending upon the grain trade for support.

#### Legislation—Canada

Unlike the United States Congress, the Parliments of Canada have busied themselves with enactment of constructive legislation during the years 1919 and 1920. Public health, regulation of immigration, restraint of combines, cost of living, exemption of employes pension fund from taxation, railway regulation, vocational education and Federal labor laws affecting workmen's compensation are a few of the constructive problems with which Canada has dealt. Amendments to the Industrial Dispute Investigation Act were enacted.

Eight Dominion provinces have enacted legislation restricting and regulating the employment of women and children. Several have passed minimum wage laws, abolished private employment agencies and enacted laws giving to widowed mothers pensions sufficient to enable them to provide for dependents.

The Federal-Provincial Co-operative Employment Service, inaugurated in 1919, has proven of great value to the unemployed. Offices are maintained in large industrial centers throughout the Dominion. From March 1, 1919, to December 31, 1920, some 755,000 men and women were placed in employment without cost to either employe or employer. The service is administered by the Canadian Department of Labor as is also the Act of 1919, whereby the government of Canada gives aid to technical education. Over one million dollars per year is contributed by the government to aid Provincial efforts in this direction. The Minister of Labour for the Dominion of Canada is the Honorable Gideon D.

Robertson, Third Vice-President of the Order of Railroad Telegraphers, who has been directly responsible for many of the commendable measures passed by Provincial and Dominion parliaments.

### Political Activities-United States

In line with past policies, the Commercial Telegraphers' Union of America took no part in the way of endorsement of any of the political parties during the last presidential campaign. The C. T. U. A. did, however, subscribe to the principle of "elect your friends and defeat your enemies" in line with the program promulgated by the American Federation of Labor and concurred in by the Order of Railroad Telegraphers and other standard and recognized labor organizations. Fairly good result followed this moderate form of campaign. In the Seventh Congressional District, John J. Esch, suffered defeat in the primaries. In Iowa, Senator Albert B. Cummins, co-author of the Esch-Cummins Law, ran for behind his ticket, but secured re-election through the overwhelming landslide which swept President Harding into office.

#### Canada

Very material progress has been made in the Dominion of Canada, chiefly through the coalition of farmers and labor. At the elections held in the Province of Ontario, October 20, 1919, eleven straight labor candidates and four joint farmer-labor candidates were elected to the Legislature. Prior to this election there was but one labor representative in the Ontario Legislature.

The general elections for the Province of Manitoba, held on June 29, 1920, resulted in the election of seven labor and eight farmer candidates to the Legislature. Among the successful candidates on the labor ticket, was Brother G. H. Palmer, General Secretary and Treasurer, Division No. 43, Order of Railroad Telegraphers.

The Provincial elections held in the Province of Nova Scotia, July 27, 1920, resulted in the election of twelve candidates out of twenty-eight nominated on the farmer-labor ticket, which was remarkable in view of the highly progressive record of the Liberal Party which has been in power in that Province for the past thirty-eight years.

A very healthy condition obtains in Canada, politically, which augurs well for the future welfare of the Dominion.

#### "Labor"-Our National Newspaper

Attention is again drawn to the publication issued at Washington, D. C., weekly, under the auspices of the sixteen standard and recognized railroad labor organizations. The newspaper is known as "LABOR," originally published in conjunction with the promulgation of the Plumb Plan. It has, however, been segregated from the Plumb Plan and is now being operated as an independent newspaper designed to promote the interest of labor in general. It carries all the important happenings in the labor world and keeps a strict check on Congress and the influences working on that body, for and against the interests of the people.

Every member of the Commercial Telegraphers' Union of America should be a subscriber to this highly valuable chronicler, and I commend it to you and through you to the entire membership of our organization.

#### Official Organ of the C. T. U. A.

The report of our international secretary-treasurer will contain much illuminating information regarding the expense of conducting our Journal. The cost has exceeded the appropriation by many hundreds of dollars. Being practically the only avenue open to use for organization work, during the past two years, I feel that the money has been wisely and profitably spent. Telegraph operators, probably more than any other class of workers, will read the written words.

The convention should make adequate provisions for financing this valuable medium of propaganda.

#### **Visitations**

Lack of funds has made it impossible during the past two years to get away from headquarters except when occasion made it imperative. At such times I have made it a point to address as many meetings as our limited funds would permit. I succeeded in addressing meetings at Montreal, Toronto, Detroit, New York, Philadelphia, Pittsburgh, Kansas City, St. Louis, Milwaukee, Boston and Chicago.

### A. F. of L. Delegate

I attended the Fortieth Annual Convention of the American Federation of Labor held in Montreal in June, 1920. Owing to a request for my presence in New York by the press committees I was unable to attend the Denver session in June of this year. President John B. Alcorn, Western Broker Division, having other business in the west at that time, acted as our delegate at Denver.

### Obituary

The duty imposed upon me under this caption is indeed a solemn one.

The chairman of the General Executive Board, has left us. Charlie Hill has been called to the great beyond and the entire membership of the C. T. U. A. and O. R. T. mourns his departure while those of us who knew him best feel a double loss—that of a co-worker and an esteemed friend.

Words are inadequate to express our sincere appreciation for the splendid services he rendered for many years as a member in the ranks and an executive of our organization.

Both as an international officer and as a local officer of the C. P. R. and Canadian Press divisions Brother Hill's time, energy and money were constantly at the disposal of his fellow man. Every week, almost every day of his life carried with it some activity for the good of the union.

To register in a phrase the sorrow that is ours in the loss of our esteemed brother would be impossible. We can only mourn in silence.

### Recommendations

- 1. That three vice-presidents be elected who shall devote all their time to the Union; one vice-president to be a Canadian who shall become ex-officio Deputy President for Canada; two vice-presidents to be selected for their knowledge of and ability to organize commercial telegraphers of the United States.
- 2. That the Mutual Benefit Department be abolished and a Funeral Benefit Fund be inaugurated in which all members in good standing for one year and more shall automatically become beneficiaries.
- 3. That minimum annual dues shall not be lower than twelve dollars in any division.
- 4. That the salary of the International Secretary-Treasurer shall be thirty-five hundred dollars per annum.

#### Conclusion

In conclusion I wish to express my sincere thanks to all those brothers and sisters who have participated in the work of building up our organization during the past two years. I feel an especial sense of gratitude toward the local and general officers, who without exception have been unstituting in their willingness to assist in the progressive conduct of the affairs of our Union. Co-operation and harmony has been the rule and guide.

To the delegates of this convention I extend best wishes for solution of the many problems with which you are confronted at this time.

Respectfully submitted.

Digitized by Google,

Koscoe H. Johnson

# REPORT OF INTERNATIONAL SECRETARY-TREASURER

To the Officers and Delegates of the Eleventh Regular and Eighth Biennial Convention of The Commercial Telegraphers' Union of America. Greeting:

In accordance with our laws, I herewith submit for the consideration of the delegates assembled and the membership at large, a condensed report of the transactions of my office for the two-year period ending June 30, 1921:

#### NEW CHARTERS GRANTED

Two new divisions were formed and charters granted during the two-year period. These divisions are composed of Canadian wireless telegraphers, who are among the organization's most progressive members. The Canadian Marconi Wireless Division No. 59 has secured for its members an increase in wages of approximately 60 per cent, with highly improved working conditions. The Canadian Government Wireless Division No. 65, which received its charter early in 1921, has not as yet secured a schedule for its members but has had several conferences with government officials in Ottawa and the West. These conferences have been harmonious and bid fair to bring an early schedule with improved conditions.

Through the amalgamation of the Great Northwestern, Canadian National and Grand Trunk Pacific, a Division combining the three has been born and is known as Canadian National Division No. 43.

#### MEMBERSHIP

Through the untiring and wholly unselfish work of our voluntary organizers the number of new members initiated has been gratifying. During the last six months of 1919 a total of 881 new members were initiated; during the year 1920 the number was 1,748, and during the first six months of 1921 the total was 516. A grand total of 3,145 new members were therefore initiated.

The increase in membership was divided as follows: United States, 83 per cent; Canada, 17 per cent.

## **FINANCES**

The financial statement shows, more than anything else, the progress made during the past two years. From a deficit of \$6,351.56 on June 30, 1919, we have recovered to such an extent that our deficit on June 30, 1921, amounts to only \$1,021.00. The net deficit as shown by present worth has been reduced from \$5,351.56 on June 30, 1919, to \$1,933.51 on June 30, 1921.

The organization was put to considerable expense in fighting federal indictments against our members as a result of the 1919 strike, but this expense was all taken care of. Substantial reductions in liabilities were made through the settling of the debt of \$4,925.00 due the United Mine Workers of Illinois; the payment in full of salary due Past International Secretary-Treasurer James F. Campbell, and the payment of twenty-three hundred dollars on salary account due Past International President S. J. Konenkamp.

Expenses at International Headquarters have continued to increase. Clerical help, rent, paper and supplies have gone upward and upward and there is no immediate prospect of a drop in these essentials. It has been exceedingly difficult to wipe out our deficit and make a showing on present worth, under such adverse conditions. We must bear in mind that the International has been struggling along on the same per capita tax for almost 13 years and some provision must be made at this Convention to relieve the situation.



#### **ORGANIZING**

It has been demonstrated not only in our own case, but in the case of other trades unions that it is next to impossible to make a creditable showing in the way of organizing, unless funds are available for that purpose. Printer's ink helps some, but it must be followed up with traveling organizers. The commercial field is ripe now as never before and this Convention should make it possible to put several paid organizers in the field who will devote all their time to such work.

### MUTUAL BENEFIT DEPARTMENT

The Mutual Benefit or Insurance Department of our organization is sadly in need of a surgical operation. If no change is made it will drift along to disaster. Under the present system, the department is operating with only 33 members. Cash on hand is approximately \$5,600, while the total face value of outstanding policies amounts to \$16,000.

I do not believe it wise to make membership in the M. B. D. compulsory, and that is the only way it could be made a success. My recommendation is that the Mutual Benefit Department be abolished and a Funeral Benefit Fund, in which all members of one year's continuous good standing will participate, be inaugurated. I am submitting a carefully worked out plan along these lines to this Convention. I pray that you give it earnest consideration.

#### MAGAZINE

The Journal has been made over into a real trades union magazine, and is recognized as such by other organizations. It has cost considerable money during the past two years, but I have felt that the membership wanted something of that kind. I plead guilty to a Journal Fund deficit of \$3,500.00 during my tenure as Editor and Manager. The monetary return in increased membership, has, I am certain, compensated for this deficit.

If the present standard of The Journal is to be maintained, however, more money must be made available for the Journal Fund. Under the present per capita tax allowance only 20 pages per issue could be printed.

I wish to thank those members who have helped me make The Journal what it is by their valuable contributions.

#### RECOMMENDATIONS

Proposed amendment to abolish the Mutual Benefit Department and inaugurate in its stead a Funeral Benefit Fund, ranging from \$100 to \$300 according to length of continuous membership, this fund to be taken care of through increased per capita tax.

Proposed amendment to increase vice-presidents from one to three, and General Executive Board from five to seven.

Proposed amendment to raise minimum dues of subordinate units to \$12.00 per annum and minimum initiation fee to \$5.00.

Proposed amendment to increase International per capita tax to at least \$8.00 per annum.



## FINANCIAL STATEMENTS

## **ASSETS**

•	1100210			
		1919		1921
		Dec. 31		June 30
Cash		665.89		\$ 589.06
Accounts Receivable		753.25		955.2 <b>2</b>
Emblem Buttons		369.83		368.46
Furniture and Fixtures		980.36		1,733.11
Subordinate Units		4,641.62		1,448.13
Deficit		8.496.18		1,021.00
	\$	15,907.13		\$ 6,114.98
LIA	ABILITIE	S		
Accounts Payable	\$	13.073.26		\$ 5,329.45
Reserve for Depreciation		134.93		
Charters		125.00		
Subordinate Units			•	785.53
Subordinate Units		2,513.94		785.53
	\$	15,907.13		\$ 6,114.98
	•	•		<b>v</b> •,=====
JOURNAL OPE	ERATING	STATEME	NT	
R	ECEIPTS			
19	919	1920	6 Mos., 1921	Total
Receipts from all Sources\$ 4,4	67.75	4,558.31	\$ 2,484.87	\$11,510.93
Deficit		1,725.79	788.54	3,597.87
~				
\$ 5,5	551.29 \$	6,284.10	\$ 3,273.41	\$15,108.80
DISB	URSEME	NTB		
Printing and Typesetting\$ 5,1	L28.77 \$	5,563.43	\$ 3,004.48	\$13,696.68
Postage 3	306.07	506.00	238.78	1,050.85
Sundries 1	116.45	214.67	30.15	361.27
• 5 5		6,284.10	\$ 3,273.41	\$15,108.80
<b>#</b> 5,6	551.29 \$	0,204.10	0,210.41	<b>\$15,106.60</b>
COMPARATIVE INCOMI	E AND E	XPENSE 8	STATEMENT	
1	NCOME			
•	INCOME		C Man Dadina	
10	19		6 Mos. Ending June 30, 1921	Total
Per Capita, Initiations\$24,7				
	94.99	22,190.19 267.06	\$12,444.70 1.00	\$59,429.19 363.05
	50.00	201.00		50.00
			524.65	524.65
		1,120.34	32.00.	1,152.34
Defunct Locals		424.71		424.71
	• • • • •	:	5.00	5.00
		1,399.75	100 14	1,399.75
	177.67	469.84 2.074.16	100.14	747.65 2.074.16
		449.33	• • • • • • •	449.33
United Mine Workers of Ill.	••••	110.00	•••••	110.00
		4,925.00		4,925.00
		1,063.27		1,063.27
Total Income\$25,1		34,383.65	\$13,107.49	\$72,608.10
Books		• • • • • • •	5.00	• • • • • •
Bonds	• • • • • • •	• • • • • •	$20.00 \\ 23.00$	• • • • • • •
Oklahoma City Division Expense			1,050.00	
Onsertome Ord Pitteron Débonge				
Total		43,525.70	\$34,244.75	\$19,125.94
	- •	-		

## **EXPENSE**

	DALBIO	E3		
Salaries of Officers\$	R 466 64	\$ 7,487.54	\$ 3,577.02	\$17,531.20
Salaries of Clerks	2,676.50	1,990.35	1,575.50	6,242.35
Expense, President	1,460.65	1,589.18	767.12	3,816.95
Expense, Deputy Int'l President	71.40		41.98	113. <b>3</b> 8
Expense, Vice-President	373.88			373.88
				4.25
Expense, Gen. Exec. Board	4.25	• • • • • •		
Expense, Committee	125.00			125.00
Expense, Int'l SecTreasurer	462.18	390.52	162.00	1,014.70
Sundry Expense	5.00	208.40	197.02	410.42
Sundry General Fund		:	96.53	96.53
Organization Expense	2,456.88	1,863.38	<b>336.50</b>	4,656.76
Rent, Light, Phone	735.19	725.56	468.89	1,929.64
Postage	1,516.60	371.50	200.37	2,088.47
Printing	2,125.32	443.50	171.10	2,739.92
Depreciation	134.98	56.11		191.04
A. F. of L. and Dominion T. &				
	450.25	516.00	340.50	1,306.75
L. Congress			T 2 1 1 2 1	
Stationery and Office Supplies	679.71	332.17	258.99	1,270.87
Telephone and Telegrams	207.81	47.66	33.28	288.75
Discount and Exchange	301.95	1,286.90	694.77	2,283.62
Bonds		20.00		20.00
Journal (see Exhibit)	5,551.29	6,284.10	3,273.41	15,108.80
Convention Expense	380.32			380.3 <b>2</b>
Oklahoma City Div. Expense		1,050.00		1,050.00
		1,000.00		1,000.00
Old Indebtedness, Western Bro-				
ker Division		354.44		354.44
Old Accounts Charged Off	209.23	186.00		395.23
•	0.0.04.00			
	26,394.98	\$25,203.31	\$12,194.98	\$63,793.2 <b>7</b>
Loss	1,278.02			
Gain		9,180.34	912.51	8,814.83
-				
•	07 110 00		919 107 40	270 COO 10
▼	25,116.96	\$34,383.65	\$13,107.49	\$72,608.10
				<b>412,008.10</b>
COMPARATIVE				<b>412,008.10</b>
	DETAILED	TRIAL BA		<b>\$12,008.10</b>
		TRIAL BA	LANCES	
	DETAILED	Dec. 31,	LANCES Dec. 31,	June 30,
	DETAILED	TRIAL BA	LANCES	
COMPARATIVE	DETAILED DEBIT	Dec. 31, 1919	Dec. 31, 1920	June 30, 1921
COMPARATIVE Cash	DETAILED DEBIT	Dec. 31, 1919.	Dec. 31, 1920 \$ 615.21	June 30, 1921 \$ 589.06
COMPARATIVE  Cash	DETAILED DEBIT	Dec. 31, 1919 . \$ 665.89 . 4,641.62	Dec. 31, 1920 \$ 615.21 1,762.69	June 30, 1921 \$ 589.06 1,448.13
COMPARATIVE Cash	DETAILED DEBIT	Dec. 31, 1919 . \$ 665.89 . 4,641.62	Dec. 31, 1920 \$ 615.21	June 30, 1921 \$ 589.06
Comparative  Cash	DEBIT	Dec. 31, 1919 . \$ 665.89 . 4,641.62 . 1,093.04	Dec. 31, 1920 \$ 615.21 1,762.69 998.00	June 30, 1921 \$ 589.06 1,448.13 1,733.11
Cash	DETAILED DEBIT	Dec. 31, 1919 .\$ 665.89 . 4,641.62 . 1,093.04 . 100.00	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00
Cash	DEBIT	Dec. 31, 1919 . \$ 665.89 . 4,641.62 . 1,093.04 . 100.00 . 437.08	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46
Cash	DETAILED	Dec. 31, 1919. \$ 665.89. \$ 4,641.62. \$ 1,093.04. \$ 100.00. \$ 437.08. \$ 10,045.06	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51
Cash	DETAILED	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46
Cash	DETAILED	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall	DETAILED	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00
Cash	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12
Cash Divisions Furniture and Fixtures Loans, Members and Divisions. Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivabl Expense of President.	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65	Dec. 31, 1920  \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83
Cash	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,76,89.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivabl Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,76,89.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivabl Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions. Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Vice-President Expense, General Executive Boar Depreciation Insurance	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,789.18 390.52 56.11 15.00	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivabl Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18 390.52 56.11 15.00 1,286.90	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Vice-President Expense, General Executive Boar Depreciation Insurance	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00  15.00 694.77 30.15
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange Journal Sundry Expense	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25 \$ 1301.95 \$ 116.45	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18 390.52 56.11 15.00 1,286.90	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions. Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25 \$ 116.45 \$ 5,128.77	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18 390.52 56.11 15.00 1,286.00 214.67 5,563.43	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 100.00 60.83 767.12 41.98 162.00  15.00 694.77 30.15 3,004.48
Cash Divisions Furniture and Fixtures Loans, Members and Divisions. Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.00 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.87 \$ 1,460.65 \$ 71.40 \$ 462.18 \$ 373.88 \$ 4.25 \$ 116.45 \$ 5,128.77 \$ 306.07	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00 15.00 694.77 30.15 3,004.48 238.78
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Cash Divisions Furniture and Fixtures Loans, Members and Divisions. Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage	DETAILED DEBIT	Dec. 31, 1919 \$ 665.89 \$ 4,641.62 \$ 1,093.04 \$ 100.008 \$ 437.08 \$ 10,045.06 \$ 409.39 \$ 10.00 \$ 23.88 \$ 373.88 \$ 4.25 \$ 116.45 \$ 5,128.77 \$ 306.07 \$ 5.00	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 399.41 5,241.31 414.39 10.00 2,87 1,589.18	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00 15.00 694.77 30.15 3,004.48 238.78
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Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblem Buttons Present Worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense, Int'l Deputy President Expense, Int'l Secretary-Treasure Expense, Vice-President Expense, General Executive Boar Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. Postage Printing	DETAILED DEBIT	Dec. 31, 1919  \$ 665.89  4,641.62  1,093.04  100.00  437.08  10,045.06  409.39  10.00  23.87  1,460.65  71.40  462.18  373.88  4.25	Dec. 31, 1920 \$ 615.21 1,762.69 998.00 105.00 39.41 5,241.31 414.39 10.00 2,87 1,589.18 390.52 56.11 15.00 1,286.90 214.67 5,563.43 506.00 188.40 1,863.38 516.00 371.50 443.50	June 30, 1921 \$ 589.06 1,448.13 1,733.11 470.00 368.46 1,933.51 414.39 10.00 60.83 767.12 41.98 162.00 15.00 694.77 30.15 3,004.48 238.78 182.02 336.50 340.50 200.37 171.10

Wesley Russell	1,082.47		
Mathews Typesetting Co	128.20	276.18	149.73
F. J. Kain & Son	1,296.36	756.50	374.10
P. F. Schnur	10.00		
S. J. Konenkamp	4.474.47	4.439.27	4,239.27
Divisions Cr	2,573.94	239.56	785.58
General Fund	16.215.68	14,008.27	7.578.71
Journal Subscriptions	30.55	20.85	14.65
Journal Advertising	114.04	432.34	85.49
Journal Per Capita	4.290.08	4.088.47	2.384.73
Reserve Fund	4.232.41	4,088.45	2,384.73
Bonds	50.00	•	•
Voluntary Fund	1.120.34	1,120.84	32.00
	218.38	449.33	
Oklahoma, Wyoming Defense Fund			• • • • • • •
L. M. Stationery Co	.05	• • • • • •	• • • • • • •
J. F. Campbell	365.41	• • • • • •	
United Mine Workers of Illinois	4,925.00	•••••	• • • • • • • • • • • • • • • • • • • •
Charters	125.00	130.00	5.00
Whitehead & Hoag	200.00		
Voluntary Honor Roll Donations	1,284.00	1,399.75	
Warner Advertising Service	23.09	• • • • • •	
Organization Voluntary Fund			524.65
M. B. D. Applications		5.00	1.00
Signal Corps, U. S. A		15.00	
Voluntary Oklahoma Assessment	• • • • • • •	2,074.16	

### BANK RECONCILEMENT

Total .....\$43,525.70 \$34,244.75

### THE MUTUAL BENEFIT DEPARTMENT

## Financial Statement

#### DEBIT

	1919	1920	1921
Cash on Hand, January 1st, 1919			
Cash on Hand, January 1st, 1920		\$5,408.59	
Cash on Hand, January 1st, 1921			\$5,589.19
Receipts from All Sources	139.35	201.60	81.73
Total	\$5 718 59	\$5 610 19	\$5,670,92

\$19,125.94

## CREDIT

Disbursements— Printing and Postage\$21.00 Auditing	\$ 26.50 7.50
\$21.00 Cash on Hand, June 30, 1921	\$ 34.00 \$5,636.92
Trial Balance June 80, 1921	
Mortuary Fund	\$5,772.68
•	<b>40,112</b> .00
Trial Balance December 31, 1919	\$5,493.95
\$5,493.95	\$5,493.95

### Cash Balances

The cash balance on hand September 1st, 1921, and the cash balances reported at our previous conventions, is given below:

New York, July, 1903\$2,059	.25
St. Paul, July, 1904 3,389	.00
Cincinnati, May, 1906	.59
Milwaukee, June, 1908	.20
Chicago, June, 1910	.76
Buffalo, June, 1912	.24
Detroit, June, 1914 965	.55
New York, May, 1916	.48
Washington, October, 1918	.31
Chicago, August, 1919	.34
Toronto, September 1st, 1921	.85

## Receipts and Disbursements by Years

The following is a table of receipts and disbursements by calendar years. These figures do not include the Mutual Benefit Department:

Receipts	Disbursements
1903\$ 7,342.98	\$ 6,138.18
1904 13,741.50	13,905.54
1905 17,806.80	15,815.88
1906	21,257.74
1907 134,129.26	142,380.15
1908 13,377.01	12,744.04
1909 6,843.79	6,974.42
1910 8,652.47	9,147.08
1911 9,466.02	9,100.09
1912 9,153.11	9,180.94
1913 11,664.86	11,071.33
1914 9,789.49	10,376.19
1915 12,326.83	11,813.52
1916 12,009.44	11,878.65
1917 11,473.71	11,162.43
1918 21,689.03	22,101.28
1919 27,802.42	28,075. <b>18</b>
1920 26,334.01	26,384.69
1921 (6 months)	13,490.10

August 29, 1921.

I hereby certify that I have examined books of accounts and records of the Commercial Telegraphers' Union of America and that the foregoing financial report has been prepared from and accurately reflects the condition of said books of account and records at the date set forth.

O. FINNEY, Public Accountant.

1835 Republic Building, Chicago, Ill.

#### CONCLUSION

This report, covering the past two fiscal years, would not be complete unless I made mention of the active assistance and support rendered me by the International and subordinate unit officers and the membership at large, who have at all times cooperated with me in discharging the duties of the office I have the honor to hold.

To President Johnson, with whom I have been more closely associated than anyone else, I especially wish to extend my thanks for the advice and assistance rendered me in performing the duties of my office.

To the officers and members of our subordinate units I also wish to extend my thanks, for they, too, have done much to make the duties of my office lighter.

I wish to extend to the delegates of this, our Eleventh Regular and Eighth Biennial Convention, my sincere good wishes and trust that the Convention in its deliberations and decisions will enact such legislation as will everlastingly redound to the credit of this assemblage in particular and the entire labor movement in general.

It has been a pleasure to serve you and I now return to you the high office entrusted to me, hoping that the discharge of my duties has met with your approval. Your good will is my reward.

I conclude by making the request that I be permitted to return to the ranks, where I shall continue to serve you to the best of my ability.

Respectfully submitted,

Taul F. Schnur

# REPORT OF THE GENERAL EXECUTIVE BOARD

To the Officers and Delegates of the Eleventh Regular and Eighth Biennial Convention of the General Assembly—Greeting:

We, your General Executive Board, acting in accordance with the requirements of the Constitution submit the following report:

Immediately on election of the new International Officers the Board ordered the books of the International Secretary-Treasurer audited and turned over to International Secretary Schnur. Former Secretary-Treasurer Campbell's accounts were found in good shape and approved.

Shortly afterwards the Board was faced with the demand for an increase in rent of headquarters from \$56.25 to \$113 per month. After careful consideration of recommendations made by the International President to move headquarters to the present location on Ashland Boulevard, it was decided to do so. Rental of the present location was secured for \$52 per month and an additional saving of \$15, because of free water cooling apparatus, washstand, etc.

In January, 1920, A. F. Joyner, member of the Board, was compelled to resign because of ill health. Several names were submitted and Brother J. G. A. Decelles was elected.

In November, 1920, Brother E. A. Johnson of the Board resigned to enter army service.

Brother A. S. Strachan was elected in his place.

Chairman C. E. Hill died Nov. 21, 1920. This announcement was received with sorrow by the entire membership of the Commercial Telegraphers' Union and was an especially hard blow to the General Executive Board. We cannot let this occasion pass without some slight tribute to the memory of one of the most consistent and hard working members of the organization. The election of his successor as Chairman was of such importance that it was not until early in 1921 that the vacancy was filled, when Brother Joseph F. Mallon was elected. The vacancy created on the Board by Brother Hill's death was filled by the election of Brother Frank B. Powers.

On Jan. 24, 1920, a circular was sent out from Calgary without approval of the International President as provided for in the Constitution, by Brother J. H. Booth. This circular was of such a destructive and disruptive character to the organization that the Board gave the International President full authority to handle all matters involving treason

or secession as he deems fit.

The International President, however, found that it was possible to maintain discipline

and respect for the organization without using this authority.

The arrest and persecution of a number of our members in Oklahoma by the Western Union brought about such a heavy expense that the Board considered levying an assessment on the entire membership. It was finally decided that this would be inadvisable and the liquidation of the Oklahoma indebtedness was put before each individual division for action. Practically every division immediately volunteered to underwrite its share of the obligation and the indebtedness was soon wiped out.

The handling and settling of this attempt to wreck the organization by the strongest financial power in our field is a long story, but the Board can testify that some clever and diplomatic work was done by International President Johnson and International Secre-

tary-Treasurer Schnur.

In April, 1921, after nearly a year of petitions and agitation from all sections of the country proposing that the next convention be held in Toronto, the Board decided that this sentiment represented the thought of the organization in general. The previous session of the General Assembly had decided on Atlanta, but the Board exercised its powers of appellate jurisdiction when the biennial convention is not in session and voted that the

best interests of the organization were against Atlanta and in favor of Toronto.

When the salaries of the International officers were fixed by the previous General Assembly it was thought that the International Secretary-Treasurer's salary would be equitable. It soon became evident to the Board, as the cost of living kept mounting, that something would have to be done to help Brother Schnur to meet his living expenses. Brother Schnur personally made no request for an increase but the facts were these: The Eastern Broker Division and Western Broker Division were, and are, paying \$65 per week to their Secretaries and prevailing wages of skilled press and broker operators were, and are, from \$5 to \$20 higher than Brother Schnur's salary. Subject therefore, to approval by the General Assembly, the Board voted to grant an increase of \$500 in salary for the year 1921 to International Secretary-Treasurer Schnur.

In July, 1921, the Board was requested by the International officers to authorize transfer of \$5,000 of the Mutual Benefit Department funds to the Savings Department of the Bank of North Dakota, because of increased rate of interest as well as an encouragement to the farmers' movement. The Board believed this matter could be held over for

consideration by the General Assembly.

As a matter of economy, the Board authorized Brother Powers, member of the Board, to act as its representative in overseeing the audit of the International Secretary-Treasurer's accounts on his way to the convention. Certified Accountant Finney was secured, and submitted a report which is appended to our report. There has been no change in the affairs of the Mutual Benefit Department and no claims have been paid since the last General Assembly.

The Board has approved expense accounts submitted by the International officers, members of the General Assembly and delegates to the American Federation of Labor, and Canadian Trades and Labor Assembly.

The organization has shown marked progress since the last General Assembly. We find that membership figures are increasing, but that the International officers have been considerably hampered through lack of money and analysis of the International President's expenses will show plainly that despite his economy the increase in railroad fares and hotel rates has made it necessary to keep organization trips down to the minimum. Despite these handicaps the splendid progress made under the direction of our officers can be shown by the fact that our delegate at the Denver American Federation of Labor convention polled the largest vote since 1907.

We wish to commend our International President for the splendid leadership and foresight during the various wage negotiations conducted by the press committees and the Cana-

dian committees.

His efforts and work would have been of little avail without the aid of the loyal and hard working officers and organizers of the various divisions. The membership and their representatives are to be congratulated for the splendid work of these divisional officers.

Respectfully submitted,

### THE GENERAL EXECUTIVE BOARD,

Joseph F. Mallon, Chairman. George A. Truitt, J. G. A. Decelles, Alex S. Strachan, Frank B. Powers,

### ANALYSIS OF PRESIDENT'S EXPENSES.

	Sept. 1 to	Jan. 1 to Dec. 31, 1920.	Jan. 1 to Aug. 1, 1921.
•	Dec. 31, 1919.		
Railroad fares and berths	. \$196.34	\$703.08	\$349.08
Meals enroute	. 24.90	80.15	30.95
Hotel and tips	. 49.35	247.60	154.30
Meals	. 61.00	359.50	152.00
Telephone, telegrams and carfare	. 26.38	87.45	49.24
Miscellaneous	. 19.65	48.32	16.55
TOTAL	. \$377.62	\$1,526.10	\$752.12

## THE MAPLE LEAF CONVENTION

The work of the Toronto Convention was well done.

Every progressive proposal met with intelligent, broad-gauged action.

Quibbling, hesitancy and delay were absent elements from start to finish.

Harmony, co-operation and aggressiveness ruled at each session.

The rank and file have reason to be proud of their representatives at the first C. T. U. A. Convention held on Canadian soil.

Probably the most important policy adopted was the election of a full time Deputy President for Canada. The naming by Canadians of our retiring international secretary-treasurer typifies better than anything else the strong fraternal bond existing between Union telegraphers regardless of national allegiance.

The imaginary line separating the two great countries was forgotten whenever the question arose, "What is best for our Union?"

One for all and all for one, was the slogan throughout the deliberations of the General Assembly.

The Toronto Convention has cleared up all misunderstandings. We have seen what solidarity and co-ordination of purpose will do.

Let's hew to the line during the next two years.

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## SAID THE GROUCH

The press quotes E. C. Davison, Secretary of the International Association of "Before the workers go back to pre-war conditions they Machinists, as saying: will start another war and get their rights. And that's not idle talk."

Applying analytics to the above quoted sentence it is reasonable to assume Mr. Davison's radical statement is the result of conclusions reached after a study of industrial economics as interpreted and applied by the employing class, particularly in connection with after-the-war readjustment of world affairs, politically and industrially. The masses, that is the wage workers, tradesmen, farmers and small investors, have, since the present administration came into power, been given a wonderful display of legerdemain activities on the part of statesmen when questions of vital importance to the people of the United States and the world were at stake. In no single instance has the Harding crowd cast its influence on the side of human rights. On the contrary every legislative move appears to have for its purpose the protection of the holdings, whether acquired honestly or otherwise, of those citizens who control the production, price and distribution of essentials necessary to life and comfort of the people as a whole.

The other side of the picture is different. It bears the label, "American plan." or open shop.

Read this head line copied from a St. Louis paper: "C. of C. referendum vote goes for 'American plan,' by 1,436 to 58—Chamber bound by result which favors open shop—only 12 votes cast for closed union shop."

Get that part of the headline quoted which says, "Chamber bound by result which means open shop." Four thousand four hundred and seventy-nine employing concerns belong to the Chamber of Commerce of St. Louis and the vote as reported binds them all to declare war on labor unions.

Don't kid yourselves into the belief that everything will come out all right without your aid. You are liable to wake up some morning and find an "American plan" artist has stolen your only pair of trousers.

Brother Davison said a mouthful in one short sentence. Some people will shout "treason" when they read Davison's warlike utterances. But remember. there has been periods in the world's history when treasonable utterances sounded, to the majority, more euphonious than the Lord's Prayer.

#### CONVENTION SIDELIGHTS

The reception dance held at Forresters Hall was a huge success. The terpsichorean stars were Mallon, Newcomer, Kelleher and Coyle. When Mallon and the beautiful young lady in white glided onto the floor the rest of the crowd got out of the aisle and gaped in admiration. Joe shakes a wicked hoof. One young lady was overheard to remark: "He's the cat's pajamas."

The automobile tour of the city, ably conducted by the Entertainment Committee, was a revelation to Yank delegates and their wives. The beauties of Toronto left an indelible impression.

and then with the state of the banquet was the banquet was the banquet was the Hero of the Prince George, Thursday evening, October 6th, for a banquet and general merry-making. The banquet was a brilliant success. The star of the banquet was the Hero of the star of the banquet was the Hero of the Johnstown Flood.

The Committee on Essentials functioned night and day and many delegates carried away sweet memories of Canadian hos-

pitality.

#### THE MINERS' PROGRAM

#### Nationalization of Mines to Be Urged at Public Ownership Conference

The United Mine Workers of America will be officially represented at the Public Ownership Conference, to be held in Chicago, November 19, 20 and 21, and will present in a formal and carefully prepared manner their program for the nationalization of mines.

Mr. John Brophy, president of District No. 2 of the United Mine Workers of America, has been selected by the miners' organization to deliver the address. John Walker, president of the Illinois State Walker, president of the Ill Federation of Labor, also a miner. others will speak along the same line.

Mr. Brophy's pamphlets on this subject, which are now being published, are without doubt the most carefully prepared, most thoroughly constructive and illuminating of anything so far put forward in America. His address at the conference, therefore, will present not only the official program of the mines, but also the most program of the mines, but also the most carefully collected mass of authoritative information on the subject.

The conference aims to get and give the facts.

#### THE BENNETT SITUATION

By John B. Alcorn, President, Western Broker Division.

The question: "What is the Bennett situation?" has been asked by so many and so often that it has been impossible to keep up with the correspondence, but it shows to our satisfaction the earnest interest manifested by not only our own members, but by those of other divisions.

The situation is simply this: Bennett has a 65% force of scabs, which includes 35% incompetent men, who are learning the business. He has lost FOUR of his largest correspondents. He has lost some good customers. He maintained for quite a while and we think is still maintaining a staff of "detectives" furnished him by the Groh Detective Agency. These so-called detectives cost money. He had to offer special inducements in some cases to secure scabs, such as written agreements for 18 months at salaries much higher than he was paying the men who went out on strike because they could not get a fair deal. The men struck, not for higher wages, not for an open or closed shop, not for shorter working hours or for a written agreement. Mr. Bennett admits that he had a splendid telegraph force, yet he prefers to sign up agreements with scabs and a higher salary than to give his men a fair deal.

In addition to the above the scabs had to be hauled to and from work in taxicabs, or housed in loop hotels, as well as a few banquets to ease their conscience and not allow them to ponder very long on the dastardly crime they were committing. In other words, Mr. Bennett knows he has had a strike and will continue to know it.

other words, Mr. Bennett knows he has had a strike and will continue to know it.

The above monetary loss is a mere drop in the sea compared to the inestimable loss he has suffered by incurring the enmity of every decent telegrapher in this country. Probably he does not now realize what this means, not being very familiar with the telegraph business, but his chief lieutenants, Jim McMahon and Charlie Sparkman, can tell him, if they will tell the truth. It means that every telegrapher in this country, with the exception of the scabs, will be on the lookout for an opportunity to show his repugnance for everything connected with the Bennett outfit, as long as it continues on the unfair list. It means that he will have to maintain his entire telegraph force with scabs; he cannot go out into the open field and secure good talent, not only in ability and moral character, like his competitors can, he must scour the country for more of these slimy, sneaking mistakes of humanity, properly called scabs, for his telegraph force. He himself said that telegraph operators are employes of a confidential nature, yet he employs men who are traitors to their fellow men as confidential nature, is heling circulated that the strike is off that all those who could come

Propaganda is being circulated that the strike is off; that all those who could come back are back and that the Union is not paying strike benefits any more. Neither one of these statements is true. The strike is not called off and the smallpox sign will stay on Bennett's door until he decides to deal fair. The Toronto convention levied a \$1.00 per week assessment on ALL leased wire operators for the purpose of taking care of the strikers and combating any other attack by unscrupulous employers. These are the real facts in the case and no Union telegrapher will be misled.

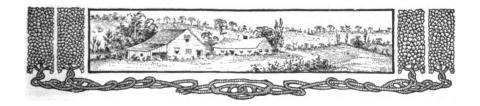
As to the scabs he now has and those he might have in the future, leave it to the great majority of decent telegraphers throughout this country and Canada to show them the error of their way. They will be shunned wherever they may go. If they stay where they are they will be reduced the limit in wages, because they know and the firm knows, that their chances elsewhere are slim. A sad awakening is in store for the following SCABS:

Jim McMahon
Ross T. McClendon
C. A. Sedurlund
Orville F. Safford
William Price
Charles W. Shelby
C. L. Reinhardt
Julia Kelly
Arthur Fitts
George Tempel
John A. McGuire
Chas. Sword
Robt. T. Dawson

Charlie Sparkman
Harold S. Muggeridge
Gerald M. Stapleton
Grant C. Hallberg
R. A. Wilson, alias Patrick
Joe Laird
Jack Dewitt
Roy Carnes
Joe Jaekel
J. W. Fawley
Jack Stokeley
R. A. Lamm

John Heffernan, discharged by Chapin & Co., Chicago, the first part of October, paid two weeks' salary, scabbing next day.

If we have omitted any scab that you know of, please advise us so that we may have the complete scab list.



Government Wireless Station,
Point Edward, Ont.,
Oct. 7th, 1921.
Distribution Brother Members, Canadian Marconi
System, Division No. 59, C. T. U. A.

To Brother Members, Canadian Marconi System, Division No. 59, C. T. U. A. Greetings:

The following is a list of donations received in response to the recent appeal for funds on behalf of our afflicted and late Eastern Sub-Division Chairman, Bro. P. P. MacGilliveray, of Halifax, N. S. At the moment of writing several remittances have not come to hand, but no doubt these will be received before this note is published. All who desire to subscribe and have not yet done so are earnestly requested to do so as eoon as possible so that the completed list and all funds may be forwarded to Bro. MacGilliveray without delay:

J. McL. Boutelllier, \$5.00; G. Clegg, \$2.50; W. A. Warr, \$2.50; E. Beauchemin, \$2.50; H. B. D. Hannon, \$3.00; W. Snailham, \$3.00; J. W. McCormack, \$5.00; G. F. Harris, \$5.00; A. E. Gray, \$4.00; S. Hershfield, \$3.00; J. W. Percey, \$2.00; G. A. Pike, \$3.00; H. W. Turner, \$2.50; E. Simpson, \$2.00; C. J. Whitford, \$2.50; M. J. Walsh, \$5.00; A. H. Inder, \$5.00; W. R. Hickmott, \$2.50; W. F. Siteman, \$2.50; E. Smith, \$1.00; F. Hughes, \$2.00; A. Gosse, \$5.00; C. Ferland, \$5.00; C. H. Masson, \$2.50; E. Smith, \$1.00; F. Hughes, \$2.00; A. Gosse, \$5.00; C. C. Ferland, \$5.00; G. H. Masson, \$2.50; E. Godding, \$5.00; M. C. Wilson, \$5.00; E. Gullen, \$3.00; H. M. Moffatt, \$2.50; W. E. Godding, \$5.00; M. C. Wilson, \$5.00; E. O. Lemieux, \$2.00; Dep Sympathy, \$10.00; E. Gallant, \$5.00; E. Cashell, \$5.00; E. Godding, \$5.00; M. C. Wilson, \$5.00; E. J. West, \$2.50; W. C. Beebe, \$5.00; W. C. Godding, \$5.00; M. C. Wilson, \$5.00; E. J. West, \$2.50; W. D. Hundell, \$3.00; A. E. Argue, \$3.00; J. F. Shoemaker, \$1.00; A. L. Polack, \$1.00; J. H. Bartlett, \$2.00; P. C. Beale, \$2.00; P. M. Stewart, \$2.50; W. C. Godding, \$5.00; E. Cashell, \$5.00; E. G. Henry, \$3.00; J. F. Shoemaker, \$1.00; A. L. Polack, \$1.00; J. H. Bartlett, \$2.00; P. C. R. Perry, \$3.00; A. W. Blundell, \$3.00; A. E. Argue, \$3.00; J. F. Shoemaker, \$1.00; A. L. Polack, \$1.00; J. H. Bartlett, \$2.00; P. C. R. Buzzard, \$2.50; W. J. Heller, \$3.00; J. E. Darbyshire, \$2.50;

executive members with regard to the appeal.

Notwithstanding our correspondent's remarks, I can state without fear of contradiction that no executive member was aware of the actual facts of Bro. MacGilliveray's case until they were given to Bro. Bouteillier at Quebec, from a private source. Thereafter all that was necessary was to bring the matter to the attention of the executive. Not only was it unanimously agreed that an appeal be made, but suggestions were made with a view to making the appeal as strong and as broad as possible. These suggestions, together with executive approval of the appeal, were sent to Quebec for publication. were sent to Quebec for publication.
Yours fraternally,
DAVID ROSS,

Secretary-Treasurer of the Fund.

#### LOWER WAGE FOR WORKERS-U. S. OFFICIALS GET MORE

While the government swells the deaf-ening chorus for wage reductions, there is no censure against the federal reserve bank of New York—maintained and con-trolled by the government—for its salary

increase of nearly 300 per cent to 21 officials.

The figures were prepared by John Skelton Williams, former comptroller of the currency, and were used by Senator Heflin of Alabama in a reply to Senator Nelson of Minnesota, who disapproved "high" Wages.

The figures show that 21 persons connected with the federal reserve bank of New York were formerly paid a total of \$121,800 a year. They are now paid a total of \$349,000 a year.

Formerly, the average for each of these persons was \$5,800 a year, but the average is now \$11,800 a year.

Some of the increases are: Benjamin Strong, from \$30,000 to \$50,000; Pierre Jay, from \$16,000 to \$30,000; J. H. Case, from \$20,000 to \$30,000; E. R. Kenzel, from \$4,000 to \$25,000; L. F. Saller, from \$7,000 to \$25,000; G. L. Harrison, from \$4,000 to \$22,000; L. H. Hendricks, from \$6,000 to \$18,000; Shepard Morgan, from \$5,000 to

"The next time one of you senators feel called on to get up here and lambast labor, said Senator Heffin, "I suggest that you clean up the high salary scandal at the reserve bank in New York."

#### "PRINCE" TURNED JESTER

You have read of the jester of olden days. He was there to please the powers that were. Not so with the modern jester. He has the faculty of being a "prince" one day and turning jester the next—a sort of werwulf.

werwulf.

Not long ago the writer was making a trip through Illinois, Indiana and Ohio, trying to interest broker telegraphers to safeguard their own interests. Upon arriving in a large town in Indiana, where headquarters of a large wire house operating in Indiana and Ohio are maintained, he was told by the telegraphers, or rather by all but one, who was already a member and who is one of our best members today, that "What do we want with a card as long as we work for ——?" and they affectionately called him by his first name, "he is a prince!" Well, there wasn't much comeback to this argument except that before leaving, this prediction was made: "I'll admit you are working for a prince, but the time will come when, as a business man, he will reduce you if he sees others reducing. Therefore it is to your advantage to support the organization that will try and prevent salary reductions."

Two months later this "prince" turned

Two months later this "prince" turned jester. He did not wait for others to reduce; he started the ball rolling himself. Thus the joke was on the simple minded admirers he had working for him. We haven't heard whether they are good sports and took the joke or not. The "prince" bought a new \$5,000.00 car the same week he imposed the jest. A ride in the new car should satisfy the boys.

Brokers, above all other employers, have no license to reduce salaries. They have never paid operators what they are worth and never will unless the operators real-ize their power and assert themselves.

The moral is: Regardless of whether your employer is a "prince" you will wake up some morning with a nice little slash in your wage (not salary) unless you cooperate promptly and freely with the officers of your union, who have an intimate knowledge of the situation and who have no more to gain than you.

# NO CARD, NO FAVORS.

THE COMMERCIAL TELE	EARD 1921 Thion
Who has been a continuous member of	GOOD UNTIL  DEC. 31, 1921
the mitou state  A  ORGANIZED BI	UNLESS REVOKED
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CUT OUT AND POST	CONSDICTIONS V
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113 South Ashl	and Bivd.
Chicago,	III.
Please send my Journal to the follow	wing address:
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City and State My former address was:	•••••••••••••••••••••••••••••••••••••••

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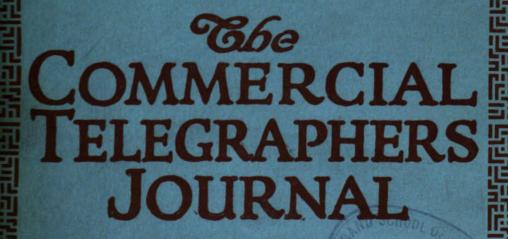


# WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



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Official Organ

Commercial Telegraphers Union

of America

Vol. XIX



No. 10

Affiliated with the

American Federation of Labor

The Trades and Labour Congress of Canada

PUBLISHED MONTHLY
AT CHICAGO, ILLINOIS

NOVEMBER 1921

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## A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay than telegraphers, and don't forget the resson, strong organization.

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

#### TEN WAYS TO KILL ANY ORGANIZATION

1. Don't come to the meetings.

2. But if you do-come late.

3. If the weather doesn't suit you, don't think of coming.

4. If you do attend a meeting, find fault with the work of the officers and the members.

5. Never accept an office, it is easier to criticise than to do things.

6. Nevertheless, GET SORE, if you are not appointed on a committee, but if you are, do not attend the meetings.

7. If asked by the chairman to give your opinion on some impor-

tant matter, tell him you have nothing to say. AFTER the meeting, tell everyone how things should be done.

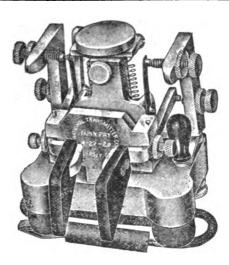
8. Do nothing more than is absolutely necessary. When other members roll up their sleeves, and willingly and unselfishly use their ability to help matters along, howl that the organization is run by a clique.

9. Hold back your dues as long as possible, or don't pay them at all.

10. Don't bother about getting new members. "Let George do it."

¶ Labor is prior to and independent of capital. Capital is only the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves far the higher consideration.

-Abraham Lincoln.



## WHY THE QUICK POPULARITY?

We don't know which of these original features are responsible for the quick success of our CUSHION-KEY as opinions seem to be equally divided on the rubber cushion shock absorber, that prevents jolts and jars on the nerves; the adjustable lever, that affords a change of position. as the fingers com-mence to tire; the triple spring vibrator, with its great carrying capacity, or its compact and beautiful construction.

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TYPEWRITERS—All Makes—Rebuilt, Repaired. Prices absolutely the lowest consistent with high class workmanship

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(Choice of models.)

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No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All shoes without the Union Stamp are always Non-Union. Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union

246 Summer Street, Boston, Mass. COLLIS LOVELY, President

CHAS. L. BAINE, Gon. Secy.-Treas.

## THE COMMERCIAL TELEGRAPHERS JOURNAL

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113 So. Ashland Bldg., Chicago, Ill. Chicago, Ill.

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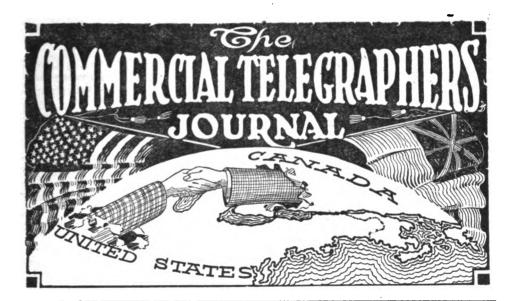
- ALEX S. STRACHAN..... ......114 Langley Ave., Toronto, Ont.

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VOL. XIX.

CHICAGO, ILL., NOVEMBER, 1921

No. 10

# WHAT THAT ASSESSMENT MEANS

By Frank B. Powers

(International Secretary-Treasurer)

The officers elected by the General Assembly at Toronto are entering a twoyear term under industrial skies that are still dark, but with plainly evident signs of the dawn of better times. No thoughtful person expects for one moment that there will be as much employment of telegraphers as during the boom times, but it is quite certain that we can look for a gradual improvement.

Through several trying months of comparatively hard times the C. T. U. A. has successfully resisted all efforts to take away the fruits of many bitter and uphill struggles. For the first time in our history we have been on the defensive. Fighting to hold our own, rather than fighting to go ahead.

The tide of depression is turning and we must keep abreast of the returning wave of good times. To say the least, we cannot and MUST NOT allow a reduction in wages or withdrawal of any concessions.

The General Assembly at Toronto, fully awake to the urgency confronting us in Chicago, and prospects of similar movements to cut wages or break us down elsewhere, found it essential to levy an assessment for defense purposes.

Would that I had words to bring home to the membership of the leased wire divisions just how important that assessment is.

Organized business—and that means particularly the organized brokerage houses in La Salle street—are being assessed many times \$1.00 per week. They look en it as "strike insurance."

Let us call our small assessment "WAGE REDUCTION INSURANCE." That's just what it is.

Every member in the leased wire field is going to be directly affected if the Western Broker Division is forced to recede. To protect himself he must protect his brother.

How long will the assessment run?

It could be terminated within a few weeks if ALL would remit promptly EVERY week. The International President will terminate it the instant he believes it is SAFE to do so.

This assessment cannot be terminated until there is a sum in the Leased Wire Defense Fund—which is being kept in a separate banking account—large enough to take care of prospective emergencies, not in the Western Broker Division alone, but in the leased wire field generally.

Disbursements from this fund are under the personal direction of the International President. That goes as it lays. No further words of mine could emphasize stronger that it is being handled right.

The fight has been well carried on during the past few months. What of the coming winter? Will there be any wavering of our lines? I am absolutely sure there will not. All that is needed is a realization of what YOUR delay in getting on top of this assessment meant. YOU multiplied by a hundred or several hundreds is prolonging this assessment.

Let us wind this thing up quickly and have a defense fund sufficiently large to insure your wages and conditions.

N. B.—Only leased wire members were assessed by the General Assembly.

#### "THE MOTH"

By O. L. Newcomer-

(International Vice-President)

The moth, a small insect that burrows a network of holes in our clothing when placed in dark places and for a time unused, seemingly has no connection with a labor union, yet we have moths at work in all organizations, both in and out of the labor movement. Would that I had the language to express what I feel on the subject and, although I agree with Medbury that writers should travel abroad, as far as possible, and then stay there, please bear with me while I try and I will be brief.

No one who was privileged to attend the recent convention at Toronto could entertain anything but a feeling of fullest confidence and optimism for the future of our organization. The outlook is bright and the progress being made in most of the divisions is most encouraging, and it is the writer's firm belief that the next few years will be the most productive ones ever experienced by the C. T. U. A., in numbers as well as results accomplished.

To experience these results, brothers and sisters of our common cause, the organization that protects your interests has a right to expect your full measure of support in accomplishing these things. The moth must go; its effect upon the organization is as disastrous to that organization as the kind that feeds on your clothing. This can be done by having more faith in our fellow-workers, forget the distrust, selfishness and the petty personal feelings, realizing that it hurts and retards progress, and let us work in closer harmony.

We are working (and fighting, if necessary) to uphold the principles for which our organization stands, those who are in the "fold" already prove their positions; but those "outside the fold, yet unsaved," who insist they are with us and for us, etc., reminds me of a story told on the convention floor at Toronto (by one of the heroes of the Johnstown flood) that illustrates the point perfectly. Mike Flanagan's remains were lying in state and, with some friends, the widow was taking the last look at Mike when she sobbingly remarked: "Oh, Mike was the grandest man I ever knew; he had such foine principles. Of course, he drank a little, but ivery Saturday night he brought his pay envelope home to me. Of course, there wasn't anything in it but it was the principle of the thing."

Too many of us have nothing in the envelope.

If you knew of a man who neglected his business; one that absented himself days, weeks and even months at a time, knowing nothing of what was being done, you would readily agree with me what would be the ultimate result, yet some telegraphers persist in following this policy. Let us all do some good, sound thinking about our most important business, our UNION, yours and mine; let us analyze ourselves and, as Shakespeare said:

"To thine own self be true

And it must follow, as the night the day,
Thou canst not be false to any man."

If we are true to ourselves, it will necessarily follow that we will be true to our union and the principles it stands for, our common protector, the C. T. U. A., the saviour of the commercial telegrapher.

#### THE CANADIAN VICE-PRESIDENT

The convention topic of greatest interest to Canadian members was the selection of a brother from across the imaginary boundary line for the high office of Canadian Vice-President. Indeed, there are those who feel that a Canadian should have been elected to the office.

To those Canadian members who were not privileged to hear or read the reports of their delegates to the Convention, is offered a little enlightenment.

The Convention instructed the entire Canadian delegation to go into caucus, select their nominee and report back, stating their choice. They were assured of the unanimous support of the United States delegation for the Canadian nominee.

This writer does not know what transpired in the Canadian caucus.

The unanimous choice for the office was Brother Schnur, the retiring International Secretary-Treasurer. Brother Schnur accepted the call of his Canadian brothers and sisters.

The Commercial Telegraphers' Union of America recognizes no boundary line. We are all members of the same union, working for the advancement of all.

As long as we recognize a boundary wall of resentment we are playing into the hands of ruthless interests who are spending huge sums of money to keep our minds on such trivial matters as nationalism and religion.

Brother Schnur's experience and vision will do much towards co-ordinating and solidifying the ranks of our northern brothers and sisters.

The Canadian vice-president is a brother member who has the confidence of the rank and file. His mission is to serve.

What difference does it make, be he Canadian or Yank?

#### PRESIDENT JOHNSON ILL

International President Roscoe H. Johnson, who has suffered from stomach trouble for some time, finally accepted the advice of his physician and consented to undergo treatment and an operation, if necessary.

Scientific treatment and cautious dieting has, to a great extent, relieved Brother Johnson's suffering. He entered the Norwegian-American Hospital Thursday, November 3rd.

Another week or two will determine whether or not an operation will be necessary. The diagnosis to date has revealed a duodenal ulcer.

The entire membership is pulling for Brother Johnson and we sincerely trust he will soon return to us as fit as ever.

Anyone wishing to write Brother Johnson may address him in care of The Norwegian-American Hospital, Chicago, Ill.

#### ASSESSMENT INFORMATION

The general secretaries of leased wire divisions paying the General Assembly assessment have been advised that it will not be necessary to send out a receipt every time a member sends in one week's assessment.

When the assessment is terminated, each member will be sent a receipt in full for the entire amount paid and his record card at International Headquarters will be credited accordingly.

It will be readily seen that money in stamps and stationery will be saved by this arrangement.

#### NOTICE.

The revised Constitutions are ready for distribution and, as a matter of economy, will be sent out with the 1922 cards.

Any member wishing a copy of the new Constitution before paying his 1922 dues may obtain same by making a request to the International Secretary-Treasurer.

FRANK B. POWERS, International Secretary-Treasurer.

# WRECK LABOR DEPARTMENT; FORCED ARBITRATION NEXT?

Opposition to any attempt to weaken, destroy, subordinate or amalgamate the department of labor was unanimously voted at a meeting of two score of labor legislative representatives of national and international unions, held in A. F. of L. headquarters.

Several representatives stated that the committee appointed by President Harding to reorganize government departments has under consideration the formation of a department of public welfare, with education, public health and labor to be the three major divisions.

Sixty per cent of the present functions of the department of labor would be placed in other divisions of the new department. The labor division of the new department would be composed of the bureau of labor statistics and the conciliation and employment services, with an additional bureau to be known as "bureau of compulsory investigation of labor disputes for public information." The fact that this bureau is to be created uncovers the conspiracy which has been in progress since during the war, according to the labor representatives.

Employers who favor autocracy in industry have demanded the destruction of the department of labor and the adoption of laws that will compel employes to work against their will, they say.

Labor representatives show this is in line with the declaration by Attorney General Daugherty in Cincinnati, last August, in which he favored compulsory investigation of labor disputes, so that in time "laws can be enacted making such controversies impossible."

President Gompers presided at the meeting of labor representatives and he was directed to bring the matter to the attention of the organized wage earners throughout the country, as well as all the people.

After years of agitation by organized labor, a bill creating the department of labor was passed in 1913, in the closing hours of the sixty-second congress. President Wilson appointed William B. Wilson, former congressman and secretary of the United Mine Workers, as the first secretary of labor. The new cabinet official found himself handicapped because congress failed to appropriate money for the new department, and a special urgency bill was passed at the special session of the new congress, on May 1, 1913, to pay the actual running expenses of the department.

In urging congress to make suitable appropriations for the new department, the A. F. of L. executive council made this report to the A. F. of L. convention in 1913:

"The department of labor is the only department of government which deals exclusively with problems of human progress and the relations of man to man, including that of employer and employe. To have it thus handicapped in its initial work retards the progress of the great humanitarian purpose for which it was brought into existence.

"We can not too strongly condemn the niggardly, picayunish policy of congress in dealing with the only department entrusted with promoting the welfare of the wage workers."

#### ARE YOU TRUE TO YOURSELF?

You believe in unions and union principles, don't you?

Do you know that the UNION LABEL is one of the biggest things with unions? Just think what the label means! It is an indication that the goods bearing it have been made under conditions for which YOU stand. It shows that the makers of those goods are paying the union scale, and often more. It is an endorsement of YOUR union principles and benefits YOU.

Remember, success for one helps for success of ALL unions! Co-operate with your brother workers by demanding the UNION LABEL.

Every time you buy goods with the label you strike a blow at unfair manufacturers, sweat-shops and prison workhouses. You help wipe out the products

made by NON-UNION people—people who are working against YOU.

Think, talk and push union labeled products. You owe it to yourself—for your own benefit! Make the UNION LABEL as important as the price of an article. Get the habit and give it to your fellow-workers. Uplift the good cause and you uplift the welfare of yourself and your family.

# LIBERTY VERSUS SERFDOM By Paul F. Schnur

"The God who gave us life gave us liberty at the same time."—Thomas Jefferson.

In the old slave days prior to the Emancipation, thousands of negroes were happy to be slaves. They were assured a full belly and a place to sleep. Came the proclamation of President Lincoln freeing the slaves. Large numbers did not want freedom. It meant responsibility. Shaping their own destinies.

One negro, upon being informed by his master that he was free and could go where he chose, felt badly about it, and shuffled slowly to his cabin. Shortly thereafter the master chanced to walk near this cabin and heard loud moaning and sobbing from within. Drawing closer he heard the negro praying to the Angel Gabriel to come and take him to the promised land. He would rather die than be free. The old master, having a humorous bent, decided to test the sincerity of the negro, and, walking up to the cabin, knocked sharply upon the door. The tremulous voice of the negro quavered: "Who dar?" The master pitched his voice and replied: "The Angel Gabriel come to take Rastus to the promised land." After an embarrassing delay the negro finally shouted in a disguised voice: "Dey ain't no such niggah in dis cabin."

Which reminds the writer of the telegraph operator as a whole.

Every time an organizer of The Commercial Telegraphers' Union knocks upon the door of a non, "Dey ain't nobody home." They do not want freedom when it is offered to them. Why should commercial telegraphers join the C. T. U. A! Why should they be bothered with Union meetings, where they would have to exercise themselves and shape their own destinies! Why should they presume to expect more money for their skill when they are making enough to feed and shelter themselves (some of the time, at least)!

The Commercial Telegraphers' Union of America was organized twenty years ago to secure and preserve the rights of labor to those who work at the trade of telegraphy; to promote the welfare of one another and reciprocate fair dealings from any source; to protect, maintain and advance trade interests and secure better conditions of employment; to establish and uphold a fair and equitable rate of wages; to distinguish the work performed by members of the Union and make it preferred.

This the organization has done in spite of thousands of eligibles who insist on telegraph slavery. These shirkers are determined to stand in their own light regardless of the fact that much has been done for them and the entire telegraph craft through the direct efforts of their organization. The wages now being paid are attributed, not to this organization, but to the charitable generosity of telegraph slave holders.

THE IMPROVED CONDITIONS IN THE TELEGRAPH INDUSTRY ARE DUE SOLELY TO THE HARDY HANDFUL OF STAUNCH UNIONISTS WHO HAVE AND WILL CONTINUE TO SERVE AS FERTILIZER SO THAT THE TELEGRAPH TREE OF FREEDOM MAY NOT WITHER AND DIE.

Five thousand men carrying the burden for fifty thousand! Oh, the shame of it!

Freedom from industrial slavery for the asking, but lacking the manhood and guts to reach out and extend the helping hand to the hardy patriots who are fighting their Argonne for them!

The telegraph slave holders may well laugh. Their lot is an easy one. Not a semblance of rebellion from their slaves. Do anything with me, but let me make barely enough to fill my belly and buy my flop!

Western Union, Postal and Associated Press telegraphers will do well to take stock of themselves. It's about time they were finding out why they have wishbones where their backbones should be.

It takes more than a presidential proclamation of emancipation to free telegraph slaves. It must be brought about through the acquisition of individual manhood. When that prime requisite has been obtained it will not be necessary to tell them they are free. They will realize it immediately.

When the commercial telegraph slaves find themselves it will mean:

FIFTY THOUSAND COMMERCIAL TELEGRAPH WORKERS WITH THE SLOGAN: "THE INJURY TO ONE IS THE CONCERN OF ALL."

God speed the day.

# INTERNATIONAL CONGRESS OF WORKING WOMEN Meeting in Geneva, Switzerland, October 17, 1921 Address to the Delegates by MRS. RAYMOND ROBINS. PRESIDENT

#### FRIENDS AND FELLOW-WORKERS:

It is a great privilege to welcome you, the delegates of the working women of forty-eight nations, to the Second International Congress of Working Women. It is a great joy to know that so many delegates have found their way to the Congress, though beset by many difficulties and hardships, so that today we may counsel together in fellowship for that concerted action required by the task we have set ourselves.

Since the meeting of the Congress in Washington, our honored comrade and beloved fellow worker, Mary MacArthur, first vice-president of the Congress and intrepid leader of the working women of Great Britain, has gone to her long rest. In her death we have suffered a deep sorrow and a great loss. Yesterday, while she lived, she was a burning flame of inspiration and hope to all struggling women workers, and today, the memory of her shining personality quickens countless human hearts. We pledge ourselves to carry on her unfinished task in the International Congress of Working Women and establish unity in service among the working women of the world.

We are meeting at a time when the world is facing the end of a civilization. We are at the birth of a new era, and whether that new social order is going to be better or worse than the old order will depend very largely upon the vision, the spirit, the valor and wisdom of the women of the world. All the peoples of the world are suffering the terrible aftermath of the Great War. From all lands comes up the cry for bread and peace and brotherhood. In the common misery from slaughter and starvation, profiteering and unemployment, the working people suffer most, and among the workers, as of old time, the women bear the heaviest burdens.

It is now nearly three years since the Armistice was signed "in the war that was to end war—the war that was to make the world safe for democracy." Everywhere, except in the remains of the Central Empires, there is the menace of increasing armaments. Everywhere the springs of fellowship and good will are poisoned by propagandas of hate and economic imperialism. Everywhere unemployment and consequent hunger and suffering threaten the homes of the working world. The working women have ever been the mudsills under the burdens and travails of the peoples of the earth. Against hope we believed in hope. We have eaten the bread of sorrows. We have been patient in tribulation. We have been silent, but the hour to speak is at hand, for this hour of universal sorrow and need is also the hour of supreme opportunity. The time for action is here.

The first task of the working women of the world, to which we here stand dedicated, is to make war against war. The first battle in that war is to stop increasing armaments. Armaments breed war. This is the lesson of the mad race of Europe for greater armies and mightier navies between the year nineteen hundred and the fatal first of August, nineteen hundred fourteen. Armaments breed arrogance and fear and feed the propogandas of hatred between the peoples of

the earth. Armaments tax the workers engaged in productive toil to make the engines and machinery for slaughter of our brothers and the ruin of our homes. The cry of suffering humanity against this monstrous wrong has resulted in the Call for an International Conference on the Limitation of Armaments that convenes in Washington on Armistice Day. When we remember the joy that went up from the peoples of all nations in thanksgiving that peace would once more dwell on earth, no other day can lend the same significance throughout the entire world as this anniversary of November 11th, 1918. We can, if we will, make Armistice Day this year in every land a day of resolution and prayer to the end that this Conference shall not adjourn until some vital step is taken toward the disarmament of the nations. If the women of all lands will use Armistice Day for kindling the fires of sentiment and action against this crime of increasing armaments, the Eleventh of November, 1921, will mark the beginning of the peace of the world. To this task we consecrate ourselves today.

And at home, each one in her own land—at home, our first domestic task is to win the right to our daily bread. Everywhere the curse of unemployment shadows the workers' homes. Bread lines, soup kitchens and thousands of idle toilers indict the governments and the social order of the world. Unemployed, able and willing workers in lands rich in raw materials and machinery are a more destructive criticism of our officials and society than all the writings and speeches of the revolutionary agitators of all time. Either unemployment or capitalism must go. If competitive private industry cannot employ the able and willing workers, then is competitive private industry doomed. Governments that can spend billions in destructive war must learn how to spend some millions for constructive peace. Not doles in debasing idleness, but living wages in productive work; this we demand from the governments and the economic order in all lands. Either this or the toiling masses will pronounce the ancient judgment, "Mene, mene tekel upharsin!"—Thou art weighed in the balance and art found wanting.

One further word I must speak to the working women of the world. For the first time in history we have political power, and power imposes responsibility. We face the chaos and suffering made by man's governments in the world. Let us be honest with ourselves and the facts of human history. Under all forms of governments and systems of social order humanity has known war and peace, hunger and plenty, comfort and suffering. Women are not theorists. We cannot feed and clothe and house the children, we cannot keep warm and clean the home, on theories. We are realists. Let us say to the governments, masters and rulers of all nations, "We are weary of your hagglings and debates and theories. The earth is rich with the means of life. Eager brains and strong hands there are in plenty in all lands. We demand such use of the land and labor of the world as will insure us bread and warmth and education and peace. We are eager to work, but we intend to enjoy the fruit of our toil. We refuse to be fed any longer on the east wind of partisan doctrines. Either we are employed and fed and housed, or we are idle and hungry and cold. Either we are at peace or we are at war. At each election we intend to test the party in power by the facts of our human welfare. When we are hungry and homeless and idle, or slaughtering our brothers or killing our sons, let us vote against the administration without regard to party. Let the working women of the world bring the world back to reality. Let us refuse to be beguiled by party shibboleths or hypnotized by party leaders. Together let us demand bread and security for our homes. When we have these simple, understandable benefits, we support the administration; when we are deprived of them, we sweep the administration out of office. This is direct action in politics. This will liberate us from the division of theories and unite our power in support of realities—bread and peace.

It can be done! It can be done! The power of a great faith can recreate the mind and will of the peoples of the earth, paralyzed by the aftermath of the war, and set free the spirit of mankind. A great faith held fast by a handful of poor folks, carpenters and fishermen, menders of nets and working women, two thousand years ago, changed the face of the earth in spite of empires and Caesars! A great faith held fast today by the working women of all nations can redeem the world. It is the hour of decision. We are called to answer in the power of the spirit. We hear the cry: Working Women of the World, what of the night, what of the night? And we make answer: Till the morning cometh we will hold high the flaming torch of our faith, and through the power of the spirit set free, give bread to the hungry, undo the heavy burdens, let the oppressed go free, loosen the bonds of wickedness, proclaim liberty to the captives and the opening of prison doors to them that are bound, and bring reconciliation to the peoples of the earth. It can be done! Come!



# Strengthening the Chief Link-Organization

It is an old and true adage that a chain is no stronger than its weakest link. It is equally true that a movement is no stronger than its actual organization.

The organization of the workers—their unions—is always the mark of the strength of their protest and their ability to contribute to the progress of community, state and nation.

Mr. Baer, the famous congressman-cartoonist, puts it all in a picture, with his wonderful ability to depict a great truth simply and clearly.

The American Federation of Labor is engaged in the great task of strengthening the organization of the workers everywhere.

Upon the strength of this link depends the effectiveness of labor's struggle for justice, progress, democracy, and all of the other links in the great chain which marks the march of humanity toward the ever-advancing goal.

The simple message to each individual member of a union is this: Go out and get a new member.

Single notes of music make a great orchestration. Each note by itself means but little. Its sound carries but a trifling distance, its beauty is scant. But all of the notes, properly played together, may move multitudes by the power of their combined expression.

To get your single new member may of itself mean little. But for each to get a new member and for all of the new members to be brought together into the great organized family of workers means a volume of strength the value of which to human progress is beyond estimate. Out of such a grand volume comes the overwhelming song of irresistible righteousness, moving toward the fulfillment of human hopes and aspirations.

There is no song without the little individual notes.

There is no growth of organization without the individual members, gathered here and there to make the great unity, the great concord,

Men and women of Labor, upon each of you is laid the duty of doing faithfully your own part.

From the American Federationist

# ASSOCIATED PRESS ORGANIZATION FUND

The following contributions have been received for the A. P. fund since the list published in the September Journal:

A. C. Martin, United Press	 2.00
Total	  \$ 50.00 697.00
CDAND MODAL	9545.00

The action of the General Assembly at Toronto in increasing dues will make further contributions to this fund unnecessary. The returns from this voluntary fund have been excellent and marked progress has been made towards organizing the Associated Press operators. With our increased per capita, the coming year should see some real things accomplished in this field.

#### ANNOUNCEMENT.

The editor wishes to announce that he is entitled to absolutely none of the credit for the excellent work done on the October and November issues of the Journal. For various reasons it was impossible to get on the new job until Nov. 12, at which time the November issue was nearly ready for publication. For the past three weeks Bro. Schnur has carried the entire burden of International Headquarters, as well as getting out the Journal. As his many friends will readily believe, he has picked up and carried this load just as capably as he has other duties the union has seen fit to give him.



A group of merry-makers at the C. T. U. A. ball given by the Pittsburgh Unit of the Eastern Broker Division, September 23rd.

The Pittsburgh members are live wires and think nothing of putting on thousand dollar entertainments. Very few nons there.

## **CONVENTION PHOTOGRAPHS**

A thousand Convention photographs have been printed on extra heavy paper suitable for framing.

These photographs have the names of all persons appearing in the picture printed thereon.

Photos are rolled in tubes and will be mailed anywhere in the United States and Canada for the price of 25 cents.

It is suggested that you order your photo now and avoid the rush.

Mail all remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.





Roscoe H. Johnson, Chicago. Re-elected International President.



Frank B. Powers, Minneapolis, (Universal Service).

International Secretary-Treasurer.



Paul F. Schnur, Chicago. Vice-President for Canada. Headquarters at Montreal.



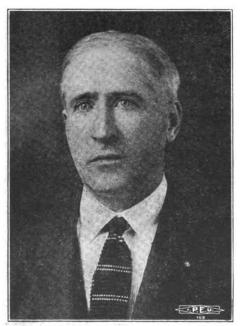
O. L. Newcomer, Chicago, (W. B. D.) Vice-President for the West.



W. E. Conry, Boston, (N. E. B. D.) Vice-President for the East.



Joseph F. Mallon, New York, (E. B. D.) Chairman General Executive Board.



Alex S. Strachan, Toronto, (C. P. R.) Member General Executive Board.



J. G. A. Decelles, Montreal, (C. P. R.) Member General Executive Board.



Robert F. Wise, St. Louis, (I. N. S.) Member General Executive Board.



Charles J. Seefred, Indianapolis, (I. N. S.) Member General Executive Board.

When the 1921 convention of the C. T. U. A. had disposed of its agenda and elected its new officers at Toronto, the choice of next year's meeting place remained the only item of unfinished business. An eloquent New York City delegate rose upon his hind-legs and in a half-hour oration extolled the superlative advantages of his town for convention purposes. Eight other New Yorkers followed, each finding new and cogent reasons why no other place on the continent could be a possible rival. It took them an entire evening to recapitulate New York's overwhelming attractions. Then a modest Montrealer at the back of the hall got up and diffidently moved alternatively that Montreal be the honored city.

"Second the amendment," came instantly from half a dozen quarters.

"Move that nominations close," shouted a middle-state delegate.

"Montreal has it," it was announced.

"With the condition that Montreal mustn't go dry," whispered a canny Scottish-American from Chi.

"Now why couldn't that chump from Montreal have made his motion in the first place and saved all that waste of time," grumbled a Pittsburgher who had missed his train. An office of the Universal Service was recently forced by a well-known non-union competitor to locate new quarters. The office was moved into another building in a room adjoining one used for the purpose of assemblage and worship of a group of pious citisens of this particular locality.

locality.

Everything went all lovely for the first few days and I am the recipient of exclusive information that the operator was very well pleased with the change. Comes Sunday evening; and services by the peace-loving and worshipful neighbors of the telegrapher.

telegrapher.

The leader of the congregation was first to arrive, and stopping outside the open door of the telegraph room gased in bewilderment upon the hard-working inmate. Then asketh he: "May I have a word with you, sir?" The follower of the vicer profession, very obligingly assured the newcomer that he could spare at least a couple words. Then:

"Is that thing (indicating the telegraph instrument) run by e-e-lectricity?

The answer, of course, was in the affirmative.

"Mebbe that's what caused the electric light bill of my flock to be \$11.34 more this month than usual." After having the "innerds" of "that thing" explained to him he left the presence of the ardent follower of Morse, still wondering how it happened that his electric bill should mount to such dissy heights this particular month.

# THETELKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 2:30 P. M.

#### TINKER TO EVERS TO CHANCE

Tinker to Evers to Chance has, perhaps, appeared more frequently in bex score summaries than those of any ballplayers of all time. Brilliant playing of these famous diamond stars stands today as an example of almost perfect teamwork and harmony that made the old Cub machine well nigh unbeatable, largely because of the work of this immortal trio—Tinker to Evers to Chance.

Tinker to Evers to Chance, of course, tells us of the innumerable double plays, or the RETIRING of batsmen—OUTS—made by this famous machine of baseball perfection. The foundation, perhaps the whole body of the machine, was TEAMWORK and HARMONY, directed by their Peerless Leader, which was responsible for the team's phenomenal success.

The success that undoubtedly can be achieved in our own ranks by harmony and team work is apparent from the rapid strides made by the various divisions under the leadership of our Peerless Leaders, International President Roscoe H. Johnson and Secretary Paul F. Schnur.

H. Johnson and Secretary Paul F. Schnur.

By putting men IN instead of OUT, team play developed by that well known and beloved trio—Shrimpton to Thomas to Russell—twenty years ago, is today bearing fruit in all walks of the telegraph field. Shrimpton to Thomas to Russell! What names to inspire and urge us on to greater things.

Confining ourselves to our own Division and coming down the Corridor of Time to 1920, how can we forget the great work of another famous team—Donohue to Hinshaw to Schnur? Success in 1920 was a stimulant to others in 1921 where the records show other brilliant performers such as Towne to Hickey to Schnur, ably assisted by our loyal and active membership.

Tinker to Evers to Chance! Shrimpton to Thomas to Russell! Their names alone inspires to further perfect our team play which is essential to our success. From our International officers down through sub-unit officers to the lowest salaried clerk of our organization, the spirit of Tinker to Evers to Chance or Shrimpton to Thomas to Russell must permeate the atmosphere to bring about our aims and ambition—SUCCESS!

our aims and ambition—SUCCESS!

Every member of our UNION is, figuratively, a member of the Tinker to Evers to Chance combination. Let us be up and doing and not fumble our chances on the field of battle. ORGANIZE!

#### THE ASSOCIATED PRESS

Organizing the Associated Press into a regular division is essential to the maintenance of present wage standards for A. P. men themselves, as well as support to Broker and unionized Press Divisions—the latter now working under contract agreement—in holding tenaciously to our present wage scale.

Many telegraphers, members as well as non-members, do not yet realize the magnitude of the recent success achieved by various press committees in their fight to maintain present salaries in this field, despite stubborn opposition from the three news agencies. This achievement is all the more notable when cognizance is taken of apparent universal tendencies to reduce to an absolute minimum the wages of labor in general.

Associated Press telegraphers have been slow to realize and understand that union contracts with competing press associations have been solely responsible for the many increases they have received in the past few years. A. P. men, who are intelligent observers, cannot fall to see the advantage to themselves and their fellow telegraphers in the various press and broker divisions, in thoroughly organizing to promote their interests as telegraphers.

Had the three press committees been forced to accept a reduction last June, the result of that cut would have been instantly reflected in the weekly checks of all A. P. men—and perhaps some broker men—but fortunately for all, the committees, under direction of our hustling International President, were successful in their fight to keep salaries in three press divisions on a par with those of

last year. Not only did men employed by the three scheduled press associations benefit, but the Associated Press men were equally benefited thereby. Hence, we can thank the press committees for helping other branches of telegraphy besides

the three unionized press concerns.

The Key firmly believes the Associated Press men see the danger threatening them and are only waiting for an opportunity to organize—waiting for someone to "break the ice." Some feel that their fellow workers are of the same opinion as themselves and each is waiting for the other fellow to start it. To all A. P. men The Key, official organ of the Eastern Broker Division, offers to help in any way we can to get things started. Any A. P. man in the South or East may communicate freely with the editor of The Key and feel assured that his communications will be held in strictest confidence. Secretary Powers, we know, is a very busy man, and for this reason alone are we offering our help in organizing the A. P.

Think, Gentlemen, what it would mean for a committee representing Associated Press telegraphers to come to New York next June working in conjunction with the committees from other unionized and scheduled press associations! Your fight is our fight and we are waiting to help you if you will show that you

want to help yourselves.

Get on the job, boys! Write Secretary Powers or The Key at once!

#### LIVE UP TO YOUR OBLIGATION

When joining the C. T. U. A. every member signs an obligation that he "will give employment to a member of this Union in preference to a stranger." By "stranger" is meant, of course, any non-card man. Members of the Union should bear this in mind and consult the local Secretary (who has charge of the Employment Bureau), whenever they require additional wire-room help. It is obviously unfair to adopt any other course when our Employment Bureau is at your service.

It is not unionism, but a flagrant violation of your obligation, to put a noncard man to work in preference to an up-to-date brother of unquestioned ability.

Place yourself, for the moment, in place of an unemployed man at Headquarters and think how it would work out in your case to have some brother member through influence, or direct employment, place a non-card man on a job because he knows him personally or thinks him a "good fellow," etc. We have star telegraphers—men of integrity and intelligence—to supply you.

We are organized to protect ourselves, individually and collectively-all for

one; one for all.

Think this over, gentlemen, and let's have closer co-operation with Headquarters.

#### STEEL WAGE CUTS

After lambasting labor twice in the same spot since January 1, the Steel Octopus landed another wallop by announcing, on August 21 another reduction of approximately 19 per cent. This is the third cut since January 1 and comes at a time when pig iron is advancing, quotations being up, 50 cents to \$2.00 per ton in ten days.

The situation in the steel industry seems to refute all arguments against unionism and collective bargaining. Would this greedy corporation, sucking the life blood of labor, attempt such arbitrary methods in dealing with their employees were they (the employees) affiliated with a real labor organization?

Not in a thousand years!

We hear subterranean rumblings emanating from the Postal and Western Union because of unfair treatment of the men who have no means for adjusting their differences. As for the Western Union men, they chose the A. W. E. in preference to a real union. We have wasted enough time on thin-skinned yellow bellies. When they have been beaten to earth and can stand no more, perhaps they will see the wisdom of supporting the union of their craft—the only organization capable of helping telegraphers in the commercial field. When they muster enough courage and manhood to help others fight their own battles, the C. T. U. Awill be standing by, ready to take them; but we are NOT wasting time on spineless bipeds just now.

Press and Broker Divisions are protecting themselves through the union and not losing any sleep over Western Union and Postal men who, seemingly, are in a comatose condition. We have tried to help them and they refused to be helped. Perhaps they will, in time, realize that their actual existence depends entirely on their ability to organize and use their head for something other than an object

on which to carry a hat.

In the meantime, we're doing business at the same old stand.



#### WESTERN UNION RE-FINANCING

Kuhn, Loeb & Company have purchased \$15,000,000 Western Union Telegraph Company 15-year 6 1/2 per cent gold bonds which will be offered for subscription at 99 per cent and accrued interest to yield over 6.60 per cent on the investment if held to maturity. The bonds will not be redeemable before maturity. THIS IS THE FIRST ISSUE OF CAPITAL SECURITIES MADE BY THE WEST-ERN UNION TELEGRAPH COMPANY SINCE 1907.—From Wall Street Journal.

Anyone having one iota of intelligence knows who will pay this \$15,000,000. The easy-going, vacuum-headed telegrapher. The company has been bringing pressure to bear for some time to get the men to resign, putting most of them on the "extra list" and curtailing or abolishing vacations. In the meantime, they are hot-footing it down town for broker and press jobs. It is high time these men understand for all time that what we have, we got by organizing and fighting for it. Far be it from us to let the bars down to this herd of underpaid, unthinking, crowd of men. Get together and come to us in sufficient numbers and you will find a real labor organization waiting to help you. In the meantime don't try to steal the fruits of our labors, gained by organizing our particular branch of the telegraph field.

#### TOO MUCH EFFICIENCY

Many large and powerful financial institutions have gone mad on efficiency and they may find a crying need for the system; but comparatively small brokerage houses, in trying to keep pace with the "Big Fellows," are employing hordes of girl clerks to follow precisely the law, as laid down in "Operating Instructions," and other tomfoolery—a sheer waste of good money.

To what work these boys and girls, still in their 'teens, is assigned is none of our business, but one house, perhaps two, top-heavy with the expense of too

much efficiency, has ceased to exist.

So-called "Efficiency Experts" are so palpably ignorant of the brokerage wire systems that no effort is ever attempted to improve this branch of their employer's business. An expert for any wire room must, necessarily, be a telegrapher with

wide experience—the only way to acquire a thorough knowledge of the business.

Some firms flounder along and muddle through on the assumption that any man who can send "Morse" is good enough for his wire room. Practice of such ideas is responsible for decreased business through "bulls," unsatisfactory service to the customer, loss of correspondents and in general the unsatisfactory handling

of what little business the broker is able to corral.

Some concerns, ready and willing to pay fabulous salaries to the alleged "Efficiency Experts" in the "Filing Departments," are averse to paying a living wage to real Efficiency Experts—their Telegraphers. The Wire Room is unquestionably the heart and lungs of any brokerage concern and each Telegrapher is an expert in his line.

All brokerage houses might improve their systems with less efficiency in other departments and more of it in their Wire Rooms. There's where REAL efficiency must be—efficient telegraphers who know their employer's business from top to bottom and around the sides. Mr. Broker, we have just such men to send you from Headquarters. Call Broad 2258 and let us tell you about it.

Contributors to The Key are requested to double space all articles. Printers do not like to "set up" single spaced copy any more than you would to send a 500 word, single-spaced night letter. All contributions must be in not later than the seventh of each month .- Editor.

#### OUR ANNUAL OUTING

Between three hundred and fifty and four hundred members, their families and friends enjoyed our outing held at Clark's Landing, Point Pleasant, N. J., Sunday, September 4th.

Many members and friends participated in the various athletic events which were, apparently, thoroughly enjoyed by all present.

The Committee on Arrangements désires to extend their hearty thanks to our mem-bers and friends for the loyal support ac-corded them in making the affair a huge success.

> F. W. TOWNE, Chairman. Committee on Arrangements.

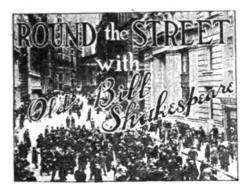
Brother Bert Thompson, Ctf. No. 4335, New York District, Eastern Broker Divi-sion, was, by action of the N. Y. District Committee, at a meeting held on Oct. 26th, 1921, indefinitely suspended pending further action on charges of conduct un-becoming a member of the Organization.

#### BEWARE OF PRETENDERS.

Sidney Stern, employed by J. D. Sugarman & Co., New York brokers, pretends to be a member of the C. T. U. A.

This man has not been a member since June 30, 1919. He has caused the men throughout the Sugarman system to believe that he is a member in good standing

ing. Beware of liars, pretenders and four-



OUR GREATEST HUMORIST!

"Is Irving W. Cobb rightly considered our greatest humorist," asks a seeker of knowledge in a letter to The Key.

We are happy to inform our inquirer that Mr. Cobb is considered a rank third rater when compared with Marshall W. Malone- of Portland, Oregon, who consumes two columns suggesting the Western Union be scheduled by the A. W. E. For this humorous suggestion Malone probably has received a gaily decorated tomato container packed with a choice assortment of raspberries. The paternal Western Union doesn't tolerate these things and if the A. W. E. takes the suggestion seriously, (which they dare not), they will find themselves knocked for a row of country outhouses.

Barnum certainly was right.

W. W. Cohen & Company have declared . row

W. W. Cohen & Company have declared a bonus for employes of 12½ per cent on past six month's salaries—Dow Jones past s Ticker.

And then some people try to cut salaries and hand out the old guff about "business depression," etc. How do they GIT that way?

Two Jobiess Telegraph Operators Steal Ride on Treasure Car—Headline. The car contained, in addition to 12 guards armed with Winchester rifles, several milions of gold bullion. Just goes to show that telegraph Operators are always in reach if they would only "go get it."

Many favorable comments are reaching us on the "team work" shown by our Western brothers on matters pertaining to the welfare of broker men. Good work, boys—just goes to show that two divisions co-operating are easily handled.

Charles G. Gray, well and favorably known in the South, is located with John F. Clark & Company, New York. Greetings, Charlie, and welcome as the "Flowers in May."

Bob Russell, for many years Secretary of Baltimore Sub-Unit, made vacation reliefs in New York for F. M. Lockwood & Company. During his stay in the Big Town, Brother Russell conferred with our District Committee on the System Division plan as described in the Constitution. Come again, Bob, you're always welcome.

Wallace Duffin, the misguided gentle-man scabbing at Bennett & Co., isn't a success in the brokerage field. An order to "Buy 50 SC (Sinclair Cons) was ren-dered "BUY 50 September Corn." Luckliy, a wide awake union man in another house detected the error.

#### Pittsburgh District.

"The dance and entertainment of the century."

century."

This timely remark was overheard by many persons in the vast throng that wended its way homeward at the conclusion of the annual dance and entertainment of the Pittsburgh Unit, Eastern Broker Division, C. T. U. A., which was held in the spacious auditorium of the Hotel Schenley on the evening of September 23. While this was only one of the numerous suggestions, it seemed the most appropriate. appropriate.

appropriate.

It is doubtful if a more successful affair was ever held by the telegraphic fraternity—certainly not in the history of Pittsburgh. From the opening dance at 9 p. m. until the closing number at 1 a. m. there was one continuous round of pleasure. To the quiet observer, those 1500 or more in attendance had but one idea—to have the time of their lives, and they surely did; there was no limit to the merriment, every one present trying to outdo the other in enjoying themselves.

Chairman Reitz of the entertainment committee and his assistants deserve much credit for the perfect arrangements that made possible the success of the whole affair. Chairman Dolan of the vaudeville committee, is also to be congratulated on his excellent judgment in the selection of his performers, each act being exceptionally clever, and receiving encore after encore.

The orchestra of 10 pieces was superb and their music was appreciated thoroughly by every one, especially the advocates of "jazz" who received the treat of their lives. All in all, it was an event never to be forgotten by those lucky enough to be present.

During the intermission Chairman Paterson of Pittsburgh Unit, made a few remarks on the polley of the Eastern It is doubtful if a more successful affair

buring the intermission Chairman Pat-terson of Pittsburgh Unit, made a few remarks on the policy of the Eastern Broker Division, his efforts being reward-ed with a burst of applause. He read telegrams from President J. W. Dunn, of telegrams from President J. W. Dunn, of the Eastern Broker Division, and other officers of the C. T. U. A., expressing their regrets at being unable to be present, but wishing all a good time. Secretary, Hickey, however, was very much in evidence, and his arrival was the signal for a tremendous ovation, which he appreciated as only a loyal up-to-date union man knows how. He was accompanied by Mrs. Hickey who also was the recipient of a warm welcome.

Brother Reichardt. Chairman of the

rrogram Committee, has earned the praises that are being sung in his behalf for the work he contributed in making our affair the grand success conceded to be by all concerned.

#### Seen and Heard at the Schenley.

The old timers were there—McCutcheon, Stevenson. McKenna, et al, with the exception of Brother Bets, who was suddenly called out of town.

Sister Monroe did not miss anything. She was in continual demand as a partner, and was on the floor at all times. This was also true of Sisters Wright and

Brother Bill Stewart and wife, all the way from Butler, were among those present. "Bill" has not forgotten how to trip

way from Butter, were among the ent. "Bill" has not forgotten how to trip the light fantastic.

Did you see that crowd from Homewood? Brother Tom Barrett and Sam Moran. At least it looked like a crowd, from where we stood.

Brother Frank Dugan said the only thing he saw the matter with the party

was the idea of going four hours without a chew of tobacco.

Brother "Back" Harrison was quite in evidence, together with the little blonds from the North Side.

Brother "Larry" Laitta, treasurer of the entertainment committee, says he hasn't handled so much money since he made the killing in TCN.

Brother James A. Dugan and wife were among the early arrivals. While Mrs. J. A. did all the dancing for the family, "Jimmy" told us how he put over a three horse parley. horse parley.

I take this occasion to thank each and every member of Pittsburgh Unit, E. B. D., and their friends for the splendid turnout that made our annual dance and entertainment such a grand success. Words cannot express my gratitude for the will-ingness and energy displayed by all concerned with this affair.

Thanking you again, one and all, and hoping that our second "Annual" will equal, if not surpass,

with best wishes to all, R. C. PATTERSON, Chairman,

#### PHILADELPHIA DISTRICT

Our September and October meetings were decidedly successful, with the momentum increasing as the fall sessions progress. A very large and enthusiastic attendance was present at our October meeting to hear Brother Kelley's report of the Toronto Convention, which he attended as delegate. Needless to remark that his able apport was well received. of the Toronto Convention, which he at-tended as delegate. Needless to remark that his able report was well received, and a hearty vote of thanks was ex-tended him upon the completion of his work.

tended him upon the completion of his work.

Elmer E. Bone, for many years a stalwart member and tireless worker of our district, has opened an office for himself in the Stock Exchange building, engaging in the bond investment business. We wish you the best of luck, Elmer, and know that you will succeed.

Ed. Goshorn relieved Brother Kelley at Isaac J. Starr, Jr. & Company, during the latter's attendance at the convention.

Edward Price is now with F. F. Bell & Company, being associated with "Buck" Ewing, that well-known old war horse of New York fame and fortune.

Morris Goodis, formerly with L. A. Gerson & Company in their Philadelphia office, is now with that firm in their Pitts-son & Company in their Philadelphia office, is now with that firm in their Pitts-burgh office in an executive capacity. We knew you would make good, Morris. Max Goodis, a brother, has taken his place in the Philadelphia office.

Brother John M. Carroll, for several years with Parrish & Company, and more recently manager for Sutton & Derbyshire at their Camden office, died Friday night, October 21st, after a few days illness of double pneumonia. Of genial disposition, thoroughly experienced in the brokerage business and an indefatigable ness of double pneumonia. Of genial disposition, thoroughly experienced in the brokerage business and an indefatigable worker for the District, Brother Carroli was widely known and loved by all. The District and profession has suffered a great loss in his untimely death, for his place cannot be easily filled.

The regular meeting of the Philadelphia District has been changed to the third Saturday in each month. Meetings are held at Grand Fraternity Hall. Let us all reserve the third Saturday afternoon for a pleasant and beneficial association with our fellow-members.

Arrangements are under way looking forward to the climax of our year's work—our annual meeting, election of officers and dinner. It will be held in the evening about the 17th of December. You will be asked to help make this a big success, so please keep it in mind and lend us a hand when called upon. Announcements of our program and final arrangements will be made later.

Culver & Company have opened offices in Pittsburgh, Steubenville and have their home office at 1504 Walnut Street, Philadelphia. H. W. Culver the head of the firm, carries a card, and has always been a consistent and true friend of organized labor. Every man who works a wire for Culver & Co. must be a member of the C. T. U. A. The lineup at present is as follows: Bro. Lem Lewis is their chief in Philadelphia; Brother Tom Barrett is the manager in Pittsburgh and Brother Jerry Dugan hits the ball on the Housman wire. At Steubenville, Brother "Young" Tom Barrett is manager and operator. Culver & Co. are connected by private wire at all points with A. A. Housman & Company, members of the New York Stock Exchange. WATCH 'EM GROW.

Following is complete lineup of E. D.

Following is complete lineup of E. D. Dier & Co., 100 per cent Union (including order clerks). All under the supervision of B. Frank Shrimpton.

Main Office.

Arthur Morgan, C. O.; Frank Williams,
A. C. O.; W. U. Tate, James Quinn, R. C.
Cogan, W. J. Cusack, Harry Kirby, A. E.
McNaughton, Gerald Bogue, Jack Gallagher, Jack Hummel.

'40" Office Jack Martine.

Beard Room.
Frank Duey, Edw. Palmer, D. J. Kelleher, D. V. Nelson.

Wm. Briggs, Mgr.; Frank Barrett, F. W. Lass, F. W. Towne, Bryan Hinshaw.

Harlem Office. W. W. Sedgwick, C. J. Maich. Unlisted Securities.

D. C. Murphy.

Order Clerks.
Frank Slosson, Patrick Grant, Robt.
Smith, Geo. Morrice, Frank Habeck, Marty
Malone, Jno. Keenan, Ed. Webster, Phillip Benjaminson, Howard Vondesen, Daniel Webster, Lee Caldwell, Fred Overheim,
Arthur Sivers.

W. H. Bolton, R. H. McDaniel, O. L. Newcomer, F. J. Quirk, B. E. Quinn, J. A. Kelly.

Milwaukee Office
A. R. Lyons, A. J. Callan, F. L. Rank,
H. A. Goethe; O. C., E. F. Driscoll.
Cleveland Office
L. F. Solt, E. C. Campbell, R. B. Dillinger, A. F. Devine.
Philadelphia Office.
Ben H. Potter, W. J. Barry, Harry Kelly.
P. G. Murphy

P. G. Murphy.

Pittsburgh Office.

D. K. Stevenson, H. W. Reitz, A. L.
Parker, Joe Moore, Paul McPike, C. J. Hagan.

Butler Office.

Pennsylvania Wires.

Earl Hultsch, Allentown: Joseph Cook, Norristown; Ben. Potter, Philadelphia; R. E. Leh. Bethlehem; C. Levin, Bethlehem; Geo. W. Klee, Hagerstown, Md.; Harry Riskie, Trenton, N. J.; E. F. Drukenbrod, Lancaster; Geo. D. Kennedy, Altoona; Harry McPike, Butler; W. C. Stewart, Butler.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Hondquarters and Employment Bureau, 315-321 Imperial Bidg., 313 South Clark St., Chicago, III. Phone Wabash 1436.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

#### **OUR ANNUAL MEETING**

As provided for in our Constitution and By-Laws, the annual meeting will be held Saturday, December 3rd. The meeting will probably be held, as usual, in the Morrison Hotel, but the place will be announced later.

Many complex problems face our organization. Much constructive work must be done. The further progress of the W. B. D. depends on the work done at this meeting.

The election of officers for the year 1922 is, of course, important, but there are other problems to solve, which are of more vital importance to the well being of our organization.

Those of you who have watched the progress of the W. B. D. during the year, especially those who were entrusted with some office, whether in Chicago or otherwise, must have made observations and thought of ways and means by which our organization could be bettered. You have probably found parts of our Constitution and By-Laws that, in your estimation, could be changed for the good of the organization. The annual meeting is the place to air your views. Consult your By-Laws and if there is anything you want changed or added, write it up in proper form and submit it to the meeting. If you live outside of Chicago you can send it to Secretary McDaniel, who will introduce it for you.

Members located outside of Chicago may also send in their nominations for Divisional Officers to Secretary McDaniel, who will place the nominations before the meeting. The officers to be nominated and placed on the ballot are the following:

President, First Vice-President, General Secretary-Treasurer and five Executive Board members, who must reside in Chicago. In addition to that, four Vice-Presidents, residing outside of Chicago, are to be nominated and placed on the ballot. It has been the custom to have the vice-presidents geographically located, so that each section of our membership would have a vice-president. For your information, the following are serving now and their terms will expire January 1st, 1922:

President ..... John B. Alcorn

1st Vice-President ... Warren C. Wootten

2nd Vice-President ... V. J. McMahon, Milwaukee

3rd Vice-President ... Vacant

4th Vice-President ... E. C. Campbell, Cleveland

5th Vice-President ... Floyd R. Smith, Kansas City

Executive Board ... Harry W. Lynch, Chairman ...

George B. Miller

O. L. Newcomer

Ora DeBord

· Digitized by Google

R. W. Goodele

You will receive from President Alcorn, in due time, a letter outlining some of the problems we must solve at our annual meeting. The out-of-town members are as much interested as anyone else and in this way they will have an opportunity of knowing what these problems are, so that their opinions and suggestions may be received in ample time for the meeting.

All matters that must be submitted to a referendum of the entire membership must be submitted to the annual meeting, December 3rd. Chicago members can do so in person, others by mail, to Secretary McDaniel.

Please bear in mind that this will be an important meeting and that if you live in Chicago, you are expected to answer roll call on this day, at least. If you live outside of Chicago you can either be represented by submitting your propositions or nominations in writing, or having some friend in Chicago represent you. If you choose someone in Chicago to represent you, be sure to give him written authority, which he must present to the chairman.

Chicago members: Make no conflicting dates. Saturday, December 3rd, is one of the most important days in your life. You make your living working a broker job; your union is striving to make that job secure and better, therefore, all other things are subordinate.

#### THE \$1.00 PER WEEK ASSESSMENT

A good many have misunderstood the circular announcing the assessment of \$1.00 per week.

The delegates from the Western Broker Division asked the Toronto convention for assistance in carrying on the Bennett strike and possibly other trouble, which was in the air. We asked for a flat assessment of \$1.00 on all C. T. U. A. members. Many of the better posted delegates advised us that, although everybody was glad to support such an assessment, the results would be very disappointing to the W. B. D.

Delegates representing leased wire telegraphers got together in a committee and decided that the fight that must be waged during this so-called readjustment period must be financed by leased wire telegraphers, which includes the press men and all broker men. This group not only represents a very large portion of the C. T. U. A., but is the one being attacked and the one that will continue to be attacked, if any attacking is to be done.

The leased wire operators are in closer touch with each other and what affects one portion of it is very likely to be reflected on the other. No one is able to foresee the extent of fluancial requirements to fight any employer trying to lower working conditions among the leased wire telegraphers, therefore the suggestion that all leased wire telegraphers contribute one dollar per week into a common treasury, primarily for the purpose of taking care of the Bennett strikers, but to be used by any division contributing to the fund, in case they were faced with similar circumstances, was generally accepted as the logical one.

The committee recommended to the convention that the leased wire telegraphers be assessed \$1.00 per week until such a time as the International President considered it advisable to discontinue it. The International President was thereby made custodian of the fund. The assessment was made effective October 5th, but inasmuch as the delegates could not reach home until Oct. 10th, the assessment did not go into effect until Oct. 15th. This means that the first assessment of \$1.00 was due Oct. 15th, not Oct. 22nd.

The W. B. D. already had inaugurated a Defense Fund assessment of one per cent of weekly salaries per week, which was also for the purpose of creating a fund to fight any attacks that might be made. This one per cent was used up as fast as it came in to finance the Bennett strike. A good many members had paid the one per cent assessment several weeks in advance, therefore, when the one per cent was suspended for the time being, they wrote us to apply what they had paid on the one per cent in advance to the \$1.00 assessment. This meant that we

would have to send the International the surplus paid on the one per cent to take care of the \$1.00 weekly. The W. B. D. treasury had gone the limit in financing the Bennett strike and the Bennett strikers are now dependent on the Leased Wire Fund, created at Toronto, for their weekly benefits; therefore we were not in a position to transfer any money to the International, and, besides, the one per cent assessment had not been abolished; it has merely been suspended during the life of the \$1.00 weekly assessment.

#### In a nutshell:

The General Assembly assessment of \$1.00 per week went into effect October-15th and the first payment was due on that day.

Regardless of how much you have paid on the one per cent, you owe the \$1.00 per week assessment.

When the \$1.00 per week is discontinued, and if the membership decides to continue the one per cent, your credit on that fund will be computed from the time it began, with the addition of the number of weeks the \$1.00 weekly was in effect.

Do not get behind on this assessment, please remit promptly to Secretary aniel. You know how easy it is to get behind and how hard it is to catch McDaniel. Do your part in helping to finance the work that is being done to prevent salary standards from being lowered.

Some complain that the union is costing too much. It is cheap at twice the part out your loss if you were reduced only \$5.00 per week. If you want a general reduction in salaries to come, just neglect your union and it will come, as sure as night follows day.

Those of you who have misunderstood the assessment circular, please straighten it out, as we are very anxious to get our books in proper shape for the annual meeting.

THE UNION SPIRIT

THE UNION SPIRIT

The following letter from Brother Walker is about the best stimulator received in many a day. When your officials work night and day for the good of our union and 99% of them do so free of charge and in return receive little or no thanks and an abundance of brick bats, it is indeed inspiring and encouraging to receive such a letter. It makes us cell like working twice as hard. If we only had a few hundred of Brother Walker's type! Brother Walker has our heartfelt and sincere thanks. felt and sincere thanks.

Mr. R. H. McDaniel, Sec., 321 Imperial Bldg., Chicago, Ill. Dear Sir and Brother:

As per assessment of \$1 weekly, I am sending money order for \$11 which please credit eleven weeks, bringing me in good standing to the first of January, nineteen twenty-two.

twenty-two.

Permit me to say that I am heartly in favor of the adopted plan, and, in fact, with every resolution adopted by our leaders. They certainly proved that they have the welfare of the membership and organization at heart.

Sincerely and fraternally,

John C. Walker, Ctf. N. 876.

The time for "turning a new leaf" or for New Year's resolutions is fast approaching. It occurs to us that if EVERY member of the C. T. U. A. would send the International President at least one suggestion for the good of our union during 1922, he would be given some mighty fine ideas to assist him in carrying on next year. He, of course, would be at liberty to waste-basket any or all of them, but we venture to say that there would be SOME good ones. If he only found one good one, it would be worth the effort This writer has his all ready to send in. Remember, we are only advocating suggestions, not brick bats—they come without suggesting them

It happens in the best of regulated families—Secretary McDaniel is batching. He spent one week of his belated vacation getting the folks out of town, and it rained the second. You get one next year, you know.

LEST WE FORUM:

Let us not forget the traitors. The men who have done an irreparable damage to our union must not be forgotten. There is a time coming when they will be made to realize this dastardly crime. They are:

Jim McMahon
Ross T. McClendon
C. A. Sedurlund
Grant C. Haliberg
R. A. Wilson, alias C. A. Segurium Orville F. Safford William Price Charles W. Shelby C. L. Reinhardt Julia Kelly R. A. Wil Patrick
Joe Laird
Jack Dewitt
Roy I. Carnes
Joe Jackel
J. W. Fawley
Jack Stokeley
R. A. Lamm
John Heffernan
F. A. Murphy Juna Kelly
Arthur Fitts
George Tempel
John A. McGuire
Chas. Sword
Robt. T. Dawson
G. E. Travers
Lawrence Evans Murphy F. A. Mui Bill Slade Frank Chana E. H. Spear Mrs. Congdon O. A. Johnske Charlie Sparkman

If we have omitted any scab that you know of; please advise us so that we may have the complete scab list.

At the last regular meeting in Chicago it was unanimously decided to hold our annual dance either the latter part of January or early in February. President Alcorn was instructed to set the machinery in motion. The Entertainment Committee is now being selected and will be announced later.

Secretary McDaniel made a detailed report at the last meeting of the picnic held at Brand's Park in September. Although we ran into some very bad weather, cutting gate receipts to a minimum, a profit of \$158 was shown.

#### CLEVELAND SUB-DIVISION, NO. 10

CLEVELAND SUB-DIVISION, No. 10

Brother E. J. Brewer, formerly manager for E. D. Dier & Co., Cleveland office, has been transferred to New York with the same concern. All the Cleveland members join in wishing you a heap o' good luck, Ernie. Keep 'em coming.

Several new members were added to Sub-Division 10 during August and September. They're coming to us nowadays.

Brother Robert B. J. Dillinger of E. D. Dier & Co. underwent an operation August 24, at which time he separated himself from his tonsils so that he could better enjoy his Hampie Ancofy. Sept. 16 "Dill" also underwent an operation on his nasal mechanism. Will advise later what he is going to have overhauled next.

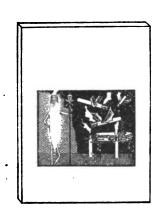
Brother Howard Lewton, formerly with Central News Ticker Service, has located with H. T. Andrews & Co., who recently opened offices in Cleveland's "Wall Street," in the Fidelity Mortgage Building. Andrews has a swell little office, sparing no expense in making it all that a 1921 office should be. Brother George Truitt, formerly of Pittsburgh, is with Andrews & Co., here, in the capacity of personal service man.

Brother Lewton was relieved on the ticker job by Brother "Jack" P. (presumably for Patrick) Hagerty Hagerty smiles and says "15."

Brother A. J Ward has returned from a month's relief work at Zanesville,, Ohio, for L. L. Winkleman & Co. Ward brings back some astounding (but not unbelieva-ble) tales of landing muskalonge from the Muskingum so large that their weight could only be estimated.

Brother John Grant Adams of Herrick & Co. is on sick leave, with Bro. O. R. Henson relieving him. Here's hoping it's of short duration, Jack!

we lost some mighty fine union associates Sept. 6, when the United Press moved their Cleveland relay to Columbus, Ohio. This necessitated Brother "Wally" J. Hill going to Columbus and Brother "Jim" C. Acles to Akron, Ohio. We miss these good-natured boys greatly and hope to see them around town ere long. Brother Ed. J. Mullen is the sole occupant of the spacious operating room since the change, and it is so lonesome that it is reported he brings his new Chevrolet to the office to keep company.





#### Edited by G. E. Clogg, 12 Saunders St., Quebec City, Quebec

#### MARCONI WIRELESS NOTES RESULTS OF GENERAL ELECTION. Cuthbert Allen, General Chairman,

bу acclamation. W. Crewson, General Secretary, by acclamation.

Eastern Canadian Sub-Division

G. E. Clegg, Chairman, 23 H. G. Leslie, Chairman, 15.

D. Ross, Secretary, 21.
L. R. Johnstone, Secretary, 17.
Great Lakes Sub-Division.
F. Cuthbert Allen, Chairman, 22.

C. C. Beebe, Chairman, 11.
G. W. Crewson, Secretary, 23.
T. R. Ives, Secretary, 10.
Atlantic-Ship Sub-Division.
J. J. Holmes, Chairman, by acclama-

W. E. Godding, Secretary, by acclamation.

QUEBEC & DISTRICT NOTES.

Old-Timers will regret to hear of the passing of P. J. Colton, former light keeper at Bellisle and also radio operator on Government vessels. The deceased was widely known both in Shipping and Radio circles.

We thank and value Cert. 25's kind words as regards ourselves in the August issue but we would remind him it was Editor Paul Schnur and not ourselves who invited the U. S. Radio Association to join a real Union. At the same time if silence indicated consent we were right with him. indicated consent we were right with him. It might not be out of place now to relate that, last December we were invited to contribute to the "Radio Telegrapher," the Official organ of the U. R. T. A., with a view to closer affiliation, but after consultation with our General Chairman Bro. Allen, it was decided, and wisely as events have proved, to let matters remain as they were in the way of affiliations. The C. T. U. A. has more than filled the bill for us and we are perfertly satisfied with our present status. Will we take the U. R. T. A. in? We echo Editor Schnur's words "Certainly, we will." Come in U. R. T. A., the water's fine.

In an effort to emulate some of those writers who, in various Business periodicals, hand out Pods from the Pepper-pot to Progressive People, we achieved the following results:

Intelligence is a plant rooted in the majority of folks but there is a noticeable lack of cultivation in some cases.

A rut gets deeper the more i trampled in. Why not try the road?

More leverage on the backbone and less on the jawbone would be timely in many instances.

Experience is a great teacher but she gets some poor pupils.

Answers to correspondents.
W. J. McB. Have submitted your contribution to Editor Schnur for his ap-

brother. Editor's Note: Crowded out,

Three months supply of copy and we had

Three months supply of copy and we had to do some slashing.

Pssst. Yes, we are fully aware of our odds so long as we can manage to keep a little pep in the column.

E. O. L. Two and a stem-winder and believe us he's some boy. We haven't as yet decided whether to groom him as a future C. T. U. A. President, a lightweight World's Champeen or merely a future Premier of Canada.

weight World's Champeen or merely a future Premier of Canada.

TO ALL READERS. It must be distinctly understood that the opinions of the various contributors of the Radio Section represent their own views and not those of the Union.

Drifting, drifting sweetly by QRU we wonder why You so frequently appear When there's lots of traffic here Do you never stop to think How you put us on the blink? Just because some pretty Miss Whom you feel you'd like to kiss Wants to see the wireless hiss And we our future must imperil Whilst we consign you to the devil. G. E. C., Cert. 128.

#### PACIFIC COAST GOSSIP.

The Pacific Coast is much better than we, who slipped around from the East in the "Farmer," "Observer" and "Rover," ever thought it would be. Do these men remember their feelings, when leaving the old and momentous "Western Ocean" old a trade? and

Do Bros. Davidson and Phelps ever long for the happy days when the "terrible three" roamed Halifax at will and the "Canadian Warrior" and "Rover" were

three" roamed Halifax at will and the "Canadian Warrior" and "Rover" were made, alternately, the scene of many a gathering and party?

Our Union is a happy family, that is as far as I can make out. But how is one to know that the men you meet belong to the C. T. U. A.? So few of them wear buttons. Where are the union signs and how many men of Div. 59 understand them? I don't, and for one would like to know if there are such things.

Bro. Bruhm arrived in Vancouver just in time to have a little chat before we left. Things are looking pretty good from his point of view; but Bro. be careful, matrimony is a dangerous sea to navigate without a pilot, even worse for a man unacquainted with its currents and cross-currents than the B. C. coast.

An old opr. of VBA, VBB, VBC and VBG is tickled when he reads their notes.

What's this we hear about emergency equipment being installed upon C. G. M. M. steamers. Such an installation would repay a thousand fold in event of another

repay a thousand fold in event of another

Digitized by GOOGLE

"Importer" scare. How about it "Arcon."
Oprs. on one masted ships who dismantle and erect their own aerial are looking out for the interests of the Marconi Co. The Deck dep't, unless it is exceptional, in doing this work is careless, and shortens the life of the aerial by causing kinks and cracking insulators.

Speaking of Radiofone music. It is certainly O. K. But imagine the writer's pleasure upon hearing "Avalon" and "Los Angeles" "Hello" girls operating the commercial Radiofone stations between these two points.

mercial Radiofone stations between these two points.

The new C. G. M. M. str "Canadian Scottish" will have sailed from Vancouver for Australia by the time this goes to press. This vessel is the latest product of the Prince Rupert yards. Good luck to her.

Bob Edwards of the Calgary "Eyeopener" would do well to depict the "Canadian Farmer's" trip around from

Who said poker, Boys? Does VBA remember 1919?

You lads who ar'n't satisfied with C. G. M. M. food need to request the "O. M." for a new steward. That's what's wrong. The Co. provides the grub alright, but

a new steward. That's what's wrong.
The Co. provides the grub alright, but
where it leaks to is a different story.
Who is the opr. who likes to see his
name in the home town paper with the
history of his travel?
Congratulations VBC for the arrival of
a future w/o, and VBB a little girl.
Things have containly changed since I a future w/o, and VBB a little girl. Things have certainly changed since I left the Lakes.

Cert. 43.

## GRINDSTONE GLITTERINGS.

The Acting Chairman is pleased to officially announce to the membership of the Eastern Canadian Sub-div. the appointment of a Grievance Committee consisting of W. J. McBride, Cape Sable, Chairman-Secretary, W. Mcore, S. S. Lord Strathcona (formerly Fame Point) and S. Hodder, North Sydney.

The letter of acceptance from the last member of the Committee reached the Chairman on July 19th which date was too late for official publication in last

too late for official publication in last issue.

Reference was made in last issue to the case of Bro. MacGillivray in which the writer made it appear that your Executive was backward in bringing this matter to your attention after the facts of the case was before them. This is not the case. The first intimation the Executive had of this matter was when the meeting was held in Quebec this spring and immediately the Secretary was instructed to investigate the case which he did. Meanwhile, however, before the matter was brought to the attention of the Executive, a few irresponsible members decided to act without authority. It was this action that your Chairman condemned, for since you elect your officers to attend to your interests, you would properly condemn them if they permitted such irregularities to go unchallenged. Your officers are elected to attend to such matters, and it is your duty to bring these matters before them for their attention, since this is the only way your officers have of keeping in touch with what goes on outside of their immediate vicinity. In the case quoted it was the duty of the members at VCS to keep the Executive posted. This is not criticism, brothers, for perhaps these members did not realize their duty in this respect, but an explanation. Your outgoes not cease with the election of your officers, you must give them a chance to

work intelligently by keeping them posted, and by communicating to them your epinions and suggestions, and by intelligent criticism of what they have done and are doing. We want to hear from everyone, and we welcome a letter from a member who thinks we have done wrong in certain cases if in the letter he states what, in his opinion, should have been done; only in this way can we find out what you really want us to do.

I suggest then as a beginning that you all write to the Chairman giving your individual opinions on the matter of the Grievance Committee just concluded, and embody in your letter any suggestions you have in mind for the general welfare, leaving out trivialities. Any little personal news you wish to enclose in those letters, written on a separate sheet of paper, will be very welcome. The number of letters received in answer to this request will be an indication of your interest in your brotherhood. Come across with something, Brothers, if it is only three words.

We are much interested in the items in the Journal from our junior organization Div. No. 65. These are well worth careful reading. The best of luck to you brothers of No. 65.

Cert. No. 74.

#### GREAT LAKES NOTES.

A short description of the company's demonstration of the Wireless Telephone during Exhibition period is certain to be of interest to brothers not only on the Great Lakes sub-division, but to members of the organisation from coast to coast throughout our several sub-divisions.

For this reason, the following description is submitted to readers of the Journal. For transmission, the ½ KW Phonet is used. This handsome piece of apparatus is situated in the Marconi Company's offices at 93 King St. East, Toronto, from which office, a varied and select program of actual vocal and instrumental music is sent broadcast daily between the hours of noon and one p. m.

Energy of 6 amps is redicted from a

music is sent broadcast daily between the hours of noon and one p. m.

Energy of 6 amps is radiated from a local aerial suspended from the top of the King Edward sky-scraper to the Marconi roof.

Selections from amongst the best available talent in the city fill up the noon hour, rest periods being filled in with carefully selected gramaphone records of the most renowned artists.

The transmitter utilizes three half KW bulbs. One acts as a rectifier, one as a modulator, and one as an oscillator.

A wavelength of 1,200 metres is used. It should be known that the standard 1/2 KW Phonet can be adjusted so as to enable it to be used for either radiophone, (speech modulated C. W.), C. W., or buzzer modulated transmission. This knowledge will suffice as the reason why the transmitted voice signals can be heard on crystal sets.

The receiving apparatus in use is the Standard Marconi C. W., receiver in conjunction with Type 55A seven valve amplifier of radio frequency, the output of which is passed into four stages of audio-frequency amplification, the total output from there, is next passed into the six valve, power amplifier of the Magna Vox.

The resultant total volume of amplified νox.

The resultant total volume of amplified sound is then passed to five other Magna Vox, which are placed on the extreme top of the main band-stand in the Exhibition grounds.

A special platform accommodates this apparatus. The many hundreds of visitors who daily assemble on the lawn surrounding the band-stand, and who sit out the entire program, is evidence of the success which has attended the Canadian Marconi Radiophone demonstration for 1821 1921.

At any time during the Fair, the cosmopolitan make-up of the Exhibition crowds, and a study of the many types of people found therein, is equalled only by the varied comments of these same crowds, when discussing in their several, and

the varied comments of these same crowds, when discussing in their several, and often highly amusing ways, the wonders of the Wireless Telephone.

Little wonder that, as stated in a paragraph of the August issue of the Journal, a lady passenger once asked the ship's captain how long he had to serve as captain before he got an operator's job.

Cert. 1. Cert. 1.

The mother of Mrs. G. W. Crewson, wife of General Secretary-Treasurer Geo. W. Crewson, passed away Sept. 7th after a lingering illness of over three years.

#### McGILLIVRAY FUND

Below is a list of those who have to date subscribed to the McGillivray Benefit Fund. There is still plenty of time for those of our members who have as yet not come across to aid their self-respect by helping out a worthy brother whose need is urgent. Send in your contributions to Secretary Ross, whose location is at The Marconi Station, Point Edward, Opt. Õnt.

Bro. Clegg	
Pro Clore	5.00
Dro. Clerk	2.50
Bro. Warr	2.50
Bro. Beauchemin	2.50
Bro. Hannon	3.00
Bro. Snailham	3.00
Bro. Number 3	5.00
Bro. Ross	5.00
Bro. McCormack	5.00
Bro. Harris	5.00
Bro. A. E. Gray	4.00
Bro. Hershfield	8.00
Bro. Percey	2.00
Bro. Palmer	2.00
Bro. C. W. Smith	2.00
Bro. G. H. Pike	3.00
Bro. H. W. Turner	2.50
Bro. E. Simpson	2.00
Bro. C. J. Whitford	2.50
Bro. M. J. Walsh	5.00
Bro. A. H. Inder	5.00
Bro. W. R. Hickmott	2.50
Bro. Siteman	2.50
Bro. J. P. DesRosiers	2.50
Bro. C. E. Chaisson	5.00
Bro. E. Smith	1.00
Bro. F. Hughes	2.00
Bro. A. Gosse	5.00
Bro. C. Ferland	5.00
Bro. P. St. Pierre	5.00
Bro. W. J. McBride	2.00
Bro. G. H. Masson	2.50
Bro. Bankhart	5.00
Bro. Cheque	10.00
Bro. Foreman Bro. Dane	3.00 3.00

Total .....\$259.88 Other subscribers' names will appear in future issues.

D. Ross Treasurer of Fund.

Editor's Note.—We are just advised by Bro. McGillivray that he has unfortu-nately suffered a relapse during the last three weeks, mostly gastric trouble, which has caused a temporary set-back, but he is

mostly in the same condition. He hopes to be able to record some improvement by our next issue as he is being put on a changed diet. He thanks all enquiring friends and trusts that he will yet be himself again. We would suggest that enquiring brothers drop him a line occasionally and thus help to relieve the tedium of long hours of slow recovery. His address is The Sanitarium, Wilmot, N. S.

#### Statement of Wreath Fund on Great Lakes Sub-division.

Following additional subscribe	er is
listed: Bro. K. C. Mason, of Tug Luc	know.
Receipts\$22,00	
	\$15.00
Telegrams	2.12
Balance handed to D. Ross to	
apply to McGillivray fund	
now open	4.88

\$22.00 \$22.00

F. CUTHBERT ALLEN, Treasurer, Wreath Fund, Gt. Lakes Sub-divn.

#### BROTHER HILL FUND.

H. D. Mariatt	. \$ 1.00
C. G. Newburg	. 1.00
V. C. Beebe	
W. M. Gibbens	. 2.00
J. E. Darbyshire	. 1.00
H. D. Clifton	. 1.00
R. Duchesne	1.00
J. P. DesRosiers	
J. W. Boutillier	
G. E. Clegg	2.00
E. Beauchmin	. 1.00
8. Hershfield	
W. R. Hickmott	
C. J. Prance	
F. C. Allen	
G. W. Crewson	
E. O. Lemieux	
Cape Race Station	. 5.00
	\$29.00

#### CANADIAN GOVERNMENT WIRELESS DIVISION, NUMBER 65.

The following memorandum, of which we published a summary last month, explains a proposal for the future organization of the radio membersip of the C. T. U. A. that was made at a meeting of the District Committee, British Columbia District On 19th August 1921 trict, on 24th August 1921:-

To the General Secretary-Treasurer of Division 65.

Dear Sir and Brother:

As requested by those present at the above meeting, who endorsed the plan as then briefly outlined, steps have been taken to give publicity to the said plan, and I have the honor to submit below a more detailed explanation of my proposal.

The proposal is that the present radio divisions of the C. T. U. A., viz.,

Canadian Marconi Division,
Canadian Government Wireless Div.,
Atlantic Radio Division, and
Pacific Radio Division, and
Pacific Radio Division,
should be amalgamated into a new unit,
to be called the Radio Division, and that
all radio members of the C. T. U. A.—
present and future—be assigned to that

THE OBJECT OF THE SUGGESTED ARRANGEMENT IS TO BRING ABOUT A MAXIMUM MEMBERSHIP OF RADIOTELEGRAPHERS IN NORTH AMERICA IN THE C. T. U. A.

The desirability of having every radio-telegrapher in Canada and the United States in our Union is apparent. It is al-most equally plain that, as at present organized, the attainment of this objective, if not impossible, presents very serious difficulties. The radio service of the United States is controlled by half-a-dozen difficulties. The radio service of the United States is controlled by half-a-dozen radio administrations of considerable size, and by a larger number of less importance. In Canada, in addition to the two administrations whose personnel is provided for by the only active radio divisions of one-station systems. Under present arrangements, if a radiotelegrapher in any part of North America who is not eligible to join one of the active divisions wishes to become a member of the C. T. U. A., he must either join one of the regional divisions (the Atlantic and Pacific Divisions) or else set about forming a new unit. The latter course, if adopted, would result in the formation of a multiplicity of small divisions, having a scattered membership and with an accompaniment of insuperable difficulties of organization. There is no need to stress the failure of regional divisions, beyond pointing out that no wages agreement or schedule can ever be satisfactory if it affects an administration's operations in only one locality, leaving other regions to look after themselves. Largely on account of this grave defect of partiality, the two regional divisions are already practically defunct.

There exists, then, no ready method by which the average non-member may become a member with an assurance that his membership will be useful to himself and to others. A United States radiotelegrapher cannot come to a Canadian division and say, "I want to join your unit;" his membership, if he were taken in, would be futile. To cite an instance within our own neighborhood, recently a non-member employed by a one-station concern on this coast approached our division with a view to becoming a member. We could not accept him: neither is he eligible to There exists, then, no ready method by this coast approached our division with a view to becoming a member. We could not accept him: neither is he eligible to join Division 59. This case is sufficient to show that our organization, at present, instead of encouraging new members, tends to exclude them.

tends to exclude them.

The proposed Radio Division would provide a means of gathering in the odd radiotelegraphers employed by small concerns as well as those of the larger administrations. Built up from our present Canadian divisions, it would at once be an effective structure. United States radiotelegraphers joining it would do so without feeling that they were entering a purely Canadian unit, and the general accession of membership would provide most of the funds needed for systematic expansion, with absolutely no additional outlay by the present membership. While many minor problems involved by the formation of the Radio Division could only be solved after much deliberation, it is suggested that the present districts of the two Canadian divisions should retain their identity, as, for instance,

Canadian Marconi Great Lakes District

Canadian Marconi Atlantic District, Canadian Marconi Pacific District, etc., Canadian Government East Coast Dis-

Canadian Government British Colum-

canadian Government British Columbia District, and that district committees should be formed at such other places as the growth of membership rendered advisable. For a start, new members could be grouped in any existing district, afterwards being as-

signed to such sub-divisions as American Great Lakes District. American Pacific District, American Atlantic District.

American Atlantic District.

Later, these large districts could be divided (as regards either employer or locality) when their membership warranted this course. The district committees, as provided by our constitution, would have authority to deal with all local grievances, but all schedules would be handled by the Division Committee (which would eventually be an international body) or by its appointees. appointees.

Alternative methods of organizing all radiotelegraphers on the continent might be devised. I submit that upon examination it will be found that, in comparison with the formation of one Radio Division, these are open to the objections

(a) that they involve heavy expense for organizing, out of the pockets of our present members; and (b) that they can not completely

for organizing, out of the pockets of our present members; and (b) that they can not completely cover the ground.

The Radio Division appears to me to be the necessary and logical step forward from the point to which our organization has now been brought. The sure ground work laid out by the pioneer trade unionists in radio, to whom we owe so much, would furnish the basis on which we should build. We have reached the stage where we can judiciously attempt to bring every radiotelegrapher in the United States and Canada into our Union, and we have the machinery ready to hand for their reception. There is no need to enlarge upon what we could do in the way of wages if that condition could be reached, but I would like to draw attention to a few of the directions in which the radio profession could be improved by the exercise of the power that is concomitant with complete organization. The Radio Division could

Radio Division could

1. Promote legislation designed to make radio a closed profession, on the same lines as now prevailing in such vocations as pharmacy, medicine, optometry, civil and steam engineering, etc. Check the enactment, and if necessary the enforcement, of legislation demanding higher technical requirements from radiotelegraphers, except where provision is made for a corresponding increase in emoluments.

2. Secure radiotelegraph representation on all national and international radio bodies, including examining boards.

ists, as in Australia, affiliations with such unions formed.

formed.

4. Prevent the indiscriminate teaching of radiotelegraphy. Close up the "ham factories" by placing an obstacle in the way of the potential scab, in the shape of a properly-controlled apprentice system, so well advocated by Brother S. J. Small.

5. Secure uniformity of schedules in all Canadian and United States private radio administrations, and the closed shop.

These are suggested only as ultimate aims, to illustrate the possibilities of our effort: their adoption would be dependent upon the majority's approval. But if any or all of these suggested objectives be

considered desirable, is there any way whatever of achieving them other than that outlined? If our organization remains in its present form, we may still creep along, getting little improvements year after year, and making radio a good profession for the next generation. But if we amalgamated now we should surely put ourselves on the road to making radio the jeb it eaght to be in our own lifetime—within a year or two. Complete organization of the Radio Division would take some time, probably two years, and during that time no great strides could be made in improving our lot; we should be confined to our present place. But the movement would not at any moment be in danger of failure, because in every step it would be self-supporting. The cost of organizing would be small; there would be no need for subscription lists and appeals for funds.

If any considerable number of our brothers of Division 59 and of the East Coast of our own Division approve of the plan, the first steps necessary for its furtherance would be the taking of a plebiscite of the whole membership, with the consent of the International Officers, followed by meetings between the district committees of the two divisions on each coast to arrange details. We should then be ready to start work in earnest to round up every non-member. If not or ashore I be ready to start work in earnest to round up every non-member, affoat or ashore. I do not think we would need to expect any serious opposition from the outlaw organization in the United States, which has now been running for a year or two and has run itself to a standstill. That body might, however, be approached with a view to its absorption. I do not doubt that cooperation will be forthcoming from our Canadian Marconi brothers. They include in their number many men of marked ability, who are fully equal to the task of carrying out this project, and who are not likely to condemn it merely because it is far-reaching. far-reaching.

Its acceptance by the members of our own Division means the surrender to a slight extent of our individuality, but if our Marconi brothers, by their numerical preponderance, had a little more say than ourselves in the new division's affairs at the beginning, I am sure that our interests would be in no danger of being overlooked, with the degree of autonomy in local matters for which provision would be made. And to us Canadian radiotelegraphers the contingency that, by the success of the division, the majority power in this radio democracy might eventually rest south of the boundary, should be more excuse for hope than for apprehension. sion.

I believe that our pay-cheques would tell the story.

Yours sincerely and fraternally, W. T. BURFORD.

A draft of by-laws is being prepared by the General Secretary-Treasurer, and he would welcome any suggestions from the membership. He would particularly like to hear from the East Coast District in this connection, their opinion being desired on a number of points, such as the composition of the General Committee and the remuneration if any, for the various the remuneration, if any, for the various

There's an application form under the tuner.

-Cert. 22.

#### BRITISH COLUMBIA DISTRICT

The recently-elected District Committee held a preliminary meeting on the 22nd of August at the Strathcona Hotel, Victoria, with Brother W. J. Bowerman in the chair. The points to be dealt with in the local negotiations were examined in the local negotiation were examined in the local negotiation were examined in the local n the local negotiations were examined in detail, and modifications were made by minor withdrawals from and additions to the original demands. Agreement was reached on most points, the subject of "barrier" examinations proving the most contentious. At this meeting Brothers Colpman and Wolfe were able to be present in addition to the delegates; completing a gathering which was unique as regards both its size and its representative character. character.

On the 23rd the Committee held an eleven-hour session with Mr. E. J. Haughton, Division Superintendent, and all general and local grievances were thoroughly ton, Division Superintendent, and all general and local grievances were thoroughly aired. The moderation of our demands called forth expressions of approval from Mr. Haughton, and the reasonable attitude of the superintendent on all points leads the delegates to believe that real progress was made at this meeting. A promise was given the Committee that a strong recommendation would be forwarded to headquarters that the 48-hour week be introduced immediately at all stations, the concession to be made retroactive to the date of that meeting. While not requesting any increase of the general scale of salaries, the Committee urged that the present minimum was much too low, and asked for an increase of \$10 in the minimum selary. A \$5 increase was approved by the superintendent. We have also good hopes of an increase of annual leave to thirty days, as recompense for the loss of public holidays.

In all, \$2 grievances were discussed,

crease of annual leave to thirty days, as recompense for the loss of public holidays. In all, \$2 grievances were discussed, and even adequate summary of these would be too lengthy for insertion here, but detailed reports are being sent to all stations of this District by the General Secretary. In connection with the request made for more frequent inspection of station accommodation, it may be well to state that the Committee made it clear that the staff will countenance no pussyfooting. One assistant engineer has already caused no little ill-feeling by his breaches of confidence in "confidential" reports.

The meeting held on the 24th, at which Brothers Tee and Wolfe were also present, was devoted to consideration of the report to be made on the previous day's sitting, and to the details of organization of this Division. Although not presuming to act for members outside the B. C. District, matters of general interest were discussed, and decisions made to be laid before our East Coast brothers when they have formed their own local committee. Brother W. L. Parkin, General Secretary of Division 65, gave an outline of the present state of the Division, which is very sound both financially and numerically. The meeting heard with particular appreciation of the financial and other assistance rendered by the International in the recent negotiations at Ottawa. At the conclusion of his statement, Brother Parkin was given a hearty vote of thanks for his strenuous labors in the last fifteen months, and the indebtedness of the Division to his persistency and his organizing for his strenuous labors in the last fifteen months, and the indebtedness of the Division to his persistency and his organizing ability was at least partially expressed. Warm thanks were also accorded Brother Thomas Taylor of Toronto for his work at Ottawa. It was the feeling of the meeting that the very evident respect in which the C. T. U. A. is held by the Department was due in large measure to

Brother Taylor's management of our affairs at a critical period, while acting as Deputy International President.

Brothers S. E. Meiss and H. D. Tee were appointed to assume the duties of the Committee in all cases of grievance until the end of the year. It is requested that all grievances for which redress cannot be obtained locally be submitted to these Brothers, whose authority is officially recognized. The procedure laid down by the Constitution of the C. T. U. A. will, of course, be observed.

The General Secretary is requesting each station to appoint one member to act as local correspondent, whose business it will be to forward a monthly report of local news to Brother Parkin. He asks us also to request the two or three members whose subscriptions fall due about this time to be prompt in remitting. We are glad to hear that there are very few outstanding.

In considering the future organization of this Division, the suggestion was advanced that the District Committee should take steps to secure the amalgamation of all the radio divisions of the C. T. U. A. into one great Radio Division. The proposal was adopted with unanimity and enthusiasm, and as a first step we are instructed to give publicity to the plan and to invite expressions of opinion from our Eastern brothers and from Division 59.

As our Marconi brothers amply recognize, the interests of radio operators in Canada are inseparably linked with the interests of those who follow the same calling in the United States. If wages are high in radio to the south of the boundary, they cannot remain low to the north, and vice versa. It follows that wages cannot advance in either country so long as they remain low in the other. In the event of arbitration proceedings between radio men and their employers, it is easy for the conciliation board to point to the wages prevailing in the same profession on the other side of the border, and a convincing answer to this argument is hard to find. is hard to find.

and a convincing answer to this argument is hard to find.

If we are going to make wireless the job it ought to be we must have all Canadian and United States operators in the C. T. U. A. On that we are all agreed. The only question is how to proceed to achieve this desirable condition. One way would be to resuscitate the apparently defunct Pacific Radio Division and the Atlantic Radio Division, but this course is open to the objection that these two units include employees of the same firms. Radiotelegraphers are constantly passing from one ocean to the other, and geographical subdivisions of the C. T. U. A. are necessarily unsatisfactory in the case of radio. We might, as an alternative, form separate divisions for every radio company's employees, but this would necessitate a multiplicity of small divisions. Last month it was our idea that a Radio Corporation Division might be formed, but the objection to this is that it would only include employees of one large company, and the operators employed by smaller concerns would be left out in the cold unless we formed a division for each company controlling one or more coast or ship stations. Hence the plan which we now propose, and which has been endorsed by the B. C. District of Division 65, contemplates the formation of one Radio Division of the C. T. U. A. as the only practical means of organizing all radiotelegraphers in North America.

Its advantages are best seen by examing the alternatives in detail. Suppose e formed a Canadian Radio Division Its advantages are best seen by examining the alternatives in detail. Suppose we formed a Canadian Radio Division only, and attempted to organize the U. S. operators from the outside. There would be need for funds, and these would have to come out of the pockets of Canadians only. We should be in the same position then as the Press divisions are now in the regard to the Associated Press. Far be it from us to point the way for our senior brothers of the Press Divisions, but it looks to our untutored gaze as if they are proceeding a long way round. For them to erect an Associated Press Division that will stand on its own feet they will need all the engineering skill they can muster and all the funds they can command. It seems to us that they could dobetter by amalgamating the Press divisions, devoting all available funds towards organizing the A. P., letting the incoming new A. P. members pay their share towards the organizing. But, as we say, far be it from us. Only it is a case in point. Canadian radio operators would gladly raise the price of organizing their U. S. confrères if they could afford it, but they can't. They cannot even begin to afford it. But a Radio Division accepting a constantly increasing stream of new members could pay its way and would be in no danger of leaving the job half done. Every step it took, it would be self-supporting; it would go no further than it could support itself. And we are confident that the Radio Division would reach its objective of having all radiotelegraphers in North America in our fraternity. There is no need to elaborate on what that would mean; it is obvious that we could then nut wages where we wared ing the alternatives ... we formed a Canadian phers in North America in our fraternity. There is no need to elaborate on what that would mean; it is obvious that we could then put wages where we wanted them to be and hold them there. The Radio Division of the C. T. U. A. could talk to the employing companies on terms of more than equality; it could talk to governments.

or more than equality; it could talk to governments.

Names are nothing, and we of the west coast are willing to forego our privilege of being a part of Division 65 if we can become a small section of a larger and more useful unit. The eventual control of the Radio Division would be immaterial provided its success was inscribed on our pay-cheques in large figures.

We leave the suggestion for the consideration of our brothers of Division 59 and of the East Coast District of our own Division. We believe that if our Union is to succeed in the radio field the offensive must be continued; we cannot stand still. And the attainment of the ultimate objective must be the only consideration in our choice of method. Personalities and local sentiment must not stand in the way of a movement which should spread the prestige of the C. T. U. A. across two oceans.

Mrs. Kelk and Bro. Kelk at Alert Bay mrs. Reik and bro. Reik at Aiert Bay have our warm congratulations on the arrival of a bouncing baby boy. Little Edmund Gordon was born at the end of July, but so negligent are our local re-porters that we were unaware of the hap-py event until we received a Vancouver

py event until we received a vancouver paper.

We are glad to have news this month from Digby Island, in the far north, where our 100% membership manages to keep its dues up to date in spite of haircuts costing six-bits a time. Brother Jackson has again settled down to work at the Digby Island Shipyards, Inc. The splendid lines of his new launch, the "Mayfloat," are now fully evident and have been much praised by the old salts of the "port" who visit those shores during the clam hunting

season. We understand that a semi-Diesel has already been ordered, and that the various merits of teak and mahogany are being discussed as fittings. Another of our creative artists, though in a more wieldy medium, is Brother Busswood. He has just completed a strikingly beautiful canvas depicting the reception of the Deputy Minister and attendant dignitaries. A most august and solemn representation Deputy Minister and attendant dignitaries. A most august and solemn representation of this notable event in the history of the station. Brother Busswood shares with Brother Moses the distinction of producing super-specimens of the horticultural art. Brother Moses' cauliflowers have a periphery that would seem incredible in dimensional terms. As for his spuds, why, there's no getting them in the house without bisecting the monsters. Brother Busswood's specialty is sarden bouse without bisecting the monsters, Brother Busswood's specialty is garden peas and cucumbers; with the former he has been lucky enough to gain first prizes. He got the money, too.

The American navy recently visited Vancouver and sampled the liquid hospitality

for which B. C. is famous. While in these waters both vessels caused the usual amount of QRM.

Brothers Harris, 'Mandale, McTavish, Turner, and Wolfe have had their leave. Lofty, with Mrs. Harris in the side-car of his bike, re-discovered the accessible part of Vancouver Island and succeeded in evading arrest. Bill Handale got in on the tail-end of the jam-making season at Mission City, B. C. (capital C for city, please), and had a good time watching the train come in and counting the milk cans. Brother Wolfe, adopting a practice which is fast becoming popular, spent part of his holidays in the dentist's chair. Well, there are all kinds of ways of enjoying a holiday. The rumor reached us, even, that Brother Turner intended to spend his at Estevan. Estevan.

Welcome, you East Coasters! Our congratulations on your first appearance, and on your evident determination to keep your end up. We shall look for you every month.



CORRESPONDENCE	

# MATTER FOR PUBLICATION RECEIVED AFTER THE 10TH OF THE MONTH WILL BE HELD OVER UNTIL NEXT ISSUE.

The Journal is not responsible for views expressed in this department by Contributions should, if possible, be limited to 500 words and correspondents. in no case exceed 1,000.

# VISION OF AN A. W. E. DUPE By A. R. G.

(Apologies to Poe's ghost) Day by day with arms so weary
As I toil through work so dreary
Taking telegrams from China, Syria and
Hindustan,
Oft I hear a far off tapping,
Like the knock of chance come rapping,
Calling me to seats of power on the brightest thrones of man.

And I sometimes see before me As a sweet content comes o'er me, Lines of slaves and lackeys bow and scrape

upon the floor.

And about me beauteous females,
Draped in smiles and scented veils,
Sing me songs of blood and glory, such as
ne'er were heard before.

And my spirits rise within me,
Slash and seethe and foam within me,
As I dream of gory battles fought in days
of long ago.
O! for days of spear and broadsword,
And the crossbow on the greensward,
O for maids to save from ruin by a stern
relentless foe!

But my dreams in air escaping,
I in turn am bowing, scraping,
As the "chief" in tones explosive, bids me
to the grind once more.
And in words unheard I mumble,
For aloud I dare not grumble,
Not for Adubyuee, never more!

REVIEW OF THE MONTH
(By A. R. G.)
We fell for it, boys! Even the shrewdest of us. Those of us who had sworn never again to listen to propaganda in any form. What was it this time? Unemploy-

Many moons ago, with order books of the great industrial plants overflowing and new orders being refused, there crept into the news vague hints of coming hard times. The propaganda grew and grew. Under this pretext and that subterfuge, factory closed down with blare of trumpets and re-opened quietly a few months later. From coast to coast; from California to Maine—the same. Perfect unanimity!

While consumers clamored for goods, mills here, factories there, mines yonder, closed—for lack of "buying support." In the editorials of the anti-labor press there crept a note of gloating: "Labor will get it in the neck now." Unorganized workers suffered wage cut after wage cut. Every effort was made to provoke strikes. Where neither strike nor lockout availed, the plants simply closed. Gradually and unostentatiously, they re-opened—with wages much lowered.

Engineering this scheme, Big Business broke life-long regulations by making real sacrifices. By hook or crook, resumption of commercial relations with Russia and Germany were held up. Thus was avoided a "stampede of prosperity"—those nations requiring sufficient of our products to keep every wheel in America going at top speed for five years—until "Labor was again in hand."

Partial exposure of the scheme is made—albeit unwittingly—by Secretary of Labor Davis. Alarmists, says the secretary, howling that 5.400,000 are out of work, are juggling figures. They substract the present number of employed from the number employed during the peak of war activities and call the difference—5.400,000—the "unemployed." As a matter of fact, says the secretary, vast numbers of men, women and children were employed on "war work" during the peak of activity who had never before worked and may never again work, industrially.

Unemployment is bad enough. The jobless we will have with us always as long as the Earth is owned by a handful at whose whims men must come and go or starve. The belies of the master-class filled and their backs warmed, their babies niled and their backs warmed, their babies fat and rosy and more cash on hand than can ever be spent—what does a bit of "unemployment" mean to them? "Readjustment"—that's all. To working men, it means hungry babies, daughters going wrong, sons bound for the penitentiary and suicide for ourselves. Unemployment we have had before and will have with us always until—

The big point I wish to make is: "Hard times" started during Democratic administration and grew worse under Republican administration, precisely as they would have done under ANY administration pledged to the maintenance of "things as they are." Figs do not grow of thistes; nor does prosperity for Labor grow of the existing industrial order. But a couple of years from now and the Democratic politicians will come to "rescue" you from "Harding and Hard Times." And the question I wish to ask is: Will you continue to "fall for this bunk" as you have fallen before and your fathers before you? fallen before and your fathers before you?

One of the "slave block" victims at Boston, told the I. N. S. that had he known the suffering he was to find in America, he would have preferred not to leave the Western front in France; that he suffered more since coming back than he did at the front. A fine commentary; and this is the "democracy" and other bunk we fought for

President Harding, on September 11, at Atlantic City, addressing ex-service men,

gave them this bunk to chew on, wear and

gave them this bunk to chew on, wear and sleep under:

"There is nothing too good in America for its veteran defenders." "It is up to you to help solve the problems that have been thrust upon us by the enemy from within."

Ex-service men asked for (the right to earn) bread and were given a brick behind the ears. The American Legion hot about it? Not any more than the various chamb-ers of commerce and other employers' associations.

Ever notice the universal prevalence these days of "substitutes" and just-asgood? How extremely difficult it is to secure ANYTHING that is the genuine, simon-pure article you're looking for? Practically every article of "food" you get is worthless; not only worthless, but postitively harmful. Look at the "plastered on" smile of the merchant; the assumed "kindliness" of employers; the encarnidined cheeks that hopelessly try to ape the bloom of health—the myriad artificialities. Over all that is good and clean and sweet hovers the tubercular ghost of Commercialism. And you and I wear silly grins to prevent the world knowing how degraded and un-manly we are and feel.

Underneath the breasts of working men.

Underneath the breasts of working men, thoughtful citizens of all classes, there is the will to sweep saide the dead and rotting portions of our industrial system which no longer function. There is desperate effort to speak the truth, to compel the speaking truth, to force the abandonment of artificiality and the return to the genuine. Is your part in this one of paralyzed apathy, or do you stand on the firing line?

Recently private detectives so inflamed the minds of citizens of Elizabethtown. Ill., who are dependent upon the good will of coal operators that a mob violently deported from that community 150 miners. Probably this is the first intimation YOU ever had of "such doings." But—now, say, do you think there's enough red ink in the world to supply the press in case a mob of WORKING MEN in some town should rise up and deport the BUSINESS ELEMENT?

If all newspaper editors who condemn the West Virginia miners recently forcibly halted and shot up during their peaceable march to Mingo county. W. Va., to attend the trial of their comrades—if these editors had experienced the brutality and savage contempt for human rights exhibited to a number of correspondents of large newspapers and press associations by the West Virginia State Police (Cossacks) who shot them up—my, what fine editorials we'd read! There would be a revival of the art of Horace Greeley in America. Here we have, in the heart of America, a Dictatorship of the Junker class, and yet no one of our editors and public men can see it because of their palpitant fear of the Dictatorship of Labor in Russia!

Meantime, hundreds of thousands of school kiddles in America (not Russia, poor boob) will have no education this winter because of the shortage in space in our school buildings. This with lumber and brick in super-abundance and a drug on the market and with a million building trades workers out of jobs! That is what our industrial order produces. Is it pleasant fruit? Is such an industrial order worthy of salvage? If there can be no better one organised, is life worth living? Oh, the awful price we pay that Labor may be taught its place and the American (sic) plan replace our honest Americanism!

Let's unite on this: The ability of one man, or group of men, to say to another man or group of men, to say to another man or group of men, to say to another man or group of men, to say to another man or group of men, to say to another man or group of men, to say to another want of the order be obeyed, must stop! Slavery must end, once and for all. Lincoln's vision of the future has come true and we are ridden by a Capitalist Oligarchy. Have we the courage to end it by assertion and EXERCISE of ALL OF OUR RIGHTS and by intelligent use of the ballot? One of our rights is the right to join labor unions and bargain through them. That right is denied by certain telegraph and telephone companies in America. Suppose Labor ordered those corporations to withdraw from their business organisations and their officials to resign from their clubs and lodges? That would be "bolshevism." wouldn't it? And what is it we have now?

Meantime, the cost of living soars up

Meantime, the cost of living soars up and up! Food costs increased since last month an average of 5 to 8 percent, according to government statistics. August food costs were 50 to 52 percent higher than August, 1913. In 1913, the writer drew \$20 a week—today it's \$40. Sixty percent increase over \$30 would have made it \$48. And then, rents are up 100 to 500 percent. Think it over!

Let's see if the executive board won't give us a "working agreement" with the Order of Railroad Telegraphers, the International Brotherhood of Electrical Workers and the International Typographical Union.

"One thing which Wall street took extreme satisfaction in yesterday," says the Wall Street Journal, referring to a visit paid the Chief Executive by J. P. Morgan with a bunch of advice, "was the evident willingness of President Harding to learn." And we might add that J. P. Morgan is one grand little INSTRUCTOR and that his instructions are usually followed rigidly.

James Russell Lowell must have been speaking to Western Union telegraphers when he wrote:

"They are slaves who dare not be "In the right with two or three."

And he had in mind the emancipated telegraphers who believe in letting the enslaved members of the craft "go hang" when he wrote:

"They are slaves who fear to speak "For the fallen and the weak."

"The history of persecution is a history of endeavor to cheat nature, to make water run up hill, to twist a rope of sand.\*\*

The martyr can not be dishonored. Every hash inflicted is a tongue of fame; every prison a more illustrious abode; every burned book or house enlightens the world."—Ralph Waldo Emerson.

"I know when I am safe; and that is out of America. The Statue of Liberty is in its proper place—on Liberty's tomb."—George Bernard Shaw.

Such comment on America as this by a man whom all the world admires and respects, should make even the most completely chloroformed among us stop and

Jesus was lynched by a mob of religious dupes, incited by the priests of the established church, as "one who stirreth up the people."

The "great men" of Lincoln's time looked upon him as an "upstart." The "great men" of Washington's time called him an ignorant boor, a revolutionist and a menace to the established order. Some day your children will ask you who were the truly

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great men of your time-see able to remember one. and you'll hardly

The reason you don't know the truly great men of contemporary America is that you obtain your information from enemy sources. You read alleged literature printed by such so-called magazines as the Saturday Evening Post, you smoke alleged tobacco in "cigarettes" labeled "Cheeterfield," without the Union Label; you eat bread made of flour that contains not even sufficient nourishment to keep weevils alive—white flour. Whether you buy or whether you sell, the "other fellow" names the price. You are impotent, dull, conceited. Beside you, a drove of asses or oxen radiate splendor. But you will never know; you speak the language not of men but of slaves: how can you be expected to understand? The reason you don't know the truly understand?

A financial house quotes these figures to show that we should save:
"Eighty-five percent of the people over 65 years of age have failed miserably and now are dependent on the bounty of

now are dependent on the bounty of others."
"Ninety-eight percent of all Americans are living from day to day on their wages. A loss of their jobs would mean pauper-

now it benine should make such statements as the above about America he would be laughed at. Yet they're true. The answer is not "individual saving" but "collective building of a new economic system." Now if Lenine should make such state-

"No man can serve two masters." And many of us are having a hard time finding even one master to serve.

The prisoner threw the magazines across his cell in disgust.
"Nothing but continued stories," he raged, "and I'm to be hanged next Friday!"

We feverishly await the phillipic editorial denunciation of the steel czars for cutting wages to 27 cents an hour, from the newspapers which so bitterly accused labor of trying to make wages meet increased costs during the war. And our fever's likely to reach the trillions before relief comes if we keep waiting.

"The tree of Liberty must be refreshed from time to time with the blood of patriots and tyrants. It is its natural manure."—Thomas Jefferson.

None more competent to make this assertion than Jefferson. And so we have in Mingo and Logan county, the blood of patriots spilled by private gunmen. So do we fertilize our tree of Liberty.

Representative Meyer London, Socialist, New York, introduces a bill to appropriate \$500,000,000 for the relief of the unemployed. Silence. Deep, thundering, prolonged silence. Not a chance. But the lackeys of Big Business who sit in Congress make haste with the utmost servility to turn the United States Treasury over to the Railroads, ON DEMAND. Some day you and I will send some representatives to Congress, too! Congress, too!

Many are puzzled because neither the Wilson nor the Harding administration collect interest or principal on the European debt to America. Elementry. J. P. Morgan and his friends also loaned money to our late lamented Allies and they'll get theirs first. . and last. They always do. Your money and my money. . there won't be anything left for us, not even the "core."

The American public voted itself "back to normalcy" and it went a long way back. Far enough back to revive the slave auction block in America. Oh, beloved American plan!

"Tell men of high condition,
That rule affairs of state,
Their purpose is ambition;
Their practice only hate:
And if they do reply,
Then give them all the lie."

-Sir Walter Raleigh. . -

"You are a caustic critic; but why do you present no remedies for the admitted defects in the industrial order that you point out?" writes an official of the A. W. E. to this writer.

E. to this writer.

My reply is: I merely point out the rotten beams, the falling pillars, the foundations of sand. Wiser men than I have given you the remedy and you betray your ignorance by asking it of a mere student and not a master, of economics. My hope is that, out of the materials I gather, some may dare, on their own initiative, to build: that some may dare, out of their own long-dormant brains, to conceive true remedies that will stand the acid test. Only when Labor learns to THINK — and think STRAIGHT—will Labor begin to approximate a condition of Freedom.

TORONTO SPEECH OF HENRY LYNCH

EXPLANATORY—The below address, of about 30 minutes duration, was prepared by me for delivery to the Toronto Convention, through the kind invitation of President Johnson. A slight misunderstanding occurred, after Temporary Chairman, Ex-President after Temporary Chairman, Ex-President Konenkamp introduced me, due to the Ex-President asking me to confine my talk to fifteen minutes. I tried to deliver it under this impression, but was forced to abruptly stop. Brother Konenkamp afterwards stated to me that he agreed to thirty minutes. My hearing being somewhat defective, no doubt the Ex-President's version is correct, as I feel bound to say, that in my experience in Conventions and Committees, with him as Chairman, he has always shown a liberal attitude, as regards freedom of speech and discussion.—H. Lynch.

Mr. Chairman, Sisters and Fellow-Work-

Mr. Chairman, Sisters and Fellow-Work-ers of the Telegraph Craft:—

I am quite aware that it is the custom at the average Craft Union convention to invite Capitalist Politicians, of various shades to address the delegates. These politicians who know nothing of the question of Labor or Working class politicians who know nothing of the question of Labor, or working-class aspirations, and care less, generally fill in by "cracking off" a few silly jokes, engage in the most fulsome flattery, anent the dignity of the workers, their intelligence, the beauty of the women, sometimes kiss the babies, dwell upon the brotherhood of Capital and Labor, but never fail to wind up upon the prime necessity of the workers selecting "Safe and Sane" Labor Leaders to fight their battles.

Now, Mr. Chairman, the sincere Socialist indulges in no such tom-foolery. His duty is never to compromise a principle to make a friend, nor withhold a blow at error lest he make an enemy.

Therefore, I take it, that because of the very fact your President has invited me, of revolutionary principles, to address you, the events of the past ten years has started you thinking seriously and soberly, and that accordingly you are making progress out of the woods.

For one to touch, even casually, upon

For one to touch, even casually, upon all phases of Marxian Political Economy, to which I subscribe, in a short address

would be an impossible feat. If I can bring to your ears just a few points, that will enable you to grasp a firm hold of the cable of the Labor Movement, and which we think is absolutely necessary to know, before the working-class can move one inch forward in the right direction, I shall be satisfied. Accordingly, let us take up the question of

# WHAT IS THE SOURCE OF WAGES AND PROFITS!

John Smith has \$100,000, termed his "Original Accumulation." Smith's family John Smith has \$100,000, termed his "Original Accumulation." Smith's family social requirements demand an expenditure of \$10,000 per year. He wishes to live without work, and keep his "Original Investment" untouched. He goes to a broker, who has a list of all stock corporations, and seeks the most advantageous investment. He selects and buys stock in a certain Commercial Telegraph Corporation, places his stock under lock and key, and with his family takes a twelve months trip to Europe.

In the plants of the telegraph corporation, in which he now owns stock, are thousands of wage-workers, telegraph, and automatic operators, linemen, electricians, carpenters, clerks, the salaried supervision, etc., whose collective laborpower has produced for Smith, as his share, social wealth to the extent of \$15,000. Out of this, Smith's portion to be paid back to the telegraph workers as wages is \$5,000.

be paid back to the telegraph workers as wages is \$5,000.

Now, Mr. Chairman, is there anyone with the reasoning powers of a child, who will contend that Smith, who knows nothing of the telegraph business, and who may never have been in one of the telegraph plants, had anything to do with the production of the \$15,000 worth of new wealth?

And now Mr. Chairman the greatless of

new wealth?

And now, Mr. Chairman the question of wages and profits immediately projects a further question,—one of sociological import: the question that is at the bottom of all the world's industrial unrest since the advent of Capitalism. That question is:

## THE CLASS-STRUGGLE

THE CLASS-STRUGGLE

That is to say as an illustration, if a workman produces \$8.00 worth of wealth per day, and the capitalist keeps \$6.00, there are only \$2.00 left for the workman. Inversely, if the worker forces his wages from \$2.00 to \$4.00 the capitalist will get only \$4.00, if he further forces it to \$6.00 the capitalist will have to get along with \$2.00, and finally, if the worker wakes up, and decides to take all he produces,—well, THE CAPITALIST WILL HAVE TO GO TO WORK.

This raging class-struggle in society is the cause of your presence here today in convention. It crops up everywhere, in lockouts and strikes, and is an irresistible conflict that will not down, and must end in the complete subjection or enthronement of the working class.

There is this other important factor, which the Labor Movement must consider, and that is:

### THE DEVELOPED MACHINE

Have you considered the tremendous effect the inventive machine has played in all lines of industry? With its thousand-fold increased productive power; its displacing of skilled and unskilled labor, and the chreapening of the wages given back to the machine-attendant wage-slave? In your own industry, the telegraph, the introduction of the Multiplexes, the Morkrums, Barclays, Wheatstones, the application of the wireless on land, the development of the telephone have made tremendous inroads on the original Morse system.

And yet, when you schedule the new machine operative, you do not demand an equality of wage with that of the Morse, but allow the capitalist to pocket the reduction in wages, plus the increased surplus value, concomitant to the increased productivity of the machine. Have you Pressmen ever considered the intensity of your exploitation? Lets see. The scheduled maximum work required of the Commercial Telegraphers in Canada for a day's work is approximately fifty-six hundred words. Through the use of the Phillips Code, which serves the capitalist, as does the inventive machine, you handle in a day's work the press report, which will approximate ten or eleven thousand words, or twice as much. The Capitalist Political Economist grandiloquently asserts the workers are paid in accordance with the work preformed. Do you Pressmen get twice as much pay?

### CORRECT AND EFFICIENT FORM OF WORKING-CLASS ORGANI-ZATION

must be identically the same towit, the ONE GREAT INDUSTRIAL UNION, on the Economic field, in co-related industrial unions, merging to an Executive Central unions, merging to an Executive Central unions, merging to an Executive Central unions, and the building up of a Political Party of the working class to constitutionally carry on educational work for the purpose of recouping the Industrial Union, and registering as a barometer at the hustings the rising intelligence of the workers. The Industrial Union to function as a formidable weapon to wrench concessions from the capitalist class, train the workers, and serve as the political and economic structure of future society, when Capitalism shall have run its course.

Accordingly, fellow-workers of the telegraph craft, at the present time, organization of the working class is not so much a matter of physical numbers, blind to their material interests, as it is organization in the head. Truth is one-fold, and unites; error is manifold, and scatters.

#### ONE BIG TELEGRAPH ORGANIZATION

The world is rapidly advancing by leaps and bounds. Those that do not advance are soon lost and forgotten.

New situations are continually arising and we must positively have intelligent leaders and effective organizations in order to get continual and positive

leaders and executive results.

The O. R. T. (Order Railroad Telegraphers) has suddenly come to the front as one of the great labor organizations of the world, but the Commercial Telegraphers' Union has failed to cover the field intended. There are over 350,000 people working for commercial and private telegraph companies entirely unorganized and nothing being done. There are more than 500,000 people working for telephone and telegraph companies partly organized. If all telegraphers and electrical workers were welded into one grand union of over a million members, with capable, effective leaders, and efficiently handled, we would be the most wonderful labor organization in the world, and everyone happy.

happy.

Nothing was ever gained without intelligent effort and now that labor has encountered the most powerful and intelli-gent opposition and legal entanglements, it is all the more reason why everyone of us should ponder over the situation long and deeply in order to get results of a successful organization. As now constituted, we have too many different organizations within the field—not pulling together. Duplicate sets of officials, duplicate headquarters, duplicate omenia, duplicate neadquarters, duplicate journals, duplicate insurance organizations, duplicate organizers, etc., etc. This all eats up a lot of hard earned money and does not produce the result it should.

Take the organizers, for instance. If they were trained like up-to-date salesmen, with scientific pre-approach, the approach proper, the demonstration and the close, they would know how to approach prospects, interest and convince them and easily get them in. There is so little money involved and the benefits so great—all would come in and stay in if proparity handled. erly handled.

We could have our own locals, by-laws and autonomy, as at present, but yet pull-ing together, with wide-awake leaders that can get positive results.

All parts of the organization could be properly charted and weak parts looked after and strengthened in an intelligent way. In fact, the innumerable improvements that could be obtained are too numerous for a short article like this.

C. G. Donahue.

## A SERIOUS AFFRONT.

Victoria, B. C., 10 November, 1921.

To the Editor,

"Commercial Telegraphers' Journal,"

Chicago.

Dear Sir and Brother:

If the Sinn Fein agitators who permeate it the sinn rein agitators who permeate the labor movement in this country did not completely succeed in their nefarious efforts at the C. T. U. A. convention, they may at least boast a partial success, for they have spread their mind-poisoning propaganda across the minutes.

If the delegates at the Convention did not know it, let me say here that the overwhelming majority of Canadians have no sentiment but contempt for the red-handed Irish rebels, and the publication in the convention report of a long resolution expressing sympathy with these savages—even though that resolution was not adopted—is an affront to the Canadian membership. It should be deleted from the record. It is unfortunate that no one seemed to have authority to limit discussion to matters of real interest to telegraphers. est to telegraphers.

I trust you will give this disclaimer the same publicity as the offending resolution, although there is no need to repeat the lavish use of capital letters. Admiral Sims was right. Since Roger Casement was caught trying to betray humanity from a German submarine there are many persons (some of them in the C. T. U. A.) who regard the Sinn Feiners as the scum of the earth. of the earth.

Yours fraternally. W. T. BURFORD (Division 65).

Editor's Note: Brother Burford is under the impression that the Convention indulged in discussion of the Irish resolution. To correct that impression your editor desires to state there was absolutely no discussion on this proposition on the Convention floor. One must bear in mind that such things happen at all conventions and it should be sufficient to state that the introducer of the resolution meant no discourtesy to Canadians.

#### DEMAND THE LABEL.

Today union men often spend \$40 month to destroy unionism where they give \$1 a month to build up unionism.

The union men of this country, as a body, spend no less than \$1,500,000,000 a year to purchase the necessities of life.

Every dollar of that immense sum that is spent for non-union goods is spent to break down the unions.

When a strike is on, union men all over the country send their contributions to support the strike.

They do all in their power to support their brother unionists when they seem to be in trouble, but the little strike which you aid here or there by contributions is nothing compared with the evil your millions of dollars do in supporting non-union products.

The union label is the symbol of efficiency, of honest endeavor, of a square deal, of industrial peace in the life of the nation. It appeals to the potency of the purchasing power of the toilers, in the elimination of the sweat-shops, of child labor, of prison contract labor and underpaid labor in general. Some of you brothers who have your hip pockets bulging with scab-made tobacco, take heed. It is you I sm talking to. After you clean up and get rid of such trash go and buy yourself a better brand prepared and packed by workers who believe in the same thing that we all believe in, else we would not be discussing these intricacies of mere humanity in a trade union journal. Also put The union label is the symbol of effibe discussing these intricacies of mere manity in a trade union journal. Also put the wife wise to her end of your domestic requirements. Women, as a rule, purchase according to taste and color, regardless of manufacture and quality, but chase according to taste and color, regardless of manufacture and quality, but the blessed things can be corrected once the spirit of their better-half is brought to bear convincingly that it is utterly wrong to pay union dues with one hand and patronize scab labor prostitutes with the other. What we want is consistency. If the workers of this country could only visualize with reasonable horse sense the balance of power in their own hands, could they blame their masters for making honest men walk the streets and highways of a foolish world and beg for a job in even an open shop?

The lack of education, brothers, is our blood-thirsty enemy. We have amongst us those who can feel their needs in rags and tatters, but can see them not when

us those who can feel their needs in rags and tatters, but can see them not when the price of three square meals would endow them with a union card, and when honest and sincere adherence to the principles represented by that card would drive every scab, every tramp, every open shop employer, and every renegade who defames America's sacred name by saying that the open shop plan is the American plan, into oblivion.

that the open shop plan is the American plan, into oblivion.

Let's figure this thing for ourselves. Our masters are using midnight oil to keep us from doing so. But Right is Might, and these twin brothers becken to you to come hither, forsake the foolish and fabulous things of life, and get an up-to-date nastehoard in your pocket, and grit and brains enough in your head to demand the union label on everything you buy: Insofar as you have done it unto the least of one of these; even so have ye also helped a scab if your suspenders have not the label. lahel.

The way is so plain, that even a fool need not err therein. But YOU, you poor simp, are willing to eat snow balls and let George do your bit for emancipation.

Respectfully,

Cert. 14.

# LOCAL NOTES

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

#### UNITED PRESS

UNITED PRESS

(New York State—Canada Circuit)

Vacations are over on the New York state wire. The operators all thoroughly enjoyed their annual rest and recreation and as a result feel greatly refreshed. By way of appreciation they expect to be able to continue the same efficient and capable service they have always rendered in the past.

Our expert and obliging sender, C. C. Smith, generally called "Smithy," was the last of the bunch to get his lay-off and made a visit to his old home in North Carolina. As this is written he very likely is roaming the woods or whipping the streams familiar to his childhood days, probably laying the groundwork for a good fish story when he returns to the city of Hights and shadows. C. W. Ackerman, the electrical engineer and telegrapher extraordinary, occupied Smithy's chair during his absence and did it in an excellent manner.

Jack Raleigh of Oswego did most of the relieving on the circuit.

Pete Brady of Sayre has been laid up with an attack of lumbago. We are all anxious to have him back and hope the report that he will return to duty next week will materialize. Ralph J. Young, recently of Jamestown, is copying the report at Sayre.

(Kansas City-Southwest)

(Kansas City—Southwest)
With vacations about ended we are getting back to our regular personnel, with Bro. J. K. Dale wiggling and waggling at Salina, H. L. Clemons at Arkansas City, relieving L. E. Conrad who has been carrying the hod at the latter place for a month and a half. Bro. Blair is still at Blackwell and our old friend Jack Bradshaw continues in the chicken business at Tulsa watching developments of the K. K.

shaw continues in the chicken business at Tulsa watching developments of the K. K. K.

Bro. "Dan" Daniel is still with us at K. C. K. but you couldn't tell it if you didn't know it as he is still—looking for a house. Don't let them get you mixed with house prowlers, Dan. Brother Bill Young flew north again and has been so-journing at Sapulpa. Sapulpa may be alright, Bill, but I didn't think so when I got ditched there 22 years ago while trying to beat it back to papa.

There's a lot of the other boys I might humorous to say about them now and I know they will not feel slighted.

It is very interesting although not surprising to read about H. S. Muggeridge, erstwhile A. P. "whip," scabbing on the Bennett strikers. He impressed me as being capable of just that when I knew him as a "T. D. R." at Kansas City. I know several other "T. D. R.'s' who are just as bad if not worse.

There are plenty of operators connected with the A. P. whose sympathics with

unionism are strong enough to overbalance the few who seem to have things their own way, if they would just brace up and make a fight of it. If they could only realise what a miserable situation exists with the A. P. continuing a place of refuge for the scabs who can not work with white men, I hardly think they could remain in their present state of indifference. ference..

ference..

If the A. P. operators won't do their duty, it behooves us to keep up our good performance in a way that will drive the A. P. off the map. They are slipping fast and all we need is a little more soap.

If our loyalty to the Union is what it should be, then we will also be loyal to those who recognize us as a Union. Working hand in hand to the limit of co-operation with our employers we will build up a prestige that will banish the opposition into insignificance and prove to the world that it pays to treat fair with Union operators.

Union operators.

We can do this because the operators of the A. P. who are indifferent to the Union are also indifferent to their employers' interests.

ployers' interests.

In this connection I want to point to Bro. W. E. Baugh of San Antonio as an example. He is one of our finest specimens of a real, genuine true blue union telegrapher, always one of the first to lend a hand in any move for the good of the order. All members of this circuit have witnessed his splendid work during the flood. His co-operation in this emergency did more to herald the banner of our system throughout the land than has been seen for many a day. We're sure proud of Bro. Baugh and would have more like him. like him.

ilke him.

"Attorney General" Daugherty is back on the job at K. P. after having spent a pleasant two weeks' vacation, part of which was enjoyed at Topeka during the "colored" Knights of Pythias conclave. "Ed." next time you go let's know and we'll have the Kansas City "colored jazz orchestra" accompany you.

Bro. "Clem," who has been relieving Bro. Dale at "SI." will report at "AK" Monday where he will relieve Conrad who has been filling in for Bro. Wright, Wright having taken a ninety day L. O. A.

The boys on the southwest circuit are

The boys on the southwest circuit are all interested in the Bennett strike. It seems that this strike is being prolonged just a little owing to the fact that the "scabs" are not all dead yet. We want it understood that the southwest circuit stands ready to back 100 percent any movement that our leaders wish to inaugurate in support of our brothers "in arms" in this critical situation.

We have "listened in" at the conversation recently with regard to the latest invention along the automatic line. It has been said the machine recently installed is an absolute success and that its pos-

sibilities as a supplanting medium for the "Morse" is generally accepted. Let's have some one acquainted with operation nave some one acquainted with operation of this mechanical phenomena explain through the columns of the journal just what the boys on the line may expect "sooner or later" from this instrument.

The final show down between the factions fighting for the "open shop" and those upholding the traditions of our forefathers for justice and equity for the producers is at hand; let's square our shoulders and be ready for the combat.

# INTERNATIONAL NEWS SERVICE

(Ohio State-West)

The International's biggest and finest circuit has been split, both sides continuing in operation from Cleveland. On the East circuit, ten clients are served; on the West circuit, ten.

Al Finch, late of the Associated Press, formerly with the I. N. S. at Chicago, is the new sender at Cleveland. Finch also was appointed chief operator of the Cleveland circuits, relieving Brother H. R. Mc-Mahon, who continues as sender on the West wire.

West wire.

As a press sender, McMahon is the peer of any on this side of the pond. He has been a very important cog in the machine that has made the I. N. S. Ohio state report preferable to an increasing circle of important newspapers. No combination of circumstances ever caused him to indulge in an outbreak of temper or sulking; at all times, he has kept himself in condition to keep a continual, rapid, perfect stream of Morse flowing over the circuit. As the Ohio State circuit grew—with consequent increasing "drag" on the circuit, more wire trouble and additional trouble in maintaining a steady pace, McMahon continued to deliver the goods, the word count exceeding that on any other press circuit in Ohio, despite handicaps. He isn't dead yet, as these wild flowers would indicate, but he ought to be by all physical law.

With the Ohio circuit split, the daily

With the Ohio circuit split, the daily word count has increased and the trials of the senders vastly decreased. This means more and more clients for the I. N. S. in this territory. And in the big increase in "prosperity," the pioneers who made it possible—the telegraphers, bureau managers and correspondents—must not be forgotten.

bureau managers and correspondents—must not be forgotten.
On the East circuit are Canton, A. H. Wilhelm; Akron, J. M. Yankee; East Liverpool, Fred Lewton; Youngstown, W. R. Peck; Wheeling, Earl Schultheis; Steubenville, E. L. Keith; Ashland, Ky., Loy Allen; Ironton, E. F. Mulligan; Huntington, Fred Manchester; Marletta, Riches Graber

Bro. Manchester is reported to be disgustedly watching non-sinkable corks on the Ohio river during his vacation. He has better luck with the mermaids than with the fish.

with the fish.

Wilhelm, Canton, is on vacation, being relieved by Bro. Riordan, of Columbus.

H. B. Summers, who relieved Graham at Marietta, landed with the Public Ledger Service at Pittsburgh

# (New York-West)

Just crawled out from under the table

Just crawled out from under the table in time to report:
That Bro. George Smith (Newark American-Tribune) was "ill" three days recently, resulting in matrimony. He was relieved by Bros. Hendricks, Columbus Universal. You can't afford to get sick now, "Smithy." Congratulations on your

luck and admiration for your pluck, don't want to wheeze at Jawge—yet.

That Bro's, Finch and McMahon are pitching red-hot ball from "D. R." "Red-hot" is absolutely correct.

That a new face appeared at D. R. re-ntly—a Mr. Salisbury—ex broker, who transmitted to un'n's some.

That news is dad-bob scarce this month because we are all too busy to commit any crime or anything.

That I. N. S. had 'em all down and gaping on the Series handling.

That I. N. S. efficiency has reached that stage where praise bores us.

That I will see you in 80 days-if I'm out.

# (Washington—South)

(Washington—South)

Although we have been silent for some time, there have been very few changes on the "Down Home" circuit.

We are gradually spreading out, having added Norfolk, Durham and Jacksonville to our list during the past few months.

With Brothers Carl Woolley and Milt Eglin on the sending side, the Washington-South lines up as follows: Watson, Richmond; Landers, Norfolk; MacManus, Roanoke; Jones, Durham; Artie Shields, Atlanta, and Cliff Landers, Jacksonville.

A certain young man, a mighty fine Yel-

A certain young man, a mighty fine fel-A certain young man, a mighty fine fellow, too, was let out recently by an open shop concern for being loyal to his personal friends. This boy was one of the "fortunates" to lose out when a bureau was "decooterized." He happened to have a few friends with the union shop concerns and immediately got in touch with one of them. Result—A job with a union shop concern. Why? Because he had a card at the time he was let out. Does it pay to belong to the Union?

We must not allow oursalves to let

we must not allow ourselves to let down in the Associated Press organization campaign. Now the results of our latest meeting with the managements of the scheduled press associations are fresh in the minds of all leased wire telegraphers and most of them realize that if we had failed every operator in that field would have quickly suffered also. Our recent experience is an unanswerable argument for organization but we must not let it get cold. Go after them, now.

not let it get cold. Go after them, now. Not to be outdone by the press divisions of the C. T. U. A., the A. W. E., has won itself a brilliant victory. Meeting with Western Union officials recently, the company unanimously and enthusiastically agreed to abolition of the bonus. We tremble to think what might have happened to the poor old "company" had its desires gone centrary te those of the "committee."

"By their fruits ye shall know them." Cert. 440.

# (Chicago—South)

To all scheduled operators: Sentiment is growing in favor of increasing the initiation fee in Universal Service, I. N. S., and U. P., divisions. Some members also favor increasing the dues.

I am in favor of increasing the initiation fee to a reasonable figure. As to increasing the dues, this is a question that should be debated from every angle. Ordinarily, an initiation fee is paid but once, but dues are paid every six months or every year, as the case may be. Eut the payment of dues is a constant financial obligation on a member. In my

opinion-and I believe this opinion is generally concurred in by members—the dues should not be increased to the extent that they would be burdensome or unreasonable.

I have always been in favor of placing the initiation fee at such a figure anat a member would not be so eager to drop his membership after he left the service of a unionized concern, because if he desired to enter such a service again he would have to pay this initiation fee again. There are cases on record where operators have had no interest in the C. T. U. A., until they were confronted with the condition where they had to take out a card in order to obtain a position with a unionized news service. Then they were willing to get a card in order to get a job. Finally, they resign from a unionized service and go to work for a concern where they are not required to have a card. Then they lose all interest in the C. T. U. A., and drop their membership. These sort of men are not union men at heart. They are not willing to financially support the union of their craft until they are compelled to, in order to get a job. 1ob.

When operators of this character leave the employ of a unionized news service and drop their membership if they should ever again desire to enter the employ of a unionized service they should not only be made to pay another initiation fee but also all back dues.

also all back dues.

Operators who are sincere union men and are working for a unionized service support the union morally and financially right along. Therefore, an indifferent, unconcerned, uninterested slacker should not be allowed to go to work on a unionized job taking out a card at a bargain counter price simply for the purpose of getting the job and reap the benefits for which sincere union men have been expending their money year in and year out supporting the union and financing schedule committees, without being heavily penalized. penalized.

Another important subject that should be considered is in cases where operators who are members of the General Asembly go to work for a unionized news service. In instances of this kind General Assembly members should be required to pay the difference between the initiation fee and dues in the General Assembly and the initiation fee and dues in a unionized news service. news service.

news service.

In cases where an operator working in a division whose initiation fee and dues are lower than those in another division in which he may go to work he should be made to pay the difference. Initiation fee and dues in the A. P. division are the same as the rates in the General Assembly. Hence, if an A. P., operator who is a member of the union, should go to work in one of the unionized news service divisions, he should be made to pay the difference in initiation fee and dues.

dues.

Saturday night only operators should be required to join the General Assembly. As they work only one night a week this would be fair play to them. In addition to this they cannot be considered as regular employes. They come under the classification of extra employes. No operator who is not regularly employed six or seven nights a week should be allowed to become a member of a particular division. If an operator who only works one night a week is allowed to become a member of a particular division this

makes him a full fledged member of that division and this gives him a voice and a vote in its affairs. I do not believe in giving this class of operators a voice and a vote in a division. It is a dangerous thing. He could vote for a strike, knowing that he already had a regular outside job, and that it would not make any very great difference with him no matter how won or lost he would still have his outside job. Job.

Neither do I believe in permitting an operator to belong to a division unless he is actually employed in that division as a regular operator. I know of one instance where an operator belonged to a unionized news service division in which he positively was not employed and had not been employed for several years. Such business as this is not only absurd but it is unconstitutional. When an operator leaves the employ of a particular division he should be required to transfer to the General Assembly or to any other division in which he might become employed. For instance, an operator belonging to a division in which he was not employed could vote for a strike, knowing that he would not be involved and that it would make no difference with him whether the strike was won or lost.

All of the particular points I have

was won or lost.

All of the particular points I have made should be gone over thoroughly, intelligently discussed and after a decision is reached as to just what should be done, such decision should be incorporated in the by-laws of the various unionized press divisions and strictly enforced.

G. W. C. Purnell,

Circuit Chairman,

San Antonio, Texas.

San Antonio, Texas.

# ASSOCIATED PRESS

(Ohio State)

The "A. P. Local Notes" in the August Journal were certainly refreshing. Heretofore, they've been conspicuous by their absence. The boy who wrote the Pacific Coast notes is a genius; we'll call him a criminal if he fails to come back again.

And what's the idea, anyway, about neglecting to send in local notes? The A. P. membership is constantly growing. Every A. P. member should forget the habit of "letting George do it" and send in some notes to the Journal every month. That's one of the chief reasons for the Journal's existence. And when you feel good after reading the news from your home town or old circuit, think about the fellows scattered over the country who'd like to hear from YOUR circuit. Get busy.

We are glad to note that an afternoon daily in Havana is now taking the A. P. That looks encouraging. Time was when papers down there using the A. P. came out at night.

out at night.

There has been a lot of vacation activity on the Buckeye wires. And Sir Garges, by the way, has lost some valuable men. The rest of us are sticking with the hope of scheduling the A. P. next year.

The A. P. division took on four new members in Ohio and three in West Virginia this month, to the knowledge of this correspondent. That means things are

moving some.

moving some.

We received a copy of the wage and working schedules signed by the C. T. U. A. with the various press associations in the United States and Canada. Strange to say, out of all these associations, only the A. P. is non-union. Why? It certainly isn't the fault of the Associated Press.

# MANITOBA C. P. R. NOTES.

In Memoriam

We all extend our deepest sympathy to we all extend our deepest sympathy to Brother H. Peterson, in the recent loss of his wife. Brother Peterson wishes to thank everyone for the beautiful wreath donated, which he deeply appreciated.

donated, which he deeply appreciated.

It is gratifying to read the report of the "Maple Leaf Convention" held in Toronto recently. We hope every member has thoroughly read and digested the contents thereof. We cannot help but realize and appreciate the good work our representatives have accomplished through the medium of this convention for our own personal benefit. Now, brothers and sisters, it is up to us to do our part. A little co-operation and a lively interest in your "own union" will help attain this end. Let's go.

Flash.—It's a boy, said Brother Voyer. Congratulations.

Congratulations.

Sister McDonald is back with us again

Sister Mcionald is back with us again after spending the summer months at Banff with the C. P. R.

Sister Keating also has returned from the East and likewise Sister Eunice McDonald, who was on leave of absence through suffering from eye trouble.

Brother Alf Turner of the bookkeeping department, who has been confined to hospital, is reported as improving slowly. Cmon, Alf, don't stay sick too long. Xmas will soon be here.

Brother Bradford has joined the staff of the Saskatoon Grain Co. and will be located at one of their offices in Saskatoon. We are sorry to lose you, Brad, but hope you will enjoy every success and opportunity that presents itself.

but hope you will enjoy every success and opportunity that presents itself.

It is sad, but true. There are still a couple of delinquents in our midst. Can't we all be one big family, and aren't we all striving for the one purpose. You enjoy the same privileges, why not help there the burden?

joy the same privileges, why not help share the burden?

The writer wishes to apologize for the absence of Manitoba notes to your Journal. For a couple of months the Journal was not printing notes through lack of space. These items and doings of each district help to keep us posted on what is happening in other circles other than our own, thereby keeping up the interest which is sorely needed at all times. Don't forget you have a correspondent and any contributions will be gladly accepted. It is perfectly true and commendable that in former issues, members have concontributions will be gladly accepted. It is perfectly true and commendable that in former issues, members have contributed matters of interest to the Journal, but there are still many who have interesting items, who, either from diffidence or lack of interest, do not contribute. Remember this is your Journal and the better reading you make it, the more success you will achieve. Enthusiasm makes a tedious job a pleasure. And it is up to you to have faith in your abil-

ity to create as good a Journal as any and if one can judge by the numerous enquiries received recently, we can surely feel we have started in the right direction. So, if you have any ideas or interesting items that would be pleasing to your fellow employees, send them in, thereby adding to the usefulness and usefulness and thereby adding to the

thereby adding to the usefulness and popularity of your Journal.

Oh, by the way, Sister Helen McKay will be leaving us soon and taking an extended trip to the old country and France. Well—if she has as good a time as some of the boys had over there, we sure do envy her

sure do envy her.

# CENTRAL NEWS NOTES

Bill Meents, the plutocrat telegrapher, has returned from a trip to Yellowstone rark. Bill says he spent a few days with the Indians. We have quite a few on the

wire.

Brother Howard Lewton, Cleveland, has left to accept a "position" with H. T. Andrews & Co. The departing brother was always a good man to work with, only heard from when Aurora Borealis got in his fine work, or the repeater man at Pittsburgh fell down on the adjustment. The new man is Brother Hagerty, whom we understand is an old-timer. The new brother on the wire is on the order of the departing one.—never a cheep.

brother on the wire is on the order of the departing one,—never a cheep.

We must still report no progress when referring to the men at Cincinnati and Pittsburgh, Bill Geibel and Mique Madden, respectively. It would make us feel better if some one would separate them from the price of a card.

Lacking a little excitement, we were unlucky accessories to spreading the Mexican Pete fake. After that things were not so quiet

not so quiet.

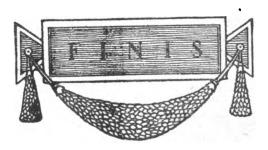
J. B. MILGRAM,

# INFORMATION WANTED.

Any member knowing the whereabouts of Henry S. Levey, formerly of Canadian Pacific Division, please communicate with Mrs. Henry S. Levey, 229 So. Rhode Island Ave., Atlantic City, N. J.

W. R. YOUNG ILL

Brother "Bill" Young, lately with the
United Press at Fort Worth, was taken Brother "Bill" Young, lately with the United Press at Fort Worth, was taken seriously ill and had to give up his work. The boys at Fort Worth sent him home to Pine Bluff, Ark., where he is resting up. His condition is serious and the U. P. boys have again demonstrated that the troubles of one is the concern of all. Brother Young was destitute when taken ill. The boys made up a handsome purse and sent him home in real comfort. "Bill" will appreciate letters from friends. His address preciate letters from friends. His address is: W. R. Young, 635 Beech St., Pine is: W. R. Bluff, Ark.



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So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.

Vol. XIX No. 12

# COMMERCIAL TELEGRAPHERS JOURNAL

Truth

The Injury to

One is the

Concern of All

Organization

Education



Justice

# OFFICIAL MAGAZINE

OF THE

COMMERCIAL TELEGRAPHERS UNION OF AMERICA

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DECEMBER 1921

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# A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay than telegraphers,

and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

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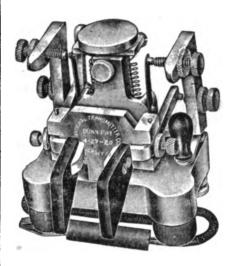
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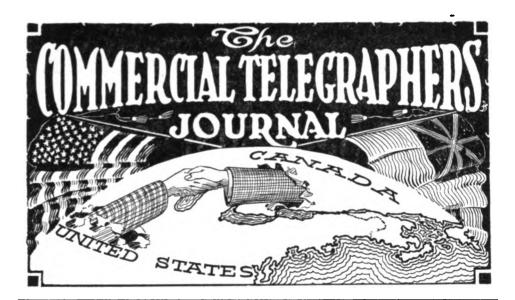
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VOL. XIX.

CHICAGO, ILL., DECEMBER, 1921

No. 11

# WAGE REDUCTIONS RESISTED BY C. T. U. A. IN 1921

Frank B. Powers

The year just closing, a dull and almost panicky period in the industrial history of the world, marks the successful resistance of all wage reductions by the C. T. U. A. Industrial barons have been in a feverish anxiety to see wage workers reduced to pre-war levels (of wages) and pre-historic levels of living standards. In many cases they have been successful, despite the infinitesimal reduction in the cost of living. They have not been successful with this organization.

On innumerable occasions during the past year the C. T. U. A. has faced onslaughts on our members, any one of which, if successful, would have meant not less than \$5.00 per week sliced from every member's pay envelope.

While the brunt of the fight has been borne by the Western Broker Division, the immediate rally to their aid by all other divisions in the United States and Canada plainly showed that every member realized fully what it would mean to the entire membership if an entering wedge was inserted at any point in our defenses.

It cannot be too strongly emphasized that if ONE reduction had been accepted—whether in the Western Broker Division, the Press Divisions or in Canada—EVERY member, especially those working leased wires—would be out not less than \$5.00 per week for from three to five months.

And yet there are some who complain about paying \$8.00 in assessments for a defense fund! They have profited from \$60.00 to \$125.00—and have the profits in their jeans—yet they must be prodded to pay the \$8.00!

What are we to say of the Associated Press non-members and broker nons who value to pay even one copper for their benefits?

# LEASED WIRE ASSESSMENT TERMINATED

# In Force Eight Weeks

The Leased Wire Assessment of \$1.00 per week levied by the Toronto Convention, effective October 15th, has been terminated with the week ending December 3rd, after having been in force exactly eight weeks.

This assessment was levied against leased wire members only.

The Bennett strike situation remains unchanged. Bennett has suffered heavily in loss of business, but continues adamant in his unreasonable attitude. He will not relinquish his un-American position of challenging the right of his telegraphers to join a trades union. They must be his serfs or they cannot work for him. Our men, of course, refuse to be chattels and Bennett has had to recruit spineless "goofs" who were in some cases promised a membership on the Chicago Board of Trade as recompense for betraying their fellow workers. Naturally, these promises were not made in good faith and the hopeful recipients of glittering assurance of fame and fortune are counting over and over their pieces of silver and wondering if their manhood was not sold too cheaply.

Out of 43 men who went out on strike against Bennett August 24th, all but 10 have been placed in other positions. A strike benefit of \$25.00 per week has been paid for over three months. THIS IS THE HIGHEST STRIKE BENEFIT EVER PAID FOR THIS LENGTH OF TIME BY ANY TRADES UNION.

The Bennett strike has done immeasurable good in stalling off aggression from other hostile sources. Bennett's severe punishment in dollars and cents has been carefully noted by broker employers.

We always punish our enemies when forced to fight and assist our friends who deal with us as men.

The following letter, terminating the assessment was sent all leased wire members on November 28th:

ALL LEASED WIRE MEMBERS. GREETING:

The \$1.00 per week assessment, levied on all leased wire members for an indefinite period by the General Assembly at Toronto, is hereby ordered terminated as of December 3rd, 1921.

The assessment was effective October 15th (the first payment being due on that date) and its termination on December 3rd means that \$8.00 is due from every leased wire member.

Many members have already paid up for the entire assessment period of eight weeks. Those members who have paid only in part or not all should now make it their imperative duty to discharge this obligation and keep in good standing.

REMIT TO YOUR GENERAL SECRETARY-TREASURER IMMEDIATELY.

A full accounting of receipts and disbursements will be printed as soon as the respective divisions report their collections have all been made.

The status of the Bennett strike remains unchanged. The strike roster has been relieved somewhat and a modified strike benefit can be paid the remaining strikers for some time to come, after all assessments have been collected.

A receipt in full will be mailed by your General Secretary-Treasurer as soon as you pay your \$8.00.

PAY UP NOW AND HELP SAVE TIME AND POSTAGE!

Thanking you for prompt co-operation in this worthy work, we remain, Fraternally yours,

PAUL F. SCHNUR, Acting International President.

Attest:

FRANK B. POWERS, International Secretary-Treasurer.

# NOTICE

Editor's Note: If you change your address the postoffice department will NOT forward the Journal. It is sent back here marked "moved." Don't overlook notifying this office when you make a change. Address stencils are pulled from the mailing list when Journals are returned marked "moved."



## DUES FOR 1922

The 1922 cards are ready for issuance. Get your annual now and head the procession. Eventually, why not NOW?

By act of the Toronto Convention the minimum dues, commencing January 1, 1922, will be \$11.00 per annum instead of \$8.00. Semi-annual minimum dues will be \$5.50.

Members of the following subordinate units will pay the \$11.00 rate:

Western Union System Division No. 2—Acting General Secretary-Treasurer, Frank B. Powers.

Associated Press Division No. 14—Acting General Secretary-Treasurer, Frank B. Powers.

American Telegraph & Telephone Division No. 32—Acting General Secretary-Treasurer, Frank B. Powers.

Pacific Wireless Division No. 37—Acting General Secretary-Treasurer, Frank B. Powers.

Postal System Division No. 55—Acting General Secretary-Treasurer, Frank B. Powers.

Atlantic & Gulf Wireless Division No. 58—Acting General Secretary-Treasurer, Frank B. Powers.

U. S. Government Telegraphers Division No. 70—Acting General Secretary-Treasurer, Frank B. Powers.

National Press Division No. 75—Acting General Secretary-Treasurer, Frank B. Powers.

Packers Division No. 101—Acting General Secretary-Treasurer, Frank B. Powers.

General Assembly—International Secretary-Treasurer, Frank B. Powers. The initiation fee of all above subordinate units remains at \$2.00.

#### SOUTHERN BROKERS TO FORM DIVISION

With the active aid and encouragement of the Eastern Broker Division and the Western Broker Division, operators employed by Southern wire houses are engaged in organizing a new division. E. B. Whittlesey, manager of Rose & Son, a house with southern wires; A. E. Mackorell of the W. B. D., now with Sugarman & Co., Atlanta, and R. A. Markwalter of Charlotte, N. C., are the active spirits in getting things started on a solid foundation.

Much credit is due the two older broker divisions in whole-heartedly waiving jurisdiction in the South. General Secretary-Treasurer J. A. Hickey of New York expresses the views of both divisions aptly by saying that the Southerners have only to command and they will receive all the aid and co-operation they want. Both divisions have turned over all their members in the South to the new unit.

The wonderful progress made by the Eastern, Western and New England Broker Divisions will be an inspiring example for the Southerners to live up to, but with such experienced men in the game as Mackorell and Markwalter at the helm, things will be popping very shortly in the South.

## PRESIDENT JOHNSON IMPROVED

International President Roscoe H. Johnson, who has been seriously ill with stomach trouble, has improved in health sufficiently to leave the Norwegian-American Hospital. He was confined there one month and narrowly scaped a series of operations. He has been ordered by his physician to continue the treatment at home for another two weeks and take a complete rest for at least a month. Friends may address him at his home, 1727 North Major Avenue, Chicago.



# WAGES ARE LOWER THAN IN 1890

Wages have decreased in the past thirty years.

They have also decreased since 1915.

Rabid employers and their still more rabid hirelings—who rave about the necessity of wages coming down before anything else can come down—should give heed to the conclusions reached by Professor Paul H. Douglas, of the University of Chicago, and Frances Lamberson. These men have made a careful study of the question and published their findings in The American Economic Review for September.

Wages-real wages-consist of what the money wages will buy.

If you got \$2.00 a day in 1890, and you get \$4.00 a day now—and your \$2.00 would buy more of the average necessities of life in 1890 than your \$4.00 will buy now—then you were getting higher wages when you then got \$2.00 than you are now when you get \$4.00.

The rabid personages who write and spout about high wages conveniently ignore this fact. They proclaim that wages have increased in dollars and cents—which is true—and they try to put over the conclusion that wages have thereby increased in fact—which is false.

The investigators above mentioned have exposed this falsehood.

Their investigations cover the period from 1890 to 1918. In 1918, wages, as measured by the only true measure, their purchasing power—were lower than in 1890. They were also lower than in 1915. As even the money wages now are considerably lower than in 1918, whereas the cost of living has receded but little, it follows that the wages received by the workers in 1921 are lower than those received by the workers in 1890 and in 1915.

This means, of course, that a worker's family cannot live as well as it could in those former years. It cannot buy as large a quantity of the things needful.

Yet—as soon as they had bilked the farmers out of six billions of dollars by reducing the prices of farm products—the financial and industrial overlords of this country began to beat down wages—and let profits remain sky high.

It is outrageously unjust.

# A WELCOME TO NEWLY ELECTED OFFICERS

Our Constitution calls for annual election of officers by all subordinate units in the month of December. Perhaps by the time this Journal is received the new officers for 1922 will have been installed. It may be said that with their installation into office the responsibility of those elected really commences, and the responsibility of those who have elected them likewise commences, in that they should give their wholehearted support to the officers they have chosen, giving them help and encouragement in the carrying out of any program which may be mapped out by the newly elected officers for the further perpetuation of the objects of the Commercial Telegraphers' Union of America.

It has been said that an organization is made or unmade by the subordinate officers. The persistence and hard work of our local officers can never be extolled too highly. At the same time the membership must never forget that the responsibility is equally divided. Don't fail to back to the fullest extent your officers, whether newly elected or re-elected.

Fight against inertia, promote social gatherings, entertainments, etc. Start two organization "teams" out for non-members, with a suitable reward or prize for the best "team." Above all, let everyone set himself or herself the immediate task of bringing ONE non-member into the organization.

Be up and at 'em all the time. Organization never was so all-important as now.

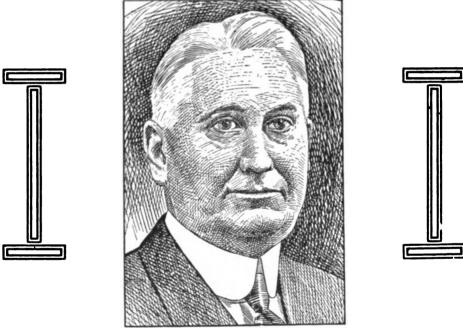
Make 1922 better than 1921—the year of the best convention we have ever had!



# A NEW RICHMOND IN THE FINANCIAL FIELD

"Some succeed by great talent, some by high connections, some by miracle, but the majority by commencing without a shilling."

Two years ago the telegraph world was thrown into a paroxysm of wonderment by the meteoric rise to financial power of a former knight of the telegraph key—John F. MacMasters—and it is needless to say that the eyes of that world have been focused upon his sensational exploits in the great trading marts of the country ever since. His sudden flashing across the firmament of American finance came as a great surprise to his friends who, having lost sight of him for many years, were of the belief that he was a still struggling student in the University of Hard Knocks, an institution within whose confines languish many telegraphers and from which few matriculate.



John F. MacMasters

Jack MacMasters will always be remembered with appreciation by the boys in old "16" in New York for what he did for them in 1907. During those squally days and for years afterwards Jack could always be depended on to chip in for the rent, for a member out of luck, or for anything else that required sacrifice or good union fellowship.

"Jack," as he is fondly called, was born in Pennsylvania a trifle over half a century ago, and when he was three years of age the family, attracted by the pioneer atmosphere of the West and the greater freedom which the life afforded, migrated to a Wisconsin farm. However interesting it might be to delve into the visions and plans of the Badger State farmer boy before his entrance into the

brokerage business over a quarter of a century ago, we must necessarily pass over these years briefly. "Jack," having mastered the intricacies of the telegraph on a Wisconsin railroad, with an indomitable spirit "hit the grit" and "swung under" as an itinerant journeyman telegrapher in his quest for the kaleseed. In his long swings about the telegraph circle MacMasters endeared himself to hosts of his contemporaries. In him they recognized a man of noble impulses, absolutely unselfish and true blue—withal a striking personality who was always willing to grant his fellows better than a 50-50 split on any proposition.

MacMasters proved a veritable "rolling stone" for many years, and it was not until he cast anchor in Wall Street that he really "found" himself. He was not long in realizing that he possessed a natural aptitude for finance and the activities of the stock market. Instead of leaving his previous broad and varied business experiences behind, to be gradually forgotten, Mr. MacMasters at once determined to utilize the lessons which he had learned in the U. of H. K., and applied them with ever-growing success to the brokerage business. In the more recent past he was either directly connected with or acted in the capacity of adviser in the organization and upbuilding of several large financial institutions, and his efforts have done much to place every phase of the business on a higher plane.

Finally—or, to be more specific, early in 1919, Mr. MacMasters felt the call to crystallize his ideas under his own direction. This resulted in the establishment of the firm of R. H. MacMasters & Co. in September, 1919, for, while the elder MacMasters took, and is now taking, an active interest in the broad policies of the business, he, possessing the characteristics of all far-sighted executives, has avoided the handicapping of those in whose hands he had placed the organization. Instead of becoming a partner, Roy H. MacMasters, his son, was selected as head of the business.

At present the firm is one of the most important on the Consolidated Stock Exchange. The writer is perfectly safe in saying that it pays as high a scale of wages to its telegraph staff as any firm in either Wall Street or La Salle Street.

The first office was naturally located in New York, but the MacMasters early realized the possibilities of Chicago, and a branch was opened in the Midwest metropolis in March, 1920. Before long the demands of the public were heeded by the opening of an office in Milwaukee, where "Jack" MacMasters is so well known. In rapid succession branches have been opened in New Haven, Hartford, Richmond, Petersburg and Pittsburgh, all of which are connected by a direct private wire system. The firm's activities, therefore, not only are not confined to New York, but extend through New England, the Middle West and the South.

MacMasters is noted among his intimates for his innate modesty. A user of vigorous rhetoric and a veritable lion when driving his arguments home to his associates in the Street, he is far more bashful than a school boy delivering his first essay when it comes to making addresses on convention floors. Asked to make a talk before a massmeeting of the W. B. D. he took refuge behind the fact that his reputation as a "speechless orator" would not admit of his appearance. J. F. believes in the more elaborate mode of speechifying that has to do with titillating the auditory canals of the ears of his employes by enunciating deft words of praise, and adding that next week's salary envelope will bear a token of his deep appreciation of their fealty to him.

Nine men out of every ten who have been transplanted from the telegraph fold to more lucrative fields of endeavor have lost all interest in their former fellows. Not so with MacMasters. "Jack" would wear the same size Stetson if he possessed the entire world. The more power to the gray matter that lies under the snow-white thatch of this new Richmond in the financial field. May his rosy physiognomy never lose its famed ruddiness nor its perennial smile.



# WORLD'S LARGEST WIRELESS STATION

The world's largest and most powerful wireless station, designed and built by the Radio Corporation of America, was formally opened at Rocky Point, Long Island, N. Y., on November 5th.

The world's largest and most powers, wireless station, designed and built by the Radio Corporation of America, was formally opened at Rocky Point, Long Island, N. Y., on November 5th.

The new station is known as RADIO CENTRAL and has an operating radius that will reach all countries in the world. This super-station is situated at Rocky Point (seven miles east of Port Jefferson) on the northern shore of Long Island, seventy miles from New York City. The stations its covers 6,400 acres, or 10 square miles. The construction of Radio Central began July, 1920, and the first test signals were sent in October, 1921, or a little more than a year; record in itself, when one considers the great amount of work accomplished. Eighteen hundred tons of structural steel were used to erect the first twelve towers, each tower employing approximately 150 tons. Each tower is 410 feet in over-all height and the cross arm or bridge supporting the antenna wires at the top is 160 feet long. Eighty-two hundred tons of concrete were employed for the foundations of twelve towers, the base of each tower leg being sunk nine feet below the ground, with a total base area of 360 square feet.

The distance between two adjacent towers is 1,250 feet, or nearly three miles, from the first to the twelfth tower. Each antenna consists of sixteen silicon bronze cables 3/6 inch in diameter stretched horizontally from tower to tower. In all, fifty miles of this cable has been used for the first two antenna systems. The ground system for both antenna consist of 180 feet by 60 feet and accommodates two 200 K. W. high frequency transmitting anternators with auxiliaries and equipment. A sending speed of 100 words per minute is at present possible with the use of each transmitting unit at Radio Central to prove the set of 180 feet and accommodates two 200 K. W. high frequency transmitting capacity of 200 words per minute for the two completed units. The erection of additional antenna units forming the spokes of the huge wheel and further improvements, whic tuning coils, etc. were accomplished by the General Electric Company. The con-struction contract for Radio Central was executed by the J. G. White Engineering

Corporation of New York, under the direction of the engineers of the Radio Corporation of America. The 23,000-volt transmission line was built from Port Jefporation of America. The \$3,000-volt transmission line was built from Port Jefferson to the station, a distance of seven miles, by the Long Island Lighting Company; the electrical power being generated at that company's Northport plant. There are no radio operators at Radio Central; the actual transmission taking place by remote control from the Central Traffic Office at 64 Broad street, New York City. The receiving station working in conjunction with Radio Central is located at Riverhead, L. I., sixteen miles away. No operators are located here, for the distant signals are first received by radio, automatically transferred to wire lines and received at audible tones at the Central Traffic Office, New York City. The action is simultaneous from the time the New York. New York.

The final installation at Radio Central will comprise twelve antenna units supported by 72 towers, forming, so to speak, the spokes of a glant wheel nearly thrae miles in diameter. Ten high frequency alternators will be employed which in total will give a power output of 2,000 kilowatts, or 2,700 horsepower. The electrical force thus brought into play at Radio Central permits the realization of the vision of communication engineers to the vision of communication engineers to transmit messages to all points of the world from a single centrally located source.

# HITTING THE KEYS

Which expends the greater amount of physical energy in the course of a day's work, coal heaver or typist? Here is the answer:

The man with bulging biceps during an eight-hour shift transfers from the bin to the firebox 4,000 pounds of coal, moving it a distance of eight feet. To this must be added the weight of his shovel, which travels 16 feet each round trip, or 200 times. To move the coal requires 32.000 foot-pounds of energy, and the handling of the shovel takes 12,800 foot-pounds, or a total of 44,800 foot-pounds of energy. energy.

Each time the typist strikes a key he or she exerts a force of about five ounces, moved one inch. With an average of five moved one inch. With an average of five letters to the word, therefore, he expends on each word written energy amounting to 25 ounce-inches, which totals, at his average working speed, 1,250 ounce-inches per minute for key-striking. On every tenth word the line spacer must be used, and the carriage returned, requiring two foot-pounds of force, or 10 foot-pounds per minute for carriage and line shifting, making a total of approximately 16 footmaking a total of approximately 16 foot-pounds of energy per minute for his work, or 960 foot-pounds per hour, or 7,680 foot-pounds of energy per day.

In other words, he expends only about one-sixth as much physical energy on his day's work as does the coal heaver, but his expenditure of nervous energy is his expenditure of nervous energy is much greater. His expenditure of physical energy would, however, considerably exceed that of many men engaged in the lighter manual occupations.

Editor's note: Some statistician figure out the foot-pounds of energy expended by a fast broker, press or commercial sender. -Exchange.

# The Strong Right Arm

BY COURTERY OF THE AMERICAN FEDERATIONIST



# A CHRISTMAS STORY, NOT QUITE SO MERRY

## FROM THE AMERICAN FEDERATIONIST

It is written that once a great many centuries ago a powerful monarch refused to be convinced when there was written upon the wall of his banquet chamber words which meant: "Weighed in the balance and found wanting." The words were a warning, but Nebuchadnezzar failed to comprehend. History is filled with the records of monarchs who lacked the ability to heed the warning of rising resentment against oppression and cruelty.

These monarchs have passed away and most of the oppressions and cruelties for which they stood have passed with them.

The impounding of men and women in slavery has been abolished.

The right of barons to command the unpaid services of hordes of human beings has been abolished.

States no more make laws forbidding the increase of wages.

The right to organize is no longer denied by law.

The right of kings to enforce obedience to laws in the making of which there has been no popular voice has been abolished.

But though progress has been great, not all oppression and cruelty has been abolished.

One of the most amazing examples of arbitrary action remaining to mar the democracy of our day is the injunction.

The injunction is an order issued by a judge. It is the modern equivalent of the old royal command. The judge commands and he punishes for disobedience of the command. He lays down the law, fixes the punishment for its violation and then executes the sentence.

The principle that is involved when a judge issues an injunction is exactly the same principle that was involved when a king issued a decree.

It is almost possible to envision the war chariots, the fan-weaving court attendants, the mercenary soldiery of the ancient courts of medieval ages.

There is no difference in principle between the issuance of an injunction by a judge in a court room in New York or Washington or Indianapolis and the handing down of a decree in the now demolished courts of Solomon or Nero or Wilhelm.

In each case representative government is absent, absolutism is present and the people are ordered in their conduct by an unauthorized autocrat.

When the Clayton law was enacted it was believed the day of the injunction in industrial disputes was past. That law provided that no more such injunctions should be issued.

The president, in signing the act, declared in effect that certain judges had so conducted themselves in violation of then existing law that it was necessary for them again to be explicitly told where their powers ended and that he was glad to sign a bill that would tell them.

The Clayton Act told the judges where to stop, but they have manifested as little regard for the law of the land as autocrats customarily manifest.

Recently the business of issuing injunctions has been brisk. In the past two months some notably sweeping injunctions have been issued. Judges are getting more ruthless. They are coming to have a more sweeping disregard of the law.

The false position of the injunction judges is clear to all persons who understand the law, but it is proven doubly by the court system itself. Where one judge will grant an injunction another judge, acting in a similar case, will deny an injunction. There is no uniformity of court conduct. This proves that the issuance of an injunction in an industrial dispute is a matter of personal preference with the judge. If he hates labor, if he feels and thinks like an autocrat, if he is irritable, he issues an injunction. So it was with Nero. He had a blue evening and went out and burned Rome.

So flagrant has been the recent violation of law by judges that Artist Baer, the famous congressman-cartoonist, has been moved to express with his pen a very telling sermon on the subject for this Christmas edition.

The wolfish injunction judge, the social poison which the injunction represents and is, and the strong arm of the unions of the workers reaching out in protection of the workers. Mr. Baer has told the story. It isn't a pretty Christmas story, but where the facts of life are hard it is not the business of thoughtful men and women to see only roses and spangles.

The American Federation of Labor has declared that the unlawful injunction must be resisted. That is fundamental doctrine. Men who follow that doctrine will comport themselves in a manner fitting them to the company of the world's champions of freedom. Resistance to tyranny is ever a glorious business. Because of it we have freedom and democracy and opportunity. These things must not perish and to prevent that the injunction must go. The great, vibrant voice of freedom proclaims the death sentence of the unlawful writ of injunction. Judicial tyrants shall not destroy that which freedom's heroes have established!

# SPECIAL NOTICE

J. L. Pineault, Cert. No. M-2253, of Eastern-District Canadian Pacific System Division No. 1, Montreal, Que., Canada, has been expelled from the organization for conduct UNBECOMING a Member.

#### THE OLD MANAGER SPEAKS

## By Berton Braley.

I've handled a pick and a shovel,
I've sat at a bench in my time,
I've done heavy work in the heat and

the murk,
I've known all the sweat and the grime;
And so, when some frosty-eyed expert
Talks "Labor" as if it was coal,
"A commodity"—well, I just choke for a spell

Before I regain my control.

Plague take all this dope economic
That plats human toil in its charts,
I tell you that "Labor's" your friends and

your neighbors, It's Folks that have bodies and hearts It's fathers and brothers and husbands With mothers and sweethearts as and

wives, Who love and who hate and who dream and who wait,
It's real people living their lives.

Now maybe I'm moss-backed and rusty, But here's how it lines up to me; Statistics will aid in the plans you have made

They're useful to quite a degree,
But all of your lore scientific
Will fall down again and again,
Unless in your brain this one fact you
retain,
That "Labor" means flesh-and-blood

In brief, it's a problem that's Human, No soulless "Commodity" stuff, And the very best plan I have happened to scan

to scan
Is just to be human enough;
And when it is finally settled
(I fear I won't be here by then)
It won't be by art of a book or a chart,
But by Men dealing fairly with Men.
—Forbes Magazine (N. Y.).

#### LOST-ONE WEE DOT

That much derided telegrapher who brought on himself the laughter of his guild by translating "Home, Sweet Home" into "Hog Swat Hog" in the copying of a loving husband's message to wifie has obviously found a place on the Cable staff. If not, he must have a double upon whom to fasten a bull that has shaken with gusty laughter not only the operators but the masses of England. A dot is such a baby—yet sometimes its loss makes a mountain of mischief! This time it dropped out of a press message filed at Brisbane for a London news agency. As copied at its destination, the skeletonized dispatch was in four words:

"Governor-general twins first son."

The news agency duly edited and extended the slip of flimsy and the paper received this result:

"Lady Kennedy, the wife of Sir Arthur Kennedy, governor-general of Queensland, yesterday gave birth at Government House, Brisbane, to twins, the first born being a son."

All save two of the London dallies and

being a son."

All save two of the London dailers and all the provincial papers published the gladsome news without suspicion of error. gladsome news without suspicion of error.
Afterward came the deluge—a rain of inquiry, a torrent of contradiction, a storm
of protest. Sir Arthur's friends pointed
out that, he being a confirmed bachelor,
there "must surely be some mistake."
There never had been a Lady Kennedy;
how could she possibly be the mother of twins?

Explanations were demanded—a repeat of the message asked for. Two hours later it came, but too late to undo the merry mischief:

"Correct message to read: 'Governor-general turns first sod.'"

The agency editors were supposed to know from their assignment book of the scheduled ceremonial inauguration of a railway extension northward to Charters
Towers. TORONTO.

#### PERTINENT PARAGRAPHS

#### (By The Observer)

A judge of the Massachusetts Supreme Court recently issued an injunction prohibiting not alone "picketing," but also the payment of strike benefits.

Another well known federal judge, who has earned the monicker of "Czar" Anderson, recently enjoined the United Mine Workers from trying to organize the miners of West Virginia.

Last, but not least, we have with us Judge Van Siclen, of the New York Supreme Court, who, not many weeks ago, sprang into the arena with a wild snort and shouted to the world that the courts must stand at all times as the representatives of Capital.

How long will the workers tolerate such decisions from a judiciary that is functioning for the emolument of a few and the shameful degradation of the many?

To our members who are motion picture fans is imparted the information that all pictures produced by WM. FOX PRO-DUCTIONS, GOLDWYN PICTURES, UNI-VERSAL FILM MANUFACTURING COM-PANY and FAMOUS PLAYERS LASKY COMPANY are being made under scab conditions

The workers at these Los Angeles studios have been out since July and are putting up a brave and heroic fight to keep employers from establishing the non-union shop in the amusement industry.

The Los Angeles Central Labor Council, carrying the burden of this fight, requests all telegraph employes and their families to withhold patronage from any theater showing unfair pictures.

We urge our members to be consistent and help in every way possible our Los Angeles brothers and sisters in their Angeles brothers valiant struggle.

Federal reports show that employment gains equaling 2.5 per cent were made in the United States during the month of October. The government has refused to accept responsibility for our unemployment crisis. An unemployment conference called by the President was told to TRY its hand at alleviation of widespread unemployment. How about the government TRYING?

The Western Union, whose slogan is Accuracy First and Compensation Last, has very gracefully instituted the TENHOUR DAY in non-functional offices, beginning November 1.

Quoting from the order, a copy of which is before the writer, it is stated:

"This change was made solely for eco-nomical purposes and no increase, there-fore, in salary can be made to offset the loss in overtime."

Another "slight" change was made in the taking away of premium overtime for Sunday and holiday work.

Of course, the Western Union was easily able to prove to "officials" of the A. W. U. E. the necessity for these "slight" changes in wages and working conditions.

Company "unions" are always an asset -to the employers.

Harmony in a band requires each player to perform his part perfectly and respect the importance of every other musician. The structure collapses when discord is introduced. When discord pulls apart a brotherhood of instruments or a brotherhood of men-Hell's to pay.

Shoe manufacturers recently suggested an investigation of wages, hours and shop conditions in connection with a proposed wage decrease. Officers of the Shoe Workers' Union asked to have the inquiry extended to the manufacturers' books. Of course the bosses refused. Their enormous profits cannot endure the pittless spotlight of publicity. Wages must come down, but profits—nay, nay, Pauline.

Prior to the war, shoe workers received 60 cents for a \$4.00 pair of shoes. Now the workers receive \$1.00 for a \$12.00 pair of shoes. It's the same pair of shoes. Pussle. Find the \$7.60.

DEMAND T THE UNION LABEL

An inquiry into business conditions made by the Federal Reserve Bank of New York disclosed the fact that the output of each worker in the United States is now considerably greater than in 1920. Still the battle cry of rabid open shop employers is, "Labor is slacking." On a dollar value basis labor is receiving less wages now than before the war. However, "public sentiment" demands labor do twice as much work for half as much ever, "public sentiment" demands labor do twice as much work for half as much money.

An understanding of the Einstein theory is not necessary to comprehend the following simple lesson:

Last July the wages of railroad employes were reduced 12 1/2 per cent.

The railroads by their own admission effected a saving of \$400.000.000 annually by this cut.

The railroads presented the public with a \$50,000,000 reduction in rates and kept the remaining \$350,000,000 taken from the wage earners.

Two weeks ago the U. S. Railroad Labor Board handed the railroads \$50,000,000 by junking the working rules of the workers.

The railroads presented the public with what?

Press telegraphers of the United States and Canada should prepare NOW for an \$8.00 per day minimum fight. To stand still is almost as bad as going backward. These skilled workers are selling their services too cheaply.

Postal Telegraph employes are observing with interest the bitter experience that is being acquired by their Western Union fellow workers. The lesson of the company union is a vivid one for the Postal employes. The A. W. U. E. hoax will never be put over on the Postal. They will profit from the misery of their coworkers. workers.

Wideawake Postal telegraphers are already preparing for an intensive organization campaign in the spring. The cureall for industrial unrest is legitimate trades unionism.

Work together or you will surely be worked separately. Co-operate!



# BRO. McMAHON REPLIES TO BRO. BURFORD

Since publication of Bro. Burford's letter in the November Journal the editor has received enough copy on both sides of the Irish question to fill several pages. Now that an Irish Free State seems to be a reality, the editor is allowing Bro. McMahon to reply to a letter directed to him which is his right. With publication of that letter the debate on this question is hereby declared closed for the good of the organization.—Editor.

#### The Editor,

Commercial Telegraphers Journal:

In the November issue of The Journal appears what was evidently meant to be a caustic criticism of Resolution No. 51—"Recognition of the Irish Republic." On closer inspection, however, Bro. Burford's effusion reveals not one sound argument against the demands of that resolution, which were:

"That the citizens of the United States of America in this convention demand that the government of the U. S. A. vindicate its honor and its sacred word pledged to the world, that Liberty and justice should obtain in all nations, great or small as a result of the World War."

small as a result of the World War."

The flasco at Versailles was the answer. When this resolution was brought in, I was firmly of the belief that each member of our Union was in reality Union at heart and the opening sentence, setting forth the action at Denver of the American Federation of Labor, should have been sufficient guarantee that we were following the lead of the major Labor organization of the world if we did adopt the resolution; but out of consideration for the feelings of those who live under the flag of Canada, discussion of it was not allowed and final action was transferred to take place on the free soil of the United States of America.

For the benefit of Bro. Burford, or any

For the benefit of Bro. Burford, or any other who fancies affront in this matter, I state positively there was no politics nor religion in it, nor behind it. It is the critics who introduce that. We merely called on our own government to redeem its pledge.

I have always believed that the object of Labor Unions was to secure the abolition of slavish conditions in employment; to bring about economic liberty, and justice, and I believe also that political and religious liberty are equally worthy our staunch support. Let me ask these offended brothers—Can we be consistent Unionists and deny to others who are equally worthy, what we have, in great measure, secured for ourselves?

Abuse and vilification are the weakest

Abuse and vilification are the weakest forms of argument, for their employment denotes lack of comprehension, lack of broad humanitarian impulse, to say nothing of a mind warped by prejudice, which is, no doubt, the real reason why truth is so often attacked.

"Savages" and "scum of the earth," we admit, are now, and have been, too long in Ireland, but they were culled from the prisons of England, armed and sent across to demolish means of livelihood, to maim and kill the people and attempt to terrorize all. Wouldn't any red-blooded man resist that? Wouldn't YOU?

I have not one word of apology to offer for submitting that resolution because no one but those who were citizens of the U.S. A. were interested or asked to act on it, and the citizens of our neighboring

state to the north need not feel that their patriotism or loyalty is in the least compromised.

In the interest of harmony in our Union we had best dismiss this subject and leave to Providence and to time the solution of it, for, as some poet has said, "Truth, crushed to earth, shall rise again triumphant

While error, wounded, writhes in pain and dies 'mongst her worshippers."

Fraternally yours,

W. J. McMAHON, Western Broker Div., Milwaukee, Wis.

# PERSONAL LIBERTY OF PRESS MIGN

Editor, The Journal:
I believe the day is not far distant when unionized press telegraphers will have other than wage questions with which to contend.

The question uppermost in my mind is the infringement by some newspaper edi-tors upon the constitutional rights of press telegraphers.

I recall an instance where a certain editor suggested to the operator: "If you

press telegraphers.

I recall an instance where a certain editor suggested to the operator: "If you went to my church and voted the same ticket I do, you would fit into our organization much better."

Another editor, upon visiting a hotel, noticed the operator drinking beer with his dinner. The next day the editor said: "Young man, this paper is fighting the saloons and it is embarrassing to our organization for any one connected with the office to be seen drinking beer in public places." The operator immediately filed ten days' notice of his resignation with the association for which he worked. It happened that pressmen were scarce at that time and the operator who filed his resignation, without, of course, telling the chief operator why, has never been able to quite "square" himself with that particular chief.

The wife of a newspaper proprietor objected to one of our beau brummels putting vaseline on his hair at night; another editor notified the press association that while the operator was always on time, sober, obliging and turned out a good copy, he wanted another operator—he got one.

In another town on the "kerosene cir-

one.

In another town on the "kerosene circuit" the operator happened to be interested in the local historical society and was appointed on a committee to call on the county supervisors and seek an appropriation—which was provided for by the state law—for the furtherance of the socity. The local county fair association in that particular city took exception to the operator's activity in seeking the appropriation as "the county fair needed it all"—\$10,000 being allowed by law for such societies. The county fair people called on the editor, and the operator—moved. moved.

moved.

I daresay there are many other "floaters" due to the eccentricity or "kaiserism" of the editor which never come to light.

This condition may be due to the sharp competition and the close solicitation by the various press associations, or it may be due to the wave of "kaiserism"—"destroy those whom we cannot control"—that has swept the country since the

In any event it might be well for the unionized press operators to seek a protecting clause in their next contracts covering this ever-growing menace.

CHAS. SHEA.



# NEWS AND VIEWS.

# (By A. R. G.)

According to government statistics, the cost of a decent living for a family of five is \$2,225 annually. The average wage of American railway employes is \$1,700 annually. The union scale for press telegraphers is \$2,080 per annum. The average wage for all telegraphers is about \$1,000 annually.

Thomas De Witt Cuyler, director of 14 industrial, railway and financial institutions, is chairman of the Pennsylvania railroad's labor committee, in charge of wages and working conditions, and is president of the Association of Railway Executives. Testifying before the Railway Labor board last March, Cuyler said he was a lawyer by profession and director of the concerns mentioned; that he was not a practical railroad man. Two others of the five members of the Pennsylvania's committee, he said; were lawyers and the remaining two retired business men—not railroad men.

All history, says W. P. G. Harding, governor of the Federal Reserve board, shows that periods of prosperity and depression come in cycles, the rotation being about as follows: (1) Prosperity, (2) liquidation, (3) stagnation, and (4) revival. Are we now in the third or fourth stage?

President Obregon of Mexico has promulgated the new constitutional amendment providing health, accident, old age and death benefits for Mexican labor. All employers of labor, including the government, are required to pay into a fund 10 per cent of all wages paid. The amount credited to a worker may be withdrawn by him in case of permanent incapacity for work through accident or incurable illness; in case of disability due to old age or after the worker has passed the age of 60, or, in case of death, is paid to his family.

Probably the most advanced and modern educational system officially adopted in the Western hemisphere has just been made effective by the State of Yucatan, Mexico. The new educational law provides, among other things, that schools shall be equipped with shops for the various manual occupations, gardens, laboratories, farms and other equipment necessary for demonstrating practical application of theory. Grading of pupils will depend on "spontaneous development of their natural talents in the school work." rather than their ability to memorize rules and dates.

Ten thousand men are out of work in Kansas City alone, according to a survey there. Mayor Cowgill can see no better remedy than for employers to "divide a week among their regular employes and those out of work, giving each class three days work each week."

We pass that paragraph and come to this: The estate of Miss Caroline Ewen, valued at \$60,000, is to be used in providing sanitariums, homes and societies for stray cats, with funds to carry on their work.

An odd coincidence: Harding was elected by 7,000,000 plurality. The army of unemployed, at its peak, was estimated at 7,000,000 workers.

Mr. Harding's international conference agrees to dismantle a lot of worthless (except as museum material) first-line battleships and the world applauds. Submarines are retained; poison gas and aircraft unlimited. It is to grin broadly. Does the leopard change his spots, or the shark draw his own teeth? Compare the present situation with the rejoicing over the discarding of shields, pikes, bows and arrows, when gunpowder was discovered as a means of more scientific killing! Compare the Hughes program with the motives of the father who, when asked for bread, produced a stone. Puzzle: State in what manner capital ships proved their usefulness during the World war.

A flying torpedo has been invented by the United States which is capable, according to the New York Tribune, of anihilating cities with incendiary explosives and poison gases, without the loss of one life to the attacking forces.

Due to strikes, labor lost \$1,179,000,000 in wages during the first half of 1921, according to the Department of Labor. Well, we paid, in all, around \$40,000,000,000 for the war against Prussianism—America alone. Can we afford to pay less to fight a more immediately dangerous and everpresent Prussianism at home?

Three Non-Partisan League state officials in North Dakota have been recalled by small majorities at the same election in which the people of that state gave 6,000 majority vote in favor of the Non-Partisan League's program. Dissension in the ranks is blamed for the temporary setback; it was not known until after election that huge sums had been spent by Wall Street through "private detectives" to cause such dissension. The new administration, however, holds office but a few months and the farmers and workers are preparing to stage a comeback. Internal dissension, caused by secret agents! We know 'em, too.

Cardinal O'Connell, in a recent pastoral

Cardinal O'Connell, in a recent pastoral letter, declared: "Until due recognition and help come to the worker from state or employer, he will be justified by self-defense in resorting to strikes. It is a natural right of man to give or withhold his labor. It is man's defense against injury and oppression."

Senator Tom Watson's charges of illegal executions of doughboys recalls the strenuous efforts of certain government officials during the war to have details of executions made public, without avail. In Australia soldiers condemned to be executed by courtmartial cannot be executed until such sentences have been confirmed by civil authorities.

Nice 11'1 joke on the American dyspeptics. The duty on raw sugar has been raised from 0.71 cents a pound to 1.16 cents a pound. Smokers are kidded by an increase of from \$1.85 to \$2.35 a pound.

Cheering news: The proportion of rented homes in America increased from 53.9 per cent to 54.4 per cent of all dwellings. Not to speak of folks who live in "lighthousekeepings" and never can hope to attain the dignity of a rented "home."

Germany would get more sympathy in her cry of poverty if she would cut off the Hohenzollern income. The ex-kaiser (we went to war to hang him!) has drawn over 70.000.000 marks from Germany since his exile to Holland. Wall Street pirates, having their day now, are exulting—on the brink of a precipice. "There is a man in the White House," says a letter from a private service to big business men, "who can be depended upon to hold tightly to conservatism all along the line, particularly preventing further governmental interference and devastating regulation."

So might a Burglars' Chamber of Commerce crow over having gained control of a police department!

Windon, Minn., has decided to use corn (selling at 25 cents a bushel) as fuel in the municipal power plant—while coal miners remain unemployed and coal remains unmined. The people need corn to eat and coal as fuel, but while middlemen, grafters and scientific robbers remain in control of production, "demand" will bear no relationship to "supply."

Experts estimated that by carrying into effect the Harding-Hughes naval "disarmament" plan, America will spend only 92 per cent of her income on wars, past, present and future, instead of 94 per cent, as at present!

Since January, 1916, workmen in Pennsylvania have lost 3,364 eyes in industrial accidents, according to the State Workmen's Compensation board. Peace—of the Pennsylvania steel, iron and coal variety—hath her horrors greater than war.

Out of 27,011 estates left by citizens of New York county, examiners found that 23,051 left no estate at all—85 per cent were poverty-stricken.

Scoring the New York milk distributors for refusing the offer of striking drivers to provide men to supply hospitals and milk stations with milk, The Nation adds:

"A city needs milk almost as much as water and it must either control milk distribution, with employe representation in management, or else the consumers themselves must gain control through co-operation."

"I thank God," said Abraham Lincoln. "we have a system of labor where there can be a strike and, whatever the pressure, there is a point where the workman may stop." If Lincoln were alive today and expressed such sentiments, he'd probably be sent to jail.

"Under a government which imprisons any unjustly, the true place for a just man is also a prison \* \* \* the only house in a slave state in which a free man can abide with honor."—Thoreau (another great man to whom we erect monuments, but would send to Leavenworth were he alive).

In a red hot editorial, the Tampa (Fla.) In a red hot editorial, the Tampa (Fla.) Morning Tribune demands that officers of the law round up the unemployed. "Let every man who cannot prove a lawful, sufficient means of support in this state from now on be taken up and sent to the county convict camps and put to work on the roads, or else leased to the development companies for work in their drainage schemes." Oh, shades of Lincoln!

The Labor Commission, sent by the Harding administration to Panama, has recommended the "open shop" for the Canal Zone. President Harding announces

he's squarely behind naval officials in cutting wages of navy yard workers. ٠

Flash—Washington—"Open Shop Bloc" in Congress demands reduction in wages paid senators and representatives—in Timbuctoo.

LIBERTY—"Vile slaves laugh in mockery at this word of Liberty."—Rousseau.
"The great are only great because we are on our knees; let us then rise 2p."— Brissot.

"Those who deny freedom to others deserve it not themselves."—Lincoln.

"Know ye not, who would be free, themselves must strike the blow?"—Byron. "For what avail the plough or sail, or land or life, if Freedom fail?"—Emer-

son.

"Whatever day makes man a takes half his worth away."—Homer. a slave

The first claim on a workman's income is his union dues and assessments, for it is by virtue of these payments he is allowed to work at a living wage. Workers who delay such payments rob themselves doubly selves doubly.

Facing Canada, our hands snap smartly to salute! The boys across the imaginary line are in no danger of growing fat and careless now that their own position seems secure. They select for their vice president Paul F. Schnur, a fighting man from a land where the sound of battle for elementary liberty is still in progress; one who knows that snakes sometimes go to sleep for many months, awakening unexpectedly with none of their venom lost. He will teach the Canadian boys to keep their powder dry; they will give him a vision of what may be done by men who rise from the "position prostrate" and walk on their own "hind legs."

# EIGHTEEN MILLION CO-OPERATORS IN BRITAIN

The British Co-Operative Wholesale society has just released figures, based on the census returns for the United Kingdom, which show that out of a total population of 42,767,000 in England, Scotland and Wales, the co-operative societies are supplying the necessities of life for 18,000,000 co-operators. The 7,500,000 people in Greater London are served by 250 large stores with over 3,000 employes. The eight great co-operative societies in this area are growing so rapidly, according to the Wholesale Society's report, that "the figures of the next census should demonstrate the Rochdale plan of cooperation as the universal provider of London's household needs." One of these societies alone has increased its membership from 27,260 in 1911 to over 91,000 at the present time. What a wild scramble there would be among the "poor" middlemen of Greater New York, which vies with London as the world's largest city, if the co-operative germ should cross the Atlantic and gain the hold here that it has in the British metropolis.

# A GOOD 1907 FRIEND DIES

Jack Flynn, proprietor of a popular refreshment establishment in St. Paul, is dead. Delegates to the C. T. U. A. convention in St. Paul in 1904 will recall while walking from their hotels to the meeting place at the state capitol, the sign in big figures and letters on a window on Wabasha street, reading "73! C. T. U. A. 73!" and underneath it the emblem of the order.

His illness was short, and just before the end came Jack asked regarding a number of the delegates to that conven-He recalled many of their names and was particularly solicitous as to a Boston luminary, as well as those representing Chicago, New York, Cincinnati, St. Louis, Milwaukee and other places. He was a generous subscriber to the local's entertainment fund and said, "Call on me to help you out if you run short."

St. Paul papers paid high tribute to his conduct as a soldier and citizen, saying he was a "square shooter." At the time of the telegraphic unpleasantness of 1907, Jack had a standing invitation out to the boys to come to his place when in need of a meal.

Regulars from Fort Snelling fired the final tribute over his grave, and the Vet-erans of Foreign Wars and Spanish-Amer-ican Veterans conducted services at the grave.

A good friend of the telegraphers, who was not looking for their nickels and dimes, departed with the passing of Jack Flynn.

# FACT, FICTION, AND-PROGNOSTI-CATION

Not long ago an individual whom we shall call Alec blew into Chicago, dead broke as usual. He wandered around to one of the telegraph companies and, as it happened to be "pay day," he took up a strategic position near the operators' exit from the building. exit from the building.

He had not long to wait before the operators began dribbling out one by one and in groups of two and three. Scrutinizing their faces closely he picked out a likely looking "softy" with a round, genial face as his victim.

"Say, old man, I'm up against it! Could you slip me enough for a meal?" mournfully asked Alec.

Before the genial-faced one could make a reply a man dressed in suit of the finest texture, with derby hat and spats to set it off, tapped Alec on the shoulder.

"Are you an operator?" he inquired.

"I sure am and a good one, too," replied Alec with a conceited grin.

"Ever work in a broker office?"

"Yep; that's meat for me."

"Do you belong to any union?"

"No. But what th-" began Alec.

"You're the man I'm looking for then," interrupted the well-dressed "gentleman." "Better come to lunch with me."

Needless to say, our friend Alec, the wise one, did not need a second invitation to eat.

They proceeded to a good restaurant not far away and during the meal one might have heard such scraps of their conversation as:

"Sure, I'll go to work right away, but are you sure there is no danger of—er—"
"Certainly not. That will be attended to. You will be in no—ah—danger whatever."

When do I start?" "All right then.

"Tomorrow morning. And, of course, you know where Bennett company's offices are?"

"Sure thing."

When the Bennett chieftains discovered his lack of ability, this scum of human life which we have named Alec suddenly found himself without a job.

However, this did not seem to worry him much, as he had been in the same predicament many times before. Unable to get a "sine" in the "Windy City." he went north to St. Paul and Minneapolis. Finding the "S. R. O." sign out in those two cities also, he decided to beat it still further north. further north.

In a certain Canadian city he managed to get a job with one of the commercial companies. All went well for a week, when the local chairman of the C. T. U. A. asked him if he wished his card transferred to that division.

"My card!" snorted the wise one. haven't one."

The chairman was agape for a moment; for it had been a long time since he had heard those words uttered in such a con-temptuous manner.

"Where did you work last?" he finally managed to articulate.

"Bennett company, Chicago," replied the wise bird with a cynical grin.

This was almost too much for the poor chairman. He clinched his fists at his sides, ground his teeth and finally forced himself to say pleasantly, "I see."

Fortunately this conversation between Alec and the chairman was overheard by some of the "ops" close by. And while the chairman held a conference with the "chief" the operators got their heads together.

At quitting time one of the boys approached Alec and affectionately took his arm, saying: "Say, how'd you like to come in on a little party tonight, sport?" "Sure thing," answered Alec.

It was dusk when five young men, with Alec. dropped off the street car nearly at the edge of town. They walked a block until they came to the railway tracks. One of the boys, turning suddenly upon Alec, said: "Did I hear you say this afternoon you'd just got through working for Bennett in Chicago?"

"I guess that's what I said, all right," answered Alec with some affectation of bravado.

"Are you sure?" asked another "op."

"Y-e-e-s-I-

"Well, you damned, sneaking scab!"

What followed can well be left to the imagination. Suffice to say that Alec, the wise bird, did not turn up for work the next morning or any subsequent morning, thereby showing very rare judgment.

Without a doubt he will receive similar treatment in his travels for many a long year. A branded man is hard to forget! A dirty, cringing, yellow scab is never forgotten!



# Conducted by Eastern Broker Division. Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 2:30 P. M.

#### THE ANNUAL CARD CLUB

The Annual Card Club of the C. T. U. A. is an established institution.

A limited number of annual cards for 1922 have been printed and are now ready. First come, first served, until the supply is exhausted.

With the steadily increasing membership 1922 annuals will be in greater demand than those of any previous year, thus modifying the original purpose of the Annual Card. When it was first inaugurated, the prospects for the future of our Union were rather gloomy, confidence in the ability of the organization to weather the storm was at a very low ebb and as a substantial testimonial of the individual member's determination to pull the Union through, he stood ready to put up his money for a year in advance. The card became popular and became a matter of convenience as well.

Thanks to the Annual Card Clubs of the past, our Union approaches 1922 with that sense of strength and security that only "men and money," dues and members can give. While not overwhelmed with prosperity, the financial pressure has been relieved sufficiently to permit our breathing easier, and as a matter of convenience instead of necessity the cards will be issued.

An Annual Card is still a token of loyalty to Union principles, standing as it does as a financial pledge for the year to come. To the hundreds of members who have helped in the past when their help was badly needed, as well as to the newcomers in our ranks, we extend the same invitation as of yore to GET AN ANNUAL CARD.

Everybody expects to get back in the game Notes were scarce this month. by the 10th of January-Journal dead-line.

# THE HERO OF THE JOHNSTOWN FLOOD

A Hero đied, went up above, and

A Hero died, went up above, and knocked upon the gate.

St. Peter answered, said "Come in, I'm sure you're not too late,
What is your name, where are you from, with shoes so full of mud?"
"Why, I'm the Hero," said John Smith, "of the terrible Johnstown flood. I'd like to look around and see, before I can decide,
If I would care to permanently with you folks abide."

St. Peter waved him in and bowed and said, "I will agree
To send a guide around with you, so everything you'll see."

He beckoned an old whiskered guy, who stood not far away.
"Escort John Smith and introduce him all around today."

all around today."
Then John turned to the guide and said, "My veins contain good blood,

Present me to your folk, and say:
'Hero of the Johnstown flood.'"
The guide he chuckled long and loud,
himself could not restrain.
John looked astonished, as he started
down the guiden length down the golden lane.
The introductions came quite fast, but all the guide would say
Was, "meet John Smith," then chuckle and laugh, and then would turn John became exasperated when re-turning to the gate. And to St. Peter he complained of his introduction fate. "Everything went rosy, I like the "Everything went rosy, I like the place quite well.

Except the guide, who was saucy, my heroism would not tell.

The only greeting he would give, was just to say my name,

Then laugh and give the razz to me about my earthly fame."

St. Peter chuckled as he said, "that guide don't like a blower,

I never thought to tell you, that that old guy is Noah."

—Derf Enwot.

-Derf Enwot.



# ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

## WESTERN BROKER DIVISION

C. T. U. A.

Hondquarters and Employment Bureau, 315-321 Imporial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

John B. Alcorn, President.

Warren C. Wootten, 1st Vice-President.

R. H. McDaniel, Secretary-Treasurer.

# REPORT OF ANNUAL MEETING

Without a doubt one of the most interesting meetings ever held by the division convened at 3:00 p.m. in the Masonic Temple, Saturday, December 10.

President Alcorn, presiding, opened the annual meeting with a few appropriate remarks, introducing International Vice-President Newcomer, who made a very impressive talk, using "More Pep" as his theme. International Secretary-Treasurer Powers was next introduced. He made a short talk on the International situation, giving the membership some facts and figures on the \$1.00 a week assessment. The Western Broker Division was placed at the bottom of the procession in the matter of paying the \$1.00 assessment. His figures also showed our division with a much greater number of delinquents than any other division.

The next visitor to speak was the original war horse of Milwaukee, a man who needs no introduction, our second vice-president, W. J. McMahon. Brother McMahon made a strong appeal for co-operation and harmony. He was optimistic over the future and praised the work accomplished in the past.

The president's annual report was next read. The secretary-treasurer read his report next. The chairman of the general executive board was then called on for his report. Brother Lynch was not present and no one had been authorized to represent him, therefore his report is of necessity excluded.

The chair called on anyone present that wanted to be heard from. Brother Dal Jones was the first speaker and made a very interesting talk, as usual. The time being limited, a motion to proceed with the regular order of business and eliminate speeches, was carried.

Under the head of new business, Brother Newcomer introduced two amendments, one providing for a paid full-time secretary-treasurer and business agent, instead of the paid full-time president, as at present; another amendment provides for a reduction in dues. A resolution by Brother Newcomer provides that all standing rules and resolutions now in effect and passed prior to this regular meeting be declared null and void on and after January 1, 1922.

Second Vice-President McMahon of Milwaukee in the chair.



President Alcorn offered an amendment to the bylaws, to be placed on the ballot for a referendum vote, providing for the continuance of the full-time president, but requiring him to perform the clerical work now being done by the secretary-treasurer. The president to be under bond and turn over all monies to the secretary-treasurer. The amendment also provides that the full-time arrangement may be either discontinued or limited at the discretion of the executive board, to be governed by the financial condition after January 1st. amendment provides for annual dues of \$2.50 a month in Chicago, payable monthly if desired, and \$20.00 in the country, as at present. Brother Newcomer rose to a point of order on the ground that Brothern Alcorn's amendments were not being offered according to the bylaws. Brother Alcorn contended that a previous ruling by the chair had been to the effect that any legislation offered would be placed on the ballot for a referendum vote and the technicalities of the bylaws would be disregarded, so that the outside membership might have an opportunity to vote. The chair sustained Brother Alcorn's stand and the amendments will go on the ballot.

Alcorn in the chair.

The chair read letters from striking Bennett men, urging the membership of the Western Broker Division to take steps to add enough to the \$10.00 weekly allowance from the Leased Wire Defense Fund to make their allowance \$25.00 per week. Brother R. W. Goodale offered a resolution, to appear on the ballot, providing for the resumption of the 1% Defense Fund, as of December 8th, and to continue until repealed by the membership.

Second Vice-President McMahon offered a query to be placed on the ballot: "Does the membership, especially that of the far western territory, favor a new division, to be formed of the mountain states, now in W. B. D. territory?" President Alcorn explained that this was not necessary in order to form a division out there, citing the fact that a Southern Division was now in the process of formation and that the W. B. D. had waived its jurisdictional rights and would do the same if a Mountain Division were attempted, but that there was no harm in the query and it might be the means of enthusing the Pacific Coast telegraphers.

There being no further new business, the nomination of officers followed.

Brother Dal Jones in the chair.

Brother C. A. Warner nominated Brother E. L. Boole, making a very strong and impressive appeal for his election.

Brother Fowles nominated Brother Newcomer, who declined on the grounds that he was now an international officer.

Brother Fowles nominated Alcorn for re-election. Brother McMahon of Milwaukee here took the floor, saying that he had risen at the same time as Brother Fowles and for the same purpose, but would make his talk a seconding speech. He spoke very highly of President Alcorn, citing the fact that under his administration we had won three out of four victories and had put the first schedules in the street; that he knew personally of the untiring efforts of Brother Alcorn to hold and build up the division. "When we have a good man, let's keep him," were his closing remarks.

Brother Boole nominated Brother Aubrey Lyon of Milwaukee. Brother Boole eulogized Brother Lyon highly. He referred to the constant attendance at meetings while in Chicago and his unmistakable expressions of true unionism. He also referred to the splendid work done by him, as chapel chairman of the Van Ness system during the threatened trouble with that firm, and finally to his further display of unionism when he resigned the position with that firm, rather than accept the reduction from \$60 to \$50.



Brother Harry W. Lynch was nominated by Brother J. H. Gibson.

Brother George B. Miller was nominated by Brother Fowles.

For First Vice-President: Warren C. Wooten, R. H. McDaniel and Joseph M. Skelly.

For Second Vice-President: W. J. McMahon, Milwaukee. A signal honor was conferred upon our second vice-president when Brother Alcorn jumped to his feet as his name was mentioned and moved that the nominations be closed. The unanimous approval of those present could immediately be heard.

Third Vice-President: R. A. Richardson and A. M. Hall, Kansas City; P. A. Stephens, St. Louis.

Fourth Vice-President: G. E. Williams, Denver, and Floyd R. Smith, Kansas City.

Fifth Vice-President: E. C. Campbell and L. F. Solt, Cleveland.

Secretary-Treasurer: Brother Newcomer in nominating Brother Walter L. Bivins said that if his amendment providing for a full-time secretary-treasurer was adopted, a man would be required to fill the position who had the combined qualifications of a diplomat, organizer, executive, accountant and "in fact he must be a super-man." He believed Brother Bivins the man for the job.

John J. Sullivan, F. A. Davis and J. R. Friedman were also nominated.

General Executive Board: Geo. B. Miller, O. L. Newcomer, R. W. Goodale, Ora DeBord, G. W. Lawson, J. J. Murray, E. O'Grady and E. T. Belding.

Discussion for the good of the organization by Brothers Boole, Dal Jones, McMahon and Jim Eagan followed.

Brother D. T. Myler of Seattle was introduced. He offered the suggestion that the division investigate the feasibility of co-operating with other unions in time of trouble. He very ably presented the argument that if we were so allied with other organizations that the motto, "The injury to one is the concern of all," could be carried out in reality; there would be no strikes. If an employer knew that when a particular union was forced to strike, all other unions were in behind that union, he would not allow a strike to take place, said Brother Myler.

After all amendments had been offered, Brother Arthur Liessemer offered a motion to adjourn to one month hence, in order to first vote on the various amendments so that the membership could vote intelligently on the officers, especially the president and secretary. His argument was that if the amendment providing for a full-time secretary carried, a different man than an ordinary bookkeeper would have to be elected. The motion was lost, after much discussion. It was found necessary according to the constitution to elect officers in December.

Adjourned until 3 p. m., Wednesday, December 28th.

Note: The consent of all nominees to allow their names to appear on the ballot had not been secured at the time this was written.

The Relay contains nothing but the account of the Annual Meeting, as we feel that our quota of space has been taken up. In the January Journal, it is hoped that a full quota of notes from all sections will appear. All contributors please get your notes in to W. B. D. headquarters by January 5th.

ALL MEMBERS: Those of you who possibly can, will certainly be doing a good turn by paying your 1922 dues NOW. You, of course, know that our treasury has been hard hit and that our expenses continue. Many of you can pay your dues now as easy as later. It will certainly relieve your new officers of a lot of worry.



## ANNUAL REPORT OF PRESIDENT ALCORN

In rendering to the membership of the Western Broker Division an account of my stewardship for the past 12 months and my recommendations for the next 12. I want to make it plain at the outset that it is not my purpose to criticise anyone in particular, but merely to relate facts as I find them, to the end that our organization may push forward with even more determination in 1922.

We began the year 1921 with many obstacles, which, I am happy to say, were overcome in a splendid manner. Chief among these was the fact that dues were doubled. Many of our members, who were slow enough in paying small dues, withdrew their moral and financial support altogether. A few of these have since paid the price for their negligence and others will pay it sooner or later.

It was only natural that the so-called readjustment process should affect our craft. Many of our members were thrown out of employment. The Employment Bureau did everything possible to assist them. Employment secured, which can be directly credited to the bureau, amounted to something over \$7,000. Considering the competition from Postal, Western Union and A. T. and T. sources, as well as the obnoxious " canvassing" by our own members, we must conclude that the Employment Bureau is an established necessity. The "tipping off" of jobs, whether intentional or unintentional, by some of our members to friends in many cases not entitled to consideration, has also been an evil to be contended with. The majority of our membership deserve credit for their thorough co-operation with Employment Bureau.

In February the first attempt to reduce salaries was made by the firm of Gardiner B. VanNess & Co. At that time three men in Chicago were receiving \$60 per week and 14 men outside of Chicago were receiving \$40 per week. The firm proposed to immediately reduce salaries to \$50 and \$35 respectively. The system being fully organized, the matter was immediately placed in the hands of the union by the involved. Efforts by the through their spokesman, Brother Aubrey Lyon, acting according to our constitution, failed of a satisfactory settlement. vote, tantamount to a strike vote, was taken, which showed a large majority in favor of not accepting the reduction and resisting it according to Union principles. In a conference with Mr. VanNess, International President Johnson and I were able to convince him of the advisability of rescinding his reduction order insofar as the country men were affected, but inasmuch as two of the Chicago men had expressed to him their willingness to accept the proposed reduction, it was deemed best to settle on a basis of \$50 in Chicago and \$40 in the country, especially due to the fact that this is an exclusive grain house. Mr. VanNess expressed himself as pleased with the business-like manner in which the union handled this, our first skirmish, and I firmly believe that his feeling towards the union is friendlier than it was before. The union has since co-operated with VanNess and Co., and has furnished him some very good men. Although no written agreement was secured, the firm has lived up to its verbal agreement and is worthy of the fullest co-operation from our organization.

The next attempt was made by the firm of E. Lowitz & Co. The facts leading up to the Lowits strike are well known to you, having been published in full, but suffice it to say that the decision to call a strike on this firm was reached only after a series of broken verbal promises by the firm, indiscriminate discharging of so-called "agitators" and an attempt to reduce salaries by the sliding scale The strike was in effect one method. It was settled with a written week. agreement, protecting our men in salaries and working conditions. I attribute most of the trouble with this firm to a lack of understanding of our organization on the firm's part, rather than to a deliberate desire to antagonize us. I base this contention on the fact that since the agreement was entered into, a gradual spirit of friendliness between the firm and this organization developed, until at the present time there exists on both sides a genuine desire to co-operate. We at all times found the members of the firm and the chief operator willing to discuss any grievances and desirous of amicable conclusions since the agreement was entered into.

E. F. Leland & Co. were the next to announce a wage reduction of from 10 to The usual procedure was adopted and a committee, representing the men, composed of Chapel Chairman George B. Miller, Dwight Clark and Dave Twitchell were successful in convincing Mr. Signor, of that firm, that it was advisable to rescind his reduction order and sign an agreement protecting the men in their salaries and working conditions. It did not become necessary for your president to take any visible part in this matter, due largely to the able conduct of the committee and the broadmindness of Mr. committee and the broadmindless of Mr. Signor. It is not my policy nor intention to scatter unearned flattery, but I would not be doing justice, where justice is warranted, if I did not mention the fair attitude taken by this firm. I bespeak for them our fullest co-operation as long as they continue their fairness. In this consection I might add that we received the nection, I might add that we received the

fullest co-operation from the Eastern Broker Division, in whose territory the Leland system extends, and authority was promptly granted by Chairman Dunn of the New York District and Chairman Patterson of the Pittsburgh District to represent them in the schedule negotiations. As a result the Eastern Broker Division is fully protected by the terms of the agreement. I cannot speak too highly of the co-operative spirit displayed by our Eastern brothers.

ern brothers.

The next effort by our union to protect our rights, has turned out to be the grandest fight in the history of leased wire telegraphers, in some respects, although it was the means of unearthing some of the most dastardly scoundrels in the telegraph fraternity. The firm of J. E. Bennett & Co. early in April began to use tactics familiar to Western Union and Postal telegraphers. An arbitrary reduction was announced in the Kansas City office of that firm. The men affected promptly served notice that they would not accept it and the order was rescinded but retaliatory methods were adopted by Bennett and Co. through its chief henchmen. A series of antagonistic acts culminated in the summary discharge of but retaliatory methods were adopted by Bennett and Co. through its chief herchmen. A series of antagonistic acts culminated in the summary discharge of Chapel Chairman Richardson, Kansas City, and Chairman Friedley, Chicago. My efforts to reach an amicable settlement in the matter falled. It was plain to be seen that Bennett had deliberately laid plans to precipitate a strike. Our organization was backed up against the wall and one of two things was left.—fight or lay down like yellow dogs and jeopardize the interests of every other union man in the business. A strike was called on August 24th. FORTY-THREE out of a possible SIXTY went out and it is a matter of proud record that a very few of these ever went back. This strike has not been won due to the fact that a general business depression was sweeping the country at the time; that several Judases, which are to be found in the ranks of all labor organizations, were found to be assembled in the employ of this despotic employer and that this man would rather lose his fortune than be fair to the men he mistreated. He has lost FIVE large correspondents and much trade, but above all he has lost the friendship and incurred the everlasting enmity of all decent telegraphers. He must rely on scabs to man his system from now until the time he decides to deal fair. The Bennett strike found our treasury in the healthlest condition it had ever been in and newly enacted 1% Defense Fund Assessment in progress, but the large weekly benefit payroll, together with other expenses incident to the successful prosecution of the strike, soon exhausted our resources.

As soon as our plight became known to our resources.

As soon as our plight became known to the Eastern Broker Division, financial assistance in substantial sums were forthcoming every week. While it is true that our fight was their fight, be it said to their everlasting credit that they certainly proved themselves to be made of the stuff that it takes to produce real union men. The bonds of brotherhood have certainly been cemented between the two divisions. We will never overlook an opportunity to march hand-in-hand with our Eastern brothers, regardless of what the march is about.

In view of our financial condition, the delegates to the biennial convention at Toronto went determined to ask the General Assembly for relief. Our delegates, E. L. Boole and O. L. Newcomer, Chicago; W. J. McMahon, Milwaukee: W. L. McCauley, Kansas City; E. C. Campbell,

Cleveland, and your president, ably presented our case to the convention. The expressed sentiment of the assembly was not only for granting our request, contained in a resolution, but to do better. It was unanimously decided that our request for a flat assessment of \$1 per member would not provide the necessary relief. As a result a \$1 per week assessment on all Leased Wire Telegraphers was levied, the fund to be kept in the International treasury for the use of any contributing division. With the assistance of the Eastern Broker Division and a number of newspaper men, prior to the assessment, and the assessment since, we assessment, and the assessment since, we have been able to keep up almost continuously the weekly \$25 benefits.

At the time of writing this report, I have been officially notified by Acting International President Schnur that the \$1 a week assessment has been discontinued, as of December \$rd, and that benefits are reduced to \$10 a week. The membership of the Western Broker Division will probably take steps at this meeting to prevent any suffering by the few remaining unemployed Bennett strikers.

As a whole, our organization stands today in a splendid position. The morale is good and 1922 will find us ever ready and able to protect ourselves against any onslaughts by cortain was a specific product of the contraints of th and able to protect ourselves against any onslaughts by certain unscrupulous employers. We are rapidly gaining friends among broad-minded employers and every day sees some worthy member given employment in preference to some renegade.

Any union is no stronger than its membership are willing to make it. There is much room for improvement in the interest individual members may display. I cannot urge too strongly a closer cooperation with the Employment Bureau; with all the officers and a sharp look-out for back-sliding telegraphers. It is the accumulation of little things that produce big things. It is the small displays of unionism that you may undertake that count up. Curb artists, who never attend meetings; self-imposed patriots and martyrs who are ever ready to sing their own praises and condemn everything that the man who really works night and day may do, are the men you want to shun. Take an inventory and you will easily locate the men who are always ready to champion the cause of unionism and fight for your interests, regardless of the consequences. To the brick slingers and character assassins propound this question: "What have YOU ever done to better the conditions of telegraphers?" They can give you no concrete evidence.

For the benefit of the members assembled here today. I have included a faw

For the benefit of the members assembled here today, I have included a few recommendations that my experience and judgment dictate.

The membership is well acquainted with our financial condition, as submitted by our secretary-treasurer. It is my opinion that the membership cannot at this time act intelligently on the matter of deciding whether the full-time president arrangement shall be continued. They cannot foretell the amount of revenue for 1922. I recommend that above all you continue the president on full time after January 1st, 1922, for at least a short period, leaving the matter in the hands of the general executive board to either continue permanently, or limit the full-time arrangement. The board will be in a position after January 1st to decide this question, being governed by our financial The membership is well acquainted with question, being governed by our financial condition, as it develops.

If the membership votes to accept my recommendation regarding the disposition

of the full-time president, I also recommend that the president be required to perform all the office work, in connection with the handling of dues, which is now done by the secretary-treasurer. The secretary now receives a small salary of \$5 per week for this work. It is an imposition on him and I venture to say that no man is anxious to take this position for the sake of the remuneration. The president could be bonded and turn over such monies as he collects to the secretary-treasurer. The secretary-treasurer would practically have no other duties such monies as ne conecus to the secretary-treasurer. The secretary-treasurer would practically have no other duties than to be the custodian of monies turned over to him. He would only be responsible for such amounts actually turned over to him and the president, being under bond, would be responsible for all monies collected and not turned over to the secretary-treasurer. There are some of our members who favor placing the secretary-treasurer on full time. I am unalterably opposed to this arrangement, because the same object can be accomplished, insofar as the work is concerned, by having the president do it and you have the added advantage of having the man in highest authority at headquarters at all times and arise. arise.

The "canvassing" for jobs practice is still a fertile producer of discord. We have reached the stage where union principles must be either practised, or the violator expelled from the union. I favor strict laws against this unfair practice. Underbidding, or "throat-cutting," is in the same category with scabbing, in my astimation yet some of our members have

been guilty of the practice. The president has no plenary powers, but were there a law against it, he could enforce it.

law against it, he could enforce it.

Our bylaws are obsolete. They do not meet the requirements of an organization that has assumed the proportions ours has. I recommend that a BYLAWS COMMITTEE be either appointed by the president, or elected at the first meeting in January. I believe it wise to choose a representative from each wire system. In this manner the out-of-town members could be represented through the Chicago member. This committee would compile a set of bylaws adequate to our needs.

set of bylaws adequate to our needs.

I recommend and urge upon you to give the matter of choosing your 1922 executive board extreme care. This body is a very essential and important part of our organization. A well functioning executive board, composed of intelligent men, is the greatest asset we can have. Electmen that will be ready at all times to perform their duty and are big enough to think along constructive lines.

The matter of equalizing dues has been a subject for serious consideration for some time. As usual, the Eastern Broker Division has been willing to co-operate, but they find that \$18 a year will be their maximum. The Canadian Broker Division, which is really only beginning to organize thoroughly and which will not require a headquarters, for the time being, will establish a \$12 a year dues. The New no reply as to what their rate of dues will he

England Broker Division has given me no reply as to what their rate of dues will be.

The Chicago membership, I believe, thoroughly realizes the necessity of efficiently conducting our Employment Bureau. By having our president on full time, he not only can conduct the bureau, but is there to handle the other business of the organization. It would be a serious setback if, for the sake of a few cents a week, we discontinued this arrangement. I recommend that Chicago mem-

bers pay \$2.50 a month dues and that provisions be made to pay dues monthly. This will make it much easier for them, although the clerical work will be increased at headquarters. I am sure that arrangements can be made to inaugurate such a system.

such a system.

The membership in Michigan and Ohio cannot see the reason why their dues should be \$20 a year, while men who work on the same wire with them, for the same firm, drawing the same salary, pay \$12 a year in the Eastern Broker Division. Now that the dues will be made \$18 in that division, I am sure the above mentioned members will be satisfied. The Eastern Broker Division has a much larger membership than ours; naturally they can operate on a smaller rate of dues. Our membership will see the necessity of making a little more sacrifice until such a time as our membership grows larger. larger.

such a time as our membership grows larger.

"External vigilance is the price of peace." Unless we keep up the strength and morale of our splendid organization you cannot blame anyone but ourselves for the consequences. The officials you have chosen to lead you during 1921 know the situation intimately. The handwriting on the wall is plain: EMPLOYERS ARE WATCHING NIGHT AND DAY FOR THE COPPORTUNITY TO SLASH WAGES! I would that it were within my power to strongly impress you today of the dangers that await you, unless you determine here and now to give the union your unselfish support and at all times be on the alert for its welfare. Your officials can do no more than you are willing they should. Make up your mind now whether you are going to be a passive member and see yourself and fellow workers reduced to unbearable salaries and working conditions, or whether you are going to support your union and profit as a result.

support your union and profit as a result.

In conclusion I want to extend to you my most sincere thanks for the co-operation you have shown and for the high honor you have given me. I want to thank my brother officials for the efficiency and readiness with which they have co-operated. The sub-division officials are deserving of a great deal of credit for the wonderful co-operation they have shown, which has made it possible to win THREE OUT OF FOUR contests with employers for the protection of our rights. We are always willing to meet the employer more than half way and give him unlimited co-operation, but he must not attempt to mistreat any of our members.

If I have been able to inspire you to bigger things for 1922, I will feel that I have accomplished a goodly portion of my life's work. My heart and soul is in this struggle for industrial independence and I want to assure you that you will always

I want to assure you that you will always find me more than ready to champion its

I have never asked for an office; have never solicited so much as one single vote and have made not the slightest attempt at the establishment of a machine. My fight is for the rank and file of telegraphers. If I have represented them satisfactorily, I care little what the politicians and mud-slingers have to say. The dawn of a new era is here. Whether I bask in its rays as an official or a rank and file member makes no difference to me. I know that the rank and file will choose as its leaders men of an unimpeachable record; men whom you KNOW will serve you. WE ARE NOW RESOLVED INTO A COMMITTEE OF VIGILIANTES AS A WHOLE FOR 1922.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, first Monday in the month. 

By William E. Conry.

#### NEW ENGLAND BROKER DIVISION NOTES

Brother William E. ("Pat") Henderson, after suffering for over a year, several months of which were spent in the hospital, had his right leg amputated at the Carney Hospital, South Boston, during the month of November, and is now on the road to recovery. Many of his friends throughout this country and Canada have expressed a desire to "do something" for him; hence this is to notify them that he can be reached direct at 611 East Seventh Street, South Boston, Mass., or in care of William E. Conry, 45 Forest Hills Street, Jamaica Plain, Mass.

"Pat" is one of the few heroes of three strikes, 1883, 1907 and 1919, was always strong for the C. T. U. A., and a real, true blue fellow in every way, deserving of all that his friends can do for him.

At the regular meeting on October 31 the matter of the assessment was the principal subject of debate. During the latter part of the session President Yetman took the floor and objected to the assessment, stating his belief that it was unconstitutional and wrong in policy. Inasmuch as President Yetman had to leave abruptly to keep an appointment, the meeting was adjourned to Saturday, November 5, this special session to discuss the assessment and nothing else.

At the meeting on November 7, President Yetman being unable to attend, Vice-President Herbert presided. After much debate the members voted that the assessment was constitutional and should be paid, and that we proceed to collect. Whereupon Recording Secretary Kinney read a letter from President Yetman tendering his resignation. A committee was appointed to wait upon Brother Yetman and ask him to reconsider.

At the regular meeting November 28, the bad storm and wire trouble prevented most of the officers from being present on time and the meeting was lightly attended. Secretary Kinney called the meeting to order and asked former President Conry to preside. A letter from Brother

Yetman to members of the committee was read, in which he reiterated his previous stand and upon being asked by the chairman if he still thought the assessment was unconstitutional and refused to pay

was unconstitutional and retused to pay
it, declined to answer.

After much debate and various motions,
Brother Yetman moved as a substitute
for the whole that his resignation be accepted. The first vote was a tie, as was
also the second, several members present also the second, several members present refraining from voting either way. Brother J. F. Mullen, Jr., who was then in the chair, was asked to cast the deciding vote and voted for acceptance, stating that he did so in what he considered to be accordance with Brother Yetman's earnest and honest desire, as Yetman's earnest and honest desire, as well as for the benefit of the organiza-

Nominations for officers for the coming year then followed, with the following results:

For President or Chairman of the divi-sion, John F. Mullen, Senior; for Vice-President, E. A. Herbert; for Secretary-Treasurer, J. F. Mullen, Junior; for Treasurer, J. F. Mullen, Junior; for Recording Secretary, Leonard H. Kinney. A correspondent for the Journal will be

A correspondent for the Journal will be named later.

Vice-President Herbert declined what bade fair to be an unopposed nomination for president; Secretary Sullivan asked to be relieved of his duties, which he has fulfilled nobly for two years, owing to strenuous work and long hours of his present position; other members declined nominations as they were offered.

However, the ticket as named, all unopposed, bids fair to make a strong one and hold its own with any group of officers we could have. Both Mullens, father and son, are real Union men and always have been. Both are intelligent and aggressive, able to talk and fairminded. Vice-President Herbert needs no recommendation, everyone knows him and recommendation, everyone knows him and his worth. And Leonard Kinney, for a hustler, neat and accurate workman, and loyal member, cannot be surpassed by any member of the C. T. U. A.

loyal member, cannot be surpassed by any member of the C. T. U. A.

Our success with the assessment was agreeably surprising and we hope to make as good a showing as any division that is not working under closed shop conditions. It was merely a case of convincing the boys that it was for a real cause and a just obligation.

Secretary Sullivan reports several inquiries for applications from telegraphers at the commercial offices. Short time and

quiries for applications from telegraphers at the commercial offices. Short time and "riding" conditions seem to have gotten a few of them again into a belligerent frame of mind. Men and women of upwards of five years' service are getting five hours a day and less, except for the interruption by the storm. Perhaps it will be just as well to let the A. W. U. E. take care of them for a while longer.



Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

A MERRY CHRISTMAS AND A HAPPY NEW YEAR TO ALL OUR READERS. MAY THE PRESENT CLOUDS OF BUSINESS DEPRESSION SOON BE DISPELLED AND RETURNING PROSPERITY COME TO ALL.

## MARCONI WIRELESS NOTES Quebec and District

Due to various causes over which we had no control, there has been a break in continuity of this column of two issues. As a consequence copy has piled up, there has had to be vigorous slashing by the Journal Editor and besides, much of the matter, some of it controversial, is now out of date and no useful purpose would be served by rehashing old stuff. shall therefore devote this month to cleaning up outstanding matter and our correspondents will please excuse me for not being able to reproduce their copy and correspondence in its entirety and we will answer them as briefly and completely as possible at the foot of this column.

The results of the General Election of your officers are now known to all. There are a few corrections to be made before the final complete Executive slate is before you. Your late Secretary, Bro. Ross, allowed his name to be used as a nominee for 1922 and then decided he would not At the same time, by his removal to another Division, he automatically became disqualified. This caused considerable confusion for a time. Bro. Johnston's name was balloted upon without his consent and he was unable to act in a secretarial capacity. Other names were submitted with the same result. mitted with the same result. Finally, with the true Union spirit, Bro. W. J. McBride of Cape Sable said he was willing to act as Secretary-Treasurer to help us out of a hole providing there was no better man who would step forth. We therefore placed the matter in the hands of our General Chairman, Bro. F. C. Allen, who by virtue of his office and the power invested in him by the bylaws, has confirmed Bro. McBride as your Secretary-Treasurer for 1922. We feel sure he will do credit to the Office and we bespeak for him the active co-operation and assistance him the active co-operation and assistance of all brother members of the Eastern Canadian Subdivision.

I wish to thank those who honored me by their votes for the office of Chairman of the E. C. Subdivision. To all brother members I would say that whilst acting in that capacity for you my whole efforts will, to the best of my ability, be devoted to your interests as a whole. If a willingness to work is a guarantee of success, then I can confidently say you will not be disappointed. I welcome constructive criticism from any quarter and ask for your co-operation and assistance during my term of office.

Article 9 of our bylaws states that it is the duty of the Subdivision Chairman to submit the names of two members to act as a standing Subcommittee. I have sounded all the opinion I could get in touch with on this point and have decided to submit for you approval as Co-Executive the names of Brothers L. R. Johnstone, North Sydney, and H. G. Leslie, Grindstone. The former commands the respect and confidence of every man in Canadian Radio and the latter, whilst Acting Chairman of your section, proved himself to be an able and energetic executive. The collective experience of the above named, along with ourselves, embraces every section of our Division and we hope and trust that these names meet with unanimous approval. Both have consented, from a sense of duty, to act, and it is up to the membership to stand solidly behind them if they desire to have a real tive Executive. A new grievance committee will have to be submitted for your approval and the names submitted will, we trust, receive unanimous approval.

We feel that, on behalf of the whole of our membership, we cannot let the retiring Executives go out of office without a word of appreciation of their efforts. They were your first acting officers and they did the spade work of our organization. We ourselves have strenuously differed with various members on various proposed policies, just as we expect some to do with us, but nobody questions that each in his own manner, to the best of his ability, did what he could to try and raise the status of the radio operator where it belongs and you owe them, and we feel sure you will freely join with us in giving, hearty thanks for their efforts on our behalf.

What our section of the November issue lacked in quantity was made up in quality. We refer specifically to the memorandum placed before our readers by Bro. W. T. Burford of Division No. 65 and also to the writer of the British Columbia District notes. They were read with great interest by ourselves and we would ask our members to go over them carefully again as we may possibly have to vote on the issues raised at some future occasion. Far from condemning the project merely because it is far-reaching, we feel that it contains planks broad enough for all pro-

fessional radio telegraphers to stand on, and that it is most emphatically a step in the right direction. We have held the opinion right along that, organized as at present, we are too parochial. Not that our present organization has not served us truly and well, but we are building for the future and require a broad foundation. The thanks of all Canadian Radio men are due Bro. Burford and his confreres for the thoughtful and able plan submitted for their consideration and good.

One of the first things your new Executive will be called upon to decide is that of increasing the levy for 1922 in order to meet the new obligations incurred. You all read in the October Journal that if our organ of publicity was to be kept up to the standard we have been used to, an increased levy was imperative. We think that everybody wants to see our section in the Journal kept up. Well, it costs money. A cheap Union is like a cheap suit of clothes, no good. Increasing a levy is always an unpopular thing, and those who have to decide on the same find it just as unpleasant as those who have to pay it. Don't forget you get in a Union just what you are willing to pay for. No more; no less.

In the matter of the loan of \$500 to

In the matter of the loan of \$500 to Local 65, it was with one exception decided by your General Executive to extend same until the next dues paying period. We have a letter here from President Johnson thanking the membership of Local 59 for their wholehearted action in this matter and stating that the action in this matter and stating that the Marcont boys have again demonstrated the real spirit of Unionism which pervades their ranks.

All the members of Locals 59 and 65, we are sure, join us in wishing for the speedy recovery of the International C. T. U. A. President, Roscoe Johnson.

Bro. Duschesne desires us to thank our members for the many kind expressions of sympathy received in his recent bereavement.

The members of Local 59 desire to express their great appreciation of the way some Eastern members of Local 65 in the vicinity of Cape Race chipped in with their subscriptions to the McGillivray Fund. Detailed acknowledgments of amounts received will doubtless be published by the Treasurer in a future issue. Such a spirit helps to keep up one's faith in his fellow man in these times of distress to the wage earner.

Mrs. Florence Hill sent a letter of deep appreciation to General Secretary Crew-son in acknowledgment of a cheque for \$55, which was the total amount raised amongst our membership.

#### Answers to Correspondents

W. F. S., Cert. 245.—Owing to the condition complained of in your letter now being remedied, it was not in the interest of the Union to publish your contribu-

J. W. Y., Cert. 232.—There has been quite a voluminous correspondence over your reply to Cert. 232. (By the way, it was not Cert. 232 but Cert. 1 who aroused your ire).—The gist of it is that an error was made, due principally to the fire that occurred amongst our records. Those occurred amongst our records. Those who unwittingly did you an injustice now apologize for the error.

G. E. C., Cert. 128.

#### CAPE BRETON BOOMINGS

It serves some loafers right. All they do is grumble and find fault, eat and sleep most of the rest of the time and pretend to look pleasant between times. With the Charlie Chaplin moustache and spats they do not move either forward or backward. We noticed one from Louisberg who had to sacrifice his, as it accumulated to such an extent during the foggy season that he shaved it off to prevent suffocation. How they do travel!

Weather Forecast: For the rest of the year, as heretofore, it will be very dry. If in doubt consult "Volstead" or "Scott." Ed. Note.—Why don't you come and live in a real Province?

The above affects the States and most of Canada, but Quebec has light so and so, and why not dey smile?

We note from all accounts that Tanlac is a most wonderful medicine, but the wise heads say "leave it alone" if you wish to cut down the H. C. of L.

Our friend Bro. Bert Harris has signed with the Tropical Radio Corporation and sailed from New York some time ago for the fruit belt. If Bert should peg out it won't be on an empty stomach, as he loves fruit. (And ginger cake.)

The time has arrived when our future actions will be judged according to the value of ourselves and the sincerity to the movement of which we are a part. Ed. Note.—Whassa matter, John o. m.? Is the old conscience pricking?

the old conscience pricking?

In the early days of wireless it was the outstanding rule to exercise every care to avoid jamming, but of late, the tester, certain operators on boats passing incog. have no regard for rules or laws laid down by the International Conference, and furthermore, care less how often they block general public business. Bro. Clegg classes them as "Yahoos." This is too mild a term for them. What will be done to these gaspipe blowers who are continually breaking all rules, and how are you going to catch them when they are too cowardly to make known their identity? The ocean is full of them; they sleep very little and sit on their keys most of the time, and are, strictly speaking, a bunch of "Hams Fatters." We can safely say that these men are not members of the Union, as Union men are a little more civilized and have at least some respect for themselves, as well as others.

Ed. Note.—That's the way to hand it out.

Ed. Note.—That's the way to hand it out, brother, but whaddye mean by "little" more civilized? Isn't the Union man sitting on top of the world when it comes to being civilized?

We are informed that a great many of the old-timers of the early days of wireless intend subscribing to the McGillivray Fund. This is very appreciative; more so, as these men are old friends of Bro. McGillivray and they are much concerned in offering to do all they can to help out, and when they heard of the circumstances they volunteered themselves and are raising a subscription to be forwarded at an early date. These are the men who wish to come to the aid of an old time friend in distress and do not desire to be left out, and it is their wish to subscribe freely and willingly. Here's hoping that the total shall be a bumper one when finally closed and that Bro. McGillivray and his motherless little ones may be greatly benefited thereby.

To Brother Members. Greetings:

On page 467 of the November Journal there appears, over my name, a list of subscribers to the MacGillivray benefit fund. This list was not published by me, and I know nothing about its origin. Since it is incomplete and misleading I think it should be ignored altogether.

The list of subscribers given below with the one appearing on page 440 of the October Journal constitutes a complete statement of all funds received by me for this deserving cause. All cash has been forwarded to Brother MacGillivray, and it is hoped to publish his acknowledgment of same in January Journal.

Previously acknowledged\$2	38.88
Bro. E. Bankart	5.00
Cheque	10.00
Bro. R. E. Foreman	8.00
Bro. Allan Dane	3.00
Bro. J. W. Kerton	10.00
Bro. T. P. Fitzgerald	5.00
Bro. S. R. Ballam	5.00
Bro. J. B. Myrick	5.00
Miss D. M. Myrick	5.00
Bro. A. O'Driscoll	5.00
Bro. J. T. Davidson	3.00
Bro. P. Bishop	6.00
Bro. A. Aveling	3.00
Bro. H. J. Miller	3.00
Bro. W. J. Bruhm	5.00
Dio. W. J. Diumin	0.00

Total .....\$314.88

The response to this appeal has been—all things considered—quite generous. Brother members on the Great Lakes have made a double response, assistance has been received from brother members of Division No. 65, especially at Cape Race Nfld, Wireless Operators and others out with Division No. 59, all of which has been gratifying to those who had the success of the appeal at heart.

been gratifying to those who had the success of the appeal at heart.

I may state here that a further and very urgent appeal for further funds on behalf of Brother MacGillivray has been sent out. Executive of Division No. 59 is at present considering the giving of a grant from division funds immediately. Such will, no doubt, help Pete a little further along the way—to health and strength—we hope, but unfortunately it may be a good many months before he is able to be around again. Readers have had some idea of what Pete has come through. We have to decide now if we are to leave him to his own resources, broken in health, heavy medical and other expenses to meet, two little children to provide for, inadequate funds, which are ever growing less, in fact, the very end of them is in sight, or are we to do all we can to help him pull through. One way to premptly answer those questions is to skip over these notes and forget that you ever read them—if you can—and the other way is to stop for one minute and consider and, according as the inner man prompts you.

The case of Brother MacGillivray is the most serious and deserving that we

The case of Brother MacGillivray is the most serious and deserving that we know of since the Marconi Wireless Telegraph Co. of Canada came into existence, around twenty years ago.

FOR THESE REASONS. I HAVE, IN THE NAME OF THE EXECUTIVE OF DIVISION NO. 59, TO COMMEND HIS CASE NOT ONLY TO MEMBERS OF DIVISIONS NO. 59 AND NO. 65. BUIT TO EVEL. READER, FOR YOUR EARNEST AND SYMPATHETIC CONSIDERATION.

What a great joy it would bring to his lonely heart if we could make his Christmas mail the biggest of his life. A card,

accompanied by—all you can— weuld doubtless have this very desirable result—and more— I believe the giver's Christmas will be just that much more happy, through having given.

All communications dressed as under: should

P. P. MacGILLIVRAY, % L. C. SMITH,

17 YALE STREET. HALIFAX, N. S.

Any later communications may be addressed as above, or to me. Yours fraternally,

DAVID ROSS.

Treasurer of the fund. Gov't Wireless Station, Point Edward, Ont., Dec. 7.

#### CANADIAN GOVERNMENT WIRELESS DIVISION, No. 65

We must apologize for the historical flavor of these and of last month's notes, due to circumstances beyond our control. It may not be too late, however, to utter a word of commendation for the action of the Canadian delegates to the Toronto convention in choosing Brother Schnur as our Canadian vice-president. More power to his elbow!

A draft of by-laws is being prepared, as we have already mentioned, and suggestions should be sent to the General Secretary. On this and other matters it is particularly desirable that the members in the East Coast District should voice their views. Brother Parkin is still without word from the East, and it is no encouragement for him to have his frequent letters continually ignored.

The suggestion is made that Division 65 adopt a rule of issuing annual membership cards only, as is done by our friends of 59. What about it?

Congratulations are in order for the Point Grey (Vancouver) staff on the installation of plumbing at their station. It does not say much for those who are supposed to guide the destinies of this service that this station should, for so many years, have been completely without any sanitary convenience, and that it was necessary for our Union to push them more than once before they got results.

At one time we had a little regret that the radio of the C. G. M. M. boats was not placed under the control of this service, but now they have got such a name as "the hungry ships" that we are content to let our Marconi brothers keep them. All departments of the Canadian government seem to be tarred with the same brush. -Cert. 22.

#### British Columbia District

Nominations for the positions of District Chairman and District Secretary for British Columbia District are asked for and should be sent to the General Secretary at an early date. Although any member is, of course, eligible for nomination for either of these two offices, the duties of District Secretary have until now been performed by the General Secretary. Brother Parkin fulfilling the two functions with complete success, and it is not likely that any change in this direction will be desired. The nomination of District Secretary will, therefore, be

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mainly a matter of form. With regard to the District Chairmanship, it is suggested that it would be advantageous to appoint someone for this position who is conveniently located to confer with the District and General Secretary. But the nomination is free, and in mentioning these considerations it is not desired to impose any restrictions on the choice of candidates. Nominations for the other two members of the District Committee are also requested.

We hope our brothers on the East Coast will soon put their house in order, too, and arrange an early meeting between their District Committee and the local superintendent. There is a feeling at this end that we are not being helped by the East. A copy of the report of the meeting at Victoria has been sent to Barrington Passage, and this District will be glad to afford any further assistance possible.

The sympathy of their many friends in the B. C. District is extended to Mrs. Cole and Brother Lou Cole of Estevan Point on the death of Mrs. Cole's mother, while paying them a visit.

The site for the new power-house at Estevan is now cleared, and its resemblance to the shell-shocked fields of France is said to be very realistic. Good duck shooting on the site is anticipated during the winter. This will be especially useful as both "jitneys" will be too busy being repaired to be able to haul the bag from the other shooting grounds. Brother Emmerson's piano, having at last arrived at Estevan, and Hector Corriveau's brother Arthur having blown in for a visit, things have been humming out there. Arthur is a saxophonist of note,

and endeared himself to all at the station. He sometimes carries a flask.

October the eighth and the tenth were fateful days. On the eighth, Brother C. W. Mellish and Miss Doris Bates, and on the tenth Brother Gordon Marwick and Miss Jean Fraser joined their fortunes for better or for worse. Congrats.

At the recent meeting of the District Committee and the local superintendent, one of the many matters discussed was the inadequacy of present accommodation for single men at isolated stations. Brother Jim Harker brought forth a unique suggestion. He proposed that a sort of hotel be built at these points, with a suitable staff, and proper means of recreation provided. On the provision of such accommodation all the delegates were agreed, but the selection of a name for the proposed building proved to be the bone of contention. Opinion was equally divided between "Harker's Hotel" and "Jim's Place" as appropriate appellations. In an effort to remove this deadlock, we are throwing the question open to public discussion, and invite expressions of opinion from all concerned. Also, to illustrate the idea, we shall be glad to receive drawings from our artistic brothers. These must completely picture such a building in actual use, and must include tennis courts, steam-heated swimming bath, billiard room, piano, phonograph, etc., and must show the hypothetical operators taking advantage of these appurtenances The best drawing will be published, if Editor Powers can find the space.

There's an application form under the tuner.

--Cert. 22.

#### WHERE THE MONEY GOES

Most of the arguments put forward to show why wages must come down are written. I presume, by people whose wages or salaries are way above the common working man's. I dare say they are not written by workers situated like myself, a man who tries to live decently and provide so that the county need not have to bury us.

I submit herewith a table of cost per

Dury us.

I submit herewith a table of cost per week. Such items as coal, life insurance, etc., are paid by the year, but for convenience they have been put down on a weekly basis. This table is compiled for a family of four persons:

Life insurance	
Furniture insurance	.08
House rent	9.33
Presents for birthdays, Xmas, etc	1.00
Charity	.2:
Pin money for 12-year old girl	.50
Spending money, yours truly	.45
Doctor and medicine	.00
Dentist	.00
Tailor	.00
Coal	1.33
Table and other household necessaries	15.00
Gas and electric	1.00
Carfare to work	.96
Amusements	1.00
Newspapers	.31
Books, etc.	.50
Tools and overalls	.10
Spanish War Vet. Club. dues, includ-	•••
	.10
ing carfare	.11

I cannot see that I am extravagant or that I should have less than \$35 a week.

—Correspondence, Chicago Tribune.

#### LABOR BANK AIDS FARMER CO-OPERATORS

The Brotherhood of Locomotive Engineers Co-Operative National bank of Cleveland recently made a loan of \$50,000 to the Northwestern Wheat Growers' association, a farmers' co-operative organization, to enable it to market the wheat crop of its members at a fair price, rather than take what the market manipulators were offering.

While the amount of the loan is not large, it is exceedingly important because it marks the beginning of a very significant kind of co-operation between the organized workers and the organized farmers. It also demonstrates the purpose of the Engineers Co-Operative bank to use its large resources to aid producers rather than middlemen and speculators.

#### E. A. RANDALL SERIOUSLY ILL

The many friends of E. A. Randall, Detroit, will regret to learn that he has been seriously ill and unable to work for several weeks. "Peg" is laid up at his home, 1957 Brainard St., Detroit, for an indefinite time and would appreciate a line from his friends.

We sincerely trust that Bro. Randall will soon be able to get into harness again. In spite of his large family cares. "Peg" has always found time to devote a goodly portion of his time to those in trouble as well as to affairs of the organization.

LOCAL	NOTES	

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

#### UNITED PRESS

#### K. C.-Southwest

This Southwest circuit, we are glad to state, is still 100 per cent loyal to our organization and to each other. It is a great satisfaction to see the boys unanimously aid every good and worthy cause. Not only do they contribute their money to help in every necessary drive, but express by means of the ballot their desire to build up and strengthen our fraternity.

When the call came to assist the broker men on strike, contributions came rolling in and when the weekly assessment plan was announced they did not hesitate to do their duty. When our Bill Young's condition became known it only required a couple of days to see this circuit unanimous in his support mous in his support.

This spirit is so gratifying to any who has the affairs of our organization at heart that to withhold commendable comment would be negligent indeed.

We have experienced two serious incidents recently in our territory wherein the integrity of our Union and its intent and principles has been put to a severe test. In each case our organization has triumphed and so has the employer. In each instance a situation developed where the Union must replace an operator with another man or close the job and throw a man out of work and the company lose a client

In the one case, thanks to the loyalty of the operator who consented to a transfer, we saved a client for our employer and maintained a position for a Union man. In the other case we effected a compromise wherein we retained a client and also the operator's job.

Some of these small town clients are pretty hard fellows to deal with and once in a while they get it in their heads that when they buy the news service they are also buying the operator along with it. They have to be educated on these points. You can't force them to see all of their obligations right off the reel.

of their obligations right off the reel.

It is a fact that the management understands these little obstacles the boys are sometimes compelled to face in serving some of these tank town clients. They have demonstrated their willingness to stand back of us when we are in the right. But in return for this consideration kindly allow me to admonish you to be sure that you are in the right when a controversy arises wherein your Union is called upon to fight for you, lest embarrassing consequences follow.

If a client is not treating fair with

If a client is not treating fair with you do not jump up and kick him on the nose, but just remain after "30" and

write a full account of conditions to your circuit chairman, general chairman, super-intendent of telegraph and chief operator. Let them in on the case and you will get a square deal.

Now I want to draw a contrast between our system and Sir Milton Garges' "empire." You all no doubt know Garges. He's the "czar" of the A. P. traffic department. He's supreme. He's the superintendent of telegraph, general chairman and circuit chairman combined. You see, it takes a pretty big man to hold all of those jobs. Let a client of the A. P. bring a charge against an operator and they don't send a company representative or a chairman to investigate the case. Garges' "stool pigeon," or what is generally known as a "T. D. R." is very likely to write a sarcastic letter to the poor down-trodden operator thusly: "What excuse have you to offer? No excuse whatever will be accepted." If he actually doesn't consider the defendant at fault or knows him to be friendly to the A. W. E., he may recommend clemency to His Majdoesn't consider the defendant at fault or knows him to be friendly to the A. W. E., he may recommend clemency to His Maj-esty, Sir Milton, and let him off with a severe reprimand. But if the defendant is known to carry a Union card, he is more than likely to be dismissed with-out an investigation.

So it's plain to see the advantage of having the Union back of you. The Union cannot always protect you against every imaginary wrong. It cannot always prevent you suffering from inconvenience, but you are always assured a just hearing and if necessary—if you are in the right—a fight to the finish in your behalf.

Let us all consider it our duty individually to continually do our utmost in the way of compaigning among the A. P. operators. We must have them next year and, by gosh, they must have us or they will pay the penalty for their indifference.

With the opening of Beaumont, Texas, W. E. Ellis is back with us again.
Since our last report the Fort Worth Press was welcomed to our family. Bill Young initiated them to our particular brand of service, but since Bill's leave on account of his unfortunate physical breakdown, W. L. McAuley, a worthy old war horse, is holding forth there.

R. C. Banner, who had been working extra for the A. P., agreed to cast his lot with us and is doing time at Blackwell.

Pat Hanley blew into K. C. recently and is connected with a news photo service. Incidentally he sat in for "Attorney-General" Daugherty while the latter underwent an operation for tusk extraction. Glad to see you, Pat.

We of this circuit were sorely grieved to hear of President Roscoe Johnson's ill-ness. Every one joins in extending to

Bro. and Mrs. Johnson our sincere sympathy and hopes for a speedy recovery. Bro. Johnson is mighty well thought of in this territory and any suffering he must bear brings an equal amount of pain to the heart of each and every one along the line.

#### Atlanta-South

While recognized as the premier circuit of the South, one enterprising paper takes in more territory when using the United Press Atlanta-Southern group picture, recently printed in the Journal, under the head: "The Fastest Group of Telegraphers in the Country."

With Chief Operator Hip Thomas and E. P. Cox handling the sending end, there's no wonder the quality and quantity of copy on this line stands out so noticeably. For these two likeable and obliging chaps do everything but put it on the mill for the rest of the gang, making a neat copy an easy matter.

Thomas takes a fatherly interest in his boys. Among these "boys" are included H. G. Penrod. Nashville Tennessein, age 62, and "Bill" Neeley, New Orleans bureau, the Babe Ruth of the circuit, a 300-pounder.

The Knoxville News is the latest addition to our list of satisfied clients. The activities of the "midnight marauder" have increased noticeably since R. E. Fine started the report there. Bob is a Fine fellow.

E. J. McBride, Birmingham Post, and Fine are the only unmarried amongst us. Mac is keeping up a flivver, but we fail to find an excuse for Fine.

A. T. Maddux must own a wad of stock in the Anniston Star. He manages to ease out every Saturday p. m. long before the rest of us birds.

J. W. Willis has been seeing the country these past few months. Transferred from Chicago relay to Little Rock, he moved on to Birmingham when Fine went to Knoxville. Now he's "settling down" in East St. Louis.

In D. L. Aaron. Little Rock: "Red" Finnigan, Mobile Item, and W. A. Copeland, Memphis Press, the circuit boasts of an abundance of sunnylocks. The domes of these youths are adorned with enough red (hair) to make Lenin and Trotzky envious.

L. H. Lankford of Knoxville relieved Willis on the Birmingham Post. As our friend Cox puts it, "Lank, old boy, you are in mighty fast company, but durn good company."

#### CENTRAL NEWS NOTES

The Central News has extended its service to Syracuse and Buffalo, the Journal being the client at the former place and the Courier at the latter. The new circuit proved a hoodoo with regard to getting men; there were four changes at Buffalo alone. L. C. Dean is now there trying his hand at sampling our stuff. J. C. Jones is at Syracuse and S. Rosenfeld at New York.

At Cincinnati, on the West wire, Wm. Gelbel, the champion non, gave way to H. L. Harter.

Jake Bird, the famous linguist and inventor makes the lunch relief on the West wire, and when Jake lights on the wire all the men oil up their machines.

#### INTERNATIONAL NEWS SERVICE

#### (Ohio River Circuit)

Meet C. D. Hawkins and the Martins Ferry (Ohio) Times! "Hawk," formerly of Newark, Ohio, and Pittsburgh, opened up recently for the new client.

The boys on the "beautiful Ohio" stream came through with the buck-a-week assessment in fine shape and some even kicked when it was terminated. We want our powder kept dry.

Earl Schultheis, formerly on the Wheeling Telegraph, is the new acquisition on the Marietta Times, Rickes Graham taking over the Wheeling assignment.

C. B. Knickle, formerly of the U. P., is on the job at Ashland, Ky., vice E. F. Mulligan, gone to the "bright lights."

The vote over here was for the increased initiation and dues. The general sentiment expressed is that we don't want to ape A. P. boys who want something for nothing.

A reminder: We are obligated in the matter of furnishing first class union telegraphers to the I. N. S. Members knowing of expert union operators out of work, or desiring to change, should notify the chairman, giving full particulars. Do not recommend shoddy workmen—they reflect on the union. These names, with information, will be filed with proper authorities for use when vacancies occur.

A suggestion: Write to your circuit chief operator, giving your home address and phone number, adding addresses and phone numbers of competent substitutes in case of sudden illness. In an emergency this will save much time and worry on the part of the circuit chiefs.

An employer recently asked the writer: "Why is it that the most intelligent workers are the hardest workers and agitators for their unions?" He thought such workers should "do something for themselves." The answer is simple: Workers who agitate and toil for stronger and better unionism reveal (and develop) their own intelligence. They realize this great truth—that only liberties, privileges and advantages that are held in common are safe from destroying hands. In his hour of trial, no other business man concerns him self with the troubles of his erstwhile successful rival; only workmen have brains enough to do that—to realize that "tomorrow may be my day of distress."

And so we continue without abatement the campaign to organize and schedule the A. P. They need us today; tomorrow we may need them!

#### PRESS DIVISION DUES

United Press Div. 47 and International News Service Div. 61 dues for 1922 will be \$18 for Morse and \$15 for printer members. Universal Service Div. 97 members are now voting on the same proposition.



#### CANADIAN PACIFIC NOTES Montreal

It is a long time since Montreal has been heard from. Here we are again if the waste paper basket does not swallow this copy before it reaches the Journal. Although we are near Christmas and New Year's, and a general election fight now waging in the country, business is not what it should be. The axe has fallen on a few heads in our office, several brothers receiving their notices, amongst whom are Bros. A. Primeau, W. Turner, H. Turner; Sisters L. M. Vibert, I. Giguere, of the Morse, and Sister I. Sorkin of the printer staff.

As this will be my last correspondence let me thank some of our readers who have been kind enough to provide me with some items in the past, but as my time does not permit me to continue to write correspondence. I will leave the task for the Secretary in future.

Note by the Secretary: I am very sorry to see that "Irish" is relinquishing the work of correspondent, but in all justice I must say that through uncontrollable circumstances at Chicago for the last few months it was impossible to publish all notes from districts. I hope that any brother or sister having some news will kindly continue giving them to me until a new correspondent is found. I will do my best to fill the bill.

I take this opportunity to extend to all the best Christmas and New Year's wishes of the Eastern District.

J. G. A. Decelles.

#### TORONTO

The following resolution was unanimously adopted at Toronto, Saturday, Dec. 3rd: Ontario District, Canadian Pacific System Division, No. 1, Commercial Telegraphers' Union of America, in regular meeting assembled, learns with deepest regrets of the unfortunate illness of our worthy International President, Brother Roscoe H. Johnson. We tender President Johnson the sincere sympathy of the entire Ontario membership and trust that he will have a speedy and complete recovery. plete recovery.

### CANADIAN NATIONAL DIVISION

WINNIPEG—The first of a series of dances was held in Odd Fellows Temple, Tuesday, Nov. 22d. The crowd was the largest and jolliest ever, and all who attended pronounced it the very best of the many dances we have given. Music by the Royal Alexandra Orchestra was of such a high order that it would be practically impossible to improve on it. There were in attendance 100 couples, which taxed the hall to capacity, and from a financial standpoint we are on the right side of the ledger with a surplus sufficient to assure the membership and friends that we will be able to carry out our schedule of dances for the winter.

The committee handling the affair was

The committee handling the affair was as follows: The Misses E. Hanson, M. Auld, L. Hiley, A. McLeod and Lillian Tomlinson; Messrs. W. Hughes, R. Gislason, C. E. Malette, F. S. Martin and W. J. Dayles. We must congratulate them for their hard and harmonious work.

Mr. W. G. Barber, general commercial superintendent of Toronto, had completed arrangements to hold a meeting of the commercial employes at Winnipeg the night of our dance, but, like a good sport, Mr. Barber postponed the meeting and attended the dance with the following:

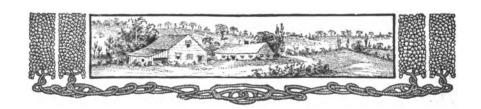
tended the dance with the rollowing:

B. S. Round, traffic superintendent; H.
C. Milne, chief operator; J. Sullivan, district commercial superintendent: George
J. Jackson, commercial supervisor, and
George A. McDonald, Winnipeg; George
H. Stead, commercial superintendent, Saskatoon; Roscoe W. Ball, commercial supervisor, Toronto, and Mr. F. C. Wells, manager, Port Arthur and Fort William.

ager, Fort Artnur and Fort William.

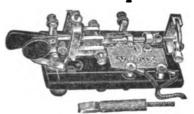
During intermission Mr. Barber made a nice little talk which was well received, and we are of the opinion that his remarks and the attendance of the officials will tend to create a good feeling all around. Flash—"Bucky" Goldovsky introduced the speaker and some declare they could almost see "Bucky" while Bill was on the platform delivering his speech.

NOTICE: John Francis Expeditus Hef-ferman, member of the O. R. T. and em-ployed by the Erie Railroad for 16 years, IS NOT the Bennett scab, John Hefferman.



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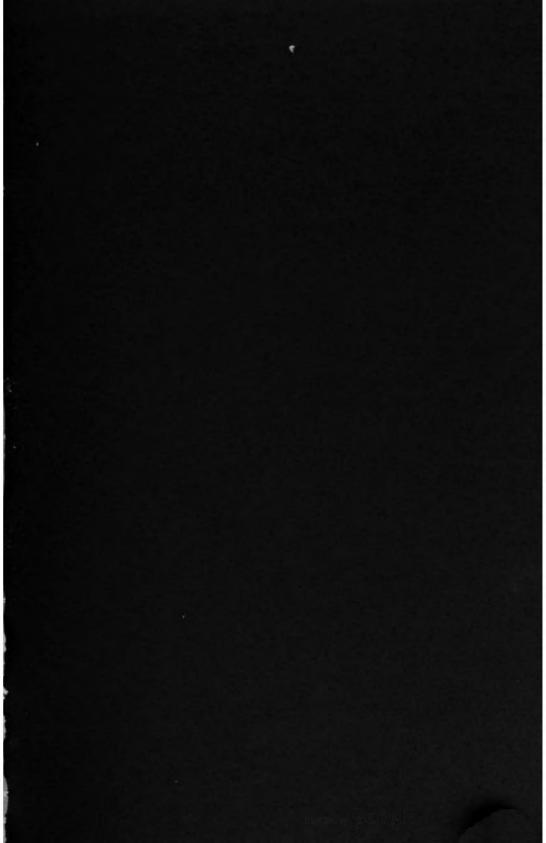
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Thristmas Greetings
With Every Good
Wish for the
New Year







Official Organ

of the

Commercial Telegraphers Union

of America

XX



No. 2

Affiliated with the

American Federation of Labor

and

The Trades and Labour Congress of Canada

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\$2.00 PER YEAR

#### A FEW DON'TS

Don't condemn the labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

Don't "wait for others." Others are waiting for you. Some must be among the first—why not you?

Don't forget that the more bitterly the employer opposes labor unions, the more the employe should support them. There's a financial reason. Think it over.

Don't shirk the moral obligation to do all you can to uphold the dignity of our occupation—to elevate the standard of our living.

Don't be blind to your own interests; unionism helps all workingmen, all society, the home and state.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Let's get closer together.

Don't forget that bricklayers, plasterers, tinsmiths, stonecutters and in some places, hodcarriers, receive more pay than telegraphers, and don't forget the reason—strong organization.

Don't say "I got along without a union for 5 (or 55) years it is useless to me; unions can't accomplish their purpose." They do-Over seven million union men say so!

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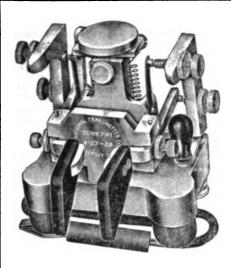
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All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass.

COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

#### THE COMMERCIAL TELEGRAPHERS JOURNAL

Issued on the 15th day of each month.

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VOL. XX.

CHICAGO, ILL., FEBRUARY, 1922

No. 2

#### "COMPANY UNION" DRAGS SERFDOM FROM THE 16TH CENTURY CLOSET

Attempt of Industrial Barons to Renew Ancient Control over Workers Made Hopeless by Solidarity of Legitimate Trade Unions,

Successful resistance by legitimate trade unions against attempts of greedy employers to break down hard-won living standards of the workers has given palsy to promoters of so-called "company unions." These evangelists of sixteenth-century feudalism know the bedrock principles upon which the "company union" rests are low wages, long hours of labor and absolute control by the company of working conditions, and complete mastery over the workers' lives.

#### "Company Union" Not Voluntary

They well understand that no man voluntarily and willingly accepts such rule. And they do not undervalue the moral effect upon the victimized workers of successful resistance to tyranny of other men of labor who are enrolled in the legitimate organizations of the working people. Hence they are fearful; hence in their fear they evangelize and exhort their laborers with blather on "loyalty to the company," "fealty to the company's interest," "fair treatment for the company."

They clear the factory floors for bi-monthly dances at which the president of the company and his wife are the guests of honor and receive the homage of the workers and their families. Then when they think the proper "loyal" sentiment has been aroused they cut wages or lengthen hours through a "company meeting," at which they are told, through their alleged "shop committee," that the company needs money to pay dividends, or to increase "capital investment," or to "extend invested functions," or "surplus for fixed charges," all of which is as Sanskrit to the "loyal" workers—just what it is intended to be.

#### Workers Always Lose

Still the workers realize, even though they do not grasp the riddle of terms, that it is a queer sort of union or partnership in which they always lose and the company always wins.

That single ray of mental light, that slight vision of unfair division, portends the breaking up of the "company union." And that is what is taking place now,

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because the "company union" is bound to go upon the rocks the moment it steers its course by the chart upon which it is organized—tearing down the living standard of the workers.

This purpose may be hidden for a time in insurance schemes, in profit-sharing devices that won't bear close inspection, in "friendly visiting" and welfare work (which, in many instances, is merely a clock for prying into the private affairs of the workers to obtain information as to their methods of life), in plastering the workroom walls with "golden rule" mottoes, in which the workers are urged to give the best that is in them as a proof of "loyalty" to the company. The policy of skinning labor is made a science in the "company union" and every suggestion to further that policy finds a ready sale and a liberal reward. The basic theory of that science is that the workers are there to give and the company to take.

#### More Power Than Feudal Lord

The "company unions" wield their greatest sway in times of industrial depression for the reason that the industrial baron exercises a greater power over the being of the worker than did the feudal baron. The serf of old could not be chased off the land to which he was attached. At least his sustenance was assured. The industrial serf has no land and he may be driven off the job whenever the industrial baron so wills it. Not only that, the fellow may be blacklisted with other industrial barons, boycotted, hounded and even jailed if his baron wishes to use all the industrial and legal resources he possesses as a baron.

#### Trade Union the Leash

There is only one restraining influence which holds him in leash.

That is the legitimate trade union, the form of which he copies and the principles of which he must finally adopt if he would have industrial peace and do justice both to the company and to the workers.

#### HOW "COMPANY UNIONS" STRIP THE WORKERS

Consitutions, by-laws and agreements of "company unions" are usually drafted by a corporation attorney, stressing with legal seriousness the hocus pocus of "workers' rights" and the elaborate method of electing representatives to consider industrial relations with the "president and officers of the company," and giving in minute detail directions for preparing the ballot and voting, to "insure absolute secrecy," as if to guard against the ridiculous contingency of the company "stuffing the box."

The hollow pretense of democratic government suggested by the regulations for voting is forcefully exposed when placed beside "the right to hire and discharge shall be vested exclusively in the company and shall not be abridged by anything contained herein." That section is the key to the economic door which locks out all the high-sounding blarney about workers' rights, fair elections for representatives and power to negotiate wage scales. Considered in conjunction with the usual provisions that the company shall bear all expenses of joint meetings, traveling expenses of workers' representatives and pay for time lost attending joint meetings, the sham is complete.

These are the outstanding facts in the "company union" which expose its victous hyprocrisy:

The company does the firing absolutely.

The company has equal representation with the workers in all steps leading to a change in the wage scale governing the workers, and no change can be made except upon the vote of at least one company man.

There is no defense fund and can be none.

The "company union," therefore, by defining the worker's "rights" and administering them, renders him economically helpless.



EDITORIALS	

In a letter to members of his cabinet urging them to proceed with "repair and construction work" so as to afford relief to the unemployed, THE PRESIDENT the president says:

The response of employing interests throughout the country to the appeal for special efforts to afford employment to the greatest possible extent during the winter has produced highly gratifying results. Thanks to this fine co-operation, the situation has been much less difficult during the winter thus far than it might otherwise have been."

Wo do not know what the President may regard as "highly gratifying results," but it is a fact that there is more unemployment at this moment than there was the day the unemployment conference adjourned.

This tragic situation is due to the employing interests' flat refusal to indulge in the "fine co-operation" mentioned by the President.

For a few weeks following the unemployment conference there was a nation-wide drive to find work for the unemployed and tangible results were secured. Many employers co-operated in the most commendable fashion but the majority—and more especially the big employers like the commercial telegraph corporations, railroads, the coal operators and the steel combine—did nothing, or next to nothing. Instead of attempting to relieve the situation they took advantage of the workers' plight to beat down wages.

As a consequence, what promised to be a fine movement to render a great social service has slowed down almost to the stopping point.

Of course the President knows all this, but he is evidently more interested in pinning a distinguished service medal on the palpitating bosom of the "employing interests" than in finding jobs for the jobless or getting the facts to the people.

Why is "big business" so influential with the men who run the government?

Because "big business" is always on the job politically and supports its friends with dollars on election day.

Why is labor so lacking in influence with the men who run the government?

Because labor is not "always on the job," politically, and does not make proper use on election day of the millions of ballots it controls.

How can labor change this situation and control the men who run our government to treat it with the respect it deserves?

By using its ballots as intelligently as "big business" uses its dollars.

"Big business" spends millions of dollars on each election day. Labor wastes millions of ballots on election day.

Some of labor's ballots are never cast. Their owners even refuse to register. More of labor's ballots are thrown away on unworthy candidates.

"Big business" seldom wastes its dollars. It makes no mistakes in its candidates.

If labor is to be free it must learn to use its ballots. There is no time to be lost. We must do it now.

Every division of the C. T. U. A. between the Atlantic and the Pacific should see to it that all members register and vote.

That's the way to win the battle, and it's the only way.



## CANADIAN TOPICS

#### By THE VICE-PRESIDENT

Organization activity among Canadian telegraphers is more noticeable today than at any time in the past 20 years.

Men and women who heretofore have left it all to "George" are now taking a keen interest in the affairs of THEIR organization.

The recent abortive attempt to disrupt our ranks has had the gratifying tendency of making real Union members of us all. An intelligent membership, ever alert, gives us that sense of power not experienced by other organizations whose membership is not thoroughly awake.

Organization requires sacrifices of

many sorts.

A man or woman in an organization relinquishes part of his or her individual rights and contributes much. We get it all back, however, in the direct power of the organization and indirectly in the sense it gives us of influence as individuals.

Economically the Union is an army and the rest of the workers are a mob; and the smallest army has a terrific advantage over the largest mob.

advantage over the largest mob.

Don't worry; don't get excited; be unafraid and don't let anybody bluff you!

The Western Union Telegraph Company, an alien corporation, owns and operates telegraph lines from Moncton, New Brunswick, to North Sydney, Nova Scotia.

The Canadian National Telegraphs, owned by the people of Canada, operates commercial lines from Prince Rupert, British Columbia, to Campbellton, New Brunswick.

Is there any reason why the Canadian government should not take over the Western Union lines in Eastern Canada and thereby acquire a transcontinental line of communication?

tinental line of communication?

It is the honest belief of a large majority of our government telegraph employees that such a move would entirely do away with deficits in the governmental operation of telegraphs.

Why permit an alien corporation to squat on the choicest telegraph preserve in this country when we need that preserve to make governmental operation of telegraphs a financial success?

of telegraphs a financial success?
THE GOVERNMENT MIGHT WELL
CONSIDER THE APPOINTMENT OF

AN INTELLIGENT CANADIAN TELEGRAPHER TO THE CANADIAN NATIONAL TELEGRAPHS BOARD.

Our program for 1922 includes, among other things, a general tightening up of lines—co-ordination of divisions.

The first step along these lines should be the formation of District Councils in the larger centers. Joint meetings of the various divisions under a District Council roof once a month will get us away to a good start.

The second step will be affiliation of the District Councils with the local trades councils and assemblies.

These assemblies are entitled to our moral and financial backing and they in turn can be of invaluable assistance to us.

Propaganda to the contrary notwithstanding, we fail to notice any decline in the high cost of living.

Telegraphers, in common with other wage earners, are working for less money now than was received in dollar value wages seven years ago. Old Man Hy Cost is outdistancing us. Rents go up again in May.

The persons disseminating the decreased living cost propaganda know it to be nothing but twaddle. However, they have great faith in the continued gullibility of the common herd who are profit-producers but not profit-sharers.

Nowadays workers try to collect enough wages to enable their families to live in decency. Seldom are they successful.

Federal and municipal statistics continue to show it takes in the neighborhood of \$2,500 a year to maintain a family of five in decency.

Telegraphers are expected to maintain themselves and families on \$1,800, and more often less.

Summing up we find the telegraphers working for unskilled wages and less than a decent living wage.

AGITATE, EDUCATE, AND GO TO YOUR NEXT MEETING!

This writer apparently lost his rabbit's foot, with the result that twothirds of his family have been in the hospital for two weeks. Correspondence has been woefully neglected but we are happy to report the family well on the road to recovery and correspondence again has our attention.

#### **NEWS AND VIEWS**

#### (By A. R. G.)

Henry Ford has grown enormously wealthy through giving his workers a square deal. America's first (official) billionaire has now instituted the six-hour day for all Ford plant workers.

Illinois society has a new heroine—Miss Perene Prince, society girl—who lost three fingers while patriotically helping break a confectionery strike.

Lest we forget! In 1886 men went to the gallows for demanding the 8-hour day. In 1922 some telegraphers object to mere union-dues paying to maintain and shorten that period.

The Washington arms conference has barred gas from civilized warfare. But eight American city police departments have adopted it for use against strikers.

Wisconsin farmers, who gave Harding an immense plurality, are setting \$7 a head, net, for their cattle. Your butcher bill dropped 1,000 percent?

Michigan farmers get \$1 a bushel for their potatoes, which sell in Washington at \$6. Why WORK for a living?

John McParland, president of the Typo-graphical Union, charges that employers who want to sign up with his union are prevented by pressure from "open shop" bankers.

Oklahoma City union printers were asked by the mayor to give up holding a street mass meeting because he feared it would provoke lawlessness on the part of the open shop elements. Well?

"Big Six" Typographical Union, of New York, through arbitration, retains its present wage scale of \$50 a week, having demonstrated that the publishing business is in a "wholesome condition" and that the cost of living has not "materially decreased."

In its first year the Brotherhood of Locomotive Engineers' Bank acquired resources of \$10,000,000, paid 10 percent stock dividends and an additional depositors' dividend of 1 percent over the pledged 4 percent. So does Labor acquire brains and approach its Promised Land.

Eight political movements appeal especially to American labor for support, not counting the Demo-Republican Party. Divided, we hang separately, with open shop judges on the bench and open shop officers directing the militia just where to plant their bayonets.

"Surely it is not consistent for us as Americans to demand democracy in government and practice autocracy in industry."—John D. Rockefeller, Jr.
Johnny, Johnny! Another one like that and Daddy'll show you the woodshed.

The American woolen, harvester, steel, oil and electric trusts are moving factories to Germany. China and Poland for cheap labor. Maybe they can operate the "American plan" there with more impunity. impunity.

"The people of America are mentally soft. They don't want to think, so they

create for themselves a world of silly, facile optimism."—Prof. S. J. Hume, University of California.

American workers who refuse to think create for themselves open shop working

Art Young perpetrated this one:
"By gorry, I'm tired," said a workman,
as he slumped into a kitchen chair.
"There you go!" shouted his spouse.
"Here I've been standing over a hot stove
all day, while you've been working in a
nice cool sewer!"

For the more "advanced" student-readers among the telegraphers, I earnestly recommend reading "Back to Methuselah," by George Bernard Shaw (Brentano's, New York). Here is the very best thing from the pen of one of the world's keenest, brainiest writers. Another good one is "The Book of Life," an entirely new sort of book, for working men, by Upton Sinclair (Appeal Pub. Co., Girard, Kan.).

There are now 22,373 publications all sorts in the United States. Two-thi all sorts in the United States. Two-tnirds of the daily newspapers are evening papers, with a combined morning and evening circulation of 12,000,000 a day. At one time, when the attacks of profiteers against the Hearst papers were at their height, the New York American sold a million copies in one day.

Much opposition to the "Agricultural Bloc" from the special interests. Do they propose disarmament—abolition of their own (industrial and financial) blocs? No—they see only the shadow of a "Labor Bloc" looming—a Farmer-Labor (producers') Bloc. And so they rave.

We elect a Wilson to keep us out of war—and plunge in. We elect a Harding to keep us out of the League of Nations —and we plunge into a new league minus the good points of the old. "Tis a topsy-turvy world, my masters."

What message would you give to the world if you were permitted universal publicity for one expression just before your death? Here's mine—
"Close your ears when men speak with words; concentrate with all the intensity your faculties are capable of upon their ACTIONS. Words are made to conceal men's thoughts—their actions speak in tones of thunder."

Tommie McAdams, new head of the American Bankers' Association, wants to cut wages to restore prosperity. He fails to show how it will work, however. Glowingly he pointed to the 23,000 banks associated with his organization to protect the banking game, while "viewing with alarm the power exercised by organized labor." The banks were never more prosperous than now—labor never worse off. The reason? The workers are only a tenth organized—ALL BANKS ARE ORGANIZED.

Arthur Brisbane, in his "Today" column, commenting on attempts to form "one big labor party," declares the attempt will fail because labor is not competent to govern, having demonstrated its inability to govern itself by not "sticking together." Those competent to govern, he declared, are "on the job" in this country, governing in their own interest. Brisbane is both right and wrong: Labor is incompetent to govern now because labor con-

stantly has its mind poisoned by misinformation; its unity disrupted by highly paid, highly trained, secret agents of the enemy. Whether corruptionists now "on the job" of governing are competent may be determined at a glance: If the chief aim of government is production of wild disorders, myriad highway robberies, widespread unemployment, general suffering and starvation, universal graft and ing and starvation, universal graft and corruption, then by all means the pres-ent governing class is exceedingly well

"Money is just as important as it ever was. Without it, nothing can be done for anyone or for any country. Remarks from the lips of men, especially from those who know nothing concerning their subject, amount to comparatively little. Money talks louder and more effectively than anything else."—Judge E. H. Gary, ad-dressing the American Iron and Steel Institute.

Institute.
Yes—money talks louder than Truth,
Justice, Honesty, Christianity. It speaks
—through the whine of kept news and
editorial writers; through the staccato
tones of machine guns; through the foul
mouths of unfaithful Iscarlots in public
office; through masked men at midnight.
And at its command Gardens of Eden are
turned into Hells—like Pennsylvania, West
Virginia and Colorado! Virginia and Colorado!

There are as many substitutes for justice as there are for genuine foods—and that's a lot. Rockefeller, Swift & Co., and the Western Union have tried fake unions for the genuine fraternal brother-hoods and have reaped their harvests of bitter fruit. Allen, the whippersnapper governor of Kansas, has tried his "industrial court" and ended by sending bayonets against the outraged womanhood of Kansas. The knell of Swift, Carlton, Rockefeller, Allen, Gary & Co. is sounding; the pity is they prefer to be wiped out rather than tolerate simple justice. No one can understand the psychology of these men any more than we understand the psychology of Napoleon, Kaiser Wilhelm, Czar Nicholas or Woodrow Wilson.

Within the past year more than 100 new

Within the past year more than 100 new magazines have appeared on the news-stands—and all are so much trash. The idea being to provide you with reading matter of the propaganda-worthless variety. since you have become disgusted with the S. E. Post and other trash, so that you will not discover the really constructive publications. Try reading these: The Nation, Labor, Hearst's International, Cosmopolitan, New Republic, Pearson's, Labor Age, Liberator, Good Morning. You won't always agree with them, but they'll all give you mental stimulation.

Personal responsibility: "Act well your part; therein the glory lies." You hear Personal responsibility: "Act well your part; therein the glory lies." You hear this call to assume your rightful share of responsibility, now from Wilse, now from Seefred; again from Powers and Schnur; from another angle, from Pinson and Boole. Who are these men? Ignorant boobs? Our enemies? No; these are the men we love and honor; whose opinions we deeply respect. Then why do we not heed? Why do we continue drifting idly, refusing to accept personal responsibility for the growth and strengthening of our organization? Why do we continue to permit our union to lag because of its cheapness, lack of aggressiveness, inablity to expand and control working conditions and wages in the craft? Why dowe continue to haggle and halt, hesitate and wobble when the pathway lies straight ahead: The Highroad of Personal Effort? Effort?

The day when a member of our union could continue in respectability and still confess ignorance of union affairs; spend income on frivolous things and stray behind in dues; "shoot the roll" on a spindle-legged horse and go on the war path because of an assessment; criticize action of the officials and take no part in their of the officials and take no part in their selection; find fault with the slow growth of the union, yet fear to ask a non-union "friend" (?) to join—that day has gone. The new order is sharp and clear: Show results—make a dent in the enemy lines—THEN tell us what a fine union man you are!

The questions of the hour: If a thing is true, why not speak it aloud? If the shoe fits, why deny ownership? If you cannot deceive your neighbors (and you can't), why try to deceive yourself? If you are not a real man, do you imagine even the blind can fail to perceive it? If you are spineless, weak-hearted and traitor-minded, do you imagine, O hollow headed one, that the fact is not written on your face for all to see? Why attempt with sophistries to justify your carelessness, shiftlessness, low selfishness, humiliating cowardice, mean secret actions, your iating cowardice, mean secret actions, your contemptible ignorance? Poor mental child that you are! All the world reads you aright and understands far better than you are capable of understanding yourself!

#### NOTICE

Attention of all members is called to Artice 26, Page 34 of the Constitution:

Section 1. A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period.

A member delinquent in dues for a period of six months shall be dropped from the roll of the subordinate unit without further A member not in good standing is not entited to receive The Journal nor to vote in his subordinate unit, nor shall the Grievance Committee or similar body exercise itself in his behalf in case of grievance.

Minimum dues are \$11.00 annually and \$5.50 semi-annually. Minimum rate will apply to members of General Assembly, Associated Press, Western Union, Postal, Atlantic and Gulf Wireless, Pacific Wireless and American Tel. and Tel. system divisions, who should remit to Frank B. Powers, International Secretary-Treasurer, 113 So. Ashland Bvd., Chicago.

FOR

#### SCRIPPS-McRAE PAPERS FAIR TO NEW OFFICIAL CANADIAN WORKERS ORGANIZED LABOR

### Stand Against Open Shop Commended By Central Tolodo Union

Appreciation of the stand by the Scripps-McRae newspapers in favor of organized labor and against the open shop movement was expressed in a resolution passed last week by the Toledo Central Labor Union and forwarded to the Toledo News Bee and the Scripps-McRae officers. The resolution, which urges that organized labor throughout the country should commend the attitude of the Scripps papers follows:

of the Scripps papers, follows:

"Whereas, The open shop movement, fostered and abetted by the Merchants

"Whereas, The open shop movement, fostered and abetted by the Merchants and Manufacturers Association, Chamber of Commerce, etc., in an attempt to disrupt organized labor and force all who toil to a lower standard of living by reducing wages and increasing the hours of labor; and "Whereas, Organized labor, in its endeavor to combat the forces behind the open shop movement, needs the assistance of all influences that can be utilized, and the Toledo News-Bee, on December 2 and 3, 1921, with 27 other newspapers of the Scripps-McRae Newspaper Company, has openly espoused the cause of organized labor, and expressed themselves emphatically opposed to the open shop movement, thereby incurring the enmity of the sponsors and supporters of the open shop movement; therefore be it "Resolved, That the Toledo Central Labor Union, in session assembled, does appreciate the stand taken by the Toledo News-Bee and the other 27 papers of the Scripps-McRae Company in behalf of organized labor, fully realizing the sacrifices that usually follow such a stand; and be it further "Resolved, That the Toledo Central Labor Union believes organized labor throughout the country as a whole should commend the attitude taken by these

throughout the country as a whole should commend the attitude taken by these various newspapers in the stand against movement: and be it open shop

the open shop movement; and be it further "Resolved. That a copy of these resolutions be sent to the editor of the Toledo News-Bee. Negley D. Cochran. and to the officers of the Scripps-McRae Newspaper Company."

#### JOBLESSNESS IS GAINING

Unemployment is increasing, and there is no sign of improvement in industry before spring, Arthur Woods, chairman of President Harding's committee on unem-ployment, announced during a speech made before the Chamber of Commerce at

What is described as the worst unemployment situation of the winter is described by Bird S. Coler. commissioner of public welfare, New York. A census reveals that 200,000 workers are idle, 70,000

of them being ex-service men.
The State and Federal Governments are

The State and Federal Governments are to be urged to begin public works at once as an aid to the situation.

The desperate condition of workers in Pennsylvania is disclosed by a report of the Pittsburgh employment office of the State department of labor showing that out of 218.821 who applied for work only 21.482 got it.

In 1920 this office secured employment for 107.583 men. Today its rolls are filled with applicants for labor, with very few places open.

places open.

## Journal of the Trades and Labor Congress Will Be Issued Monthly

MAGAZINE

Ottawa, Ontario.—Born—The Canadian Congress Journal, official magazine of the Trades and Labor Congress of Canada. The publication is the climax of resolutions adopted at the Winnipeg convention of the congress last August, which acted upon a recommendation of the executive council that "the time has arrived when the congress should have an official journal which could be placed in the hands of our membership and furnish them with necessary information to combat antiunion propaganda and also to acquaint them with developments taking place in other countries of benefit to the workers."

The policy of the official magazine will at all times be controlled by the executive council of the congress and will harmonize with the policies and declarations of the annual conventions of that body. It will be the endeavor of the council to make the Journal the medium through which the workers' legislative desires shall be given the greatest possible publistic. The congress primarily is inter-

which the workers' legislative desires shall be given the greatest possible publicity. The congress primarily is interested in securing legislation in harmony with its platform of principles decided annually in convention. Its legislative activities are dictated entirely by the need of immediate improvement in the living and working conditions of all who labor

#### EMPLOYMENT BUREAU IS FRISCO'S NEED

San Francisco is in need of an employment bureau to serve as headquarters for broker and press members on the coast. The writer has long been of the opinion that a little effort on the part of two or three would crystalize the recognized need of better co-operation.

In Chicago and New York the broker divisions have built their strong organizations around the headquarters employment bureau. It has been of inestimable value to the membership as well as to the employing broker houses and press asso-

With but little cost to the individual coast members, it would be possible to establish a similar division. The Western Broker Division has already gone on record as being willing to co-operate to the extent of allowing coast broker operators to establish a Rocky Mountain Broker Division Broker Division.

Why not go a step further and get the Why not go a step further and get the broker and press operators together and form a clearing house through which jobs may be cinched for union members? Let's get together. Call it the San Francisco District Council, or make it the Rocky Mountain Broker Division, whatever you prefer, but do something. A union member out of employment now is left high and dry and must rely on his individual efforts to get a job. No check is kept on vacancies that should be filled by union men.

The situation calls for action. Talk it over with your brother broker or press operator.

#### WIRELESS MARKET REPORTS USED BY MANY AGENCIES

The wireless is now being used by State and Federal agencies to broadcast national and local agricultural market reports throughout virtually the entire country. Reports on the national markets are dispatched daily by the United States Department of Agriculture from wireless stations of the Post Office Department at Cincinnati, Omaha, Washington, North Platte, Nebr.: Rock Springs, Wyo.: Elko, Nev., and Reno, Nev. National market reports are also received by state bureaus of markets and agricultural colleges, supplemented with local market reports, and relayed by wireless telegraphy and telephone to farmers, shipping associations, newspapers, banks, and other agricultural interests.

#### USED RADIOTELEPHONE TO SEND WEATHER FORECASTS AND WARNINGS

The air mail radio station in the Post Office Department at Washington is now broadcasting weather forecasts and warnings of the Weather Bureau, United States, Department of Agriculture, by radiotelephone instead of by radiotelegraph. These reports are sent out for the District of Columbia, Virginia, Maryland, West Virginia, eastern Pennsylvania, western Pennsylvania, and Ohio. Is sending out this information a wave length of 1,160 meters is used and all receiving instruments as far west as Ohio if properly keyed may be used to receive the reports, which are sent out at 10 a. m. and at 9:50 p. m.

#### MESSAGES OVER TROLLEY WIRES

Representatives of four big Eastern railroads and a party of radio experts and engineers at Schenectady, N. Y., recently participated in a test of a new communicating system for electric railroads by talking from a moving trolley on the Schenectady Railroad to a substation three miles away.

The trolley wire, carrying current to the electric engine or trolley car, is used as a carrier of telephone communication by means of another current of different frequency, which is superimposed on the wire and travels along it.—Telegraph and Telephone Age.

#### SHUN THE FLOATER

The operator who carries a C. T. U. A. card and goes to work for a news service or any other concern and deliberately lays down on the job, leaving the em-ployer in an embarrassing condition, is not fit to be a member of our union.

not fit to be a member of our union.

Whenever an operator who is a member of the C. T. U. A. is found guilty of this sort of low treachery he ought to be expelled from the union.

There are cases on record where "floaters" who are members of the union have deliberately and premeditatedly "laid down" on an important news service job. Such men are not only unfit to be members of our organization but they are not fit to associate with decent union men and they should be shunned and ostracized by all good union men.

Conscientious Member.

Kansas City, Mo.

Kansas City, Mo.

#### OBITUARY

Gustav Schultz, for many years manager of the Western Union at Galveston, Texas, and well known throughout the southwest, died suddenly in that city on the night of December 18th, aged 61. Burial was in Galveston the following day. Deceased is survived by several cousins in Galveston and Houston.

"Gus" Schultz, as he was familiarly known, had a wide acquaintance among telegraphers. He had been connected with the Western Union in Galveston ever since he was a boy. He started in as messenger, became chief clerk to the manager and finally manager. When J. C. Smith, who was manager at Galveston for a long time, was appointed manager of the Chicago office of the Western Union, Schultz succeeded him as manager at Galveston.

Schultz was a kind, good hearted man

Schultz was a kind, good hearted man and his personal friends among teleg-raphers run up into the thousands. He was reputed to be very wealthy.

John T. Hightower, better known as "Tobe" Hightower, a well known commercial telegrapher and lawyer, died suddenly of heart failure in Dallas, Texas, January 11th.

Hightower was at various times employed by the Texas Postal, Mackay Postal, Western Union and Associated Press in Dallas. He was admitted to the bar in Dallas. He was admitted to the bar in Dallas and practiced law in that city. Last year he was employed at Birmingham, Ala., and New Orleans by the Postal as an operator. Later, he returned to Dallas. He was one of the senders on the Texas day A. P. circuit for about two

Frederick Roper, aged eighty-one years, secretary and treasurer of the Dominion Telegraph Company, Toronto, Ont., since 1875, died on January 19th. After a railroad career of twenty-one years, in 1875 he was elected secretary of the Dominion Telegraph Company, with headquarters at Toronto, which position he held until the time of his death.

Thomas A. Boyle, aged seventy years, one of the best known members of the telegraph profession twenty-five to fifty years ago, died at Savannah, Ga., recently. Mr. Boyle was well known on account of his interesting and humorous contributions to telegraph literature. He spent many years in the Augusta, Ga., office of the Western Union Telegraph Company, and was well known in many other southern telegraph offices. ern telegraph offices.

E. E. McClintock, aged fifty-eight years, division commercial superintendent of the Western Union Telegraph Company, at Denver, Colo., and L. F. Wise, aged sixty years, city superintendent of the same interests at Minneapolis, Minn., both of whom had gone to Long Beach, Cal., for the benefit of their health, died at that place on January 19th.

E. J. Rankin, formerly night manager Postal, New York, died Saturday morning, January 28th. of pneumonia, at his home, 53 Walnut St., Carlton Hill, Rutherford,

Mr. Rankin for the past two years was employed by the Bank of Nova Scotia, New York City. He was one of the greatest friends the telegraph fraternity ever had. Everyone that knew him mourns their great loss.

#### PERTINENT OBSERVATIONS

#### (By "Texan")

A press operator without a card is a bit short-sighted as to what progress is. He certainly fails to recognise the well known fact that it is the C. T. U. A. that keeps up wages.

The C. T. U. A. is twenty years old, having been organized in the spring of 1902. It has had many ups and downs but it is still doing business at the same old stand and

It has benefited the commercial telegraphers enormously.

Get an Annual Card. You might as well and get the card question off your mind for an entire year. Taking out an Annual Card also swells the amount in our treasury. We have two splendid executive officers at the head of the organization, so let's encourage them.

Every member of the union should try to get another member. If this plan is persistently adhered to we will soon double our membership. That is what we want to do. We have seen other labor unions increase their membership by leaps and bounds; why can't we do the same thing? Every member ought to get on the job of organizing and make 1922 a record year for new members.

Show your international officers that you appreciate them and have confidence in them by boosting the membership. I venture that every member can get at least one new member.

The grand old O. R. T. is way ahead of us numerically and financially. We ought to try to catch up with that splendid organization. The O. R. T., too, has had its ups and downs, but it's still on its way.

There should be no such thing as a broker operator without a card. Membership in the C. T. U. A. is like an accident insurance policy—it protects you in sunshine and rain.

The C. T. U. A. is an organization that has got to keep going forward. Therefore, it is the bounden duty of all members to keep it on the go. Judging the records of other labor unions, we ought to have one of the strongest unions, numerically and financially, in America.

Telegraphy is the highest technical science known to man. Therefore, all classes of telegraphers ought to be paid a scale of wages commensurate with their great skill. It is up to the commercial telegraphers as a body to make the C. T. U. A. what it ought to be.

Where there's a will there's a way and eternal vigilance is the price of human liberty. If you have the will to do you can build up the organization; if you value liberty you will jealously safeguard the interests of your union.

Persistency and consistency, thou art jewels! Many a battle hast thou won for workers and tollers. Thou knowest not a shirker or a slacker but to laugh them to scorn. Energy, enthusiasm, work keeps the world going. This trinity of human endeavor put to work on organization will bring results.

#### GENERAL LABOR NOTES

British airplane operators and mechanicians have formed a trade union to protect the interests and remedy the grievances of the aerial taxi drivers. The present pay of pilots is f12 a week.

The hotel maids of Sacramento, Cal., have nearly a 100 per cent union. Practically all the large hotels employ union maids.

The \$400,000 labor temple dedicated to trade unionism in Portland, Ore., has been completed. It is said to be one of the finest structures of its kind in the country.

The 145,000 workers of the anthracite coal fields of Pennsylvania will quit work on April 1st, unless a satisfactory wage agreement has been reached with the coal operators by that date. This ultimatum to the operators was decided upon at the closing session of the wage convention held at Shamokin, Pa.

Organized labor will not submit to "this new snare for labor's despoilment," Samuel Gompers asserted in a statement issued through the State Federation of Labor of New York, attacking the proposal to introduce a bill in the legislature compelling the incorporation of trade unions.

Secretary Hoover announces that the government has been advising the storing of coal in preparation for a prospective strike on April 1st, and that the Interstate Commerce Commission has sent letters to industry and utility companies advising them to take the same step.

Roger W. Babson, economic statistician, said at a recent meeting of the Merchants and Manufacturers Association, that "There will be no great revival of business until 1923."

Commissioner Coler of New York City told directors of the Welfare Bureau of New York City that the worst unemployment situation of the winter had descended upon New York. There are more than 200,000 unemployed in the city, among whom are 75,000 ex-service men.

The Dominion government approved sweeping measures for the relief of unemployment throughout Canada. The plan is to be financed through issuance of Federal Warrants and makes special provision for Canadian and British Warveterans and will be in force until March 31st. The new legislation binds the federal government to reimburse municipal authorities to the extent of one-half of their outlay for unemployment relief in the case of ex-soldiers, provincial authorities to assume the other half.

According to a report published, plans

According to a report published, plans for a coalition of all factors in public life friendly to labor have been instituted by heads of fifteen or sixteen railroad unions and invitations extended for a general conference to be held in Chicago on February 20th to perfect such an organization. The purpose of forming such an amalgamation, according to the report, is to further the interests of labor and to throw the support of labor to candidates for public office who are favorable to it, regardless of political party.

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## THETEKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Mosting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

#### **OUR BIG EVENING**

On Friday evening, March 24th, occurs our GREATEST SOCIAL EVENT OF THE YEAR.

It is going to be a wonderful affair.

All the romance, glory, sentiment, prestige and power of the organisation will glow with unusual lustre.

It will be a big, RED LETTER DAY for all of us.

You should look forward to it with seal and impatience.

It will certainly linger long in your memory as one of the happiest and most memorable evening, of your life.

And just thank of it! All of this for ONE DOLLAR!

The FINEST, the LARGEST, the MOST GLORIOUS BALL ROOM in the WORLD. The finest orchestra in the country that will lend enchantment to the scene and will waft you away to a beautiful dreamland.

You will always remember it with pride and joy.

Just think of all the old friends you will give the glad hand to. All the new acquaintances you will make and the benefits and pleasures connected with making these new acquaintances.

"Bogey" Nelson has assumed a huge task in staging this event, but he will be there with bells on. Let us all pitch in and help him along to the fullest extent of our ability. Don't hang back and be so dull you cannot see the vital necessity of full and sincere co-operation. Everyone must get busy. Wake up and do everything possible to make it a wonderful success.

BROTHER NELSON HAS HUNDREDS OF TICKETS TO BE SOLD.

All our friends should be made to realize what a PRICELESS BARGAIN they will get for ONE DOLLAR.

Make them see that while it is a very small price it has wonderful possibilities.

THE ONE THAT SELLS THE MOST TICKETS WILL RECEIVE A PRIZE AND BE THE HERO OF THE EVENT.

## HE'S IN AGAIN (By Jack Martine)

We are glad to note the reception and acceptance of the application of "Eddie" Hodnett, of Keech & Co. "Eddie" is an ex-official of the alleged opposition, but that last speech of Chairman Mahan in December, where he stated that they would make up the difference of the salary accepted by one of their few members, for a day's work, out of the already meager treasury, to what one of our brothers received in the same house (a matter of \$1.50), was too much for "Eddie." Brother Hodnett showed his appreciation at being taken into the fold by securing a regular job for one of our waiting list. "Atta boy, Ed.

The mid-winter vacation was never so popular as this year. What with Wagner, Dier, Sugarman, Walsh, Cohen (not W. W.), Andrews, and a few smaller fly "taking the gate" in January, the hotels at the Southern resorts were swamped with reservations—to say nothing of the Mills' hotels and Salvation Army lodging houses.

With four Sundays and two holidays this was the idealest month—except for the over-crowded waiting list.

The collapse of E. D. Dier & Co. came as a severe shock to the craft down the "street," throwing as it did some 50 giltedged telegraphers out of employment. Their only consolation was the satisfaction that they had worked for a "real white firm." We are gratified to know that nearly all of the N. Y. force has been placed, through the E. B. D., of course, as was the case with the Wagner boys. Among the number placed from Dier's are: Kelleher, Barrett, Sedgwick, Henshaw, Tate, Gallagher, McNaughton, Quinn and Coogan. "Jack" Hummell and "Bogey" Nelson have embarked in the brokerage business for themselves, securing a membership on the American Cotton Exchange. The saddest loser by the fallure was "Mickey, the Cave Man."

Walter Lynch, one of the "since organized"

Walter Lynch, one of the "since organized" members, made a desirable change from Laidlaw & Co. (where he had been 12 years) to Halle & Steiglitz.

Fred Gore "hooked in" on a regular job at H. B. Willis & Co., ousting a non-carder. This is as it should be.

We regret to say that some of the younger element, and also one or two of the elder members, are canvassing the houses down here, and leaving their names and addresses, notwithstanding the repeated warnings from H. Q. to refrain from this pernicious habit of the Middle Ages. This is no way to keep up the salaries some of the old gamecocks secured for you. After the first year on the block, you don't notice it, say I.

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"Jack" Rutter has added his name to the Free Lances, after an extended sojourn at Ware & Trantor. He should worry, as he gets calls day and night for his super services. Harry Musser also severed his connection as c. o. with this firm on the first of the month. Good luck, Harry.

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Our sympathy is extended to Brother "Jack" McCloskey on account of the accident that happened to his big son, who is a member of the Traffic Squad on the New York Police force. The boy was crushed between an auto truck and a street car, and quite seriously hurt.

At the regular meeting of the New York District of the Eastern Broker Division, held on Saturday, January 14, 1922, the fol-lowing resolutions were adopted:

WHEREAS, The Eastern Broker Division has learned with deep regret of the passing away of Brother Albert J. Watson, a member of the New York District, who at the time of his death was employed by the firm of H. T. Greenwood & Co., and

WHEREAS, We hereby desire to express to the family of our departed Brother, our sincere condolences in their loss, which is our mutual loss. Therefore be it,

RESOLVED, That the Eastern Broker RESOLVED. That the Eastern Broker Division, in regular meeting assembled this fourteenth day of January, 1922, does hereby instruct the Secretary to send to the family of our departed Brother a copy of this resolution; also that a copy be furnished the Editor of the Key for publication therein, and that the Charter of this Division be draped for a period of thirty days.

WHEREAS, The Eastern Broker Division has learned with deep regret of the passing away of Margaret MacMasters, beloved wife of Brother J. F. MacMasters, of the firm of R. H. MacMasters & Co., after a brief illness, and

WHEREAS, We hereby desire to express to Brother J. F. MacMasters our sincere concludences in his great loss. Therefore be it RESOLVED, That the Eastern Broker

RESOLVED, That the Eastern Broker Division in regular meeting assembled this fourteenth day of January, 1922, does hereby instruct the Secretary to send to Brother MacMasters a copy of this resolution; that a copy be furnished the Editor of the Key, and that the Charter of this Division be draped for a period of thirty days.

The market on bonds and investment securities has been unusually strong. The stock market flas been quiet but firm for sometime, but at the present writing is anxiously awaiting the outcome of certain matters that must be worked out. Better and more prosperous times are confidently services. more prosperous times are confidently ex-pected as soon as more favorable weather

sets in.

John Wanamaker says the business outlook for America is better than at any time in fifty years.

in fifty years.

Schwab, Gary, Babson and many others who have inside information from all over the world insist that the most prosperous times ever known will soon be upon us.

The New York Stock Exchange is just completing a fine large new addition of 22 floors on their Wall Street frontage.

The New York Cotton Exchange has contracted for a new 25-story building on the site of the present building.

The old outside curb market is now under cover in its fine new commodious building.

The mammoth new Cunard building, the big new Federal Reserve building and many other improvements all indicate a very busy future for the financial district.

Drastic reforms are under way in the New York Stock Exchange. Means of preventing illegal trading by members, so as to insure fair execution of buying and selling orders for securities, and the wiping out of bucket shops throughout the country were disclosed by Seymour L. Cromwell, president of the New York Stock Exchange, at the ninth annual dinner of the Association of Stock Exchange Firms at the Hotel Astor February 4th. Excerpts from his speech are as follows: as follows:

"Conditions are constantly changing. "Conditions are constantly changing. Measures that satisfied yesterday's requirements may prove altogether inadequate to-

"The time has come when the members must collectively assure themselves of the condition of one another's affairs. I, for one, stand absolutely for such a regular examination of the condition of Stock Exchange firms.

"The Stock Exchange has waged a continuous war for years against the bucket shops. Recent experience has shown that ingenious minds have developed methods of bucketing that seem to come within the law, or at least in which it is difficult to invoke the law. Yet these methods are abhorrent morally and in contravention of the spirit of fair trading. Against this new peril the Stock Exchange has set its face. The stocks bucket for clients must be carried for clients. Stock Exchange has set its face. The stocks bought for clients must be carried for clients, not only by members of the Stock Exchange, but by all brokers who have the remotest connection with the Stock Exchange. No Stock Exchange can evade the responsibility for the names that are placed on its books.

"How can the Stock Exchange successfully repudiate the bucket shop on the outside when some Stock Exchange firms accept the accounts of houses doing this dishonest business? The excuse that they do not know, will not hold. They should know.

"I should like to suggest to officers of banks that they be extremely cautious in recommending some dealers in securities. This has been at times responsible for the distribution of securities of doubtful value."

The Consolidated Stock Exchange of New York is out with an announcement that it has tried to protect the public against bucket shops and irresponsible brokers. Also that it has taken an active part in assisting to frame legislation against bucket shops and has been instrumental in framing laws which subsequently have been used as models for similar legislation throughout the country. •

Our old friend E. B. Whittlesey, who has been our first vice president, Journal correspondent, organizer, etc., for the past two years, is now general manager for Rose & Son. He now has a big job, a big salary, and a big future, and we hope it will be a stepping stone to something still greater. Whit is a prince of good fellows, has unusual ability and still greater success is sure to come. to come.

Many telegraphers get into a rut and make no effort to get out. Many of them have ability, but fall to successfully sell their services to the best advantage and fall to reap a just reward. I suggest that those of us who have ability and yearning for something better get together and form a Self-Help Club and see if we cannot devise ways and means of forging further to the front.

Old age is no longer a deterrent factor. Anyone now can get monkey or goat glands and be as young and frisky as ever. Where there's life, there's hope. Don't give up.

Chapel Chairmen
Our secretary tells me that he has been unable to get results from the chapel chairmen.

This matter has been very carefully worked

This matter has been very carefully worked out and will positively produce results if the chapel chairmen function properly.

The duties are very clearly indicated and mapped out, and not hard to follow. In fact it should be a pleasure. It is a reflection on your own personal ability and you should not allow yourself to be weighed in the balance and found wanting. Come on boys, let us see more initiative and team work. We must all pull together to get results. Don't lay down on the job.

Some chapel chairmen have produced excellent results and their good work is warmly

Some chapel chairmen have produced excellent results and their good work is warmly appreciated. Don't let yourself be pointed out as the weak link in the organization. You can easily do the work if you will, but try a little. You personally will profit and gain as well as the organization as a whole. So get busy and keep everlastingly at it. You will be surprised and pleased at the results. results.

Many complaints reach us continually of the two-job men. Not content with one regular job, they persist in working on a second job and violating one of the cardinal principles of Unionism.

Like the moth and the force all the force in the cardinal principles of Unionism.

ciples of Unionism.

Like the moth and the flame, they are lured on to their own destruction. They make a few extra dollars, but in the final summing up they are losers in many ways. The most precious thing in the world is a person's health and the latest and best efficiency experts have conclusively proven that long hours will seriously impair a person's health, efficiency and usefulness.

Generally speaking it is usually brought about by bad management of one's affairs and the money generally goes for gambling, drinking, wild women or high living.

If you work nights, you are not in condition to come down town and do a faithful day's work.

We hope this will be accepted in the right

We hope this will be accepted in the right spirit and that there will be no further cause for complaint.

Seventeen years ago Henry Ford was unable to raise enough money to buy a chicken for Thanksgiving dinner, and no one would let him have one on credit.

Lo and behold, today he is the richest man in the world. America's miracle man!

Last year when the business depression was at its worst, certain powerful banking interests thought they had a strangle hold on Henry, but he broke their hold and threw them off so easily, it was laughable.

He ordered his immense stock of cars shipped to dealers and sold at auction and things were soon booming again.

ped to dealers and sold at auction and things were soon booming again.

Some years ago he ordered a minimum salary of \$5 per day for his workers and seven hours a day, which was considered impossible, but he keeps on reducing the price of his cars and tractors and increasing salaries to his men.

Henry Ford was and is the quintessance of

ies to his men.

Henry Ford was and is the quintessence of enthusiasm—as all the world knows. In the days of his difficulties and disappointments and discouragements, when he was wrestling with his balky engine—and wrestling likewise with poverty—only his inexhaustible enthusiasm saved him from defeat.

Come on, boys, let us generate a little of this enthusiasm stuff, and put the organization on a larger, stronger basis. We have it in us and can do it if we get away from this stolid old indifference. Each one can do his share, the results will be pleasing and easier to obtain than you think.

Don't delay. Get busy.

#### HERE AND THERE

On December 15th last the heavy hitting center fielder, Bill Conry, was sold by the Boston Americans to the New York Americans for \$100,000 and is now in captivity here in New York. Bill says he is tired of Boston baked beans anyway and vows he is going to take it easy for a while, but Whit vows Bill is going to clean up with men on the bases or pass on to the minors. Bill should prove as heavy and consistent a slugger as Babe Ruth. There will be many opportunities to prove his worth and we need his help and assistance in carrying forward the good work we have now started.

C. H. Gessner has been sold to Savannah

C. H. Gessner has been sold to Savannah in the South Atlantic league and J. M. Fletcher has been banished to Charlotte. Manager Dunn says there are a lot more who are going to get the gate if they don't brace up and help things along.

The big leagues are now commencing to get ready for the coming season. Every one is figuring on the chances of his favorite team winning the pennant. He knows every member of the team must do his utmost all the time in order to help the team come out in front. He knows the weakness of any man on the team weakens the chances of the team just that much. team just that much.

So it is with us. Those of us who are indifferent are simply holding back the organisation, blocking our success, handicapping our work. Each one of us should brace up and help all he can. Voluntary work will put us to the front. ENTHUSIASM AND TEAM WORK by all members will soon show wonderful results. show wonderful results.

What are we waiting for? Why don't we go ahead?

When Paul Schnur was here last fall and made his celebrated "spell-binder" speech, one of the arguments he made on the union label should live long in our minds.

label should live long in our minds.

We like people to patronize our labor and we should reciprocate by insisting on the union label on everything we buy.

The union label is a positive indication of progressiveness, fair treatment, the best goods possible to make, and we are traitors to the cause if we do not insist on the union label

This indifference is not fair to our brother workers and the firms fair enough to employ them. Let us take this matter more seriously to heart and be more careful to look for the union label.

No cards, no favors. ~

We have a few order clerks that would like to slip into a job. Will you do your share to get them in? Don't let any chance to get them in escape.

There are too many non-members around the street that are taking a sleigh ride behind the Union. Our good work has put thousands of dollars in their pockets and increased their importance wonderfully.

Why they are so devoid of principle, understanding and sentiment is hard to understand

fire ta

stand.

Their living, their very existence, happiness and prosperity depends entirely on 'he amount of their earnings.

They do not seem to appreciate wha' we have done for them indirectly.

The benefits are so great, socially, morally and financially and the cost so small, that it is hard to realize why they hold off.

Each of our members should spot these non-members and get them to sign on the dotted line. Don't wait for someone else to do it. Do it yourself. dotted line. Don't wai do it. Do it yourself.

If you will lay for them pay day you will be surprised how easy it is to turn the trick.

Don't wait, get hot on their trail immediately.

On January 1st, an agreement between the Order of Railroad Telegraphers and the Pennsylvania System, covering all lines east and west, became effective.

Each region will have its own issue of the schedule contract in which will appear the rules covering the entire system and the wage scale affecting each position in that particular region.

The General Committee, the General Chairman, and President Manion, who assisted the committee with advice and counsel, are to be congratulated upon the successful conclusion of an agreement and the management is to be commended for the readiness displayed to recognize and negotiate.

Not many years ago the Santa Fe was intensely hostile to the O. R. T., but today it is 100 per cent organised there with a division of over 5,000 members.

This shows what organisation will do. Let us get busy and do likewise!

The spectacle of the railroad unions successfully bucking the government at Washington should be most encouraging and gratifying to all true Americans.

The way they got a raise from President Wilson and the way they have successfully staved off wage cuts, open shops, etc., in the face of the bitterest and strongest opposition imaginable shows what organized labor can do. Strikes and disorganization are seldom necessary and seldom successful. Tact and nerve will do the trick if intelligently handled.

But it takes 100 per cent organization. Big efforts and big results can come only from big organizations successfully handled by men of real ability. The many advantages, the increased income, the moral strengthening of each one of us by forming such a combination is so apparent that we should no longer delay the important event.

The coal miners are seeking a strong alliance with the big railroad unions. This would certainly prove a very strong combination. You can readily see the advantages of big combinations working together and the value of having a general that can get results. Attorney General Daugherty has intimated that the administration is in favor of open shop and that it will not allow the country to be tied up by railway strikes.

Arthur Brisbane in a recent editorial says:

"The present tendency and intention of capital and government apparently is to break down the power of unions, destroy them if possible, and put labor back to the old 'take what you get or starve' basis—tempered by the employer's generosity or sense of caution.

"Nothing could be more dangerous than to destroy unions, which are as necessary as capital in giving balance and stability to industry.

"But the majority of employers don't know that. And the unpleasant experiences that may come to the employers later will not help wives and children of men that find themselves out of work or irregularly employed to-day."



The above group is known as the Volstead Quartette. They attended the recent outing held at Point Pleasant, N. J. They are each and every one ardent adherents of the Eighteenth Amendment. Are they not? They are NOT.

From right to left they are:

"Hoke" Smith, an old timer from the Sunny State of Dear Ol' Georgia. He is a staunch Union man, universally popular, and his friends are legion from the financial section to the extreme limits of the Bronx. His favorite diversion is tampering with the "Shetlands."

The portly individual, immaculately clad in the Palm Beach scenery, is "Mistah" Lee Butterfield, who has been a Union man since Towser wux a pup. He figured in the first real strike of Union telegraphers, which occurred in 1883, and has participated in five other strikes since. He is not only universally popular in the frenxied financial district, but his territory covers Greater New York. His favorite diversion is the piscatorial art and he modestly holds the title of Championship Angler of Wall Street.

The gentleman next in line with the William Farnum pose needs no introduction. He is known from New Street to the wilds of Canada. Is a writer of note and the wit of the Street. After the ferry boat landed in Jersey from the outing he attempted to ride to Harlem in seclusion, but his hellish design was ruthlessly obstructed and he was compelled to buy when the cab arrived at 96th Street.

Last but not least, either in popularity or weight, is our good Brother, Frank Thompson. He is a soulful spirit and good to look upon. He is happy and congenial and his word is his bond. In the Shakespearean parlance, "He is e'en as just a man as e'er my conversation coped withal." Don't forget—the Volstead Quartette had about as much fun at the outing as any fellows in that joyous multitude.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

#### By J. F. Mullen, Jr.

As our wireless brothers might say, "The air is full of news." The dues are coming in in good shape. Prospects are very bright for the union this year. Our Division is getting some new members right along. The only drawback so far is the final rounding up of the leased wire assessment. It is a credit to our Division to say that a majority of the membership responded to the S. O. S. call from Chicago by coming across promptly. The rest are coming in slowly and keeping the secretary up nights trying to keep the books straight.

It is also a noticeable phenomenon that among the aforesaid few who are slow in payment are many members who have received the most benefit from the union. It is illuminating to talk to men who have received job after job from the union; men who have been in trouble in one office and rapidly transferred to another by the employment committee, start splitting hairs when it comes to the leased wire fund. It is also amusing to see a few who float in and out without a word about their assessment and thinking the thing is all over and nothing more will be said about it. Somewhat analogous to the ostrich who, when he hides his head, believes the rest of his body is out of sight. However, the leased wire assessment shall be collected regardless of any pother to the contrary and this shall be proved to the imminent satisfaction of all concerned within a reasonable time. That's that.

Bro. Henderson is doing nicely and as soon as the ice and snow is off the streets will be amongst us again. Flagg is at Bright's. Horgan at E. M. Fuller & Co. vice Bro. Frawley who is now a floor man at Kardos & Burke. Genial Hy Finn is here and there wherever the exigencies of the service requires. Hy, by the way, swings a mean hand at whist. Two men on the list and we hope to place them soon. The prospects are good, the broker business is beginning to show signs of activity. Bro. Neimant is going to write a book on "Whist As Is and As It Should Be Played." Ed Herbert vows he is going to cease being bashful and lead out his trumps hereafter.

The January meeting was well attended. Usual routine business was disposed of. All provisions of the by-laws regarding chapels and chapel chairmen were stricken out. It was voted to substitute an amendment to the by-laws to provide for a board of directors consisting of five members, this board to be the supreme governing body of the organization. Ed Herbert, O. B. Kinney, Dan Sullivan, Fred Feltus and Dick Fishhacker constitute the board. The board admitted T. F. Doherty to membership. Bro. L. F. Griffin was admitted to the general assembly.

## THE N. E. B. D. IN 1922

The N. E. B. D. commenced the year in a rather happy mood, having all but two of its members employed and the prospects fair for them. Not in many cases are the salaries in this town what they should be, considering the service required. It should be remembered, however, that the Division is still young in its activities and that there are many yet outside the fold who are a menace to our work for better conditions. When a member is disposed to grumble at the inaction of the Division in matters of hours, wages, etc., let him ask himself this question: "What have I done for the Division?"

Remember the Division is an institution of which you are an integral part; its power is derived from you and it can go forward only so far as the strength you deliver will allow.

"Get our men off the block," has been the slogan up to this time and in this regard we have been quite successful. The method employed was democratic centralization; that is, by electing two trusted men to have charge of employment, giving them full power to fill the jobs according to union merit, requiring that every member notify these men of every vacancy that occurs. This rule is still in effect.

By this method we have partially done away with cut-throat competition. By a closer adherence to the rule on the part of all concerned we will have Boston well up with the divisions west of us.

The C. T. U. A. has survived the attacks of mighty foes, proving the need for its existence and that there are still telegraphers who will mould it into an effective organization.

THINK IT OVER, BOYS, THINK IT OVER!



# 

Conducted by Canadian Broker and Leased Wire Division 21 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall, 149 Berri St., Montreal.

-Organize---Co-operate-

It is the duty of every broker and leased wire telegrapher to join the organization of his craft, attend the meetings of his district, and take an active part in boosting the C. T. U. A.

By doing this, he will be helping to promote the best social and economic interests of his co-workers and be worthy of the sacred name of brother.

Mr. Non, do you know why you are being paid a living wage? Do you know why you are drawing more money than the commercial man? You may argue that you are worth more than he is. Perhaps you are. But, do you believe that your present salary would be what it is, had it not been for the efforts of the hardy little band who head the commercial telegraph workers?

The majority of broker men are paid a higher salary than commercial men, but our fellow workers in the telegraph companies were not satisfied with conditions, and realized that in order to better themselves, they would have to organize. Organize, they did, and the present schedules they enjoy are due, solely, to that organization

Now, Mr. Non, every time the commer-cial man was granted an increase, the way was paved for you. All you had to do was to approach your employer and tell him that the commercial company was paying as much as you were getting, and an increase was forthcoming.

What did this increase cost you? How do you feel about it? Don't you think you owe your fellow worker something? What does your wife or mother think of your taking money in this way? Talk it over with the folks at home, and you will realize that the lost you can do now its to ize that the least you can do now is to get in line and help to maintain the organization which has done so much for you.

The Canadian Broker and Leased Wire Division is in a far better position at presrepresent than at any time since its inception. The boys in Montreal and Toronto are showing the way. The East is well organized, but Winnipeg is sadly out of line. Come on, you westerners, let's hear from you. Don't let the boys from the other towns beat you to it.

The general officers of the division are at all times ready to help and advise on any matters pertaining to the organization. Get in touch with them now. Send in your application, and be "one of the boys." Don't wait until next week. Do

#### **Division Notes**

At a meeting held on January 6th the following by-law was passed: Members transferring from other divisions shall pay the difference in initiation, in cases where the initiation fee of the division from which they are transferring is lower than that of the Canadian Broker & Leased Wire Division 21.

Attendance at the meetings is falling off. What's the matter? There is always something doing, and it is the duty of every member to show up and help us along. Come on boys, let's make March 8th a bumper gathering. Vice-President Schnur is here now and will always drop in on us. Come around and get acquainted with him in on us. with him.

Every one is going to the C. T. U. A. joint Euchre and Dance. The committee is working overtime to make it a success. Watch for the flashlight next month.

The local Stock Exchange firm of Fairbanks, Gosselin & Co., with offices in Mon-

treal and Quebec, went into liquidation a few days ago. We would like to hear from our out-of-town members. Why not send a few notes to the secretary?

Gen'l Sec'y Gorman is very enthusiastic about the way the dues are coming in. The boys are coming across in fine style.

#### Round the Street

Bro. Geo. Gorman is back from his honeymoon, looking fit, and all smiles now. Bro. J. A. Lachance filled in at Hodgson & Son during Bro. Gorman's absence. Bro. Harry Schrader resumed duties after being on the sick list for a few days.

Sorry to hear that Bro. Don Blehr, who was recovering from a severe attack of rheumatic fever, has had a relapse. Keep

Bob Dow, chief operator, Logan & Bryan, after waging a hard fight with the grim reaper, is back on the job.

Bro. J. A. Lachance has taken over the Times loop at the Gazette, vice Bro. Mc-

Carron.

Bro. Wheaton is bullish on "GST." How come. Frank?

What about that pool in "VAN," Mike, how much?

Our congratulations to Bro. Kibbee, recently appointed manager, E. H. Clarke &

Co.

We were secretly informed that Bro. T.

J. Clarke, the genial chairman of our
Toronto district, is going to join the benedicts—details lacking. Come on, Tom, let's in on the date.

So far, no one has kicked in with any notes. It's hard to keep in touch with everyone in the "Street" without the help

of the gang.

Don't forget the next meeting, Wednesday. March 8th. Keep the date open. Remember this is to be our banner year.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranksvalue of membership in our organisation is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-331 Imperial Bidg., 313 South Clark St., Chicago, Ill. Phone Wahash 1436.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

Delinquent dates September 1 and March 1.

The Western Broker division has entered the second month of the new year with standards flying high. Hard times have hurt us, it is true, but we are prepared for the good times just around the corner.

Unemployment caused by numerous failures has affected us less than might have been expected. In adversity as well as in prosperity the W. B. D. has been of invaluable assistance to its members.

At the present time there are less than half a dozen unplaced members. Jobs are scarce, however, and out-of-town members

scarce, however, and out-of-town members should not give up what they have and come to Chicago for the present.

Looking back a few years and comparing former slack periods with the present, old timers have commented on the systematic manner in which the unemployed members have been placed. There has been some individual job hunting; yes, even two-job workers, but thank God, they are few and almighty conspicuous.

This division is fast reaching the strength when it should turn a frigid eye and a deaf ear towards the "in-and-outer." and a deaf ear towards the "in-and-outer."
We have been too lenient with the men
who carry cards when they have to, and
drop out when someone is not at their
elbow to jog their uncertain memory.
This is the time to test the caliber of
a few of these fair weather friends. We
must make them pay dearly for their ingratitude if they fail to meet the test.
The increased initiation fee of the press
divisions from \$10 to \$25 was a step in the
right direction. We should follow their
evample. It is human nature to regard

right direction. We should follow their example. It is human nature to regard cheaply anything obtained cheaply or easilv

Let us impress on prospective members that a man is highly honored who receives an invitation to join our division. If he scorns that invitation, shun him when he needs a card. He will need one some day and need it badly.

A few of our good members have not yet paid for 1922 cards because they allowed their assessments to pile up and are unable to pay it all in one payment. Drop in and let us show how this can be paid in small weekly payments. It is a legitimate obligation, brothers. You have received the dividends but have not paid for the stock. You have been shown conclusively that the 1921 battles of the W.

B. D. saved you not less than \$5 per week for three months. Salaries would have been reduced all around but for our fight. They were not reduced, so why should you forget the organisation that paid you the dividend?

Gee! that E. B. D. gang is a jealous gang. No more than do we get ready to crow over the fact that we have an International Veepee in our midst, when they invelgle Bill Conry to migrate to Wall St. Philosophical John says that the trouble with the critics is that they criticize everything that might have been, but don't hother themselves one hit over things that

bother themselves one bit over things that

And whatever you do, don't let anybody try and make you believe that the country is flooded with broker men; 'tain't.

The World War veterans now have a good idea of how some of these broker operators feel a few days before Christ-

No. Gus, the reason more chief operators are patronizing the Employment Bureau is that they realize that in order for them to make good, they must have first class talent.

to make good, they must have first class talent.

Of course, we never gloat over anybody's misfortune, but the rawhiding the Bennett scabs are recelving NOW does not give us much cause for sorrow. "I told you so!" Aubrey Lyon, lately with E. D. Dier and Co., Milwaukee, has migrated to Los Angeles, where we know he will connect. Whoever gets him gets a cracker-jack, whether it's a broker or Hollywood.

That Canadian Broker division is making some rapid strides. With Brother Lawson as skipper and Paul Schnur headquartering in the same town, we may as well get ready for a bull market.

President Alcorn, Secretary Sandall and Brother J. J. Murray, chief operator for G. F. Redmond and Co., plus wife, attended the Chicago O. R. T. dance at the Lexington Hotel on February 14th. We must hand it to the O. R. T. boys for knowing how to pull off a good dance and for their hospitality. We were made to feel at home every minute.

The last day in which to pay your dues before becoming delinquent will be March 1st. After that date, in accordance with the Constitution, your name will be taken off the mailing list. Pay your dues now. Chicago members, \$10.00 semi-annually; out of town members, \$9.00.

HAVE YOU PAID YOUR DUES?

HAVE YOU PAID YOUR DUES?

HAVE YOU PAID YOUR DUES? HAVE YOU PAID YOUR DUES? HAVE YOU PAID YOUR DUES?

Your union can function no better with-out money than any other institution. Are you seeing to it that your union functions, or are you lagging behind, letting the other fellow do it?

The fairweather birds seem to think that because they don't happen to like some individual in the union, they have reason enough to drop out. When they pay their dues they want you to make a speech of appreciation, for they feel that they have made you a personal contribution. They never stop to consider that our union should be next to a religion. That it is the principle, the cause of unionism we contribute our money to, and not the officers placed there by the majority of the membership to guide the affairs of our union. They never stop to consider that we are bound together in a union, not because of sentiment, not because anyone in particular is being done a favor, but because it is a business proposition. The stronger our union the better your own condition. The weaker our union the less money you are paid and the harder your job is made for you. guide.

#### Out of Town Members:

Out of Town Members:

Do you appreciate reading the Journal as much as I do? It takes news to fill up the Journal. It takes all of us to supply the news of the entire field. The editor in Chicago does not know what is going on elsewhere, unless you tell him. The other fellow enjoys reading news from your neck of the woods as much as you enjoy reading his. Don't let George do it, do it yourself. Mail in notes of interest to your sub-division editor, or direct to these headquarters, if unattached. Copy must be in by the 8th of the month.— Editor Relay. Editor Relay.

First Veepee, Mickey McDaniel, has accepted the chalk artistship on G. F. Redmond and Co.'s board. "I'll say he does." We've all been reneging on news for this department, but from now on we guarantee to be represented.

#### MILWAUKEE

Wednesday evening, February 8th, marked another step forward for Sub-Division No. 2, W. B. D., when our big dance and social was held at Kenwood Lodge, No. 600 Hack-

ett Ave.

The affair was well attended by both the telegraphers and their friends, notwithstanding the recent disruption caused by the two business suspensions, with which we are now

familiar.

The success of the party is due in very large measure to the work of the Committees, vis.: Arrangement, Aubrey Lyon, Earl Driscoll, L. L. Chambers and J. L. Partington. Bro. Lyons going to California on January 31st caused the filling of his place by A. J. Callen. Floor, J. D. Bussey, chairman, assisted by L. L. Chambers and Leo Rank. The ice was soon broken by the introduction of novelties such as the "Tag" dance, etc., and formality went a-glimmering. Everyone got into step for a good time, and they had it. Ji is significant to note that several of our members were asked when there would be another party. It was contidently expected that some of our Chicago brethren would be in attendance, but we learned to our regret that either business or other matters prevented their coming.

other matters prevented their coming.

The absence of Bro. Lyon and his charming wife was also noted with regret, but we hope that the California sunshine may compensate in some measure for what they missed

Among noted persons who attended were Mr. Ritchie Mitchell and a party from

Election Result

Brother C. E. Sandall was declared elected General Secretary-Treasurer at the last regular meeting, Feb. 4th, having received a majority of votes.

Brother Sandall has been in the Western Broker Division for three years and has always conducted himself as a first class union man should, therefore this honor conferred upon him by the membership is well deserved.

The new secretary is employed by the firm of Howell and Wales.

Make all remittances either to him or to "The Western Broker Division, C. T. U. A."



#### COMMERCIAL TELEGRAPHERS' JOURNAL 89



#### Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

#### Quebec and District Notes

We welcome to our columns this month a contributor from Port Arthur, who deals with the exhaustive memorandum submitted by Brother Burford in the November Journal. We ourselves in the December issue expressed our appreciation of Brother Burford's able memo, and recommended it to the earnest consideration of our membership. At the same time we would like to point out that Brother Burford's ideas are at the moment only theoretical. Although we grant the soundness of many of the arguments advanced both by Brother Burford and our esteemed Port Arthur contributor, we would submit that the present is no time for experimentation with new organizations. We do not believe in leaving the safe anchorage of a tried and proved organization for the uncharted waters of the unknown. Your executives were elected as officers of a division of the C. T. U. A. and it is their duty to do the best work they are capable of on the lines laid down by that body. We believe in looking forward and building for the future, but at the same time it is the present that demands our attention, and until that is properly attended to the future must wait. Let us attend to our present, perhaps imperfect, organization. We can assure you there is a plenty to do. Firstly, see that your own card is up to date, then tackle that "Non" friend of yours. Most likely he is all the good fellow you say he is and only wants to be shown. Get busy and SHOW him, and then we can all get together and widen our activities as, and not before, we are ready for such widening. Until we are shown differently, we believe the C. T. U. A. is going ahead. Let us do our share and go ahead with it.

We desire to correct an error which appeared in a circular we recently sent out. We stated that the International per capita had been increased from \$8 to \$11. This should have been \$5 to \$8.

Now that the new by-laws are in the hands of our membership, and the new scale of dues is known, your Great Lakes and Eastern District chairmen are hearing certain of the membership with regard to the increased dues, and they are kept busy giving out the why and wherefore. As far as we are concerned, with the facts as presented to us, we would not alter either a dollar of the dues

or a word of the by-laws if we had to attend another conference tomorrow. We stand by both the three-way scale of dues, which are as fair as it is possible to make them, and the proposed sinking fund to alleviate cases of distress through unforessen sickness which is liable to fall to the lot of any of us. We had, before we left for Toronto, a practically unanimous opinion behind us for the establishment of such a fund. Now that the necessary finances are called for there is a disposition in some quarters to drop it. As far ishment of such a fund. Now that the necessary finances are called for there is a disposition in some quarters to drop it. As far as we are conceined we are not going to drop it. Some there are who desire both to keep their cake and eat it. We are getting a salary which is ample enough to provide the small sum necessary, and we think you ought to come through. If you don't, then that sentence in your obligation reading "That I will assist all destitute worthy members of the union who may apply to me for relief when in my power to do so" is, as far as you are concerned, only a scrap of paper. There are those who say it is too much of a burden for us to carry this year, so let us postpone such a measure until another year. If you postpone it this year you will do likewise next year, and so on ad infinitum. We were pledged to do all we could on this issue. We have done our best, and we intend to stand by our decisions. As to the dues in general, we feel that they are not too much. Don't forget we are paying them ourselves, just the same as you are, and perhaps our financial responsibilities are just as heavy as some of those who complain of the so-called heavy increase. We will close these few remarks by referring our readers to General Chairman Allen's notes on the dues question and by stating that we stand solidly behind him. You selected us to give you the best union possible. We are doing our best and we expect you to at least give us that much credit and back us up.

Now we've started in Twenty-two, Let's come across with the annual due; Face the future with a smile, And make our union well worth while, We know it's punk, brothers, but so long as you get the idea we are satisfied.

G. E. C., Cert. 128.

#### Cape Sable Jottings

Having given our Editor time to get clear of some of his surplus copy and eat his Xmas dinner, we make our debut for 1922 with all good wishes.

We are a little more fortunate than our contemporary scribe from VCN. Alas! like the bear, he has pulled the hole in behind him (Hobson's choice).

Bro. Ed Simpson now hibernates on VCT with OIC Bros. Walsh and Raddell.
Understand Bro. Geo. E. Cope, who returned to Camperdown with Bro. Williams from Sable Island, wears his most engaging smile these days. Great boy, Geo.!—some entertainer on the lvories. We miss him this WAV.

As we write, our latest Canadian success, the S. S. "Canadian Constructor," is now off Rockland doing her measured mile. We venture to say that "Johnny Canuck" will produce the goods as usual.

Old "Boreas" has been paying his usual seasonal compliments along with the ice man so, unlike the usual head of poetic spirits, I tarry not for spring. Here goes:

I fear not icy regions

Nor stormy Polar seas.

'Cause I've been along to Cap Sablon On the Télegraphe Sans fils-Merci.

Cert. 193.

#### Great Lakes Notes

Congratulations to Brother and Mrs. Roy B. Booth of Port Burwell on the birth of a daughter (Muriel) December 13th.

The deepest sympathy of the membership is extended to Bro. Booth and to his relatives in the loss they have sustained by the death of Roy's mother, which occurred in Toronto on January 14th.

Toronto on January 14th.

The 1922 Local and Grievance Committee slates are still to be made up, and names in regard to same cannot consistently be mentioned until it has been learned just what is the attitude of the membership (outside those present at the Toronto meeting on January 2nd, plus certain others with whom we have been in touch) towards the amended by-laws, and increased dues.

Your local chairman has not yet been placed in such a position that he can sensibly comply with Art. 10, Clause B of the By-Laws. He is not yet in a position to approach those whom he has had in mind as likely to fill the bill, and whose names, following their own compliance with essentials, and an expression of willingness to act will lowing their own compliance with essentials, and an expression of willingness to act, will be placed before the local membership for approval. Why is it that no suggestions as to personnel on these committees are offered the local chairman so that the wishes and needs of the membership can be met? My choice might not be yours, and I am anxious only to suit the membership, and give them the best we have.

It has been claimed by ships' operators that their late representative did not fill the bill, in that his visits at the head of the lakes were not very frequent, and that his boat was of the "classy" type which kept operators from going aboard and seeing their control of the form appropriative does delegate. If the former representative does not suit, it is up to the ships' members to select someone who does, and so assist me in naming the 1922 sub-committee.

The C. T. U. A. is your Union just as much as it is that of your local chairman, and if members are not prepared to support the well-considered actions of those whom they have elected to function on their behalf, the least that can be expected is that that officers be so advised, and not left to continue their striving in the dark.

The C. T. U. A. is a business, and for you, a very big business. A man indifferent to his business will sooner or later see that business fail.

Your collapse will not put the C. T. U. A. into liquidation, but if you wish to see your own unit carry on and uphold the Radio end of the structure, the sooner the individual member shakes off his lethargy the better for him and the better for YOU.

The truth of this will be found out sooner or later. It is entirely up to you if it is

LATER.

The local chairman can proceed no further until he can clearly see just where and into what he is stepping, and he looks to the membership of the System-Division to supply the steps with which the 1922 route is to be paved. Until the material is on hand the road cannot be built, and we cannot move forward on shifting sands or uncertain foundations.

move forward on shifting sands or uncertain foundations.

Your officers therefore cannot but stand pat pending action and real live action by those most concerned. Pay your dues promptly, and give credit for a certain amount of good judgment and common sense to those of us who have spent many, many tedious hours, days, weeks, and even months endeavoring to reach figures and conclusions which in our best judgment and assisted by the brainy genius of our Canadian Vice-President have been arrived at, and are now before you for approval or rejection. As to dues, do not, I beg of you, be penny wise and pound foolish. You will be your own mourners at your own funeral if you permit the death of your unit. I am not persimistic by any means, but I will not permit a single member to live in a fool's paradise and it is your own attitude entirely that has forced me to commit myself thus far to the publicity of the Journal. Stand up! You have everything to hope for. Remain on your back and stay prone! I disclaim all responsibility for what may overtake you.

Cert. 1.

#### Port Arthur Notes

We owe many thanks to our brothers of Division 65 for their timely suggestions and plans for a United Radio Telegraphers' Unit of Canada and the United States. The plans outlined in Bro. W. T. Burford's letter in November issue of the Journal are worthy of our most serious consideration, and I herewith take advantage of the invitation extended to this division for 'comments on the suggestion. Our Union history has been need from the support of the supp one of growth and achievement, and for the one of growth and achievement, and for the past two years our attention and energies have been directed on improving the conditions of our own local divisions, and thanks to our efficient officers and enthusiasm of the members in general, our success has been almost phenomenal.

We are at a period in our Union affairs when efficiency of officers and the enthusiasm of every individual member was never more needed and if our successes are to be permanent we will have to pull down the walls of limitation and look beyond our own divisions. It has become our obligation that we should devise some means of keeping in touch with our fellow operators employed by commanies other than the Marconi Co. or we should devise some means of keeping in touch with our fellow operators employed by companies other than the Marconi Co. or Dominion Government. There is an evergrowing army of radio operators which tends to surpass numerically those of our brother brass pounders, and if such are left to drift unorganized they will always be a menace to organized labor. Another matter which we should not overlook: in this age of keen competition in business our employers will have a better chance to compete with other radio corporations if operating expenses are kept on a par. In this way we are protecting both our own and our employers' interests. In many cases the new operator is filling his first position and is therefore naturally unacquainted with the essentials of unionism. This is our opportunity to instill these principles in him, and our divisions and locals should be universal enough to take him locals should be universal enough to take him in. regardless of company or corporation which employs him. On account of the great similarity of working conditions in operating radio-telegraphy it would be an easy matter to arrange a working and remunerative to arrange a working schedule to embrace all.

We are either going ahead or going back: there is no standing still. Therefore, let us get out of the rut and broaden out. In unity there is strength proportional to the number.

Cert. 4.

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#### Cape Breton Boomings

Navigation to the Magdalens was closed to shipping about December 21st and there will be no mail service to that point until early Spring, when one of the icebreakers will make an attempt to land at some point

on the Islands.

will make an attempt to land at some point on the Islands.

Although Sydney Harbour is not yet closed it is expected that ice will soon put in its appearance. Shipping in and out is very dull at present. The Reid steamer "Sagona" was caught in the ice off Port Saunders, N. F., on January 12th, but succeeded in releasing herself from the slob ice and proceeded to Bonne Bay but was caught again. It is expected, however, that she will be successful in finally reaching Port aux Basques.

For three weeks past, since the heavy snowstorm, the roads leading to our station have been blocked. In some places the snow is 14 feet deep and it has been very difficult to reach the station except on snowshoes and even with that ald it was a hardship and taxed endurance to the limit to make the grade. In a blinding snowstorm under such conditions you can guess the rest.

taxed endurance to the limit to make the grade. In a blinding snowstorm under such conditions you can guess the rest.

Ed. Note: Couldn't you let us have a snapshot of yourself on snowshoes to decorate our section of this family Journal? We are sure it must be a highly edifying sight, second only to the time you were supposedly pushing the big stick up the first hill on Belle Isle some acons ago. Our personal opinion has always been that you were hangling on instead of pushing.

The C. G. S. "Tyrian" recently made several attempts to reach St. Paul's Island to repair the cable there, but was unsuccessful and returned to Halifax.

Bro. Joe Young was laid off shortly before

Bro. Joe Young was laid off shortly before Christmas and is home in VCO.

Brothers J. W. Percey and Chas. Chaisson recently passed through VCO. Bro. Percey joined the S. S. "Prince George" at Yarmouth, N. S., and Bro. Chaisson took duty on a C. G. M. M. boat at Hallfax.

Bro. O. K. Meyers has been transferred from the S. S. "Lingan" (Ed. of blessed memory) to the S. S. "Canadian Constructor."

memory) to the S. S. "Canadian Constructor."

Bro. J. Holmes, the esteemed chairman of the Atlantic Ship Sub-Division, has been transferred to the S. S. "Hochelaga" from the S. S. "Maskinonge." The latter vessel achieved considerable notoriety during 1921. What with collisions and murder cases, life aboard was like that of Gilbert and Sullivan's famous policeman, "Not a happy one." We trust Bro. Holmes will find the change to his liking. He has won the respect of all who have had the pleasure of meeting him by his sound and sensible views on matters pertaining to our Union and we feel sure that his section will be conducted in a manner second to none whilst he holds the reins ner second to none whilst he holds the reins of the chairmanship. (Ed. Note: Excuse us, J., for poaching on your preserves.)

us, J., for poaching on your preserves.)

Bro. Moffatt, who has been on leave for several months, returned to duty at New Year but we regret to state that he was again taken sick and is at present laid up at his home. We trust he will soon attain final recovery. (Ed. Note: All brothers, we are sure, will join us in assuring Bro. Moffatt of our sincere wishes for a speedy recovery for the sake of his family as well as his own.) his own.)

Bro. A. A. Purcell, who was laid off owing to dull times in shipping, is now on the S. S. "Lord Kelvin," having just returned from a trip to the Azores. How dey do travel.

Cert. 198.

#### CANADIAN GOVERNMENT WIRELESS DIVISION, No. 65

#### General

Through missing the mail last month we were not able to get in on the New Year's greetings, but, not to be outdone by Brother Clegg, here's wishing everybody a merry Christmas when it comes.

The annual report of our able General Secretary is not to hand at the time of writing, and, at the risk of starting an argument, we will say that we don't think it will show that tremendous progress has been made in the year it accounts for. We have solidified our ranks on the West coast and laid our grievances before the powers, but on the East coast little or nothing has been done and the whole Division has felt the effect of the apathy in that district. The trip to Ottawa made by Brother Parkin resulted only in promises of "consideration," and the Naval Service Department, true to its reputation for evading responsibility, laid the whole salary grievance at the door of the Civil Service Commission. Between the Department and the Commission we are not sure who employs us; all we know is that if we go to the headquarters of either one or the other with our troubles we are courteously informed that it's all the fault of that horrid fellow across the street. Organized as we are at present, in a small, iso-lated unit, and with the labor market as it we can only make requests, when we would like to make demands, and Brother Parkin could do little more than go to Ottawa and shake his finger, when we are sure he would dearly have loved to shake

There can be no doubt that the amiable officials who are "considering" us are aware of the weakness that lies within our own ranks. A union is strong only in proportion to the determination of its membership, and the prevailing disposition to "let George do it" is not an asset that we can be proud of. Together with the other hindrances from which we suffer, in common with radio men everywhere, this negligent attitude is giving the dictators of radio an increasing ascendancy over their telegraphers. The apathy of some members is the result of a mistaken belief that the payment of dues constitutes their sole obligation. Brothers, we must work, as well as pay. If we find a fellow member sliding back it is our duty to keep him in the fold. The times are lean; let us hold firmly to our Union for the times that are to come. If it costs, say, \$60 to be a member of the Union for four years, what is that compared with what we shall get out of it in improved conditions? We may be mercenary, but we can still take the long ylew; so let us regard it, not as a one or a of it in improved conditions? We may be mercenary, but we can still take the long view; so let us regard it, not as a one or a two, but as a three or four years' task to make wireless a good job—the job it ought to be. And if we can achieve our object in three or four years the \$45 or \$60 we shall have paid will be repaid three or four times within a year, every year. The alternative, abandonment of the Union, is not a pleasant thought; it means helpless acceptance of

every condition that our employers seek to impose upon us. So let's work, and if we all pull together for our collective interests a day will come in the not distant future when the Ottawa gentlemen will have to decide in a hurry which of them employs us.

decide in a hurry which of them employs us.

We have the information from a reliable source that before very long all Canadian radio certificates will be cancelled and that present holders must be re-examined if they wish to continue to work. The decision has been made in the usual high-handed manner, and although it involves probable loss of livelihood for many operators, the recognized organization of the radiotelegraphers—the C. T. U. A.—has never been consulted. What are we going to do about it? Must we admit our inability to deter our employers from demanding higher qualifications for we admit our inability to deter our employ-ers from demanding higher qualifications for the same price? If we can do nothing to avert what is tantamount to an audacious wage reduction, then let us apply for a char-ter in the A. W. U. E. or the W. C. T. U.; we are not trade unionists.

we are not trade unionists.

But we must not overlook the difficulties presented by a situation demanding concerted action among two or more divisions of the Union. The duplication of authority, the impossibility of complete organization of every radiotelegrapher in Canada, and the obstacles in the way of the formation of a definite policy based on the informed opinion of the whole radio membership—these are difficulties inherent to decentralization. For grievances that concern the amployees of grievances that concern the employees of only one radio administration, our present organization is often adequate to secure redress; but when we come to a grievance that closely concerns every radio man in the that closely concerns every radio man in the country, our sectional grouping affords us no weight. For the sake of the prestige it will bring us, for the force it will put into our hands, we must unite our efforts by combining our divisions into a unit that we combining our divisions into a unit that we shall all be proud to belong to.

In addition to the threat of the cancellation of our certificates that hangs over the heads of our Marconi brothers as well as our own, in the Canadian government service an arbitrary system of "Barrier" examinations has been inaugurated, so that members of this Division have an additional hardship to contend with. Instead of passing by annual increments to the maximum salary, our members are compelled to undergo examinations at various stages, the sole object of these tests being to hold back the increments. By a strange and certainly ill-considered majority vote, the District Committee of the B. C. District has gone on record as being in favor of this iniquitous system, but it is to be hoped that when the Division's General Committee is formed a further effort will be made to give expression to the well-established opinion of all our members. The writer has ample evidence to show that if there is any one subject on which the view of the majority is definite and solid it is that of barrier examinations. examinations.

By the time these notes appear the election of District Committees in the two dis-tricts, east and west, should have been completed. Under the tentative by-laws, the four members of each District Committee four members of each District Committee will be the first eight members of the General Committee. The nomination of the General Chairman and the General Secretary, who will be the other two members of the General Committee. Is now in order. Nominations should be sent to Brother Parkin forthwith. Whatever the ultimate decision on the amalgamation project may be it is important that members attend to this detail of our present organization. Canadian Vice-President Schnur has paid a visit to Ottawa recently in our interests, and we hope to hear some good news from him soon.

#### **British Columbia District**

We are grateful to Brother F. C. Allen, General Chairman of Division 59, for his untiring volunteer work on our behalf at the Convention, especially for placing the reorganization proposal of this District before the Committee on Subordinate Units, by which it was approved.

Brother Mandale has secured a concession for himself at Digby Island (Prince Rupert), and set a precedent for others, in being granted the living allowance while occupying his own little dwelling. This case certainly shows a disposition on the part of the least authorities to grant reasonable the local authorities to grant reasonable requests for the improvement of working conditions—by degrees.

Brother Busswood has now come down to Victoria, after a couple of years in the frozen north.

Brother Parkin, who is now the proud father of one of each kind with the arrival of William II, has declared a closed season.

There's an application form under the tuner.

Cert. 22.

#### LEASED WIRE OPERATORS

Are you a member of the C. T. U. A.? If not, why not?

Did you ever stop to study the question why your salaries are as good as they are?

If it had not been for the existence of the C. T. U. A. your salaries would be as low as wages of unorganized workers are today.

If it had not been for the C. T. U. A. neither would salaries in the Postal or Western Union be as good as they are

Remember this: What affects one of us affects all of us.

The C. T. U. A. has been organized a little over twenty years and it has been a strong prop under the commercial telegraphers in their endeavors to improve working conditions and to push up salaries.

Commercial operators never have been properly paid for their highly skilled and highly intelligent work. Thorough organization will obviate low pay and bad working conditions.

Such a thing as a non-member working a leased wire ought to be a rare curiosity.

Of course, the Western Union and Postal operators have had a great many things to hamper them in their organization activity, in the past, but the leased wire men have had nothing to hamper them.

Ninety-nine commercial operators out of every hundred will say that the C. T. U. A. is a good thing. We ought to make it much better than it is. The leased wire men are in a fine position to help boost our membership. Those that do not belong should join and induce others to do likewise.

Cert. 1492.



## \_\_\_\_ LOCAL NOTES \_\_\_\_

#### CANADIAN NATIONAL TELEGRAPHS

#### Central District Notes

One of the largest and most interesting meetings held in Central District in the past three years was held on Sunday, February 5, when the linemen held their meeting in the Daly House. There were in attendance over forty linemen from the district, and a wide field of business was covered.

In the afternoon at 3 o'clock the linemen gathered at the Prince George Hotel to attend the telegraphers' meeting, and when the meeting was called to order by Chairman Farrell one of the most interesting meetings in years was held.

Representative Lefebvre spoke on matters of interest both to linemen and the telegraphers.

Brother Taylor read some extracts from various letters written by C. W. Mitchell, during his term as chairman of Central District, to Brother McNaughton. Amongst the most interesting was his declaration that "the Canadian telegraphers were going to have a Moses, whether they wanted one or not and that the position should pay \$6.000 per year, and that I am a candidate for that position."

As he was defeated in his attempts to be a "candidate" for that position, we all readily understand how the "National Union" was brought into being.

One thing that appears to be overlooked, although not intentionally, is that great arm of the service, the linemen. With the joint agreement of the O. R. T. and the C. T. U. A., which our linemen are working under, we seem to underestimate the power that is behind that branch of the service. What a remarkable feeling of confidence that the telegrapher should show when he realizes that behind him stands the lineman.

More power to you, Brother Lineman, and may we see you here often at our meetings, and take your part in the discussion as you did Sunday.

The official meeting day of Central District for 1922 will be the last Sunday of each month in room 169, Prince George Hotel, Toronto.

Verily the way of the transgressor is hard. The long arm reached out and got Berger a staggering wallop that was very nearly a complete knockout—14 being the actual count.

Who was the man who said that "he would hate to be in trouble and have to depend on the C. T. U. A. to get him out of it"? Did not the C. T. U. A. save his job in the recent guillotine act? How now, Matthews?

C. W. Mitchell, having gotten all the "National Union" as well as personal venom off his chest, has departed for parts unknown. No doubt he has left to follow his favorite hobby of comparing telegraphers to dock wallopers and coal heavers. Central District (or any other district) is well rid of him and his lik.

his lik.

General Chairman Young and Chairman Farrell are in session with the general manager, and latest reports are that they are getting some valuable ground covered as well as long-standing grievances cleaned up. There are some very important matters to be disposed of, and they are clearing them up in a manner which will be satisfactory to all concerned.

#### Montreal

The annual January thaw has about reached its limit. This week finds our fair city enshrouded in a new white mantle with indications of a little more severe weather.

Vice-President Schnur has arrived back from the U. S. A., after a few weeks absence in the once fair land of the free. Brother Schnur's return to Montreal was marked with an unfortunate reverse, by the sudden illness of his wife who was stricken with acute appendicitis on the journey.

A successful operation was performed, and we are pleased to record Mrs. Schnur is well on the way to recovery. We wish Paul all the luck that can be expected in contending with the twin problems—that of finding a suitable apartment and a landlord with a conscience.

Lots of changes marked the coming of the new year which created anxiety in many minds. Looks as if the efficiency squad have been getting their heads together. We all remember the broad policy advanced by the present government before election. It's up to us, brothers and sisters, to see that a full measure of same is applied to the Canadian National Telegraph.

Someone's always taking the joy out of life. That's what some of our "Muxies" think, after the recent change of hours in their department. Cheer up, girls. The darkest half hour is before day.

Brother Beebe has stepped out of our class. He is now rubbing shoulders with the grain kings at the board of trade (CX) the greater part of the day, returning to "MO" at 5 till the termination of his trick.

Nothing better to brighten up the countenance of a MUX operator than a few days in the invigorating country clima. That's evidenced by some members of our automatic staff who have been sojourning at Morin Heights the past week.

Everything about ready for the Big Event at Palestre Nationale on February 15. Some place, too. Lots of room for fast steppers at this general display of the fantastic ability of the telegraph artists. Montreal puts on some social glamour, and this dance and euchre is going to head the list in all respects. Take a glance at the flashlight in the next Journal and be convinced.

Some of the staff have already started on vacations, thus helping to alleviate conditions arising from carrying an excessive staff during the dull period. Many of our members are at present on leave of absence. We shall all be happy when they are back again in our ranks.

Dominion parliament assembles March 8, which should stimulate business somewhat

Unlocated—Leo Shantel, Postal "CH" 1919, where can I find you "A J," "Q B" Western Union Main. "Ch." how's the ice this season, Rose? Am still interested in "CH" items. Look over the litany of the saints, 44 St. Francois Xavier; that's it.—J. E. H.

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#### CANADIAN PACIFIC

#### Manitoba

The stork filed a large prize package in the Delivery Department December 1921. Congratulations to Mr. and M. D. Crispin. Twas a boy. Anot Mrs. Another filing clerk.

Bro. Voyer can't figure out which is the ardest, working overtime or walking the floor with Bartley Antonio.

Did you notice how the hair on Sandy's head stood up straight in some of those exciting games? We didn't either.

What is the attraction at the coast this year? Is it the moving picture industry? You don't have to leave home to be a famous player. Some might have ambitions toward stardom. Then others make better star gazers.

Bro. James Harold Bremner and Sister Minnie Smith were united in marriage December 26th. They say it's the only life, but we've heard that before. How-ever, we wish them best of luck 'n' everything.

Some of those curling games played on paper are very thrilling, such as, "we were laying one here, and one over there and he had last shot and went right through the port," etc., etc. Oh, boy, if??.

We all extend our sympathy to Brother and Mrs. M. J. Kelly in their recent bereavement.

How is this for a hair-raising quartette Kane, Fulton, Anderson and Duffy?

The telegraph industry is supposed to be quiet, but why stay with a telegraph company? There is bootlegging, marriage, divorce, etc., all progressive side

Ask Tommy Barcovitch his opinion of a good time. What kind of dogs did you say they were, Tommy?

The crowd that went to Stonewall all seem to have had a very enjoyable time. We don't know how it compares to the Beausejour trip, but we can say, "We wanna go again," Harry.

For hockey recreation, we have Brandon, Selkirk, the Falcons, and then we have the C. P. R. Telegraph Hockey Team. Speaking of check boys, page Red Kelly, please.

Bro. McLean—"My wife just worships me."

Friend-"Zat so?"

McLean—"Yes, she puts burnt offerings before me three times a day."

What's the matter with Fred Neeley? Is he down-hearted?

We heard Oliver remark at a dance lately that he couldn't see any difference between the wedding march and the lockstep

Well, if you don't see your name here, refer it to the janitor.

Montreal Notes

Montreal has been favored with spring weather for a while and it was certainly enjoyed by all. Painters are working in "RA" office now, which means that the enjoyed by all. Painters are working in "RA" office now, which means that the misery we endured during the remodeling of the office will be over. The sooner the better. It was an awful strain the operators went through during the five months workmen have been tearing down and rebuilding. Will the Ops get any thanks for this—?????

Canadian Our Canadian Vice-President has arrived with Mrs. Schnur. It was a rather

unpleasant arrival in a new country, as Mrs. Schnur was suddenly taken sick on the train and on landing at the station was taken immediately to the hospital where she was operated on for appendicitis. The operation proved very successful and the lady is now well on the way to recovery. We hope that Brother and Mrs. Schnur will not be badly impressed with Montreal will not be badly impressed with montreat on account of this misfortune. They know our sincere sympathy is with them. Montreal will soon prove to be the city of their dreams. We will do our best to make it so for them, that's certain. We tender Brother and Mrs. Schnur the heartiest of welcome to our city.

Everybody is now getting ready for the big Euchre and Dance which is going to take place February 15th. It is going to be a social success and operators in Montreal will remember it for a long time.

Sister Morrow of the Printer staff having a well deserved rest. She left Mon-treal for the Western Coast with best wishes for a good time and a speedy return.

The National Union has made a very poor showing here. Our members have shown their true spirit for the C. T. U. A., by paying their DUES promptly and our secretary is proud to say that January, 1922, has been the heaviest collecting month since organized! HURRAH! Keep the good work going, boys: it will repay the good work going, boys; it will repay us shortly for our troubles.

Here are a few lines from the City of Champlain handed to our correspondent by Nicholas:

On January 1st, a short entertainment was extended to the Quebec Staff by Sister M. T. Bertrand, at the residence of her parents. It was very much appreciated by all those who had the pleasure of being present.

Brother Glackmeyer has resigned his position as cashier, same taking effect on January 1st. Sorry to see you go, Glack.

January 1st. Sorry to see you go, Glack. The opening of the Provincial Legislature on the tenth of January has caused the reopening of the C. P. R. Telegraph office in the Parliament buildings. Bro. Eddy Poulin is in charge of "UQ" again this year. Bros. W. H. Turner and A. Primeau from "RA" office are the other members of the staff there.

Sister M. T. Bertrand and Bro. M. Mc-members of the staff there.
Sister M. T. Bertrand and Bro. M. Mc-members of the staff there.

Sister M. T. Bertrand and Bro. M. Mc-members of the staff there.
What about the DUES, Sisters and Brothers? Don't let Quebec Office stay behind that year. Somebody in the office said "Once taken always wanted." Why not try it.

"Batiste."

#### CANADIAN PRESS DIVISION

To all members: After being duly appointed as auditors we, the undersigned, hereby certify that we have audited the books for Canadian Press Division No. 52 for 1921 and found them in perfect order.

C. H. GIBBS,

#### W. H. MASON, Auditors.

Write-ups for this local were conspicuous by their absence last year, but I hope to see us represented each month hereafter. Each

district to take its turn.

This month I am going to deal with the various elections which are held in this local



every year and those members who, obstinately or carelessly, but nevertheless consistently, refrain from voting, and who by their actions display a very selfish attitude-satisfied to pay their dues and let George do the rest. Of these members I want to ask two questions:

Do you not consider that your failure to return your ballots, even after they have been addressed and stamped for you, is extremely discouraging to the party who prepares them?

If every member adopted the same tactics, what would be the eventual result to your local?

I hope that the coming year will show a decided improvement in this matter and I am going to put a special plea to you. Don't disappoint us again. Show your secretary that you will, at least, lick an envelope and do your little bit in keeping the affairs of the local on the go. If you have a grouch or grudge against any nominee, vote against him, but, at any rate, let us have a vote from you. from you.

The affairs of two real old-timers in the press game will, perhaps, be interesting to some of their old colleagues.

Harry Davey, who for a long time has taken the night report for the Victoria Colonist, has unfortunately been on the sick list for the past two or three weeks, but at present is showing signs of improvement.

present is showing signs of improvement.

Harry's job has been ably covered by Brothers Humber and O'Brien. Humber is receiving his baptism in the press game and will be a regular soon. O'Brien is the original "Jack," who left the business many years ago, going into the retail tobacco business in Victoria. "Jack" could not resist the "call," however, and sits in part of the time, filling the bill as well as he did many years 250.

Vancouver, already well supplied with news service, is to receive another addition early in February. The Consolidated Press of Washington, D. C., will furnish their report to the Vancouver Province. This makes a total of six services entering Vancouver at the present time.

J. A. McDougall, Secretary-Treasurer

#### CENTRAL NEWS

There isn't much news this month, only that Brother Reinhart found a regular "sine" and was relieved at the Chicago end by Brother Quinn, of the W. B. D., we understand.

understand.

The last heard from Brother Meents was that he was on his way to Honolulu. How do these Chicago men do it?

Brother Hagerty, at Cleveland, has a bee on the ponies, and is continually comparing dope with Harter at Cincinnati.

Next month we hope to report that the Central News has spread out further, and that the chairs will be filled by card men, as are the others with this service.

"No card, no favors," is still the rule here. This service now reaches Philadelphia,

This service now reaches Philadelphi Washington, Pittsburgh, Cleveland, Detroi Cincinnati, Chicago, Syracuse and Buffalo. Philadelphia, Detroit. J. B. Milgram,

New York.

If you are still without your 1922 passport, now is the time. Buy an annual and save bookkeeping. An annual gives you that comfortable feeling of having protection for a year in advance.

#### UNITED PRESS

#### Atlanta-South

This grapevine seems to be knocking along on all six these days (and Saturday night, so they say) as usual.

"Pvt." Cox, in Atlanta, alleges he's getting to be a second Fatty Arbuckle (in weight)—maybe that's the reason for the Saturday night "Ambish." The waitress in the hash foundry downstairs must have taken a liking to Hip Thomas' wavy hair—and shoves out an "extra" of beans every now and then to the boys.

Bob Fine, at Knoxville, is still mourning over the fact that some rall bird hollered "Hack" at one of these "fast ones" down at Havana—and he's still running.

Bill Neeley at New Orleans, and Penrod at Nashville, must be away ahead of the game. Think Pen uses the "Einstein Theory" on the bookies.

The red headed delegation—Copeland at Memphis, Aaron at Little Rock and Finnegan at Mobile—still "sign 'em on the back" every Friday, also the North Finnegan at Mobile—still sign ent of the back" every Friday, also the North Alabama delegates. Maddux at Anniston, Lankford at Birmingham News and the "Crpt" still answer "present."

CERT. 666.

#### K. C. Southwest

Let's get in behind that alliance movement of the miners and railroaders.

Bro. "Bill" Young is back with us at Beaumont, having relieved Bro. Banner at that place. Banner resigned to accept a position with the Universal.

"Buck" Hiner, WB, has been off a few days attending court. Young Meeks subbed

We understand our Bro. Baugh at AN is crossing the "burning sands." Good luck, Baugh; hope you like it over there.

#### OHIO STATE CIRCUIT

The United Mine Workers are sending invitations to the rail organizations to consolidate with them in resisting wage cuts. Looks to me like the right spirit. We must all remember that "in union there is strength." Let every man put his shoulder to the wheel. Many of the A. P. men want application blanks. It's up to us to furnish them. Line up the men in your vicinity. Do YOUR part. men in your vicinity. Schedule the A. P.

Our friend, "Gal" Gallagher of Dayton was laid up for a week or so with the "flu." We're all mighty glad to see you back, Gal.

Rumors from Middletown say Bryan Reardon is threatening matrimony. Bryan is noncommittal on the subject, but as he noncommittal never on before, it looks like a serious case.
"Hawk, the Hobo," is now holding down

"Hawk, the Hobo," is now holding down the Zanesville Signal assignment. He says he made the worst "bull" of his life on his first day, putting down "proletariat" for "protectorate." He blamed it onto some plumbers and carpenters who were working in the office, however, so we'll take his word for it.

Say, fellers, does that guy at Elyria ever break?

Cert. 413.



Chicago—St. Louis—Indiana
This circuit seems to have been asleep for
the last few issues, but the alarm clock has sounded!

There have been a few changes since our last show-up in the Journal.

Brother "Red" Heeter is doing the sending stunt at HX.

We can truthfully say that this is the best circuit in the country.

After leaving this part of the country several months ago, I am glad to get back where I can see snow at least once a year.

The job at Waukegan was discontinued some time ago and Brother Dunlap, a broker man, went back to Chicago.

Red says the other day "you birds lay offen me now." 'At's all right, Red, and there's one thing we like to have, and that's "CT." Red is a newly married man. We wish you a happy long married life, Red.

Brother Veitch at Springfield has a new bug and is our new circuit chairman. Congratulations, Jack.

I don't see why we can't have a little excitement on this rope. At least we ought to be able to get a fight between Ed Adamson "FJ" and Pat Kerrigan "SO."

Jim Willis at "EA" was off for ten days, for an operation on the dirt road, as "Joe" Frayne calls it.

Bro. J. H. Boyle is at the Sterling Gazette. You all know him. He had his "photygraf" in that memorable group.

Bro. N. R. Derry, Galesburg, Republican-Registef. His service dates back since Jim Willis, started roaming, some time last fall.

The veteran Bro. Frank Knappen, Peorla Star, continues to set the boys an example in the performance of the daily grind.

"The old hawss for the long trip,"

Bro. L. H. Brilhart, Elgin Courier, joined the ranks early in January. He replaced Mr. J. F. Kaiser, under the bidding clause, coming from Lafayette, Indiana. Bro. Brilhart is no newcomer in the U. P. ranks however, having been with us in Detroit at the Times some years back.

Bro. J. E. Adamson, Freeport, Journal-Standard, and Bro. W. J. Neal, Belvidere Republican, hold down the "tuff" end of the circuit.

Don't know how they do it, boys.

Bro. E. J. Monahen, Belleville Advocate, and Walter W. Flowers, Centralia Courier, sine up at 7, at "VN" and "CO."

Did you ever hear of a lumber magnate working a telegraph job? That's what Bro. Seth Hutsell is doing at Indianapolis. Seth has been in the lumber business long enough to buy a tin lizzie, but no doubt he will soon turn that over to "James" and buy himself a Rolls-Royce.

The U. P. now has a Saturday night wire at Indianapolis. Bro. Al Dugan, czar of the "IA" bureau, does the receiving.

Wonder if Bro. Kernohan, Evansville Press, was there in the days B. V. (before Volstead). Evansville is all right now, "Red," but it was an awful place for a well-meaning operator when Cook's park was running wild.

Bro. J. W. Goldblatt, "HK," Laporte, Indiana, is so derned quiet, no one would ever know he was on the wire.

I am thankful for the loyal support of

Brothers Veitch and Cartmill in this month's

Let's have a big write-up every month.

#### INTERNATIONAL NEWS SERVICE

#### Kansas City-South

Bro. M. U. Caul is our recent neighbor at the Enid Daily News. He hails from San Antone.

San Antone.

Bro. Frank Miller from the railroad terminal at Wichita, holds down the Beacen job. He prefers "30" to any of the mysteries of the game.

Blackwell is a recent addition to our "purity squad" though they are served only by a drop copy excepting Saturday nights, when Bro. Banner "sines up" and tells us how they do it there on the Universal five nights. versal five nights.

versal five nights.

It is rumored that somebody get "Tokio" for "London" the other day, but there was a difference of opinion and the thing hasn't been fully threshed out. Anyway it was a pretty close guess in character, but not in mileage. The jury

was hung.

With twelve men on the circuit now it should be called the "jury." Our verdicts are most always unanimous.

Our verdict next June will be to stand as ONE behind the man who presents our case, for it is just.

CERT. 492.

March 1 is the delinquent date. You would not think of letting your life insurance lapse. Treat your Union card as you would a life insurance policy. It is the only insurance against oppression and serfdom.

#### UNIVERSAL SERVICE

#### Chicago-South

Chicago-South circuit cast a solid vote for Robert E. Allen, Buffalo, N. Y., for general chairman, and Moulton B. Norton, Chicago, for secretary-treasurer. Judging by the ballots of other circuits, it is apparent that the vote of the entire division was unanimous for these two officers. We congratulate them.

Robert E. Allen, the new general chairman, is a native of Indiana. He served as an officer in the army during the great war. Allen was the first operator to man the Universal Service wire at San Antonio. Texas, when the service was installed in that city, five or six years

We all know Norton. He has been our

We all know Norton. He has been our faithful and conscientious secretary treasurer for over three years. It is highly gratifying to note his re-election. When the new year of 1922 dawned it found William Loughlin, David J. Duey, Moulton B. Norton and C. F. Faller still doing business at the same old standending on the Chicago-South and hammering out a 100 per cent report each night that they send.

The Chicago-South maintains a 100 per cent standard at all times.

We of the Chicago-South would like very much to see some news notes in the Journal from other Universal Service circuits. Will somebody on some other

cuits. Will somebody on some other Universal circuit surprise and regale us with a few lines in the Journal?

Now that the C. T. U. A. convention has elected Frank B. Powers, former general chairman of United Press division and general chairman of Universal Service general chairman of Universal Service division at the time of his election, as international secretary-treasurer, all press men should do everything they consistently can to aid him in making his administration a success. Powers, as editor of the Journal, wants to continue the Journal as a high class union labor publication. It is, of course, the duty of all members to contribute their mite towards the praiseworthy endeavors of Editor Powers. Press operators, as a rule, are in a good position to pick up news items that are of interest to the fraternity, here and there. They should not overlook these bits of news that come their way. By all means they should send them to Editor Powers for publication.

Joseph B. Milgram, Central News, New York, holds his grip well as correspondent for the Journal. He always manages to give us a few interesting lines every month. More power to him.

The suggestion put forth in the Journal from time to time that members give their Journals away to nons every month and thereby keep C. T. U. A. propaganda constantly on the wing, is a good one. All members should do this very thing. What we need is more members. Let's try to get them. Constantly circulating the Journal among nons is a good way to bring in recruits.

#### A Fine Example

It is quite the ordinary thing for an old commercial operator to join the only organisation not controlled by the telegraph companies. After two or three years experience in the game he or she easily recognizes that one organization—the Commercial Telegraphers' Union of America—affords the only hope for emancipation.

When a commercial operator applies for membership in the C. T. U. A. immediately after learning telegraphy, the occurrence is enough out of the ordinary to make it interesting. He or she must be of a high order of discernment or has been favored with a worthy instructor, or both. (She is, and has been.)

All of which is merely by way of welcoming to our midst Sister Alice M. Tripp of New Orleans, wife of Bro. Chas. K. Tripp of the Universal Service.

#### ASSOCIATED PRESS

#### Southwest Circuits-Okla.-Tex.

Following closely upon the heels of "printer" installation, all newspapers served by automatic service have begun twenty-four hour service and while it makes a few more jobs, salaries are cut from \$2 to \$10 on the part of those who had long-hour tricks before the new service was installed.

This brings most all former long tricks down to eight hours with no more, and in some cases less, salary than the regular union scale. Some who have remained out of the organization and given the excuse, "I get more salary than the organized men," now realize that if scheduled men worked as long hours as they did the scheduled position would have paid more than the one they had. For

instance, 8½ hours constitute a night's work with \$42.50 as the minimum, while the union scale is 8 hours' work for \$46.50 minimum. See any difference?

Every week we get a little envelope which displays our names followed by the title "Esq."

Now what that means no one can say, unless we take Webster's definition of "Esquire," which means "having the rank of a gentleman."

If we are gentlemen, and most of us believe we are, we should get together and draft a "gentlemen's agreement" with Mr. Garges, whereby we can come to a definite understanding as to our working conditions. Surely we are entitled to that as American citizens and "gentlemen."

Salary questions are not the only things we have to contend with. There are many kicks, and unwarranted ones at that, that we must overcome, coming from editors who neither appreciate nor try to understand an operator's work. A general agreement would clearly regulate such matters as these and lay down definite rules to go by.

A. P. men, everywhere, should read a few pages daily of any authentic history of the Middle Ages and compare the times then obtaining with those at present, then ask themselves the question: "Are we any better off today?" We are better off to a certain extent, yes, but much room is yet left for improvement. Who are responsible for the progress made? Answer: Those who fought for their rights. As it was in the Middle Ages, good things were not accomplished in a day, neither can they be today, but we can at least better ourselves little by little, to pass on to posterity a better union between humanity and cold blooded business.

Get lined up, men ("Gentlemen," if you wish), and let's pull for our rights.

January 3rd the Associated Press discontinued its second day and night Morse wire service and installed the A. T. & T., printers instead, displacing six Morse line operators. The Morse operators were assigned to positions in other cities.

Following cities are served by the printers in day time: Joplin, Dallas, Fort Worth, Oklahoma City, San Antonio, Houston, Galveston.

The same points are served by the printers at night, except Joplin.

The 24-hour service of the A. P. was inaugurated to Oklahoma City and Texas points on January 80th. Following cities receive this service: Oklahoma City, Dallas, Fort Worth, San Antonio, Houston, Galveston.

Invariably there are bright, newsy items in the Journal from the I. N. S., U. P., Central News, and Universal Service divisions in the Journal. These divisions are represented in the Journal every month. Surely there ought to be at least a few energetic members in the A. P. Division who would be as industrious about sending correspondence to the Journal as the former divisions.

The year 1922 will be a memorable one for the C. T. U. A. from the standpoint of activity, increased membership and achievements.

Will the A. P. operators contribute their share of energy and enthusiasm towards bringing about these very worthy accomplishments?

MEMBER A. P. DIVISION.

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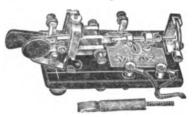
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## WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

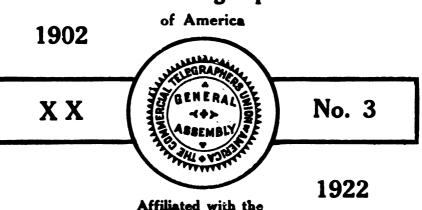
Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



Official Organ

Commercial Telegraphers Union



American Federation of Labor

The Trades and Labour Congress of Canada

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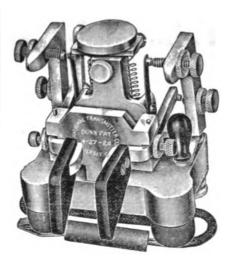
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#### Named Shoes Are Frequently Made in Non-Union Factories DO NOT BUY ANY SHOE



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All shoes without the Union Stamp are always Non-

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass. COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Treas.

## The

# Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., MARCH, 1922



No.

## C. T. U. A. OBSERVING TWENTIETH ANNIVERSARY

Wages Increased From Minimum of \$6 per Week as a Result of Incessant Fighting
Against Heavy Odds

The C. T. U. A. is now in the twentieth year of its existence. Twenty years ago the Commercial Telegraphers of the United States and Canada were aroused from their apathy by dangers that confronted them and, realizing that their only hope rested in organization, got together in various parts of the country under the banner of the Brotherhood of Commercial Telegraphers, the International Union of Commercial Telegraphers and various organized unattached bodies that were later amalgamated into the C. T. U. A.

The doubters and the skeptics of that day, like those of the present, looked askance at the movement and made many predictions that have never been fulfilled, such as declaring that the workers would not stick together and all the other stock phrases that are encouraged by the employers for the purpose of keeping the workers apart. Despite this fact, there were enough men and women with vision, with courage and confidence to start the Union movement and many of those who joined then are still members in good standing. Many of them now retired to other walks of life maintain an active interest in the Union and they of all others are best qualified to give testimony of the Union's success.

At the time the C. T. U. A. was formed, the top salary in the commercial offices ranged from \$50 to \$70 per month, and the minimum ran down almost to zero. The \$6 per week operator was even more numerous than were the \$70 per month class. Wages were on the decline, and the great bugaboo of all was the formal declaration of Col. R. C. Clowry, recently made president of the Western Union Telegraph Co., that he would soon have first

class telegraphers reduced to a maximum wage of \$50 per month.

Wages in Canada were extremely low; in fact, in cities like Cleveland, Detroit, Buffalo, Pittsburgh, Boston and New York it was notorious that because of low wages in Canada, our fellow workers from across the border came over and cut under the miserably low wages already being paid. It was not that the Canadian was different from his American co-worker, except perhaps in some instances being a better telegrapher, but low wages at home influenced the traveler in seeking employment abroad. Organization at home reversed this entirely.

Broker telegraphers received from \$10 to \$18 per week, with a few getting a maximum of \$25.

Press telegraphers were paid from \$12 to \$18 per week.

All telegraphers except brokers furnished their own typewriters; there were no vacations; the nine-hour day was general; conditions were disgraceful.

The only change that the average worker could hope for was to change from bad to worse. There was no such thing as promotion: the junior operator in order to move up from the \$25 or \$30 per month class had to leave home, go away to some strange city, and there get his rating, because the rules were against increasing wages in the various offices. So the youthful John Smith, when capable of working a first class wire, had to leave his home in New York, move on to Chicago, or St. Louis, or leave Montreal for Winnipeg, and vice versa, trust to getting employment in a strange office in order to get an increase in pay. Friendly chief operators would tip the promising youth to do

#### **BOARD TO HEAR WISE CASE**

An arbitration board to pass on the claim of Bro. R. F. Wise for reinstatement with pay for lost time against the International News Service will be in session in St. Louis within a few days. This will be the first time the arbitration clause in the press association contracts has been made use of in the 15 years of contractural relationship between the Commercial Telegraphers' Union of America and the three press associations.

Bro. Wise was relieved without notice on December 12, 1921, the charge being drunkenness and unreliability. Formal appeal was immediately made to the District Chief Operator on the grounds that the discharge was without justification and requesting reinstatement. On December 14 Bro. Wise was notified by the District Chief Operator that the matter had been referred to the Superintendent of Telegraph, who saw no reason for modifying the previous decision.

An appeal in writing was then submitted to the Superintendent of Telegraph by Bro. Wise on December 17. An unfavorable reply was dated December 27, 1921.

At this point the International officers were requested to take up the case. Several communications passed between our International President and the management of the International News Service, which resulted in President Johnson going to New York on February 13, 1922. Three conferences with International News Service management failed to bring about an adjustment.

Believing that Bro. Wise has been grievously wronged, and all other means of adjustment having failed, the Divisional and International officers requested arbitration as provided for in the Union contract with the International News Service. The management accepted the proposal on March 2, 1922. Bro. S. J. Konenkamp was named as arbitrator by the Commercial Telegraphers' Union of America and Jerome Wilsin of New York as arbitrator for the International News Service. The third member of the board had not been named at the time of this writing.

#### Continued from page 66

this, stay away for a year or two, and then come back so that he could pay the home boy what he deserved.

Youths in their early teens were thus compelled to beat it from city to city, live in cheap lodging houses, loaf in corner saloons and risk all the contaminating influences of poverty and squalor in a strange city in order that they might qualify for higher wages. Some resisted this demoralising influence; others succumbed, but the entire system was described by a cartoonist of the time carl-caturing a Western Union telegraph office with a sign above the door taken from Dante's inferno reading.

"Abandon all hope, ye who enter here."

Today conditions are changed. Despite all that may be said to the contrary it was the Union influence that brought about the change.

Press and broker telegraphers owe a debt to the Union they can never repay in increased wages and improved conditions. With the commercial telegraphers important gains have been made and in many cities the minimum wage is more than treble what it was twenty years ago. Where Union schedules have existed for a number of years there the gains are greatest. For example the City of Toronto, where the minimum of today is \$110 per month as against \$20 per month in the non-union days when the best

telegrapher in the land could not hope for more than a top of \$55 or \$60.

The Union established the eight-hour day, obtained free typewriters, vacations, seniority rights and many other important concessions that go towards making life worth living.

It does not matter whether we refer to the G. N. W., the C. P. R., the U. P., Canadian Press, I. N. S., Western Union, Postal, A. P. or Brokers, the story remains the same. The average wage of the telegraphers has gone forward; their rights are respected, they are getting better treatment and conditions have improved in every respect.

And all of this has been done in the face of a steady effort on the part of hostile employers trying to keep the workers apart and succeeding to the extent that the Union workers of the telegraph are still in the minority, thus being compelled to combat the joint influence of their non-union fellow worker and the hostile employer as well.

As a minority group struggling against tremendous odds on the industrial field, the membership of the C. T. U. A. has every reason to be proud of its successful twenty-year struggle for a better world. We feel that we have shown our non-union brethren what can be done with a partial organization and then we might well ask him to join us in this thought:

"Just imagine what we are going to do when the telegraph industry becomes thoroughly organised."

#### PRESIDENT MANION ON THE EIGHT-HOUR QUESTION

Railroad Telegraphers' ('hief Shows Eight-Hour Day Has Increased Efficiency of Men

CHICAGO .- E. J. Manion, president of the Order of Railroad Telegraphers appearing before the Railroad Labor Board, entered a vigorous protest against any ruling that would eliminate the eight-hour day for this class of employes. The hearing, which was the last on rules and working conditions, involved a dispute between the railroad telegraphers and 68 railroads, the basic points in contention being pay for overtime and the split trick.

Under the eight-hour day, with a punitive provision for overtime, the telegraphers, said Mr. Manion, worked fewer hours while the railroads of the country were handling more ton miles of business. In 1919, with the eight-hour national agreement in effect, railroad telegraphers worked 27,375,657 hours less than in 1917 and 22,478,574 less hours in 1920 than in 1917. He presented a tabulation to show that the average compensation for overtime for a telegraph operator is only 1.9 per cent, hence no good purpose would be served by abolishing the eight-hour day.

#### Workers Are More Efficient

In presenting a chart showing the ton miles of freight and passenger miles for the years 1917, 1918, 1919 and 1920 (the figures compiled by the Interstate Commerce Commission not yet being available for 1921) and comparing this with the hours of service of telegraphers, Mr. Manion said:

"This indicates one of two things—either greatly increased efficiency of employes, as evidenced by the fact that a larger amount of business could be handled by our employes working a less number of aggregate hours, or inefficient and uneconomical operation prior to and during the first year of

federal control that required a greater numfederal control that required a greater number of aggregate hours of service incident to the transportation of a smaller amount of tonnage. My study of the situation from actual conditions has completely and conclusively proven the truth of that which in the past has been argued theoretically, namely, that a greater amount of service and of better quality is secured from our class of employees working eight consecutive hours than in a longer period."

#### Pleads for Humane Rule

Mr. Manion asked the board members to Mr. Manion asked the board members to compare the various arguments of the railroads presented here, based on nothing logical, with the actual reports they have made to the Interstate Commerce Commission, which show the real results of the eighthour day.

"The rule requiring the payment of puni-tive overtime serves to deter minor officials from working our men long hours unneces-sarily," he said. "Our experience over a period of years has taught us that unless there is some penalty for overtime, unneces-sary service will be exacted of employes. A humane standard in the hours of service is the employes' right.

"Some managers, those looking into the future for the welfare of their roads, have witnessed the farce being enacted before this board, and the results which must follow, hence they are not here requesting any change in the present rates for overtime."

#### BIG TELEPHONE PROFITS

New York.—Last year's profits of the American Telephone and Telegraph Company were \$54,002,703, according to a report just issued by the company.

#### TAFFY IS FED TO PUBLIC

Washington.—W. J. Burns, the "great detective," announces that he has chased the profiteers into their cyclone cellars. On the same day the bureau of labor statistics informed the world that food costs in the nation's capital—where Burns has his headquarters-increased the past month.

#### **UNEMPLOYMENT HOLDS**

Chicago.-In discussing unemployment conditions in this state on the first of February, the state department of labor says:

"Optimism was sounded in letters, which several manufacturers attached to their reseveral manufacturers attached to their ports, and the free employment service superintendents report better feeling in the cities in which offices are being operated. However, in which offices are being operated. However, this better feeling has not manifested itself to any great extent in an increase in industrial operations or the reduction of unemployment."

#### BERRY IS RE-ELECTED

Pressmen's Home, Tenn., March 15.—Official canvass of the referendum vote shows that George L. Berry has been re-elected President of the International Printing Pressmen and Assistants' Union. The referendum approved a per capita tax increases and increased death benefits. The 5 per cent assessment is to be continued until May 1 next.

#### HERE'S A LABOR SOLUTION

New York.—Colonel F. A. Molitor, styles himself a "consulting engineer," solution for railroad labor troubles. A. Molitor, suggests:

Reduction in wages; continuation of the 6 per cent guarantee to the railroads for the next two years; a law making it unlawful and a conspiracy for railroad employes to strike; incorporation of all trade unions and a compulsory filing by them of all financial reports.

#### BIRTHS

Bro. and Mrs. H. E. Babcock, Division 97,

Minneapolis, boy.

Bro. and Mrs. R. F. Wise, Division 61, St. Louis, boy.

The Journal extends congratulations and best wishes.



#### WAGES INCREASE IN SPITE OF DEPRESSION

CHICAGO.—Announcements of wage cuts are "news" on a capitalist newspaper. Wage increases in this era of the "open shop" drive are crowded out for 'lack of space.'

The Labor Bureau, Inc., in arguing the case for an increase of wages for Franklin Union No. 4, International Printing Pressmen and Assistants' Union, before Ralph E. Heilman, arbitrator, prepared a list of unions which are still receiving the peak wage scale of 1920. The summary of the list prepared by the bureau:

Newspaper printers of Typographical Union No. 6 of New York maintained the scale of \$55 a week for day shift of 45 hours; \$58 for night shift, 44 hours; and \$61 a week for the midshift of 42 hours.

Book and job printers of No. 6 will receive until Oct. 1, 1922, \$50 per week for the day shift, \$53 for the night shift, and \$56 for the midnight shift.

Photo engravers have renewed their agreement for one year from Dec. 31, 1921, without a reduction in wages and continuing the 44-hour week.

Pittsburgh newspaper printers renewed their agreement for one year to Dec. 31, 1922, with a scale of \$52 for day work and \$55 for night work and a 45-hour week.

Chicago newspaper printers retain their minimum hourly rate of \$1.15 for day work and \$1.25 for night work.

Egg Inspectors Union, Chicago, retains minimum wage of \$1 per hour for 44-hour

week.

Dairy Employes' Union, Chicago, retain minimum wage rates of \$35 and \$37.

Milk wagon drivers, Chicago, receive a commission in addition to \$41 for retail route men, \$42.50 for wholesale drivers and \$45 for auto truck drivers.

345 for auto truck drivers.
Journeymen Tailors' Union, Chicago, retains minimum wage for tailors of \$40.80 per week and for bushelmen of \$36. Ladles garment workers renewed their agreement after strike without cut.

Fur workers, Chicago, receive: Cutters,

rur workers, Chicago, receive: Cutters, \$50 and \$40: operators, \$45 and \$35. Shoe workers in Florsheim shoe factory, Chicago, retain scale.

Commercial telegraphers resisted 20 per cent cut proposed by various news associa-tions and scale of \$40 minimum for day operators and \$45.50 for night operators stands.

Chicago Theatrical Protective Union, local

2. retains scale of \$1 an hour for common labor, 8 a. m. to 5 p, m, Other hours \$2 per hour. Mechanics receive \$1.25 an hour

Bill posters, Chicago, with 44-hour week, will receive until Jan. 29, 1923, \$50 and \$45. Upholsterers and carpet layers, Chicago, retain \$1 an hour scale.

International Brotherhood Steam International Brotherhood Steam Shovel and Dredge Men retain minimum \$225 per month for engineers, \$175 per month for cranemen and \$140 per month for firemen. United Automobile, Aircraft and Vehicle Workers of America, local 174, Chicago, retains \$1 an hour scale.

International Broom Makers' Union has recently renewed agreements with the Broom Manufacturers' Association providing for continuance of peak scale.

continuance of peak scale.

A list of increases in wages won by typographical unions in 131 cities since Jan. 1, 1921. and published in the Typographical Journal is part of the exhibit of the Labor Bureau.

#### JACK DEMPSEY ON LABOR

Of interest to all who believe in organized

Of interest to all who believe in organized labor is a recent statement made by Jack Dempsey, king pin of fighters in the heavy-weight division. Here is what our friend Jack got off his chest:

"When I look back to the days when I was a boy 'mucking' in the Colorado mines and think of all that organized labor has done to make the lives of the workers happier, I can not imagine how it would be possible for me to ever do anything that would hinder me to ever do anything that would hinder their progress in the least. I generally feel sorry for the fellows I knock out, but when I won the title of championship from Jess Wil-I won the title of championship from Jess Willard I was not only glad that I was world champion, but was tickled to know I had taken it away from a man who had helped to break the strike of the workers on the Illinois Central Railroad."

Continuing, the champion stated that he still retains his membership in two unions, the metal mine workers and the boilermakers. Concluding his speech he said:

"I would rather lose the championship a thousand times and take a good beating each time than lose the good will of the American workers, and any time I can help them in any manner I will be ready to do so."

manner I will be ready to do so.

#### W. U. CABLE TO GERMANY

Newcomb Carlton, president of the Western Union, a few weeks ago announced that negotiations for laying a cable to Germany have been completed. The negotiations were carried on between the Western Union, the German government and a group of German financiers.

The Western Union will lay the cable from the United States to the Azores, and the German syndicate will lay it from the Azores to Germany.

#### COMMERCIAL CABLE TO GERMANY

The Commercial Cable Company recently entered into a contract with the old German Cable Company and the German government for laying of a cable between New York and Emden.

According to present expectations of both the Western Union and the Commercial Cable Company cable communication with Germany will have been restored on two routes in about two years.



#### FORBIDDING STRIKES

Lincoln said he was glad that workmen had the right to strike "to better their condition." New York's legislature is considering two bills to forbid strikes, and dozens of judges issue injunctions to make strikes useless. That would astonish "Old Abe," probably.

The same New York state shows an increase in its prison population of 14,914 within a year. A bill forbidding strikes would quickly fill all prisons. Forbid strikes, discussion and persuasion and you get something worse. The world learns it, then forgets it.—Arthur Brisbane.

#### HAVE O. B. U. BUG

Denver, Colo.—The "one big union" wave has struck Colorado, and trade unionists are urged to join the war dance.

The trade unionists' claim that these wild men do not understand the American Federation of Labor is shown by this statement in the call issued by the O. B. U.'s:

"The A. F. of L., through its constitution, forbids workmen of various crafts and callings to go to the assistance of other crafts and callings through sympathy or general strike."

The above is a sample of the statements made by irresponsible men who would create the impression that the A. F. of L. assumes authority over its affiliates.

## MAKING HAYS' SALARY BY WAGE REDUCTIONS

Moving picture magnates have been down on their bended knees pleading with Postmaster General Will H. Hays to please accept the \$150,000 per year salary tendered him in exchange for some indefinite service he is to render, but their generosity does not reach as far as their ordinary employees.

The Goldwyn Film Corporation has announced a 10 to 20 per cent reduction in the wages of more than 3,000 employees in New York City and on the Pacific coast, and justifies itself with the plea that "everybody's doing it" in the moving-picture industry.

The saving resulting to the Goldwyn company will cover its pro rata of Mr. Hays' munificent salary and something more.—Labor.

#### \$15 MELTS TO \$8.25

A man had bought a pair of shoes for which he had paid \$15. He had gone out in the snow with them and they had gone to pieces. They were obviously defective.

This man sent the shoes back to the manufacturer, who admitted his claim and sent him a check. It was for \$3.25. This was the price the manufacturer had received for the shoes. The \$11.75 had been accumulated on their journey to the consumer.

Yet, had that pair of shoes traveled from the factory in Massachusetts to the Pacific coast the freight paid on them would have amounted to but 11 cents.—William Atherton Dupuy, recounting story told by Interstate Commerce Commissioner Winthrop M. Daniels.

## Wages vs. Prices

By Senator R. M. LaFollette (In the United States Senate)

The comparison (wage and living cost increase) is made with 100 as the base in 1913.

	· Union	Cost of	
Year	Wage Rate	Living	
1913	100	100	
1914	102	103	
1915	102	105.1	
1916	106	118.3	
1917	112	142.4	
1918	130	174.4	
1919	191	199.3	
1920	189	216.5	

Wage advance lagged behind, and far behind, price advances throughout all this period of profiteering • • • Normal wages may be high, but the total earnings of a laborer at the end of the week—listen to this statement—will buy less food and clothing and fuel today than they would buy before the war. Real wages have actually declined.

#### THE TRUE AMERICAN PLAN

"I am glad that a system of labor prevails under which laborers can strike when they want to, where they are not obliged to work under all circumstances, and are not tied down to work whether you pay them for it or not.

"I like a system which lets a man 'quit' when he wants to, and I wish it might prevail everywhere.

"I want a man to have a chance to better his condition; that is the true system. I am not ashamed to confess that 25 years ago I was a hired laborer."—Abraham Lincoln.

#### MUST JOIN UNION TO STRIKE

NEW YORK—Ten days in the workhouse was the sentence meted out to David Slatnick, of No. 351 Madison street, and Max Scheinbloom, of No. 371 Alabama avenue, Brooklyn, yesterday. They had invited a boycott against Isidore Chaskin's barber shop at No. 70 Avenue D.

Neither of the prisoners is a union man, but when Slatnick was ousted from his job in Chaskin's shop he paraded in front of the store with Scheinbloom, each carrying a banner announcing that the barbers were on strike and asking prospective patrons not to patronize the shop.

Magistrate Hatting, in imposing sentence, told the prisoners if they wanted to go on strike they should first join a union.



#### WHAT UNIONS HAVE DONE

The next time some one asks you what you have unions for don't pity his ignorance, but take the uninformed gentleman in hand and enlighten his mind to the greatest force for good that the world's workers have ever known.

Compare the long workday of thirty years ago to that of today. Explain to him how at the beginning of the union labor movement all of the different mechanics of labor were working from 12 to 16 hours per day, and that now the eight-hour day is a fact in all of the organised callings, and that many of them are discussing the seven-hour day that they may enjoy to a greater degree the good things of life.

If the union's successful efforts in reducing

If the union's successful efforts in reducing the work day are not sufficient excuse for our existence, show your friend how the workers' agitation secured our free school system and its free school books. How we have raised wages and established a vast chain of benefits. How we have forced employers to safeguard life and limb. How shop conditions are bettered by workers standing together and protecting from the blacklist, the fellow who has gone to the front. Tell him that all of these gains have been made in the last fifty years. Before that time men were even denied the right to organize. Existing laws at that time declared that three workers gathered together in one place constituted conspiracy. But despite obstacles men united. They formed debating societies and established labor papers. Slowly but surely they one at a time topoled over old ideas maintained by lawmakers, professors, economists and students. Upward they have climbed out of slavery and bondage over 4,000,000 strong.

## WAGES TODAY BUY LESS THAN THEY DID IN 1900

CLEVELAND—A statement issued today by Basil M. Manly, former joint Chairman, National War Labor Board with Chief Justice William Howard Taft, declared the wages received today by workers in manufacturing industries, coal mines, and the building trades throughout the country are less in purchasing value than wages for similar labor in 1800.

trades throughout the country are less in purchasing value than wages for similar labor in 1900.

Three standards for determining wages were laid down by Manly: Buying power, a sufficient wage to maintain an average family in health and reasonable comfort, and the workers' rightful share in the value of increased national productivity.

On this basis, Manly said the worker who made \$2 a day in 1900 had to make \$6 in 1920 to break even.

The real wages of almost every important

1920 to break even.

The real wages of almost every important group of workers, including building trades, coal mining, and the railway industry since 1913, with the exception of the lowest naid and most unskilled employes, have declined from 4 to 10 per cent in the last two decades, he said. He based the statement on figures compiled by the bureau of census and the department of labor.

"With the exception of a few isolated and exceptionally skilled trades, the wages of American workers are insufficient, without

exceptionally skilled trades, the wages of American workers are insufficient, without supplement from other sources, to provide for the subsistence of a family consisting of husband, wife, and three minor children." Manly concluded, "much less maintain them in that condition of health and reasonable comfort, which every humane consideration demands.

demands "American labor has been consistently de-prived of its share in the ever-increasing productivity of the nation's industries. It is this ever-increasing inequity that is at the root of the nation's frequent industrial depressions."

#### GENERAL LABOR NEWS

"European union labor is no longer revolutionary; it seeks to raise production by wise administration." says Frank A. Vanderlip in an article published in the New York Herald.

Pursuing the policy instituted in 1920, the A. F. of L., through its Non-Partisan Political Campaign Committee, will enter the congressional primary at elections this fall with the object of obtaining the election of candidates favorable to organized labor.

The United States Employment Service joined with other government departments in predicting that better business conditions would be experienced in the next few months. Reports from 231 of the principal industrial centers with but few exceptions show a general improvement in employment conditions.

The First National School of the American Federation of Labor will be established in Cincinnati with the purpose of training labor leaders to cope with representatives of capital, according to Rev. Peter E. Dietz, who is to be director of the new school.

Because the mill operators in the Pawtucket valley attempted to cut the wages of eight thousand textile workers in the cotton mills these employees, who have for upwards of twenty-five years been unorganized, are today solidly united in the American Textile Workers Union of America and prepared for a long strike.

The textile industry of Rhode Island is in a state of siege; 20,000 workers striking against wage reductions and an increase in the hours of labor have surrounded the cotten will with heavy surrounded the cotten will make the cotten will strike the same surrounded. ton mills with heavy picket lines and have practically tied up the industry throughout the state. Rejecting arbitration and mediation, both sides have declared for a finish fight.

A controversy which has existed for twelve years between the publishers of New York daily newspapers and the union pressmen employed in operating their presses was decided on February 21, by Judge Martin Manton, the chosen arbitrator. The decision was one of the most important made in the history of labor controversies. The work-day one of the most important made in the most tory of labor controversies. The work-day is to be of eight hours' duration and overtime will be paid at time and one-half for the actual time worked above eight hours.

The one big union has lost control of the Monarch mine, in Drumheller, Canada, where 250 miners have again joined the United Mine Workers. This removes the last vestige of dualism from the Drumheller valley.

Akron, Ohio, stereotypers and newspaper managers have extended their old agreement for one year.

The labor union movement of Japan, which was insignificant before the war, has suddenly become so powerful, says the Kokusai agency in a Tokio report, that there is "a feeling of uneasiness that there are going to be serious developments before the expiration of the year, especially for the great landlords." lords.



Workers who give the subject a little thought must reach the conclusion that the so-called "welfare" plans of employers are not instituted for the benefit of the employes. A little investigation will show that these plans are brought into being for the sole benefit of the employers. The chief purpose being to prevent the workers from establishing and maintaining their own organizations for mutual protection.

Sick, disability and death benefits, pension payments, social entertainments, and the other methods such as are used by the Western Union, Postal and Associated Press were instituted for one purpose—to keep telegraphers out of the organization of their craft. Telegraphers who believed otherwise, and who became enthusiastic over these deceptive snares, are now paying dearly in the way of lower wages, longer hours and poorer working conditions.

It is obvious to the thinking person that it is less costly for an employer to contribute to pension funds and other so-called "welfare" features than to pay adequate wages and provide decent conditions of labor. No matter how much the employing corporations affect to contribute to these plans, it is a known fact that they save vast sums each year which should be included in the workers' pay envelopes.

The "welfare" club plan serves to divide the workers into little groups, officered by men selected by the corporations. Should any employe show a disposition to demand democratic methods he is immediately removed and his "welfare" benefits cease.

The pension funds which seem to hold an allurement for many telegraphers are merely promises to pay. They are contingent on remaining in continuous service a required number of years. The pensions are not guaranteed, and in most cases it is explicitly provided that no contractural right to a pension exists. The pension fund may be abolished at any time the employer so disposes. Under the "welfare" system an employe may be removed from service at any time and is powerless to prevent it.

The trade union is the only genuine protection the worker has. Through the trade union the worker establishes wage rates, working conditions and protection. The benefit features of the trade union may not appear as alluring as those promised under the "welfare" plans of the corporation, but they are stable as long as members maintain their union and these benefits are not secured through sacrificing wages and working conditions.

The workers who refuse to sacrifice their unions for the empty promises of employers in pension and other so-called benefits are the workers who will thrive most and enjoy the better conditions.

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Statisticians estimate that the American dollar today is worth approximately PRESS, SMOKER seventy cents of the pre-war dollar in buying foodstuffs. In plain words the 1922 wage of \$40 is actually a wage of \$28 FHAN PRE-WAR in real pre-war money.

WAGES Due to increased property taxation throughout the country the worker is faced with an additional drain on his pocketbook this year in the way of higher rent.

The dollar paid to the landlord in pre-war days has shrunk to approximately forty-five cents in 1922.

Thus the wage increases in recent years are of only imaginary value, and the pay envelopes of press and broker telegraphers becomes lean as a pancake when pressed into actual service.

While we are living in this fictitious, dreamy atmosphere, the thinking telegrapher will watch his step. There is no assurance that the dollar will be worth a dollar for several years to come. The 1922 pay envelope may contain a little more than the worker was permitted to handle in 1914, but it doesn't mean anything!

"Unorganized labor has been the chief sufferer in the wage cutting," according UNORGANIZED HIT to a report recently issued dealing with the living cost sit-HARDEST BY OPEN uation, wages and prices.

**SHOPPERS** That statement contains the answer—so far as the worker is concerned—to the open shop.

The open shop movement—falsely styled the "American plan," is a blow at the very heart of labor organizations. It seeks to render the worker helpless to resist the heavy burden that unfair employers would put upon him.

In time of unemployment and industrial depression the open shop advovates put forth their hardest efforts. They call to their assistance hunger, privation, the anguish that accompanies the fear of losing a job, the misery that accompanies the inability to secure a job.

The plan is first to dilute organization and then to make it powerless. It behooves organized labor, therefore, to be more on guard than ever, careful and sane of policy and firm in sticking together. Otherwise gains made through years of bitter uphill struggle will be lost.

If there were no injustices crying aloud for redressing, if there were no greedy and grasping employers, if the employers were fair dealing, well meaning, humane men, there would be no reason for labor organizations.

Labor organizations came into existence as a protest against intolerable conditions that workers, single-handed, could not redress.

Today, when the world is overflowing with wrong, when the worker is being driven and goaded, when an effort is being made to force him to take the brunt of war's backwash, the worker must stand together as never before. He must not forget for one moment that the instrument that has been helpful to him in the past will continue to serve him if he remains steadfastly loyal to it.

The open shoppers seek to disrupt labor organizations.

The worker would, indeed, be short sighted if he gave any assistance to such a scheme.



Writing in the Annalist, well known financial magazine, Edward A. Bradford LABOR JOURNALS credits the labor press for the present attitude of railway MOLD OPINIONS workers toward the railroads. He says: "The several OF VOTERS Unions of the 2,000,000 railway workers publish papers resembling what are called 'house organs,' or trade papers or bank circulars. They have only a limited circulation, but they make votes that are reliable on election day, which is more than can be said for more widely circulated journals appealing to more variegated tastes and not able to control the suffrages of their leaders.

"If any one wishes to know why railway workers are so stubborn in their anti-railway views it is necessary to make some little journeys into their union publications."

While pleading for impossible compulsory powers for the enforcement of its COMPULSION findings, Chairman Ben Hooper of the United States Railway WON'T WORK Labor Board states one interesting fact.

Mr. Hooper says the railroads are the ones who do not abide by the board's findings. The unions abide much more readily by what the board finds.

Railroads flaunt the railroad labor board quite as easily as they would flaunt the advice of any busy-body.

There are two points of view from which to consider this statement. First, the unions unquestionably do follow the board's findings more faithfully than do the railroads, despite their fixed opposition to the whole principle underlying the board. Second, the railroads have a perfect right to fiaunt the decisions, because the law gives to the roads—and to the unions—that right.

Let this be said to Mr. Hooper: No matter how many roads, or unions, refuse to accept the board's decisions—there must be no compulsion. Compulsion is wrong in principle, indefensible and impossible in practice.

If decisions are flaunted, perhaps it is the fault of the institution over which Mr. Hooper presides. Perhaps the structure upon which he sits is wrong. Moreover, so far as railroads and telegraph corporations are concerned, they always resist anything that they do not like and have much skill in so doing.

The one way out is through joint negotiations—and withdrawal of service when employers seek to impose conditions to which workers cannot agree.

Mr. Hooper probably won't understand that, but perhaps it isn't necessary that he should.

Suppose the trade and labor unions of America could be crushed and driven out of existence by legislation and court decrees; what then? Is it not true that each worker would become an irresponsible man without association with his fellows, without opportunity for consultation, and without the restraining as well as the constructive influence which open and voluntary organization gives? Is such a condition desirable or tolerable to the normal, rational, intelligent, peaceful organizations of labor of our day?



## CANADIAN TOPICS

#### BY THE VICE-PRESIDENT

The commercial telegraph employees of Canada as a body of trades unionists must begin to give thought to the proposition of mapping out a definite policy and program for our mutual advancement, both economically and appearance of the commercial program and appearance of the commerci ically and socially.

Those of us who do our own thinking realize full well that only by presenting a solid, united front can we hope to play any part in the shaping of our collective destiny as skilled workers.

skilled workers.

Any little differences we have had amongst ourselves must be relegated to the background. By harboring them we but make it hard for ourselves and such a barbed wire entanglement will but serve our masters—those masters from whom we might well learn our lesson in solidarity. They have no differences. They have no "borers from within." They have no foolish members who refuse to play because the others will not play the way they want to. They have no delinquents and they never miss a meeting. We have an organization which is our or-

We have an organization which is our organization and not the International's. Many of our unthinking members have been deluded into thinking of the International as a loathesome thing entirely apart from the rank and file. This line of reasoning suits those who always profit as a result of it. We are all part of the International and we control it. Remember that.

The C. T. U. A. then, being our organization, it is our duty to make use of it and get the best possible good from it. This can be done by making the business of one division the business of all divisions. We are banded together to help each other both individually and as divisions. Let us then carry on the work for which we were united into one organization.

organization.

Let us keep foremost in our thoughts the simple principle that we are all brothers and sisters of the same organization. All too long have we played into the employers' hands by individual and divisional show of jealousy. For the sake of better outlining the writer's thoughts, we will take the two largest divisions in Canada for illustration purposes. Why should the C. P. R. man think himself better than the C. N. T. man, or vice versa? Why should one division be jealous of and hold itself aloof from the other? Why should one group criticize another for past mistakes? How much better it would be if we but remembered that the interests and troubles of one division are of the utmost concern to the other divisions. We will make little progress as a trades union organization unless we put such child's play behind us. This is the time to tidy up our house and conduct it as befits workers of a high degree of intelligence. We have this requisite. Let of intelligence. We have this requisite. us use it.

Automatic telegraph operators are raising their voices in a symphony which will soon rise to a crescendo.

For a number of years telegraph companies have denied them the same wage paid Morse telegraphers, always insisting that Automatic operators were far inferior in skill to the Morse operators. The schedule

committees from year to year have fought hard for the Automatics but have been un-able to write the emancipation of this group into a wage schedule.

How much longer will the companies be able to tell the Automatic workers they are unskilled and inferior to the Morse workers?

Morse stands shoulder to shoulder with Automatic in this principle and we are united in our demand that Automatic operators should receive the same wage paid Morse operators. We are all telegraphers and must be recognized as such without any line of distinction in the way of skill and ability being drawn. being drawn.

The telegraph companies have long enough argued that Automatic telegraphers are in-ferior workers. We insist they are not and will maintain our contention.

Let us remain steadfast in our determina-tion to stand together on this principle!

We have with us the sneaking trouble-maker who, with or without the knowledge of our employers, is trying to build up a wall of rivalry, resentment and jealousy between the Automatic and Morse telegraphers. This campaign of mind poisoning must be for a purpose. We cannot believe our employers would sanction such a dastardly program and it would be well if the higher officials would call in and question their subordinates in this connection.

would call in and question their subordinates in this connection.

The campaign is not making any headway and it is becoming boresome for an Automatic telegrapher to listen to "guff" about Morse men not being interested in the advancement of Automatic operators' interests. The Automatic workers know better and refuse to "fall."

We hear a persistent rumor that wireless employers in the Dominion intend to erect an "efficiency" barrier, which might be the cause of letting out of employ men who have devoted years and years to the interests of their employer. their employer.

These older men are the highest paid and therein may lie the reason. New wireless operators, just out of school, are nowadays considered more efficient than the experienced operator of years' service. How foolish. If the kid just out of school with his "dome" full of continuous waves and new mechanical knowledge, but without any practical experience as a telegrapher, is to be entrusted with the safety of ships' passengers, etc., were be unto us. woe be unto us.

Expert wireless men will have no trouble learning and working with new mechanical instruments and they will demand that opportunity.

The Canadian Broker and Leased Wire Division, headquarters at Montreal, will soon be able to make its power felt. Under the administration of able leaders, wise in trades union methods, broker and leased wire telegraphers from Halifax to Vancouver are being enrolled. More rower to them enrolled. More power to them.

Telegraph workers of Canada, stand to and do your duty by yourselves and your dear ones. Protection is a war club against subjection! Indifference has its reward and we all know what that reward is.

GO TO YOUR MEETINGS.

#### **NEWS AND VIEWS** (By A. R. G.)

I have just read "Three Soldiers" by John Dos Passos, who served in the A. E. F. during the late war. It is the first true picture of the real war by an American writer. Let every ex-service man read it and pass it on to the neighbors.

The City of Naples, Italy, has 250 paid physicians of the highest type, to handle all cases of sickness among the people, without fee, salaries being paid by the municipality.

Because of high freight rates—made imperative by watered railroad stock—the farmers of lowa are burning corn this year instead of coal, the I. C. C. is informed. Where's all this "genius of private management?" Let the nation own the railroads and telegraphs!

The public-owned railroads of New Zealand, having the cheapest transportation rates in the World, made a net profit last year of more than \$9,000 per mile. Maybe that's where Henry Ford learned how to run trains! Nationalize the railroads and telegraphs!

"I rejoice at every effort working men make to organize. I hail the labor movement. It is my only hope for democracy. Organize and stand together. Let the nation hear a united demand from the laboring voice"—Wendell Phillips.

There is a monument to this man in Boston that the Western Union's secret sples have overlooked tearing down.

The C. B. & Q. Railroad has just paid a 20 per cent dividend of \$34,000,000 after paying a 54 per cent dividend last year. Forget your sympathy for starving Russians and American unemployed and weep for the oppressed railroads!

American labor will never go back to pre-war conditions, says D. D. Vaughan, professor of psychology, Boston University. "Present day unrest is not the rumbling of empty stomachs, but that of ideals; men insisting on the truth," said the eminent pro-

"Heretics and traitors are the men who have built the world up, for they laid the foundation for modern thinking."

Hanford MacNider, new head of the American Legion, calls for more and better educa-

tion in America, pointing out the relative educational standing of the United States—ninth among civilized nations. This statement shows a remarkable improvement in the spirit of the Legion. Time was, when any criticism of "things as they are" in America, however constructive and truthful, would have been howled down as "un-American"

Sgt. Major Irwin Serrie, once second best shot in the A. E. F., veteran of six battle fronts in France, recently was a "guest" of the Union Mission, Wheeling, W. Va., in search of employment. Remember how the same persons who gushed over the "dawn of a new day for labor" also vowed eternal gratitude to "our boys" who were "offering their ail" on the "alter of freedom and democracy" on the Western Front, some three and a half years ago? We believed them then. They lied. We'll believe them again the next time. They'll be telling the same lies again. lies again.

Why is the "open shop" idea becoming popular with short-sighted employers?

They buy their raw materials—including labor—at as low a price as possible and sell their product at as high a price as possible.

Labor buys its raw materials—food, clothing, shelter, etc., at the lowest possible figure and sells the finished product—labor power—at the highest market price.

The Union Shop increases the immediate utlay of the employer. The Non-Union shop outlay of the employer. The Non-Union decreases the ultimate income of labor.

The conflict of interest is plain. Friction warfare—is inevitable.

—warfare—is inevitable.

Don't blame the Non-Union employer.

He'd be a fool to sell his product at less than cost. Labor is just as foolish when it sells its labor-power at less than cost. The employer ORGANIZES or goes under in the competitive struggle. Labor ORGANIZES or goes under in the same struggle. The employer who sells his product below cost ruins not only himself but his fellow business men. The worker who labors under non-union conditions is, in the eyes of intelligent workers, a dangerous lunatic. But when you sell a silver dollar for 50 cents don't blame the astonished buyer. And when you sell your labor under non-union conditions, don't blame the employer—even Gary. You thus become his Santa Claus.

A. P. MAN CANNED; NEEDS CARD
For years and years a certain A. P. Operator in the South has persistently and at times insolently rebuffed all invitations to join the C. T. U. A.—the organization that has put hundreds; yea, thousands of dollars into his pocketbook.

He was recently discharged on some grounds the A. P. thought was sufficient. By a strange coincidence this former A. P. Operator became converted to the cause of unionism at about the same time and the volley of appeals, demands and requests for an applica-tion blank would cause a visitor from Mars to think a Bill Haywood was a-borning.

For the benefit of other A. P. Operators, it just happens that the C. T. U. A. is not in the business of selling jobs.

If you are invited to join and do your share in scheduling the A. P., accept the invitation with thanks. Otherwise you may find yourself in the same predicament as this operator from the South who wants a Union press job, but cannot connect without a card.

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#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Mosting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 2:30 P. M. 

#### READ THE JOURNAL

It takes a lot of our hard earned cash every month to get out this Journal. Incessant thought and effort are freely expended trying to get out a paper that will help build up the organization and keep the spirit of progress and enlightenment alive.

Many members deliberately nullify this money and effort by not reading it carefully.

Each month it carries a vital message for you. It should mean much to your welfare and the building up of the organization.

This money and this effort is lost if it does not accomplish the work intended to accomplish.

It should create interest, stir up enthusiasm, and make many new friends every month. We need this in order to grow and make permanent progress.

Will you kindly look at this important mat-ter in the right spirit and do what you can to help a worthy cause along?

#### THAT IS THE LAW

System is the law by which everything—every organism, business, character, nation, empire—is built. By adding cell to cell, department to department, thought to thought, law to law, and colony to colony in orderly sequence and classification, all things, concerns and institutions grow in magnitude and evolve to completeness.

We see how system simplifies that which is complex; how it makes easy that which was difficult; how it relates an infinite variety of details to one central law of order and so enables them to be dealt with and accounted for with perfect regularity and with an entire absence of confusion.

With this end in view our Constitution and By-Laws were written for our guidance and it is discouraging to find so many members that are not familiar with our by-laws and don't seem to care whether they are followed or not.

By the disarrangement of details organizations perish, and by the careless neglect of details the growth of any work or concern is prevented.

If we are to pull together and get greater results we must know our By-Laws and follow them.

An unsystematic mind is an untrained mind and can no more cope with well disci-plined minds in the race of life than an unplined minds in the race of life than an untrained athlete can successfully compete with a carefully trained athlete in athletic events. We should take this matter to heart more seriously and soon the E. B. D. will show more life and prosperity.

New members coming into the division should be made to realize the importance of knowing these By-Laws and there should be excesse whatever for old members not

no excuse whatever for old members not

knowing them.

#### ADVERSE LEGISLATION

On March the first the E. B. D. sent a delegate to the A. F. of L. conference at Albany to work against proposed anti-strike and com-

pulsory arbitration legislation.

If labor unions are made to incorporate, if they are denied the right to strike, if they are compelled to accept compulsory arbitration, we will virtually be slaves again, tied hand and foot, with no power of redress

whatever.

Labor has always been the under dog because it has failed to see the value of good strong organization work, able leadership and because it has failed to be thoroughly interested in its own welfare.

More powerful opposition than ever now confronts us and if we are not only going to improve our condition now as well as to make permanent progress as well, we must rely on our trade union efforts irrespective of any other loudly heralded agency, devised ostensibly to aid us, but which really are devised for our destruction and extinction.

Greedy capital can see only their side of the case. So long as they can get big dividends that is all they care for.

The laborer never fully realized the fact that he is selling his precious life plece meal,

that he is selling his precious life piece meal, from week to week, month to month and year to year, until youth and vitality are gone forever and he falls like autumn leaves to

sorever and he rails like autumn leaves to enrich our mother earth.

Strikes are used only as a last resort to bring about better conditions, and are not unjust at all. Most strikes have purpose behind them that the public and the strikers never see. Most strikes are strategic moves in a great battle that is far removed from the apparent matter at issue and is a right that cannot be denied

the apparent matter at issue and is a right that cannot be denied.

If the two groups would take their eyes and minds off each other and turn them on the industry in question they would find a satisfactory solution.

There should be teamwork and mutual cooperation. Creative construction of both groups working together. It is on this in-

dustry that both groups depend for a living.

Henry Ford has obtained brilliant results and reaped untold millions in the face of the stiffest kind of competition, yet he has increased wages, shortened hours of work and given every employee a chance to better himself.

Ford takes great delight in the fact that he can take any man and make a better man of him. A drug addict, a criminal and jail bird or a mental cripple are all made over until they measure up to the highest pos-sible human efficiency.

Schwab likes to pay extra money for extra results, but is not particular as to how it is done or whether a man wrecks his health in

getting results.

Better and more efficient management at the top will undoubtedly solve the problem. Strikes are nearly always brought about by mismanagement and misunderstanding.



Ford, Schwab, Patterson and many others get brilliant results and have no strikes or ill feeling. They see that each man has every possible opportunity of bettering himself. They get the best and pay the best, and they find that it pays and is the most satisfactory. They don't need any outside arbitration either, as a well managed concern will never need it. need it.

#### THE ERA OF MERGERS

The alliance formed last month in Chicago between the great Order of Railroad Telegraphers, The International Brotherhood of Electrical Workers, Railroad Engineers, Conductors, Trainmen, Shopmen, etc., and the Coal Miners Union and the Longshoremen's Union is a mighty step forward in the labor world.

More than two million men are now practically one union and will form a mighty organisation that will be able to cope with the great difficulties that now confront them.

The United States Steel Corporation was made up of a lot of small concerns that were cutting one another's throats and getting nowhere. Poorly managed, working under terrible handicaps, unsatisfactory in every way, yet when they were merged and the proper man at the head everything worked out in wonderful perfection. Every department finely organized and composed of experts of proven ability that had to show continual results. Aggressive campaigns mapped out and enthusiastically and energetically followed up produced wonderful results.

As now constituted, telegraphers have too many organizations in the field and not pull-Duplicate sets of officials, dupliing together. cate headquarters, duplicate journals, duplicate insurance, duplicate organizers, etc., etc.,

Nearly all big lines of business see the value of one big organization that can handle big business in a big effective way. This cannot be attempted by a small organization, there-fore big results cannot be attained and big results realized.

We need such a CONSOLIDATION in order to cover the field properly and effectively. We will not get results until this is done. The sooner this is brought about the better off we will be. Let us get busy on this important event AT ONCE.

#### THE NON-MEMBER

Don't forget that pay day is an ideal day to get non-members to sign up. He feels good that day just because it is pay day. He feels better to think he got a raise that the Union got for him and he will feel still better when he gets in and finds out what Unionism really is and what he has missed in friendship, prestige and money by not coming in before.

He works for less than we do, but when we get advances in salaries he automatically gets something out of it, too. He does not get the full benefit, but he gets as much of it as he can

He might be called a camp follower, he does not belong to the Union army but he sticks around where the army is.

around where the army is.

The Secretary has plenty of nice new application blanks he will be glad to rush over to you and get the non to sign up. He will feel glad, you will feel glad, and we will all feel glad. Why delay?

#### TEAMWORK

Civilization is built on teamwork, IS teamwork, and the trend is towards greater and still greater teamwork.

Baseball teams, football teams, great banks d corporations all gain great success by intelligent, unflagging teamwork. W teamwork is lacking, success is lacking.

It is needless to say we have been lacking in teamwork and therefore have trailed along behind with mediocre success.

THIS ORGANIZATION WILL BE WHAT WE MAKE IT.

THE RESULTS WE GET WILL BE MEASURED BY WHAT WE DO TO GET

RESULTS.

Initiative, enthusiasm and teamwork will work wonders and we will all be gainers and better off in every way.

Indifference means going back, ground and failure.

ground and failure.

For three years the Allies had no teamwork and paid a terrible penalty. When they finally got together and made Foch generalissimo and agreed to work together, there was instant change. The Allies turned on the enemy and soon had them on the run.

Had not Lincoln been able to evolve teamwork from his brilliant but highstrung, erratic cabinet officers and insist on generals that would fight, the Civil War might not have ended when it did.

Gary. Ford and Schwab are such great

Gary, Ford and Schwab are such great successes because they have been able to in-

spire teamwork.

This organization as a whole is pitted against great organizations and great team-

against great organizations and great teamwork and the only way we can make any headway is by intelligent teamwork.

Let us all get together and help our new organization committee get results. Every member should gladly lend a helping hand.

As we have no paid organizers we are entrely dependent on the mutual co-operation of all members to carry us along to success. Those that help out with the proper spirit give the organization its strength and success.

give the organization its strength and success. Those that are indifferent are a big liability and a source of weakness, a heavy load to carry and they help hold the organization back by their unsympathetic attitude.

Come on, boys, let us all get together and each one do his share. We are all friends and brothers and we should not lay down on the job; that is not the proper spirit, and won't gat its anywhere.

get us anywhere.
THINK IT OVER!

#### FINANCIAL SHIPWRECKS

"These are the times that try men's souls.
The summer soldier and the sunshine patriot will, in this crisis, shrink from the services of his Union, but he that stands it NOW deserves the love and thanks of his brother members, etc." Thus spoke our inspired Thomas Paine.

patriot, Thomas Paine.
At this writing something like forty firms have been washed ashore and shipwrecked on the breakers, along the coast of the financial world. Naturally there is much gloom and consternation among those concerned. Shipwrecks and unemployment are temporarily embarrassing, but not fatal, and as the world is slowly but surely working toward a higher level, these things will probably be remedied in the course of time.

Time heals all wounds. Just the way we weather the storm shows what material we are made of. Don't let the rough places put us out of commission. There is always a larger and better goal ahead.

As Tennyson says:

"I can but trust that some how good, will be the final goal of ill."



#### EASY MONEY

The Federal Reserve Board, with all its power and prestige has made so much money it is having a hard time getting rid of it.

The new Federal Reserve building here in New York City has already laid out \$25,000,000 just as a starter and Congress is all worked up over the orgy of spending, the architect alone getting one million dollars for his services.

Not content with loading down all their friends with money, they are helping themselves, too, while the helping is good.

Benjamin Strong's salary has been increased from \$30,000 to \$50,000 a year. Pierre Jay from \$16,000 to \$20,000. J. H. Case from \$20,000 to \$30,000. E. R. Kenzel from \$4,000 to \$25,000. L. F. Sailer from \$7,000 to \$25,000. G. L. Harrison \$4.000 to \$22,000. L. H. Hendrick from \$6,000 to \$18,000. Shepherd Morgan from \$5,000 to \$15,000, etc., etc., etc.

I very strongly urge that we send our executive committee to see them and find out how they work it.

Bogey Nelson and Bart Kearney would make ideal inquisitors and we would soon be rolling in money. What do you say?

#### GOOD NEWS FOR FISHERMEN

Tom Tarangeli used to break down all the doors, windows and partitions in his frantic efforts to get to Hq. first every afternoon. But, alas, the "poor fish" were not so easy and kept him broke.

As he cannot get the money that way he has bought a fine large boat from the Government and intends to run fishing excursions from Sheepshead Bay to Lewis' dock and hopes to get rich that way.

The service will start about April 1st and will be welcome news to all lovers of the sport.

Every one should wear a life preserver all the time so that if he falls overboard Tom will harpoon him with the anchor and yank him back on board.

Lee Butterfield has appointed himself captain and insists he is the only man in Wall Street that really knows how to catch fish.

Just to liven things up for the sporty boys a blockade running to and from the threemile limit may be attempted.

"Bob" King is around bright and early every morning with his morning market letter and seems to be getting quite a list of subscribers.

If "Bob" keeps on J. Arthur Joseph, Town Topics and all the other information bureaus will be forced to the wall with heavy liabilities and no assets. Give them a show, "Bob."

The good news comes of the elevation of Brother W. F. Ryan to the position of manager for Thomson & McKinnon on the floor of the Produce Exchange.

Bill insists he is growing younger every day. Andrew Carnegie and Bill showed Lincoln and Grant how to rip up the Con-

And just to show the people that the Three Musketeers were pikers, Bill, Dick Scales and Gene Lackens used to ride in from the Stock Yards on their cow ponies and shoot up the poor defenseless village of Chicago. But that was some years ago before Volstead got in his deadly work.

Bill is some orator, too, and could certainly help in a big way in our organization work.

Rod McKinnon better look out or Bill will be telling him to move on one of these days.

#### Dat Oldes' Man

You write 'bout feller, dats oldes' man, Problee oldes' feller, an' very ole han; But here's a name to enter, in dat ole man race;

Did you ever know a feller, dats name Ed Place?

You use vibroplex, nevaire sen' wit' han? Dats too bad, young feller; you mus' be an ole man.

Cause ma fren's a ham' sender, in dat ole man race,

Get to work before eight-thirty, and hear Ed Place.

We borrow hees tabac, when t'ings shes dear, Rot' Gil and Ira do dat t'ing for twenty Bot' vear.

You s'pose he get mad, and tell it to de face? You don't say dat, if you know Ed Place.

I been to Montre-beck-Que-all, when I work on de line,

And what you say, I know shes true, bout Logan and de Bryan,

But mon cher, it take 'bout ten lack you, to keep up wit' de pace,

Cause he very busy feller, ma frien' Ed Place.

#### PHILADELPHIA DISTRICT

At a special meeting of the members of the Commercial Telegraphers' Union of America, Philadelphia, held February 4, 1922, the following resolutions were unanimously adopted:

WHEREAS, Our Brother Edward R. Oeser has passed from this earthly sphere, and

WHEREAS, The members of the C. T. U.A. feel a deep sense of the loss which they have suffered from the untimely decease of so valuable a brother and co-worker. Therefore, be it

RESOLVED. That the members of the Commercial Telegraphers' Union of America have experienced a deep feeling of sorrow through the passing of the said Edward R. Oeser, do acknowledge a full appreciation of the services which he rendered the Commercial Telegraphers' Union of America and do extend their heartfelt sympathy to the heartfelt extend their h reaved family. heartfelt sympathy to the be-

FURTHER BE IT RESOLVED. That a copy of these resolutions be suitably engrossed and presented to the family of the deceased.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

#### By J. F. Mullen, Jr.

In addition to the line at the head of this "Ticker" page, the secretary has been instructed to mention that our regular meetings take place at 7 State Street on the last Monday of every month. The last meeting took place on February 27, 1922. rather stormy, but a representative gathering reported.

Meeting started at 5 p. m. Minutes of previous meeting were read and approved. There was no unfinished business. Financial report and report of employment committee read and approved. By unanimous vote article 5 of our by-laws has been changed to read "reports of committees and officers." It was voted to send the Carney Hospital \$50 at once as a donation. They treated Brother Henderson and performed two operations on him, this together with medicine, ether, etc., etc., and it was deemed advisable that we show our gratitude in view of the fact that they did it all free. The matter had not been acted upon before owing to uncertainty as to treasury conditions during the process of changing the books from one administration to the other.

It was voted that we discontinue sending out meeting notices. Deemed that they are an unnecessary expense and that with proper co-operation of all the members, the tip can be passed around to jog the memories as to meeting dates.

Also moved that Secretary be instructed to notify all delinquents of the amount and items of their arrears, including dues and leased wire assessment, notifying them that the first money paid is applicable to the leased wire defense fund and to add the penalty for not paying dues.

The Chair, after a proper vote, appointed jovial Ed. Herbert and O. B. Kinney as a committee of two to take charge of the regulation of headquarters. Their official title is "Headquarters Committee."

President Mullen also appointed a commit-

President Mullen also appointed a committee to arrange a whist tournament and report at the next meeting.

The brokerage fallures are coming in with the regularity of clockwork. So far, Boston has had three men let out. One is working on a scoop which may close out at any moment. We have a few prospects and earn-

estly hope that they will materialize. News filters through that some of the affected firms will later pay up part of their indebtedness and, in fact, one or two will pay dollar for dollar if the creditors are willing to co-operate. Meantime the market acts like an old-fashioned bull market acts like an old-fashioned bull market acts. fashioned bull market and may indicate that new enterprise will take the place of those who went to the wall, thus affording employment.

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While all the world is up in the air, it is up to good union men to pay up promptly and stick close to the union, be familiar with its activities and live up to its traditions.

#### STRAIGHT FROM THE SHOULDER By "Pop"

Events that have occurred in the last two months impress me as to the effectiveness of the organization, considering the numerical strength and finances. To think of how strength and finances. To think of how much more could be accomplished if the remainder of the broker operators would come into the fold with a determination to maintain a higher standard of wages, etc.

The Chairman of the Employment Committee hit the nail on the head at the last meeting when he said: "Remember there isn't any one of us that is absolutely certain of holding down a permanent job." It is of holding down a permanent job." It is when the so-called permanent job is gone that a member appreciates his card; he knows that then the machinery of the organization is set to work in his behalf. He knows that not only the committee, but every member of the distributions that not only the committee, but every member of the division is on the lookout for

Match this with the efforts of the individual scampering around the "Street" like a rat. And it is a fact that telegraphers not members of the union stoop so low in their efforts to secure jobs that they receive the contempt of those with whom they have sought employment. By their very cheapness they destroy themselves destroy themselves.

When a man knows a good pair of shoes is worth ten dollars he is naturally suspicious if he is offered a pair for twenty-five cents. So it is with the employer; when he knows a good telegrapher demands first class salary and working conditions, while he may, in emergency, avail himself of renegade talent, he loses no opportunity to heap abuse and contempt upon the second grade or disorganized telegrapher who would take a job "at any price" and under any sort of working conditions. conditions.

Now that we have seen the benefits derived from our organization. let us resolve to further strengthen the division numerically and financially, with a morale that will readily respond to all things Union.

# THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

140 Berri St., Montreal.

-Organize-Co-operate-

Since our last write-up, five brokerage houses in Montreal have closed their doors, letting out eight of our good members. Two of the boys have been placed, while the others are picking up the odd scoops around the "Street."

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We would like to draw the attention of the telegraph workers, also the civic authorities of our fair city, to the fact that a telegrapher and his wife are both working leased wires, while married men, with families to support, are walking the streets trying to get a day's work here and there.

We would like to know what our Mayor, who we have every reason to believe is a fair minded man, striving to do everything in his power to alleviate the sufferings of the unemployed, thinks of this telegrapher.

We wonder if this telegrapher is aware of the plight of a number of his fellow craftsmen, worthy lads, vainly struggling to keep their homes together. If he does, and ignores it—nuff sed.

The special assessment of fifty cents per month, levied on all members of this division at a recent meeting, is slow in coming in. It is up to every member to see that this is forwarded to the General Secretary Treasurer at once.

So far, nothing has been heard from the boys in the west. What's the matter out there? We are here to stay boys, so you might as well come in out of the rain. How about it, Winnipeg?

It sure was encouraging to see a large turn-out at our last meeting, but we would like to have every member attend the meetings. The organization is what you make it. Come on boys, everyone on deck next month.

The Euchre and Dance was a success, thanks to the untiring efforts of the committee, which, as the 15th approached, had

dwindled down to three or four active workers. However, we all had a good time. Bro. and Mrs. Schnur were our guests, and we trust they were both favorably impressed by the turnout of the Montreal membership.

Bros. Eddie Cohen and Buck Auger were there with bells on. When the music is jazzy these two boys can certainly shake a mean hoof.

Joe McKenna was there too, all dressed up and having the time of his life.

#### 'Round the Street

Bro. McFadden is relieving Bro. Jawn Galey at E. & C. Randolph.

Bro. O'Donnell is relieving Mr. Marchand at J. M. Robinson & Sons for a few days.

Bro. Don Blehr, L. & B. is back on the job. Glad to see you around again, Cap., but what happened the "corporation?"

Bro. Auger has gone to Ottawa for the session of the Dominion Parliament. Don't forget the gang. Buck, now that you are mingling with the politicians and the 400 circle around "HU."

Bro. Culkin, late of Greenshields and Co., Toronto, was a welcome visitor at our last meeting. Come again Jim.

Bro. L. T. Bilodeau, late Fairbanks Goselin, Quebec, is at HU for the session.

March 1st was the deadline. A few of the boys have not paid their dues yet. Now is the time fellows, don't let it drag.

Don't forget the next meeting. Remember the date, April 12th. Bring someone with you. Bro. Schnur was out of town on business when our last meeting was held, but will be here next time. Remember this is to be our banner year. Are you going to do your share to make it so? And don't forget to kick in with a few notes for the next write-up.



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#### COMMENT FROM CALGARY

Since the World's War but little news, observations or otherwise, have appeared in the western columns of the C. P. System. This is unfortunate. The West has been the mainstay of the organization for years, and used to carry along the East in thought, strategy and tactics, and some years ago, in membership. However, things change, and we find the West more like a hanger on to the East with practically no say in the "counsels" of the "high," and worse than that—all ambition or advanced thought smothered or kicked out of the membership. It is much like a smouldering volcano, though, and it is liable out of the memoership. It is much like a smouldering volcano, though, and it is liable to break out with more strength than ever. To those who wish to hold everything in mark, "Beware of the West."

The last Convention was held in Toronto in deference to the agitation of years of duration and the wishes of the Canadian membership. Why did we want the Convention there? Simply that we would be better able to afford a larger quota and better representation. But why should we bother about a large delegation of Canadians? Reable to allored a larger quota and better representation. But why should we bother about a large delegation of Canadians? Be-cause we wanted to have certain important legislation put into force to solidify the Canadian membership. But aren't we SOLID in Canada? Aren't we 100 per cent? Oh, yes, we are SOLID in "cards."

Canadian membership. But aren't we SOLID in Canada? Aren't we 100 per cent? Oh, yes, we are SOLID in "cards."

For a good many years we have discussed different plans for closer working arrangements with the two large system divisions, the C. P. R. and C. N. T. We have had to do this, because our brother telegraphers in Uncle Sam's domain will not even be card men. The International has promised to organize the W. U. and Postal for the last twelve years, that I know of, but we do not seem to get anywhere. And, you see, these are the only people who can be of any assistance to us if we were ever unfortunate enough to run up against any trouble in Canada. That is the whole and nothing but the whole use of the American International Labor Movement. At heart the A. F. of L. is purely a national organization with Canada "tagged on." It is good for Canada as it is good for the U. S. A., because our "crafts" are as one. But the mere fact that the A. F. of L. has seceded from the "Internationale" of Europe goes to prove that they are merely National in aspect. There are five "Internationales" in Europe, all having a different line of thought and strategy for the bettering of the common people in the world. You would think, then, that the only "craft unions" which claim the special privilege of calling themselves International organization to us is their kindred strength in an adjoining country. That is the short and long of it, all the roorbacks notwithstanding. The strength of our organization lies in the need of the C. P. R. and C. N. T., etc., in Canada to come closer together and the ability to organize the Postal and W. U. in the U. S. A. With this in mind our delegates went to Toronto "armed to the teeth' so that we would have some action along these lines. We wanted a closer federation of the Units in Canada, with one of our own men, who has a

little of a record behind him as the "guide."
We want him to take a trip through the country once a year, so that we might all feel more of a "oneness" in the great cause we espouse. There were so many plans for a Federation of the Canadian Units submitted that the Convention couldn't extricate itself from the mass of "briefs" and "exhibits," we are told. That, of course, is bunk. Not a lesser piece of "bunk" was the fact that the Canadian delegates couldn't agree on a "Canadian Member" being elected Vice-President. It is quite evident twenty-eight delegates could not agree unanimously on any one gates could not agree unanimously on any one man. It is also quite clear that had names been submitted in ballot, the twenty-eight delegates would have eventually agreed on delegates would have eventually agreed on the man who was chosen by such a ballot. Why was this not done? Why were the different plans for federation not discussed and drafted so that the twenty-eight delegates could give us a federation? Why? That's it. Why? Who was the clairvoyant?

Another why? Is the East the only place where men of talent can be found to fill the different executive positions? Has it ever struck you that the West has absolutely no representation on any executive?

Bro. Duncan McNaughton used to have some weight with his circular letters at one some weight with his circular letters at one time. That has considerably lessened, since his actions at the Convention. If his ability to speak out at the right place was equal to that of writing a postmortem on his silence at that of writing a postmortem on his silence at Toronto, we should have had an interesting convention. However, there was no excuse for a man trying to use force to oust Duncan from the convention, because he had a difference with the International Headquarters. That was a matter for the credentials committee, not a self-styled sergeant-at-arms. H Pryde

To the Editor of the Journal:

In your editorial in the February Journal you state that "big business" is always on the job politically but labor is not and you advocate the use of the ballot by labor to remedy the condition. What's the use? Republican Party? Democratic Party? Socialist Party? Horrors! You're a dirty Bolshevik. Who told me? My boss said so; the bankers say so; Gary says so; that's how I know.

know.

And that's the trouble. When you advocate the use of the ballot by labor, you do not say enough. To do any good, you must take a stand on one side of the fence and name your party. One man will think you refer to the Republican Party; another to the Democratic Party, and so on. Labor has allowed the bosses to coin a maxim: "Labor unions must stay out of politics." The same factory that manufactured this maxim manufactured these: "The common workers are wearing silk shirts:" "The worker is not giving a full day's work for a day's pay;" "The open-shop is the only true American plan;" "Wages must be reduced."

Why should labor unions stay out of politics."

duced."
Why should labor unions stay out of politics? Why shouldn't the workers after making all the silk shirts in the world be allowed to wear a few if he pleases? The crafty capitalists are placing these restrictions on the workers because they fear the workers will wander into their domain. They have used politics so successfully so long that they are afraid that the workers will

discover a few of the tricks of the trade and perhaps make use of them.

Notice how all the tralls lead to one spot.
"Labor unions must stay out of politics."
What is it that is feared? Organisation!
"The open-shop (sop) is the only true American plan." What is it that is feared? Organisation!
So just on this account—just because the capitalists fear organisation, the workers should break their necks trying to get it.
But in our union, some of us are so placed that we can get a look at the boss perhaps a few times a day. That makes us ½ of 1 p. c. capitalists, and therefore we must be very conservative. Holy Mackerel! Up on Ludlow Street there's a whole jail full of them. them.

One thing is certain: We will grow only in proportion to the amount of spirit we show, and not in proportion to the lack of it. A few more like A. R. G. and we would have union, not a club.

Yours fraternally, Joseph B. Milgram.

#### PERTINENT OBSERVATIONS

#### By "TEXAN"

C. T. U. A. is twenty years old. The union has received a multitude of hard knocks, but survived them and came forth triumphant. A union that cannot stand a few hard knocks and survive them is not worthy the name.

The operators who had the backbone to support the union with their money, moral aid and enthusiasm while it was being buffeted about by treacherous corporation hirelings and stool pigeons, deserve to be called real

The battle-scarred O. R. T. is a good example of what persistent effort will do. The O. R. T. is an organization of which the railroad operators can justly feel proud. The O. R. T. received a whole lot of hard knocks before it went over the top. Since it went over the top it has stayed there.

The C. T. U. A. is an organization with a sonscience and a backbone. Its past record clearly shows this. Its president, Roscoe H. Johnson, is a man with a conscience and a backbone. His record proves this.

Editor Powers is producing a very commendable journal every month. If any member is not satisfied with it he ought to go to work on the job of sending the editor some contributions that would improve the publication.

A. P. operators ought to fall in line at a rapid pace. Who can tell when that "temporary allowance" will be taken away from them? What would A. P. operators be getting today if it had not been for the C. T. U. A.? Lower wages than they are getting now, of course.

Commercial telegraphers boast that they are a bright set of men and women. This being the case, why don't they join the C. T. U. A. in a body?

The broker divisions are moving along in their organization work at a rapid pace. Congratulations to them. The broker operators earn every dollar they receive for their labor. They ought to get better pay. Thorough organization will bring about this many desired result much desired result.

Join the union. Dues, \$11 per year: months, \$5.50; initiation fee, \$2. Clenough!

#### A, P. DIRECTORS NOMINATED

The nominating committee of the Associated Press, meeting in Chicago, made the following nominations to succeed the five di-

ronowing nominations to succeed the five directors whose terms expire in 1922: Elbert H. Baker. Cleveland Plain Dealer; Charles Hopkins Clark, Hartford Courant; Powell Glass, Lynchburg (Va.) Advance; Clark Howell, Atlanta Constitution; William J. Kline, Amsterdam (N. Y.) Recorder; J. R. Knowland, Oakland Tribune; Frank Knowland, Oakland Tribune; The Marchael Charles A. Rook, Pittsburgh Dispatch.

By the rules of the committee at least ten nominations were required. To fill the un-expired term of D. E. Town of the Louisville Herald, resigned, these two nominations were

made: M. E. M. E. Foster, Houston (Tex.) Chronicle; Frank B. Shutts, Miami (Fla.) Herald. The election will be held at the annual meeting of the Associated Press in New York, April 25 and 26.

#### HOW ABOUT LABOR?

-"There has been York.thoughtless talk about class legislation on behalf of the farmer," said Henry C. Wallace, Secretary of Agriculture, in a speech in this

Secretary of Agriculture, in a special city.

"The fact is," he said, "that all the so-called farm legislation of the past year has been of just as much benefit to all classes of people as it is to the farmer. Any legislation which will help put farming back on to a fairly prosperous basis will be helpful to everybody. It is not a question of giving the farmer any special favors. He does not ask them. It is simply a question of putting shout 40 per cent of our people in a position about 40 per cent of our people in a position to help themselves."

#### **OBITUARY**

Thomas A. Boyle, 70 years old, a well known and picturesque commercial telegrapher, recently died at Savannah, Ga.

During the year 1921 the following Associated Press employes have died:

Wilmer Stuart, New York; Barry Dod, Chicago; F. A. Anderson, Toledo, O.; R. A. Baylor, Pawtucket, R. I.; M. L. Delanneau, Paris, France; C. H. Schram, Muncie, Ind.; C. F. Bennett, Hartford, Conn.; G. R. Pritchard, Omaha, Neb.; W. H. Staley, Sioux City, Ia.; E. C. Cooke, Pawtucket, R. I.; W. H. Rolfe, New London, Conn.

Robert H. Young, assistant chief operator of the Western Union at Syracuse, N. Y., died suddenly of apoplexy in that city.

Edward H. Simons, formerly with the A. P., and the Evening Telegram in New York, died at his home in Brooklyn.

Eugene H. Johnson, former A. P. operator at Boston, died in that city. Deceased was telegrapher for General Hooker during the Civil War.

Horace Jones, 71, died at San Francisco.

Thomas F. Wallace, 59, a well known Western Union telegrapher, died at Jacksonville,

Albert Rogers Reeve, 91, old-time telegrapher, died at Brooklyn, N. Y.





Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

#### Quebec and District Notes

It must be understood that the views expressed in the radio department by various correspondents do not necessarily reflect the official attitude of the organization.

We have been so busy lately catching the bouquets and ducking the bricks of a literary (?) stripe in connection with the increase of dues, amendments to by-laws, etc., that our column this month is going to be like the latest Palm Beach styles, strictly abbreviated.

latest Palm Beach styles, strictly abbreviated.

We trust that ere now our respected Vice-President's better two-thirds is entirely recovered and that the rabbit's foot is safely ensconced in the family vault, we mean the steel variety. We also hope that International President Johnson is fully recovered from his recent sickness and that International Secretary Powers has banished the flugerms to the Never, Never land.

Elsewhere in these columns our readers will find a circular from late Secretary Ross giving an account of his stewardship and also a letter of thanks from our first District Chairman "Pete" McGilliveray. We are sure all our readers will be glad to learn that he is now apparently on the road to complete recovery and we trust that the time will not be long ere he is again doing his daily stint amongst us.

piete recovery and we trust that the time will not be long ere he is again doing his daily stint amongst us.

The matter of the dues and by-laws for 1922 has now been finally settled. The Distress Fund has been dropped and we have our own opinion as to the wisdom of this. There is nothing to be gained by continuing the arguments pro and con so we will content ourselves by hoping that now the matter of the dues has been finally disposed the membership will make up for lost time by quickly falling into the ANNUAL lines.

There are numerous changes going on preparatory to the opening of navigation and we hope by the next issue to be in a position to advise you of some. The watchword for the coming season as we see it is Service, all capital letters. Let him who runneth wear his hornrimmed glasses a la Harold Lloyd and read.

After receiving various comments both individually and collectively signed, from varions sections of the Eastern Division your Sub-Division Chairman wrote a letter dated February 27th, to General Chairman F. Cuthbert Allen in which was embodied a revision of dues and proposal to drop the suggested dated March 1st, from the General Chairman in which he agreed unreservedly to the plan set forth. It has therefore been finally dein which he agreed unreservedly to the plan set forth. It has therefore been finally de-cided to adopt the following scale of dues:— \$11.00 per annum for seasonally employed

men.
\$13.00 per annum for men employed the year round but who receive a cut to minimum schedule during winter months.
\$15.00 per annum for those employed the year round on their scheduled salary rating.
The proposed Distress Fund has been dropped for good unless at some future time

a majority of far-seeing members see the value of such a plan. It is now to be distinctly understood by the membership as a whole that should a man fall sick he can hope for neither help from the Union or pay from the employer. It therefore behooves each one of us who desire protection from the contingency of accident or sickness to adopt necessary precautions by taking out Accident and Sickness Insurance Policies.

As to the above dues, your Chairman is firmly convinced of the fairness of the three way dues and also as to the necessity for the amounts stated. It was decided that it would be unwise to extend the time for consideration of dues and by-laws until April 1st. It is considered very necessary to impress upon the membership the need for sending in their dues as soon as they can. G. E. C. Cert. 128.

#### The 1922 Dues

Due to a misunderstanding as to the writer's intentions, a letter from the General Chairman, addressed to the Membership of the System-Division, was not given publicity in the February issue of the Journal. The letter referred to appears in the present is-

In view of protests relative to increased dues, and following considerable correspondence as between members of the General Committee, in which all protests were considered, and the entire situation reviewed; it was ultimately decided that a Distress Sinking Fund was not desired by the membership at this time. Many approved of it and backed that approval by the necessary accompaniment. Many, while seemingly in favor of the Fund, failed to see the need of finances to establish it.

It should be clearly understood that the General Committee is not in agreement with certain of the membership in their attitude regarding this all-important piece of legislation.

lation.

The General Committee considers that the membership, by its apathy in regard to RENEWAL OF CARDS, are but showing disapproval of the Distress Sinking Fund and the increased dues.

It has therefore been decided to shelve the matter of the Fund until such time as the membership show a disposition to consider it favorably.

it favorably.

From correspondence received, it is clearly indicated that general satisfaction would be manifest were the dues classifications revised from \$20.00: \$16.00; and \$12.00, to \$15.00; \$13.00, and \$11.00.

\$13.00, and \$11.00.

A brother's suggestion for fixing the dues on a basis of 1% of Annual wages earned has received the fullest consideration, and in conjunction with our Vice-President, the question was gone into thoroughly by the writer. The impracticability of such a percentage plan will be apparent when it is remembered that on the Great Lakes alone the vast majority of members are in the seasonal class, and would be called upon,



under a scheme such as that proposed, to pay somewhere in the neighborhood of but \$5.00 per annum; which would fall far short of the minimum called for by the Constitution.

It has therefore been decided by the Executive that the Division will not be able to function on anything short of the latest revised figures. The 1922 dues have therefore been fixed at these rates. Cert. 1.

Toronto, Ont. February 3rd, 1922.

To the Membership of System-Division No. 59. C. T. U. A. Greetings :-

It is due the membership to state that the officers of the System-Division recognize in its fullest sense, the right of one and all to require a reason for anything and everything done in their name under authority of proxies, and most emphatically so in the matter of fixing the amount of Annual dues.

The membership can feel assured that in-sofar as it is possible these reasons will be given, but on occasion, when it is found im-possible to at once acquaint the entire mem-bership with every detail governing the ac-tions of officers or of committees, and when as a consequence of this impossibility, the membership are faced with a decision or a tentative decision arrived at by any officer or body of officers who have been chosen to represent and function for them, the mem-bership owe it to such representatives to at least credit them with that ability, judgment, foresight, and ordinary common sense which The membership can feel assured that inforesight, and ordinary common sense which it is presumed were either recognized or taken for granted when the votes were cast which placed these men in executive capacity.

Appreciation is hereby expressed of all courteously worded enquiries as to the reasons for the present dues, and the hint is given to those few whom it concerns, that the lack of courteey which signalizes some of the near inquisitorial demands is not considered in good taste.

The report of the biennial convention has een before you for some months. A study of this report is, to my mind, all-convincing as to the imperative need for increased dues, increased energy along proper lines, and a decided DECREASE in selfishness and egoism.

You, as individuals, saw without undue effort a hundred and one reasons why wages should be increased, and I have before me, from a member, a long list of reasons why wages should not be reduced.

The membership, at that time, saw many reasons for supporting the outfit which launched and carried on the campaign for increases.

You cannot but have seen, if you read the Report at all, the deficit suffered by your Organization at the close of a two-year period in its effort to give you a Journal worth while, and you were very well pleased when International, in spite of a mounting deficit, met our wishes and furnished the Canadian Radio membership at still further increased cost with their own enecial and generous section special and generous section.

Accumulated debts have to be liquidated; the Journal, to be of service, must be maintained at a certain standard of efficiency, and neither can be accomplished without money, or, in language nearer to ourselves, increased dues.

It has been said, and it may be repeated, that objection is not registered so much to increases as to the amount of the increases. In reply to this I would advise objectors that in deciding upon the amount of dues, the grading of the different classes, etc., the question was attacked from every possible

angle, and the final solution is that put before you for approval or, if you so decide, rejection.

rejection.

One can split hairs, if one wishes, but it is not guaranteed that just for the reason that a single hair will support a two-ounce weight, half of the same hair when split, will with certainty carry one ounce. A very significant feature in connection with the 1922 dues is that, without exception, those present at the Toronto meeting and all those with whom we have since come in contact on this matter, are unanimous in supporting the figures as now before you, and requests for some better scheme have always failed of reply. These brothers understand. derstand.

With two exceptions, the writer was left entirely on his own in his efforts to meet the required changes in by-laws including dues. Now, when everything is in order and approved by many not in touch but who are prepared to trust their elected officers, and approved by all who have heard the question debated along come the phiesters who seems debated, along come the objectors who seem ingly can see nothing in the entire amended by-laws but dues, dues, dues.

by-laws but dues, dues, dues.

You have, it is clear, been concentrating on figures. Let me ask you to consider a few more. All told, there are not 300 operators in the service. You have the Seniority list giving the actual number or in view of service cnanges, what may be regarded as the actual number. You have had lists of the 1921 membership. From these figures you can see what percentage of the total employees are card holders. We are not ashamed of the percentage, but it should be better.

Presuming that there are 200 employees.

Presuming that there are 300 employees, and that our membership was 100 per cent, would you still consider the present dues as too high?

I would not, and did you but understand the situation, you would not. It has been said that our dues should be on a par with C. P. R. or C. N. T. Again I ask you to consider figures. It costs as much for a Wireless Committee to function as it does for any other. On a basis of numerical strength, both C. P. R. and C. N. T. dues are far ahead of our own. Our entire membership, or for the matter of that, our entire operating staff, is no greater than some of their district membership.

Special consideration must be given. and

of their district membership.

Special consideration must be given, and while I am in any way connected with the Radio Division, will be given the seasonal men and those who suffer a severe cut during the closed season. We cannot, and we shall not, require that these men continue to pay the same as those unaffected or practically unaffected by seasonal changes. The refusal of such consideration is diametrically opposed to all true unionism as I understand the word. These unfortunate members are in my estimation, worthy of our utmost consideration, and I have in mind their commendable attitude since 1919. These worthy brothers have in a year but little more, and some much less, than six months service, yet they hold that their own \$12 is not unreasonable, and fail to see wherein lies the reason for objection in the other ratings.

ratings.

If seasonal men consider their dues fair and reasonable, cannot those amongst us who are so much better off see the justice of the figures in our own case?

I do not believe that the membership are satisfied to remain in the aptly termed "piker class." I do not intend to remain in it, and I have no intention of working for anyone who is contented to so remain.

I attribute the present attitude of some to a simple pardonable ignorance along Labor Union lines. We think that we know, and that is where we fly off at a tangent.

Many of us have not had opportunity of meeting with the more advanced authorities on Labor questions, or making a study of this branch of economics, and it therefore behooves those who are so circumstanced, to take advantage of whatever is to be gleaned by those amongst us who have had and who have such opportunities.

and who have such opportunities.

Objection has also been registered to the establishment of a Distress Sinking Funo, which has been referred to by a member as unnecessary and a further increase in our "burthens." It was hoped that this scheme, the result of much thought and effort both east and west, would have merited the unanimous commendation of the entire membership, but whether it goes ahead or fails of its object, depends on the situation as found on March 1st. If by that time it is judged by the proposer as having met with disapproval, the further work called for in the final resolve will not be carried on. It did not pass the notice of the Company that, notwithstanding the increased wage, nothing had been done by ourselves towards the establishing of a sick benefit fund.

Taking my own past experience as a guide

Taking my own past experience as a guide in such matters, I contend that a Sick Benefit Fund properly so called and administered, could not succeed in our case. I have seen such a Fund, established with some 5,000 members paying 25c monthly, go out of business within twelve months due to causes likely to be met with in any such scheme.

likely to be met with in any such scheme. Such a scheme as that outlined in our Resolution could succeed, as it undertakes simply the alleviation, according to its treasury, of cases of distress only. Make no mistake in deciding upon the issue. It is not a wage-paying scheme, but is intended to allieviate any and all cases of genuine and urgent distress, samples of which are prominent in our membership today. The idea is to eliminate, if possible, the placing of levies on the membership or calls for voluntary subscriptions, having for their object the charitable assistance of needy members.

Fraternally yours,

F. Cuthbert Allen,

Genl. Chrman, Can. Mar. Wireless S. D. No. 59.

#### KASTERN SUB-DIVISION

To Brother Members, Eastern Sub-Division of No. 59. Greetings:

Since my term as your Secretary has expired with the old year, I would like to take this opportunity of giving my views on one or two matters, which are still, so to speak, outstanding.

As you know I have acted as Eastern Secretary for over two years. During the first year the scope of this office covered all Operators other than those on the Great all Operators other than those on the Great Lakes. I handled a large volume of correspondence, remittances, etc., from points all over the world. Several thousand dollars were received by mail in every conceivable form, Bank notes, Cheques, Express orders, Money and Postal orders, bills and coin. Delays in connection therewith certainly did occur, some in the mails, others were unavoidable, and I have accepted a fair share of others, but in no case was a remittance lost. One, from Halifax, was misplaced by me after receipt, but was adjusted a short time afterwards. time afterwards.

The formation of Newfoundland Sub-division some time ago lessened the work of my office somewhat. In June of this year the Atlantic Ship Subdivision was formed, which left only the operators on Canadian-owned Coast stations in the east under the juris-

diction of the Eastern Secretary. For some time after the latter had been formed remittances from ship operators were still coming to me, but these were promptly forwarded to the Secretary concerned.

On June 30th of last year the station at St. John, N. B., was closed and I was transferred to Point Edward, Ont. For several ferred to Point Edward, Ont. For several months thereafter there was considerable delay and confusion with regard to remittances sent by mail covering Union fees and subscriptions to the MacGilliveray benefit fund. A rumor got around that I had gone to Cape Sable, N. S. Some mail went there, some went to my old address, and a little to other points. I believe all of it was re-directed here in course, but in all cases where money orders were enclosed I was obliged to wait until the postoffice people could find their office duplicate of each order before payment was made. Duplicates addressed to St. Johns, N. B., were located at St. Johns, N'fid. Others were addressed to the postmaster at Partridge Island, Hawke Island, etc. Six or seven weeks were required to locate some of the duplicates, and in a couple of cases I ultimately secured payment without the duplicates having then been found.

To my knowledge at least four remittances

To my knowledge at least four remittances covering Union fees, and it is possible some remittances for the MacGilliveray benefit fund also have not been accounted for. Two of also have not been accounted for. Two of the former remittances are covered by one cheque, and it is claimed this cheque was duly cashed. It is possible these and the other remittances were cashed by me and afterwards mislaid, especially since I was without my receipt book for some time. It is just as possible that, since a most thorough search by me has failed to locate any trace of them, they may have gone astray before reaching me. Happenings of this nature are most annoying to all concerned in the transmost annoying to all concerned in the trans-action, and so far as I am concerned, I am anxious to have the cases cleared up as soon as possible, and to this end it seems only just as possible, and to this end it seems only just to ask the remitters to trace the cheques from their end, as there is nothing I know of that can be done here to trace them. If located, please forward to me, and provided the signature is mine, their value will be promptly

Remitters to the MacGilliveray benefit fund should find their name and amounts in Oc-tober Journal, page 440, December Journal, page 508, or in current Journal, as these con-stitute a list received by me, for this purpose.

From my experience in handling remittances by mail, I would strongly recommend all isolated wireless operators and others remitting fees, etc., in this way to use any of the following forms: First, Post Office Money order; second, Bank Money order; third, Express Money order. Hold your stub until a receint is returned. a receipt is returned.

To my first love, the Eastern Subdivision, and to Division No. 59 generally I wish every possible success and prosperity throughout the year we have entered into.

Fraternally yours.

D. Ross.

#### THE PARASITE

Yea, Bo, it's right, it's quite O. K.; I'm one of the Nons: I get the pay. Why should I worry if t'other guy, Midst the heat and dust of the fray, All rights maintain? I'll not complain; Just stick and suck with might and main. So go ahead, Bo; but let me stay; As one of the Nons, I'll draw the pay.

Cert. 193.

Ed. Note-You've whispered something, Bo.



#### LETTER OF THANKS

To Brother Members:

I have just received (February 3) complete list of names from Brother Ross of those who subscribed to fund raised in my behalf and I desire to take this opportunity of expressing my sincere gratitude and thanks to all concerned.

It is difficult for me to properly express in writing my real feelings in the matter, but believe me when I say that the action of my friends in the telegraph field is something I can never forget—it has indeed been a source of great encouragement to me in the fight I am making to know I have so many good and true friends.

As it is impossible for me to write very much, permit me to say that the above re-marks are also applicable to my many friends, organized and unorganized, in both the wire-less and commercial field not attached to Division 59.

To those who have written me, either cards or letters and have not as yet had an acknowledgment, I would ask their kind indugence. Writing is hard work in my present condition and beauty and moderate in dulgence. Writing is hard work in my present condition and brevity and moderation in all mental exercises is imperative. However, I may in time catch up on my back date stuff, but not to any extent at least until warmer weather sets in.

My condition is now more encouraging than it was, say three months ago. Up to then it was a case of "see-sawing" and distinctly discouraging on many occasions. Since the death of my wife last June I transferred from Wilmot to Kentville, N. S., and since coming here there has been a gradual though year slow improvement with no serithough very slow improvement, with no serious setbacks thus far. My system is now in much better shape to continue the fight.

It certainly is the worst "roast" I have sat in on during my twenty years experience, and to say "they are coming my way" is put-ting it mildly. "Atmospheric conditions." and to say they are coming my way is put-ting it mildly. "Atmospheric conditions," "interference" and the worst jumble that ever came through on any second side of any quad circuit in existence would never jar me after this experience.

With best wishes and kind regards to all, I am

Yours fraternally,

P. P. MacGillivray.

#### WESTERNER SPEAKS OUT

The Editor, Radio Dept.:

It was with astonishment and concern that I read the circular from Toronto Headquarters dated December 19, 1921, and issued to the Canadian membership, wherein I noted that an effort had been made by one C. W. Mitchell to stampede the Canadian membership away from the main body of the C. T. U. A. On the other hand, I was overjoyed to read that our leaders had negatived this proposal, and barring six misguided, youthful members, this effort to sow disunion in our members, this effort to sow disunion in our ranks has for the present at least been negatived.

Surely the present state of unorganized labor in the North American continent, if not labor in the North American continent, it not throughout the world, should bring home to all telegraphists the paramount necessity of UNITY. The forces of Big Business are closely knit, both against the general public and employees, and well cover themselves through interests inside legislatures and by propagands in the hired press. Knowing propaganda in the hired press. Knowing this, it behooves us to present a united front, have faith in our elected leaders, and close up the ranks instead of opening up the way to disintegration.

The course of history and a knowledge of human nature should show that throughout all time, in any dispute, whether it has been of a national or social character, the representatives from the party known to be powerful and united have generally carried off the victory. Again defeat has generally been caused by defection and breaking up of the combination concerned, allowing the opposition to overcome each petty faction or state in detail.

Let us take the history of this continent of America, and its comparatively easy con-quest from its aboriginal inhabitants by the quest from its aboriginal inhabitants by the different European nations, with handfuls of troops (this was especially the case in the Spanish conquests of Peru and Mexico by Pizarro and Cortez). It was through the factional strife and disunity of the aboriginal races, who allowed themselves to be thus played off one against the other, instead of uniting to repel the invaders, that caused their downfall their downfall.

Let us therefore take a lesson from this and stand UNITED behind our brotherhood and its leaders elected by our votes.

Cert. 72, Atlantic Ship Division.

Ed. Note: It takes something to astonish us these times, Bro.

#### **GREAT LAKES NOTES**

We are happy to record that Bro. Walter Rice has joined the order of benedicts. We wish him and his bride lifelong prosperity and happiness. Walter is one of those whose word is his bond when it means his promise to renew his Annual. Ask the organizer who to renew his Annual. As approached him in 1921.

Congratulations to Bro. and Mrs. A. E. Argue on the birth of a daughter.

Winnie will now have something to do. Rert.

#### CANADIAN GOVERNMENT WIRE-LESS DIVISION, NUMBER 65

#### **British Columbia District**

Perhaps some day some professor will provide us with a treatise on the psychology of the scab, but when such a work is given to the world we are convinced that it will be found to deal with microscopical quantities. We are driven to reflect thus by perusal of a copy of a letter which we have received from one of our up-coast stations, where it arrived as a circular from the district superintendent. In this letter one John H. Walker of Brookline, Mass., who announces himself as an instructor in a "wireless college," offers the Canadian department of the naval service his valuable help to "recondition" the radio station at Triangle Island, and to work thereat as an operator. Having heard (we said it in the Journal ourselves) that the station was closed down on account of the difficulty of getting men to go there, because of the isolation and the lack of adequate compensation, this estimable gentleman offers the pensation, this estimable gentleman offers the services of himself and of others to the department "at any form of agreement that may be suggested." "Further than this," he continues, "we would not besteat a suggested." may be suggested. "Further than this," he continues, "we would not hesitate a minute if it came to the question of naturalization." In other words, not only will he work at any price at all, but he is willing to turn renegade to do it. Shades of Roger Casement!

In case some professor ever undertakes the task we have suggested, here is a further case for his consideration. The instructor at a for his consideration. The instructor at a ham factory in Victoria was lately, through scarcity of raw material, forced to take a short holiday from his lucrative position. Not content with the ignominy that attaches to his connection with such an institution, he seems to delight in descending to further depths, for no sooner had his job at the "college" run out than he stepped into another which the Marconi Company obligingly found for him, on one of the Dollar boats, thereby, of course, snatching away a chance from some of his own pupils. He took a trip around to New York and back, and by that time the pork market had sufficiently im-proved to enable him to return to the factory. He is now back at the old stand, and one of the good men who have been crowding the beach these days is back on the Dollar boat, holding the job down until the scab wants it again.

While we are on the subject, we must not forget to accord honorable mention to the German teacher at a school up the coast, who draws good pay in that occupation and doubles his earnings during the summer vacation by working as operator on a ferry boat. The strange thing is that such blacklegs can always land jobs, and that otherwise respectable corporations are willing to have their names on the payroll. The good name of the radio profession is besmirched by those who treat a wireless job as a hobby or as a fill-gap. As long as it is possible for an operator to get himself "written up" in a local newspaper, as one recently did in Victoria, as working at wireless not because he needed the money but in order to travel and collect curios, so long will radio be regarded by many as a thing of no account.

We must free our job from this association

by many as a thing of no account.

We must free our job from this association with amateurs and dabblers if we want it ever to be a good one. And we can do this only by the creation of a well-defined line of demarcation between the professional operator and the hanger-on. We must organize all radiotelegraphers, not only in Canada but also in the smaller country to our south, for, as we have shown, the natural-born scab can change his nationality with chameleon-like rapidity. We need a radio division in the C. T. U. A., to embrace all radiotelegraphers, to raise the general scale of remuneration on

both sides of the international border, and, both sides of the international border, and, by the universal closed shop, to keep the blackleg forever outside the pale. When the radio division is formed—as formed it ultimately must be—we believe it will no longer be possible for such instances to arise as those we have cited, of operators ready to cut their fellow workers' throats for their own shortsighted purposes, while honest men are clamoring for entrance to our Union and are unable to get in.

The annual report of General Secretary Parkin, which came to hand in February, shows that our affairs are in a very satisfactory condition. We are in debt, of course, to the amount of three hundred dollars to Division 59, and of half that amount to Division 43. The readiness with which our brother of these two divisions come to our sion 43. The readiness with which our brothers of these two divisions came to our financial assistance, at the request of the International, will always leave us indebted, even when the money itself is repaid, as we hope it will be at an early date.

Closely following the announcement of the increase secured by the Union for chief op-erators comes the statement in Brother Parkin's report that one of the beneficiaries, Jack Bowerman, has dropped out. No guts!

Bowerman, has dropped out. No guts!
Up to the time of writing, the first of
March, we have heard nothing of any arrangements being made to hold the election
of the District Committee. Both the District
Committees for the two districts and the
General Committee for the whole division
should have been elected in December, and
it is regrettable that this important detail
of our organization should receive such tardy
attention attention.

Come along, boys, with your fifteen bucks. Make it an "annual" this time.

Brother Wakeling is now at Alert Bay, and Brother Stephen is on the SS. Newington, having swapped stations. That little runt, Easson, signed up but never paid his dues. If any member runs across him, please collect. There's an application form under the tuner.

#### OPEN SHOP PLATFORM

The industrial research bureau of New York, a labor organization founded "to promote sound relationships in industry by consultation, fact studies and publicity," has just made known to the public twelve very interesting "planks" in the open shop advocates policy. The national open shop organizations, says the bureau, have placed themselves before the public in plain manner on their pet fore the public in plain manner on their pet theory, the demoralization of the industrial world. To accomplish their purpose they have adopted the following summarization as

their program:

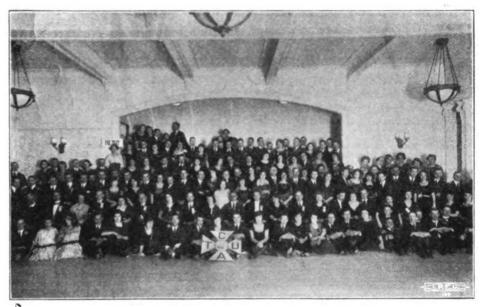
1. Propaganda declaring the tyranny of the unions under union shop rule, waste in the union shop from the inefficient workers, American ideas of government against union

shop.

Expulsion of members of unions. Financial aid to employers who are in conflict with unions.

Refusal of credit and raw materials to employers who do not adopt anti-union

- 5. Bribing trade union leaders and then discrediting unionism before the people.
- 6. Using the blacklist against trade union "agitators.
- 7. Employing under-cover men in the plant to spy on those who are agitating for organization of the workers.
- 8. Under-cover men used in the union to gain confidential information regarding the moves to be made by the unions.
- Organization of strike breakers and counter-sluggers.
- 10. Organization of shop committees to counterbalance the trade union.
- 11. Organization of lobbies to influence
- anti-labor legislation.
  12. The use of company-paid public officials.



Montreal Telegraphers' Euchre and Dance

Over three hundred telegraphers and their friends, representative of Commercial, Press, Broker and Leased wire members, attended the joint dance and euchre party February 15, in the National A. A. A. hall in Montreal. Everyone present voted that the occasion was one of the most enjoyable they had ever attended.

A feature of the entertainment was sounders placed in the lobby, dining room and smoking rooms. The Ottawa hockey team, professional hockey champions of the world, were playing in Montreal, and Hamilton in Toronto on that night. Both rinks were blooped into the hall and a running story and score of both games was eagerly followed by the gathering.



# \_\_\_\_ LOCAL NOTES \_\_\_\_

# FIRE TELEGRAPH DISPAT(HERS' CHAPEL No. 1

#### New York District No. 16

The city of New York maintains five Fire Alarm Telegraph Central Offices, one in each of the five boroughs—the greatest fire alarm telegraph system in the world. It is manned by forty-seven fire telegraph dispatchers. All the dispatchers in the service hold and prize their C. T. U. A. cards, the forty-seven men constituting what is known as "Chapel No. 1, New York District Council No. 16, C. T. U. A." Some title, I'll say!

The number of dispatchers in New York city will have to be increased to properly handle the vast number of circuits, as well as receiving and transmitting apparatus now being installed in the new buildings that are to house the new and extended systems under course of construction and nearing completion. A civil service examination will be held shortly to fill eight positions of fire telegraph dispatcher, these additional men being ecessary upon the opening of the new file alarm central office, located in the 79th street Transeverse Road, Central Park. This office is to serve the borough of Manhattan. Any information desired by any of our brothers as to these positions will be gl..dly furnished if they will communicate with any of the officers of Chapel No. 1, of which Mr. William A. Martin is chairman.

All the boys are very enthusiastic by reason of the advancement made in familiarising outsiders, who though interested in fire alarm telegraph work are sadly lacking in the understanding of its maintenance and operation. They all will admit the importance of it as an indispensable adjunct of the fire departments and the absolute requisite of telegraph accuracy.

Dispatcher Timothy S. Mahoney, in charge of the fire alarm telegraph, N. Y. F. D., borough of Queens, and executive member of that borough in Chapel No. 1, was also elected to the advisory board of New York District Council No. 16. "Tim" is also 'way up in the N. G. N. Y., being a captain in the 47th Brooklyn, and an instructor of note. No half ways in his purposes as the boys in Queens will tell you.

Now that "N. Y. F. D." is "Chapel No. 1," what city may we expect to start another fire alarm telegraph chapel? We extend the hand of friendship with an invitation to make it the hand of brotherhood. What say?

#### UNITED PRESS NOTES

Basil Capparell, sales manager of the New ork office, has been transferred to Chicago as general manager of the Central Division.

A. F. Harrison, who has had charge of sales for the Central Division, will succeed Mr. Capparell in New York.

A. J. Darrock, at one time with the San Diego Union and New York Herald, has become manager of the United Press Bureau in Wilkes-Barre, Pa. The new office is located in the Times-Leader office.

#### Kansas City-Southwest

News being very scarce in this neck of the woods there won't be much of anything in this column this month except to indicate that we are still on the map and still have a place under the head of LOCAL NOTES.

Brother U. G. Stroud is now in the News bureau office at Oklahoma City, the Leader having gone broke and McRae out of the service and in business for himself. Incidentally, Stroud is studying "Buggism" and seems to be making fine progress.

Our old friend, Jack Bradshaw, experienced a severe trial recently when Mrs. Bradshaw became suddenly ill and underwent an operation. Understand she is improved at this writing for which we join in thanks.

President John Lewis asserts that the people ought to realize that the mine operators are not honorable when they openly violate their agreement in not meeting with the miners. The people do know it and yet how few but what sympathize with the poor operators. What's gone wrong with "the people" anyway? Perhaps they are waiting for the public press to tell them all about it. But you don't notice many of the newspapers commenting upon the dishonor of the coal operators. Suppose we violated a written agreement, wouldn't we be crooked and dishonorable? It's a strange system whereby capitalists can go along pulling off dishonorable and crooked stunts with very little criticism while laboring men doing the same would be forever held up to public scorn. Yes, it's strange, but it was ever thus. And still the people sleep.

In Topeka, Kans., they have been investigating working and salary conditions for women. A working girl who is alleged to receive \$50 a week thinks the rest of the girls ought to live on about \$37.56 a year. We know an operator—(?)—in Topeka who has about the same distorted ideas concerning industrial affairs.

#### New York State-Canada

Newspapers in New York State are as progressive as those in any part of the United States. The latest indication of the truth of this statement was shown by the Middletown Herald, which on March 6th started taking the United Press day report, being added to the New York State-Canada circuit. Robert E. Haines, formerly with the United News at Utica, is the gilt-edged Morse manipulator who will show the Herald what a first class news report consists of. The Herald and Bob are very welcome additions to our happy family.

Tommy Cornell, at Albany, has been doing his share of "rolling 'em down" the line since the legislature opened, and "Smithy" says he sure do appreciate having the heavy work divided up.

Frank Lochner, who for years was the U. P. operator at Albany, is going strong as a politician, having recently been appointed to be a deputy United States Marshal.

Brother and Mrs. Zeigler of Binghamton have the sincere sympathy of all United Press operators in the recent death of their bright little four-year-old son.

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#### CANADIAN PACIFIC NOTES

#### **Montreal District**

Spring is in the air and the sun is doing fine work. The snow is melting fast under its warm rays. We have had enough of winter and its hardshipe; we are welcoming spring with all our hearts.

On the 15th of February all the Ops. in Montreal assembled for their Annual Euchre and Ball. C. P. R., Eastern District, was well represented and every one when leaving the ball room was wishing we had another next month. It was a great move towards closer co-operation between the operators and it proved a real social as well as a financial success. Let us hope that the good work started will be kept going until even greater success is achieved.

Quite a few have been reported on the sick list in February. We wish March would be a little more lenient with us all.

Repairs are nearing completion in "RA" office and soon we will have no rivals as far as an up-to-date telegraph office. It will be up to US to keep it in TRIM; just a little GOOD-WILL and we shall all be satisfied. We all have been hollering for a clean up-to-date office; this we now have. Let every one do their bit to keep it so. No expense has been spared to make it the best money can buy. Show your appreciation by aiding to keep it CLEAN.

There are still a few, very few, who have not paid their DUES yet. What shall we call them? What are they and what do they mean? It is always the same ones, who have a hard luck story to tell you every pay-day, year in and year out, always ready to criticise but never there to co-operate with the others.

A few words from Old-Quebec by Nicolas: Sister Bertrand and Bro. McMahon have resumed work after a few days' illness.

The stork has visited the home of Bro. Poulin. They say it's a girl. The mother and baby are well. Congratulations, Eddy.

We are pleased to hear that Sister Bertrand's father, after a very serious illness, is recovering. Although weak, he is improving every day.

Bro. Doucet has had an attack of lagrippe but is now getting "Okay" again. What about a little "RED-CROSS" and lemon, Bro. Doucet. They say it's fine for a cold.

Bro. McMahon, manager of the C. P. R. Hockey Team, took his boys to Montreal on February the 5th. They played with "RA" office messengers. The game was nice, every player fought hard but the victory was for the Quebec boys who won by a score of 4 to 3.

The Montreal boys came to Quebec to take their revenge on February the 19th. The visitors were not more successful, our boys defeating them by a score of 6 to 3. Bro. Mike McMahon certainly deserves our congratulations as well as our hockey boys, for he knows how to lead them.

Bro. Freeman of "RA" was with the visitors. George is a great sportsman, but rumor says there is a girl in the game. We would not be surprised. Anyway we were Anyway we were glad to see you, George.

Sister Vibert from "RA" has arrived to accept a position in the Bank of Montreal. Welcome, Sister Vibert.

BATISTE

#### Ontario District

With 1922 off to a good start, and running easily, things were never better from an organization standpoint than they are on the old Ontario. "RN" responded magnificently for new oards for the first half, and our new Secretary, Bro. "Bill" Brooks, has met with aplendid co-operation on every hand. This same Brooks is a hustler all the time, and the membership will find him ready to assist them in any way possible. them in any way possible.

Bro. Paul Schnur was in town the other day on wireless and C. N. T. matters. He had intended running up to Hamilton and London with our local officers, but had to return to Ottawa with the C. N. T. committee to see the Minister of Labor.

Paul is going to be kept busier over here than was the "Committee on Essentials" at the last convention.

the last convention.

Our committees for 1922 got down to business in fine style. The Entertainment Committee, headed by Bro. "Hick" Waters, staged a most delightful entertainment in Forresters Hall on February 1st. Unfortunately old Jupe Pluvius was "On the Block" and dished up a brand of weather that would shock a bootlegger. Those who did brave the elements were well repaid with a dandy dance program. There was a session of progressive euchre, too, which was full of vim and vigor. Bill Smart would insist on saying. "Turn the last one down" and every time Bill Watts got a full house he would groan because it wasn't Saturday.

Bro. Billy Best is the new Chairman of the

cause it wasn't Saturday.

Bro. Billy Best is the new Chairman of the Sick Committee, and we can rest assured that this committee will discharge its duties to the satisfaction of all.

Our hockey team was "not so good," thank you, this season. However, the baseball season will soon be here and, as Eddie Byrne says, "We will get that back."

The bowling team is going along nicely and if "Kilts" don't blow up and McReynolds don't imagine that De Valera was right, they have a "Jake" chance to get into the play-ond "Wee McGregor" shakes a meen whip ond imagine that Lee valors was right, they have a "Jake" chance to get into the play-off. "Wee McGregor" shakes a mean whip, and old "Souse" southpaws em to death.

The regrettable passing of late Night Chief J. R. Christie necessitated several changes in the supervising staff. Harry Byed was elect-

J. R. Christie necessitated several changes in the supervising staff. Harry Byrd was elected for the all-night trick, Lou Van Every came on days in Harry's place and was replaced on the night trick by Art Smith. The company is fortunate in its choice. These three boys are of the finest, and it's a pleasthree by the company with men of this type. The Toronto members wish to extend to Sister Pyle their deepest sympathy in her sad loss of mother and sister.

loss of mother and sister.

loss of mother and sister.

We also extend our sympathy to Bros. Slade and Hogg in their sad bereavement.

We notice an item in Montreal Brokers' column referring to the rumored marriage of Bro. Tom Clark, Local Chairman of the Brokers. We can assure our moist brethren that the ole boy surely did gone and went and did it. And, OH BOY, the luck of that bird! He is nearly as lucky as Bill Smart is at one and six. He waltzed in "RN" and copped off one of the finest little ladies in the land. Sister Forence Donahue. They both have a host of well wishers for an ideal married life. The Toronto "RN" staff presented them with a case of silver, and the brokers presented Tom with a purse.

with a case of silver, and the brokers presented Tom with a purse.

Bro. Ed. Newsome of the Canadian Press had the misfortune to fall and dislocate his knee cap, laying him up for some time. Bro. Neil Harrington of "RN" did the relief stunt. Let's have some notes each month, friends. Make 'em snappy, and as impersonal as possible. As Bill Smith would say, "Mix 'em up; it's a picnic."

"TOITY."



#### Calgary District

Business has been very bad here and there is not much prospect of it coming back yet.

Pretty nearly 50 percent of the printer staff have been laid off. About half a dozen Morse men have been laying around all winter, too.

The Misses Thomson gave a dance in the Paget Hall recently. The "younger set" turned out pretty well, and everybody enjoyed themselves.

Miss M. Law was guest of honor at a dance in Unity Hall to celebrate her coming of age. Everybody had a good time. The best we can wish, Margaret, is that the next 21 years will

We understand Bro. Mat Riley has made good in the "oil game." Then again we have another lineup of budding millionaires in a new solution for auto batteries. Oil Kings, Electroide Kings and Preachers graduate out of this place, but the majority of us are still like Wilkins Micawber, waiting for something to turn up. Despite his peregrinations something did turn up. thing did turn up.

The C. P. R. bonspiel is over and some of the silverware which used to adorn our office has gone, too. The real consolation in curling is similar to golf; we see many around 60 years of age enjoying and putting up a great game at the respective sports.

Your organization, your working conditions and living conditions require more watching now than ever before. Take an active interest in all these things, then you will be able to judge intelligently not only other people, but above all-yourself.

#### INTERNATIONAL NEWS SERVICE

General Manager Marlin E. Pew announces the appointment of David M. Church as London manager for International News Service, succeeding Earle C. Reeves, who returns to New York.

Frank E. Mason has been appointed Paris manager, and Siegfried Weyer from the New York office to Berlin.

Charles H. Marks, Jr., has been assigned to Mexico City as a resident correspondent. Warren Wheaton, for years I. N. S. man at Albany, has been transferred to the Washington staff. He is succeeded by R.

Carl M. Elish of the New York staff has been assigned to the bureau at St. Louis, succeeding Kent Watson.

W. K. Nolan has been permanently assigned the Washington bureau. to the

#### Kansas City-South

Everybody sits tight and so little happens in way of changes that the position of correspondent on this circuit is my version of a soft job. If Bro. Brock knew what a snap he conferred upon me, he would have a clear conscience the rest of his life.

However, we are still alive to the man for our cause and have all the pep in the world stored up for future reference.

A Western Union friend came in a few days ago and said he was making a bare living—only a bare one. The old hoss "A. W. E.", he said, was "better than nothing." He was right. It's true such organizations are "better than nothing." In fact, in my opinion, about three times better than noth-

Well, brothers, in order to make my job as easy as possible keep the good work up. However, if you hear of anything that will make copy, call up.

#### ASSOCIATED PRESS NOTES

The following new members of the Associated Press have been elected: Eustis (Fla.)

Lake Region; Winona (Minn.) Morning Leader; Mexia. (Tex.) Evening News; Buenos

Aires Tageblatt; Benton (Ill.) Evening

News; Iron River (Mich.) Reporter; Mexia

(Tex.) Telegram.

Robert Whittaker, for twenty years correspondent at Stamford, Conn., started the new year as postmaster of that city. He is one of the best known editors in Connecticut.

A state bureau was opened at Newark, N. J., on February 1. The regular staff consists of six men, three on the news side and three on the traffic, and an extra man to cover the legislature during its session. The bureau has an office in the Newark Star-Eagle building. Charles P. Stack of the New York office has been appointed Newark correspondent in charge of the New Jersey Bureau.

A state bureau was opened at Charleston, W. Va., and R. P. Anderson, who was transferred from the New York office, became the correspondent there. He is located in the office of the Charleston Daily Mail.

A double leased wire, day and night, has been established to the larger cities in New York state. The inauguration of these facili-ties places New York state cities on the same basis as the papers on the New York-Chicago wires and other twenty-four hour circuits.

The double-track 24-hour wires of the Associated Press now extend from the Atlantic to the Pacific. Plans are under way for a further expansion of the two track system. Within a short time it will be in operation from St. Paul and Minneapolis to Galveston. Such a system to the principal cities of the Old South is being planned. The new arrangement entails an increase of about 20 per cent in the wire mileage and will result in the employment of many additional operators. The double-track 24-hour wires of the As-

What is termed an "Express Wire" is now in operation between the three largest news centers of the country—New York, Washington and Chicago. This wire operates from 11 a. m. to 11 p. m. The New York-Chicago second wire has been cut at Pittsburgh, with Philadelphia, Baltimore and Washington. second whe has been cut at ritioning, which philadelphia, Baltimore and Washington working from New York, and all other points, including Pittsburgh receiving service from Chicago. The first wire operating to all points remains intact.

#### Southwest Circuits

All of the "esquires" are still able to "sine up." but there's a few yet who haven't "signed on the dotted line for an up-to-date" which every one should think more seriously about

Hardly any changes are being made in personnel on the various circuits; everybody laying low.

No better time than now could be chosen to go up to New York and "sine up" with Chief Garges.

Press operators are not so plentiful as you would think. If you don't believe it, just try to get a sub for a week or two.

In fact, according to the "powers that be." operators capable of handling a press job are so scarce that it has become necessary to install automatics throughout the southwest to protect the service.

Let's go boys. 100 per cent by June and a schedule! Cert. 1018.

#### CONSOLIDATED PRESS NOTES

Hello, Milgram. Thanks for dragging us before the public eye.

"Kid" Maynard, the wild Canuck who migrated to America after the war, is handing out a good line of stuff these days. Must have located a new gin mill. Newton at the Toronto end says they don't work that fast in Canada and has requested the 'phone company to put in a set of "low speed" repeaters. Cheer up, Newt, you can go back to Jax when the weather gets warmer.

Bob Caldwell at Rochester, Pat Irey at Buffalo, and Sir Gazinkus Buffington at Syracuse constitute the New York state lineup. If those birds at Worcester, Springfield and Boston would come through with their real names, we might have an equally real write-up each month.

◀ .

The one-night-a-week service for Sunday papers continues to grind out its quota of 14,000 to 15,000 words for 7 hours. Have two good senders at present, and with everybody anxious to get out early, the time flies by quickly. Also the 15,000.

#### CINCINNATI NOTES

Old Cincy, No. 17, back in the front line again boys, after the winter's sleep. Let's go.

Pat Slattery, taking good care of this end of Indpls, surprises all with his staying qualities, BUT there is a woman in it. Yes, Pat's married now. Good luck, Pat, you're the kind we need around here.

Tom Tully, right on the job as always, never says DIE, only thing against Tom is, he lives in Cumminsville.

8. B. Girton rays this is where he stope off for good.

E. A. Hale finds everything just fine except that he gets a cold supper every now and

Mrs. Anna Parks is now with us, back to the old home town.

E. J. Kippenbrock, of course he is still with us. Any one doubting, ask Hippo.

"Curley". Brandhorst, the "VKS," was moved out of his corner. What for? Who knows?

Henry "Red" Tuckner, now a benedict. Yes, they all fall for it sooner or later.

Gledon Tucker, the "railbird," believes we can get them this spring. Don't weaken.

Lew Martin wanted a little action, so they put him on BM. He gets plenty of it now.

L. B. "Hibridge" Bridges, a Bluegrass product, says we did not need the MILISHA in Newport.

C. I. Copher says he won't be back with us if he knows anything about it. "I'm making a success of the salesmanship line now." We miss COF in old 17.

Things are getting better every day, and you will hear from us regularly from now on. A little pep, and let's get back into that 1921 stride.

George M. Eitemiller, one of the most famous operators in America, was retired by the Western Union at Kansas City a few weeks ago. On the day he was retired he co.id send sixty messages an hour with his beautiful and speedy Morse. For many years Eitemiller was employed by the Western Union at Pittsburgh, Pa. He was also formerly employed by the Associated Press in that city.

#### CENTRAL NEWS NOTES

It has been our sad work this month to "flash" the suspension of a large number of broker houses. When we sent out the "finis" of Gerson & Co., we knew that would hit Brother Goodis at Pittsburgh; when we announced the failure of Scott & Stump, we knew that meant Brother Jake Lieberman, who was secretary to the boss; when we told about E. E. Cohn & Co., that meant Charley Almes, all veterans of the last commercial strike in Philadelphia. And it looks as if the end is not yet in sight.

A card from Brother Meents to the "boss," says the Brother found Honolulu dry, and dead at night. The Brother must have forgotten Honolulu is in the United States of Volstead.

Brothers Dean (Buffalo) and Jones (Syracuse) are awarded the cast-iron eraser for their endurance on the N. Y. State wire. The Brothers sure are putting it down.

The service did not spread out this month, as per expectations, but when it does, card men will rule the roost.

Why not a few lines from the Ledger Service? They are spreading out continually, but no one would know it. And the Tribune Service.

We embarked on a short expedition and when we returned, we had the dues of Brother Horowitz, (N. Y. News Bureau), Brother Sayers, (N. Y. Evening Post) and Brother Joe Hockey, (Ledger Service, N. Y. Bureau), besides the Central News men here.

If some of the correspondents realized that many operators scan the pages of the Journal for some home news as eagerly as a boomer does the pages of his home-town newspaper, they wouldn't be so lax about devoting the ten or fifteen minutes necessary to write a few notes.

We read a good joke in the Journal and are going to try to sell it to "Life" or "Judge" for 50 cents. Let you know how we make out.

So we are taking the time to print a sign: "LET NOT A MONTH PASS THAT YOU DO NOT SEND IN SOME NOTES" and below it: "And at least twice a year make them bank notes."

-Jos. B. Milgram, New York

#### SAN ANTONIO, TEXAS, NOTES

James F. Marshall, chief operator of the Western Union, who was compelled to take a leave of absence for three months for a good rest that became necessary on account of an operation he underwent for bladder trouble, returned to his desk early in December. He has entirely recovered.

Charles E. Michaels, night chief operator of the Western Union, is confined at his home, suffering from rheumatism.

Telegraph news is scarce here. The Journal is always a welcome visitor to this city, and it is always read with great eagerness, interest and enthusiasm.

A. M. Howard, former president of San Antonio local of the C. T. U. A., who is now located at Houston as general salesman for the Detroit Auto Scale Company, recently paid San Antonio a hurried business visit. We are always glad to see him.

We would like to see more local notes in the JOURNAL from the larger cities, such as New York. Chicago, St. Louis, Birmingham. New Orleans, San Francisco and others too numerous to mention. Dallas is a big telegraph center, and we ought to have a nice budget of news from that city every month.

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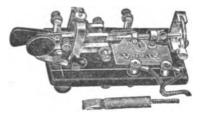
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So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



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Official Organ

Commercial Telegraphers Union

of America

Affiliated with the

No. 4

1922

Affiliated with the

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American Federation of Labor

The Trades and Labour Congress of Canada

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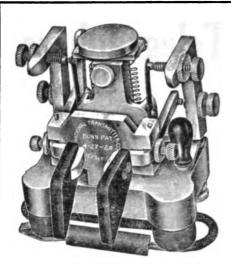
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All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

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COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Trees.

# The

# Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., APRIL, 1922



No. 4

# FUNERAL BENEFIT PLAN WOULD INSURE EVERY C. T. U. A. MEMBER; NO ADDITIONAL COSTS

General Executive Board Places Question of Inauguration of Funeral Benefit Department Before Membership for Action.

#### TO ALL MEMBERS OF THE C. T. U. A. GREETING:

In accordance with instructions of the Eleventh Regular and Eighth Biennial Convention, held in Toronto, Ontario, October 3-8, 1921, the General Executive Board herewith submits to the members of the Commercial Telegraphers' Union of America for acceptance or rejection by referendum vote, a plan for the establishment of a Funeral Benefit Department of the C. T. U. A.

This action is in compliance with instructions of the Toronto convention as contained in pages 407 and 408 of the official proceedings, October, 1921, issue of the Journal, the following portion of which is reprinted for your information and guidance.

#### REPORT OF INSURANCE COMMITTEE TO TORONTO CONVENTION

Your Committee on Insurance approves of the recommendation to abolish the Mutual Benefit Department. This department at the time of its inauguration in 1906 gave every promise of being a movement that would serve as a permanent anchor for our membership, and guarantee a permanent foundation for the entire organization.

If the vast majority of Commercial Telegraphers within our jurisdiction were free to organize into Labor Unions, or if they were permitted to exercise the normal rights of American citizens, we firmly believe that this Department would have met all expectation. But the anti-American attitude of the Western Union and Postal Telegraph companies have made it difficult to maintain this fund.

The fund itself is, and always has been, regarded by the officers and membership of the Commercial Telegraphers' Union of America as a trust fund that must be carefully conserved, and now that the sentiment is practically unanimous among the members of the Department to have it abolished, your committee recommends that the incoming International Secretary-Treasurer, by and with the consent of the General Executive Board, shall be

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authorized to abolish the department as of Nov. 1, 1921, or as soon thereafter as practicable, and that all moneys be refunded in accordance with the plan and made a part of this report.

Your Committee doubts the wisdom of this convention assuming the responsibility for establishing a death benefit fund without having further information upon the subject, both as to what could be done and how the membership at large would take to such a fund.

We, therefore, recommend that this convention appoint a special committee of three members to be known as the Insurance Committee, whose duty it shall be to prepare a plan for death benefits for submission to the membership, the same to be reported to the General Executive Board as soon as practical, and not later than March 1, 1922.

Upon receiving such report the General Executive Board shall submit the same to a referendum vots of the membership for acceptance or rejection as an amendment to the

Constitution.

(Signed) THE INSURANCE COMMITTEE,
S. J. Konenkamp, Chairman.
R. F. Wise.
Frank B. Powers.
J. G. A. Decelles.

Every member should carefully read over the proposal in order that an intelligent vote may be cast, either for or against the plan which was drafted by a special insurance committee named by the Toronto convention. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer and Ex-President S. J. Konenkamp, are the members of the

special committee.

The residue of the abolished Mutual Benefit Department is to be used as the foundation for the Funeral Benefit Department, if such a department is ratified by a referendum vote of the entire membership. If ratified, the plan is effective on September 1, 1922, and commencing June 30, 1923, and thereafter there shall be taken out of the General Fund semi-annual proportion of each member's dues the sum of twenty-five cents, which amount shall be added to the residue left over from the Mutual Benefit Department and deposited in the name of the Funeral Benefit Department of the C. T. U. A. (Art. VIII.)

The advantage of the Funeral Benefit Department will at once be apparent to the membership. No extra cost to members is attached to the plan. The International proportion of each member's dues takes care of the

department.

After reading over the proposed plan signify your desires in the matter by filling out the attached voting ballot which must be mailed to "Insurance Committee, Commercial Telegraphers' Union of America, 113 South Ashland Boulevard, Chicago, Ill," on or before June 30, 1922.

THE GENERAL EXECUTIVE BOARD:

Joseph F. Mallon, Chairman J. G. A. Decelles. Robert F. Wise. Alex S. Strachan. Charles J. Seefred.

#### WHAT THE PLAN MEANS

E-company and the company and
PARTICIPANTS—All C. T. U. A. members in good standing September 1, 1922,
automatically become beneficial.
BENEFITS—Six months' membership, \$50.00; three years' continuous membership,
\$75.00; five years' continuous membership, \$100.00.
COSTS—No additional cost; no assessments or other payments. International
proportion of your dues pays for Funeral Benefit.
DELINQUENTS—Delinquents automatically become non-beneficial for a period of
sixty days. By paying your C. T. U. A. dues on time you keep your
Funeral Benefit up-to-date and continuous;
CERTIFICATES-Up-to-date C. T. U. A. card is your Funeral Benefit Certificate.
No red tape.
REFERENDUM-Every member should vote to either accept or reject the pro-
posed plan. Your vote must be mailed on or before June 30, 1922. Clip
out voting ballot in this issue of Journal. Mail to "Insurance Committee,
Commercial Telegraphers' Union of America, 113 South Ashland Boule-
vard, Chicago; Ill." DO IT NOW!
REFERENDUM BALLOT—FUNERAL BENEFIT DEPARTMENT
(Note-Fill in and mail this ballot before June 30, 1922, to: "Insurance Committee,

## C. T. U. A., 113 South Ashland Boulevard, Chicago, Ill.") Accept (Accept)—I vote to ACCEPT the plan submitted for the inauguration of a Funeral Benefit Department Reject (Reject)—I vote to REJECT the plan submitted for the inauguration of a Funeral Benefit Department

(Signed) ..... (Name)

Division..... Cert. No.....

(Address)

#### PROPOSAL FOR FUNERAL BENEFIT DEPT.

ARTICE I.—Title and Government
Section 1.—This department shall be
known under the name and title of the
Funeral Benefit Department of the Commercial Telegraphers' Union of America, and shall be under the control and

mercial Telegraphers' Union of America, and shall be under the control and government of the General Assembly of the Commercial Telegraphers' Union of America.

#### ARTICLE II.-Aim

Section 1.—Its aim is to assist in the defraying of the funeral expenses of deceased members of the Commercial Telegraphers' Union of America, such membership being defined by Article XXII of the Constitution.

ARTICLE III.—Amount of Benefits

Section 1.—Upon the death of a member who has been in continuous good standing upon the books of the subordinate unit and of the International Secretary-Treasurer for a period of not less than six months immediately preceding death, the following Funeral Benefits shall be paid:

- (a) After six months' membership, fifty dollars (\$50.00).
- (b) After three years' membership, seventy-five dollars (\$75.00).
- (c) After five years' membership, one hundred dollars (\$100.00).

Sec. 2.—Except as provided for in Article 7 of these by-laws, continuous good standing shall be computed as of the date stamped on face of semi-annual or annual C. T. U. A. cards.

Sec. 3.—All claims for Funeral Benefits must be accompanied by the certificates hereinafter provided, and must be forwarded to the International Secretary-Treasurer within six days from the date of death of the member.

ARTICLE IV.-Officers, Duties of

Section 1.—The officers of this department shall consist of a Funeral Benefit Committee, a president and a secretary-treasurer. The Funeral Benefit Committee, which shall be the General Executive Board of the Union, shall be elected by the General Assembly. The International President of the Union shall be ex-officio the president; the International Secretary-Treasurer of the

Union shall be ex-officio the secretary-treasurer.

Sec. 2.—The President shall be the executive head of the department.

Sec. 3.—The Secretary - Treasurer shall keep a true record of all the business of the department, a register of the members with the date of enrollment: receive and hold in trust all funds of the department, and for each approved claim he shall as soon as possible after receipt of sworn certificate of death pay to the proper person or persons the amount due. He shall submit a correct report biennially, or oftener if required by the Funeral Benefit Committee, of business transacted by him, number of members and the condition of the department, and exhibit proper vouchers and receipts for all expenditures. books shall at all times be subject to the inspection of the Insurance Committee or any person appointed by them.

## ARTICLE V.—Beneficiaries and Funeral Claims

Section 1.—On the death of members in good standing their legal heirs shall be entitled to a Funeral Benefit, such as the member is entitled to at death as provided by the laws governing the Funeral Benefit Department.

Sec. 2.—Each member must designate some person or persons and their addresses to whom Funeral Benefit shall be paid in event of death, and the Secretary-Treasurer shall enter such designated name or names upon the register of the department.

Sec. 3.—Any member desiring to make change in the named beneficiary may do so with the consent of the department by the payment of fifty cents.

Sec. 4. — Funeral Benefits shall only be payable to the families, heirs, blood relations, affianced wife of, affianced husband of or to the persons dependent upon the member. Provided that in default of the above the Funeral Benefit Department may apply such a part of the Funeral Benefit to which the deceased member is entitled towards defraying his or her actual funeral expenses.



Sec. 5.—When death occurs the person entitled to receive the Funeral Benefit shall present to the subordinate unit or District Council, a sworn certificate from a physician, coroner or health officer, located where the death occurred, certifying to cause of death and commencement and duration of illness which resulted in death, and if the same is approved by the subordinate unit, it shall be forwarded to the International Secretary-Treasurer by the subordinate unit Secretary-Treasurer without delay.

Sec. 6 .- The subordinate unit. or District Council, Secretary-treasurer shall also forward ot the International Secretary-Treasurer a certificate signed by the President or General Chairman and Secretary-Treasurer, which certificate shall certify the claim to be correct and approved by the subordinate unit. If upon examination of the books the International Secretary-Treasurer finds the claim a just one, he shall at once forward to the subordinate unit a check for the Funeral Benefit, payable to the person entitled to receive it, as designated on the beneficiary certificate furnished by the International Union.

Sec. 7.—No benefits shall be paid to any member or to the heirs of any member where the subordinate unit fails to comply with Sections 5 and 6, and the subordinate units shall be responsible to the Commercial Telegraphers' Union of America for any claims unjustly paid through the misrepresentation of the subordinate unit.

Sec. 8.—Upon receipt of a doubtful claim the International Secretary-Treasurer shall submit the same to the Funeral Benefit Committee, and if approved by them the amount due shall at once be forwarded by the International Secretary-Treasurer to the Secretary-Treasurer of the subordinate unit in check payable to the person entitled to receive it.

Sec. 9.—A subordinate unit, or District Council, shall not advance or loan money on any claim for funeral benefits, except it does so entirely at its risk.

Sec. 10.—No subordinate unit, or District Council, or individual member shall be permitted to negotiate with or purchase of any member of the Com-

mercial Telegraphers' Union of America the transfer of any funeral benefit prior to the death of the member in benefit.

ARTICLE VI.—Fraudulent Statements
Section 1.—Fraudulent or false statements made to procure membership
shall be sufficient cause for the nonpayment of any Funeral Benefit claim.

#### ARTICLE VII.—Reinstatement

Section 1.—A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters.

Sec. 2.—A member of a subordinate unit, or District Council, who has been suspended or expelled shall not be entitled to Funeral Benefit until ninety days after notice of reinstatement has been received by the Secretary-Treasurer of the Funeral Benefit Department.

#### AR/TICLE VIII.—Funds and Revenue

Section 1.—Commencing June 30, 1923, and thereafter, there shall be taken out of the General Fund semi-annual proportion of each member's dues the sum of twenty-five cents, which amount shall be added to the residue left over from the Mutual Benefit Department and deposited in the name of the Funeral Benefit Department of the Commercial Telegraphers' Union of America.

Sec. 2.—No part of the funds of the Funeral Benefit Department of the Commercial Telegraphers' Union of America shall be paid out, loaned or diverted for any purpose whatsoever, except for the payment of approved death claims, printing and postage necessary to conduct of the Funeral Benefit Department.

#### ARTICLE IX.—Date of Participation

Section 1.—On and after September 1, 1922, all members of the Commercial Telegraphers' Union of America who have been in good standing for a period of not less than six months prior thereto shall automatically be in benefit as provided in the laws of the Funeral Benefit Department.

#### ARTICLE X.-Amendments

Section 1.—These laws can only be repealed, altered or amended in accordance with the provisions of Article XXXIII of the Constitution.

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#### UNIONISM BENEFITS SOCIETY; UNORGANIZED DO NOTHING

Organized labor is "altogether responsible" for better work conditions and unorganized labor has done "absolutely nothing," declared Archbishop Michael J. Curley in an address before the convention of the Maryland State and District of Columbia Federation of Labor in Baltimore, Md.

The clergyman plainly indicated where he stood on the question of union labor, which he insisted was responsible for gains made by the workers. He also indicated that he had little regard for workers who enjoyed these benefits, but did not assist in maintaining them.

"Union labor," he said, "is absolutely responsible for the better conditions under which work is being done today. Union labor has brought about the reforms in regard to child and woman labor. Unions are true friends of humanity and no menace, as they have been called. They have rendered splendid and effective service for the betterment of mankind.

"What has unorganized labor done? Absolutely nothing.

"Speaking for myself, I believe that labor has the right to share in the profits of an enterprise when the profits are large enough to justify it, and I believe that in some cases, although it is a delicate matter to adjust, labor ought to be permitted to take part in the regulation of enterprise. By labor I mean union labor."

Archbishop Curley said that he recognized the "open shop" as a "closed shop." This was so, he said, "because if a union man enters an 'open shop,' although he has no trouble obtaining employment, he immediately becomes deunionized. He is denied the right to deal with his employer as a union man, denied the right of collective bargaining, an essential principle of unionism. To my mind, the purpose of the whole open shop movement, which has been gaining impetus during the last few years and must be backed by great wealth, is not to bring freedom to the working men of America, as the advocate of the movement would have you believe, but to kill unions.

"After a speech I made on this subject some time ago, two Catholic capitalists ventured to pass judgment on me. They called me a Socialist. Now, there are 110 kinds of Socialism in the world. But for all that number, radical Socialism will never bring happiness or prosperity to any one. I'm no Socialist. In fact, the Catholic Church and the American Federation of Labor are the strongest forces battling the spread of Socialism in America."

The Archbishop warned the laboring men against radical and foolish leaders, declaring

that trouble-makers and agitators are the greatest danger to organized labor. He declared that within the past few years, in instances where he had observed that unions were in the wrong, the trouble had been with such leaders.

#### ONE MORE REASON FOR A CARD

What does the Commercial Telegraphers' Union of America mean to you?

Do you look upon your organization as but the medium through which you get a raise now and then?

Is it merely an organization that makes you carry a card if you want a good job?

Or is it the protector of your economic liberties; the agency you turn to for help in times of industrial peace and industrial war; the conserver of the results of your labor?

The Commercial Telegraphers' Union of America should mean no less than that to every member.

It gives us the welcoming handclasp of fraternity when we first enter the cold and brutal industrial world.

It keeps us informed of the progress being made in the labor movement and shows us how closely our interests are related with the welfare of workers in general.

Above all it teaches us how futile are our individual efforts; and how all-powerful are our collective efforts, when we try to correct a few of the injustices and wrongs of the industrial world.

But while the Commercial Telegraphers' Union of America does all these things—perhaps touches our lives more intimately than does any other agency—it is lukewarm at a time when our families need help the most—when we ourselves are dead.

True it is we had a Mutual Benefit Department. But how many took advantage of it? It was not compulsory to join the M. B. D.

The Commercial Telegraphers' Union of America was founded to serve and protect us. How better could it serve and protect us than by turning over a check for \$50, \$75 or \$100 to our sorrowing family when we are removed from them by death? The amount may seem small but at a time like that it would be thrice welcome.

Every one of us receives protection and service from the Union every day of our lives. Extend that same protection and service one step beyond the grave and vote "Accept" on the Funeral Benefit Department plan.



# THE LABOR SITUATION AND ITS CHALLENGE TO ORGANIZED RELIGION

EDITOR'S NOTE—The statement appearing on this page, issued by the Church League for Industrial Democracy, was first published as a paid advertisement in the Chicago Tribune March 29. The newspaper, it is reported, was reluctant to print the statement even as an advertisement although for months it had given space in its news columns to rumors, gossip and criticism against organized labor. The firm declaration of the church league in support of the trade union movement came as a surprise to the reactionaries. It is an indication of the silver lining behind the heavy storm clouds now hanging over the labor movement.

#### The Crimes of Labor

Daily and copiously the public is being fed with stories of "The Crimes of Labor." On Wednesday was chronicled the throwing of a bomb into a factory room. It was night and no one was in the building save the janitor who chanced to come into the room. The Tribune thus concludes the story (parentheses ours):

"Last Friday Mr. Patterson (the Superintendent of the Company) said Bromley (representing the union workers) called again and asked Mr. Edmunds (the President of the Company) if he would hold a conference with President Harry Jensen of the carpenters' union. Edmunds is said to have refused to meet Jensen. Saturday Mr. Edmunds left for California on his yearly vacation."

They go to spend their millions in the pleasure resorts of California, Florida, Atlantic City, Switzerland, while those without whose labor they could not be fed or clothed hunt in vain for work and, with their families, face starvation. Yet on all sides organized labor is being indicted for the occasional acts of men made desperate in the struggle for primary human rights.

There should be no condoning of violence. At the same time the whole of Labor should not be condemned for the violous acts of certain leaders.

Labor is not free from men who are bad and corrupt. But are there none such among those holding positions of security and wealth? It is a matter of common knowledge that there are. Why then are not "both sides" investigated in Chicago as they have been through Mr. Untermyer and the Lockwood Committee in New York?

#### The Situation At Large

Several million American workers stand deprived of the right to labor for the support of their families. Their need has been capitalized by powerful Forces of Selfishness, with their open boast that we "intend to have Labor eating out of our hands." Their power reaches from the latest lockout to the nation-wide "Open Shop Movement" which even Mr. Taft condemned as a "deceitful misuse of terms." Reactionary forces are in power. As an example, take the following excerpts from the Bulletins of the "Employing Printers of America":

"Let the men come back only when they decide to TEAR UP THEIR UNION CARDS and sign individual contracts.

"Under the American Plan the employer exercises his fundamental right of private contract, dealing with employes as individuals and declining to deal with them through the medium of any organization.

"The only way to keep a plant from becoming cankered with labor unionism is to operate an Independent American Shop where NO UNION MEMBERS ARE EM-PLOYED, and all workmen are engaged under the American Plan."

#### Other Testimony

Alone among all the Chambers of Commerce, the New Jersey Chamber of Commerce gives the following testimony in favor of Trade Unionism under the caption of "The Road of Anti-Union Coercion":

"Still others follow another road. Their vision is affected by abuses and imperfections of labor organizations and they do not see that there is much reason in the fundamental objects of organized labor and that a satisfaction of these objects is desirable for the sake of general contentment. They forbid their employes to organize, or interfere in various ways with their legitimate organizing activities and by various coercive means they combat the growth of unionism in their shops.

"This militant tendency seems to make a strong appeal to many employers at this time of business depression. A movement is now on foot which, misusing the name of 'Open Shop' and 'American Plan,' is smashing labor organization throughout the country by locking the unions out and foreibly deunionizing the workmen. Together with the abuses of unionism this movement is destroying the constructive substance of unionism and stifling the just democratic aspirations of the workmen.'

#### The Challenge

Here in America today heavy clouds and threatening storms hide the light of the New Day of greater freedom and larger opportunity for the average man. Everywhere men of liberal thought are moved with deep concern, from Anatole France to H. G. Wells, from Sherwood Eddy to Bishop Chas. D. Williams, from Frank Vanderlip and Roger Babson to Father Ryan and Bishop Francis J. McConnell.

The Church is called to meet the Challenge of today as her Founder met the challenge of His day. His mission cost Him His life and the Church must make ready to lose her very life in fearless and sacrificial service. There is no other way. The challenge of humanity and of present conditions to the Church of this generation is marked by a note of finality. There is no time for delay, no excuse for evasion.

BERNARD SHAW—A group of socialminded Christians requested Mr. Shaw to write a message to the Church in America. He declined in the following language: "I feel highly flattered that you should think the Church would listen to Bernard Shaw when it refuses to listen to Jesus Christ." Will the Christian Church ignore or disprove these words?

#### Progress

One after another of the great Christian bodies have officially indorsed and emphasized the Social Message and Mission of Christianity. They have also appointed commissions to enter the field of Fundamental Social Reconstruction. These commissions have spoken in unqualified condemnation of unjust social conditions and of the unethical system responsible for these conditions. Anglican and Baptist, Congregational and Roman Catholic, Disciple and Methodist, Presbyterian and Protestant Epis-

copal, Quaker and Unitarian—all have sent forth notable Social Pronouncements.

Urganized Uhristianity has entered the field of actual industrial conflict more than once. The most noteworthy example of this is found in that of the Inter-Church Committee on the Steel Strike.

An Organization At Work

Resolutions without action are valueless and meaningless. They must be emphasized by pulpits, upheld by corporate action, exemplified in the private and public relations of professing Christians. To this end, THE CHURCH LEAGUE FOR INDUSTRIAL DEMOCRACY has been organized. Supported entirely by voluntary contributions it is seeking to stand by what the Church stands for in the matter of Social Justice.

Rt. Rev. Chas. D. Williams, Michigan, President.

Prof. Vida D. Scudder, Wellesley, Mass., Chairman Executive Committee.

Among other officers are the following:

Bishop Brewster, of Maine.

Bishop Faber, of Montana.

Bishop Parsons, of California.

Bishop Roots, of China.

Bishop Tucker, of Japan.

Executive Secretary, Rev. Richard W. Hogue, 129 Nippon St., Mt. Airy, Philadelphia, Pa.

#### NOTICE TO DELINQUENTS

Don't compel us to use up your money writing delinquent notices. You know when you are delinquent and you know you SHOULD NOT BE.

Why not pay your dues promptly so we can use these funds in the interest of your-self and your organization?

These funds are being conserved as well as it is possible for your officers to do so. You can aid them greatly by doing your duty.

Sacrifice something of course but don't sacrifice your honor and your self-respect and that of your fellow workers.

You may feel yourself secure in your position now, but you may find your card a real asset at some future time

An annual card looks nice in a card case Get an annual and a card case and be up-todate

DO IT NOW. TODAY.

# CANADIAN TOPICS

#### (By the Vice President)

The labor news of the day is the titanic struggle of the United Mine Workers of 'America—the largest and most powerful labor organization in America—against wage reductions and attempted extinction of the Union.

Regardless of the fact that miners are and always have been underpaid, the huge financial interests controlling the coal output are determined to reap even greater profits at the expense of workers who already find it impossible to properly feed and clothe their families.

We have in mind the fearless statement made two years ago by Wm. Gibbs McAdoo, U. S. Cabinet Officer, in which he stated on unimpeachable authority that mine operators were making as high as TWO THOUSAND per cent profit. If, in the light of such an amazing discovery, a long-suffering coal consuming public remains indifferent to its own interests together with the humanitarian needs of the coal producers, the public richly deserves being milked by rapacious capitalistic combines.

It is the duty of the public to demand a decent wage for the mine toilers and a reduction in coal prices at the same time!

If the natural resources of the Continent—resources belonging to all—are to be thus shamefully exploited for private gain, we may as well accept the appellation "them asses" instead of "The Masses."

Keep your eye on the coal and textile strikes. Those workers are bearing the brunt of a desperate effort on the part of the employing masters to kill unionism. If the masters are successful against our "shock" troops, the workers in all other industries may prepare themselves for the worst.

Employes of the Bell Telephone Company in Canada were introduced to Mr. "Further Economies" on April 1st.

The economies are in the shape of a return to the nine-hour day and wage reductions of 5 cents an hour. Five cents an hour doesn't sound as big as \$12.00 a month.

Some time ago the workers of the Canadian Bell permitted themselves to be split up into dual organizations, which afforded the ever-watchful employers their golden opportunity to form a "company union." The reduction and nine-hour day is the sequel that was to be expected.

Employes of the Canadian National, beware of the "Ginger Jar!"

This company propaganda medium should bear the skull and cross-bones, for it is not conducted in the interests of the employes.

As a result of cleverly written propaganda in the "Jar," telegraphers are beguiled into speed competitions with the inevitable result that fellow workers are laid off and the speed artists get their reward in protracted sick leaves at their own expense.

Several instances have been brought to the writer's attention of Automatic Telegraphers collapsing at their instruments with nervous prostration.

Canadian National employes do not need a "Ginger Jar." They are already giving more than a fair day's work for much less than a fair day's pay.

Read your Commercial Telegraphers Journal. There is plenty of the right kind of ginger in it and no poison!

The Commercial Telegraph workers of Canada are vitally interested in a wage standardization that will give them an opportunity to earn a decent living.

The cornerstone of effort will be perfect liaison and co-operation between our various divisions.

The members and officers of the different units must meet together regu-

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larly and discuss aims and objects. The general committees must do likewise. The first step in unification will be the District Council in each center. Once the groundwork is laid, the various general committees will be formed into a Joint Council of Action. There will be no opposition to this plan if the principle of "United we stand, divided we fall" is strictly adhered to.

A District Council was formed in Quebec City on April 2nd. A council is now in the process of formation in Montreal. Ottawa already has a council. The West will welcome the plan for co-operation for it was there the idea was born.

Radio telegraphers in the Dominion will soon have an opportunity to show their mettle.

The Marconi members will do well to line up solidly behind their officers and show a united front. The ability to side-track petty dissension and give right of way to sane helpful action in time of trouble is the trade mark of a true unionist.

This writer hopes to be able to make a trip to the West this summer. Plenty of time will be given the various centers so that large representative joint meetings may be arranged.

Go to your meetings and assume your full share of responsibility!

#### QUEBEC DISTRICT COUNCIL ORGAN-IZED—CHARTER ISSUED

At a meeting of C. T. U. A. members, presided over by Vice President for Canada Paul F. Schnur, held in the Private Bills Committee Room, Parliament Buildings, Quebec City, a District Council was formed during the month of April.

The following officers were elected: President, F. J. O'Brien.

Vice President, J. L. Doucet. Secretary-Treasurer, Miss M. T. Bertrand.

#### CAR MEN HOLD LINES

Toronto, Ontario, April 5.—Motormen and conductors employed by the Toronto Transportation Commission have renewed last year's agreement.

#### CANADA OWNS TWO CROSS-CONTINENTAL WIRES

Cross-continental commercial telegraph service over lines owned entirely by the Canadian Government is now an actuality, say the Electrical News. Speaking of the event, G. H. Daniels, manager at Vancouver for the Great Northwestern Telegraph Company, now a Government line, and known as the Canadian National Telegraph, "Two commercial wires to Eastern Canada are now open, and while this is a big step, it is but one step toward unification of all Government-owned telegraph services Canada. Prior to the completion of the lines just put into regular service, the Government owned no commercial telegraph lines connecting British Columbia with Eastern Canada. Neither was there a direct connection with the system in South-Eastern British Columbia nor the Yukon telegraphs. both of which have been Government owned and operated services for many years. At the time the Canadian Northern Railway was purchased by the Dominion Government, the controlling interest in the Great Northwestern Telegraph Company was also acquired, as it was owned by the Mackensie and Mann interests. Only railway telegraph lines had been constructed by the Canadian Northern across Canada, and now the Government has completed the lines which have been opened.

"Both in Eastern and Western Canada the Government owns a number of telegraph lines covering more or less extensive areas. The addition of the Great Northwestern system considerably increased the Government holdings in Eastern Canada, and assisted to co-ordinate them to some extent. In British Columbia the Great Northwestern lines did not reach many points, the chief being Victoria, Vancouver, and New Westminster. In South-Eastern British Columbia, however, more than 200 points are served by the Government commercial telegraph lines which were controlled and superin-The Yukon Teletended from Kamloops. graphs, which reach across the Caribou and Northern British Columbia to the Yukon, ended at Ashcroft. In addition to those two systems, the Government, on acquiring the Grand Trunk Pacific, took over that company's commercial telegraph lines extending eastward from Prince Rupert.

"As the main line of the Canadian National Railway into Vancouver touches both Ashcroft and Kamloops, near Jasper Park, the new commercial lines now in commission along the Canadian National, link up all the Government telegraphs in British Columbia, and also connect them direct with Eastern Canada."

#### **BEHIND THE SCENES**

Under date of July 8th, 1911, a paper in Los Angeles, Calif., called the Peoples' Paper, reprinted an article from the Bankers' Magazine, which reads as follows:

"We must proceed with caution and guard well every move made for the lower orders, for the people are already showing signs of restless commotion. Prudence will, therefore, dictate a policy of apparently yielding to the popular will until all our plans are so far consummated that we can declare our designs without fear of any organized resistance. The Farmers' Alliance and Socialist organization in the United States should be carefully watched by our trusted men, and we must take immediate steps to control these organizations in our interest or disrupt them. At the coming Omaha Convention our men must attend and direct its movement, or else there will be set on foot such antagonism to our designs as may require force to overcome.

"This, at the present time, would be premature. We are not yet ready for such crisis; Capital must protect itself in every possible manner through combination and legislation.

"The courts must be called to our aid: debts must be collected; bonds and mortgages foreclosed as rapidly as possible.

"When, through the process of law, the common people have lost their homes, they will be more tractable and easily governed through the influence of the strong arm of government applied by a central power of imperial wealth under the control of leading financiers. A people without homes will not quarrel with their rulers.

"History repeats itself in regular cycles. This truth is well known among our principal men now engaged in forming an imperialism of capital to govern the world. While they are doing this the people must be kept in a condition

of political antagonism.
"The question of tariff reform must
be urged through the organization known as the Democratic party, and the question of protection with reciprocity must be forced to view through the Re-

publican party.

"By thus dividing the voters we can get them to expend their energies in fighting over questions of no importance to us except as teachers to lead the common herd. Thus by direct action we can secure all that has been so generously planned, and successfully accomplished."

Draw just one lesson from this, brothers: Vote for the friends of organized labor.

#### UNFAIR MOVIES

Four moving picture studios, which locked out every union mechanic in their employ last July, when the latter refused to work a ten-hour day instead of eight and accept a cut in pay ranging from \$1 to \$3 per day are still unfair to organized labor. Letters from the Los Angeles Central Labor Council are being forwarded daily to Australia, New Zealand, England, Ireland, Scotland, Wales, France, Italy, Russia, and Germany. These letters request that Trades Unionists and their friends refrain from patronizing any theatre displaying films produced by the following Los Angeles Studios: Goldwyn, Lasky-Famous Players, Realart, William Fox and Universal.

Following are the "stars" employed by the four unfair producers:

GOLDWYN STUDIOS: Mary Alden, Will Rogers, Helene Chadwick, Richard Dix, Colleen Moore, Pauline Fredricks, Tom Moore, James Kirkwood, Ralph Lewis, Howard Davy Cullen Landia

UNIVERSAL FILM CO.: Herbert Rawlinson, Priscilla Dean, Harry Carey, Art Acord, Hoot Gibson, Elleen Sedgwick, Gladys Walton, Marie Prevost, Frank Mayo, Miss DuPont.

FAMOUS PLAYERS LASKY-REALART CORP.: Wanda Hawley, Bebe Daniels, Mary Miles Minter, Constance Binney, Theodore Roberts, Monte Blue, Jack Holt, Walter Hires, Conrad Nagle, Lois Wilson, Mildred Harris, May McAvoy, Wallace Reid, Thomas Meighan, Gloria Swanson, Elliot Dexter, Dorothy Dalton, Betty Compson, Ethel Clayton, David Kirkwood, Agnes Ayres, Julia Faye, "Fatty" Arbuckle, Lila Lee.

WM. FOX PRODUCTIONS: Tom Mix. Barbara Bedford, Eileen Percy, Jack Gilbert, Buck Jones, Dustin Farnum, Wm. Russell, Shirley Mason, Chester Conklin, Al. St. John, Clyde Cook, Harry Debbs.

Every person who reads this article is requested to cut out the above list of producers and "stars" and to consult the list before entering a "movie" picture show. If any one of these names appear on the program in front of the theatre or on the handbills, the Los Angeles Trades Unionists ask that you do not spend your money on the enemies of Labor.

#### WE DON'T PATRONIZE

The Boston Allied Printing Trades reports that The Modern Priscilla, The Youth's Companion and The Book of Knowledge are published under UNFAIR conditions. Over a year ago the employing printers of Boston locked out all union employes regardless of whether their agreements expired or not.



#### CHAIRMAN DUNN'S ILLNESS

General Chairman J. W. Dunn, of the Eastern Broker Division, returned to his home on April 3rd, after being confined in St. Francis Hospital for three weeks recovering from an operation.

We all missed you, Jack, and especially so at the Ball on March 24th. It became necessary to appoint an "Explanation Committee" to answer the many inquiries for you from your friends and the reason for your absence.

While the boys enjoyed themselves as much as possible under the circumstances, it was quite noticeable that the absence of our "standard bearer" caused many of us at times to transfer our thoughts and conversations from the gayly dancing crowds to the little white cot in St. Francis Hospital where the "big boss" lay, no doubt thinking of us.

We pray that your recuperation will be rapid, Jack, and that you will soon again be with us to lead us on to bigger and better things for the Eastern Broker Division in 1922, as you have in the past.

## RAPID GROWTH OF THE LABOR BUREAU, INC.

The Labor Bureau, Inc., an independent organization established in New York in May, 1920, to render research, statistical and other services to labor unions, increased its activities four-fold during the year 1921 and opened offices in four other cities—Chicago, Philadelphia, Boston and San Francisco—according to the annual report of The Bureau for last year just made public. The Bureau has added to its facilities an accounting and an engineering department. Over sixty labor organizations including international and national as well as local unions, central bodies and district councils, availed themselves of The Bureau's services during the year.

The directors of The Labor Bureau during 1921 were Alfred L. Bernheim, Evans Clark, David J. Saposs and George Soule. The directors are all trained men with technical knowledge of economics and experience in labor research.

#### "C. O. L." ON UP-GRADE

The cost of living is going to rise again; the period of price decline that began more than a year ago is practically ended, in the judgment of the officials of those branches of the government who study economic causes and influences.

Rising wholesale prices supply the evidence upon which the officials base their judgment of what the next few months will bring to consumers throughout the entire country. Food, clothing and other necessities will cost more this summer than now.

#### NEW SERVICES INAUGURATED

A new financial and feature circuit was launched by the International News Service in March under the name of the Cosmopolitan News Service. Chicago, Detroit, Louisville, Baltimore, Washington, Minneapolis and San Francisco are a few of the points reached by the Service.

The United Press also inaugurated a similar financial service in April, reaching from New York to Kansas City with drops at Pittsburgh, Cleveland, Milwaukee and Minneapolis.

Reports indicate that the highest standard of skill is required to work these wires. Among other financial forms handled is the open, high, low and close of every stock and bond quoted on the New York Stock Exchange.

What amounts to a new circuit was started April 15 by the A. P. in the Southwest when fourteen Morse men replaced the automatic on day and night second wires.

#### A. P. TEMPORARY INCREASE

The temporary increase which the A. P. granted its operators, like Damocles' sword, is a presentiment of evil, because it is dangling by a single hair. If the hair broke, there would be a crash, followed by wailing and gnashing of teeth.

Of Damocles' sword, we read in history: "Dionysius the Elder, tyrant of Syracuse, invited his flatterer Damocles to a splendid feast, but—

"Hung over his head a sword dangling by a single hair."

WESTERN A. P. MAN.

#### A. P. OPERATORS, TAKE NOTICE

"Texan" in his "Pertinent Observations" said in March Journal:

"A. P. operators ought to fall in line at a rapid pace. Who can tell when that 'temporary allowance' will be taken away from them? What would A. P. operators be getting today if it had not been for the C. T. U. A.? Lower wages than they are getting now, of course."

"Texan," also said: "Join the union. Dues, \$11 per year; six months, \$5.50; initiation fee, \$2. Cheap enough!"

MEMBER A. P. DIVISION, Ohio.

#### I. C. S. LOCKS OUT PRINTERS

The International Correspondence Schools of Scranton, Pa., has locked out its force of compositors, members of the International Typographical Union, and is trying to replace them with non-union printers. The correspondence school has a large number of members of organized labor among its students.

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## FEDERAL ARBITRATOR STINGS WEB PRESSMEN

#### Under the Award the Men Lose and the Publishers Save Not Less Than \$6,500,000 a Year

New York newspaper pressmen have agreed to abide by Federal Judge Manton's award, and these workers are now conferring with the publishers and attempting to modify what is declared to be "the most unjust decision ever handed down in an arbitration award."

"Under the award the men lose and the publishers save not less than \$6,500,000 a year," said David Simons, president of Newspaper Web Pressmen's Union No. 25. "This comes through taking away from the men conditions that have obtained for more than 30 years, the only conditions they have ever known.

"For example, for more years than most men can remember, the six-hour night law has been the rule in this city. That limit was fixed so far back no one I have ever met can remember when it was otherwise. Now it is fixed at eight hours. So far back as we can go the hours have been from 12 midnight to 6 in the morning. Now, under this rule, the hours are from 7 in the evening until 7 the next morning—that is to say, the time beginning work may be fixed at any time after 7."

The award reduces wages on an average of 20 per cent, the lunch time is taken out

of the men's time, and pay for legal holidays is cut from double time to time and one-half. The question of manning the gigantic web presses is placed solely in the hands of the employers. Heretofore pressmen had a voice in the required number of men necessary. The new scheme permits speeding up the workers and takes an important element of democracy from the press room.

#### NEWSPAPER ADVERTISING SHOWS BIG INCREASE

CHICAGO. — National advertising campaigns in newspapers are sweeping the country, F. Guy Davis, western manager of the bureau of advertising of the American Newspaper Publishers' Association, declared in a speech here.

"Business houses that never before used any extensive newspaper space are doubling and tripling their newspaper space appropriations for this year," he said. "This has grown, not from propaganda but from the necessities of the present day business situation.

"There was one firm in 1920 that started to use newspaper space for national advertising for the first time,

"Last year this firm, using space in 40 American newspapers, was enabled to declare a 7 per cent dividend and this year it is planning to advertise in 200 American cities.

"A magazine increased its circulation from 450,000 to 1,500,000 through this national newspaper advertising."

#### COAST MEN WIDE AWAKE

Press operators of San Francisco and environs held one of the largest meetings of commercial telegraphers in years on March 26th. The press situation and employment conditions were among the topics of discussion and the following resolution, with reproduction of signatures, would indicate that no cobwebs are allowed to cluster under Pacific Coast hats.

San Francisco, March 26, 1922.

Whereas, Press Telegraphers are not now receiving, and never have received, compensation commensurate with the class of work performed as compared with other skilled labor which goes to make up a daily newspaper, therefore, be it

RESOLVED, That a campaign be inaugurated to ask all leased wire telegraphers to support a movement with a view to rectifying this condition,

That our various general committees be, and hereby are, instructed to submit tentative new agreements to the various managements embodying the following features:

A MINIMUM OF SIXTY DOLLARS (\$60) PER WEEK OF 45 HOURS FOR ALL LEASED WIRE TELEGRAPHERS:

Time and one-half for overtime.

The following days to be recognized as holidays and time and one-half to be paid for all time worked on these days in addition to the regular wage: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas;

Sixty days' notice, or its equivalent, in pay, to be given on installation of automatic printers in any office;

The bidding clause to be reinstated in our contracts; be it further,

RESOLVED, That we instruct our various general committees to REFUSE ANY COM-PROMISE; that if these demands are not acceptable to the various managements, they be placed in arbitration forthwith—the arbitration award to be voted upon by all press circuits party to the negotiations; and, be it further



RESOLVED, That a copy of this resolution be mailed to every leased wire telegrapher in the United States and Canada, urging them to organize meetings, adopt similar resolutions and forward same to their general committees for action, and that the editor of The Journal of the Commercial Telegraphers' Union of America be asked to give this resolution special attention in the next issue.

UNANIMOUSLY ADOPTED.

#### GENERAL LABOR NEWS

President Gompers of the American Federation of Labor announced tonight that bills providing for the reclamation of desert and swamp lands in the West to meet the unemployment situation, will be introduced in Congress at the request of organized labor.

W. Jett Lauck, in a lengthy article in the Baltimore Sun, declares that the coal miners are seeking more work and not less, and furthermore that they must get what they are seeking. "The government," he declared, "must take a hand if the industry is to be saved."

Changes in industry so comprehensive that every man's work in a manufacturing plant will be affected, and so important that millions of dollars can be saved each year are expected to result from the program of standardization being worked out nationally by technical societies.

"Unemployment among the younger men of New York has undermined their physical efficiency to the point that approximately four out of every five who apply for enlistments in the United States Army are rejected." Col. W. W. Atkinson, in charge of the recruiting said yesterday.

A statement issued by the Cloak, Suit and Reefer Makers' Union shows that the recent ten weeks' walkout of 50,000 cloak makers in the New York market cost the union \$1,046,531.

A resolution favoring the creation of a political party under the leadership and control of the A. F. of L., was adopted by members of the Boston Local No. 13, of the International Typographical Union recently.

Protesting their indignation at the "unfair treatment" accorded their members by the U. S. Railroad Labor Board, the Eastern Federation of the Brotherhood of Railway and Steamship Clerks sent to the Board copy of a resolution to petition President Harding to immediately abolish the Board.

Arthur Nash, President of the Nash Clothing Company of Cincinnati, announced that he was planning a further reduction in the working time of the women employed by his company to 35 hours a week.

. .

Hartford, Connecticut. Alfred C. Fuller, speaking before the meeting of the New England district of the Rotary Club here, declared that "any man who tries to force men or women to work 54 hours a week is almost a criminal. He scored employers who attempted to settle industrial problems by conflict.

#### THE OPEN SHOP PLAN UNFOLDS

The frankest and clearest exposition of the so-called "open shop" that has been made by any of its advocates can be credited to Paul R. Ramp, foundry superintendent of the Advance-Rumly Company. Battle Creek, Mich. Mr. Ramp writes in the Iron Age, current issue. This magazine is circulated among business men, rather than Mr. Average Citizen, who is supposed to be scenery when anti-unionists stage their well-known drama, "Our Liberty Is Menaced by Organized Labor."

The Battle Creek man makes no attempt to fool himself or his readers. He tells business men that the "open shop" means no collective bargaining; that the employer is absolute dictator of wages and working conditions, and that it is never safe to employ a "considerable sprinkling of union men."

Iron founders are warned that the establishment of the anti-union shop is a costly venture, as it is necessary to "break in" unskilled workers, thereby implying that the Iron Molders Union has the skilled workers. Where a worker is dissatisfied with wages, Mr. Ramp suggests:

"He (the worker) needs your help at this time, just as much as he required it in the beginning, and you must use strenuous efforts to get him lined up, or you will be obliged to discharge him. Take him in the office and convince him that he is only in the primary department of the business, and that he is of no special value to you; that he needs you more than you need him.

"You can finally settle with him by giving him a certain task to do and agree that when he can do this task satisfactorily you will pay him more. You are losing nothing and are helping him to realize that he has a great deal more to learn; and as he goes at the work laid out for him his mental condition will gradually change and you have a good man who will give you no more trouble.

"An 'open shop' is never safe with a considerable sprinkling of union men in it. There is always the great danger of the shop being quietly organized."

Try this on your A. W. E. pianola.

#### A CODE MESSAGE

An old farmer visiting the city handed the clerk a telegram to be sent consisting of the address and eight vertical strokes. "But surely you are not going to send

this," said the clerk.

"Now that's all right, miss," said the old fellow. "If them strokes come out the same at t'other end, my missus 'll know as I shall be home at 8 o'clock. Her can't read or write, but her can count, so just see as you puts the proper strokes in."

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#### MORE WORK AND LESS WAR

#### By J. P. Farrell, Chairman, Central District, C. N. T.

For two generations a senseless, needless, wasteful warfare between employers and employes has robbed industry of its rewards, taken vast toll of invested capital, and laid immeasurable burdens upon all the people. Selfishness and ignorance, the prime causes of this conflict, are as old and as false as human nature. And if the struggle goes on it will be because these twin enemies of the human spirit still retain their power. There are other and nobler motives, of course, but they are and have been diluted and obscured by these primal infirmities which, since time began, have shadowed the individual intelligence and blocked the social progress of the race.

The main outlines of the story are plain. With the application of science to the laws and forces of nature the productive power of men increased greatly. Great aggregations of wealth meant great power and this power was directed toward the getting of more wealth rather than to the making of bigger and better men.

When the employer ceased to be an individual man and became an impersonal, absentee corporation, the old human relations between employer and employe faded away. The worker found himself reduced to the level of the machine with the difference that the machine was under the care of a skilled mechanic and received more care and thought than the man did.

The inevitable happened. Men are not machines. Industrial relations are and always must retain human relations. So the worker organized himself into an impersonal organization for the purpose of protecting the individual by mass action. Power lined up against power. The strike, which is a destructive weapon, was the instrument chosen of offense and defense. After a while, with the training of leaders and the accumulation of financial resources, other agencies, such as legislation, were employed.

And thus our wonderful industrial life broke up into two opposing camps, saturated with suspicion, devastated by violence. No more colossal failure was ever registered by intelligent men.

In spite of the fact that the employers and employe have worked so long with the sword in one hand and the trowel in the other, they have achieved amazing results in the production of wealth. But it is plain to the most superficial observer that if these two parties to industry had worked together, had pooled their interests, had kept a human touch with each other and with the community, the economic and social results would have been so much greater as to stagger the imagination.

Now in this period of economic depression we have reached a breathing spell. Labor leaders are working desperately to perpetuate and strengthen the organization. The organization has superceded the individual man in importance. Indeed, with all the good it has done, the union has certainly keyed industry to the poorest worker, and made the relations which are human and just.

Employers are now organizing to free themselves. So we see the two armies facing each other in preparation for a gigantic struggle which will be the most wasteful and wicked, because the most needless, in history.

There are enough sane, reasonable and just men on both sides to avert this calamity, if they will only permit themselves to get together. The red radical and the white reactionary are equally hopeless. But the every day manual man is square. The trouble is he does not know. He is not trained to think a problem through in terms of its relationship. He thinks only in the iron bound, air tight compartment of class and immediate self interest.

The open shop is a big issue. But it is only a symptom—a mere gateway into the main question. It will settle itself if the whole fabric of productive industry is placed upon a solid foundation of justice, confidence and co-operation.

The great truth is that industry is one. It can not be divided into warring sections permanently, any more than the hands and eyes can carry on apart from the brain or body. By co-operation both capital and labor will receive a much larger reward, more justly distributed and more honestly earned. And society, whose servant industry is, will profit by industrial peace to an extent hard to realize. Instead of destruction let us have production. Instead of wasteful warfare let us have constructive service. We must make our choice between these alternatives.

#### CHINAMEN WON'T SCAB

The Chinese coolie has far more brains more discernment—than many (enlightened) Americans can boast.

No Chinaman can be hired, nor coaxed, nor driven to "scab" on another Chinaman.

The Chinaman (NOT the American) knows the "scabbing" helps the employer to impose worse conditions and lower wages.

That is why a Chinese worker will NOT "scab" on his own countryman.

Alas and alack. Don't you wish that all the Americans who "scab" on their fellows were suddenly elevated to the intelligent stature of a Chinese coolie?—Seattle Union Record.





Grand Ball Room, Hotel Pennsylvania, New York City, March 24, 1922

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# THEADELKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Mosting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 3:30 P. M.

#### E. B. D. ENTERTAINMENT AND BALL PROVES GREAT SUCCESS

There was sounds of revelry by night,
And New York City had gathered then
Her beauty and her chivalry, and bright
The lamps shows o'er fair women and brave

A thousand hearts beat happily; and when Music arose with its voluptuous swell, Soft eyes look'd love to eyes which spake again

And all went merry as a marriage bell.

—Byron.

#### SOUNDS FROM THE BALL

Good old Jack Hummel was there with the big smile and glad hand.

Eddie Fraser leading the delegation from Winkelman & Co. had a good time meeting old friends.

The newly weds, Mr. and Mrs. A. J. Worzel, were kept busy greeting friends.

L. E. Baker looked like the head waiter at the Rits. He showed us how they used to dance down in Dothan, Alabama.

Brother Dave Talmage, formerly manager for McMasters at Hartford, is back in town and took in the dance.

Our peerless orator, Denny Kelleher, and his colleen, as usual, graced the occasion with their genial presence.

Jack Welch, with the big smile, ably represented the Guaranty Trust.

If Max Liebman did not enjoy himself, nobody did.

Sam Schwinger did not stop laughing all night. He certainly felt good and looked it. Harry Green says old age is no handicap to dancing. He was there with bells on all

evening.

Duckworth never stopped mopping the sweat from his feverish brow all evening. He said he was too fat and was dancing hard to take off weight.

Mr. Allen, Joe Bollon and others represented the order department of Jones and Baker. Turkey Grove, Texas, was not represented this year, much to our surprise.

Josh Jones was there with the big Georgia smile, and Jimmy Ross was there looking them over. Whenever there is a ball or outing, you can always find "Beckle."

"Rae" Siegel enjoyed herself immensely.

Mr. and Mrs. Herbert Long left the baby at home for the evening to meet some of their old friends from the Postal.

Bud Rupple's sister, Mrs. Joe de Stefano, and Miss Agnes McLaughlin came all the way from Philadelphia to attend the ball.

The Postal was well represented at the entertainment and dance. The girls numbered about twenty-five and say that it was one of the best affairs ever held.

Pat. Collins, chief operator at Clark, Dodge & Co. was around greeting old friends. Glad to see you, Pat. Come often, you will always be welcome.

Fire Commissioner Drennan could not attend, but sent a large delegation.

The dance was something of a Dave Sims night. He did wonderful work for us and the local heartily congratulates him for his spirit and energy. We need a lot of Dave's spirit, as there is much work to be done.

Ike Schwadron did so well handling the crowds at the ball that several Coney Island promoters are hot on his trail to act as head "barker" out there this summer.

Ike made several unsuccessful attempts to dance. He can quote the market and make speeches but when it comes to tripping the light fantastic Ike gets left at the post every time.

Frank Johnson and Jack Hunter from Hornblower and Weeks enjoyed themselves immensely.

Sam Schwinger, Johnny Custer, Ralph Johnson and Jack Gainer were part of the big delegation from Thomson and McKinnon.

The celebrated tragedian, James Patrick McCusker, was there and made several attempts to dance. He says he is more at nome playing the leading parts in King Lear, Macbeth, Othello and Hamlet. He expects to go on the road as leading man for Belasco this fall.

The delegation from our Fire Telegraph Chapel was composed of Wm. A. Martin, T. S. Mahoney, M. J. Shortell, F. J. Marshall



and Patrick O'Brien and daughter. They are a distinguished looking lot of men of large affairs and it was agreed that they all had a good time.

Brother W. T. Abel of J. F. Clarke and Co. was ill but we hope he recovers in time for the Easter Parade.

Telegrams of regret for not being able to be present were received from Brother R. C. Patterson of Pittsburg, and also from Brothers Fred Towne and Roggero at Miami, Florida.

Marse Lee Butterfield and Dick Scales are anxiously awaiting the starting of Tom Trangely's fishing excursions from Lewis's dock at Sheepshead Bay to the fishing banks. The fish will certainly catch hell when our crowd gets there.

J. A. Reynolds was very much disappointed because Eddie Hodnett was not there to admire his dancing.

Arthur Demers and Jack Kiel represented Dunellen and C. G. Donahue represented Plainfield. All parts of the map were heard from

Many of the old familiar faces were missing. Don't lose interest, boys. We need the real live interest of all members in order to prosper and succeed. It is to your interest to be with us personally as well as in spirit. Think it over.

The Beau Brummell handicap was won by Dave Sims, T. S. Mahoney second, and Keener third. Roy Spear, Johnny Custer, and Chas. Josephson also ran.

Dave Sims also won the prize for selling the most tickets. The following is the list of winners:

David Sims 51, Harry Cook 45, B. F. Rupple 45, Arthur Morgan 37, F. W. Towne 27, Martin A. Moore 19, E. B. Whittlesey 19, F. J. Gore 17, G. M. McGuirk 17, A. D. Keefe 16, Ralph Johnson 12, C. G. Donahue 10, J. F. Campbell 10, J. B. Martin 8.

We want to thank these boys. It was fine and we want to assure them their good work was very much appreciated.

Mr. Austin Velle with Mrs. Velle occupied a box from which they watched the proceedings. We were very much pleased to have Mr. Velle with us.

Randolph Rose, Jr., helped make it a distinguished affair with his engaging presence. He is some swell dancer and enjoyed himself hugely. He treated his former telegraphers very fine. He expects the best and pays the best.

Every one was sorry Whit could not be with us, but he was indisposed and simply could not make the grade.

W. H. McKenna & Co. was represented in full force by Brother A. W. Brown, J. A. Pothoff, manager up-town office; A. A. Ball, manager down-town office, and A. J. Locker, manager Paterson office, with their wives. Brother Brown gave us the fine front page ad. on our program. The organization is 100 per cent and they are proud of it. No finer fellow lives than Archie Brown and it ought to be an encouragement and example to all of us that we can be successful if we will but get busy and branch out for ourselves.

F. M. McClintic was around renewing old acquaintances. Fred is still one of the bright lights of the profession and holds up wonderfully well. During the war he was one of the very first to volunteer, serving with the signal corps in the A. E. F.

Fred and the writer worked together in early days way out west on the mountain division of the old Union Pacific. Bogardus used to stop in for a touch regularly and "Kid" Chrisman used to show us what real fast sending was. Those were the happy exciting days away out on the old western frontier.

To Our Members and Many Friends:
We thank you most cordially for
your untiring efforts and support in
making of our Annual Dan-e and
Entertainment the great success it
was. To our Broker friends are we
especially grateful for the liberal
manner in which they contributed
to our advertising columns.
D. V. NELSON, Chairman,

D. V. NELSON, Chairman, Entertainment Committee.

The entertainment before the dance was very fine and enjoyed by every one.

Al. Knapp led off with his black face funny comedian stuff. He made some sarcastic remarks about the bum cigars Jack Hickey slipped him that brought down the house.

Many other very fine features were enjoyed. The young daughter of Dave Sims favored us with some fine singing and dancing. When showered with roses she blushed like a real prima donna.

When the oriental dancers appeared on the scene Dick Scales, Frank O'Sullivan, Harry Green and all the old timers hastily dug their high-powered opera glasses and were very much interested. Joe Mallon said such things did not interest him any more.

Charley Josephson was at the entrance and welcomed every one to our happy home and also gave them "30" as they left. Charley insists he is an up-to-date jazz dancer, but the sarcastic guys say it looks more like the old fashioned wooden shoe German yodle dancing.

Brother Bill Freeman represented the Baltimore local and Chairman Ruberg represented the Philadelphia local. They made nice speeches of appreciation and encouragement at our regular meeting the day following.

Brother Wm. Edward Kane and his lady came in from Hartford to attend the dance and meet old friends.

Buck Ewing and his inseparable big chew of tobacco was around greeting old friends.



The flashlight picture of the dance is a marvel of clearness and scope. All the faces are unusually clear and plain and should be a pleasant memento of a fine crowd and the many friends that were gathered there that memorable night. Any one desiring one of the pictures can get them of Secretary Hickey for \$1.

We thought we had the largest ball room in New York and yet it was packed tight during the dancing. Next year we will have to get the largest Convention hall in the East in order to accommodate the assembled multitudes. Let us keep the ball rolling now that we have a good start. As John McGraw says, "You may have been champions last year but this is another year," and we must get down and dig if we want to come out ahead again this year. Don't let up. Our outing is the next big thing on the program and we want to make it the greatest ever. Something that will make you happy and swell with pride. Lead us to it.

Bogey Nelson was some busy guy arranging matters and keeping things running smoothly. It was a big job, well handled, and not a single slip up in any way. Bogey deserves great credit for the able manner in which the affair was handled. It shows what we can do when we put our shoulders to the wheel and all pull together. These things put vigor and enthusiasm into our life and work and make things interesting. Come on, boys, warm up to the work more. IT IS NOT WHAT WE THINK BUT THE ACTION WE GET THAT COUNTS. Let us keep things moving and growing. Every member should become interested and do his full share of the work.

The management of the Pennsylvania Hotel is to be congratulated on the arrangements made and assistance given in connection with the evening's entertainment. It is a model hotel in every way and has the finest and largest ball room in the city, but may prove to be too small if our affairs get any larger. The dancing floor was crowded to the utmost with the big throng.

The Pennsylvania Hotel Orchestra was very fine and enjoyed by every one the entire evening. They certainly contributed much to the many pleasures of the delightful evening. Just before the close they delighted the many old timers present by faultless rendition of the songs of our youth. Songs of the masses that never cease to interest and entertain and as the wonderful evening came to a close, the following good old heart songs heightened the effect: "Comrades," "Sidewalks of New York," "Annie Rooney," "Rosie O'Grady," "After the Ball," and "Home, Sweet Home," and thus this evening, crowded with pleasure, came to a pleasant close.

#### TWO JOB MEN

I would like to call to the attention of all members, and especially those working two jobs the following from the CONSTITUTION, Article XXVIII, Section 3—"It shall be the duty of all members to discourage the working of overtime and bonus, which tends to reduce demand for telegraphers."

Section 4 of same Article reads: "Where a member puts in full time for a company or firm, he cannot work for another company or firm without the consent of the subordinate unit of which he is a member. Upon being convicted of the first offense, he shall be suspended for thirty days, and on the second offense he shall be expelled from the Union."

#### OUR TEAM

The following members have battled their way to the front and won a place on our team of workers for this year:

Dunn, C. F.; Nelson, S. S.; Towne, R. F.; Hickey, 2 B.; Campbell, 3 B.; F. A. O'Sullivan, L. F.; Schwadron, 1 B.; Rupple, C.; H. A. Green, C.; Donahue, P.; Worzel, P.; Mallon, Pinch Hitter; Whittlesey, Manager; Ben F. Shrimpton, President.

Any ambitious bush leaguer that wants to distinguish himself and cover himself with glory, will be given every opportunity in the world to make this team. The race is open to all. Do not be bashful at all, just wade in and show us results. None of these players will kick when they get "benched."

We don't want any wooden Indians or four-flushers. You must know the game (the constitution and by-laws) and be able to maul hell out of the ball (get results).

The W. B. D. and the Canadians have strong teams, so we will have to brace up and move lively.

#### BROTHER WELKER PASSES ON

Brother W. J. Welker, Ctf. No. 3717, passed on to the great beyond on March 24th.

It was a long hard fight for Brother Welker but he struggled bravely with life's greatest tragedy until he sank down exhausted by the wayside to rise no more.

This division contributed generously in a moral and financial way, as it should, to help along a distressed but worthy brother.

The need and worth of our organization cannot be too strongly impressed on the mind of every member. No one can tell what time he will be down and out and need a helping hand, and for that reason every member should labor long and unselfishly to make it a great and noble organization to be proud of.

#### WHY'S AT THE BALL

Why did Harry Cooke and Ike Schwadron hang around the screen near the stage before the last act?

Why did Bart Kearney parade around like a drill sergeant?

Why did Jack Martine and the rest of the Volstead enforcement committee stick so closely together?

Why did Bogey Nelson order a pitcher of ice water for his party?

Why did Jack Hummell and Buck Ewing hang around Bogey Nelson?

Why did the colored comedian remark about Jack Hickey's generosity?

Why did Worzel ask Jack Hickey for some of those C. O. D. (carry 'em out dead) cigars?

Why was Jim Campbell so shy of the ladies?

Why did Harry Green dawnce every dance? Why did "Pop" Velie wear that large smile? Because they all were very happy having a good time.

It was the best success ever. Not a word of criticism and those who were among the missing missed a great evening. Members of the E. B. D. can well be proud of their organization.

#### EDITORIAL NOTES

Bud Rupple is certainly a live wire and a big help in carrying forward the work of this organization. As Secretary-Treasurer of the local district council he keeps that alive and growing and finds plenty of time to help us out wonderfully in carrying forward our work, too.

We should show our appreciation and gratitude in no uncertain manner for his loyal work and untiring efforts,

The organization has to have a lot of faithful, unselfish work from each member in order to succeed and bring each one of us greater rewards.

Every member of this organization is enjoying many benefits the organization has gotten for him, slowly but surely. Each member should ginger up and take more interest. Come on, be a worker, not a slacker.

We should get busy now and start up a radio division. The independent concern is on its last legs and we should get busy and organize that field. Any one with any information on the subject let Secretary Hickey have it to work on.

If everybody stopped knocking everybody, how happy everybody would be.

The boys were literally taken off their feet at one of the February meetings, by the fiery eloquence of a hitherto undemonstrative member, one "Ike" Schwadron, who sure gave an interesting talk on Organization. He was the recipient of many congratulations when he concluded and we hope to hear him often. The only faux pas he made was the statement that we had stopped our members from peddling their labor around the "street." Were this and the "two-job" eradicated we would show wonderful results this Spring. Get onto yourselves, boys, and let up on that stuff. Ask the Secretary how many are on the "waiting list."

"Ed." Coogan has resumed his old position at Bennett & Company at their request. "Ed" is the boy who left the key at their Produce Exchange office at the first sign of trouble in Chicago. This is indeed a notable victory for C. T. U. A. principles.

They are to establish radio telephone sets in all first class cabins on the new Leviathan. This at the suggestion of Brother "Dick" Coogan, who is a great enthusiast on the radio thing. He is to receive a substantial remuneration for his thoughtful hint, i.x.u.

To show the size of the turn-out at one of the meetings in February, it was noted that two of the members gave up \$1.50 for seats thereat, which were confiscated by the two Bennies (Lewis and Rosen). Lucky thing the rightful owners of said seats did not leave their "bennies" on the back of the chairs.

Another "young" member, "Jimmie" Billings, has deserted the waiting list, as a means of accumulating a fortune, and started on his own in the addressograph business. "Jimmie" is sure to make a success in this line, as he has a very persuasive manner and generally gets what he goes after. Another "lucky bird" in this line is our old friend Harry Gates, whose book knowledge of the game would put old man Hoyle in the discard.

The necessity for larger headquarters is becoming more urgent every day, especially since the advent of the fifty or more additions to the waiting list, by reason of the succession of failures down this way. You-all boys who contemplate a Northern trip this Spring to replenish your bank roll, had better have your palms read before making the jump.

See that A Plesiosaurus—or Plesiosaurus Dolichodeirus, if you want his full name—is working "regular" in Patogonia. What a relief to get that bird off the waiting list. He sure did block up the telephone, calling his name out.

. . .

Jack Martin says our Journal looks sick and needs a doctor and plenty good rich food. Jack will soon take a trip to Chicago and says there's going to be big fireworks when he gets there.

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#### PHILADELPHIA DISTRICT NOTES

A headquarters for this district is badly needed. Too many reliefs are being filled by the Western Union and Postal. The companies have plenty of work for their own men and do not want to send men out to brokers.

There are a few good men on the block that would be glad to get the time, but we must be in a position to answer the call at once before we can make our appeals to the employer to depend on us.

The crying need then is a centrally located headquarters where men out of employment can be located instantly. In addition to the above, these headquarters can serve as a club room for members having spare time and seeking a social hour or two.

Give this idea a little thought and be prepared for it at the next meeting, because it will be brought up and we want to discuss it intelligently.

We have a list of non-members that we want to concentrate on with the object of convincing them of the benefits derived from joining the Eastern Broker Division. Our New York local will take up the matter from their end, too, and help the matter along.

There is a prize in store for the man who will bring one of these non-members in on an application blank the next meeting.

Recently a high-class man was on the sick list; when he came back to work he was found very blue in spirit, as the other non-union man who had subbed for him had offered to work the job for very much less money. There is a moral here—get a man to work for you who won't underbid you on the job.

#### PITTSBURGH NOTES

"Who's Next" seems to be the general greeting when the boys meet each other, since the numerous "blow-ups." A number of the boys have left town, some have been placed in other houses and some are putting ten on a line for the commercial companies and others working press jobs. Conditions in Pittsburgh could be a lot worse, although we advise the boys to keep away from here for the present. It has been brought to our attention that some of the new houses here are bringing their own telegraphers from other cities. This doesn't look good at this time when our own men who have families and are settled here are out of work. The boys seem to think-and they are right-that they can afford a little rest and still be ahead of a number of the "nons" who have been workfor the cheap houses. Brother Reits, our former Entertainment Chairman, has landed with an insurance company. Reits says there is lots of jack in that game and we all know "Hal" will "get his." Good luck to you, Reitz, show them you don't have to depend on a bug to live. Chairman Patterson says "Fine." It's the first time he has been out of a job in fifteen years and this gives him an opportunity to get around and see the boys at the other offices. We understand one of the traders asked Pat. what he was going to do if his firm blew up. Pat. said "Don't worry about what I will do-what are you going to do with your ten shares?" We look for a number of other houses starting up here within a few months and the boys should stick close to their cards and bear in mind that NOW is the time for them to stand firm and refuse to sell their services below the old minimum. Dont forget the next regular meeting April 15th. Drop around and see what's doin'.

#### WISE CASE STILL PENDING

No new developments have occurred thus far in the matter of arbitrating Bro. R. F. Wise's grievance against the International News Service. Arbitrators Konenkamp and Wilzin have been unable up to this time to agree on a third man.

#### PRESSMEN MAKE GAINS

Pressmen's Home, Tenn., April 15.—A large and interesting list of recent wage gains are recorded in American Pressmen, official magazine of the International Printing Pressmen and Assistants' Union.

#### FAVORS COMPANY UNION

Peace in industry is growing, according to Stephen A. Day of Chicago, president of the Lague of Industrial Justice. One advantage of these company "unions," according to Mr. Day, is the numerous instances last year of employes voting to reduce their own wages.

## "JACK" NEVIN BECOMES EDITOR OF CONSOLIDATED PRESS

John Edwin Nevin, for years a correspondent of various newspapers and press associations, has joined the Washington staff of the Consolidated Press Association, as day editor.

As a member of various press associations, he has been a worker at every political national convention since 1896. He is a veteran of the Spanish-American War and the Philippine insurrection. Mr. Nevin accompanied President Wilson to Europe.



# THE SOUNDER

#### Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

-Organize-Co-operate-

We are living in an era of mergers. All corporations of note are awakening to the necessity of handling business through one big organization, going along hand in hand, protecting one another, and reading a rich harvest.

The C. T. U. A. is lacking in this respect. What we need is a district council in every large center throughout the Dominion, where the sub-units of the different divisions would get together and discuss ways and means of helping one another. Past grievances should be forgotten, and until we learn that "the injury to one is the concern of all," we will never accomplish anything worthy of note.

We are slowly but surely reaching the top of the ladder. Solidification of the ranks cannot be accomplished by a handful of members working alone. We have set the mark at 100% by the end of 1922. The goal will not be reached unless the individual member exerts himself, and does everything in his power to make the division what it should be. Pay-day is the day to go after the nons. They know full well that the Union is responsible for their present rating, and if approached in the proper manner, they will come into the fold. The zero hour is upon us. Let's all put a shoulder to the wheel, and go over the top.

Our last meeting was well attended. Cooperation is what is needed, and there is no better way of showing it than by coming to the meetings and taking an active part in the affairs of the division. We would like to see every member turn out. Remember the date and don't make any other appointment for that evening.

#### 'ROUND THE STREET

Bro. John Gayley is back on the job at E. & C. Randolph.

Bro. Jim Culkin is on the new wire at the Canadian Bank of Commerce.

At an informal gathering of the clan at L. & B.'s, on the morning of the 17th of March, Bro. Michael McFadden was presented with a bug, suitably decorated with the war colors of the Irish Free State.

Sister Bergeron, Royal Bank, has returned to duty after a two-weeks' vacation.

Bro. Poulin, late of the Mining Exchange, is with Bryant Bros.

Sister Vance, Royal Bank, is on vacation. Flash—Bro. Cadorette is in the bond business. Wat you call dem t'ings dat hitch, Cad?

Bro. Tom Grady informs the street how Britain is going to retain her states. "The Prince of Wales is going to marry an Indian Princess." Are you Irish, Grady?

The boys on the block were somewhat cheered by the warm spell last week. It looked as if the summer garden would soon be opened up and the loop re-installed at "MC."

One or two of the boys are delinquent. Come on fellows, it's easier now than later on.

Remember the next meeting. Don't forget to be there. Get a member. It's not hard if you go about it in the proper way. And once again—for the love of Pete, send in a few notes.

#### DAT OLDES' MAN

You are spik 'bout man, w'ats name Ed Place, An' you t'ink he is win on dat ole man race. Young feller, Am want to axe you now, Have you ever hear of ma frien', Bob Dow?

She's operator chief, on dis office here, An' is work on de street more dan forty year, Wen your frien' was on school, play de baseball game,

Bob was telegraf for firm—Am forgot hees name.

Have you ever receive on de Montrebek wire, An' write horder so fas', de pencil tak' fire? W'en dis happen on you, Am tole you now, De man who is sen' is ma frien', Bob Dow.

She's never get mad, always smile on de face, An' Am know she's more busy, dan dat feller Ed Place.

Try again, mon cher, but Am not see how, You fin' more busy man dan ma frien', Bob Dow.

Now 'Riley, Am hope you no get mad, If you answer on dis, Am sure be glad, You have very hard time, Am t'ink somehow, Fin' man, win dis race from ma frien', Bob Dow.





Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

## Regular monthly meetings at Headquarters, last Monday in the month. By J. F. MULLEN, JR,

Our March meeting was fairly well attended. It seems we have formed into three classes: Those who attend every meeting; those who attend every now and then and those who never come. It is through the first two classes that we promulgate union propaganda in the hope that we may keep the third class awake. Of course, it is not to be expected that out-of-town members should appear at meetings, but we have our Journal for the purpose of keeping them informed.

It is a pleasure to report that, despite the many conditions we have been confronted with, the union is doing business as usual and we are in a fairly good condition, both as to finances and as to morale. The Leased Wire Defense Fund is practically all collected. Some dues are yet to be received.

In connection with dues-collecting it may be said that the over-worked secretary has been authorized by the members to post on the headquarters bulletin board the names of all members who have not yet paid their bills, but owing to the amount of work on hand, this has not been done so there is a chance for a few to hustle along the "necessary" and get under cover before the spotlight is thrown on the scene.

There are a certain few who have paid neither the leased wire assessment nor the dues for the first half. A survey of the personal history in each case shows that these few are men who made their debut into the broker field under union auspices; were transferred to better jobs by the union and have received everything they possess in the way of telegraphic knowledge through the union; have been coached and held up and helped by the union-and this is their contribution in the way of gratitude! Deserters from the leased wire fund when men went out and made a sacrifice that kept other brokerage houses from cutting wages and imposing obnoxious conditions, and deserters from their union duties at a time when every cent possible was needed in the treasury!

Even the "bomb-proof" jobs sometimes go up. Even those who gladly drop out of a union are sometimes just as glad to try and return. At that time the leased wire fund will be collected together with all other just and honorable debts accruing to the union. The passes on but the union, like the brook, goes on forever, and with the union goes the personal history of its members. This little personal history will pop up whether a Boston man attempts to rejoin in Kokomo or Zanzibar. It luckily happens to be the majority wish of the membership that this leased wire fund be collected and it shall be collected. Time nor space matters not. The brains of an organization is concentrated on this high purpose; the brains of a continuous, co-operative wave covering the entire country, so that the disconnected pother of a few who would benefit by a noble sacrifice cannot escape. Never shall a union man who is supposed to pay his leased wire commitment be a union man again until he has paid his measure of levy toward the Chicago fund.

May we be pardoned, in view of the above and knowing that we are but carrying out a lofty ideal, to say that we are on the lookout for a certain day about two months hence when the swift and expeditious hook shall be administered as we write off our leased wire account?

An amicable agreement not to purchase new furniture was reached when the question was talked over pro and con at the last meeting.

Brother Conry, over from New York, was present and addressed the meeting. As always, he was greeted enthusiastically. His advice and counsel was accepted in the spirit it was given. Brother Conry noted the spirit of co-operation evidenced by the membership and was pleased to see the organization functioning efficiently. It was gratifying to the officers to hear his remarks. It created a feeling that our labors had resulted in something tangible.

Spring is here, and with it comes the usual flock of applications for membership. Legitimate applications, where a desire to

be a union man is involved, will be favorably passed upon. The card-and-job variety will, of course, go the way of such things. In other words they will be well iced and stored away.

Another indication of spring is the market letter. A spring market letter is a bullish sign. It speaks of the "wealth in the soil" and of the untold crops to come later in the year. One never knows spring is here until he digests his market paragraph on the wealth of the soil. Aside from the facetious—the market is going up. Nearly all of our men are working, some on scoops and some steady. We all feel bullish, especially with this "boiling" market.

Hustle the dues in and stay with us.

#### By POP

When the average telegrapher fills out his application blank, secures the three necessary endorsements, pays the initiation fee and dues, and goes through the jumps of "riding the goat," he feels then that he is a union man; that he has done his full duty and there cannot be much more required of him.

In truth when a telegrapher has done the foregoing he has only commenced to be a union man. Of course, it is admitted he has taken a necessary and important step forward.

It is yet to be determined whether he is animated by the spirit of craft consciousness or "job safety."

If moved by the former he will read the constitution of the C. T. U. A., the By-Laws of the Local organization and fit himself to be ready to do his bit when called upon to function for the organization in any of its manifold activities. He will be a close student of the Journal, in order to develop continuity of thought and action, to promote the Telegraphers' welfare.

Our brothers who live in towns remote from headquarters are prone to believe that they are handicapped in being of service to the union. By a little thought and study every one of them could prepare themselves to become propagandists for our cause and enroll their neighbor telegraphers in the organization. And by occasional grouping they could enlarge the intellectual union calibre in their immediate locality, which would surely give those at headquarters encouragement.

As it has often been said, a chain is no stronger than its weakest link.

UP AND AT IT BOYS, LET'S STRENGTHEN THE LINKS!

#### W. U. MAKES TEN MILLION

The report of the Western Union Telegraph Company for the year ended December 31, 1921, shows a surplus after all charges and dividends of \$2,378,482. Gross operating revenues amounted to \$104,155,112, and net earnings, after taxes and depreciation, totaled \$10,196,029. The surplus, after fixed charges for the year, amounted to \$9,633,808.

The balance sheet as of December 31, 1921, shows current assets of \$31,758,328, as compared with \$27,366,629 at the close of the previous year, while current liabilities totaled \$21,855,634, against \$25,664,478 on December 31, 1920. Cash on hand and in banks and treasurer's balances amounted to \$5,042,101, compared with \$5,524,905 at the close of the previous year.

#### BRO. J. W. WALSH IS DEAD

Bro. James William Walsh, aged 48, United Press operator at Vancouver, B. C., and well known throughout the Pacific Northwest and Canada, died April 10th of pneumonia.

#### **OBITUARY**

Nathan B. Topping, Jr., 35 years old, a well-known press operator and newspaper man, son of N. B. Topping, Sr., a retired employe of the Western Union, died at his father's home at Plainfield, N. J., March 21st. For a long time the deceased had been a sufferer from nervous disorders. When stricken he was managing editor of the Brownsville, Texas, Sentinel. Prior to going to Brownsville about a year ago, Brother Topping had been operator on the Chicago Tribune News Service leased wire on the San Antonio, Texas, Express. He was a very fine operator and an exceptionally good writer. He had at various times worked for the I. N. S., and A. P., in the East. Before going to San Antonio he had been with the I. N. S., and W. U. at Tulsa, Okla. Later he was with the W. U. at Austin, Texas. From there he went to San Antonio. He was a native of Virginia. He was formerly a member of the C. T. U. A.

#### **BIRTHS**

Born to Bro. and Mrs. L. W. Owen of Morristown, Tenn., International News Service, March 25th, a ten-pound boy.

The Journal extends heartiest congratulations.





#### Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

#### Quebec and District Notes

We are glad to be able to report this month that the controversy which ranged around the new dues and by-laws has now quieted down and after all explanations of same have been given the membership as a whole are coming across steadily with the 1922 Annuals, which is as it should be. When the stormy winds do blow let 'em blow but keep the old Annuals drifting in.

A vacancy has occurred in our official directory with the departure of ex-Chairman of the E. D. Grievance Committee J. W. McL. Bouteillier to another Division. I have pleasure in announcing that Bro. W. T. Bartlett. Marconi Station, Cape Bear, PEI, has taken over the duties of this position. The Eastern Sub-Division Grievance Committee is now complete and for the information of the membership is made up as follows:

Chairman, W. T. Bartlett, Cape Bear, PE1; Committeemen, S. Hodder, North Sydney, CB, and H. B. Taylor, Cape Sable, NS.

This Committee will also act for the Atlantic Ship Sub-Division until they have their own Committee formed.

We recently had occasion to circularize part of our Division in connection with the by-laws. Part of what we said then related to the Journal and as there appears to be a misapprehension as to just what the Journal costs us and some of our members wanted to see it placed on a subscription basis instead of being paid for in our dues, we make no apology for reproducing for the information and we hope benefit, of the whole of the membership of Division 59.

It has been stated that the Journal is costing us individually Three Dollars per year. This is not so. The Journal is the official organ of the C. T. U. A. representing roughly speaking 40,000 members. It is printed out of Union Dues and distributed to the membership in order to keep them fully posted upon all developments in the various Divisions. It has been in business twenty years on the "free-to-members" basis. This ensures every member in good standing getting a copy and, as the cost thereof is included in his dues he does not have to have a special circulation department run to remind him once a year that his sub, has run out. Now it is suggested that we are

paying \$3.00 a year more for the privilege of having the Journal. Not so brother members. The International per capita was increased \$3.00 at the October Convention and amongst other reasons advanced for the increase it was shown that there was a conriderable deficit on the Journal. Our members were asked if they desired the Journal maintained at the usual size and there was an overwhelming demand made that it should. Accordingly our G. C., Brother Allen, went to the Convention and stood pat on having the Journal remain as it was. do not think that all of the \$3.00 or even the greater part of it is to be devoted to the up-keep of the Journal. A full-time Canadian vice-president was named. I do not think it necessary for me to enlarge upon this matter. The facts speak for themselves so we will let it go at that.

We recently dug up a few platitudes on Service which we polished up to suit our own tastes with the following results:

Service is spontaneous, not forced. Active, not lazy. Putting on your best bib and tucker when the boss is floating around and polishing up the tuner isn't service, it's Servility.

There is nothing in your Union obligation which stands in the way of giving efficient service. The best man you have in your Division had 100% efficiency mark for the way he ran his station last year. The best talking point your Executive can have is to be able to say that the possession of an Annual is as good an argument for a man's efficiency as his certificate of proficiency. A man who is wide enough awake towards his own interests and shows it by keeping his card up to date isn't going to be the one who falls down on his job. It will very often be found that the don't care NON is the don't care employee. A man can't be bright on one side and dead on the otherhe's either well polished up and bright all over or dull and dead from the toenails up. GET THAT ANNUAL UP TO DATE.

If any guy asks you what is an efficiency barrier tell him as easy as possible to look in a mirror. If he gets you there's hope, if not g.n.

G. E. C. Cert. 128.

#### CANADIAN GOVERNMENT WIRELESS DIVISION, NUMBER 65

#### **British Columbia District**

The many expressions of approval of our project for a Radio Division of the C. T. U. A. are our greatest encouragement, coming as they do from members not only of our own division but of the Marconi Division as well. Not all of these find their way into the Journal, and the Port Arthur notes of Cert. 4 are among the most welcome, on account of the fact of publication and of the breadth of view shown by this brother. He realizes, with us, that it is high time we threw down the barriers that are keeping good men out of our Union and set about making the C. T. U. A. what its name implies-the Union of all telegraphers in North America, both line and radio.

There appear to be very few objections to our doing so. Indeed, nobody has yet openly disapproved of the idea, though a little cold water has been thrown on it on the stereotyped plea that "the time is not yet ripe." We certainly fail to see how any other time could be better than the present to increase our membership ten-fold.

It seems that our friends, the time-is-notyet-ripers and the stand-patters, overlook the fact that the interests of all radiotelegraphers everywhere are inseparably interlinked. If our own or any other radio unit of the C. T. U. A. attempts to secure an increase of salary for its members it is up against an overwhelming argument-the low general rate of pay in radio everywhere. Cert. 4 points out, it is unfair to ask one employer for any appreciable raise until we are in a position to demand equal treatment from all employers. At present our tendency is to penalize those who are fair to organized labor. We cannot expect radiotelegraphers in Canada to get a salary approaching that of press telegraphers as long as we leave our friends across the border unorganized. Let us ask ourselves the question: "Do we want the United States radio men in the C. T. U. A.?" and if we do let us see how we can get them in. The method proposed by us in the November Journal is one way; there may be others, and so long as the objective is reached we are not particular about the way to it. But whatever plan we adopt, we may be sure that we shall encounter difficulties. That is why we would like our proposal to be given ample study, for we believe that our simple plan of lumping our radio membership into one great Radio Division presents fewer difficulties than does any alternative way of organizing. But, first of all, let us make up our minds quite definitely as to whether we want the U. S. radiotelegraphers with us in the C. T. U. A. or not. If we decide that we do—if we think that unity among all radio men is worth while—then we will find a way to organize them. With our minds made up, the end will find the means.

At present we sit tight within our little sections and wait for the United States operators to come along and organize themselves. They can't join our Division; oh, no! They must go away and form divisions for themselves, and when they've got them formed they must be careful whom they admit. And with such encouragement we must not be surprised at the situation that exists. is an excellent situation for the radio administrations, but not a very desirable one from our own point of view. Our machinery has been good in its day, but its day is past. We have all, we hope, deep sentiment for our Union, but the details of organization within a democratic body are matters of expediency and not of principle, and we need have no more compunction in scrapping them when they have served their purpose than we would have in discarding a magnetic detector from our receiving gear and replacing it by something more modern. In the present instance we find that our expedients are actually in conflict with our principles, for while we aim to include all radiotelegraphers in our Union, our plan of organization is such that it tends to exclude nine-tenths of them. Radio engineering progresses at a relentless pace; radio as an industry has spread itself around the world and is filling in the corners; only as a profession does radio remain stationary, or nearly so. What are we going to do about it, brothers? The old world keeps on turning; let us get a move on, too. At least, it's worth putting to the vote.

Brother Stephens didn't go on the steamer "Newington" after all. What a drag he must have! The new man on the VDP is a likely recruit, however, so keep that application form handy. It's a good rule to have an application form in one's pocket always; one never knows when it might be needed. Those brothers who possess more than one suit of clothes can obtain extra forms from our Secretary, so as to have one for each suit. Brother Kelk, we suppose, will immediately send for seven.

Brother Mellish at Estevan hasn't forgotten the value of quatre sous. To hear him quoting QSJ's to Jap boats in centimes carries the mind back to the "Bucket of Blood" Estaminet at Hersin-Couplgny. He gave us an awful thirst the other night.

We shall be glad to see that new District Committee get on its feet and start work. One of its first jobs will be to "wish" the task of writing these notes on to one of its members, for we are anxious to be relieved.

Someone, who has evidently never read the C. T. U. A. Constitution, suggests the issuance of a local news-sheet in this District. Apart from the question of who would contribute sufficient drivel to fill it, such an idea is basely ungrateful to International headquarters, who have been extremely generous to us in the matter of space. Besides, the Constitution absolutely prohibits such publications, and that should be enough for If anyone wants more local notes, he knows how to get them-by writing them himself and sending them to the Secretary. This suggestion is about on a par with the idea of asking the International officers to override the decision of the General Assembly in the matter of dues. Such tomfoolery leads us nowhere. We have a good Union; let us abide by its rules, take advantage of our privileges, and remember our obligations,

There's an application form under the

tuner.

Cert. 22.

#### ATLANTIC SUB-DIVISION, DIV. 65

As one of the juvenile members of the Division. I have thus far been reluctant to appear in print, but since waiting month after month and nothing appearing, I am to take the bull by the horns and forward a few lines to show that at least one of the members of the Atlantic sub-division has a little interest in his organization. We peruse with interest the articles from the B. C. sub-division, so ably set forth by Cert. 22, and wonder whether the ranks of the sister sub-division are so bare that it is not possible to produce a scribe of similar talents. The B. C. boys, we are told, are organized to a man, with possible exceptions perhaps of an occasional specimen who might be a man were he built differently; and here on the other coast there are operators galore who have not taken the trouble to join up. That's all it is brothers, not taking the trouble. The majority are real white men, whose spirit is fully in accord with the principles, but whose bodies are too darned lazy to make the necessary effort. Surely we cannot be so blind as not to be able to see our most advantageous course. Are we so negligent as to overlook the immense value of organization? The manifold hardships suffered by the pioneers of the Radio profession are not such ancient history as to be entirely erased from memory, and what has been is always liable to return, unless we ourselves prevent it. We hear from time to time of the efforts made by the present secretary and his staunch supporters out in the wilds of B. C., of their conferences with their superintendent, their meetings with

each other, etc., and admire their persistency and absolute refusal to admit discouragement, in spite of rebuffs and many obstacles. and then remark to our neighbors that they must be a darned decent bunch out there. And that is where we allow it to end. No wonder progress is slow and obscure, to quote our optimistic secretary in his annual report. Every advantage gained by our west coast colleagues is negatived by the apathy and lack of enthusiasm from across country. and as long as this continues, just so long will progress be retarded, and we will be under the glorious satisfaction of reaping benefits which have been fought for and won by our sister sub-division off her own bat. Has any fellow in the east coast ever done anything to help the cause along, other than pay his dues, the very least he could do, and then growl like --- during this minor operation?

Come on fellows, get together-take a Let every one renew his card for tumble. the coming year, and all backsliders return to the fold, and shake off this slothful apathy which has overtaken us. Let us have our own local officials elected, and get down to a hard plan of campaign, and show our western brothers they are not carrying a burden, but have a real live enthusiastic sister subdivision to back them up. If we have no respect for ourselves, others will have little for us, and although by remaining outside the scope of our organization we may gain a slight commendation from the Departmental officials, at the same time we forfeit the respect and approval of these same officials, when after office hours they have reverted to private gentlemen.

Come on fellows, we've been slow starters but-let's go. The B. C. secretary will reintroduce us should this be necessary, and if his good offices are requested on our hehalf

Cert. 71.

#### With Apologies to the Author of "Tennessee" By "Spec"

I want to be on VBB, in the hungry Ops'

I want to be on VBB, in the hungry Ops' paradise
An Angel's (?) voice I hear
I mean old Teddy dear
I'd give my soul if I could stroll
Up that winter trail again
For all the world would not be dreary then.
I wish that I could clear my hook,
To the tune of VBB, that's where I want
to be,

On the key at VBB.
So Georgie, Georgie, please hear my plea,
And make me what I want to be,
A wireless op just strolling back to my dear
old VBB.

Ed. Note.—I "spec" you'll find quite a change at VBB now. Why don't you try the Terrace at VCC? It has quite a rep of its own in the way of arousing fond memories when you are a long way off.

	LOCAL	NOTES	
l .			

Is your home town represented here? If not, send in an article before the tenth of each month. A bit of news from the Home town may keep some straggler in the ranks.

#### CANADIAN NATIONAL TELEGRAPH

#### Montreal District

Business has improved considerably. The members of the staff on leave have again punched in on the regular. We are happy to see our forces again increasing and the old members again answer the roll call. Everybody appears to be in the pink after the season's round of activities.

Montreal will soon open her gates to the world's ocean commerce. When another few weeks have passed the good ship Lady Grey will have rammed her last ice barrier and be sent on its journey to a watery grave.

This marks the advent of the ocean greyhounds that plod the scenic St. Lawrence during the navigation season, and brings joy to the heart of the "scooper" who feels his day for the O. T. harvest has again arrived.

Boomers thus far are wise and scarce. None have penetrated our area this year. Rambling is risky pastime during these times of guesswork.

Rebel Dodd of '19 fame was in town recently, the guest of Brother McCormick on Sunbrae Hill. "DD" was full of praises of his last tour through Canada and the Pacific states. We understand Doddie is applying for a Quebec license for his car, which means that "RA" is salting down a sine for him this summer. Brother Dodd is a former employee of CPR of this city and also of Canadian National.

All hockey meetings are not like the games with the express. So voted those who attended the sugar party of the CNT Hockey Club on Sunday, March 26th, at the peaceful little village of St. Clet. After 10 a. m. but little space was left on the main stem for the residents of the invaded hamlet. It was then that the taffy makers descended in a body on the sugar camp where a full course dinner was served.

Jazz stepping helped to shake down the fudge which proved too appetizing for those who couldn't resist taking an overdose. The party returned to Montreal filled with sweetness and delight at the winding up of the hockey season.

-CORRESPONDENT.

#### CANADIAN PACIFIC NOTES

#### Montreal District

March has been very nice but Old Man Weather thought he would play one of his jokes on Montreal on April 1. A regular winter blizzard from the East blew all day, telegraph wires went down and were disorganized for a few days, in fact it was SOME "April Fool" which we will remember for a long time. We hope the Old Man will be more lenient for the rest of the month.

This unusual cold and snowy spell has not stopped "Little Cupid" from starting to do his work amongst the staff. Sister Dot French of the Printer staff has resigned. Her ideal is one of our Brothers of the Morse staff, Bro. H. Gorrell. To both we wish all the happiness and prosperity they may desire.

We hear "Cupid" has been throwing arrows right and left and if all the news that your correspondent has, is true, our printer staff has been hard-hit. We don't like to see you go Sisters—That "Matrimony" Union is certainly some drawing card.

What about the "Delinks?" Are we going to let them derive benefits and laugh at us much longer? What about giving them a little medicine of our own and show them their real colors? Let us wake up and not be the fish any longer.

With the opening of navigation, business will start anew and a very heavy season is anticipated; so let us not be down hearted and hope for the best.

Here is news from Old Quebec, by "Nicholas":

As "Batiste" said last month, spring is certainly in the air and I would add in the snow, for there is hardly any more left. With the exception of a few days this month it has been very nice.

April seems to bring an increase in the business which with the opening of navigation next month should bring a very high level. Ocean liners arrival and sailing lists are certainly crowded with names.

Bro. Poulin, who was in charge of the Parliament branch, has resumed his old position at "N" office now that the session is closed. Eddy says it's too bad that that



Session did not last longer, it was fine business. Brothers A. Primeau and W. H. Turner who were helping him there have been transferred, the former to "RA" Montreal and the latter to "HU" Ottawa.

Sister Y. Giguere is relieving Sister E. Carbery at "CF" office, for the vacations, "Comment vous portez-vous "GY" enchantes de vous revoir."

Bro, McDermott went to Montreal on a short business trip. Some said he went to the "Sugar-Camp." Anyway Mac came back delighted with the result of his trip.

Quebec was honored by the visit of our Canadian Vice-President Bro. Paul Schnur, Sunday, April 2. He was accompanied by Brothers J. G. A. Decelles, member of the General Executive Board; Thomas Carrothers, General Chairman of the C. P. System Division No. 1, and E. J. Young, General Chairman of Canadian National System Division No. 43. Bro. Schnur presided at an enthusiastic meeting of all Quebec operators who decided to form a District Council for the welfare of the craft in the old city of Champlain. This is the best sign of co-operation among the various divisions in Canada and a sure sign of strength which will be the result of this co-operation among the membership. It is hoped that the other big centers will follow us in this lead and show to the world that the C. T. U. A. is a real organization doing business in a real business way and ready to accomplish its aims, the "PROMOTION OF THE BEST SOCIAL, ECONOMIC, AND FRATERNAL INTER-ESTS OF COMMERCIAL TELEGRAPH-ERS."

BATISTE.

## FIRE TELEGRAPH DISPATCHERS CHAPEL No. 1

#### C. T. U. A. District Council No. 16, N. Y.

In taking casual review of the efforts—and the defeats and disappointments—of the N. Y. F. D. dispatchers during the past several years it is amazing indeed that we have any appetite for any more knockdowns. We haven't, and we want no more knockdowns. The spirit of the men since the organization of Chapel No. 1 bespeaks that we have just begun to fight, and while there is a certain amount of humiliation in the knockdown, the glory is in getting on your feet again. At the present time we are on both feet.

Our big majority have come to realize that to accomplish something we must have strength behind us, and this is found in the present affiliation with our brothers of the C. T. U. A. To be exact, only three of our fellows are outside the fold. Why? I don't know. Do they know? Can't answer that either. Perhaps they hold a penny so close to their eyes that they wouldn't be able to

see a \$10 gold piece if held in front of them. Let's hope they're only wandering boys.

Apropos the story of a fellow in a tight place:

Man in forest when a terrible rain storm came up and no place of safety in sight. Seeing a hollow log he crawled into it and fitted snugly. But the rain swelled the wood so that he was caught fast and could not get out. He strained to free himself and finally gave up like a drowning man, and, of course, thoughts of his past life flew through his mind, one of the first being that he did not take out his Union card as he had promised and now it was too late; his wife and children the sufferers-he had not done his full duty toward them-he had shifted his personal burden to other faithful Terrible thought NOW! This members. made him feel so small that he was able to crawl out of the log without difficulty, but: Moral-There are other storms coming.

Success is only certain by co-ordinate team work. We have been preaching for years that our position is one of the most exacting in the Municipal service in point of responsibility and it is up to us to prove that we are the great classification we claim to be. We will prove—or disprove—it by the way we meet our obligations to our Chapel. United we must succeed, disorganized, well—"Nothing doing."

Dispatcher Brother W. H. Snyder, who has been in charge of maintenance Boroughs of Manhattan and Bronx, has had his responsibilities extended by being assigned also in charge of the maintenance of the new system for the Borough of Manhattan. His added duties now include the direction and supervision of the "throw-overs" into the new circuits and cutting out of the old system in the sections as they are being served with the new system cables terminating at the new Central Office in Central Park. first "throw-over" was accomplished without the flicker of an interruption-as, of course, it should be in fire telegraph work-and "Bill" did it. He's a busy man, I'll say, but take it from me, none of us has a "snap," especially these days of colossal fire alarm telegraph extension in these "burgs."

Manhattan Office (67th St.) was honored by a visit of our Fire Commissioner, Hon. Thomas J. Drennan, Saturday afternoon, April 1st. He was accompanied by Assistant Borough President of Brooklyn, David Germain and License Commissioner John Bracken. It is gratifying to relate that the Commissioner is very well versed in the operation of the Fire Alarm Central Offices and alive to the importance and responsibilities of dispatchers' work and he did not stint in expressing himself. It's a pleasure to be able to tell all the boys that he is a Union man all the way up—and some more, too.

#### UNITED PRESS NOTES

#### Atlanta-Southern

The month of March, although carrying five pay days, was a hard one on the circuit, Ernie Cox and Bill Neeley each having a week's battle with the "flu," Penrod and Finnigan suffering early attacks of spring fever, while E. J. McBride gets pinched for speeding.

Bill Cooper, better known as a prominent citizen of Bulford, Ga., sat in at Anniston while Maddux treated the circuit to three weeks pretty sending. This boy Maddux made Cox and "Hip" Thomas look like pikers.

Penrod at "NV" hastened to explain he hadn't been in Birmingham after copying a Sobb story with 36 little Sobbs.

Neeley is gaining fame as a stock market prognosticator. Bill advises buying Mexican Petroleum and Pete took an immediate slump. Bill took another chance and slipped out a tip (confidential of course) to load up on German marks. Wish you'd concentrate on HCL Bill. Cox also took a flyer (or flivver) in the market. Ernest bought Lincoln Motors at \$5 a share: Lincoln brings \$1 now. The bank's not such a bad place for that extra dough after all, say we.

C. R. James, late of Athens (Georgia), relieved "Red" Finnigan at Mobile. Red is making them like it on the Birmingham News.

Bob Fine is introducing some "new stuff." That "old stuff" about it being too fast or rotten is too old for Fine, who has invented a "system" of his own.

Eight dollars per day minimum and \$10 for Saturday night—that's what you slaves want to bear in mind when filling out that questionnaire which goes out this month.

#### INTERNATIONAL NEWS NOTES

#### Kansas City-South

Same old gang with the same old spirit and always ready to play the same old tune in the same old way.

While Brother "Mat" at Topeka keeps us informed on the old settlers dying off and moving away, Bro. Miller at Wichita with his "heavy gun" threatens yardmasters and dispatchers and the traffic is tied up and a feud is on which may lead to the yanking of the case into the Kansas industrial court—Let us hope it does not lead to that.

Oklahoma remains peaceful with Brother Schulze now and then telling us of the wild and woolly Tulsa, with Brother Caul at Enid, silent and serene. We have a Farmer-Labor Reconstruction League proposition in this state which may be worth looking into at next fall's election. They are the only ones so far that have espoused the cause of the proletaire and the farmer.

Down in Texas we have a wide awake bunch but they don't talk politics and what goes on behind the scenes (when "FX" cuts the wire) is a secret to the uninitiated. However, Mike and Ike look alike, they say (the two political hacks).

As it nears the time when we begin to think of getting our \$8 per day minimum, activity in that direction is manifest and all hearts beat with the same stroke.

It takes all the joy out of life to work hard for our little stipends and have to pay it to the itching palm of the greedy landlord who is a member of the Chamber of Commerce and a leader in the open shop movement. He is so consistent (?).

How many of our dear friends who lead the open shop movement, enriched by capitalization of labor's toil, would like to sit in, if they could, on a fast press wire and handle the Mike and Ike propaganda to feed the hungry public with "news," with pains shooting from the liver to the shoulders and the sweat of blood trickling down their shaven chins, at six something per diem?

-Cert. 492.

#### CENTRAL NEWS NOTES

The Evening Public Ledger (Philadelphia), was put on a separate circuit during the past month, creating a job for another man. The place was filled by Brother Bernard Weisbein, formerly with the brokerage house of S. S. Ruskay and Co. This makes the number of card men who receive their salaries from the Central News, seven—not counting those paid by clients. Still 100 per cent up-to-date.

Brother Quinn, at Chicago, was relieved by Brother Meents, who returned from a trip to the Hawaiian Islands.

The Central News men welcome the Consolidated News Notes, though they all think Maynard wrote them.

The E. B. D. annual affair was a corker, especially the last hot-tamale dancer on the program.

Brother Phillips is holding the lines at Cleveland for Brother Haggerty, whereabouts unknown.

Judging from the "Local Notes" some towns have been asleep all winter, but here's hoping they awake in the spring like the trees.

JOS. B. MILGRAM.

New York, N. Y.

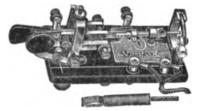


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## WORTHY AIMS OF THE COMMERCIAL TELEGRAPHERS UNION

The Commercial Telegraphers Union of America was organized, and is being maintained, for the promotion of the best social, economic and fraternal interests of commercial telegraphers.

Its membership considers it the only labor union capable of consistently representing the best interests of commercial telegraphers.

So believing, and basing such conviction upon its past achievements and need for future protection, it urges all telegraphers eligible for membership to investigate its record in the hope they will realize its merits and the advisability of becoming members of a labor union established for their special protection.



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of the

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No. 5

1922

Affiliated with the

American Federation of Labor

The Trades and Labour Congress of Canada

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## The

# Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., MAY, 1922



No. 5

#### W. B. D. OFFERS NEW PLAN OF ORGANIZATION

## Setting Up of Three or More Broker Divisions or Districts in Western Territory Seen; Great Results Are Forecast.

Far-reaching plans for reorganization of the Western Broker Division, now having jurisdiction over thirty-four states, were drawn up and adopted at a special meeting of the Executive Board of that division on Saturday, May 13th, in Chicago.

The reorganization plans, which were unanimously endorsed by Chicago W. B. D. officials and approved by International officers, will immediately permit of:

- 1. The setting up of separate broker divisions in certain territories where telegraphers believe their interests may best be served.
- 2. The setting up of districts within the W. B. D., which will retain 25 per cent of the gross dues and initiations collected.

Present at the meeting were: John B. Alcorn, president, W. B. D.; R. H. McDaniel, first vice-president, W. B. D.; O. L. Newcomer, chairman of the executive board; George B. Miller, Royce W. Goodale, George W. Lawson, members W. B. D. Executive Board; C. E. Sandall, secretary-treasurer, W. B. D.; Roscoe H. Johnson, international president, and Frank B. Powers, international secretary-treasurer.

President Alcorn pointed out that the affairs of the Western Broker Division had developed to such a degree that the present form of organization—covering the enormous western territory—was inadequate and too cumbersome to properly function.

"The executive officers of this division," said President Alcorn, "sense the immediate necessity for broadening the work of organization among broker telegraphers west of the Alleghanies. As at present constituted, our

division embraces a vast area, many sections of which it is impossible for us to handle properly from Chicago.

"For instance, we have known for some time that in the southwest alone there are over two hundred broker telegraphers who should be members of the C. T. U. A. The expense of organizing them from Chicago would involve a great deal of money. I believe that this work of organization may be accomplished if the Western Broker Division takes the same broad step in ceding territory to hard workers of the south and west as was taken two years ago by our hustling neighbors in the east—the Eastern Broker Division. At that time the New England states were included in the jurisdiction of the E. B. D. Believing that the New England territory could be more solidly organized through a separate organization to be known as the 'New England Broker Division,' the E. B. D. ceded that portion of its jurisdiction and requested that a separate charter be issued from international headquarters. The result of this action speaks volumes for the step taken. Organization work, directed from N. E. B. D. headquarters in Boston, has been stimulated to a point where at the present time a 'non' in the New England broker field is a rare specimen indeed.

"In offering a dual plan for the purpose of organizing broker telegraphers in the thirty-four states now included in this division's territory, I feel certain that the rank and file will welcome the opportunity to take hold in their various districts and not let up until every broker operator carries a C. T. U. A. pasteboard.

"We are broad enough to acknowledge the weak spots in our present form of organization in the broker field. If a group of men located in, let us say the Southwest or Michigan, desire an autonomous DIVISION of their own, or a DISTRICT arrangement, which will give them almost complete control of their own affairs, and WILL WORK FAITHFULLY TO ORGANIZE THAT FIELD, I shall recommend that the Western Broker Division cede such territory or set up a district. The same recommendation will be forthcoming in other districts which promise to bring about better results from an organization standpoint.

"I am frank to admit," continued Bro. Alcorn, "that I am most heartily in favor of the DISTRICT arrangement in preference to the DIVISION arrangement. While it is true our territory is vast, not all states in our territory harbor broker telegraphers. The bulk of broker telegraphers are situated within a radius of 500 miles from Chicago. The chief objection to our present system of organization has always been that the membership in the larger cities outside of Chicago protest to sending ALL their dues and initiations to Chicago and at the same time be held responsible for organization work, although no funds are provided for that purpose. The sub-unit officers also sense the handicap of limited authority in handling affairs particular to their own section of the country. Under the district plan, these

(Continued on page 134)

#### WHAT THE PLAN MEANS

- PARTICIPANTS—All C. T. U. A. members in good standing September 1, 1922, automatically become beneficial.
- BENEFITS—Six months' membership, \$50.00; three years' continuous membership, \$75.00; five years' continuous membership, \$100.00.
- COSTS—No additional cost; no assessments or other payments. International proportion of your dues pays for Funeral Bonelt.
- DELINQUENTS—Delinquents automatically become non-beneficial for a period of sixty days. By paying your C. T. U. A. dues on time you keep your Funeral Benefit up-to-date and continuous,
- CERTIFICATES—Up-to-date C. T. U. A. card is your Funeral Benefit Certificate.

  No red tape.
- REFERENDUM—Every member should vote to either accept or reject the proposed plan. Your vote must be mailed on or before June 30, 1922. Chp out voting ballot in this issue of Journal. Mail to "Insurance Committee, Commercial Telegraphors' Union of America, 113 South Ashland Boulovard, Chicago, Ill." DO FT NOW!

#### REFERENDUM BALLOT—FUNERAL BENEFTT DEPARTMENT

(Note—Fill in and mail this ballot before June 30, 1922, to: "Insurance Committee,

C. T. U. A., 113 South Ashland Boulevard, Chicago, Ill.")

	Division	Cart No	
(Mgned)	(Name)	(Address)	••
(Reject)—	I vote to REJECT the plan submitted for the inauguration of a Funeral Benefit Department		j•et ]
(Accept)—	I vote to ACCEPT the plan submitted for the inauguration of a Funeral Benefit Departmen	, Acc	]



#### FUNERAL BENEFIT PLAN POLLING BIG VOTE

Keen Interest in C. T. U. A. Affairs Shown by Membership; Still Many Hundreds
To Be Heard From. June 30th "Dead Line" on Voting.

The Funeral Benefit plan submitted to C. T. U. A. membership in last month's Journal for acceptance or rejection by referendum vote has created much favorable comment.

During these times when everything seems to be "going out," the C. T. U. A. has struck a responsive chord by reversing that condition.

While the vote received up to this writing plainly indicates a deep interest in affairs of our organization, there are still many hundreds yet to be heard from.

Are you one of them? If so make use of the referendum ballot today. You owe it to your family, your dependents and to your friends. A two-cent stamp is all that is required to record your vote.

LOCAL SECRETARIES SHOULD TAKE UP THE FUNERAL BENEFIT PROPOSITION AT THE NEXT MEETING. SEE TO IT THAT YOUR MEMBERSHIP VOTES.

Fifty, seventy-five or one hundred dollars looks big in time of stress. How many times have you been asked to contribute to flower, burial and like funds during the past few years? If inaugurated, the Funeral Benefit Department of the C. T. U. A. will do away with necessity for such voluntary funds. Every member in good standing will be independent of voluntary and often charitable contributions.

Your pride should force you to vote for a plan, which, if ratified, will carry no assessments or other payments and yet will relieve your friends from "digging down" every few weeks to help defray expenses that can be provided for by your own organization.

Make inauguration of the Funeral Benefit Department unanimous. Vote today.



#### W. U. EMPLOYES UP IN ARMS AGAINST A. W. E.

#### C. T. U. A. Appealed to for Aid in Breaking Chains Welded by Fake Union.

Telegraph employes of the Western Union Telegraph company are realizing today after nearly three years that they have been the innocent victims of a fake union—the Association of Western Union Employes.

A flood of complaints has been received from Western Union employes during the past few weeks, appealing for aid in extricating themselves from the conditions brought about by the A. W. E.

After three years of experience with the A. W. E., telegraph employes of the Western Union find their wages reduced to levels in existence in 1914.

Morse operators have been reduced from \$157 to \$110.

Printer operators are being hired for \$12 and \$13. Minimum wage laws alone prevent lower wages than that.

Up to this time the A. W. E. has been entrusted to look out for the interests of the employes. The confidence has been misplaced.

The interests of the Western Union Telegraph company have been carefully looked out for—not those of the employes.

The Western Union Telegraph company in 1921 made \$10,196,029. After all charges and dividends (and there are a-plenty) a surplus remained of \$2,378,482.

The reduction "negotiated" and accepted a year ago by the A. W. E. was no more justified than was the reduction of unskilled steel laborers to 30 cents an hour by Gary.

However, the Western Union Telegraph company made a profit of over \$10,000,000. What profit did Hayes and Hayes make?

No wonder a storm of protest is reaching these headquarters.

The capacity for punishment of a telegrapher has been shown to be great, but the limit has been reached.

In answer to those calling on the Commercial Telegraphers Union of America for aid, we extend the brotherly hand of fraternity. The C. T. U. A. is ready now, as it always has been, to lead commercial telegraph employes to better conditions.

(Continued from page 130)

larger cities would not only embrace territory in addition to their own respective city, but would retain 25% of the gross dues and initiations collected in their district treasury. The district officers would deal in all cases directly with their members in matters of grievances, employment, collection of dues, etc., in accordance with the constitution of the C. T. U. A. and the By-laws of the Western Broker Division. In this connection, I might add that we propose that a new set of By-laws be immediately drafted by a committee composed of a representative from each district, therefore the By-laws would be representative of the wishes of ALL. The district chairmen would also automatically become members of the General Executive Board and would have all matters passed on by that body submitted to them for vote. In other words the district plan offers a strictly democratic form of organization and has the added and important advantage of conserving combined strength for constructive and mass action.

"While I have stated my ideas in probably a biased manner for the district plan, I want it distinctly understood that broker telegraphers in the logical centers are given their choice of either a separate charter or the district plan."

In placing their stamp of approval upon the plan of reorganization submitted, members of the Western Broker Division Executive Board were unanimous in expressing belief that a solution was at hand which shortly would bring into the C. T. U. A. every telegrapher engaged in the brokerage field.

O. L. Newcomer, chairman, said: "This body today has taken a most forward and constructive step. There are literally hundreds of broker telegraphers who have remained cardless simply due to the fact that our Western Broker Division has covered too much territory. We have been unable to reach into the smaller nooks with our organizers and literature.

"I am convinced that workers in such pivotal telegraph centers as Kansas City, St. Louis, Cleveland, New Orleans, Detroit, etc., will soon have their fields thoroughly and effectively organized if given separate General Assembly charters and complete autonomy over their own affairs. I am heartily in favor of such a plan and it certainly is an inspiration to act as chairman of an Executive Board which views this subject so unselfishly and with such a keen sense of perspective."

The "Relay" section of this issue of the Journal carries the resolution adopted by the Executive Board of the Western Broker Division. Broker men the country over should read this document carefully. Petitions for charters should contain names of at least fifteen bonafide broker telegraphers in compliance with Article XXV of the Constitution.

## **EDITORIALS**

## By ROSCOE H JOHNSON

To the International Typographical Union belongs great credit for its victory in estabwictory in a national 44-hour week among job printers without suffering a wage cut. The I. T. U. has paid out in strike benefits something like \$8,000,000—a wonderful test of its splendid organized strength.

The news of the typos' success ought to sound good to commercial telegraphers who, likewise, would welcome the 44-hour week without a reduction in pay.

How did the printers do it? The answer is summed up in a few words. A ten per cent levy on all weekly earnings of every printer connected with that organization, both in job and newspaper work. If the weekly income of the printer was sixty dollars, ten per cent, or six dollars, went to the I. T. U. Strike Fund. This did not include regular dues.

Keep this in mind as you vision the victory of the printers: their strike assessment became effective over a year ago, and is still in force, having but recently been reduced to five per cent.

When the Strike Fund was inaugurated did the International Typographical Union hit the rocks? Did calamity howlers succeed in establishing an O. B. U. "savior?" Was there a grand exodus from the organization? Not on your tintype.

Why did the Employers' Union show signs of surrender shortly after rushing into the fight yelling "American Plan," "open shop for us," etc. Here is the answer:

A breastworks of \$8,000,000 stood there as the great barrier to the open shop drive. Behind this shield stood a solid army of well disciplined men ready to sacrifice their all to win. To be sure, a few traitors, spies and would be union busters were active, but their work was insignificant. The union won out all along the line. Of 800 locals originally on strike, less than 200 are now out. Of a total of 75,000 members receiving strike benefits, less than 8,000 are on the strike payrolls now, with promising indications that this number will be reduced very rapidly.

What was the secret of this victory? First, a strong war chest and then grit, sacrifice and loyalty to the union of their craft.

The great achievement of the Typos stands as a monumental credit to the workers engaged in the printing industry.

The plan for a Funeral Benefit Department should receive immediate approval and endorsement at the hands of every C. T. U. A. member. If ratified by referendum vote which is now in progress, a paid-up death benefit policy will automatically be placed in the jeans of every C. T. U. A. card holder. No additional cost attaches to the plan, nor is there red tape to be unraveled.

Of course there are members who will not vote on this plan. They are the same who find little of interest in anything except it be a plan for disruption or dissension. Those who give credit where credit is due will see in the Funeral Benefit Department another constructive step in material protection of our membership.

Turn now to page 131, clip out the referendum ballot and vote.



Reactionary politicians have already turned to radio telephony as a means to spread their propaganda at Uncle Sam's expense. Some of our Senators are "het up" over the fact that Senator New, of Indiana, broad-casted a speech to his constituents, using government stations and wave lengths denied to amateurs. The Democrats, as well as the friends of Ex-Senator Albert J. Beveridge, New's opponent, have strenuously objected to the partisan use of the government radio system.

However, the rapid growth of radio telephony means that the system will be used for political purposes. With it one man can talk to millions, but the advantages are with the millions, for they can listen or not as they please. A turn of the wrist and, presto! the tuning coil switches us from professional bunk-shooting to the sweet efforts of some school boy out in Podunk jamming the air with his newly found toy.

It's a gay life these days for real radio telegraphers who must transmit commercial messages through the ether.

Enemies of organized labor are constantly writing and talking about the staggering cost of the two constantly writing and talking about the staggering sums "wrung" from the workers by the American Federation of Labor. Men who call themselves statesmen have solemnly declared in the House and Senate that Samuel Compers has millions at his disposal which he expends in political as well as in industrial struggles.

We think it was that ever-babbling successor to Ananias, Governor Henry J. Allen of Kansas, who told a gathering of business men that there were 150,000 men and women on "Gomper's pay roll."

One is reminded of all this by the announcement that the Executive Council of the American Federation of Labor is meeting for the purpose of formulating its report to the annual convention which meets in Cincinnati in June. That report will show that the American Federation of Labor costs each affiliated worker just one cent per month, or twelve cents a year. Out of that fund the Federation meets expenses incident to its many activities.

We question if any other institution in the country can show such results for such a modest charge per member.

"An army marches on its belly." Which is also true of our own little army of telegraph workers. Slip a monkey wrench into the machinery of the commissary department—the department charged with the provision of food and daily necessities—and that quick the whole outfit comes to a dead halt.

What the commissariat is for an army, funds are for an organization. No advance is possible if the organization cannot depend fully upon the regular and prompt payment of dues and assessments by the membership.

One of our divisions recently levied an assessment in order to carry on its work. A certain little group of members, no doubt inspired by insidious influences from the outside, decided not to pay the assessment.

A little negligence and remaining in arrears may appear as a trifle to the individual member or a small group of members. But the simple fact remains that such withdrawal of financial support from your division must necessarily undermine not only the commissary department but also the morale of committeemen as well.

The well organized employers are making incessant attacks upon the standards of the workers. Each division therefore must now, more than ever before, keep its ranks well organized and well disciplined. To be in good standing is the first duty of every member.

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# CANADIAN TOPICS



Paul F. Schnur Vice President for Canada

Have you sent in your ballot on the Funeral Benefit proposal?

This department, which will be operated on international per capita funds, adds but another milestone to the progressive march of the telegraph workers. The Insurance Committee is to be commended for its very able work on this highly important matter.

All things necessarily begin in a small way. A funeral benefit of one hundred dollars now is a beginning that should terminate in a larger sum at a succeeding convention.

A number of telegraphers have asked this writer why it is the telegraph workers cannot have a Telegraphers' Home patterned after the justly famed Printers' Home. Our answer was that telegraphers, too, can have a home or anything else they want if they are willing to pay for it. The membership of the International Typographical Union is perfectly willing to invest fifty dollars per annum in their organization, which makes possible all the good things this investment brings back to them.

The C. T. U. A. is no stronger, no more progressive than its membership. As its membership becomes wilking to assume a fuller share of individual responsibility in the working class movement so will the forward movement of the telegraph workers become more perceptible.

Our one big duty at the present time is to educate the membership to interest themselves in their own behalf. The lukewarm attitude of a large percentage of the members towards their organization will be reflected in the lukewarm benefits that will be derived from the organization.

The time has come when lukewarmness must be eliminated from our ranks.

THE MEMBER WHO PAYS HIS DUES AND CONSIDERS HIS OBLIGATION TO THE MOVEMENT DISCHARGED IS A MENACE TO ANY TRADES UNION!

The paying of dues is, of course, important, but only an incident to the real work that must follow. It is the imperative duty of every member of a trades union to attend meetings. There is where individual thought and expression merges into constructive and collective action.

Strict attention to one's own business is commendable, but the trade unionist should beware of carrying the rule so far as to refuse the attention he owes to the business of his fellow workers.

By establishing an adequate minimum wage the trade union lays a foundation from which all wages rise. Without that bedrock all wages must inevitably sink.

The application of this principle to the telegraph industry is one of major importance. Our minimum wage is inadequate and must be increased.

The minimum wage of telegraphers, both Morse and Automatic, must be raised to \$125.00 per month. Concentration on this one objective will give us all the work we can do for the next few months.

Establishing an adequate minimum is the elementary work of all trade unions. We are organized for protection and the hand of protection must first of all be extended to the workers earning the least money. The wages of the higher skilled workers will take care of themselves once an adequate minimum is secured.

Using the C. P. R. minimum of \$110.00 for a descriptive basis this writer wishes to draw attention to the fact that these minimum wage workers are being paid today only \$67.10 per month in actual buying power wages. These figures have been secured from the government labor department and are therefore authentic.

. The top rating of \$163.75 means only \$99.89 in actual buying power.

The above figures are computed from the present worth of the Canadian dollar, which is 61 cents.

Don't let anyone tell you that telegraph workers are being paid enough to live on.

Go to your meetings and discuss this vital subject!

Turn to page 131—Vote on Funeral Benefit Proposal.

#### CAPPER BILL INVALID

#### Board of Trade Assumes Former Status; Secretary of Agriculture Retains Investigatorial Power.

The Board of Trade and other grain exchanges throughout the United States won a signal victory on May 15th when the Supreme Court of the United States held the most vital section of the Capper bill unenforceable.

Other sections of the bill, which never were objectionable to the exchanges, were held valid.

Section 4, which was held invalid, proposed a prohibitory tax of 20 per cent on future trading.

A tax of 2 cents a bushel upon bids and offers was held constitutional, but little concern is felt over this, as the traders had voluntarily abandoned this sort of trading last fall.

While the Secretary of Agriculture retains the power to investigate grain exchanges, it will not be necessary for any exchange to apply to him for permission to be classed as a "contract market." Exchanges will be required to submit statistical and other information, except confidential trade matters, to investigators for the Secretary of Agriculture and the publishing of these reports for public consumption is authorized.

Another significant victory for the Board of Trade was the sustaining of the injunction restraining co-operative concerns from coming into the exchanges. This restraining price was applied for by John Hill, Jr., of Cnicago, and several other members of the Board of Trade. It originally came up before Judge Landis, and was finally argued before the Supreme Court last fall. They contended that the section of the Capper bill forcing the exchanges to admit co-operative organizations to membership was confiscatory.

TURN TO PAGE 131-THEN VOTE!!!

Members who do not see notes from their Division, cuss out their correspondents, not the Editor.

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#### WHISTLE THAT STARTED THE 1868 STRIKE

The engraving herewith presented is an innocent-looking whistle. It, however, has great historical value, for the reason that it inaugurated the great 1882 telegraph strike when it was blown at noon July 19th, by Frank R. Phillips, an operator in the main office of the Western Union Telegraph Company at 195 Broadway, New York. The telegraph force throughout the country for many days previous had been expecting the signal to strike. Mr. Phillips arose at his desk at precisely noon on the day mentioned, opened his key and blew the whistle. Most every operator on the force at the time signaled over the wires that the strike was on, and immediately filed out of the office. whistle was given to John Mitchell, who headed the strikers, and it remained the property of Mr. Mitchell until he died in 1908. Mrs. M. S. Mitchell presented the whistle to the publisher of Telegraph and Telephone Age.

The whistle is of the bulldog type and bears a gold plate on which is inscribed the following:



Photo by courtesy Telegraph and Telephone Age.

"Blown by Frank R. Phillips, July 19th, 1883, at 12 M. Washington time, at 195 Broadway, New York."

Mr. Phillips has been a resident of Canada since 1882, and is now living at Kingston, Ontario.

In our issue dated July 19th, 1883, which was a special number, we printed the following: "At precisely 12:00 o'clock noon a whistle in the main office of the Western Union Telegraph Company announced a suspension of business. The notice was telegraphed throughout the entire country, and everywhere the operators quietly left their desks. Chicago reported a suspension of business minutes ahead of New York. At the different cable stations the men also promptly responded. As the lady operators left the main building they were vociferously cheered by citizens who congregated around the adjacent streets to 195 Broadway.

"As the operators passed through the main entrance they presented a fine appearance, a more intelligent body of men and women being seldom seen. The Baltimore and Ohio and American Rapid operators also left their places. There were only about a dozen persons left in the main office of the Western Union Telegraph Company when the strike was inaugurated, and they consisted mostly of chief operators.

"In the American Rapid office every operator left his post, leaving the office without a single person except the general super-intendent."—Telegraph and Telephone Age

#### DON'T SIDE STEP

Don't try to sidestep or evade an honest duty—paying your dues.

You can no more get away with it than did the colored grocer who wanted to avoid a positive guarantee.

A colored woman stopped in front of his store and asked:

"Is dese aigs fresh?"

He answered: "I ain't sayin' dey ain't."

The woman snapped: "I ain't axin' you is dey ain't. I'se axin' you is dey is. Is dey?"

#### CONFIDENCE

We must have confidence in our organizations. If we did not have it once upon a time we would not have joined. We can just as well continue that original belief in it.

"I have not a bit of faith in the organization," once declared a member.

He reminded one of the fussy old lady who thought she was ill and called for a doctor.

"Doctor," she said, "I have sent for you, but I have not a bit of faith in you or your profession."

"Oh, that makes no difference," said the doctor. "A mule has no faith in a veterinarian, but the veterinarian cures him just the same,"

#### CUBAN TELEGRAPHERS' STRIKE

A strike of Cuban government telegraphers was inaugurated early in April last, continuing until the last week of the same month.

The decision on the part of the men to go out on strike was taken after every effort had been made to bring about a readjustment of salaries, their only cause of complaint.

Government telegraphers' salaries range from \$58 to \$87 per month, according to ability, salaries entirely inadequate to meet the high cost of living.

Considering that rents are higher than foodstuffs, it is easy to conceive many telegraphers are compelled to herd together under one roof, both single and married men, in some instances pooling their finances and living "en famille," in order to exist.

At the time of the calling of the strike approximately 700 men responded to the call, the lines, throughout the island, extending to six provinces, being out of commission and all telegrams being handled via the "mail route."

The government officials made every effort to break the strike, even going to the extent of intimidation of those on strike, claiming the telegraphers, as government employes, to be under the regulations of the military, therefore practically categorized as "deserters" for having left their keys. In many instances these intimidations were successful and men returned to work.

With the calling off of the strike the last of April approximately 100 men were declared "cesantes" (without work), but it is to be noted that some of these men have already secured better paying positions.

The complaint on the part of the telegraphers that they are paid an inadequate salary for the skill and technical knowledge required is well founded. In this country before a telegrapher can qualify for the government service he must possess the equivalent of a high school education, be well grounded in elementary electricity, and possess a mechanical knowledge of the apparatus in use. For all of which he may, in event of an appointment, earn almost as much as the janitors who care for the rooms wherein he works.

Cuba is and has been in the throes of a financial crisis for the past two years. Many of the governmental departments have not produced enough revenue to provide for the payment of salaries of employes, but it is an unfortunate commentary that "Communicaciones" or the Posts and Telegraphs department is perhaps the one governmental department which is proving profitable, yet the employes are treated with less consideration than any others in government service.

During the strike a prominent Cuban lawyer, Senor Pedro Herrero Sotolongo, rendered every assistance to the telegraphers and at least prevented abuses on the part of the officials. A letter addressed by Senor Sotolongo to the union leaders is more expressive of the situation than would be pages of description:

"I have taken all steps necessary to the re-establishment of normal telegraph service. • • • In spite of my interest, I have been convinced that the executive power is interested in maintaining ABNORMAL conditions to the grave prejudice of the public • ٠ As the authorities interests. charged with a solution of the strike show no interest in the matter, I recognize my work as having amounted to NIL, in presenting your noble cause before a group of insincere officials. If I can serve you further, I am unconditionally at your command."

The strike has accomplished good results! Many officials, among these the Director of Telegraphs, have been removed from office and the president promises to take measures looking toward correction of the salary injustice as practiced against telegraph employes.

W. S. CONWAY,

I. N. S. Div. 61-Cert. 319.

#### THE COMPANY "UNION"

By Thomas H. West.

The company formed a "union"
And they met without delay,
And these simpletons concluded
They were getting too much pay.
So they voted a reduction
And the company O. K.'d
Every act of self-destruction
That these silly numskulls made.

They scoffed about eight hours
And declared they wanted ten;
The firm then told how proud they were
To have such loyal men.
Then they passed a resolution,
With a vigorous hooray,
That to please the company they'd live
On just one meal a day.

#### **OBITUARY**

Lindsey T. Campbell, member of District Council No. 18, who has been working extra for International News Service, died of pneumonia April 2nd. His remains were shipped to Little Rock for burial.



#### SUPPRESSED NEWS!

Editor's Note: Because of suppression of vital news, the International Labor News is going to furnish each week for eight weeks one story suppressed by the daily press. The Journal will publish one of these suppressed stories each month in an effort to compel attention for vital information hitherto kept from the people. Readers are urged to cilp these stories and pass them on to others.

## THREE MILLION DOLLARS ON DUMMY LOAN

Washington, D. C.—In open Senate, where newspapermen constantly are on watch, Senator Thomas Heflin made the sensational charge that a debtor bank in the federal reserve system made a dummy loan of \$3,000,000 to a director of the New York Federal Reserve Bank, and that the total loans to this man amounted to \$5,000,000.

Not a word was printed about this astounding charge. A decade ago such a charge would have made the press ring with headlines.

Twenty-two years ago the press exposed the fact that the State Trust Company of New York had made a much smaller dummy loan in the name of an office boy. Following exposure of the scandal the State Trust Company was liquidated.

Though Senator Heslin made his amazing charge in open Senate, not a word has been published.

In his statement in the Senate, Heffin named a man of great prominence, banker, politician, magnate, guiding star in the councils of his party, treasurer of the Republican campaign committee.

Said Senator Heffin:

"It looks as if this director, who was accumulating \$5,000,000, and who was the treasurer of the Republican campaign committee, thought that his position was a private snap, not a public trust, at that time."

Continuing his arraignment and while alluding to a statement made by the governor of the Federal Reserve Board, Senator Heffin made the flat charge which once would have shaken the country, but which now passes in silence. Here are Senator Heffin's words:

"That was before he journeyed, not to Jericho, but to Marion, Ohio, in the fail of 1920, and that was before William Boyce Thompson, the treasurer of the Republican campaign committee, borrowed partly under a dummy note \$5,000,000 through a member of the Federal Reserve Bank in New York."

Senator Heffin poured his startling charges into an abyss of silence so far as the press was concerned. Was it fear, fortune or favor that caused the silence?

No mere suppression of unimportant gossip here! Absolute silence about a direct charge of the gravest character involving a man of national reputation, then a director of the New York Federal Reserve Bank, treasurer of the Republican campaign committee, prominent figure in many enterprises, former representative of the Red Cross in Russia with Raymond Robins, apologist for Bolshevism, and millionaire in his own right!

#### "HE WILL LEARN SOMETHING"

The following personal appeared in the want ad columns of the Chicago Tribune:

"If Wilbur Blank, who deserted his wife and babe twenty years ago, will return, said babe will knock his block off."

#### ELECTRIC PROFITS UP

New York, May 10.—The General Electric Company reports a profit of \$28,155,667 last year, as against \$26,420,616 the previous year.

The company provided for all its funds and bonds and paid an 8 per cent dividend on \$13,000,000 worth of stock and an additional 4 per cent dividend on \$6,000,000 worth of stock.

#### TURN TO PAGE 131-THEN VOTE!!!

#### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3 1/2 inches wide by 6 1/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.-Advertisement.

#### GENERAL LABOR NEWS

A Bill, said to be designed to protect New England manufacturers and enable them to compete with southern competition, has been introduced into the Senate by Senator Moses of New Hampshire. The Bill limits to eight hours the labor service in any mine, quarry, mill, workshop, factory or manufacturing establishment situated in the United States, and engaged in the production of wares which enter into interstate commerce.

With the annual convention of the A. F. of L., but a month distant, all indications seem to point to the re-election of President Gompers. No campaign for any other candidate has shown itself and President Gompers is apparently slated for his 41st term as head of organized labor.

Deputy Sheriffs, acting for the Pawtuxet Vailey mill owners, began serving ejection notices on families of strikers who occupy company houses. Tenseness throughout the district due to the approach of May was increased when news came of the action. National guardsmen on duty in the valley who have been ordered demobolized today remained on guard without prospects of relief.

Samuel Gompers, President of the American Federation of Labor, speaking last night to a crowd in Madison Square Garden, at a mass meeting called by the New York Branch of the Association, against the Prohibition Amendment, declared that labor must make the fight now and we will never stop fighting until the rights of the people have been restored them.

A pronounced increased activity was noted in many basic lines of industry throughout the country during April, according to the monthly review of general business and financial conditions issued yesterday by the Federal Reserve Board. The activity was particularly noticable in the metal industries.

The cost of living is again on the increase, reports of the Department of Labor show. Twenty-one of thirty principal cities reporting so far, show an increase ranging up to 2% and a decrease of 1% for March.

A general return to normal in industrial conditions is forecast generally in reports on unemployment gathered by the Associated Press from government officials, employers and labor leaders in all sections of the country. "Today we can say industrial conditions of the country are rested on a solid foundation," declared Secretary of Labor Davis.

President Gompers of the American Federation of Labor, has issued a statement declaring that the recognition by the United States of the "Bolshevist tyranny" in Russia, would be a needless and base betrayal of civilization. Mr. Gompers further declared that American public life is being flooded with propaganda and that "predatory international finance has its appetite up and believes it sees loot in Russia."

The number of miners involved in strike in Pensylvania is estimated at 289,698, according to officers of the state department of labor and industry.

Newspaper publishers in Oakland and the typographical union have accepted the terms of agreement between San Francisco publishers and the typographical union of that city.

Railways Department of the A. F. of L. rejected the one big union idea.

#### **BAERFACTS**

By J. M. Baer, The Congressman-Cartoonist, International Labor News Service.

#### DAUGHERTY AND DISLOYALTY

A veteran of three wars has been discharged for disloyalty. His "disloyalty" consisted in furnishing facts to ex-service men who are representatives of the people in Congress.

Major W. O. Watts, as special investigator for the Department of Justice, charged that the government had been looted of millions of dollars during wartime. For being disloyal to the looters he was summarily fired. His loyalty to country was not permitted for an instant to stand to his credit.

Loyalty to looters evidently counts for more with Attorney General Daugherty in his Department of Justice.

Replying to this member of the Cabinet's arbitrary order of dismissal, Major Watts said: "A combination of government officials and other common crooks have been assaulting and raiding the public treasury on a scale so gigantic as to be almost unbelievable. . . . Tens of thousands of people have sojourned in Washington long enough to know that the country is being strangled by an invisible government and a fight for righteous government has at last been forced into the open."

The public, together with organized labor, will be glad to join in the fight to bring out the facts. The people would like to know what became of all the money that was contributed for the war. Attorney General Daugherty will have to do some vigorous prosecuting of the war profiteers before the people will believe that he is as faithful as the discharged ex-soldier whom he stigmatizes as disloyal.

# PRESS DIVISION NEWS

The press divisions are given a separate department in this issue of the Journal. Similar space will be reserved each month. It's up to circuit chairmen to see that it is filled.

If you don't see notes from your circuit, you will know who is to blame for their omission.

#### SIXTY DOLLARS SCALE OR QUIT. SAY COAST BOYS

#### By Pacific Coaster

While few notes from the Pacific Coast have appeared in The Journal for some time, that is no indication that we are asleep at the switch. The Pacific Coast is very much awake, and things are getting better every

The San Francisco meeting, at which the initial steps were taken to obtain an adequate wage scale at the expiration of the present contract, was an unqualified success. both from the standpoint of attendance and enthusiasm displayed by the members. That meeting was followed by gatherings in Los Angeles, Portland, and Seattle. Men came hundreds of miles from outlying towns to get into the meetings.

It is planned to hold other gatherings from time to time and keep the old spirit going. The advantage of personal contact in gatherings of this sort cannot be overestimated. We plan to have the broker men with us next time and not confine our meetings to the press men alone. Plans to have a leased wire clearing house in San Francisco and other Pacific Coast cities have received wide endorsement and it is believed soon will be in operation.

Business in the telegraph game is booming out this way. New wires are opening up everywhere and it looks like one of the greatest years in the history of the dot and dash. There is not one press or broker man out of work and it is with great difficulty that one can find a "sub" when relief is necessary. Yet we are working cheaper than any other class of skilled labor. What's the rea-Apathy-the plague of the telegraph operator; failure to value his services at what they are worth.

SIXTY DOLLARS A WEEK is what we are after out here and we will be satisfied with nothing else. We are not going to be content with a "living wage." That doesn't mean anything but a bare existence, and is "stone-age stuff."

Sentiment out here is for a wage scale that will permit us to set something aside for the "rainy day" when we are no longer able to stand the strain of performing the most difficult work in a newspaper plantbarring no trade or profession. We don't want to be objects of charity after we have worn our bodies out at the most exacting and nerve-wracking work that goes to make up a newspaper. A scale of \$60 a week is none too big.

Think it over and reason it out! Aren't you fearfully underpaid compared with the other talent in the newspaper plant where you are "doing your stuff"? We don't want to "rob" our employers; they know that we are worth \$60 a week, and will give it to us if we only stand firm. When we win the \$60 scale, we will win their respect. They know we are a bunch of hard-working slaves, but they don't respect us, because we lack back-

Let's get \$60 or quit on July 1. These jobs aren't worth anything at the present rating, anyway.

#### MONTREAL, CANADIAN PRESS, EN-DORSE \$60 MOVEMENT IN U. S.

At a special meeting of the Canadian Press Telegraphers held in Montreal, Sunday, April 30th, the question of the present wage scale came in for full discussion. The action of the United States Press Telegraphers in demanding a minimum of sixty dollars per week was heartly endorsed and the following resolution was adopted:

WHEREAS, Canadian Press Telegraphers are not now receiving and never have received compensation commensurate with the class of work performed as compared with other skilled labor which goes to make up a daily newspaper, therefore be it

RESOLVED. That it is the sense of the Montreal Canadian Press Telegraphers in special meeting assembled that our present contract be terminated and negotiations entered into with the management having for their avowed purpose the raising of the munimum wage to sixty dollars per week. And be it

RESOLVED. That our General Committee be requested to immediately send out a questionnaire to Canadian Press members with a tionnaire to Canadian Fress members with a view to ascertaining the wishes of the mem-bership along the above lines. Resolution carried. C. E. WILLIAMS, Chairman.

#### OHIOANS OUT FOR \$60 MINIMUM

#### By Art. Rickes Graham

Meeting at the New Southern Hotel, Columbus, Ohio, Sunday, April 23, nineteen representative telegraphers from the United Press, International News Service, Universal Service and similar organizations, voted 15 to 3 to end their present hand-to-mouth style of existence and join the general movement for a living wage to be paid to Morse and printer press telegraphers. The three dissenting votes were cast for a somewhat smaller increase than that demanded by the majority.

Every angle of the existing situation was thoroughly canvassed by speakers, the principal orators being D. K. Stevenson and C. J. McTiernan, veteran United Press men; W. C. Estabrook, Universal Service, and A. R. Graham, International News Service.

#### Speakers developed these facts:

Telegraphers in the press game are not, and never have, enjoyed the wage to which they are, by reason of superior skill and education, normally entitled. In demonstration, comparative wage scales of other crafts were cited and family budgets quoted from.

Business generally is getting better; in the big industrial centers unemployment is disappearing and normal production being resumed. The daily newspaper business is entering upon a new era of prosperity, attaining wider circulation, increased revenue from advertising and a more important place in the business world of America.

Cost of living is again advancing. Practically every man present who rents a home reported receiving notice that rents will advance this spring—advances ranging from \$5 to \$20 a month. Clothing and food, despite drops in cost of certain "luxury items"—which telegraphers do not use—are advancing in price. Telegraphers who have no outside source of revenue or overtime, are beginning to feel the pinch uncomfortably.

What about the Associated Press? Will it meet the scale increase? This question came from the floor several times.

The answer was that the A. P. is under obligations to pay its men the same scale paid by other press associations in the same territory; that the A. P. will either meet any wage increase that may be established, or lose its best men. Deploring the fact that the A. P. is not sufficiently organized to permit of their sending a committee to New York with those of the other associations, speakers declared this situation should be a lesson to both A. P. and unionized telegraphers. The A. P. must be organized and scheduled, both for the benefit of unionized and A. P. telegraphers and in the interest of A. P. and unionized associations as well. The scale, it was pointed out, must be and will be standardized in order that all news associations may be placed on an equal footing in quoting rates to publishers. It was the sentiment generally that should the A. P. fail to meet such wage increase as may be obtained, steps should be taken to aid the A. P. men in securing such increases.

Difficulties of the news associations were brought out. Competition between independent organizations is keen, it was shown. In line with long-established policy, the telegraphers recognised it as their duty to aid the unionized associations in every way possible. The most highly skilled telegraphers, preferring employment under union conditions, must remain in the service and improve it. rather than leave because of low wages and objectionable features of service, leaving the service at the mercy of inexperienced men. Hearty co-operation between news associations and telegraphers in betterment of service to publishers was stressed. Improved service makes for more clients for unionized associations and more jobs for union telegraphers. Bad service by the A. P., both in news and telegraph branches, are tending to draw publishers to the unionized and bettermanned associations. In the interest of the whole industry, the press telegraphers must be solidly organized and employed under union conditions; wage scales and working conditions standardized; efficiency promoted. The heavy cost entailed by constant "labor turnover," due to low wages, must be, in the interest of both telegrapher and association, eliminated. The industry must be stabilized.

#### Discrimination Against Leaders

Friction between press divisions and associations, caused by alleged discrimination against certain active union leaders, was discussed in executive session. The sense of meeting being that the union give no support to telegraphers clearly shown to be guilty of flagrant offenses, but charges must be proved before unbiased boards-no picking off of union leaders and requiring them to prove innocence; the burden of proof, under common law and American ideals being placed upon the accuser. Conference members keenly deplored increasing number of such points of friction, complete ignorance as to the underlying motive back of such cases being generally expressed.

Extreme shortage of experienced press telegraphers prevented a larger attendance, the majority of "Saturday night" men being unable to procure acceptable substitutes. This shortage, it was claimed, is due to low wages paid by press associations; unattractive features of the work, such as inability to get off in case of illness; abolition of the seniority bidding privilege, making advancement to preferred positions difficult; resentment at treatment of certain union leaders in the service; rumors that wages are to be cut, or that "open shop" conditions may be inaugurated; cutting off of "source of supply" by installation of automatic machines by the commercial companies.

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Dosens of vacancies exist for competent men and cannot be filled; inexperienced men being employed, causing slowing up of service, were general reports. Competent men, securing employment in other lines at better pay, refuse to return to press work unless at better pay and conditions.

Necessity for instructing committees in detail, by majority decision, and then standing back of them as a unit was urged. Once membership reaches decision by majority vote, all members, even those dissenting, are morally and legally bound. With committee in New York, membership must stand firmly and undividedly back of it; no attempts by radicals to stampede with rash actions and advice, and no yellow flag display by weaklings to be tolerated. Reflection of Americanism and democratic institutions: Speak out with all your might during campaigns and then abide by result when decision is made by the majority. Do your own thinking; rank and file must close ears to both "reds" and "yellows" and reach its own common-sense decisions. No shirking of responsibilities upon the shoulders of drafted committee members: rank and file lose or benefit by whatever decisions made and actions taken; rank and file must think and give clear expression to wishes. Committees desire to execute will of membership, not their own. That will must be expressed to committees and through them to management, and in no other way. Membership must look upon committee members and other officers as "attorneys"—not as "leaders." Membership must issue orders-not merely follow.

In explaining their votes against the \$60 minimum, the three dissenters believed committees should be given "irreducible minimum" demands to place before management to "take or leave." Others, however, expressed conviction whole matter would go to arbitration anyway and that members should state their case honestly and fully: demanding not simply what they expect to get without argument but the value they actually place upon their services.

#### Hold Meetings Annually

With adoption of scale and contract resolution, conference voted to hold similar meetings annually. Arrangements for holding of next year's meeting, to include banquet, dance and addresses, placed upon Alvin Wolford, Columbus bureau, I. N. S. At next year's meeting, all telegraphers, wives and sweethearts in middle west to be in attendance from all news associations. Notice to be given sufficiently in advance to get out full membership.

Those attending the conference included:
C. J. McTiernan, Eastern Committeeman,
U. P., Little Falls, N. Y.; D. K. Stevenson,
"Commercial," Cleveland, O.; W. J. Hill,
U. P., Columbus; Richard Turner, U. P.,
Sandusky; Earl C. Miller, U. P. ckt. chair-

man, Lima; Alvin Wolford, I. N. S. ckt. chairman, Columbus; A. R. Graham, I. N. S. ckt. chairman, Wheeling, W. Va.; W. C. Estabrook, Universal Service, Columbus; H. R. McMahon and A. P. Finch, Cleveland bureau, I. N. S.; R. V. Nowell, U. P., Columbus; J. V. O'Brien, U. P. automatic, Columbus; Jas. W. Acles, U. P., Cleveland; T. W. McCullough, U. P., Zanesville, O.; Bryan Reardon, I. N. S., Middletown, O.; W. G. Engle, U. P., Lorain, O.; George C. Smith, I. N. S., Newark, O.; Philip Herton, U. P., Akron, O.; C. D. Hawkins, I. N. S., Zanesville, O.

Following resolution was adopted:

Resolution adopted by representative telegraphers of the various press associations, Ohio circuits, in conference at New Southern Hotel, Columbus, Ohio, April 22rd, 1922:

"Whereas, Morse and Automatic Telegraphers serving news associations are receiving wages shown to be below the minimum required to maintain themselves and families in reasonable comfort and security, and,

Whereas, The existing minimum scale is far below that of skilled workers of other crafts, and,

Whereas, It is our belief that our craft calls for as high, if not higher degree of skill and intelligence than other better-paid professions call for, and,

Whereas, It is our firm contention that telegraphers' wages should be sufficient to provide for the necessities, reasonable comports, sickness contingencies, old age security and other benefits accruing to those who follow other callings; therefore, be it

Resolved, That it is the sense of this conference, participated in by representative telegraphers from various press associations in this territory that the committee representing the various press divisions of the Commercial Telegraphers' Union of America, be instructed to present as a tentative basis of negotiations with the management for new wage scale and working agreement, the following:

1—A minimum scale for Morse day telegraphers, of \$80 per week of \$5 hours, with proportionate increases for printer-telegraphers, night work and bureau operators.

2—Time and one-half for overtime.

3—Observance of the following days as holidays, time and one-half to be paid for work performed on such days, in addition to the regular scale: New Year's Day, Lincoln's Birthday; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day, and Christmas.

#—Sixty days' notice or its equivalent in pay to be given on installation of automatic printers in any office.

5—Bidding privilege to be reinstated in our contracts.

RESOLUTIONS COMMITTEE:
W. C. ESTABROOK, Universal Service.
T. W. McCULLOUGH United Press.
A. R. GRAHAM, I. N. S.

#### RELAY MEN WANT \$60 MINIMUM

Relay press operators have let it be known in no uncertain manner that they are behind the movement for more money this year.

Press operators from every press concern in Chicago gathered at a meeting in Western Broker Division headquarters, Sunday, April 30, to meet with and advise their committeemen.

General Chairman Charles E. Shea of the United Press committee; Robert F. Wise of the International News Service committee and Moulton B. Norton of the Universal Service committee were present and addressed the meeting.

A resolution calling for a relay minimum of \$60 was adopted.

Among out-of-town members present were Robert M. Pollock, I. N. S., Fort Wayne, Ind., and Frank Raydl of Appleton, Wis.

International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers made use of the opportunity to greet friends and give the benefit of their advice.

Bro. Hagerty ably presented the grievances of men working the new Hearst financial wires.

The meeting was opened by Bro. Wise with a brief outline of what press operators in other cities have been doing. He urged all those present to make their committemen acquainted with their desires, and how much support they would give their committeemen.

Bro. Shea made the principal address of the meeting, outlining the problems to be solved, explaining technical questions concerning the present contract and pointing out ways and means by which the members can assist the committees.

Following is the resolution adopted:

RESOLVED, that the relay men of these combined press associations—the International News Service, United Press and Universal Services—hereby declare for a day relay minimum of SIXTY DOLLARS (\$60) and hereby authorize their respective committees to present same demand to the managements of these press associations at their annual meeting in New York, June 30th, as a ROCK BOTTOM figure. Be it further,

RESOLVED, that the relay operators are prepared to back these demands to the utmost limit, even to a cessation of work.

M. D. Heeter, U. P. A. G. Lyons, I. N. S. R. E. Cartmill, U. P. W. D. Bohan, U. P.

R. E. Cartmill, U. P. W. D. Bohan, U. P. R. L. Scearce, U. P. K. S. Risner, I. N. S.

David J. Duey, U. S. Bert H. Grimes, U. P.

W. Loughlin, U. S. M. P. O'Keefe, I. N. S.

C. F. Faller, U. S. M. B. Norton, U. S.

#### TURN TO PAGE 181-THEN VOTE!!!

#### CANADIAN PRESS ELECT

Toronto, May 4.—A year of substantial progress in the affairs of Canadian Press, Limited, was revealed in the reports presented to the annual general meeting held at the Prince George Hotel here on Tuesday, May 2.

Directors were elected for next year as follows: For Nova Scotia, G. Fred Pearson, Halifax Chronicle; New Brunswick, F. B. Ellis, St. John Globe; Ontario and Quebec, H. Gagnon, Quebec Le Soleil; John Scott, Montreal Gazette; E. J. Archibald, Montreal Star; E. Norman Smith, Ottawa Journal; W. J. Wilkinson, Toronto Mail & Empire; Irving E. Robertson, Toronto Telegram; W. J. Mc-Nair, Hamilton Herald; T. H. Preston, Brantford Expositor; Manitoba, E. H. Macklin, Manitoba Free Press; Vernon Knowles, Winnipeg Tribune; Saskatchewan, Burford Hooke, Regina Leader; Alberta, J. H. Woods, Calgary Herald; British Columbia, C. F. Crandall, Vancouver World.

At a subsequent meeting of the board of directors officers for the year were elected as follows: President, E. Norman Smith; first vice-president, E. H. Macklin; second vice-president, G. Fred Pearson. J. F. B. Livesay, general manager, was elected secretary. A. R. Ford, London Free Press, and W. J. Wilkinson, Mail & Empire, were reelected, respectively, chairman of the evening and morning paper sections of Ontario and Quebec division.

## INCORPORATE THREE SCRIPPS PAPERS

#### Roy Howard, Chairman Board of Directors

The Scripps-McRae newspaper interests have incorporated three of their new newspaper companies this month. They are the Fort Worth Press, the Birmingham Post, and the Knoxville News.

The Birmingham Post was incorporated April 5 with a capital stock of \$150,000, \$37,000 paid up. The stockholders are R. P. Scripps, West Chester, Ohio; R. B. Chandler, and E. T. Leach, Birmingham, and the officers are Roy W. Howard, chairman of the board of directors; R. B. Chandler, president; E. T. Leach, vice-president; C. F. Mosher, Cincinnati, secretary-treasurer; R. P. Scripps, editorial director, and T. L. Sedlo, Cleveland, general counsel.

The Fort Worth Press was also incorporated April 5. The capitalization is set at \$150,000. The incorporators are Leon Siter, editor; William McIntosh, business manager; Verne A. Bridges, R. P. Scripps, Roy W. Howard, and C. S. Mosher.

The Knoxville News will have a capital stock of \$150,000, with H. M. Johnson, business manager; Edward Meeman, managing editor; R. P. Scripps, T. L. Sedlo, and Mark I. Moffett as incorporators.

#### \$60 MINIMUM; 45-HOUR WEEK AIM OF TEXANS

#### Assens Themselves to Organise in Unorganised Field.

FORT WORTH, Texas, April 16.—At a meeting held in this city on Sunday, April 16, attended by telegraphers employed by the various press associations having clients in Fort Worth and Dallas, and other leased wire telegraphers, at which a general discussion took place pertaining to local and national business conditions, and the necessity for completing the organization of all leased wire telegraphers, i. e., press, broker, pipe line, packers, etc., and many other subjects, the following resolution was adopted:

WHEREAS, The General Committees of the now scheduled press associations will soon meet the managements to negotiate new contracts, and believing as we do that the press telegrapher has always been underpaid, considering the exacting nature of duties performed, etc., and in view of the well known fact that there exists at this time no surplus of telegraphers capable of manning press wires, and

WHEREAS, The business slump, as evidenced in articles by leading authorities, statisticians, etc., has reached the bottom and present indications are for a decidedly prosperous coming year, and

WHEREAS. While we are well satisfied with our present organized strength so far as the scheduled press systems are concerned, and have no fear of the outcome of any endeavors of our committeemen, we do believe that organization work among telegraphers on systems not now scheduled should be actively proceeded with, therefore be it

RESOLVED. That it is the consensus of opinion of those present at this meeting that our committeemen should use every effort to secure, in their negotiations with the various managements, a minimum wage scale of \$60 per week of \$6 hours; all overtime to be computed at time and one-half; so-called legal holidays (specified) to be recognized as such, and if telegrapher is required to work on such holidays, time thus employed to be computed on over-time basis, in addition to the regular day's pay; and that the bulletining of vacancies and new positions, and the bidding privilege be restored in our contract, and be it further

RESOLVED. That in furtherance of organization work among telegraphers on unscheduled systems, we favor an assessment of leased wire telegraphers to the end that paid organizers, devoting all their time to such duties, may be employed, and be it further

RESOLVED, That a copy of this resolution be forwarded to the members of the General Committee of the scheduled press associations, not for the purpose of tying their hands, because we have implicit confidence in their ability and integrity, but as an expression of the views of those present at this meeting (and of those who may hereafter endorse this resolution), for their information and guidance, and that the Editor of the Journal be furnished with a copy of this resolution.

TURN TO PAGE 131-THEN VOTE!!!

#### PORTLAND DEMANDS SOO MINIMUM

#### Earn It; Need It; Want It; and Going to Get It.

At a meeting of press telegraphers held in Portland, Oregon, recently it was unanimously agreed to support the San Francisco resolution in favor of a \$60 minimum. The following signed the resolution: D. Whyte, F. T. Bowness, C. W. Lamar, Frank Silva, and D. C. Sullivan.

(Note: Resolution received too late for April Journal.—Editor.)

It was also unanimously agreed that minimum points should receive the largest increase in view of the fact that in almost every relay city there are possibilities of extra work, thereby adding to the higher relay salaries, whereas at smaller points there is no way of augmenting the small \$40 minimum.

The Chicago relay resolution appears very self centered to us.

It is impossible to start at the top and build down successfully.

Let's take care of the small town minimum salary points and the larger cities, bureau and relay points will automatically take care of themselves.

Let us agree on a scale that is fair and satisfactory to all and then get behind our committeemen and help them put it over. We have long trailed the labor procession; let's get out in front and lead from now on.

We earn sixty; need sixty; want sixty, and are going to have sixty.

#### HEARST IN PORTLAND

Portland, Ore.—With William R. Hearst established in the newspaper field in every important Pacific Coast city except Portland there are persistent rumors that he is seeking an entrance here. On apparently reliable authority it is known that Mr. Hearst has made advances to purchase two of the three evening papers, the Oregon Journal and the Portland Telegram. Both have declined to sell, or at least to negotiate on the terms that have been suggested.

According to local gossip Mr. Hearst's representatives have been conferring with the Portland Telegram for publication of a Sunday morning newspaper. The Telegram at present does not issue on Sunday. The proposal, it is said, is for the Telegram to print a Sunday news section which would be combined with feature sections that would be shipped to Portland from Seattle where Hearst is publishing the Post-Intelligencer. It is not known authoritatively that these are the exact details of the scheme, but there appears to be no doubt that some plan for cooperative publication by Hearst and the Telegram of a Sunday newspaper is under consideration. It is proposed to call it the Portland American.

#### ASSOCIATED PRESS NOTES

#### Pacific Coast

Wake up, boys! Wake up!

There are bright things ahead for us for a big boost after the coming all-important gettogether this summer. The union press men are sure to reap their big reward this year, after years of fighting. They are standing grimly for a scale of not less than \$8.00 per diem, and a maximum of \$60-worth every cent and more, too. All of us agree to that, and have a long time ago. Reports have it that the press men all over the country are holding numerous meetings, preparing the old war chest, which, rumors have it, has been replenished and added to on more than one occasion; passing stiff resolutions that show a 100 per cent unanimity and all in all displaying a determination to fight to the bitter end this year. Forty dollars for skilled leased wire operators is an evil that should never have been agreed to. Such an inadequate salary is in itself a detriment to the coming into the craft of men who would be a credit to it. That salary MUST be thrown overboard and nothing less than \$48 given consideration.

The A. P. boys on the coast are thoroughly awake to the new movement, and an undercurrent of keen apprehension pervades all along the route. The boys are quietly turning to the Union banner at last with an interest that comes direct from the conscience. The far better working conditions of the organized press circuits, the freer atmosphere, the absence of incompetent chief operators and their mean, low-down, petty, and actually dirty mode of handling of their men are some of the foremost promptings of this dissatisfaction. All of us inwardly are pulling hard for a big victory on July 1st. The time is drifting around when the card men will predominate in the A. P. ranks and then it will never again require a half dozen round robins circulated to stem the ridiculous antics and rulings of irresponsible to-be-chief operators. Need it be said that we refer directly to the San Francisco chief, whose ideas and comics are as repulsive as his name would imply-Young. Far different is Beatty, the night chief, one whom the boys all respect for his level-headed and masterly diplomatic way of getting results. The coast men are not the same since Young was jumped into his fall-guy job. The old timers are growing tired of him, the work is harder and uninteresting; he has been responsible for a juggling of their positions until no one feels safe in his old place where years of the steady grind has made him feel he is a fixture. At one time there was a feeling of pride in the personnel of the South circuit, every man being a credit to any profession. Today how do they feel? Well, just ask them the reason why? Y-O-U-N-G.

# TO MILTON GARGES (From an "Esq.)

Oh, the ole bonus. Well, come on Milt, let's have it over with. Take yer ole five bones, we ain't worrying. We can get on with a real outfit then. Jobs on the coast, lots of 'em in your own outlay, return us a net \$40 a week—that includes your much flouted five bones. Take your five from that and it leaves (as one press official once paid us the compliment) "the poor drunken operator" a weekly pay of just \$35. That's below the union scale, Milt. From those facts-and they are facts. Milt. old dear-we deduce the further fact that you gotta do something. We wonder how it is that the boys don't wake up and see the crudeness of this salary difference, all hours being the same, the records showing it thusly.

We are not going to use that old, muchlyabused adage, "More power," etc. It's: we have more power now, and the time has arrived when we're going to use it. Your printing machines are never again to be taken into consideration if we judge the mind of the newspaper editors with whom we come into such close personal contact. It's generally known what has been done in the southwest-simply this: that the editors rose up in a body and DEMANDED their displacement. And you KNOW why. The old bludgeon is gone, and now it is up to The Associated Press to once and for all recognize the worth of their telegraph operators, pay them their full worth, improve their conditions and take steps to improve their morale and welfare by displacing a few incompetent infantile circuit chiefs with experienced and capable men who have the well wishes and high regard of the men who work with them. Your operators are the most valuable asset in the make-up of your organization, yet they are regarded as hardly a commodity. If you are going to rely upon their skill entirely in the handling of the wires hereafter, Mr. Garges, we ask you to make improvements in The operator's salary several directions. must be not less than \$48 per week for eight hours work; his place of work must be made satisfactory; he should not have to submit to whimsical, hand-picked kid chief operators who know practically nothing about handling circuits nor men of years' experience in your organization-men who were working for the A. P. long before chiefs of this type ever heard of the telegraph. It has come to where your men are being displaced and transferred on little or no actual pretext—a trumped up cause being held in reserve should a comeback be received.

Mr. Garges, these are not fanciful illusions, but cold, plain facts. On the Coast recently

you had an example. That is the incident we refer to. We know of one operator, a gentleman if ever there was one, and a first class press man, whom you well know that the A. P. should feel indebted to for his long and loyal services, that for months had to bow his head and submit to one insult after another on your wires in the presence of other operators. Being a true gentleman he withstood this abuse until it became unbearable. It was a scheme to "get" this operator by the chief in San Francisco that resulted in the latter and his master, E. F. Wilson, being placed on the carpet for explanations. Both the San Francisco chief operator and the one that appointed him should have been severely dealt with. The first named by all means. We hear he did receive a stiff reprimand, but if that has had the desired effect we are not so sure. It is sure to come about some day, that if this "horse play" continues to be adhered to by your chiefs you are going to encounter a revolt that will have a farreaching effect.

After the July conference, Mr. Garges, if not before—before being the usual time the A. P. comes through to meet the expected increases of their competitors—we hope you will use your influence and power to grant us a \$48 minimum, stop the differentiating of salaries where the subject of larger cities become involved, the cost of living being many times higher in small towns than in large cities, and never let the salaries go below this figure at any time.

#### CANADIAN PRESS NOTES

#### Ontario-Quebee District

Members of Montreal District met Sunday, April 30, and were addressed by Vice-President Schnur. It was voted to affiliate with the District Council, now being formed here. C. F. Castleman was elected delegate and J. Marchand, alternate. It is felt that much good can be accomplished by joint council meetings.

W. C. Kew, Toronto, and W. H. Blackwell, Ottawa, have resigned to accept broker jobs in Montreal. We cannot fathom out why they did it, as that house where they are oning is known as a "sweat shop" with a "hard-boiled egg" as chief operator.

Circuit Chairman Tom Murray of Ottawa bid in the day job vacated by Kew at Toronto. C. McCarthy of Toronto bid in Ottawa nights, replacing Blackwell. Anderson of the House of Commons has bid for Murray's job; Bro. Hoare of the Mail & Empire, Toronto, bidding for McCarthy's job.

Brother Gordon Shaw of Toronto, the star pitcher on the supplementary wire, has resumed work after three weeks on the farm. He says he gained ten pounds. Some record! Port Colburne must be "the spot."

Cert. 241.

#### INTERNATIONAL NEWS NOTES

#### Pacific Coast

Everybody up and at 'em. Keep that stiff upper lip, don't crack a smile and let's fight it to a dead finish.

July 1 will be here pretty soon, and that date is ever before our optics. We have taken our stand, announced our determination, AND, FURTHERMORE, we are going to see those declarations realised or hold someone strictly to account. Sixty dollars a week is our aim and ambition on the Coast. Where the East gets this talk of \$48 is beyond our fondest imagination. Even \$60 is hardly enough to make amends for our shortage of the past five years in comparison to the upward trend of living costs, and the salaries of other crafts who are far below our line in every phase and feature. We say: Where does the East get that stuff?

Again, we say, when the time comes to back the committeemen, Mr. East, where are you going to be found this year? Do you remember that you have been the woeful, doleful weak sisters of the past? Whether you do or not, the West remembers that very thing. If the East continues this year with that weakening attitude in the crisis, the West will very likely insist on a separate scale.

WE WANT SUPPORT, ONE HUNDRED PER CENT SUPPORT, FROM THE EAST.

The I. N. S. coast men can truly be called a model union outlay. Every man is an oldtimer in the union, as well as the press game. They work with that harmony that spells co-operation of service. If the A. P. had this spirit they would realize what a union circuit means to their service. Let a proposition pertaining to union affairs come up and the said problem is disposed of quickly and with mature wisdom. We have a chief in Ed Kocke that fills the bill in every respect. The gang holds him in high respect, and always put forth their best efforts for him. Not a slave-driver, not a company man, but just "one of the gang," who keeps the boys in fine spirits and at the same time puts 'em over in high class style. Ed has a good word for all, and not once have we heard a "ball out" given to anyone, nor even an unkind word handed out.

She's harmony all the way from Seattle to San Diego on the I. N. S. string, and a better set of fellows are to be found nowhere.

All talk centers on the coming schedule meeting July 1. We have expressed our wishes and demands. Having done so we are going to see that those demands are carried out. We are not radical in any degree, but merely want our just dues, meaning we are frowning at anything less than \$60.

Louie Kluge is shooting 'em over as sidekick to Chief Kocke at San Francisco these windy mornings. Louie recently hiked down from Portland, taking Ed Sullivan's place, the latter hanging on with the Consolidated Press in the Oregon metro. Louie's one of the old gang of yonder days, and the boys like him fine.

The I. N. S. financial wire (Cosmopolitan), a runner-up for the Consolidated, is being handled in San Francisco by no other than the "cutest" of all little fellows—Mr. Hughie Timothy Evans. Over in Oakland little Nemo Shanks holds full sway.

The Cosmo boys have had the line out for more consideration in the way of increased salaries, and at last reports the outlook seems very encouraging for a settlement without resorting to forced means. The way the Cosmo punishes their operators is on a par with the broker wires, the latter having the advantage of far better pay—that's the big rub. Things must take on a different turn in the salary line or there's bound to be fireworks, though we hope nothing that Roscoe will frown upon will be undertaken.

#### Ohio River Circuit

This circuit was represented at the Columbus "get-together" conference by McMahon of Cleveland, and Graham of Wheeling. It was a big occasion, and will be repeated next year with a larger attendance.

New acquisition for the month: The Logan (W. Va.) Telegram, the new job going to Bro. R. W. Nichols of Charleston, W. Va.

K. C. Wilde, former Western Union and A. P. man, "consented to accept the lucrative position of importance" made vacant by the departure of Bro. Braden H. Duncan from the Martin's Ferry (Ohio) Times, for the Pacific Coast, United Press assignment. Duncan will make vacations on the Coast for the Scripps outfit while conducting a careful search for new specimens to adorn his harem.

"Red" White, a homeless waif, sat in for a few weeks at Huntington (W. Va.) to allow Fred Manchester to get out and visit cities on the Great Lakes, under the mistaken apprehension that spring had arrived.

Vacations begin May 1, but who's gonna make 'em? Not even an abandoned wreck of an operator in sight at this writing.

Telegraphers on this circuit, who have been busy trying to line up A. P. men as members of the union, report the A. P. men disgusted with the existing wage scale. Well, there's only one way to change that, boys—organize and demand a living wage. An A. P. nonmember looks rather foolish when he criticizes the union for not getting him more money. Enough of them are beginning to see this to make the prospects for A. P. men much brighter in these parts.

#### Kansas City-South

Bro. Studehalter, Fort Worth, was marooned two days during the recent flood in that city. He was surrounded by water and though he could get in telephonic communication with downtown, he could not get to work. Bro. Kasmark of the Consolidated and Mr. Kelley of the A. T. & T. covered the job. They happened to be away from the flooded districts.

Bro. Frank Miller took a week's trip to New Orleans with the Wichita Chamber of Commerce recently, being relieved by O. L. Battin.

Bro. Schultze, Tulsa, off for 90 days, is being relieved by Bro. Charles Collins of Joplin.

Bro. Jack Schmidt is making vacation reliefs on the string, making his debut at Houston, while Bro. "Dave" goes fishing in the bayou.

An A. T. & T. friend, anxious and willing to co-operate with us, suggests when he says, "af it" he does not mean "a fit," and that the persons who ring should stage one every time the wire goes on the rocks. Ok "QE" is all we have to say.

When the Associated Press took out their printers—by request of various managing editors—and put the printer wires into Morse, they cleaned up every available press man who cared for a job with them, and are now breaking in men from the commercial offices.

Understand that a certain official of the Southwestern Bell Telephone recently said his company had spent about \$2,000,000 "perfecting" the printers, and that the fallure of said printers in the Kansas City Southern would probably mean the last effort to put them in on "main line" circuits.

#### A. P. DISCARDS PRINTERS

On April 16th the Associated Press discontinued the use of automatic printers on its second day wire and second night wire of the Oklahoma-Texas circuit. The printers were installed on Jan. 17, 1922, and were in operation three months. About twenty Morse operators were employed to supplant the printers. The report on both the second day and second night wire is sent direct from Chicago.

The points affected by the change from printers to Morse operators and the number of operators employed at each place follows:

Chicago, two operators; Peoria, two operators; St. Louis, two operators; Kansas City, two operators; Oklahoma City, two operators; Dallas, two operators; Fort Worth, two operators; San Antonio, two operators; Houston, two operators; Galveston, one operator, days only.

TURN TO PAGE 131-THEN VOTE!!!



#### UNIVERSAL SERVICE NOTES

#### Chicago-South

The resolution adopted by the union press operators at a representative mass meeting at San Francisco was sent to all members on the Chicago-South.

A Saturday night operator, writing to the circuit chairman who had requested him to take out a card, wrote as follows:

"I have forwarded check for my eard. You are perfectly right; I would not want to reap the benefits of an organization and fail to do my part to keep it moving. I believe in organization and went through the W. U. strike. I regard press work as a highly specialized work which requires more ability than the average telegrapher has. Besides ability, there is necessary a certain amount of world-knowledge and judgment if one is to do the best work."

This Saturday night operator has the right spirit as regards what a man ought to do who is working on a union wire. He did not hesitate for one moment about taking out a card. He also has the right idea about press work.

All Saturday night operators on the Chicago-South are members of the C. T. U. A.

Union press telegraphers in the United States have been lagging behind the union press men of Canada for a year. In Canada the day minimum is \$45 per week and the night minimum is \$46. In the United States the day minimum is \$40 per week and the night minimum \$45.50. This discrepancy has been called to the attention of Journal readers on several occasions.

There are several valuable and beneficial clauses in the contract with Canadian Press Limited that should be incorporated in the American contracts. Canadian C. T. U. A. members invariably "put one over" on us Americans.

What's the matter with the Americans "putting one over" on the Canadians for one time, at least?

Unionized press operators received the news with pleasure that William Randolph Hearst and the United Press, respectively, had organized and put in operation new leased wire services, which specialize on financial news and features. Saying that the unionized press operators wish these new concerns unbounded success is speaking mildly. Hearst and the United Press blazed the way for competition in news-gathering in the United States.

Whenever a union operator can speak a good word for the U. P., I. N. S., Universal Service and Canadian Press Limited, he never fails to do so. The unionized news services have gotten new clients in a great many instances through the press agent work of a union operator.

Roscoe Johnson and Frank B. Powers continue to run the business of the C. T. U. A. in a highly satisfactory and praiseworthy manner. However, Messrs. Johnson and Powers are not the only cogs in the machinery of our organization. The main cogs are the members, and it is to the members that our international officers look to for the proper sort of support and encouragement.

Reader, have you gotten at least one new member during the present year, or have you been circulating your Journal among the nons? Give your Journal away—give it away to a non. Let's try to get some more new members.

Other Universal Service circuits continue to be unrepresented in the Journal. Why so? Typewriters are plentiful and it only takes fifteen or twenty minutes to write a few paragraphs of interesting news.

Consolidated Press, Ledger News Service, Chicago Tribune News Service also continue to be unrepresented. Can we expect to hear from the Cosmopolitan News Service and the U. P.'s financial news service?

## A. P. NOTES NOT COVERED BY "A. P. SERVICE BULLETIN"

#### By Cert. 319,

One more reason why The Associated Press operators should affiliate with the C. T. U. A.:

According to reliable information, A. P. operators taking their annual two weeks' vacation (with pay?) will suffer a reduction in their pay checks of \$10.00 weekly.

The only reason for this move is to attribute the happy thought to some division traffic chief who, imbued with frenzied finance ideas, has evolved a scheme to defray the railroad fare of the relief operator without cost to the association.

But what can the A. P. men expect in their present unorganized state!

Another instance of Associated Press "square dealing" towards its telegraphers:

Mr. —, an Associated Press telegrapher, after surviving the inconveniences of the tropics for a year, in order to comply with agreement exacted by The Associated Press, is being transferred to a southern city. (Do not misunderstand! He pays his own railway fare.)

Having completed a year's service, this operator, after considerable mental effort reached the conclusion he was entitled to \$150 vacation money. But woe unto somebody! He was informed by the New York "chief" that he could not be granted his two weeks' vacation until after arrival at his new point of service. The new position is a shorthour-trick and will pay \$30 per week.

L'envoi: How comes J. P. Morgan & Co. have not secured the services of some of the A. P. figure-jugglers?

#### UNITED PRESS NOTES

#### San Francisco—South

The meeting of the southern California leased wire men in the Labor Temple, Los Angeles, the first Sunday in April, at which the San Francisco resolution for a \$60 per week minimum was unanimously adopted, was an exceedingly harmonious and satisfying one. If the spirit which prevailed at that meeting could only be universally inculcated, what a wonderful organization we would have. I have never seen such interest, spirit of co-operation, harmony and determination surpassed. The boys on the coast are out for that \$60 minimum — ABSOLUTELY NOTHING LESS.

#### -WE WANT \$60 (THIS YEAR)-

Frankie Murphy, who wiggles a wicked bug out of SX, announced recently that he will answer the question: "Why did the manufacturers of Eskimo Pie change the name?" by mail. Stamped envelope required.

#### -WE WANT \$60 (THIS YEAR)-

Messrs. Duncan and Witt, having duly passed the examination of our exalted chairman—(M. J. Mergens, at "Q")—will compose the vacation relief team. Percy Wark, of Pasadena Star-News, and Drew Moffett of the Santa Ana Register, are the first to go.

#### -WE WANT \$60 (THIS YEAR)-

F. L. Hohensinner, formerly of Logan's, San Francisco, went to El Centro, relieving C. C. Nickels, who went to the San Bernardino Telegram—a new leased wire subscriber.

#### - WE WANT \$60 (THIS YEAR)-

William LeR. Bain, alias "Fat," our congenial chief op. at San Francisco, has been co-operating to the fullest extent with Chairman Mergens in keeping the vacancies filled with card men. Before a man is hired he must pass muster, etc., and by the time "Merg" and "Fat" get through with him it's a ten to one shot he's "lily pure."

#### -WE WANT \$60 (THIS YEAR)-

We are glad to learn that Mrs. John Fendrich, wife of "Our own Jon" at SX, is recovering from a serious operation which she underwent at St. Luke's Hospital, San Francisco.

#### -WE WANT \$60 (THIS YEAR)-

Fred Hubbard, who feeds the tube at "TB" Oakland, watches the "second window, third floor up" and copies report 'tween times, will challenge Bill Tilden after he succeeds in beating Mrs. H. at tennis.

#### -WE WANT \$60 (THIS YEAR)-

The sympathy of the fraternity goes out to "Tom" Lewis, former western committeeman, whose mother passed away in Santa Ana, April 22nd.

Mrs. Lewis was 82 years of age and had been ill for some time.

Tom is now engaged as special writer on the Santa Ana Register.

#### -WE WANT \$60 (THIS YEAR)-

The Fresno Bee, Fresno, Calif., which will start publication in September, has signed up for the United Press leased wire.

#### -WE WANT \$60 (THIS YEAR)-

The sudden death of "Jim" Walsh at Vancouver, April 12, cast gloom over the Pacific coast U. P. Jim was a great favorite among the men on this circuit and will be greatly missed.

The feeling of the circuit was exemplified when Frank Murphy, who was sending, said "Let's all take off our hats and think of poor old Jim Walsh for a few minutes. They're burying him now. Jim was a pretty good old plug."

I knew Jim well—palled with him in the lean days in San Francisco, and it may be that the above remark hit a stronger cord here. May he rest in peace.

"Mof" and "Van."

#### Washington-South

The New York-South circuit of the United Press, formerly worked through to Jackson-ville via Washington and Atlanta, was cut at Washington, March 1, and a permanent relay established.

Leased wire service to Winter Park, Fla., was started Feb. 13, a temporary relay being in effect at Atlanta from then until the permanent cut at Washington two weeks later.

Maddux, who had joined the Atlanta force as third man, returned to Anniston.

With the shift of the relay to Washington, MacCormac was placed in charge of the circuit, with Gus Tarry as his side partner, and McCarthy doing the subbing.

"Hip" Thomas still bosses the New Orleans end.

"Excuse Me" Cox of the limber arm, who is reported to have taught Walter Phillips the code, had to suspend demonstration work for a few days when the flu handed him a near-k. o. He's about recovered now, and classes have been resumed.

C. R. James has been transferred from Athens to Mobile, R. Q. Motherlode relieving him.

"Aaron" Burr, of Jacksonville, live-wire correspondent, poultry fancier, agriculturist, real estate operator, etc., who recently bought a new mule, announces that he has completed a house on his farm and moved out where he can watch the mule work.

Bill Truitt, filling the new job at Winter Park, says Florida is a great country—for millionaires. There are 33 of 'em in Winter Park, a mere village, and probably the smallest place in the country with a leased wire press report.

Cert. 3846.



#### Kaneas City-Southwest

The members of this circuit are in favor of an organisation drive in an effort to bring all press operators into our fold to the extent that in a test vote we unanimously endorsed an assessment from each member of the press divisions of \$10 for the purpose of sending out paid organisers to bring in the A. P. and other non-union men. This is not the first time this move has been tried, but it proved that we could not raise the money by volunteer subscription. Now, while we are talking of our desires for better pay, etc., let's get busy and back our International in the only real way that will enable us to realize our uitimate goal.

I have received reminders from members that our column had seemingly relented in its bombardment of the A. P., Sir Milton Garges and underlings for their attitude towards emancipation.

No truce has been declared, let me assure you. If we are not fighting them through our Journal, we are, nevertheless, fighting them and shall continue to fight them in every way known to he-men who love to fight skunks.

One of the latest outrages on the part of that "open shop" institution was a letter we had the privilege of seeing addressed to a certain newspaper reminding said paper that it was a violation of the A. P. by-laws to allow operators of the opposition to enter and spend time in the editorial room of a paper receiving the A. P. service.

Can you beat that for stupid, brazen effrontry? It is needless to say that when the A. P. can put over anything like that in this neck of the woods, the Kaiser will again be in command of his U-boats tellin' the U. S. where and when to sail our ships on the dark blue sea. Furthermore, we operators of the "opposition" are representatives of our respective companies and whenever we have business with our clients we shall continue to call upon them in our usual way and if the A. P. gets in our road we shall run right over "him."

Meanwhile we would suggest that those "officials" of the A. P. get busy and post up on the Sherman anti-trust law.

Brother Clements put over a big surprise when he took a month's leave. His only explanation is that he's been married for several years. How do you do it, Clen?

Brothers T. J. Allen and J. H. Boyle traded jobs and Boyle is now holding forth at Chickasha, a new addition to the line.

Can't make out whether our old friend, Jack Bradshaw, has quit the chicken business or whether he is exploiting his radio stuff in conjunction with his incubators,

#### Atlanta-Southern

Executive Cox, the "tireless transmitter," assumed enough authority the other day to put H. Ford to work. Henry's title was U. P. S. C.

The gray-haired man also slipped us the info that Hippy pulled a George Harvey during the Metropolitan Opera season in Atlanta. Swallow tail coat, silk hat and—we want to know if he wore abbreviated trousers.

The G. O. M. at Nashville, Penrod, is planning his annual pilgrimage to Louisville, Derby Day.

Chairman Copeland says get your questionnaires in. You didn't have to worry, Red, we all did our duty.

We're sorry to hear of Cope's enforced early vacation on account of the illness of his wife and baby. Hope they're better now, Red.

"Slim" Mac at Birmingham had his boat varnished up. He looks more like a bootlegger now than a laboring man. How do you do it, Mac?

The "red trio" is again hitting on all three. Aaron at Little Rock returned on May Day after a two months' absence. Glad to see you back, Red.

All the boys on the vine have a vacation due this summer. Where are we going to get the subs? The still hunt is on.

#### NOTES FROM OTHER NEWS SERVICES

I never see any notes in the Journal from the Consolidated Press Associations and Chicago Tribune News Service. It is very seldom that I see any from the Ledger News Service.

In my humble opinion, members of the C. T. U. A., working for these news services should muster up a little energy and send some news notes to the Journal.

Correspondents in the I. N. S., U. P., and Universal Service divisions invariably have interesting columns in the Journal.

Another news service which is not represented in the Journal as it should be is the Associated Press. Yet the A. P. is the most extensive news-gathering organization in the United States, and, of course, employs more telegraphers than any of the other news services. C. T. U. A. members employed by the A. P. would do well to muster up a little energy and send some news to the editor.

We all know that the C. T. U. A. is the instrument that has kept up salaries in all news services. Therefore, its beneficiaries, press operators, ought to be willing to lend a helping hand in every consistent and reasonable way.

ANNUAL CARDHOLDER,
Philadelphia, Pa.



#### THE A. P. OPERATORS

The A. P. operator who does not appreciate the value and importance of organized effort has strayed far away from the high ideals which the C. T. U. A. has sponsored and stood for the past twenty years.

No commercial telegrapher who has the proper respect for his reasoning powers can deny that the C. T. U. A. has accomplished innumerable beneficial things for the commercial telegraphers of the United States and Canada during its twenty years of existence. That it has not accomplished more is the fault of the rank and file of the fraternity. It requires numerical and financial strength for any labor organization to map out and carry an elaborate program to a successful conclusion. So long as we have not got the proper numerical and financial strength, where is the man who is so dull and stupid to expect our organization to lay out and carry an elaborate program to a successful conclusion?

It has been pointed out in the Journal with persistent regularity that the unionized committees of the I. N. S., Universal Service, and United Press negotiate new contracts every year with increased rates of pay and that the A. P., always immediately raises its rate of pay to the union scale, and that a certain portion of the A. P. operators who do not belong to and support the union financially and morally, reap the benefits gained by the union committees. Plainer still, the union committees expend a large amount of money, put forth strenuous efforts and consume a large amount of time in their commendable endeavors to improve salaries and working conditions. The A. P. operators do none of these things, yet they get their salaries increased, pocket the extra money and do not give the union committees or the C. T. U. A., a thought.

If the A. P. operators as a class were to show the right spirit and appreciation they would join the C. T. U. A., in a body and not straggle in, here and there, as they have been doing the past few years.

The time was when the A. P. membership in the C. T. U. A. was pretty near 100 per cent strong. It ought to be that strong to-day. If any A. P. operator thinks he has found any faults with the C. T. U. A. and that it is not run according to his notions and at the same time pretends to believe in unionism, he ought to join it and show us some of his superior wisdom. That's just what we are looking for—wisdom and superior wisdom, too, if we can run across any of it.

I am employed by the A. P., and I have always carried a card. Saying that my conscience is clear, is speaking mildly.

A. P. OPERATOR.

#### THE PRESS OPERATOR

A press operator is a specialist in telegraphy; and he has to be specially trained to become a specialist. Above all other things he has to be a gilt-edge operator at the outset. This, of course, means he has to be endowed with superior talents of co-ordination. In bringing his powers of co-ordination into play, he has to co-ordinate such faculties as talent, mind, muscular flexibility, dexterity, memorizing, physical durability. He has to be an expert at using a typewriter. Invariably he has to copy behind. This is when he has to make use of his faculty of memorizing.

This sort of skill is certainly classed as superior skilled labor. Superior skilled labor is supposed to be rewarded with a higher wage than unskilled labor. If one will take the time to gather statistics on the wages of various lines of labor he will find that a tremendously large number of unskilled workers get more money for their unskilled labor than the highly skilled press operators receive for their highly skilled labor.

From a union standpoint the press operators are not as thoroughly organized as they should be. It is true that the United Press. I. S. N. and Universal Service telegraphers are organized with a 100 per cent strength and have been carrying on negotiations with the managers of these news services for many years; but the Associated Press operators have not so far reached this standard of strength. There is no reason why they should not, however. All they have to do is to join the union of their craft and give the president of the C. T. U. A. to understand that they are ready for business and they will succeed in getting a contract. The A. P. men should not rest content to have the men in the unionized press divisions carry their own burdens as well as those of the A. P. men.

A correspondent said in the Journal: "Commercial telegraphers boast that they are a bright set of men and women. This being the case, why don't they join the C. T. U. A. in a body?

I have talked to a great many A. P. operators, and they all freely and unhesitatingly admit that the C. T. U. A. has been their salvation; that it has been a strong prop under their salaries; that if it had not been for the C. T. U. A., their salaries would not be what they are today; that the C. T. U. A. was a live, awake organization and had done great work during its twenty years of existence, etc. This being the case, why should there be any hesitation on the part of an A. P. operator who has any union sentiments at all about joining the union that has done so much for him?

Press salaries are not high enough. They never have been high enough. It is up to the press operators to get together and put salaries up to the figures that would be commensurate with their highly skilled labor.

PHILADELPHIA, CERT. 2997.

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The following resolution, which is self-explanatory, was adopted at the convention of Sub-District 1, United Mine Workers of America, at Logan, Ohio:

WHEREAS, It is the desire of the United of the country publish our side in our fights for right and justice to the coal miners of this country; and,

WHERAS. There are a great number of the newspapers which do not do this, but do the very opposite, by printing all manner of falsehoods, not only in their news columns, but their editorial columns, as well, seethe with enmity toward our cause; and,

WHERAS. We believe it our solemn duty to condemn that class which condemn our stand for justice for the laboring men of America; ustice for the laboring men of America; and we also believe it to be our solemn duty, as well, to praise that class which believe in the justice of our cause, and let it be known through their editorial columns; therefore, be it

umns; therefore, be it

RESOLVED. That we the officers and delegates of Sub-District No. 1, of District No. 6, comprising the Hocking district, in convenion assembled, do hereby vote our condemnation upon the former class of newspapers; and that we also do hereby vote our commendation and hanks upon the latter class, more especially The Columbus Citizen, Cleveland Press, Cincinnati Post of the Scripps McRae League, with which we are more familiar; and, be it further

RESOLVED. That this be made a part of

RESOLVED, That this be made a part of the proceedings of this convention, and copies of same be sent to The Columbus Citizen, The Cincinnait Post. The Cleveland Press, The United Mine Workers Journal, and to the headquarters of The Scripps-McRae League of Newspapers.

(Signed) E. V. IRVIN,

Adopted in convention at Logan, Ohio, March 30, 1922. Attest:

Attest: CONRAD WEIN, Secy.-Treas., Sub-District No. 1 of District No. 6, United Mine Workers of America. And Secretary of the Convention.

#### A. P. OFFICERS RE-ELECTED

NEW YORK, April 26.—The board of directors of the Associated Press today reelected officers and executive committee members as follows:

President—Frank B. Noyes, Washington Star.

First vice-president-Herbert F. Gunnison, Brooklyn Eagle.

Second vice-president—Stuart A. Perry, Adrian, Michigan Telegram.

Secretary and counsellor - Melville E. Stone.

Assistant secretary and general manager— Frederick Roy Martin.

Treasurer-J. R. Youatt.

Executive committee—Charles Clark, Hartford Courant; Charles A. Rook, Hopkins Pittsburgh Dispatch; W. L. McLean, Philadelphia Bulletin; Frank B. Noyes, Washington Star; Adolph Ochs, New York Times; John R. Rathom, Providence Journal, and Victor F. Lawson, Chicago Daily News.

#### A. P. QUESTIONNAIRE

If an A. P. operator who is not a member of the C. T. U. A., desires to resign and go to some other city to work for a unionized news service, how does he figure he can do this when he has no card?

If an A. P. operator who has persisted in being a non suddenly loses his job with the A. P. and then steps across the street to talk to a union operator working for a unionized news service about getting a job with that service, how does he figure that the union man will lend him a helping hand? The union man will always figure that he has been supporting the union with his money and that the A. P. operator, who has persisted in remaining a non, is a little off of his "beat" when he asks him to help him get a job with a unionized concern.

There are a good many cases on record where A. P. men, who were nons, suddenly lost their jobs with the A. P., then applied to a unionized service for a job and got turned down when they had to admit that they had no card.

Membership in the C. T. U. A. is protection against a rainy day. The operator who persists in remaining a non is going to have to do a while without a job some of these days, when he needs a job badly, simply because he has lacked foresight to provide against a rainy day.

Why should an A. P. operator hesitate about joining the union? Mr. Frederick Roy Martin, general manager of the A. P., practically invited the A. P. operators to send a committee to see him about two years ago. He told Roscoe Johnson, president of the C. T. U. A.

He would be glad to receive a committee of exclusive A. P. employes at any time.

If my memory serves me right, Mr. Martin's letter was published in the July Journal of 1920. And copies of this particular Journal were sent to all A. P. operators. In all probability they all read Mr. Martin's letter. If any of them did not read it they can get full particulars by addressing President Roscoe H. Johnson, Machinists Building, 113 S. Ashland Boulevard, Chicago, Ill. FAIR PLAY.

San Francisco.

TURN TO PAGE 131—THEN VOTE!!!

#### CENTRAL NEWS NOTES

The commercial companies are taking on men, it is reported, and business seems to be improving somewhat.

This correspondent notes with a great deal of pleasure the action being taken toward forming a Funeral Benefit Department. Every operator who carries a C. T. U. A. card should not fail to fill out his ballot marked "accept," and send it in. Too often unfortunate operators have been broke at the last "30" and their decent burial has devolved upon those brothers whose sympathies were the softest. But that is not enough. There should be a Sick Benefit Department whose purpose would be to assist the ailing brother in time of need, and the payments for its up-keep should be voluntary, and in addition to the dues.

With this issue, this correspondent leaves the telegraph for other fields. Brother Jackson of Canada has taken his place. It is hard to leave just when better things seem in sight in the telegraph; when some of the brothers have awakened to the need of securing for the operator rumuneration commensurate with his high ability, worthy of his years of apprenticeship and training. The telegraph still remains the one craft from which the members are always anxious to escape; the one vocation which offers hardly more at the end than it does at the beginning of a life time of service; and in the commercial end of the game, the older one gets, the more experienced one becomes, the less he is worth to the company.

Not all the fault of this lies with the companies. The members of the broker divisions have proved that the men, banded together, can do something toward improvement.

This correspondent hopes he does not have to return to the business, but he will always keep his card up-to-date and will always do everything possible to help the work of those men who are striving for that better day when an operator's work and experience will receive its full value; when he will command a better standing in the community than he he does at present.

Let the motto always be: "No cards, no favors."

Jos. B. Milgram, New York.

Good luck, Bro. Milgram. Your consistent work for the organisation has been productive of results and will not be forgotten.—Editor.

Our old side kick, Brother Joe Milgram has left the service to take a position as editor of a trade paper. Brother Milgram has already put out an edition and reports that he "made it" well. We all wish him the best of luck.

Brother Jackson, formerly of Toronto, is now holding down Brother Milgram's former assignment. Admits it is "some grind."

The "boss" has left for another trip around the circuit. Here's hoping he lands a couple of contracts. It will mean jobs for card men.

The brothers here like the daylight savings

There is a rumor floating around this office to the effect that a couple of brothers are contemplating signing up for life. Noticed them looking up the schedules to Niagara. Falls. We wish them luck.

Brother Weisbein is keeping Brother Clarke pretty busy on the Philadelphia wire.

Any brothers having notes for this column, kindly send same to the undersigned.

Samuel Rosenfeld, New York,

#### M'CLATCHYS START BEE IN FRESNO

Publication of a new newspaper called the Fresno Bee, was announced here April 12 for the afternoon field, to issue as soon as a building can be erected.

It will be published under the ownership of Charles K. and V. S. McClatchy, who under the firm name of James McClatchy & Co. also publish the Sacramento Bee.

The business manager will be J. V. Mc-Clatchy, at present assistant business manager of the Sacramento Bee. The editor will be Carlos K. McClatchy, assistant editor of the Sacramento Bee.

#### SEATTLE P. I. ON SPOKANE STREETS

The Sunday edition of the Seattle Post-Intelligencer, printed in Seattle Friday, is being sold by newsboys on the streets of Spokane and other large Eastern Washington towns Saturday night and Sunday. The B. Stubeck News Agency is handling local distribution. It is rumored that the Hearst interests are planning to enter the Spokane field.

#### NEWSPAPERS ROLLING IN WEALTH

R. Hoe & Co., in a recent advertisement in Editor and Publisher, a trade organ, boasts that it sold and installed during 1921 more large newspaper presses than in any previous year in the history of the business.

At the annual meeting of the American Newspaper Publishers' Association it was declared that national advertising in 1921 was \$180,000,000, a decrease of only 10 per cent from the 1920 peak figures.

International News Service has more than doubled its world-wide operations within 33 months, according to an ad in Editor and Publisher.

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#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 215-231 Imperial Bidg., 213 South Clark St., Chicago, Ill. Phone Wabash 1436.

Regular meeting dates, First and Third Saturdays in each mouth in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

#### PLAN FOR REORGANIZATION OF W. B. D.

#### Adopted by Executive Board, Approved by International Officers at Special Meeting, May 13th

Whereas, the Western Broker Division territory was originally and still is composed of thirty-four states west of Pittsburgh, and,

Whereas, the General Executive Board of the Western Broker Division, profiting from experience, believes that for organization purposes, this vast territory should be rearranged and subdivided with a view to placing responsibility and initiative in the various broker centers of this territory, therefore, be it

Resolved, that the General Executive Board of the Western Broker Division authorises the rearrangement of territory under one of the following two plans:

1—Complete separation from the Western Broker Division, i. e., sections of W. B. D. territory petitioning for separate and autonomous divisions will be released from W. B. D. jurisdiction and granted separate charters by the International.

2—District arrangement: The sections of this territory not desiring to lose direct affiliation with the Western Broker Division, but desiring to assume more responsibility and create more initiative among their membership than exists under the present arrangement, may form a DISTRICT. Each district will be allotted certain adjacent territory, for which it will be responsible in the collection of dues, organization, securing employment for their unemployed, etc. Each district will have its District Officers, consisting of District Chairman, District Secretary-Treasurer and District Correspondent. Each District Chairman automatically becomes a member of the General Executive Board and will have all matters affecting the entire W. B. D. membership put to him in writing for a vote. All such DISTRICTS shall be amenable to the By-laws of the Western Broker Division, but a new set of By-laws is to be immediately drawn up and each District will be represented in their making, thereby making the By-laws representative of the wishes of all Districts.

EACH DISTRICT MAY RETAIN 25% OF THE GROSS DUES AND INITIATIONS COLLECTED, the division treasury paying the International per capita out of the remaining 75%.

Adoption of either of the above plans is dependent upon proper presentation of petition signed by fifteen (15) or more broker telegraphers directly affected in any particular district.

(Signed) THE GENERAL EXECUTIVE BOARD:

O. L. Newcomer, Chairman George B. Miller R. W. Goodale

George W. Lawson

John B. Alcorn, President C. E. Sandall, Secretary-Treasurer

#### A MALICIOUS LIE

For some time, especially after the annual elections, some one has maliciously circulated the report that I, although receiving a salary from the Western Broker Division, and although the waiting room was filled with unemployed, had worked broker jobs at a good salary. The unscrupulous person or persons named R. H. MacMasters & Co. and J. S. Bache & Co., in particular, as the firms I had worked for at salaries of \$90 and \$60 a week, respectively, and received \$65 a week at the same time from the Western Broker Division.

I want to brand these reports as damnable, malicious lies; circulated with no good interests of our union in mind, but on the contrary with a traitorous intent. I have never worked as much as FIVE MINUTES for either of these firms in my life, much less while on a salary with the union, and I never worked as much as FIVE MINUTES for pay for any broker, or any other employer of telegraphers while receiving a salary from the Western Broker Division.

Any man having proof of any wrong-doing of mine, be he member or not, is hereby invited to attend a meeting and disclose his proof. Not only that, but I will send a circular to every member and delinquent announcing the meeting, so that his proof may be heard by all interested parties.

Although aware of the above and other perfidious gossip for some time, I have hesitated taking any notice of them, having the firm belief that broker telegraphers were too intelligent a class of men to even consider the idle wagging of the tongues of these slander-mongers, but it seems their incessant destructive ideas, spread on the street in the form of innuendo, as well as direct charges, has had some effect.

Most every man believes in fair play. All I ask, not so much for my benefit, but for the sake of our union, is that the next time you hear any of this sort of insidious propaganda, ask them to be men enough to face the one they accuse and make their statement, or to put it in writing and submit it before a special and well-advertised meeting of all telegraphers.

These men, if you listen to them, will break up our union if you give them time. If our union is disrupted who suffers? YOU! Your chances for not having your salary cut would not be worth a nickel. Therefore, take your choice: Listen to the curb-stone artists, whom I have no doubt are paid by our enemies to do what they are doing, and haven't the moral stamina to come out in the open with their slander, or listen to the friends of unionism, who have no more to gain than you by solidifying the ranks of broker telegraphers and who, on the other hand, can lose no more than you.

LET'S PLAY THE GAME ACCORDING TO HOYLE!

J. B. ALCORN.

#### LELAND CHAPEL NOTES

Arthur Maloney returned from a furlough spent in Burlington, Iowa, but remained only four days and left to accept a position with Harris Winthrop & Co.

- C. C. Arnall, a late arrival, transferred to Chicago from Omaha, relieved at Omaha by C. F. Sharpnack, formerly with E. W. Wagner & Co. at Omaha.
- R. D. Martin, who left us for a short sojourn with Jackson Bros., is back in our midst once more. Couldn't stand to leave the crowd.
- G. M. Eskerson has been with us for some time—still wearing the same old derby.
- F. E. Grawe has just returned from a part of his vacation.

- H. E. Bender leaves May 20th for a three weeks' vacation in Los Angeles. Better watch the John R. Thompson while you are gone Harry
- H. E. Grawe is driving a new Dodge sedan, Dave Ellington a new Oakland sport. We have a regular gasoline alley of our own now. It is also rumored that George Miller has the fever.
- A. J. Goyke continues to invite reprimand for the amount of noise he makes. He sounds not like a pianist, but rather like a whole hand.

You can look for us regular from now on in these columns.

The C. T. U. A. is to be congratulated on the Funeral Benefit Plan. Vote—Page 181.



#### A DEBT OF HONOR

#### By John B. Alcorn

When a MAN agrees to a certain thing he usually makes at least an honest effort to fulfill his obligation.

In September, 1921, a ballot was sent to the entire membership for the purpose of accepting or rejecting a weekly assessment of 1 per cent to be used as a DEFENSE FUND. This proposition carried almost unanimously; thereby every member of the Western Broker Division obligated themselves to the extent of 1 per cent a week of their salary, at least those who voted and those who believe in majority rule.

In August, 1921, it became necessary to call a strike against the firm of J. E. Bennett & Co. This strike was duly authorized by the membership of that firm and by our International President, in accordance with the constitution.

The Bennett strikers received added enthusiasm when they learned that this assessment had been passed. They relied on their brother workers keeping their word. What happened? Many of their brother workers did not keep their word. The Eastern Broker Division came to our rescue in splendid shape. We will never forget that. The Toronto convention answered the plea of our delegates and passed an assessment on all leased wire telegraphers of \$1.00 per week, which ran 8 weeks. The Bennett strikers received almost \$4,000 from this fund. Did the Western Broker Division members comply with the assessment levied by the supreme body of the C. T. U. A., the convention, or General Assembly? NO! THIRTY PER CENT of W. B. D. members have paid the assessment in full, and about 15 per cent have paid it in part.

We have always had faith in our membership. We have always believed that they were men of their word and fighters from the word go. Other units of the C. T. U. A. have admired the Western Broker Division and complimented us time after time.

It must be a source of pride to know that you are held in high esteem by others. It should be our most zealous desire to maintain that esteem. On the other hand, it must give one a guilty conscience to know that he has been instrumental in forcing the division to lose some of its traditional standing.

We still have confidence in broker telegraphers in this division, and believe they will realize individually that they owe an honest debt; we believe their pride in this division will cause them to bring the standing of the division up to where it should be; we believe that they will act the part of MEN.

Those of you who are proud of our division and of the esteem in which we are held by other divisions, and are desirous of maintaining our good standing, will do well to find out from headquarters how other men in your office stand.

You would not want your reputation, either socially or financially, to be marred. You do not want your reputation, as it affects our division, marred. Let's start a little activity.

#### LOWITZ CHAPEL NOTES

There has been very few changes here since our last line-up was sent in. Gibson was let out the first of the year, but has since been reinstated, due to increased stock business. He and O'Brien are "doing their stuff" on the New York wires; Gregory, Wagner's former chief operator, is marking time on the Toronto-Pittsburgh string: Brother Baldwin still on the grain board; Brother Jimmy Browner putting 'em over on the New York Produce.

Brother Bert Thornton quoting to South Bend and cussin' these big markets, and Brother Goodale on Omaha-Kansas City.

Lowitz & Co. recently took over Lamson's Kansas City office, and were very fortunate in securing Brother Torrington of that place. John is working hard and making it tough for the other K. C. houses to get any business.

All the boys are planning their vacation trips now, and looks like we will have to listen to lots of fish stories later on.

Our former chairman, B. A. Benson, has recently caught on at Lamson's after trying the real estate game for the past year. Glad to see you among us again, Benny.

Let's all get in the boat again, boys, and let's have a few notes from the rest of the houses on the street.

73'S RED.

Have you voted on Funeral Benefit Plant Page 131, this issue.



#### HEADQUARTERS GOSSIP

Something must be done to put a stop to Pacific Coast chief operators abducting our star performers. First they grab John "Silent" Kelly, then through some underground methods they entice Aubrey Lyon and, as if our wrath were not to the boiling point, they nab B. D. L. Bert Acton. We have only one consolation left: May the Pacific Coast broker telegraphers learn a few things.

Mistah Jack Miller, the boy who is always ready to render assistance to a brother telegrapher, has been confined to his bed for almost a month with some kind of rheumatic trouble. Although practically helpless, in so far as physical effort is concerned, Jack seemed to be improving at the time of going to press. He is receiving wonderful attention. In addition to the ladies of the house, who vie with each other for the opportunity of waiting on him, he has the expert heavy work assistance of Bros. Sandall, Frank Myers, Otto Cantwell, Don Shepherd and John Alcorn, all inmates of the same boarding house. He would be only too glad to receive a card or letter from his friends. Address him, 4157 Ellis Ave., Chicago. We wish you a speedy recovery, Jack.

G. F. Redmond and Co., as the result of their rapidly increasing business, found it necessary to put on another board marker. They wanted a good one, so headquarters was called upon by Chief Operator Murray, who is a union man through and through. Bob Mauck, one of the last remaining Bennett strikers, was the man entitled to the job. Bob marks a beautiful board. He hasn't much to say, but what he says means something and his work speaks for itself.

One of the busiest men in the street is Mr. Adrian Truxell, Western representative and resident manager for G. F. Redmond and Co. If you don't believe it, try and see him. We know, we've tried. It is no wonder Redmond and Co. are doing a good business. They have first class men in their service.

. . .

We are glad to see one of the old timers back with us, after trying Los Angeles and New York for a while. Andy Cook, you better stay in a good town this time.

Frank McCloskey, recently of Lewiston, Mont., is with us. He is putting Logan and Bryan on their feet. Glad to have you with us. Frank.

Brother H. E. Kirk, lately with Rose & Co. "down yondah," blew in our midst. He relieved Jack Surface at the Journal of Commerce. Brother Surface has accepted a job with C. F. Childs & Company. Jack says he's glad to work days.

Mickey McDaniel put his straw lid on ahead of time and got away with it.

Owing to the fact that President Alcorn is not being allotted full time at headquarters at the present time, he was compelled to seek employment in the telegraph field, and is at present covering the Governor Small trial at Waukegan, Ill., for The International News Service.

We feel as though an apology is due the staunch supporters of our monthly Journal and our division for not being represented in the last two issues of the great little book. We will try and be on deck in the future, and keep you enlightened as much as possible as to the general situation.

Delinquents continue to be delinquents. I am at a loss to understand some who profess to be Union men but fail to show it. You cannot get very far professing one thing and being another.

Brother Eimer Aliman recently captured a thousand dollar prize in the Scenario contest conducted by The Daily News. We are all glad to know that we were represented in this contest by a regular fellow and a dues payer. More power to you, Eimer, and may you continue to cop the bucks.

Barney Quinn has been placed at Shearson-Hammill. They are fortunate to secure a regular fellow such as Barney.

Frank Quirk is with Blythe Witter. Ditto for him also.

Harry Albaugh still sings base.

The basic principle of the Nons seems to be "get something for nothing."

The cost of unpreparedness is dear. Still the ones that have most to win are the slowest to heed.

We are all hoping that our esteemed friend, Jack Dunn, skipper of the Eastern Broker Division, is fully recovered and back among his admiring constituents.

Protect your family and friends—FREE
—Vote on Funeral Benefit Plan. Page 131,
this issue.

#### MRS. MERRILL PASSES ON

At the time of going to press we hear the sad news of the death of Sister Rose Merrill, wife of Brother Amos Merrill.

Mrs. Merrill had been ill only a short time at the time of her death, Saturday, May 13th.

Sister Merrill was an old-time telegrapher on the street, and had helped fight every battle the telegraphers have had; had been a member of the union for many years, and at the time of her death was a member of the Western Broker Division.

We offer Brother Merrill our most sincere condolence in his hour of grief.





Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

Quebec and District Notes

We had a serious debate with ourselves this month as to whether there would be any notes under above heading, but we finally decided it would be a shame to break a continuity of over tw., years.

As usual we found our friend Cert. 22 interesting in the April Journal. Whilst we quite agree with him as to the necessity of having all professional radio men, both in Canada and the U.S. in the C.T.U.A., we do not see what is to be gained by disrupting present organisation to start over again and form a new and exclusive body of radiotelegraphists. As far as the Marconi Company men are concerned we feel sure the majority are satisfied with the C. T. U. A. division form of organization. As for the United States radio men-the door is wide open. Let them get together and form their own divisions and be autonomous within the C. T. U. A. There is nothing at all to prevent any radio man, no matter for whom he is employed, from taking out a C. T. U. A. card. We feel that for the present, as a matter of expediency the present form of organization fills the bill and that it would be a mistake to disrupt the division as they stand and form an association of radio men the country wide which would be unwieldy and be made up of different sections with conflicting interests.

We are in receipt of a circular addressed to "All Telegraphers" from Shames, B. C., signed by R. Gooding, Acting Chairman, Government division No. 2, C. T. W. U. C. Shames is right! The whole circular is a shame to place before others as propaganda. The C. T. W. U. C. will get nowhere with that kind of appeal. We have had an open mind on the matter of a distinctly Canadian National Union, but what you have to offer leaves us cold. If your body wishes to make any headway at all it would seem to us to be a sound

policy to place the writing of its propaganda in other hands. Anyhow for a dying body the C. T. U. A. has lots of kick.

Well, the Gulf and River St. Lawrence section of the Eastern Division are well off on another season of navigation. As our readers know, our experience on the River St. Lawrence Service goes back quite a few years and we can confidently say that we never remember when all hands got off to such a good start. From "VCA" to "VCG" all the boys were on their toes and ready when the beli rang and at present writing we are well under way and running like a well oiled machine. It sure looks as if 1922 was going to be the banner year to date. All we have to do is to maintain the pace set and we should worry about efficiency or any other kind of barrier. In order that everybody may know where everybody is this year we have pleasure in giving the staffs from "VCA" to "VCG."

Montreal, Duchesne, Winter and Croysdill, Quebec, Clegg, Heath and Beauchemin. Grosse Isle, Cloutier, Masson and Hottote, Father Point, Hickmott, Desrosiers and Chevron, Clarke City, Gosse, Ferland and Renaud, Frame Point, Moore, Soares and Sundstrom.

Did you ever run across the three element lad? He who wouldn't mind a \$10 day job but who is worth about \$3.93 where he is and \$1.97 in the open market. There's a few of 'em and they certainly add to the gaiety of nations.

We culled the following from the Montreal Gazette of April 24th. It speaks for itself: SUBSIDY WAS INCREASED

Marconi Wireless Contract Not to Be Rescinded.

Ottawa, April 24.—The late Conservative Government made a supplementary contract with the Marconi Wireless Telegraph Company, which altered the old contract principally in regard to subsidy and payment for Government messages. Under the old contract the subsidy was an average of \$2.081 per station per annum, and this rate is raised to \$5,500 for a period of five years from

April 1, 1921. Under the old contract Government messages were carried free; the supplementary contract, which was signed December 15 last, provides that Government messages should pay half commercial rates. This statement was made in the House of Commons this afternoon by Hon. E. Lapointe, minister of the naval service, in answer to H. Deslauriers, Liberal, St. Mary's, Montreal. Mr. Lapointe added that the rescinding of the supplementary contract has not been considered by the present Government.

Such a change, Oh, such a change has come o'er VCC,

The fire escape phone leads have drifted off to sea,

The cupboard where the washbowl was, is filled with useful gear,

And from the distant canteen floats the fragrant smell of beer.

G. E. C., Cert. 128.

#### Great Lakes Notes

The SS. Dalhousie City, with Bro. Beale aboard, opened the 1922 season between Toronto and Port Dalhousie on March 27th, Capt. Maddicks receiving the historic silk tile annually presented to the first ship of the season.

Welcome is extended to Bro. Blackburn of VBC on his return from the old country.

Bro. Boutillier, late of VCC, has been transferred to the Soo, and Bro. Tetley leaves the pathless woods for VBD.

All should see to it that the G. S. T. has at all times your correct HOME address, as for obvious reasons, seasonal addresses are not sufficient. Disregard in this matter has been the cause of undelivered Journals, and the non-receipt of much Union matter in the shape of important letters which it is most imperative should be in the possession of every member. This applies not alone to the Great Lakes, but to every individual card holder in the System-Division.

Who, we wonder, is responsible for crediting Cert. 72 with being the "Westerner who speaks out" in the March issue? Cert. 72 is an "Old Sodger" in Eastern local, while the writer of the interesting and instructive item is known to be Cert. 215 of Atl. Ship.

Cert. 193 has the measure of the determined non down pat. There are altogether too many of this stripe to be found in the Marconi Service and no process of synthesis has yet been found that will make a silken purse from a sow's ear. With the transference to salt water, some considerable time ago, of a particularly craven specimen of the determined non, who never held a card, and who never will, but who will continue to draw the Union wage; the Great Lakes can boast of free-

dom from this species of parasite. We have an occasional temporary non, but none of the parasitic breed.

It is hoped and expected that long before the May issue appears, the several communications sent up the Lakes for routine passing and return will have reached the "Office of Origin," and that the local chairman will then have some data upon which to work in connection with the selection of the Local and Grievance Committees. He had hoped to have been in a position to have announced, in the April issue, the personnel of the firstnamed body, but he is not picking at random and the members' choice, not his own, must obtain.

The need for your committee is felt right at the moment, and the imperative need of its good offices will of a certainty be found in the near future, and possibly before you read this write-up.

The all-important question of the wages in the floating service is agitating the membership at the moment, and the chairmen of the several sub-divisions require the assistance of their local committees to enable them to communicate intelligently with the General Chairman, whose duty it is to express to the management the views of the membership.

Circular matter broadcasted over the system-division has been productive of many comments which, without exception, indicate that any attempt at reduction of the existing scale will be objected to, but an important feature in this connection has with a few exceptions been neglected. It is, that stated reasons should be given why the present scale for the sea-going operator should not be amended downwards.

Many such reasons are known to the executive, but it is desirable that the views of the membership of the floating service be supplied and supplied at once to your local chairman, so that these officers, as members of the general committee, can meet the needs of the occasion and present to our employers solid and good arguments in favor of the retention in its present shape of the wage scale of the ships' telegrapher.

A point to bear in mind in the above connection is one that has been intimated to the writer by an authority qualified to speak or write on the issue. It is, that in the event of ships' operators not agreeing to a reduction in wages, the alternative MIGHT be lack of employment, especially as many equipped ships in Canada could legally dispense with radio.

It is a question of principle with us, whether we are determined to sustain the existing wage scale for ships' operators, at the risk of the chance of unemployment of some amongst us, due to possible retrenchment by certain shipping interests; or whether we are willing to accept a reduced scale in the uncertain hope that as a result of such acceptance, the shipping interests would continue to make use of Radio on ships not legally bound to carry wireless.

It is felt that the shipping interests do not carry wireless for the sake of furnishing a room or trimming their ships with a smart looking aerial, but for the reason that they have found, and still find it a profitable investment, and this consideration may outweigh the more noble one of the safety of their crews.

When we can demonstrate to those concerned that the ships' operators are worth their present wages (and it can be so demonstrated if you, as a ship's man, give us your contentions), and when aboard, ships' operators, members of C. T. U. A., by their deportment and good work, give proof of their contentions; it is debatable whether or not the shipping concerns would forfeit their radio advantages (and they are many), for the sake of the few dollars' difference in wages paid on account of the operator.

The System-Division acknowledges with sincere thanks the action of International in having presented our distressed brother McGillivray with a complimentary 1922 Annual. Bro. McGillivray writes asking that his grateful thanks be conveyed to Vice President and Brother Schnur for the action taken by him in this connection.

Bros. W. H. Allen, C. Baldwin, G. Snider and W. White have been successful at the recent examinations held in Toronto and have secured certificates for 5.5 KW Coast station equipment in addition to other qualifications previously held. All certificates are First Class.

The Great Lakes Coast stations can almost boast 100 per cent C. T. U. A. annual card holders. Temporary financial reasons prevent two from paying in full, but both have given evidence of their good will and intention, by depositing a respectable proportion of the necessary annual dues. Opr. G. H. Gurney is the only outstanding delinquent on Great Lakes stations. He dropped off last year, not holding 1921 card, but it is understood that he expressed his intention of taking an annual for 1922, and of squaring up for 1921. Has he lost all interest in the Union which before becoming welded into C. T. U. A., he was so eager to see started, and when started, to support. You might need your alma mater yet, Cert. 14.

Cert. 1.

#### TURN TO PAGE 131-THEN VOTE !!!

#### NORTH SYDNEY NOTES

We appreciate that it takes considerable cash to get out The Journal each month, but apart from that we must also consider that credit is due it in building up the organization we represent. Some of our brothers were under the impression that we were paying out at least three or four dollars per year for it. This was incorrect, but if our brothers stop to consider that The Journal each month carries a very important message for every member, the amount, whatever it is, should not be begrudged even if the largest proportion went for that cause.

The Journal is a means of keeping ourselves together and every member, in order to keep up with progress, should read it carefully. It should create interest, especially among the new members. We certainly do need it to assist in growth as well as progress and to make it permanent in building up the entire organisation.

Brother members will have to look at it in the right spirit in order that the cause it represents be an overwhelming success.

We are pleased to note that some of the operators laid off during the winter months are returning to work and if their intentions are carried out we expect to see new names on the list very soon.

The old sealing ship "Diana" got jammed in the ice of "Fogo" early in April. She was crushed badly. The crew set her afire and abandoned her to sink with about 7,000 pelts aboard. The crew was rescued by the "Sagina" and landed at Harbor Grace.

The government ice-breaker "Stanley" was stuck in the ice off Port Hood on her way to Picton to pick up mails for the Magdalen islands. Bro. Harris has lots of grub aboard, so he is not worried.

The Reid steamer "Kyle" arrived at North Sydney, April 9. This was her first trip since the closing of navigation to this port. The "Kyle" was recently fitted with an up-to-date cabinet set and also with D. F. apparatus by Engineer Payne of HO.

Bro. Fred Hughes, who was spending a brief holiday at VCO, left early in April for Halifax to join the Canadian "Seigneu."

Bro. Joe Young also left for St. John to join the Canadian "Runne."

Bro. H. M. Moffatt is still on sick leave, but is reported as greatly improved and expects to resume duty by the time this appears in print.

Riggers will start shortly to dismantle the mast and rigging at Cape Rap, which will be moved elsewhere.

Cert. 198.



#### CAPE SABLE NOTES

Eastern S. D. Secretary wishes to thank those of our brothers for the prompt manner in which they have responded to the call for 1922. There seems to be some misunderstanding as to the issuance of cards. For general information, dues are forwarded as promptly as possible after receipt by the Eastern Secretary to the General Secretary, who then informs International Headquarters, from whom cards are issued directly on receipt of this information.

This involves a little time and hence I would ask members to exercise a little patience consistent with the distance traveled.

Some members have also complained of non-receipt of cards and Journal for 1921 although fully paid up. It will not be the fault of the present holder of office if any such discrepancies arise this season, and in order that this end may be accomplished you are requested to notify our G. S. T. of any change of address, or better still, the Journal editor at Chicago. This is essentially a matter for the individual member to adjust, and it will help materially.

Cape Sable is not very noisy, but still we have the "pep" here, so get busy, one for all.

Cert. 193.

#### CAPE BRETON BOOMINGS

The ice is backing up into the harbor again and we have it both sides from the lakes to the east, weather keeps cool with snow and sleet storms. The Reid ship "Kyle" entertained the passengers to a daily radio concert in her last trip to Louisburg, while jammed in the ice off Scatari for four days. The Kyle has a new set and the whole program was immensely enjoyed.

The government icebreaker Montcalm is at "V. C. O." for bunker and repairs, and to take in an operator.

The C. P. S. Stanley reports landing the mails at Grindstone and is returning to Pictou. Brother Harris is the "radio wizard" and also looks after the mail and cargo between meals.

Brother James Holmes, chairman of the Eastern Ship Division, was a recent visitor at V. C. O. By the way, our "K" boat friends are coming nearer as spring approaches and we can hear that lovely "press of the key." Dashes are free by the yard or in fathom lengths—take your choice.

We had the (Prohibition) patrol, now comes the ice, mackerel and fish protectory patrol, what you need is something to exterminate the fog.

All the movie theaters are now installing wireless telephone receiving sets to treat the public to a regular 15 minute program of Radio music at each performance. Nothing will be so secret as the old ladies' loving circle in ages to come.

Cert. 198.

#### CANADIAN GOVERNMENT WIRE-LESS DIVISION, No. 65

#### British Columbia District

We are glad to see that our brothers of the East Coast District are showing signs of life, as befits the season, and bursting forth into print. Cert. 71 has, as he puts it, taken the bull by the horns, and we trust that his brilliant control of that quadruped will not be a mere sporadic effort, but will become a continuous performance. Good luck, to you, 71. We don't know who you are, but we like your spirit.

It is high time that a Radio District Council was formed in B. C. District Councils, we believe, are far from being the solution of our organization problem, but they are the means provided by our Constitution for enrolling scattered members, and (as we pointed out as long ago as October), it is incumbent on us to take advantage of this provision, if only as a temporary measure. There are half a dozen privately owned commercial stations on this coast, each under a separate management, and several of the operators at these stations have already applied for admission to our Division, which our charter, of course, does not permit. Also, there are a few steamship lines with several operators each, such as the Union SS. Co. and the G. T. P. SS. Co., not covered by the jurisdiction of either Div. 65 or Div. 59. The formation of a District Council in B. C., is the only way of enrolling these operators in the C. T. U. A.; and, Brothers, it's up to us.

It is the peculiarity of radio that one station may constitute a complete radiotelegraph system. In line telegraphy, this tendency to small administrations is not nearly so pronounced, but where it does occur, as in the brokerage business, Group Divisions of the C. T. U. A. meet the need. Still, there is an obvious difference between the membership of a Broker Division, confined to a comparatively crowded locality, and that of any radio unit that would embrace a territory of similar size. but of sparse population. With only the territory of a broker division to work in. a radio unit might only boast a handful of members, and in any case the overlapping of jurisdiction, with ship stations. would be a serious handicap. Look in the official list of radio stations in the United States. Glance down the column headed "Operated by," and you will see that about one station in every four or five is "operated by owner." Then look in the "Owner" column, and observe the hundreds of little outfits that control ship radio stations in the United States.

Imagine forming a unit of the C. T. U. A. for each little "administration," or even a group unit for several of them. In the latter case, we would need a score of new divisions in the C. T. U. A., to accomplish anything like adequate organisation. We can see but one antisfactory alternative: the Radio Division, to include us all.

We must have every radio-telegrapher in North America in the C. T. U. A., if we are permanently to benefit our position. The proposal for a Radio Division, endorsed by the B. C. District Committee of Division 65, and approved by the Committee on Subordinate Units at the Toronto Convention, is the most urgent issue before our members, and we hope to see it the subject of an early plebiscite.

.

The Civil Service bonus, which is part of our stipend, has not been issued for April, at the time of writing, but it has not yet been officially cancelled; so we are hoping for the best-and expecting the worst. Our present unfortunate position of being paid part of our salary "on sufferance," as it were, is the result of the weak-kneed attitude of civil servants generally in the past. Disdaining to form a real union among themselves, they have been content with lukewarm "associations" that would elsewhere be known as company unions; and being but a drop in the bucket ourselves in comparison with their great number, we have hitherto been compelled to share the punishment which they so richly merit. However, we firmly believe that a day is coming soon when we shall be able to disentangle ourselves from that mob of semi-skilled clerks, and occupy the special position in the civil service to which the nature of our work entitles us. We shall get everything we want, within reason, when we can DEMAND it, not before.

We have often felt the need for some sort of signal by which radio operators could recognize a fellow member of the Union, with whom they happened to be working. To send the full initials of the C. T. U. A., would be too conspicuous a demonstration, besides being liable to get the sender into trouble for the transmission of "superfluous" signals. But the first two letters, C. T., can be easily and safely formed by making a slight pause before the final dash of the dah-di-dah-di-dah commencing sign. Try it on your neighbors.

Answer to Correspondent: Yes, Eric; the letters C. I. D. on the valve detector cases stand for Criminal Investigation Department.

Said someone at Ottawa: "Who's that b. f. at Cape Laso, who keeps writing me personal letters?" Said W. P.: "You've said it; that's what he is. He's not a member."

There's an application form under the tuner.

Cert. 22.

# A WORD TO CANADIAN SHIPOWNERS Gentlemen:

Some of you are pressing the Seagoing Wireless Officers to accept a reduction in pay, and basing your arguments on a comparison with American ships. Is this fair? Would you compare your management of ships, or the ability of their personnel, to that of the famous U. S. B., or would the masters of your vessels desire the inefficient wireless service supplied to the bulk of American ships by inexperienced operators? Therefore, make the fairer comparison with British vessels, which sail under similar laws and conditions.

British Wireless Telegraphists rise to a maximum of £28 per month. Compare the proportional increase of a Canadian deck officer's pay with that of the British deck officer, in ships of the same tonnage, and you will see that we are not beyond a similar rate, less, in fact.

The introduction of Wireless Direction Finding for the merchant marine, during the last few years, has increased the responsibility of the wireless personnel. Do you realize that an inefficient operator might cause you the loss of a vessel and cargo, and that you save delay and consequent expense, as your ships can now approach the land, notwithstanding fog?

Ask the masters of your vessels what they think of W/T Direction Finding. Ice reports, danger to navigation and similar reports save you risk and money, by enabling the master to early divert his course to avoid the risk.

To render this valuable service more efficiently, you must have skilled men in the wireless cabin, and you cannot expect to obtain them if you reduce wages till they no longer attract the right class of men.

British law calls for, and Canadian law may shortly call for, one year sea service before a man can go in charge of the installation of the smallest vessel, and three years for Class One vessels. The latter is expected to be raised to five years in the near future. Prior to sea service, he has to attend school for at least six months to become proficient enough to pass his examination, the standard of which has been recently raised.

Equip your vessels with a Gyroscopic Compass, modern Wireless Telegraphy and Direction Finding Gear, and you would be able to supesede the man with the sextant, by one who knows the rule of the road.

The wireless telegraph branch has no coal money, shippers, shipchandlers, and stevedore's gratuity to add to his pay. These still exist in the merchant marine for other branches.

You naturally desire the best possible service and we ever find it growing more difficult and calling for more skill to provide it, owing to the great increase in radio communication.

Wireless is advancing rapidly and it is to your best interest to attract and keep the best type of man in this service. Wages and conditions aboard are a very important factor if you desire to obtain the benefits of the science.

You will be aware that the law calls for 56 stated hours of wireless watch-

keeping aboard a one man ship, but I would point out that time signals, necessary to rate your chronometers, many weather, ice and other dangers to navigation reports are not sent through these times. Have we failed you and have we been incessantly clamoring for overtime?

Inquire of the master of vessels, whether they obtain any advantage from wireless, and I think you will realize that wireless telegraphy plays an important part in modern navigation and that it is a good business proposition as well as a wonderful aid to saving life at sea.

Who gets the salvage jobs at sea—the ship with wireless direction finding apparatus. When you divert a ship by wireless how many tons of COAL do you save?

If you examine the facts, you will not want to depreciate its value and you will do so if you reduce its attractiveness as a profession.

A Seafaring Wireless Officer, who learned Telegraphy in 1902.

## "PUBLIC OWNERSHIP," A MONTHLY MAGAZINE

The Public Ownership League of America announces the publication, henceforth, of a regular monthly magazine devoted to "public utility problems and social progress."

The magazine will contain in successive numbers, the addresses that were delivered at the Public Ownership Conference held in Chicago last fall. These addresses were by the leading utility experts, managers and superintendents of the greatest and most successful publicly owned utilities and leading students of these problems in America.

Municipal water works, including the great \$376,000,000 of New York City; municipal electric light and power plants, including the truly remarkable Hydro-Electric System of Ontario, now the largest electric generating and distributing system in the world; municipal gas plants, successful municipal street ar lines—in short, all phases of municipal ownership will be covered most thoroughly.

In the field of state and national utilities, the railroad problem and the question of the nationalization of the mines, were both presented by the ablest men representing respectively the Railroad Brotherhoods and the United Mine Workers. Glenn E. Plumb spoke for the railroad organizations and John Brophy, President of District No. 2 and others, spoke for the miners.

The church was also ably represented at the Conference, Rev. John A. Ryan of the Catholic University of America, giving an address on "The Attitude of the Church towards Public Ownership," and Samuel Z. Batten of the Baptist Church and Alva W. Taylor of the Disciples Church, spoke on "The Social Service Program of the Church."

"Public Ownership" is the only magazine in America devoted particularly to this field. There are a score or more of high priced magazines devoted to public utility problems from the standpoint of private ownership and special interests. "Public Ownership" is the only one that deals with these problems from the standpoint of the public interest and the general welfare. The price is \$2.00 per year and comes free with membership in the Public Ownership League. Sample copies and full particulars may be had by addressing, "Public Ownership," 127 N. Dearborn Street, Room 1439, Chicago, Ill.



#### FIRE TELEGRAPH DISPATCHERS' NOTES

Chapel No. 1, New York District Council

On May 1st, Dispatcher Brother Reuben Bouton was retired on an annual pension of \$1,128.98 after a fire alarm telegraph service of 37 years and three months. Not a voluntary retirement, but a forced one under the Boylan Retirement Law affecting civil employes of the City of New York, in that he has reached the 70th milestone—the age limit under this law. The meagre amount of the pension speaks volumes; a magnanimous award after thirty-seven years' faithful service.

Only another instance of the lack of recognition of the Fire Telegraph Dispatcher in the New York service. While other cities have acknowledged their fire dispatchers and placed them where they rightfully belong—as members of the fire exting ishment branch of their departments—New York City dispatchers are about where the telegraph operators were in the Civil War—unrecognizedbut what would Grant have done without them? Today the Signal Corps is part of the Army—and an indispensable part. That's our position and the recognition has got to come. Patience and honest effort and perseverance is going to do it.

Our best wishes to "Rube," we'll miss him; and the city is losing a capable, efficient and able fire alarm man—his seventy years to the contrary notwithstanding. Listen to the "EVENING WORLD" of May 1, in concluding a fine "write up" of Rube's services:

"The public in general knows little or nothing of the service the fire alarm dispatchers render-if indeed their existence is known at all-for after all the general lay impression seems to be that a fire alarm signal goes direct from the alarm box on the street to the fire engine house. In one day, Dec. 30, 1917, while Bouton was in charge of the Manhattan fire alarm telegraph central operating bureau, the despatchers on duty that day received and transmitted 350 alarm signals, involving the movement of 273 engines, 136 hook and ladder trucks, 129 Chiefs of Battalion, nine hose companies, seven water towers, two rescue squads and one fuel wagon. The day following, \$57 alarms were received and transmitted, involving the movement of 707 pieces of apparatus.

"This extraordinary test of the worthiness of the fire alarm bureau and the part it plays in the Signal Corps of the fire-fighting army, provoked a very unusual testimonial from Chief Kenion, who wrote to the chief of the telegraph bureau: 'Say to the fire alarm dispatchers that I appreciate very fully the highly intelligent manner in which they have performed their most exacting duties during the recent severe weather.'"

And this—from "THE CHIEF," the Civil Service journal, April issue:

"The Commissioner took a stroll through Manhattan and Bronx last Saturday and stopped to look over the 67th street platform of the Fire Telegraph Bureau. The Commissioner is an interested student of the fire telegraph bureau. Like most others who are uninitiated he wants to learn more and more about that all important branch of the service—the nerve system of the fire game. It has often been said that the public little know what the fire telegraph operators do and what their true responsibilities are. Indeed the men in the department do not know very much more about what actually goes on in the telegraph bureau. It is an arm of the service that has been unfortunately underestimated, mainly because its functions are noiseless and hidden from the public view. The work of the operators at headquarters does not smack of heroic theatricals for the gallery and perhaps that is why so little is really known of what the dispatchers actually do and what an all important, yet silent, role they play in the theatre of the fire drama. They are truly the scene shifters and without their skillful knowledge the stage setting for fire extinguishment might often flop. The fire alarm dispatchers are the pulse of the service—and if firemen generally knew more about the dispatcher's duties, a better appreciation of their responsibilities could be obtained and the whole fire service that much better off."

A wonderful tribute was paid to our Chief of Department, John Kenlon, on the eve of his departure for Europe to study fire prevention and extinguishment methods "over there" (as if they could teach us anything in these arts!), at a testimonial banquet at the Waldorf-Astoria on the evening of April 22nd.

Ex-governor "Al" Smith, as New Yorkers affectionately know him, presided as toast-master, sitting at the Chief's left, and the Most Reverend Archbishop Patrick J. Hayes at the right. Both paid glowing compliments to the Chief on his qualifications as a fire-man and Christian gentleman; and the confidence that he has in his Chief of Department, Commissioner Brennan told the twelve hundred diners in a way that must be among the Chief's pleasant thoughts as he travels abroad. Mr. William P. Larkin, who so ably guided the K. of C. activities overseas during the war, delivered an oration seldom equaled.

The Fire Telegraph Dispatchers were represented by Brothers W. H. Snyder, W. A. Martin, M. J. Shortall, J. F. Nolan, J. J. Bresnan, T. S. Mahoney and J. F. Seymour.

# THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

---Organize----Co-operate---

#### SOUNDER

Following is the up-to date list of officers of the Canadian Broker and Leased Wire Division:

General Chairman, L. H. Des Lauriers, 2526A Esplanade Ave., Montreal, Quebec.

General Secretary-Treasurer, G. C. Gorman, 2020 Cartier St., Montreal, Quebec.

District Officers: Chairman, Toronto, T. J. Clarke, 27 Armadale Ave., Toronto, Ont.

Chairman, Montreal, W. H. Hartley, 1640 St. Urbain St., Montreal, Quebec; Local Secretary, M. J. McFadden, 2038 Esplanade Ave., Montreal, Quebec.

Beginning with the June issue of the Journal, Bro. M. J. McFadden will have charge of the Sounder notes. Send in your news.

Among the malicious lies contained in a circular dated Shames, B. C., was one stating that Vice-President for Canada, Paul F. Schnur, has been working a broker job in Montreal.

Bro. Schnur has never worked a broker job or any other telegraph position in Montreal.

To the Members,

Canadian Broker and Leased Wire Division 21.

Greetings:

I thank you most heartily for the honor you have bestowed upon me, and the confidence that you have shown in me, by electing me to serve you as your general chairman for the current year, and I assure you that I will endeavor to carry out the duties of the office to the very best of my humble ability.

In assuming the duties involved in the general chairmanship of this division, I wish to impress upon the membership the urgent need of co-operation. If we want to rank high in the trades' union movement, every member will have to put his shoulder to the wheel. There is a lot of work to be done, which cannot be accomplished by the officers, without the aid of the rank and file. Every member should take stock of himself, and check up on his "actions for the good of the organization." I am afraid the majority would find that, with the exception of possessing an up-to-date card, they have done

nothing whatever to help the organization along. Opportunities arise every day, and by being right on the job, and taking advantage of them, we can accomplish no end of good for the union of our craft.

Our motto should be: "The trouble of one is the concern of all," and by strictly adhering to this, we will ultimately reach the goal.

It has come to my notice in one or two cases, where members of the organization have not played the game squarely with their employers. Remember, this organization is out to show all employers that we, at all times, are ready and willing to give them an even break. Our duties and obligations should be performed to the best of our ability, and our personal conduct should be, at all times, beyond reproach.

I trust that the future shall be a profitable one for this division. If we all play the game together, the work will be easy and the duties of your officers a pleasure. Bear in mind, that the organization is what you make it. Attend your meeting religiously and take an active part in the administration of your district.

Again I thank you in anticipation of receiving the hearty co-operation of every member.

With best wishes to all, I remain, Yours fraternally,

L. H. DES LAURIERS, General Chairman.

It is indeed encouraging to the officers of this division, and it should be likewise to all members of the C. T. U. A., to pick up the last Journal and notice the hearty co-operation shown by all the different divisions, simply by the interesting notes and correspondence from each one.

This is exactly what it should be, and we sincerely hope it will continue.

Every member should read his or her Journal as thoroughly as they would their daily newspaper or any of their favorite books. In this way it would be so much easier for everyone to work together and by so doing, we should easily achieve our mark of 100% by the end of the year.

It also should increase the attendance at our monthly meetings, as there could be no alibi as to "not knowing when our last meeting was held, etc.," also what a great deal of work it would take off the shoulders of your officers, by not having to send out notices of meetings, which by the way, don't help our treasury any, as can be easily understood.

Fortunately we have a goodly number of members who do not need this suggestion, but there are still a large number who seem to think by merely paying their dues, they have done enough. This should not be, and let us hope from now on, we will see bumper attendances and let everybody join in the discussions which may arise.

#### --- ROUND THE STREET-

Things seem to be looking brighter, market-wise at least, and if it keeps up, we hope to report a clear block shortly.

Bro. Cole has worn out enough shoe leather, and is now regular at a new firm, The Canadian Wheat and Shipping Company.

Bro. O'Donnell is calling them off at Bryant Bros., ably assisted by Bro. Poulin.

Bro. Vachon of "DO" office, took a week off to do some carpenter work, and was filled in by Bro. Wheaton.

Looks as if Bros. Des Laurier and Gorman are going to have it kind of soft— How come? Ask Mike.

Bro. McFadden did the grand at J. M. Robinson & Sons, while Marchand had two weeks lay-off with tonsilitis. (What's he sine?)

Wait till we have our District Council going strong here, then we will be altogether, as we should be. By the next copy of the Journal, we should have some news to report on it, as Bro. Schnur is a rampant bull on the subject, and will give us all the real dope.

While we are at it. I would like to call attention to the fact that we have an assessment of 50 cents a month in our local. Unfortunately there's quite a few who probably have forgotten all about it, or else never heard of it. However, you certainly want to be up-to-date, and now is the time to do so. Don't let George do it all, but just call him up, or send him your back dues (assessments).

The radio bug has hit this town, too, and has such a hold on one of our brothers, that he often becomes absent-minded and waits for the Winnipeg operator to talk to him, instead of dot-and-dashing it. Who? Ask Eddie.

We also have a Movie Star in our midst. Bro. Wheaton helped one of our brothers

to move, May 1st, and the way he handled the furniture, etc., would make Charlie Chaplin look like "The Immigrant." 'Ware you got them furniture?

If Bro. Hague of the Press, could pick a winner at the races as easy as he can at the bowling game, I am afraid some of the bookies would soon go broke. Four championships out of four attempts is not bad, I'll say. How come, Ralph?

Bro. Jimmie Culkin, late of Bank of Commerce, has resigned to take a position with the National City Bond Company, in Toronto, made vacant recently by the promotion of W. J. Buckingham, who has been transferred to the bond department. (What's the attraction in Toronto, Jim? Must be the climate?)

"Buck" was a recent visitor to the city, and got hold of Jimmie. We are surely glad to hear of the promotion of Bro. Buckingham, and it is to be hoped that in his new field, he will not forget the old. "Buck" was one of our strongest workers, and we wish him all the success in the world.

Now that the holiday season is near, it would be a good suggestion for all members to make their arrangements for relief as far as possible, and to let their Division Heads know of the dates, etc.

Departures: Bros. "Jeff" MacIntosh and Chalut, late of McDougall and Cowans. Bro. MacIntosh left for his home in Toronto, while Bro. Chalut thinks he can do better growing oranges in Tampa, Fla. How you like the climate, Rudolph? 73's.

Arrivals: Bro. Blackwell, late of Can. Press. Ottawa, succeeds Bro. MacIntosh; Bro. Kew. Can. Press. Toronto, succeeds Bro. Chalut. We haven't had the opportunity of meeting either brother as yet, but hope to see you get your transfers to our division soon.

If you don't see your name in the Journad, don't blame the writer, as he can only do so much. If you would all send in some notes from time to time, it would greatly help. Don't think that the notes from this division are only interesting to Montreal. No, they are for everyone, and a member on the Pacific Coast may be just as interested in some of our notes as a member on the Atlantic Coast. Hub and Tom, take note.

We expect to have a much increased membership at our next meeting, which is "The second Wednesday of each month," so now make all arrangements to be there and get the habit. The more, the merrier.

And again, don't forget the assessment, if you want to keep up-to-date. Also do your utmost to bring in a new member.

Yours truly,

MIJ.





#### Conducted by Eastern Broker Division. Room 504, Number 44 Broad St.. New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

#### DO YOU KNOW

That the Eastern Broker Division is a conservative business organization, with fraternal and social features?

That its object is to render service to its members, and to co-operate with our employers?

That our business offices and Service Bureau are in charge of our Secretary, a man of broad and varied experience, who is on duty every business day from 8:30 a, m, until 5 p. m.?

That during the year 1921 our Service Bureau, operating for the mutual benefit of the employer and the employee, was the active agent in placing 188 thoroughly experienced broker telegraphers in permanent jobs?

That during the year 1921 our Service Bureau responded promptly to 1906 emergency calls, providing 4,286 days' work for the unemployed, and incidentally enabling the employer in many cases to overcome a serious situation?

That the qualifications for membership in our organization are good moral character, telegraphic ability with broker experience and a willingness to conform to the high standard of business conduct required of members? Unreliables, temperamentals, slackers and malignerers are not wanted.

That, judged by the number of suspensions, liquidations, mergers, and wire changes recently, no broker telegrapher can boast that he has a life job?

For further information, address our Committee on Organization, Room 504, 44 Broad Street, Telephone Broad 2258, New York City.

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#### NEW YORK NOTES

At the regular meeting of the New York District, Eastern Broker Division, held on April 22nd, Brother Charles Josephson was elected to the office of Second Vice-Chairman of the District to succeed Brother Matt Sullivan, resigned. Brother Sullivan's hours of duty at his place of employment are such as to make it impossible for him to attend meetings and at his request a successor was elected.

Brother Chas. G. Donahue has resigned as Division Journal correspondent. All district secretaries of the E. B. D. will submit their Journal notes to Secretary-Treasurer J. A. Hickey until such time as a successor to Brother Donahue is appointed, due notice of which will be given.

We learn with deep regret of the passing away of the mother of Brother I. Schwadron. Kindly accept our heartfelt sympathies, Ika.

# PHILADELPHIA DISTRICT E. B. D. NOTES

Regular meeting of the District was held April 29th and further progress towards establishing a headquarters was made. Brothers Wright and Mullin will work together with the chairman to solve the problem, and present the solution at the next meeting. It is of vital importance to every member and he should make it his business to attend. The next meeting will be held May 27th. Watch for your notice.

Brother DeLaney contributed to the success of the meeting by his timely remarks.

Brother Joe Camp passed up a good Saturday afternoon in the garden at his home in Vineland to be with the boys. He has regained his good health after being troubled with rheumatism and lumbago during the early spring.

If the brothers will be good enough to notify the Secretary of any change in their home address, they will get the notices more promptly.

#### Around the Street

West & Co. is the largest wire house in Philadelphia. They are going out after the business and getting it. Six operators are employed and they are all reliable and capable. They are: Sam Long, Reginald Makin, Harry Campbell, Bert Mathews, E. M. Price and James Mullin and every one knows how they stand.

Harry Riskie showed the true spirit and won his reward when Barclay Moore & Co. sent for him. We need more Riskies.

Herb McNichol had a three day scoop at Halle and Stieglitz while Daniel A. McGarvey was nursing a slight illness.

Harry Rufee waited long and patiently after Paine, Webber & Co. reduced their force, and was rewarded with a position at Carstairs & Co.

Edward S. Goshorn, after trying out the insurance game, decided to come back to the brokerage business. He is with Middleton & Company in their Camden (N. J.) office. Their Philadelphia office is being held down by Bill Merritt.

Frank Lauria is located with Borden & Knoblaugh in the old financial district.

Ralph Howard has located with Taylor & Co. at 15th and Arch streets—the right man in the right place.

M. H. Goodis, late manager of L. A. Gerson & Co.'s Pittsburgh office, is now in business for himself. Real estate, insurance, mortgages and collections is now his forte. The Guarantee Service Co., 521 Real Estate Trust Building, will be glad to serve his friends. More power to you.

Bear this in mind—YOU are the union. Attendance at meetings is a sign of your interest.



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# DANKER 2 D

Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. F. MULLEN, JR.

The April meeting was called to order at 5:05 p. m. by the President. Brother Sullivan acted as secretary until the arrival of the Secretary.

Roll was omitted. Records of previous meeting were read and approved. Communication was read from St. Louis operators regarding wages and general conditions. Following this, a letter from President Johnson was read explaining the situation that had arisen and giving his instructions with constitutional references covering the St. Louis situation. The communications were placed on file.

Two new members were taken in and one was turned down.

Reports of committees and financial report were accepted.

The Chair appointed a committee of three to collect dues and names of all delinquents were posted on the bulletin board.

Hereafter, by action at this meeting, notices of meetings will be sent out.

All members are again referred to our by-laws regarding the reporting of vacancies to the employment committee and also keeping in touch with the employment committee.

The Secretary was asked regarding the standing of a man the other day and after certifying him as O. K. found that he had left town and had popped up in another city for a job without communicating with the committee. In this particular case, the actions of this individual did not ham-

per or interfere with the employment committee, but if it had so happened that the employment committee had been working on this particular vacancy, a different story would have been in the making for this issue of the Journal. We cannot cooperate with you if you fail to co-operate with us. The by-laws provide penalties for hampering the work of the employment committee.

During the month another member was found "pushing" a Western Union man for a vacancy with the idea that if said W. U. man caught on he would take out a card. This is a violation of the rules and is against the best interests of the union. The job was filled by the employment committee and the case of the union man will be investigated at once.

These matters are published in order to jog everyone's memory that he has a duty to perform while holding a card. Also the various committees of the union have a duty to perform and that is to protect the membership at large. All violations of rules are detrimental to the morale of the union, therefore, whether large or small matters, they will be taken up and investigated with the idea of keeping true to our responsibilities.

The dues are coming in very satisfactorily. The new committee has already obtained results along this line. Of the few remaining, most of them will be in within a week or two and the others will be out with those who have nothing in their inside pocket but cigarette coupons.



#### A STATEMENT BY C. L. BURKETT

Chicago, May 15, 1922.

Mr. Frank B. Powers,

I. S. T., C. T. U. A.,

City.

Dear Sir:

After being informed by you of the different reports about a conversation in which I was involved on a Saturday night recently on the Seattle I. N. S. wire, I am taking this opportunity to write you an explanation of the whole situation.

I remember the occurrence distinctly. The statements which you have received are erroneous and badly mutilated. The argument, as I stand ready to honestly relate to you, runs like this:

I was sending on the wire in question on this particular night. The wire became rotten and I switched from the bug to hand sending and was complimented on the Morse which the receivers were getting, they asking me who it was. I told them it was me, and they immediately began to roast me without asking me anything of the circumstances why I was delinquent in getting a renewal of my card. And they naturally raised my ire to such a pitch that I said more to them than I should have done and, of course, regretted immediately thereafter. My argument was brought forth by my pride in having been a good union man in the past-having been the first operator out of 50 in the Augusta, Ga., Postal office in 1907 to refuse to work with the Birmingham office, which had just struck and incidentally leading a strike of the entire force there, which kept me on strike the full duration of the strike of that year.

And again in 1918 when there was a boom for organization by the Konenkamp regime, I took the reins in hand in the very same office, resigned from the A. P. and began working for the Postal in order to organize the office, which I did and was the first to strike in the 1919 strike in the same office. I did not believe the union men were treat-

ing me right in view of my past heipfulness to the union. This is entirely responsible for me making any remarks at all.

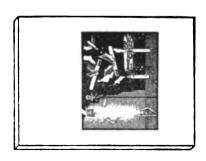
As I understand someone said I said, "that I hadn't had a card since 1905 (the records disprove this) and didn't need one; that I could get along all right without the union. etc." I take pleasure in hereby refuting the charges most emphatically and relate to you the correctness of my side of the matter. What I did say was this: "I have been in the union off and on ever since 1905, and was in the big two strikes. And that I didn't wait until I needed a card the last time to get one, (as someone charged), but joined the union last year when I was in business for myself as a cotton broker and in a position to employ operators at the union scale myself." I was trying to make the point clear to the men in question that I did not wait until I was working in a closed shop to ask for a card, and during the heat of the conversation I said, "if they didn't stop bothering me I didn't know whether or not I would take out a card." Of course, I regretted saying the last few words, and they were only brought out by antagonism, which, I believe the men should not use without first finding out the underlying causes for delinquency. In my case it was due entirely to a lack of funds due to the fact that I had just moved my family one thousand miles. I hold to animosity against any of the men, but do believe there should be a more brotherly spirit in this division.

I make this appeal to remain in the union not because of the fact that I am employed by a union shop press association—the present position does not worry me—but because of the principle involved. I remarked to you today that I would rather have the card and not the job, than the job and not the card.

I request that you publish this letter in the next issue of the Journal that the Westerners may know me as well as the Southerners do.

Thanking you for your consideration, I remain, Fraternally yours,

C. L. BURKETT.



# REAL CUSTER STORY REMAINS UNTOLD

John M. Carnahan, Telegrapher, One of Few Remaining Persons Who Knows Inside Details of How Terrible Massacre of 1876 Happened.

Forty-five years ago the famous Custer Massacre occurred. Few who remember more than the mere name of that terrible struggle against the painted hordes of Sitting Bull in the valley of the Little Big Horn, but among those few still remains Mrs. George Custer. widow of the General, after nearly half a century of widowhood. Only recently she sent, as a special remembrance from herself, a steel engraving of Gen. Custer to John M. Carnahan, gray-haired veteran of the Old West, whose story, linked closely with that of the massacre, has never been adequately told. It is with this hero of the telegraph that the present narrative has to do, said J. D. Sayers recently in the New York Evening

After more than fifty-three years of active telegraph service, which began the first year of the Civil War, Carnahan retired to his ranch near Missoula, Mont., where he now lives. It was in Missoula eleven years ago that the writer first heard this story. It is being written now as a result of an interesting letter recently received from Carnahan, telling of the receipt of the highly prized engraving.

In 1876, in Bismarck, Dakota, one of the toughest towns of the frontier, John Carnahan was serving, the westernmost telegraph operator at that time by more than 200 miles. Bismarck was the site of Fort Abraham Lincoln, the headquarters of Gen. George Custer. From there Carnahan, by exertion and endurance which still astound the experienced telegrapher, "sent" for nearly eighty hours, with very little rest, the official and unofficial news of the Massacre.

Bismarck is nearly 500 miles east of the point in south central Montana where, on June 25, 1877, the brave Seventh Cavalry rode to annihilation. It was not until in the night of July 5th that the river steamer Far West came down the Missouri and tied up at Bismarck. It brought the wounded of Reno's command and official dispatches telling the news. Bismarck people, used to fighting and bloodshed, were stunned, but John Carnahan went to his key at 8 o'clock July 6th and began sending the official dispatches, never getting away from the grind until 5

o'clock the following morning—twenty-one hours of "handsending," something which few present day operators could do.

Utterly exhausted, he lay down and slept for just three hours, then began another shift of twenty hours of continuous, paralyzing sending, for too much sending without a turn once in a while on the "receiving side" soon paralyzes the best of senders. The war Department at Washington must have the official dispatches quickly, and only after fifty-three hours of almost unbroken sending did he have time for any real rest, having sent 80,000 words in the meantime.

But while the official dispatches were being sent, Eastern papers were clamoring frantically for news. They could not be accommodated for more than two days. Then having recuperated but meagerly from his toil with the official dispatches, he prepared as much "story" as he had strength and sent it to the New York Herald, Chicago Inter-Ocean, and St. Paul Pioneer Press. special correspondents hurried to Bismarck to get the intimate details of the great "story." By the time Carnahan had again rested a little there was a small army of these men waiting for him to transmit their news to the East, and another heavy grind followed.

For these were long "stories" which these men sent back to their offices. O'Kelley, for the New York Herald, saw the scene of the battle and prepared the story in every detail, writing and writing, until two thick books of paper, written on both sides, was before Carnahan to be sent East. Twelve hours of unceasing grinding at the key before the weary telegrapher was clear of O'Kelley's story. The latter made him a present of \$50 when he finished sending it—this besides the telegraph tolls on it, which amounted to \$1,320 for the 22,000 words.

Mr. Carnahan is always modest about his great feat of endurance. "I knew I was mighty tired," he says, "but it didn't occur to me at the time that we were making history. There were two operators in the St. Paul office who received the messages that I sent. They were Will Gridley and E. Hughes. Hughes is dead, but I believe Gridley is yet living in Minnesota."

Of Mr. Carnahan's fifty-three years of active telegraph service, nearly all was spent in the inhospitable West of the stubborn Sioux and Cheyennes. In all those eventful years many must have been the professional secrets confided to him and his key; none perhaps was more interesting than that of the correspondence between President Grant and the proud and intrepid but sensitive Gen. Custer.

It has been surmised that in that correspondence was the thus far missing reason why Custer rode so recklessly into the jaws of almost certain annihilation. John M. Carnahan may yet be the one to give the world this additional page of history.

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General Chairman and Executive Board Member Charles J. Sectred of I. N. S. Division No. 61 has the heartfelt sympathy of the entire membership in the death in Detroit of his mother.

#### BABSON WARNS EMPLOYERS

Roger W. Babson, business statistical expert, in his bulletin issued recently sounds a warning to employers to desist their "American plan" and "open shop" campaign unless they wish to be annihilated in the reaction which will follow their campaign to crush labor.

The bulletin, headed "Time to Think About Labor," among other things says:

"Employers the country over have been swinging the tomahawk for the past 18 months. The days for such activity are now drawing to a close. It is time to think and reason. What we mean is indicated by the clock face. It is now about 6 o'clock industrial time.

"Eighteen months ago it was between 3 and 4 o'clock. For the past three industrial hours we have been going along in an industrial twilight when the advantage was all with the employer and not at all with the employe.

"During the war, with the approval of some of the best minds in the nation, the practice of collective bargaining was set up in hundred of places where previously no such thing had prevailed. Of late following the lead of United States Steel, many firms have gone back to the individual bargain plan—some with a cast-iron individual contract which binds the employe never to join a union or any other labor organization—and a systematic campaign of "union busting" has gone into effect.

"Again, a new form of industrial government has been set up—government by injunction! The twilight employer, rather than work his way through his industrial difficulties, has gone around them and has rushed to the courts to accomplish by legal force what he could not bring about by other methods.

"We hold no brief for unions or unionism, as they exist. We are aware of the faults of unions.

"The employer who flatters himself, however, that the open shop campaign has put unionism off the map, is grossly deceived. We may settle down upon the fundamental fact that labor brings terms and conditions of sales which satisfy its own ideas. If the labor people want unions, they are going to have them, no matter what we think about it.

"The unions are coming back—chastened and improved, we hope, by the experience of the past few months—but still coming back to take the field because they are going to be labor's own best means of getting such market condititons as it wishes. So with the growing volume of industrial machinery which has been built up in industry, the personnel department, the shop committee, the various expedients designed to help labor's situation—these things are all coming back and they are going to show themselves when the clock hand reaches 9 or 10.

"Employers have been running with the tide for the past 18 months. Before long the tide will be setting the other way.

"The employer must put thought in the place of force, and some of the same intelligence that has gone into the perfecting of mechanical equipment must be given to machinery for gaining and keeping industrial peace.

"This thing touches industry at all points. In the fierce competition of the next decade the plant with a sane labor policy will be able to get out its product, to market it, to sell its securities to satisfy its stockholders.

"Other plants will fail at some or all of these points.

"It is, therefore, time now for intelligent employers to hang up the tomahawk and take down the neglected machinery for industrial peace.

"You have gone as far as you can by fighting. Labor that you could whip at 5 o'clock will be able to whip you when it is 10 o'clock."

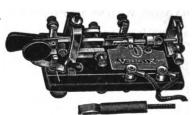


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### Pays dues and initiation for balance of first half of 1922 and

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Associated Press System Division No. 14.

To the Officers and Members of Local

National Press System Division No. 75. (Composed of members employed by the Public Ledger, Consolidated, Chicago Tribune, Central News, or any other firm or newspaper employing press operators not under Schedule.)

Pipe Line System Division No. 80, Pacific Wireless Division No. 37. (United States.) Atlantic & Guif Wireless Division No. 58. (United States.) U. S. Government Telegraphors' Division No. 70. Packers Division No. 101.

Remit to Frank B. Powers, 113 South Ashland Blvd., Chicago.

# THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Affliated with American Federation of Labor

and

Canadian Trades and Labour Congress 113 South Ashland Boulevard, Chicago, Ill.

	you for membership in the Commercial Telegraphers' I promise and agree if admitted that I will cheerfully all the laws, rules, regulations, mandates and edicts of
Dated at	day of
Please answer	the following questions fully and explicitly:
Where were you born?	
	ır birth?
	a telegrapher?
	aployed?
	mployment?
	name and number of Local Cert. No.
RECOMMENDED FOR MEMBERSHIP BY	Signature of petitioner.



# **YOUR**

# F<sub>AMILY</sub> AND YOUR UNION

# BROTHERS

# D<sub>ESERVE</sub> YOUR VOTE ON

# FUNERAL BENEFIT PLAN

Page 131 This Issue

Secretaries: —Bring this matter up at your meetings and see that all vote.



Official Organ

Commercial Telegraphers Union

1902 of America

XX



No. 6

1922

Affiliated with the

American Federation of Labor

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The Trades and Labour Congress of Canada

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# The

# Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., JUNE, 1922

423

No. 6

#### TWO NEW BROKER DIVISIONS FORMED

The broad-minded and unselfish step taken by the Western Broker Division last month in offering either of two plans of reorganization to sub-divisions has resulted in renewed vigor and enthusiasm among the members and officers of the various sub-units.

Charters have been issued for the Southwest Broker Division, with headquarters in Kansas City, Mo., and the Michigan Broker Division, with headquarters in Detroit, in accordance with the new plan offered by the Western Broker Division, and other sub-divisions are expected to accept one plan or the other at their next meeting.

Thirty-two charter petitioners met in Kansas City on May 25th and elected Floyd R. Smith as temporary president and A. M. Hall temporary secretary-treasurer. Permanent officers will be elected at the next meeting.

Predictions were made at the meeting that no less than 150 will be enrolled in the Southwest Broker Division before the snow flies, and judging from the spirit shown that is a conservative guess.

Temporary officers chosen at the meeting in Detroit were: Guy H. Blakeley, president, and Hugo E. Neumann, secretary-treasurer. With but two days' notice of a meeting on May 20, a goodly number turned out and signed the charter petition. Rolls were kept open, however, to allow several others to sign. The Michigan Broker Division has a field of about 125 to draw from. "Ninety per cent solid for the second half," is their slogan, and the names on their charter petition are a guarantee that it means something.

Frank B. Powers, International Secretary-Treasurer, who spoke at both reorganization meetings, emphasized the need for Kansas City and Detroit broker operators adopting one plan or the other. He outlined in detail how the large broker divisions last winter handled the worst unemployment problem in many years.

"Unless you have every broker operator lined up (either under the district or divisional plan)," Bro. Powers declared, "your scale will be fixed by the fellow who goes from door to door, bidding, or rather offering his services for whatever they will bring.

"Every job should be filled from one place—headquarters. No member should be permitted to hunt jobs. When you have the brokerage houses calling up headquarters for men because they can get them in no other way, then you can regulate your scale to suit yourselves; give work to your own members and weed out the under-bidder or incompetent who hurts every good man by calling himself a broker operator."

#### PAY YOUR DUES NOW

Second half dues are now due and payable. Make your remittances early and get in ahead of the rush in July.

Minimum dues are \$5.50 semi-annually.

FRANK B. POWERS, International Secretary-Treasurer.

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#### PETITION FOR SOUTHWEST BROKER DIVISION

Roscoe H. Johnson, President, Commercial Telegraphers' Union of America. John B. Alcorn, President, Western Broker Division, Chicago. Gentlemen and Brothers:

We, the undersigned members of the Commercial Telegraphers' Union of America, do hereby petition the Commercial Telegraphers' Union of America for a charter for a sub-division to be known as the Southwest Broker Division with headquarters at Kansas City, Missouri, and with jurisdiction in the states of Missouri, west of a line drawn North and South through Jefferson City, Kansas, Oklahoma or such part of this territory as the officers see fit to allot us.

Hoys A. Smith Harry H Hall w Smckings A Comith CE Ryla Grow & Loo

Warns Ben & Dama

D.C. Wiehoute E. R. Harmon J. O. Kehr W. T. M. Cormick R. A. Richardson For Blooking
Farme John
France

Mp. Cargiel Co favis Roh Torinton Toplacobsen

#### PETITION FOR MICHIGAN BROKER DIVISION

Roscoe H. Johnson, President, Commercial Telegraphers' Union, Chicago, Ill. John B. Alcorn, President, Western Broker Division, Chicago, Ill.

Believing that the interests of the Union at this time warrant the granting of a charter for the State of Michigan because of the large number of telegraphers employed here, we, the undersigned broker telegraphers, do hereby petition the Commercial Telegraphers' Union of America for a charter for a separate broker division, to be known as the Michigan Broker Division, territory to include the State of Michigan, and we assure you of our earnest desire to co-operate with the Western and Eastern Broker Divisions in organization of broker telegraphers wherever possible to do so.

It is, however, our desire to operate independently, reporting direct to the International instead of the Western Broker Division.

Jun H. Bakeley Pa. Casey
H. E. Neumenn H. E. Leary:
H. Madeau, S. Drower

J. Baird J. Ramburg.
D. J. Fiedler J. B. Baker

D. S. Walsh Galason

D. P. Sherman J. Hee

Ha Kauhl

CANADIAN	TOPICS	
	•	

The commercial telegraph workers of Canada are today confronted with a problem of immense gravity.

Unless the big majority of our members who are now more or less indifferent bestir themselves and take an interest in their own welfare as a collective body of workers, before it is too late, they will find themselves legislated out of the C. T. U. A. by a comparatively small minority who go to the meetings.

This small "working minority," particularly alive in the West, have fallen prey to the "National Union" vultures and have openly declared themselves in favor of this reactionary and backward step.

The general labor movement in the West, which has never been accused of reaction, holds no beacon light for our misguided fellow workers in the telegraph industry. Instead of our "progressive" leaders of thought in the West devoting their energies to solidification of the telegraph workers they have fallen into the most miserable depths of reaction.

In these days of severe trial, when we are besieged on all sides by the ruthless employing classes, the miserable and heartsick workers look to their leaders for some action that will bring more solidarity on the industrial battlefield. Instead of further splitting up and weakening ourselves we should be banding closer together. By splitting up we but place ourselves in a position to be "sniped" out of existence.

Even the intelligence of the wild prairie horses is superior to that of our alleged "leaders of thought" who advocate a backward step into National unionism. The horses when attacked by wolves have sense enough to form a circle with heads in and heels out, which position enables them to effectively resist attack. Would that our so-called intellectuals in the West had as much sense as the dumb brutes of the wild plains!

The press of Canada which represents Big Business, has been carrying on a feverish campaign of propaganda, urging, beseeching and even demanding that Canadian workers form their own national organizations and "keep their money in Canada." Not so many months ago when the One Big Union threatened the interests of Big Business these same newspapers were enlisted to knock the O. B. U. and boost the International Unions.

Now that the O. B. U. has been successfully knocked, we find them knocking International Unions and boosting National organizations. Should Big Business be successful in their dastardly campaign against International Unions, the weakest mind should clearly be able to vision the fate of the National Unions.

We must remember that Big Business doesn't want ANY unions. They want individual bargaining!

The "intellectuals" in our movement would lead us to the slaughter pen if we stand for it.

IF THE CANADIAN TELEGRAPHERS MAKE ANY CHANGE IN THEIR FORM OF ORGANIZATION IT MUST BE FOR THE BETTER. WE MUST NOT TAKE ONE STEP BACKWARDS!

Swapping horses in midstream is always precarious and the danger is considerably heightened when you know the other horse is carrying a handicap.

It is up to the commercial telegraph workers to decide now if they are to make a progressive move or a reactionary one.

The reward of reaction is always a bitter one. If we do not care to profit by the past experience of other labor organizations who tried the National Union idea and failed, we must go through the disheartening experience ourselves.

If, as our Western intellectuals say, the Canadian telegraphers have no particular sympathy for our sisters and brothers in the United States and can get along much better without them, we have indeed reached a selfish stage of self-approval. However, I cannot believe the majority of telegraphers feel this way.

The Eastern Canada membership of the C. T. U. A. has gone on record as strongly opposed to the formation of a national union of telegraphers.

The majority of our membership is in the East so we will realize that our western members, by following their "intellectuals" will do nothing but split us into two factions. This we cannot afford.

WE SHOULD ALL BE BROAD ENOUGH TO RECOGNIZE AND ACCEPT MAJORITY RULE.

IF THE MAJORITY OF OUR FELLOW WORKERS ARE GOING TO STAY WITH THE C. T. U. A., WHICH THEY HAVE DECIDED TO DO, IT IS THE DUTY OF THE MINORITY TO ACCEPT AND ABIDE BY THIS DECISION.

Non-acceptance of the principle of majority rule shows us up as nothing but a disorganized mob.

We have it within our power to work out a proper and equitable adjustment of this difficulty.

ARE WE GOING TO WAKE UP AND TAKE AN INTEREST IN OUR OWN WELFARE, OR SHALL WE REMAIN INDIFFERENT AND SLIDE INTO THE ASH-CAN OF OBLIVION?

The decision rests with you. What are you going to do about it?

Sunday, May 28th, witnessed the birth of the Montreal District Council. The affiliated subordinate units are: C. P. R., C. N. T., Canadian Broker, Canadian Press and United Press.

District Councils are now functioning in Quebec City, Montreal and Ottawa. Other District Councils are in the process of formation.

These councils are but the first step towards the eventual Joint Council of Divisions, which we are so badly in need of.

### DRAPER OPPOSES UNION INCOR-PORATION

### Trade Union Incorporation Would Aid Labor Opponents

"Business institutions do not incorporate to increase their responsibility or liabilities, but always for the purpose of limiting the same," says P. M. Draper, secretary-treasurer of the Trades and Labor Congress of Canada, writing in Canadian Congress Journal against the incorporation of trade unions.

"The ground always urged is that 'unions should be incorporated and become amenable to the law just like an employer, a partnership or any corporate body is.'

"The short and simple answer is that trade unions, whether incorporated or unincorporated, are and always have been subject to the law, with no privileges that an employer, a partnership or a corporate body have, but with many disabilities that these have not.

"Incorporation of trade unions would restrict their activities to such as the courts decided to be good for them, and would place with the courts the power to interpret their constitutions and would further establish a property right for each suspended member, as was recently attempted by the Canadian Brotherhood Railroad Employes in the case against the Trades and Labor Congress of Canada

for suspension. It would give power to the courts to dissolve trade unions for the supposed infractions of the purposes for which they were incorporated and in every way would serve as a deterrent to their growth and useful developments.

"For the benefit of those who do not understand labor's rather chilly aloofness toward the law and judges, let me point out some of the reasons:

"The employer is held responsible for the acts of his agent only when the agent is acting within the scope of his authority. The union has, for one reason or other, been mulcted in damages for absolutely unauthorized acts of members, even where those acts have been committed without the knowledge or consent of the union.

"Organized employers who conspired together to drive a competitor into the ground—to ruin him—and have succeeded, were held within the law. Union members agreeing together, for even less drastic objects, have been enjoined and punished in damages by the same courts.

"The courts have frequently driven through acts of parliament to help the employer and to find a way to give judgment against the men.

"The courts have granted injunctions so wide in their terms as to leave it questionable whether the men could breathe without violating the injunction.

"It is the beneficiaries of the above system who urge unions to place their confidence in the law."

### THROW OUT THE TRAITORS

The traitor has called forth volumes of bitter condemnation in all ages of history. Whether he be the betrayer of his God or the betrayer of his fellow worker, the traitor is the most despicable specimen of carrion that the human family is compelled to disinfect itself against.

A man gains the regard and confidence of his associate workers by his wisdom, honesty and unselfishness over a period of many years.

He may perhaps have been a good striker in 1907.

He is regarded as a regular fellow. If things go wrong he is looked to for advice and that advice is usually followed.

Then, for the sake of a few pieces of silver, he turns upon his friends and betrays them.

The organizers of the A. W. E. three years ago knew that they were being made use of by the Western Union Telegraph Company.

The organizers of the A. W. E. deliberately and knowingly betrayed their fellow workers at that time by accepting a pittance in the form of salary for themselves, and accepting a pitiful 10 per cent increase for their fellow workers when real liberty was in their grasp.

The officers of the A. W. E. betrayed their fellow workers when they accepted reduction after reduction, beginning a year ago, and waived rights and privileges gained after 20 years' continuous battling of members of the C. T. U. A.

Congratulations to those Western Union employes who not only have discovered their confidence was misplaced, but have taken action to rectify their mistake.

### TELEGRAPHERS HAVE LONG MEMORIES

Fifteen years ago the United Mine Workers of America came to the aid of the striking Commercial Telegraphers to the tune of over \$5,000.

Today nearly a million miners are on strike and need your help.

That brief statement of facts should be sufficient to bring a striking expression of the gratitude and memory of the Commercial Telegrapher.

The New England Broker Division has the honor of starting the procession with an initial donation of \$17 for the miners.

Send remittances to William Green, Sec-

Send remittances to William Green, Secretary-Treasurer, United Mine Workers of America, Indianapolis, or to Frank B. Powers, 113 South Ashland Blvd., Chicago.

### TYPICAL LETTER ON F. B. D.

Please find enclosed herewith ballot in favor of the Funeral Benefit Plan, and sincerely hope that all the membership will do likewise. It is their duty to do so.

With best wishes,

Yours fraternally, William Menard, Montreal Cert. 744, Division 43.

### W. U. BOYS STRIKE IN SPOKANE

Twenty-three of the 24 Western Union messenger boys walked off the job shortly after reporting for work May 24th, when the Company announced a slash in fees, the fifth in six months.

The walkout followed an announcement by the Company of a reduction of approximately one-fourth of a cent on each call made, according to C. C. Comstock, City Superintendent. The boys are paid on a sliding scale, Mr. Comstock said, receiving from about 3 cents for downtown calls to more than 20 cents for calls in the residential districts.

Messenger boys said that the reduction amounted to from ½ cent to 4½ cents on every call made.

Pat Horton, a messenger, said that "this is the fifth cut in the last six months. The reduction announced today ranges from ½ cent to 4 cents on every call made. We have been averaging around \$2 a day, but with the new schedule we would not make much more than \$1.50."

### GOMPERS ATTACKS CORONADO DECISION

Cincinnati.—Samuel Gompers, president of the American Federation of Labor, announced that organized labor will appeal to Congress and the people of the United States to rectify the decision of the Supreme Court on the Coronado coal case holding labor unions finally liable for loss sustained by employers during strikes.

The veteran labor leader, who arrived in a fighting mood, indicated that the American Federation would lay plans at its convention here next week to literally wage war on the United States Supreme Court and its alleged anti-labor decisions.

Mr. Gompers declared that this decision, which "comes as the climax of decisions of the United States Supreme Court in the last few months against labor since the ascension to the chief justiceship of Mr. Taft," is a blow at the "very foundation of the organized labor movement of America."

"Such a decision, if it holds," he added, "means that the big employer and the big financier can impose any condition on the working people and they dare not resist."

Of Chief Justice Taft he said: "The expression of Justice Taft that it was with 'great regret that the court finds itself unable to affirm the decision of the lower courts holding the United Mine Workers not liable is gratuitous, bitter and unforgivable."

Shortly after his arrival here to attend the labor convention, Mr. Gompers called the newspaper men to his room and said he had just finished a careful reading of the Supreme Court's Coronado case decision.

### Cites Similar Case in England

"For the first time in the history of federal decisions," he said, "the court has laid down the principle that a voluntary organization, not instituted for profit, is liable for damages for any act committed by one of its members, or group of members, no matter how far related they may be in distance or supervision.

"It is on a par with the famous case decided by the highest court of England in the Taff-Vale case in 1905, in which the same principle was laid down in spite of existing laws. Within a year the Parliament of England passed a law, commonly known as the Trades Dispute act, by which the decision of the court and the effect were rectified.

"Just about that time a suit was brought in the courts of the United

States in the famous Danbury hatters case, in which the theory of the Taff-Vale decision was followed. Following that, Congress of the United States passed a bill known as the Clayton Anti-Trust law, amendatory of the Sherman Anti-Trust law. Sections 6 and 20 of that law undertook to remedy the decision of the higher courts in the famous Danbury hatters case.

"And now the Coronado case. The court has practically swept aside or annulled the provisions of the Clayton law. The Coronado case is the climax of decisions of the Supreme Court in the past few months against labor and since the ascension to the chief justiceship of Mr. Tatt.

"It establishes the principle that unions of labor are responsible for the conduct of any of its members. The textile workers, 60,000 in number, are on a strike now against a reduction in wages. Under the terms of the Supreme Court the union can be held responsible for any damages that the mill owners can show they suffered by reason of the strike.

#### Promines Convention Action

"The shoe workers are now on strike in Cincinnati against a 10 per cent reduction and under the Coronado decision the strikers could be held liable for three times the loss sustained by the companies. The same holds true in any strike where the union gives its approval.

"But there is a latent power over and above the Supreme Court of the United States and that is the power of Congress and the people of the United States and the people of the United States. Everybody is agreed that child labor should be abolished, yet the Supreme Court recently annulled the law against child labor. It goes without saying that the convention of the Federation of Larbor will take steps seeking legislation to remedy the effect of the Coronado decision.

"The charge the trial judge made in the Coronado case was biased, bitter and denunciatory of miners. The jury at first was unable to agree and the judge warned the jurymen that they must find a verdict against the plaintiff. And still the jury failed to agree.

"Then the judge demanded again that the jury agree and find for the company. He said all the jury had to do was to determine the amount of damages for the company. He said, 'I have no intention of discharging this jury until it has reached a verdict.' In other words, he held over the heads of the jury the possibility of 'life imprisonment' unless they reached a verdict. Under duress the jury returned a verdict for the company."

### AUTOMATIC PRINTERS AND RADIO TO DISPLACE MORSE, PEW TELLS MISSOURI AUDIENCE

World communication in its physical and spiritual aspects was the main topic of Marlen E. Pew, editor and manager of International News Service, in his address May 24 before the journalism week assemblage at the University of Missouri, Columbia. Introduction of automatic printing and receiving devices for telegraphy was called the most striking physical development of the past 25 years in the wire field by Mr. Pew, with the printing-receiving machine operated by radio impulse as the sensation of the near future. said that I. N. S. had been experimenting along this line for two years and that he expected shortly an important announcement concerning developments.

Radio, he said, promises to turn the searchlight of new fact into dark and distant byways of the world, with the prospect that communication between nations will become much less costly and difficult than at present.

Mr. Pew's address in part follows:

"Dean Williams has requested that I speak concerning the little-known science of world communication. If you go to your library you will find nothing concrete concerning this subject, which is passing strange as it lies at the foundation of human civilization. By diligently searching you will find that the world's physical equipment is fairly complete, with some five and a half million miles of telegraph wire, about 25 per cent of which is in the United States: fifty million miles of telephone wire, half of which is in our own country: 242.159 miles of cable under the seas, less than one-fifth of which is controlled by the United States, and the wonderful new world-wide radio communication service, a heritage of the war, which is rapidly displacing cable for press uses and in the United States and England has within a few months become the toy of hundreds of thousands of amateurs.

"The most striking development in the physical wire equipment in 25 years is the

perfection of automatic printing or receiving devices, destined to displace the Morse telegraph operator, for which he should be devoutly thankful for a release from a nervetorturing work. Farseeing Morse operators are studying radio today. These automatic printers are now used in thousands of newspaper offices in this country and Europe, doing very satisfactory service. Press telegraphy in this country is done largely on telephone wires, because it is economical as well as efficient. I am sorry to say, as an evidence of the unequal economic situation in this country, that the best printer equipment is not available for use on the telephone wires and is denied to the publishers of this country. This is an evil which ultimately will be overcome.

"The sensation of the hour in the physical equipment field is the printer-receiver machine operated by radio impulse. International News Service has been experimenting with this device for more than two years. The best I may say is that we have found it to be practical and I predict an important announcement concerning it in the near future.

"The whole field of radio communication is largely experimental, but amazingly progressive. Commercially, it has been the nearest thing to a national craze since the advent of the talking machine. To dealers it has been a veritable gold rush. I am informed there are now 10,000 or 15,000 radio transmitting stations in the U. S., and more than 1,000.000 receiving sets. The science will bring it into every newspaper office of this country and I hope, of the world, ultimately to replace wires.

"Imagination does not need to run far to foresee wonderful developments from radio. For instance, it is not unreasonable to expect the transmission of pictures, so you may graphically depict the day's news from afar; the transmission of characters on a tape to be fed to linotype machines, so that your copy will be delivered in proof form, and many similar devices, all intended to make your work of telling the people what the people want to know more economical, and therefore common, and more scientific in every way. Best of all, radio promises to turn the searchlight of news fact into the dark and distant byways of the world."



### CANADIAN NATIONAL TELEGRAPH

#### Montreal Notes

The Mercury has suddenly begun to soar. Judging from the speed upwards the last few days, we may prepare to shed our superfluities. The straw lid of various shades is strong in evidence with the faddists on this end. Typewriter ribbons are still in stock, regardless of the fact that some of the extremists have attached sidebows of that color to ornament their summer headgear.

Already some of the staff are back from vacation with an appearance significant of their short absence away from the clutches of the demon of the industrial sphere.

At last regular meeting of this District a set of by-laws was presented, and accepted for the guidance of the newly formed District Council. This involves operators in every field in Montreal, C.P.R. and brokers, also press and private wire operators. Delegates were also elected to new District Council, the purpose of which will be to create a clearer understanding among all telegraphers, in regard to the vital questions arising in this industry.

The marked effect resultant from the efficiency methods adopted by employers of today necessitates the presenting of a solid front, and the unifying of all units to protect the workers. Intrusions on the rights of employes, under the guise of efficiency, is a smooth scheme which must be contended with by all the intelligent forces that can be congregated within our ranks.

The shores of Lake Valois have proved a lure for the devotees of the simple life. Retiring habits are the life builder, according to Bros. Beebe and Rattaway, who have established their summer home near its crystal surface. Listen to Bro. Beebe's advice to the youth, on "The Evils of City Life," where the excise taxes rise.

### **OBITUARY**

Last month the Montreal District C. T. U. A. tendered a resolution of condolence to the family of our late lamented Brother David Deslauriers, son of Manager Deslauriers of Sherbrooke office, and brother of our worthy Secretary-Treasurer, E. J. Deslauriers of this district.

The resolution, introduced by District Chairman Wallace, signified expression of deepest sympathy to the family on the loss of loving son and brother.

The membership viewed with profound regret the demise of a respected and honorable member of our organization. Brother Deslauriers' death occurred recently in Sherbrooke where he was employed by the Canadian National Telegraphs.

Sister Lavier, of the Morse staff, was last month called to her home in the United States, owing to the sudden death of her father. Sister Lavier has the heartfelt sympathy of the staff in her said bereavement.

We also regret to chronicle the death, a couple of weeks ago, of the mother of our popular Morse Traffic Chief, W. J. Barclay. We deeply sympathise with Brother Barclay in his sad loss.

Today was laid to rest a venerated member in this province and in the telegraph world, both railroad and commercial, in the person of Brother W. Menard. We can truthfully take our hats off to an honored and valiant knight who has rendered a worthy service in every respect. Although his death came rather suddenly he had been ill for the past year or so. The funeral took place from Notre Dame Church, Place d'Armes, Montreal. Interment was at Cote de Niege Cemetery. We offer the family our most sincere sympathy in their hour of trouble.

---Correspondent.

### C. P. R. STAFF CHANGES

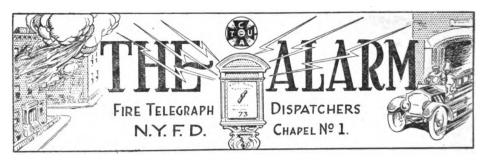
A number of promotions and changes have been made in the staffs of the Canadian Facific Telegraphers, effective May 1, 1922.

W. J. Camp, assistant manager of telegraphs for eastern lines, has been transferred to the retired list. He entered the service of the Canadian Pacific nearly 26 years ago. Camp was one of the oldest employees of the Canadian Pacific Telegraphs, having joined the service a few months before the opening of the Telegraphs for public service. He is a nutive of Montreal.

W. D. Neil, superintendent of the Ontario Division, is promoted to the position of assistant manager, Eastern Lines, succeeding W. J. Camp. Born in Ontario in 1887, Mr. Neil entered the service in 1905 as operator, and he has had experience at Calgary, Edmonton. Winnipeg and other important points in the West.

W. M. Thompson, formerly superintendent of the Eastern Division, with headquarters at Montreal, has been transferred to Toronto, succeeding Mr. Neil. Mr. Thompson was born in England. He entered the Canadian Pacific service in 1895, as operator, and has passed through the different positions, gaining wide experience as chief operator. Later he was agent at Winnipeg, and was transferred from Winnipeg in 1915 to be chief operator in Montreal. He was appointed superintendent of traffic in Montreal in 1916, and promoted to the position, with headquarters in Montreal, in 1918.

J. Mitchell succeeds Mr. Thompson as superintendent of telegraphs, Eastern Lines, with headquarters at Montreal. He entered the service in 1886 as operator, and has passed through different important positions to chief operator in Montreal. Later he was made inspector of telegraphs, and in 1918 was appointed superintendent of traffic for Eastern Lines. From the latter post he was promoted to his new position.



Everybody please take a good look at our "cut," which makes its debut in this issue. Study it a little and very readily you will perceive that it was designed for a significant meaning. The outstanding feature is that "THE ALARM" is the call for help, with the Fire Telegraph Dispatcher the very important connecting link between the peril and the aid. All together: "Isn't it a beauty!"

### LOYALTY

(With Apologies to Elbert Hubbard)

If you belong to an Organization, in heaven's name work for it and with it. it pays you in the sense of a mind at ease for having done your share, work for it, speak well of it, stand by it and uphold the principles upon which the Organization is IF PUT TO A PINCH, AN founded. OUNCE OF LOYALTY IS WORTH A POUND OF CLEVERNESS. If you must vilify, condemn and eternally disparage, resign your membership, and when you are outside, damn to your heart's content, but as long as you are part of the Organization do not condemn it. If you do that you are loosening the tendrils that are holding you to the Organization, and at the first high wind that comes along you will be uprooted and blown away, and probably will never know the reason why.

A well attended meeting of Chapel No. 1 was held Friday, May 26th, and those present had the pleasure of hearing, from the reports, real progress. It must be borne in mind by all of us that anything worth while is worth working for and is only obtained, in many cases, by surmounting difficult obstacles. We're not "over the top," by any means-but we're climbing. And right here let me say that Chapel No. 1 can congratulate itself on our Chairman, Brother William A. Martin. As a hard, constant worker with the interest of the entire classification always in mind he has, and is, devoting more time to the cause (his own time) than, I believe, any other one man of us would care to expend. He knows his subject thoroughly; how to handle it; works fairly and squarely and, knowing he is right, fearlessly. can rest assured your interests are perfectly safe in his hands and all the payment he exacts is your loyal support. Don't stint, and remember it is for your individual benefit

The following brothers dropped in and stayed for our meeting, which we appreciate very much: Bro. Conry. International Vice-President; Bro. Schwadron, President. N. Y. Dist. Council No. 16; Bro. Josephson, V. P., E. B. D.; Bro. Rupple, Secretary-Treasurer No. "16"; Bro. Hickey, Secretary-Treasurer, E. B. D., and Brothers Milgram, Carney and Campbell, E. B. D. The short talks, with their clear analogies, by Brothers Conry and Schwadron, were well received.

Pending an open competitive examination to fill eight permanent positions of Fire Telegraph Dispatcher, and with the understanding that such an examination is to be held very soon, the following telegraphers received temporary appointments after having been required to pass a Morse telegraph test at headquarters: R. J. Marrin, J. P. Curran, W. J. Grady, O. C. Veh'ow, J. H. Morris, T. Horan and J. J. Brennan. On account of so much night work, J. McDonald declined the appointment.

Shortly after these appointments the above named men received a severe shock from the following article in the "Chief" June 3rd:

"Fire Commissioner Drennan has requested the Civil Service Commission to hold, as soon as possible, a promotion examination for Fire Telegraph Dispatcher in the Bureau of Fire Alarm Telegraph. The Commissioner has asked that the examination be open to employees of the Bureau of Fire Alarm Telegraph who have served for one year or upwards in the Bureau.

"On the recommendation of Valentine Fendrich, Chief of the Bureau, Mr. Drennan has further requested the Commission to eliminate from the examination the requirements of the Morse Code test.

"There were recently appointed for provisional periods of fifteen days each seven temporary dispatchers who qualified in sending and receiving messages in the Morse Code. Those telegraphers will not be eligible to compete in the promotion examination. The Commissioner was recently granted an appropriation for eight such dispatchers."

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## THETTELKEY

Conducted by Emstern Broker Division, House 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August-last Saturday of Month, 2:30 P. M.

### **EDITURIALS**

By "Whit."

The world may owe every man a living but it takes a hustler to collect it.

### KAISER ELBERT GARY

That plous philanthropist, Judge Gary, President of the United States Steel Corporation, area enemy or organized moor, in his address to the iron and Steel limitation stated that he would appoint a committee to find ways of applianing the twelve-hour day. In the steel mins.

Whether the Judge was handling out a package of flapdoodle or merely kidding his installed in a marter of no concern to labor. There is only one femely that will abound the twelve-noul day in the steel industry—Ordanization link workness. The leafned Julial Squeles to his oliginal declaration of war on all things approaching organization of the steel workers for a better, cleaner and more promasure life.

In the meantime the daily press is full of "merger" talk of several so-called independent steer companies patterned after the great U. S. Steer corporation which has withstood the tests of an legal practices brought to bear. At the same time the fact that the U. S. Steer corporation is operating in restraint of trade—a hagiant violation of the Shefman anti-trust law—was made plain by stage carry server in accession committee when he testined that his corporation always undersoid legitimate competitors by \$3.50 per ton.

These things, considered in connection with the mancial statements of this giant occupus of the sceet world, makes one ponder. "frow is it done?" Apparently analysis Seet and Ordinance, inialid Seet, and Republic from & Seet have discovered the secret and expect to herge themselves into a similar labor stranging combine.

The same antipathy toward all things of benefit to the employees, as shown by the sacer crass, applies also to the two major telegraph companies and one press association. How far will things have to go before our profession will see the nandwriting so piallity before us:

### BRICKLAYERS' UNION SUSPENDED

The Independent Brickiayers' Heipers' and Building Laborers' Union of America, with a membership of 15,000 in Greater New York, was suspended on June 1st from the New York Building Trades Council.

The reason for the suspension, it is said, was the refusal of the independent union to withdraw its workers from the building operations of the Cardwell-Wingate Co., jurisdiction over which the Building Trades Council claimed for the international flow Carriers' Union, which is anniated with the American bederation of Labor.

The U. S. Steel Corporation controls 45 percent of the steel industry in the United States; Gwns 1,000 miles of railroad and equipment; owns a large line of occas going steamers, and has a monopoly on a great many steel products because independent concerns cannot compete successfully with the corporation. Courts have decided that the keading Kailroad Company cannot operate coal mines and railroads, but the greatest foe labor ever had acknowledges rather proudly that the laws of the land hold no fears for him.

Organize! Therein lies the remedy for at least better working conditions.

### VICTORY FOR THE MINERS

It is indeed very infrequent that one sees one of the Metropolitan dailies write editorially with such clearness and impartial views as an editorial appearing in the New York Globe of June 1. The case is stated so concisely and yet lucidly, that we feel a reproduction would not be amiss.

"Last Saturday a jury at Charlestown, W. Va., declared William Blizzard not guilty of treason. The verdict was expected. The technical case against Blizzard was not strong. The moral case was impossibly weak. The men who marched from Mingo to Logan County last summer were protesting, not against the State of West Virginia, but against a form of industrial tyranny and terrorism. They were opposing forces largely officered by deputies in the pay of the mine operators. They were protesting against terrorization by these deputies, and it must have seemed strange indeed to them that the mine owners should have attempted to identify themselves and their hirelings with the state. Certainly at the time of the 'raid' there was no confusion on the part of the invading miners, though state officials were unfriendly toward them.

"Fifty-two more miners are indicted for treason and, like Blizzard, may have to stand trial. It was said freely of the Blizzard case that the trial would have been a victory for the miners, whatever its outcome. It exposed conditions in West Virginia and created a great public opinion against armed tyranny by operators. Further trials can have no other effect than to show the ridiculousness of privately administered justice, whether in the interest of mine owners or mine workers. This is a result the miners will hail gladly. If it means any practical reform in Logan County the public should find it even more pleasing. Meanwhile, the government of West Virginia will probably take measures to dissociate itself from the operators who so nearly succeeded in making themselves the state."

### DO YOU EARN A LIVING WAGE?

The United States Government, through the present administration at Washington, is on record as favoring a wage scale that amounts to at least \$2.900 a year for every adult worker in the United States.

This fact and the evidence to support it should be in the possession of every union in the country. It will prove useful in a hundred ways, particularly in

wage negotiations with employers.

Secretary of Labor Davis, in a series of articles in the New York Daily News, told his 500,000 readers that the American worker needs not only a living wage but a "saving" wage.

In June, 1920, the Bureau of Labor Statistics, which is a part of the Department of Labor of the United States Government, made up what they termed a "quantity budget" listing some 400 commodities and services which a workingman's family needs to live, and the amount of each which must be bought during a year's time.

The Labor Bureau, Inc., has conducted investigations for client labor unions in six cities in different parts of the country, based on the average family of five—man, woman and three children and, according to their findings, it cost to maintain a family of five in New York, \$2,368.16; Schenectady, \$2,067.02; Rochester, \$2,262.76; Chicago, \$2,445.65; San Francisco, \$2,533.82, and Philadelphia, \$2,351.36.

How many telegraphers are receiving the minimum proscribed by the

Government as a bare living wage?

### FROM HIM THAT HATH

"Despite the rumbling in labor circles," says the New York Globe editori-"Despite the rumbling in labor circles, says the new roll close states ally, "an effective strike as a consequence of the cut in wages ordered by the United States Railroad Labor Board is improbable. The reason is the board the wages of those employees who are least able to resist." Meaning, of course, those who are unorganized. Even the Railroad Labor Board dares not to inflict their outlandish decree on the well organized branch of the railroads because the men are organized and have the "punch" to fight back.

"The powerful brotherhoods," continues the Globe, "which could paralyze

transportation, ARE NOT AFFECTED BY THE REDUCTIONS."

There is the lesson labor has been teaching since the year One and telegraphers, intelligent as they claim to be, are not intelligent enough to bind themselves together for their mutual protection.

It is to be hoped, devoutly, that Western Union and Associated Press telegraphers will take this lesson home and ponder over it and then join the only union of your craft which was organized for your protection.

### ARE WAGES TOO HIGH?"

Labor took heart when, at the time of America's entry into the world war, there was organized and put into operation with great hurrahs the War Labor Board.

Economists, as well as conservative business men, are asking the question, "Are Wages Too High?" Mr. Basil M. Manly, former Joint Chairman of the National War Labor Board, has answered the question with facts and figures compiled by United States Government statisticians which are worthy of the former Chairman. His pamphlet published by the People's Legislative Service, Washington, D. C., is chock full of facts that every laboring man should read. Most of us feel the pinch of present conditions but are not equipped with statistics to put forth the argument which Mr. Manly has given us in the little booklet.

Building trades' (union) wages in New York in 1920, at which time the statistics were gathered, give us an idea of the real discrepancy in income and outgo. This condition not only exists in the building trades but is general in every walk of industry today, and more so in unorganized crafts because of their lack of "punch."

Take the Bricklayers, for example: In 1913 \$30.80 constituted a full-time week when the purchasing power of the Dollar was 82 cents and the worker received 82 cents in merchandise for his Dollar. In 1920 the union Bricklayer received \$55.00 for a full-time week and the misguided public, fed up on the "American plan," were about ready to believe that Labor was responsible for existing high prices. Such, however, was far from the facts, as witness Mr. Manly's figures. The union Bricklayer receiving \$55.00 per week in 1920 ran into a weekly deficit of just \$9.37 every week.

Machinists with a weekly deficit of .02 to the Plumbers with \$13.72 deficit per week covers the extreme high and low.

"In order to get a proper perspective on this whole question, it is necessary first to fix in one's mind the fundamental fact that, because of rising prices and profiteering, the dollar as a means of maintaining a home was worth, when we entered the war in 1917, only half as much as the dollar of 1900, and by 1920 only one-third. Compared with 1900, therefore, every dollar of the workers' wages was worth 49 cents in 1917 and only 33 cents in 1920. . . ."

The cost of living increased 176 percent during the 20 years from 1899 to 1919, so that if earnings increased in the same proportion, in 1919 they would have been 176 percent higher than in 1899. While union wages were twice as high in 1921 as in 1907, when the purchasing power of the dollar was 100 cents, this was more than offset by the decline in the purchasing power of the dollar to 45 cents, so that the real value of union wages in 1921 was only 94 percent of the wages paid in 1907.

Now, let us bring this a little nearer home and apply it to our profession as telegraphers. We have heard that old time-worn phrase, "A fair day's pay for a fair day's work," and many of us have nodded assent and said, as did the old darkey at the grave of a friend in South Carolina when the preacher said: "The Lord giveth and the Lord taketh." The old negro hiccoughed a bit and said, "Sounds fair enough." Sounds fair enough—yes. But what does it mean? What difference does it make to us whether we receive \$20.00 a week and can support a family in cleanliness and reasonable comfort, or receive \$75.00 a week and cannot provide the ordinary necessities required to make an American family reasonably comfortable?

Brokers, we are happy to admit, have been nearer treating their telegraphers on the "square"—although some of them have not stampeded to give the men a living wage. Press associations have been noticeably reluctant to yield a wage which still is inadequate for the needs of an American family. Telegraphers are skilled workmen and as such are, by every line of reasoning, entitled to more than a mere living wage. They are entitled to a little more than a mere existence; they are entitled to a wage commensurate with their skill.

It is with deep regret that we now come to the "Charge of the Light Brigade"—the Association of Western Union Employes and the least said about this unfortunate class who so blindly fell for the "buncombe, flapdoodle and froth" served by their Masters in 1919. The day of reckoning is now at hand. In the meantime, we are still carrying on, and doing business at the same old stand.

President Harding in an address on May 24th, 1921, said:

"In our effort at establishing industrial justice we must see that the wage earner is placed in an economically sound position. His lowest wage must be enough for comfort, enough to make his house a home, enough to insure that the struggle for existence shall not crowd out the things truly worth living for. There must be provision for education, for recreation and a magin for savings etc."

President Harding's speech sounds "fair enough" but the only way we can ever attain this state for the worker is by organizing, and yet there are some

who are so blind as not to see.

SOMETIMES I THINK WHAT WE COULD DO IF ALL OF US WOULD ONLY TRY TO HELP OUR FELLOW MAN. AND I THINK, PERHAPS EACH OF US ARE A WEE BIT SELFISH. . WHAT A WORLD 'TWOULD BE IF EVERY ONE OF US WOULD HELP THE OTHER FELLOW. AND SOME DAY THEY'LL DO IT, TOO. THEN I WANT TO SIT ALONE AND THINK OF THE MEN WHO GAVE THEIR ALL TOWARD SAVING THE WRECKS OF THOSE POOR SOULS WHO WERE SO BLIND AS NOT TO SEE THE ULTIMATE OF THE A. W. E. . . . AND I'LL THANK THE LORD FOR THE SIGHT TO SEE. . . . AND THE STRENGTH TO HELP . .

THOSE WISER MEN

WHO HELPED THEMSELVES.

### COGITATIONS OF A CUCKOO

### By Jack Martine

The soul of the sluggard desireth and hath nothing; but he who useth a boat hook, TNT and an indissuadable persuasiveness landeth the cherry that bobbeth on the topmost bough of the Tree of Success.

The height of the ambiguous, also elated solace:

The Western Union telegrapher who owns five shares of W. U. stock, on the part-payment plan, and religiously submits to low wages all year, in order that he may reap the harvest of the dividend at the end of the year!

### HEADQUARTERS NOTES

At the regular meeting of the New York District, held on May 13th, a resolution was adopted changing the office hours of the Secretary as follows:

 Monday
 8:30 A. M. to 5:30 P. M.

 Tuesday
 8:30 A. M. to 4:00 P. M.

 Wednesday
 8:30 A. M. to 4:00 P. M.

 Thursday
 8:30 A. M. to 4:00 P. M.

 Friday
 8:30 A. M. to 5:30 P. M.

 Saturday
 8:30 A. M. to 1:00 P. M.

The Secretary's office shall remain open on any evening after the above stated hours should the business of the Division so warrant.

The Headquarters rooms shall remain open until 6:00 P. M. and on Saturday until 4:00 P. M.

Brother A. H. Cameron, E. B. D. Delegate to the Central Trades and Labor Council of Greater New York and Vicinity, was. upon his request, relieved of the duties of that office. Brother Cameron's law business has prevented his attending the meetings of the Council of late. With the interests of the E. B. D. at heart, Brother Cameron tendered his resignation as Delegate, which was accepted with regrets. Brother W. U. Tate, who has had years of experience in the labor field and is well qualified for this important office, was elected unanimously to succeed Brother Cameron.

Brother M. J. McFadden, Local Secretary, Montreal District, Canadian Broker Division, was a recent visitor at Headquarters. "Mickey" renewed old acquaintances of other days and spent some time discussing matters pertaining to the good and welfare of the craft.

Brother "Bill" Truitt has returned from the Sunny South whither he sojourned for a rest. Sleeping outdoors for seven months sure did fix you up, Bill.

The Committee composed of the members of the New York District Committee, appointed at a regular meeting in April to revise the by-laws of the E. B. D., have completed their work and copies of the revised draft have been sent to all Chairmen of Districts to be placed before their members for ratification, amendments to the amendments, or rejection.

. Any member of the Eastern Broker Division (all Districts included) who wishes to submit amendments to the present by-laws should hand such amendments to his District Secretary for transmission to the General Secretary-Treasurer of the Division so that they may be considered with those of the Committee before ratification.

### • • • Information Wanted

Anyone having information as to the whereabouts of an operator named Joseph P. Feeley, please communicate with Brother Jas. P. Tynan, Rocm 504, 44 Broad St., New York. His sister is anxious to hear from him.

Brothers "Bob" Marrin, "Jim" Brennan, and "Joe" Morris, have accepted temporary assignments as Fire Telegraph Dispatchers, pending subsequent examinations for the positions. Wonder what these three "Musketeers" look like in a blue shirt and a fireman's helmet. If the District Council is successful in obtaining the minimum wage of nine dollars a day for the Fire Telegraph Dispatchers, for which they have been fighting for the past year or so, they will make excellent jobs.

We would advise Chief Operators to start their vacations as early as possible. Our Waiting List will not last long. Big Board houses are extending their facilities, and rapidly absorbing the List.

The Organization Committee's work has been temporarily held up by the absence of Chairman F. A. O'Sullivan, who is at present on his vacation. When Frank returns the work of the Committee will get in full swing. There is a tremendous amount of work attached to this undertaking, and it is to be hoped that every member will do his share to assist the Chairman to make his drive on the Street successful. Meetings of the entire Committee will be held at intervals, notice of which will be sent out. In the meantime Committeemen should apply for a list of

names of Nons and Delinquents from the Secretary to work on.

How about an "outing" this Summer? Do we hear a second?

Don't forget to send in your ballots on the Funeral Benefit Plan proposition. Only ballots received up to June 30th, or bearing the post-mark of June 30th, will be considered in the count. The acceptance or rejection of the plan will be decided by the count of the ballots received. If a majority of the ballots received are in favor of the plan, it will become operative on September 1st, 1922. If you have no ballot, get one from the Secretary, or forward your vote to the International Secretary-Treasurer, 113 South Ashland Boulevard, Chicago, by letter, stating your name, address, Division Certificate number, and whether you vote no or yes on the proposition. A postal card will do, but above all vote, and do it before June 30th.

For the information of all members, the semi-annual dues period falls on July 1st. The Secretary has bought a new fountain pen for the occasion and says "Come on and rush me."

If you don't get your Journal regularly let the Secretary know. Our experience tells us that nearly all of the complaints of nonreceipt of the Journal is caused by members' failure in keeping the Secretary informed as to changes of address.

Our 1922 vacation schedule shows the following assignments have already been made:

Halle, Steiglitz & Co., C. H. Gessner; Potter Bros., M. Ehrlich; Post & Flagg, J. J. Keefe and R. J. Walsh; Royal Bank of Canada, M. V. Blackwell; Clark, Childs & Co., O. M. Young; Strong, Sturgis & Co., F. W. Lass; L. L. Winkleman, J. L. O'Connell; C. I. Hudson, W. J. Rutter; Clark, Dodge & Co., J. P. McCusker; J. F. Clark & Co., I. B. Abernathy; A. A. Housman & Co., Gus Hirsch; F. B. Keech & Co., H. C. Gorrell; Harris, Winthrop & Co., J. P. Curran.

The sustaining by the Appellate Division of the Supreme Court of the order of Justice Wagner restraining the cloak, suit and skirt manufacturers of New York from violating their agreement as to wages and hours entered into with their employees in 1919, gives to labor renewed assurance that it has the same rights as capital in the courts of law. Justice Wagner, in his opinion, went deeply into the case before him, in which the employers in refusing to stick to their agreement brought on the garment workers' strike last year, and stated that the employers were bound by the terms of their contract and must keep it whether they lost money or not by so doing. This was the first case in which labor has resorted to the injunction method so often employed by capital against it in similar disputes.

### NEW YORK DISTRICT

### JNO. F. CLARK & CO. NOTES

The personnel is as follows: "Jack" Ward, C. O.; Sidney Gilson, Max Leiberman, "Bill" Lent, N. T. Abel, Walter Johnson, and Charlie Gray. Order clerks—John Spurgeon and Sam Miller.

Gilson off on his vacation, returns Monday, June 5th. Gray leaves Saturday, June 3rd, for a trip to his home in Atlanta, for vacation.

Business pretty good and all manage to keep busy. Mr. Abernathy is doing vacation work. All regret the action of the cotton exchange in suspending the firm on a technical violation of rules, but accept the situation with best grace possible. We are 100 per cent here.

#### JONES & BAKER NOTES

Its about time that something appeared in our notes concerning one of the best broker jobs in New York, or any other city, viz.: Jones and Baker. This 100 per cent union concern still maintains the high standard of excellence in its telegraph personnel, and the same spirit of fair play prevails therein that existed when it was first formed.

Lester Greene is now premier over there. Everyone knows Lester, so any enconiums would be superfluous. John P. Duckworth, universally known as "Duck," is the umpire behind the plate, and to work under him is one continuous session of tranquility and bliss. The referees on the side lines are the very able and congenial brothers, "Hen" Possner and "Jim" Campbell.

The line up for the season is composed of: Mallon, Ross, Howell, Barber, Palmer, Marvis, Scales and Mefford. Bogey Nelson and Jack Martine are doing the vacation stunt, and Worzel and Gorrell are, at present, filling in as utility men. The up-town offices are well looked after by "Josh" Jones at Madison Square, and Tommy Tarangeley and Ben Schwartz at Fifth Avenue.

One of our former secretaries, Mrs. James P. Boyle (nee Hilda Svenson) was appointed, last month, a member of the board of education, for a term of five years, in Schenectady, her present residential city. The renowned Mr. Steinmetz, who is on the same board, has an excellent co-worker, and while he may have "something on" Hildee as far as electricity is concerned, our worthy ex-sec. can "wise him up" on a lot of "good stuff" after her experience copying the waiting list in the old Tower Building.

### HENRY HENTZ & CO. NOTES

We expect Lem Lewis back with us again. We fully appreciate the courage it required for Lem to tear himself loose from those beautiful Philadelphia chickens. But when we stop to think of the girls here in the office shedding tears when he left us last fall, why it should help him a bit. Roy Speer is filling in until Lem gets back, and it goes without saying that he filled the gap admirably well.

Tom Finster has left us and gone back to his old home town, Morgantown, W. Va. We think Tom was lured back to the home town by an advertisement in the personal columns of the local daily, inserted therein by a blonde young lady. The last two words of the "ad" read, "Object matrimony."

We hear that Ben Lewis is the champion pinochle player over at Union Headquarters, where the boys gather after the close of the Market to indulge in this beneficial pastime. It helps to keep the mind active and the brain clear for the following day's business.

Our Order Clerk, "McClure," just returned from his vacation. We wonder where it was spent. Judging from his healthy appearance, we'll say he knows where to go. Batting for him during his absence was the Honorable James McKenzie Askew, Jr. Jim was present at our last E. B. D. ball, and we had our hands full that night keeping Jim's conversation and dancing confined to not more than six of our girls. The other fellers wanted to talk and dance too.

Our Boston office has moved from 35 Congress Street to the new Shawmut Building. Our Manager there is John Diggins, ably assisted by Joe Cronin.

Our congenial Cotton order clerk, James Devit, still persists in picking on the "Duke," who is going back to Italy to claim his olive oil estate.

### GOODBODY & CO. NOTES

Dick Johnson and Bill Porter automatically became members of the wealthy class when they recently bought autos. Now when Sam Turner cleans the type on his "mill" with benzine they both reach for their wallets and say: "How much is gas today."

"Cookle," who signs his checks "A. B.," says he is saddest when he sings. We say the entire wire room feels the same way about it

Mr. J. L. Goodbody, our Floor member, went to Europe recently on a vacation. If these "Million share days" keep up much longer the entire office force will have to take a vacation.

Duncan Chisholm, better known as "Chis," who recently came here to take charge of the wire room, is getting things in line to conform to his ideas. "Chis" is a hustler, all right.

Howard Smith, who officiates at the Hamlin end of our Boston wire, has a new set of spectacles. He can now see a sale before it's printed and wants a "report quick."

### PITTSBURGH DISTRICT NOTES

The regular meeting on May 20th was well attended—looks like old times to see the boys taking real interest in their organization. Don't forget next meeting, June 17th, at which time we will take action on the E. B. b. by-laws. Also expect to start something stirring toward our "Second Annual."

Only a few who imagine that on account of the "Spring-Blows" that the organization has gone to the dogs. Get that out of your skull and bear in mind that we are gaining every day and to become delinquent does harm to yourself only. (\$25.00 to rejoin.)

A number of the boys are waiting until August to start vacations. Afraid they are going to experience trouble securing a relief. Only a couple of men now available and they expect to be placed in regular jobs soon.

Brothers Dougherty and Bets are with Kay & Richards. Sister Wright is with Hemphill, Noyes & Co. Chairman Patterson is located with Geo. W. Weller & Company.

Our Secretary-Treasurer, Brother McCutcheon, has been at home for the past few weeks. "Mac" says he just needed a rest and he is taking it. Hope the rest does you good, "Mac."

### PHILADELPHIA DISTRICT NOTES

The good work accomplished by the brothers in the past must continue if we are to report progress at the end of this year. Make it your business to talk union membership, it will come back to you in increased strength and influence.

Many good deeds have been accomplished without brass bands, and without going into details. We have been a fraternity in every meaning of the word.

The last meeting was rather slimly attended, probably due to the late notice of meeting and fine weather. We had with us on that occasion Brother Lemuel A. Lewis, of the New York District, who has been holding down the keystone position for H. A. Culver and Company in Philadelphia. He came to say howdy do and also good bye. Brother Lewis is returning to his home town and is succeeded here in Philadelphia by the well known "Buck" Ewing, whose home is in the vicinity of Philadelphia.

Brother Harry C. Keily made a plea for the widow of Jean Grady who died suddenly last month. A donation and subscription was made up amounting to \$20.00, which was sent to her. Mention was also made of the reported death of T. A. Merrick of St. Clair, Pa. One of the last duties of Brother Merrick was to mail a check for his dues. However, this check came back marked "deceased," but it showed the spirit of the man.

It is reported that Joe Langan, the veteran smoker of the Midvale Steel Company, hasn't smoked for ten days.

Sam Long, of West & Co., is piloting a successful ball team this season.

Herman Lush, who works the Ledger Syndicate wire, will hereafter be known as the Baron of Brown Mills, N. J., where he will own a sumptuous bungalow.

### BALTIMORE DISTRICT NOTES

Although this district has not been heard from for a few months, it is still alive and doing business. The new by-laws of the Eastern Broker Division met with the approval of our members and we voted to accept them. We certainly hope Philadelphia and l'ittsburgh have done the same.

Bro. Frank McCormick, recently of Allentown, Pa., came down to help the boys out on vacations, and was here only a few days when the I. N. S. sent him an S. O. S. asking him to take a regular job at the Allentown Chronicle. We don't like to lose Mac as he became quite popular with the boys here, but, of course, we are glad to see Mac land. And also, may we mention, we met Mrs. Mac and the little Mac—a charming family.

Brother Bill Freeman says he's going to stick to the newspaper game now. He is located at the Baltimore Sun working the N. Y. Eve Post wire from 1 P. M. till 4 P. M., and growling because the hours are too long—says two hours is enough for any man to work per day on a telegraph wire.

How about the new country home, Bill?

Everybody working here, and no one on the block, BUT, there hasn't been a new job open up for months.

-W. H. Schott.





### WESTERN BROKER DIVISION C. T. U. A.

Hondquarters and Employment Bureau, 315-321 Imperial Bidg., 312 South Clark St., Chiengo, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

### AN UP-TO-DATE'S VIEWS

### By X. Y. Z.

It looks like the slump in business experienced during the past few months by the Broker operators is over, in the Chicago territory at least. The pessimism that swept the telegraphers during the time failures among the brokers were being reported day after day, together with the loss of the private wire business of the grain people had its effect on the membership of the Western Broker Division.

As was to be expected in time of stress, a certain portion of the membership found it expedient, in their minds, to fall back in their dues. Special assessments were de-Guilty consciences among delinquents took occasion to grumble on the management of the W. B. D. Disappointed office-seekers spread discontent whenever they found a ready ear on the Street. The situation thus created was made to order for the propagandists of the so-called American idea, or open shop principle, as exemplified in the A. W. E. Other former members temporarily "sitting pretty" in fairly good jobs for the time being, deluded into the feeling that they will last forever, ignoring the recent experience of telegraphers thrown out of work through failures, suspension of business, etc., have taken this time to lag behind in their support of the Union.

### Real Union Men On Job

The real union men have been paying their assessments and their dues and saying little, while the malcontents have been trying to make the Street believe, "the Union is busted." Far from it, Brothers! The majority of paid-up Western Broker Division operators is overwhelming! It is true that retrenchment was necessary, temporarily in the item of salaries paid to officials, rent for offices, etc. This situation is explained simply by referring to the tremendous expense incurred by benefits to strikers, convention expenses, etc.

But the pessimists have had their day. No union ever grew without these setbacks. A reaction is good for us. We were too cocky. It does us good to have to fight. And there are hundreds of good members of the W. B. D. all set right now for the fight for a thorough re-organization of the delinquents with an eye to a 100 per cent La Salle Street.

When the Western Union inaugurated the automatic system of telegraphy, little did they realize at the time that this club they manufactured for the operators would amount to the greatest blessing the telegraphers ever had thrust upon them. At the present time, perhaps, 78 per cent of the business handled by the Western Union is done by machines. That means that 75 per cent of the source of telegraphers is cut off. The advent of the telephone on the railroads was another thing that plugged the constant source of new material in the telegraph field that eventually found its way to the more skilled branches of the business.

In years gone by, the career of a first class operator was begun in a small country station or as a check boy in a telegraph office of the Western Union. If he started on a railroad he learned to handle messages and train orders, but soon started out for the larger fields. His next step was to go to some nearby city and get a job in the W. U. There he mastered the form of handling commercial messages in a fairly rapid manner. From there to the larger center with fast wires between the larger points. A young operator in this way simply had to practice and as opportunity presented itself to work on faster and faster wires; his natural talent was constantly being developed to the point where he was fit for a try at the press game or the broker wire service. In this way there was 2 constant stream of promising material being developed for the brokers. The young stars were absorbed as fast as they showed class. Scarcely an operator in Wall Street or La Salle Street, but has not followed this route to his present position.

### Not Made Any More

But now where do they come from? They don't come at all, because they don't make them any more. Not because the young men are not as intelligent as they were in former years, as one of the chief operators would put it, but simply because of the automatics and telephones.

A parallel situation would exist in the National League and the American League, if suddenly 75 per cent of all the minor leagues in the country were abandoned. After a few years we would see big league baseball played by a bunch of glass arm pitchers, charley-horsed base runners, and be-whiskered fielders.

The reference is made to the shortage of broker telegraphers to give heart to our less thinking brothers, that with a 100 per cent organisation the salaries of broker operators could be fixed at a rate that would dam the exit into other fields of endeavor, which seems to be the sole thought of so many of our higher class members. There is something wrong with a business that holds no future for its workmen. It would seem that the employer would realise this. The object of our organization is to teach them from our angle. To impress upon them the importance of a contented office of telegraphers-TO GET WHAT WE DESERVE!

### 100% By Jan. 1!

Delinquents are paying up faster each week. The time is at hand for the next semi-annual card. The hundreds of those Honest to God union men who have stuck through the slump, of course, will be with us again. Of them, all we ask, is that they get their card early. To the small minority of delinquents, the word is sent that they come in and see the Secretary and arrange to square up a few dollars at a time if they cannot afford to get up to date right away. To the handful of malcontents, we say come in and thresh out your grievance. At least give us a chance to hear you. This is nothing but the manly way. We are very human, all of us. It will do us good to talk it over anyway. The old W. B. D. is on her way back, stronger than ever. Get in the band wagon and let's go!

100 per cent La Salle Street by Jan 1!

### HEADQUARTERS GOSSIP

Brother Jack Miller finally consented to follow the advice of his doctor and friends and left for Hot Springs, Ark., where he will take a month's treatment for rheumatism. Although Jack has been in bad shape for the last two and a half months, the doctor seems to think that he will come back in tip-top shape. We hope so, Jack, and we're pulling for you.

Brother A. J. Worsel, Sergeant-at-Arms, Chief Missioner, Head of the Intelligence Department, etc., of the E. B. D., suddenly breezed into these headquarters and immediately placed himself on the sending side and John Alcorn on the receiving

side. At the time of writing this, Worsel still refused to change over. When he gets through, the W. B. D. President should know beyond the question of a doubt, how to improve the W. B. D., as he tells some wonderful stories of what our progressive E. B. Deers are doing. That boy, Worsel, is some walking advertisement for the E. B. D., all right, all right.

Headquarters has been placing the few that are on the block right along. No one is suffering from lack of work. The only ones complaining of a bad situation are the nons and their "compatriots," the delinquents, who are trying to establish a "curb" in the lobby of the Board of Trade.

Julian B. Schultz, after a few years out of the telegraph business, is back with us.

We are certainly glad to see remittances for the second half coming in. A suggestion—start now paying a few dollars a week and by July 1st you will have your card paid for. Let's start the second half with a bang.

One or two new wires going in soon.
Yes, we have the placing of the men and
we might say that they will be good union
men, not any back-sliders.

RECIDIVISTS, you are making it hard for yourselves, not for any one else, as you would like to make yourselves believe. You know it's a long lane that has no turn and every dog has his day. Some of these days you are going to want to be up-to-date and the longer you put it off, the more it will cost you.

Brother J. J. Murray, chief operator at G. F. Redmond & Co., has been appointed by the General Executive Board to fill the vacancy caused by Ora DeBord, being disqualified account of delinquency. Jim has always been heart and soul a union man and an active worker. He proved his mettle in the recent Bennett strike.

We are keenly watching the progress that we forecast will be made by our off-springs, the Southwestern Broker Division, with headquarters at Kansas City, and the Michigan Broker Division, with headquarters at Detroit. We, of course, will always feel as any other parent does towards an offspring and will turn no deaf ear to requests for co-operation made upon the "old man."

Dues for Chicago members \$10.00 a half. Dues for other members \$9.00 a half. The time is fast approaching when the press committees will go in to New York for their annual struggle to get press telegraphers something near what it costs to exist. We sincerely hope that they will be able to secure contracts that will provide a little more than an existence. Needless to say, WE ARE WITH YOU, BOYS!

CHAPEL CHAIRMEN: Please don't let the hot weather keep you from contributing to the Journal every month. Get your notes in here by the 10th. Let's make our department in the Journal just as interesting, or more, as the other divisions make theirs.

### SPECIAL NOTICE

There has been some misunderstanding about the assessments. To those who did not quite get this clear, we want to set you right in a few words: The 1% assessment was in effect from Sept. 3, 1921, to Feb. 18, 1922, or a total of 25 weeks, but there was an intermission of 8 weeks, when the International, or Leased Wire Defense Fund Assessment of \$1.00 a week for 8 weeks was in effect, leaving a net of 17 weeks at 1%. Thus every one who was a member at the time the assessments went into effect, owes 17 weeks at 1% and 8 weeks at \$1.00 a week. If this is still not clear, headquarters will be glad to set you right. THE ASSESS-MENT WAS DISCONTINUED FEB. 18.

### HARRIS, WINTHROP & CO. CHAPEL

This office has done some rapid growing in the last few months. From a force of 7, it suddenly grew to 13.

Roy Olive has one of the best crews of any skipper in the Street.

John Alcorn is working the short trick from 9 to 2. This gives him time to look after G. H. Q. in the afternoon.

Tom Davidson, formerly of Lamsons, and Art Maloney, recently with Leland's are new arrivals.

Phil O'Keefe, the grain board artist, just returned from his vacation. Louisville and the races were included in his itinerary—nuff sed.

Are we solid? Almost and we hope to be able to say 100% next time.

### PAINE, WEBBER & CO. CHAPEL

Bunt Colliflower, who has been working the North Wire, has been promoted to chief operator; former Chief Operator Ed Havlu. having resigned. Understand Ed has gone to Los Angeles, on account of his wife's ill health. We regret to lose Ed's wonderful voice. Here's wishing him best of luck in his new territory.

C. L. Reiter, just returned from the farm, has hooked on the Milwaukee Wire.

W. C. Worrell is back on the North Wire after having been in the Automobile Insurance game for quite a while.

Pop still on the ponies after returning from his summer vacation.

Burnett, Donnelly and Jimmie Sutherland still putting 'em over on the New York Wire.

Mr. J. D. King, formerly with E. W. Wagner & Co. at Sloux City, Iowa, is working the North Wire with Worrell.

Operator Jordan made a few days relief. Regular meeting days 1st and 3rd Saturdays each month.

78 Cert. 460.

### PRESS AND BROKER OPERATORS

Press and broker operators who belong to the union and are actively engaged in promoting its growth can accomplish a great deal of good by giving their JOURNALS away each month to nons. If each press and broker operator as designated above will adopt this method of spreading our propaganda I honestly believe good results will be realized.

Postal and Western Union members and all other leased wire members should also give their Journals away to nons every month.

The bright idea is to keep the JOURNAL constantly in circulation among nons, as has been so often suggested in the JOURNAL

We want more members and more money. We must continue to grow and to progress. Every member should take this matter up in dead earnest. It requires but very little effort to follow this course of action.

Try it and-

LOOK FOR RESULTS.

-Annual Card Man.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street. Boston, Mass. By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

Despite the heat wave, the usual representative gathering reported for the meeting on May 29th. "Pop," our worthy President, called the meeting to order at 5:20 p. m. and we immediately delved, a la "bonus." into communications and the secretary's report, both of which were accepted. The Employment committee report and also Bro. Fishbacker's report of the Dues Collecting committee were likewise accepted.

The Outing committee reported that Chairman Herbert is too busy at the present time to fulfill his duties on this committee and recommended that another member be put on in his place. Other phases being considered, the report was accepted as progressive. With consent of the members present Bro. Finn (Hy) and Bro. Barron were appointed to the committee to assist in the work pertaining to the outing.

Bro. O. B. Kinney, of the House committee, reported that he is busy traveling for his firm and will be out of town most of the time. In view of this fact he tendered his resignation from this committee. Resignation accepted and Bro. Neimant appointed his successor.

Under good and welfare the fact was brought before the meeting that most of the sub-divisions have their secretary bonded in any amount they wish, the sub-division paying the necessary charge to cover the bond. After a discussion the matter was placed on file as far as this division is concerned, for the time being.

Now and then we have two or three men belonging to the W. U. or Postal division working on broker jobs. In due course they are eligible for transfer to the N. E. B. D. It was voted at this meeting to leave the matter of transferring such members into the Broker division to the judgment of the secretary.

The meeting adjourned at 6:25 p. m.

We still have some dues and a few leased wire assessments to collect before the time limit. About every means of getting these dues have been exhausted by the secretary. Some, of course, will go and it is hoped some will still be with us after July 1. At any event, we are

here to stay and new members are taking up the slack, as it were.

### NEW MEMBERS IMPATIENT

It is amusing to witness the antics of some of the newer union men and a few words on the subject may spread a helpful thought. The various officers of the union work for nothing, as far as remuneration is concerned, but they do WORK. When some of our newer men decide to come in they decide very suddenly and appear with the necessary requirements, and the matter is turned over to the secretary. Within a few days some of the newer ones are popping around the street wondering why they haven't received a card. Under ordinary circumstances reports are made to Chicago on the 7th, 14th, 21st and last day of the month, but as a matter of actual fact, in order to help the morale along, the secretary generally sends in the remittances the same day they are received. But, even at that, it takes five days to put matter through to Chicago and, necessarily, at least two days to get the card back.

When dues paying period comes, however, there is no rush to pay at once and the secretary has to send out a card, and then another, without response. Then a call at the telegrapher's office generally follows. He is told that "I'll see you next week." He calls again and finally gets the money. Some even say: "Well, the money is here; why don't you come down after it!" That is not the idea at all, boys. You all have a duty to perform and wearing a card doesn't let you out on your duties. One of them should be to walk to headquarters and pay your bills. or, if outside the city, to mail them in promptly. The secretary can go collecting during but one hour of the day and that happens to be his lunch time which. by the way, is divided half to the union and half to the lunch EVERY day.

### "MAILED IT YESTERDAY"

Then again we find the fellow who "mailed it to you yesterday." Often the secretary makes the rounds and calls three or four brothers on the wire and gets this reply. Figuring that there is enough work for one evening in such a

batch of mail, and anxious to get the funds off to Chicago and the new cards to the brothers, he rushes home to the mail box only to find it empty and a valuable evening shot to pieces by other things left undone or postponed. One brother who lives three hours' mailing distance from Boston has already "mailed it yesterday" or "will mail it tomorrow" for at least eight weeks, but no letter has yet arrived. What do you fellows say when you have to work overtime? Think it over.

Another "bird" who sings in the spring is the fellow who never comes near head-quarters from one year's end to other to hear the reports read off, but feels it incumbent upon himself to call the secretary at his place of employment and find out where "Bill, Jack and Joe" are working. How many men on the block? What's doing? and eight or ten thousand other things that he would know all about if he attended one meeting and listened to the employment and other reports as they are taken up.

The above is just a gentle reminder to wait at least seven or eight days before getting a temperature about not getting a card, and to drop a line to the secretary at the end of that time instead of running up and down the street asking other brothers who couldn't possibly know anything about the subject. And for the telephone "bird" to call at headquarters and look the place over. And for the "mailed it yesterday" fellow to cut the secretary's "overtime" by telling the truth.

It is a pleasure to look through the Journal these days and see the generally interesting news items from everywhere, particularly those from other divisions. It is to be hoped that our N. E. B. D. men read all the notes in addition to their own section.

WIRELESS NOTES INTERESTING

The wireless items, particularly those of our Canadian wireless brothers, are very interesting and progressive. There is a spirit apparent in these notes that shows the wireless men are very much alive. It would be still more interesting if the names followed the office calls, however. These VCO's and the like, puzzle the uninitiated who are deeply interested in locations as well as the general news.

A certain telegraph company always manages to break into print through its many acts of kindness to its telegraphers, particularly through a "benevolent" company union. There is a report current that Boston is always short of men at this season of the year, and that notices were posted in some southern and western cities asking for volunteers to help the company out by coming to Boston. The volunteers, so the story goes, were placed on half time after their long journey. The report isn't verified, but the sound is familiar.

The \$60 press wage is well under way, and it looks like a win. More power to it, as the saying goes. Anyone who has pounded a sickly mill through eight hours of a miserable press grind, well knows that \$60 is but a fair wage. The press operators have been in their accustomed corners for so long and have been batting away so silently through the years, that they have come to be regarded as permanent fixtures, such as the door knob and the water cooler. By getting out of the broken-backed, patched-up arm chair and singing out for a decent wage, they can only command the respect and admiration of those with whom they work, and it is only by such a move as the present \$60 wage issue, that the "boss" will ever realize that beneath that old battered straw hat and frayed office coat there really is a human being and not a hump-backed mole.

Vacations will be starting up soon and we expect to have everybody working.

Send in your dues.

### HEARST IN ROCHESTER JUNE 25

Rochester, N. Y., June 8 .- Much denied rumors of the past few months that William R. Hearst was to start a publication in Rochester have developed into a reality. Representatives of the Hearst publications have leased the building on the corner of St. Paul and Andrews streets and work on the installation of a complete newspaper plant is being rushed. The first publication, which will be known as the Rochester American, is scheduled to appear on Sunday, June 25. The paper will be continued Sundays until the plant is completed, when both afternoon and Sunday editions will be published .- Editor & Publisher.

### NEW HOUSTON EVENING PAPER

Houston, Texas—The Houston Evening Post, an offspring of the Morning Post, started publication here Monday, May 8th, publishing three editions daily.

The Evening Post has installed the regular United Press leased wire service and the leased wire service of the financial news of the United Press. Jack J. Schmitz of Dallas was assigned to the regular news wire and J. Q. Handford, also of Dallas, was assigned to the financial wire.

Houston now has three afternoon papers, the Chronicle, Press and Evening Post. It has only one morning paper, the Morning Post.

# THE SOUNDER

## Conducted by Canadian Broker and Leased Wire Division 21 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall, 140 Berri St., Montreal. —Organize—Co-operate—

The first of July is only a few days oft now. Your dues for the last half of the year are payable now. Don't put it off; see the Secretary right now. Get it off your chest and you will enjoy your holidays far better.

We are still waiting for someone in Winnipeg to start something. Promises are all we can get, but they don't carry a division very far. Still, we are not discouraged. Where there's life, there's hope.

Vice-President Schnur is now in the West, and we look forward to a rich harvest in the near future.

### Round the Street

Bro. Mike McFadden spent a few days in New York, taking in the scenery, and incidentally picking up the odd simoleon at Logan & Bryan.

Bro. Williams, Dominion Bank, has been initiated, too. Well, well! Must have been consulting with George, our genial secretary-treasurer. The boys all wish you and the Mrs. a long and happy wedded life, old top.

Bro. Harry Schrader, late of Richardson & Sons, is making the vacation reliefs at McDougall & Cowans.

Bro. Ralph Dow, formerly with Nesbitt Thompson, has moved over to Richardson & Sons. Ralph says there's more money to be made juggling wheat than there is in the bond game.

Who is the broker operator whose long absences from the parental roof in Notre-Dame-de-Grace are keeping the boys wondering whether the attraction in the north end is "radio" or—all right, we won't tell on you, Eddle, if you let us in on the date.

Bro. Mike McFadden has returned from New York and is now with the Canadian Press for the summer. Did you bring the green bug back, Mick?

Bro. Wheaton is relieving Bro. Williams at Dominion Bank while the latter is honeymooning, blissfully ignorant of the fluctuation of foreign exchange, etc.

Bro. Bilodeau is now at Johnston & Ward, covering the new wire to Three Rivers.

Sister Vibert, Bank of Montreal, Quebec, was a recent visitor in Montreal.

Bro. Andy Long, Laidlaw & Co., on vacation, relieved by Bro. Joe McKenna.

We would like to hear from our Toronto district. Why not send in a few notes every month? Don't leave it to the chairman; someone should dig in and help. Bro. Culkin, where do you spend your evenings? Why not shoot us a few words now and then?

Don't forget the meeting date. Get the habit. Also bear in mind that the dues for the last half should be paid NOW. Don't wait for the secretary to remind you. Look him up.

Overheard at "Walton's":

Broker Opr.—"Give me a plate of stew, please."

Waiter—"Sorry, old chap, none left." Broker Opr.—"None left; how come?"

Waiter—"Haven't you heard that Logan & Bryan have started in again on the lunch reliefs? The skipper has just been in to eat. That's why."

Bro. L. H. DesLauriers, Logan & Bryan, is on holidays.

Don't forget to let us know when you go on vacation. There is always a man ready to fill for you.



PRESS DIVISION NEWS	

### QUOTH THE RAVEN, "SIXTY BUCKS"

#### By Pacific Coaster

Having been requested by many thousands of our constant readers to obtain interviews with the hired help of the International News Service along the Pacific Coast, we summoned one of our best and most trusted, hard-working reporters. Giving him four bits' expense money, we bade him farewell and adieu, admonishing that the interviews must be procured—no matter what the cost. Here is his copy:

Landing in Siwash town, somewhere near Mount Tacoma and the Puget Sound, I loby devious means, one cated. Daniel Learned, who is not only a most efficient telegraphisto, but a writer, a sub-bureau manager, editor, janitor, automobilist, somnambulist, and other things which will not look good in print. Taking a two-bit cheroot from my pocket and handing it to the genial Dan, the while picking out a chair and drawing it up to his mahogany desk, I asked for his views on the movement for an adequate wage scale. He replied to-wit and "Me for the \$60 minimum." with zest: Swinging quickly around, he resumed his position at the mill and soon retrieved the 75 words he had gotten behind.

### VISITS DAVE AND DAVE

Being close to train time. I put the bee on Dan for a buck and, hiring a taxi, I walked rapidly to a boat, on which I took passage to the city which was builded close to the river. Arriving in the place where all inhabitants are web-footed, I soon discovered Dave Whyte in his lair. I asked him the omnipotent question and he quoth himself thus: "Me for the \$60 minimum." Hearing someone say "Me, too," I turned sharply to the right and, lo and behold! 'twas nobody else but one David Sullivan, himself, in person, erstwhile I. N. S. man, now holding forth for the Consolidated. After handling a few thousand thousand words, dining in a grabeteria and learning that Portlanders have not heard of the Volstead act, I soon was on my way to the city of fog and steam beer. The trip by airplane was uneventful and we made a perfect landing in Market street.

After slaying the office boy, I gained admittance to the quarters wherein the Kocke-Kluge Klan holds sway and Nemo Shanks does his stuff on that Cosmopolitan circuit. The boys, being at rest for ten minutes and resting on their mythical oars, I drew them closely together for a conference. After the intrepld Fisherman of the Sierras passed

around the peanuts, Louis the makin's and Nemo the matches, I popped the interrogation, which was greeted by the prompt retort from all: "Me for the \$60 minimum."

Clinging tightly to my pocketbook, which by this time contained approximately six dimes, I dashed out wildly for Oakland, hoping that I might see the gang before "thirty" was flashed on the wire. I reached the great East Bay metropolis in record time after a pleasant voyage across the placid waters. To my astonishment and delight I discovered that Copy-All Griffiths was still on the payroll and flipping a wicked digit over the keyboard. Taking him in tow, we visited G. T. H. Chambers and Kid Burchette at the P-E. After viewing and reviewing the parade down San Pablo avenue. I shot the well-known question at the trio. To which all said, boisterously: "Me for the \$60 minimum."

Refusing their offer to arrange a poker game for my "benefit," and still nursing my bankroll, which now had grown to \$1.10, 1 pulled stakes for the burg which is near San Pedro Bay. After obtaining my release from jail for jay-walking, I obtained George Carse's address from the city directory. With the aid of several policemen, I finally was ushered into the presence of this august person, who is obsessed with the idea that Los Angeles is the capital of the world. I praised his city highly and immediately I was placed on his honor roll. After many hours of listening in, I told him, point-blank, and with gusto, that he must cease his Chamber of Commerce chatter, that I wouldst ask him a question, and I did. He spake as follows per quote: "Me for the \$60 minimum." Leaving hurriedly by the back way under the scornful eye of the bureau manager (who looked like a tough guy), I ran across Johnny Mislove shooting a game of African golf in the alleyway with the newsboys. After losing my roll, I persuaded Jawn to desist in his efforts to get a new set of footwear for his infant long enough to answer me truthfully. "Me for the \$60 minimum," sayeth John; "shoot a buck."

### ALL EMPHASIZE \$60

Feeling rather blue, but much the wiser, I proceeded to place my trusted timepiece in detention at a place outside which hung three spheres, and once more was on my way. My destination was Long Beach, which was reached in due time. Wending my way 'neath the beautiful palms with one optic trained on the bevies of bathing beauties bound beachward, I soon was rewarded with a sight of the Pacific Coaster boomer,

Tunnicliffe, who is said to have run the 3-em dash in 36 % 637 %c. We adjourned to a nearby soft drink parlor and partook of some ginger ale, the kick of which still lingers. It was getting to be a habit by this time, so I was not surprised to hear Tunny chime: "Me for the \$60 minimum."

Apprising him of the fact that the expense account was dwindling, and needs be I must make haste, I was again en root. Using mental science on a passing autolst, I managed to reach Glendale, where I soon gained an audience with Jay Kazmark, who, it is alleged, discovered the split dot. Inveigled into a nearby grocery, we partook of an Eskimo Pie. Kaz, it seems, has been in the land of one-armed eating joints so long that he has become infected with the same malady as the bird with the laughing office call, and persisted in dwelling on the charms of the southland. Threatening him with a volley of Irish confetti. I implored him to state his views on the salary problem, and this is the result: "Me for the \$60 minimum."

Being by this time thoroughly fatigued by the vicinsitudes of my tour, I unstrapped my portable wireless set from my shoulders and put in a call for Brigham Young at San Diego, which is close to Tia Juana and the race tracks and beverages frowned upon by the W. C. T. U. I was apprised by his good-looking secretary that Mr. Young was across the border playing a "tip." The young lady, however, informed me that she believed Brig's answer would be: "Me for the \$60 minimum."

Turning down dozens of offers to enter the movies, I embarked for home, convinced that each and all are emphatically and vociferously for the \$60 weekly stipend.

### UNIVERSAL SERVICE NOTES

General Chairman Robert Allen, 72 Seminole Parkway, Buffalo, N. Y.

General Secretary-Treasurer Moulton B. Norton, 4857 Michigan Ave., Chicago.

### Chicago-South

The Press Division department in the May Journal was highly interesting. Now that the press divisions have been given a separate department in the Journal, correspondents in the several press divisions should keep this department well supplied with news. Typewriters are plentiful and it only takes a few minutes to write a few paragraphs of interesting news. Sad to relate, Chicago-South was the only Universal Service circuit represented in the Press Division of May JOURNAL; and it is the only Universal Service circuit that has been represented in the JOURNAL for over a year. This, too, when we have a 100 per cent membership. Even the A. P., was well represented in the May correspondence. The press telegraphers should take great pride in helping Editor Powers to keep the Press Division department up to a high class standard.

Press telegraphers located on newspapers can invariably secure a copy of the Fourth Estate and the Editor and Publisher, which are exclusively devoted to newspaper and news service doings, and send them to Editor Powers so he can read them over and clip out news items that are of interest and value to press telegraphers. The Journal is, in all probability, our best organizer, in addition to being the official organ of the C. T. U. A., and we can put faith and confidence in what we read in it. It belongs to the members of the organization. Therefore, the members should, at all times, keep it supplied with news that is worth while and to our interest and mutual advantage.

Nothing spreads a gospel or a story like printers' ink.

A Philadelphia correspondent said in May JOURNAL that he never sees any notes in the JOURNAL from the Consolidated Press, Chicago Tribune News Service and Public Ledger Service. He also said that the A. P. is not represented as it should be. Union operators working for these organizations should take notice.

Depending on the other fellow to do something that you yourself should do is a wornout custom.

### SCRIPPS-MCRAE GOING STRONG

The newspaper business is not only flourishing, but it is on a big boom. The Scripps-McRae people have established several new daily papers the past twelve months. They now have three dailles in Texas, the Press, at Fort Worth, the Dispatch, at Dallas and the Press, at Houston. The Scripps-McRae people established a new daily at Washington, D. C., six or eight months ago, called The News. The Scripps-McRae papers are very popular wherever they are published. Incidentally, the Scripps-McRae people have gone on record officially as being opposed to the open shop.

New daily papers are springing up here and there all over the country. The Houston (Texas) Evening Post was established a few weeks ago. It is owned and published by the owners of the Houston Morning Post. Two United Press leased wires were installed—the straightway news wire and the financial and feature wire.

A great many dailies which have hithertoonly received a "pony" report have installed the lease wire service of one of the several news-gathering organization during the past year. New newspapers and new clients mean more positions for press operators.

### TRIBUTE TO MILGRAM

We note with pleasure that Joe Milgram, of the Central News. New York, who has been one of the wide awake correspondents of the JOURNAL for a long time, has left the telegraph business to accept a position as editor of a trade paper. We congratulate Milgram

on his well merited promotion and wish him well and nobly.

Editor Powers paid Milgram a nice tribute when he said:

"Good luck, Brother Milgram. Your consistent work for the organization has been productive of results and will not be forgotten."

It is gratifying to note that Milgram declares that he will continue to carry a C. T. U. A. card.

The A. P. notes in May JOURNAL, from the Pacific Coast, were read with deep interest.

HEARST SERVICES EXTENDING

Union press operators are glad to see William Randolph Hearst extend his newspaper activities. Looks like he will go to Portland, Ore., according to May JOURNAL. Hearst and the U. P. were the first employers to recognize the C. T. U. A., and sign a contract with it. Hearst and the U. P. have lost nothing by recognizing and dealing with the C. T. U. A. On the contrary, they have largely gained by dealing with union operators.

Union operators should at all times play the game square, observe their contracts in spirit and letter and be loyal in the manly sense—loyal to their employer and loyal to their union.

When the C. T. U. A. was being organized there were cynical and pessimistic commercial operators who asked the question, "What's the use?" Can anyone imagine a press operator working under a union contract asking this foolish question now? There may be a few who have a "temporary allowance" attached to their salaries, which, like Damocles' sword, is a presentiment of evil and hangs over their heads by a single hair, but hardly any who are working under a union contract.

We regret to announce that Brother Charles K. Tripp suffered a serious nervous breakdown at New Orleans some weeks ago. His condition became so grave that he was compelled to sever his connection with Universal Service. Latest reports on his condition from the state of Washington, where he is now residing in his old home town, are not at all encouraging. We wish him a speedy recovery.

Members of all prers divisions should not forget that we now have a Press Division in the JOURNAL and that it's up to them to keep it supplied with live and interesting news.

### INTERNATIONAL NEWS SERVICE

To Employees of International News Service:

Your kind expressions of sympathy and beautiful floral tributes on the sorrowful occasion of the death of my mother, are gratefully acknowledged and deeply appreciated.

Chas. J. Seefred.

T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y., has been elected Secretary-Treasurer of Division No. 61. All remittances should be made to this address.

Indianapolis, Ind., June 6, 1922.

Members of I. N. S. Division, No. 61:

Result of special nomination ballot for secretary-treasurer to succeed Robert F. Wise (resigned), follows:

Number of votes cast......63

Vote to authorize general chairman to declare elected the nominee receiving highest vote:

Yes, 60.

No. 3 (carried).

Vote on Nomination-Election:	
For Thomas J. Condon,* Buffalo	14
For P. P. Jones, Kansas City	12
For M. R. Dwyer, Dallas	8
For A. R. Graham, Wheeling	7
For Milton T. Eglin, Washington	5
For W. J. Marshall, Cleveland	6
For O. A. Rosenhauer, Minneapolis	2
Scattering	9
	_

\*Elected.

I hereby declare Brother Thomas J. Condon, Buffalo, N. Y., elected Secretary-Treasurer, term expires Dec. 31, 1922.

Total ......63

Scattering votes included one each for: McClements, Lyons, McGrew, Roscoe Johnson, Brock, Turner, Shields, Goodfellow and Landers.

> Fraternally yours, CHARLES J. SEEFRED, GENERAL CHAIRMAN.

ATTEST:

R. E. CARTMILL (OF DIVISION 47, U. P. BUREAU.)

### Ohio River Circuit

After sundry adventures in New York and other foreign parts, Ed. Campbell is back on the job in the Cleveland bureau, relieving "Bill" Marshall who found dancing on a Remington to music furnished by "Red" Owens, New York, not quite so attractive as fishing.

- F. O. Chaney, ex-"OS" man from the West, has been assigned to the Martins Ferry, Ohio, Times, relieving K. C. Wilde, departed for A. P. servitude at Scranton, Pa.
- J. J. Colbert, formerly with the A. P. at Parkersburg, who made vacation reliefs on the south end of the "river" route, has been permanently assigned to the Athens, (O.) Messenger, vice Joe Antenuci, of Canton, resigned on account of ill health. Bro. Colbert, who trained under the tutorship of the "big time" prize fighters, re-

cently took on a new "sparring partner"—for life.

Among those lucky enough to get vacations thus far are: Bros. Yankee, Akron; Wilhelm, Canton; Manchester, Huntington, W. Va.; Johnson, Ironton; Allen, Ashland, Ky.

Much interest here in wage negotiations and in the proposed Funeral Benefit Departments. Consensus of opinion is that the \$60 minimum should be put across, and the Funeral Benefit Department approved. We feel the proposal to institute a funeral benefit is a step in the right direction; that, having taken this step, it will be easier to take others toward building up a real, 100 per cent strong and beneficient fraternal organization of commercial telegraphers.

'Smatter with the "local notes" writers and Pro Bono Publico, who used to write such interesting stuff for the Journal? Let's see some of the press men get interested in the problems of the craft; let's hear from some of the Western Union and Postal men as to what they think of their present condition, especially the A. W. E. dupes; the opinions of some A. P. men on the manner in which they are swindled out of from \$3 to \$5 a week by not being paid the union scale in their territory might prove interesting. Most of all, we'd like to hear from some A. P. men who prefer to lose \$200 or more a year, rather than pay union dues. Maybe they get something we don't know about -in the neck.

A. R. G.

### Kansas City-South

Welcome to our midst, Pacific Coast correspondent! Where have you been for so long. Keep 'er up.

By the time these lines reach the membership we will have been on the threshold of another negotiating conference in the East.

Pacific Coast correspondent asks us where we get that stuff. Referring to the \$48 minimum. I don't know what he means by "the East," but from my experience on the coast "the Fast" is anywhere from Arisona and Wyoming to the Atlantic Coast.

We, of the Middle West, or Mississippi Valley, whichever you wish to call it, are of the same opinion and sympathies as the Pacific Coast men. We believe in the same co-operative spirit they do along the coast.

If the East, then, refers to "back along the Atlantic seaboard," we of the "cowpuncher southwest" are surprised to learn that they are not in accord with the West and Pacific Coast. Factionalism should not and will not enter our fight. We are all as one behind our committeemen when they go to New York, whether they be from the East or West.

### A. P. DOUBLE-CROSSES

Associated Press men who are not members (many of whom read Journals presented to them for their consumption as a sort of "auxiliary" to the Service Bulletin) it is time you are waking up and realizing that the future of press telegraphy lies within you and your ranks. You well know that there is all kinds of double-cross work going on within your circles which you abhor from the bottom of your guts. This matter would not and could not last if you folks had a schedule, because everyone must shoot square with his fellow man within union ranks to attain any degree of harmony.

I know of a certain fellow in the A. P. ranks who believed he would possibly "get in good" with the higher ups if he tipped them off on a certain thing. He did. The "higher up," made use of his tip, all right, but also demanded an apology from the "tipper" for "taking it up through improper channels; that it should come from someone else instead of direct to him."

That's the way it goes. If any A. P. man thinks or has the hallucination working on his mind that by "Hawkshawing" around among fellowmen that that will put him in good for promotion he should stop and study a moment. He will find that everyone cannot attain a TDR-ship or whatever there is above that "noble rank" and when he finds that it is best to treat all square, then he is a welcome addition to our ranks.

While it is against our policy to attempt to meddle in A. P. affairs, it is to our interest to call their employes' attention to means of helping our craft attain its just status.

Brother Dave Creager at Houston recently had to lay off a few days after coming back from his vacation, suffering from an enlarged jaw. After having a portion of it removed, he came back with us muchly imbued with pep, which caused our old side-kicker at KX to comment on it, wanting to know "Where'd you get it, Dave? And tell me how I may get in touch with the physician who seemingly uses the 'monkey gland' method of treatment."

Dave said it was a g-r-r-rand and glorious feeling after it quit hurting.

The fact that a certain railroad is trying in vain to secure SIX telegraphers in one of their relay offices listens good. There isn't an idle press operator—or even an available emergency sub in this part of the world.

If we ever had an opportunity to get what we have been entitled to for years but didn't get, it is NOW.

-Cert. 493.

### UNITED PRESS NOTES

#### San Francisco-South

"When this issue of the Journal reaches you the time when your strength will be tested is close at hand.

"I would like again to say:

"Have faith in yourself.

"It is not what your committee wishes you to have that you will eventually receive, it is what you, individually, KNOW you want that will be incorporated in the next contract.

"What we receive for our labors and what we are entitled to are so widely at variance that we cannot hope to close the gap this year. Let us then be moderate and stand irrevocably for \$60 A WEEK this year and go after some more next year. One success begets another and eventually we will receive a square deal if we make this, our initial effort, a success.

"When the committee calls on you for support, remember that your own individual you is the one that will uphold them or throw them down.

"Know what you want and why you want it and stand pat on that knowledge.

"Brother Committeemen: We are at your service."

The foregoing statement was issued by our go-getter, Chairman Mergens, who is responsible for our \$60 "NO COMPRO-MISE" program and it's up to every last one of us to see that he gets our backing. Let's go.

"Vacation reliefs are moving along rapidly," said Chief Bain, the first of the month, "and I expect to wind them up very shortly." Messrs. Duncan and Witt comprise the Southern California team of relievers, while Troxell does his stuff in the Northern section of the Golden West.

Van Hoff, who has worked himself all up over the \$60 "NO COMPROMISE" business, recently spent an evening in a San Francisco French restaurant accompanied by Frank Murphy.

Frank de Murphy, noted French tragedienne, recently stated that the only reason his costly, imported. Hupmobile limousine—newly overhauled—wouldn't run was a set of tires. He promised to keep us informed on this vital matter.

All "Doc" Estes needs to make life worth living is less water in the trout streams and \$60 PER WEEK. "Doc" furnishes the Stockton (Calif.) Record, with much copy during the week and fishes Sundays.

W. B. Roberts, now on the Long Beach Telegram and C. C. Nickels, San Bernardino Telegram, have arranged to "swap" jobs, effective July 8. The trade is being made for reasons best known to themselves. "Bob" and "Nick" are both supporters of the \$60 PER WEEK idea.

"Little" Hubbard, brother of the well-known "Hub" of Oakland fame, sits in at the Pomona Progress. He is also said to have been appointed editor of the "Get Something Out of Nothing" column of said Progress. If "Little" Hub knows as much about radio as he does Morse, the column should be a whiz. The Hubs want SIXTY, too.

Thomas "Fullofpep" Kelly, who presided over our \$60 PER WEEK minimum gathering, at Los Angeles, cut loose with the following, when asked for a little news:

"SIXTY OR BUST."

Postmaster of the House of Correctness Erickson, Hanford bull-less wonder, recently said, during an interview with Murf.: "All I lost in the Tulare Lake flood was the accumulation of last winter's dirt." Erik failed to say whether he meant his money or what have you? The gent from "HF" is also in favor of ESSEX SIXTY.

"How about my drops?" queries "PX" Keet at 11:38 a. m. "The bus leaves at 11:40."

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"Only a hundred more," snaps "Fat."

Loud, naughty words, by dropee.

Keet has been so busy dropping lately that he hasn't had much time to discuss the sixty layout. You can tell he's for it, though.

All of which brings us back to the question: "How much this year?"

Echo from Pacific Coast — "SIXTY BUCKS."

Mof."

### Atlanta Southern

We have nothing to report on "Excuse Me" Cox, except he has purchased a parrot and pulls new "official" code.

Chairman Copeland at "MP" has returned to duty after a two-weeks' vacation, and reports having had a fine time.

"Red" Finnegan, has returned to duty after spending his vacation in the Pelican city. He states having gained nine pounds. Twas best, Red, your stay was not extended, lest you would soon be a close runner-up of "Ike" Cohen.

E. J. McBride, Birmingham, with his Hudson Super, has departed on his well earned vacation. Mac says he's hitting the trail for the "tall timber."

H. G. Penrod. Nashville, returned to duty after spending his vacation visiting in the North. He was present to see Morvich win the Kentucky Derby.

Did you vote on Funeral Benefit Plan? Gotta hand it to the old O. T. U. A.



### New York State-U. P.

Operators on the New York State circuit and throughout the United Press Service extend their heartfelt sympathy to Brother Thomas W. Cornell, of Albany, in his because the caused by the death of his mother, which occurred on June 1, at his home.

Tom Sweeney is back at work in the Buffith bureau, after a month's vacation, spent in the Western New York country. Tom got off a good one the first day he resumed his labors, showing that his sense of humor was in no way impaired by his lay-off. When "Smithy" sent a story about Old Man Baker, of Harlan, Ky., becoming the father of his 33rd child, at the age of 94, Tom inquired where "that bakery" was located.

Pete Anderhub, of St. Catherines, Ont., covered the heavy work at "BF" during Sweeney's absence and then went on his own annual period of recreation. Bob Haines, of Abany, did the six-week stunt at the oasis across the line, where two per cent beverage is dispensed to the thirsty at reasonable rates.

J. L. Yawman, of Hamilton, Ont., was recently laid up for repairs for a couple of weeks, when his hand got caught in the flivver crank. His daughter, Miss Helen, was the substitute and very ably filled her daddy's place.

Bro. George Hensel, Printer Operator of the Buffalo Bureau, took part of his vacation the first week in May and will take the remainder later in the summer season. He returned in the best of condition and is requiring the keys harder than ever.

Pay your second half dues NOW.

Cert. 569.

### ASSOCIATED PRESS NOTES

### Kansas City-Southwest

U. L. McCall was transferred from Kansas City to Memphis on June 1, and was succeeded as superintendent at Kansas City, by R. H. Heppe, of the Okiahoma City Bureau.

Mr. McCall had many friends in the Southwest and they hate to lose him. He was one A. P. man in whom there was placed lots of confidence among employes. He was always found to be on the square. This, sadly, is not to be said throughout the rank and file of men we work with every day. Not that if they all were of Mr. McCall's calibre we would have no use for an organization, but if they all were we would have men—100 per cent men—to play the game squarely every day.

Vacation time is on and relief men are going through the schedules. The relief man makes the \$5 t. a. but the poor bird who lays off gets \$5 a week cut. Guess that is part of the scheme to pay for relief men's traveling expenses.

"Dog eat dog."

That is the latest expression of a "non-" who explains why he doesn't belong to the c. T. U. A.

"We had a strike once and I came out in a bad shape; we didn't win," he continues, "and I ve come to the conclusion that it's a proposition of 'dok eat dog' anyway and am just satisfied to continue fighting my own way."

Well, maybe be thinks he has well founded opinions of the matter, but let us hope that before he gets much farther along in the game he will just realize that he is all wrong. The proper thing to do is pull with a will and get everybody concentrated on the same idea and there's no chance to fail.

Wake up, sleeping beauties, and help a good thing along!

Pay your second half dues NOW!

-Bill.

Schor Carlos Narganes (white), a Cuban operator, is now transmitting the report of The Associated Press over the New York-Havana night service, using the Continental alphabet with Cuban operators receiving.

Narganes was employed here, but is being paid by The Associated Press in New York.

Strict interpretation of the law would categorize this as violation of the alien contract labor law. But of course, The Associated Latrines is powerful enough to "jump the law!"

Postscript: The service moved is 50 per cent less (liberally estimated).

Cert. 319.

### ATLANTA IS SOUTHERN A. P. HEADQUARTERS

Associated Press will re-establish headquarters at Atlanta, Ga. U. L. McCall, district superintendent at Kansas City, was appointed superintendent of the Southern Division effective June 1, headquarters of which will be opened in Atlanta shortly. The amplified service established and contemplated in the Southern Division makes it advisable to separate the duties of the superintendent of the Washington Bureau and the superintendent of the Southern Division, thereby enabling L. C. Probert, superintendent of the Washington Bureau, to devote all his attention to the increasing responsibilities of the Washington Bureau. Mr. McCall will be succeeded at Kansas City by R. H. Heppe, who will go there in the capacity of correspondent, from Oklahoma City, where he holds the same position. Mr. Heppe's place will be taken by Edwin R. Schauffler, who is now night pony editor at Kansas City. Mr. Schauffler will go to Oklahoma City as correspondent July 1, and until that



time L. P. Penn in the Oklahoma City office will act as Associated Press correspondent.

The Associated Press on June 5 will double its wire facilities to many of the principal cities of the South. On that date a two-track service will be inaugurated from Chicago to Louisville, Memphis, Nashville, Chattanooga, Knoxville, Birmingham, Montgomery, Mobile and New Orleans. main wire will be operated throughout the 24 hours, the second wire from 10 A. M. to 10 P. M. daily. At the same time there will also be installed, as a part of the general scheme of reorganization of trunk line circuits, another express wire from New York to Chicago for the expeditious handling of the enlarged market service made possible by the additional wires to the South.

Through the Chicago connection these Southern cities will be in direct touch with the rest of the two-track lines which radiate from that city.

These double wires now extend from Chicago to San Francisco to St. Paul and Minneapolis; to Dallas and Galveston and, of course, to Washington and New York. Between Chicago and the latter cities five wires are now in operation; one of them said to be the fastest Morse press circuit in the world.

The new service inaugurated to the South is the first step in plans for a further rerouting of wires in that section, which eventually will bring other cities into the twotrack class of the Associated Press.

### CENTRAL NEWS BRIEFS

Have you sent in your vote for the Funeral Benefit idea?

Sixty dollars is more like a decent wage. It's worth a good fight.

Brother Al Horowitz, who works the Philadelphia and Washington wire for the Stock Quotation Co., went to the City Hall for his marriage license a couple of weeks ago, and while there, dared his girl to get married then and there. He could not get away with a dare like that on Miss Weisbein. Consequently, it's Mr. and Mrs. Horowitz now. Good luck to you two, Al.

The marriage makes Horowitz a full brother-in-law of Barney Weisbein, who works the Philadelphia Ledger for the Central News.

Your correspondent is now working the West Wire. For a while the men thought Jackson still was doing the sending. He was shifted to the North Wire when we started the new service to the Cincinnati Enquirer.

Jackson is gone now. A man named Wasserman is now on the North Wire.

Come on, fellows, let's have some notes. Pay your second half dues.

Samuel Rosenfeld, New York.

### COSMOPOLITAN NEWS SERVICE NOTES

Bro. O. A. Rosenhauer, Minneapolis, has been selected to act as spokesman for the Cosmopolitan men and it is hoped will be in New York to advise with the I. N. S. committee this month to see that the management becomes fully acquainted with our demands.

It is indeed a crime when men are compelled to work the way we do on the Cosmopolitan circuit for the same scale as carried on straight news wires. This class of work must carry a differential rating and WILL when the committee returns from New York. We cannot expect the I. N. S. committeemen to understand our case exactly and put forth the necessary efforts. The financial question seems to be the only objection and that has been taken care of.

Bro. Taylor Sandford, I. N. S., Minneapolis, has switched to the Windy City and is sending on the West Cosmo wire. Pleased to have you with us, Sandy. Some head.

Bro. C. L. Burkett is alternating with Sandford on the Cosmo and I. N. S. west ckt. And they make a fine team, believe me.

Sorry to see you go, Huey. (Hugh Evans recently left us at San Francisco.) He was succeeded by Bro. Shanks from the Oakland Post Enquirer.

Shanks was relieved by Bro. Burchette. an old timer, who I am shy much dope on. but will say we never hear from him on the button.

Bro. John Mislove holds forth at "HA." Poor John is on the "tail" end of the string and sure puts in some tuff days trying to 'guess 'em out."

This Cosmo string has been going a little more than three months now, and if the management will do the right thing and make it pay something more substantial we will show them our appreciation. On the other hand, if we are not paid more money, there'll be some jobs vacant on this wire after July 1. Maybe they can fill 'em, maybe not. One thing is certain, however: THEY NEVER WILL KEEP MEN ON THIS WIRE AT THE PRESENT RATE

YOUR SECOND HALF CARD IS READY. REMIT TODAY.

### CONSOLIDATED PRESS NOTES

Congratulations. Milgram, and may your way be paved with success. You are a live wire and should hit the ball at "SK" from now on. Your good efforts at "CN" will be missed, although we believe you have not thrown us over entirely.

Maynard, the far famed and wide heralded "Wild Canuck" has left us for other fields, the U. P. The kid was some bug artist and his absence is felt all along the line. Even Newton breathes easier and sleeps later than nanal.



Booth at Boston is reported to be feeling better these days.

A recent "flash" stated that Maynard and Newton are in the market on the bull side again, the former going in heavy for Gin Mill preferred, while the latter accumulated a considerable holding of Big Ben common. Westclox is another good buy, Newt.

Red Wilson hands out the dope these days in good shape. Cheer up, Red, you are only a kid; you will be a great help when you grow up.

Have you voted on Funeral Benefit Plan? The C. T. U. A. is coming along strong.

Bob Caldwell has left the old gang and departed for parts unknown. Bob is a good scout, but he loves to see strange faces and tread strange thoroughfares.

Where have all the "opportunities" gone these past few months. It has not been so very long ago that there were two men for each job, now the condition is reversed. This is a good omen for those who want to make a change, but a bad one for the one who wants a few days off.

What became of Bob Lanphere and "Hyphen" (HX) Hicks? And there was Ben Lamar, Ben Daugherty. Billy Leeds, Bobby Flowers, Red Holmes and Fat Fagerstrom—query.

A rumor is current to the effect that Newton, at Toronto, was once connected with the stage, canacity unknown, but some say that he was a chorus girl and this is further augmented by the fact that he has not broken away from the old habit of sleeping until noon, a habit dear to the singing ladies. Now, let us hear your side of it, Newt.

Cert. 2.

### NEW TRAFFIC CHIEFS FOR CONSOLIDATED

Washington, D. C., June 1.—Three new division traffic chiefs have been appointed by the Consolidated Press in development of the policy of decentralizing operating authority. All three of the officers are veteran press association men. Their appointment was announced this week by T. J. McBreen, chief of the Consolidated traffic department, as follows:

Western Division, headquarters Chicago, Robert Siegler.

Enstern Division, headquarters New York, W. F. Snowden.

Southern Division, headquarters Washington, Charles T. Gheen.

E. F. Wilson, since 1913 with the Associated Press, has been appointed Pacific Coast superintendent of the Consolidated Press, with headquarters in San Francisco. His appointment, effective May 15, was announced from the Washington offices of the Consolidated Press.

### ASSOCIATED PRESS SIDELIGHTS NOT COVERED IN A. P. SERV-ICE BULLETIN

### BY CERT. \$19

A radical change in the handling of its service to the Republic of Cuba was inaugurated by The Associated Press on Sunday, May 23.

Cuban operators were installed in the offices of *Bl Diario de la Marina* and *Bl Mundo*, substituting the American operators formerly functioning at the above mentioned offices.

The report is being translated into Spanish in New York and transmitted over the wire in the Continental alphabet.

The innovation is due to the desire of some of The Associated Press clientele to bring about a radical saving.

The operators work for \$25.50 per week—they really do not earn it—but that is another question.

Let us analyze the latest "scheme" of The Associated Press. They have an eight hour lease, costing approximately \$27,500 per year. Through the utilization of Cuban operators they save approximately \$5,200 per year, but reduce their efficiency in wire capacity at least 50 per cent! Where is the saving?

No! It is not true that one of the telegraphers is a negro! He simply bears a modicum of mulatto blood. A Cuban operator will be sent to New York from Havana to transmit the service. Care will be taken to choose a man of Spanish extraction—it is hardly plausible to believe the New York force would consent to work with a kink!

It is understood that in the event the new system proves a failure—as expected—The Associated Press will sell printers to the Cuban newspapers—if they can be induced to purchase. How much commission, please?

"Merely a scrap of paper"—Most of us know the origin of this expression, but for the elucidation of those unfamiliar with the real meaning:

"An A. P. insurance policy"—paid for by the operator and handed out by the Association as a "balt."

When The Associated Press men fully organize they will be able to carry a \$10.000 life insurance policy with the additional salary without accepting the "pap" handed to them as a gag.

### ANOTHER A. P. STORY NOT COVERED IN "SERVICE BULLETIN"

Dear Cert. 319:

Congratulations on your two excellent articles which appeared in last month's Journal. I take advantage of this fraternal medium to greet you and join forces with you in paying respects to the Associated Press.

I happen to know the details of an experience recently gained by an Associated Press operator, with which I want to acquaint members, and, especially—Associated Press nonmembers.

The Associated Press asked this man to undertake an emergency trip to Huntsville, Ala., to relieve a man who was sick. The relief operator was allowed railroad fare, but was to pay his own living expenses during the emergency.

Working conditions as he found them, he told me, were abominable and insufferable.

His desk, if you may call a shabby, unstable, rough-hewn table such, was located so as to receive all the cold blasts and rain from an ever opening front door; with only a small oil stove to stand between him and freezing temperatures. It rained most of the time he was there, says this man.

The whole newspaper plant was crammed into a small, inadequate building and the operator had to listen to the sounder through the loud screeching of metal-cutting saws and other ear-splitting noises emanating from the "composing room." The newspaper furnished him with an inferior typewriter and requested that the operator make up his own books.

The cold, the rain, the maddening noises and an erratic editor made the relief operator's work so unpleasant, that he left at the end of two long days. On leaving he notified District Headquarters of the Associated Press, that he had been sent to Huntsville under misrepresentation and did not consider himself obligated to remain and endure any longer the gross inconveniences which he found there.

He then turned the job over to a substitute and returned to the point from whence he came—at his own expense.

For his action this man was reprimanded and discharged.

The Associated Press actually expected him to put up with conditions as they existed in that particular newspaper office!

Those same conditions, no doubt, were largely responsible for illness of the regular man.

It was learned definitely that the substitute left to protect the Associated Press on the job referred to, refused to stay longer than a week and a man had to be sent there to relieve him.

It appears that the decided stand taken by the first mentioned relief operator, though it proved costly to him, had a constructive effect. It develops that several formal complaints went to Washington headquarters from Huntsville, including one from the regular man, who, hearing of performances during his illness and absence, mustered up enough courage, himself, to register a healthy kick.

The Associated Press realizes that its telegraph personnel is composed of intelligent and self-respecting men, but being faced with no "Collective Bargaining" Committee, know that individual protests or demands will be futile. Therefore, they feel at liberty to press every advantage.

The great remedy for this evil is UNION-ISM.

Let us hope that the A. P. men will soon throw off their apathy and fearlessly present a demand for a schedule.

Hasta luego.

Cert. 4410.

### CLEVELAND NOTES

Several new positions have been created in Cleveland through founding of a new paper, the Cleveland Commercial. The United News, with "Jim" Acles as operator, the Philadelphia Public Ledger with "Bill" Phillips on the receiving end, and World service with D. K. Stevenson, "the grand old man from Pittsburgh," as its atlas.

The United Press financial wire is another new institution, which is manned by I. F. Soft.

Ed. C. Campbell, previously at N. Y., I. N. S.. has returned to Cleveland bureau of said F. N. S. Ed. says he never could see two bits in a scuttle of suds, much less in Jersey. Ed. relieves "Bill" Marshall, resigned.

A. J. Ward is now with Worthington Bellows and Co. "All things come to he who waits" is the logic that turned the trick for Al.

While George Hattle, of Jones and Baker, looked over things down in N. Y., Howard Lewton, swimming star, looked after matters for George.

Harry Kope was called upon by Maynard Murch & Co., to handle their New York wire, on the assumption that he was the only man who could cope with the situation.

Robert Bee Jay Dillinger, long a champion of C. T. U. A.-ism in Cleveland, has seen fit to return to "Our Maryland." to live among scenes of boyhood days—and others.

L. P. Wexler, who shoots holes in the tape for the United News automatics, says he has the most accommodating operator on his circuit at Akron, who justified Wexler's faith in his qualities as a news hound when said Akronite flashed a "sked": "Will have man killed at railway crossing in a few minutes." Later news developments revealed the man had been killed as promised.

### THE PATAL MESSAGE

The Bugier wire was ticking wildly, And the editor cursing mildly As he "boiled down" copy with pencil As he

As ne "boiled down" copy with pencil and shears.
Oh, why did I live to see this day?"
He moaned as madly he told d away.
For 'twas the hottest news day he'd seen in years.

Towns were wiped out by cyclone and fire,
A big party split aroused his ire,
And he fumed and smoked till the air
was hazy.
Harrowing tales of murders and wrecks,
Floods, quakes and scandals his soul did

vex:

"Lord help us!" he cried, "the whole world's gone crazy!"

But the wire man in his "cubby hole," As calmly as though he had no soul, Lit a tresh cigaret and kept milling on,

Lazily grinding out by the yard Gilt-edged copy by pencil unmarred, Though the pace the wire set was a

nough the pace the wire set was a killing one.
"Old Timer" never seemed to hurry.
His lofty brow ne'er creased with worry.
For his fingers were nimble, his brain alert.

Lightning senders had never floored him, And flurried desk men only bored him; Nothing, it seemed, could his placidness divert.

Tales that would move the hard-boiled to tears

the old war-horse fell on deaf ears, For he was dreaming as he pounded away.

Recent reverses which he had met Had plunged him head over heels in debt, But he smiled as he planned a "coup d'etat."

Lady Luck snubbed him the night before; Nothing held good, and when aces four Were topped by a straight flush his rout was complete. He had saved nothing out of the wreck, But today's mail would bring his pay-

check.

And tonight he would bask at the Lady's feet.

Then suddenly from the cubby hole Came the weird wails of a tortured soul, And, peeking in, the staff our hero beheld

Acting the part, as he stared wild-eyed, Of "Dr. Jekyll and Mr. Hyde." His placid demeanor utterly dispelled.

Fearful that under the strain he'd cracked. The staff bore down on the "maniac"

And were about to summon an ambulance.

When, with visions of a padded cell,

He found his voice and grunted "Aw hell!

Just gaze on that message and keep on your pants!"

"No dough this week, mail destroyed in wreck,"
Will include it in your next pay-check,"
Read the missive that caused "Old Timer" to crack.
That it was startling cannot be said.
But it caused the wire man to see red.
For no nay snelled "Finis" to his planned "come-back."

As the staff read, expecting to see

Their distraught nerves gave vent to a lusty roar. desk man who hadn't smiled for The deck weeks
Laughed "Il the tears trickled down his

cheeks

And all swore they'd lend him a million

But the strangest part of this strange tale Must be told before we draw the veil On our friend who for coolness was an

When the staff showered him with paper bills

He wasn't devoid of human thrills,
For he stammered and stuttered, broke
down and—wept!
—T. W. McCullough.

### TO LEASED WIRE OPERATORS:

Greetings:

wire telegrapher should be No leased without a C. T. U. A. card, up-to-date.

Why?

Because it is a symbol of industrial liberty, high class wages, good working conditions.

Membership in the C. T. U. A. is insurance against a rainy day.

Glance backward and think of what working conditions and rates of pay in the telegraph service were before the C. T. U. A. sprang into being like a meteor.

The C. T. U. A. was born of necessity; born to resist a wholesale cut in wages that the telegraph trust had sleekly mapped out shortly after R. C. Clowry rode to the crest of power in the trust by becoming president of the Western Union.

Clowry and his henchmen reckoned without their host. The rapidly gathering and swelling ranks of the C. T. U. A. blocked their perfidious designs.

Leased wire operators of all classes long ago set up the claim that they were progressives and were strong for unionism. This being the case, membership from the leased wire section of the telegraph craft ought to be 100 percent strong.

is it that strong? If not, let's make it that strong.

-Western Man, Denver.

### SCRIPPS-McRAE ACQUIRE INDIANA DAILY TIMES

Indianapolis, June 8.—The Indiana Daily Times, afternoon paper, was purchased by Roy W. Howard, chairman of the central executive board, for the Scripps-McRae newspaper interests from W. D. Boyce of Chicago, at a figure said to be less than \$350,000. The transfer of ownership, which becomes effective Friday morning, does not include the Times' real estate, though the purchasers have taken an option on this.

Peculiar interest is taken in this purchase for the reason that Mr. Howard, who purchased the paper for the Scripps-McRae interests, was formerly an Indianapolis newspaper man who started his journalistic career as a carrier of the paper he purchased yesterday. At one time he was sports editor of the Indianapolis Star and is well known in Indiana.





Edited by G. E. Clegg, 12 Saunders St., Quebec City, Quebec

### **GREAT LAKES NOTES**

The personnel of the Local Committee appointed under the By-Laws, Art. 10, Clause B. is as under:

F. Cuthbert Allen, Chairman.

Thos. R. Ives, Committeeman.

Chas. J. Prance, Committeeman.

The following brothers, appointed under By-Laws, Art. 12. Clause A, constitute the local Grievance body:

Carl G. Newberg. Chairman-Secretary.

Thos. R. Ives, Committeeman.

L. A. Smallwood, Committeeman.

Real grievances (when filed) should, in the first instance, following unsatisfactory official adjustment, be addressed to the Chairman-Secretary, as above, at Midland station.

Flimsy or imaginary grievances should be forgotten or if committed to paper, be sent

to, and left with the W. P. B.

The attention of all brothers is drawn to Art. 13 of the By-Laws, and though when read herein, this intimation will be somewhat belated, there are likely to be some who will find it useful. If so, act at once, and do not pick haphazardly, but select your man (men) and KNOW him for a staunch and unafraid individual who shelves at critical moments, his own personal considerations in his determination to carry out the obligations of office as your advocate and spokesman.

When on committee work, an executive has many duties, but he has ONE great and solemn duty to those whom he represents, whose money pays his expenses, and who look to him to protect not his own or his

family's interests, but THEIRS.

Any executive, individual or body, who, in a tight corner, cannot come clean on this, should forthwith vacate office, thereby opening up the way for others who, realizing the facts, and prepared to face them, will assume the duties of office, carry out to the letter these duties, and permit consequences and risks (often imaginary) to take care of themselves.

Those who do not hold this high estimate of their duty as members of a labor executive, or holding it, cannot at all times see their way clear to put it in practice, have no right, if nominated, to permit themselves to be elected to office.

Their doing so, amounts to not less than RANK DISHONESTY and governed by developments, may render them liable under Section 24 of our Constitution.

A man may be the most earnest unionist extant: he may be amongst the hardest and most indefatigable workers in the cause, and yet he may easily be the one least suited to a place on an executive.

The eyes of the C. T. U. A. world and of the numerically greater O. R. T. world are upon your General Committee when negotiating schedules and such like; therefore, nominate, elect, and carry men of whom you can justly feel proud, men whom you KNOW you can trust, and to whom you can point as "Unselfish and Safe."

By the time you read these "Notes" the big question of a 15 per cent general wage reduction will have been before you. The ballot with its accompanying correspondence will have been sent out to EVERY OPERATOR ON THE PAY ROLL, UNION OR OTHERWISE.

Your General Committee, pledged to uphold to the best of their ability, the existing wage scale, cannot recommend that the proposed or any cut be accepted. The issue has been placed before you, and it is for YOU, and YOU ALONE to decide.

If your vote has not yet been cast, do so at once, and insofar as is possible in a scattered service such as is ours, let the voice of the entire body be heard.

Due to the nature of our service, it is not possible on this issue to fix a specific date upon which balloting shall close, but July 1st has been named by the Company as the date upon which the proposed reduction becomes effective, and by that time the desire of the majority should be known.

A further word, by way of reminder, may not be out of place in connection with the vote asked for by the General Assembly on the establishment of the Funeral Benefit Department. VOTE.

### EXCERPTS FROM REPORT

The following excerpt from the Report of your General Committee is submitted chiefly for the information of those, who by reason of location or circumstances, have not yet learned the whole truth.

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"In addition to the matter of the proposed reduction, the following points were taken up and fully dealt with:

RETROACTIVE FEATURE OF THE 1919 AWARD:

The Company firmly refused to consider this, claiming that they have had to shoulder the entire burden of the increased wages from January, 1920, to the end of March, 1921; the increased subsidy having been made effective from April 1, 1921, only, and for a period of but five years.

STATUS OF OPERATORS ABOARD SHIP:

The Union's conception of the status of Radio operator aboard ship, viz., "Junior Officer," was upheld by the Company.

MATTER OF SHIPS CONTRACTS IN ITS RELATION TO OPERATORS WAGES:

The Company state, that in many cases their contracts with the ship-owners do not contain any proviso by which the amount paid by them (the ship owners) for operators' services can be increased to meet increases in wages. Such increases as have been agreed to by the shipping concerns, have been entirely voluntary, and these ship owners are now clamoring for reductions, threatening to revert to the actual figures of their several contracts.

MATTER OF PROMOTIONS TO POSI-TIONS OUTSIDE THE RANK OF OPERATING PERSONNEL:

The Company advises that the wages of these positions, offer, in their opinion, no inducement to operators to accept them, and that under existing conditions, these wages cannot be made sufficiently high to induce operators to accept them. This applies to the advocated Inspector Class.

MATTER OF ANTICIPATED FUTURE EXAMINATIONS:

The Company advise that they have no reason for believing that there will be any change in existing conditions.

MATTER OF SENIORITY AND WHAT GOVERNS SAME:

It was clearly established that Seniority is governed by accumulated service, and NOT by date of entry into the service.

MATTER OF TRANSFER FROM ONE DIVISION TO ANOTHER:

The Company stated that they cannot consider the service except as a whole.

MATTER OF SICKNESS WHEN ABOARD SHIP:

The Company's contracts with the ship owners provide very fully for this. Article II, of Schedue A, covers it. The Company wish it to be known by ships' operators that they (the operators) must follow the prescribed procedure, and in the event of serious illness necessitating outside medical or hospital attention, written authority from the ship's captain to the physician or hospital, must be secured, otherwise an operator renders himself liable for expenses incurred.

MATTER OF NOTICE (fifteen days) BE-ING GIVEN PRIOR TO LEAVING THE SERVICE:

Notice will be given by the Company in all cases when lay-off is due to "Reduction of Staff." Cases of misdemeanor will not receive such notice, but dismissal will be without notice or pay in lieu thereof.

MATTER OF INEQUALITY OF ALLOW-ANCE UNDER ART. 8, CLAUSE C, OF SCHEDULE A, AS AFFECTING CER-TAIN STATIONS WITHOUT DWELL-INGS:

The Company pointed out that they could not discriminate as between stations. Certain stations with dwellings, etc., have inconveniences not found at others.

Cert. 1.

### QUEBEC AND DISTRICT NOTES

Our notes this month are going to be brief.

Our conference is over and before these lines appear you will have decided the issue placed before you for better or worse, as the clerics have it. You will be in a better position to judge as to the wisdom of your choice, whichever way it goes, six months hence, owing to the peculiar conditions which exist in our service.

The 16,000-ton C. P. S. Montcalm ran aground on June 2nd between VCA and VCC. The radio service when called upon was not found to be lacking. For a couple of days VCA and VCC were kept rather busy. The vessel was safely gotten off and at precent writing is lying in dry dock undergoing repairs. It is supposed that a failure of the steering gear contributed materially to the grounding.

Brother Holmes, after the conference, returned to his former vessel, the SS. "Hochelaga."

Brother Heath of this station has been transferred to the floating service.

Opr. Teed, who relieved Bro. Heath here for a time, has gone across to England to join the C. P. S. "Empress of Australia."

Opr. Teed was replaced here by Opr. Sharp from Montreal, who recently joined the service.

Bro. Soares has been transferred from Fame Pt. to Head Office, where he will undertake special duty.

Bro. Palmer relieved Bro. Soares at Fame Pt.

The time for nomination of officers for next year is at hand. We wish to announce to our readers that this column will be presided over by another before long.

G. E. C., Cert 128.

### "THE LOSS OF AN EYE"

Under the Workmen's Compensation Act in Ontario, the man who loses an eye is awarded an inadequate pension of less than a dollar per week. Another, and broader view of the value of an eye was taken on Saturday, May 27, when the Brotherhood of Railway Trainmen, in session at Massey Hall, Toronto, decided to pay total and permanent disability benefit to a member for the loss of an eye

it might be well for the Workmen's Compensation Board to reconsider its position, and incidentally learn from the worker, something of the value placed by himself on his own and his brother's sight.

Such reconsideration cannot fail to cause these dispensers of "justice" to recognize the worth of their own two eyes and to learn that the other fellow's eyes are, to him and his dependents, of equal, and maybe greater worth.

"Hindostan."

### EASTERN DISTRICT

The comments in our May issue by the seafaring wireless officer to the Canadian shipowners strikes the nail on the head. With all of the latest developments in ship apparatus, including the W./T. direction finding instruments, the position calls for a skilled telegraphist, and the value of an up-to-date set, including a first class operator, cannot be overestimated. If the Canadian shipowners were wise to the true facts that they are at the present time getting an efficient service for a low scale of wage they cer-tainly would not desire to replace their present staff with a lot of learners and inefficient telegraphers. The schools of today have as their teachers a bunch of "numbakulia," who class themselves as operators, and no doubt the fruits of their teachings account for so many unskilled operators of today who cannot form their letters properly and who send out the most wicked string of Morse you ever listened to. For an experienced operator to listen to such stuff is simply disgusting.

The Canadian shipowners should so man their ships with operators whom they can depend on and be proud of instead of having a bunch of operators whom even the amateurs laugh at and criticize. It is one of the mysterious jokes as to how such men ever passed the test. From my personal observation many boats, the U. S. S. B., including foreign and Canadian, are open to much criticism on account of the manner in which the sets on the ships are operated and the carelessness of transmitting leaves room for vast improvement, but in

many cases it is due to learners and unskilled telegraphers, some of whom never become proficient.

The A. W. E. at the North Sydney cable office are having their own troubles. The association has turned out to be a passing joke; in fact, it was a joke before it started. The "Town Hall" was their place of meeting. Now they can meet anywhere but they cannot find the chairman and enough to start a meeting. Good night to the "A. W. E." It must have been a war time union for the benefit of "Uncle Capital," by the looks of profits which are estimated at over ten millions; the overflow, instead of going to its employees, is dumped to the Government, and the poor innocent "Boob" of an operator who does the "sweat shop" trick gets enough to pay rent and buy "shoddy" and exist on bread and molasses.

Bro. Raine was transferred to SS. "Hochelaga" to relieve Bro. Holmes temporarily.

Bro. H. M. Moffatt is still off on sick leave.

The Americans can put it over on the Canadians when it comes to the long "Presto" on the key. Yep, sure can.

Bro. McLaughlin, of the Wabana, and Bro. McDonald, of the Watuxa, were recent visitors at "VCO" and are taking annuals. These brothers were laid off for a while.

We are pleased to note that Bro. Leslie's young son, who was operated on at Pictou recently, is getting along very nicely. Bro. and Mrs. Leslie accompanied him to Pictou and all have now returned to Grindstone.

We are informed that the Cape Bear station is to be closed down for the summer months. Bro. Bartlett is being transferred to "VCO."

"Nons are nons" and "delinquents still continue to be delinquents." To those "nons" among us who are on the schedule pay of the organization, why should you hesitate about joining? It is up to the Organization committee to get after them.

We extend congrats to Bro. and Mrs. Hodder on the arrival of a young daughter.

The "Kyle" after undergoing repairs on the slip at St. Johns has returned to the Port Aux Basques service. The "Sagona" was the relieving ship. We thank Bro. Serrick for that large salmon.

What has happened to the Newfoundland Division? We have had no word from Bro. Clarke for six months or more.

We are pleased to learn that Bro. MacGillivray is very much improved and hope to see him restored to normal health again soon.

-Cert. 198.

### EXPENSE STATEMENT

\$141.95 \$141.95 Expenses of F. Cuthbert Allen, G. C., in connection with Conference at Montreal, May Certified Correct. 24 to 26, inclusive, are as follows: F. Cuthbert Allen, May General Chairman, Can. Mar. Wireless Sys. Div. 59, 22-To cheque from G. S. T. . \$100.00 Comm'i Telrs.' Union of America. 23-By rail fare to Mtl. and return ..... \$ 20.95 23-By sleeper to Mtl. Vou. Expense Statement Conference at Montreal, May 24th to No. 1 ...... 3.08 24-To porter on train..... .25 26th, inst., 1922. 26—To room at hotel, 2 days. May 23rd to Cheque from G. S. T.....\$30.00 7.00 May 23rd by return ticket to .30 26-By sleeper to Toronto. Montreal ...... \$10.30 Vou. No. 4..... 2.75 May 23rd Freemans Hotel A/c 26-By cash advanced Bro. 3D at \$3.50 ..... 10.50 Holmes. Vou. No. 3...... 100.00 May 26th by 10 meals at 75c.. 7.50 27-By porter on train..... .25 May 26th by balance to hand 27-By ferry fares at Toronto carried forward to E. D. C. 23 and 27..... 1.70 .12 May account ..... 27-By meals 24 to 26, inc., at Montreal ..... 6.55 \$30.00 \$30.00 27-By hotel gratuities (room G. E. Clegg, Chairman, and boys)..... .70 Eastern Sub-Division.

### BUFFALO, N. Y., DISTRICT NO. 41

It is with deep sorrow and regret that we convey to a large circle of friends in this and other districts of the C. T. U. A., the sad news of the death of Brother George A. Collins, who for the past several months had efficiently covered the second Associated Press wire, nights, in the Buffalo Courier office. He worked as telegrapher twelve years.

Death came suddenly to Brother Collins, June 1st, and his burial took place from his late home, 50 Walter St., on the 3rd inst., at 9:20 o'clock, and from St. Monica's Catholic Church at 10 o'clock, attended by many personal and professional friends and acquaintances. His surviving relatives are his widowed mother, a brother, Charles, and sister Catherine. He was unmarried.

Brother Collins believed in unionism and had the courage of his convictions, for he carried a card while variously in the employ of the Postal, Western Union, and Associated Press, all opposed to the "Collective Bargaining" idea.

Sincere sympathy and condolence is extended to relatives of the deceased by members of Buffalo Dist. No. 41.

### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

30-By cheque from G. S. T... 41.95

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 61/2 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.—Advertisement.



### CANADIAN GOVERNMENT WIRE-LESS DIVISION NO. 65

### British Columbia District

Comments by the Secretary. . . . . Our regular correspondent, Cert. 22, having intimated his intention to temporarily discontinue his contributions to these columns, the notes to this number are forthcoming from another source. It is much to be regretted that our worthy friend, who must still remain anonymous, has considered it necessary to retire from friend, who must still remain anonymous, has considered it necessary to retire from his position, but there is no hesitation in saying that his silence in this Journal will not be of long duration. The welfare of our Division is of too much consequence in his estimation to be overruled by any personal scruples, and we look for a speedy resumption of the duties he has hitherto fulfilled with so much satisfaction

hitherto fulfilled with so much satisfaction.

The official reply to the Delegation, embodying the decision of Headquarters to our requests, has made its belated appearance, after a lapse of almost nine months, and is fully covered in another column by our good friend "Critic." This delay has been decidedly irritating, and seemed to imply a tendency to ignore our requests. We were unfortunate in meeting the political upheaval, and could understand that a general election must necessarily cause a certain amount of chaos, especially in a case where the return of the existing Government was problematical; but to receive repeated netification that our requests were suspended pending "the consideration of more important matters" conveyed the impression that the welfare of the staff was regarded as a very secondary consideration, and could be set aside upon any pretext whatever. We would again call attention to the quality of the services rendered by Vice-President Schnur, who was stationed in Ottawa for some time, and Bro. Tom Taylor, both of whom have displayed much tact and persevenace during negotiations. The report of Bro. Schnur is not yet to hand, so there will be further opportunity of referring to the value of his services on behalf of our Division.

In order to submit the above for consideration without delay it was reasonance.

In order to submit the above for consideration without delay, it was necessary to hasten the election of the District Committee for the ensuing year. Despite the fact that ballot papers were issued early in March, the return of same has been most leisurely, and in some cases it was not considered necessary to vote at all. There was no option, therefore, but to give notice that the ballots would be counted at the end of June. If members have not sufficient interest to even vote for their choice as representative, to elect the few necessary to carry on the work, how can they expect progress to be made, and the cause for which we are working attained? Far better to close down altogether, and wait for the Department to come along and suggest that we might have a few grievances if we cared to lookfor them. An amusing coincidence is noticeable when it is found that some of the members who are too careless to do their part without considerable pressing and reminding, are the very ones to provide the loudest lament over the delay on the part of the Department. There are a number of members who maintain a high standard of interest, and it is grossly unfair to these that delay should be inevitable, on account of the actions of a few who seem content to allow matters to drift along, not realizing for one moment, that if they maintain this attitude, they sideration without delay, it was necessary to hasten the election of the District Com-

are developing into obstructionists of the first water. There is something to be said for the statement from one member in Victoria—"There is so much to do, and so little done"—and instances such as the above are possibly contributable in no small degree.

#### Election Results

In all, 15 ballot papers were received, out of a total of 28. Of these the operators on the "Givenchy" and "Estevan" declined to ballot, on the grounds of unfamiliarity with the nominees, desiring to abide by the decision of the majority. By a majority of 10 to 5, it was decided that the number of committee should be restricted to three. Each member was therefore, entitled to three votes—a total of 45 to be recorded. Deducting the two boat members, there remained 10 other members who have not voted, a total of 30 votes, which might have made all the difference in the election. The remaining ballot paper was spoilt, and therefore, disqualified. The result of the election follows: lows:

Elected—Tee, 12; Daniel, 10; Turner, 8. Not Elected—Burford, 5; Hollis, 5; Meiss.

It was a positive pleasure to observe signs of life from the Atlantic District, and now that some proof has been given of the value of our existence, we should be glad to hear from some of our Eastern brothers, who have fallen into arrears. Where are the old stalwarts of Barrington Passage? Of Cape Race, Chebucto. Canso, Halifax, St. John, and the various boats? Come on, fellows, line up, there's lots of work ahead of us yet, and the time has undoubtedly come for a more solid front from the Eastern side of our Division. Someone follow the laudable example of Cert. 71.

We were awarded a castigation from

ample of Cert. 71.

We were awarded a castigation from Cert. 22 in the April issue, on account of certain actions with which he apparently did not agree. However, in view of the replies received, a certain amount of satisfaction is felt that the disapproval of the one member is shared by no other, or at least expressed by none. The matter of dues was taken up with the Vice-President at the request of a number of Junior members of the Division, who considered the increase excessive, and found great difficulty in meeting their obligations. The Vice-President, therefore, was asked on the increase excessive, and found great difficulty in meeting their obligations. The Vice-President, therefore, was asked on their behalf to recommend a temporary deviation in dues for this struggling division, until such time as the situation improved, and not to override anything as is erroneously stated. The recommendation was not obtained, and the members are loyally abiding by the decision. The suggestion of a local news sheet has also found great favour, strong approval being expressed from many quarters. As is well known the geographical situation of our membership renders it impossible to hold general meetings each month, as it is the custom in sister divisions. The suggestion was merely to hold these by the medium of paper. Such a procedure would undoubtedly bring members closer together, stimulate interest both in their organization and themselves, as well as keep everybody in closer touch with general proceedings. Every other unit is privileged to hold meetings and that we are debarred from such privilege is a genuine handicap. The desire was, therefore, to overcome this difficulty, and where the will is present, the way is never hard to find, and the suggestion would, we feel confident, enable us to enjoy the more personal intercourse from which the scattered locality of our membership

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would otherwise prohibit. There was never any intention of bringing out any such Journal as is prohibited by the constitution. All that was intended is fully provided for in Sec. 9 of Article XIX. It would be little more than a members' circular anyway, and would not be instituted without the full concurrence of the International Secretary. Practically every member who has replied has intimated his willingness to contribute to the general discussion, apart from Cert. 22 himself, so surely amongst the bunch, there would be no lack of "drivel" to fill it, without infringing the copyright of the gentleman's stock quotations. Had the above "tomfoolery" originated with our coived no lack of publicity, but he should recoilect that officials are elected for the purpose of carrying out the wishes of the membership in general, without first ascertaining whether or not such will meet dividual. dividual.

#### Local Notes

Bro. Tee, who heads the poll at the recent election, has been relieving for holidays at Buil Harbour. He was a welcome visitor at the local station on his way north, when a conference on general matters, followed by an exchange of reminiscences was the result. He possesses a too vivid memory of the earlier days, a failing of our good friend Bro. Jackson at Rupert. Those were the days, anyhow how.

Bro. Jim Harker of Lazo, we feel aure, does not need assurance that he has the deepest sympathy of us all upon the recent family bereavement we so much regretted to note.

regretted to note.

Bro. Meiss has departed for Estevan for a change of air, and for this reason did not press his candidature for election to the committee. Reveiling in country life as he does, all feelings of home sickness will soon disappear. We still have recollections of his rambles after puffin eggs upon the immortal rock, and implanting his slender form upon places where even angels feared to tread. Bro. Emmerson is filling the vacancy in Victoria, and is already making enquiries concerning "Tin Lizzies" and domiciles.

Bro. MecTavish arrived safely in town.

Bro. MacTavish arrived safely in town, after a lengthy sojourn in the wilds, after strenuous exertions on the part of his upountry colleagues to catch him and put him on the boat. He was a welcome visitor at our local rendesvous, as was also an old timer in the person of Bill Hillier, shortly afterwards. It was much regretted that Bro. Kelk's time was too limited to provide a similar pleasure, but his was a business rather than a holiday jaunt.

J. C. Stephen of Alert Bay, has written resigning from the Union upon the ground that he is not an operator, and does not feel justified in putting his money into anything offering no return. In view ground that he is not an operator, and does not feel justified in putting his money into anything offering no return. In view of the recent decisions of the Department, this latter argument will not carry much weight, as in every instance our friend will benefit, which, it is presumed, he will have no scruples in accepting. His decision, we hope, is not a hasty one, but considering that he has been delinquent since June, 1921, and our many letters of enquiry during the interim bringing forth no acknowledgment, it is apparent that his meditations have been prolonged. But then, he is not an operator. Personally we have never heard anyone accuse Steve of such a helnous offense, and are of opinion that a title bearing fewer letters will be accorded him for his above action. action.

Bro. J. Daniel, unanimously elected auditor for the past year, has placed the following statement upon record, a copy being also forwarded to the International Secretary.

May 22, 1922.

This is to certify that I, the duly elected auditor of the Division, have this day audited all books, accounts, etc., appertaining to Canadian Government Wireless Division No. 65, in the custody of the General Secretary-Treasurer, and find same correct in all details, with the result as set forth in the Second Annual Statement, issued Dec. 31, 1921.

Signed: J. Daniel,

Auditor.

The new committee will clear decks for action right away, the first meeting probably taking place upon the arrival of Bro. Tee from the North.

### Review of the Award By "Orklo"

The response of the Department to the proposals submitted by our delegation has arrived at last, and like the curate's egg. is good in parts. Still, after nine months weary waiting, the suspense has ended, and we know to what extent our grievances are to be rectified. Many of the decisions carry our mind into days gone by. awaking memories of Gilbert and Sullivan's masterpiece "lolanthe," where a certain susceptible Lord Chancellor argues the case before himself, sums up his own evidence, and renders the decision in his own favor.

The replies are terse, almost brusque, the decision being tempered by no explanations as to why there shall be "no alteration." or "present system to remain in effect." Every point submitted constituted a grievance in the estimation of the staffs, and was endorsed by the Superintendent as the essence of moderation. being, with a few exceptions, sent forward with his blessing in the shape of a strong recommendation. This recommendation from the head of the division, who is familiar with the situation, and considers such request perfectly reasonable, is repeatedly overridden by Headquarters. who possess but meager knowledge of local surroundings, relying in the main, upon the theoretical side alone.

To abruptly dismiss a series of requests such as these without any attempt at explanation, does not alleviate them, nor does it dispose of them, and until such time as they receive the consideration and remedy demanded, discontent will remain amongst the staffs.

### Some Progress Made

We must not, however, think for one moment that our efforts have been fruitless. Far from it. We have even cause to mildly congratulate ourselves that some progress in the right direction has been made, and the service somewhat improved as a result of our endeavours. We are gratified if not entirely satisfied.

Consider the concessions which have been granted:

One holiday each week where 4 men are employed.

Annual holidays increased to 28 days. Increase in O. I. C. allowance.

Allowance for cleaning offices.

Annual holidays to accumulate for two years.

Isolation allowance for Bull Harbour.

Expenses of travelling operators immediately available.

The first, of course, represents our prime grievance, and although we have not yet succeeded in establishing a hard and fast rule that 48 hours constitutes a week's work, and anything over and above to count as overtime, as it ought to do; we have obtained from the Department an acknowledgment that a seven-day week is unjust, and a compromise to our request. They, on their part, agree that, wherever possible, four operators will be maintained at each full time station, and duties arranged whereby one holiday each week is enjoyed by all. There is no reason whatever why four operators should not be maintained continuously, except, perhaps, in an unforeseen exigency, and should stations be understaffed for other than a very brief period, it is our duty to immediately forward a very strong protest. Personally the writer is of opinion that the Department are fully aware of the serious nature of this grievance, and will do all in their power to keep the stations at full strength, thereby preventing complications.

The increased annual leave will compensate for the Bank Holidays it has hitherto been necessary to forego, and although we are prohibited generally from enjoying these at the same time as anyone, else, there is now the satisfaction of realizing that these are not lost entirely.

The cleaning allowance of 50c per week is woefully inadequate, covering as it does many domestic tasks of a menial nature. Still there is now the satisfaction of knowing that such duties are not demanded as part of the regular work, but are sidelines, and are paid for as such. It has not yet been decided whether black-leading a stove is worth 5c more than cleaning the windows, or the proportion of the remaining dime to be the reward for washing the floor. Then, again, some consideration should be given to physical proportions, a tall lofty janitor, going round the floor in half a dozen swabs, cannot conscientiously consider himself entitled to as much as a little fat person requiring about twenty. Also, no consideration has been given to

the increased taxation which will naturally follow the advance of income.

The remaining concessions speak for themselves, enabling us to briefly discuss the unsuccessful issues.

#### Isolation Allowance Ridiculous

The isolation allowance, which has been awarded to Bull Harbour as a result of our representations, is still to remain at the ridiculous figure of \$4 monthly. had strong hopes of bringing the Department to realise that the sacrifices demanded from an operator by isolating himself and his family from civilization. from the comforts of communal life, is worth considerably more than nine cents a day. Our arguments are so well known, that it is idle to repeat them here, so It must be left to the men in the city to derive the consolation that all the advantages, educationally and socially, that they are enjoying, are valued at \$4 a month. In days gone by, historians relate, many a temperance advocate has spent this amount in a single evening, on beer alone.

The request for an increase in the commencing salary of a Junior operator has been again evaded by placing the onus of responsibility on the Civil Service Commission, who several months ago, advised that such questions should be taken up through our own Department. Such hedging, did it not affect us so deeply, would be amusing. As was stated in these columns some time ago, one day it will be decided by whom we are really employed, and to whom we are to apply when the necessity arises.

involving compulsory question boarding of officials and single operators has been disposed of by the curt announcement that "It is not considered advisable to alter present arrangements." It is quite understood that this is a somewhat complicated subject, but one which nevertheless involves considerable hardship upon members of the staff coming under its influence, and it would have been far more appreciated had the Department condescended to temper their decision by a brief but courteous explanation of their views, and possible intentions.

A request that the passing of the "Barrier" examination be recognized in some manner has been declined. This particular examination, the hardest in the service, entirely eclipses the more elementary certificate of proficiency test, and why the successful passing thereof cannot be recognized by suitable award, if merely an endorsement of the existing certificate, passes our comprehension.

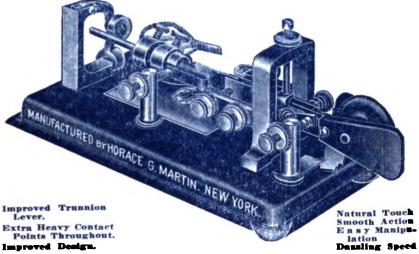
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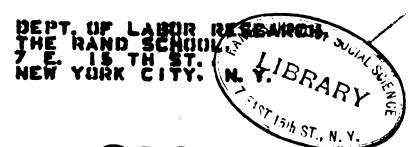
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Our first duty is to pay our own dues NOW. Persuade a friend to do the same. Nothing we can say or do will emphasize our unionism more strongly than an up-to-date card.



# COMMERCIAL TELEGRAPHERS JOURNAL

Treth

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XX lov

**JULY, 1922** 

No. 7

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# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., JULY, 1922



No. 7

Issued on the 15th day of each month, 113 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 19th of month preceding date of publication.

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Printed in U. S. A.

# PRESS CONTRACTS RENEWED

U. P., I. N. S. and U. S. Keep Old Scale.

The forms of the Journal are opened to give the news that committees representing the United Press, International News Service and Universal Service divisions were successful in renewing the old agreements with their respective employers after more than three weeks' negotiations. One added clause was placed in the United Press agreement, providing for a night Morse scale of \$45.00 and \$47.50, according to 150,000 population classification.

The C. T. U. A. is maintaining its record of accepting no reductions. At one point in the negotiations the committees found it necessary to pool their entire resources and prepare for possible arbitration. An assessment notice of \$10 each was sent out by the United Press and Universal Service committees, while a referendum on the same proposition was ordered by the International News Service committee in accordance with their by-laws. This referendum was adopted overwhelmingly. It was explained that this assessment was for the purpose of defense and arbitration, if that step became necessary. If it did not become necessary, the fund was to be kept inviolate for future emergencies.

The personnel of the committees is as follows: Universal Service—Robert E. Allen, General Chairman, and Moulton B. Norton. United Press—Charles E. Shea, General Chairman, Thomas W. Ingoldsby and C. J. McTiernan. International News Service—Charles J. Seefred, General Chairman; Ben G. Chandlee and O. A. Rosenhauer.

# ADOPTION OF FUNERAL BENEFIT PLAN APPEARS CERTAIN

The Funeral Benefit Plan apparently has carried by a heavy majority. Tellers had not completed work of counting the ballots at the time of going to press. Further details will be published in the August Journal, as well as the full text of the laws for the new department. If adopted, as now appears, the plan goes into effect September 1, 1922, and benefits all members of six months' membership or more prior to September 1. Delinquents automatically become non-beneficiary, and do not again become beneficiary until after the expiration of sixty days.

# **DELINQUENT NOTICE**

Attention of all members is called to the following article from the constitution:

Article XXVI. Good Standing.

Section 1. A member neglecting or refusing to pay dues six months in advance in full is not in good standing after time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period.

Section 2. A member delinquent in dues for a period of six months shall be dropped from the roll of the subordinate unit without further notice. A member not in good standing is not entitled to receive the Journal nor to vote in his subordinate unit, nor shall the Grievance Committee or similar body exercise itself in his behalf in case of grievance.

Turn to the Official Directory and remit your dues to the secretary-treasurer of your subordinate unit TODAY before you forget.

Minimum dues \$5.50 semi-annually.

Owing to Vice President for Canada Schnur being in Vancouver, Canadian Topics had not reached The Journal up to the 16th. Reports are that he is holding enthusiastic meetings throughout the Western provinces and we look for some good news under Canadian Topics for August.

# "SAVIORS" PUZZLE WORKERS

Edmonton, Alberta.—Editor Roper of the Alberta Labor News has been trying to figure out the policy of "saviors" of the workers in this section for the past several years.

The "saviors" are at sixes and sevens between themselves. A short time ago, when the one big union was formed in Calgary, workers were urged to break away from trade unions because they are "reactionary and impotent to protect the workers from the greed of capitalism."

Now the workers' party of Canada (camouflage for communists' party) at its Toronto convention declare that secession and dualism must end and that all hands must hustle back under the folds of the American Federation of Labor. This, it was declared, is in line with the policy of the Moscow red international, in order that a "boring from within" policy may be applied in the A. F. of L.

Some of the one big unionites don't like the order, and the favorite cry "pie card artist" is bandled between the "saviors."

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# **COURT-MADE LAWS MUST GO**

# A. F. of L. Launches Campaign Against Judiciary Rule

CINCINNATI, O.—Labor's program for constitutional amendment and for legislation to secure the rights of the people against judicial usurpation was adopted by the A. F. of L. convention.

The program calls for a constitutional amendment on child labor, a constitutional amendment to curb the power of courts, an amendment to safeguard the right to organize and an amendment to make the constitution easier of amendment. In addition a program for immediate legislation is provided.

A partial report of the committee, one of labor's greatest historic documents, is as follows:

The American people are facing a critical situation. Their very existence as a democracy and a government of law is at stake. A judicial oligarchy is threatening to set itself up above the elected legislatures, above the people themselves.

Profiting by the unsettled industrial conditions of the country and the political apathy of the people, which have followed upon the conclusion of the world war, the forces of privilege and reaction have embarked upon a concerted and determined campaign to deprive the citizens of their constitutional liberties, to break down the standards of life which the American workers have laboriously built up in generations of suffering and struggle, and to emasculate or destroy their most effective weapon of resistance and defense—the labor unions.

### Courts Subservient to Big Business

Side by side with the implacable anti-union drive conducted by powerful organizations of employers throughout the country, who exercise their own unquestioned right to organize and yet brazenly deny their employees the same right, the unblushing subservience of many public officials to the dictates of big business and their undisguised contempt for the interests of the workers, the courts of the country, and particularly, the Supreme Court of the United States, have within recent years undertaken to deprive American labor of fundamental rights and liberties which heretofore have been accepted as deeply and organically ingrained in our system of jurisprudence.

Over a century ago Thomas Jefferson said:

"It has long been my opinion, and I have never shrunk from its expression, that the germ of dissolution of our Federal Government is in the judiciary—the irresponsible body working like gravity, by day and by night, gaining a little today and gaining a little tomorrow, and advancing its noiseless step like a thief over the field of jurisdiction until all shall be usurped."

The prophetic warning of the great champion of American democracy threatens to come true.

## Not One, But a Series of Blows

What confronts the workers of America is not one or several casual court decisions favoring the interest of property as against the human rights of labor, but a series of adjudications of the highest tribunal of the land, successively destroying a basic right or cherished acquisition of organized labor, each forming a link in a fateful chain consciously designed to enslave the workers of America.

Five years ago a severe blow was dealt by the Supreme Court decision in the notorious case of The Hitchman Coal and Coke Company vs Mitchell, which seriously limited the right of organized labor to unionize establishments.

#### Clayton Act Practically Nullified

On January 3, 1921, the Supreme Court in the case of Duplex Printing Press Company. vs. Deering, practically nullified the portions of the Clayton Act which were intended to safeguard the rights of labor in industrial disputes and to limit the power of the courts to decide such disputes by summary injunction.

In December, 1921, the Supremt Court by its decision in the case of Truax vs. Corrigan, set aside as unconstitutional a state law which limited the power of the courts to issue injunction in labor disputes.

In the same month the court in the case of American Steel Foundries vs Tri-City Central Trades Council, virtually abolished the right of striking workers to picket, no matter how peaceably.

On May 15, 1922, the Supreme Court set aside as unconstitutional the Child Labor Law, which had been enacted after years of agitation on the part of the

most forward-looking and humane elements of our citizenship.

On June 5, 1922, the Supreme Court handed down a unanimous opinion in the case of United Mine Workers of America vs Coronado Coal Co., which in effect opens the way for a general raid upon union funds, by holding that labor unions are suable as such and liable for damages to employers if caused by unlawful acts on the part of any of their striking numbers, whether such acts be authorized or not, so long as the strike is sanctioned by the union.

Thus by six decisions the United States Supreme Court, composed of nine men without direct mandate from the people and without responsibility to the people, has set aside a congressional enactment which clearly expressed the will of the vast majority of the people, and all but outlawed the activities of organized labor, which alone can protect the workers from the oppression and aggres-

sion of the greedy and cruel interests.

This despotic exercise of a usurped power by nine men, or a bare majority of them, over the lives and liberties of millions of men, women and children, is intolerable. With the immortal Lincoln we believe that

"The people of these United States are the masters of both Congress and Courts, not to overthrow the Constitution, but to overthrow the men who pervert the Constitution."

(Speech at Cincinnati, Sept. 17, 1859).

We are determined to preserve our rights as workers, citizens and freemen, and we call upon all fair-minded and liberty-loving citizens to unite with us in a determined effort to deprive the courts of the despotic powers which they have assumed, and to make our Government in full measure a government of the people, for the people and by the people. To this end your committee recommends that the convention record itself in favor of, and promote the adoption of, amendments to the Constitution of the United States for the following purposes:

#### Constitutional Amendments

- 1. An amendment prohibiting the labor of children under the age of sixteen years in any mine, mill, factory, workshop or other industrial or mercantile establishment.
- 2. An amendment prohibiting the enactment of any law or the making of any judicial determination which would deny the right to the workers of the United States and its territories and dependencies to organize for the betterment of their conditions, to deal collectively with employers; to collectively withhold their labor and patronage and induce others to do so.

  3. An amendment providing that if the United States Supreme Court decides

3. An amendment providing that if the United States Supreme Court decides that an act of Congress is unconstitutional, or by interpretation asserts a public policy at variance with the statutory declaration of Congress, then if Congress by a two-thirds majority repasses the law, it shall become the law of the land.

4. In order to make the Constitution of the United States more flexible to meet the needs of the people, an amendment providing for easier amendments of the same.

#### GIVE BAD EGGS THE AIR

Jack Dempsey, champion heavyweight pugilist of the world, who has bought a magnificent home on Western Avenue, Los Angeles, endeared himself to the hearts of all union building trades mechanics when he notified an electrical contractor to discharge all non-union electrical workers engaged in rearranging the lighting system in the Dempsey home and to employ union men only. Champion Jack said:

"I want nothing but union men on this job. Give all the bad eggs the air."

Los Angeles has four citizens of world-wide fame who refuse to employ non-union building trades mechanics—Mary Pickford, Douglas Fairbanks, Charlie Chaplain, and Jack Dempsey.—Union Clay Worker.

# THE VALVE HANDLE WHEEZE

Ghentlemens: I got the pump witch I by from you, butt for gawd's sake you doan send me no handel. I lose me my cusstomer. What's the use a pump when she can have no handel. Sure thing you doan treat me rite.

I roat you ten days my cusstomer holler for water like hell from the pump. You know he is hot summer now and the wind he no blow the pump. She got no handel, so what hell I goan do wit it.

Doan send me handel purty quick I send him back and order some pump from myers bros cumpany. Goodby. Yures truly. Antonia Dutra.

P. S. Since I rite I find the godam handel in the box. So excoose.

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# LABOR BOARD IMITATES BOLSHEVIKS

#### By International Labor News Service

WASHINGTON, D. C., July—Unions cannot be made and unmade at government dictation, said President Samuel Gompers of the American Federation of Labor, in a red hot comment on the action of the railroad labor board in "outlawing" the unions now on strike.

President Gompers said that the ruling was "utterly bolshevik in character" and that it was "too ridiculous and fatuous to be accepted as permanent American government policy.

"By this astounding ruling," he continued, "the Board undertakes to disband unions at will and to command at will that new organisations be formed. This no government agency can do, because trade unions are voluntary organisations of the workers formed in response to their demand, to serve their needs and to respond to their democratically expressed will and desire.

"The action of the Board is exactly a replica of the action of the communists in turning the unions into government controlled agencies for the carrying out of the orders of the state. Freedom of expression vanishes under the order of the Board. But I say now that the workers of America, either on the railroads or elsewhere, do not intend to sacrifice freedom of expression and of action. The Board undertakes to say that unions which differ with the Board must cease to exist—they are "outlawed." Whether this is for the moment an assumption of authority on the part of the Board is immaterial. It is the logical outcome of the very establishment of such boards. It is an inevitable consequence of an initial action that was wrong in principle and that has proven impossible in action.

"The Railroad Labor Board, as an institution functioning in the twentieth century is second in incongruity only to the so-called 'open shop' movement.

#### An Orgy of Slashing

"The railroad workers in this case laid their case before the Board. Voting six to three the Board decided with the railroads. Great slashes in wages were ordered. Terms and conditions that had obtained for as long as twenty years on some roads were abrogated by the stroke of an autocratic pen. For thousands of men the eight-hour day, accepted by the whole civilized world, was obliterated. The Board seemed literally to revel in an orgy of destruction and slashing.

"The law gives the workers, or the railroads, the right to decline to accept the Board's rulings. The workers, of necessity, declined and by vote of the membership withdrew their services. They declined to work for the terms ordered by the Board. The Board now declares them 'outlawed.' This is autocracy with a vengeance. It seeks to put the whole force of government back of the movement to kill the spirit and the fact of collective bargaining, of joint negotiation and agreement by the voluntary coming together of workers and employers. It is the calamitous outgrowth of a mistaken idea.

"Unions cannot be unmade and remade at government dictation. This is neither the Russia of the black autocrat nor of the red autocrat. This is America, where the principle of voluntary action, of conference and agreement, of freedom of expression and of lawful action is rooted in our soil and grown into our institutions.

# Dictators Will Not Destroy Unions

"The unions in the American Federation of Labor are permanent. They are a part of American life. They have definite principles, every one of which is absolutely American. The unions have performed a degree of social service that should bring them the admiration of every American. They have led the fight for humanity, for human rights, for the uplifting of men, women and children. They have done this, even when it meant asking the people to overrule Congress and the Supreme Court. The unions exist for humanity, for the workers, and they cannot and will not be destroyed at the whim or fancy of a band of dictators.

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# THETOLKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

# HEADQUARTERS NOTES—NEW YORK DISTRICT

Twenty-four new applications were considered at the June meeting. Twenty-three were accepted and one rejected. From present indications this number will be exceeded at the July meeting.

These applications are not coming from new arrivals in the Street, but from

men who have been working in the Financial District for years.

Several of these new members have informed us that they have watched the activities of the Eastern Broker Division during the past few years, and have come to the conclusion that the good work being done by the Organization in the interests of the Broker men should be supported by every man working a leased wire in the Financial District.

# Cardless Job Hunters Out of Luck

The usual summer army of job seekers, minus cards, are making their annual pilgrimage through the Street, but without success. After barnstorming Broker offices and being told that all men are hired through these Headquarters, they finally decide to "join the Union." Funny how these fellows are suddenly moved with the altruistic spirit of Unionism, after they learn that employers of Broker telegraphers are no longer risking loss of business through wire room errors made by operators inexperienced in the Broker line and whose only asset for the job is a willingness to work for less than the scale. The employers have learned by costly experience that it is cheaper in the long run to call up Headquarters and get competent men and pay the scale.

Members of firms and Chief Operators are giving more attention to the personnel of wire rooms than they have done heretofore, and the old mistaken idea held by members of some firms that a telegraph operator is a telegraph operator and that any telegraph operator is capable of working a Broker wire, has been proven unsound and lacking in good business judgment during these

million-share markets.

The wise firms have placed a competent Chief Operator in charge of their wire rooms, given him complete authority therein and hold him strictly responsible and accountable for the proper movement of business and the efficiency of this most important department.

Headquarters Has the Good Men

It is only reasonable to believe that the Chief Operator placed in such a responsible position and whose continuity of employment with his firm depends upon the efficiency of the personnel of his wire room is not going to jeopardize his own job by hiring an operator of unknown quality or lack of experience in the Broker game, merely because the applicant offers to work for less than the firm pays its operators. The Chief Operator knows from his own personal experience, first—that a knowledge of the Broker game is absolutely essential, and secondly—that these Headquarters is the only place where competent experienced Broker Operators can be had on call.

The reason why the army of cardless job seekers have found it impossible to connect with a Broker job is contained in the above facts, together with the most important fact that all but very few experienced Broker men are members of the Eastern Broker Division. They enjoy the privileges of our Service Bureau, which agency has been accepted by all firms in the Street as the proper place to apply for Broker men whenever wanted for temporary or permanent positions. Consequently our Waiting List men report to the Service Bureau, from whence they are assigned to jobs, which makes it unnecessary for them to go from door to door in quest of work.

Further, the Eastern Broker Division today is an acknowledged business organization, held to account by the firms in the Financial District for the competency and actions of its members. When a cardless barnstormer is told that

according to our by-laws, "an applicant at the time of making application for membership must be permanently employed by a broker, bank, exchange, or other classes of Financial leased wires," he sometimes thinks that it is our desire to prevent him from securing employment or joing the Union, but he is sadly mistaken.

Must Join Proper Division

The membership of the Commercial Telegraphers' Union of America is divided into System Divisions. Each Division has jurisdiction and local autonomy over its own particular Division. For example—the Eastern Broker Division has jurisdiction only over those employed in the Broker and Financial leased wire service within its territorial lines. The Press operators have their own groups or Divisions. There is a Postal System Division for those employed by the Postal Telegraph Company; a Western Union System Division for those of the W. U.; the National Press Division for those of the Press men employed by other than the large Press Associations; a Packing House Division for those employed in that particular line, and a General Assembly Division and Local District Councils for those unattached.

Therefore, when we advise an applicant that we cannot accept his application in the Eastern Broker Division because of his being outside the group to which our membership is limited, it does not necessarily mean that he cannot join the Union. The Division to which he belongs will gladly consider his

application.

There is still another reason why we should and must adhere strictly to the membership qualifications as set down in our by-laws and that is this: We have set a minimum standard scale of wages in this Division. The firms are willingly paying this scale to our men called from Headquarters and they expect to get experienced Broker men in return. To take inexperienced men into this Division and send them out from Headquarters would not be giving the firms a square deal, to say nothing of the disastrous effect it would have on the friendly relations and spirit of co-operation now existing between the firms and the Eastern Broker Division.

Standards Must Be Kept High

The hard work of the members of the Division to build their Organization along constructive lines to the point it has now attained would prove in vain were we to build with numerical strength as our only objective. To deviate from our constructive policy, which so far has proved successful, would threaten the very foundations of the splendid Organization we have today.

very foundations of the splendid Organization we have today.

The essence of the principles of Unionism is "To make Union labor preferable to that of non-union." That being the case, the acceptance of men without experience into this Division would ultimately bring about the reverse of the

very thing we are striving for.

The C. T. U. A. will accept the application of any white telegrapher over sixteen years of age of good moral character, but the application must be filed for membership in the group or Divisional classification wherein he is employed.

## E. B. D. AIDS DISTRESSED MINERS

One of the most successful campaigns that telegraphers ever participated in is being carried on by a committee selected at a meeting of the Eastern Broker Division during the month of May, which is collecting funds for the West Virginia miners, who have been out of work for over a year. For nine months previous to the miners' strike, called on the first of April, the West Virginia mines have been closed down for lack of orders. The mine owners took advantage of the dull period in an effort to break up the miners' locals in that State. The miners have stayed out despite some of the greatest hardships ever suffered by human beings. At times in the past few months, only 30 cents per family a week was distributed.

The Ohio Broker telegraphers, who are now forming an Ohio Broker Telegrapher's Division, are also participating in the campaign and some money has

already been turned in by them.

The committee is functioning under the title of "Telegraphers Fund for the Relief of West Virginia Miners."

The contributions have averaged \$2.30 per contributor up to the present and they have collected approximately \$500.

All members of the Eastern Broker Division will bear in mind that these miners and their families are very badly in need of clothing, and if any of the members have any old clothes for men, women or children, they can bring them to Headquarters and the committee will forward them to the West Virginia Miners.

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## THE Headquarters

The Service Bureau is a busy place The old telephone jingles these days. from morn till night, until it seems that every person connected with a Broker-age concern in the Street knows that Broad No. 2258 is the place to call for help.

The telephone girls in Central have become so used to being asked for "Headquarters" that recently they confuse us with Police and Fire Headquarters.

Last week a party on the other end asked the usual question: "Is this Headquarters?" and when we answered "Yes," a lady wanted to know what "post" Mike O'Brien was on.

A few days later a man at the other end of our phone insisted on telling us that his wife upset some grease on the stove and wanted us to do something We'll say we are becoming about it. popular.

As a result of the aforesaid jingles we placed the following Brothers on vacation reliefs, and seasonal jobs:

Al Dawes to Pyne, Kendall & Holl-A LEAWES to Fyne, Rendan & Holle ter; Ed Duffy to Gruntal, Lillienthal & Co., Saratoga end, and Harry Pad-dock on the New York end; Sid Gilson to Bartlett, Frazier & Co.; Harry Gil-man to White, Weld & Co.; Harry Higto Swartwout & Appenzellar; Archie Smithers to Auerbach, Pollak & Richardson at Southampton; Lee Butterfield to Tucker, Anthony & Co.; Mike Foley to Potter Bros.; Bob Whalen to Lamson Bros.; Dan Hiltz to Sinclair Oil Co.; Bill Goldberg to Consolidated Exchange; Jim Cullen to Post & Flagg; Bert Howatt to Pynchon & Co.; Henry Bundock to Paine, Webber & Co.; Arthur Cameron to J. W. Davis & Co.; Cecil Soules to Arthur Lipper & Co.

The sympathies of this Division are hereby extended to Brothers Tom Demskie and Sid Gilson in the recent loss of their fathers.

Brother and Mrs. "Eddie" Herbert of the New England Broker Division were recent visitors at Headquarters.

Brother "Bob" Russell of the Balti-more District, dropped in to say "Howdy" on a week end visit to the big

Brothers Shea, Ingoldsby and McTlernan of the United Press Negotiations Committee, ran in for a few moments

between sessions.

We believe that the establishment of additional Broker Divisions is a move in the right direction. We have been growing so fast that the increased business naturally became cumbersome to handle from one point, and dividing the

territory into several Divisional units will solve the problem.

What's doing in the establishment of the Southern Broker Division? Not that we are anxious to turn over the memberships we hold in our present portion of Southern territory, but we feel that the interests of the Organization will be better served with a Divi-sion of their own for the boys in the We realize that the failures of South. some firms in the South knocked out our plans of a few months back and but for the Southern Broker Division would be in full bloom today. now that the boys have settled in other berths, let's get started on it again.

We wish our new sister Divisions the best of luck and we stand ready to cooperate with them to the best of our ability and resources.

# HALLE & STEIGLITZ NOTES

One hundred per cent in everything here—Card, Goodfellowship, Fresh Air, Speaking of fresh air, we are proud of our wire room, which beyond question, is the most cheerful in the Street, and we've seen 'em all. It seems universal when officials of the various firms plan the setting of their offices they pick out the darkest hole and the most obscure, cramped quarters for their wire rooms (which beyond question are the heart and lungs of Wall Street) and expect an efficient service from those whose duty it is to work long hours under most nerveracking conditions there. No thought is given for the comfort of those in the Order Room as a rule, and if more study was given this question when quarters are being arranged it would bring big dividends to the considerate ones, and the business would function in more healthy fashion. Not boasting of ourselves, however, but at Halle & Steiglitz every consideration was given this important department, which has large, spacious quarters for both telegraphers and order clerks.

Chief Operator Sherman V. Richart. who is one of the old timers here and well known throughout the Street, keeps things humming on the Washington, Pittsburgh and Cleveland cir-

Believe it or not, but we know it's fact, our grand old man, Henry Hoyt, who has three score and ten years marked up against him, and still going strong, keeps the boys on the Phila-Baltimore circuit stepping some, and he does not say it with a "bug" either. When "Hen" talks of the May-

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flower days in the private wire business we are all eager to listen, and as for a captivating personality, "Hen" has it. Good wishes, old fellow, for many more years to follow.

Walter Lynch, our Indiana specialist, never misses a quotation, and one day when someone flashed one-half of one percent, Walter thought it was a money quotation and flashed it to Chicago, and his Chicago buddle said, "Same here."

Charlie Gessner, who works the Bean City wire, said Carnegie was justified in awarding his medal to Charley Edney at the Boston end; that he is the

fastest he ever heard.

Among our Order Clerks there are George, Albert, Bert and last but not little Johnnie Clark. John missed being six feet by about two feet, and says he eats in the Exchange Buffet because the Spotter and he are friends.

"73's" from this congenial bunch.

ANNUAL.

# LOGAN & BRYAN NOTES

While some of our boys are a little behind in their dues, we have their promise that our entire staff will be 100 percent up-to-date before many more days roll by.

Our genial Chief Operator, "Ed" Place, is back with us again after a period of illness. Assistant Chief "Jack" McNerney looked after the shop

while "Ed" was away.

Our financial gossip and news items are ably looked after by the ever smiling George J. O'Reilly, Financial News Editor.

Up at the Vanderbilt Hotel in the "roaring forties" we have Assistant Manager E. J. McLaughlin, with Ed Rowland on the Main office end. in the Produce Exchange is Pat McCabe. with Bill Pierce on the Main office end.

Jake Chiraiken puts up pretty figures on our grain board in the cus-

tomers' room.

Our complete line-up is as follows: A-Chicago, Louis Cassell and Mike Hipsman; B-Chicago, Fred Beale; C-Chicago, Leo Dederick; D-Chicago, Louis Silverman and Mike Birnbaum; E-Chicago, Loring Aarons; G-Chicago, George Saunders; San Francisco, Mat Gaffney and Harry Alton; Buffalo-Toronto, Tod Herrington; Winnipeg, Walter Fahnstock; Montreal, Mike Con-nolly; (Bank) Montreal, Martin Band; Hot Springs-Washington, Jimmy Quinn; (Meredith) Montreal, Joe Rosenberg; Pitteburgh, Frank Cummings and Ed Campbell; Oil City, J. Woollard; Louisville, Maurey Monett; Utility men, J.

J. McAteer, R. P. Rubenstein, Chas. H. Buchholz, Pete Burke, S. Swackhamer, Louie Darmstadter and W. F. Devine.

# E. F. HUTTON & CO. NOTES

"One Mile" Broaddus and his diligent understudy, "Smiling Joe" Youts, have succeeded Hope Bowling as assistants to "Brick." The combination assures E. F. Hutton & Company 100 percent efficiency in the wire room.

The new tailored office coats have arrived and must say the selection was in good taste, and add much to the personnel of the finest telegraph office in the Street.

"Slim" Ruble, who marks the grain board without moving from his tracks, is vacationing, presumably down Memphis way.

Hope Bowling wears a smile most all

the time—these busy markets mean "supper money" nearly every night.

Messrs. Sligh and Cosad are the "iron men" on the Coast wires, either of whom, it is believed, would make our esteemed Chief Operator, Tom Brickhouse, hustle to defend his world's championship medal won a few years ago, should he put it up for competition. This is not a prediction, but both are mighty good.

A. A. DeMers just completed a two week's stand here, helping out on the

vacations.

Handsome Joe Duskin, who winters in Palm Beach and dines at the "Put and Take" during the summer, is performing on the Plaza-Woolworth trunk

Pretty soft, Joe.
George Youtz of Staten Island is marking 'em "in and out" on one of the Coast wires when he isn't exercis-

ing his rocking chair.

"J. Pierpont" Cornell, the millionaire Order Clerk, is still putting them over on the round lot phone.

Walter Jester, a former cotton broker, and most recently of Clement D. Cates & Co., Miami, Fla., is a new addition to the office.

Tom Christy recently blossomed forth in what was first thought to be a pair of pajamas, but he claims it's one of Fatty Arbuckle's old Palm Beach suits. Chris says it's a little small for him but he can wear it.

We understand George Snodgrass is posing as third man in that classical picture called "Going, Going, Gone."
"Lightnin' Doc" Johnston, Brick's

latest acquisition from the South, is keeping Chicago posted on "July money" and getting the last October wheat "rites," etc. He was a fast man in the Western Union at Richmond, Va.

H. Jay Pearce spent his vacation motoring through New York state and reports numerous encounters with bootleggers along the border. He was motoring in a "Flivver," however, and "Flivver" tanks usually are small. All he brought home was the odor. Joe Youtz was disappointed, but the others perhaps have known him longer.

# S. B. CHAPIN & CO. NOTES

George W. Spaid, for many years head of the wire department of S. B. Chapin & Co., has transferred his activities to another house in the Street.

G. Warren Shelley is Chief Operator, assisted by Ed Wells.

The personnel of the wire room includes "Lock" Laughlin, "Bill" Quass, A. J. Coates, Louis Rosenthal, J. C. Austin, M. M. Fielding, J. A. Trudo, John Donnelly and Leo Youtz.

# F. B. KEECH & CO. NOTES

F. B. Keech & Co.'s Outing and Games, held at New Dorp, S. I., on June 24th, was a big success. Needless to say the telegraphers were very much in evidence.

Joe Wenderoth ran a great race in the "Fat Men's" special. He was beaten out by a few inches. Joe says his downfall was due to the "Canned Willie" and "Bean" diet he lived on during the stirring days in France and Germany. But when first call for the dining-room was announced he led the pack by a full city block, and we had something better than "Canned Willie" to dine on.

Harry Gorrell showed to great advantage in the relay race for Departments, running close up to the bookkeepers. He was very anxious to enter the swimming races but unfortunately there was no water nearby.

Eddie Hodnett umpired the ball game and no one dared dispute his decisions. No wonder; have you noticed 20th, when Brother James Daniel was the size of him lately?

Genial Harry Paddock was missed. Harry was called away on important business. We had him booked to enter the pole vault.

# PITTSBURGH NOTES

Not going to get rich on fines this year, judging by the good attendance at our meetings. You will remember, any member failing to attend at least six meetings per year is supposed to come across with a buck per meeting

under six. Just as well satisfied to skin along without the extra bucks if we can have such well attended and interesting meetings.

Took favorable action on the amendments to the E. B. D. By-laws. Attended to other business and then we went—was going to say. "we went to 'Pi' and shot a few" but as this is 1922, not 1912, I better say we went home and had a shot of h. b.

Bro. Parker resigned as Vice-Chairman on account of being located out of the city. Bro. Laitta was unanimously elected to fill the vacancy. We are all glad to have "Larry" on the job and Chairman Patterson is to be congratulated on having such an able assistant.

Our Secretary-Treasurer is back on the job again. "Mac" is going as strong as ever. May not do a hundred in 10 but he's a young feller for all that

Bro. Hagan tossed out a couple of weeks at the American Express and is now lined up for two months' vacation relief. Charley complains about the old rheumatism sticking to him. We know "Old Rheum" is a hard customer to deal with, Chas, but haven't you "something in the cellar" that will help?

Bro. McKenna is doing the vacations at Winkleman's. Only kick we have on "Mac" is that he wants to sell us all a new "insect."

Bro. Reitz is spending the summer at Atlantic City—marking the board for Horton & Co. Have a good time, Hal. Don't worry about the next meeting; we will have someone make a few extra motions, etc., for you.

We learn on good authority that Bro. "Jimmy" Dugan has left the city of Brownsville and is now located alongside of Bro. Frank Dugan with Culver & Company at Pittsburgh. Can't confirm this, though, as we haven't seen Jimmy at any of the meetings.

Bro. McDonnell from Titusville is marking the board for Culver & Co. here. "Bill" doesn't like this burg. He says he prefers the "small town stuff."

Been wondering why the important look on Bro. Zornstorff's face. We now learn that Zorn is living down in the millionbuck section. Don't get all fussed up, Zorn. Lotta ops. live in Bellevue—one more or less doesn't make any dif.

Anyone roaming near the New York state line, look around and see if you

can get any trace of a "Good (?) Maxwell." Bro. Woodhall left for those parts a couple of weeks ago but hasn't been heard from since. Next time, "Woody," borrow Chairman Patterson's MMO. He says it runs like a Stuts since he took it apart and discovered the factory put too many parts in it. Pat has a lotta parts left over.

The Fuller failure added two more men to our list, but that makes only four and we expect to have them all placed soon.

Understand there are a few of the boys who are still "shy." Come on, ante up and get your up-to-date in your pocket.

Regular meetings—always the third Saturday of each month.

# PHILADELPHIA NOTES

A very enthusiastic meeting was held by the Philadelphia District Friday evening, June 30th, at Grand Fraternity Hall, Philadelphia. Men are coming more and more to realize the value of their association with and through the union.

To be a member of the Eastern Broker Division requires certain qualifications and unless an applicant has those qualifications it will be hard to gain admission.

After the meeting refreshments were served and proved a happy parting for the summer. The July and August

meetings, following the usual custom, will be dispensed with.

Brothers English, Denny Smith and Sam Sims rendered several musical selections. We might suggest they learn some new ones and ask Reginald Makin to join them.

Brother Ed R. Goshorn has given up his position with Middleton & Company in Camden to take the vacancy created at West & Company, where he will fit in like a glove.

Brother Alec Kelly is filling the position at Middleton & Company made vacant by Brother Goshorn's resignation.

Brother Delaney is throwing in his fortune with the new firm of Paradise & Company.

Brother Joseph Mullin, after several years' service with Midvale Steel, has decided to re-enter the brokerage business and is now with Halle & Steiglitz. He succeeded Brother Daniel A. McGarvey, who has been promoted to the floor.

Brother Mike Mintzer, after following Dame Fortune in the brokerage game for a while, has gone back to the Midvale Steel, taking Brother Mullin's place.

Brother James Mullen has decided to be a big fish in a little pond. He has given up his position with West & Company to go with Moylan & Company as operator and in an advisory capacity.

# **BIG BUSINESS BONUS**

By Congressman J. M. Baer

Everything has been side-tracked for the tariff bill. The tariff bill is the Big Business Bonus.

It is a simple device for fixing prices of commodities that go into food, fuel, and clothing. It guarantees the privileged few additional profits on everything they sell.

It is similar to the six per cent guarantee which was given to the railroads.

It is not unlike the Shipping Trust's Bonus, which President Harding wants passed immediately.

It rounds out the series of bonuses which are being given to the big business interests by Congress.

It is the most vicious class legislation, for it enriches a few that have already concentrated most of the wealth in their own hands.

Congress dislikes to pass the tariff bill now. It will probably warn its big business friends not to raise the cost of living until after election.

But the whole campaign of the gentlemen in power is to increase living costs and reduce wages.

For example: When the United States Steel Corporation can get manganese from a foreign country where laborers are paid from 7 to 28 cents a day, then the steel trust wants this product on the "free" list.

Protect the big interests but do not protect the workers, is the slogan.

The people will soon wake up. They will know who is running the government.

If they don't you can bank upon it that the Big Business Bonus seekers will "Bone U. S." for another Billion Bones in the next bill.

# MICHIGAN BROKER DIVISION

At a luncheon and meeting held at the Fort Shelby Hotel, Detroit, Mich., the newly organized Michigan Broker Division, which recently received a charter for the state of Michigan from the C. T. U. A. International, got down to business and elected a good slate of officers and got behind them in a way that is most encouraging.

Brother Hugo Neumann acted as temporary chairman and after the food disappeared Brother Guy Blakeley, who has presided over the destinies of the Detroit Subdivision of the W. B. D. for the past two years, was nominated for the presidency of the new organization but withdrew. Brother Neumann, who was nominated in turn by Brother Blakeley, tried to hold out but the members would not have it that way and he was elected by a unanimous vote.

For the office of Secretary-Treasurer the consensus of opinion was that we needed a single man who was honest, and as there was only one single gent present who was honest, the duty of filling that very important office and doing the heavy work fell on Brother Neumann's partner at G. F. Redmond & Co., Brother Harold (Mike) Nadeau.

Brother William Balmes was elected First Vice-President and member of the Executive Board, and Brother Frank Hare Second Vice-President.

The remaining members of the board elected are Brothers Guy Blakeley and C. E. Brower.

Business in this section of the country has greatly improved and the outlook is much brighter in all lines. No new houses have opened here recently, but it looks as if the time is about ripe for some of the eastern houses to expand in this direction. All the wire houses, both stock exchange and curb houses, are doing a good business.

A number of houses out in the state, located in Flint, Saginaw, Grand Rapids and other cities, have wire connections with Detroit houses. We would like to line all these men up and we are actively engaged in organizing the broker operators throughout the state. Drop a line to Brother Neumann, care of G. F. Redmond & Co., Inc., 1064 Penobscot Bldg., Detroit, or Secretary-Treasurer H. J. Nadeau, 911 Artillery Avenue, so we can get in touch with these men out in the state. With a little co-operation we can make this Michigan Broker Division a real organization and cover the state as it has never been done before. If we go to this work we can make this division a credit to ourselves and to the C. T. U. A. and if we don't we have no one to blame for our failure but ourselves, as we now have everything in our own hands.

# Minimum Scale Adopted

The following resolution was introduced and passed on favorably by the members at the meeting June 24:

RESOLVED, That the minimum salary for telegraphers substituting on brokerage jobs in Detroit shall be at the rate of \$50 per week and in the smaller cities in the state at the rate of \$40 per week.

IT IS FURTHER RESOLVED, That any member of the Michigan Broker Division accepting less than the above minimum shall stand suspended pending action of the Executive Board at the first regular meeting thereafter.

AND BE IT FURTHER RESOLVED. That a copy of this resolution be mailed to every member of the Michigan Broker Division.

(Signed)

H. J. NADEAU,

H. E. NEUMANN,

Secretary-Treasurer.

President, Michigan Broker Division

# Give Card Men Preference

We wish to call the attention of the members of this division to Article 28. Section 4, of the Constitution of the C. T. U. A. There are a number of members of this division who are idle at present and they should be given the preference in vacation and relief work. Let us know when you want to arrange for your vacation or call us when you want a sub and we will try to line up the right man. Mr. Neumann, and Mr. Nadeau can both be reached at Main 9000 or Mr. Blakeley at Cherry 7220.

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### NOTES

Brother H. E. Leary, with Otis & Co., is on vacation. He motored up to one of the northern Michigan lakes for a two weeks' trip. He deserves a lot of credit for the arrangements which made it possible for Brother Sherman to do the relief work for him.

Brother A. S. Walsh, until recently with H. B. Wills, is taking it easy this summer, spending most of his time at his summer home at New Baltimore, up on Lake St. Clair. "Red" is looking fine and we are glad to hear he is feeling like himself once more.

Brother Cocky Brower took Walsh's place at H. B. Wills & Co., and was getting along fine until he got in front of an automobile, but luckily sustained no serious injury. Brother Herman

Kauhl filled in a few days.

Brother President Neumann is the owner of a Dodge sedan and is enjoying life as never before.

G. F. Redmond & Co. baseball team administered a severe beating to the lads from Jones & Baker on Belle Isle, July 6. Jones & Baker were the chal-lengers and for their temerity were handed a 31 to 6 beating. The fielding of Guy Blakeley and Taggart for the defeated team was sensational. Redmond & Co. have a team of good players and real sluggers.

The regular meetings of the Michigan Broker Division will be held for the present on the first Monday of each month at 4 p. m. The next meeting will be August 7 and notices will be sent out to all members later. The executive board will meet the second Monday of each month at 4 p. m. by appointment with Brother Neumann.

# POSTAL BUYS N. F. CABLE

Clarence H. Mackay, president of the Postal Telegraph - Commercial Cables System, announced on June 22nd the purchase from the government of Newfoundland of the submarine cable extending from Canso, Nova Scotia, to Newfoundland.

Mackay also stated that his companies and the government of Newfoundland had entered into a traffic agreement under the terms of which all telegraphic traffic into and out of Newfoundland handled by the government lines will be exchanged between the two interested parties. This traffic interested parties. agreement will go into effect about July 1st, and will restore competitive telegraphic service between the United States and Newfoundland. There has been no competing service for nearly three years.

In addition to extending the operations of the Postal Telegraph-Commercial Cables System into Newfoundland territory, the establishment of Canso-St. John's line strengthens the connection between the American seaboard and the system's transatlantic cables landing at St. John's, Newfoundland.

#### CONSOLATION

The big rookie, scared nearly out of his wits, had gone to the hospital for some trifling ailment, and was driving the orderly mad by a battery of nervous

"What's that for?" he finally asked, pointing to the letters, M. D., U. S. A., on his blanket.

"Oh, that?" said the orderly carelessly.

"That don't mean nothing much. just means, 'Many die, you shall also.' '' -American Legion Weekly.

## WHY NOT?

A plumber and a painter were working in the same house. The painter arrived late and the plumber said to him:

"You're late this morning.

"Yes," said the painter. stop and have my hair cut." "I had to

"You didn't do it on your employer's time, did you?"

"Sure, I did," said the painter. grew on his time."

# A MISUNDERSTANDING

"Where have you been, Henry?"

"Down to the drug store."

"Didn't I tell you to beat that rug?" "I didn't so understand you. said to take that rug out and hang it on the line and beat it. I did.

# NOT ALL PLEASURE

In 1862 an intimate friend of President Lincoln visited him in Washington, finding him rather depressed in spirits as the result of the reverses then repeatedly suffered by the Federal troops.

"This being President isn't all as it is supposed to be, is it, Mr. Lincoln?" said his visitor.

"No," Lincoln replied, his eye twink-ling for a moment. "I feel sometimes like the Irishman who, after being rid-den on a rail, said: 'If it wasn't for the honor av th' thing, I'd rather walk."



Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

-Organize-Co-operate-

We are now beginning the second half of 1922, and that means the dues for the latter part of 1922 are overdue. Everybody should see to it that he or she have "Good till December 31, 1922 card" in their card-cases.

The more the better, and everyone knows what it is to be delinquent, and how much trouble it is to get-up-to-date, so why let it run that far. Do it now and you won't have all the trouble later on.

Bro. Schnur is still in the West, and from what we can learn there will be some good things happen out that way.

#### Round the Street

Bro. DesLauriers is one of the lucky fellows, and is enjoying his well earned two weeks in the country.

Bro. "Shorty" Long is back at the old grind, after two weeks down in New Brunswick. The fog seems to have done him a lot of good, or at least that is the only alibi we have from him.

Bro. McKenna, who subbed for Bro. Long, is laid up at the present time with an attack of la grippe. Hope to see you soon, Joe.

Bro. Culkin of Teronto was in town over the Dominion Day holiday and is looking fine. How about some notes of the boys up there, Jimmy.

Bro. Jimmie Ross, of Jones and Baker, New York, was a recent visitor and looks fine. Jimmie is always glad to get back "home," and the boys are always glad to see one of the old crowd. Jimmie reports things are looking pretty good in the big town these days, and prospects are that they will continue so. Hope you are a good guesser, Jim.

Bro. Poulin took a trip down river some days ago, looking for fish. He might have had some luck had he brought his programme and form with him, and played them "on nose", but—how much you want to bet, Romeo? 73s D-n.

Bro. Walsh of L. & B. is on his vacation now, and if the weather man runs to form, Tom ought to have at least one-half of one fine day during the two weeks.

Bro. Schriever is waiting for the fall, for his annual hunting trip. Jack says he is going in for big game this year, even golf.

Bro. Fitch says that all this stuff about leading a bachelor's life is bunk, and if his "FW" don't return soon, he will be starved to death. How come, Dave, can't you fry eggs?

Bros. Wheaton, T. Grady and D. Grady are with RA at present.

Johnson & Ward have opened an office in London, Ont., and Kingston, Ont. Bro. Askins is booked for one of them, while Billy Townsend, from Toronto, is the other.

MIJ.

DON'T FALL FOR IT

He worked like blazes all the year,
Made overtime galore,
Each month his pay was ninety plunks,
And not a penny more.

The last week of the year came around,
He got an awful thrill,
When with his check he found enclosed
A new ten-dollar bill.
His heart was filled with gladness,
As he gazed upon the ten;
And he softly said Amen.

He never gave a thought;
He seemed like one in paradise,
Such happiness it brought.
This bonus proposition
Is a very crafty way
To discourage agitation
For a real increase in pay.
Too many fall for it just like
A fish does for a worm,
Then boast of how they're working
For a philanthropic (?) firm.

Of all the extra hours he worked,





# FOR REAL ACTION TRY FIRE DISPATCHING

Bob Marrin, one of our temporary men, after a month as a Fire Telegraph Dispatcher says: "I've been in the telegraph game thirty years handling wires covering commercial business, baseball, boat races, press matter, election returns and broker wires where an error might mean the loss of thousands of dollars, but I have only come to realize that more important than all of them is the work of the Fire Telegraph Dispatcher. The functions of the latter have not only to do with money, but with human life. You know what Sherman said about war? Well, on June 11th and 15th I was as near it as I hope I'll ever be. The 11th was that of the unprecedented electrical storm and the latter date was that of the Arverne confiagration.

"I, a 'rookie,' gave all the help I could, but the way Brothers Martin and Corcoran handled that deluge of telegraph alarm signals; dispatching fire companies here, there and everywhere; receiving signals of companies returning, special calling this company and that company on missions of fire extinguishment or rescue. Oh, boy! Some sessions! The Stock Exchange with a break in the market seemed to me an infant's playground in comparison. And the smooth way the different situations were handled without a hitch or mishap! And that's the way it's always handled, and must be handled; with speed, accuracy and without confusion. This 100 per cent first class work is being done, day in and day out, for the citizen of New York City unheralded, unseen, unknown and unappreciated. It's a MAN'S job, all right, and a telegrapher's training must be combined with that of efficient dispatching, 'trouble hunting,' wire testing and electrical work of various kinds. Yes sir-ee, it's a composite job; and let me say this: If the City of New York paid \$5,000 a year as the salary for this most exacting and responsible service rendered it would be getting off cheap. SOME job!"

You said it, "Bob." It IS a MAN'S job. Thank you. We are glad to broadcast your expressions. That's our aim. To educate the public and our City officials as to the Class A efficiency rendered in this very important and responsible branch of the Municipal service. When they become enlightened, much of the rock will have been cleared from the rough road we have been traveling toward recognition.

Following are the Executive Members, Chapel No. 1. J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; M. J. Shortell, Brooklyn; T. S. Mahoney, Queens; J. J. Corcoran, Richmond. Second half 1922 dues—due July 1st. See your executive member.

With acknowledgments to our brothers of the Radio Department, the following is worth another "O. O.":

"Did you ever run across the three element lad? He who wouldn't mind a \$10 day job, but who is worth about \$3.93 where he is and \$1.97 in the open market. There's a few of 'em and they certainly add to the gaiety of nations."

June 20th saw the last of the old street fire alarm boxes in Manhattan, abandoned with the completion of the last "throw-over" from Chambers Street to the Battery into the new system. All street box alarms are now received at the new central office in Central Park.

It was also the occasion of presentation of medals by Mayor Hylan to eleven members of the department for valor during the year 1921.

A special alarm box was erected on the City Hall steps by Brother Snyder, and used by the Mayor to send an alarm to headquarters. When the fire engines appeared in City Hall plaza, the Mayor connected a portable telephone transmitter with the alarm box and ordered the fire telegraph dispatchers to send the rescue squad. The promptness with which the order was executed evoked much applause.

As a poet Brother "Bill" Riordan shines. That is, at least for the present. We had the temerity to enclose a "creation" of "Bill's" with some flowers to the Chief and Mrs. Kenlon on their departure for Europe which evoked a postal acknowledgment all the way from Italy, with best wishes to all the boys and saying how he "enjoyed the poem." Chief Kenlon always was a gentleman.

# A. P. AND OTHER SERVICES

I endorse the Philadelphia correspondent's observations in May Journal about there not being any correspondence from the Consolidated Press, Ledger News Service, Chicago Tribune News Service, and not enough from the A. P.

Press operators throughout the United States and Canada should make it their business to keep the press division of the JOURNAL well supplied with news items. The press division was teeming with highly interesting news in May and I read every line of it with absorbing interest. Why can't we continue to keep this department of the JOURNAL teeming with interesting and valuable news?

It's up to the press operators to do their duty in this respect. The May Journal was the best issue that Editor Powers has put out since he has been in office. I congratulate him and the correspondents who aided him in this most commendable and praiseworthy enterprise.

-X. Y. Z., New York.

# HE LIKES JOURNAL

Beaumont, Tex., May 30, 1922. Mr. Frank B. Powers, Editor, "Our" Journal, Chicago.

If I am not entirely out of order, I wish to extend congratulations to you on the excellent issue of the JOURNAL.

The May issue is a star edition and is a credit to our organization, or for that matter, any other one. With best wishes for a continuance of the good work, I am

Yours fraternally, F. G. Davis, Universal Service.

# UNION PRESS MEN, HELP

The union press operators are in a good position to do a great deal of quiet and effective organization work. They should give their Journals away every month to nonmembers employed by the A. P., W. U. and Postal and to non-members working for leased wire concerns, if there are any. It has been demonstrated from time to time that the Journal is a powerful organizer. Any non knows that the Journal is the official organ of the C. T. U. A., and if he has any brains at all he also knows that he can rely on what he reads in it.

We need more members and we should exert our utmost endeavors to get them.

-Press Operator, Ohio.

## J. S. COYLE IS TRAVELING

James S. Coyle, a well known press operator, has been traveling for H. & B. Beer, of New Orleans, the well known brokerage firm, for over a year now. Coyle has worked in every branch of the telegraph service, including the electrical department. At various times he has worked for the United Press, A. P., and other news serv-He has held positions as wire chief and chief operator. He was formerly with the W. U., Postal and U. P. Saturday nights, at St. Louis. He is a native of Ohio. Before entering the employment of H. & B. Beer he had been chief operator for the Postal at New Orleans for over a year. He travels in Louisiana, Alabama, Texas. Arkansas and Oklahoma.

# CANADIAN NATIONAL TELEGRAPHS

#### Montreal Notes

The attention of all members is called to the special assessment of \$5 and \$3, according to salaries, which was agreed upon at the special meeting called last month. This assessment was levied on the entire membership of the Canadian National Division, and is to be used to meet the expense incurred by negotiations to be entered upon this month.

Your General Chairman and the committee are confronted with a situation which is of vital importance to every member of the Commercial Telegraphers' Union of America. The officers of our organization need our financial support at this critical moment more than ever before.

Those who have been through the struggles of the past know full well that the benefits and change of conditions brought about by complete and unified action are too precious to risk sacrificing at this time for the want of money and unity.

Each and every one of us are therefore obligated to render our financial aid and meet the payment of this special levy at once. Do not wait to be solicited. See Brother Secretary-Treasurer E. J. DesLauriers at the Star Office, Telegraph Department, St. James St., or Brother Assistant Secretary Norman Wood, at Canadian Telegraphs Main Office and hand them your assessment either in full or in part payment. All payments should be completed by next pay day at the latest.

General Chairman E. J. Young left this week on a union business trip, and will be absent for a few days.

Vice-President Schnur is still in the West on important organization work. Brother H. MacPnerson, formerly of "MO" staff, who recently returned to Montreal after an absence of a couple of years in the United States, has established a radio supply business in company with his brother at 86 St. James St. The firm is known as the Main Radio and Audio Supplies. The store is just around the corner near the Versailles Bldg., and we recommend those buying radio equipment avail themselves of MacPherson Brothers' complete service.

Brother McCoullough of "JS" office has received two important assignments this year. The first was his transfer to "JS." Recently he was assigned a more dignified role, that of father to a bouncing baby boy, who arrived the second week in June. We note Bro. McCoullough, Jr., used judgment of quality in his parental selection.

Last month our ranks were reinforced with the arrival of several members of the North Sydney cable office staft. This links us with a historical point reminiscent of the early days of the Atlantic cable service. In the early sixties the side-wheeler "SS Great Eastern" steamed into Hearts Content, New Foundland, with Cable 65 over her stern. And then was completed the laying of the first Atlantic cable, which connected the old with the new world. The first message was sent by Queen Victoria to the President of the United States of America, commending what was considered the greatest feat of that part of the nineteenth century, which was attributed to Cyrus Field.

For fifty years the Anglo-American held a monopoly of cable rights in the Island of New Foundland. After the expiration of that charter, other cable companies entered America through the same route. Since that early date, North Sydney, N. S., has been an important relay point for the Anglo-American cable traffic, being connected with main cable station at Hearts Content by direct cables and by land lines across New Foundland Island. A few years ago the Anglo-American was leased by the Western Union and the older style of telegraphy gave way to the automatic system adopted by the Western Union. Like all "efficiency" methods adopted by the Western Union, this resulted in diminishing the numbers of experienced operators required for manual relaying, the improved high-power repeaters making possible direct transmission over long routes.

We welcome the new arrivals from the Nova Scotia town and we feel that they will prove the kind of union men and women that we can justly feel proud of. You are just in time to procure your semi-annual card. Bro. Wood is always ready to accommodate.

# PRESS DIVISION NEWS

#### INTERNATIONAL NEWS NOTES

#### Kansas City-South

With the avowed intention of not stopping till he got to the land of "tequila," "66" Jones, of KX, our D. C. O., took his vacation and "disappeared" for two weeks, being relieved by Bro. Sam Goodfellow, of Chicago, who when "PJ" gets back, will relieve Bro. "Mac" at KX. It's a two to one bet Mac will find the place where they bite best.

Bro. Matthews at Topeka will continue to hold forth at "KA." Glad to keep you with us, Mat.

An apology must be extended Brother Frank Miller at BN for the horrible mistake the "cub" reporter made in a recent Journal, stating that he took a week's trip to New Orleans with the Chamber of Commerce. He vehemently declares he does not belong to that organization and is proud of it. The "cub" has been fired. Anything further we can do to rectify?

Bro. Collins at Tulsa was relieved by O. J. Holder, for the remaining few weeks of Bro. Schulze's 90-day leave of absence. Bro. Collins is suffering from an illness which may require an operation later, it was learned.

Bro. Caul at Enid suffered a stiff neck and shoulder recently when his car went into a ditch.

Bro. James at KM hasn't got acquainted with the new "open shop expert" of the Oklahoma City Chamber of Commerce, but is wondering why they had to import one of them things from Little Rock, Ark., when there's so many so-called experts hanging around Oklahoma City.

Bro. Mike Dwyer at DY, takes his vacation the first part of July, according to the present schedule, with Brother Dave Creager of Houston, doing the combination operator-correspondent fob.

No more floods at FX since the last two. Understand Bro. "Stude" has equipped his new car with floaters so he can get in to work in case they have another deluge.

Bro. Brock is about the only man on the circuit this month who hasn't done anything but work in order to get his name in the write-ups, and in order not to slight him, this will serve to notify the old friends of this circuit that he is still alive and kicking along at about the same rate of speed.

Cert. 492.

#### A. P. SERVICE NOTES

(Not in Service Bulletin)

Cert. 319 has started some good features with his column entitled, "Associated Press sidelights not covered by A. P. Service Bulletin."

I presume this column is open for contributions and therefore I feel it my duty to submit a few little sidelights picked up now and then covering several years' service for that association.

I have known of A. P. operators writing to Sir Milton Garges, who appears to be running things in his own way in all matters concerning the welfare of A. P. operators, regarding his attitude towards the C. T. U. A.

Here is Sir Milton's characteristic style in rendering his opinion:

"The Associated Press is not opposed to the affiliations of its employes with any organization, whether religious, political or social, but whenever an employe becomes a propagandist, whether it be for religious, political or social organizations, his value to us ceases."

In other words it's all right to simply affiliate with the C. T. U. A. Just simply take out a card and be quiet. Don't tell your next door operator friend about it or he might join also. Don't do any organizing amongst the

W. U. operators or you might get them lined up and then where would the A. P. get their scab rookies when they are in need of a T. D. R.

I was ordered to break in an operator for the A. P. once upon a time, and after ascertaining for myself that this fellow carried a card—he was a live O. R. T. member—I proceeded to make a press man out of him. On this circuit we had a 1907 scab who was very much opposed to any organizing activity among the A. P. men. He would go out of his way to take a fling at the Union either on or off the wire.

One day he started to ridicule the Union, whereupon my "student," then working regular, proceeded to slap back at him. This happened on Wednesday and Saturday my man was discharged for "incompetency."

I took the matter up with His Majesty, Sir Milton, and pointed out to the best of my ability that it was the other fellow who started the conversation on the wire as it was his custom to do and that my friend simply answered him, commending the Union in his reply.

Sir Milton then proceeded to re-affirm that old stuff about it's all right for an operator to belong to the Union, but "he must not use our wires for propaganda." He said that he was sure that the other man was working in the interests of his employer and he was sure that whatever he said was to his employer's interests, and ended, "I wish you would take him for an example."

Well I did take him for an example a horrible example. There are a few others in a class with this "loyal" exponent of Sir Milton's policies in the A. P. service, but, thank God, they are very scarce.

Sir Milton contended that my friend was not and never would make a press operator, but I wish he could see him now. I am sure that Sir Milton never was and never could be as good a press operator as my friend is today.

Yet there are a few old slaves on the A. P. who have the nerve to still contend that the A. P. is fair. Bah! Men who contend such a thing are just simply too yellow to own up to the truth.

In pointing out to His Majesty the injustice in discharging my friend at this time and on so short a notice, 1 called his attention to the fact that my friend had moved his family—a wife and two babies-to his work at great That he had just recovered expense. from the "flu" and that at the present time, his babies and his wife were sick. My effort failed to stir up any sympathy in the breast of His Majesty, who would let nothing stand in his way when he desired to discipline an operator who dared to express his opinion favorable to emancipation.

E. B. HINER.

# TEN MINUTES MONTHLY GET RESULTS

Editor:

I wish to thank you for your kind words of appreciation in the May Journal, but, by cracky, I AM surprised at the "good wishes" from the Consolidated and the Universal-Chicago Divisions. I would not be human if I did not feel gratified.

I started the Central News notes as a means of keeping the morale of the Central News boys at ebb and did not imagine that any one else was reading them. However, this goes to prove that a little effort—ten minutes work every month—has its good results. Incidentally, when I first went to work for the Central News some years ago, the ratings were little better than at the commercial companies. It was after the strike and we had to take what we could get. Now \$50 is being paid some of the men.

Here is a concrete example of what concerted action can do. In addition we guarded the reputations of union men as responsible workers as zealously as we do our wallets on a dark night in a hard part of town. It is a pity that telegraphers cannot foresee the possibilities of their vocation if they would only organize.

Yours fraternally,
JOSEPH B. MILGRAM.

## ASSOCIATED PRESS NOTES

Señor Second Moon (please do not imagine from this patronymic that the aforementioned gentleman is an Indiansuch is not the case), or as his name reads in Spanish, "Segundo Luna," recently visited The Associated Press in Havana, patronizingly patted the District Traffic Representative upon the shoulder and remarked: "You certainly deserve credit for what you have done! Undoubtedly there will be a great improvement in the service! The sub-director of telegraphs is very much elated and is going to send you and the 'correspondent' a letter of congratulation! I am indeed pleased!"

(Readers, please note that the Cuban officials use the same means of recognizing efficiency (?) as The Associated Press—a letter of commendation—a "scrap of paper likened unto the insurance policy—only of more extensive circulation.)

Mr. Second Moon is as optimistic as the man who believed that the flowers would crowd out the weeds. As a matter of fact, the simile, in his opinion, represents the classification of the Cuban and American operators:

He is now considering the matter of endeavoring to substitute Cuban operators for the Americans working other leased wires in the republic!

But all concerns are not as foolish (or unpatriotic) as The Associated Press: Then, too, other leased wire users here would object to the reduction of at least 50 per cent in the efficiency of their wire service!

It remains for The Associated Press to hold the record! Incidentally, the "bag."
How long will the sleeper sleep?

# L. D. STANLEY, VETERAN TELEG-RAPHER, IS DEAD

A veteran telegrapher's life of service was ended when Levi D. Stanley died of heart disease at his home, 423 North Delaware Street, Indianapolis, Ind., after a year's illness.

Mr. Stanley was seventy-one years old, but it was not until two years ago that he was pensioned by the Associated Press. He was credited with being the first man who ever copied a telegraph news dispatch on a typewriter in Indiana.

#### CLEANING UP WALL STREET

The New York Stock Exchange has closed out more than 150 brokerages in its fight against "bucket shops." In doing so, it was surprised to find ten or a dozen of its members mixed up in the outlawed profession, and was forced to discipline some of them. But that did not end the trouble and it looks as if a monopoly in stock gambling is impossible of attainment.

By driving out the "bucket shops" and creating a distrust among out-of-town investors, members of the Stock Exchange itself found their own patrons taking alarm. They might have known that Jones of Jonesville could not distinguish between a real member of the Exchange and the occupant of a desk in a dark office, if the latter used as good stationery; and that the failure of a Union Investment Company meant to him the smash of a J. P. Morgan & Company.

To add to the confusion the curb papers now report the swarming into Wall Street of many new and irresponsible young fellows, either clerks who had been patrons or former employes of the bucket shops, until there are three or four times as many of the outlawed class as there were before the raid commenced.

It is an odd thing, but these sensitive "Exchange" members cannot see that speculation is gambling until the little fellows try it. The difference perhaps is akin to the difference between poker and "craps."

Meanwhile, many of the "ruined" brokers are executing private commissions for their more aristocratic rivals, residing, the while, in the most fashionable hotels.—Dearborn Independent.

## WANTED

Information as to the whereabouts of Thomas A. McCormick, formerly a train dispatcher and railroad operator in New Mexico, now believed to be in the eastern part of Canada, is desired by his brother, John J. McCormick, 2047 Sixth St., Detroit, Mich.



# CANADIAN GOVERNMENT WIRELESS NOTES

British Columbia District

Secretarial Statement:

The newly elected committee held its first meeting at Point Grey on June 20th, when Brother James Daniel was unanimously elected District Chairman for the ensuing year. The senior member, both as regards service and election, Brother Tee, proposed this motion, pointing out that it would constitute a distinct acquisition to have both Chairman and Secretary in a position to personally confer upon any subject, obviating the delay which would otherwise be caused through correspondence.

Considerable routine work was handled during the meeting, the report to date as presented by the Secretary being endorsed, likewise the statement by the auditor. The programme for the ensuing year was discussed at length, the fluctuating salary and the length of the working week receiving greatest attention, and being considered the primary grievances now existing. As the Vice-President is expected in Vancouver at an early date discussion was supended pending his arrival, when the entire committee will meet him in con-

ference upon these points.

The Vice-President's report covering his negotiations with the Department was read by the secretary, a hearty vote of thanks being recorded to Bro. Schnur for his services. A similar vote was passed to the Journal ex-correspondent, whose resignation was accepted. Several members having written regretting the personal tone which had crept into the Journal columns of late, and urging the elimination of anything liable to be construed as offensive, a sub-committee, comprising the Chairman and Secretary, was appointed to review all matter prior to publica-tion, all official copy to be forwarded under signature of this sub-committee. Brother Turner undertook the task of collecting interesting data from the various stations, in an effort to render the Journal columns more general and entertaining.

A further effort to rekindle enthusiasm amongst the east coast members will shortly be undertaken, the committee to act conjointly with the International.

After considerable pressure the Secretary, although reiterating his desire for retirement, consented to withdraw his resignation, and remain in office another year. The emoluments in force during the preceding year were confirmed.

# Local Notes

Three months have now elapsed, and still no bonus makes its appearance. Certain of our members are therefore still under the necessity of maintaining a family and providing accommodation in the city at less than one hundred dollars per month. It is fast approaching a scandal when any employee, no matter what status, should be compelled to carry on, month after month, deprived of that to which he is rightfully entitled. Despite the statement of the ex-Minister of Labor in Montreal the other day, that the cost of living had decreased but slightly in the records, and in actuality not at all, we are compelled to meet our obligations, and maintain existence upon a depleted stipend, in some cases to the extent of over \$25 monthly. If as much unconcern and evasion could be attached to our own debts as is evinced in the case of the debts due us, there would be no cause for demur; but unfortunately creditors are not well disposed towards indefinite delay, and are supported in their contention by a Government institutionthe courts.

A bouquet was recently handed to the Estevan staff from Headquarters eulogising the quality of the service given the incoming Japanese liners by that station. It is a matter for satisfaction to note that good points of stations are now being recognized as well as complaints against them.

It is to be hoped that this new departure on the part of the Department will not constitute merely an isolated occurrence, but will be repeated as often as the occasion demands.

Brother Corriveau relieved the monotony of Estevan wilds by a brief visit to the bright lights, and renewed acquaintance with the local staff. He will return upon a vacation later in the year when a further exchange of views is anticipated. Brother Marwick from Alert Bay is also enjoying a holiday in the city, as also is our worthy chairman, Brother Daniel, whose faithful four-wheeled companion "Lizzie" already complains of overwork. Brother Turner is acting chairman during his absence. Brother Tee returned from his period of relieving up coast, and will take a well-earned vacation also. He brings the news that Brother Lofty is seriously contemplating standing for election as Mayor of Bull Harbour.

We welcome the latest addition to our ranks, Brother Arthur McKinley of C. G. S. "Newington," and trust that the association will prove mutually bene-

ficial, and that he will not hesitate to take more than a passive interest in

general proceedings.

It is worthy of note that a subscription has been received by the Secretary from one member, covering nearly two years in advance. What a contrast to the "honourable mention" of last month, who did not feel justified in putting money into something offering no return. Nuff sed.

# "CHIEF!-KNOW THYSELF"

By "Critic"

The action of certain chief operators in resigning from the organization has given rise to much adverse comment, especially as they have so far failed to justify their action. The reason advanced is merely that chief operators should not, in their opinion, belong to any organization of operators, pointing as a precedent to the chief operators in the various commercial land line com-The force of their argument panies. could be seen, and even supported were there the remotest comparison between chief operators in commercial companies and the chief operators in our own service, but to contend for one moment that such comparison exists is ludicrous.

Commercial chiefs are officials of an executive capacity, but the duties of our own chiefs cannot by the wildest flights of imagination be termed as such. They are senior operators in the truest sense of the word. The official in this service who corresponds with chiefs in commercial companies is the superintendent.

The officers in charge of stations under the Marconi Company have considerably more latitude than our chief operators, being entrusted with a petty cash account for example, and yet they belong to, and are dealt with as re-spected members of the organization by their company, and it has yet to be shown that their loyalty to their employers has suffered as a result. sonally we are of opinion that such loyalty is increased appreciably, as they command the respect and fraternity of their subordinates, who willingly cooperate with them in the upholding of constituted authority, whereas the respect of the rank and file towards our own chiefs is being sadly jeopardized by the attitude of the chiefs themselves,

and compulsory co-operation is never comparable with that of the willing or voluntary variety. Still according to the argument advanced, even though they may possess considerably more latitude and authority, these Marconi men are not called "chief operators," and therefore are eligible for membership in the organization, whereas our own men, basking in the reflected glamour of their title, are not.

And, after all, what is being asked of them? They are being urged to be false to no one, merely true to them selves. The Director of this service, even the Deputy Minister himself, expressed the viewpoint to organization representatives that if an organization was to be existant, they would prefer the chief operators to be associated therewith, in order that the saner and wiser counsel of such men, who had served their apprenticeship in the early days of the service, might temper or even counteract the possible impetuosity of the newer generation, the more recent arrivals.

They have also the knowledge that the Department does not disprove of organization, as evidenced by the Superintendent, the Inspector, and other executive officials belonging to the Civil Service organization, as well as the earlier invitation extended to the operating staff, chief operators included, to enroll in this body. It was decided that such a cosmopolitan body could be of small benefit to operators, hence the decision to embrace an organization devoted entirely to the interests of our profession, but, had the earlier invitation been accepted, all operators, chiefs and subordinates alike, would now be enrolled under the one banner, and with the complete sanction and acquiescence of the Department. whence then do the chiefs derive their present attitude?

The chief operator in the Government Telegraphs, our sister service, who has considerably more latitude, and certainly more executive authority than our chiefs, is a member of the organization, and although moral opposition was encountered in his case also, he speedily demonstrated that his duty towards his colleagues would in no way conflict with his duty towards his superiors, with complete harmony as a re-This would also be the case in our service. The chiefs personally are undeniably a decent bunch of fellows and we assert, without fear of contradiction, that it must go sorely against their principles to accept concessions, in the obtaining of which they have taken no part.

The chief operator of an up-country station, in his letter of resignation, whilst eulogizing the organization generally, stated that it could do nothing and be of no assistance to chief operators. Well, apart from the fact that it has been instrumental in obtaining for him a substantial increase of salary, with the unexpected accompanying cheque comprising "back pay"; has obtained an additional eight days attached to his annual leave; has obtained the privilege of accumulating this leave for two years if so desired; has obtained an isolation allowance, hitherto non-existant, of \$4 per month; has been instrumental in persuading the Department to place four men at each station, thereby relieving him from the permanent necessity of performing a daily watch, with his other duties in addition as formerly; has obtained a cleaning allowance for his station, not to mention several minor improvements--we are afraid he is about right, but this is no reason why further efforts should not achieve better results. There are many things calling for remedy ere this service becomes a paradise, and the only way to secure such remedy is by free and open discussion, both amongst ourselves and with our superiors, showing at the same time that we are endeavoring to do our part in the conscientious discharge of duty.

The day has passed, we hope, when the Department regarded our organization as antagonistic, as shown by the letter from the Superintendent, congratulating the representatives upon their reasonable and fair-minded attitude. In view of such friendly senti-ments, it is but reasonable to suppose that there would be no qualms upon the part of officials were the chief operators to return to the fold, as is their bounden duty. Nothing is more productive towards success than contentment, and the more reforms that are obtained as a result of our endeavors the greater will be the contentment amongst the operators, which in its turn will be reflected in the resulting harmony and good will, and the quality of the services rendered.

And it is to this end that we confidently look for a resumption of co-operation from the chief operators. Their path is clear if they will but see it, and realize that its acceptance will enable them to all the more render to the Department the allegiance they owe.

By doing the right thing they will not only restore their own self-respect but greatly increase the respect and good will of the men beneath them.

# TRADE UNION DIVIDENDS

When an institution organized for profit desires to sell its stock, emphasis is always placed on dividends as the big inducement for investors.

No institution in the world has paid so many and such large dividends on its capital stock as the trade union movement.

It has increased wages so that its membership enjoys a fair living stand-

It has shortened the work day, thus giving us an opportunity to conserve our capital stock and our earning power.

It has taken thousands of children from gainful occupations and placed them in school.

It has secured equal pay for equal work for women in industry.

It has aided in the establishment of our public school system and securing free textbooks for pupils.

It has created funds to care for the workers during periods of illness and distress.

It has been the pioneer in securing compensation laws that protect the worker and his dependents against industrial accident or death.

It has secured laws safeguarding life, limbs, and health in mines, mills and factories.

It has given us the union label, the mission of which is to teach us how to use our power of purchase.

The union label is emblematic of democracy, justice, and humanity in industry and has materially "humanized the job."

Standing as they do for equality of opportunity, the Labor Movement and the Union Label teach vs moderation and toleration, as well as respect for the views of others.

The enemies of our movement are leaving no stone unturned to destroy our capital stock—our trade unions—and thus take from us our dividends—the benefits we receive from the trade unions.

Protect your capital stock—your trade unions, and your dividends—improved conditions—by purchasing only union labeled goods.

# **BURNING CRITICISM**

Mr. Frank Powers, C. T. U. A., Dear Sir:

Just a word that very nearly voices the true sentiment on the coast, re the results of the work of the committees in New York. The results were exceedingly disappointing and disgusting. Someone has been lax or has shown a streak of yellow that can hardly be wiped away in future meetings to come. should at least have obtained an all-round raise of \$5.00 per week. Out here it is inconceivable that they should have failed and no amount of argument will convince a truly western man that they did the wisest thing in not resorting to our only weapon of defence-the strike referendum. The absence of news regarding the daily proceedings was also a very smallminded course to adopt, and if the companies refused to allow any such news on their wires then the chairmen should have been notified overhead.

This year we should have had at least the \$5.00 increase, next year to stand back of our attainment. However, that opportunity offered last month has gone by the boards and never again will we have such a chance to better ourselves through the medium of a bunch of weak-kneed committeemen, who stood by and allowed themselves to be bluffed and

bunked into renewing the old contract figure. The effect is exceedingly disheartening, and every man on the coast is disgusted and discouraged, and the blame is placed squarely on the committeemen and the international officers who were there to act in an advisory capacity.

WE MUST have a Coast representative on every committee in the future, for it seems that only in this way can we obtain "A servant anything like our just dues. is worthy of his hire," is a saying that we should all remember, and surely the Union press men are not and never have received their worth, and if we can't get it through our organization then that organization isn't worth a damn to us. I have held my card for six years, four of those with the A. P.: contributed to the Journal on timely matters and given my hearty support in every way deemed wise and rational. But I want to tell you that that interest has dwindled to nothing, solely because of the way things were handled in New York—the dismal failure of our committeemen to earry out our wishes is something that simply cannot be swallowed. My dues are going in only so long as I can better myself in other lines, since the C. T. U. A. officers have not seen fit to show a fighting front at the golden hour of opportunity—an hour that all of us know now will never again come around.

J. A. Kazmark,

Glendale, Calif., Aug. 5.

## AN APPEAL TO A. P. OPERATORS

Why do operators do press work for \$30 and \$35 per week, as some A. P. men are now doing? You could demand a minimum of \$40, and easily get it with many other things, if you would show a bit of enthusiasm and organize.

All organized operators are willing to lend a helping hand at any time, but it is sickening to us, who are organized, to see how many A. P. operators lack "guts."

The writer sometimes wonders how "cardless" A. P. operators feel when working in the same building with union printers, knowing the printers have no use for nens.

A. P. operators—think for yourself—don't let some petty T. D. R. do your thinking for you. If you do, you are lost. Now's the time. All assistance will be extended you by union operators, if you wish to feel and be real red-blooded Americans.

Nearly every city or town has organized operators working for International News Service, Universal Service and United Press, that will gladly lend you their assistance and explain anything you may want to know. Investigate, and see for yourself if organization does not mean something for telegraphers.

C. Casey Bell, Cert. 482.

# PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations. arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover. pocket size, 31/2 inches wide by 61/2 inches in length, \$1.25 per copy. dress and make remittances to Commercial Telegraphers' Union of America. 113 So. Ashland Blvd., Chicago,—Advertisement.



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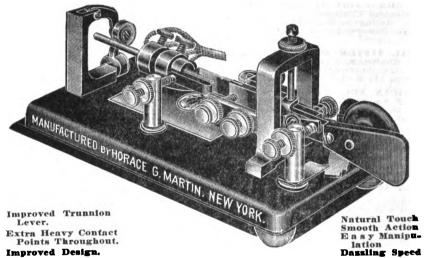
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# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XX.

of the Canadian Trades and Labor Congress.

CHICAGO, ILL., SEPTEMBER, 1922



No. 9

"Capitalistic forces are closely banded in Canada to encourage and subsidize the formation of national or local unions, that the international trades union movement may be destroyed and the Canadian workers left helpless," declared Mayor Martin of Montreal in an address before the recent convention

"Beware of those who are contributing to the organization of the so-called independent or national unions in Canada. Those back of such movements would first weaken and then destroy the real union organizations."

It is easy to understand why corporation heads use power and money promiscuously to bust up bonafide workers' organizations—dividend snatchers must be satisfied.

But what can be said in justification of those among the workers who aid and assist corporations in scrapping our only line of offense and defense?

The "national union" movement in Canada, as the Montreal mayor aptly states, is simply a subsidized movement which if successful will leave the Canadian workers helpless.

The rank and file in Canada are all too sensible to permit of that.

Prompt action taken by United Press System Division No. 47 against a former committeeman for conduct unbecoming a member during schedule negotiations, should prove to be a salutary warning to those members who misguidedly or traitorously lend comfort and aid to the managements at critical moments.

Press committees have not been the only ones hampered in this way in the past. There have been instances when committees representing Canadian divisions as well as broker chapels have been whipsawed and double-crossed by one or two of the very men who delegated them to act. Too seldom has the discipline meted out been strong enough to serve as a deterrent to a repetition of such damnable acts.

The member of a division who will write letters assuring telegraph officials that the committee misrepresents true sentiments of the membership (as has been done); who will attempt to poll the membership to repudiate a committee during negotiations (as has been done); or the member who uses his influence to block lawfully levied assessments at a critical stage of negotiations (as was done in the United Press case), are deserving of condemnation and severe discipline at the hands of fellow members.

Let us have full and free discussion of the qualifications of candidates for general committees BEFORE election; but nothing but unswerving, loyal support AFTER election.

There are UNIGH men and morely CARRO men, and then there are none. Which classification are you in? Let us indulge in the neurotic game of introspection for UNION MENIAMS a moment. If you have practiced union principles, preached them, worked our mone and deliaquents and secured at least one new member during the year, you are a UNION man with a clear conscious.

A UNION man will walk an additional block to buy a union-made cigar, shirt or pair of shoes. A UNION man will not stand silent when some of his white-collared acquaintances praise the infamous Harding-Daugherty injunction.

Above all, a UNION man will incessantly bombard that hard-shelled A. P. or W. U. non until he gets his John Hancock on the little dotted line of an application blank.

If you pay your dues after the secretary has worn out his third pair of shoes to your door, you are a CARD man. If you attend only those union meetings which do not interfere with your movie, poker or dance dates, you are a CARD man. If you pass by all opportunities to talk unionism to that non or delinquent in your office because "that's the secretary's job," you are a CARD man.

And if you scream to high heavens when an assessment is levied and never miss a chance to knock your officers at the curbstone—and remain dumb in meetings—you are known as a CARD man, certainly not as a real UNION man.

"I will use the power of the Government of the United States within my control to prevent labor unions of the country from destroying the open shop."—Attorney General Daugherty.

Atta boy, Dug. Make 'em like it. Possibly a few more such candid statements regarding Warren's labor-hating policies and the workers will vote for a democratic labor hater in 1924!

When discussing the whole question of the legality of injunctions, it is well to remember that every injunction issued in an industrial dispute enjoins the exercise of the right of free speech, free press and peaceful assembly. The injunction violetes the constitution—it never upholds it.

#### KNOW YOUR CONSTITUTION AND F. B. D. BY-LAWS

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#### **BOARD HEARS RADIO CASE**

A Board of Conciliation in Montreal is hearing evidence on the request of the Marconi Company for a reduction in wages to members of System Division No. 59. Members of the board are E. McG. Quirk. Chairman; Thomas Taylor, representing Division No. 59, and Melville P. White, representing the Marconi Company. A decision is expected before the end of September.

#### O. R. T.-C. T. U. A. CO-OPERATE

Following the precedent set a year ago, when for the first time the O. R. T. and C. T. U. A. joined hands in the negotiating of a schedule agreement, a new joint agreement between the Canadian National Telegraphs linemen of both organizations and the management was signed in August at Toronto.





Hon. R. E. Enright, Police Commissioner of New York City Member of E. B. D., C. T. U. A.

Bro. Enright was born on a farm near Campbell, N. Y. As a boy he studied telegraphy and was considered one of the best operators on the Eric Railroad. Early in his career he became actively identified with the Order of Railroad Telegraphers. In fact after Theodore Roosevelt appointed Bro. Enright to the New York police force, he still continued his activity in the O. R. T. and also headed the Lieutenants' Society of the New York police force for a long period.

It has been generally believed by those close in touch with political affairs in New York that although Bro. Enright was in every way fitted for the highest police duties, he was purposely held in the background on account of his great love for his fellow man and the knowledge that he could never be used for the purpose of destroying the rights of all free men to organize and secure for themselves the best working conditions possible. When Mayor Hylan was appointed Mayor of New York, he at once recognized the value of having Bro. Enright as head of the Police Department, not alone because he was the best fitted for the head of the New York police force, but because he recognized his high moral character and knew that there would never be a scandal in New York Police affairs under Bro. Enright's administration.

It is the hope of the writer, who has known Bro. Enright intimately for the past thirty years, that at the Democratic Convention soon to convene in Syracuse, Bro. Enright will be selected as Candidate for Governor of New York State. If elected all lovers of fair play will be sure of a government for the people and the "latch string" will always be out at the Capitol in Albany for any telegraph operator who carries a union card. In case the Convention should decide upon Bro. Enright it is the wish of all the brothers in Greater New York and vicinity who have known Bro. Enright that every effort be made to secure for him the vote he is entitled to, in order to overcome the combined resources of those who are opposing the efforts of labor to receive what they are entitled to.

HARRY W. CULVER, E. B. D.

#### ECONOMIC POWER OF UNIONS GROWING

By Wm. J. McMahon, W. B. D.

When we calmly consider with unprejudiced mind, the great strides made by the organized workers of this country since the Homestead massacre of 1886, we are truly astonished that there could be found any man or woman who must live by the exchange of ability, skill and intelligence, who is not enrolled in the union of their craft or business.

There must be a reason, and therefore, let us seek it, and finding it, let us apply

a remedy.

Anyone with more than a limited experience in the ranks of telegraphers must admit that the outstanding drawback to a sweeping influx to the C. T. U. A. is selfishness, fear and unacquaintance with the purposes and ideals of organized labor, as we understand them.

There could be no finer example of unselfish devotion to a cause than has been shown by some of our leaders and prominent members, and our order is alive and functioning today chiefly because of their steadfast loyalty to principle, when everything seemed darkest. Now is the time to show that we are grateful for the heritage they preserved for us, and the truest way to indicate that is to GET A NEW MEM-BER, or bring back someone who is "Slipping." Let's put pep and life and go into our divisions. Cite the example of the Engineers Bank, the Machinists Bank, the Railroad Telegraphers Bank, just started in St. Louis; let us spread the gospel of the steadily increasing strength and power of unions, and, further, let us, OUR-SELVES, believe that ultimately these unions will be an economic force that cannot be ignored, even though that Seraglio of Satan, the Bourbon press, and the mighty hidden influences they serve, are arrayed against them.

But recognition of the economic power of the unions may be much closer at hand than many imagine, for we should bear in mind the action taken by the people of Pennsylvania which was long the seat of rock-ribbed repression; of Indiana; of Iowa; of Dakota; of California and latest, and most emphatic of all, the tremendous protest from Wisconsin against this insidious, unseen power in our Government.

This same power has decreed the abolition of all unions (not in their control) and it would seem our plain duty, not only as union men, but as citizens of the U. S. A. to support, in every way possible, the men whom we know will restore the principle of representative Government under which the interests of all the people will be considered, instead of only the privileged few. This is not politics—it is plain patriotic duty. A duty we owe our

selves and the present generation as well as to posterity, for if a radical change is not made soon, who can say what's in store?

In the words of a famous philosopher:

"Kingdoms are destroyed by poverty; Republics by wealth." We better watch our step—or change it.



HON. Wm. J. Carey, Ex-Congressman Member C. T. U. A.

Bro. Carey, who was Congressman from Wisconsin for 12 years and performed yeoman service for the commercial telegraphers in Washington, has the best wishes and support of his fellow members in Milwaukee County in his candidacy for county clerk on the Republican ticket,

#### THE VIEWPOINT

#### Reply to "Burning Criticism"

I have just read the "Burning Criticism" of Brother J. A. Kazmark, of Glendale, Cal., in August's "Journal." I have counted ten, and then counted ten more, so I may be able to discuss it dispassionately, as all questions concerning the union should be discussed.

May I digress right here to say that the advantage sometimes held by the employing class is usually greatly added to by their cold, dispassionate moves and conclusions while those representing the employees are all heated up over their grievances and reach conclusions at the height of passion.

Of course we all feel that press men should have received a raise. That's what we sent our committees in for. BUT, how were they supported? Quite a number had not paid dues from July 1 to December 31, which meant that while the negotiations were on they did not hold up-to-date cards. When the committees asked for help so they could present a solid front and take the questions at issue to arbitration, some responded and some did not. I have no direct information as to how many, but I know quite a number did NOT. Mine went by "Special Delivery" when I got the "call." I have held an Annual ever since they began issuing them. In view of such support, I, for one, think the committees did well, considering the spirit "back home." If we expect committees to be "full of pep and confidence" we should SUPPORT THEM SOLIDLY, PROMPTLY, WHEN OR BEFORE IT IS NEEDED.

The fact is, we are too lax in keeping every member on our circuits up to date, and in seeing that assessments are paid promptly. Considering what we have secured through our committees in the past it has cost us about 5 per cent what it costs most union members-printers for instance. When a member goes past January 1 or July 1 without a current card, his interest in his union is lax; when he is 30 days behind, he is a poor union man and when he is 60 days behind, he should be promptly relieved. Such a man is not only dead weight to the union, to the circuit he works on and to his division, but HE IS AN UNFIT MAN TO WORK FOR HIS EM-PLOYER. A man that will lay down on his union will lay down on his job, and does do it.

Union men must think. We cannot lift ourselves by our boot straps. If we accomplish anything it means work, and money.

And the quickest way to go backward—to \$18 to \$30 per week for press men, with nine to ten hours a day, with no "tens," not even "fives," no lunch time except "Five" or "Ten" in the middie of the day (or night) is to sit back and snarl at the men at the head of the union who are devoting their talents, their time, their lives and making sacrifices for us, and committees who go to the front for us and with sinking hearts at the filmsy support they receive, even then secure a practical renewal of the old contracts when they face demands for drastic reductions and curtailment of many privileges.

Brother Kazmark, this is not a criticism of you, just a criticism of the spirit of your letter. We do DESERVE more money, we do DESERVE better conditions. The way to get them is to cut out the dead timber, which would "scab" on us anyway if it came to a pinch, who "lay down" on their employers, and hurt us as a body—and support "tooth and toe nail" the men who are at the head of our union and those who so faithfully serve on our committees.

T. A. Pinson, Atlanta, Ga.

#### Insults Workers' Intelligence?

In the July Journal the following appeared:

"The golden hour of opportunity is with the commercial telegrapher once more. Commercial companies, brokerage houses and press associations are CLAMORING FOR OPERATORS."

We know that press operators are not now and never have been receiving a decent wage, considering the exacting and nerve wracking work required of them.

Fully realizing that the golden hour of opportunity was at hand, our press committees went to New York and signed up at the old \$40 starvation wage!

And then the Journal insults the workers' intelligence by this caption over a news item: "Labor Board Imitates Bolsheviks."

The Bolsheviki fight for the rights of the working class, all intelligent workers know.

All union men I have talked to are heartily disgusted with the C. T. U. A.'s

work in negotiating a new press scale.
"Down with the Bolsheviki."
"Press Committees Resist Cuts"

\$40 minimum. Synonym—C. T. U. A.; A. W. E. B. H. Duncan, Oakland, Calif.

#### More Barnyard Bouquets

Much criticism, written and otherwise, has followed in the wake of 1922 press negotiations. The C. T. U. A. Journal, one of the most liberal forums in labor circles, prints double-barrelled criticisms of international officers and press committeemen alike because of alleged farcical methods used and results obtained by them in New York this year.

Press circuits, where chief operators permit exchange of opinions during idle periods, are rampant with mixed praise and criticism—mostly the latter—aimed at C. T. U. A. officials in general, but no single one or group of them in particular.

All of which is non-constructive and therefore purely a waste of time.

Some party or parties must acknowledge responsibility for the plain, unadulterated fool blunders committed two months ago. Let's point them out individually if possible so that the real story of the 1922 schedule negotiations may be uncovered.

Telegraphers, especially those in the press field, are inclined to be too tolerant when their leaders err in judgment. This fact was recently demonstrated when a division treasurer got away with nearly a thousand dollars of division funds. Not one of us clamored for his incarceration in jall. Leaders, however, who commit gigantic blunders and seek to cover them up with flimsy excuses should receive short shrift at our hands. And it is the intent and purpose of this letter to find out WHO made the blunders this year that they may be removed from office in time to forestall like mistakes and similar alibis in the future.

Our international officers and general committeemen are selected because of their supposed ability to act as intelligent leaders. We look to them for guidance. When a little group of men started the machinery buzzing at a "sixty dollar minimum" clip we, the rank and file, naturally looked to our elected leaders to first consider conditions dispassionately and inform the membership of deductions reached.

I do not believe the rank and file are particularly bitter because their representatives failed to obtain the sixty dollar minimum, but their confidence received a severe jolt because leaders like Shea and Seefred endorsed and propagated the sixty dollar dream when in the light of what actually happened, these men must have known beforehand that it was an impossibility as well as setting a bad precedent. It took three years to educate the press managements that we only ask for what we intend to fight for.

And right here I believe the membership

is entitled to first-hand information on the following points:

1. Why did general committeemen not inform the membership of the insurmountable obstacles confronting them in going after any kind of an increase this year?

 Why did general committeemen get aboard of the "sixty dollar minimum band wagon," knowing that treasuries of the divisions were barely sufficient to pay committee expenses to New York and return?

3. Did general committees seek and receive endorsation of the sixty dollar minimum plan from President Johnson?

4. If President Johnson did endorse the program what were his plans for seeing

the fight through to a finish?

5. Why was the Journal permitted to be used as a medium for propagating a plan which Editor Powers and President Johnson must have known was impossible of attainment?

6. Did not the committee know before their arrival in New York that costly arbitration proceedings were a foregone conclusion? And, if so, why did the committees not provide for this known contingency beforehand?

And here's a question for the rank and

file to decide before election time:

Unless these officials responsible for the serious blunders committed this year answer the above questions to our satisfaction, should we perpetuate them in office?

It is my personal opinion that we in the press division came out of a bad situation this year in good shape. A lesson should be learned—not lost.

President Johnson is known for his principle: "All cards on the table." It is inconceivable that he is covering up Brothers Shea, Seefred, et al, unless, of course, he admits that he alone conceived and managed the whole mess, which I refuse to believe.

It is time for real details. Out with them!

This is not purely a personal matter with the writer, therefore the nom de plume. The questions involved are too big for the indulgence of personalities. "INSUPUS."

#### Favors Constructive Criticism

Permit me to register an emphatic protest against the sentiments expressed in the letter from the pen of J. A. Kazmark, published in the Journal for August.

Criticism of this "burning" variety only adds to the burden of those who, each year, give so fully of their time and their ability — our committees. Criticism I would not deny our Pacific Coast brother, but let it be of a constructive nature, devoid of all the silly "yellowisms" that characterize Pacific Coaster's effort.

If yellowness and laxity there was, it can be traced to the "hog wild," slipshod instructions the committee received from many members. The "rassberry" falls with little grace from the pen of a perpetrator of that "Sixty Dollar Thing." We carn it, yes, but—Rome wasn't built in a day.

If there was any "weak-kneedness" it can be traced to where those forgotten questionnaires lie 'twixt the leaves of a forgotten book, or in the inner recess of

a pocket in last spring's coat.

Come on, Pacific Coast. That last effort was so sudden. Forget your petty "yellowisms" and launch a better, saner effort, in time to be digested, and let's ALL PULL THE WAGON.

And to our officers let us extend our thanks, our appreciation that they gave the best they had in our behalf.

> J. A. Veitch. Springfield, Ill.

#### Fortunate to Preserve Press Contracts

Now that the negotiations for 1922 are over it is time to begin laying our plans for We were fortunate to fare as well as we did, in that we preserved our old contract with slight improvements in the face of our unpreparedness for a prolonged struggle. What we want to do is to start laying aside a fund for just such emergencies as we experienced this summer in order that it will not be necessary to suddenly levy an assessment on the members, thus taking them by surprise at a time when it might work a great inconvenience for many to comply.

As has been suggested by our United Press general chairman, it seems to me that it would be a good investment to start at once with \$1.00 per week. I am not overly enthusiastic about paying out money for the benefit of the A. P. operators who stand in our way of advancement year after year, who by their indifference and lack of courage continue as a menace to the just realization of our aspirations, but as pointed out by Chairman Shea, a part of the fund which we might create could be used for the purpose of organizing the A. P. operators and other non-union press operators, I feel that by beginning now and preparing for eventualities, we will be better able next year to make our demands and then stick by them, whether it means arbitration or strike, and whether we have the support of the A. P. operators or not.

I have no sympathy for those who scoff at the idea of our pooling our resources with other divisions of our organization. It would be just as reasonable for the union to disband and the men carry on the struggle individually as it would be for the separate divisions to contend their

individual ground.

We don't want any present day Associated Press sentiment and policy injected into our organization and, by heck, we are not going to permit it. We want to go further. We want ALL press operators assimilated into our fold in order that we will be able to present a UNITED-not a divided-front, when we face the cannons again.

In the past I have received letters from members of our division protesting against our efforts to organize the A. P. operators, pointing out that the A. P. men don't want to be organized and that we don't need their help. Who said the A. P. operators don't want to be organized? Perhaps a renegade in that service, like one or two I happen to know in this territory, who snarlingly infer that the sun shineth not, and who scabbed in 1907 and have carried on their nefarious protests against emancipation ever since, will forever persist in trying to impress some of our weaker brothers with the silly idea that the A. P. ranks are bomb-proof against any organizing activity.

Go to most any A. P. operator whose record is clear and talk the matter over with him and he will invariably declare that he is willing if the others are. That's the point. He wants united action. He wants the others with him. He has seen much of the futility of individual effort against so many odds. Any one will acquaint themselves with that situation aftera reasonable service with the A. P.

They know the attitude of the A. P. czars who lurk in the dark and await their chance to pick off a true man here and there on some pretext or other, screening the real cause of discharge with their

Apparently we have no proof that the A. P. System was ready to unite with our own systems in fighting against us this summer, but it would surprise no one if such was the case. What the attitude of the A. P. operators would have been in such event can hardly be stated, but owing to their helplessness in their present unorganized condition, a speculation of that attitude does not appeal to one's optimistic sentiments.

So now that we have the future before us-nearly a year's time for preparedness —let us begin (and by "US") I include those "fighting bobcats" who were going to send their committees pell mell up to New York without funds and without sufficient unity to force the boss to shell out 20 beans additional weekly stipend right off the reel and were going to strike, by gosh, if they didn't get it-let us begin to equip ourselves with the necessary accoutrements for a successful campaign.

E. B. Hiner. Circuit Chairman. United Press Div 47.

#### The Wizard Telegrapher

The papers of late have been quite overflowed over the sad demise of Terence O'Rourke Kepler, "world's champion telegrapher," "lightning key expert," etc. Strange to relate, this "wizard" is an unknown quantity in tournament circles, no one in Chicago, New York, or Boston, or anywhere else having ever heard of him. Evidently the young man "put one over" on the reporter, at least as regards his wizardry.

The phenomenal record made by Kepler at the "Pageant tourament" (a tournament that no one ever heard of) of 319 words in 2 minutes and 53 seconds, is absurd. The record is 68 words per minute. Surely they do great things at the Pageant.

David J. Ellington, W. B. D. Winner Carnesie cup championship allaround telegrapher. Winner Clarence Mackay cup. Winner Boston News Bureau cup, and others.

#### Proud of Journal

I want to congratulate Editor Powers on the way he has conducted the publication of the Journal since October, 1921. The Journal has been, since its inception, one of the best and most interesting union labor official organs. All preceding secretary-treasurers have kept it up to a very high class standard, and Brother Powers most assuredly is doing likewise. I take pleasure in saving that it is very gratifying to me to be able to note that the Journal is maintaining its records in a praiseworthy and commendable manner. I have no doubt that innumerable other members of the C. T. U. A. entertain the same sentiments.

The Journal is owned and published by the commercial operators and for over twenty years it has steadfarily championed their cause and scattered the doctrine of manhood rights and unionism all over this continent.

Indeed, the commercial telegraphers have just cause to be proud of their official organ. They know it always tells the truth and that they can always read something in it that is to their advantage and profit.

I have read many different organs of labor unions, but I have not yet read one that favorably compares with the Journal. None of these organs contained the originality and virility of the articles that are invariably published in the Journal.

The Journal is probably our best organizer. Every member should make it a part of his duty towards the organization to help, aid and assist the Editor in keening it up to the high class standard that it already has attained.

G. W. C. PURNELL, Univ. Svc. Div., San Antonio.

#### Higher Pay for Financial Circuits

In a recent issue of the Journal a worthy brother brought to our attention the difference in salaries on financial press wires and ordinary news gathering press wires. This brother claims, and his claim is well founded, that men working these financial press wires should receive higher salaries than those working ordinary press wires. At present there is practically no difference in salaries. On a regular press wire nothing but straight news is handled, with the exception of a few small markets copied on short forms. On these wires the men get two rest periods of ten minutes each day and thirty minutes for lunch, and are off duty right on time. On the financial wires the men receive thousands of words in special stories and anywhere from forty to sixty long sheets of market forms with all the transactions made on all the exchanges quoted thereon. These forms are copied with a pencil, as it is almost impossible to copy them on a typewriter. men get one rest period a day of 10 minutes and sometimes they get thirty minutes for lunch if all the stories happen to be sent by lunch time. They are off duty when all the markets are sent. which is nearly always beyond the regular closing hour and no over-time is allowed.

There are five reasons why financial wires should pay higher salaries:

 It requires greater skill to work these wires satisfactorily.

2. The strain upon the brain nerves and arm is probably 100 per cent greater than on an ordinary press wire.

3. The fact that a higher charge is made to clients for these financial wires than are made for an ordinary press wire.

4. That these financial wire associations are making good money or they could not exist.

5. That the health of the men working financial wires is more or less impaired and his life probably shortened by this steady strain upon his nervous system.

I am sure the men working these financial wires will agree with me in my contention for a higher scale of wages than the men working ordinary press wires. I also believe the regular press men will agree with me if they realize what these financial wires really are. Have you ever worked one of them, brother? If not you are hardly in a position to indge. Brothers, take a tip from the writer, who does know what they are. I have worked them all, and I did not realize what an easy time regular press men had until I landed on one of these financial wires.

It is true that the financial men get holidays, or half-holidays, when the markets are closed, with full pay. But that is no more than the regular press men get in most places.

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Some of the financial wires are organised and some are not, although a good many of the men have cards.

The critical moment has arrived, the stage is all set. NOW IS THE TIME TO GET A CONTRACT WITH THESE FINANCIAL ASSOCIATIONS. THE GOLDEN OPPORTUNITY IS HERE, SHALL WE LET IT SLIP FROM OUR GRASP? AT THE PRESENT TIME, WHEN OPPOSITION IS SO STRONGLY FELT, CAN THESE FINANCIAL ASSOCIATIONS REFUSE US A CONTRACT? THEY CANNOT. WHY? FOR THE SIMPLE FACT THAT THE FOUNDATION HAS JUST BEEN COMPLETED AND THEY ARE ON THE ROAD TO SUCCESS AND IF THEY FAIL THEIR TRUSTED AND FAITHFUL EMPLOYES THE OPPOSITION WILL WIPE THEM OFF THE FACE OF THE GLOBE.

What say you none on these financial wires? Do you expect to continue to slave on these wires for a \$42.50 or \$45.00 minimum? These wires should pay at least a \$55.00 minimum and the associations would be getting off light at that. Do you want these positions to pay better? What is the solution of this problem?

ORGANIZE. GET AN APPLICATION BLANK AND ENLIST WITH THE BLUE BLOODED 100 PER CENT AMERICANS IN THE COMMERCIAL TELEGRAPHERS UNION OF AMERICA AND GO AFTER A CONTRACT. WILL YOU? BE A MAN AND SAY YES.

"Financial."

#### One of the Five

With reference to FUNERAL BENEFIT PLAN. On the front page of the Journal for August, it is stated that the funeral benefit by-laws have been ratified by the membership and automatically become effective on September 1, 1922, also that "Out of the entire membership only five voted to reject the plan." (The number voting for the plan not stated). As & matter of personal privilege, I desire to be published as one of the five that voted to reject. I would also invite the other four to either do the same or communicate their names to the undersigned.

D. McNaughten, Cert. 627, Div. 43. 10 Plymouth Avenue, Ottawa, Ont.

#### Appreciates F. B. D.

The August Journal has just been received and in my humble opinion the membership and officers of the C. T. U. A. are to be congratulated upon the completion of the Funeral Benefit plan.

Charles K. Tripp, Billings, Mont.

#### Settling Strikes; Editors Unfair to Workers

The Kansas City Star says editorially:

"Certainly the country is not wedded to any particular form of solution of the problem of the strike in essential industries. If Mr. Gompers can show a better method than that suggested by President Harding it will receive sympathetic attention.

"Their strike has threatened to tie up the industry of the country. Mr. Gompers must recognize that this is an intolerable situation. No nation can permit its industrial life to be menaced. What has Mr. Gompers to propose?"

Mr. Gompers is too busy in the interests of humanity and in carrying out the work laid down by the Son of Man to notice every query in these pro-conspirator journals. But there are thousands of working men aligned with Mr. Gompers who can easily, and without strenuous study of the problem, suggest or propose a method.

So here you are, Mr. Anti-Emancipation Editor, smoke this in your old cob pipe:

You aspire to mould public sentiment. Then mould it along humane lines. Exhort the people to demand the courts who are so liberal with their injunctions against the working men to enjoin the railroads from slashing wages in order to precipitate The workers represent a much strikes. greater majority than do the railroad executives. Why don't you insist that the courts favor the majority poor instead of the few rich? Why don't you write red-hot editorials demanding laws to investigate and punish the conspirators who are trying to destroy organized labor and bring poverty and suffering to thousands upon thousands of honest hard-working citizens of this country?

If the courts won't listen to reason, then go ahead with your "moulding" and get the public sentiment aroused, so that they will demand of congress that they enact emergency laws to enable the Government to seize these industries that persist in agitating and antagonizing labor in order to force workers out on strike, and hold these industries until the wolves promise to behave?

Don't be broadcasting propaganda favoring anti-strike legislation. You ought to know that kind of stuff won't prevent men from quitting work and won't prevent strikes. If you want legislation to prevent strikes why don't you work for laws to compel big business to treat fairly with working men? If you want to do the

public a service—the public you pretend to be so all hell-fired interested about—then quit your damnable knocking of the working man and join them in their fight for human justice. If you and your brother editors will do that then we may be able to check this menace you so sensationally rave about. Then the public will no longer be inconvenienced with such strikes and the whole people will prosper.

Don't be a knocker, Mr. Editor, but summon up a little courage and come out and help Mr. Gompers. He can't settle all these wrongs and thwart these miserable conspiracies on the part of the idle rich alone. He needs your help and my help and the aid and sympathy from the public. Do your duty as an American should do it, who has the fear of God in his heart and believes in justice and freedom as fundamentally injected into the spirit and purpose of the constitution of our Grand Republic. E. B. H.

I was talking to a banker the other day concerning the strike of the railroad shopmen. This banker is the son of a pioneer who preceded him in the management of the bank. He is a reasonable man and a professed friend to the worker and claims to be in hearty sympathy with the cause of organized labor. Yet in discussing the strike situation and Harding's message to congress he feels that there should be some sort of legislation that would prevent the re-occurrence of such a strike.

I asked him what sort of legislation he thought would be the right kind to pass in order to prevent strikes of this nature. He said he believed there should be a law prohibiting strikes in essential industries such as transportation, the production of coal and other public necessities. In other words, he is in favor of a national law similar in effect to the industrial court law of Kansas.

Here is a man who is and has always been a hard worker himself. He professes sympathy with the worker and for union organizations. Yet he does not understand. He is honest enough, but he has never existed in an environment where it was possible for him to fully qualify in the understanding of the workers' problems and struggles.

Why pass laws to prevent strikes? Why not have laws forbidding corporations the right to slash wages? Why not pass laws making it a felony for corporations to conspire to destroy the unions? Workers do not want to strike. The modern day union organization seldom goes on strike for the

sake of increased pay.

When the shop workers went on strike it wasn't so much in protest against the cut in wages as it was a protest against a move which they justly felt was taken as a step toward disrupting their organization.

This banker pointed out that the loss to the men on strike is greater than the cut in wages would have been for some time to come. While this is probably true, aren't those striking shop workers to be commended for their sacrifices in defense of principle as they see it? They are suffering the loss of wages through these long months, not in protest against a slight reduction in wages, but in protest against an obvious attempt on the part of the railroads and big business in general to destroy unionism and adopt the open shop. 400,000 shop workers are sacrificing for all other union workers and non-union workers as well.

If the sacrifice of hundreds of thousands of lives on the battlefields of Europe in protest against the domination of political autocracy was justifiable, why should bankers weep and wail over a financial loss by 400,000 workers in their fight against industrial autocracy?

It is very evident that the railroads have not been slashing or trying to slash wages because it was necessary for them to do so in behalf of profitable operation. On the contrary, it is very evident to all who are awake that their object is to antagonize the workers, in order to precipitate a showdown in their determination to break up the unions. Or else why are the roads so willing to double and triple their payrolls in the employment of double the normal force of shopmen at various points and in the employment of thousands of guards (thugs) at a cost of \$5.00 to \$6.50 per day apiece in order to defeat the strikers?

For instance, I acquired from a local railroader employed in the superintendent's office an estimate on the increase of the shop payroll, which exceeds by 75 per cent the cost before the strike. This does not include the pay to guards employed by the road. And at the same time the equipment is in a terrible state of deterioration. If this is the situation locally, it is undoubtedly the same generally.

Contrary to the contentions of the majority of the press, which seems to have its editorial columns dictated by big corporate interests, the shop workers are not radical reds. They are good Americans who believe in the fundamental principles upon which our republic was founded. They know that it requires much sacrifice to fight for those principles and as it befell their lot to make the initial stand—(not trying to omit the coal miners, but this particular analysis deals with the shopmen)—they have gone forth manfully in defense of justice.

The shopmen believe, as do thousands of working men in this country today, that for three years there has existed a conspiracy by certain elements in big business to destroy unionism and create a peasantry in

this country and that these wage slashes are only a snare and a blind attempt to conceal the real purpose of the many challenges flung in the face of the Union workers. And while the various commercial organizations and the press of the nation, being blind, are unwittingly championing the efforts of these evil and unholy conspirators, the real union men, thank God, see the light and are ready with their backs to the wall to fight to the last ditch the encroachments of this monster that seeks to destroy and enslave.

E. B. Hiner.

#### Workers' Salvation: The Ballet

Now is the time when marking time seems to be the order of the day, while the big battle goes on with various factions trying to break up the unions. The sweeping injunctions issued by our federal courts seem to have a boomerang effect in the end and when the last big gun is fired by the "interests" united workingmen will come out stronger than ever.

American Labor is beginning to learn the greatest lesson—that of voting together.

This fall, especially in the southwest, direct issues are up to the people who go to The old spellthe solis in Nevember. binder type of politician and the Bourbons are losing out. Why? Simply because they won't come down to brass tacks. Every good union brother ewes it to himself and the laboring class of people generally to appoint himself a committee of one to join the hecklers' union, so to speak, and boldly come out at speakers' meetings and ask pertinent questions as to how the candidate stands on various questions which affect the general well-being of the masses. Hurrah for the G. O. P. and hurrah for the Jackass doesn't go any more. Our representatives (or servants) must stand squarely upon some method of correcting the evils of today before it gets him anywhere these days.

Lisher hasn't any business meddling in politics, so they say, but let's see whether or not we have this fall. We want a square deal, and that only—and that's what we will get when we vote together.

K. C.-South, I. N. S.

#### Gmetings: to Consolidated Operators

I read the two-column correspondence from the Consolidated Press in August Journal with much interest. I was very glad to be able to observe that some industrious C. T. U. A. member in the employ of that news service took pains to regale Journal realiers with a very interesting contribution, and I hope he will continue to send notes to the Journal right along hereafter.

The Consolidated Press correspondent informs us that something has been said about getting a contract with David Lawrence, and believes that Mr. Lawrence would sign a contract if a committee called on him with this end in view. I would be very glad, indeed, to see the Consolidated operators negotiate a good contract with the management. The way to get a contract is to go after it and I hope the Consolidated men will do this very thing.

Cert. 5.

#### The Postal

isn't it about time the Postal operators were increasing their membership in the C. T. U. A., and laying plans for a schedule? It would be very commendable on the part of the Postal operators to run up their membership in the union and give the organisation that has always promoted their welfare the proper sort of moral and financial support.

All members of the C. T. U. A. should circulate their Journals among the Postal men every month and sadesvor to shed some light upon them. The Journal is our best organizer and tells the truth.

Cert. 97.

#### Contract Breeze

During the past year vacuum cleaners and other sweeping utensils have replaced the broom to a surprising extent.

Prison broom contractors have increased and while the convicts enrich these unfair contractors the free worker in the broom industry has worked but half time; as a consequence our members are all in a bad financial condition and consequently our organization has suffered and as an organization we are in bad condition.

If we could stimulate the demand for the label it would be of immense benefit to our members and also increase the numbers in our organization.

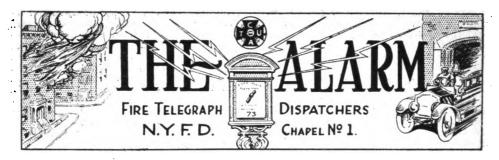
Two thousand dozen brooms are manufactured by convict labor every day. The firms having contracts work their plants every day and as sale has been slow on brooms the prison contractor has cut prices to below what free labor can manufacture for.

If you will aid us by giving this letter space in your Journal I am sure it will be of great assistance to us and assure you that it will be very highly appreciated.

WILL R. BOYER, Sec.-Treas. International Broom and Whish Makers' Union.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.





#### **DISPATCHERS IN HARD FIGHT FOR "PREVAILING WAGE RATE"**

With the opinion of the Corporation Counsel rendered as "that the Fire Alarm Telegraph Dispatchers come within the provisions of the labor class in regard to payment of not less than the prevailing rate of wages," it would seem that all of our difficulties, trials and tribulations would be at an end, and that justice, long deferred, was at last to be enjoyed by a faithful body of New York City employees. But, alas, such is not the case. As we go to press we find ourselves in a most unexpected and extraordinary position, to say the least.

A representative committee had waited upon the Fire Commissioner and the Chief of the Fire Alarm Telegraph Bureau with data showing the number of payable days the dispatcher is entitled to under the above-mentioned decision and the committee departed in both instances much gratified after receiving the assurance from both these officials that they considered our claim a just one and as the budget for 1923 was being prepared in tentative form the minimum salary to be asked for would be for 365 days per year at \$9 per day (the rate covered by the Corporation Counsel's opinion).

Can our astonishment and consternation be imagined when we learned that the preliminary form of the budget from this bureau contained for the dispatchers not 365 days as promised, but only 277 days, the very lowest that could possibly be handed any employee of this great city, no matter how menial his position might be?

At this writing we cannot say what caused this drop to zero but, fighting as we are, with truth on our side and in an acknowledged just cause we feel the error will be properly rectified. We need only to be of a slight legal turn of mind to readily perceive that "not less than the prevailing rate of wages" carries with it the prevailing rate for night work, Sunday work and holiday work; the off-hand idea that these hours of duty are "part of the job" to the contrary notwithstanding.

Our Commissioner, not so long ago, said we should go out and fight for what we are entitled to. Our answer was: "We are fighting." "But," he said, "you are not fighting hard enough." Our answer now is: "Watch us follow your good advice, Mr. Commissioner. We haven't changed, neither has our position except for increased responsibilities with a gigantic new central office in Manhattan and other new ones to follow in the other boroughs. Working under handicaps we are holding our end up to the credit of the entire Fire Department, just as we have done in the past. In Manhattan we have sacrificed the entire summer without vacations but are still dealing out the same class of efficiency, nevertheless, and—we expect you are with us."

We are not disheartened by this little stumble—in fact, we are already on our feet again and moving forward. Our October issue should have some agreeable reading.

While we are on the subject of "payable days" let us slightly elaborate. It seems so simple on the very face of it that one would not think it would be beset with so much difficulty in clarifying the—must we say?—contention of the dispatchers in a claim so obviously just.

To begin with, the linemen and cablesplicers in this department are allowed, on the recommendation of the Fire Commissioner, 300 days. This was brought about after investigation showed that the ACTUAL time put in by the men in these titles was 276 ½ days, and in consideration of occasional night duty and on "call" duty SOME Sundays and holidays during the year, an extra allowance of 23 ½ days was made to cover this "overtime," bringing the total "payable days" up to 300 per annum and they are paid an annual salary on this basis. Again, the electricians in this department, upon the recommendation of the Commissioner, are allowed 313 days per annum.

With these two instances standing out so clearly, isn't it the most natural question in the world for the dispatchers to ask: "Why only 277 days per annum for the dispatchers?"

The dispatcher, as we have pointed out before, averages 38 Sundays and 8 holidays a year "on duty." With an acceptable time allowance for Sundays, Saturday afternoons and holidays added to this 277-day figure mentioned for the dispatchers, we have a total of 344 days. This total is arrived at with absolutely no consideration of the night work involved, which at the minimum is  $6.6 \frac{2}{3}\%$  of the entire year.

With the night duty given its entitled consideration the "payable days" a dispatcher gives to the city of New York appears ridiculous to some folks simply because the figure exceeds the number of days in the calendar year. Nevertheless, this is true. We are giving the best that is in us the entire year around MORE than 365 days in "payable days," yet the tentative allowance (we say tentative most advisedly) is placed at 277 days, even after we had every reason to believe that 365 days were to be asked for, and a subsequent assurance from the Chief of the Bureau that his minimum figure recommended was 341 days.

The multiplier of 9 must be such as to bring the absurdly low compensation of the New York Fire Telegraph Dispatchers, neglected for years, to a figure equal, at least, to the salaries paid by the city of Chicago to our brother dispatchers of the Chicago Fire Alarm Telegraph.

Name your Beneficiary for Funeral Benefit Department so that benefits may be promptly paid.



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#### COMMERCIAL TELEGRAPHERS ORGANICA

WITH THE successful ending of the miners, textile and shopmen's strike, 2 two year's drive on Union labor by the "open shoppers" has come to a dead stop. It is no secret that all labor organizations lost some members owing to the concerted drives of manufacturers associations, reactionary courts and newspapers. The tide has now turned. To put the C. T. U. A. back into its old stride, it has been decided to set aside an ORGANIZING WEEK beginning the 23rd and ending the 23r ing the 29th of October, to be called THE COMMERCIAL TELEGRAPHERS UNION ORGANIZING WEEK.

DURING that week all members and all divisions are asked to give organizing service under the direction of organizing committees. Every member is expected to visit whatever non-union or delinquent operators he may know or whatever non-union or delinquent workers he is asked to call on by the organizing committee during this ORGANIZING WEEK.

IF NOT called on to visit any non-union or delinquent operators in particular. members should be required to visit the non-union offices before starting time in the morning and immediately after working hours in the evening for the purpose of interviewing the non-union or delinquent operators as they go to work and as they leave the offices during this ORGANIZING WEEK.

MEMBERS will not alone serve one day but every day during that week and it shall be their duty to bring into affiliation every non-union or delinquent worker that they possibly can. As detailed later, plain duty to the organization may be made financially remunerative during this ORGANIZING WEEK

SUBORDINATE UNITS will immediately select local organizing committees and these committees will set to work at once getting all the names and addresses of all the non-union and delinquent operators working in their respective jurisdictions and prepare for this great ORGANIZING WEEK.

ORGANIZING COMMITTEES will also prepare proper and adequate organizing literature, assign the local members to their respective duties, furnic them with application blanks and leave nothing undone to assure the active service of every member in this ORGANIZING WEEK.

MEMBERS and organizing committees will accept the application of all nonunion operators, no matter what their past record has been. Applications be passed on the transfer of the passed on the passed o will be passed on in the regular way after the close of the ORGANIZING WEEK.

ALL APPLICATIONS for membership received must be retained in confidence by the members and organizing committees; every applicant must be assured and secured against his employer knowing anything about his affiliation with our organization because of this ORGANIZING WEEK.

> COMMERCIAL TELEGRAPHERS ORCE **3**

#### **ERVICE**

#### VEEK-OCTOBER 23RD TO 28TH, 1922

NON-UNION operators making application should be directed to DENY MEMBERSHIP IN OUR ORGANIZATION if asked about it by their employers so as to secure success to our concerted drive during the ORGANIZING WEEK.

THIS IS NOT an effort to precipitate a strike in the non-union or so-called "open shops"; to the contrary, it is nothing more than a concerted action to secure the affiliation of every non-union Western Union, Postal, press, broker and wireless operator during this ORGANIZING WEEK.

TO HELP BUILD UP divisional treasuries and to stimulate individual efforts in this organizing drive, ONE DOLLAR will be paid from international funds for every new member or delinquent brought into the organization during this ORGANIZING WEEK.

IN ADDITION three cash prizes will be given to the three members securing the largest number of new members and delinquents during the ORGANIZING WEEK.

THESE PRIZES will be as follows:

FIRST PRIZE: Fifty Dollars (\$50.00). SECOND PRIZE: Twenty-five Dollars (\$25.00). THIRD PRIZE: Ten Dollars (\$10.00).

DRESS, Wireless, Broker, Pipe Line, and Commercial ingmbers in isolated localities should secure at least one renewal or new member during this ORGANIZING WEEK.

ALL SUBORDINATE UNITS are requested to send circular letters to all local and district bodies throughout our International jurisdiction urging all our members to arouse interest and enthusiasm in this undertaking and to put "pep" into this ORGANIZING WEEK.

WAKE UP, Fellow Members, give one week's service to your cause and our organization. See to it that your fellow operator gets on the job and that all members will be enlisted in this great service during the time beginning October 23rd, and ending October 29th, set aside the COMMERCIAL TELEGRAPHERS UNION ORGANIZING WEEK.

Frank Q. Cowers
ETB lot. Soc.-Troos.

Roscoe H. Johnson

WEEK, OCTOBER 23RD TO 29TH, 1922.

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## KEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June. July and August—last Saturday of Month, 2:30 P. M.

#### FOURTH ANNUAL BALL SET FOR NOV. 3RD

On Friday evening, November 3, 1922, the Eastern Broker Division will hold their Annual Entertainment and Dance in the Grand Ball Room of the Pennsylvania Hotel, Seventh Avenue at Thirty-third Street. in the City of New York.

President Dunn has appointed the following Committee of Arrangements: F. W. Towne, Chairman; J. A. Hickey, Secretary; Harry W. Culver, Lem Lewis and Budd Rupple.

This will be our fourth consecutive Entertainment and Dance, and it is the desire of the Committee to make this the greatest of our annual affairs, and this can be done only with the hearty co-operation of the entire membership. The Committee will aim to have many pleasant surprises for all who attend, and no effort will be spared to make this the banner affair of our career, and it behooves every member of the Eastern Broker Division to put his shoulder to the wheel and give every assistance possible to make this affair one grand success.

The date has been moved forward this year, as it was deemed best to hold the affair early for several reasons. In the first place it was argued the Annual Entertainment and Dance, which has proved such a big success in the past, should be held during the life of the administration as a grand finale of their achievements during the year, and not be held over for the incoming administration, which would be the case if held after January 1st. as in previous years. Chief among other reasons for the advancement of the date is the fact there are so many requests coming in for an earlier date, and as our members and their friends look forward to this affair with such eagerness each year, it was decided to try the earlier date, with a view to being among the very first in the field of sociability and good times.

Your Committee hope to be able to give you a complete outline of arrangements

in the next issue of the Jarnal, and assure you nothing will be left undone to make this affair the greatest success possible, and appeal to each and every member to give every possible assistance and encouragement.

Fraternally yours,

F. W. TOWNE, Chairman.

#### NOTICE TO MEMBERS OF ALL E. B. D. DISTRICTS

While this office will use every effort toward securing positions for all unemployed members of all Districts of this Division, it is necessary that an orderly method

of procedure be followed in doing so.

For the information of those concerned, this office from time to time receives advance information pertaining to the installation of new wires and increasing of wire facilities in the different offices. This information is forwarded to the Chairmen or Secretary-Treasurers of the Districts wherein anticipated vacancy is to occur. Therefore all members are advised that this routine will be continued and unemployed members should report to their local representatives direct rather than to this office by mail.

The reason for this rule is obvious, and is intended for the protection of all

our members as well as a protection to the firms who hire our men.

The local Chairman or Secretary-Treasurer knows the standing of each of the members of their District as well as their ability and experience and the "square deal" can be given to members and employers alike only by following this course of filling vacant positions.

Should a member lose his employment he should report either in person or by mail to his local Chairman or Secretary-Treasurer so that his name can be placed

on the Waiting List of his District.

It would also be well for members changing from one position to another to so advise their local Secretary. It takes but a moment of time to write a note or postal card giving this information and will be of great help to the officers and organizers.



#### NEW YORK DISTRICT HEADQUARTERS NOTES

The sympathies of these Headquarters are extended to Brother John J. Sipper in the loss of his father.

Brothers Bob Russell of the Baltimore District and Tom Murphy of the New England Broker Division were visitors to these Headquarters. We are always glad to see the boys from other Divisions.

Business continues good. The boys are all kept busy on vacation scoops. With the coming of the expected upward swing of the market we expect our waiting list will be thinned down to almost nothing. It stands to reason that if the number of daily shares dealt in are increased from 500,000 to 1,000,000 the telegraph forces will have to be increased proportionately. Wires that are now being doubled up on will have to be duplexed, and many circuits top-heavy with a 500,000 share load will have to be split to take care of a 1,000,000 share load.

Commenting on the proposed marriage of Mathilde McCormick, one of our wags in the Headquarters meeting rooms was heard to remark. "She ought to marry a broker operator instead of an "OS'er."

broker operator instead of an "OS'er."

Alfred Goldschmidt, of Maples and Goldschmidt, one of the oldest and most reliable firms adjacent to New York, only needed one invitation extended, and he immediately became one of us. Fine, Al, we are glad to welcome you. Hope you and your firm own Roten Point next summer, for there is serious thought of holding our annual outing there next summer.

Setting the date for our annual Vaudeville and Dance has heretofore been held in absyance until after the election of officers at the December meeting each year, with the result that we were compelled to choose from whatever dates in March were open on the books, as all other dates had been taken. There has been some objection on the part of a number of our members to the holding of the affair as late as March.

The preferable month for holding such affairs is November. Consequently, we have secured November 3rd, 1922, as the date for our next Entertainment Vaudeville and Dance to be held in the Grand Ball Room of the Hotel Pennsylvania, with the idea of holding it each year hereafter in the month of November, so that everybody will be satisfied.

#### MOYSE & HOLMES NOTES

Moyee & Holmes, who recently started a wire service, are getting under way and expect to expand their service in the near future.

J. E. Hall, formerly of Logan & Bryan, is handling the Hibbs wire; Pete Mercer

holds down Pittsburgh, and Matty Conaughton takes care of Bright, Sears wire.

Mr. G. W. Spaid, who for many years was connected with S. B. Chapin & Co., is Manager of the Wire Room. Tommy Mechan, formerly of the N. Y. Curb is assisting Edgar Rabell in the Order Room. Miss Minogue, our telephone operator, stands second to none when it comes to handling a busy switchboard.

We expect to use considerably more space very shortly.

#### PYNCHON & CO. NOTES

After a six months' slumber, we are here once more to chronicle the doings at "RD." Although we have been lax in our Journal notes, we nevertheless can boast of 100 per cent membership.

Gus Morris, our genial skipper, feels very proud over our new "Sonora" telltale, and our enlarged wire room.

The batteries on the Chicago-duplex are Ben Rosen and another good son of Erin.

Jim Kennedy, better known as "James Alvis" down south, is making things hum on our Loretto lease. "Jim" spent his vacation fishing and crabbing.

Miss May Reilly just returned from her vacation looking as fit as a fiddle.

Miss Anna Reilly covers our Boston wire in masterful fashion.

Bert Howatt is doing the vacation stunt with the skill of an old timer.

Nat Rosen is still plugging away on the Washington-Phila, string.

Ben Rosen joined the benedicts and by the time this goes to press he will be spending his honeymoon at White Lake.

Johnnie Stewart is our star office boy, and our prediction is that he will some day be a member of the firm.

Hughie Hickey, brother of our worthy General Secretary, is spending his vacation in the Bronx.

The following is our clerical staff: Joe Neubauer, Arthur Kraft, Geo. Oxey, Joe Donohue, Eddie Salisbury, Henry Wolf and Roy Wilson.

Watch for this column every month.

#### H. M. BYLLESBY & CO.

Lance Howard, Chief of Trading Room, was presented by his wife with an 8½ pound son, August 14, 1922.

Joe Kimball spent his vacation at the Rockaways, and returned looking great. Charlie Kaiser spent ten days in Sullivan County with his frau on vacation.

Jim Kenney splashed the waters at Rockaway for two weeks.



Jack McGloskey visited Chicago, Detroit, Bullaio, Rochester, Albany and Saratoga races. SOME trip!

Manager C. C. Levis spent his vacation in the Westchester hills practicing lawn tenns. He soon will be fit to tackie Lance Howard once again, or "Daddy Long Legs" Frank Becker.

Early in August the Traders beat The Cage at baseball, 25 to 21, and will play a return game September 23. Yes, McCloskey will play again. He did as well as the youngest in the first game.

Frank Newman scooped Kimball's vacation, and Jack O'Conneil, scooped in McCloskey's absence.

Certif. 3706, E. B. D.

#### PITTSBURGH NOTES

The August regular meeting, Bro. Patterson outcating, developed a goodly attendance despite the extreme heat.

Bro. Secretary McCuicheon, brought up the subject of contributing to the Miners' cause, calling attention to the time when they came to our assistance. The O. R. T. boys each donated one day's pay. One good turn deserves another.

Bro. Davis of phone appliance fame has been covering the golf links for the Associated Press with a seat in the Country Ciub.

Bro. McDonald of Culver & Company relieved by Bro. Aubrey.

bro. McKenna is back at his old racket (measuring oil tanks). We know "Mc" won't let the pipes blow up.

Bro. Roberts ands the Foreign Exchange business so good, that he's not going to

take a vacation this summer.

Letter received sometime ago from Bro. Schoenfelder, of Blair & Co., Rochester, N. Y., promising to visit Pittsburgh during the month of August. The boys are expecting you, Harry.

Anyone hearing of new positions, please keep in mind your obligations. Our Brothers should always be given first consideration.

What Mr. Gompers, President of the American Federation of Labor, had to say replying to President Harding's message to congress was the REAL PUNCH.

With the coming election, keep those in mind who have been friendly to us: "A mule never died in a lady's arms."

Bros. McCutcheon and Daugherty are still suffering ill health. "Doc" says he's feeling worse, while "Mac" is more optimistic, saying he'll be airight in another six months.

Can't immagine what we would do without these two loyal men in our midst. They have urged us time and again to

attend these meetings, but it would seem that we attend only when we have no other place to go. Our O. R. T. Brothers attend their meetings despite the distance they have to travel to get here.

The vacation season is about over. Tom Mcuann and Bro. Young performed the honors at Masten & Co.

Over across the street at Winkleman Bros., Frank McKenna and Harry Armstrong reneved Messrs. Miller, who just arrived from New York a snort time ago, and Bros. Woodhall and Robertson.

Bro. H. A. Davis relieved the boys at Jones & Baker, Messrs. Hinman, Willson and our former Secretary-Treasurer, Bruce Owens.

Bro. McKenna also relieved Bro. Haw at McKenna Bros. and over at Obey Nuttall & Co., we find that 100 per cent bunch, Messrs. Pete Wilbert, Charley Faulkner and Johnny Matthews.

At Culver & Co., up the street we find the Dugan boys, Frank and Jimmy, and at the neim of the nome omce Bro. Tom Barrett, than whom there is none better. At their McKeesport omce Bro. Tom S. Barrett is manager and Bro. Vilacky is the operator. Bro. Chas. Hagan is filling vacations at the main office.

Bro. H. W. Reitz, who has been with H. L. Horton at Atlantic City, will be with us shortly.

Things are not quite so bad as when we had 32 men out of work during the blowups in the spring, but now it is aimost impossible to get a broker man for emergency work.

Everybody your correspondent has speken to likes the new insurance plan which should make for new memoers and keep the boys in mind that dues are payable on or before January 1st and June 30th, and they thereby save their stake and the secretary's labor and the unit's money.

#### OBITUARY

Geo. M. Eitemiller, 77 years old, one of the oldest and best known telegraphers in the United States, having been a telegrapher under "Andy" Carnegie during the civil war, died at his old home town of McConnellsburg, Pa., and was buried in Detroit last week. He was one of the fastest senders that ever opened a key, and up to the time of his death, was able to keep the average pen man busy. He was for many years chief operator for the W. U. T. Co. at Pittsburgh and later had worked in Toledo, Detroit. The last took he had was with the W. U. at Kansas City.

Name your Beneficiary for Funeral Benefit Department so that benefits may be promptly paid.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks value of membership in our organisation is what you make it. Make "No cards, no favors" your motto.

#### **WESTERN BROKER DIVISION**

C. T. U. A.

ndenarters and Employment Bureau, 215-221 Imperial Bidg., 212 South Clark St., s, id. Phone Wabash 1424.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January let, or semi-annually, January let and July let.

By PRESIDENT R. H. McDANIEL

Enthusiasm and new life seems to be finding its way back into W. B. D. circles. This is what helps the officers in their work, merely carrying a card is not enough. Confidence and co-operation spell success for any organization. I appeal to every non-member and delinquent to help me to the extent of extending their moral and financial support at a time when you need the organization and the organization meeds you. I appeal to you again to call on me at headquarters and air your grievances. There are but few wrongs that cannot be corrected, and I am sure that if we can have a heart-to-heart talk on the future of this division, we can very easily adjust any dissatisfaction that might exist in your minds.

Personal animosity never served to the best interest in the furthering of any cause; personalities should never be discussed in promoting any successful move. I ask of you to support your craft and organization and when you need support

you will always find reciprocation.

#### **HEADQUARTERS NOTES**

An open meeting will be held at W. B. Headquarters, Saturday, September, 30th, starting promptly at 2:30 P. M. All broker telegraphers are cordially invited to attend. Come and bring someone with you.

Bro. G. I. Knapp of the Southwest Broker Division, was a recent visitor. Many old timers remembered him, although he has been away from the Windy City for a number of years.

Former President Alcorn spent the weekend with us. From all appearances Fort Wayne is not such a bad place after all.

Harry Albaugh spent his vacation-let's see, "that's good," fold up.

The old reliable, Brother Jack McCloskey of the E. B. D., spent his vacation among his many friends in Chicago. The writer spent many hours with him while here and many interesting conversations took We all hated to see you go back, We need someone like you with Jack. us ail the time.

After several months of sojourning through the south and southwest, Brother A. McPherson dropped in on us a few days ago. A truer union man never sojourned.

Brother C. H. Sprake called on us recently with an exclusive new line of fall goods. Anyone wishing to help a regular fellow along, call Irving 4604.

Lamson Bros., who have taken over the firm of E. F. Leiand & Co., moved to their new offices in the O. C. L. Building a short time ago. They have quite an elaborate wire room and we are pleased to note no reductions have taken place.

Brother F. A. Davis, after being confined home for ten days, is back on the job, but not feeling any too good. care of yourself, Frank.

Brother Frank Darby called on the writer a few days ago. Glad to see you, Frank, only a litle more often.

Brother Jack Murray is always on the job to lend a helping hand. He spent several afternoons at headquarters recently doing odd jobs. Many thanks, Jack.

#### G. F. REDMOND & CO., Inc.

Murray & McDaniels, 200 per cent. Business good and getting better.

Mickey wants to trade his Hudson for a pair of roller skates.

the bird at the other end of the quotation wire is hard on Mick's "dogs." office has a big sporty board and it takes

leg power to cover the ground. Murray is sporting a new "Sedan Flivver" and invites all the regular fellows to ride with him.

Mr. J. C. Long, the new manager at this office, has started out like a regular leader. We wish him success and will help whenever possible.

#### LOWITZ CHAPEL NOTES

Vacations are all over and the boys haven't anything to worry over now, but the "Christmas bonus."

Brother Gibson, who was let out about a month ago, has landed with Thomson & McKinnon at Nashville. Pretty soft to land a job in the South just as it starts to get chilly, Gib. More power to you.

The boys are kicking in with their dues in pretty good shape, but not fast enough to keep up the old time pep. Come on, get up to date and bring in a new member.

Don't forget the big open meeting. Let's make it a big one, with lots of the fellows present that need the organization.

Brother Jimmy Browner has a string of eight or nine offices now, but he still has time to fight with the check kid.

Brother Bert Thornton brought his golf clubs down to the office last Saturday, trying to "hi-tone" us common fellows, I guess, but Bert is some shooter, we understand, and expects to join the "Hole-inone" club soon.

Let's hear from some of the other chapels and let our new President know we are still on the job.

#### MILWAUKEE SUBDIVISION No. 2

Regardless of threatening skies, following an all-night downpour, the Milwaukee Subdivision annual outing terminated in a success that surprised even the most optimistic of our members. There is no doubt, however, but that the presence of our International President Roscoe H. Johnson, International Secretary-Treasurer Frank B. Powers, with their families, and President R. H. MacDaniel, of the W. B. D., was the magnet that drew the Milwaukee members and their friends to Lincoln Park despite the chances of a wetting. Luckily there was no rain fell during the day and by early afternoon a large number was on hand, to pay their respects to our distinguished guests. One of the prominent local visitors, who will be readily recognized by all the old timers was Wm. J. Cary, a charter member of Local No. 1, C. T. U. A., who spent a pleasant hour with many old friends and made some new ones.

In a beautiful grove of large trees on the bank of the Milwaukee River, the committee had a big bucket of hot coffee for all comers, and the ladies provided the viands. In true "campers" style each one present was served.

While the visiting officers and local members conversed on matters of moment to them, the younger element engaged in games. Although the stay of our visiting officers was necessarily short, and the weather most unfavorable for an out-ofdoor affair, they seemed to feel the wholesouled welcome extended to them and their families, and it is no great hazard to predict that we will have little difficulty in having them with us at our annual winter function.

Shortly after the Chicago visiters departed for home, the spirit of neptune siezed upon a number of our fair guests and presently in the tepid waters of the river were enveloped the beautiful forms of Lillian G. Sullivan, Miss Eastman and Mrs. W. J. Delaney, escorted, or guarded, as you wish, by John T. Murphy. After repeated invitations to Local Chairman McMahon to join the bathers, interspersed with considerable bantering, he finally consented, but only after a bathing suit was provided that had a big green band on it. and the old-timer showed he was still "in the swim.'

About an hour before setting the sun burst through the gray blanket of clouds, shedding his warmth and light, as if in benediction on the faithful who had braved the earlier inclemency, and it seemed emblematic of the ultimate success that must attend every honest effort to advance our cause.

The committee in charge of the affair was A. J. Callen, E. F. Driscoll and John F. Konzal for the Broker Division and John S. McGowan for the Press Division.

The many friends of former President Frank A. Davis were disappointed that he was not with us, but most unfortunately his mail went astray and he did not prepare to come, as was also the case with Vice-President O. L. Newcomer, both of whom may safely count on a warm reception from the Milwaukee members, when they come here.

#### A La K. C. B.

Dear Mickey:

I see by the Journal That you are acting skipper Of the W. B. D. I don't know whether I should Congratulate you or feel sorry for you But any way, Mick, I'm willing and going to help you Help "delinks" help themselves Thirty. Ctf. 934.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones. 8D . .

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## THE SOUNDER

## Conducted by Canadian Broker and Lenced Wire Division 21 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall, 140 Berri St., Montreal.

-Organizo-Co-operato-

Vacations are nearly all over now, with the exception of the odd member who indulges in "big game hunting" later on.

Some of the boys have forgotten to call on the Secretary-Treasurer. Anyone deliaquent should pay up at once. The Funeral Benefit Plan is lost if you allow your card to expire.

Vice-President Schnur is with us again, after an extended trip to the coast.

We would like to have a few notes from the Toronto and Winnipeg districts. Come on, boys, let us know what you are doing.

#### 'Round the Street

Bro. Harry Schrader is the "clean up man" around the street this summer.

Bros. Doug. Lawson and Hines are back from vacation. Bro. Schrader did the pitching during their absence.

Bro. Ralph Dow spent his vacation touring around the country in his car. Some class, Ralph.

Bro. Eddie Gregory of Greenshields and Co., Ottawa, has joined the benedicts. The boys wish the Mrs. and yourself a long and happy wedded life, etc., Greg.

Bro. Harry Schrader relieved Bro. John Gayley, Livingston and Co., for two weeks.

Bro. Poulin, Bryant Bros., Ltd., has returned from vacation, spent in the Ancient Capital.

Bro. Joe McKenna made the vacation relief for Bro. Moran at Beaubien & Co.

Bro. A. B. Troy, late of McManamy and Walsh, Sherbrooke, Que., has joined the staff of Jenks, Gwynne and Co.

Bro. Merritt, Union Bank, took a couple of weeks off, relieved by Bro. McKenna.

Our genial Secretary-Treasurer, Bro. George Gorman, enjoyed a well earned vacation, relieved by Bro. Kibbee.

Now that Creatore has left town, Bro. Blehr's latest hobby is sailing his miniature craft in the lake in Outremont park. The skipper has the fastest boat in the city. How about getting in touch with Sir Thomas Lipton, Don?

Bro. Jack O'Donnell has returned from a few days' rest, spent in the mountains.

Anyone wishing to hear the radio concerts can call around and Eddle Cohen will make arrangements to take his complete set to your house. Special rates to telegraphers.

Our Winnipeg district, under the able guidance of Bros. Hogle and Mayfield, is coming along nicely. Let's have a few notes from the west, Dip.

The warm weather is over, so there is no excuse for not attending the meetings. Remember the date, and show up every month. Take an active part in the pusiness of your district and make your organization a success.

## LOCAL NOTES

#### CANADIAN PACIFIC DIVISION MONTREAL, NOTES

Notes from this district have been rather scarce lately. Some have blamed the correspondent. Is he really to blame? If all the kickers would only be willing to give a helping hand to the scribbler with some notes now and then, he would be in a position to fill up the Journal every time. Come on, boys, get your pencil sharpened for next month.

Summer, if you call it summer, has been so short that we hardly saw it arriving than it is gone. In fact, it has been so cool that one would think it was autumn, but most of the staff took their vacations just to fool old man Weather.

vacations just to fool old man Weather. The following sisters from the Ptr. Stff. are enjoying a few days more of quietness away from the "headache" machines: Sister Pink, away to Calgary; Sister Levitt to Detroit, and Sister Fink to Old Nyk. Have a good time, Sisters, and learn the latest steps, for when you come back it will be time to organize some kind of a party where we can all have a night off dancing. Those in favor say "I." The "I's" have it and so ordered. Are you on, girls? The place to decide is at next meeting, so all be there.

The following from the Morse are also enjoying their holidays away from the dot and dash room: Bros. J. A. Bilodeau, Percy Allen, Val. Sioui, W. J. Morrissette, W. J. Martin and M. J. Turcotte. They say Val. is a real "papa" now, passing his

time rocking baby to sleep.

As to Bro. Turcotte, rumors say he is watching his "also-rans." Hard times, eh? As to others, all I can say is "whereabouts unknown." They might be "somewhere in France," for all we know.

I understand the Stork has been visiting in Montreal and made special calls at Brothers Stevenson's and Sioui's. Best

wishes to the newcomers.

It is rumored that Cupid has been watching the office for quite a while and has done some havoc, especially in the Ptr. staff, with the following result: The engagement of Sister Mollie Gordon is announced, Sister Sorkin is now Mrs. Freedman, Sister Rarity is now the wife of our genial Ptr. Chief, Mr. Clark. The Printer girls surprised Sister Rarity last Friday at her new home and gave her a small aluminum shower. The whole staff joins in wishing you Sisters the best that the world can give in joy, happiness and prosperity.

The Old Reaper has also been visiting

"RA" office a great deal more than we ever care to see him, and he brought sorrow to four families of members of our staff during August. First, Sister O'Donnell lost her dear mother, then Bro. H. B. Smith his father, then followed Bro. A. Desilets, who after losing his mother in July, had his father taken away a month after, and last, Bro. Percy Allen, whose mother died on the last day of August. Although sympathy was manifested by the staff in the form of wreaths, we want our bereaved Brothers and Sister to know that from the bottom of our hearts we extend our sincere sympathy and with them we weep the loss of their dear parents. "Batiste."

#### CANADIAN NATIONAL TELE-GRAPHS

Montreal Notes

At a special meeting the question of the Montreal local participating in the newly formed District Council was discussed. This local has already approved of being a unit of the Council, which comprises all Commercial Telegraphers in Montreal. It was agreed to meet the expenses of this move by collecting fifty cents per annum from each member. This would amount to less than five cents per month. The above measure is to be submitted to vote of the membership for their approval. No member who wishes to adhere to the sound principles of unionism, should allow this opportunity to pass without voicing approval of a scheme, which has for its object the unifying of all telegraph workers in Canada at this stage of development in the telegraph field. Critical questions arising necessitates the concentration of all the forces in our international organiza-tion. One of foremost importance is the protection of morkum and multiplex operators and other employees operating automatic devices and telephones.

This system of transmission is admitted to be rendering accurate and efficient service with increased profits for the company and has supplanted the Morse in a great measure. There is no logical reason why automatic operators therefore should not receive an equal salary with Morse operators. It is such matters as this which will engage the attention of the District Council. Do not allow a mere trifle of five cents per month prevent you from voting an assent to our new movement.

Sister Roche looks as radiant as ever after her motor tour in the Chambly District, where she spent her vacation,

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#### CANADIAN PRESS DIVISION

#### Onterio-Quebec District

Bro. Landry has returned to Le Patrie after a lay-off of three months caused by ill health.

Bro. "Nick" Carter of Halifax arrived in town the past week, having been let out at the Bureau there on account of the Sydney paper giving up the wire service. Understand "Nick" wishes he had taken that wireless job at Louisburg. He's on his way to Windsor if that job ever opens up there that he has bid in.

Vacations are nearly over in this District and everybody apparently had a good time, although some reports are that it's hard getting into harness again.

Brother Germaine of Three Rivers was laid up with smallpox for quite a long period. They say the city quarantined him and now are looking for about \$600 in cold cash to pay for the hardship. Germaine is taking the matter to the courts for settlement. Better get under the Lacombe law, kiddo.

Bro. McFadden of the local brokers has been subbing all summer at the Bureau, Montreal, but it looks like a hard winter, Mick.

They say that Bro. Murray sure is putting them over the plate out of Toronto.

Bro. Sears of New York was off a month sick. He must be all right now, as his sending arm is "running wild" again.

Cert. 241.

#### CONSOLIDATED PRESS ASSOCIATION

#### Washington-South "Sunshine Circuit"

The boys on the "Sunshine Circuit" are about to get back to normaley once more after all have had their vacations visiting the various "resorts" and other places of amusement. All report a grand and glorious time and from indications most of them spent more than time, as they are anxious to get back to work and see the old check rolling in again. "Gram" at Birmingham is even working on Friday night to replenish his slightly flattened bank roll, which was stepped on by an elephant down in the jungles of Miami, Florida.

At the last writing it was not on the cards that our distinguished Division Traffic Chief and Sidekicker, Charles T. Gheen, and "Irish" E. F. McCarthy, who says he is Dutch, were to get a vacation, but they just could not be slighted and were given a couple of weeks to build up their "ambish," which we fail to see has depleted any. Charlie made a trip to Atlantic City and discovered a new way to get a jag on without the "hooch." He took a trip on

a sail boat, or maybe it was hooch that made him think he was in a sail boat (?).

It is quite a mystery where "Mc" spent his vacation, as he slipped back to work before we knew it and has not said much about his trip. However, it is rumored he hung around Georgetown like Grant hung around Richmond, and we take it for granted that he also got his share of the sail boats! Gheen and McCarthy were relieved by L. M. Dunnam, who halls from the A. P.

"Granny" Gravely has returned to Richmond after taking a trip through the country in his Durant—yes, Durant! Granny traded poor old Lizzie off for a Durant.

Roy Myers returned to Charlotte after relieving Hanna at Atlanta. "Preacher" Myers is now catching up with the two weeks' sleep he lost in Atlanta. Roy has resigned to take one of the A. P. sending jobs on the state circuit at Charlotte, it is said. Myers will probably be relieved by T. O. Hawkins, known the world over as "Rabbit," who hails from "TS" Southern Railway relay office in Charlotte.

As was said, the Consolidated Press Association is growing by leaps and bounds. We take great pleasure in introducing to you two new ones on the "Sunshine Circuit." The "Sunshine Special" is now making two more regular stops on the division. Beginning September 4th Lynchburg, Va., was added on the schedule with L. M. Dunnam from Washington doing the receiving, and Roanoke, Va., with C. W. Kendrick of Postal and I. N. S. fame from that city holding the "mill" down. We welcome you boys into our midst; you, too, "Rabbit."

It is not thought the circuit will stop with these new additions, but it is expected more will be added within the near future.

A few of the boys have not lined themselves up as yet but it is hoped they will shortly. How about it, fellows? Do you wish to be dictated to as the Western Union dictates to their slaves and be forced to join the "A. W. E." or "Rat Club"?

Have you heard any of the officials threatening to discharge you if you join any particular organization, society or pressing club, as Kaiser Karlton threatens his slaves? Are you satisfied with conditions as they are, and expect to continue being satisfied for an indefinite period? If so, speak up.

"Financial."

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.



#### NEW YORK DISTRICT COUNCIL No. 16

Postal operators making good time. Long hours, hard work, short pay and the old grind.

Same applies to the Western Union, only they have new rules when you "get a short."

"OH, WHEN WILL THE BOYS WAKE UP?"

One of the big supervisors of the Western Union called up headquarters and wanted to know if the Eastern Broker Division would guarantee him a steady job; that he was tired of being hounded and wanted to join the Union. He was given to understand that the E. B. D. is not an employment bureau.

We want UNION men in the organiza-

tion and not card holders.

All good Union men are working and getting Union wages.

Al Hitzig relieved Joe D. Sayers of the

Evening Post for two weeks.

Superintendent McElreath of the I. N. S., has given the members of the District Council plenty of work this summer.

Mr. and Mrs. Labonte and "Daisy" spent a happy and glorious time in New Hampshire during their vacation.

I am glad to report that the Fire Dispatchers Chapel Number One are 100 per cent.

The officers of the District Council extend their best wishes to the boys and officers of Chapel No. 1.

"Ike" Schwadron, president of District Council No. 16, spent his vacation motoring through the Berkshires.

"Beckie" is now sojourning at Seagate.

#### UNITED FINANCIAL SERVICE

New York-Houston "Cyclone Circuit"

This wire has been dubbed the "Cyclone Circuit" by press telegraphers who have "listened in" and who have said it is the nearest thing to a cyclone this side of Oshkosh and Omaha. We call it the "Cyclone Circuit" also because it passes through the cyclone country "way out west" and because when the report is "in" the financial editor's corner looks like a cyclone had hit him with all the fury of a real western "twister."

And, speaking of cyclones, Superintendent W. F. Lynch sure had them in mind when he "skimmed the cream" for the United Financial Circuit, with the exception of the writer, who is the "fly in the cream." And the sender! Cyclonic fury is only a small "blow" compared to the "twisters" pushed out of that "NX" office by Earl "Doc" King. "Doc" also passed the tip out t'other day that if "breaks" were money, he'd have Germany faded to a frazzle on debts. The only break re-

corded this week thus far (to Friday) was from Chicago, when someone started a crap game under the table and "Ack" Ackerman got his neck tangled up in the wiring trying to get out and grab the start of the report.

Be it known that we claim a new high for 1922 in volume of report handled. On September 1st a total of 407 bonds were sent in the bond list in 23 minutes. And be it also known there wasn't a break on it. Neither has there been for nearly four weeks.

Down at Atlantic City L. C. Romig is our worthy representative.

At Pittsburgh reigns R. J. Young, better known as "Ralluf." "Ralluf" spends half his lunch-time daily trying to tell "Doc" at NX that they did not swear in the Navy. He claims what they did not do OUT of the Navy, however, was eat beans.

At Cleveland Leonard F. Solt holds forth as "Alibi Ike," where he has his troubles trying to please 'em all. The Scripps Ohio Circuit relays the Financial wire from that office, and the Press also gets the "cyclonic deluge."

Over at Indianapolis T. O. Chaney acts as obliging "ketcher" for "mail copy this

week."

At Chicago O. R. Ackerman and P. R. Estep alternate.

Up at Minneapolis A. W. Koppes "cops" the .75s and over at Milwaukee Frank Konzal is looking over the ruins of what made Milwaukee famous.

At Kansas City J. N. Blair is being praised for his high class work, and is ably assisted by Frank P. McCloskey, and at St. Louis G. C. O'Donnell is stopping "Ack's" "far-flung" Morse.

Just to give the service a tinge of naval strength, our skipper sent M. J. Ensign over to Houston, where he has his first time to break en-sign.

#### INTERNATIONAL NEWS SERVICE

Ohio River Circuit

With vacations about over and soreness over failure to receive the deserved wage increase this year slowly healing, normalcy is again in sight. It's gonna be a hard winter at \$40 a week, say the boys who live where overcoats must be worn regardless of wage scales.

The famous W. G. "Red" White, the blue boy from Huntington, is with us at Canton, Ohio, after making vacations on the line, vice Bro. A. H. Wilhelm, who made vacations on the Ohio State circuit.

Fred Manchester, our "Ole Reliable" at Huntington, W. Va., having become a convert to the doctrine of idleness, headed north. Bro. Kenneth C. Wilde, ex-vacation man, gets the Huntington advertiser assignment.

Bro. "Joe" Antenuci, of Wooster, Ohio, formerly at Athens, Ohio, is the newest acquisition at Martins Ferry, Ohio, our model "exile post,"

And then Bro. J. J. Colbert, our middle-weight champion, has taken up residence at Ironton, Ohio, while Al P. Finch now bears down all his elephantile bulk upon our circuit, McMahon keeping the Ohio State string busy out of Cleveland.

What's all the hollering about the \$40 scale for? If the membership took an active interest and part in strengthening their union, understanding it and working for it, there'd be no more "messenger boy scales" signed. As it is, telegraphers. newspapers and associations all lose by The writer maintaining starvation wages. asks the associations to examine the cost of their "labor turn-over"-it certainly must be reaching alarming proportions. The skilled men prefer other employment. Either establish a decent wage or install the "automatics" and get the agony over with.

The writer works an I. N. S. circuit where the daily word count is from 3,000 to 4,000 words per day above the count

on the parallel Associated Press circuit—the wage scale the same.

Contributions on our circuit to the shop men's relief fund total \$10—K. C. Wilde \$5 and A. R. Graham \$5. Probably more to report next month.

Increased volume of requests for application blanks reaching this writer from A. P. men. How come? They inform us they don't like the way our committee "knuckled under" at New York this spring—want their own committee for 1923 and gonna show us how to get that \$60 minimum we fell down on. All right, boys, we've been in the front line trenches long enough—if the A. P. boys want to do some fighting next spring, they'll have plenty of comrades-at-arms.

A suggestion: Your circuit chairman retires on his poison ivy laurels at the close of this term. Pick out a live wire and give him a big vote on the nominating ballot this fall. And it's also time now to dope out the new division ticket—general chairman and secretary-treasurer. Let's have some electioneering, some eye-blacking, flower throwing and brick heaving and get out a landslide vote this year!

#### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations. arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America, 113 So. Ashland Blvd., Chicago.-Advertisement.

#### WARNING AGAINST H. HUNT

Members of Peace River Government Division No. 67, are warned against making remittances of dues to H. Hunt of Edmonton, at one time secretary-treasurer of that division. Remit direct to Frank P. Powers, International Secretary-Treasurer, Chicago, until a permanent secretary-treasurer is elected.

Complaints received would indicate that Hunt has been collecting dues from several members. No report or other communication has been received from this man since August, 1921. He has not been a member of this organization for three years,

#### WANTED

Information as to the whereabouts of Thomas A. McCormick, formerly a rain dispatcher and railroad operator in New Mexico, now believed to be in the eastern part of Canada, is desired by his brother, John J. McCormick, 2047 Sixth St., Detroit, Mich.

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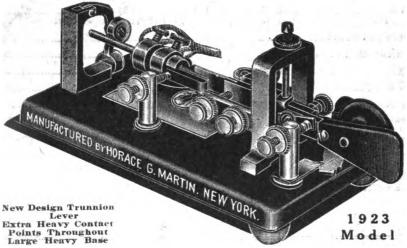
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# COMMERCIAL TELEGRAPHERS JOURNAL

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of the

Commercial Telegraphers Union

of America

Vol XX

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No. 10

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Frank B. Powers, Editor

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CHICAGO, ILL., OCTOBER, 1922



No. 10

#### ORGANIZING WEEK CAMPAIGN UNDER WAY

The Call to Service, issued in the September Journal, has met with general acclaim from officers and members throughout the organization.

In response to requests from a number of the larger cities, International President Johnson has planned an itinerary for Organizing Week to take in Chicago, Detroit, Cleveland, Pittsburgh, Philadelphia, Baltimore, Boston and New York City.

Meetings will be addressed by President Johnson at the following cities:

Chicago, Saturday, October 21st.
Detroit, Monday, October 23rd.
Cleveland, Tuesday, October 24th.
Pittsburgh, Wednesday, October 25th.
Baltimore, Thursday, October 26th.
Philadelphia, Friday, October 27th.
New York, Saturday, October 28th.
Boston, Sunday, October 29th.

The tenor of all correspondence received regarding Organizing Week is that the opportune time has been chosen to sow the seed for a spring harvest. A year of wage reductions in other industries, bitter strikes and brazen attacks on labor by the courts, as well as unceasing agitation for the open shop in the press has found the C. T. U. A. holding its lines firmly.

Every non and delinquent, however, is so much dead weight dragging behind us and we must relieve ourselves of all needless handicaps in our struggles to aid our members.

That the C. T. U. A. intends to be among the leaders in relieving itself of all dead weights and be prepared for real work in 1923 by making Organizing Week a big success is shown in the following comments on "The Call to Service":

President McDaniel of the Western Broker Division, Chicago:

"Congratulations upon timely and well worked out campaign for Organizing Week. We are circularizing W. B. D. field—nons and delinquents. Also supplying twenty-five Special Organizers with names and addresses of prospects and delinquents. If W. B. D. does not break records I miss my guess. Rousing meeting arranged for Saturday, October 21st, which will get us away to a flying start."

J. G. A. Decelles, Montreal, member General Executive Board and Secretary-Treasurer of Eastern District, Canadian Pacific Division:

"Getting out circulars and intend to make Organizing Week a success in Montreal. Wish you the best of success in the campaign."

J. P. Farrell, Toronto, Chairman of Central District, Canadian National Division: "I called a meeting for last Sunday in London and it was one of the most enthusiastic meetings that I have ever attended. I think the time is ripe and I am going to tackle the job vigorously."

W. J. McMahon, member General Executive Board and Chairman Milwaukee

Subdivision, W. B. D.:

"We hold our first meeting next Thursday, October 5th. We count on a good attendance and a successful Organizing Week.'

Charles E. Shea, General Chairman United Press Division, Oshkosh, Wis.:

"I want to see every organized press operator secure at least one member during Organizing Week. The unorganized Associated Press operators have held us back for years, and the organized press operators are to a great extent responsible because too many have not worked hard enough on their fellow townsman."

Charles J. Seefred, General Chairman I. N. S. Division, Indianapolis, Ind.:
"Organizing Week is inaugurated at the right time. If every organized operator will keep in mind that a non or a delinquent is his ENEMY, as well as an enemy of his loved ones, because the general progress is hampered, there will be a grand round-up during Organizing Week."

C. J. McTiernan, Committeeman, United Press Division, Little Falls, N. Y.: "Success is sure to come during Organizing Week. My town is small, but the unorganized fraternity here will be IN when the Organizing Week is over, if I have to drag him in heels first,"
M. B. Norton, Committeeman, Universal Service, Chicago:

"Every Universal Service telegrapher should, and I feel confident will, lend whole-hearted support to the 'Organizing Week' campaign. Many of our boys are located at isolated points with but perhaps one A. P., Consolidated Press, W. U., Postal or Broker operator in the same town. These individual nons at such points are as necessary to our organization as individual nons in Chicago or New York. And we are going to get them."

T. W. Ingoldsby, Committeeman, United Press Division, Omaha: "The Organizing Week plan is fine and Omaha will be in the running."

Franc A. Davis, Past President, Western Broker Division, Chicago: "You have picked the opportune time to launch a campaign which is bound to be successful. Good times are here for all workers. It is highly pleasing to note that my first love, the W. B. D., is getting back into its stride. 'Organizing

Week' will do much to this end." R. C. Patterson, President, Pittsburgh District Council:

"Our District Committee met last night and mapped out our program for Organizing Week. We are handing out a few names of delinquents and nons to each organizer and they will be followed up closely. I believe the delinquents and nons will be glad of the opportunity to enroll during Organizing Week. member out of work expects to make a good salary by spending his entire time organizing.

Aubrey Lyon, Pasadena, Calif.:
"Organizing Week strikes me as the right time for all Southern California broker operators to begin working for a charter. What say? All that is needed is hard work during this one week and then united petition for a charter."

R. E. Allen, General Chairman, Universal Service Division, Buffalo, N. Y.:

"The old guard of Buffalo are getting together this week for the purpose of drawing up plans to be carried out during Organizing Week. We are out to put Buffalo back in the high position occupied in 1907. Send supply of application blanks."

G. W. C., Purnell, Universal Service, San Antonio, Texas:

"The drive for more members, commencing October 23 and running to October 29, is a capital idea. We hope the drive will bring in a large number of new members. As a matter of fact, we ought to make every week in the year an "organclose to the 100 percent mark. Every member should give his Journal away to a non every month. The Journal is a very efficient and effective organizer.

L. Ruberg, President of Philadelphia district, Eastern Broker Division:

"Will do all I can to make the organization week a success. Arranging a meeting for Friday night, Oct. 27th."

Chas. B. Carnall, Temporary President, Ohio Broker Division: "Secretary-Treasurer Solt and myself have been working on organizing week plans for the past week. Preliminary letter to every name we can possibly scrape together gone out. We would like to have you 'at home' at the Hotel Olmsted from 3 to 5 P. M. Tuesday, Oct. 24th, and to speak at the evening meeting at 8 P. M. at the most available place in town."

J. F. Mullen, Sr., President of New England Broker Division:

"Action has been taken by the Board of Directors for a meeting to be held Sunday afternoon, Oct. 29th, to be followed with a banquet the same evening. We have also commenced the program to arouse the boys for the drive in the week of Oct. 23-29."

### **EDITORIALS**

By ROSCOE H. JOHNSON

Why were the United Mine Workers of America able to borrow \$100,000 early

LABOR'S CREDIT

in July from the Harriman National Bank without collateral security, and \$150,000 from other banks in order to tide them over the coal strike?

Because, as stated by Harry B. Rosen, a director of the bank, "The integrity of 900,000 miners and their families, I contend, is equal in credit to the wealth of a Rockefeller," and because "In the history of banking not a penny has ever been lost through a loan to organized labor."

"If they should come into this office again and want \$5,000,000 they could have it in an hour," he added.

The loan from the Harriman bank was obtained on the personal notes of John L. Lewis, president; P. H. Murray, vice-president, and William Green, secretary-treasurer, of the United Mine Workers of America.

With the \$700,000 in the miners' treasury and the \$250,000 borrowed from the banks, the twenty weeks' fight cost the national body \$950,000. With the mines open and running the income of the national organization runs from \$2,500,000 to \$3,000,000 a year.

How long could the United Mine Workers maintain their strike at the rate of \$950,000 for twenty weeks with a credit of \$5,000,000 available at an hour's notice in one bank? Arithmetic answers more than two years!

Attorney-General Daugherty, telling the court why the railroad injunction scabs above should be granted, pledged his governmental power in defense of the "open shop"—the anti-union shop.

One of Daugherty's assistants helped to clear up the ques-

tion, proceeding where Daugherty's assistants helped to clear up the question, proceeding where Daugherty left off. This Assistant United States Attorney-General, A. A. McLaughlin, said to the court, as quoted in the Philadelphia Record:

"The courage of the strikebreakers who have carried on in the face of violence and even murder is greater than the courage of the soldier in France."

This tribute to the strikebreaker, who needs no characterization here, will be resented by every man who fought in France, and its bitter unfairness will be understood by them as well as by union men who have struggled and suffered to maintain human freedom, both in industry and in the political world.

For a government official to attribute to strikebreakers a courage above the courage of the men who fought in France is about the last word in sycophantic worship at the shrine of greed.

#### NOTICE TO DELINQUENTS

This issue of the Journal is being mailed to all delinquents. Your special attention is called to the Commercial Telegraphers' Organizing Week, October 23-29.

Make it your first duty to get back into line. Every organization spends a reat deal of time, energy and money on the delinquent list, and the C. T. U. A. is 0 exception. Cut this expense down to the minimum by paying your own dues oday.

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#### FIRST FUNERAL BENEFIT PAID

Mrs. Mary Ellen Sanford, widow of Bro. T. W. Sanford, member of International News Service System, Division No. 61, who died in Yakima, Wash., on Sept. 27th, 1922, is the first beneficiary of the newly inaugurated Funeral Benefit Department of the Commercial Telegraphers' Union of America.

The benefit was paid on Sept. 29th by wire immediately upon receipt of definite proof of death.

The quick action of the Funeral Benefit Department in forwarding the benefit to Mrs. Sanford in her hour of need was acknowledged in the following letter:

"Please convey to the officers and members of the C. T. U. A. my deep gratitude for the prompt payment of my beloved husband's Funeral Benefit. My great sorrow at this hour of grief has been easier to bear because of the many acts of kindness and assistance given my husband during his illness and I wish to take this opportunity to thank the members of the organization from the bottom of my heart.

General Chairman Chas, J. Seefred and General Secretary-Treasurer T. J. Condon, of Division No. 61, also expressed their appreciation of the promptness of the Funeral Benefit Department in assuaging the grief of their deceased brother's widow.

"While regretting the sad event which occasioned the action," Chairman Seefred writes, "I wish to voice on behalf of Division No. 61 appreciation of the prompt settlement of the Funeral Benefit Department allotment of \$75 in the case of our departed brother, T. W. Sanford, who passed away suddenly on Sept. 27th.

"I am advised that the F. B. D. remittance was telegraphed on Sept. 29th direct to the bereaved widow, Mrs. Mary Ellen Sanford, at Yakima, Wash., where burial took place, and I am sure such prompt action added to its face value.

"Bro. Sanford always was an 'ever-ready' when the signal of distress was flashed on behalf of a fellow-worker, and his untimely removal from our midst leaves a space difficult to fill.

"Furthermore the wisdom of the General Assembly in establishing the Funeral Benefit Department seems to have manifested itself first in Division 61, whose delegates gave it full support at the Toronto convention."

Secretary-Treasurer Condon writes: "I am enclosing 'Approval of Funeral Benefit Claim' of Bro. T. W. Sanford, of Portland, Oregon. Your letter was the first I had heard of the death of Bro. Sanford.

"Your action in wiring the check to the widow of Bro. Sanford was most commendable and I thank you in the name of the I. N. S. division. I shall write to Mrs. Sanford assuring her of the sympathy of the I. N. S. operators on the death of her husband."

#### ADVOCATE OF SECESSION RETURNS TO INTERNATIONAL

Former O. B. U. Official Says Launching of Any Secession Movement Splits Workers Hopelessly: Results Obtainable Only Through Old Established Unions

Walter Mills, one of the organizers of the O. B. U. movement in Saskatchewan, and for some time secretary of the unit there, has resigned his official position and also his membership in the O. B. U. and has applied for membership in the International organization.

In an interview Mr. Mills said:

"The One Big Union is rapidly losing ground. Its membership has decreased considerably in the last twelve months, much more proportionately than in other labor organizations. When we formed it we hoped that we should be able to unite all workers of every craft in the war against capitalism but the men didn't come. You must go where the masses are if you want to make headway and the masses are not with the O. B. U."

The following is a letter which he sent to the Saskatoon O. B. U. unit, explaining

his position.

"Some few years ago I, along with many others, became discouraged with the failure of our efforts to change the unions to which we then belonged to real fighting instruments of the masses, and along with those other militant workers we broke away and formed the O. B. U. for the purpose of presenting a more efficient machine against the employing class.

"For a time it seemed as if our efforts would prove successful. Time has shown, however, that the accession to our ranks was only a temporary manifestation of disgust and despair against the reactionary leaders and their machine rule, and that when that wave subsided our ranks began to dwindle and are thinning every day.

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Hopelessly Splits Workers

"As one who regards all organizations of the workers as means to an end, I have endeavored to analyze and weigh the value of the O. B. U. in the light of its effects upon the general labor movement. I am forced to the conclusion that the launching of the O. B. U. had the same effect as the launching of any other secessionist movement, viz., to hopelessly split the workers and make them more helpless against the onslaught of an arrogant and ruthless capitalist class.

"I can now see that had the same energy and organization, as was expended in bringing the O. B. U. into existence and in our futile attempt to maintain it, been expended in organizing the militant elements within the old established unions, we would not now be in the hopeless, helpless, disorganized condition in which we row find ourselves.

"Our policy should not have been the

desertion of the masses and the setting up of ideal unions but rather should have been to develop an organization for the combating of reaction within the then existing unions.

"I do not regard it as at all impossible to oust the reactionary leaders now in undisputed control of organized labor as a result of our splitting tactics, for I realize that what we lacked at the time was organization to match or excel the efficient and well-oiled machine of the reactionaries.

"The decline of the O. B. U. and its failure to function and represent the masses of workers leaves its members without a means of fighting the master class. As a member of the O. B. U. I feel that I am unable to get into the fight owing to our isolation. As I see it, it is my duty, if I am to play an active part in 'he fight of the working class, to return to the masses we deserted."

-Western Labor News.

#### CHICAGO WORKERS' BANK GROWS

On July 1, 1922, the Amalgamated Trust & Savings Bank, 371 West Jackson Blvd. (Chicago's Labor Bank) opened its doors for business with a capital stock of \$200,000 and surplus of \$100,000, a total of \$300,000. The first day's deposits were approximately \$250,000. In a statement issued August 7, 1922, the deposits had increased to \$584,457.88. At the close of the business day September 1st, the deposits were \$705,584.72 and on September 16th, \$999,222.27. The total resources of the bank are now \$1,299,222.27, and the number of depositors exceeds 3,000.

The C. T. U. A. has deposited one of its funds in the new workers' bank.

If Chicago members have any trouble relative either to financial or real estate matters, the bank officers may be consulted who are sure to give you sound advice without cost. For the convenience of those depositors who no longer get a half holiday, the bank will remain open to receive deposits until 5:00 P. M. on Saturdays and 8:00 P. M. Tuesdays, beginning the first Tuesday in October. There can be no doubt that this bank is well launched on a career of great usefulness to working people.

Go After First Prize Hard.

#### **EXPELLED**

At the regular meeting of Canadian Broker and Leased Wire Division No. 21, held at the Union of Commerce Hall, Montreal, Que., Sept. 13, 1922, F. P. Wheaton, Cert. 88, 239 University Street, Montreal, was expelled from Division No. 21 by unanimous vote, for conduct unbecoming a member of this organization. Charges were that he failed to report when sent out by Headquarters, and for not remaining at positions when such positions were secured for him by Division No. 21, thereby endangering the Division's standing in the financial district.

#### ENGINEERS BUY COAL MINE

Charles M. White, of Cleveland, says the Brotherhood of Locomotive Engineers, besides buying an office building for two and a half millions, is buying West Virginia and Kentucky coal mines with capacity above six thousand tons a day.

The engineers will sell coal to workers in big cities and pay their miners well.

Several hundred engineers will own in the ground about two hundred million dollars' worth of coal.

That is the way for organized labor to show intelligence and power. Do what other successful men do—get something and develop it. A few coal mines and big buildings owned by labor will have more effect than any number of sad stories and pitiful appeals. Dollars are the successful soldiers and orators of this age.

C. G. Donahue, E. B. D.

First Prise May Mean \$200.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

#### BY PRESIDENT R. H. McDANIEL

The opening of the campaign to put the Western Broker Division in the fore-front of "Organizing Week," as well as to set forth the future policy of the new administration, was launched at an open meeting on Saturday, September 30th, attended by 68, mostly up-to-date members.

The President delivered the opening address, outlining in detail what the new administration's policy will be.

Stirring addresses were also delivered by Bros. E. L. Boole, J. J. Murray and G. Dal Jones.

Declaration by the President that no time would be wasted in dwelling on errors of the past and that 1921 assessment books are closed apparently struck a responsive chord.

Following is the text of the President's policy:

"New ideas and new policies are expected of new administrations. To go along in the footsteps of others just because the trail is there indicates lack of perspective, ability and initiative.

"Your newly elected President is going to waste no time in dwelling on errors of the past. If mistakes have been made they are BEHIND us and moreover they shall stay behind us, leaving no imprint save the lessons learned.

. "It is no secret to you that our paid-up membership has declined during the past year. In seeking out the real reason for the decline in the membership of our division, I have reached the conclusion that many are withholding support from the Union of our craft because of financial obstacles—principally unpaid assessments levied in 1921.

"Lawfully levied assessments should be paid—you and I cannot dispute this point. The fact is, however, that many former brothers for various good reasons were unable to meet the numerous 1921 assessments promptly and an insurmountable barrier stands in their way from again becoming members of the Western Broker Division in good standing. The division must either keep good Union men out or close the 1921 assessment books entirely and start over again with a clean slate.

"I am authorized by the Executive Board to pursue the latter policy.

"The new policy means just this:

"Nineteen twenty-one assessment books are closed. Unless you desire to retain continuity of your membership by paying back dues, in order to take full advantage of the Funeral Benefit Department, you may come in now as a new member by paying a five-dollar initiation fee and dues for the last three months of this year, which amounts to a total sum of \$10.00 for members in Chicago and \$9.50 for members out of town.

"If you are delinquent for the last half of 1922, you may get up-to-date by a remittance of \$10.00 for Chicago members and \$9.00 for out-of-town members.

"Is this not a liberal proposition? Certainly you are relieved by the old assessment bugaboo which has been talked of so much.

"The International body has launched an 'ORGANIZING WEEK' campaign which is bound to swell the membership of all broker divisions. We in the Western

Broker Division territory are no longer going to trail along behind our brothers in the East.

"The happiness, peace and pleasure of success do not come from dwelling within the coveted structure. They are enjoyed in the process of building—in drafting the plans, laying the foundation, measuring the many parts, dove-tailing them together.

"Life's greatest joy is in the anticipation of each day's accomplishments, and our truest contentment comes in the momentary satisfaction with the task well done.

"We've had enough pessimism. Let's put that stuff behind us. These are better times. Be a Booster."

A copy of the new policy of this division will be in the bands of every delinquent and non-member in letter form within the next few days, after which a committee, just appointed, will call upon them.

#### **HEADQUARTERS NOTES**

Saturday's meeting, the first that has been held for some time, brought out many old and new faces. It is gratifying to face such a body of men that attended this meeting. The next regular meeting will be held Saturday, October 21st. Time, 1:30 P. M. International President Johnson will be with us on that day. Let's step out and make it another big one.

Enthusiasm over "ORGANIZATION WEEK" is growing stronger every day. Fifteen names of volunteers have been recorded to be placed on the organization committee. Let's hear from some more live ones.

Who is going to be the Rogers Hornsby of the ORGANIZATION WEEK! You will have to hit them far and high, boys.

Our worthy Second Vice-President, W. J. McMahon of Milwaukee, has recently been appointed as a member of the General Executive Board. We are proud of you, Mac.

"Water-Wagon" Willis Ward, who used to swell the meetings around Detroit a few years ago, and who has several buddles among the operators, called at headquarters a few days ago to see some old friends. We understand Willis was on his way to St. Paul in that new truck he purchased. We are still wondering if he got by "CG" office O. K. Flappers, please copy.

Congratulations are in order. Bro. and Mrs. M. E. Donohue, announce the arrival of an eight-pound boy. Mike says everything is lovely outside of a few sleepless nights. Start him off right, Mike.

AN INTELLIGENT THOUGHT BASED ON FACT:

Anyone who hears of a permanent or extra job, call W. B. D. Headquarters, WABASH 1428.

Everyone should read the full details contained in this issue of the Journal regarding organization week. This work means much to our entire organization, brothers.

Brother H. E. Bender, formerly of Leland aud Lamson Brothers, attended our Saturday turn-out. Glad to see you, Harry.

The entire membership of the W. B. D. extends their heartfelt sympathy to Brother J. E. Flanagan, in the loss of his mother.

Bro. J. H. Gibson, formerly of Lowits & Co., in now at Jackson Brothers.
First Prise May Mean \$200.

Brother Dal Jones, accompanied by his two little boys, attended the meeting. The little fellows enjoyed the meeting, and we enjoyed Dal. Come again and bring the boys, Dal.

Wise cracks by JOE BLOW and Bro. Carl Bell, comedians xoy:

Sinter had a bottle of heoch; She hid it 'neath her bed. The bottle disappeared, And father's none got red.

A recent arrival is Brother Bartness of Pittsburgh, formerly with the Universal Service. Glad to have you with us, old timer.

Remember Saturday, October 21st, 1:30 P. M., next meeting day. 73s.

Brother Bob Mauck, formerly of Redmond & Co., moved over to McNulty's, relieving Bro. Howard Hinman.

Wilbur Forrest, weight 7% pounds, arrived at the home of Bro. and Mrs. B. A. Kohnle of St. Louis, on September 25th. Congratulations are extended to Mr. and Mrs. Kohnle. May the little fellow live long and prosper.

Who can understand a squirrel that sticks around headquarters every day except on meeting day? Then he ducks, right about face, forward march.

Although we have a few who are out of work, the odds and ends here and there protect them somewhat.

Organising Week-October 23-29.

#### SEATTLE NOTES

We don't know how many W. B. D. cards there are in Seattle, but from the looks of the Journal lately it wouldn't be a bad idea to appoint one of them as a correspondent for the northwest.

There's been some talk of splitting the W. B. D. and having a "Coast Division" with headquarters at, say, San Francisco. Believe this would be a good idea. Chicago and its problems seem rather distant to most of us and besides we of the extreme West have a set of grievances entirely separate from the East.

For instance, a five o'clock show-up. Of course we get through earlier in the

afternoon but we are handicapped and some consideration should be given us.

Very few street cars arrive in the city at such an early hour and we are forced to live right in town and pay from \$20 to \$30 a month more rent. Are we paid extra compensation for this? We are NOT.

Broker operators hold themselves too cheaply. Who put this salary limit of \$50 a week on us? Why not make it \$60 or more? An operator spends the best part of his life-preparing himself to hold a first class broker job, and when he gets it, what is it? Most any "OS" job is worth as much and look at the difference in the work.

What's the answer. If we can't boost the salaries by individual effort, isn't the Union our salvation?

Let's hear from some of you and if you haven't a card don't you think it's time to do a little thinking along these lines?

Been a number of changes in Seattle broker offices lately and quite a number of new faces are in evidence.

Hahn of Jordan-Wentworth (formerly Herrin-Rhodes. Hutton correspondents) left for San Francisco, Larry Cunningham of Salt Lake and Butte relieving him, but Larry also had the California fever and was in turn relieved by Mel Printz of Logan and Bryan. Bob Simmons still doing the board work there.

Logan and Brvan relay office here has ten operators. Following are a few of the recent changes:

Paul Purcell transferred to Los Angeles. D. M. Switzer of Federal Teigh. relieving. H. Keity from the Northern Pacific. another new man. Shute. Hourigan, Yhele. McCandlish. Hankin. Anderson among the old heads. Tony Nigg of Spokane is another addition.

Been several fishing parties lately but no one succeeded in bringing back any signs of it. Hankin (who fought all through the war in the British Navy and when it was all over King George told him to "Wipe off your sword, old man, and go on home now: Logan and Bryan need vou") and "Hap" Hourigan are running neck and neck for the honors of being the best liars on the fish that "got away."

Glen Anderson still tells us how he used to catch them in the Klondike in 1900 when he was a young fellow. Andy isn't entirely bald-headed yet; he still has two hairs over his left ear. but claims there are people still living who knew him when he had hair 'n' everything.

Cert. 592.

First Prize May Mean \$200.

#### LUKE TO DUKE

Dear Duke:

Care E. B. D., N. Y.

Well, Duke, I see in the Journal where Bro. Johnson has set to 1 side the week of October 23 to 29 inc. as Organization Week. That's FB, but just betwix us 2, Duke, I'm goin' to 'fess up that I started a campaign all my own about 2 yrs. ago and I hope I land the bloke before the 23. How's the old bug working, Duke? You can help. A word to the wise, etc. Eh, Duke, what say?

You gotta hand it to Bro. Ellington for calling the Wiz Op. about being good, but I guess where this guy went that went West it don't make no difference how good you are; that is, telegraphic speaking—you know what I mean, Duke. You know me, Duke. I ain't got no medals or cups, only the two that we got from Thompson, but there for coffee, not telegraphing. I don't like to brag, Duke, but do you remember how I used to send so fast no one could read it? Well, Ole Kid, I'm still there.

Yours,

73's Luke.

P. S.—Say, Duke, find out from that guy Boyer does his Union make them big brooms what they use in the Sts. I think I know a coupla delinquent birds that's goin' to be in the mkt. for some brooms and maybe some shovels, too.

#### Organising Week-October 23-29.

#### W. J. McMAHON ON BOARD

The election of Bro. W. J. McMahon, second vice-president of the Western Broker Division, as member of the General Executive Board of the Commercial Telegraphers' Union of America has been announced by Chairman Jos. F. Mallon.

Bro. McMahon has long been an active worker in the ranks of the Western Broker Division, at present being chairman of the Milwaukee subdivision, as well as second vice-president. He has been a delegate from the W. B. D. to several conventions, including the Chicago, 1919, and Toronto, 1921, General Assembly.

First Prize May Mean \$200.



# THETTELKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Mouth, 3:30 P. M.

#### STAGE SET FOR ANNUAL BALL

#### President Johnson, Police Commissioner Enright, Mayor Hylan, Thomas Edison and Other Notables to Be Among Guesta.

By F. W. Towns, Chairman, Entertainment Committee.

The Committee on Arrangements for the fourth consecutive Annual Entertainment and Dance of the Eastern Broker Division takes pleasure in reporting that arrangements for the affair are progressing rapidly and satisfactorily. Invitations have been issued to those of our friends whom we hope to have with us this year. Tickets have been distributed among our membership and early returns are very gratifying and encouraging.

Advertising space in our program is being subscribed for very generously, and by the time this report is printed all sub-committees will have been appointed; our entertainment program arranged for and every detail for this great affair taken

care of.

We have been assured of the presence of our International President, Roscoe H. Johnson; Brother Richard E. Enright, Police Commissioner of New York, and hope also to have with us His Honer, Mayor John F. Hylan, Thos. A. Edison, Superintendent G. H. Wilson of the New York Central R. R., Superintendent Frank M. Clark of the N. Y., N. H. & H. R. R., and many others prominent in telegraph life.

Brothers of the Eastern Broker Division, let's all put our shoulder to the wheel and make this the biggest, grandest and greatest success of all. Distribute all the tickets you possibly can among your friends and remit promptly to your Secretary-Treasurer, Brother J. A. Hickey.

If this affair turns out to be the success we anticipate there may be greater things in store for the New York District, Eastern Broker Division. So—all

together-here's to success.

# NEW YORK DISTRICT HEADQUARTERS NOTES

The sympathies of these Headquarters are extended to Brother Jimmy Quinn of Logan & Bryan's in the loss of his mother; Brother Chas. F. Burgie of Harris, Winthrop & Co., in the loss of his father, and Brother Jack Hummell in the loss of his mother.

Brothers Joe Brennan, Dick Cogan and Eddie Burke are on the sick list. The Visiting Committees report all three doing well.

Brother Ed Sullivan of Providence, R. I., paid us a visit while on his vacation. Come again, Ed; we are always glad to see the workers for the Organization.

The belated news that Brother Bob Bligh of Post & Flagg's became a benedict three weeks ago has just reached us. Congratulations, Bob.

"Big Jack" Gallagher says he never

knew until he struck the Waiting List that there were so many men named Shean in the financial district. He has been introduced to a Mr. Shean in every office he has subbed.

Brother Jack McCloskey spent his vacation as a voluntary organizer, making a trip through New York State in the interests of the E. B. D. on his own time and at his own expense. What Jack told the young fellows up that way is reflected in the queries this office is receiving from NONS in that section. You have set them thinking, Jack, and we expect to see the applications begin to come. We appreciate your efforts, old timer, and wish to thank you for the sacrifices you have made in behalf of all of us.

What has happened to our contributors to these columns? Members are requested to send notes of interest pertaining to the personnel of the office wherein they are employed to the Secretary-Treasurer.

Go After First Prize Hard.



#### HEARD ON THE HEADQUARTERS TELEPHONE:

"Honest" Clyde Bradish (speaking to his better %'s):

"Hello dear, this is Clyde. I'm bringing Percy Bowling home to dinner. little more water to the stew."

#### First Prize May Mean \$200. H. M. BYLLESBY & CO. NOTES

Lance Howard gave 'way to Gil Parmele in the fourth inning of the ball game between the Traders and the Cage, Saturday, Sept. 23d. Score then was 17 to 2 in favor of the Cage. Final score: Cage, 18; Traders, 15. Had Parmele started, the Traders surely would have repeated the game of last July. A return game will be played soon to decide which side is the better team. Kid Charlie Kaiser was cheated twice by "his umps," and Charlie sure put up an awful roar. Joe Kimball kept score, and Jack McCloskey was held in reserve, as the Cage has all young athletes, and Jack and Joe are not quite young enough. Had a great time at dinner after the game. Kaiser played piano, Sheehan recited, and Jimmy Kenny yelled.

Trouble never comes singly. Jim Flanagan, on the Chicago end, lost his mother, Sept. 13, and Ed Boole subbed a week in his absence. Same as last year. joined the Chicago office force in a private train to Colonel Byllesby's home in Lake Geneva, Wis., for a day's outing. Chicago-N. Y. wire was shut down and McCloskey had a day off. Miss A. G. Kenna, of the Chicago office, lost her father in Elizabeth, N. J., Sept. 14. Jimmie Madden, N. Y. cashier, and Joseph H. Briggs, manager of Bond Department, Chicago Headquarters, attended the funeral. Each has the deepest sympathy of entire Byllesby concern.

Following on Dow-Friend Hickey: Jones Ticker today, Sept. 21, 1922:

"Some brokers are excited over a certain shipment of almonds, due sometime today, on which duty will jump from 4 to 14 cents a pound, and information of the vessel is constantly being asked for.

In other words, "Some brokers are going nutty." McCloskey.

#### Go After First Prize Hard.

#### LOUCHHEIM, MINTON & CO. NOTES

Greetings from one of the best houses on the Street.

The senior member, Mr. W. C. Louch-heim, returned the latter part of September from an extended trip to Europe.

William (Bill) Falstaff Fisher, formerly with A. A. Housman & Co., is now connected with us. "Bill" is a hustler and inspires all of us with that hustling, energetic way of doing things.

We're still comparatively small, as leased wires go, but we're 100 per cent and that's a great advantage to us and the house.

Personnel: Frank Gambino. South (Atlanta, Savannah, Augusta and Jacksonville); Sol. Corper, Jackson Bros. and Eisle & King, Newark; Tom S. Murphy, Elmer H. Bright & Co., Boston; "Whit," West, Alfred Hill & Co., Cincinnati; Charles Sincere & Co., Columbus and Chicago.

Jerry (Angora) Sullivan, Ralph Curtis, Jimmy DePew and Malcolm Brannard look after the orders.

We won't tell it all this time. You'll be hearing from us often in the future.

#### Organizing Week-October 23-29. PITTSBURGH NOTES

Bro. Fred G. Moore, with Moore, Leonard & Lynch, fell and broke his arm. He was relieved by Bro. Reitz, who just returned from a summer engagement with H. L. Horton & Co. at Atlantic City.

Bro. Bruce Owens is on deck again after

a vacation with his Chevrolet.

Bro. Patterson was unable to attend the meeting the first time in four years when at home owing to a visit from a brother.

Bro. Frank McKenna is relieving Bro. Zornstorff at the well known bond house of Knauth. Nachod & Kuhne.

Bro. Hagan is still at home suffering from rheumatism. Bro. Stevenson is now located at the Gazette-Times for

Universal. Most of the boys have already been relieved for vacations.

Bro. Reitz is back in the saddle as amusement director, relieving Bro. Harry Davis, who is with Winkleman & Co. at

Greensburg, Pa.
Bro. W. J. McDonnell, who was with Culver & Co., marking the board, has resigned and returned to the oil country.

Bro. Foster, who was with Raynor, Nicholas & Truesdell at Franklin, is subbing on the A. P. lines.

Bro. Charley Harrison is now with Hardy, Dana & Co. down in W. Va.

Bros. Miller, Woodhall and Robertson are still holding things down at Winkleman's.

Bro. Harry Bowman is catching quotations at Winkleman's Uniontown office. Bro. Vilacky is marking 'em up at Culver & Co. in McKeesport. Those two old war horses, Bros. Jimmy and Frank Dugan, are at the home office in Pittsburgh under the supervision of Bro. Tom Barrett, the resident manager. Bro. Mike Dougherty is still lining them out at Kay, Richards & Co. to their Erie office. Mike, by the way, has been a pretty sick man all summer but is improving.

Bro. Lawrence Laitta, our Vice-Chairman, is hoeing it down at Taubman's.

Bro. Patterson has his fingers still glued on a piece of chalk at Weller & Co,'s from 10 a, m, to 3 p. m.

Bro. Rampanelli has gone to Cleveland with some outside firm.

Bro. Brockschmidt is on the floor for Moore, Leonard & Lynch. "Brock" was always a live wire and a good Union man.

At Masten's, Bro. Carl Haley is one of the efficient boys working the New York wires. Bro. Tommy Haw is catching curbs, etc., at McKenna's.

Bros. Hinman and Willson of Jones & Baker are looking fine after their vacations,

Bro. B. H. Hall of Merriman & Co. at Parkersburg is also laid up with a broken arm.

Bro. Charley Barrette is manager for Culver & Co. at Steubenville.

Go After First Prize Hard.

#### Jack Hickey Says:

"Whenever you become tired of listening to members boast about the number of new members they have induced to become members of your division you may be in a fair way to becoming inoculated with the organizing bug.

"A sure method of preventing boasting in your presence, is to be able to match the record made by the other fellow. The first and necessary step is to obtain from the Secretary the required application forms, the next move is to locate your prospect and begin peeling off convincing language—the kind that sells the goods."

Organising Week-October 23-29.

# MUNSEY, FORMER TELEGRAPHER, TO ERECT TALLEST BUILDING ON EARTH

Frank A. Munsey, who started his career as a telegraph operator in New York, is going to erect a skyscraper that will be twice as high as the tallest building now on the earth.

Munsey is the editor and owner of a chain of newspapers and magazines. At a dinner given to his employes recently he said:

"I am glad to be here. To most of you, I am the employer, the man who issues orders from upstairs. It is true that I have many duties and responsibilities that keep me physically remote from your scene of labors. But let me tell you a secret. I would give all of them and all the tangible things for which they stand if I had what many of you have—a family. You will live again in those children. Your life will go on.

"The blessings of a wife and children a too-strenuous existence has denied me. I shall live on in a different way. On the site of this building we now occupy, I intend to erect the tallest building now within the scope of man's imagination and his power to accomplish. I will build a structure of eighty-seven stories. As you will live on in your children, so I, though dead, shall live on in that building."

The skyscraper will be on the corner of Broadway and Chambers Street, and work on its erection will begin next year.

First Prise May Mean \$200.

#### BIDE DUDLEY'S TELEGRAPH CAREER

Bide Dudley, one of the rising newspaper men of New York, an editor, dramatic critic and composer of one of the comedy hits of the season, began his career as a telegrapher. He was born at Minneapolis, Minn., September 8, 1877, and when recently asked what positions he had held in the telegraph profession, to prove that he knew dots from dashes, Bide wrote the following:

"I entered the telegraph service as a messenger at Leavenworth, Kansas, and was an operator at the Soldiers' Home in the same city and also in "DE" office; Postal Telegraph-Cable Company "MS" office; Greenleaf Baker Grain Company, both in Atchison, Kansas; Burlington Railroad, St. Joseph, Mo.; agent, Wheaton, Kansas; Western Union Telegraph Company, St. Joseph, Mo., and the Central Cable Office, New York. I left the telegraph business to enter newspaper work. I am married and have two children and a I took a prize on the steamship Carmania, as the homliest man on the ship, July, 1921. My dog follows me all around thinking I am a bone. I thank you."— Telegraph and Telephone Age.

Go After First Prize Hard.





The attention of the executive members of Chapel No. 1 is directed to the two letters of our International President, Brother Roscoe H. Johnson, relative to "ORGANIZING WEEK" campaign Oct. 23-29. Show them to the delinquent brothers (if any) in your respective boroughs. Surely they must perceive the great work

going on around them and for their individual benefit.

When President Johnson says: "It is your duty and my duty to show them the way," it is re-echoed in Chapel No. 1 that the "workers" are giving their time and patience for the benefit of all, and some of the time without 100% appreciation of the good work being done, and often, when an obstacle is met, too ready a criticism. This isn't as it should be; but it is encouraging that the criticisms come only from the "do littles or do nothings"—those who clamor for results with their shoulders far away from the wheel.

You must all bolster up; stand solidly with your Chapel and not only expect results but show by your attitude a demand for recognition. With your shoulders in the right position you cannot fail, even if the attainment seems, to you, ever-

lastingly away.

Those two fine documents of President Johnson, standing by themselves, should be rich in results to our international body. We want Chapel No. 1 a 100% unit. "Let's go!"

We can hardly say that our case received a great amount of attention when it came up at the meeting of the Board of Estimate, Oct. 3rd. However, there is nothing to feel discouraged about even if the Fire Commissioner or the chief of the bureau hadn't a word to say on it, although the opportunity was there. Borough President Miller, of Manhattan, opened the way when he specifically mentioned the "fire dispatchers." Mr. Miller understands our position and its responsibilities and we thank him for his kind interest.

Following from the "Chief" issue Sept. 16th:

The proposed budget for 1923 recognizes the fire telegraph dispatchers for an increase which if granted will fill a long felt want among a class of men whose ability and responsibility have too long been obscured behind the spark of the firm alarm relay. Even if the dispatchers' salaries are more equitably apportioned into three grades instead of thirteen as at present, they will still be paid less than the Chicago and the Boston fire tele-The recent opinion of the Corporation Counsel in graph dispatchers. which it is declared that the fire telegraph dispatchers are entitled to receive compensation equal to the prevailing rates paid in other electrical lines is both a timely and a worthy document. When it is considered that the dispatchers do not enjoy leave of absence on holidays, Sundays or half-day Saturdays, the computations for a basis of the number of days served by them in a year should be given liberal and fair consideration by the Fire Commissioner.

Perhaps after reading the above the Commissioner thought that the "277 days" per year asked for the dispatchers did look too small and he refrained from pushing it until a more favorable time when he will get behind us for more daysthe number we are really entitled to, who knows?

> The Largest Fire Alarm Central Office in the World! Far from the subway, farther from the "L"
> The long building—one story tall.
> Where's such a place in a town like this? Central Park-that's all:



#### LIVE WIRES READY FOR OCT. 23

This issue of the Journal will reach our readers just prior to ORGANIZING WEEK, October 23-29.

Every live wire has a wad of names of nons and delinquents in his pocket, ready to jump into action for one of those three PRIZES on Monday morning. Are you one of them?

From correspondence received at Headquarters, officers and members are out to put THEIR particular division on the map during ORGANIZING WEEK.

Organizing committees have been named and programs worked out in detail in order to prevent the possibility of two live wires working on the same bunch of prospects.

Every member, however, should consider himself in the race for the three prizes, even if the organizing committee has not called on him.

One dollar for every non or delinquent brought in during Organizing Week, as well as a shot at the three prizes—\$50, \$25 and \$10—gives the added incentive to devote this week to highly concentrative pressure on the nons and delinquents in every section of the land.

Call on your secretary for application blanks and rate of dues, or write to Headquarters.

REMEMBER, non-union operators making application in unfriendly concerns should be directed to DENY MEMBER-SHIP in our organization if asked about it by their employers.

Press, wireless, broker and other members in isolated localities are expected to bring in at least ONE member during this week. The roll will be called at the end of the week. Don't let it be said that your union spirit and persuasive powers were so hopelessly sterile that at least ONE member was not secured.

SOMEONE is going to be able to salt away about \$200—first prize, \$50 and \$1 each on about 150 members—when this campaign is over. WHY NOT YOU?

SOME DIVISIONS are going to have mighty fine looking treasuries and renewed pep and ambition after the week of October 23-29.

WHY NOT YOUR DIVISION?

## CALL T

#### COMMERCIAL TELEGRAPHERS ORGANI

WITH THE successful ending of the miners, textile and shopmen's strike, a two year's drive on Union labor by the "open shoppers" has come to a dead stop. It is no secret that all labor organizations lost some members owing to the concerted drives of manufacturers associations, reactionary courts and newspapers. The tide has now turned. To put the C. T. U. A. back into its old stride, it has been decided to set aside an ORGANIZING WEEK beginning the 23rd and ending the 29th of October, to be called THE COMMERCIAL TELEGRAPHERS' UNION ORGANIZING WEEK.

DURING that week all members and all divisions are asked to give organizing service under the direction of organizing committees. Every member is expected to visit whatever non-union or delinquent operators he may know or whatever non-union or delinquent workers he is asked to call on by the organizing committee during this ORGANIZING WEEK.

IF NOT called on to visit any non-union or delinquent operators in particular, members should be required to visit the non-union offices before starting time in the morning and immediately after working hours in the evening for the purpose of interviewing the non-union or delinquent operators as they go to work and as they leave the offices during this ORGANIZING WEEK.

MEMBERS will not alone serve one day but every day during that week and it shall be their duty to bring into affiliation every non-union or delinquent worker that they possibly can. As detailed later, plain duty to the organization may be made financially remunerative during this ORGANIZING WEEK.

SUBORDINATE UNITS will immediately select local organizing committees and these committees will set to work at once getting all the names and addresses of all the non-union and delinquent operators working in their respective jurisdictions and prepare for this great ORGANIZING WEEK.

ORGANIZING COMMITTEES will also prepare proper and adequate organizing literature, assign the local members to their respective duties, furnishem with application blanks and leave nothing undone to assure the active service of every member in this ORGANIZING WEEK.

MEMBERS and organizing committees will accept the application of all nonunion operators, no matter what their past record has been. Applications will be passed on in the regular way after the close of the ORGANIZING WEEK.

ALL APPLICATIONS for membership received must be retained in confidence by the members and organizing committees; every applicant must be assured and secured against his employer knowing anything about his affiliation with our organization because of this ORGANIZING WEEK.

COMMERCIAL TELEGRAPHERS ORGAN

## ERVICE

#### EEK-OCTOBER 23RD TO 28TH, 1922

NON-UNION operators making application should be directed to DENY MEMBERSHIP IN OUR ORGANIZATION if asked about it by their employers so as to secure success to our concerted drive during the ORGANIZING WEEK.

THIS IS NOT an effort to precipitate a strike in the non-union or so-called "open shops"; to the contrary, it is nothing more than a concerted action to secure the affiliation of every non-union Western Union, Postal, press, broker and wireless operator during this ORGANIZING WEEK.

TO HELP BUILD UP divisional treasuries and to stimulate individual efforts in this organizing drive, ONE DOLLAR will be paid from international funds for every new member or delinquent brought into the organization during this ORGANIZING WEEK.

IN ADDITION three cash prizes will be given to the three members securing the largest number of new members and delinquents during the ORGANIZING WEEK.

THESE PRIZES will be as follows:

FIRST PRIZE: Fifty Dollars (\$50.00). SECOND PRIZE: Twenty-five Dollars (\$25.00). THIRD PRIZE: Ten Dollars (\$10.00).

PRESS, Wireless, Broker, Pipe Line, and Commercial members in isolated localities should secure at least one renewal or new member during this ORGANIZING WEEK.

ALL SUBORDINATE UNITS are requested to send circular letters to all local and district bodies throughout our International jurisdiction urging all our members to arouse interest and enthusiasm in this undertaking and to put "pep" into this ORGANIZING WEEK.

WAKE UP, Fellow Members, give one week's service to your cause and our organization. See to it that your fellow operator gets on the job and that all members will be enlisted in this great service during the time beginning October 23rd, and ending October 29th, set aside the COMMERCIAL TELEGRAPHERS UNION ORGANIZING WEEK.

Frank G. Cowers let. Soc. Trees.

Roses H. Johnson

WEEK, OCTOBER 23RD TO 29TH, 1922.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass. By J. F. MULLEN, JR.

Regular monthly meetings at Headquarters, last Monday in the month.

Like a bolt from a clear sky came the news from President Johnson that he had completed plans for "ORGANIZING WEEK." These plans have been furnished in detail to all the officers of this division and all that remains is for them to follow to the letter and our efforts will be crowned with success.

October 23-29 is BOSTON WEEK.

Commencing Oct. 23rd the drive of all the members will commence to organize all the telegraphers who are outside the fold. Commissions have been issued to a number of known live wires and more will be issued soon.

The Board of Directors have met and have taken necessary steps to have a meeting and banquet on OCTOBER 29th, which is the date that our President, Roscoe Johnson, will be in Boston. Roscoe is not an entire stranger in this town, and its famous beans. This time, however, we won't be able to stake him at Tony Weber's. From information leaking from the committee, we will "wine" and dine him on Beacon Hill, probably at the Bellevue. However, there will be bulletins issued at headquarters to keep everyone posted.

Already there is considerable activity around HQ and if you have not already lined up for the drive come up after MKT and lineup with the hustlers.

As the result of some misunderstanding a dozen or more New York tickers were removed from local broker houses and several of our men lost their positions when wires were finally removed. We have seven men on the block, which is the most we have had for a long time.

Members wonder why they don't receive the Journal. Before looking for Post Office or Union official irregularities, fish in your pocket and see if you hold an up-to-date card.

#### CIVIL SERVICE EXAMINATION

The United States Civil Service Commission announces an open competitive examination for telegraph operators on November 8, 1922, at Washington, D. C., Boston, New York, New Orleans, Philadelphia, Atlanta, Cincinnati, Chicago, St. Paul, Seattle, San Francisco, Denver and St. Louis. Vacancies are for \$1,200 to \$1,400 a year, with an increase of \$20 per month for appointees whose services are satisfactory. Applicants should at once apply for Forms 1312 and 1140, stating title of examination desired, to the Civil Service Commissions at one of the above cities.

#### THE "NON"

They pluck from a vine they did not prune,
They reap where they have not sown,
With a canting look and a craven heart,
And a soul that is not their own.

The Order of Railway Telegraphers will establish in St. Louis a mutual bank, capitalized at \$500,000.

Make Organizing Week Count.



#### OHIO BROKER DIVISION

The ORGANIZING WEEK committee of this division is planning a meeting for 8:00 p. m., Tuesday, October 24th, at which International President Roscoe H. Johnson will be the principal speaker. Unfortunately, because of the time of going to press of this issue, it is impossible to give the place of this meeting now. It will be at some central down-town location. Broker, press. Postal, Western Union and railroad operators are all urgently invited to attend. The place of meeting will be advertised as widely as possible later. Should anyone fall to receive notice, telephone Vice-President George T. Hattie, at Jones & Baker's, for full information.

International President Johnson will be at Hotel Olmsted between the hours of 3:00 and 5:00 p. m., October 24th. Call and have a chat with him and arrange to attend the evening meeting.

Every member of the O. B. D. is asked to volunteer to Secretary-Treasurer L. F. Solt, United Press, Press Building, for work during ORGANIZING WEEK, October 23-28. See September Journal.

President C. B. Carnall, whose address is 2087 Chesterland Avenue, Lakewood, Ohio, is most anxious to get in touch with a few live wires in Cincinnati, who will undertake organizing work in southern Ohio, principally the big river town. He will be pleased to receive names and addresses of prospects anywhere in Ohio. Just drop a postal card.

Fred W. Agnew. of Winkelman & Co., Cleveland, has just completed a hungalow garage for his new Studebaker. A little later he is going to install a sprinkling system for the purpose of washing it automatically.

Herb Rankin, abiding with the same firm, spent his vacation touring the world and Canada in his Dodge-coop. On his return from Noo Yawk he traveled all the way from Utica to Cleveland in one day. Must have been anxious to get back to work, eh!

Several bond houses have installed leased wires in Cleveland. Brother John G. Adams is ensconced in a palatial office at Tillotson & Wolcott's. Also Brother Harry Kope at the Maynard Murch Company.

Mr. Paul F. Martin, when asked how to reach Findlay by auto route, said: "Go west to Sandusky, and from there south until you smell oil—that's Findlay."

#### CONDUCT OF MEETINGS

#### By "Parliamentarian"

The winter period, when union meetings are best attended, is approaching and the writer believes a "Question and Answer" column in the Journal would be of value and interest to the members.

For example: Much time is wasted at meetings by permitting the discussion of a proposition before it is really before the meeting. Just when is it permissible for a member to discuss a proposition?

Countless times the writer has been worked up to a high temperature over some matter, but fear of ridicule and ignorance of procedure kept me silent but seething throughout the meeting. What steps must one take to obtain the floor on any subject of general interest, but not coming under the head of regular business?

There is no place where men expose their lack of refinement, their disrespect for the rights of others and their brutal instincts as at a meeting called for any purpose; and on the other hand, there is no place where they have a better opportunity to show, refinement, intelligence and manhood.

The writer would appreciate some information on parliamentary rules and believes publishing of same would not be amiss.

Cert. 5607.

Your advice is good, Cert. 5607, and the Editor has secured the services of a skilled parliamentarian to answer your questions as well as those of any other member with something on his or her mind.

Q.—Just when is it permissible for a member to discuss a proposition at a meeting?

A.—The question or proposition must be moved and seconded, then repeated plainly and clearly by the chairman before discussion is permitted. The first member rising and being recognized by the chair then has the privilege of discussing the question as long as he chooses, unless a time has previously been set.

Q.—Has a man the right to gag others by making a motion to table a proposition when he finishes his remarks on the ques-

A.—No. A man recognized by the chair to discuss a question must confine himself to that subject. A motion to table should be moved and seconded, after proper recognition by the chair, the same as any other question.

(Editor's Note: Let "Parliamentarian" solve the sticklers for you in language that is clear and readily understandable.)

Organizing Week-October 23-29.





#### UNITED FINANCIAL NOTES

Chicago-Houston.

In the passing of O. R. Ackerman from the service to seek the calm and peace of "outside" work, the United Financial Service lost a star performer. All the boys were sorry to see "Ack" leave, but are glad to know he has bettered himself.

J. N. Blair, formerly of Kansas City "KP," is now catching "Doc" King in Ackerman's place at HX. James says he likes the "Windy City" fine. What's in that barrel you're so anxious about, Jim?

Paul Estep, Blair's sidekick, does most of the sending on the west wire, and, boys, Paul's got 'em. When it comes to putting them over in a pinch the kid's there. Are you ever troubled with nyxness, Paul?

It cost Frank Konzal, the boy at Milwaukee, \$200 to learn that Fords weren't made to firt with ditches. The telephone pole, on the receiving end of the Ford, was demolished. So was the tin can.

Al Koppes, in the frozen north, has a straw hat and a Palm Beach suit up for sale or will trade for a pair of ear muffs.

Frank McCloskey is holding his own at KZ. Why all the silence, Bo? Derrell Lytle relieved Blair at KP and all's well at that end. Welcome to our ranks.

Buddie O'Donnell is still worrying along at St. Looie and is shouting, "Don't say paper, say STAR."

Sorry to see Brother Ensign depart for the coast. We all hope you will like your new surroundings out there, old top, and that promise of the lantern still stands.

The speed of this financial stuff is wearing us all down? Will someone please pass the monkey glands?

"QO."

#### UNITED PRESS NOTES

Atlanta-South

Brother Harris, who made vacation reliefs on this string, has caught on to a regular broker job in New Orleans. We're glad to hear it, Battler.

Aaron, at "RN," one of the three "reds," has been sick for the past few weeks. Brother Davidson, who is subbing for him, reports that he is improving rapidly and will soon be on the job.

"And then he took up golf!" After all these years (he says only 40), Chief "Hippy" Thomas is said to have been bitten by the bug. He denies it, but our informant says he shoots a mean "G. O. G."

The Birmingham News discontinued the leased wire on August 21, Finnegan transferring to the Southwest American at Fort Smith, Ark. He says the Saturday night wire out of "KS" is great stuff.

McBride at "BX" has David Harum skinned a mile when it comes to trading. He swapped his Hudson touring for a roadster. The rear end of the touring fell out the next week.

Ernie Cox (his initials are "E. A.") still shoots us some new ones once in a while. His latest ones are "S. F. D." and "G. O. G."—soft drink king and game of golf. Oh boy, it's a hard life.

# Make Organizing Week Count. UNIVERSAL SERVICE

(Chicago-South)

William R. Hearst, multi-millionaire newspaper publisher and owner of Universal Service and International News Service, says:

#### "DO NOT CUT WAGES."

In a long, highly interesting and instructive comment on things economic, industrial and governmental, Mr. Hearst, in his Chicago Herald and Examiner of Sunday, September 17th, said, among other things:

"I say to employers: Do not cut your wages. When you do, you are throwing a boomerang that will come back and strike you. When you cut wages you are cutting prosperity. When you cut prosperity you are cutting your own profits.

"And I say to workingmen: Do not make shop rules which interfere with production, because when you cut production you cut the creation of wealth, and you cut the distribution of wealth in wages,

"Capital and labor should work together, not for sentimental reasons, but for practical reasons, in order to secure, first, the greatest creation of wealth, second, the most just distribution of wealth in wages and profits, and so the greatest prosperity for the nation and for themselves."

We were glad to see the Consolidated Press notes in August Journal. Somebody in that service has at last mustered up enough ambition and energy to let us know how they are plugging along. We are going to look for news from the Consolidated men every month from now on.

The Ledger Service and Central News were conspicuous by their absence in August Journal. And there was only one short contribution from the A. P. There were no items from Universal Service in August. Nothing from Canadian Press. Limited, either,

The press and broker members should always be on the alert for new members. We need more members. The O. R. T. has about 80,000 members. We ought to try to catch up with the railroad men. The Postal is a good field from which to recruit new members. The broker and press men should make a strenuous effort to induce the Postal nons to see the light and join the organization that has done so much for them.

It was gratifying and encouraging to read in July Journal that the New York district of the E. B. D. added twenty-three new members to its rolls at the June meeting and the assurance that this number of new members would be exceeded at the July meeting. If we can get the requisite number of Postal operators to join the Union we can schedule the Postal Telegraph Company.

The broker and press divisions have done a great deal of hard work for the organization. It is about time that operators working for some telegraph company were joining the procession. Keep after the nons. It would take up an enormous amount of space to recount what the C. T. U. A. has done for the commercial telegraphers. All commercial telegraphers have reaped benefits from its activity and aggressiveness.

# Organising Week-October 22-20. CONSOLIDATED PRESS NOTES

Washington-South "Sunshine Circuit"

We trust that ere the Journal goes to press that not only the "Sunshine Circuit" but the entire Consolidated Press Association's various circuits will have been organized during Organizing Week, October 23rd to 28th.

Organization day brings back memories of by-gone days and the great fight that was put up by the faithful brothers for a just and worthy cause. It was back in 1918, when Brother Konenkamp designated March 28th, 1918, as organization day. I was connected with the Western Union Telegraph Company at that time, previously being with the railroads and carrying an O. R. T. card for eight or ten years. Well, maybe the Western Union spotters didn't have their eyes on me when organization day rolled around. I hope to tell you they did, for I had been more or less active in organization work on the railroads before the O. R. T. became solid.

I made myself known to the organizer and took out the first card, and before Saturday night had passed into ancient history scores more followed me and the following day still many scores more. put my card in my pocket and "went to work" Sunday morning. I was met at the outside door by the assistant chief operator, who informed me I would have to see the chief Monday morning before I could go to work. As you all know we marched in line to the chief's office the following Monday morning and received our little vouchers with no statement other than we were "disloyal employes!" Previous to this, when the Western Union required us to fill out questionnaires, they claimed exemption for us in the United States army on the grounds that we were essential in moving the government business and that they could not operate successfully without us. The majority received exemption, except the ones who volunteered. On top of these exemption claims the Western Union made to the government, they discharged these same men who were fighting for the same cause that our men were fighting for in France, i. e., FREEDOM. We were locked out because we were "disloyal employes" for having affiliated with a labor organization of our own choosing, which is a right any American citizen cannot be denied.

Everything is running along smoothly on the "Sunshine Circuit," with another office being added on the fast growing wire, which is Harrisburg, Pa., being looped on from Washington.

I wish to thank Brother Cert. 5 for his kind expressions of my little write-ups in the Journal for the Consolidated Press Association operators and I appreciate these remarks very much, and I assure you I will send in my share of the news, but I dislike to do all the talking and I am going to drop out next month and see if some other good brother won't stir up his ambition enough to give us a little write-up. However, I will be heard from again in the future as I have been heard from in the past. I am a punk writer, as you can readily see, but if the boys can stand it I can!

The brother who contributed with a splendid story from the United Financial Service, New York-Houston "Cyclone Circuit," evidently has been drinking something stronger than one-half of one per cent. He claims his circuit broke our record on market forms handled, having handled a total of 407 bonds in 23 minutes without a single break, which reminds us of that cartoon entitled: "WHERE HAVE I HEARD THAT STUFF BEFORE?" Come again, brother. Probably nothing but the "HIGH" was sent?

Cert. No. 2821.

First Prize May Mean \$200.



#### "Empire State Circuit"

Now that you boys who never buy overcoats have dubbed your circuit the "Sunshine Special," we, the pioneers of this "Consolidated" column, have assumed a title which we believe is suitable to the occasion.

Now for the gossip. Since last chronicing our happenings, we have added Utica and Albany, N. Y., and Manchester, N. H., all full day clients. Mr. Larraway (I. N. S.) holds down Utica, while Geo. Browning from the A. P. at Buffalo, is on the newly created paper in Albany, the Evening News.

Ernie Woods is the Canadian gentleman at Toronto, a recent arrival. "Wix" Wickes, formerly the Morse distributor at "NX" during the vacations there, was transferred to Rochester, N. Y. Wickes is rebuilding the radio apparatus for the Times-Union.

Our popular chief, "Tex" Snowden, is still on the job. Occasionally he makes a short relief on the wire where he is always favored with a "comp" for his well known "perfect Morse." Too bad we can't have him or someone his equal to lull us to forgetfulness of the button.

The lil' ole "Empire" embraces most of New York that is worth embracing. Starting at Manchester, N. H., we have Boston, Worcester, Springfield, Mass.; Albany, Utica, Rochester, Syracuse and Buffalo, N. Y., and last, but not least, Toronto, Ont. The old string works fine after 4:15 p.m. Otherwise we can hardly wax enthusiastic about it. Did someone say anything about a school for repeater attendants?

Well, the world "serious" is over; now we must settle down to a humdrum existence. We don't play hockey, but in order to keep warm this winter we may have to "hock" "ey" things of value to keep up an acquaintance with the Coal Baron.

There is a rumor that Browning is about to enter the dual life, in which case we extend our kabw, and likewise glad that you are with us, George.

Booth at Boston has been working half time recently owing to his illness. We hope you are improving in health, Booth, and that you will be with us full time ere long.

The Friday nights have been very interesting lately with the anonymous artist at "DW" treating the boys to a real line of chatter. He is certainly the "King of Whoopemup."

It is 90 per cent over here. Can the "Some Shine" say that much?

Cert. 2.

#### WITH THE NEWS SERVICES

The Scripps-McRae organization announces that plans have been completed for establishing a one cent afternoon tabloid daily newspaper in Baltimore. The new paper, which is to be known as the Baltimore Post, will be the thirtieth Scripps-McRae newspaper in the United States. This is the second venture by Row W. Howard and Robert P. Scripps in the field of tabloid newspapers. HAROLD D. JACCBS, at present managing editor of the Washington News, will be editor.

Rumor has it that the Hearst organization plans to start fifty new newspapers within the next few months.

DAVID LAWRENCE, president of the Consolidated Press, with headquarters in Washington, D. C., recently spent a few days in Chicago. Mr. Lawrence is making a business trip through the Middle West in connection with his rapidly growing service.

MARLIN E. PEW, editor and manager of the International News Service, returned from a two-month trip to Europe on the Aquitania September 30. Radio, Mr. Pew said, was being extensively used in commerce in Germany; it is just coming into use in England, but in other countries governmental regulation and interference have prohibited its development.

"What Europe needs is more news from America," according to FREDERICK ROY MARTIN, general manager of the Associated Press, who returned recently from a two-month tour of lands overseas.

JAMES I. MILLER, general South American manager of the United Press Association, arrived in New York October 1 after a tour of inspection of the European bureaus of service in connection with its South American service.

Myron T. Herrick, United States Ambassador to France, and owner of the Dayton (Ohio) Herald, was guest at an informal dinner at the Hotel Biltmore, New York, October 2, of the executives of the United Press Associations and the heads of the foreign department of that service.

The purchase of the Tulsa Tribune, the Jacksonville Journal and the Pensacola Journal by John H. Perry and Richard Lloyd Jones is the beginning of the formation of another chain of newspapers which may eventually number 25 or 30 papers located in all parts of the United States.

Service orders of the Associated Press admonish news writers in that organization to "look out for that word 'strikebreaker." It is associated in the public mind with the bully or thug supplied by professional strikebreaking agencies, and should not be used to describe men who act individually in accepting positions."



Routine business occupied the board of directors of the Associated Press who met in New York October 4 and 5.

At no distant date photographs will be sent by wireless from all parts of the world direct into newspaper offices, according to the General Radio Company, of London, England.

There are a lot of people that wonder where the "krum" comes from in Morkrum, that electric transmitter and recorder of news that is fairly well known in the newspaper field. The inventor of the Morkrum is a grandson of Andrew J. Krum, age 95, and probably the oldest living practical printer who last worked on the Democrat, at Madison, Wis., and is still a resident of that city.

#### FINED \$50

United Press System Division No. 47 reports that Bro. C. H. Murchland of Dayton, Ohio, has been found guilty of conduct unbecoming a member, in that he tried to influence members of Division 47 to refuse to pay an assessment during schedule negotiations. A fine of \$50 has been levied.

#### ANOTHER HEARST PAPER

Syracuse, N. Y., Sept. 23.—Another metropolitan newspaper will be added to the Hearst properties when the Syracuse Evening Telegram makes its appearance on the streets Monday afternoon.

This will be the thirteenth city, from the Atlantic to the Pacific, in which Mr. Hearst owns one or more daily newspapers, the most recent addition being Rochester, where the Sunday and evening editions jumped into immediate success.

When the Rochester plant was equipped and put into operation in 23 days all time records were broken for an operation of this character.

In Syracuse, however, the record will be smashed by nine days, the new Evening Telegram coming off the press just 14 days from the time the Hearst representatives purchased and took possession of the building at Genesee and State Streets.

Make Organizing Week Count.



Bro. R. S. Bailey of Port Alberni, B. C., has favored us with the above photo, with the following interesting letter:

"This is an ordinary Vancouver Island black bear, about 4 years old and weighing about 400 pounds While he is wild and savage at times, a few of us went over to the beach in search of various articles of clothing the bear had stolen from some of my friends. Apparently he is preparing his winter quarters, for he took a gents' slicker coat, a ladies sweater coat, besides other articles.

"By coaxing him for quite a while with honey on the end of a stick, we secured several interesting pictures, but the slightest attempt to enter the bush in his domain in search of the stolen clothing met with quick resistance.

"Since I last saw bruin, he struck at one man, tearing his clothing and behaving in a manner that was a little too affectionate. We have not visited bruin since, nor do we intend to—socially at least.

"In the picture I am standing on the right of the bear; a friend with a bottle of English Ale on the left, while another friend is in the foreground preparing some bread and honey for bruin."



To the Marconi Wireless Telegraphers of Canada.

Greeting:

Since 1919 much has been said, and very many letters have been written in an effort to have you realize just what membership, loyal, faithful, and continued membership in the C. T. U. A. means to you as an individual, to your dependents as an actual part of yourself, to your colleagues and co-workers in the Radio service, and to the great body of telegraphers at large.

It is my intention to put before you, at this writing, the result of the efforts of your committee to combat the 15 per cent reduction proposed by the Company.

This committee, constituted as it was of men loyal to their organization, to themselves and their families, to you, and not less loyal to their employers; could not have done more.

Your Vice-President was untiring in his efforts, and the Marconi telegraphers of Canada have every good reason to feel grateful to this officer for the work he has done, for without his good offices, we have ground for believing that the situation today might easily enough have been worse than we find it as a result of the Board's Award.

Your representative on the Board needs no elaboration. It is not exaggeration to say that Mr. Tom Taylor is an outstanding figure, a profound thinker, a wise diplomat, and a MAN amongst men. He is best appreciated by those who know him intimately, and knowing him thus, learn at first hand, his true worth.

Your Committee, after lengthy and prolonged representations to the Board of Conciliation, have finished their work, and hereby tender their Report.

The Board opened its sessions in Montreal on Thursday, September 7th. Both sides made their representations, and full discussions were exhaustively gone into.

On your behalf, evidence was presented purporting to show that wage reductions were not, and could not be justified.

After three weeks, the Board, having failed to effect a settlement between the Company and the telegraphers, made its report.

The Chairman of the Board, Mr. E. McG. Quirk, signed a majority report with Mr. M. P. White, the Company's representative, recommending a ten per cent reduction in wages and all allowances.

Mr. Thomas Taylor, representing the telegraphers, dissented, and presented a minority report, which contended that no reduction in wages was justified.

The complete Report is a rather lengthy document, and you are hereby urged to secure from the Department of Labor the October issue of the "Labour Gazette," which will contain the full Report.

The cost is ten cents per copy, or twelve months' issues for twenty cents, post free.

Due to the fact that many of our men

Due to the fact that many of our men have not supported us in our fight for them, we were placed in such a position that we had to accept the majority report and sign up for a ten per cent reduction for a year. The choice lay between acceptance of the ten per cent reduction as from October 1st, 1922, and a continued struggle with an uncertain issue, plus the immediate enforcement of the Company's original proposal of fifteen per cent retroactive as from July 1st, 1922.

Had every man done his duty by us and supported his organization, we KNOW that more could have been done, and we feel that a different story could be told. There is but ONE way, and YOU must know it.

In spite of the lukewarm attitude of some few of our members, and in spite of the dampening aloofness of the nons who are so effectually standing in their own light, and intentionally or otherwise, doing their utmost to blast the efforts of the organization, your committee succeeded in cutting an intended fifteen per cent reduction to ten per cent as from October 1st. thereby saving the employees over \$30,000 a year. We say "employees" advisedly, for the caption heading the Report of the Board of Conciliation reads:

"In the matter of the Industrial Disputes Investigation Act, 1907, and of a dispute between the Marconi Wireless Telegraph Company of Canada, Limited, and certain of its employees, all certificated wireless operators, members of the Commercial Telegraphers Union of America, System-Division No. 59,"

Both sides of the fence may be considered safe by some amongst us, but we prefer to be on the side which we KNOW

to be safe.

The Company fought to have the reduction made retroactive to July 1st, which we fought successfully. This in itself saved us in the neighborhood of \$8,000, or enough for each individual to pay annual dues to his organization for three years. Let us, therefore, have no more of these "unable to afford it" yarns.

Further, we have secured for you what we believe to be a very good and necessary "Agreement," one clause of which covers

overtime at time and one-half.

We urge you to read carefully the Report of the Board of Conciliation, and to study the new "Agreement;" then pause and seriously consider how much better off you and your dependents would in all probability be, if all of our men had supported us to the full.

We are not trying to get from under, neither are we making any attempt at ex-

cuse. Our work was well done, and needs no apology. Any shortcoming in the final result is due solely and entirely to the non, the delinquent, and the weak-kneed few amongst us who hold up-to-date cards.

To those who gave us their fullest support and co-operation, we extend our most

hearty thanks.

To those who are not now card holders, we leave you with your consciences, in the belief that you cannot but see the vital need of taking and holding membership.

Join, and remain in the organization which has helped you in spite of yourself. We extend a welcoming hand and assure

you a square deal at all times.

Our motto is, "The injury to one is the concern of all."

Let yours be the same.

We look forward to the day when "No card, no favor" will have no meaning within our ranks.

F. CUTHBERT ALLEN, General Chairman, Can. Mar. Wireless S. D. No. 59, Comml. Telrs. Union of America.

# CANADIAN GOVERNMENT WIRELESS

British Columbia District.

Comments from Division 65 in the last issue being conspicuous by their absence, an apology is tendered to the membership. Sickness in the family of the District Chairman, and the absence of the Secretary on leave, were the primary causes of the omission, but it is to be hoped that an occasional non-appearance will render our Journal columns all the more interesting and appreciable.

Ballot papers, issued early in August, are being returned slowly but surely, indications being most favorable that the desired quota will be obtained if not exceeded. Members who have not yet given this matter their attention will oblige by returning ballot papers at their very earliest convenience.

Promises of enrollment from Eastern operators not yet in membership are also being consistently received, and it is to be hoped will speedily materialize. The closing of Barrington Passage has scattered the membership of that station to different points, and the enthusiasm of these stalwarts will undoubtedly become infectious, and exceedingly beneficial to the future welfare of this division.

#### LOCAL NOTES

When the worthy secretary extracted a promise of literary assistance, we imagined the task comparatively simple. Experience however, has shown that the production of local notes is not all lavender, especially as outside stations appear to have contracted the habit of assuming our acquaintance with clairvoyancy.

Several changes have taken place since our last issue. Bros. Hollis and Kelk have exchanged stations, and it is to be hoped such change will prove mutually beneficial to both.

We were pleased to welcome to the coast an old radio veteran in the person of Bro. Fred Cornish, late of Barrington, who has been stationed at Point Grey. Of the large staff released by the changes in the East, Cornie is the only one so far to cross country.

Bro. Acton has left the East on his long delayed vacation, relieved by Bro.

Turner

Bros. Colpman and Wornock have left the service to engage in private and more remunerative business, and carry with them the best wishes of their colleagues for future success.

Bro. Corriveau has returned to Estevan after his vacation, accompanied by his wife and family. Corrie is several inches taller

since the acquisition of the latter.

Heartiest congratulations to Bro. Emmerson on the arrival of another son, who is reported to be a bouncing boy. Bro. "Papa" wisely reserved his leave for this occasion, so as to be on hand when required.

Bro. Parkin is back from an enjoyable holiday at Powell River, and is expanding with good nature. He reports that he still left a few fish in the lake, but judging from the expansion already mentioned, we should imagine that they are mighty few.

Bro. Steve has joined the Malaspina, and taken his cowpunching hat and six shooter along. Much conjecture is entertained as to the installation of his numerous musical appurtenances, and whether the Ole Man will sanction Steve calling VAJ upon the side drums.

We were delighted to receive a visit from another old timer in the person of Joe Creer, now of Toronto. Joe asks us to extend his regards to all his old time colleagues.

We congratulate the city office upon the institution of their new schedule of duty, viz.: 9 to 4 p. m. with a suitable interval for luncheon, and 9 to 12 on Saturdays. It is not contended that the city office staff are unduly favored, but when we pause to reflect upon our own hours of duty, not excluding Saturday, we are driven to reflect that comparisons are not only odious but L.

It was with regret that we heard of the accident to George Gilbert at Digby Island, but relieved to learn that it was not of a more serious nature.

Does all this noise we hear from Estevan these days mean money? We hope so.

#### THE WEARY HIKE

By "Critic."

The question of transportation at Point Grey still remains a burning issue. Superintendent in charge of this Division realizes this, and fully supported our request for redress, even continuing on his own behalf when the ruling authorities, sacrificing justice to economy, decided against our petition. Nothing, however, resulted, and when operators continued to raise their voice in protest, transfers were inaugurated, and the discontents removed to other spheres, which aggravates the situation rather than relieves it. The men relieving soon found that conditions were far from palatable. Unable to obtain accommodation at least four miles from the station, possibly and very probably considerably more, they found themselves faced with no other alternative than having to traverse the distance from the nearest car line-five miles, at the commencement and conclusion of each period of duty. How can men, in the face of such handicaps, be expected to report for duty in a fit condition, duty to which physical fatigue is extremely detrimental?

Operators are faced, therefore, with the expensive necessity of providing themselves with an automobile, motorcycle or bicycle, the latter vehicle being useless in the rainy season or during the winter.

That being an impossibility, the unfortunates are therefore reduced to walking, which adds at least 1½ hours each way to their official hours of duty, as well as causing illness in inclement weather when they are forced to work in damp clothing.

How different are the conditions in Victoria, where executive officials are provided with an automobile and the means for upkeep, despite the fact that street car service is available. We are making no adverse comments against this provision, which is as it should be, but why cannot consideration be shown to operative officials who have no other means of transportation?

Adjacent University employes, under precisely similar conditions to our own, are conveyed to and from duty by a jitney bus, at the employers' expense. Telephone linemen, municipal officials, etc., on business in the vicinity, are always furnished transportation, yet government employes making request for moderate assistance are told that the Department "does not feel justified in instituting such allowance."

Transportation is always provided when higher officials visit the station, yet these same officials fail to realize that the identical condition exists for men forced to perform this journey every day of the week. Small wonder that Point Grey, instead of being the Mecca of all operators, is the least sought after station perhaps in the service.

Some day, perhaps, palatial abodes will rise in the sandy vicinity, as the Department contend, but the announcement of this intention dates back beyond the knowledge of the oldest employe and it is no wonder the present generation receive it with a certain amount of skepticism.

Until this time does come to pass, the Point Grey staff remain the victims of a great injustice, which if merely for the good name of the Department should be rectified and rectified without delay. It is certain that if sufficient prominence is given to this point by our long suffering committee, the Department will realize that such a condition is greatly to their discredit.



#### **CANADIAN PACIFIC NOTES**

**Eastern District** 

Everybody was agreeably surprised to see that "Batiste" had at last awakened from his slumber and decided to again say a few words about Montreal in the Journal. Yes, but what about the pencil; that he spoke of? No one seems to have any, and the poor scribbler will have to do it all alone again, so don't blame him if there are any mistakes or omissions.

Did all of you see and read the "CALL to SERVICE" in the Journal? Don't let this great chance slip by you and do nothing. Get ready to lend a helping hand to your Secretary. Get after all the NONS and Delinks. We must land them during the "Organizing Week," It is 'o your own interest to speak to every non and delinquent and have them join the C. T. U. of A. Let us make our Union the strongest in the land and we shall then be in a position to derive benefits that we are entitled to. Are you on? Remember it is only the real live ones that succeed in this world. Now is the time to show your colors. You alone will be to blame if not successful.

Bro. Geo. Freeman, who had been transferred to Quebec during the navigation period, has returned to Montreal. Bro. Freeman has decided to take a card in the "Matrimonial Union." Remember, George, it is not an "Annual" but it is for "Life." Our best wishes for a happy and prosperous marriage to you and Madame.

New figures have made their appearance in the office this summer, and eyes are turned on them to see when they will order their brand new C. T. U. A. cards. Don't worry—the "Organizing Week" is coming, and the few nons left will be taken care of.

Among the latest reported on the sick list is Bro. Jack Appleby, with la grippe.

The great reaper made another call this month and this time he has struck close to home. Bro, J. H. Nolin of "RA" office answered the "Last Call" Sunday, October 1st, at his brother's home, aged 48 years. Bro. Nolin, who had been in the office several years, was taken sick last June and although not serious at first the illness developed progressively until the doctors gave up the battle and declared there was no hope. All the staff extend their sincere sympathy to the family in their great bereavement.

Batiste.

Go After First Prize Hard.

The first Funeral Benefit to a beneficiary of a Canadian member has been paid to Adelard Nolin, brother of Bro. J. H. Nolin, Canadian Pacific System Division No. 1, who died October 1st. Bro. Nolin is the gentic man seated in the picture.

Bro. Nolin was a continuous member since July 1, 1919, hence was entitled to a benefit of \$75, which has been paid through Secretary-Treasurer J. G. A. De-

celles of the Eastern District.



#### ATTEND UNION MEETINGS

Don't say you are too tired; the weather is bad, or there is too much quibbling and "hot air" to interest me.

Every time you miss a meeting and leave it to the other fellow to look out for your interest, you are doing an injustice both to yourself and your organization.

Your views on especially vital subjects should be represented in discussion and by vote and the only way for this to be done is for you to be at your Union meeting.

Organizing Week-October 23-29,



doubt exceptional cases where men are compelled to work two jobs temporarily, not through choice, but through circumstances, but there is positively no excuse for the perpetual two-job man. If it ever again becomes my good fortune to employ others (and I have hopes) none need ever apply to me for work if they practice the two-job business.

F. W. TOWNE, E. B. D.

# Go After First Prize Hard. THE SPIRIT OF CO-OPERATION'

In considering the solution of the labor question or even the remedy for the evils of the modern industrial system by means of education, we must bear in mind that today instead of having two personalities—the employer and the employee—to consider, we have instead two units, the corporation of employers and the union composed of employees. Personalities are lost in these two units. No one on either side is directly responsible for anything. Personalities have been transformed into organizations, and in dealing with organizations methods have necessarily been employed which are different from those used in dealing with personalities.

So, as our industrial system has developed in scope, harmonious agreements have become less and less frequent. is not because men are more greedy or less diplomatic than they ever were, but because the employer and the employee have grown too far apart to understand each other. As we now look upon these conditions, we wonder what change the future will bring. A change of some kind Will it be for the better is inevitable. or for the worse? In the proposed international labor alliance there is a hint of what may be done throughout the industrial world, should there be a gradual change for the worse.

But there is a spirit of civilization—a spirit slumbering in the people which will not permit the misunderstanding between capital and labor to continue to the destruction of both and consequently of society and government. It is just as inevitable that this spirit, if correctly developed and guided, will solve the labor question as that civilization is bound to advance.

A new spirit with a more definite end in view must characterize our education in the future. In our teaching we have been taking for granted one of the most fundamental things in life, and that is that all will grow up to a perfect understanding of business and the relation of labor and capital to human development.

If we had trained others years ago in what were certain fundamental principles which should be observed in all business relations, mediation and laws would today be respected, because they would be founded directly upon the enlightenment of those whom they are meant to deal. We have been trying to raise ourselves from the top instead of from the bottom.

We must teach those things which will lead to a clearer understanding of the business world. Understanding will remove a great deal of prejudice and will have a tendency to enthuse both employer and employee with a spirit of fairness. When peace comes to our industrial world, it will not be based upon force, as today through strikes and fear of strikes, but upon a peace bargain based upon justice; and the ability to discern what is justice will not come to employers and employees except through a clear understanding of each other. And how can we begin to develop such an understanding except through the intelligent guidance of thought and feel-That must be our teaching, then we will be able to see justice and the value of co-operation in their true business relationship.

Through discontent the laborer is growing in power. Will he use this power to his own detriment? A few thoughtful men have declared that he will eventually rule the industrial world. If he does rule, will he rule with discretion or will he, through his own ignorance, destroy the advantages which he will have gained? Enlightenment is the only thing that will save him and consequently save society. The object of education is to guide and direct a man's instincts and in this way to lead him out into a full development of his powers.

Why not create a permanent spirit of co-operation and conciliation, based upon understanding? It will not grow naturally out of the industrial system itself unless it has guidance and assistance. Once this spirit is aroused in the people, the labor question is nearing a solution.

Employers and employees are beginning to see the folly of the practice of trying to cut each other's throats, which in the end would destroy the very foundation of industry.

Unless the spirit of co-operation is developed, force will continue to be the resort of both capitalist and workingmen Society under such a system will always be chaotic, and there would never be any definite or permanent settlement between the two. It may be impossible to do away with force altogether, but it certainly can be tempered to a very great extent by striving to lessen its evils through education. Few men can be driven, but all are willing to receive the right kind of instruction.

The sooner that we are taught that "the injury of one is the concern of the other" in the commercial world, then we shall

ATIVE OF A PRESS ASSOCIATION. with the hope of becoming a press official-to emulate the example of Al Harrison-or any other officeholder, with a title. a cinch this guy has not paid the assessment. He has a corner on the intelligence of the telegraph profession—he says so himself. This man would sell his mother's soul for \$2. Beware of him.

I am not inclined to be as severe as my old friend is, but my newspaper experience has taught me that writers of articles who do not sign their names—well, they are at least actuated by ulterior motives.

Following are a few excerpts from early responses to the assessment call:

"Congratulations on the fight the committee put up. You did better than I honestly expected."

"Congratulations on the new contract. That may sound funny coming from the Pacific Coast, but it's my honest opinion. Let's hope for better things next year."

"Let me express my sincere gratitude for the valuable services of the committee. Our organization must awake to an appreciation of the fact that our committee has rendered a most vital service in the creation of the 'Arbitration and Defense Fund.' "

"I believe our brothers are with you heart and soul in obtaining some kind of financial backing. Of course, it was right to unite with other divisions. Disunity is a loss of power. Thanking you again for your vicarious effort."

"My little boy, 4, said to me the other 'Daddy what is your head for?' Out day: of patience I answered: 'To think with.

"The child said, 'Oh, I thought it was

to put your hat on.'

Mature reflection leads me to believe the lad was correct. I'm sure if our brothers 'use their noodles' they would realize the necessity of remitting this \$10 at once. Accept my ten and my thanks for your work as a committeeman."

In conclusion permit me to urge the members of every division to heed the editorial in the September Journal:

"Let us have a full and free discussion of the qualifications of candidates for general committees BEFORE election; but nothing but unswerving, loyal support AFTER election."

CHAS. SHEA, General Chairman, U. P. Div. 47.

#### **CHECK TWO-JOBBERS**

City employees who take time away from their duties to engage in work as clerks in the elections will be docked in pay for the time they are away. Commissioner Howe, director of the Department of Finance, annumber of letters came to my depart-

"A number of letters came to my depart-ment asking why city employees are getting the jobs at the election posts, while others

are unable to get the work there," Mr. Howe said.

"An investigation revealed that twenty an investigation revealed that twenty employees in my department are engaged as election clerks. There has been a custom in past years to let the man take this work and keep up their salaries at the same time, drawing two salaries for the time."

Commissioner Howe declared he is determined to break up this two job practice, and also rid himself of the numerous complaints of applicants for places on the election staffs.

The above news item appeared in the Newark Evening News, Newark, N. J., Sept. 12th, 1922. If Commissioner Howe is correctly quoted and carries out his stand in this matter, he is to be highly commended and it would be gratifying if other public officials throughout the country would take a lesson from his ruling and act in a like manner. It is bad enough when these two-job flends lose no time in either of them, but when the two-job grafters neglect their regular employment to grab off a little easy money "on the side" and expect to get paid at both ends, they certainly have their nerve with them and if they got what they justly deserve they would be abruptly FIRED by their employers from both positions.

It would be well if business men in general would follow Commissioner Howe's example and compel those of their employees who insist upon working two separate jobs to relinquish one or both of them; and it would be particularly gratifying if this rule were carried out in the telegraph profession.

There is an old maxim that "no man can serve two masters," and I believe that also applies to the two-job fiend. No man can work two jobs and do both justice for any length of time, and those who think they can are only kidding themselves. They may believe they are wonders, and appear to be accomplishing their end, but sooner or later a cog slips somewhere and away goes all their human vitality, a breakdown comes, and they have to quit both jobs to recuperate.

Little sympathy should be wasted on the two-job fiend who finally breaks down, and less sympathy on those who employ him and thereby helped to wreck his health, but in case he has a family it is a pity they should have to suffer for his selfishness. He may get some consolation when he hears that it takes two men to fill his two positions, but if he will sit down and ponder he will realize how much better off he would have been had he followed The two-job man is h. He can't help it. in their footsteps. just naturally selfish. If you will study one of those birds you will find he is naturally cranky, and kicks at everything. He can't help that either.

Personally, I have absolutely no use for the two-job man, who regularly insists upon practicing that game. There are no

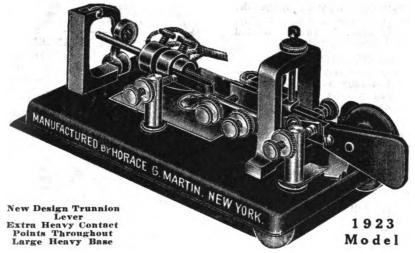
# The Fastest, Strongest - Carrying and Easiest-to-Operate Sending Machine Made

Genuine (Old Style) Single Lever HIGH-SPEED

Improved

Martin

# **VIBROPLEX**



### The Newest of Vibroplex Models

The 1923 Improved Martin High-Speed Vibroplex is the fastest, strongest-carrying and easiest-to-operate sending machine over built, a worthy successor to a line of successes.

The marked superiority of the 1923 Improved Martin High-Speed Vibroplex has won immediate popularity. Orders are pouring in. The factory is working overtime to supply the demand. Every first-class Morse operator wants this Newest of Vibroplex Models. Place Your Order NOW!

Shipped Anywhere on Receipt of Price.

THE VIBROPLEX CO., INC., Dept. CT-1, 825 Broadway, New York
J. E. ALBRIGHT, President

## Named Shoes Are Frequently Made in Non-Union Factories



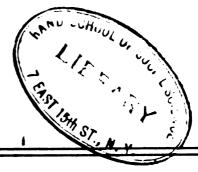
#### DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union
246 Summer Street, Boston, Mass.
COLLIS LOVELY, President
CHAS. L. BAINE, Gen. Secy.-Trees.



# COMMERCIAL TELEGRAPHERS JOURNAL

Treth

New

Marconi

Schedule

Education



Organization

**Justice** 

Official Organ

of the

Commercial Telegraphers Union

of America

Vol. XX

NOVEMBER. 1922

No. 11



# PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. dress and make remittances to Commercial Telegraphers' Union of America. 113 So. Ashland Blvd., Chicago.-Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 112 South Ashland boulevard, Chicago, Ili.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., NOVEMBER, 1922



No. 11

#### ORGANIZING WEEK A BIG SUCCESS

The returns from Organizing Week, Oct. 23-29, are still coming in at the time of going to press. An aggregate of over 250 new members and delinquents were brought into the C. T. U. A. during this one week, a record that is not at all discouraging, and indicating that concentrated efforts will win if ALL put themselves behind a campaign and work.

As was to be expected, the larger telegraph centers were the scenes of the greatest activity. Montreal, New York City, Toronto and Chicago members were especially active, while Pittsburgh, Cleveland, Detroit, Calgary, Vancouver, Philadelphia, San Francisco, Baltimore and Kansas City made creditable showings.

The unselfish and unassuming work of the individual members, who preferred to see their district or division obtain full credit for the week's work, rather than themselves, makes the awarding of the prize money a difficult task. The individual worker securing the greatest number of new members or delinquents will receive a prize of \$50; the second largest number, \$25 and third, \$10. In a majority of cases, however, the prize contest committee is without information as to who should be credited, but this information should be complete in the near future.

All new members are to be passed on at regular meetings in the various districts; hence it may be three or four weeks before the applications finally reach headquarters through the system division general secretary-treasurers.

Organizing week has brought home to everyone the fremendous value of concerted and enthusiastic action all along the line for a definite period of time. The persistent and untiring efforts of the officers and members, who are never idle from one month to another, can never be fully appreciated, but without the aid of the lay members their task is disheartening. It was to bring out the support of these lay members in a systematic manner that the call to service was issued.

The call to service was issued at an opportune time. That change in sentiment so convincingly expressed at the recent election, when Labor with a capital L voiced a mighty protest against labor-baiting tactics in the industrial world, proves conclusively that NOW is the time to build our foundations and prepare for better things in 1923.

All signs point to an era of prosperity that will certainly continue during 1923. The Commercial Telegraphers' Union of America does not intend to be caught on the side lines where we must watch the cost of living climb while wages remain stationary.

The winter months must and will be utilized for the purpose of corralling every man and woman who is holding our movement back. Not that we are so altruistically unselfish that we desire to force benefits on the non-members, but that we refuse to allow them to hamper us.

Every non-member and delinquent is figuratively and literally thwarting you and I from securing money that we are earning from our employers. We are not collecting, because these self-styled individual bargainers make it unnecessary for employers to pay the wages they should pay to skilled telegraphers.

We all condemn the man who comes around and offers to work our own particular job for less money than we are getting. Why not in the name of heaven condemn the man who offers to work some other brother's job for less money? We are all in the same boat.

Every non-member or delinquent who remains outside the fold is hurting you and I through our pocketbook just as truly as if he came up and offered his services for less than a decent, self-respecting man must have to properly support his family.

Organizing week, if it brought about no other result, was successful in making everybody think at the same time and with the same mind.

There will be another organizing week in the near future. But don't sit idle in the meantime and think the nons and delinquents are less dangerous because they are not being held up to the scorn of publicity.

Every member owes it to his own self-preservation—and that means the self-preservation of his family—to line up that non alongside of him.

#### W. U. PROFITS \$3,000,000 FROM WAGE CUTS WITH AID OF A. W. E.

The Western Union Telegraph Company shows an increase in net income for the first nine months of 1922 of \$2,668,873 in the face of a decrease in gross revenues of \$424,370. How did they do it?

The employes of the company will have difficulty in realizing that practically all of this was taken out of their hides, pockets, earnings or whatever else may be used to express the fact that they were the goats. This fact is demonstrated by the decrease in operating expenses of \$3,302,927.

A telegraph official once expressed himself in this way:

"What else can we do when ordered to reduce expenses, except take it out of the employes; our rents are fixed, we must pay the same rate for our power, our lights, our supplies of all kinds; taxes, interest and other charges go on in poor times as well as in good times, so the only place we can economize is in wages. So we get rid of the higher priced help wherever we can during a dull period and use cheaper help. That is the only way we have of carrying out orders to reduce expenses, by doing with less help and having them work for less wages."

It will be remembered that about a year ago overtime rates were abolished by the Western Union and other economies effected without protest from the A. W. E. Instead of trying to save the workers the officers of the A. W. E. threw away the only defense they had when they surrendered their right to arbitrate.

Truly the A. W. E. is an expensive organization for the Western Union Employes. Even a child can see that it cost the employes, members of the A. W. E. and non-members alike, in the neighborhood of \$3,000,000 in the first nine months of this year, because if they had a real union to protect them no such wage slashing and cutting of overtime rates would have been permitted.

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#### LABOR MOVEMENT PSYCHOLOGY

BY PAUL P. SCHNUR

#### Vice-President for Canada

He who would know the labor movement, its discontent and idealism, its hatred and love, its bitterness and enthusiasm, must strive to understand its psychology. Without such understanding it is not possible to appreciate the true character or real significance of its power over the lives of those who are part of it.

The labor union developed primarily as an instrument of self defense. The hope of greater security is the motive which drives the average worker into a labor organization. The labor union is the instrument of defense which the individual uses, an instrument built with effort and suffering to serve as a bulwark against a harsh, indifferent and changing world which gives no thought to the individual.

Unless we see the labor movement as an irresistible coming together of men and women for purposes of greater security, we cannot and do not understand the labor movement at all. In this irresistible coming together of industrial workers we realize but too well the fealousies, short-sightedness and bickerings over petty things. What is obvious, however, is that without planning we find ourselves generally uniting and developing instruments for common action and self protection. It is the immutable law of nature.

#### Ambitions of Self-Seeking Individuals

In the slow but sure development of the trade union there is always to be found a desire, on the part of self-seeking individuals, for conspicuousness. Such individuals with their selfish tactics usually succeed in halting, for a negligible length of time, the onward march of progress.

In our own organization we have those who lend an attentive and gullible ear to lime-lighting rascals who are out to further their own selfish ends.

The individual in the commercial telegraph industry is dependent on the collective strength of his fellow workers in the Commercial Telegraphers' Union of America for his security. Is it not foolhardy to let limelighters of notorious insincerity creep into our defensive circle and succeed, in no matter how small a measure, to disrupt our solidarity?

Anyone who nowadays asks you to forsake your collective medium of defense—the only medium which has proved itself adequate—to join his "meal ticket" organization of questionable origin but obvious destination, should immediately be classed as a slithering rattlesnake who is striking at the very vitals of your industrial security.

#### Insidious Campaign of Traitors Will Be Defeated

We find ourselves face to face with the same insidious campaign of destruction that other organizations have had to fight in the past several years. And as other organizations have successfully defeated such destructive campaigns, so shall we defeat the dastardly purposes of our back-biting traitors. It remains to be seen just how long we are going to stand for their propaganda. All the lies in the category of expert liars are at the disposal of our "Industrial Saviours" and it is just a question of running the gamut.

It is not so much our employers we are called upon to fight. It is those who were of ourselves, now turned Judas. We spend time and money that could be put to a better purpose in healing the bruises on our buttocks caused by the vicious kicks of the frenzied loafers who are trying to wreck the organization we have builded with suffering and heart-rending effort.

The Commercial Telegraphers' Union of America is an organization of the workers and its affairs are administered by the workers. We are here to stay because we are right and we know that right must prevail.

To those few who have turned against us we can but say they deserve their fate—the fate that is reserved for those who exile themselves from their Union because they have attempted her ruin, and shall have at the same time to see the prosperity and honor to which she rises when she has rid herself of them and their iniquities.

#### **GET YOUR 1923 ANNUAL**

Your 1923 annual is just off the press. Make yourself a Christmas present by remitting 1923 dues to your secretary-treasurer.

#### MORE POWER TO VOX POPULI!

"The Viewpoint" as expressed by various writers in the September and October Journal gladdens the hearts of those who love the Union. While the views expressed appear, on the surface, to be slightly contradictory, the essence, being thoroughly masticated and digested, all comes out of the hopper as good, rich, red union blood. When the boys "take their pens in hand," they are beginning to feel deeply. The thought processes are stirred, energy generated and action follows. More power to Vox Populi!

The Journal is getting to be so good that we had to write a hot letter to the editor when ours failed to show.

Having warmed our toes at the flames of "burning criticism," been informed that our "intelligence" (?) had been insulted and read the dignified explanations of our victimized committeemen, what are we going to do about it? What are we going to do for our committeemen whom we sent empty-handed to do battle with "the enemy" while we alternately prodded their rear with pitchforks to make 'em go on and fight and refused them arms, ammunition and moral support? They deserve our thanks and humble apologies.

We all wanted and felt entitled to a raise this year. We are beginning to feel more so now and that feeling will grow and grow as prices keep going up. How can the men who engaged in unethical peanut politician tactics justify themselves before the bar of their own consciences? The rest of us understand them and know their hearts are all right, but what must they think of themselves?

Each of us must hold a secret session with our souls and apply the lash to our own egotism. And then—

Take off our coats and go out next time, to do battle as Americans should—disciplined, loyal, aggressive, confident!

To accomplish anything real and lasting, we must have a real and unshakable organization—that means, each individual must get out and do some organizing. Get the habit.

To work together intelligently for a given purpose, we must all understand the issues—read the Journal. Talk things over with the boys. Write to our friends. Read union labor literature.

ARTHUR REX GRAHAM.

#### I. N. S. MEN, ON YOUR TOES!

You are electing general committeemen for 1923. Grave danger lurks around the corner if you go wrong. You are WARNED that powerful influences are hard at work within your ranks to elect to office men "ACCEPTABLE TO THE I. N. S. MANAGEMENT."

We pass the palm for unadulterated copper lined guts to the writer of a document received at International Headquarters just before the Journal is put to bed. For publication in this issue and addressed to "All Members I, N, S, and Cosmos" this unabashed possessor of concrete mentality would drivel to you thusly:

"Conservatively progressive" and "acceptable to the management." Hells bells, can you beat those qualifications for I. N. S. general committeemen representing red-blooded Union men!



And, incidentally, this advocate and sponsor of "conservatively-progressive-acceptable-to-the-management" candidates for general committeemen is himself delin-quent although working one of the best jobs in the service,

Watch your step, brothers. Likewise the candidates.

BOSCOE H, JOHNSON, FRANK B, POWERS,

#### O. R. T. MEMBERS OF C. T. U. A.

Get your application for stock in the Railroad Telegraphers Hank to L. J. Ross, Missouri State Bidg., St. Louis, before subscriptions are closed.

#### THE NEW CONSTITUTION FOR ILLINOIS

By S. J. Konenkamp

For the first time since 1870, and for the fifth time since the state was organized, the people of Illinois are now being called upon to vote on December 12 for or against a new constitution. They are to accept all or none of a large number of proposed changes in their basic law. Hence this particular election, coming as it does not more than once or twice in a lifetime, is of greater importance than a presidential election.

The proposed constitution presents the greatest danger that has confronted the people of Illinois in years. The changes proposed have alarmed all the liberal and progressive voters in the state who believe the constitution if adopted would, in the last analysis, make us all subjects of a judicial oligarchy possessing greater powers than many of the crowned heads of Europe.

The language used in the new proposals is full of pitfalls, uncertainties, and words of double meaning, with insidious changes in words that would indicate a deliberate attempt to deceive and hoodwink the voters of the state. For example, by changing the word "laws" in the old constitution to read "law" in the proposed (Section 18) draft, we find in reading the address to the people, prepared by the convention (page 13), and other changes (Sections 86, 92 and 93), that there is a shifting of power from the legislature to the judiciary that is of vital importance.

By using the definite adjective "the" instead of the indefinite "a" (Article 21) there is an attempt made to forever prevent the people of Illinois from adopting the initiative, referendum and recall by declaring the republican form of government of this state shall never be abandoned, modified or impaired. And there are other changes in wording just as important.

By adding new sections (Sections 92, 93 and 1220) and changing others (Sections 20 and 86) the convention proposes unlimited powers be granted to the judiciary,

making it the dominating branch of the government. The powers granted the supreme court to make binding declarations of right or declaratory judgments (Section 122) can only be understood fully after the supreme court itself sets its limitations. In this grant of unlimited power the system of check and counter-check as emphasized by the equality of the executive, legislative and judicial branches, each with a check upon the other, is to be abandoned, and this is the republican form of government referred to in Section 21 of the proposed constitution.

The judiciary instead of the legislature is made the source of law (Sections 18, 20 and \$6). The power to create new courts is taken away from the legislature (Section 86) and the supreme court is given political patronage by having it appoint officers formerly elected (Sections 94, 97, 109,110 and 117). These, with their retinue of assistants and subordinates, would run up into the hundreds, thereby changing the highest judicial body in the state into what a former governor and judge declares will be a "political brokerage institution." The change would undoubtedly make the supreme court of Illinois the greatest political football in the state.

The bill of rights, instead of being returned unimpaired, as alleged by proponents of the new constitution, is now offered without the guarantee of the right of bail held so sacred in the past (Section 6); the right of a trial by jury is no longer to be inviolate (Sec. 5); the new judiciary powers endanger the writ of habaes corpus (Section 93), and the attorney general of the state is given powers of arrest never before proposed to the people of this state (Section 8). By adding a sentence (Section 3), permitting the reading of the Bible in schools, the seed is sown for some decidedly un-Christian-like quarreling over religion; and by the phraseology of a section (Section 19), purporting to protect negroes in Illinois they endanger the laws governing working women just as the

fourteenth amendment to the federal constitution, adopted to protect the negroes after the Civil war, has been construed to make remedial labor legislation in the United States almost impossible.

Instead of changing the revenue features to provide for a more equitable system of taxation, the convention retains all the unsatisfactory features of the old constitution, and provides for an income tax (Sec-This provision, instead of betion 142) ing a declaration of basic principles to guide the legislature, is accompanied by legislation embodied in the constitution that taxes all incomes of over \$500 for single persons and \$1,000 for those who are married, with a series of exemptions that are extremely helpful to all except wage earners and those deriving incomes from personal service. And then, the maximum tax is limited to three times the minimum rate (Sections 143, 144, 145). Important words are omitted (Section 47) that would permit public service companies and others to repudiate their obligations to the people, and, by exempting certain lands from taxation under the forestry sections (Sections 57 and 146), the way is opened for successful tax dodging by large landholders and possibly to secure a subsidy from the state as well. On the other hand, pensions of all kinds where state funds might be used are endangered, and financial aid to charitable corporations are virtually prohibited (Section 157).

The sections dealing with banks (Section 49), with waterways (Sections 230 and 231), and the striking out of some sections dealing with railroads are among many other objectionable features.

The so-called home rule provisions for Cook County and Chicago give the people little that they may not now enjoy by statute (Sections 178 et seq.), but this is used as a basis for forever denying the people of Cook County proportionate representation (Section 23) as guaranteed by the compact of 1787, and for establishing a permanent government by a minority in the state. None of the so-called liberal sections offer anything to the people of Cook County that is worth while in lieu of their right of proportionate representation.

Even the most favorable features of the proposed constitution are open to criticism because the convention has not dealt frankly in discussing vital questions in its address to the people. This address, together with the minutes of the convention, will furnish the basis for future judicial construction of the constitution if adopted, and these minutes will not be available to the public until several months after the vote on the proposed constitution is taken. It is a matter of record that the convention ignored the expressed instruction of the

people; that corporation lawyers and big business interests were guiding influences among the delegates and are now supporting the proposed draft, while the liberal and labor forces of the state are actively opposing it, under the guidance of the Illinois State Federation of Labor, the Public Ownership League and the Peoples Protective League, which was recently organized for that purpose.

The voters cannot accept part and reject other parts of the proposition. They must vote upon the 233 sections of the constitution and 35 sections of the schedule. accepting all or none. The opponents in urging the defeat of the proposed document are also advocating that the same forces shall later on work for one amendment that will amend the amending clause of the constitution of 1870. If this is done the really necessary changes in the present basic law of the state may be made in a more careful manner by disposing of one subject at a time and by having that subject presented in a manner that the people of the state may cast an intelligent and discriminating ballot.

# A STEP FORWARD IN SENDING MACHINES

The National Transmitter Co. of Jersey City announce a new semi-automatic sending machine that promises to revolutionize the art of mechanical Morse transmission.

This new device is very attractive in appearance, and produces signals that are clean cut and even, that give them greater strength and more "pep" than it has been possible to obtain in sending machines that have been on the market up to this time. The long standing fear that telegraphers have had of losing their "grip" is eliminated in this new device by the introduction of a rubber cushion carried by the lever which prevents any jars to the nerve muscles.

The initial machines that have been placed in the hands of the agents in all sections of the country have shown a wonderful carrying capacity that promises to give instant popularity to the new machine.

The Dununit is the invention of Thos. J. Dunn, who for the past fifteen years has been a recognized authority on transmitting machines, and the National Transmitter Co. guarantee that this model is the best that this well known inventor has produced during his long career in the transmission field.

#### ROY HOWARD, NEWSPAPER MAGNATE

Roy W. Howard, former President of the United Press and known to hundreds of C. T. U. A. press operators throughout the country, is now one of the controlling heads of the greatest chain of newspapers under single ownership in the world—the Scrippe-Howard Newspapers, which succeeds the Scrippe-McRae League. Robert P. Scrippe is associated with Mr. Howard. The rise of Mr. Howard from a newspoy in Indianapolis to joint control of 25 daily newspapers in 25 years is a record that can hardly be paralleled.

The Scripps-Howard Newspapers comprise the following publications:

Birmingham Post, Sacramento Star, San Diego Sun, San Francisco News, Denver Express, Washington (D. C.) News, Evansville Press, Terre Haute Post, Des Moines News, Indianapolis Times, Covington Post, Akron Press, Cincinnati Post, Cleveland Press, Columbus Citisen, Toledo News-Bee, Youngstown Telegram, Okiahoma News, Memphis Press, Knoxville News, Houston Press, Fort Worth Press, El Paso Post, Norfolk Post and the Baltimore Post.

#### Under C. T. U. A. Contract

In addition the syndicate controls the United Press Associations, with which the C. T. U. A. has maintained a schedule for 15 years; the Newspaper Enterprise Association, Inc., the Newspaper Information Service, the Newspaper Supply Company, Inc., and Allied Newspapers, Inc., a foreign advertising agency.

Mr. Howard aided in the organization of the United Press in 1907 and in 1908 became general news manager. From the time the first contract was made with the C. T. U. A. in 1907, Mr. Howard has had an active share in continuing the good relations that have existed from then to the present day. He became President in 1912 when only 29 years old and retired in favor of W. W. Hawkins in 1920,

The Commercial Telegraphers' Journal congratulates Mr. Howard on his deserved success and extends to him its hearty wishes for continued achievements.

#### CANADIAN PRINTERS REAP BIG BENEFIT FROM INTERNATIONALISM

The annual reports of the officers of the I. T. U. show in detail the amounts received from each union in Canada, and the benefits paid thereto during the fiscal year ending May 31, 1922. The tabulation does not show the sum expended to maintain Canadian members at the Home, the expenses of Representatives in Canada, refund of soldiers' dues, or assistance given to Conferences. The total receipts amounted to \$595,865.59 and expenditures \$2,144,932.07. In other words, the 1. T. U. expended in Canada four times as much as the Canadian unions have contributed. The totals are as follows:

THE TOTAL STE NO TOTIONS.	•
Receipts—	
Per capita tax	. \$ 32,010.25
Special assessment and sun	
dries	
Journal maintenance	. 2,919.25
Pension assessment	. 34,670.88
Mortuary assessment	
Total	\$595,865.59
Apportioned to-	
International Fund	\$509,134,31
Pension Fund	
Union Printers' Home	
Mortuary Fund	34,601.40
Benefits Drawn-	
From Mortuary Fund\$	15,325,00
From Strike Fund	2,094,255,07
From Pension Fund	35,352.00
Total	2,144,932.07

#### AN APPRECIATION

To the Members of the C. T. U. A.:

I wish to thank, in the name of my mother and myself, all the members for the kind donation given towards my late brother, J. H. Nolin, also for the beautiful wreath and especially for the funeral benefit cheque, which speaks well for the C. T. U. A.

Yours respectfully,
ADELARD NOLIN, Montreal.





#### **NEW MARCONI AGREEMENT**

AN AGREEMENT made this first day of October, Nineteen Hundred and Twentytwo at Montreal, P. Q., between the Marconi Wireless Telegraph Company of Canada, Limited, hereinafter called the Company, and certain of its employees, hereinafter referred to as Telegraphers, assigned to duty on Canadian Government Coast Stations operated by the said company, and on board all ships.

WITNESSETH:

#### ARTICLE I

#### CLAUSE A

A list showing the seniority of all telegraphers shall be supplied the General Chairman and the General Secretary-Treasurer of Canadian Marconi Wireless System Division No. 59, Commercial Telegraphers Union of America; and such list shall be kept up to date monthly by advising these officers of any changes. CLAUSE B

The right of seniority shall govern in all cases, and such seniority shall be determined by accumulated service, fitness and ability being equal. CLAUSE C

It is agreed that no telegrapher working under this Agreement shall be precluded from promotion.

#### ARTICLE 2

#### CLAUSE A

Any telegrapher in good standing whose services have been dispensed with on account of reduction in staff, shall be given preference in the filling of new positions or vacancies, fitness and ability being equal.

#### ARTICLE 3

#### CLAUSE A

In case of reduction in staff, the junior telegrapher shall be dispensed with first, fitness and ability being equal.

#### ARTICLE 4

#### CLAUSE A

Coast Station telegraphers on completion of one year's service, shall be granted two weeks' leave of absence at the company's convenience each year with full wages per scale and maintenance allowance.

#### ARTICLE 5

#### CLAUSE A

In the event of a three-man station being short-staffed, thereby making it necessary for the remaining two telegraphers to keep a constant watch between them, overtime for the extra duty in excess of eight (8) hours per day shall be paid at the rate of time and one-half of the regular daily wage computed on the basis of 365 working days per year, exclusive of allowances.

#### ARTICLE 6

#### CLAUSE A

The company shall, upon request, meet a committee of not more than five (5) of its telegraphers, to deal with matters in dispute, such as wages, working conditions, grievances, etc., whether the foregoing be actual or alleged. In such case the company shall not be called upon to pay the wages, allowances, or traveling expenses of the members of the committee while they are absent from their regular duties.

#### ARTICLE 7

#### CLAUSE A

Telegraphers leaving the service of their own accord shall be required to give the company fifteen (15) days' previous notice in writing.

CLAUSE B

The company shall be required in the event of reduction in staff to give fifteen (15) days' previous notice in writing.

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#### CLAUSE C

Dismissal cases consequent upon proven misdemeanor shall not be entitled to previous notice as provided in the foregoing clause.

#### CLAUSE D

No telegrapher shall be transferred unjustly or unfairly.

#### CLAUSE E

Any telegrapher who has been suspended or discharged and disproving the charge made against him, shall be reinstated without prejudice, and shall be reimbursed for all loss of pay.

#### CLAUSE F

A telegrapher leaving the service shall, upon request, as soon as practicable, be furnished with a certificate by the company stating length of service, capacity in which employed, and (if desired by the telegrapher) a recommendation as to character and ability.

#### ARTICLE 8

#### Wage Scale and Allowances

#### CLAUSE A

WAGE	8
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1st year\$	63.00 per month	4th year	90.00 per month
2nd year	72.00 per month	5th year	99.00 per month
3rd year	81.00 per month	6th year	108.00 per month
CITATION D	_		_

In addition to the above scale an allowance of thirty-six dollars per month shall be paid where maintenance is not furnished.

#### CLAUSE C

Full maintenance allowance shall be paid in all cases where a Coast Station telegrapher has been temporarily assigned to ship service for a period of two weeks or less.

#### CLIAUSE D

In addition to the above scale and allowances, a bonus of thirteen dollars and fifty cents per month shall be payable to regularly appointed officers-in-charge of coast stations, and a bonus of four dollars and fifty cents per month shall be payable to officers-in-charge of ship stations carrying two or more telegraphers.

Regularly appointed officers-in-charge shall suffer no loss of bonus through absence on regular vacations, but such bonus shall not be payable to substitutes. CLAUSE F

In the event of a regularly appointed officer-in-charge being on leave of absence other than vacation the bonus payable to his position shall be paid to the telegrapher performing the duties of officer-in-charge.

#### CLAUSE G

Uniform allowance of forty-five dollars per annum shall be paid to telegraphers serving on ships where uniform is required to be worn. In the event of a telegrapher leaving the service of his own accord, he shall rebate to the company a monthly pro rata of his uniform allowance to cover any unexpired time short of twelve (12) months. Uniform allowance shall cover twelve (12) months' service on vessels where uniform is required to be worn. In the case of a telegrapher who, through no fault of his own, is laid off or transferred to a coast station, or a ship where uniform is not required, he shall keep on deposit with the company the unexpired proportion of his uniform allowance, which proportion shall be included in his first pay check upon re-engagement on a ship where uniform is required. All uniform trimmings shall be supplied by the company.

#### ARTICLE 9

#### CLAUSE A

Fuel shall be supplied by the company in accordance with actual requirements for operating individual stations other than dwellings, it being understood that the foregoing shall not apply to coast stations where maintenance allowance is not paid. CLAUSE B

The company will supply light for all stations and dwellings attached thereto.

CLAUSE C

The company will pay all taxes on station property and buildings,

#### CLAUSE D

Rentals on dwellings shall be not more than nine dollars per month,

#### ARTICLE 10

#### CLAUSE A

Wages shall commence from and shall include the date upon which the telegrapher is engaged by the company, which date of engagement shall mean the day upon which the telegrapher receives written instructions to proceed and does proceed to move to assume the duties to which he has been appointed.

CLAUSE B

A telegrapher upon being laid off as provided herein, shall be entitled to wages, transportation, and expenses until his return to his divisional headquarters, to which he shall proceed with due expedition.
CLAUSE C

A ship's telegrapher whose vessel is laid up at a point away from his divisional headquarters and there being no further work available for said telegrapher, necessitating his being laid off, he shall be entitled to wages, transportation and expenses until his return to his divisional headquarters.

CLAUSE D

A telegrapher who quits the service of his own accord or who is dismissed on account of proven misdemeanor shall not be entitled to wages as from the date of his resignation or dismissal, or to transportation and expenses to his divisional head-quarters.

#### ARTICLE 11

#### CLAUSE A

In all cases of transfer sufficient funds shall be advanced to cover reasonable expenses incurred, and telegraphers traveling upon the company's service shall be entitled to first class rail and steamship fare, hotel accommodation and board. CLAUSE B

Vouchers (where procurable) shall be secured and filed with the company when statements of expenses are submitted.

CLAUSE C
Orders of transfer shall be in writing and may be communicated by message, letter, or transfer card.

#### ARTICLE 12

#### CLAUSE A

The company undertakes to insert in its future agreements with shipowners, for the provision of telegraphers' services, a clause, providing that the shipowners shall furnish wireless officers with medical and other attendance and comfortable sleeping accommodation in accordance with the terms of the ship's articles; and board in the saloon or in the officers' mess at sea or in port, and where more than one wireless officer is employed to provide sleeping accommodation for them in a suitable room separate from the wireless cabin.

CLAUSE B

The telegrapher aboard ship shall hold the title of "Wireless Officer."

#### ARTICLE 13

#### CLAUSE A

No deduction from wages or allowances shall be made where a telegrapher is traveling on the company's service or transferring to another station.

#### ARTICLE 14

#### CLAUSE A

This agreement is effective October first, 1922, and shall remain in effect for twelve months, subject to sixty days' notice thereafter in writing by either party hereto.

CLAUSE B

In the event of either party serving notice of revision, a copy of the proposed amendments shall accompany the notice.

IN WITNESS WHEREOF, we have hereunto affixed our hand and seal this Ninth day of October, Nineteen Hundred and Twenty-two.

THE MARCONI WIRELESS TELEGRAPH CO. OF CANADA, LIMITED.

G. H. Pearson, Traffic Manager.

Committee Representatives, Canadian Marconi Wireless System, Div. No. 59, Commercial Telegraphers Union of America.

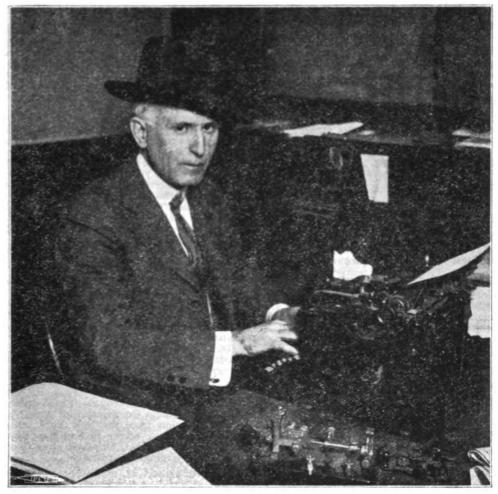
#### F. Cuthbert Allen, General Chairman

#### Approved by:

Paul F. Schnur,

Deputy International President for Canada, Commercial Telegraphers Union of America.

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MICHAEL J. TOBIN .

#### MIKE TOBIN DIES

After an illness lasting nearly a year, Bro. M. J. Tobin, 51, of 2034 Franklin Street, Toledo, O., died Friday, November 10, from throat trouble. Brother Tobin underwent several operations, the last one performed about three months ago, from which he failed to recover.

Brother Tobin was born in Toledo, and in 1897 entered the employ of the Scripps-McRae Press Association, which later merged into the United Press, and in whose employ he remained continuously until his death. He was a member of the C. T. U. A. "Since Organized"—20 years.

As the oldest telegrapher in point of service in the United Press employ; as a continuous member of the C. T. U. A. since, organized in 1902; as a member of the first

schedule committee for the Scripps-McRae Syndicate, and again for the United Press Associations, Bro. Tobin established a union record that anyone would be proud to possess.

Bro. Tobin entered the press service of the Scrippe-McRae Syndicate in 1898, and was their telegrapher at the Toledo News-Bee from that time until his death.

When Toledo Local No. 72 of the C.T. U. A. was organized in 1902 Bro. Tobin was a charter member. When the press telegraphers started their first schedule negotiations Bro. Tobin was selected as a member of the committee that secured the first union press agreement in the history of the Commercial Telegraphers in 1905, and from then until 1913 he served on the general committee, first of the Scripps-

McRae and later of the United Press Associations when that organization took over the smaller press service.

When the Western Union attempted to force the United Press Association to break its agreement with the C. T. U. A. in 1908, by threatening to discontinue renting of its wires to the U. P. if it persisted in maintaining a union shop, Bro. Tobin was one of the committee that found a way of getting over this difficulty. His vigorous but nevertheless pleasant manner of convincing the late "Ham" Clark, then president of the U. P., that the Middle West must have more money was referred to for many years.

When a messenger bolted into the conference room with a roll of linoleum about nine feet long, Mike concluded his remarks by saying:

"Here it is, Mr. Clark—a petition from the West to support my argument." It was a turning point in negotiations, and Mike got what he wanted.

During the twenty years of his union membership Bro. Tobin never shirked any duty imposed on him. He was noted for the prompt payment of dues, every assessment was paid promptly and to the last penny, and every committee found Bro. Tobin rallying his circuit to support the union's program.

The long service as a press telegrapher, with its nerve strain and close application to duty, began to tell upon Bro. Tobin some time ago, and after an illness of six months he passed away on November 10 in his fifty-first year. His wife, Mrs. Regina Tobin, survives him. With her the members of the C. T. U. A. mourn his departure, and in paying this well-earned tribute to his memory our thought is that Bro. Tobin was one of the few that could stand all tests of character.

We extend our sympathy to Mrs. Tobin in her bereavement.

#### FIGURES SHOW WAGES RISING

Cleveland, O.—The Cleveland Trust Co. Business Bulletin reports that wages are going up.

A diagram published in the Bulletin shows the following:

January-91 firms reduced wages.

February—35 firms reduced wages.

March-81 firms reduced wages.

April—54 firms reduced wages. May—23 firms reduced wages.

June-25 firms reduced wages.

July—7 firms reduced wages.

August—4 firms reduced wages.

The chart shows that the turn began in April. Here is the story of increases:

April—9 firms increased wages.

May—26 firms increased wages.

June—21 firms increased wages.

July—8 firms increased wages.

August—119 firms increased wages.

A building in which the Telegraphers' National Bank of St. Louis will be housed has been purchased by the officers of the bank, which is now in process of organisation. The building was bought from the Central Liberty Trust Company and is located at the southeast corner of Broadway and Pine Streets, St. Louis, Mo. E. J. Manion, President of the Order of Railroad Telegraphers, is President of the new bank, which will be conducted along the lines of the Brotherhood of Locomotive Engineers' Co-Operative National Bank of Cleveland, Ohio, and will have a capital stock of \$500,000 and an initial surplus of \$100,000.

#### I. N. S. SETS RADIO RECORD

For the first time in history radio telegraphy has been utilized to transmit a full press association news report across the continent.

Due to severe sleet, snow and wind storms in the Rocky Mountain region and the crippled service on land lines, the International News Service transmitted a full election service from New York to San Francisco by radio through the co-operation of the Radio Corporation of America.

Transmission from the New York office to the newspaper offices in San Francisco was as fast as that obtained over land lines under ordinary conditions.

The conductor of a freight sent the brakeman forward to put off a tramp they had seen board the train just as it was pulling out.

The brakeman went forward, but when he came to the tramp he found himself gazing into the barrel of a gun, and was ordered back to the rear and informed he might as well stay there and save himself some trouble. The brakeman returned to the caboose.

"Did you get him off?" inquired the conductor.

"No," replied the brakeman. "I couldn't put him off. He's a cousin of mine."

"Well, I'm not troubled with that kind of relatives. "I'll put him off," stormed the conductor, angrily.

After a time the conductor quietly returned.

"Did you put him off?" the grinning brakeman asked.

"No; he's a cousin of mine, too," the conductor replied.



#### Conducted by Canadian Broker and Leased Wire Division 21 feeting Date: Second Wednesday of Each Month at Union of Commerce Hail, 140 Berri St., Montreal.

-Organize-Co-operate-

#### MONTREAL NOTES

At the regular meeting on October 11, Bro. Jack O'Donnell was appointed Local Secretary-Treasurer and Correspondent of the Eastern District to succeed Bro. Mike McFadden, who left Montreal for the Big Town. We trust he will get all the breaks going outside the regulation "BK" for Mike sure deserves his full share of all the good luck going. The Local has lost a popular, enthusiastic worker, and the Street has lost one of the best in the biz. 73's, Mike.

On Friday, October 27, the Local held a smoker in conjunction with Organization Week, inviting all broker and leased wire operators, including "Nons." SOME big success. All we can say is that all those who did not attend certainly missed one of the best times in a life time. To those who took part in speech-making and entertainment and not forgetting the Committee composed of Bros. Weston, McKenna and Poulin, also Local Chairman Hartley, who worked so hard and were instrumental in making it the grand success it was, the boys who attended all express their appreciation and thanks. Let us not forget Bro. Schrader in the above names. Harry surely showed a barrel of "Pep" in more ways than one and comes in for a special "Thank You."

Bro. Laprague of "RA" was a guest at the Smoker and delighted all those

present with a few of his numbers. As a warbler Guy sure has all the qualities, and

if encores mean anything all those present were of the same mind.

A pleasing feature of the Smoker was the presentation from the platform to Bro. Eddie Cohen of a much decorated Ham Sandwich. Eddie is so busy these days, etc. (mostly, etc.) that he hardly finds time to eat and having a special liking for Ham Sandwiches the Committee rose to the occasion. Eddie expressed his appreciation in a few well chosen words and gave a demonstration of how a ham sandwich should be eaten and really enjoyed.

Vice-President Schnur presided at the Smoker and says it was one of the most He agrees with the other guests that Montreal is one enjoyable evenings spent.

fine town for such an occasion.

Bro. Schriver of Laidlaws is taking his vacation in the "wilds" after "Big" game. Having tired of the indoor pastime of frolicking with Bulls and Bears, Bro. Schriver is after King Moose and the boys wish him all the luck in the world and look forward to a nice steak. Bro. McKenna is holding down Bro. Schriver's seat at Laidlaws during his absence.

The Organizing Committee composed of Bros. McKenna, Short, Weston, Poulin and Schrader spent a very busy week "Organizing Week" and present results indicate their labors were not in vain. General Chairman DesLauriers has also been a very busy officer in this respect landing not a few "Nons" and "Delinks." are a few "hang-outs" yet, however, whom we hope to have lined up before the first of the year. Keep after 'em boys with no let-up and make it 100 per cent.

The Special Assessment levied last December in order to build up a local fund for emergencies such as unemployment, etc., has been discontinued as of September 30, last. However, we are sorry to say that the majority of members are still in arrears as regards this assessment, and this is a further request to such members to please pay up just as soon as possible. From present indications we are in for a very hard winter as regards members unemployed, there being several "On the Block" just now, and our local fund being at the nursing stage just yet, will be inadequate to take care of these members, as they should be, unless every member in the arrears steps up and pays. The amount of the assessment was small, being only fifty cents per member per month or five dollars for the ten months, but however small it is going to help a lot. There are members outside of Montreal who are more prompt in paying than those who are right here. As an example there is a Brother in Halifax nearly 1,000 miles away, who never has a chance to meet the boys as we do in Montreal. All he has is his Journal and the minutes of a meeting now and again. He

does not even get a dues or assessment notice for he is always on the job in that respect. Now, that's UNIONISM and a fine example for any District, especially for Montreal members, who have everything that this member has not got in the way of meetings, entertainments, etc. There are members also, whom we do not see at a meeting from one year to another, but who live within half an hour's walk or ten minutes' ride from the hall. Get some Pep, men, and don't leave it all for a half a dozen of the fellows to do. Our meetings are the second Wednesday of each month, so get the habit and come around occasionally at least.

Members of the Montreal District Council are working hard these days getting ready for their grand dance to be held on Thursday, November 30, at the Stanley Hall, Stanley street. A good night's entertainment is in store for all those who attend. This is for a worthy cause, the proceeds to be used for the Annual Convention to be held in Montreal next summer. The balance will be distributed among the different locals, we understand, to help take care of the unemployed. Tickets may be secured from any of the officers of this local or from Bro, Schrader.

At our regular monthly meeting, held on October 11, a resolution was moved,

the substance of which is as follows:

"Whereas, the annual dues of the Canadian Broker and Leased Wire Division 21 are but twelve dollars (\$12) and inadequate to meet the needs of our growing responsibilities, And, whereas, our Brothers in the Commercial Divisions are paying annual dues of Fifteen Dollars (\$15), And, whereas, our Sister Broker Divisions, across the Line, have for the past year had their annual dues set at Eighteen Dollars (\$18).

"Therefore, Be It Resolved, that the annual dues of the Canadian Broker and Leased Wire Division 21 be increased to Sixteen Dollars (\$16), beginning Janu-

ary 1, 1923, And Be It

Further Resolved, that this resolution be submitted to the General member-

ship for referendum."

At the same meeting a motion was carried that the Special Assessment levied last December, of fifty cents per month per member, be discontinued as of September 30, 1922. So the membership will readily see the object of the above resolution is to get away from these Special Assessments, which are a drag on any Organization and a cause of discontent among many of its members. The outside Districts will therefore return their ballots, after voting, just as soon as possible.

(Signed)

L. H. Deslauriers, General Chairman

#### TORONTO NOTES

We were pleased to have our old friend "Mickey" Mara with us at the last meeting. Attaboy Mickey, keep up the good work and you will be elected trainer of the Hockey Team.

Bro. Eddie Byrne was an absentee. How come, Eddie, have you not recovered from the shock of picking the Yanks. As a picker, Eddie sure does grab off the

Oyster's Ankles.

Bro. Don Cameron and Jim LeGarde were with the gang last night. Fine biz, ole timers, keep up the good work. Wonder what the girls have to say about it. Oi yoi.

The Bulls and Bears Hockey Team composed of Telegraph Operators who work for the different broker and bond houses in Toronto organized again this year and expect to be more successful than last year, when they finished second in the Western City League. With the following officers elected we should make it go. Hon. President Wm. Smart; President, Wm. Watts; Vice-President, Geo. Flannery; Manager, Harry Carlton. As the players keep up the financial end of the team we decided that we could make a better success of things if we had some outside help. We wish to congratulate the other Telegraph Operators around the street who are non-players for the generous support. You gotta hand it to our gang, when it comes to handing out money to help the team they are right there with both hands. We hope we will not be a disappointment to the boys.

Bro. Askin of Johnston and Ward was at our last meeting. Welcome to the

fold Tom, ole kid.

Bro. Geo. Slade also took the moth balls out and decided it was too cold to be with the gang. Attaboy, George, bring Curt along next time. How about using cave man tactics on Pete?

We still have a few delinquents who are surely hardbeiled, but we may make it

hot enough for them yet, and show them the way out of the fog.

Easy.



OHIO BROKER DIVISION	

On Tuesday evening, October 24, President R. H. Johnson addressed a meeting at Hotel Olmsted, Cleveland, and was received with the greatest enthusiasm. President Johnson spoke on the progress, activities, financial conditions, accomplishments and plans for the Commercial Telegraphers' Union.

The meeting was attended by practically all broker and press telegraphers in Cleveland, and some commercial men also were present. As it was President Johnson's first visit to Cleveland since his election, much interest was manifest in hearing his talk.

Everyone present expressed the greatest satisfaction with the information they received, and to say they were pleased with Brother Johnson's personality is putting it mildly.

After Brother Johnson finished, every person present, who was not already a member, had signed application for membership, which in itself speaks the confidence and support President Johnson commands.

Charles B. Carnall, Cleveland, Winkelman's, has sold his newly constructed home on Lakeland Ave., and is building another in the same vicinity, which, by the way, is one of the finest sections of the city.

Herb, B. Rankin and Fred W. Agnew are both sporting brand new cars. They're not Lis's either,

Paul Martin, Findlay, paid us a visit recently. Paul's farming activities this summer have been productive of good earnings, judging from the "Morganic" appearance he presented.

Howard Lewton, one of our most prominent sportsmen, has recently returned from a hunting trip in northern Michigan. His success was verified by several of our boys who gathered at his home to help store the winter's supply of venison.

"Jack" G. Adams, of Tillotson Wolcott Co., Cleveland, is scratching his head wondering what it is all about. At the meeting at the Olmsted several members expressed themselves as meeting Jack before, and all added "he sure does fling a wicked hand."

"Andy" Turner of the Eastern Broker Div. paid us a visit recently, meeting some of his co-workers heretofore known only over the wire. When Andy was with the A. P. in New York he was rated as their only 100 per cent efficient sender.

#### **GET YOUR 1923 ANNUAL**

Your 1923 annual is just off the press. Make yourself a Christmas present by remitting 1923 dues to your secretary-treasurer.

### WHO WAS THE FIRST BROKER OPERATOR?

The recent marriage, at the age of 85, of Horace Leslie Hotchkiss, a broker on the New York Stock Exchange, brings to mind that it was Mr. Hotchkiss who first introduced the telegraph wire as an adjunct of the brokerage business, says the New York Evening Mail.

Shortly after the Civil War Mr. Hotchkiss caused a private line to be strung from his downtown office to the old Fifth Avenue Hotel. Other brokers were credulous about the success of this venture. Some frankly said Mr. Hotchkiss had lost his head, but within a day or two, when

there came over the wire a commission for handling a block of some 40,000 shares, the brokers almost en masse hastened to go and do likewise.

The thousands of miles of private wires stretching from New York, Boston and Chicago to all parts of the United States give testimony to the foresight of this veteran of the Stock Exchange.

The chronicler neglects to give the name of the first telegrapher to work a brokerage wire. Perhaps some of our young old-timers can enlighten us and history give proper credit to the man who gave birth to one of the most essential aids to the financial world.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### **WESTERN BROKER DIVISION**

C. T. U. A.

Headquarters and Employment Bureau, 315-331 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each menth in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

#### **RELAY OIL**

Believing that the RELAY needs a little oil now and then, I have concocted the following in my laboratory and offer it to that most-cussed-out-man—the editor. If he wields his pernicious blue pencil on my brain storm, he does two things; blights my hopes as a columnist and gets himself additional cussing. But if he prints it there will be about another gallon of oil on his desk next month. So, now that we understand each other, Ed., take your choice.

Many of the leading newspapers did not lose the opportunity to "box" and augment editorially the story from Pennsylvania that a miner had made something over \$200 in two weeks, or over \$500 in one month. They failed to enlighten their gullible readers that such large earnings are indeed rare occurrences in the mining industry and is made possible only by striking a "soft spot," where the coal responds prolifically to the pick. These disseminators of poison against union labor would have us believe that ALL union miners may earn this much. As a matter of fact these same editors would not have the moral courage to enter a coal mine if they were assured \$500 in one day.

If you haven't decided how to spend your Xmas bonus yet, don't forget that part of it could be used for your 1923 annual, which is off the press and waiting for your remittance.

We hear there's a big campaign on for new members and that prizes are offered. If we have to pay ourselves to strengthen ourselves, guess we will just have to pay ourselves.

No, Mickey, the fact that I have appointed myself editor of "Relay Oil" gives no one license to call me an oil can.

We, for one, are thoroughly disgusted with Chi. Every time we wander into the big town it's tag day.

Well, at any rate we have one thing to be thankful for—we have no Labor Board to "impartially" decide what's best for us.

We hear there's a few NONS in Chi. To them we say: "Those who go to bed with the dogs, must expect to get up with the fleas."

With Mickey McDaniel at the seat of eruptions, much can be expected. We know him. Give him an ounce of support and he will give you a pound of result.

People in the progress of civilization have traveled from cannibalism to vegetarianism; governments have marched through barbarism, through tyranny and monarchy up to republicanism. Labor has advanced from slavery through the feudal system up to our present state of democratic organization. Yet, there are many telegraph operators, supposedly intelligent people, who gamble with independence, yes, with liberty itself, by not supporting their union.

Of course, no one conversant with the Trades Union Movement and the tactics used by the capitalistic class against us was surprised to read the various editorials of approval for the recent injunction contained in our daily newspapers.

Leading men in the steel industry assured President Harding that they would examine closely into the evils of the twelve-hour day. They appointed a committee. That's the last of it. Ever since Andrew Carnegie admitted that the long hours imposed an unnecessary hardship, committees have been sporadically appointed, but the poor serfs continue to have their lives sapped out at the rate of twelve hours a day, including Sundays.

In 1914 broker salaries on La Salle street were \$35. Today they are about \$50—this applies in the majority of cases; the minimum being still lower—or an increase of 43 per cent against 100 per cent in the cost of living and 100 per cent and over in commissions charged by brokers. In other words, broker telegraphers are shy 57 per cent, based on the cost of living alone, not counting the increased efficiency of eight years' more experience. Of course, workers will never receive all that's coming to them, but they can receive something in the neighborhood of what they should. SEVENTY per cent increase since 1914 would be reasonable enough, or \$60, per week—in the majority of cases—the maximum for more skilled workers always taking care of itself. Can this be done? Easy! Give President McDaniel your support and the rest is easy. If you don't want a salary you are entitled to, stay out of the union.

With Xmas and its bonuses (maybe) approaching, the open season for hand-shakers and front office dasch-hunds is now declared open.

With the baby divisions in Michigan, Ohio and the Southwest steadily growing into husky youngsters, much can be expected. We have everything in common, boys. Let's co-operate in every respect. If you run across a NON in our territory don't fail to let him know what you think of him and we'll do likewise.

There are a thousand and one reasons why we should support our union, but a NON cannot give you a single reason why we should not have a union. Who is right? Therefore, will you be right or wrong?

#### **HEADQUARTERS NOTES**

Next regular meeting SATURDAY, NO-VEMBER 25TH. Take an interest in the affairs of your organization and attend the meetings.

Former Secretary Chas, Kruse dropped in from the land of "Sunshine and Gold" (bring your own gold with you) a few days ago. Chas, says the atmosphere in God's country is wonderful—but who can live on the atmosphere? Glad to have you with us, Chas.

Brother Buckley of Zeiler and Co. drops around quite often to give us the low down on the market movement. Bob says he sees no reason for selling this market, therefore intimating that he is a BULL. We hope you are instrumental in squeezing the shorts, Bob, as we have several in this firm who are short one Union card.

A. W. (Andy) Nelson, who has been confined in a hospital in Oak Forest for the past year or so, always appreciates a visitor or a few words from the boys around the street. We are pulling

for you, Andy, old top, and hope you will be with us again soon.

Brother M. E. (Mike) Donohue called at headquarters a few days ago looking fine and in good spirits. Call again, Mike; always glad to see you.

George Grant, a true Western Broker Division "Booster," left for Davenport, where he will be located with Harris-Winthrop. Luck be with you, George.

Organization Week is over, but the W. B. D. campaign is still on. We should have several more applications before the end of the year. Who's next? Step forward, please.

What good is a promise if you do not keep it? (Nons and Delinks please copy.)

Brothers Goodale and Walters' organization work is beginning to bear fruit. The combination, Red and Ray, or Rough and Ready, will be rewarded some day. So will the nons whom you are working on if you can convince them to crawl over to the right side of the fence.

Windsor McKay's recent editorial, based on "THEY SAY" and "I HEAR," should be a severe blow to the scandal-mongers. Call a SPADE a SPADE, and throw away your HAMMER and get a HORN; we are bound to progress.

Bartlett-Frazier & Co. have taken over the wire system of G. B. Van Ness & Co., Ricketts and York moving over with the wires. You are with a regular firm now, boys; good luck to you.

Brother Sandall caught on at Paine-Weber & Co. Atta-boy, Sandy.

Insure yourself before the end of the year by taking out a card now. "NO CARD, NO FAVORS." Your 1923 Annual is now ready.

Brother McCoy is back at Logan and Bryans, after spending a couple of years with Van Ness & Co.

(REMEMBER THE BROTHERS WHO ARE UNEMPLOYED,)

Call WABASH 1426

when you hear of 'a job either in the city or out of town.

The plaudits of the world are as fickle as a woman's whims—actions speak louder than words.

President McDaniel, accompanied by several of the W. B. D. Chicago boys, among them former Secretary Kruse and Brother and Mrs. J. Murray, attended the dance and entertainment given by the Milwaukee Subdivision Friday evening, November 10th. I'll say we had a good time, and believe me, those Milwaukeeans left nothing undone when it came to seeing that we enjoyed ourselves. Never mind, we will reciprocate some day,

Brother Carl Bell was seen riding on a Lake Street "L" a few nights ago. Were you looking for a washerwoman, Carl?

Brother John Douglas Miller, who left for Atlanta a few weeks ago, has moved on down to New Awlins. Sho nuff, Mister Jack, we are following you.

The situation on the coast seems to be rather disgruntled. My advice to the boys out West is get together while the getting is good.

Brother W. E. (Bill) Feaster arrived from New York a few days ago. We all remember Bill—even though he was in JOIAET, when the whistle blew at Bennetts, he heard it.

Along with your Xmas savings please save a few extras for your 1923 card.

NEXT REGULAR MEETING, SATURDAY, NOVEMBER 25TH. Please help your officers by attending the meetings and urge someone else to come with you. 1:30 P. M. is the time.

The days are short now—but the boys on the coast say they are getting longer out their way. Improve conditions by solidifying yourselves.

See you next month, 73s.

#### W. A. HARRIMAN & CO., INC.

Bro. Frank E. Hailstone (Kid Sleetrocks) announces the arrival of an eightpound baby girl at his house. Both mother and kiddle doing fine. So far he has not passed around the ropes but we are looking for them. Make 'em good ones, Frank. It's getting cold now and we can't keep the windows open.

Bro. Johnny Jones continues to pick the lemons. He lost a bet on the Georgia-Maroon game, but he still remains loyal to the Sunny South. Atta-boy, Johnny; Carp. needs the money.

Bro. Bill Heckinger says, "Ain't this world's series stuff HELL?" Wonder what he means?

Bro. Fred Leibrock helped out for the day during Hailstone's absence. Come again, Fred.

We're all afraid that the "Saxophone Kid" will soon have gray hair worrying about the day when Bro. Heckinger will accomplish the feat of knocking that chair clear out from under him as he rounds the east corner with a handful of stuff for the West. We are contemplating asking an appropriation to defray the expense of installing a traffic cop.

Who won that Michigan-Vanderbilt game, Johnny?

#### LOWITZ CHAPEL NOTES

E. Lowitz & Co. have opened a branch office in the WOW Bldg., Omaha, with George Bulloch as manager.

There has been no change in the lineup here for some time. All sitting tight waiting for the "Xmas bonus." And have the first twenty marked for their 1923 Annual.

"Red" Goodale moved in from his country home in Lombard the first of the month. The boys pulled the old time Hallow'en stunt on him, so he moved in to Austin, where they have modern plumbing.

We just heard our old friend, Earl King, who left here about a year ago, has landed as Jesse Livermore's private operator. Jesse used the same judgment in picking an operator that makes his operations in stocks successful, we will say. More power to you, King.

Brother Bert Thornton was away for a couple of days on account of sickness. Hope you are O. K. again, Bert, old top.

President McDaniel visited us a few days ago and the only one present was Brother Browner. We last saw Jimmie deeply interested and shaking his head as if to say, "Yes, that's right." You see how lucky you are, Jim, to be the dog once in a while.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Hoston, Mass. By J. F. MULLEN, JR,

Regular monthly meetings at Headquarters, last Monday in the month.

Sunday, October 29, will long be remembered by the telegraphers of Boston, for on that date a representative gathering took place at the Hotel Bellevue on Beacon Hill.

Shortly after 3 o'clock a meeting was called to order in the parlor of the hotel by the President of the New England Broker Division, who read many letters from those who were not able to attend, among which were letters of regret from Bro. Shea of Oshkosh, Wis., and Bro. Decelles of Montreal, with checks attached.

President Johnson was then introduced and for two hours he gave a survey of the organization's activities, and at its conclusion answered questions for half an hour. He described in detail the conduct of affairs at the International office and then radiated therefrom to all the centers of activity throughout the country. He explained the secession movement in Canada and pointed out that there was no principle involved on the part of the secessionists, but that it was merely the result of disappointed ambitions of certain individuals who started the movement. He seemed to think that the secession movement would be short lived, and those who had harkened to the call for dual unionism would soon sense the spirit of the times, which is solidarity of the ranks and unity of purpose. He dwelt at length upon the Association of Western Union Employees, pointing out the concessions, such as they were, granted to W. U. employees through the company-owned "union," were only granted because of the continued existence of the C. T. U. A. And that as a consequence of economic conditions bound to arise at some future date the elements submitting to the dictates of the company-owned "union" would be compelled to turn to the C. T. U. A. for leadership to prevent their further degradation. The sporadic efforts to keep alive the company "union" is proof positive of the above facts.

When Roscoe started he said he was not much of a talker, but, after listening to him, we concluded he was a "straight-from-the-shoulder" spellbinder, a logical reasoner and a sound tactician.

The way he maneuvered at the conclusion to avoid an ovation was unique.

Bro. Conry, Vice-President of the C. T. U. A., followed after President Johnson, speaking briefly on local conditions, and pointing to the fact of the large attendance at the meeting, said that Boston was measuring up with the rest of the country in putting the C. T. U. A. in a position to ultimately be of great service to the telegraphers.

At the conclusion of the meeting the members marched to the dining room and partook of the good things and enjoyed the music arranged for by the committee. Bro. Michael J. Reidy acted as toastmaster and he sure did produce some laughs. A goodly number were called upon and responded, but the gem of the evening by all odds was "Roscoe's Dream." The party broke up before midnight and Hi Finn sang "How Dry I Am" in an anteroom to a selected audience.

#### LOCAL NOTES

George S. Hearon, better known as "Freddie," one of our old standbys since 1907, passed away at his home in Chelsea October 17 as the result of a shock suffered the previous evening. This was the second attack of the same nature within a short time.

"Freddie" was well known and much beloved by all telegraphers of the Eastern section, having served his time with the W. U., Postal, brokers and newspapers. For the past two years he was employed by G. F. Redmond & Co., which house, as well as the New England Broker Division, was well represented among the many floral tributes, and by a delegation at the funeral.

Frank Beede, notorious two-job man, is still at it—W. U. nights and E. M. Hamlin & Co. days. Harry Hutchins, another consistent two-jobber at the W. U., was inquiring as to the prospects of getting a broker's card, having learned that the N. E. B. D. had all the real broker jobs sewed up.



Now that election is over perhaps we may receive more attention in our claims which have been pending, it seems, so long. However, it is better to report progress, real progress, with the full feeling that the statement is true. We know that the patience of all of us has been severely tried but we still must maintain a stiff front, knowing ours is not in the form of a political favor by any means, after many pleas, for a long deferred justice.

At this writing our case has at least two important conferences in front of it and each time as we pass the many necessary steps and stages such a matter incurs success looms brighter at each step.

Continued courage and more patience are necessary. It hasn't been an easy matter, piles of work have been involved, and you will have more, much more, of the details later.

This is what does it:

"It is not the guns or armament,
"Or the money they can pay,
"It's the close co-operation
"That makes them win the day.
"It is not the individual
"Or the army as a whole
"But the everlasting team work
"Of every bloomin' soul."

Election night, Nov. 7th, all our five Central Offices put in some busy sessions. The men in the big new office in Central park, Manhattan, took care of nearly 150 alarms from 9 A. M. to midnight. This is exclusive of still alarms handled by telephone. Among the alarms were 94 bonfires and 21 false alarms. The total involved the movements of 302 engine companies, 167 H. & L. companies, 141 chiefs, 21 fire boats, 11 water towers.

This is some showing, I'll say, and should be of some weight in the proper direction.

By the way: We should be getting one day off every seven days. Some of us are going eight and nine days without any time off since our winter vacations started. (We had no summer vacations this year.) And still it has been said we work only 277 days a year! No, brother, that doesn't jibe, how could it? Well, we're from Missouri.



#### BRIEFLETS

By special arrangement with Reuters, Ltd., the Canadian Press, Ltd., is establishing a direct news service between Canada and Australia. Formerly news communicated between the two countries had to pass between London, England.

Acting as arbitrator between newspaper printers and their employers, Mr. August Herrmann of Cincinnati ruled that 7½ hours would be the regular shift. Wages were increased \$4.50 a week on morning newspapers and \$4.45 on afternoon newspapers. This award makes the scale \$56.25 a week for night work and \$52.75 for day work.

Frank H. Lewis, aged 63 years, a veteran operator in the service of the Associated Press, died suddenly October 30th, while attending a baseball game in Chattanooga, Tenn. Mr. Lewis had been a telegraph operator for more than forty years. While in China, he is said to have installed the first telephone in the Celestial Empire.

Calgary's reputation as the leading telephone city on the North American continent, with one instrument in use for every 4.10 persons, will be maintained this year, according to E. Eachers, who is in charge of the production of the new telephone directory. The circulation of telephone directories in Calgary is approximately 32,000, and this year shows an increase of about 2,000.

Speaking of dancing, the return of the long skirt is a good thing for the dance, for it will do away with some of the freaky steps, because in long skirts girls will be unable to execute them easily. They would get their feet tangled up with their skirts if they tried to do the jazz steps. However that may be, when the late dances were introduced a certain article of wearing apparel interfered with the steps—and the girls parked it.

Western Union stockholders have no fear that the "wages" of their dollars will be deflated.

In its August financial statement the company reports that clear profits for that month were \$583,391 in excess of August last year. For the first eight months of this year clear profits were \$11,006,829, an increase of \$2,827,201 over the same period last year.

It doesn't matter what is the name of the largest man alive. He is a Serbian and you couldn't pronounce it, anyhow. He is 34 years old; weighs 458 pounds; is 9 feet 3 inches tall, and he works on a farm in his homeland. Some farm hand! He could be pulling down a hundred berries a week in vaudeville in the United States, or more than that in the movies, but it makes him mad to have people staring at him, and, anyhow, he would rather work for his daddy on the farm and be with the home-town gang.

The Canadian Press, Ltd., at its Board of Directors' meeting held in Montreal, October 25th, elected the Oshawa (Ont.) Reformer, a tri-weekly paper, an associate member. The class of membership for papers which do not appear daily was adopted at the last annual meeting, but this is the paper to be so admitted. Plans for an augmented cable service in connection with the approaching British elections were approved.

The International News Service opened a relay station in Denver Saturday for the handling of Rocky Mountain news.

A new publication, EL PAIS, started in Havana on October 10th. The new newspaper, which is up-to-the-minute in every respect, both as to plant, editorial force, and wire service, is a "Liberal" party organ.

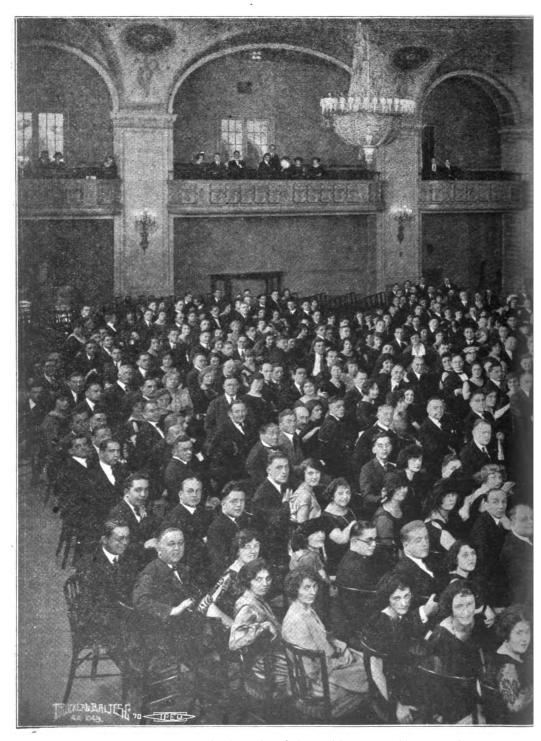
A service is being received direct from New York from The United Press.

Bro. Mal Doyle is handling the wire. He is a "card" man.

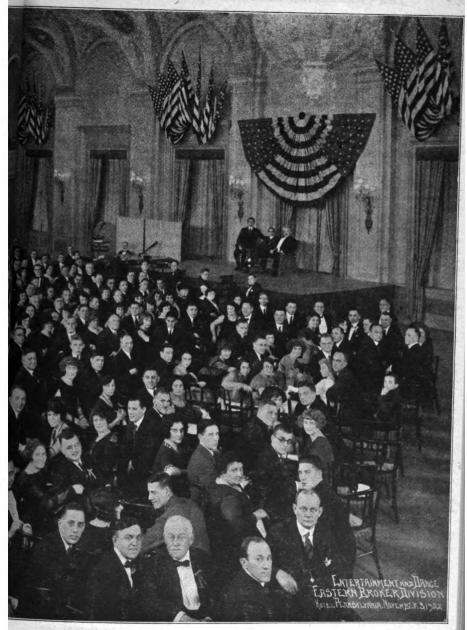
The management thoroughly appreciate the services of a first class telegrapher and have provided everything in the way of comfort, which includes a "new" typewriter, as they realize that an artisan is worthy of his "tools."

"I give preference to trade unionists because I am convinced that the man who gives a considerable portion of his time each week and a considerable portion of his earnings each week to try and improve the conditions in which he lives is justly entitled to more consideration than the man who remains outside and will not give a portion of his time or a fraction of his money to better the conditions of himself and those who are dependent on his earnings."—Judge Cussen of the Australian Arbitration Court.





Members of the Eastern Broker Division with their families at the big entertainment and ba International President Percy Thomas, International President Roscoe H. Johnson and Police



the Pennsylvania Hotel, November 3, 1922. On the speakers' platform, left to right, Past missioner Richard E. Enright of New York City.

# THETOLKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Mouth, except during June, July and August-last Saturday of Mouth, 2:30 P. M.

# E. B. D. BALL IS GREAT SUCCESS PRESIDENT JOHNSON AND POLICE COMMISSIONER ENRIGHT GUESTS OF HONOR

On Friday evening, November 3rd, 1922, the members of the Eastern Broker Division assembled with a host of friends in the Grand Ball Room of the Hotel Pennsylvania in New York to celebrate the fourth annual entertainment and dance and a most successful and enjoyable evening was spent.

The program was under the personal supervision and direction of Mr. Al. Sanders, who had provided an excellent bill. Members and guests began to arrive early and almost every seat was occupied when the performers began and every one of the private boxes in the gallery were occupied. Everyone enjoyed the entertainment, and at its conclusion our guests of honor, International President Roscoe H. Johnson and Brother Richard E. Enright, Police Commissioner of the City of New York, were introduced and addressed those present. Our International President was quite brief in his remarks, which were of a very congratulatory nature, and then Brother Enright delivered one of the most interesting talks ever listened to by any body of telegraphers.

It is to be regretted that Brother Enright's remarks cannot be given here in full for the benefit of our entire membership, for everything he said was not only interesting but mighty instructive.

Referring to the large attendance, Brother Enright made his point clear by an incident which occurred shortly after "Al" Smith had been elected Governor of the Empire State four years ago. Governor Smith had been invited to address the convicts of one of the State prisons, and when introduced, he said: "Fellow Citizens." The snickering which followed gave the Governor the cue to his blunder, so he started again, this time opening by saying: "Comrades." Of course this caused an outbreak of laughter, but Governor Smith, who possesses an unlimited amount of natural wit, scratched his head for a moment and then said: "Any way, I'm damn glad to see so many of you here."

That's exactly the thought that Brother Enright wanted to convey upon our audience, and judging from the laughter, he succeeded. He also emphasized to his audience what a powerful factor the telegraph is in the business world. He stated it would be impossible for the railroads to function were it not for the telegraph. Nor could big business enterprises or little business concerns function were it not for the telegraph, bringing out the importance of the telegraph in the business world, and to almost every person in private life, as the great telegraph brings folks quickly, accurately and efficiently in closer relation to one another.

Brother Enright also made a very timely and important suggestion to his hearers; calling attention to the fact that the great founder of the telegraph, Samuel F. B. Morse, lies buried in the City of New York in Greenwood cemetery in the Borough of Brooklyn, and suggesting that the members of the E. B. D. should name a delegation each year to visit the grave of the man who made the great telegraph possible and gave us the means to practice our profession. He added that some suitable tribute should be placed upon the grave of our benefactor's last resting place, thereby taking the proper initiative in honoring his memory.

A resolution will be introduced at our next regular meeting, providing for the carrying out of this suggestion.

Brother Enright told of a very interesting incident which occurred while he was visiting in Europe a few months ago. In Belgium he was being shown through the Belgian police headquarters when he spied some strange looking instruments which upon inquiry proved to be telegraph instruments. Brother Enright, upon learning



that they used the Morse code in the Belgian police telegraph department, asked if he might send a message, which he did to the astonishment of the Belgian officials. The message and the unrecognized "Grip" of the Commissioner created quite a commotion all over the system. The telegraphers all along the line wanted to know what it all meant.

He concluded his remarks with some very flattering compliments to the officers and members of the E. B. D. and their friends. He said he felt more at home among us than with any other assemblage he had attended during his public career and felt proud of his membership in the Organization.

He was roundly applauded as he took his seat and remained scated on the stage until a flashlight photo of the crowd was taken.

The chairs were then removed from the floor and dancing was indulged in until the wee sma' hours of the morning.

The affair was a complete success from every angle. Our program and space was generously contributed to by a large number of the firms in the Street, which helped in a large degree to pay the expenses of the affair.

The Committee of Arrangements take this opportunity to express our sincere thanks to all who in any way contributed to the success of the affair.

(Signed) F. W. TOWNE, Chairman, Committee of Arrangements

#### THE TAIL OF THE KITE

Reward of 15 United Cigar Stores certificates for the apprehension of the person or persons who wished that coat-tail on Jim Campbell.

The Birds and the Beasts were there. Not to mention the Chickens.

That good old warrior, Percy Thomas, also attended the gathering and we were delighted to see him.

Interborough Rapid Transit sent inquiries to H. Q. as to whereabouts of one James F. Campbell. He was not an all-night passenger this year as he had been on previous occasions of the kind. He usually travels on the subway all night and reports to work from the Interborough trains at Wall and William.

Some folks complain of not attending the ball because the Reparations Committee is always on the job as one enters the hall.

Bud Rupple and Joe Seffson looked after the payment of, and collection for tickets.

Joe Rosenberg pointed out one brother to his wife "as the little man with the big family." Mrs. Rosenberg said "Oh, that must be Mr. Mallon." "Twas.

Joe certainly looked after his friends' needs.

Jack Gallagher, to use his own expression, shook a mean 1861.

The Donnellys, Jim, Sr., and Jr., and young John, were there by a large majority. Jim Junior was willing to compete with the young crowd but the Senior said he wouldn't pit the 1861 brand against the 1922 variety.

James Peacock Duckworth, mayor of Bloomfield, was there with Mrs. Duckworth, who accuses the Chairman of the Executive Board of trying to lure her husband to the ball with him for the purpose of introducing a few of Jim's lady friends!

Reported from Jersey City that Allen Trudo was discovered on board the Ferry Weehawken wearing the undertaker's suit and was thrown overboard by an enraged citizen of Englewood.

For John Fletcher's information: There was no "Committee Room" this year and many present expressed admiration for the tailor who pressed the suits. Every one of them were perfectly smooth about the hip pocket—except Jim Campbell's; his was commodious enough to carry a ton of coal.

"Honest" Clyde Bradish asked Ralph Johnson if he had anything on his hip. "Nothin' but a birth mark," replied Ralph.

Genial Frank O'Sullivan was on the job as usual, all dolled up like a horse.

Matty Gaffney says he never misses the ball. That's one night Matty declares himself off for a good time.

Lester Green, Miss Green and a party of friends enjoyed the evening. Lester didn't miss a waltz but says he draws the line on trying to dance the "kitchen sink" and other up-to-date dances.

Harry Cook and his tux did the hesitation in approved fashion.

Bill Truitt and Leslie Baker were there greeting friends, although neither ever won a prize on a dance floor. Bill is too bashful and Leslie is more so.

One member sent his entire household except the graphaphone and family dog and then spent the evening dancing with his daughters. That's our idea of a sport.

Charlie Donohue, the old reliable, was THERE. He doesn't dance but says it's a pleasure to get with the boys at least once a year. We saw faces of old friends we hadn't seen for many years. Does a feller good. I'll say it does.

"Catch 'um Jack" Harry Gates brought a large representation from his county, down in Tennessee.

We always depend on at least two people attending the affair—Doc and Mrs. Howell. If every member came and brought his wife, or sweetheart, Madison Square Garden wouldn't hold the multitude. Let's try it next year!

We had a pleasant evening watching the longitudinal gyrations of Jim Campbell's coat.

If we didn't know Jim so well, we'd swear he had a case of hootch cached in that coat tail. Oh, Boy! It was the cat's pajamas!

Ralph Johnson claims he was there, but isn't sure about it. We'll say HE WAS.

As a dancer Sid Gilson is winner of the hand embroidered door-mat. His feet were not on good terms with each other; every time they got near enough they got tangled up!

We left the hall with our folks happy in the thought of having spent such a delightful evening with friends and brother members, and carrying home with us the mental picture of Jim Campbell's coat tails!

Chairman, and Mrs. R. C. Patterson of the Pittsburgh District shook the soot of Pittsburgh off their Sunday-go-to-meeting's and spent a pleasant evening with us.

While Brother Patterson was in session with the General Committee at their annual meeting on the day following the Ball, Mrs. Dunn and Mrs. Hickey, wives of our General Chairman and Secretary-Treasurer, respectively, constituted themselves a reception committee and took Mrs. Patterson to the Casino Theatre to see "Mary, Sally and Irene," after which they dined at the Hotel Astor.

Chairman W. H. Schott of the Baltimore District said he was sorry that he did not bring the "missus" with him.

Chairman Lou. Ruberg of the Philadelphia District arrived in time for the General Committee meeting and reported that unforeseen circumstances prevented him from getting out of Sleepytown in time for the Ball.

"Bill" Russell of Keech's was there with Mrs. Russell greeting old friends.

S. V. Reichart, of Halle, Steiglitz's, dropped in to say howdy and liked the affair so well that he stuck to the last.

The Grand Old Man of the craft, Brother Ralph W. Pope, was unable to attend on account of meeting with an accident in which his foot was slightly injured. We missed you, Brother Pope, and we hope and pray that all's well with you again.

General Chairman Jack Dunn, Mrs. Dunn, Mrs. Clark, and Master Allan Dunn occupied one of the boxes with Secretary Jack Hickey, Mrs. Hickey, and Miss Dorothy Nichols, Jack Hickey's niece.

Brother Fred Towne, Chairman of the Arrangements Committee, Mrs. Towne, and a party of friends from Newark came early and stayed late.

Brother Lem Lewis of the Arrangements Committee was not seen on the dancing floor as often as on former occasions. What's matter, Lem, wouldn't she let you?

Bud Rupple of the Arrangements Committee as usual done himself proud at the ticket window where he was doubled up with Vice-Chairman Charley Josephson. This is the third time Bud missed the entire vaudeville show by being tied to the job and we had to coax him away long enough to get in the photo. We appreciate your good work for the E. B. D., Bud, and hate to impose on your willingness to help out, but you fill the requirements for that job better than any of us.

George Miller of the Con. Exchange was there shaking hands with the gang, as was Vince Conley of the Con. Exchange.

Frank H. McNulty enjoyed a pleasant evening with his co-workers of other days.

The Fire Telegraph Despatchers were represented by Brother Frank J. Marshall, Secretary of Chapel No. 1. There's a hard worker for the organization, boys, and a credit to the craft.

Brother Clarence Avery and Mrs. Avery seemed to enjoy themselves.

The lady you saw sitting in the reception room with a group of old timers gathered around her was none other than Sister K. N. Stetson, who has just recovered from a long period of illness. We were indeed glad to see you looking so well, Sister S., and trust you will continue in good health.

When it comes to Ushering we have to hand it to Recording Secretary Frank Barrett for the efficient manner in which he handled the crowd as Chairman of the Ushers' Committee.

Vice-Chairman J. L. Croxton, Chairman of the Floor Committee, was ably assisted by a force of Floor Committeemen. Due to his watchfulness and instructions to his Committee the "tin can," "shimmy" and other non-classicals were taboo.

W. F. (Buck) and Mrs. Ewing were among the Philadelphia delegation. Buck never misses our affairs, wherever he may happen to be located. Brother Ed Fraser of Winkleman's did not fail us. Ed was there forty ways.

Miss Aline Whittlesey, formerly Assistant Secretary of the E. B. D., got a great hand from the boys. We noted there was a "Waiting List" of the younger Brothers with bids in for the next dance, Her daddy, Brother Ed Whittlesey, was also there, looking well and happy.

Editor's Note: At least once a year we feel at liberty to take the "lid" off and say a few things in a light vein regarding our annual affair. Be it understood that the reporter's remarks are intended for a jest and with no feeling whatever of ill will. We like to kid the boys—especially the Chairman of the Executive Board.

#### **NEW YORK DISTRICT**

Headquarters Notes

The regular annual meeting of the General Committee of the Eastern Broker Division was held at the Continental Hotel on Saturday, November 4th. The meeting was attended by District Chairmen R. C. Patterson, Pittsburgh; L. Ruberg, Philadelphia; W. H. Schott, Baltimore; Chairman J. F. Campbell, N. Y. District Committee; Brother B. J. Kearney, N. Y. District Committee, and Second Vice Chairman Chas. Josephson, N. Y. District.

International President Roscoe H. Johnson and Past International President Percy Thomas were present at the request of the Committee.

The sympathies of these Headquarters are extended to Sister Mary Hagan of Lipper's in the death of her father; also Brother "Mike" Ryan of Noyes & Jackson's in the loss of his father.

Bro. J. P. Curran of Housman's was elected as an additional delegate to the Central Trades & Labor Council of Greater New York.

Bros. W. U. Tate of Redmond's; H. J. Hickey of Pynchon's and J. P. Curran of Housman's were appointed to represent the Eastern Broker Division in the non-partisan political, campaign activities of the American Federation of Labor.

Arthur C. Connor, known to telegraphers as "Jack" Connors, last employed by the I. N. S. at New York, died in Bellevue Hospital on October 11th. His remains were shipped to the home of his sister in Lima, Ohio.

Our heartiest congratulations to Bro. "Josh" Jones, who took a chance with the hymen knot one day last month. Jimmy Ross says bride and groom are both happy.

A convincing argument as to why Union men are preferable to non-union in the broker field and to what ends members of the Eastern and Western Broker Divisions will go in their co-operation with those who employ our men is contained in the following story:

Recently the Secretary of the New York District received a call from the firm of Oliphant & Co. for a sub for the regular operator (a non) who reported sick, and one of the boys from the Waiting List was assigned to the job immediately upon receipt of the call at 9:30 A, M.

About 11 A. M. the Secretary received a phone call from the sub and was asked if we could do anything to prevent a tie-up of the wire he was working to Hodenpyle, Hardy & Co. in Chicago. He informed us that the regular operator at Hodenpyle's, also a non, had laid off and put on a lady sub from the W. U. there who knew nothing whatever about the broker game as well as being a very poor operator, and that she had the wire at a standstill.

We immediately sent a flash to Chairman McDaniel of the W. B. D., who got in touch with the Hodenpyle firm and informed them of what was going on, with the result that an experienced man from the W. B. D. replaced the inexperienced non, before much damage had been done.

Had an inexperienced non from the W. U. been on the New York end of the wire trying to work with one of the same calibre at the other end, it's an easy matter to figure what the result would have been, both in delay to the movement of the business and the loss in cold cash to both firms for the errors that would surely have been made.

This is the kind of co-operation we give, and it is the kind of co-operation that is making the employers realise that it saves them money to pay our scale and get the tright kind of man rather than try to save a dollar in the hire of an inexperienced non. Surely, the above is conclusive proof to the firms concerned that the Union telegrapher is preferable to the non-union.

We want to congratulate the sub, Bro. Jack Martine, for his keen interest in the business of the firm, even though he was hired but for one day.

Photos of the Ball can be purchased at the Secretary's desk at \$1.00 cash.



#### PITTSBURGH DISTRICT

President Johnson was with us on Organization Day, Oct. 25th. We had quite a meeting and he gave us one of his characteristic talks on unionism and, on request from the audience, an account of the trouble the W. B. D. had with the various grain firms in Chicago who had a desire to cut wages last summer.

His remarks were listened to attentively and the members got much valuable information.

Brother Johnson had to cut short his remarks to catch a train for Baltimore.

Chairman Patterson was selected to represent the Pittsburgh Unit at the By-Laws conference of the Eastern Broker Division at New York and incidentally he and Mrs. Patterson were at the grand ball of E. B. D., which Pat says was one of the finest social functions it was his good fortune to attend. Commissioner Enright and a lot of prominent men and women were in attendance.

Since the last issue of the Journal was received the firm of Culver & Co. have gone out of business, letting some eight or ten operators out. Among those were James and Frank Dugan, and Steve Aubrey of the Pittsburgh office; Walter McNerney of the Johnstown office, and Manager Tom Barrett of Pittsburgh and his two nephews, managers of Steubenville and McKeesport, respectively.

Bro. James A. Dugan done the honors for Chairman Patterson while on his trip to New York,

Chairman Patterson was telling your correspondent that there will be a meeting in the very near future to arrange for a meeting to continue Organization Week.

We expect to get a committee together to map out a concrte plan as regards our annual enertainment, in the very near future.

-Certificate 3313

#### PHILADELPHIA DISTRICT

President Johnson in his Organization Week Campaign visited Philadelphia Friday, October 27th. The regular monthly meeting was called on that date and all the old guard came out to greet him. Those not present missed a good treat.

A resolution was adopted upholding the policy of the present officers, and pledging wholehearted support.

A plan of organization was mapped out and this old town will be carefully canvassed for all available members.

Next month's meeting will be held Saturday afternoon, November 25th, when nomination of officers for the ensuing year will take place.

Brother McGrath, now with Newhall Gross and Diffenderfer, late of New York, was a visitor at the last meeting.

Bro. George Truitt is once more back in our fold and holds down temporarily the Consolidated Press Association wire, relieving Brother Millis who is physically disabled. It is reported that wire is one h—of a roast, but the tougher they come the better George likes it,

Brother Smith, handling the Greenwood wire on the Philadelphia Stock Exchange, was relieved for a couple of days by Bro. Harry Isaacs.

Mike Auerbach, well known to many operators in Philadelphia, New York, Pittsburgh and throughout the country, who became totally blind about three years ago following a paralytic stroke while working for the Postal in New York, died Oct. 20th. Up to the time of becoming incapacitated he was an active member and was well liked by all he came in contact with. He is survived by a 4-year-old son and wife, who are making their home in Camden, N. J.

Price Guard & Company have two stalwart members in George Paulhamus and Harry Koeberle. We hope they will be able to get around to the next meeting and make a few good suggestions for the common welfare.

Bro. Philip Murphy is connected with the bond house of McBride & Company. Brother Murphy is able and willing and has the goods to make good in any capacity.

We regret to report that our Vice Chairman, Elmer E. Bone, member of Greene & Company bond brokers with offices in the Stock Exchange building, suffered a painful but not very serious injury to his ankle when he jumped out of an automobile which collided with another while on his way home. Congratulations on your alertness and athletic ability.

### BALTIMORE CELEBRATES TWENTIETH ANNIVERSARY

The twentieth anniversary of the C. T. U. A. in Baltimore was observed in a fitting manner on October 26th, with a meeting and banquet. Organizing Week, October 23-29, was chosen for the celebration.

Among those present were International President Roscoe H. Johnson and—oh, well, why try to mention names?—they were all there. King's Restaurant on Redwood Street was crowded to capacity.

Twenty years ago organizers came to Baltimore and got us started in the O. C. T., which later, through amalgamation, became the C. T. U. A. October 26, 1922, Roscoe Johnson came along and boosted



the spirits of the boys to such an extent that they all went home determined to do bigger things for the organization. Roscoe made a good impression on the boys, and as Bill Freeman stated, it certainly sounded good to hear a President come across clean with his statements, with no exaggeration as to conditions, etc. Roscoe made a hit, sure nuff.

The first two hours were taken up entirely with eats. The courses came so fast and plentifully that no one had time or inclination to talk. Bob Allison expressed the unanimous vote of all when he congratulated Mrs. King, wife of the proprietor of the restaurant, who cooked the dinner. "A little more dressing," Mrs. King, please," said Bob every five minutes. Someone suggested that Bob was stuffed with stuffing long before the meal was over.

The affair from beginning to end was a big success. Much praise is due Mr. John King, his wife, and the little lady who helped serve the meal, for the big success. Mr. King, besides running the restaurant, is an organizer for the Baltimore local of the Street Car Men's Union. And this is what we ate:

Oysters on Half Shell
Olives Celery Radishes
Vegetable Soup
Baked Rock Fish, Tartar Sauce
Roast Turkey

Cranberry Sauce Chestnut Dressing
Potatoes a ia King
Waldorf Salad Cheese
Pistachio Ice Cream
Coffee Cigars Cigarettes

Bob Russell had to work so announced he couldn't attend. Any Baltimore Union event without Bob would be no event at all, so the boys took one-half-hour shifts and worked Bob's wire.

Ralph Powers, Willie Schott and Bill Freeman met Roscoe at the train in the morning and after taking him to his hotel to register, Bill Freeman "Dodged" him all round town and through the suburbs till afternoon. Roscoe announced that Baltimore had treated him royally and we can tell Roscoe that we will do even better the next time he comes this way. We don't break loose often, but when we do, WE DO.

We said before that everybody was there. We take it back. There was one youngster missing—a prominent one, at that. Tom Bishop, who will soon celebrate his eighty-first birthday, and who has been telegraphing on fast wires for over 60 years, couldn't get off. However, we sent him a full-sized meal over to the office. Tom holds a life membership in the C. T. U. A., presented to him as a

mark of esteem and respect of the organized telegraphers in 1914.

Bob Russell didn't even try to make a speech. The best he did was to ask Roscoe a few questions.

While we would have been pleased to have our International Secretary-Treasurer with us, still we felt he was near. His brother Ralph represented himself and Frank, and apparently thought this gave him the right to eat two meals. We are not saying he did so, but at any rate the next day he complained of having a poor appetite.

Willie Schott, our little Chairman, wouldn't give Roscoe a minute to himself. He met him at the station, and then after the close of the market went up to the hotel again and stuck to the President till time to eat.

Gene Bates thought the first course was the whole meal. He ate so many olives he had to request the waitress to bring him some bicarbonate of soda to loosen him up so he could take on the next course.

Roscoe is on a diet, and we were much worried about what he would eat. He alibied out of it, however, and claims the doctor told him he could break the diet every three weeks. He said October 26th was the exact time he could eat. And he did.

We at the big table thought the bunch at the smaller table were mighty quiet. We actually worried for fear they weren't enjoying themselves. We learned, however, they had conspired to get through the first courses quickly so that they could get a whack at the turkey before we did. They hadn't figured there was so much turkey in the country. A fine bunch of ginks—Rose, Loats, Vitek, Louck and McLean. After the first three courses were served they began to sing, but the police reserves stopped the racket.

Some of the boys actually felt so good about the middle of the dinner that they wanted to stop all festivities so they could pay their annual dues for next year. (?)

Gus, George and Charley announced at the beginning of the feast that they challenged any three men in the place to compete with them in eating hot soup. No one would accept the challenge so a messenger was sent outside for three men. He brought in three policemen. The noise during the contest—a swirling, mushy, soupy noise—was so great it interfered with Roscoe's appetite, so the contest was stopped right in the middle. Of course, everyone knows that Gus, George and Charley are the famous Klein Brothers.

MICHIGAN BE	ROKER DIVISION		
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On the occasion of President Johnson's visit to Detroit on Oct. 23, the members of the Michigan Broker Division made the best turnout they have been able to show this year and we were able to give the President close to 100 per cent attendance, only two or three of the members being absent. The gathering took place in the Hotel Cadillac and President Johnson started out to give a 15-minute talk but did not wind up for over two hours and it can be truthfully said that he covered a lot of ground in that time and had an interested and enthusiastic audience with him all the way.

The details of his remarks and the purpose of his visit are known to all by now and it is hoped that the results will be both beneficial and lasting. At any rate the necessity of maintaining the organization and of trying to make it as powerful and active as possible was made clear to all present and it is certain that the Michigan Broker Division will do its part in advancing the interests of the organization.

The next regular meeting of the Michigan Broker Division will be held Monday, December 4, 1922, at which time election of officers for the coming year will be held and it is hoped that all of the members will be present to do the job right. President H. E. Neumann has found it necessary to withdraw from office on account of business pressure as he recently ventured into the confectionery business and is the proud proprietor of one of the finest shops on the west side of Detroit, located at 6219 Lafayette Boulevard West. We all wish him the best of luck and hope he makes a cleaning.

Brother Guy Blakeley is up in northern Michigan on a hunting trip, and if he doesn't see any deer he at least hopes to land some of the big fish in Hubbard Lake. He left armed to the teeth and carrying a compass, so he would know which way was north when he gets there.

Bro. C. E. Brower is relieving Brother Blakeley at Jones & Baker, where he is

ably assisting Bro. Don Fiedler.

Bro. Wm. Balmes, formerly with Bennett Smith, has located at Hamilton B. Wills & Co. and seems to be very well satisfied with things in general. Bro. Balmes

is president pro tem until the election next month,

The recent report that eight Detroit firms had their ticker removed and their wire service discontinued does not appear to have thrown any of our men out of work; in fact, we haven't heard of any firm losing their wires as reported. There have been two or three firms opened here recently and we landed one of them but the others apparently caught their operators in the woods so we hope they will have a circus with them before they get through.

Remember the next regular meeting Monday evening, Dec. 4, 1922. Notices will be mailed out later to remind you again. We must keep going, we must work and we must co-operate if we are going to accomplish the results we are striving for.

#### JAMES H. RYAN DEAD

On Thursday, Oct. 19, James H. Ryan, member Eastern Broker Division, was found dead in his apartment at the Willard hotel by his friend Edward F. Mulligan who had called by appointment. Brother Ryan was 47 years old and had been recognized as a telegrapher of the finest grade for many years. He had an extensive acquaintance among the leading members of

the profession and was highly regarded by them all. He was a member of the Elks, which organization took charge of his remains and sent the body to Washington, D. C., for interment. All telegraph organizations in Detroit and many individuals sent beautiful floral testimonials of esteem and sorrow.

Mr. Ryan is survived by a sister, Mrs. E. B. Hollins of Washington, D. C.

#### **GET YOUR 1923 ANNUAL**

Your 1923 annual is just off the press. Make yourself a Christmas present by remitting 1923 dues to your secretary-treasurer.



# PRESS DIVISION NEWS

#### **CANADIAN PRESS NOTES**

Brother Gillis, District Chairman of the Maritime District, has bid in the Quebec Telegraph, English service wire, days.

Bro. J. A. Magee, formerly of Sydney, bid in Brother Gillis' old job at Moncton. Understand Magee's home is in Moncton, so this ought to suit him pretty well.

Bro. "Nick" Carter, formerly of Halifax, bid in Windsor, Ont., but after a couple of weeks there the job "blew up" and "Nick" had to force Mowry at the Mail & Empire, Toronto, nights. There must be some attraction in Toronto for since then a night job in Montreal has been bulletined, but "Nick" passed it up. How come?

Le Canada, Montreal, bulletined for bids. At this writing our old friend Ossie Pape of Teronto looks like the victim. Welcome back to our city. Ossie.

Quite a few changes on the Montreal-Quebec circuit now that it is going over to the French language. Marchand, formerly of Le Canada, has bid in the sending side; O'Brien of Quebec is going to take a hand wrestling with French, but I understand he's a very good "Canucky."

Brother Dean and Brother Gillis will make a good team on the English language string between Montreal and Quebec. You can "whoop 'em up" on that circuit, Bill, as Brother Gillis has never been known to put in a break.

Brother Augustin continues to make Brother Manning at Quebec nights sweat. Some count on those books, Augie!

Elections are drawing around again. Wonder who will be at the head of the different Districts next year? Come on boys, all vote. You can't get anywhere unless you send in your ballots.

New man at New York nights temporarily. Understand his name is Brother MacDonald. They say he sure is getting off a nice report. How about it, Tobey?

—Certificate 241

#### INTERNATIONAL NEWS

Ohio River Circuit

Our first "fiu" casualty of the season is Bro. L. C. Johnson, of Athens. Bro. C. D. Hawkins, formerly at Zanesville, made the flying relief trip for a week.

Bro. Kenneth C. Wilde, our young nomad, flicked the Huntington, W. Va., dust from his immaculates and attached himself to the Rochester (N. Y.) Evening Journal, Cosmopolitan.

Bro. Jack 8. Terry, formerly of the Postal, receives the assignment with the Huntington (W. Va.) Advertiser.

We soon will elect a new division General Chairman, Secretary-Treasurer and Circuit Chairman. The present Circuit Chairman declines re-nomination. Please make the selection from this list:

W. R. Peck, Vindicator, Youngstown; J. M. Yankee, Beacon-Journal, Akron; Loy Allen, Independent, Ashland, Ky.; A. P. Finch, 720 Superior Arcade, Cleveland; W. G. White, News, Canton; J. J. Colbert, Register, Ironton; J. S. Terry, Advertiser, Huntington; L. C. Johnson, Messenger, Athens; Earl Schultheis, Times, Marietta; Joseph Antenuci, Times, Marietta; Fred Lewton, Review, East Liverpool; E. L. Keith, Gazette, Steubenville.

Every member is urged to cast his nominating ballot without delay as soon as received and study the field carefully as revealed by results; let's pick good men this year and give 'em a big vote—then back them up to the limit as becomes members of a democratic institution such as ours.

A. R. Graham, Ckt. Chm., Wheeling, W. Va.

### UNIVERSAL SERVICE

Chicago-South

Other divisions have "hogged" all "personal mention" notes long enough. Slide over, "Buck," and let us sit in a while. Hey, Eddie, gimme a stack.

Receiver (breaking): "Where does round five begin?"

Sender: "After the 'fourth round,' of course."

Receiver: "O. K.—g. a."

(Brother Norton, please note.)

Brother Purnell, San Antonio, our efficient and popular Circuit Chairman, off several days October-November in a tussle with Dengue fever, has put us on to "sub" for him. George indignantly denies he's hiding out from "gland pirates."

Brother Backus at Shreveport has returned to work after a month's absence getting another "company" started. Between his batteries and the "books" he seems to be a busy man. We have been told he's quite a modernized David Harum. How, Tommy?

Brother Jack Willoughby is still at Memphis, and never misses his "tips."

Brother "How - are - you - getting-along-with-your-work" Pike Merrill is still at St. Louis, although if he does not register a "break" soon we won't know it. Pike claims he's doing very well with his work, thank you.

Brother Davis at Beaumont, off on extended vacation, is relieved by Brother Carl Bartness. Brother Bartness, out of the North in October, ran into Palm Beach weather. He reversed the experience of ye scribe, who came out of the South at Houston some years ago and landed in a snow storm in Milwaukee with Palm Beach equipment.

Brother Claude W. Kyle of the A. P., Oklahoma City, is on regular at New Or-Welcome, Brother Kyle-your education has now begun.

Brother Archie Bates, just returned from a Hudsonian expedition to the wilds of South Bend and Mishawaka, reports Missouri mud discouraging to would-be Mat O'Keefe says Archie extourists. tended an invitation to accompany him on a slumming party on South Clark in Chicago and after the "slum" Archie couldn't find his "coupon book." Matt borrowed carfare from the cash register, so it is reported.

Brother Oudkirk reports acquisition of He claims he knows all a new Nash. about cars, but wait, O----Brother Bates thought he did, but now admits he does not. Brother McKelvy at Oklahoma City didn't know a thing about 'em, either, but after a summer of "Roamering" he feels qualified to give expert technical instruction.

A cyclone at Webb City, Mo., early the other morning took our line southwest from St. Louis and gave our bearings a chance to cool off. Bill got 'em hot again, though, as soon as he got back into high,

forty minutes later. Remember our strike of 1919? We hope in our next chapter to be able to announce the election of our esteemed fellow townsman and brother unionist (locomotive engineers), Mayor Jack Walton of Oklahoma City, to the governorship of Oklahoma. Jack is a unionist from the soles of his shoes to the crown on his hat and if he goes in Oklahoma will be Union Labor's Mecca for the next four years.

We hope the boys on the string have contributed their quota to National Organization Week, and feel that, nationally,

it has gone over big.

CERT. 80.

#### UNITED FINANCIAL NOTES

. Cuclone Circuit, East

Another new client added to the east wire. Richmond, Va., located in the land of "sunshine and smiles," is now with us. R. G. Mothershed, formerly at Athens, Ga., for United Press, is smilingly covering the new job. Seems as though the key has been removed there except when roll call taken.

Earnest Hall, formerly at Richmond, is doing a little vacation relief at NX. Alabama lost a good telegrapher when Hall came north, and we're going to try and keep him.

Two new, but not strange, faces appeared when R. R. Estep and J. N. Blair were elected to alternate on the east and west wires, Chicago. Tip top boys, both of 'em.

The Westclox Co. made another sale when Ralph J. Young, Pittsburgh, awoke at 11 a. m. with Big Ben on strike; which reminds us, "Where have we heard that alibi before."

A new record hung up this week. Wednesday, Nov. 8, we handled 426 bonds (number of sales, high, low and last) in 34 minutes. Won't the good brother, who 34 minutes. signs himself Cert, 2821 Consolidated, and who with such extenuation attempted to extirpate our claims to speedy records, verify this for himself. The manager of the United Financial and two of his clerks checked up on the above claim and vouches for its correctness.

In the October Journal this good brother attempts to tell us that when our selfpraise was written, we had imbibed too freely—which for us there was no such luck—and interrogates us "Where have I heard that stuff before?" He also asks if only the "high" was sent. No, dear 2821. we were in our right mind when we garrulously reported what we believed as good work. And if we handled the high only. aren't we the ingenious ones if we can put the high over but still have the editors translate the sales, high, low and close from this high? Come on now, aren't we? And wouldn't you panegyrize the fact?

#### Chicago-Kansas City

All pleased to see Consolidated Press notes in the Journal last month. Hope by this time the Consolidated is 100 per cent all around and that a schedule will be immediately forthcoming.

Brother Koppes took a week off to do a little hunting in the northern forests and brought back a couple hundred ducks and about a hundred partridges for his week's These figures may be slightly off, but "Kop" had a good time anyhow.



#### Rest Joke This Month

SCENE: United Financial, 1220 pm. Election Day.

Frank Konzal, at "UK"-"GM Mr. King."

Estep, at HX-"How you get that way?" F. K .- "Oh, excuse me, thought it was cut through."

No ignatz, that wuzzn't a hearthquake. Hit was the finanshul hoperators laffin' at the ideer of Hesten being mistooken for Doc Kink!!!

#### **Best Joke Today**

Estep, after someone broke him-"Last you got, Mac?

Mac at KZ (absentmindedly, after a hard night) "No, coupla more shots left."

#### Indoor Sports

Listening to the gang rass Buddle at 80 as he "explains" (?) as how a Fierce Sparrow or a Padillac may be all right, but he would rather have a Phord.

Listening for "JR" to break. Listening to Mac at KZ explaining as how they don't drink in Kansas City. Waiting for that raise.

#### Things We Would Like to Know

Where all that Phillips (???) code (?) comes from.

Why you can't get a sub for the financial wire in a town of first class (?) "press" men.

When do we get that raise?

#### Things We Would Like to Hear

Morse.

JR break.

A correct bond list.

A speech by "Buck" Hiner on "What the A. W. E. has done for me."

That our salaries had been raised.

#### Things We Would Like to See

An A. P. force that was 100 per cent C. T. U. A.

A few less markets on the financial. A raise.

#### UNITED PRESS NOTES

Atlanta-South

McBride at Birmingham is promising to show "C. O. Hip" some speed in his Hudson on Thanksgiving Day, when Mc is planning a trip to AJ. Watch yourself, Hip; he's fast.

The suggestion of Brother Hiner of the Kansas City-Southwest Circuit for an assessment of \$1 for four weeks for organization purposes met with unanimous approval on this string. Hope the others line up right; it's a good idea.

The latest sport has become "I know a Simp, etc." Penrod at Nashville says he knows one "Who thinks bay rum is a

light horse liniment."(?)

When Prime Minister Thomas selected the cabinets on this string it wasn't "Good day"; it was "Thanks, Hip; I need

Hippy took a census the other day of the car owners. Naturally the Ford prevailed.

Congratulations are extended to E. A. Shellnut on the arrival of a daughter.

#### Chicago-San Francisco Circuit

We didn't make the Journal last month because our copy reached the editor's desk We'll be represented hereafter. too late.

Bro, Dan Ahearn from HX relieved Bro. George Kirschmeyer at Cl for two weeks' vacation. Residents of CI and along the Mississippi in that vicinity had demonstrated to them what it was like in NO MAN'S LAND when Geo. got his pump gun working on the ducks. Bro. Ahearn returned to HX to resume his regular post.

Bro. Bert Grimes entertained the Music Editoress from CT Thursday and Friday, November 3rd and 4th. Both reported for duty Monday morning, the 6th.

Bro. Rex Covington at WU has literally gone into business. We don't know what that business is, but he's in it and making Why not inform the plenty of dough. rest of us. Rex?

Bro. Ralph Hurd is doing his stuff nights at the Des Moines Register, re-lieving Bro. L. F. Lee, who is on a ninetyday leave, traveling in California.

Isn't it tough to have to take all this news of the old kaiser's marriage, and the details of his luxury? While the war was on everyone wanted to "get the kaiser," but seems that Hermine was successful.

Organization week no doubt has brought good results, but we shouldn't stop at that. There is plenty of room for this work to be carried out. Let's go and get them and bring them in. We will need them all by the time we renew our contract.

Bro. Shea's circular was timely and it should be promptly adhered to. Many new members can be secured with little effort. Let's go.

The Canadian Broker Division No. 21 took prompt action in expelling a member who failed to report when sent out from headquarters, for the sufficient reason that it "endangered the Division's standing in the financial district," Wonder what they would do with a man who undertook to cause dissention among the members by telling them the Committee that went to New York had no authority to call for a special assessment? I'll make one guess: he'd be thrown out the door, without even asking for an explanation.

Bro. Earl Weigel moved from his temporary quarters in the Homestead to the new building of the Des Moines News. Every craft known to the building trades has been working in Earl's room.

Bro. Bill Morrio at Salt Lake is kept busy showing visiting friends from Cedar Rapids the glories of the Mormon metropolis.

Bro. Art Lyons took his turn on the Saturday night side and simply burned up the copper from HX to the coast. Seemed like old times again. Here's to that new baby girl, Art. We all smoke.

That soldier bonus the Republican Congress passed certainly was a knockout. It knocked us all out. So did the President when it got to him. Well, it's hard for Wall Street to let go, and then what could the soldiers expect? Wall Street can't afford it; just simply can't afford it, until they get that ship subsidy. Besides, did any of you who served overseas ever stop to look up the records of some of the birds in Washington that swing this government: Mellon, John T. Adams, Daugherty, et al? Well, then, what can you expect?

S'matter, boys? There's lots of news around on this long circuit. If your editors are too busy to dig it up, write up a few lines yourself. That helps to make our service more valuable to the papers. Let's go.

This correspondent's job was wished onto me so I'll have to get a list of the gang working on this string before I can continue. Someone hand it over, please.

Bro, Bert Grimes left us for a couple of weeks to work the Financial wire at HX.

#### **SNAPSHOTS**

I make a motion to have W. F. Lynch write Buck Hiner of the U. P. in Wichita the meaning of "s. i. p." when followed by a "kq."

The other day Buck received a letter from the Chief at KX in which said Chief Reddington was "saying it with flowers" to Buck on his NEAT and alcoholic copy.

Lynch wrote Red about it, and Red was passing it on to Buck. Red's letter read something like this: "Following from 'WFL' which s. i. p."

Buck wants to know whether WFL said it "simply is perfect" or "simply is punk." (I suggest the latter.)

We see where the kaiser got married again. Looks like he has had hell enough.

Buck Hiner and myself had a joy ride last Saturday night after "taps." It rained all night, up to then, and we were bent on going to Newton, 30 miles distant.

It was cold and sloppy, and we got one mile from Wichita and ran out of gas. After we started again the hose connection busted—more trouble; then we stuck in the mud. (Buck thought he had his foot on the brake); then a puncture, and lastly, the shift gear stuck. The trip was made "to and fro" in eight hours and ten minutes flat. Otherwise we had a great time.

Frank Miller of I. N. S. fame is getting up an hour earlier nowadays, so he can have an hour longer to loaf before going to work.

Things nobody likes:

The Yankees.
The negro who spells his name with a CX.
A. W. U. E.
Henry J. Allen.
Famous crooks:
Ponzi.

Fatty Arbuckles.
The Industrial Court.

#### FRENCH LANGUAGE PRESS CIRCUIT

The first French language leased wire service in the history of North America was opened Nov. 13 by the Canadian Press, Limited. This circuit runs from Montreal to Quebec City, taking in the following papers: La Presse and Le Patria of Montreal; La Nouvelliste of Three Rivers, and Le Soleil at Quebec.

Two translators are employed in the Montreal Bureau to prepare the news for this circuit, and two additional operators were required, one at the Montreal Bureau to send and one at Quebec. This wire formerly was an English language lease, but at a meeting of the Directors of Canadian Press, Limited, on Oct. 24 it was voted to make this circuit strictly a French language one, and operate another circuit between Montreal and Quebec for the English paper in Quebec City only.

Great things are expected of this French circuit, and if it is a complete success as is hoped for it, many other clients will easily be obtained. The management is to be congratulated on its initiative.

Working the different jobs are the following operators: J. E. Marchand, sending operator, Montreal Bureau; L. J. Landry at Le Patria; A. Le Francois at La Presse, both in Montreal; J. E. H. Germaine at La Nouvelliste, Three Rivers, and J. J. O'Brien at Le Solell, Quebec.

The wire will open at 7:30 in the morning and close at 3:30 p. m., the French papers being very desirous of going to press early each day, and on Saturdays most French papers go to press around 10 a. m.

# LOCAL NOTES

#### CANADIAN NATIONAL

Montreal Notes

We had with us this season, on St. Francois Xavier, Paul Gregor, direct from Broadway, the gingerator of the "Stampede Vibroplex." His lightning speed has marveled the record-holders from New York to San Francisco. He mailed his spats to the editor of Jinger Jar. Besides being a top-notcher, he was one of the first to show 100 per cent during C. T. U. A. activities in the Western Union.

Sister Richards has broken all records for will-power. She spent the greater part of her vacation, including one Sunday, in the seclusion of Toronto.

Sister Robinson is back with us again after two weeks' holiday and adventure navigating the silvery waters of the Kasertgpwxyz river, along the banks of which is located the kingdom of the traffic chief of the Webfoot tribe. Edna did not say she gained weight, but she feels she has reaped a world of benefit from her trip to Everglad vale.

Douglas Rattray has taken a breeze back to the old home town, Mulgrave, N. S. In his tender years, before falling for the lures of the city grand, "DR" spent a considerable period ringing them over the cable circuits from the Atlantic stations.

Bro. Wilson, late arrival from North Sydney cable office, has been transferred to London, Ont., as night chief.

Harry Gannon has deliberately broken the schedule without giving the customary Even yet all the staff are not notice. aware Harry has signed up for life. Congratulations

The way it looks from over here, when Daugherty gets through juggling the constitution of the United States it will look as sick as a CNT operator's constitution after being a continual patron of the Northeastern Lunch.

We are pleased to record the continued improvement of Bro. Bouliane of the CND department, who has been stricken with typhoid fever.

The staff learned with deep regret last month of the sudden death of the mother of Sister Eva Pare of the automatic de-We tender our sincere sympapartment. thies to Sister Pare and family in their sad loss.

The profound sympathies of the staff go out to Sister Burns of the telephone staff, whose father died in Vancouver recently.

Correspondent.

#### MONTREAL DISTRICT COUNCIL

While this Council has been functioning for six months, we must plead guilty for our absence in these columns. However, the lethargy of the summer months with their fishing excursions has been shaken off and our debut carries the assurance that henceforth we shall be regular contributors.

The Montreal District Council, reorganized along new lines last spring by Vice-President Schnur, is destined to become a real factor in promoting the interests of our membership, not only in this District, but the entire Dominion. going to criticize freely but our criticism is to be constructive and educational.

Our District Council is a delegated Each subordinate unit affiliated with the Council-and they are all affiliated—is entitled to one delegate for every This gives the twenty-five members. Council about twenty delegates who meet regularly once a month to discuss matters of interest to all telegraph workers.

Each affiliated unit, by electing as their delegates to the Council the best men available, make it possible to bring together under one roof the men who are most familiar with the labor movement in general and our own in particular.

The District Council in turn has affiliated its entire membership with the Montreal Trades and Labor Council. sending five delegates to the Trades Council the telegraphers of Montreal are at last taking their rightful place in the ranks of the organized workers of all trades.

Our Council is a live organization and we aim to promote real co-operation between our affiliated subordinate units.

We are also making preparations for the 1923 Convention, which will be held in Montreal next October. The responsibility of welcoming and entertaining the Convention delegates and their wives will devolve upon this Council and we accept it gladly, for we have the facilities for making it a never-to-be-forgotten affair. However, we realize that entertainment is only an incident to the real purposes of such a gathering and we are also going to be prepared to submit some constructive legislation for consideration.

The Entertainment Committee has set itself the task of raising its Convention Fund by holding a series of big dances, etc., the first of which is to be held Thursday, November 30th. All affiliated units are working hard to make Montreal's Sixth Annual Dance a big success.

The main plank in the Council's legislative platform is the standardization of commercial wage scales, equal pay for Morse and Automatic and a standard minimum for broker telegraphers. Success is crowning our efforts along these lines in that we are promoting a live and healthy interest, an evidence of which is noted in these questions coming up for discussion in meetings all over the country.

We note with pleasure that Toronto is now engaged in organizing a District Council along similar lines to our own. We sincerely trust our sisters and brothers in Toronto will give the Committee now working on this matter their full sympathy and support.

Winnipeg, wake up and join the procession!

Subordinate unit elections are occupying our attention and lively contests are forecast.

The well merited promotion of J. E. Poole, an old time telegrapher, who has been sent to London, England, as the news representative of the Montreal Star, meets with the approval of his many friends.

Watch for our notes next month.

"SIMPLICIMUS."

#### CANADIAN GOVERNMENT WIRELESS

British Columbia District

At the moment of writing no new developments are forthcoming regarding the proposals under discussion. The committee will hold a special meeting during the second week in November to decide upon a course of action, after which a statement will be issued to the membership.

Congratulations were quite in order on November 1st, when Miss Mona Mutrie became Mrs. Bro. Crow in Victoria, B. C. The good wishes of the staff accompany the happy couple.

We cannot refrain from congratulating the Department upon their decision, belated though it be, to brighten up the interior of the stations. Visitors to Victoria will no doubt favorably compare the present panelled effect with the old dingy interior so painfully fraught with memories to the older members of our staff. It is to be hoped that other stations are to be accorded similar treatment, especially those open to publicity, such as Point Grey, etc. The casual visitor is by no means the casual observer, and the staffs are jealous of the impression created by the appearance of their particular station.

"I unhesitatingly condemn either one or the other, and the employers responsible for either the 12-hour day or the sevenday week are condoning a crime, and should be treated accordingly. Both are unnecessary, uneconomical, and unjustifiable." No, this remark is not ours; it was made by no less a person than John D. Rockefeller, Jr., in an instructive article in the current issue of the "Survey Graphic." Still, we agree with the gentleman.

#### **FUNERAL BENEFITS PAID**

The following Funeral Benefits have been paid since the last issue of The Journal:

Arthur C. Connor, New York City, Cert. 4630, Div. 16......... 50.00 Michael J. Tobin, Toledo, Ohio, Cert.

4, Div. 47.....100.00

Grand Total ......\$425.00

The Journal offers condolences to the bereaved relatives of our departed brothers.

#### GEORGE LITTELL DEAD

George A. Littell of St. Louis, a long-time member of the Order of Railroad Telegraphers and at one time a member of the C. T. U. A., died in St. Louis November 5th. Bro. Littell was a delegate from the C. T. U. A. Local No. 3 at the Chicago Convention in 1919 and was favorably mentioned for the office of International President, but declined to accept nomination. He was employed in the grand offices of the O. R. T. at the time of his death.

## THE VIEWPOINT

#### THE LESSON OF 1922

In the last two issues of The Journal it seemed that all parties, aggrieved or otherwise, were issuing words of resigned disapproval or singing praises through the columns about what Press committeemen did at New York in June.

The PAST means nothing in our young lives but a possible guide to mistakes committed. What all seemed to overlook in their criticisms was, directly or indirectly, each and every member of the C. T. U. A. is responsible for all acts committed at the June negotiations. Under these stressing circumstances the load of blame must be shared and carried equally.

This is true, inasmuch as members were half-hearted in their response for support on different things which would tend to bring unqualified victory to the Union brothers,

You failed to:

 Have a fund sufficient to make possible a proper hearing. Money is prestige.

 Give unqualified support to the men at New York WHILE THEY WERE ARGUING OUR CAUSE. This was especially noticed at Chicago.

3. Use the right amount of forethought

in picking committeemen.
Only men of 100% Unionism, courage, persistence and a complete knowledge of what the members want, should be sent to pow-wow with the company chiefs. Men of previous committee experience, with these qualifications, are especially fit for such a task and should certainly be given this honor again.

Let us look ahead to next June now. The news of the day tells us that \$200,-060,000 has been placed by some 5,000 manufacturers and nationally reputed advertisers for newspaper advertising for the year 1923, according to the American Association of Advertising Agencies. This is a radical increase over all previous years and will doubtless reach even greater figures than the above-mentioned amount.

How much are the press associations going to glean out of this fabulous sum from the newspapers? How much are the operators going to receive?

G. R. GRANT, Div. 47.

#### EACH MAN AN ORGANIZER

Having received recent communications from President Johnson, Vice President Schnur, and Secretary Crewson, calling for a special organizing effort—now elapsedI would like to place a few comments on record.

As an official member, I would gladly welcome anything which lies in my power by way of strengthening our body. A great many of our brother operators are aware of the isolation of VCU. It is therefore quite unnecessary to point out the obvious difficulty of getting in touch with "NON" and "Delinquent" members. These mainly consist of "Ship" and summer service men, and whose addresses are very transient in nature.

Occasionally a shot is fired, but distance makes poor calibrating. We have therefore to find a remedy. I would suggest and impress each member, that he is an organiser—"Second to None"—if, and when, he drops across the erring brother operator.

he drops across the erring brother operator.

Here is the "dope." You have a card.

Why? If an asset, then why not to others.

If not a card for 1922, then surely 1923 should bring forth fruit.

I have not found a brainy man who can furnish a justifiable, logical argument against holding a card in this outfit. Believe me, friends, it cannot be done. Why should we leave it to our officials to do a little organizing, where you are "The Johnny on the Spot."

We are nothing, if not a militant union. Granted that we meet tough "propositions," I mean "Nuts."

A majority of our fellow operators are amenable to suggestion, but when you encounter the other brand, just switch his address along either to Bro. Secretary Crewson or myself, and we will try a little "trepanning" to see if there is any meat in the shell.

Now boys, "All Together," and get busy for 1923, or take your medicine,

P. S.—A few notes from brother scribes are welcomed. Ginger up, Uncle Dudley. We miss you.

W. J. McBride, E. S. D., Secretary.

#### DUES ARE TOO LOW

I am filling in and returning the Funeral Beneficiary card.

It seems to me we are not paying enough dues if we are going to have benefits. Eleven dollars a year is not much to pay for the benefits we have received, and if anything should crop up there would be very little funds to go on with.

I have been at this station since 1897. Started in at \$45 a month. Now, thanks to the Union, we get \$132. David Logan.

Div. 53, Clo-Oase, B. C.

To the Members of the Floating Service of C. M. W. S.-D. No. 59:

May I, one of the above members, although silent ere this, draw the attention of some of you, in all probability nons or delinquents, to a small yet important point which you are continually overlooking, namely, the fact that you still persist in copying press messages for the officers on board your respective ships, the result of which we all have to bear.

I wish to emphasize the fact that those of us who do not persist in this non-union habit are being continually subjected to a lot of antipathy together with a lot of "behind-our-back" comment, the first being when we relieve you, and the second during the following voyage or voyages, and when you relieve us. This is all the more annoying due to the fact that the antipathy is brought about at the beginning of the voyage, and which paves the way for other unpleasantness, particularly when one is under the command of an overbearing master.

I maintain that this is entirely unnecessary, as the handing in of press is not allowed under the obligation to preserve the secrecy of correspondence. I refer now to that press which is addressed to an addressee other than that to C. Q. This is one of the hard points against us who do not copy it, because the majority of ships' officers have been erroneously led to believe that C. Q. is the only addressee. This could be rectified were it not for the fact that they can inform one that "If So-and-So, whom you relieved, could do it, why can't you?" which tends to make the necessary explanation much harder.

This practice should be discontinued, if only for our own benefit, while the giving away of press will not stimulate the business of those companies who have press services to sell, one of whom are our employers.

Perhaps some of you have not thought of this. If not, think it over. I may be Wrong.
Neither a Delinquent Noe a Non.

Detroit Postal Office. Place:

8 A. M.—but really immaterial. Building Janitor, 2 (non-Principals: Union) Morse men.

1st Dumbell: "What they rating you, Sam?"

2nd D. B.: "\$110."

Dumbell No. 1: "Fair, huh?"

2nd D. B.: (Nods enthusiastic approval.)

Janitor: "IS DAT ALL YOU GENTS GIT? AH GETS \$130 MASELF."

#### LABOR WON BY KNOCKOUT

November 7th-The fourth anniversary of the "first" Armistice Day-was the greatest day for labor, organized and unorganized, in the history of American politics.

Oh, that the workers would have realized the power of the ballot before.

ln 1920, Warren G. Harding carried New York State by a majority of more than a million votes.

In 1922, Alfred Smith, Democratic candidate for governor, carried New York by almost as large a majority, or a change of 2,000,000 votes and without an effort.

It would be just as easy for labor to choose its own representatives at the polls, as it was for the voters of New York and twenty other states to rebuke Mr. Harding and his "government by injunction."

The defeat at the polls of such stalwart representatives of "big business" as Senators Frelinghuysen, Townsend, Kellogg, Calder, New, McCumber, Du Pont, Pomerene, Sutherland and Poindexter, with the resignation or expulsion from the Senate of Newberry—regardless of whom their successors may be—is a "shadow of coming events" two years hence, providing those who work for wages will but realize THEIR POWER AT THE POLLS.

The name of the party by which labor comes into its own is immaterial, but the rebuke of the Democratic party in 1920 and the "smash" at the "government by injunction," anti-soldier bonus and high tariff policy of the present Republican administration is indicative of the people's desire for a new political party.

In its intense zeal to continue to fool the people "big business," through its hirelings, will be very considerate of labor between now and 1924 election time.

Abolition of the Railroad Labor Board, revision of the Esch-Cummins Law, dissolution of injunctions against labor unions, are among the few "sops" that are being handed out twenty-four hours after the election results were announced.

There may be a few "voluntary" increases in wages, but don't let 'em fool you. Devote every spare moment to organization, both industrially and politically.

#### **WORKING TWO JOBS**

-Chas. Shea.

F. W. Towne of the Eastern Broker Division favored Journal readers with a very interesting article on the subject of telegraphers working two jobs, in October Vivid and indisputable truth Journal. ran through every line and paragraph of Brother Towne's article. He very aptly quoted the old, time-honored maxim, "No man can serve two masters." When a

man is working two jobs he cannot faithfully serve both employers. He is laying down on one or the other. Incidentally, he is keeping some other honest man out of a job who has none.

I have never yet seen a two-job worker who had any money; and all of those that I have known or heard of who worked two jobs eventually lost their health, and reached the point where they could not work one job, much less two.

When a man tries to "hog" his way through the world he is going to come to grief, sooner or later. If working two jobs is not "hogging" it, I would like to know what any fair-minded man would call it.

The C. T. U. A. Constitution is very plain indeed on the subject of the two-job 'hogging" performance. It says:

Article 28-Members, duties of.

Sec. 2. Members shall render all assistance possible to fellow members in securing work.

Sec. 3. It shall be the duty of all members to discourage the working of overtime and bonus, which tends to reduce the demand for telegraphers.

Where a member puts in Sec. 4. full time for a company or firm, he shall not work for another company or firm without the consent of the subordinate unit of which he is a member. Upon being convicted of the first offense he shall be suspended for thirty days, and on the second offense he shall be expelled from the Union.

The foregoing sections of our Constitution should be strictly enforced at all times.

> CONSTITUTIONALIST, Philadelphia, Pa.

#### CHAOS OF JUDGE-MADE LAW

This business of permitting every Federal judge in the United States to make his own law covering industrial matters has its disadvantages, not the least of which is hopeless confusion resulting from lack of teamwork on the part of the judicial lawmakers.

By way of illustration:

Congress in the Clayton Act declared that picketing is a lawful right of strikers.

Supreme Justice Taft, in the Tri-City case, ruled that while picketing may be lawful, the number of pickets at any point should be limited to one.

Federal Judge Wilkerson, in his famous Chicago injunction, outlawed picketing entirely, along with a number of other rights which workers and some very capable lawyers regard as inalienable, and eliminated Judge Taft's lone guardian.

New comes Federal Judge Charles F. Amidon, of North Dakota, with an injunction against shop strikers, in which he declares that both Taft and Wilkerson are wrong and that the number of pickets should be limited to three.

The North Dakota jurist has been regarded as a liberal. in any event, the law he laid down to striking shopmen is more liberal than that of Judge Wilkerson. The latter restricts the workers to "a life of silent meditation and prayer," as the New York Times put it. Judge Amidon says they may do a number of things, and, marvel of marvels, puts a few pertinent restrictions on the Great Northern Railroad, which obtained the injunction.

In addition to permission to employ three pickets, Judge Amidon says the strikers may "have a small tent immediately at hand to protect such pickets from the weather while they are on duty, but there must not be present in or about it at any time anyone but the pickets who are on duty."

Pickets, in the performance of their duty, are granted the privilege of "recommending, advising, or persuading others by peaceful means from not entering the plaintiff's service and to quit said service if they have already entered thereon.

That is legal heresy to Judge Wilkerson, whose law not only prevents the strikers from talking to strikebreakers but forbids them to even discuss the strike

among themselves.

But Judge Amidon goes much farther in framing his law for the strike. He holds that while the pickets "confine themselves to a peaceful and orderly exercise of their rights" the railroad shall be enjoined from doing any of these things:

(1) From using toward them threatening or abusive language or epithets, a variation of the "scab" inhibition of the Wilkerson decree.

(2) From inflicting upon them any personal injuries or attempting to do so.

(3) The armed guards of the railroads are enjoined especially from "drawing or exhibiting firearms or other dangerous weapons for the purpose of intimidating said pickets and from using firearms or other dangerous weapons at all except in the presence of imminent peril such as threatens very serious injury.

If Justice Taft is right Judge Wilkerson is wrong. If Judge Amidon is right, both Taft and Wilkerson are wrong. If Congress is still the law-making body of the nation, then all of these self-constituted

judicial legislators are wrong,

If that is contempt, the judges themselves are to blame.

If they must make laws, they should at least be consistent.

#### DIDN'T RAISE HER BOY TO BE A SCAB

The following article is reprinted from the New York World:

"I have just read Daugherty's blanket injunction, and if organized labor and the people in general stand for that they would stand for anything and deserve anything. Having been a reader of the World for twelve years, I cannot fail to be aware of the World's bias against organized labor, but I well believe it to be too great and far-seeing a newspaper to uphold such a menace to human liberty as this is.

as this is.

"If, as the World claims, the shopmen's union had lost the strike, this injunction is not needed; if the roads cannot win against their employees without the aid of such a dangerous weapon as this is, then they had better admit that the men have

"If that injunction had been effective two weeks ago I, a responsible, patriotic, Christian mother of sons of native ancestry for five generations, would be myself liable to whatever penalties go with disobedience to Mr. Daugherty's ukase, for I would be guilty in three of the thirteen points of the injunction, namely:

"1. Arguing with someone who announced that he intended to work for a railroad.

"2. Preventing a person from continu-

ing in railroad employment.
"3. Telling a person that it is unsafe for him to remain in railroad employ.

"The 'person' was my son, who, misled by the glowing advertisements in the newspapers, had foolishly left his own work and become an electric welder for one of the railroad shops, at which employment he continued two hours, for the moment I learned of it I went directly to that railroad yard, straight down the right of way to the shop where he was working, and I argued with him to such purpose that he resigned as a strike-breaking railroad employee and returned to his own work.

"That was my duty, and I would do it in spite of any injunction.

"The above paragraph admits of two more violations:

"4. Walking down a railroad right of

way.
"5. Interfering with an employee in the performance of his duty.

"Heretofore I have left public matters to others, being fully occupied with the duties of responsible and worthy mother-hood, but I have written to Mr. Jewell, asking to join the Shopmen's Union in any honorary capacity and offering any assistance I can give him in resisting such an unheard-of and undreamed-of attack upon the liberties our forefathers died to bequeath us."—A Patriotic Mother.

#### YANKS REPLACE CUBANS

Several months ago when the Associated Press converted its Cuban wires into native-manned, Continental alphabet affairs, it was predicted that it was an impossibility to make a sifk purse out of a sow's ear.

Beginning on December 1, the Associated Press will revert back to the old system in Cuba, that of handling the report in English, the wires being manned by American operators.

It is probable that a couple of men will be sent down from the United States.

For some time past, or during the interval that an "experiment" was on, whereby the report was handled in the Spanish language, a \$35,000 leased wire was reduced to practically one-fifth of its capacity.

Finally the clients came to a realization that they were being mulcted, while the Associated Press at the same time realized it was losing what little prestige it enjoys? in the Republic of Cuba. Hence the hurried change,

More anon!

---Certificate 319.

### TOM MOORE TO REPRESENT CANADIAN LABOR AT GENEVA

Tom Moore, President of the Trades and Labor Congress, will represent Canadian labor at the International Labor Conference which opens at Geneva on October 18th.

In addition to a single direct representative each, both employers and workmen are allowed to send a person to act as advisor to their delegate. J. W. Bruce of Toronto will act in that capacity to Tom Moore.

W. C. Coulter, of the Booth-Coulter Copper and Brass Company, Toronto, has been selected to represent the employers of Canada, and H. W. MacDonnell of the Canadian Manufacturers' Association, Toronto, will act as advisor.

The Dominion government delegates will be Hon. James Murdock, Minister of Labor, and Hon. Ernest Lapointe, Minister of Marine and Fisheries, who is now in Europe attending the meeting of the League of Nations.

These are the four Canadian delegates selected by the Federal government and in addition to this the provinces have been invited to send representatives at their own expense to act in an advisory capacity toward the Canadian delegates.

#### GONE, BUT NOT FORGOTTEN

It is over a year since the noble band Bennett strikers walked out and for ne weeks presented a solid front against justice and unfairness on the part of Bent & Co., Chicago Grain brokerage house. may be that the unspeakable scabs of at strike think decent telegraphers have rgotten their actions at that time, but o at least were recently reminded of their achery, even though they have succeeded

chloroforming their consciences.

Joseph Stanley Meyers, an I. N. S. operor at Joliet, Ill., quit his job on short tice and hired out as a scab for Ben-He now has the unprecedented rve to inquire if he may be reinstated good standing among his fellow-not other-telegraphers in order to secure a ion press job. The reply to his letter ll certainly burn his skin, even though may be of the texture of double-plated phant's hide

Willie Slade, who scabbed for Bennett's Chicago, is another who has learned that e memories of telegraphers may be short, t not so short that one year will oblitere his actions. Slade has been trying to t-distance his record for months, but it ll follows him.

Lest we forget the others, the list is rein republished, much as we dislike to color good print paper with their names: Charlie Sparkman

S. Meyers n McMahon 88 T. McClendon A. Sedurlund ville F. Safford lliam Price arles W. Shelby L. Reinhardt ia Kelly hur Fitts rge Tempel n A. McGuire is. Sword t. T. Dawson C. Travers rence Evans nk Chana

I. Spear

Harold S. Muggeridge Gerald M. Stapleton Grant C. Hallberg R. A. Wilson, alias Patrick Joe Laird Jack Dewitt Roy I. Carnes Joe Jackel J. W. Fawley Jack Stokeley R. A. Lamm John Heffernan F.A. Murphy Bill Slade Mrs. Congdon O. A. Johnske one, but not forgotten!

#### IRISH TELEGRAPHERS STRIKE

A strike of postal workers, including telegraphists, began in the Irish Free State on September 10, between 10,000 and 12,000 employees being affected, dispute, which did not affect Northern Ireland, was a sequel to that which occurred last March, when the Irish Postal Union threatened to strike if the wage reductions which had come into operation in Britain were enforced in Ireland. This Government agreeing to set up a Commission (known as the Douglas Commission) to inquire into "the wages and salaries, organization of work, and conditions generally in the Post Office."

In August the Free State Government issued an index figure for Ireland which did not bear out the contention of the postal workers that the cost of living was substantially higher in Ireland than in

England.

The Irish Postal Union objected to this decision, declaring that the new cost-ofliving figure had not been agreed to by the postal workers and that, as the final report of the Commission had not been issued. the proposed reductions

irregular.

By September 11th the strike was practically general throughout South and West Ireland and, except by railway, communication between North and South was cut off, telegraphic communication with England being also suspended. The Government endeavored to maintain essential services, but there was considerable dislocation of trade. Support was given to the strikers on September 14th by the dockers in Dublin Harbor, who refused to handle mails brought down by non-union workers to the steamer for Cork.

The strike came to an end on September 28th. By the terms of the settlement the postal workers agreed to accept the Government's offer of September 9th to spread the reductions over a period of It was arranged that three months. three-eighths of the reduction should take effect as from September 1st and the bal-

ance as from December 1st.

#### "MONEY TALKS"

There has been much written and a great deal more preached about the value of the union label, card, and button to the workers. But all the writing and all the preaching will accomplish very little until concerted action is displayed by every member of Organized Labor when spending money.

The sale of union-labeled products will never exceed that of non-union products until we, the organized workers, stop buying non-union products. Unless we make our own products popular they will never be popular. Belief in our own products will create belief in the buying public.

Remember, you are boosting your own labor and that of your fellow trade union-Get this thought clearly in your mind and then talk the products of Organized Labor up and not down,

We should feel ashamed whenever we spend money for the products of those who are opposed to us. Each time you fail to patronize union labor is a loss to us and a gain for those opposed to us. Of course, this is a great disadvantage to If you have made that mistake in the past, resolve right now that you will never again be placed at a disadvantage by your own thoughtless action.

You will find that many of the buying public will change from non-union to union products when you set them the example. Most people like to help those who know enough to help themselves.

Remind yourself and those dependent on you that if your employer should show a preference for the services of those not organized, your power of purchase would be curtailed. Give your fellow trade unionist a square deal by purchasing the products of his labor, so that his power of purchase will not be curtailed, and he in turn will be in a position to purchase the products of your labor.

You know the old saying, Talks." Think it over Lot of "Money Think it over. Let all unionearned money talk in the future and ask for the union label, card and button.

(Advertisement published in Shreveport, La. papers by W. H. Werner, president of Louisiana Open Shop Association, and large em-ployer of labor, who has been disliked by workers for his anti-union activities.)

I have been doing my work with "open shop" men for about two years and failed to get satisfactory results. Hereafter I will work nothing but union bricklayers and union plasterers on my masonry work.

WANTED-Ten good white union bricklayers; \$1.50 per hour.

W. H. WERNER.

#### THE "KEEPING ALIVE" WAGE

Paul

0 L Wm.

I. G

Alex

The "Railroad's" Labor Board now nies the right of the workers to recei a living wage. In other words, it do not believe that the twenty-five miliwage earners should live!

If the Labor Board were real frant would make its decision read like this "To H- with the working people! I That is really them starve to death." what the decision means.

Even extremists like President Ha ding and Judge Taft have stated that the workers should not only receive a living wage but a "saving wage." "They're the workers"—especially at election time

But here is an autocratic government institution, established by a law which declares that the workers shall receive "just and reasonable wage" coming 🍕 against a living wage. This Board deni the right of the laborers who do the physical work required to keep this great nation running prosperously sufficient for to keep them physically fit to do the work Surely the men who toil are the ones 🐐 more than anyone else require their ! share of vitamins.

The railroad workers ask for a living Any fair-minded tribunal wor give them such a wage under the ter of the law. Surely, the words "Just" a "Reasonable" in the law can be inte preted to mean at least a decent living.

There is some question as to the for ula for arriving at a living wage. Pres dent Jewell and other labor leaders de nitely showed the Labor Board what costs to keep a family according to American standard of living. The Main tenance of Way workers, who received \$563.04 a year, know that it is not enoug to maintain a family in self-respect. care not what formula is used to dete mine the wages. As essential workers one of the most essential industries transportation—they demand to live. J. M. BAER

#### WANTED

Information is wanted by friends as the whereabouts of Cecil E. Eaton, to merly I. N. S. operator at Akron, Please notify Frank B. Powers, 113 S. As land Blvd., Chicago.

#### OFFICIAL DIRECTORY

#### GENERAL OFFICERS

Roscoe H. Johnson, International President.	
Paul F. Schnur, Vice-President for Canada	2502 Bremner St., Montreal, Quebec.
O. L. Newcomer, Vice-President	
Wm. E. Conry, Vice-President	45 Forest Hill St., Jamaica Plains, Mass.
Frank B. Powers, International Secretary-Tr	reasurer113 S. Ashland Blvd., Chicago
General Exec	stive Board
Jos. F. Mallon, Chairman	
J. G. As. Decelles	420A Beaudry St., Montreal, Can.
Alex S. Strachan	
Chan I Readmad	9414 Diagram St. Indiananolia

W. J. McMahon......1421 Prairie St., Milwaukee

#### Directory

NOTE: Members of subordinate units not represented herein remit to the Intermational Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 113 8. Ashland Blvd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Sec-retary-Treasurer, 113 S. Ashland Blvd.,

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-President, R. C. Patterson, 1113 Grandview Ave., Duqueene Heighta, Pittsburgh;
Vice-President, A. L. Parker, Pittsburgh,
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NEW YORK DISTRIOT COUNCIL NO. 18
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Secretary-Treasurer.

Executive Committee: Ben Chandlee J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

Fire Telegraph Dispatchers Chapel Mo. 1, M. Y. District Council—Chairman, William A. Martin; Executive Board, J. F. Nolan, Manhattan, J. J. Bresnan, Bronx; M. J. Shortell, Brooklyn; T. S. Mahoney, Queens; J. J. Corcoran, Richmond.

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New York State—Thos. J. Condon, 182
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Chicago-Southwest-Joseph P. Frayn, 2627 Slattery St., St. Louis.

Indiana—R. E. Cartmill, care Daily Times, Indianapolis, Ind.

Kansas City-Texas—E. B. Beacon Bldg., Wichita, Kas. B. Hiner, 1009

Chicago-West-Lewis E. Weigel, care The News, Des Moines, Iowa.

San Francisco-South-M. J. Mergens, care Enquirer, Oakland, Calif.

San Francisco-North-Leigh B. Dobyns, care Daily Star. Scattle, Wash.

New York Morse Chapel, Nights—John L. Kilpatrick, 316 World Bldg., New York City.

Christian Science Monitor-B. E. Pray, 107 Falmouth St., Boston, Mass.

United News, New York-Washington-Pennsylvania — Mal Doyle, 127 North Eighth St., Allentown, Pa.

United News, Chicago-Pacific Coast—Herbert F. Lee, United Press, care The Daily News, Omaha, Neb.

United Financial—C. C. O'Donnell, care Star, St. Louis, Mo.

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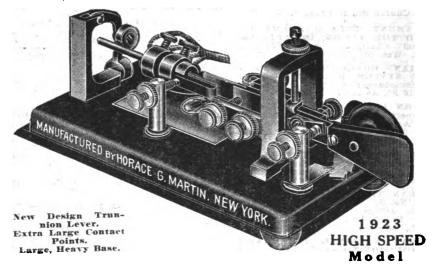
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# COMMERCIAL TELEGRAPHERS JOURNAL

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Commercial Telegraphers Union

of America

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DECEMBER, 1922

No. 12

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### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS.

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover. pocket size, 31/2 inches wide by 61/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America. 113 So. Ashland Blvd., Chicago.—Advertisement.

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# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XX.

CHICAGO, ILL., DECEMBER, 1922



No. 12

Wishing Von All

# A Merry Christmas

A Happy New Year

#### MONTREAL TAKES FIRST PRIZE

Complete returns from Organizing Week, October 23rd to October 29th, have now been received and compiled. A grand total of 287 members and delinquents were secured as a result of this one week's work.

The task of awarding the three prises of \$50, \$25 and \$10, to the three best individual workers has been an impossible one, owing to lack of information. With one or two exceptions, individual workers either preferred to give all credit to their respective districts, or the secretaries failed to credit them in the reports.

In order to reach a fair solution of the problem, it has been decided to assume that the prize winners are in the three districts making the best showing during the week.

These districts are: Eastern District, Canadian Pacific System Division No. 1, with 67 members; Chicago District, Western Broker Division, with 30 members; New York District, Eastern Broker Division, with 25.

The three prizes, therefore, have been sent to the secretary-treasurers of these districts, to be paid to the best individual worker or credited to the district treasury, as the district membership sees fit.

Your officers wish to take this opportunity to express hearty appreciation and gratitude to each officer and member who helped make Organizing Week a success.



### **EDITORIALS**

#### By **ROSCOE H. JOHNSON**

The Commercial Telegraphers' Union of America was perhaps the first organization to sense that economic conditions are now ripe for an aggressive LABOR OUTLOOK advance by organized labor.

IN 1923

ism from our industrial life.

For the past two years the employing class has taken every advantage of economic conditions both to beat down the workers' standard of living and to disrupt their organizations.

They have used the decline in the cost of living to compel and to justify sweeping reductions in wages. They have used the fear of unemployment to dragoon the workers into line. They have used the army of the unemployed, which probably reached the four million mark last December, to recruit strikebreakers when the workers dared openly to resist. They used the vast financial resources of accumulated war-time profits as insurance against strikes. They put their surplus into the war chest of organizations publicly committed to the elimination of labor union-

Now all this is at an end. Those very economic forces which the employers used against labor can now be used by labor against the employers. The opportunity is at hand for labor to regain the ground it lost and to advance to new positions on the front of human betterment.

According to the Labor Bureau the cost of living has ceased its decline. What movement exists is upward. No worker need fear the loss of his job. Men are no longer hunting jobs. Jobs are hunting men. There is no army of the jobless from which to draw recruits. The depression has been a drain on the war chest of the employers.

These are not the only economic forces that are working Labor's way. ness is definitely on the make. Every week increases the pressure of competition and of the movement of business recovery toward continuous and uninterrupted production. The temporary setback of the strikes merely serves to aggravate the tension. Increasing profits from increased production enhance the employer's ability to pay adequate scales. The trend of wages has already swung upward. Employers in every section and trade have seen the writing on the wall and have already submitted to increased compensation. The United States Steel Corporation has set a precedent which is hard for an employer to flout.

Now is the time for Labor to act. But how long it will be time is difficult to foretell.

There is a definite movement among employers, now taking shape, to get what small advantages they can from the present situation. They plan to induce Labor to sign agreements providing for future wage adjustments based solely on changes in the cost of living. Even though this may involve a temporary wage increase, they maintain, it will bind Labor later to submit to decreases.

Apart from economic theory, the experience of the last three years has convinced most labor unions of the dangers of this kind of a bargain. Both the past

and the future stand as warnings against them.

Free of such handicaps and confident of its power, Labor stands today on the pathway of achievement.

#### O. R. T. MEMBERS OF THE C. T. U. A.

The Telegraphers' National Bank of St. Louis has purchased a bank building in the heart of the city of St. Louis and will commence operations about April 1st. Every member of the O. R. T. should be a stockholder in their bank.

Read again the article printed in the November issue of the Railroad Telegrapher, explaining par value and book value of stock in the Telegraphers' National Bank of St. Louis, and make application at once to L. J. Ross, Grand Secretary-Treasurer, St. Louis, Mo.

## CANADIAN TOPICS

#### By the Vice-President

Organizing Week netted over 150 members in Canada. This announcement will not bring a spark of gladness to the dichard crepe hangers.

The wonderful showing made by the English Labor Party in the recent elections is gratifying and an object lesson for the workers of this Continent.

The C. P. R. Telegraphs has recently put into effect working rules which are not acceptable to the workers. Such encroachments on our rights cannot be tolerated and the management, if at all wise, will heed the ominous rumblings of discontent. Trouble is brewing and we cannot accept responsibility for starting it.

The net operating revenue of the Canadian National Telegraphs in 1921 was almost double that of 1920. That was made possible by the acceptance of a lower wage than that paid by competing companies. It is about time the C. N. T. workers busied themselves and demanded an equitable wage.

The Canadian National members west of Winnipeg want a new district with officers of their own, headquarters to be at Edmonton. We must agree this is a reasonable request and should receive prompt consideration from the officers of Division No. 43.

The five million dollar Mount Royal Hotel in Montreal, just completed this month, will be the headquarters of our 1923 convention. A splendid setting for a distinguished assemblage. Get ready to bring your ladies along. We are making preparations to entertain 200 delegates and visitors.

Montreal trades unions are making a big drive on the non-union workers this month and great results are anticipated. Samuel Gompers, the veteran labor leader, will address monster mass meetings of the workers during the campaign.

The building trades are the weakest and will receive the most attention.

It will be remembered that the telegraphers in Montreal are now solidly organized. The dispute between Canadian railways and their shopmen, which arose over a proposed wage reduction, will probably be settled this month.

The railways proposed a reduction in wages last July which the men would not accept. A strike was averted by the Minister of Labour who urged that negotiations be reopened and an effort made to arrive at a settlement without subjecting the country to a serious railway tie-up at a critical time. Negotiations have proceeded slowly since then, with several breaks in relationship.

While no announcement has been made at this writing, it is believed the settlement will be on the basis of the Baltimore Agreement, which was the means of settling the shopmen's strike in the States. The Canadian dispute involves 35,000 men.

Now that Canadian Marconi operators have a contract which gives them practical recognition of their organization (Division 59, C. T. U. A.) and insures wages and working conditions for a year, they are settling down to the business of solidifying their ranks.

What excuse has a Marconi man for not becoming a member and paying his share of the freight? Surely the men all realize the value of their organization now!

The officers of the Division are real live workers and should not be called upon to carry along dead weight in the shape of lame ducks. Here's hoping every man jack in the service measures up to what is expected of him as a man and a brother.

The Broker Division continues slowly but surely to climb to the 100 per cent solid mark, which is as it should be. The remaining two nons in Montreal are coming in at the next meeting. Toronto and Winnipeg are also in good shape and reporting steady progress.

Broker men all realize the value of organization and once started on the right track they become valuable boosters of the C. T. U. A.

Merry Christmas and a Happy New Year to the entire membership. Pax vobiscum and may next year be a banner one for our Union.

#### **OUR KEYNOTE: RESPONSIBILITY**

#### By Edward L. Boole,

The ranks of the Commercial Telegraphers' Union of America are not exactly honeycombed with bona-fide Georges, those much imposed upon and self-sacrificing individuals the world over whose worthy deeds are truly exemplified in the trite, illogical and abhorrent slogan, "Let George Do It." In the lean years, when the old ship wallowed in the trough of the sea, and its tattered salls and creaking masts seemed about to go by the board, our Georges stood by the halyards and saved the day. When I stand in the presence of a real George I feel almost impelled to reverently doff my Kelly, or, retaining it in its anchorage upon my grizsled locks, bring my digits to its brim in a military salute. I have often wondered how it was possible that when we were beset by the common foe, and our Georges have gone to the front line trenches to repel the brunt of the attack, so many of our members could lay back complacently and find solace in the serene thought that so long as George was on the job all was We are all equal stockholders in this organization of ours, and no one individual should be expected to contribute more aid than another in the herculean task of sledding it to its proper destiny.

This organization, it would appear, is so ultra-mutual or so lacking in genuine mutuality, I know not which, that none of us has the right to command inactive individuals to accept responsibility and to do their full duty by the organization or quit. Persuasion is the only force available to us. Many of us realize that few tasks in all the world are more difficult of accomplishment than to persuade individuals against their will to assume definite responsibility.

There are some men who accept no responsibility, however plain or urgent; others accept responsibility because they are afraid to dodge it; but, thank God, there are still others, and among them I am pleased to think more than a fair sprinkling of C. T. U. A. men are numbered, to whom the acceptance of responsibility is second nature, who go out of their way to be useful and helpful—men who, partly through a sense inborn and partly through intelligent observation, have realized the interdependency of human beings and have resolved to do their full share toward making the world a decent abiding place for mankind.

The history of the Commercial Telegraphers' Union of America shows that the splendid progress it has made has been brought about not through the feeble ef-

forts of the few anaemic specimens that have seeped through undetected crevices in its system of investigation, but through the sledge-hammer blows of red-blooded men—men of courage—men of iron; men who never lost faith in hours of darkness; men who were undaunted in the face of bitter criticism; men of clear heads and stout hearts and high ideals. We have a man-sized job on our hands, a man-sized burden to carry, man-sized responsibilities to recognize and accept.

A merchant analyzes his business in an endeavor to discover what departments and what employes are profitable or unprofitable to him. Unprofitable departments he eliminates or consolidates; unprofitable employes he dismisses or demotes. He charges each department with its share of the expense burden and permits none to lean upon another. Each employe must do his share of the work, and do it in harmony with his associates. The enterprise that we telegraphers are conducting particularly requires the productive activity of each unit and the cooperative performance by each member of each unit of his full duty as a component part of the organization. As sensible men we must know that no argument can be advanced to convince intelligent men that some C. T. U. A. members should be permitted to lie down on the job entirely, while others, more conscientious than they should keep the wheels moving by doubling the efforts that they should in equity be required to make.

The territory covered by this union's jurisdiction is a very small part of the world, but it is the world as far as you and I are concerned, and it is practically the world of our wives and children. Our job today, which we must tackle manfully as befits men who realize their individual responsibility, is to brighten that world, to do our utmost to banish grief and trouble from it, and to leave it better than we found it. That is the essence of the work in which we are engaged, the mission of the Commercial Telegraphers' Union of America. This is the one big object we must never lose sight of. It is the object you and I must keep before us during every minute of the coming year.

My brothers, let us go out into this world of ours tomorrow with the determination to further that object. Nothing else is of consequence. Petty bickerings, maneuvers for political advantage, the consideration of purely personal likes or dislikes, cannot be tolerated. There is serious work to be performed, and the days are all too short to permit the wasting of our time and energy in attending to mat-

ters of no vital importance. To make the C. T. U. A. a tower of strength, that alone is enough to occupy all the time we have to give to this work. Our flield is practically limitless.

During the year 1923, opening as it does more brilliantly radiant with the hope of grand achievement than any that has preceded it, let us carry the C. T. U. A. gospel into every corporation and business house to which we have access, and, for good measure, into similar places where we have not as yet gained a foothold. As responsible men-not as children, not as counterfeits feigning manhood—as responsible men, we have no alternative. Aside from our large and ofttimes too vague obligation to society, we have a very definite obligation to each other, an obligation that we took at the C. T. U. A. altar and that no man whose conscience whispers articulately dares disregard. The security of each of us depends upon the security of all of us, and nome of us has the right to the mental peace that such security affords him if he does not contribute his share of the effort necessary to make him secure.

This, then, the keynote: Responsibility. Realize your individual responsibility as a member of the Commercial Telegraphers' Union of America; accept that responsibility and build. The foundation for an edifice that no power on earth can destroy has been laid carefully and wisely by our far-sighted predecessors. It has been cemented with an adamantine mixture of loyalty and fraternity. Build upon it with every assurance that it will support any weight that it may be burdened with. Build upon it so imposingly as to compel attention to the structure by its sheer magnificence. Build so that when the time shall come for us to yield the trowel to younger hands, we may contemplate the result of our labors unashamed.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since the last issue of the Journal:

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876,	Div. 14		\$ 75,00
Benefits	previously	paid	425,00

Grand Total ......\$500.00

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"The British United Press, Limited, with a capital of \$50,000 was incorporated in Montreal last week."

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The Western Union Telegraph Company boasts of the fact that it has found an appropriation unnecessary
The company continues to advertising since 1918. believe in advertising, however.

The Western Union has discovered, according to the statement of officials, that it gets better results for less money by maintaining a publicity department than an advertising department. Right now they are preparing a piece of news for the press of the United States setting forth that week-end letters to South America will be accepted at greatly reduced They are frank inasmuch as they state that they believe the publication of their announcement will greatly increase business to South America. They have already tried this method of reaching the public and found that it is cheap and at the same time brings results.

How much longer are American newspapers going to grant free service of this kind in the interest of profit to the individual and the corporation and loss to themselves, and to the community by the loss of justified revenue for service? This is a natural outcome of the press agent evil that is sure to grow.—(Editor and Publisher.)

#### W. U. BRAINS DEPT.

Following excerpt from THE WORLD, New York, Dec. 6, 1922:

#### Our Own Travelogues.

The Western Union operator in the Blackstone Hotel, Chicago, just tele-phoned up to me that he cannot send the words "et cetera" in a day letter because "et cetera" is French -so she tells me. I argued that "et cetera" was now English, but she said no, and would not let me discuss with her the Latin and Greek origin of certain English words.

She said she knew what "et cetera" meant, but that I must make it "and so on"-which she maintains is English.

I should have telegraphed this information, but obviously could not do so in a day letter because, you see, I can't telegraph the words cetera."

I leave to-morrow for Davenport, Des Moines, Burlington, Rockford, et cetera.

Yours, etc.,

JULIAN. Conning

greatly amused over such "bulls" by that corporation's cheap workers. must be paid for.

#### ECONOMIC POWER OF UNIONS By W. J. McMAHON

Is there a growth of real economic and moral power developing in the ranks of organized labor of our day?

No doubt by a good many otherwise estimable people this would be answered in the negative, and so answered because of their lack of sympathetic understanding of the purposes of our Unions; their ideals and practices, and an utter lack of insight on the heartbreaking sacrifices often made by unselfish Union men to advance the cause of the toilers, which is the cause of humanity.

If there be a doubt in the mind of anyone that real power is taking root and is already flourishing in several places in our country, let them ponder a few moments on the fact that organized labor already has several going and prosperous financial institutions of their own, as set forth in the September Journal, and there will be more to follow.

The organized Telegraphers in the Railroad service are the latest to come forward in this line by the launching of their bank in St. Louis, and although their venture is the "babe" in point of time, we are confident this husky youngster will very soon grow to the giant proportions it deserves, which will be indicative of the steadfast character of the men who have so nobly struggled to build the O. R. T. Every telegrapher in the country should not only boost this venture of our brothers on the railroad, but should be proud that men of our profession show such courage and business ability.

What was it that won the United Mine Workers strike? No doubt the undaunted courage and the sacrifices of the men and their families in their determination to fight it out and the help of other Unions was a very large factor; but the Harriman Bank loan of \$100,000 to the Miners' Union seems also to have had quite a decided effect on the mine owners. At any rate, they settled, and it is a significant fact that the bank officials declared the Union miners could have borrowed \$500,000 on the collateral they submitted. Is

there no indication of financial power in this incident? I shall say there is.

Gentlemen of plethoric bank accounts that run into the hundreds of millions may sneer at a mere half million, but everything has to have a beginning. It is not so much the possession of wealth, but rather the control of it that counts.

Did you ever see them "back-fire" for a prairie fire? You start a fire in the path of the oncoming blaze, following up the one you start, and when the big roaring flame comes to where you set off yours why it's all through—nothing to burn.

The establishment of these Union banks is the "backfire" of finance and will eventually balance the monetary situation, at least to the extent that the dollar aristocracy of the U. S. A. will hesitate to enter on a program of deflation such as we have experienced in the last two years.

The effect on organized labor as a whole will be encouraging and have a steadying tendency, as well as giving it more weight in controversy.

Where does the C. T. U. A. come in on this? What interest have we in banks or banking? We are a part of the legitimate organized labor of this country and as such we should function. It is our duty to ourselves and to each other to aid in every honest move that will advance us as Unions, but first we must build a real organization, composed of every person engaged in the work of the telegraph. That's the big task that comes first, and it will not be long delayed if each one-goes to the work of recruiting in earnest.

DENVER.—The right of labor to organize, to a living wage, and the love and respect of humanity was emphatically voiced by the Right Rev. J. Henry Tihen, bishop of the Denver diocese of the Catholic Church, at a mass meeting held at Grand Junction.

The open shop, said the bishop, is wrong. It would place additional burdens and handicaps upon the workers, he added, and therefore should not be advocated or tolerated.

PORTLAND, Ore.—A strong stand for larger participation by workers in the management of industry has been taken by the House of Bishops of the Protestant Episcopal Church.

At their session the bishops voted approval of the declarations of the social service committee that "the worker who invests his life and that of his family in industry must have, along with the capitalist who invests his money, some voice in the control of the industry which determines the conditions of his working and his living."

#### BRIEFLETS

The National Grange in the final session of its ten days' convention held in Wichita, Kan., unanimously adopted a resolution opposing the ship subsidy by the U.S. Government. The National Grange represents nearly one million organized farmers of America.

The Ship Subsidy Bill is "one of the biggest gold bricks the American people were ever called upon to buy," the American Federation of Labor declared in a statement issued from its New York head-quarters.

"If there are any in this country who are anticipating lower wages for coal miners next year, they might as well abandon that anticipation now and devote their spare time to some other subject." Ellis Searles, editor of the United Mine Workers' Journal, declared in an address before the Business Science Club of Philadelphia.

Acceptance by the union leaders and mason builders of a proposal to submit their controversy to a board of arbitration averted the lockout of bricklayers which threatened to tie up building construction in New York City and throw 125,000 craftsmen out of work.

George B. Fraser, aged 59 years, died at Olympia, Wash., on September 19th. He had been in the service of the Associated Press at Olympia and vicinity for many years.

Roscoe E. McGowen, formerly Associated Press operator with the Moline (Ill.) Dispatch, and later telegraph editor of Rock Island (Ill.) Argus, becomes an editorial writer on the New York News about December 10.

George T. Hargraves, manager of the Universal Service, is back after a four months' leave of absence, during which he spent his time roughing it in the Adirondacks and in Pennsylvania on account of his health.

The Fuller Brush Co., manufacturers of widely advertised brushes, "positively refused to have anything to do with Organized Wage Earners," in connection with erection of new buildings in Hartford, Conn. Keep this in mind when the next Fuller salesman comes around.

On night I dreamed the sun arose on A day that none could censure: A perfect day! No scandal and No coryphee's adventure; No railroad accidents occurred, No murder was committed, No jury probed unwritten laws, No millionaires remitted. No rich man's wife took leave of him. No poor man's home got triplets, No Profiteer's excuses came, No candidates told fiblets; "At last," I cried, "the perfect day; A journalistic heydey; But one thing could improve on it, And that if it were payday." I donned my togs and went to work, As is my daily caper; The edit. gruffly said, "Go home! Today there'll be no paper!" -(Buffalo News).

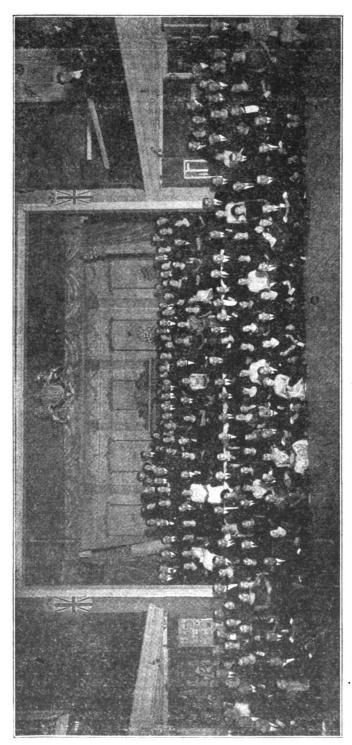
Contract has been signed between Sioux City (Ia.) newspapers and the typographical union, effective from June 1, 1922, to May 31, 1923, providing a night scale of \$44 and a day scale of \$41. Machine learners are paid \$27 to \$35.50 for day work and \$30 to \$38.50 for night work. Night foremen get \$47, day forement, \$44. Apprentices get one-third to one-half of journeymen's scale. The working week is 48 hours.

#### NOBLE HUNTER DEAD

Many friends in the telegraph world will be grieved to learn of the death, in Denver, early in December, of Noble F. Hunter, an employe of the Postal Telegraph Company for nearly 20 years.

He had been active in C. T. U. A. circles for many years, always carrying an up-todate annual.

Brother Hunter was interested in mining property on the western slope of the Colorado Rockies, and for several years past he forsook the key during the summer months to "work" his vein in the rugged hills, returning in the fall to resume his duties with the Postal.



Flashlight of the happy throng at the big ball put on by the Montreal District Council at Stanley Hall, Thursday, Nov. 30, 1922.

# LOCAL NOTES .

#### MONTREAL DISTRICT COUNCIL

Now that our Sixth Annual Dance is out of the way we have nothing to do but plan another entertainment along the same lines.

Last month's affair, held at Stanley Hall, Thursday, November 30th, was an unqualified success as will be noted by the flashlight picture carried in this issue.

This Council believes it is quite necessary to promote as many social functions as possible because they are a splendid medium of getting together.

We find ourselves besieged with requests to hold another dance on St. Valentine's Day, February 14th, and our next meeting will undoubtedly take heed of the clamor and launch the arrangements. It is a foregone conclusion that our next affair will be even more successful than the last.

Tom Carrothers, Eddie Young and Vin Wallace are snow-shoeing around looking for a good dancing school. It's about time these wall flowers learned to dance.

Bob Greenfield gave the girls a treat by showing up in his claw-hammer. Bob out-Shieked Rubeoff Vasselino and had 'em all dizzy. Smatter, you didn't dance, Bob?

George Hines was also in full regalia

and didn't miss a number.

Nellie Vance had her programme filled early, as usual, which was quite a disappointment to a number of us. Sister Nellie is always good to look upon, but was exceptionally pleasing to the eye this night of nights.

"Doug" Lawson and Ralph Haig, the gold-dust twins, did their stuff in full dress and were real handsome and tuneful.

General Executive Board Member Decelles brought his family and reports that a good time was had by all. His daughter Eva is a lovely little lady and a splendid dancer.

Georgie Gorman manipulates a wicked hoof and was much in evidence with his missus.

Larry Deslaurier and his wife were among those present but didn't dance much. Mrs. Larry sprained her ankle a short time ago and did not feel like hopping.

Everybody missed Rose Ganser, who was indisposed and couldn't come. Hope you won't disappoint us next time, Rose.

"Bill" Hartley, our genial president, was also among the missing. Bill had to go and get himself a mess of tonsilitis the day before the hop.

Mr. J. McMillan, general manager, C. P. R. Telegraphs, sent his best wishes and regretted his inability to be present.

"Bert" Walters, the popular local superintendent of the Canadian National Telegraphs, was with us and met many old acquaintances. Come again, Mr. Walters.

Mr. G. H. Ferguson, C. P. R. traffic chief, brought his family and had a good time. His son was the lucky winner of the cash prize.

Carl Castleman as secretary of the Entertainment Committee proved himself a live wire and is deserving of much praise. Carl wore out a pair of \$5.79 brogans getting the stage set for the hop.

getting the stage set for the hop.

Jock Decelles, Cy Williams, A. Sanefacon, Vin Wallace, Joe Monette, Harry Schrader and Carl Castleman spent most of the evening at the door handling tickets

and welcoming the guests.

Vice-President Paul Schnur was present with Mrs. Schnur and his sister, Marion. Brother Paul was chairman of the Entertainment Committee and necessarily quite busy but we couldn't help but notice that he had time to dance with such good looking ladies as Mrs. Cy Williams, Mrs. Carl Castleman, Mrs. George Gorman and Mrs. Decelles.

The winter weather brings thoughts of Santa Claus and hockey. Why can't the Montreal telegraph workers get up a good strong hockey team? We are taking up this question at our next meeting. The good-natured bragging of our Toronto hockey-playing brethren has our goat.

At our last meeting a Committee was chosen to investigate the problem of raffling an automobile for the purpose of raising funds for our Convention needs. The Committee will report its findings to the next meeting.

We find ourselves wondering when Toronto and Winnipeg will form their District Councils. The Canadian National members in Toronto have gone on record favoring the Council idea but we have been told the C. P. R. boys are a little bashful. Come on in, fellers, the water's fine! The District Council will help you solve your problem of promoting co-operation between divisions.

The Montreal District Council extends to the entire membership its sincere wishes for a Merry Christmas and a Happy New Year. "SIMPLICIMUS."

### THETEKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June, July and August—last Saturday of Month, 2:30 P. M.

#### **EDITORIAL**

The situation is improving daily. The month of November records of our Service Bureau are very encouraging and the prospects for the near future are very bright. Fourteen permanent positions were filled in the New York District during this month; nine full week jobs were secured, and one hundred and thirty-six single day's work were distributed among the boys on the Waiting List. Exclusive of the permanent positions, \$2,755.50 worth of emergency work passed through our hands.

There are other reasons why we should feel optimistic for the near future.

Listen—Twenty years ago the bulk of the stock market business came over the public wires of the Commercial companies; the trading was done almost exclusively by banks and big business representatives; the general public knew little or nothing about the securities markets, and the field for broker telegraphers was negligible.

Compare those conditions with what they are today.

When the United States went into the World War and the Government started an intensive campaign for the sale of Liberty Bonds, the general public and the little business man for the first time was drawn into the securities market. It was a common thing in the trains morning and night to hear mechanics, office workers and wage earners in general going and coming from work discussing and reading the stock market news.

Consequently, the result of the flotation of Liberty Bonds brought about a new era in the scope and class of stock market buying and selling. The little business man and the wage earner, having thus been initiated into the game of Bulls and Bears, were subsequently buying railroad; steels; oils and other classes of stocks and bonds.

With this increase in the stock market business came the opening of new firms in the game, and an active campaign for the business of this increased army of customers started, and at the same time sounded the death knell of the slow, unsatisfactory and lack-of-privacy method of handling orders over public wires and trading on newspaper quotations from 24 to 48 hours old. Fast private leased wires over which instantaneous quotations were flashed were installed in broker offices and the Stock Exchanges were brought to the Main street of every town and hamlet throughout the Country, which enabled the customer to walk into the brokerage office in his home town, take his seat in the customer's room in front of the quotation board, watch the changing prices in securities as they were received over the fast private wire with the same advantages as if he were actually trading on the floor of the Stock Exchange in New York.

Many of those country offices were closed by the recent failures of brokerage firms, but the taste for speculation is still as strong as ever in the minds of those former customers and it is a foregone conclusion that they will not go back to the old twenty-year-ago method of trading. They have been accustomed to receiving instantaneous quotations and quick execution of orders and are ready to trade again, but the home town broker office on Main Street with its fast wire connection and quotation board will have to be re-opened before they will do so.

The business is there and somebody will have to go there to get it.

Whether it be a Big Board, Consolidated, or Curb Market firm, it will mean at least two telegraph jobs for every Main Street office re-opened. Therefore, we have reason to feel optimistic for the near future.

Those of us who are inclined to believe that the Main Street customer was cured of speculationitis when the firms failed and the home town broker office was closed are going to live to see the day when a three million share market will be a normal day's work. The field of the broker telegraphers has grown at least five hundred per cent in the last ten years and it will grow at almost the same ratio for the next ten to come.

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The writer distinctly recalls the day when the race pool rooms in New York were The newspapers featured the occasion on front pages with items such as "A DEATH BLOW TO GAMBLING," " etc.

What was the result of closing the pool rooms? There were one thousand

hand-books being made for every pool room closed,

The gambler will gamble and the speculator will speculate, whether it is "Spotting the bang tails" or "Teasing the Bulls and Bears." It is the same spirit and desire to increase one's bank-roll that makes the market for both.

We are all by nature gamblers or speculators, the only difference is that some

possess stronger will power to limit his chances than others.

Even the fellow who opens the little grocery store is speculating with his bank-

roll on its success or failure.

The Main Street fast wire broker offices are coming back with the number of former customers multiplied and a similar increase in the field for broker telegraphers.

> J. A. HICKEY. Secretary-Treasurer, Eastern Broker Division.

#### **NEW YORK DISTRICT**

#### Service Bureau Notes

Brother Tommy Lysett has left for the South to handle the wire for a southern cotton firm.

Brothers Percy Bowling and "Big" Jack Gallagher have landed regular jobs. former with Moore, Leonard & Lynch and the latter with A. A. Housman & Co.

Brother A. L. Smithers has moved over to Munds & Winslow's as has Brother Jim Donnelly, Sr.

Brother Clarence Maisch connected with Halle, Steiglitz & Co., filling the vacancy caused by Brother Charles Gessner going with Munds & Winslow.

Brother Jack Martine is now a permanent employee of Dean, Onatavia & Co.

Brother Harry Meier is now with Marks & Graham.

Brother Tommy Finster is back with

Henry Hents & Co. Brother Harry Gorrell has a permanent

berth with Hemphill, Noyes & Co.

Brother Frank Youts is now with Moyse & Holmes.

Brother Frank Newman has a one-man job with Shippee & Rawson.

Brother W. B. Harrell is with Berinstein & Co.

#### HEADQUARTERS NOTES

The sympathies of the members of the Eastern Broker Division are extended to Brother S. J. Poorman of R. W. Evans & Co. in the loss of his father; Brother M. Ehrlich of Potter & Co. in the loss of his father and Brother Tom Ruddy of Clark, Childs & Co. in the loss of his brother.

Brother Bob Christian of Harris, Winthrop & Co. was married to Miss Anita May Simmons of Brooklyn on December 2nd. Congratulations to the bride and groom.

Brother Herbert Long of A. A. Housman & Co. is at the Municipal Sanitarium at Otisville, N. Y., on the sick list. Herb would welcome some correspondence from his friends.

Brother W. J. (Billy) Mitchell, of the E. B. D., is slowly recovering from a serious iliness at 96 Park Avenue, Saranac Lake, N. Y. He is taking subscriptions or renewals for all the popular magazines and would appreciate any orders sent him. He would like to hear from his old friends anyway.

We are pleased to learn of the return to work of Brother Jack McCloskey, of Byllesby & Co., who underwent an operation

recently.

Replying to an unsigned note received by our Organizing Committee as to whether Henry L. Carter on the Post & Flagg circuit at Columbia, S. C., and covering the Saturday night job for the I. N. S. there, was a member, we are pleased to say that Brother Carter is an up-to-date member of the E. B. D.

The article in the November issue of the Journal entitled, "W. U. profits \$8,000,000 from wage cuts with the aid of the A. W. E.," was a timely warning to the misled employees of that Company. The writer neglected to state that the employees of the W. U. pay dues of fifty cents per month to the A. W. E. for the privilege of having their wages cut. Adding insult to injury as it were.

At the last regular meeting of the New York District, E. B. D., held on November 25th, eighteen applications for membership were placed before the members for their

consideration.

Seventeen were accepted and one reiected.

The rejected application was that of Wm. J. Slade, whose application stated that he is employed in New York by E. F. Hutton & Co. It was reported that Slade worked for Bennett & Co. in Chicago during the recent strike on that firm.

Brother Jack O'Connell, an authority on Phillips Code, and other codes that Walter was not guilty of using, has signed a contract for a two-year cruise as wireless operator on the private yacht "Ohio." passing through the Panama Canal about this time on his way to the Orient. Jack Hickey will act as his social secretary during his absence. O'Connell's mail comes in perfume scented, pale pink envelopes from all parts of the globe. It takes a social secretary and an interpreter to answer his correspondence. He is now looking for an interpreter who can "thiggin thu Gaelic," to add to his social staff. Please page Charley Josephson.

Due to our being completely tied up with the detail work preliminary to the holding of our annual Ball on Nov. 3rd, we were unable to do very much in the way of organizing work during the week of Oct. 23rd to 29th, designated as Organizing Week.

Nevertheless, an Organizing Committee was appointed of which Brother W. U. Tate was appointed chairman and plans were laid for an intensive organizing campaign.

Brother Tate and Secretary Hickey have worked up a list of wire houses in our District and are collecting the names of the operators employed therein with a view to combing the District for nons and delinquents.

In this connection all members are requested to send to Headquarters a list of the names of operators working in the offices with them and also the names of correspondent firms who have wire connections with their firms and the names of the operators employed by the correspondents if possible.

The work of the Organizing Committee up to this time has been very encouraging. Eighteen new applications were brought before our last meeting on Nov. 25th. We expect a like number for our next meeting to be held on Dec. 9th.

Brother Tate is putting in every minute of his off time on this work, and he should get the co-operation of the membership. He may have the name of a Non with whom you are personally acquainted whom you could induce to join, or he may need a list of the names of the men working for your firm. Get in touch with either

Brother Tate or Secretary-Hickey at Headquarters for information regarding our organizing campaign. A few words from you may land the fellow they have been working on.

Mr. Charles L. Abernathy, brother of Brother Ivan B. Abernethy of the Eastern Broker Division, was at the last elections elected to Congress from the Third District, North Carolina.

We are pleased to learn of the promotion of "Little Jimmy" Gilroy to the managership of the Harris, Winthrop & Co. office at Camden, S. C. Congratulations, Jimmy. We wish you the best of luck. We know you possess the qualities that are mistaken for and termed "luck." Tom Edison calls it "One per cent inspiration and ninety-nine per cent perspiration."

Brother "Jimmy" Kelly of the Canadian Broker Division was a welcome visitor to Headquarters where he met some of his old friends.

The Joint Banking Committee of the A. F. of L. and the Trades and Labor Council of New York and vicinity advise that a labor bank to be called The Federation Trust Co. will open in New York about the first of next year.

Mr. Walter McCaleb, who organized and managed the Locomotive Engineers Bank of Cleveland, Ohio, has resigned from that institution and is now ready to render his valuable assistance to establish a trade union bank in New York.

Mr. McCaleb has been identified with the banking business for many years and at one time was Vice-President of the Bankers' Association.

The assertion credited to Edison that "a first-class telegrapher would make good in any line of business" was brought to our mind yesterday when we were honored by a visit from one of our distinguished members in the person of Brother John F. Cronin.

John made good in many lines. Old timers will remember him as the Prince in the "Prince of Pilsen," and in other Broadway shows of other years.

At present he holds the responsible position of Secretary to the Commissioner of Plants and Structures, and it may be news to some of our members to know that this Department of the municipality through the establishment of five-cent fare bus lines throughout the five Boroughs of Greater New York has been ably assisting Mayor Hylan in his fight against the Traction Trust for the retention of the five-cent fare.

Matching brains with the traction people's law talent in court injunction proceedings to keep the busses on the streets is not so easy a job as telegraphing, but Brother Cronin is equal to it,

We are sorry to learn of the illness of Brother Joe Rosenberg of Logan & Bryan's, and trust that it will be of short duration. Jos has been one of our hardest workers for the E. B. D. in his quiet, unassuming way without any personal tooting of horns. The number of new applicants he brought into the fold and the delinquents whom he brought back speak louder than all the horns in the universe.

Heard a wonderful flash the other day which will bring tears to the eyes of many a "boomer." Old Tom "TB" Brennan has resigned to take effect the first of the year. The "boys" are glving him a banquet at so much per plate. Old Tom carries with him the contempt of every operator that came into contact with his venomous nature.

Occasionly we get a kick from some member who does not get his Journal and it turns out to be the fault of the member by neglecting to keep the Secretary posted on his change of address.

Several members are having their mall sent to these Headquarters and never call for it. The mail box each month is full of Journals uncalled for. These members are requested to advise the Secretary where they want their mail sent.

The members of the Eastern Broker Division extend to each and every member of the C. T. U. A. our best wishes for a Merry Christmas and a Happy New Year.

#### GOODBODY & CO.

Dick Johnson spent a very pleasant vacation hunting through the woods up in Maryland,

Brother Cook, one of the old timers in Wall street, acted as Chief during Mr. Johnson's absence.

Brother Sam Turner had full charge of the tell-tale and reports that everything was in tip-top shape. According to rumors around the street, "Sam" had many a restless night worrying whether the tell-tale would tell or not.

Orders clerks "Jack" and Mulligan report that there is still a mystery connected with the Tell-Tale and Brother Turner, which is yet to be solved.

#### DEAN, ONATIVIA & CO.

Here is an infant fast growing to man's size. We have just moved into palatial quarters in the New York Stock Exchange building, where we occupy the entire twenty-second floor. "Jack" Rolinson, son of the famous classical fast Morse

sender of the '80s, is in charge, and with "Paddy" Shea at the Chicago end, make a hot team. The second Chicago is being taken care of by "Jack" Martine and "Barnie" Quinn, Washington wire is ably handled with Luke O'Reilly, at this end, and "Jack" Benton and Tally Martin handling the stuff at the Capitol. "Red" Bekerson holds the fort at Minneapolis. A new office has been opened in the Waldorf and several connections are being considered in the West. A man without a card on these circuitts would be about as welcome as Volstead on the Coney Island Bowery.

#### ROSENBAUM GRAIN CO.

This is a lively outfit and has connections with Dean, Onativia & Co. H. E. White is in charge at Chicago, assisted by Slits, Walton, Duffy, Waliace and Smith. Brother Charley Sabiando handles the New York end at the Produce Exchange. We hope the W. B. D. has taken care of this outfit, in the way of cards, as they are "some pumpkins" out that way.

#### E. B. D. AIDS STRIKERS.

That the rank and file of the E. B. D. can, when the necessity arises, display the very best spirit and qualities of all that is interpreted as the essence of solidarity, was ably demonstrated during the campaign carried on by the E. B. D. for the relief of the striking miners and shopmen last Summer.

The Executive Board of the New York District recommended to the membership that a contribution of \$100.00 be made from our local funds. When this recommendation was placed before the members at a regnlar meeting, it was decided to appoint a committee to receive voluntary individual contributions from those of our members who wished to so contribute.

The total amount received by this committee was \$676.00, collected from the following sources:

Total ...........\$676.00 In addition to the above about fifty bundles of discarded clothing was collected from members of the New York District and shipped to the miners.

In appreciation of its efforts in behalf of the miners and railroad workers, the following letters were received: Indianapolis, Ind., Nov. 3, 1922.

W. U. Tate, Chairman,

Eastern Broker Div. Miners' Relief Com., New York City:

Dear Sir and Brother:

I am pleased to acknowledge receipt of your favor of October 30th. I wish to officially express, in behalf of the International Union of the United Mine Workers, our appreciation of the service you and the Eastern Broker Division of the Commercial Telegraphers' Union have rendered the United Mine Workers during the recent strike.

The help you gave was very badly needed and it assisted our organization wonderfully in carrying on the strike to a successful issue. I can assure you that the members of your organization occupy very warm places in the hearts and minds of the United Mine Workers. We will gladly reciprocate, if the occasion requires, any assistance that lies within our power.

Again thanking you, and with kind re-

gards, I am,

Fraternally yours,
WM. GREEN,
Secretary-Treasurer.

New York, Oct. 19th, 1922. Mr. John A. Hickey, 44 Broad Street, New York City.

Dear Bro. Hickey:

This will acknowledge receipt of your check for \$100.00 donation to the rail-

road shopmen.

May I extend to your members through you the sincere appreciation of the yeoman work that is being done by the organization for the benefit of both the miners and the railroad shopmen.

It is co-operation of this sort that strengthens one's belief in the trade union

movement.

The telegraphers of New York City, as represented by your branch, have evinced a spirit of helpfulness to the rest of the movement here that is deserving of the highest commendation.

Should the time ever come when your organization needs help and assistance of this body, you may rest assured that we will leave no stone unturned in our efforts to resince the fully

forts to reciprocate fully.

With kindest regards to yourself and the members of your organization, believe

me to be,

Fraternally yours,
WM. F. KEHOE,
Secretary.

#### PITTSBURGH DISTRICT

As a result of International President Johnson's visit to Pittsburgh, quite a few applications have been received.

Owing to the failure of so many firms during the Spring and Summer the Street has been very quiet, and at the present time there are several of your boys waiting for something to turn up.

At Jones & Baker's the house is 100%, Messrs. Owens, Hinman and Willson being respectively phone man, order clerk and operator.

Directly underneath their office we find R. C. Patterson with G. W. Weller & Co.

In the Shannon Building are located Winkleman & Co., with Messrs. Charlie Miller, Warren Woodhall and Mr. Robertson, all A1. At Winkleman's Greensburg office H. A. Davis is manager and "Jimmie" Dugan the operator. At their Uniontown office Harry Bowman handles the chalk.

Across the street from Winkleman's, Assistant Chairman Laitta is with Taubman & Co.

At Obey & Nuttall's, another 100% house, are Pete Wilbert and "Boss Op."
Johnny Matthews and Charlie Faulkner.

At their Butler Branch our former Vice Chairman, L. A. Parker, is operator, and E. A. Smith handles the chalk.

At the office of-Kay, Richard & Co. is the old war hoss Eddie Murray.

At their Pittsburgh office are Mike Dougherty, Homer Brown, Mr. McDonough Dolan, and "Old-timer" Frank Barr is chief.

At Moore, Leonard & Lynch, in the Frick Building, are Manager Billy Mc-Moil, Floor Man Fred Brockschmidt, and Operators Sam Inks, Fred Moore, Paul McPyke, and Herb Colebrook, former night Chief Operator for the Postal.

Brother Young is working for Eisenwein & Cutter, a sugar house.

Harry Armstrong is also working for a sugar house.

At Masten's, Carl Halle resigned on November 15th and left for the West.

Pittsburgh District will hold their annual election of officers on Dec. 16th, and there are likely to be a new set of officers elected.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranksvalue of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### **WESTERN BROKER DIVISION**

C. T. U. A.

reau, 215-221 Imperial Bidg., 213 South Clark St., Wabash 1434.

Regular mosting dates, First and Third Saturdays in each menth in headqua a payable annually, January 1st, or somi-annually, January 1st and July 1st.

#### **OUR ANNUAL MEETING**

As provided for in our Constitution and By-Laws, the annual meeting will be called to order at 3:30 P. M., Thursday, December 28th. The meeting will be held at Union Headquarters, Room 321, Imperial Building, 312 South Clark Street.

Due to the fact that the 23rd and 30th of December falls on a Saturday previous to Christmas and New Year's, the Executive Board decided that the logical time would be during a week day between the two mentioned holidays. We trust that this will be entirely satisfactory to all of our members and hope to see a well attended meeting.

The election of officers for the year 1923 is, of course, important but there are other things of just as vital importance to be decided on for the welfare of our organization.

The annual meeting is the place to air your views. Consult your By-Laws, and if there is anything that you want changed or added, write it up in proper form and submit it to the meeting. If you are an out-of-town member you can send it to President McDaniel and he will introduce it for you. Members located outside of Chicago may also send in their nominations for Divisional Officers to President McDaniel, who will place the nominations before the meeting. The officers to be nominated and placed on the ballot are the following:

President, First Vice-President, General Secretary-Treasurer and five Executive Board members who must reside in Chicago. In addition to that three vice-presidents, residing outside of Chicago, are to be nominated and placed on the ballot. It has been the custom to have the vice-presidents geographically located, so that each section of our membership would have a vice-president. For your information the following are serving now and their terms will expire January 1st, 1923:

1st Vice-President .....Vacant.
2nd Vice-President .....W. J. McMahon, Milwaukee.

3rd Vice-President ..... G. E. William, Denver.

4th Vice-President ..... Vacant,

Executive Board ...... O. L. Newcomer, Chairman.

Geo. B. Miller, R. W. Goodale, G. W. Lawson, J. J. Murray.

Remember that all matters to be submitted to a referendum of the entire membership must be submitted to the annual meeting Thursday, December 28th. Chicago members can do so by attending the meeting, others by mail to President McDaniel.

Please bear in mind the importance of our annual meeting Chicago members: and be on hand. Remember that we are striving to make your jobs more secure and better for you and you should lend the organization as much of your time as possible, especially on such an important occasion.

#### **HEADQUARTERS NOTES**

The entire division extends heartfelt sympathy to Brother H. J. (Heinie) Wiegel in the loss of his wife recently.

We wish to call your attention to the third paragraph in the November issue of the Journal, under Headquarters Notes reading "Brother Buckley of Zeiler and Co., etc." We wish to state that Brother Buckley is with the firm of Curtis and Sanger and the two firms were confused in the writing of his article. No discrimination was intended where the words "THE FIRM" appeared, as we referred to the entire division and not to any particular firm. We are pleased to say that we are 100 per cent in both the firm of Zeiler and Co. and Curtis and Sanger.

Brother J. D. (Jack) Miller is with us again after spending a few weeks in the South. Same old Jack.

Brother Mat Thornton dropped in on us a few days ago. Glad to see you, Mat.

Brother Sussman of the Pittsburgh district of the E. B. D. was a recent visitor at Always glad to see our headquarters. out-of-town brothers. Call again.

Cleveland-to-Chicago-to-Cleveland. like Tinker-to-Evers-to-Chance in the old days, slipped in on us a few days ago. Guess who I mean! his first name is David.

Brother Ralph D. Martin now has his shingle out as Doctor of Chiropractics. He is located at 3708 Grand Blvd., Apt. 2. Anyone desiring regular treatments from a regular "Doc" and a regular fellow call on him any afternoon from 3 to 6 P. M.

Following are the ones who have departed from Lamson Bros, since the Leland-Lamson consolidation: H. E. Bender, C. E. Sandall, G. B. Miller and B. A. Benson. Brother Benson is now with a real estate firm, and Brother Geo. Miller is selling Fords and Lincolns for Pomeroy and Bray. 'If you wish to purchase a Lincoln or a Baby-Lincoln get in touch with Brother Miller. Telephone Normal 3890. Brother Benson can be reached at 5018 Broadway, Phone Sunnyside 0326.

Brother Dave Ellington has taken unto himself a "wiff." Congratulations, Dave, and may your back yard soon be cluttered with kiddiekars.

Brothers Brown and Parks of Lamson Brothers spend all of their afternoons at the Board of Trade Gym, but nothing has been learned as yet regarding either of them challenging Jack Dempsey. Maybe they are playing hand-ball to keep in practice for rolling pins and skillets.

Past President Alcorn spent a couple of days among his many friends recently on his way to Springfield on a business jaunt. Come again, Jawn and let us know what's

going on down state.

The Western Broker Division has been awarded second prize as the result of its work during Organization Week. This merely illustrates what can be done if we get out and work. Let's start the New Year off right and let nothing go undone to solidify our ranks.

Brother Ollie Covington of St. Louis, a member of long standing in the W. B. D., is now located with a large manufacturer of cigars in that city and the last reports are very bullish. We cannot wish you too much success, Ollie, old boy.

Brothers Fisher and Gustafson, the Winkleman team, drop in on us quite We are thinking of signing them up in the hot stove league. Call again, boys; we are always glad to see you.

Between elevators, the writer recently had the pleasure of shaking the hand of Brother P. L. Stevenson of A. D. Baker Long time since we had seen and Co. Steve. He looks just as young as ever.

Don't forget the number, WABASH 1426, if you hear of something that will benefit your brother members.

The most appropriate thing that we can think of just now is a 1928 annual or semi-annual. A few of the boys have already remitted for the ensuing year.

May you all have a most joyous Christmas and a prosperous and happy New Year.

Evidently the members of the Labor Board are themselves not accustomed to accurate thinking in precise terms. This, however, does not hinder them from announcing that 11,000 railroad telegraphers will suffer a reduction in salary effective January 1st, 1923. How many of the deliquent and non-members in this division paused when this bit of news was placed before them?

73s—See you next year.

#### MRS. H. J. WIEGEL DEAD.

The sudden death of Mrs. Henry J. Wiegel, wife of Brother Henry J. Wiegel, of Pynchon & Co., Chicago, was a severe shock to her family and friends.

Mrs. Wiegel was an officer in the True Kindred, Naomi Council; a member of the Chapter, Eastern Star; Austin Woman's Club, the Neighborly Club, and the I Will Club.

Burial took place in Forest Home beside her daughter Ethel. Services were held under the auspices of the Order of the Eastern Star and the Christian Science Church, and at the cemetery by the True Kindred.

Brother Wiegel and son Harold have the sincere sympathy of all members.



#### CHRISTMAS

There is not one of us who is not pleased at the thought of Christmas. We look forward to its coming each year with a world of delight. We plan for weeks ahead what we are going to do, how we are going to spend the day, and particularly what joy we shall give to our fellowman. It is the one day in the year, too, when we can drop the dignity which convention puts upon us and be children with children, because Christmas is the children's day. And the closer we come to being children on Christmas Day, the better we shall spend it. And rightly so, for it was a Child Who gave Christmas its signification. It was and is a Child Who sanctifies its joys and hallows its pleasures. So it is worth while having a day like Christmas in the year. It is worth becoming a child with the children on Christmas Day, and by doing so we shall pass it with benefit to ourselves.

#### W. A. HARRIMAN & CO.

Brother Hailstone insists on boring us with the various accomplishments of his six-weeks-old baby girl. He pulls these occasionally: "You should hear her talk," "You should have seen what the 'kid' done last night." But the prize winner is this: "The Kid took a chance on a punchboard for me and won me a Cigaret Case." How do they get that way?

Brother Fred Leibrock has a regular "sine" here now. Glad to have him with us. What's "X." Fred???

Oscar Davidson is having considerable trouble with his new bug. He brought a complete kit of tools recently and seems to have the bug in pretty good shape now, after grinding the valves, removing the carbon and replacing several burned out bearings and brass points, etc. He says he has it hitting on both tonsils now.

Brother Bill Hickinger seems to have plenty of work these days. Wait a couple of weeks, Bill, and we will make you a present of a pair of roller skates.

What's the matter with the Clock. Dave?????

If the Football season would only last as long as the baseball season, Carp and Johnny could retire in a year, the way they picked winners this season. Only one of their picks lost. -Ctf 1170.

#### **MILWAUKEE NOTES**

Sub. Div. No. 2, W. B. D., held forth at the annual dance and entertainment of the Milwaukee Telegraphers on Nov. 10th. About 300 attended and enjoyed both the dancing and the entertainment, which consisted of interpretative dancing in costumes by graduates of Miss Ethel Koch's Dancing School. The railroads were represented by Brothers Schnatz, Williams and Geller. The Press Divisions carried on in the persons of Lloyd Chambers and John S. McGowan.

The occasion was honored by the presence of R. H. MacDaniel, President, W. B. D., and Chas. Kruse of Chicago, who took a keen interest in the affair, and seemed to enjoy their short visit to the fullest.

The local boys were nearly all there, and worked hard to entertain their guests. Brother Art Tofte, of Paine Webber, was the champion "go-getter," being responsible for 12 couples, with Brother Bussey a close second, and they were not allowed to miss a dance.

It was a pleasant affair, well carried out and so thoroughly appreciated by those present, that many asked to have one each month—but once a year is quite enough, according to the committee. Chairmen of the various committees were:

Arrangements—A. J. Callen. Reception—A. F. Tofte. Floor-J. D. Bussey.

Refreshment—A. G. Olsen.

General Chairman-W. J. McMahon.

We are pleased to chronicle the promotion of Brother Frank Konzal from the wire to Financial Editor of the Milwaukee Sentinel, which took place on November 13th. Our good wishes and congratulations follow him into his new position.

This is another instance proving adage that "You Can't Keep a Good Man Down."

Brother S. T. Dargan, late of Chicago, has taken the financial wire and the Milwaukee members extend him a hearty welcome.

Winkleman & Co. have opened here, in the Plankinton Arcade, under the management of Mr. Erwin, an old-time telegrapher.



### THE HEADLESS MORSEMAN By Give and Take

From a pronounced rear seat I arise to respectfully inquire what has come over the spirit of the dreams of the commercial telegrapher of today? Once upon a time it could proudly and truthfully be said that he had the courage of his convictions and that he got results when he felt inclined to take up the cudgel in defense of the principles he was espousing. He was a "live wire," ready and willing to place his shoulder to the wheel when he heard the faroff cry of a brother craftsman in distress. He was ubiquitous—a regular "Johnny at the rat-hole." To-day to all intents and purposes he has retired to his villa for somber and sour meditation on the foibles of his compatriots-in fact on the ills of an entire world. The element of caste has taken so tenacious a stranglehold upon him that he instinctively holds himself aloof when through a lurch in his studied equilibrium he accidentally brushes elbows with a fellow craftsman. The springiness of gait, the beaming physiognomy, the cheery word of greeting that characterized him in the halcyon days are now strikingly and mysteriously lacking and he slouches along, bent and morose, for all the world a veritable Atlas carrying the world and its multiplicity of woes upon his devoted back.

I believe that pretty much everyone will agree that the telegrapher is temperamental, and that in the exercise of his idiosyncrasies he commits the most perplexing and astounding actions. For instance I recall a fellow who quit his local for the outlandish reason that there was too much glumness about headquarters and that he could not stand for the icy stares cast in his direction by his fellow members. another occasion two men relinquished their cards because an international officer in the course of an address had stated that the C. T. U. A. would defend to the limit any member who was embroiled in a civil suit, be he right or wrong. A secession movement which practically dismantled a division some years ago was brought about because of the fancied domination of an international officer and a too free plastering of assessments upon the members thereof. Another novel alibi for quitting the game was cited by three men who were members of an outlaw organization which was on the point of dissolution. The outlaw body, through the gentlemen mentioned, had sought an exchange of its irregular cards for the regular pasteboards of the C. T. U. A. local. Naturally their request was denied and they quit in high dudgeon, whereas the majority of the outlaw body returned to the C. T. U. A. fold. And so on ad infinitum. It is indeed a bitter commentary that such things should come to pass because in the cases mentioned the charges made were threadbare and unworthy of such drastic action.

As I view the general commercial situation through the telegraph kaleidoscope today, the commercial operator is engaged in marking time in the onward march of the flower of union labor throughout the world to its glorious destiny. While the C. T. U. A. has some thousands enrolled under its banner these of necessity must be augmented by other thousands if the commercial telegraphers of this continent are to experience everlasting emancipation from the yoke of the oppressor. While the members of other craft unions are buoyantly goose-stepping toward the promised land of milk and honey, the commercial telegraphers seem content to remain immersed in a slough of indecision, discord and discontent from which they woefully and unrighteously attempt to convince themselves there is no hope of extricating themselves.

Faugh, say I, to all those who are influenced by such chimerical and outlandish thoughts. It was ordained by the creator of this good old world of ours that all peoples, regardless of race, creed and color, should enter the lists in a combat for existence that was to endure from the cradle to the grave. The commercial telegrapher cannot by any manner of means dodge this inexorable mandate any more than he can lift himself by his bootstraps to the apex of the Washington monument, and the sooner he realizes it the better it will be for himself, his dependents, his fellow craftsmen, his community, and his country.

munity, and his country.

With the approach of another Yuletide let us all be keen for doing something towards encouraging our fellow members in the direction of renewed endeavor in the days following the placing of another calendar milestone on the tortuous road over which we have been struggling for, lo, these many years. This is the best time in the year to make one's arguments sink home—to get properly under the none too pliable cuticle of the prospect, the non, and Eminent statesmen and the delinquent. economists have been presaging a gradual swinging of the pendulum towards normalcy and prosperity, and any man who cannot view the coming year with serenity must be classed as a hopeless pessimist.

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### PRESS DIVISION NEWS

#### INTERNATIONAL NEWS

Kansas City-South

Bro. A. M. Brock of San Antonio took a couple of days off the other day and went up toward Kerrville, Texas, in quest of bear and other big game, but neither he nor his relief, Bro. Burge, would report as to the catch. How unlike Brother Miller of Wichita, who last summer always flashed the fact that "I caught 51 fish, etc., etc.," when he reported back from a fishing trip, and which caused a committee of investigation to be appointed to verify such extravagant statements.

Brother Studehalter, of Fort Worth Record, recently took a couple of weeks' rest, being relieved by Brother Kelly.

Brother MacClintock, of KX, is knocking "'em cold" with a new Phordillac.

Rumors are current that both the United Press and I. N. S. will open up new offices soon after the first of the year in the Southwest. Let's have them.

The latest flash from the A. P. is that several smaller papers are reducing their hours of service from 8 to 6, and somettimes 4 hours a day. Operators' pay de creased in proportion. Minimum, however, \$30 a week.

CERT. 492.

#### BRO, SHANKS DECLINES.

Editor Journal: I have learned that an effort on the part of some of the brothers has been put forth to have my name selected in the forthcoming election to fill the office of Secretry-Treasurer, I. N. S. Division. I wish to thank these brothers for the honor of being held by them as worthy of the place, but it would be absolutely impossible for me to serve in any capacity which would necessitate my taking a trip to New York, and under no circumstances could I accept such office.

I make this statement in the hope of forestalling the necessity of having to ask you to make another selection in case such efforts were to succeed against my wishes. Fraternally,

> E. W. SHANKS, Cosmo, San Francisco.

#### UNITED PRESS

Chicago- St. Louis-Indiana

I hope by this time you brothers of Illinois have voted against the new constitution, as it means nothing for "free people," and puts the working man at the will of capital.

I note in last month's Journal that the South is 100 per cent organized in Fords.

They have nothing on this circuit.

Jack Veith at Springfield and "Jo" at "MS" say they wish there were no motor cops, so they could burn the roads up without interference.

The air around "GX" seems to be very strong when a man can run six months without refilling his tires.

Brother Frayn says he didn't knew profanity was so prevalent until he bumped into two or three. That's nothing, Jo, compared with me taking a wheel offen a dump wagon.

Brother Heeter, I understand, has been advised by the doctor to take up exercise, and has purchased him a "bike," and reports that he is well tired at present.

We would like to know who the "bird" was that got "in—Stanley" for instantly the other day.

One of the dear "beloved" reports his index finger being bit by the "baby" as the cause for a break recently.

Brother Boyle recently took over the assignment at Terre Haute vacated by Brother J. K. Dale, who went to "IA," relieving Brother "Kaintuck" Cartmill. The latter took over the assignment at Fort Wayne, Indiana.

Brother Pat Kerrigan wishes to report that he and Bud O'Donnell—of course another Irishman—have been "Fording" lately and will later go over into Illinois and get some good air.

"GB" says his "Chev." puts down one and picks up three at times.

Brother Neal at "BV" and Adamson at "FJ" still hold forth on the tough end of the circuit.

Brother "Knap" at "PR" registered his first break in twenty years the other day.

Brother Johnson at "CR" has been a frequent visitor to "HX" lately. I wonder why. Harry and Red Heeter talk a language that we don't understand on the wire.

Brother Williams at "HK" still delivers the goods.

Brother Red Kernahan at "EV" reports

getting bum tips on the races.

We still have three more that are on the blinds, located at VN, IN and SG. Our brother at "SG" is a doctor of some

Our brother at "SG" is a doctor of some kind—that is, I hear them call him "Doc," but at present I don't know just what kind of a doctor he is. If he's the kind I think he is, I think I'll invest in a dollar for some paper for tonic.

In conclusion, I might say that this cir-

In conclusion, I might say that this circuit ought not make it necessary for two or three to do the nominating, and when a question comes up for debate let's all have a hand in it and express our senti-

ment

Don't wait for the other fellow to do it; say your speech and then "VOTE," and back the ones you vote for, and let them know your sentiment. 73'S "EA."

#### Pennsylvania State Notes

Brother Washabaugh, at Altoona, has been off a week sick with what he at first thought was neuritis, but which he later learned was a bone infection of the arm. He's back with us now, but we are sorry to hear him say that his arm is no better.

Since the writer entered the matrimonial state, not long ago, he has been trying, by telling him the joys of married life, to get Brother Watterson, at "PS," the bachelor of our string, to forsake the life of "single blessedness" and become a Benedick. But "Wat" says that getting married is too expensive a proposition, and he intends to wait until he's worth a million dollars.

Pennsylvania State wire and "NX" office haven't yet recovered from the shock received soon after the elections, when Brother Harkness, at "NA," wanting to have a little fun, broke in right after ten with "FLASH, FLASH, ANDY GUMP WINS BY BIG MAJORITY."

#### Kansas City-Texas

Merry Christmas to all the Brothers and best wishes for a prosperous New Year.

This is my last epistle in this column. Two years is enough to undergo the responsibilities of spokesman for this valiant army of the Southwest. As has been pointed out time and again by officers of your Union, or your division thereto, the position of circuit chairman is not an idle honor. There are thousands of things that a circuit chairman can do for the good of the cause. He is elected by the several circuits to function as a mediator, a protector, an ambassador and an -as sistant secretary. He is supposed to "go to the bat" in defense of any injustice that

he feels is being perpetrated upon any member of the circuit. Why, he even "takes his life in his hands" when he "bawls" a sender for what he thinks is indiscriminate "riding" by a sender of certain of the members, or what he believes to be false accusations on the part of the alleged boss of the circuit, the "sending" operator, with regard to unnecessary "breaks" by receiving operators.

Then again the circuit chairman in performance of his duty and calling is required to keep posted on all conditions pertaining to organized labor in order to answer questions and to advise his constituents in all matters pertaining to labor questions on or off the wire.

The circuit chairman is supposed to keep a record of operators on his circuit, date of employment, his severance of connections, the cause whereof, and to make a report to the Division secretary-treasurer at consistent periods, giving a complete line-up of his circuit and changes in Whenever he finds a non or a personnel. member who hesitates to transfer into his division within reasonable time, he is supposed to go after him rough shod, leaving all personal feeling and sentiment obscured from his mind until he makes them come across. And again, the chairman must always have a little left over out of his check to buy his stamps with, and occasionally enough to send a message.

There are a half dozen good men on this circuit to choose from, and there is no reason to continue any particular one to be the goat continuously; and, besides, who wants to throw their hat in the ring three times when none but the brazen Teddy has done likewise.

With thanks and appreciation for the hearty support received from the boys in all things worth while to our progressive development, I will return to the sidelines temporarily and will refrain from "BREAKING" except when some worthy applicant comes around to be signed up.

And, with apologies to the other chairmen who have been crowded out by my long-winded speeches, address me at the chicken farm.

Fraternally, "BUCK" HINER.

#### Kansas City-Atlanta Notes

It's not the Atlanta-South any more. They've done gone and made it the Kansas City-Atlanta circuit.

Brother "Red" Aaron at Little Rock

Brother "Red" Aaron at Little Rock has resigned to do it for a brokerage firm. The "Red Trio" was broken up a few days, but it's intact again with Chief Operator Reddington sending out of KP. E. J. Davidson relieved Aaron at RN.

McBride at "BX" Hudsoned to Atlanta for the Ga. Tech-Auburn game, and if he is a true son of Alabama he lost money on his fellow-"statesmen."

The racing season has opened up at New Orleans again, and the boys all have an ear open for the "good ones" Penrod at "NV" hands out—sometimes.

With the change to KP the boys were treated to the first hand-sending they've heard in a long time when Ed Daugherty slipped it to us a few days. "Man, it shoah am good stuff."

"KP" is wondering if Maddux at AS signs in and goes home. That's the only time we hear from him nowadays.

boy's there.

miss "E. A." Cox's and We kinds Hippy's stuff since the change in relays. but we get a little of it now and then. It'll pick up pretty soon if Hornady's back in AJ.

#### Chicago-San Francisco Circuit

Merry Xmas and Happy New Year, boys.

Before going further, I make a motion that we cut this wire into two sections, with a correspondent at each end. There is lots of good news interesting to the boys west of Denver that I don't know about. Soon's the Journal is out and you read this, someone please start something.

Brother Tracey at (K) is Grandpa We all extend conagain, and it's a boy.

gratulations, Oscar.

Prank Murphy at (SX) sent a friend of his two "turkeys" by mail for Thanksgiving, both in the same envelope. If they bite like those in the army camps, I'll bet you've lost a friend, Murf.

Brother N. P. Hansen has been assigned regular to (TF), replacing Brother Baber, resigned. Hans worked the United News at St. Paul last spring, and has been on the coast for the past summer. We're glad to have you with us, Hans, but TF is a cold place.

Brother George Kirschmeyer at (CI) is some bowler-not the cup kind, the ball kind. The official scorer gives him an average of 155, and anywhere from there

up to 200.

Everybody watch for the January Journal. This old circuit is going to surprise the entire organization—if the editor of the Journal can stand it.

Brother R. D. Abernathy at (DP) is the champeen—of the world. In over a year he never has registered a single break on the circuit—that's a record but there's a reason.

Brother J. H. Cannon at (DX) has a title—"chief"—he hires operators and works a relay office, acts as wire chief and messenger, files news, answers the telephone, and transacts business.

Brother Covington at (WU), "major of finance," is a gambler. He bets money, sight unseen, on anything; he offered to bet Brother Bert Grimes that the fire on the Pacific Ocean would leave a big hole in the bottom when it burnt itself out. Take him up, Bert.
Brother L. E. Demarais at (CX) has

trouble with his elevator, also the cold weather. Where is that nice-looking elevator girl that used to run that dummy,

Lan?

I have a letter from a brother on this

circuit asking:

"Why don't you or someone else start something in regard to placing an assessment of \$25 on men who have been working without a card on another service and then come over and get in for a small amount?" This brother urges that a special assessment of \$25 be placed on such men, especially those who have worked for a considerable length of time and lost their jobs and then applied for a card. I agree with you, but here's the item; let them all express an opinion; you have

(The \$25 initiation fee catches them.— Editor.)

#### UNITED FINANCIAL

"Cyclone Circuit," Bast

Two more clients added to our reputable circuit this month. One is Washington, D. C., with E. J. Keckel taking the slants from the slabman at NX. Allow us to state right here that he's no bush leaguer. either.

WHEN DO WE GET THAT RAISE?

Dallas, Texas, is the other spot which elects to become the recipient of a crackerjack financial report. As this "copy" goes to our editor, the operator has not been designated for the newcomer.

WHEN DO WE GET THAT RAISE? "Doc" Earl King, whom we have considered as the fleetest of the fleet-footed senders, has left our midst, and in his place comes "Jim" Maynard, from the United News night side. Jim is getting right into Doc's footsteps so closely that sometimes we forget in our dilemma and address him as Doc.

WHEN DO WE GET THAT RAISE? We heard Richmond (Va.) break the other day, and chuckled. But we still have a laugh to go, as what we thought was a break from Mothershed proved to be wire trouble. Will that man ever break?

WHEN DO WE GET THAT RAISE? Len Solt at Cleveland took the wire away from Jim recently to "spread the glad tidings" of the arrival of a 10 1/2

pound son. The football team at Macedo-
nia, where Len lives, claim they need new
material for the high school football
team. "By gosh, I'll give 'em a whole
team myself," quoth Len, and so far four
sons are footballward bound in the Solt
household.

WHEN DOES HE GET THAT RAISE?

Jim Blair at Chicago gave us a tip the other day. We played it; so did Jim. He lost. So did we. Now Jim says we bulled the horse's name. What's in a name, anyway?

WHEN DO WE GET THAT RAISE?

#### IN MEMORY OF MIKE TOBIN

Following is a list of the donors, with the amounts, to the M. J. Tobin fund up to date (December 5):

o date (December 5):	
United Press Associations\$1	00.00
(Mailed direct to Mrs. Tobin	
W. F. Lynch	5.00
E. G. Monahan	5.00
J. W. Anderson	5.00
E. J. Mullen	5.00
L. F. Solt	5.00
C. B. Carnall	5.00
J. P. Reddington	5.00
F. P. McCloskey	5.00
W. P. McHugh	3.00
C. J. McTiernan	3.00
	3.00
N. R. Derry	
L. H. Brillhart	3.00
W. A. Copeland	3.00
A. T. Maddux	3.00
P. H. Kerrigan	3.00
Chas. Berg	2.50
R. J. Young	2.50
J. K. Dale	5.00
W. J. Walsh	2.00
J. N. Blair	2.00
Ben Grandall	2.00

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Fraternally,

CHAS. SHEA.

#### MRS. TOBIN ACKNOWLEDGES.

Mr. Chas. Shea, General Chairman, Division No. 47, Oshkosh, Wis.

Dear Mr. Shea: I want to acknowledge with grateful thanks the receipt of check from the members of Division No. 47 of the union; also to thank the members of the union for the beautiful floral offering. Sincerely yours,

REGINA C. TOBIN.

#### **OVER 250 AT TORONTO DANCE**

All branches of the telegraph in Toronto were represented at the big Euchre and Dance at the Canadian Foresters' Hall, Toronto, on December 6th. It was one of the biggest and most successful affairs put on by the Toronto live wires. Over 250 were present from the Canadian Pacific, Canadian National, Canadian Brokers, press and wireless divisions.

Euchre prizes were keenly contested for under supervision of Brothers Billy Watts

and Tom Taylor.

The dance, however, was the most popular attraction. Stevenson's Orchestra kept the dancers on their toes all the

time. The many novelties injected into the dance brought forth enthusiastic applause, and there was a strong clamor for another "get-together" before the winter social season comes to an end.

Great credit is due to Chairman Alex. S. Strachan, Treasurer Tom Clark and their assistants for the huge success. The following were members of the committee: Max Stein and Mrs. Chambers, C. N. T.; W. R. Watts and J. H. Culkin, Brokers; Tom Murray and T. J. Tobin, Press; J. H. Waters, Miss McKenzie and Miss Stickle, C. P. R.



Many of the Eastern Fire Alarm Superintendents attending their annual meeting, held here December 5, visited our Manhattan and Brooklyn Fire Alarm Central Offices before returning to their home towns.

They all ecemed very much impressed with the immensity of our plants, but that, of course, is to be expected, considering the areas served and that our engineers were very liberal in providing operating room floor space.

We learn that Manhattan office is not the "last word" in fire alarm equipment, and that our Brooklyn office will surpass Manhattan. Good! Our outlying boroughs may look forward to attaining the ideal.

Among our visitors were: Supt. McDonald of Brockton, Mass.; Supt. Percy A. Blaisdell of Everett, Mass., and Supt. Fickett of the Boston Fire Alarm. We understand the Boston boys are after a better compensation than they receive at present. Our best wishes are with them in their worthy efforts. Here may be a chance for a Fire Department Chapel No. 2, and we respectfully direct the attention of our C. T. U. A. brother officers of our Boston district to an opportunity.

We are winding up old 1922 with a good report of progress. We were hopeful of being in the position of imparting to the boys something very definite, but the breaks were against us. Not against

our cause, mind you, but the peculiar twists that civics take when a municipality owes more money in a current year tthan it can pay during that period, and these obligations must be jockeyed over to the following year. We are riding along, guided by good hands, and outside of these trying delays we feel sure that 1923 has better things in store for us. While the hard material work of the proposition is being carried on unceasingly by our tireless chairman, Brother W. A. Martin, it might be in order to suggest autosuggestion as advocated and practiced by M. Emile Coue, and each member say every day, twenty times a day, "Our success is getting nearer and nearer to us every day." Ne joke in this; just feel you are going to win and we will.

And, by the way. First half 1923 dues are due January 1st. Save your executive member the trouble of asking and asking. Come across promptly and show there is sincere backing to our movement,

And: We extend to all our brothers of the entire International C. T. U. A. best wishes for a Merry Christmas and a very happy and prosperous New Year. May all your worthy aspirations be realized, your fair and just claims acknowledged and granted, and that all may find in their coming year that this little old world is a better place to live in with your little families than it was in old 1922.

—(Cert. 4567).



# THE SOUNDER

### Conducted by Canadian Broker and Leased Wire Division 21 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall, 149 Berri St., Montreal.

---Organizo----Co-operate---

Things are not very bright on the Street at the present time. During the past few weeks another member was added to the list of those unemployed in the city as well as a member in Quebec City, and from current rumors we understand another firm at present employing two members is contemplating closing down completely within the next week or two. This is certainly going to be a very bad winter for our brothers unemployed and a big drag on our Local. However, things can be helped a lot if those who can will take out their 1923 card as soon as possible, in order to build up the Local fund, and those who have not yet paid the Special Assessment should do so at once. The Xmas spirit is prevalent just now, so why not inject a little and help make it a little more bright for our more unfortunate brothers unemployed. There are a few yet who have not paid the assessment and every dollar is going to count between now and brighter days for the unemployed.

Remember the numbers to call when a sub is needed or a regular job is in view. Call General Chairman Deslauriers at Main 8390 or General Secretary-Treasurer Gorman at Main 6908.

The Local extends to Bro. Bilodeau its deep sympathy in the recent death of his brother.

The Montreal District Council held a very enjoyable dance at Stanley Hall on Thursday, November 30th, which was well attended. All those who were fortunate enough to attend express themselves as having the time of their lives. Some of our members danced so hard that they found it difficult to get down on the "old job" Friday morning, but they concede that the bully time they had fully compensated them for a few odd stiff joints. The Committee on Arrangements certainly deserve a lot of credit for the smooth way in which the affair was run, and further shows the great advantages of co-operation, the committee being made up of representatives from all divisions in Montreal.

Vice-President and Mrs. Schnur were surely on the job, and hard workers, too, getting everyone acquainted and "feelin' t' home." Although the Vice-President was evidently trying to disguise himself (did you notice his upper lip, boys?), he was easily recognizable by his usual activities.

Bro. Eddie Weston was there and he sure shakes a wicked hoof. After the third dance he tried to bribe the orchestra to play nothing but one-steps, although he said afterwards that he didn't mind holding the ladies' hands in the Paul Jones.

Local Chairman Hartley was an absentee, owing to his being laid up in bed with friend "La Grippe." It was hard to say who was the most disappointed, the ladies, the boys, or "Bill" himself. The fact is Bill worked so hard for the success of the affair, as well as our Smoker, that he overdid it. However, he has the satisfaction of knowing that he did his "bit" with successful results.

There was general excitement and indignation among the fair sex when it became known that Bro. Andy Long was an absentee. However, we understand

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that "Shorty" has a good alibi, but the ladies were sure peeved that he didn't come around and treat them to at least one little walts.

General Chairman Deslauriers and General Secretary-Treasurer Gorman as well as Bro. Schrader were there on the job and kept busy. Bro. Gorman's reputation as a "Tripper of the Light Fantastic" did not lighten his duties any. He had a full program before the opening number, and says he had to catch a car to work the following morning without his breakfast, being fifteen minutes late as it was.

Bros. Hines and Lawson were two more very busy beys, the latter declaring that on another occasion he is going to wear carpet slippers for, as he expressed it, "Can anyone imagine anything worse than twenty dances, a tight shoe, a corn and it raining?" Bro. Poulin says the only remedy would have been one of "Jim" Campbell's coat-tails.

Bro. O'Donnell says that the next time he is going along provided with a guide and writing expert. After ten introductions in a row to dazzling ladies, from each of whom he engaged a dance, his "bean" soured aerial-wise, he could not decipher the special code, and he could not remember the faces of his would-be partners, with the result that he was tearing his hair and begging for a guide to "point 'em out to him." However, he says he came through "Jake."

We were all pleased to see Sister Vance there and sufficient to say that no one saw her sitting out any of the numbers.

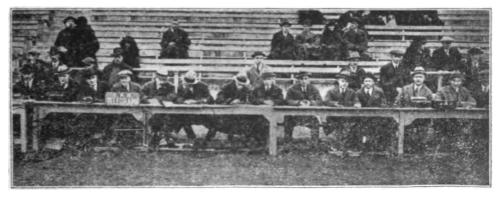
Bro. "Jimmie" Boston was there, all dolled up like a horse and says he enjoyed the dancing even more than he did the "Smoker."

Bro. "Jim" Smith of McCualgs is at present taking a well-earned vacation. We understand "Jim" is disporting himself at Atlantic City, where he is missing our below zero weather these days. Bro. McKenna is subbing for Bro. Smith.

The boys at L. & B.'s have fallen hard for the radio spirit, under the leadership of Bro. Eddie Cohen. The latest enthusiast is Bro. Don Blehr. The "Skipper" says he wants one on which he can talk to his many friends, the captains of the big liners at sea, now that the port of Montreal has closed for the season. Bro. Eddie Driscoll says why not get a "sea-going hack?"

LAST-MINUTE FLASH—Just heard that Bro. Don Blehr has an addition to the family, a fine big boy, born December 7th. Congratulations, "Skip," old top. Better reconsider installing that radio outfit now.

73's J. F. O'D.



SOME OF OUR MONTREAL BOYS AT VARSITY QUEENS GAME NOVEMBER 25th



#### GENERAL OFFICERS FOR 1928.

Nominations for General Chairman. F. Cuthbert Allen.

Nominations for General Secretary-Treasurer: G. W. Crewson.

There being no other nominations, both hold office for 1923. No election.

#### Great Lakes Subdivision.

Nominations for Local Chairman: F. C. Allen (declined), D. Ross (ineligible account delinquent), T. R. Ives (appointed).

T. R. Ives holds office for 1923. No

election.

Nominations for Secretary-Treasurer: G. W. Crewson, J. W. Boutillier, V. C. Beebe (all declined); J. E. West (appointed).

J. E. West holds office for 1923. No election.

Eastern Subdivision.

Nominations for Local Chairman: L. R. Johnstone, A. H. Inder, W. R. Hickmott, G. E. Clegg (Johnstone, Inder, Hickmott declined); G. E. Clegg appointed.

G. E. Clegg holds office for 1923. No

election.

Nominations for Secretary-Treasurer: W. J. McBride (unanimous) appointed. W. J. McBride holds office for 1923.

#### Atlantic Ship Subdivision

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer. W. E. Godding appointed Local Chairman.

M. C. Wilson appointed Secretary-Treasurer.

Both hold office for 1923. No election.

#### Pacific Subdivision

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer. J. Newberg appointed to dual office of Chairman and Secretary-Treasurer for 1923.

#### Newfoundland Subdivision.

Insufficient nominations for offices of Local Chairman and Secretary-Treasurer. W. J. McBride, Eastern Secretary-Treasurer looks after secretarial work of this subdivision pending suitable local appointments.

#### Radio Editor.

No nominations received.

Correspondents are asked to send their Journal communications direct to Editor of the Journal, 113 South Ashland Boulevard, Chicago, Ill.

(Signed) GEO. W. CREWSON,

General Secretary-Treasurer.

(Signed) F. CUTHBERT ALLEN, General Chairman.

#### EXPENSE ACCOUNTS.

Statement of expense Account of F. C. Allen in re Board of Conciliation at Montreal, Que., in September, 1922. Transportation vouchers have been filed with the Department of Labor. All other vouchers have been filed with the General Secretary-Treasurer:

Secretary-Treasurer:	
Sept. Vou.No.	
5 To cheque from	
G. S. T \$100.00	
6 By ferry 5c; sup-	
per 40c	.45
6 By rail and sleeper	15 05
to Montreal L. 7 By porter 25c; bag-	15.05
gage check 30c.	.55
7 By telegram to H.	.00
G. Leslie 1	1.03
7 By telegrams to	•
shipowners 2	7.55
12 By special station-	
ery supplies 3	1.40
14 By room Sept. 7-	
14th at \$3.00 4	21.00
14 By phone acct., 7-	.40
14th 4 14 By telegrams "col-	.40
lect," 7th-14th. 4	4.30
15 By cash advanced	1.00
Bro. H. G. Leslie 5	20.00
16 To cheque from	
Gen. SecTreas. 100.00	
16 By exchange on G.	
S. T. cheque	.04
19 By special station-	
ery supplies 6 21 By one dozen spe-	2.25
21 By one dozen spe- cial envelopes 7	.25
21 By room Sept. 14-	.20
21 st at \$3.00 8	21,00
21 By phone acct., 14-	-1.00
21st 8	.40

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21 By telegrams "col-	10 By breakfast on train 1.75			
lect," etc., 14th-	10 By lunch on train 1.70			
21st 8 1,20	10 By dinner on train 1.90			
28 By room Sept. 21-	10 By gratuities			
28th at \$3.00 9 21.00 28 By phone acct., 21-	10 By cab to hotel and room 6 days at \$3.00—Vou. 3 20.30			
28th 9 .20	16 By meals, 6 days at \$2,25 per			
28 By telegrams "col-	day 13.50			
lect," etc., 21st-	17 By Pullman berth—Voucher L. 5.90			
28th 9 1.00	17 By breakfast on train 1.76			
29 By room Sept. 29th at \$3.0010 3.00	17 By lunch on train 1.80 17 By dinner on train 1.90			
29 By rail and sleeper	18 By Hotel, Truro—Voucher 4 1.75			
to Montreal L. 15.05	18 By dinner 1.00			
29 By transfer grips	18 By supper 1.00			
to depot	19 By breakfast			
ties 1.25	19 By gratuities			
20 By porter 25c;	19 By three telegrams, F. C. Allen,			
breakfast 75c;	5th-7th-8th—Vouchs. 5, 6, 7. 2.49			
ferry 5c 1.05	Dec. 8 Cheque to Gen. Chmn. F. C.			
By meals 7th-29th inc. at 75c 51.75	Allen for deposit in Union			
Nov.	funds			
23 To cheque from				
Dept, of Labor.11 122.10	\$238.50			
Balance handed to Gen. SecyTreas.: Labor	(Signed) H. G. LESLIE, Per F. C. Allen, G. C.			
Dept. cheque \$122.10;	NOTE: Bro. Leslie's cheque, received			
personal cheque \$8.33 130.43	December 8th, has been handed over with			
	original statement to the General Secre-			
\$322.10 \$822.10 F. CUTHBERT ALLEN.	tary-Treasurer for deposit in Union funds. F. C. ALLEN, Gen. Chmn.			
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Toronto, Dec. 2, 1922.	Expenses incurred by Thos. R. Ives at-			
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9 Day's meals,	hotel 2	.25	1 Meal on steamer 1.75
10 Day's meals,		.25	Transportation of self and bag-
11 Day's meals,		.25	gage from pier to apartment
12 Day's meals,		.25	at Quebec 1.00
13 Day's meals,	hotel 2.	.25	
14 Day's meals,		.25	Total expenditure\$ 81.50
15 Day's meals,		.25	Balance cash to G. S. Treasurer 86.10
15 8 Days Freen			A 1 0 R 4 A
tel (acct. i		.30	\$167.60
15 Taxi, hotel		0 E	Nov. 1 To check from G.S.T. Local 59.\$100.00
way station 16 Breakfast on		.65 .25	23 To check from Labor Dept\$ 67.60
16 Lunch on tra		.50	23 TO CHECK ITOM Dabot Dept 4 01.00
16 Dinner on tr		.50	Total received\$167.60
17 Breakfast or		.25	V. H. SOARES.
17 Taxi from			V. II. BUZICIBI.
station, s			TO THE WIRELESS OFFICER
baggage .	1	.00	If you have a well-loved mother
17 Incidentals fo			In the old home far away.
postage, et	ic 1	.58	Sit down and write the letter
Oct.	a		You put off day by day.
31 Refund G. V		^^	Don't wait until her tired steps
son cheque	e, casa 10	.00	Reach heaven's pearly gate,
	\$152	ξA	But show her that you think of her
Dec.	<b>4102</b>	.00	Before it is too late.
1 Refund G.	W Crew-		
son cheque		45	If you have a tender message
			Or a loving word to say,
	\$283.95 \$283	.95	Don't wait till you forget it,  But whisper it today.
			Who knows what bitter memories
Account of av	penses incurred by V.	H	May haunt you if you wait?
	at Conciliation Boa		So make your loved ones happy
Montreal, Septem		,	Before it is too late.
Sept.	<b>, -</b>		(Selected) By Cert. No. 1.
· •	ation from Quebec		(belocida) by cert, 110, 2.
		.00	SUPER WIRELESS STATION
	on of self and bag-	.00	Application has been made to the Do-
		.00	minion Government by the Marconi Wire-
		.00	less Telegraph Company, of Canada, Lim-
	General Chairman,		ited, for a license to erect and operate in
		.35	the vicinity of Vancouver, a continuous
7 Three meals		.00	wave wireless telegraph station, costing
		.00	approximately \$2,000,000, and capable of
	<del></del>	.00	communicating direct with Great Britain,
		.00	Australia and the Orient, according to
		.00	announcement made.
		.00	The Vancouver station is only one of a
		.00	number to be erected by the Marconi Company in various parts of the Dominion.
By hotel roo	m rent from Sept.		Others will be situated at Montreal To-

21.70

2.00 2.00 2.00

2.00

12.70

1.00

9.00

6th to 13th inclusive at \$3.00

per day, plus telephone charges as per attached re-

ceipts ......

14 Three meals .....

15 Three meals .....

16 Three meals ..... 17 Three meals .....

By hotel room rent from 13th

to 17th inclusive as per at-

baggage from hotel to steam-

treal to Quebec.....

Others will be situated at Montreal, Toronto and Winnipeg, but the British Co-lumbia plant will be larger than the others. A total expenditure of \$5,000,000 is planned by the company.

#### RADIO BY MACHINERY

Radio messages have been sent by automatic machinery at a rate between 80 and 100 words a minute by the White Star liner Majestic, to the station of the Radio Corporation of America at Chatham, Mass., a writer in the Montreal Gazette states. The speed is nearly as fast as that at which messages can be sent by wire, and may open a vast new field of usefulness.

### THE VIEWPOINT

#### **FAVORS TOURNAMENT.**

Editor C. T. U. A. Journal: Of late I hear distant rumblings of another tournament to be held in New York within the next year or so. I, personally, am very enthusiastic over this news, and certainly hope that it will result in the boys getting up another one. It has been many years since we have had one, and I am quite sure there are enough of us left to make it entertaining for the fraternity at large. Let us get busy out Chicago way as well as in the East and try and make this tournament a big success. WHAT SAY, BOYS? LET'S GO.

Fraternally yours, DAVID J. ELLINGTON, Chicago.

#### PERTINENT COMMENTS

Industrial conditions do change, although they consume a long time in turning for the better. The workingman is gradually nearing that goal which we hope will be the millennium for the worker. Even H. E. Howe, who has been chairman on a committee investigating labor conditions, will attest to this. After a struggle with figures for nearly two years Howe has come to the conclusion that the twelve-hour day is entirely too lengthy for a workingman.

In the 1924 national budget LABOR was allotted \$4.718.030 for "promotion of labor interests," while at the same time our Indian brothers were appropriated \$12,584,305 for their "interests," or three times the amount the workingman is allowed to better his conditions. It's not that we are jealous of our predecessors on this continent, but rather irritated from the viewpoint of sanity and sense of propriety. If a handful of redskins are equal in interest to the thirty millions of workingmen, or even near a recognizable ratio of interest, then we had better quit and help shovel millions more into the coffers of sweat-shop emperors.

G. R. GRANT, Div. 47.

#### EXPRESSES APPRECIATION.

Mr. Roscoe H. Johnson, President.

Dear Mr. President: Prior to my departure for California, I feel that I must send you a few lines to thank you for the kind greeting that both you and Brother Powers extended to me upon my arrival in Chicago yesterday. You may

be sure that I deeply appreciate your kindness, and I only hope that any of our American brothers visiting the Canadian side of the border will receive the same hearty welcome that you extended to me, a private member.

It is always my endeavor to further extend the good feeling and fellowship between the American and Canadian sections of our Brotherhood, and my one regret is that owing to the brevity of my visit to this city I did not have the great pleasure of making the acquaintance of other brothers in Chicago.

Please extend on my behalf to local members the heartiest good wishes of their Canadian brothers.

Hoping that I may have the very great pleasure of renewing your acquaintance upon some future occasion.

Fraternally yours,

V. H. SOARES, Local 59, C. T. U. A. (Canada).

#### THE MEASURE OF A MAN.

#### By The Iconoclast,

The place to take the true measure of a man is not the forum or the field, not the market place or the amen corner, but at his own fireside. There he lays aside his mask and you may judge whether he is imp or angel, king or cur, hero or humbug.

I care not what the world says of him, whether it crowns him with bays or pelts him with bad eggs; I care never a copper what his reputation or religion may be; if his babes dread his home-coming and his better half swallows her heart every time she has to ask him for a five-dollar bill, he's a fraud of the first water, even though he prays night and morn till he's black in the face and howls hallelujah till he shakes the eternal hills.

But if his children rush to the front gate to greet him and love's own sunshine illumines the face of his wife when she hears his footfall, you may take it for granted that he's true gold, for his home's a heaven, and the humbug never gets that near the great white throne of God.

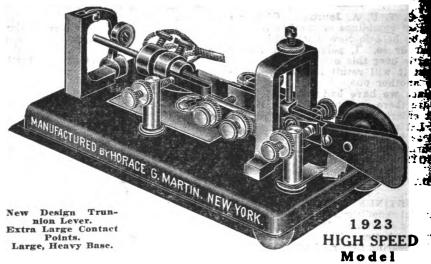
I can forgive much in that fellow mortal who would rather make men swear than women weep; who would rather have the hate of the whole he-world than the contempt of his wife—who would rather call anger to the eyes of a king than to bring fear to the face of a child.

### The Newest of Vibroplex Model

Genuine Single Lever

**Improved** Martin

### **IBROPLE**



#### A Wonderful Bug, Say Experts

The 1923 Improved High Speed Vibroplex is a revelation—even to the veteran user of the Vibroplex. To send with it is a relaxation. You will marvel at the ease with which it is operated; you will be amazed at its speed, carrying qualities and clear-cut Morse.

The Fastest, Strongest-Carrying, Easiest-to-Operate, the most perfect sending machine ever built is the verdict of expert operators who have sent with this High-Speed Vibroplex.

This is the machine you will eventually buy. Place your order NOW! Shipped anywhere on receipt of price. Japanned Base, \$17. Nickel-Plated Base, \$18.

Remit by Money Order or Registered Mail.

THE VIBROPLEX CO., INC., Dept. CT-1, 825 Broadway, New York J. E. ALBRIGHT, President

Named Shoes Are Frequently Made in Non-Union Factories



#### DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp.

All shoes without the Union Stamp are always Non-Union. Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass. COLLIS LOVELY, President

CHAS. L. BAINE, Gen. Secy.-Trees.







Vol. XXI

JANUARY, 1923

No. 1



### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to. the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover. pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America. 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 113 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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# The Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., JANUARY, 1923

**►423** 

No. 1

#### TRIBUTE TO MEMBERS SINCE ORGANIZED

The following letter was sent to 65 members who have completed 20 years of continuous membership in the C. T. U. A.:

Chicago, Dec. 27, 1922.

Dear Sir and Brother:

You have just completed 20 continuous years of membership in the Commer-

cial Telegraphers' Union of America.

Your international officers deem it a privilege and a pleasure to extend our heartiest felicitations and appreciation of your loyalty and services during these long years of trials, disappointments and triumphs.

You first became a member of our organization when carrying a Union card required courage of the highest caliber. You aided in the rapid growth of the

C. T. U. A. in 1905, '06 and '07.

You participated in the stirring days of 1907-for all of which we pay you

tribute.

But above all, you stood steadfast and loyal during the trying days following the strike, when our beloved organization would have foundered but for the loyalty of those who refused to allow adversity to swerve them from the course of duty.

To you above all others is due honor and credit from every member of the C. T. U. A. for the continued existence and multitudinous services rendered the telegraph fraternity in the last 20 years.

With heartiest wishes for long years of prosperity and happiness, we remain,

Cordially and fraternally yours,

FRANK B. POWERS. International Secretary-Treasurer.

ROSCOE H. JOHNSON,

International President.

#### OFFICIAL NOTICE

A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period. ART. XXVI, SEC. 1, CONSTITUTION.

A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters-

ART. VII, SEC. 1, FUNERAL BENEFIT BY-LAWS.

Make note of your secretary-treasurer's address in the following list and REMIT YOUR DUES TODAY.

Dues in the GENERAL ASSEMBLY, A. P., NATIONAL PRESS, PACIFIC WIRELESS, W. U., POSTAL, A. T. & T. Divisions are \$11 annually, or \$5.50 semiannually.

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# HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

# EXACT COPY OF AN A. W. E. CIRCULAR

NASHVILLE, TENN., DEC. 12, 1922.

### MY DEAR FELLOW-WORKER:-

WE HAVE WRITTEN TO YOU A FEW TIMES BEFORE BUT FAILED TO RECEIVE A REPLY FROM YOU. WE MENTIONED THE THINGS THE ASSOCIATION HAD DONE FOR YOU, AS WELL AS MEMBERS, OF THE ORGANIZATION, AND THE ASSOCIATION IS STILL WORKING IN BEHALF OF ITS MEMBERS.

THE COMPANY SPECIFICALLY AGREES TO PREFER FOR EMPLOY-MENT THOSE APPLICANTS FOR POSITION WHO INDICATE THEIR WILLINGNESS TO BECOME MEMBERS OF THE ASSOCIATION.

THE COMPANY ACREES THAT MEMBERS SHALL AT ALL TIMES RECEIVE PREFERENCE TO NON-MEMBERS.

THE ASSOCIATION AT THE GENERAL CONFERENCE OCT. 3-8, 1921, SAVED THE EMPLOYES A REDUCTION IN WAGES OF FROM 15 TO 20 PER CENT. AT THE SAME TIME THE ASSOCIATION SAVED ITS 8 HOURS A DAY EMPLOYES AN INCREASE IN HOURS TO THE NINE HOUR BASIS.

THE ASSOCIATION IS HELPING ITS MEMBERS GET JUSTICE IN EVERY WAY POSSIBLE AND YOUR INDIVIDUAL SUPPORT IS NEEDED TO MAKE THE ORGANIZATION STRONGER—JOIN TODAY—THE COST IS ONLY ONE CENT AND A HALF PER DAY; ONE HUNDRED PER CENT LESS THAN YOUR DAILY PAPER.

WE ARE SENDING YOU HEREWITH ANOTHER COPY OF OUR OFFICIAL ORGAN WHICH SHOWS SOME MORE OF THE GOOD THE ASSOCIATION IS DOING TO HELP YOU AND BOOST YOU TO BETTER CIRCUMSTANCES.

LET US HEAR FROM YOU—JOIN NOW—YOU NEED THE ASSOCIATION AND THE ASSOCIATION NEEDS YOU. LET'S MAKE IT THE "COLDEN RULE" ORGANIZATION AND ONE OUR MASTER CAN BE PROUD TO LOOK UPON. IT IS UP TO YOU AS WELL AS THE OTHER FELLOW. WILL YOU HELP?

RESPECTFULLY,

J. L. BÒWER, PRESIDENT.

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# THE COMMERCIAL TELEGRAPHERS JOURNAL

The above circular gives one an idea of the depths of servility to which the Western Union hirelings and traitors at the helm of the company union have descended.

"Let's make it one our MASTER can be proud to look upon."

Symbolizing the A. W. E. as a dog in the cartoon is justification for a protest from the canine family, but the dog will never know how degraded he is made to appear.

"Let's make it one our MASTER can be proud to look upon."

Bought and paid for, the A. W. E. officials are trying in their grovelling way to serve their MASTER to the best of their ability. Praise and tribute of gold doubtless has been poured upon Bower by his MASTER in New York City for his gem of the purest ray.

Reams of proof and argument in the Commercial Telegraphers' Journal could not tell the truth about the A. W. E. so convincingly as this circular.

The "Association of Western Union Employes" was set up by the Western Union Telegraph Company in 1919 through appointed delegates, whose expenses were paid by the Western Union Telegraph Company.

The reason? To prevent a few unthinking telegraphers from joining the organization that has been a thorn in the side of the Western Union Telegraph Company for 20 years, and at that time had just secured governmental recognition of the right to organize despite the opposition of Postmaster General Burleson.

Despite the promises of the Western Union Telegraph Company that members of this company union would receive preference in employment and promotion, but 20 per cent of the employes are members today.

Paradoxically, the livelihood of the officers of the A. W. E. depend upon the existence and agitation of the C. T. U. A., for the day that the C. T. U. A. ceases to wage the battle for commercial telegraphers will be the day the A. W. E. loses its subsidiary from the Western Union Telegraph Company. The Western Union will have no further use for it.

The history of company unions has been the same, from the time of the Rocke-feller controlled union in Colorado, now gone and forgotten, to the lumbermen's controlled union on the Pacific coast, recently disbanded.

Created during a strike for justice; disbanded when the employer feels safe from labor troubles!

Western Union telegraphers: How do you like the slogan:

"LET'S MAKE IT ONE OUR MASTER CAN BE PROUD TO LOOK UPON?"

# POSTAL GRANTS FIVE PER CENT INCREASE

Announcement was made in the latter part of December by Edward Reynolds, vice-president and general manager of the Postal Telegraph-Cable Company, of a 5 per cent increase in wages, effective Jap. 1, 1923, for all employes of twelve months continuous service.

Inasmuch as this increase will make a maximum of \$161 per month for first-class operators, no great wave of enthusiasm has been reported as sweeping through the ranks of our Postal members.

As a sign of the times, however, this increase can be taken as a clear indication of the difficulties experienced by the Postal in keeping their wires manned. No one thinks for a moment that the Postal telegraph officials are advancing wages because of their "recognition of the loyal, enthusiastic and effective service rendered during the past year."

It is merely a tidbit thrown out to their overworked and underpaid employes in the vain hope that they will not organize and will be satisfied and contented with a wage that compares unfavorably with that received by unskilled immigrant labor.

The inevitable result of temporizing with rotten conditions will be to make for greater activity within the ranks of Postal System Division of the C. T. U. A. during 1923.

CANADIAN	TOPICS	

(By The Vice-President)

The membership of Canadian National System Division No. 43 is concerning itself with several matters of major importance.

The subject of married women remaining in the service, to the detriment of other members, has developed considerable discussion and the sentiment is overwhelmingly in favor of having the married women taken out of the service. Of course, this applies only to those married women who have husbands supporting them. The membership of Division 43 has our full support in the bringing about of a satisfactory regulation of the employment of married women. Our attitude is that in these times of unemployment when the jobs are all too few to go around, the woman who has a husband supporting her must be denied the right to compete for jobs.

Another issue that is agitating the minds of our members in Division 43 is the installation of the Teletype machines. The Company has, without regard for the Schedule, arbitrarily set the rate of pay for the operators of these machines at \$70.00 per month. We are not at all surprised at the intense feeling of resentment which would naturally follow.

It will behoove the Management to take stock of its untenable position and immediately take steps to eliminate this latest imposition or stand prepared to take the inevitable consequences. Our members in Division 43 have reached the limit of endurance. We will not tolerate Western Union methods in Canada and it is about time certain officials of the Canadian National Telegraphs realized it. Do they need a third lesson?

We have reason to believe it is not a coincidence that both the C. P. R. Telegraphs and Canadian National Telegraphs are violating their Schedules at the same time. The two Companies are undoubtedly taking advantage of what they consider an opportune time to "get us on the hip." For every bit of rawhiding and Schedule infraction we can thank C. W. Mitchell, A. Robinson and H. Pryde. This trio stands for "a continuation of our harmonious relations with the Companies," according to their latest pronouncement.

if C. W. Mitchell & Co. believe that present working conditions in the Canadian telegraph offices are good and that relations between the workers and the managements are "harmonious," may God have pity on any man or woman who follows the "leadership" of such exponents of "harmony."

Unlike the "A. W. E. attitude" of these secession howlers, the C. T. U. A. stands committed to the policy of bringing about a big improvement in present working conditions and the foregoing paragraphs will show that, so far as the red-blooded fighting element is concerned, the present relations between the Companies and the workers are anything but "harmonious."

The C. T. U. A. has for some years advocated a standardization of wages and equal pay for Morse and Automatic. This deep-rooted principle has now taken the forefront in the minds of all telegraph workers,

The accomplishment of this much needed standardization is our cardinal objective for the year.

THINK AND TALK ABOUT IT!



This writer, together with General Chairman Young of Division 43, attended a meeting in Ottawa January 5th which was addressed by Sir Henry Thornton, new president of the Canadian National Railways and Telegraphs. Some fifty odd general chairmen and International officers representing over 90,000 workers on the National System, were present.

Sir Henry, in the course of his address to the workers' representatives, announced his policy and outlined his intentions as regards the workers on the National System. His most significant remarks were in connection with his attitude towards organized labor. Sir Henry stated it was his wish that all workers on the National lines should join their legitimate trade unions and take an active interest in their organizations. He insisted that better results would be obtained all around if the workers were solidly organized into legitimate and responsible trade unions. (We would suggest that certain officials of the Canadian National Telegraphs take note of Sir Henry's policy and adjust their attitude to conform.)

Sir Henry also made several timely observations anent his conception of a living wage. His remarks in this connection coincide with our own views and we believe Sir Henry will, in the near future, apply his ideas of a living wage to the Canadian National Telegraphs.

Canadian Press men are all talking about a minimum wage of \$8.00 per day or \$48.00 per week. These men are a determined group of unionists and eight dollars a day for their labor is certainly not unreasonable. The management and member papers are willing to pay a decent wage for good service and it is altogether unlikely that any difficulty will be experienced in negotiating a new contract along the above lines, once the men decide to send in their Committee. These men have the moral and financial backing of every member and we wish them success.

General Chairman Wm. Mitchell of Division 53 has, through General Superintendent of Government Telegraphs D. H. Keeley at Ottawa, brought about a conference between himself and Divisional Superintendents Phelan and Dowling at Vancouver. Grievances and Schedule interpretations will be discussed and settled.

R. Gooding at Amesbury, B. C., will kindly note that in spite of his foolish propaganda, Government telegraphers of the Yukon and British Columbia Lines are still depending on the C. T. U. A. for protection against discrimination. The C. T. U. A. alone has been able to help these civil servants and the men are wise enough to know it.

Now that annual elections in the various divisions are behind us we can settle down to a good hard grind of bettering conditions for ourselves during the fruitful and pregnant year of 1923.

To those brothers and sisters who have been elected to office we offer our congratulations and at the same time pledge our loyalty and support.

This is Convention Year. Now is a good time to start looking around for intelligent material to represent you at Montreal in October. It is never too early to set ourselves this important task.

# LESTER L. GREENE, M.S.O.

Lester L. Greene, the subject of our first "Member Since Organized" photograph on the cover page, entered the employment of the Western Union Telegraph company in Buffalo, N. Y., at an early age as a messenger boy. He was advanced to a telegrapher and served the Western Union in that capacity a number of years, leaving them for employment by the Postal Telegraph company in Chicago, where he remained several years.

After another brief period with the Postal in New York, he ceased active teleg-

raphy and went with a Wall Street investment house outside the telegraph field. He became connected with several financial institutions in various capacities and seven years ago re-entered the telegraph field with a large brokerage house. He is now manager of the General Order Department of this house.

Bro. Greene has carried a card for over 30 years, first in the Order of Commercial Telegraphers and then in the C. T. U. A. since organized. He has been one of the bulwarks of the organization in New York City, first in old 16 and later in the E. B. D., always giving freely of his services and wisdom as an officer and a member.

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# PLANNING AN AMERICAN DICTATORSHIP

By S. J. Konenkamp

A new group of revolutionists are operating in the United States. A dictatorship is in the making and the republican form of government is in danger of being overthrown, but the sleuth hounds of justice instead of rushing the revolutionists to secret prisons are reported co-operating with them. The plotters are not connected with Moscow, the Third Internationale nor any other proletarian group: They represent the internationale of Wall Street, Threadneedle St. and the Bourse of Continental Europe. They are revolutionists nevertheless seeking to entrench the dictatorship of the plutocrat through an extra legal system of government based upon a foundation of declaratory judgments; a foundation that has been described by one supreme court as having all the essentials of a soviet government.

Declaratory judgments as contemplated by these revolutionists are orders issued by judges of the state and Federal Courts without any limit placed upon them by any legislative regulation. They would abolish all laws that might limit judicial power and substitute therefor a procedure which would be nothing more or less than injunctions of either a mandatory or restraining character. The scope, the enforcement and the penalties of such orders would be determined entirely by the courts without any power resting in the legislature to limit them.

# Campaign Is Nationwide

The campaign for this change in government is nationwide. Several state legislatures have been captured and other states as well as Congress are being urged to give the courts power to make "binding declarations of right" or to issue "declaratory judgments." When these are fully applied they will include every phase of our social, political and industrial life. The terms embrace rights arising out of franchises, contracts including wage agreements, or any other written instruments whether between individuals or groups, public or private. It includes disputes of all kinds, including wage disputes as well as those between persons engaged in any kind of business; questions involving civil service or any other phase of the relationships that industry and commerce may create. Almost any other dispute one can think of may become immediately, at the instance of one of the parties, the subject of a declaratory judgment or a binding declaration of right.

Dummies could be used in frame-up cases to interpret contracts through collusion so that when a real dispute arose under the contract the aggrieved party might find himself confronted with a decision already made and a binding declaration of right affecting his interests already recorded. In fact the first case involving a declaratory judgment that arose in the state of Michigan was on its face a frame-up. The parties were a street railway company and a non-union workman seeking to upset an arbitration award made by a board of arbitration in favor of a labor union. This might have been just as easily one of these so-called friendly suits to interpret a city franchise wherein the city would get the worst of it.

# **Daugherty Injunction Outshone**

Cases of this character might be made on a statement of facts imaginary at the time and that never would arise, but once the court had jurisdiction it would retain such jurisdiction and enforce its decrees. The power asked for by Attorney General Daugherty in enjoining the railway shopmen would be tame in proportion to the powers of a court enforcing a declaratory judgment. The scope of such legislation would permit the establishment of industrial courts, compulsory arbitration and complete government by injunction. This scope, however, would not merely affect wage earners. It would be equally applicable to employers in their relations with one another as well as with their employers and the legislatures of the state and the nation are to be stripped of their power to interfere with such an arrangement.

The exact words of the directors of the revolution are that the courts shall have "enlarged powers of preventive remedy unlimited by statutory provisions," and to have all justiciable matters "subjected to the consideration of a competent non-partisan tribunal consisting of men selected for their peculiar qualification subject to appeal and final determination by a court." Under these circumstances the judiciary would be the source of all law with the judges exercising unlimited powers as a chancellor in equity with no guide but the judges' conscience.

The full significance of this change in our government was discovered through careful investigation of the proposed constitution for the State of Illinois and its exposure resulted in an overwhelming vote of the people of that state to reject the plan. Section 122 of the proposed constitution read:

"Provision may be made by rule of the Supreme Court for the bringing of actions or proceedings in which a merely declaratory judgment or decree or order is sought and for authorizing the court to make a binding declaration of right whether or not any consequential relief may be claimed."

Lawyers were puzzled by the unfamiliar terms used in this section; their explanations of its meaning were generally hazy and different. The supporters of the Constitution offered no explanation but persistent questioning and constant effort developed the information that laws providing for declaratory judgments had been enacted during the past three years or so in New York, Connecticut, Florida, Kansas, Wisconsin, California, Michigan and other states; that bills were pending in Congress proposing similar powers for the Federal Courts; that a number of State Bar Associations were supporting the change and one justice of the Supreme Court of the United States and one member of the President's cabinet were named among those active in the campaign.

# Business Men as "Assistant Judges"

One of the leading opponents of the Illinois Constitution recalled an address made by a very powerful agent of Wall Street to the American Bar Association at Boston in 1919 and a reference thereto showed the plan in full. With this speech as a guide many vague sections of the proposed constitution became clear. The proposed non-partisan tribunal of business men was taken care of by providing for an unlimited number of "assistant judges" who did not need to be lawyers but who would be appointed to the "Circuit Court of Cook County" (Chicago). This same court was given jurisdiction over all matters requiring power to enact laws affecting the courts. The Supreme Court of the state was given absolute power over all other courts and judges and made "the source of all law" with exclusive right to determine matters of legal procedure. Strange though it may seem to some people, it was the representatives of organized labor who ferreted out the facts and convinced all forces connected with the campaign that this was the purpose of the constitutional changes.

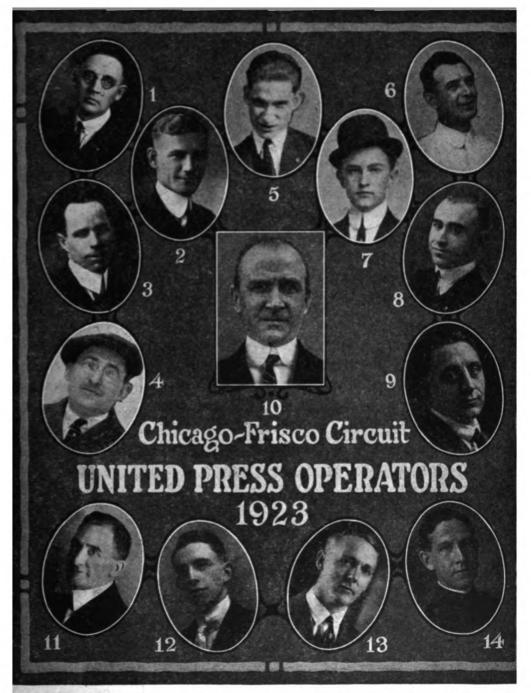
Many state legislatures have been in the hands of reactionary elements since 1919 and it is in these states that the most effective work has been done by the supporters of "declaratory judgments" at home while sounding the alarms about revolutionists abroad. In many of these states there are laws that will make it a simple matter to operate all the machinery proposed for Illinois.

The plan is entirely foreign to the ideals of Americans or any other people exercising self-government. Its very proposal ought to be sufficient to arouse old-fashioned Americans everywhere and the experience of the people of Illinois ought to serve as a warning to all other citizens. If the system of "declaratory judgments" is permitted to grow for a few years it would make the legislative branch of our government absolutely impotent with nothing short of a counter revolution necessary to destroy absolute judicial control.

# **OPERATORS REMEMBERED ON CHRISTMAS**

Telegraphers in the large financial districts, as well as on the line, were well remembered during the Christmas season of 1922. Reports are that \$1,000 gifts were made in at least one house in New York, while \$300 and \$400 gifts to operators were nothing uncommon.

The big surprise, however, was the gift of an extra week's pay to all Consolidated Press operators of one year's service. This is rather out of the ordinary for press associations, but the disease has not proved contagious among other outfits. They will have an opportunity this summer to give press operators a schedule that will make Christmas gifts unnecessary.



1, E. P. Ewell, Lincoln, Neb.; 2, J. Ray McCaffrie, Cedar Rapids, Iowa; 3, Rex Covington, Waterloo, Ia.; 4, J. H. Cannon, Denver, Colo.; 5, E. H. Grimes, Chicago, Ill.; 6, Oscar O. Tracy, Keokuk, Ia.; 7, Geo. Kirschmeyer, Clinton, Ia.; 8, Wm. Morio, Salt Lake City, Utah; 9, L. E. Weigel, Des Moines, Ia.; 10, T. W. Ingoldsby, Omaha, Neb.; 11, L. E. Demarais, Sioux City, Ia.; 12, S. W. McCleave, Hastings, Neb.; 13, J. F. Martin, Kearney, Neb.; 14, J. F. Holmes, Fremont, Neb.

# PRESS DIVISION NEWS

# I. N. S. NOTES

# ELECTION RESULTS

Result of first election ballot, as reported by Tellers O'Keefe and Ike Godfrey, is as follows: Votes cast 79: necessary to

a choice, 40.

For general chairman: E. C. Campbell, Cleveland, 40, (elected by majority of one vote); Dwyer, 16; Kazmarck, 7; Landers, 6; Jones, 2; Dacey, Brock, Warnock, Pollock, Goodfellow, Woolley, each one vote, 6.

For secretary-treasurer: (No election):
Condon, 32; Landers, 27; Jones, 4; Griffith, 4; Graham, 3; Chambers (GT), 2;
Kazmarck, Campbell, Eglin, Goodfellow,
Pinson, Flowers and Shanks, each one vote, 7.

Circuit chairmen:

Chicago chapel-O'Keefe, 3 (elected). Kansas City-South-Brock, 6 (elected);

Dwyer, 2; James, 1.
Ohio State — Woolford, 5 (elected);

Hooper, 2; Reardon, 1. Washington-South—Watson, 2 (elected). Atlanta-West-Turner, 3 (elected). New York-West-Truxton, 3 (elected);

Everett. 1. Chicago-West - Whalen, 5 (elected);

Goodfellow, 3.

New York-State-Condon, 6 (elected):

Warnock, 1.

Chicago-Indiana-Pollock, 4 (elected) River — Graham, Ohio 4 (elected); Yankee, 1; Peck, 1.

Cosmo West-Mislove, 2 (elected).

Penn. State-Hartenstine, 1; Bradley, 1; (no election).

New York chapel-Garrity, 2; Chandlee,

2; (no election).

Pacific Coast—Chambers, 3; Whyte, 2; Griffiths, 2; Kluge, 1 (no election).

Cosmo East—(No votes cast).

# Pittsburgh

Some one said there were no International News Service operators in Pbg.?

Pipe 'em off.

J. H. "Harry" Cowan, the chief, is still the same old Beau Brummel as of yore. Harry sports a new silk shirt every day, and claims he is not quite as old as Sam Bare (?) He would like to know why they put "C. T." on the new fangled wire log. Charles "Nick" Carter, the "speed

demon," has parked his "chicken coupe" for the winter. Nick says he don't like to drive during the winter, but we understand there is a different motive. Nick just can't help from pushing on that long stem

in the floor and consequently has been contributing to the support of all the burgesses and police judges in and around Pbg.

C. E. Morgan, alias James Pierpont, has moved to that foreign village of Turtle Creek and opened up one of those emporiums wherein you play that great American game of bluff, called-Yuker?? James P. says he is giving the foreigners in Turtle Creek their first lesson in Americanism.

Bill Cruse, who lives up in the sticks and wilds of Perrysville and has a cellar full of—spuds, spent several days hunting this season. We understand from reliable sources Bill GOT the sum of One rabbit, but our informer says Bill pulled that out of a log, then hit it over the head with his gun. Why not shoot the darn thing, his gun. Bill?

Sam Bare, young and handsome and willing to be married, is looking for an Italian girl. He says she must be pretty and have a dot, whatever that it. Sam can order a dinner in Italian that would do justice to Victor Emmanuel, and Sam says 'dago red" is good for the stomach, but of course Sam don't drink it for that.

Verna M. Gerst, our handsome multiplex operator, says she hasn't been proposed to so far this year. Verna can't understand why all the visitors try to vamp her.

Merritt, our smiling bureau manager, still smokes stogies galore. Mun says shaving is a darn hard job and of course we agree with him.

# CANADIAN PRESS NOTES

We, the undersigned, duly appointed auditors, have examined the books and accounts of Local No. 52, Commercial Telegraphers' Union of America, and find them correct and in order.

> C. H. GIBBS. Auditor. W. H. MASON, Auditor.

# ELECTION RESULTS

The following are the results of the election of our 1923 officers as submitted to me by Tellers A. Skattebol and C. H. Gibbs:

General Chairman: J. A. Clark, Winnipeg (2); W. H. Mason, Vancouver (1). One chairman failed to vote. Clark elected.

General Secretary-Treasurer: J. A. Mc-Dougall, 33; C. E. Williams, 15; W. M. Kennedy, 3; F. H. Johnston, 1. McDougall elected.

Chairman Pacific Coast: W. H. Mason, Mason elected.

Chairman Prairie District: J. A. Clark,

8; W. M. Kennedy, 1. Clark elected. Chairman Ontario-Quebec District: Brouillet, 15; T. B. Murray, 8; C. Augustin, Brouillet elected.

Chairman Maritime District: N. A. Mc-Phail, 1. McPhail elected.

# Circuit Chairmen

Martime District: (Day) N. R. Lund, acclamation; (Night) J. E. Kelly, 1. Kelly elected.

New York-Ontario-Quebec: (Day) M. Bernstein, 5; A. B. Garrett, 1. Bernstein elected. (Night) W. F. O'Brien, 2; H. R. Walsh, 1: O'Brien elected.

Ontario-Quebec Supplementary: (Day) A. Brouillet, acclamation; (Night) C. Mc-Carthy, acclamation.

Montreal-Quebec French: (Day) J.

O'Brien, acclamation.

Montreal-Quebec English: (Day) F. Gillis, acclamation; (Night) C. Augustin, acclamation.

Toronto-London: (Day) H. A. Tanton, 3; E. Schatz, 1. Tanton elected; (Night) S. J. Stewart, acclamation.

Ottawa-Winnipeg: (Day) W. L. Tebo, Tebo elected; (Night) W. G. Martin, acclamation.

Winnipeg-Calgary: (Day) 8. L. Mac-Lean, 3; J. A. Clark, 1. MacLean elected. (Night) W. G. Martin, 2; F. Williams, 1. Martin elected.

Pacific Coast: (Day) C. H. Gibbs 8. Gibbs elected. (Night) W. H. Mason, 5; J. A. McDougall, 2. Mason elected.

The vote on the Montreal resolution was: For, 7; Against, 46. Resolution defeated. Fifty-four votes were cast which contained one spoiled ballot.

The total number voting was extremely gratifying to me, but still it is possible to have it heavier. The tellers can check a full vote as easily as a fifty per cent, one, so on our next referendum let's see if we cannot still show an improvement. At the end of the year our total membership was 89 members. Fifty-four of these voted and the balance decided to pass the responsibility to the other fellow, and unless interest is taken in your local affairs the morale of that same local is bound to decrease. Votes decide any issue, boys, and your officers gain confidence through your ballot expressions.

A statement of our financial position at the end of 1922 has been forwarded to all officers and ex-officers so that I need not comment on that subject. Any member desiring a copy who has failed to receive one may receive this statement by advising me.

During 1922 an endeavor was made to make annuals popular on Canadian Press and fairly satisfactory support was obtained, but, like the voting, an increase in that respect is also possible. Needless to say I am still of the same mind in regard to annuals as I was last year and will appreciate cooperation from the membership. Out of our total of 89 members, sixty took out annuals which leaves a good number of half-yearly men, who, I think, with a very little sacrifice could arrange to remit the full yearly dues.

Let's interest ourselves in annuals and make them more popular than ever.

No doubt surprise was caused by the absence of the name of F. A. Coyle from our ballots. Owing to private affairs Brother Coyle decided he could not give the required time to an office in the local this year, but is still in the service and will be able to render advice whenever called upon.

J. A. McDougall, Secretary-Treasurer.

# Ontario-Quebec District

Bro. Landry at LaPatrie is on the sick list again. Bro. Raymond of the C. P. R. is relieving him there.

Bro. McFadden arrived unexpectedly from New York just before the holidays. What's matter, Micky? Is it lonesomeness or thirst? It is understood he is going back shortly to take a U. P. job somewhere in the vicinity of New York.

Ever since Ralph Hague got that car he fails to recognize his friends on the street. It is whispered that he intends to join the benedicts soon. How about it, Ralph?

Bro. Augustine, the owner of an expensive police dog, is having all kinds of hard luck. He expected to clean up at the recent dog show, but due to illness of his dog he was unable to enter him. luck. Cal.

Bro. Forsythe, Ottawa bureau days, was laid up with what was feared to be typhoid, but it developed to be only a mild attack of intestinal grippe. If Hughie indulged, we would say that the brand must have been bootleg.

Bro. Gordon Shaw, Toronto bureau, says Millbrook Crescent is the prettiest street in Toronto. What's the matter, Gord, trying to get a price on the family lot?

Bro. Mowrey of Toronto, it is understood, will be sent to the House of Commons for the session which starts on Jan-Wish you all kinds of luck, uary 31st. ole boy.

The French circuit is now going at full swing and by what they say on that wire. it's pretty hard work, especially when you have to put in all the "accents," and as one who knows the language, I'll agree it must be.

Seasons greetings to all C. T. U. A. members from local 52.

Certificate 249.

# UNITED PRESS NOTES

Officers and Members U. P. Sys. Div. 47: We, the undersigned, have canvassed the votes for election of officers, and insurance, and find the following result:

For General Chairman-Charles E. Shea, Oshkosh, 77; C. H. Murchland, Dayton, 20; T. W. Ingoldsby, Omaha, 17; Chas. Berg, San Diego, 6; H. W. W. Watterson, Pgh., 5; E. B. Hiner, Wichita, 3; C. J. McTlernan, Little Falls, 2; H. H. Lemon, McKees-Shea elected.

For General Secretary-Treasurer—C. J. McTiernan, Little Falls, 76; E. B. Hiner, Wichita, 28; T. W. Ingoldsby, Omaha, 11; H. W. W. Watterson, Pgh., 4; J. G. Fendrich, San Fran., 4; J. G. Forbin, Cincinnati, 3; C. E. Shea, Oshkosh, 2; E. J. Mullen, Cleveland, 2; Jos. Frayn, St. Louis, L. J. A. Hosey, Mr. Carmel, 1. McTion. 1; J. A. Hosey, Mt. Carmel, 1. McTiernan elected.

Eastern Committeeman-A. T. Maddux, Anniston, Ala., 33; Wescoe, Allentown, Pa., 5; J. A. Patrick, Harrisburg, 4; E. C. Miller, Lima, 2; Watterson, Pittsburg, 1; Owens, New York, 1; Smith, New York, 1; Casey, Newburg, N. Y., 1; Hosey, Mt. Carmel, 1; McTiernan, Little Falls, 1. dux elected.

Western Committeeman—L. B. Dobyns, Seattle, Wash., 50; Hiner, 15; Ingoldsby, Omaha, 2; Kelly, Los Angeles, 2; Milling, Dallas, 2. Dobyns elected.

Automatic Committeeman — Anderson, New York, 6; Erickson, Chicago, 1. Anderson elected.

# Circuit Chairmen

New York State-McTiernan, 4; Casey, 2; Ziegler, 2. McTiernan elected.

New York South-Browning, 1. Browning elected.

New York-Chicago-Kansas City- Mullen. 2. Mullen elected.

Pennsylvania State-Lemon, 4; Hosey, 4; Wescoe, 1. Tie vote.

New York-Montreal-No vote cast.

Ohio State-Turner, 4; Hill, 2; Miller, Turner elected.

Chicago North—Cotter, 7; Grandall, 2; arry, 1. Cotter elected. Garry, 1.

5; Veitch Illinois-Indiana—Adamson, Frayn and Derry, and Cartmill, 3 each;

Adamson elected. one each. Chicago-San Francisco-Ewell, 7; Wei-

gel, 3; Fendrich, 1. Ewell elected. Burr Southeast-Burr, Atlanta

elected. Kansas City Southeast—Finnegan, 5; Copeland, 3. Finnegan elected.

Kansas City-Texas-Milling, 5; Stroud, 4; Huckabay, 1. Milling elected.

San Francisco South-V. L. Hubbard, 7; F. O. Hubbard, Mergens and Kelly, 3 each. V. L. Hubbard elected.

San Francisco North-Blaney, and Silva, 1 each. NO ELECTION. New York Chapel Morse-Smith,

Smith elected. New York Chapel Printers-Anderson,

Anderson elected.

Chicago Chapel Morse—No votes cast.

Chicago Chapel Printer—No votes cast. Financial Wire-O'Donnell, 3. O'Donnell elected.

Monitor-Pray, Science Christian Pray elected.

United News Circuit Chairmen

New York-Wash.-Penna.-Tarry, 2; Copher, 1. Tarry elected.

New York-Cleveland—No votes cast.

New York-Dallas-No votes cast.

Chicago-Pacific Coast-Moffett, 2; Lee, Moffett elected.

Insurance Propositions

78 In favor of Insurance..... Against Insurance..... In favor of Accident and Health..... 74 Against Accident and Health..... 11 In favor of Monthly Payment...... 20 In favor of Quarterly Payment..... 23 In favor of semi-annual Payment.... In favor of Annual Payment..... Insurance, and accident and health pro-

posals carried, with the quarterly payment receiving the largest number of votes.

Fraternally yours,

H. W. W. Watterson, Ctf 185, Div. 47.

F. W. DeGuire, Ctf 647, Div. 47.

D. K. Stevenson,, Ctf 93, Div. 97.

# MEMBERS OF DIVISION NO. 47

Through the Journal I would like to express my appreciation of the confidence shown in me by the members of United Press Division No. 47 in electing me to be their new secretary-treasurer, to succeed Bro. D. K. Stevenson of Pittsburgh, who has left the United Press service.

Nobody can take "Steve's" place. I realize that is an impossibility. He won his spurs by years of unselfish devotion to the cause of press telegraphers and will always hold a place of reverence in the memory

of his old associates.

The best I can hope for is that I will be able to conduct myself in such manner as never to bring any disgrace or discredit upon the office that has for so long been honorably and efficiently administered by the "Father of our division." I promise to do my level best to do this. To say that I feel honored is expressing it very inadequately.

I wish Steve a long life of contentment and happiness and I'm sure all telegraph operators join me in this wish.

CHARLES J. McTIERNAN, P. O. Box 846 Little Falls, N. Y.

# Kenses City-South

"All in"—the day after Xmas. It ain't got nothing on us, "We wux all in—about 3 a. m. the next morning."

This string celebrated the new year by taking on a new client, Pensacola, Fla. J. T. Fox, formerly I. N. S. skipper at that port, is handling the sails capably.

Red Finnegan at Fort Smith is still holding the record for quick action. He makes it in about "30 seconds flat." That's going some. Keep it up Red and we'll enter you in "Tobasco Handicap" with Spark Plus.

Ed Daugherty at "Kp" with his "wine" and bug were all to the good Christmas Day. Reddington has a hard time trying to make both ends meet—Dallas and Atlanta on one wire.

Davidson at Little Rock and Burlow at Memphis are among the newest arrivals on this string. Davidson relieving "Red" Copeland at "Mp" for 60 days.

Penrod at Nashville was right sick a few days before Xmas. What was it, Pen, "rheumatiz"?

Maddux at Anniston is our next eastern committeeman. Kgns, "Mad," tell 'em about it next July. We're with you.

Bill Neeley at New Orleans is busy as a one-armed paper hanger these days with the big murder mystery at Mer Rouge, La.

James at Mobile is getting to be some dog fancier. He wants a greyhound now. I'll lend you my Tin Lizzie, "Jiggs"; she points birds, squirrels, filling stations, garages and everything.

At "AJ" we have with us "Handsome" Hippy Thomas and "Private" E. A. Cox, still holding down the Windy City end.

And last, but not least, is Bob Fine at Knoxville, bringing up the rear. Hold to it, Bob, it's the best place to be.

Everybody keep their New Year's resolutions— maybe!!!

# New York State Circuit

C. C. Smith, our obliging and courteous sender at NX, recently went to work in the Christian Science Monitor Bureau, uptown, swapping jobs with Bro. E. S. Sandberg, who came to NX. We miss old Smithy quite a lot and hope the change to a somewhat lighter job will put him back in fine physical condition again.

Bro. O. R. Owen is batting them out at NX and is making code experts out of us all. We never knew there were so many words in the book. We are all progressive, though, and don't object to increasing our

knowledge, so let 'er rip. Owney. More power to you.

Young Tom Sweeney at Buffalo recently took a week off, on account of an attack of grip. Enforced vacations of this kind are not very enjoyable though and we're very glad to have Tom back again. W. P. Mc-Hugh from out Ohio way relieved him.

Tommy Cornell and Bob Haines of Albany are developing into radio experts. Tom said he heard a strange station the other night and is sure it must have been Kilkenny, Ireland. Bob said he wondered who let the cats in.

Navigation on the Hudson River is at a standstill now. They close it every year so Tom Casey of Newburgh can use the big waterway for skating.

Come on, you literary gents. Somebody ought to send Editor Powers a write-up of the Empire State circuit every month.

# Atlanta Southeast Circuit

With the passing of the Washington-South circuit, and opening of the Atlanta Southeast, all is peace and quiet in the land of sunshine and wild women. (Mostly sunshine.) Although we miss McCormack and Tarry at "WA," the vote on this circuit is unanimous in favor of the two "bosses" at "AJ" better known as "Hippy" Thomas, C. O., and "Excuse Me" Cox.

We hate to mention Cox in these notes on account of his extreme modesty (judging from his reticent mood on the wire) but we're forced to do so to give everybody a square deal.

We don't hate ourselves or anything like that, but we're inclined to believe those boys at "AJ" like the new circuit.

- W. J. McGinnis, the latest addition to the sunny "Southeast," is doing the stunt at Wilmington, N. C. Judging from Mac's kny he's one of the old school and a good judge of race horses. Mac hails from Baltimore; that explains it all.
- J. C. Miller, Columbia, (S. C.) Record. is rather down on his luck, with his mother seriously ill with influenza and his wife ill with pneumonia. Miller has the heartfelt sympathy of the whole bunch. Hope everything comes out all right, Miller, old boy.

(Ernest) Cox says "RWB" is good code, but who the devil composed KTN? Ed Daugherty at Kansas City? Oh boy, ain't it a grand and glorious feeling.

While the boys up north are freezing, Burr at "JM" works in his shirt sleeves with the windows open. Florida's a great country—in the winter, but—.

Goo-bye.

Cert. 523.



# **CONSOLIDATED PRESS NOTES**

Sunshine Circuit

Hello, boys and girls! We wish you a very happy and prosperous New Year, and may the sunshine brighten your hearts and brotherly love prevail on the "Sunshine Circuit" and throughout the rank and file of the Consolidated Press Association.

Who said the "Sunshine Circuit" had pulled a Rip Van Winkle? We are very much awake and entering the New Year in excellent spirits, (not liquid) and the once little circuit continues to expand day by day, and new but welcome faces are numbered among us along the line.

We were the recipients of a welcome surprise a couple of days before Christmas, which I am sure was the means of enabling all of us to enjoy a better holiday than we would have otherwise. We had received our regular weekly check, and most of us had it spent for Santa Claus, when right on its heels came another full week's pay to those having been in the employ of the Consolidated Press Association one year or more, and lesser sums to those having been in the employ for shorter periods, so that everybody received some token of the Company's appreciation for their efforts.

This little token was not given as a bonus by the Company, nor was it received by the boys as such, but it was given and accepted as a Christmas gift, in appreciation for our untiring efforts and faithful service to the Company during our term of employment.

You can imagine our surprise upon receiving this little gift, as press associations are not in the habit of giving out gifts to their employees, and I have worked for them all.

It merely goes to show the Consolidated Press Association, headed by David Lawrence, is interested in our welfare and is willing to assist us along in life, and appreciates our good work.

Homer Smith, at Nashville, says he purchased two new tires for "Lizzie" and "spent the difference"; Granny Gravely, at Richmond, purchased another square meal, gave his Durant a shine, and put the rest away "for future reference"! Graham, who left Birmingham for Washington, "almost" got himself another Essex; McCarthy, "Mc," at Washington, probably made several trips to Georgetown and also the "three-mile limit." Unfortunately "Chas." Gheen, at Washington, was in the hospital, so they probably got him. R. L. Lewis, Harrisburg, Pa., probably took a trip over to Baltimore to see Marie. Larry Dunham, Lynchburg, Va., probably purchased a few more radio sets. C. W. Kendrick, Roanoke, got some Santa Claus with

his. "Rabbit" Hawkins, Charlotte, took some more stock in "Mountain Dew." (Not Orange Crush). Morris, Birmingham, paid Santa Claus what he owed him. Holley, New Orleans, made a few extra trips to Spanish Fort, and a trip down the old Mississippi river on Steamer Louise, while I pulled myself out of the hole with mine, and believe me it was a life-saver. (Nothing else but!)

Since our last appearance in these columns New Orleans has been added to the fast growing circuit, with W. E. Holley, formerly from the A. P. at Birmingham, doing the receiving.

Beginning January 3rd, Charlotte was made a full day position with "Brer Rabbit" Hawkins holding down the fort.

A few changes have occurred on the circuit recently which deserve mention. distinguished buddy and Division Traffic Chief Charles T. Gheen has been appointed Pacific Coast Traffic Chief with headquar-ters at San Francisco, and was relieved of his duties in Washington by our old standby George W. Graham, or "Gram," from Birmingham, while Gheen underwent an operation, prior to his departure January 3rd for Frisco. We regretted to hear of his illness and congratulate him on his recovery and promotion. While we hate to see "Chas." leave us, we feel it is the "Sunshine Circuit's" loss and the Pacific Coast's gain. At this writing no official announcement has been made as to Gheen's successor, but our old reliable George W. Graham will probably be appointed Southern Division Traffic Chief at Washington. We believe him to be a reliable and-capable man for the post, and he is well liked by all the boys. Graham was relieved at Birmingham by R. Medicus Morris, formerly with the A. T. & T. at Denmark, S. C., and the United Press, and various press associations and brokers at other places. Welcome to the fold, Morris, make yourself at home.

From the information we can gather, the "Sunshine Circuit" has only about two nons now and these will probably get in line within the near future.

We failed to see the Consolidated Press Association represented in the Journal last month, and am sure all would welcome a little item from them regularly. Let's hear from some of you real good writers.

Let us enter the New Year with at least one good resolution:

"Resolved, that we will render good and faithful service to the best of our ability, and show our appreciation for their interest in us, and that we will become solid during the year and co-operate for the good of the service and all concerned."

We thank you for your kind attention.

J. N. HANNA.

# UNITED FINANCIAL NOTES

# Chicago-Dellas

WHEN DO WE GET THAT RAISE?

Having adopted the slogan all we need now is a bigger pay check.

# WHEN DO WE GET THAT RAISE?

Ira Byron Carley, recently of the A. P., has broken into our midst at KP. Welcome is our middle name, Byron. Lon Chaney, from over Indianapolis way, arrived in Kansas City with 1923 and relieved Bro. McCloskey at KZ. Mac is on the news wire at that office.

WHEN DO WE GET THAT RAISE?

Sid Dargan reports all's well in Milwaukee while Al Koppes at Minneapolis claims ear muffs are the style. Speaking of ear muffs, Earle "Doc" King was transferred from New York to HX and is helping Estep furnish the music on the west end. Glad to see you, Kid, but please furnish us with an up-to-date code book. Code is something "Doc" uses nothing else but.

WHEN DO WE GET THAT RAISE?

Bud O'Donnell at St. Louis took a couple of days off and went up in Illinois with his folks for Christmas. The weather was beautiful and Bud drove all the way in his recently acquired Phord.

WHEN DO WE GET THAT RAISE?

Bro. E. L. Hall at DA says it sounds like old times to hear King go through his performance on the west wire. He avers, however, that the days of calm and peace are gone forever.

No breaks so far during the new year and everything moving at top speed. Won't the U. P. management take note and please tell us.

# WHEN DO WE GET THAT RAISE

# "Cyclone Circuit." East

The officers of U. P. Division 47 have been announced. Much has been said as to what we need, what we would like to have, what we ought to have, and what we ought not to have. U. P. Division officers are going to do all they can to do these things for us. Now is the time to tell them what they should begin working for, what you would suggest that they do, and any other pointer that will be of value to them in the negotiating of new contract this summer. Let's not wait for the day when they will be in New York, and then

begin talking of what we would like, but get busy now and lay our plans. Write them NOW and let them get a good comprehensive idea of what is expected of them.

F. O. Chaney, Indianapolis, has moved on to Kansas City, U. F. wire. We welcome our old side kick Bert Grimes who came down to IA from Chicago.

# U. P. DIV. ADOPTS INSURANCE PLAN

By an overwhelming vote the members of United Press System Division No. 47 adopted two propositions submitted by the general committee for group insurance, one for straight life insurance, and the other for accident and health insurance.

The propositions voted on and accepted were as follows:

"We (the Metropolitan Life Insurance company) will insure 225 members of your division, on the group plan, at the average age of 32 for \$6.83 per \$1,000 per year. If the average age is higher, or lower, the premium will be 3c per \$1,000 higher or lower as the case may be. Hence at an average age of 35, the rate would be \$6.92 per \$1,000 per year.

"For \$12 per year per member we will pay \$10 weekly in event of accident or sickness. The \$10 weekly will be paid for an indefinite period."

No medical examination is required.

If a man leaves the service, he takes his insurance policy with him, but thereafter he must pay the current rate at his respective age. New members of the division must have been employed by the United Press 90 days before being eligible to insurance at the special rate named.

# UNIVERSAL SERVICE

Carl F. Faller of Chicago will be our 1923 general chairman and Moulton B. Norton general secretary-treasurer. Bro. R. E. Allen of Buffalo declined nomination for re-election for personal reasons.

Bro. Faller has served many years as general chairman and despite his endeavors to shift the burden to other shoulders, we simply must call on him every now and then. It is doubtful if any other two men in the Universal Service have a better knowledge of the night side problems through their long experience than Bros. Faller and Norton.

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, except during June July and August-last Saturday of Month, 2:30 P. M.

# **NEW YORK DISTRICT OFFICERS FOR 1923**

At the regular meeting held December 9th, the following officers were elected for the New York District. Eastern Broker Division:

Chairman, Frank A. O'Sullivan.

First Vice-Chairman, Jos. P. McGivern. Second Vice-Chairman, J. J. Donnelly, Sr.

Secretary-Treasurer, John A. Hickey. Recording Secretary, Frank E. Barrett. Members Executive Board, Jas. F. Campbell, Chairman; John W. Dunn, Bart. J. Kearney, Richard P. Scales, Harry H. Pfeiffer.

Sentinel, Clarence J. Youtz; Sergeant-at-arms, Ralph Johnson; Delegates to the Central Trades & Labor Council: Isidore Schwadron, Bud F. Rupple, Hugh J. Hickey.

Following are extracts from the remarks made by Brother Frank A. O'Sullivan, newly elected General Chairman of the Eastern Broker Division, at the meeting of Dec. 6, 1923.

Before proceeding with the regular order of business, I wish to express my thanks and my appreciation for the honor you have conferred upon me.

Another year has passed into history, and we find ourselves in a position to face with confidence whatever the future may hold in store for us.

Our organization is a business concern, in which we are all equal partners, sharing alike in its benefits, and dividing its work and responsibilities, it behooves us to work harmoniously together for the success of our enterprise. Each man must do his part. Harmony means team-work, and team-work means assured

You may be affiliated with other organizations, both fraternal and social, butthe E. B. D. is your business organization. It deserves, and should receive your attention before all others.

The broker-telegrapher, possessing all the knowledge and training of the broker, combined with the art of the telegrapher, is a factor of prime importance in the conduct of the speculative and investment markets of our country.

He has, through our organization, maintained a high standard of business conduct, and the ethics of our profession are as rigid as those of any other.

There is no place in our ranks for unreliables, slackers, and malingerers.

WE DELIVER THE GOODS.

The work of organization so successfully initiated and carried on by Brother Tate must not be regarded as the culmination of an effort. It is really but a beginning, and the conclusion will be on that day, when the last one of the comparatively few telegraph managers, chief operators and telegraphers, who are still on the outside, signs an application for membership.

Consider, if you please, the work of our Emergency Service Bureau, maintained

by our organization, without cost to the employer.

To illustrate how this Bureau works, we will cite a typical every-day case. It is 9:30 A. M., "Jones & Co." have just learned that their telegrapher is unable to report for duty, because of sudden illness. Their wire is uncovered and they are confronted with a really serious situation. What is to be done? That is the question. Why they telephone Broad 2258, our secretary secures the best available man for the job, and the situation is saved.

It is self-evident that this work deserves the support of every employer, every chief operator and every telegrapher in the Street, and the way to support it is for all telegraphers engaged in our line of work, regardless of rank or rating, to join

with us.

Cultivate the fraternal spirit, attend our meetings as often as possible. Come to headquarters for a chat after business hours. Read your obligation again and resolve to live up to it.

Line up, brothers, for 1923. Forward, no marking time; always forward.

# **PRESENTATION**

At the regular meeting of the New York District, E. B. D., held on Saturday, January 12th, the retiring General Chairman, Bro. John W. Dunn, was presented with a handsome open-faced gold watch suitably engraved.

This mark of appreciation from the membership was handed to Brother Dunn by General Chairman O'Sullivan, who recounted in a few appropriate remarks the wonderful achievements of Brother Dunn's three-year term as General Chairman.

# Headquarters Notes

Bro. R. G. Barber of Jones & Baker's has been on the sick list for over a month recuperating from an operation for appendicitis.

Bro. Frank Williams met with an accident on the slippery sidewalks during the recent heavy snow storm and is laid up with a broken leg.

We have been compelled to listen to many arguments on all sorts of subjects at Headquarters, but the difference of opinion between Harry Cook and Ed Lubkert as to what kind of a flag Washington carried in his boat while crossing the Delaware, was the cat's whiskers. You're losing time in Wall Street, boys. Shubert's Winter Garden or the Keith vaudeville circuit would give you some real dough to pull that stuff in a monologue.

Our meeting room floor has been covered with new linoleum and we now look all dressed up. We have also provided a specially built cuspidor for "Buck" Ewing when he comes to town as we want to keep the linoleum looking nice and clean. When Buck takes a good aim at an ordinary sized cuspidor he never misses it—more than a foot.

Just as we are going to press we received a flash that the stork arrived at the home of Bro. Walter Wehr. Congratulations, Walter.

# Munds & Winslow Notes

Munds & Winslow have re-arranged their wire and order room to meet their present needs, making it real comfortable for all concerned.

On January they opened their New York-Miami wire with Bro. Charlie Gessner, the noted cartoonist, on the New York end. Bro. George Hockstadter handles the orders. On the wires we find Bros. Al Smithers, Harry Nyce and Charlie Gessner. Bro. Jack Gray handles the chalk on the board.

# **OBITUARY**

The sympathies of the members of this Division are extended to Bro. Harry Gillman in the death of his father, Andrew Gillman, who for over fifty years was employed by the Western Union; Bro. Lorraine Larey in the death of his mother; and Bro. John W. Pernau in the death of his mother.

# HENRY FORD'S "SOLUTION"

Henry Ford has been talking to a delegation from the International Labor Office of the League of Nations. As a cure for world unrest—as a sure cure—Mr. Ford suggests a job of some sort for every ablebodied man. "Let the people of the world once get the idea," he said, "that all they need is to do a good day's work, six days each week, and that in this way they can make their own prosperity, and there will be no more talk about unstable conditions, for instability will have ceased to exist."

This is a curious and even absurb piece of philosophy. There must be something in addition to the job; there must be a wage value attached to it. Unfortunately, many men who labor industriously not six, but seven, days a week never get a pecuniary reward that enables them to face the future They are never more with confidence. than one jump ahead of the butcher and the baker. They are subjected to a dozen mean little pinching economies that break down courage and rob life of its zest. They are forced to send children to work too young, forced to deny them the advantages of education, forced to see sons and daughters of promise denied their chance to broaden intellectually and rise to their inherent sphere. To prattle that circumstances can hold no man down is bosh and piffle. Its refutation is in the statistics that show that an enormous percentage of the leaders in all walks of American life are men with the advantages of college educations.

Mr. Ford talks as though the mere fact of being blessed with a job filled one's

soul with a fervor that left nothing else to be desired. Yet, in all too many cases, the job is little but a desperate club with which the worker is able to hold at bay the wolf of want. To call a job, merely as a job, a cure for social unrest is to blind one's self to facts that cannot be brushed aside. horse in the shafts has a job. He gets his oats, his hay, his water and his stall, and on Sunday may kick up his heels and roll in a pasture. He knows no other want. But man is not a beast of He is happy. the field, and the mere fact that he has a job does not present him with a one-way ticket to a land where the cost of living and of bringing up a family is of no concern. Without a job his lot is often desperate; but that does not mean that, holding possession of a job, he is miraculously anointed. The job is a cure-all only when it furnishes the worker with food, shelter, a just share of recreation, the means of bringing up his family decently and the chance to save something for a rainy day. Jersey Journal.

# PITTSBURGH NOTES

# START THE NEW YEAR RIGHT— GET AN ANNUAL

The boys must have been very busy last month—probably buying Christmas presents with that "bonus"—there were only a few at the meeting.

At the next meeting—January 20th.—we will elect officers for the ensuing term. Lot of good material in this section and we expect to see a live crowd at the meeting and also expect to elect some live wires.

# AN ANNUAL SAVES YOUR SECRETARY ALOTTA WORK.

Bro. Shade relieving at Mastens. The vacancies caused by sickness of our Secretary-Treasurer McCutcheon and the Chief Operator.

All glad to see "Mac" back in harness. Had a tough time, Mac, but a young feller

like you don't mind that.

Bro. J. Harry Bowman is now Manager for L. L. Winkelman at Uniontown. Fine, Harry, glad to hear it.

# DID YOU SEE THE ANNUAL'S PRETTY COLOR

Bro. Jimmy Dugan back in town again—can't keep Jimmy away from the burg. 'Smatter Jim, don't you like Uniontown? Glad to see you land with Halsey & Co.

Bro. Barrett getting all set to open for our friends F. H. McNulty & Co.—We understand they will be located in the location formerly used by Dier & Co.—Couldn't find a better location and we wish them the best of luck. Expect to place one of our boys as telegrapher for them.

DID YOU GET THAT ANNUAL? WHY NOT?

# **OBITUARY**

Bro. Samuel H. Ridinger, former Chairman of the Pittsburgh Unit of the Eastern Broker Division and a member almost from its inception, died of tubercular trouble on November 18th at Girard, Ohio, the home of his sister after almost three years illness.

Bro. Ridinger was born in Mason County, W. Va., 33 years ago. His first position was as call boy on the Erie R. R., at the age of 15. In 1910 he came to Pittsburgh as a despatcher of the P. and L. E. Ry., (The N. Y. Central into Pittsburgh), and in 1916 went with Childs, Kay and Woods, a Pittsburgh brokerage house, staying with them until forced by illness to go to a sanitarium at Mt. Alto, in the Allegheny mountains. He had a most lovable disposition and was liked by all who knew him. He leaves a widow, Mrs. Sara M. Ridinger.

# **PHILADELPHIA**

Here is the new line-up for 1923—Chairman, George A. Truitt, Vice Chairman, Elmer E. Bone, Secretary-Treasurer, Benj. H. Potter, Executive Committee, S. R. Long, C. R. Makin, L. Ruberg, R. A. English, Cornelius Kelley. This line-up, which consists largely of the oldest members and hardest workers in our local, should certainly warrant your support as they are in hopes of making 1923 the banner year of the Philadelphia Unit, E. B. D.

What did you think of the banquet? It cost us some real cold cash, but we believe it will have its effect during the coming year. Why not come out to all our meetings—they are interesting as well as instructive.

Are there any vacancies anticipated? Any new houses about to open in town? Come to the meetings and find out.

Your Secretary-Treasurer is all prepared to receive your dues for 1923. Send them in early so that you will be in good standing in the Funeral Benefit Department

Our good friend and Bro. Jack Hickey came over from New York and helped us celebrate and gave a short but interesting address. We do not "act up" for company when Jack visits us as we feel that he just fits in like a nickel in the Automat. He's as welcome as the raise in the pay envelope.

The retiring officers wish to thank the members for their support during the year 1922 and to request that you all get behind the 1923 line-up and do your darndest to

make it the best year ever.



educted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass. Regular monthly meetings at Headquarters, last Monday in the month.

# **EDITORIAL**

By J. A. Neimant.

The last meeting of The N. E. B. D. Thursday, Dec. 28, was enthusiastic enough from the point of view of those who attended; but as has been the case for a long time past, generally speaking it was the membership that has always shouldered the burdens of administration who that afternoon attended to the election returns and other necessary detail. Of course there were some members absent who were detained at their posts on account of wire trouble and other reasons, as on that day the weather was particularly bad; but those who are usually absent from meetings were also absent on this occasion. This brought about a discussion on the merits of the roll-call. It was decided that the practice of reading the roll-call at all regular meetings was too important a procedure to be omitted any longer.

A man's unionism is not to be measured only by the way he pays his dues. Any way it can be figured, if a man takes a real interest in anything he must surely demonstrate it in some manner. If he likes drama you may be certain that he will go to the theatre now and then. If he is a boxing enthusiast, you would be exceedingly surprised if he should tell you he never saw a boxing contest. In no more certain way, I believe, can a man's unionism be measured than by the amount of interest he takes in union meetings and union affairs. A good "brother" is only too anxious to keep his hand on the pulse of the organisation, in order to be able to render any assistance within his power, should such aid be called upon. He takes pleasure in doing anything that will benefit his fellow members, and the matter of personal sacrifice of time and money is hardly given a thought—it is done cheerfully.

Governments collapse, and the most secure position may be rendered extremely insecure overnight; and if that should happen to YOU, what will you have to say for yourself? More than seniority, more than telegraphic ability, more than being a good mixer is going to count in the selection of men to fill vacancies in the future. He who attends all meetings and is always seen at "HQ" when out of a job, and is never seen at all after he has been placed, will be remembered at another time when he may again begin to come around because he needs our assistance. These are some of the things which are important to consider. An hour and a half once a month is not much of a sacrifice for those who have to work the hours required of the average broker operator. If you are so far away that it is inconvenient to attend, you have a valid excuse; but even then it would not hurt so very much if you were to make an annual visit to the boys, to meet the officers and to shake hands all around. Come on, boys! Show your colors! Even if you have to put yourself out a bit to come to a meeting now and then, make a point of being there once in a while anyway. Let's go!

# **NOTES**

The newly elected officers are as follows: President, J. F. Mullen, Sr.; Vice-President, L. H. Kinney; Secretary-Treasurer, J. A. Neimant; Corresponding Secretary, A. P. Ahearn; House Committee, Everett Kingsley and J. A. Neimant; Board of Directors, Fred. Feltus, D. B. Fishaker, L. H. Kinney, J. V. Atkinson, and Fred. J. McKenna.

A short time ago there were several men on the block, and the future did not look very bright. Now there are only two men out, and they are kept fairly busy on secops. It is quite evident that we have the situation well in hand.

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# ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

# WESTERN BROKER DIVISION

6. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ili. Phone Wabash 1426.

Regular meeting dates, First and Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and July 1st.

# ANNUAL ELECTIONS

The annual meeting of The Western Broker Division was called to order at 4 p. m., Thursday, December 28th, at Union Headquarters, with a capacity crowd on hand.

Among those present were Past International President Percy Thomas of New York who needs little introduction, Past International President Konenkamp, International President Johnson, and International Secretary-Treasurer Powers.

After reading a brief report covering the period since becoming President, President McDaniel proceeded with the regular order of business, and when this was disposed of, Brothers Thomas, Konenkamp, Johnson and Powers were introduced in the order mentioned, and everyone present enjoyed with great interest everything that each speaker had to say. The speech-making was concluded by a few interesting gestures by some of The W. B. D. members, and a vote of thanks and appreciation was extended to our Brother visitors for the part they played in making our annual meeting a successful one.

Before declaring the nominations in order, President McDaniel outlined briefly what had been accomplished in the past three or four months, and what can be accomplished in 1923 if the officers and members will co-operate and devote some of their time to the welfare of our organization.

He appealed to those present to nominate only those whom they felt reasonably sure would serve the organization for the coming year, and do so in every respect. He also asked that anyone being nominated who did not feel that he could devote some of his time to the affairs of the organization should in all fairness to himself and the other officers and members of the division decline said nomination. In closing his address the President made it rather clear that whether he be re-elected or not his Union activities could only continue as they have in the past.

Nominations were then declared in order and the following were nominated to serve as officers for the coming year:

President—R. H. McDaniel, E. L. Boole. (Vote for one.)

Secretary-Treasurer-Carl B. Bell, R. W. Goodale. (Vote for one.)

1st Vice-President-Geo, B. Miller, J. J. Murray. (Vote for one.)

2nd Vice-President-W. J. McMahon, Milwaukee, Wis. (No opposition.)

3rd Vice-President-A. R. Lyon, C. E. Baker, Los Angeles. (Vote for one.)

General Executive Board. (Vote for five.)—H. Q. Albaugh, J. G. Jones, Oscar Davidson, Ray H. Walters, Claude L. Reiter, R. W. Goodale, J. J. Murray, E. L. Boole, Jas. E. Flanagan, J. J. Bath.

In the event one candidate is elected to two offices, he will accept the highest office, and the candidate receiving the next highest number of votes will be elected to the other respective office.

A self-addressed envelope accompanies each ballot for the voter's convenience, and with the idea in mind that a 100% vote will be cast. The election will be held at our next regular meeting SATURDAY, JANUARY 27th. Please do not fail to be on hand.

# **Headquarters** Notes

Your 1923 dues are now due, make it easy on our new Secy., who will be inaugurated January 27th, by remitting now.

We were extremely fortunate in having such Bros. as Percy Thomas, Past Int'l Pres. Konenkamp, Int'l Pres. Johnson and Secy-Treasr. Powers with us at our annual meeting.

Many of the boys seem to think we are about due for a dance or entertainment; we will have to admit that we are way over due, but let's be in a position to put it on right when we finally decide boys. Give us a little more time to think it over.

Three or four of our boys were forced out by the recent failure of the Houston-Fible Co., of Kansas City.

Bro. Thos. Davidson, who was with Harris-Winthrop and Co., prior to the Houston-Fible failure, is now located with W. A. Harriman & Co.

Bro. H. M. Shanks of Rockwell City, Iowa, was a recent visitor at headquarters. We were all glad to see you Bro. Shanks, call again.

Bro. Chas. Kruse has again departed for the land of SUNSHINE and GOLD (bring your own gold with you). We miss you, Charlie.

Bro. A. C. Baldwin, who was a victim of an automobile accident sometime ago, is reported to be on the mend, and expects to be back to work shortly.

The door bell ringers continue to ring the bells, and incidently cut their throats.

Beware of the delinquent scandal mongers. No true union man ever participated in such small and unfair tactics.

The race for Secretary-Treasurer seems to be rather heated, with the odds about

Bro. Percy Thomas spent quite a little time at headquarters after the meeting renewing old acquaintances, and making some new ones.

Saturday, January 27th is the next regular meeting day. The election of officers will also take place at this meeting, please do not fail to attend.

Bro. Thos. H. Jordan, the champion ticket seller of the WBD, has been home sick for sometime. Tom will be glad to see any of the boys who care to call on him at 6648 Maryland Ave.

Bro. Dan Kennedy occupied a front seat at the annual meeting and seemed to enjoy himself immensely.

# CHARLEY SUMMERS AND THE "WATER" TELEPHONE

By E. L. Boole

The first telephone set to reach the West was consigned to General Anson Stager, general superintendent, central division, Western Union Telegraph Company, Chicago, Ill., in 1876. At about the same time the first Edison phonograph to reach Chicago was installed in an office adjacent to Gen. Stager's headquarters in the old Union building, corner of La Salle and Washington streets. The telephone instru-ments were attached to a wire which ran between the general superintendent's office and the Western Electric Manufacturing Company, of which Gen. Stager was president, across the river at Kinzie and Dearborn streets, about a mile distant. interest attached to the installation of both these wonderful inventions, and people flocked by scores to gaze upon and test them. I well recall how excited I was when it came my turn to converse with Mr. Enos M. Barton, secretary of the Western Electric Company. You had to talk mighty loud to make yourself understood. Mr. Barton's voice seemed to come from the bowels of the earth it was so The phonograph agent charged a small fee for the privilege of listening to his talking machine and his office was packed daily.

Mr. Charles H. Summers, the electrician of the central division, occupied a room within Gen Stager's headquarters. He was about 60 years of age and was probably the most genial man I ever met, and his big heart fairly oosed with the milk of human kindness. What made his wit and repartee the more spontaneous was his personal appearance, for he was the very embodiment of the "country jake" and rather gloried in it. The "Hungry Joes," the "Waco Kids" and other "con" men of their stripe of that day sought to pick him up as a "rube," but old Charley was as sharp as a steel trap and their blandishments were wasted on him. It leaked out that on one occasion Charley "unloaded the ahip" of a "con" gent who imagined he had lassoed a "sucker." He was a great practical joker and scores of men fell for his "stuff," some of them with ill grace it may be said.

The coming of the telephone and phonograph served to key Summers to a keener pitch in the hoaxing line. The first shot out of the box he rigged up a contrivance which he termed his "musical" telephone. This consisted of a box relay with a tiny music box secreted within it, and I want to tell you that when the music began to play his audiences sat spellbound. It was a cute trick and many of his auditors never knew they had been hoaxed until months afterward. Preliminary to these entertainments he regaled them with a brief lecture on the possibilities of the astound-

ing invention, always ending thusly: "Now, gentlemen, you are about to hear a man in Milwaukee play the piano for you. Eddie, tell the professor to hit her up lively." I would then give a command to the mythical Milwaukeean through a bogus telephone, at the same time touching an electric button that started the music in the box relay.

But the thing that gave Charley Summers a niche in the hall of fame of practical jokers was his famous "water" telephone. This contraption made him a lot of enemies for the time being. But when their heat had cooled they would bring their friends to be victimized, and the latter would bring their friends to be similarly treated, and so on ad infinitum. a huge water tank on top of the building was supposed to be immersed dozens of coils of wire spliced together with a total length of hundreds of miles. Sinking the coils in water was for the purpose of illustrating the efficacy of his machine, Summers would tell the onlookers, and his story never failed to bamboozle them. The piece de resistance of his scheme was an imposing looking box of considerable height to which was attached intricate telegraph paraphernalia, together with a huge mouthpiece and an ordinary tele-phone receiver. Our battery tender was a man named Waters. Summers would explain that although Mr. Waters was only a hundred feet away he was in reality hundreds of miles distant-measured by the length of the mythical colls in the tank.

After getting his man worked up to a
fever pitch of expectancy he would tell
them to call Mr. Waters. There being no response. Summers would urge the victim to elevate his voice, adding that it took great lung energy to penetrate the hundreds of miles of wire. At this interesting juncture I would touch the button, a funnel would shoot out from the box directly over the deluded one's head and a stream of water would deluge his cranium. Some men took the joke good naturedly while others became rebellious. I recall one gentleman of the cloth who became so incensed that he tried to engage Summers in a game of fisticuffs.

The genial soul of Charley Summers long ago passed beyond the Styx. As I sit nightly listening to radio concerts I think of him and his deredevil tricks and moralize that he was not so far out of the way after all. Not by the highest flights of the human imagination could he hope to presage the startling phenomena in the electrical world we who remain have witnessed. Yet with the passing of a few years the very things he essayed to grotesquely portray have become actuali-

ties.

# UNIONISM IN PRACTICE

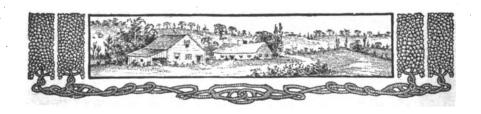
Christmas spirit was all aglow at the new palatial headquarters of the Milk Wagon Drivers at 220 So. Ashland Blvd., Chicago, one of the finest on the Boulevard, when approximately \$5,000 worth of clothing and groceries were distributed to the poor and needy of the city, in accordance with their annual custom.

cordance with their annual custom.

No other event during the year so whole-heartedly occupies the time of the big hearted milk wagon drivers and none inspires him to greater effort. Hundreds of big heaping baskets loaded with groceries and provisions enough to supply the average family for a week or more, together with good warm clothing of every

description to protect the ragged children of the poor against the cold winter blasts, are distributed along the various routes of the milk wagon drivers all over the city.

So engrossed have the members of this organization become in the relief of the poor and distressed, which has now been going on for eight years, that a special department known as the Milk Wagon Drivers Welfare Auxiliary Organization has been organized to conduct the work. The Auxiliary consists mostly of the wives and daughters of the Drivers, who work the year round preparing the garments according to carefully prepared records gathered by the drivers who come in contact with the needy on their daily rounds.





We start the New Year still plugging. Some of our boys may be a little peeved at the delays but such things cannot be helped.

We all know, and not one will deny the fact, that our workers are still going strong and we all have good reason to feel encouraged with their persistent efforts.

We must agree with Max O'Reil's famous commentary on Luck:

"There is no luck in life. Luck is of our own making. • • • luck means the hardships and privations which you have not hesitated to endure, the long nights that you have devoted to work, luck means the appointments you have never failed to keep, • • • luck means trusting in God and in your own resources. If you are successful all the failures will how at the top of their voices that you have always been lucky. You may certainly be lucky for a short time, but you cannot always be lucky any more than you can always be unlucky.

"The same in life; the only way to be lucky—that is to say, successful—is to leave nothing to chance, but to work and work and work again; to inspire confidence in others by the strength and uprightness of your character; to make yourself indispensable by your reliability and your devotion to your calling, respected for your honesty and sincerity; and always to hear in mind that what can be obtained once by tricky means can, as a rule, be obtained by honest ones."

Delays Add to Our Determination

These are the lines we are working on and the provoking delays are only greater incentives to strengthening our determination to carry on to an end which must and will bear a just and proper recognition of the important service the Fire Telegraph Dispatcher renders the citizens of the City of New York.

Fires are on the jump it seems in spite of all the strenuous efforts to check their origin. Last year's record was 18,774, an increase of 2,424 over the year 1921, of which 11,316 occurred in the Boroughs of Manhattan, Bronx and Richmond, while Brooklyn and Queens contributed 7,458.

This means well over 20,000 signals handled by the Dispatchers and all without a single error, which stands well in the front of "recommendations to be proud of."

We are very sorry to learn of Pete McGowan's nervous breakdown, due to overwork in the Board of Estimate at the recent budget making time. Our old friend Pete is not only a "buff" and ardent fire fan but "some fire telegraph dispatcher" as well, which gives him the "edge" on other "buffs" of the department. He has never missed an election night on the "platform" in over 25 years, which is "going some" and we all wish and pray for his speedy recovery.

# Strife

The law of worthy life is fundamentally the law of strife. It is only through labor and painful effort, by grim energy and resolute courage, that we move on to better things.

THEODORE ROOSEVELT.

We all may not be entirely in accord with all of T. R.'s views but I'll venture to say you will all agree that this is good "dope."

Who is responsible for the book "How to Become a Detective" left with us and marked "platform copy, E. A. F."? Now maybe someone will "discover" why the -transmitters "kick up" so often.

A few "First Half" and January dues still due. Snap in, fellows, snap in.

# THE SOUNDER

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

--- Organizo--- Co-operato--

TAKE OUT YOUR 1923 ANNUAL—REMEMBER THAT THE DUES ARE NOW SIXTEEN DOLLARS PER ANNUM—

The Local Secretary-Treasurer reports that as yet he has not found it necessary to burn any midnight oil on account of overwork in writing out receipts for the 1923 dues, but says he will not kick should the occasion arise. So what say, Boys? The Lord knows we need our proportion of these dues right now. As predicted last issue a Brokerage House employing four operators, three of them members, went out of business and this adds to the already large list of unemployed. How would it feel to be unemployed yourself with practically nothing between you and alms. Sounds tuff, but that's exactly what it means to some of the boys without a job today. Surely for the sake of thirty and one-half cents per week, which is the cost of your annual, you are not going to delay in paying up. The Local does not want to levy further assessments, but unless every member of this District pays up promptly, it is inevitable that such assessment will certainly have to be levied unless we wish to see some of our unemployed members accepting alms. So let's start 1923 right, and we can start it right by lessening the sufferings of others and this can be done in a great measure by taking out your annual card RIGHT NOW.

International President Johnson is favoring us with a call which we hope will be an extended one. However, if the Int. Pres. did not bring his seal-skin and galoshes with him we are very much afraid he will abbreviate his stay, but we hear that he enjoys the rough weather and you can bet your life he is getting it rough all right. Ten below zero, a thirty-mile gale, and a cutting snow storm. Something like Rex Beach writes about in the Yukon. However, we are sure that, although it is anything but a warm welcome as regards the weather, he is getting it 100% as regards the various Divisions in Montreal. Pres. Johnson is going to favor us with his attendance at our regular meeting Wednesday next and we understand that later on he will address a joint meeting of all Montreal Divisions. We sincerely hope that Bro. Johnson's visit will be a fruitful one and that he will enjoy every minute of his stay, notwithstanding the unfavorable weather conditions.

Old Man Winter is taking his toll among the Knights of the Ticker as usual. Up to the time of writing we hear that Bro. O'Donnell is laid up with the 'flu and bronchitis, but is on the road to a speedy recovery, and Bro. Tom Walsh is confined to his home with a severe attack of lagrippe which we hope will be ably combatted and that we may see both brothers out again very soon.

The firm of Harper & Co. has opened a wire service with Bro. O'Donnell at the helm.

Bro. Louis Goyette is filling in for Bro. O'Donnell during the latter's illness.

Bro. "Mike" McFadden is in town for the holidays. "Mike" says there is nothing like "Nu" York, outside of Montreal and even at that it might have it on the City of "Drys and Beers" if they would only quote "NI" on the Big Board.

Bro. "Hub" Purcell of Halifax and Bro. J. G. Andrews of Quebec wish all the boys a very prosperous 1923. These two boys are separated from us by many miles of railroad, but nevertheless they are with us all the time in the spirit of Unionism, being among the first to send in for their new cards and payments of assessments, etc. Many happy returns, boys, and we trust that before this old sphere revolves another calendar's length, we may see you and take you by the hand and say that over again.

There is a current rumor afloat that Bro. Eddie Cohen of L. & B. is about to take unto himself a wife sometime during this month (January). If this rumor is correct and we have every reason to believe that it is, instead of quoting that old adage "Another Man Gone Wrong" we will say in this case "A Young Man at Last Awakened," for, believe us, boys, this is going to be a great thing for "Eddie." Why? Say, if ever a man needed sleep, it's that bird. Seven nights a week, all day Sunday and Saturday afternoons. That's how hard he has been smitten for

the past twelve months or more. Everyone of the boys wish Eddie all the joys and prosperity in the world and that all his troubles will come singly.

We hear great reports from Bro. Don Blehr regarding that new arrival of his. The "Skipper" has not yet decided whether the boy will sine "M" or "CJ."

What is the matter with Toronto. No notes received for two months now. Has the Hockey team monopolised the local secretary's spare time?

FOR SALE—A radial set in good condition. Reason for selling, expect to have no time after January 23rd to experiment with scientific inventions. Apply Eddie Cohen.

At the last regular meeting the election

of local officers took place, the office holders' time expiring Dec. 80th. Although urgently pressed to retain their respective offices of local chairman and secretarytreasurer, Brothers Hartley and O'Donnell declined on the grounds of other strenu-ous duties. The new officers, Bro. "Eddie" Weston as local chairman and Bro. "Joe" Roy, as secretary-treasurer, are both well known boys and the interests of the local could not fall into better hands than these brothers, as has been ably shown in their great interest as regards local furtherance of the Division. As retiring secretary-treasurer I wish my successor and his team-mate, the local chairman, every success in the world and to all the boys a very happy and prosperous 1923.

73's J. F. O'D.

To the Members of Great Lakes Subdivision No. 59, C. T. U. A.

# Greetings Bros:

I appreciate the honor conferred in appointing me your Local Chairman for the present year.

While I will have to wait until the opening of navigation before I can take part in any meetings with you, and express my appreciation personally, I wish to thank you through the medium of our Official Organ the Journal for the honor and confidence you have placed in me.

The office of Local Chairman while an important one can be amicably filled if given the wholehearted support and loyalty of its officers and members.

Knowing most of you personally I feel confident we can, and will make this a successful year.

My message and appeal is for solid unity and unlagging enthusiasm to the spirit of unionism, and faithful service to our employers. Let us protect our work with assiduity as we protect our health and property through the several forms of insurance.

The union is our work insurance and being the vital factor in the producing of revenue should be first among all other insurances.

The unpopular parasite worker is our worst enemy having neither soul nor conscience. Fortunately we have very few in this class and I feel with tactful approach-

ment we can eliminate the very few in our midst.

Let every brother be an enthusiastic worker and not rest content until every delinquent and non are within the ranks. Don't wait for the other fellow to make the interview but go yourself taking an application form with you. Our worthy secretary will be pleased to supply the necessary forms and any information in this connection. Trusting this will be a banner year for the C. T. U. A. and wishing you all a happy and successful New Year.

Yours faithfully and fraternally,

T. R. Ives, Cert. No. 4.

To the Members of Great Lakes Sub. Div., M. W. System Div. 59.

### Greetings:

No doubt you are all aware that I have been appointed your local Secretary-Treasurer for 1923 and I earnestly ask your hearty co-operation for a successful year with 100 per cent membership.

There is no reason why we can not get together during the coming year and every man should see that each and every operator with whom he comes in contact holds his 1923 card.

Be a booster for your Union and don't leave all the work for your officers.

Yours fraternally, J. E. WEST,

Marconi Station, Port Arthur, Ont.





# LOCAL NOTES

# N. Y. DISTRICT COUNCIL No. 16

The meeting of the New York District Council held in the World Building December 29th was not as well attended as usual. due to the bad storm.

The following officers were elected for the year 1923: Ike Schwadron, President; Charles Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer; Advisory Board, Percy Thomas (chairman), J. A. Hickey, B. G. Chandlee, T. S. Mahoney and Jos. B. Milgrim.

Our worthy Bros. William A. Martin and Frank J. Marshall of Chapel No. 1 were present and Bro. "Bill" gave an interesting line-up for the coming year. His hard work in the Chapel along with Bro. Mar-shall and the executive board has been very tiresome and he is to be congratulated for his hard work. He assured the officers of the District Council that he would stick until the finish and that the officers of the District Council and Eastern Broker Division had co-operated with him in every way.

The officers also congratulate Bro. John Nolan for his splendid write-ups in the Journal. It is sure pleasing to read such good news and his hard efforts in securing these write-ups every month.

Bro. Bennie Gilchrist was also present at the meeting, and I must say that Bro. Gilchrist is always a steady guest at all meetings.

Of course the Eastern Broker Division was represented and Bros. J. F. Campbell, J. A. Hickey, Hughie Hickey and Charles Josephson helped fill the chairs.

Bro. Josephson gave a very interesting

talk on organization work.

We were in doubt about the appearance of Bro. Jim Campbell, but were glad to note that he arrived on time. We understand Jim's family object to his taking chances on his health in a sleet storm. We refuse to print anything about coat-tails.

Bro. J. Milgrim spoke on organization and was appointed Special organizer to line up the unattached press men in the different bureaus within the New York District with a view of forming a local unit of the National Press Division.

The work is now being carried on and a report will appear in the following issue of the Journal as to what progress has

been made.

President Schwadron gave out some interesting news and lined up the big issues for the new year.

Bro. C. H. McElreath, Superintendent Int'l News Service, was unable to attend on account of sickness.

Good work by the District Council was reported by Secretary Rupple for the year of 1922. He explained how the remains of Bro. Lindsey E. Campbell, who died in New York on April 3rd, were taken care of by Bro. C. H. McElreath who had the body shipped to his family in Memphis, Tenn.

Bro. A. C. Connors, who died October 21st, was taken care of by the officers of the District Council and body shipped to his sister in Lima, Ohio. The District Council bought flowers and paid all expenses trying to reach his relatives by telegraph.

A list was taken up for Bro. Connor's sister which netted around a hundred dollars, Bro. McElreath and the boys of the International News sending check for \$25. The departed brother was laid to rest be-

side his mother in Lima, Ohio.

Plenty of work was secured for District Council members at the Universal, International News Service and United Press, through the secretary's hearty co-operation with these concerns at all times.

The year 1923 will probably be a big one for the District Council as we are out to form new units. Only co-operation with the Council will bring success.

The officers wish all units and officers a happy New Year with the biggest success of the Commercial Telegraphers Union of America for the New Year.

B. F. Rupple, Secretary-Treasurer.

# SOUTHWEST BROKER ELECTION

At the regular election, Dec. 9th, the following officers were elected to serve for the year 1923: Floyd R. Smith, president; Harry H. Hall, vice-president; A. M. Hall, secretary-treasurer, 2604 Lockridge; members of executive board, R. R. Smith, W. J. McKenzie, Cal E. Ryle, H. H. Hall and S. P. McConnell.

We had a rousing good get-together meeting and smoker, Wednesday evening, January 10th, at the Coates House.

About twenty-five of the boys turned out and everyone had a good time, and if the "pep" they displayed continues, we will make great strides the coming year.

We all enjoyed the fine talk given us by Bro. Jack Argersinger. Come again Jack.

The Press division was well represented, but we all missed our old friend Daugherty and Jones. However, their alibis were good.

Plans are in the making for a big ball, which we hope to stage within the next three or four weeks. Everybody very enthusiastic about it, and we hope to outshine our Eastern brothers, the Hotel Pennsylvania notwithstanding.

The recent failure of Houston, Fible & Co., here resulted in six or eight men being let out. However, all of them were "non-believers" in organizations, such as ours—their ideas being that they had life time jobs, and did not need cards—Well, you never can tell!

DON'T FORGET YOUR CARDS ARE NOW DUE: WHY NOT GET AN ANNUAL.

NUMA

Its going to be no card, no favors, boys. That erstwhile "stannch striker" and leader of the Bennett trouble here, R. A. Richardson, is again working for Bennett.

Incidentally, he laid down on the payment of his card for the last half 1922, which he was greatly in need of, when he wanted to do a little scooping for the various press associations. That's all changed now, and he is off the Unions for life. Oh, well, he did not put anything over on the boys here—they all know his calibre.

# OHIO BROKER DIVISION

The Ohio Broker Division, six months old baby of the C. T. U. A., enters upon the second lap of its first year with a larger membership for the territory involved, than at any time for years, and with a nice balance on the right side of the ledger.

The election of officers for 1923 has been completed and announced as follows: President, Charles B. Carnall; vice-president, George T. Hattle, and secretary-treasurer, Leonard F. Solt, all of Cleveland,

where headquarters are located.

Much work has been laid out for the coming year, and the new officers express great optimism for the twelve-month term, for the new division. They will be busy 365 days of this time working for the interests of the division, laying plans, and carrying out ideas that are calculated to work great benefits for the organization. The co-operation is asked of every member to his fullest capacity.

The next meeting will be held on Saturday, February 3rd., at 2 p. m. Several important matters are to come up which necessitate action by as nearly all of the membership as can attend. Therefore each member is asked to make a special effort

to be there.

John G. (Jack) Adams, recently of Tillotson Walcott Co., who "sticks till the bitter end," is taking on a new job, for, as usual, his wire was discontinued. Jimmy Acles, who is doing what is known on the street as the "ticker job," is sporting a new Columbia eix. The Nash was all right, only the gasoline line to the magneto became clogged too frequently.

Horace Sherwood of "Winke" at Akron, says, "I'll be up to that meeting sure unless they discontinue sale of the particular brand which my motor burns." That's why some of we fellers don't drive a car, they're too durn particular these Volsteadian times.

The unemployment list at headquarters has been reduced until there is only one or two on the "snowball" brigade. Jobs are in sight for these and then there will be happiness for all once more.

# MONTREAL DISTRICT COUNCIL

The Council wishes to announce that it has authorized Euchre and Dance for the Montreal boys and girls.

Our lady members have displayed such a keen interest in social functions that a novel idea is being promoted, namely that we are letting the girls put on the kind of a show they want.

Sister Betty Schnur, the only lady member of the Council, was elected chairman of the Dance Committee and given full power to put on a show that will be remembered for some time.

The Nationale Hall has been secured for Friday evening, February 9th, and Eddy's famous jazz band will be in attendance. There is to be a euchre with valuable prizes; plenty of refreshments; balloons, serpentines, confetti, etc. A gala night for a dollar which includes war tax, checking and refreshments.

We are not out to make money on this affair. All we want to do is break even and give everyone the time of their lives.

The girls are working enthusiastically and we look forward to a wonderful time. Keep the date open and bring your friends. FRIDAY, FEBRUARY 9th!

Wednesday evening, January 3rd was the occasion of a nice little surprise party given two of our good Montreal members who are to be married this month.

Bro. Eddie Cohen of the Broker Division and Sister Fanny Schwar's of the C. P. R. Division have decided that two can live as cheaply as one so a number of the girls and boys got together and gave them the raspberry and incidentally a beautiful set of Community silver. Of course Eddie can eat ham sandwiches without using silverware, but we felt he could always hock the silver when he comes to the bitter realization that two cannot live as cheaply as one and his money runs out.

"Layin' all jokes to 1 side," as Ring Lardner would say, we sure had a nice time at the party. Eddle and Fanny are a dear little couple and the Montreal membership holds them in high esteem. They have our best wishes for a long, prosperous and happy married life.

We note with much pleasure that our plans for raffling a Studebaker touring car are meeting with general and enthusiastic support. The tickets will sell at one dollar and will be ready by the first of February. Who will be the winner of the car?

The entire proceeds of the raffle will be devoted to the District Council Convention Fund. We hope to raise enough money through this medium to give the delegates and their wives a grand time.

The Toronto boys and girls during the

1921 Convention gave the Convention delegates and visitors a wonderful time and we in Montreal are quite naturally determined to eclipse Toronto's hospitality.

Toronto will sit up and take notice when they see what the Montrealers can do. Prenez Garde!

Everything is not so rosy as might be in Montreal lately. Both Commercial companies are trying to get away with some funny work and we are all het up over it.

As free men and women, solidly organized, we have a pardonable feeling of independence and pride and we do not propose to take any slaps in the face.

Our schedules must be lived up to by the Companies or there will be trouble. Messrs. McMillan and Perry may well put that in their hatbands. "Simplicimus."



V. J. FLEURY, M.S.O.

Bro. V. J. Fleury was born in the town of Lindsay, Ont., where he received his education. He acted as telegrapher, ticket and express agent at various places in Ontario on the Grand Trunk Allendale division, where standard rules were first put into effect in Canada. Later on he worked for the Canadian Pacific Railway throughout the Northwest, when the towns usually consisted of two box cars and a grain elevator.

In Winnipeg, Bro. Fleury had the honor of assisting in the drafting of the first commercial schedule ever signed by a telegraph company in Canada, the Canadian Pacific.

Coming to Toronto 18 years ago, Bro. Fleury has worked continuously for the Canadian Pacific, holding several offices in the C. T. U. A., and serving on many committees during schedule negotiations.

# M. J. REIDY HONORED BY BOSTON

Michael J. Reidy, member of the New England Broker Division, former member of the House of Representatives from Dorchester and public speaker, received a fine Christmas present from Mayor Curley yesterday. Bro. Reidy was nominated to the \$4,000 street commissionership, which will shortly be vacated by Richard F. Andrews, appointed in the Peters regime.

There seems little doubt at City Hall that Bro. Reidy will soon have the Civil Service approval for this position.

Born in South Boston in 1870, Bro. Reidy had but little schooling and has won a liberal education by unremitting application of his mind to a wide variety of positions. After a few years' service as messenger boy he became successively clerk, wire operator, auditor, stenographer and newspaperman. His earnings have gone largely to support a widowed mother and his six sisters and brothers.

Bro. Reidy has lately been operating the wire between the Boston and Western offices of a big packing company. He has a National reputation in this work; he has long been a member of the National executive board, Commercial Telegraphers' Union and president of Boston Local 4.

Through three years in the House, he was chairman of the Boston Democratic delegation, because of his intimate familiarity with the city and its multiple administrative and economic problems.

# THE VIEWPOINT

By "Jim" Hosey, U. P. Operator on the Mount Carmel Item.

With the committeemen of the various union press associations now elected for 1923 it behooves all members to bestir themselves and get in touch with their union representatives, and make it plain to them just what their individual sentiments are as regards negotiations for a new contract.

DON'T DELAY THIS ACTION. Tell your committeeman how you feel about your salary and working conditions, before he goes to New York City, so that he will know exactly the thoughts of each person he represents and, after a general analysis of all the correspondence received, he will be in a position to present intelligently the desires of the union men he represents when he goes into general conference with his brother committeemen.

Have a thorough understanding with your duly elected leaders before they go into conference with the press association officials and then stand firmly behind them in whatever action they may deem it necessary to take providing, of course, that such action is consistent with the wishes of the majority of the membership, and it assuredly will be, because we have selected responsible representatives to act according to the will of the majority. Once the committee reaches New York there should be nothing but the solid, unanimous backing of the membership behind the committeemen's conduct of our union affairs.

There has been some sentiment—a rather small percentage, I understand—against payment of the ten dollar assessment levied by our committeemen last year. It is beyond my comprehension how a good union man can haggle over paying this just assessment, especially when he knows the money is being applied for his own personal benefit, along with all other members. Suppose we had a weak committee to represent us and had received a cut in our salaries during the past two

years we would probably have been willing to pay \$500.00—IF WE HAD IT—in order to get the old salary schedule back, wouldn't we?

Now stop and recall that ours is one of the few crafts that has not been compelled to take a cut during the past few years, and then try to realize that it has only cost you ten dollars outside of your regular union dues to maintain your present salary.

Then, again, I do not want to appear egotistical, but will state that I have been carrying an up-to-date card since 1903, and it is my sincere belief that it has been the sticktoitiveness of old-timers like myself, and others, that has kept our union intact and made the salaries that obtain today possible. Suppose we had been narrow-minded and fought with leaders at critical times and in emergencies, and been miserly about paying our dues and assessments, don't you think the union would have been busted up long ago and that you would, in all probability, be working now for about one-half or twothirds the money you are getting today?

Think of the amount of money secured, in increases through continual payment of union dues since 1903 and then figure up what you have paid in dues since you became a union man. Try to balance these amounts and I believe your ten dollar assessment will not be discernible with a microscope for many of you when you make the comparsion.

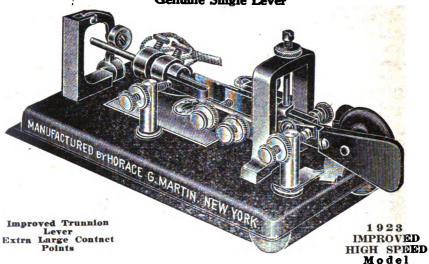
Twenty years ago the salaries were less than one-half what they are today. Was it or was it not our union which brought about the increase?

Normalcy is dead; we are back into another era of high and ascending living costs. I think our committeemen will see the handwriting on the wall this year and will prove themselves good poker players and will not be bluffed when they sit in and take a hand at Uncle Sammy's most ancient and popular indoor sport. Let's all get busy and start right now to cooperate with our committeemen and then stand staunchly, honestly and bravely behind them in whatever they may do after they reach New York City.

# A Wonderful "Bug," Say Experts **FAMOUS** ROPLEX **MARTIN**

E CONTRACTOR

Genuine Single Lever



Faster—Easier to Operate

' The 1928 Improved High Speed Vibroplex is the ideal sending machine for all classes of telegraph work.

It delivers a solid blow with power back of it; can take a lot of punishment, and its effortiess action is a revelation even to the veteran user of a Vibroplex.

You need the 1923 Improved High Speed Vibroplex in your business. ORDER NOW! Shipped anywhere on receipt of price. Japanned Base, \$17; Nickel-Plated

Base, \$19.
Remit by Money Order or Registered Mail. THE VIBROPLEX CO., Inc., Dept. CT, 825 Broadway, New York J. E. Albright, President.

Named Shoes Are Frequently Made in Non-Union Factories



# DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and readable impression of this Union Stamp.
All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union 246 Summer Street, Boston, Mass. COLLIS LOVELY, President CHAS. L. BAINE, Gen. Socy.-Treas.



Vol. XXI

FEBRUARY, 1923

No. 2



# PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations. arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover. pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. dress and make remittances to Commercial Telegraphers' Union of America. 113 So. Ashland Blvd., Chicago.—Advertisement.

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 112 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this effice not later than the 10th of month preceding date of publication.

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Frank B. Powers, Editor

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No. 2

# SPYING ON "RADICALS"

Where does liberty end and tyranny begin?

If a letter sent out by the intelligence office at the Vancouver army post is not near tyranny, what is it? Here are the opening sentences:

The intelligence service of the army has for its primary purpose the surveillance of all organizations or elements hostile, or potentially hostile, to the government of this country, or who seek to overthrow the government by violence.

Among the organizations falling under the above head are radical groups, such as the I. W. W., World War Veterans, Union of Russian Workers, Communist Party, Communist Labor Party, One Big Union, Workers International Industrial Union, Anarchists and Bolsheviki and such semi-radical organizations as the Socialists, Non-Partisan League, Big Four Brotherhoods and American Federation of Labor.

This is a matter that should come to the attention of congress. When persons in the army feel called upon to catalogue the Big Four Brotherhoods as organizations to be kept under surveillance it is time for somebody to be investigated. If it has come to the point that such orderly and substantial citizens as the railroad workers of America must be watched under a spy system, as this intelligence officer declares, what are we coming to?

And here is his charge that the American Federation of Labor and its membership must be watched and reported on—to the army. And the World War Veterans, themselves a part of the army when an army was needed to fight—they must be spied on and the army intelligence office notified.

Russia in the palmiest days of the czar kept her gendarmes to peep in at the windows and spy through the keyholes in the doors. Prussia in the palmiest days of the kaiser was famous for her effective spy system. But where are the czars? Where are the kaisers?

The letter of the intelligence officer continues:

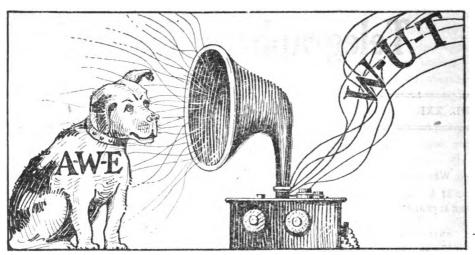
Not only are we interested in these organizations because they have as their object the overthrow of the government, but also because they attempt to undermine and subvert the loyalty of our soldiers.

Their object is to "overthrow the government"? The railroad workers would "overthrow the government"? The several million members of union labor would "overthrow the government"? The World War Veterans would "overthrow the government"? This is a vile libel on the organized workers of the country. Would it not be better for the intelligence bureau to do some spying on itself?

The way to keep the government from being overthrown is to keep it frobecoming Prussianized by the intelligence department of the American army

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# HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

# Pass the Food, "Master" Carlton

"Oftentimes a person with a grouch only needs a good meal of the right kind of food."—A. W. E. official organ.

# A-W-E-Inspirers!

"The Association of Western Union Employes has failed in nothing possible of attainment. It has attempted everything possible of attainment. It has earned the respect of high Western Union officials."—Frank H. Scott, Member Detroit Assembly No. 89, A. W. E., in W. U. Employes Magazine.

# A-W-E-Inspiring!

"'Well done, good and faithful servant,' said the observing Western Union Chief to an A. W. E. workman. This was all he said and you could see instantly what this remark meant to the man. He was embarrassed and stuttered something or other in reply, but he was immensely pleased. He will never forget what the Chief said. He will remember it when somebody knocks our boss—and he will stand by the boss in the decision."—Carrie Harlan-Barber, A. W. E. Assembly 153, New Haven, Conn., in W. U. Employes Magazine.

"When we A. W. E. members hear of the salaries some people receive it makes us more satisfied with our own."—G. C. Zachow, Secretary-Treasurer, Milwaukee Assembly No. 42, in W. U. Employes Magazine.

# C. J. McTIERNAN, M. S. O.

Bro. C. J. McTiernan, whose photo this month graces our cover page, was born in Little Falls, N. Y., March 29, 1882. He has been a telegrapher for twenty-five years, working commercial, railroad, broker and press jobs. He was secretary-treasurer of Utica Local No. 46 at the time of the 1907 strike.

He became a member of the United Press Division when it was formed in 1909. He was elected Eastern committeeman a year ago and only recently elected secretary-treasurer, to succeed D. K. Stevenson of Pittsburgh.

Brother McTiernan entered the U. P. service July 11, 1910, at Dunkirk, N. Y., in the Dunkirk Observer office, was transferred to Little Falls, April 24th, 1911, and has been there ever since.

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# M. S. O.'S, M. B. O.'S AND THE C. T. U. A. MACHINE

Twenty-one years ago a number of Commercial Telegraph employes banded together throughout the United States and Canada in an effort to form a machine. That machine was for the purpose of improving their working conditions, shortening their hours and increasing their pay. The method they adopted for carrying out this purpose was laid down at a convention of representatives, with the understanding that they would meet at stated intervals, discuss their methods, re-arrange their policies and once these ideas were adopted by a majority vote, all members, that is, all true unionists, would act as a union, as one body; in other words, be a machine.

No greater compliment can be paid to an organization and its officers than to say it is a well-organized machine. This is especially true of a labor union, where so much depends upon the logic, ability and forcefulness of the leaders, because the average union has no patronage, no spoils with which to build up a selfish or unproductive political machine.

A would-be leader of the labor movement is in a most ridiculous position when the worst he can charge his opponents with is being members of a machine. To any reasoning person the truth is evident; that the accuser wants his own machine, his own organization, his own ideas to prevail and that the majority are against him.

It doesn't take much study to realize that "organization" and "machine" are words that can be interchanged since an organization or union that isn't a good machine is no organization. Likewise there can be no machine except where the group, even though it be a small one, is well organized.

The most powerful part of the C. T. U. A. machine is that group of union men and women who can say:

"I have been a member of my union but once, and I am still a member."

The highest degree in this group are the M. S. O.'s, even though they are just human and average the same as any others in the M. B. O.'s—i.e., "Members But Once."

It is the M. B. O.'s who make up the C. T. U. A. machine. The "in and outer," the repeater and the will-o'-the-wisps who follow every fairy or lightning bug are our greatest handicap. The "Member But Once" is a union man or woman in the truest sense, because they say:

"No secession, no disruption, no internal strife will cause me to swerve from my obligation to stand shoulder to shoulder with my fellow workers."

No group of men and women can stand together for more than a generation without experiencing many severe tests of their faith, their fortitude and their perseverance.

The C. T. U. A. has had its share of attacks from within and without by the impatient, the ambitious, the thoughtless and impulsive members, oftentimes stirred up by the many followers of Judas Iscariot. We have had our "secessionists" in the press field, in the wireless, among the brokers and the commercial members. We have the Nationalist, the Socialist and the Industrialist ever clamoring to tear the structure apart in order that they might try to build up a new machine according to their PECULIAR or particular plans and specifications.

These elements are more destructive than the scabs or non-unionists because they set the example that the scab points to when he or she says the so-called unionists don't stick together. It is in this group that the secret spies of the companies get in their most effective work because it is to their interest to keep he workers apart.

The M. B. O.'s are intelligent; they are also able to think straight. They know all about the weaknesses of their union; they know it is far from perfect; they want to make it better, but they say:

"We are human. We are dealing with other human beings. We have only one kind of material with which we can build our organization and that is the men and women of the telegraph.

"NO MATTER HOW OFTEN WE TEAR DOWN, WE MUST REBUILD WITH THE SAME MATERIAL—SO WHY DESTROY?"

Let us alter our plans to meet changing conditions, but let us do it as a compact body, united and as a unit whether in Montreal or Memphis, Winnipeg or Washington, Calgary or Chicago, Vancouver or New Orleans, standing all for one and one for all.

We cannot all be M. S. O.'s, but we can be M. B. O.

# By the Vice-President

Conditions of pay and labor are coming to a head in the two Canadian commercial divisions—C. P. R. System Division and Canadian National System Division No. 43.

These two divisions are convening their general committees in Montreal the 15th of this month to map out a policy and working program.

Schedule violations by the Companies have brought about considerable agitation and the rank and file have decided that something must be done to forestall further encroachments on their hard-earned liberties.

The policy and program which will be decided upon will undoubtedly include an adjustment and revision of the existing wage scales with a considerably higher wage for the lower paid workers; an increase in the minimum wage; a general standardization of commercial telegraph wages with equal pay for Morse and Automatic, and a comprehensive plan for a wider measure of co-operation between the various Canadian divisions.

The newspapers, which are always reluctant to print the truth in regard to the cost of living and wages, have been telling us for the past five months that living costs have increased materially and are increasing every month. This means that our dollar is able to buy less, in purchasing value, as the months go on. The only remedy for the worker is to get more dollars so that the purchasing power may remain unimpaired and the standard of living kept from declining.

While we are on the subject of living costs it might be well to take note of the figures recently given out by the Department of Labor at Ottawa. We are told that it now costs the average family approximately sixty dollars a month for foodstuffs alone. Add to this an average monthly rental of \$33.00, an average clothing allowance of \$30.00 per month, and an average of \$40.00 per month (\$480.00 per year) for such miscellanies as fuel, taxes, education, medical attention, amusement, etc., and we have the grand total average of \$163.00 per month.

This approximate figure of \$163.00 per month is considered as the absolute minimum essential to decency. How many telegraph workers are making a decent living?

# OFFICIAL NOTICE

A member neglecting or refusing to pay dues six months in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of the previous semi-annual period. ART. XXVI, SEC. 1, CONSTITUTION.

A delinquent member shall not be in benefit until after the expiration of sixty days from the date upon which his dues are received at international headquarters—ART. VII, SEC. 1, FUNERAL BENEFIT BY-LAWS.

Make note of your secretary-treasurer's address in the Directory and REMIT YOUR DUES TODAY.

Dues in the GENERAL ASSEMBLY, A. P., NATIONAL PRESS, PACIFIC WIRELESS, W. U., POSTAL, A. T. & T. Divisions are \$11 annually, or \$5.50 semi-annually.

nducted by Mastern Broker Division, Boom 504, Number 44 Broad St., New York Olty

: Second and Fourth Saturdays : -last Saturday of Month, 2:00 P. M. each Mouth, except Suring &

# NONS BECOMING SCARCE IN WALL STREET

On the first of November, when the Eastern Broker Division started the drive for increased membership, our headquarters had the names of about 50 non-union

telegraphers, and the firms by whom they were employed.

At the time the campaign was started the New York District of the Eastern Broker Division had approximately 600 members. It was claimed by the veterans, who were familiar with the Street, that there were fully 1,000 telegraphers working in the New York financial district. The organization committee, under the chairmanship of Brother Tate, was confronted with the difficult task of obtaining a list of all firms using leased wires and the names of their telegraphers. In the unionised houses, or where there were members, headquarters had practically a complete list and the committee had only to make the necessary corrections and additions to bring the list up-to-date.

By the first of December our records were as complete as possibly could be hoped for. The committee then had the names of 250 nons. The Easter Broker Division formerly had no knowledge that the firms, employing most of these none

had leased wire service.

During the month of December an intensive campaign was carried on which resulted in more than 50 applications being obtained. On 30 of these applications the full amount of initiation and dues have been paid and the applications forwarded to Chicago. Thirty-five who were behind in their dues for various periods have paid up.

Bond Houses Save Pennies; Lose Dollars.

Although the committee made no effort to obtain any data on the general situation in Wall Street under which telegraphers work, much information was secured. The committee discovered that with hardly an exception the stock houses were paying a minimum of \$50 and the average salaries of operators working for stock houses amount to almost \$60 per week. But the situation with the bond houses, only about 50 percent of which employ any E. B. D. members, is not so inspiring. The salaries in most of these bond houses range from \$30 to \$50 a week, with a few exceptions.

The rental of a leased wire from New York to Chicago approximates \$25,000 a year. The salary of a second-class operator at \$40 a week is \$2,080 a year. second-class operator can obtain from this \$25,000 expenditure about half its capacity. An operator on a salary of \$60 to \$65 can utilize such a lease to its full capacity. It can be seen that by an additional expenditure of \$1,400 a year in salary

these bond houses would really be saving around \$12,000 a year.

An employer is not guilty of practicing this kind of economics deliberately.

A broker can readily see the desirability of employing first-class talent through

errors and other direct losses.

The loss a bond house suffers through errors might not be as great as those of a stock house (by reason of the different form of trading) nevertheless it is lack of knowledge of the technique of wire systems and wire rooms that causes the majority of employers to use the same dickering tactics when employing a telegrapher as they

do when employing a bookkeeper.

The committee in viewing the situation from the light of our strength, our prestige and our known reliability in properly dealing with conditions as they develop believes that now or the near future a propitious time to take some steps to acquaint these bond houses with the full potentialities of their wire systems so that the telegraph forces of these houses may be given the same standard as the stock houses. In the belief of the committee the proper data can be gathered and placed intelligently before the proper people which should obtain the desired results. A little strategy and initiative can make the E. B. D. by the end of 1923 the best functioning local organization of labor in the greater city.

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# TELEGRAPHER'S EMERGENCY SERVICE, EASTERN BROKER DIVISION

The Telegrapher's Emergency Service is an assurance to the EMPLOYER that his wire will be manned by a well-trained, capable substitute, in the absence of his regular telegrapher.

The Telegrapher's Emergency Service stands behind the CHIEF OPERATOR in all his efforts to render first-class service. It is the source he calls upon when

faced with an emergency, or when he wishes to recruit his force.

In 1922 the Telegrapher's Emergency Service furnished 193 telegraphers for permanent jobs. It answered 2,002 emergency calls resulting in 6,314 days employment, including vacation reliefs.

This service is not subsidized. It is maintained by the Eastern Broker Division. It is self-evident that this work merits the support of every CHIEF OPERATOR

and every BROKER-TELEGRAPHER.

The way to support it, is to join with us.

Membership application blanks may be had on application to Mr. J. A. Hickey, Secretary, Room 504, 44 Broad Street, New York City, or from any member of the Eastern Broker Division.

#### THE GOLDEN RULE IN INDUSTRY

Arthur Nash, the Cincinnati clothing manufacturer whose law in governing his 2,000 employes is the Golden Rule, expounded his philosophy of brotherly love before a luncheon of the Aldine Club recently. Several hundred New York business men listened to the story of industrial success which has been brought about, he said, through brotherly relations between employes and himself.

"I hope the time will soon come when the church leaders will have the nerve and the spirit of God to say to the men in their churches, 'If you are not right with the people in your factories you are not right with God and this church,'" said

the manufacturer.

"We are approaching the time when the industry that does not give its employes something more than pay envelopes and dividend checks will be listed as a heathen institution and shunned by Christians. We have tried every other solution that the ingenuity of man has brought to us, but we have failed miserably."

Mr. Nash gave the following figures of the increasing annual business of his firm: 1918, \$182,000; 1919, \$525,678; 1920, \$1,580,700; 1921, \$2,077,559, and 1922, \$3,751,181. Thus far this year, said Mr. Nash, he has more orders than he had in the same period of the three previous

years added together.

#### A SAFE INVESTMENT-THE C. T. U. A.

A prominent mortgage company in New York City advertised in The Tribune of that city, Jan. 24, 1923, in part as follows:

"How much of your salary is yours?"

"Society is organized to pay you what it has to and to take it away immediately if possible.

"A man who can't beat that system has no chance to finish a winner. And there's only one certain way to beat it—to invest a portion of your salary, whatever it is."

That is very good advice, and should be absorbed and practiced by all telegraphers who, as a general rule, do not save a thing. An "investment" in the Commercial Telegraphers' Union of America is a safe one; none safer. If every telegrapher in the country invested thusly, society would have to pay us more and society would be unable to immediately or ever take it away. Think this over. If a great big monied concern can advertise words of wisdom like the above, why can't we profit by such words of advice and invest?

Jack McCloskey, E. B. D.

# ATTENTION! WORLD WAR VETERANS AND SERVICE MEN, NEW YORK DISTRICT

You are requested to send in your full name, rank, or rating and branch of service, regiment, company, etc.

We are preparing an Honor Roll, to be engrossed, framed and hung in

the Assembly Room at Headquarters.

This roll will serve to preserve the record, until the erection of the Eastern Broker Division building when it will be replaced by a bronze tablet. Please send this information to J. A. Hickey, Secretary-Treasurer, Room 504, 44 Broad Street, New York.

#### **NEW YORK DISTRICT**

Extracts from minutes of meeting held January 27, 1923.

The following resolution was adopted at the meeting:

January 30, 1923.

To Whom It May Concern:

At the regular meeting of the Bastern Broker Division, Commercial Telegraphers' Union of America, held on Saturday, January 27, 1923, the following resolution was adopted:

Whereas, It having been officially announced that, after five years' efficient service as Police Commissioner of the City of New York, Honorable Richard E. Enright has been reappointed for another five-year term; therefore be it

Resolved, That the Bastern Broker Division, in regular meeting assembled this twenty-seventh day of January, 1923, does hereby endorse the reappointment of Commissioner Enright, and extend to Honorable John F. Hylan, Mayor of the City of New York, our hearty congratulations for his good judgment in making it possible by this action for the citizens to enjoy a continuation of the remarkably efficient police service and protection administered through the untiring efforts and ability of Commissioner Enright during the past five years; and be it further

Resolved, That a copy of this resolution be forwarded to the Mayor, the Police Commissioner, the Chairman of the New York District Council, Commercial Telegraphers' Union and to the editor of the Telegraphers' Journal for

publication therein.

(Signed) F. A. O'SULLIVAN, General Chairman, Eastern Broker Division, C. T. U. A. Attest: J. A. HICKBY,

General Secretary-Treasurer.

Brothers Ralph Johnson and Chas. Josephson were appointed a sick committee to visit Bro. Frank Williams at Trenton, N. J.

Bro. J. F. Campbell reported that Bro. Harry Pfeiffer who has been on the sick list for the past three weeks is rapidly

improving.

The members were again reminded that Bro. W. J. (Billy) Mitchell, convalescing at 96 Park Ave., Saranac Lake, N. Y., has an agency there for magazine subscriptions as a means of making a livelihood. Brother Mitchell will appreciate any subscriptions the boys send him. Come on, you magazine readers, instead of buying them at newsstands order a year's subscription through Billy and help a worthy Brother to help himself. Billy will be glad to quote subscription price on any publication.

Six new applications were "read" to be voted on at the next meeting, and five that were read at the last meeting were

"voted" on at this meeting.

#### **SPARKS**

"To thine ownself be true, and it must follow as the night the day, thou canst not then be false to any man."

Brother William F. "Buck" Ewing, Past General Chairman, E. B. D., honored us on 13th ult. Buck just radiates optimism.

He says 1923 will be a big year.

Past General Secretary-Treasurer B. L. Hinshaw was present at our "inaugural" meeting on the 13th ult. Brother Hinshaw is a grand old wheel-horse of the organization. We owe him a debt that we can never hope to pay, for his self-sacrificing devotion to duty, while he occupied the post of General Secretary-Treasurer.

If we had such a thing as a gold D. S. C. set with brilliants, that would be Bryan's

portion.

Chairman of the International Executive Board, Bro. Joe Mallon of this local was also present and took an active part in the proceedings. Joe's sound reasoning and trite remarks made a hit.

Bro. Jack McCloskey of the "Old Guard" also graced the occasion, Jack's many friends will be glad to hear that he has recovered completely from his recent

operation.

Goodbody & Co. are to be congratulated. They have secured the services of Bro. Roy Speer. Roy is a telegrapher and a gentleman.

Bro. Pete Mercer of the "Reserves" departed for the thriving city of Syracuse, N. Y., on the 12th ult. The good wishes of your fellow-reservists follow you, Pete. Brother Oliver M. Young, late E. B. D. R. F. (Eastern Broker Division Reserve

D. R. F. (Eastern Broker Division Reserve Force) left for Buffalo on the 18th ult. Bro. Young enters the service of Arthur E. Moysey & Co. Good luck to you, Ollie. We miss you.

Bro. Preston E. Provost, recently with Housman, is now located at Brown Brothers. Brown Brothers are very fortunate.

Bro. A. E. McNaughton is again with Thomson and McKinnon. A decided acquisition to their force, say we.

Bro. Jack McCusker is now a regular at the "Daily Racing Form." A good man

for a good job.

District Organizer Bill Tate wants to know why it is that at every meeting, when he makes his report, some one of our enthusiastic brothers moves that he be given a standing vote of thanks. We know that you are modest, Bill, and it is not done to embarrass you. The boys are just chock-full of appreciation and gratitude. That's all.

Recording Secretary Frank Barrett was unavoidably absent from our last meeting, owing to the illness of his wife. We are glad to report that Mrs. Barrett is O. K. again. This was Frank's first absence since "Hickory Jim" was a yearling.

There is talk of an outing to be held early this coming summer. A nearby Connecticut resort on the Sound (three hours by boat) has been mentioned.

The New York Stock Exchange membership of Bro. Peter H. Troy has been posted for transfer to Sheldon T. Coleman.

Bro. Richard E. Enright completed his first five-year term as Police Commissioner of the City of New York on January 23rd. He was immediately re-appointed for a second five-year term. A great leader and an efficient public servant. Higher honors are in store for Brother Enright.

Bro. Sim Bodenheim of Arthur Lipper & Co., no longer "pounds brass." He has been made manager of the Commodity Department. Sim is a live wire. Lipper & Co. has picked a winner.

Bro. Joe Duskin left for Palm Beach on the 26th ult. Not so bad, considering the weather.

Bro. Douglas Lawson of Jenks, Gwynne & Co., Montreal, was a welcome visitor at Headquarters on the 2nd inst.

Bro. M. J. Caspery is now located at the odd-lot Cotton Exchange.

We are glad to report that Bro. Bill Russell of Josephthal & Co. is back on the job after a month's illness.

Bro. Harry Allton of Logan & Bryan passed around the cigars. It's a boy. Congratulations.

International President Roscoe Johnson honored us with a short visit while on business in New York recently.

Bro. Charley Miller was also a welcome visitor to Headquarters. Charley is with Winkleman at Pittsburgh.

Bro. Charley Bianco has gone into the automobile accessories business and automobile repairs. We wish you luck, Charlie.

Henry Rady, who was with Clark, Dodge & Co., passed away recently. We understand that Mr. Rady was a veteran of the battles of 1883 and 1907. Many of his old friends called at his home to pay their last respects.

We are glad to note that The Daily Racing Form's New York office is now 190 per cent. Bro. "Jimmy" Gleason is the Chief Operator.

As the midnight train from Toronto was nearing Buffalo a man was seen to place something underneath his overcoat reatly folded up on the seat. Taking a hasty look around, he felt that no one had observed his actions and he settled back with a satisfied expression on his countenance. As the American Customs official advanced through the train, he assumed an attitude of studied indifference. He was the picture of complete innocence.

The Customs official raised the coat and lo and behold exposed a quart of real old Johnnie Walker.

"Chubby" Devine spent the next ten minutes explaining to the customs man how he had been asleep and some bad man must have placed the bottle under his overcoat—and—the idea—if he was a drinking man it wouldn't have been so bad.

One always expects a bridegroom to return from his honeymoon wearing a smile. But when "Louie" Cassell returned from his honeymoon the first of the year, he wore an extraordinary large and luminous smile. The "frat" at Logan & Bryan's were much mystified until one evening Mrs. Cassell called at the office for her husband. The reason for the large and luminous smile was then obvious. We'll say "Louie" has every reason to wear that perpetual smile.

The sympathies of the members of this Division are extended to Bro. Archie Smithers of Munds, Winslow & Co. in the death of his brother Charles H. Smithers, who for forty-four years was in the service of the Southern Railway. Among the floral offerings was one from President and Mrs. Harding, another brother of the deceased being Chief Operator at the White House.

Bro. David S. Talmage is now connected with the Hudson River Bond Co. at Hudson, N. Y., as Manager of their stock department. This concern could not have made a better selection.

Bro. Joe McElroy of the W. B. D. has been with us the past few weeks. Joe came east to negotiate for the management of the trading department of Breed, Elliott & Harrison at Detroit and having made a satisfactory deal with the firm has left for Detroit. The firm has made no mistake in signing up with a man of "Joe's" calibre. We wish you the best of luck, Joe.

Bro. Fred Towne is putting in his spare hours laying the foundation for a successful future which seems to be already assured. Fred is Sales Manager for the Clapp Fire Resisting Paint Co. We expect to hear big things from Fred in the very near future. Our best wishes go with you, Fred, in your new undertaking, and while we expect you will be a very busy man shortly we know that you will always have the interests of the "Craft" at heart in the future as you have had in the past.

It will soon be time for Bro. Ed Palmer of Jones & Baker's to buy his commutation ticket to his summer home at Howard Beach. Ed is to Howard Beach what the Vanderbilts or Astors are to Palm Beach—the center of social activities.

"Jim" Hosey. U. P. operator on the Mount Carmel Item, we congratulate you on your masterful article in the January issue of the Journal. It should be read by every member of the C. T. U. A. The thought, common sense and convincing argument expressed in your article, Brother Hosey, reflects the comparison between the Union and non-Union class of telegrapher as applied in their daily labors. They are getting you cheap, "Jim."

#### A PUBLIC FORUM

Our assemblyroom is fast assuming the aspect of a public forum. Every afternoon after the close a score or more of our deep thinkers meet there to discuss current topics.

Among the subjects up for discussion recently were: "Where to Get It and How to Make It," "Coué," "The Great American Thoroughbred, His Performances Past and Present," "Booming, or Seeing the Country from a Side-door Pullman," "The Foreign Situation, and Its Influence on the Stock Market," "What the Administration Ought to Do," etc., etc. It is a free-for-all—anyone can cut in. You can either send or receive. A few more good receivers will be appreciated. Judging by the frequent bursts of hilarity we may expect our best vaudeville theatres to report decreased receipts from now on.

#### **NEWS ITEMS**

Bro. George Keener took Brothers Johnny Custer and Charlie Kayser motoring through Washington Heights recently. Moving west through 155th Street—dark night—big black coal truck of "low visibility"—Crash!!—Result, badly damaged Pierce Arrow car. Johnny's knees badly bruised. Had to say his prayers standing for a week or more.

Oh, well, such is life.

#### BUY UNION LABEL CIGARETS

There are only a few brands of cigarets on the market which are made in Union factories and which bear the Union label.

One brand that shortly will be introduced in all the large cities of the country, is Carolina Royal, a blended Turkish-domestic smoke, in a regulation package of twenty, retailing at about 15 cents. This brand bears the blue Union label and is as good a cigaret as any on the market.

The Bailey plant at Winston-Salem is the only completely unionized tobacco works south of Richmond and was unionized not as the result of a strike, but on the invitation of the owners of the company. Arrangements have been made to have the brand listed in the Union Label Directory in New York City and wherever else such a directory is published. The brothers should support a unionized product which is as good, if not better, and costs no more than any other brand. If your tobacconist can't supply you, ask him to get some in stock.

#### PHILADELPHIA NOTES

The new year started off with a bang—Chairman Truitt's gavel, full of pep, bringing the meeting to order promptly at 3 P. M. with Bro. Elmer Bone occupying the office of Vice-Chairman. With this team of "old reliables" again at the helm and everybody willing to help, 1938, although in her infancy, looks good for Philadelphia.

Despite the wave of unemployment brought about by the numerous failures in 1922, Philadelphia District held its own and at the close of the year showed a fine financial and membership standing, due to the untiring efforts of its retiring officers, to whom the entire local extends its appreciation and thanks.

Brother Ruberg, with his genial smile, arrived a trifle late but in time to give the boys his usual beneficial talk for the good of the order—"AZ."

G. F. Redmond & Co, have made a wise choice in selecting "Sargeant" Harry Kelly to handle the order wire and "Commodore" Walter Barry to mark the board in the new office they recently opened here. We wonder if non-applicants can now see the value of an up-to-date card.

The local extends its heartfelt sympathy to ex-Secretary English in his late bereavement, the sudden loss of his mother.

We are glad to welcome to our fold another of West & Co.'s mainstays—Bert Mathews.

What became of the quartette that showed up so well at the banquet under the leadership of Bro. Sam Simms? Bring 'em on, Sam.

We would be glad to have a visit or a few lines from the up-state brothers at any time. Let's hear what's doing up your way. Landia, Gibbert and Leh

way, Landis, Gibbert and Leh.
Understand Brothers Goshorn and Price are planning an extended cruise up the Schuykill in Price's yacht as soon as the ice gives way. Stop off at Norristown, fellows; it's worth while.

West & Co. have opened an office in Altoona and Scranton with card men on the job. With the Philadelphia office 100 percent up-to-date and the up-State men inine, Bro. Sam Long and his co-workers have the distinction of occupying first place in the Philadelphia District.

#### PITTSBURGH DISTRICT

The annual election of officers for the Pittsburgh District of the E. B. D. and District Council No. 6 were held on Saturday, Jan. 20th.

Bro. Bob Patterson, who has been our Chairman for the past four years, was succeeded by Bro. Lawrence Laitta, of Taubman & Co. Brother Laitta is a hard worker and will put the Pittsburgh unit to the front. Brother Patterson declined re-election owing to the fact that he expects to engage in another line of business in the near future. Otherwise, the boys would have been very reluctant to allow "Pat" to relinquish the chair.

The experience and ability of Brother Patterson will still be at our disposal as Bob has accepted a membership on our Executive Board.

Bro. Samuel B. Inks was unanimously elected to the office of Vice-Chairman. Sam is also one of our good workers and always on the job.

Secretary-Treasurer Charlie McCutcheon succeeds himself. The boys would not stand for letting go of two old war hosses at the same time and as Pat had the best reason for declining re-election there wasn't a Chinaman's chance for Charlie to step down.

Bro. H. W. Reitz, of F. H. McNulty & Co., was unanimously elected as Chairman of the Amusement Committee. He successfully engineered two entertainments previously. The right man in the right place.

Brothers R. C. Patterson, H. L. Ritchart, M. J. Dougherty and W. H. Reitz were elected members of the Executive Board.

Bro. Fred G. Moore secured the choice plum of Sergeant-at-arms.

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By resolution of the Pittsburgh District it was resolved to request the Eastern Broker Division to release us as a unit of that organization so that we could establish a separate division to be known as the Pittsburgh Broker Division.

Brothers Colebrook, Paul McPyke, Sam Inks and Fred G. Moore are a quartet hard to beat. They are with Moore, Leonard and Lynch.

Obey & Nuttal have closed their Butler office, letting out former Chairman Parker at Butler and Bro. Johnny Mathews at the main office.

At Kay, Richards & Co. Mr. Dolan resigned and was succeeded by Geo. F. (Red) Shade on the Bartlett grain wire. Messrs. Joe Anderson, Homer Brown and "Mike" Dougherty are also with this outfit.

At Masten's there have been few changes in the personnel of the Telegraph Department. Mr. Miller quotes to Parkersburg and Marietta, Messrs. Paige and Weaver hold down the Bache and Wollman wires, alternating with Miller on the Parkersburg wire; E. W. Smith, the Chief Operator, handles the Wheeling branch office of Masten & Co. Charley McCutcheon takes care of the Chicago Grain wire on Logan & Bryan wire, also the Oil City and New York circuit.

Brother Laitta at Taubman's and Brother Patterson at G. W. Weller's keep things humming.

Brothers Woodhall, McCabe and Robertson are at Winkleman's.

F. H. McNulty & Co. opened up in the old Dier offices in the Shannon Bldg. on Jan. 11th with Bro. Thos S. Barrett as Manager and Brother Reitz wielding the chalk. Brother McNulty is a former Pittsburgh boy and everybody wishes him success in this town.

Scribe.





#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Mondquarters and Employment Bureau, 315-331 Importal Bldg., 313 South Clark St., Chicago, Ill. Phone Wabash 1426.

Regular meeting dates, Third Saturdays in each month in headquarters. Dues payable annually, January 1st, or semi-annually, January 1st and Unity 1st.

#### WESTERN BROKER DIVISION OFFICERS FOR 1923

At the initial meeting of the New Year, held Saturday, January 27th, the following officers were elected for the Western Broker Division:

President, R. H. McDaniel.

First V. P., George B. Miller.

Second V. P., William J. McMahon (Milwaukee).

Third V. P., Aubrey R. Lyon (Los Angeles).

Secretary-Treasurer, R. W. Goodale,

General Executive Board:

J. J. Murray, Chairman.

H. Q. Albaugh.

E. L. Boole.

R. H. Walters.

J. G. Jones.

#### By President R. H. McDaniel

I wish to express my sincerest thanks and appreciation for the honor conferred upon me.

In outlining a program for 1923 I wish to say that WORK and PLENTY OF IT is the only real convincing factor in any business or business organization. I intend to do all in my power to solidify the ranks of the broker telegraphers. It is the duty of every Chief Operator and telegrapher in the broker field to support the organization of their craft.

The co-operation and support accorded the officers of this division in recent months is worthy of much commendation. This spirit is bound to bring us closer together as brother members and will benefit everyone as a whole eventually. It is the duty of every up-to-date member of this organization to help his brother members, also to see that the man working next to you is a member in good standing.

The election of Brother Goodale to the Secretaryship will provide more time for the President to carry out organization work necessary in this territory, and I wish to assure you that this particular work will be taken care of thoroughly.

The history of Unionism is the history of the human race. The true spirit of Unionism can be exemplified by those who give the organization of their craft the consideration it deserves. I appeal to every member of the Western Broker Division to continue their co-operation and make our organization one to be appreciated by all.

Don't forget the meeting date-every Third Saturday of each month.

#### LAMSON BROS. & CO. NOTES

Not seeing any notes in the Journal from La Salle Street, I thought I'd put in a few from this place and then holler about the rest. Let's go, boys.

There have been so many changes around here following the consolidation I confess my inability to enumerate all of them. I hope unintentional omissions will be forgiven.

The force is about evenly divided between the old forces of Leland and of Lamson Bros.

Just recently Geo. Miller left to go with Jackson Bros. We miss you, George.

Frank Guest blossomed out with huge glasses the other day, thus enhancing his already genial face. Feel yourself slippin', Frank? We thought so. Frank would be the handsomest guy in the place if it wasn't for Handsome Hansen, formerly of E. W. Wagner & Co. All Op's know kid Handsome, in the bond department.

All hands extend sympathy to Jere Cook, whose mother passed on to that House not made by Human Hands early in January.

We were all greatly surprised a few days ago when Dave Ellington received a catalog from the Moler Barber College and read it with great interest (between smiles and dark looks). Dave lays it to everybody in the house in their respective turns. NEXT.

Somebody said something about speed the other day. Harry Mull says we are the fastest house in the world and by golly we will take on all comers. A couple of New York clients said it was unbelievable when they had reports on market orders ten seconds after giving our New York office the orders. Well, why not, isn't the duplex manned by four of our brethren? Dave Ellington and Duke Martin at this end, and Copps and Van Winkle at the New York end.

G. W. Toberen left the service to open an office in Pennsylvania, Tobe is a chiropractor of no mean ability. More power to you, Tobe; you have our hearty good wishes.

Paulson is trying out Prince Albert for a change. No noticeable improvement though.

Ellington says he hopes that the much talked of tournament materializes. Yes, it's about time we had one and settle some of these hot stove championship claims we have heard so much about recently.

#### W. A. HARRIMAN & CO. NOTES

Bro. Mike Sprague must have the dope on Ponce de Leon, as he seems to be growing younger every day. Wonder how he mixes it, or has he interviewed Dr. Coué?

Brother Lewis, on the Denver-Kansas City string, don't have time to light his cigaret these days. He inquires "whonel" says business is rotten?

We have had several complaints during the past month from tenants of the Borland Block across the street that someone was flashing a mirror in their faces. Upon investigation it proved to be Jimmy Bath's bald head.

Oscar Davidson sure is a lucky bird. He won a can opener recently, and has added it to his list of bug tools. (Beg Pardon, Dave).

The Saxaphone Kid has been laid up with a bad cold the past week. Someone please page a bootlegger.

Bro. Johnny Jones has taken unto himself the manner of a man with a purpose, wonder what it is?

Brother Carpenter still on the job and seems perfectly happy whether the market ascends or sags.

Brother Hallstone absent on account of sickness. We are wishing you a speedy recovery, Hail, old top.

Bros. Thos. Davidson, Lou Howell, and Gus Hirsch are among the recent additions to our 100 per cent force.

#### E. LOWITZ & CO. NOTES

Bro. A. C. Baldwin, who was run down by an automobile and severely injured, is back on the job marking the board after being confined to his home for the past six weeks. We are certainly glad to see you back with us again, Baldy. But they can't keep a good man down, even with a taxicab.

Bro. Pete Harmon, who was let out by Logan & Bryan at Kansas City recently, is now "doing his stuff" with us at that city.

Arthur Liesemer got in about three weeks on the board here during Brother Baldwin's absence.

Adolph Schmidt also got in a couple days here the past week.

Bro. Jimmy Browner is still bearish on everything on the board. Business is picking up during these big bull markets, Jim

Bro. Bert Thornton has two tickers in front of him now and it is rumored they are considering a cotton ticker. Nothing to do but work, Bert.

Have you notice how many of the boys have paid their dues already? LET'S GO.

#### PAINE WEBBER NOTES

Our "half brother," Joe Levy, better known to his constituents as "Daniel Boone," is "buying" 'em on the N. Y. Dux these days with a little profit. Head-quarters is calling for a little margin on the stock he invested in there some time back, and the writer would suggest that on the recent "bugle" in Verde Central if he would cross those trades, we would take pride in calling him "bro." Come on Joe, margin up.

Bro. C. E. Sandall recently announced a slight increase in salary. "Sandy" says this should be buil news for his clientele at the "Randolph Gardens," and that the party will not have to adjourn quite so early on Saturday afternoons, for the want of "oil." "Dilly, please note."

Our worthy Bro. Wade Worrell, who tries to work our Minneapolis wire, blew himself to a new "skillett." Must be flushed after the rise in "VC." Atta boy, Wade, I've told Joe.

Day by day in every way our esteemed Bro. R. W. "Gloom" Burnett is living up to his reputation. Stewart Warner did this, boys.

Bro. Claude L. Reiter is "Q" job after a four-day lay-off with a bad cold. 'Smatter, Claude, does it take four days to get a "pskn"? Bro. Mistah Jack Miller made the "rj."

We have left with us just one non and he reports slipping fast.

## SECESSIONISTS—HOW THEY WORK AND WHY

Advocates of secession almost invariably employ the same methods. Prior to the attempt at dual organization there is loud wailing and crying about the lack of unity within the organization. Then the character defamers indulge in the stereotyped and time-worn tirades against those whose official positions they covet. They hear abuse upon responsible officials not present to defend themselves and follow this by a campaign of malicious misrepresentation. They are determined to crush out the organization if it cannot be stampeded into secession.

Almost invariably they have had no share in building up the Union. Instead of assisting new members to take a more active part in the welfare and progress of the organization, they hint darkly at graft and discourage activity by attempting to cast suspicion on the motives of the old-timers who have stood the brunt of the battles in the past.

Though they protest for free speech and the rights of individual members, they are the first to deny these liberties to people with whom they do not agree. They insist that the organization is being used for someone's personal aggrandizement, but fail to explain the record of increased wages and better conditions achieved under the administration of those whom they malign.

Occasionally sincere anionists have dis-

carded sound reason and proven results, and allowed themselves to be misled by the malicious propaganda of the secessionists and "new union" advocates only to see the general weakening of the union and the destruction of conditions secured through years of struggle.

As a rule, however, the secessionists depend for the success of their schemes upon those who are either too indifferent to familiarize themselves with conditions within their organization and take intelligent action, or those who are too stupid to realize that their cry is the smoke screen behind which the exponents of secession expect to turn the trade union into a company association.

While they wage war against progress, solidarity and the best interests of the organization, they talk about "saving the union."

Beware of the advocate of secession. He is either a paid destructionist or a fool.—International Steam Engineer.

#### A. C. THOMAS PASSES ON

Addison C. Thomas, formerly A. P. superintendent of telegraph, Chicago, and probably one of the most widely known telegraphers in the United States died in Chicago of stomach trouble early in February.

Mr. Thomas is credited with having first demonstrated the possibility of the use of typewriters in copying press reports. During his life he enjoyed the confidence and respect of all those with whom he came in contact, especially those press telegraphers who worked under him.

# THE SOUNDER

# Conducted by Canadian Broker and Leased Wire Division 21 Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall, 149 Berri St., Montreal.

---Organize----Co-operate---

Business is quiet but with signs of improvement.

The action of the Montreal Stock Exchange in deciding to remain open for the full five hour session, instead of the usual recess of one and half hours from 12:30 to 2 p. m., beginning Wednesday the 15th, is one of the constructive measures indicating that the members of the Exchange are anticipating a revival of business in the near future, which should create a few positions in the street for our unemployed members. It is to be hoped that at least a few of the larger houses will find it necessary to furnish their Telegraphers with lunch reliefs.

Armour and Co., of Chicago, are opening offices here in the near future to trade in cash grain only. The promptness with which our local officers and members were informed of this fact, has resulted in one of our members, Brother McKenna, securing the position.

Brother Don Blehr of L. & B. has a new one every day. His latest is, "I had the kid out on skis yesterday." Tell us the one about the Nova Scotia fishing schooner, Skip, or the latest from the "Judge." Are you sore now?

Our Congrats to Bro. Vachon, L. & B. His wife presented him with a lusty lunged boy on Feb. 7th. By the way, "Vache," why bother a certain operator at "MX" every day about using a loud speaker with your Crystal set, when one just arrived the other day? You'll have enough amplification now without adding another stage.

Bro. Ed. Cohen, L. & B., is back on the job after ten days honeymooning in New York. Ed. is still convinced that two can live cheaper than one and is not going to hock the silverware just now.

Brother Joe McKenna is making a sick relief at Post and Flagg. 73s.

CTU. C.
1923.
C. C. Lynny

C. TWU. C. 1921

TOO!

J. E. ROY.



By F. ('athbert Allen, General ('hairman

Congratulations are extended to those who have been chosen as officers of the System-Division for 1923, and the writer would impress upon one and all of these officials, the vital importance of the trust reposed in them.

As your General Chairman, I am in a position to assure you that if Division No. 59 is not to backslide worse than it has done during 1922, your very best work, and your untiring efforts will be required throughout the current year.

It must be your aim, and it has simply got to be your accomplished goal, to have within our ranks every worthy and otherwise eligible man in the service.

It must likewise be the aim of every red-blooded holder of an annual card to constitute himself an organizer, to explain to the non and the delinquent the almost debacle in which we found ourselves as a result of shortcomings of too many among whom we work. The chain is no stronger than its weakest link, and being the possessor of an annual card you help to make up the chain. See to it, I ask you, that you are not a weak link or the weak link in the chain.

The reduction in wages which we received was due to nothing more than to our own miserable weakness as a whole. We had an ideal committee, favorably commented upon by very many from other locals in Montreal; we won our points practically all along the line, but as you have been told many times, economic strength is an essential and we didn't have it, so we got a healthy cut in wages to make up for the deficiency.

It must therefore be the work of the 1923 officers to leave nothing undone to remedy the weakness within ourselves, and to so solidify our ranks and our position as an organization, that not only may we be in a position to measure up four square to any possible further encroachment and combat it successfully, but that we may be in shape to take the initiative in the matter of rectifying the wrong that has been done us, but which could not have been done us if we had but three-fourths of the real back-bone that stiffens the genuine trades unionist. We had barely one-half of it, and right now do my very best 73's go out to that, may I say, half.

#### Let Us Shake Off Our Lethargy.

"Tireditis" is an affliction not altogether unknown to many of us. The latest dictionary defines it as "lethargy." Shake it off; stand up and shake till it can't but drop off! If you do not, look out for surprises, and then refer to your old February issue of the Journal and to this write-up.

I am satisfied that those who have been chosen and have accepted office will not be found wanting, but even their best efforts will not be productive of much lasting good unless they have, and continue to have, the steady support of the rank and file—of you who have permitted yourself to become delinquent, and getting deeper in the mire of bad standing, have allowed that delinquency to be perpetuated. Of you! who have failed to recognize, or having recognized, have refused to admit, possibly even to yourself, the need of a card, and of a cessation of the damnable practice of sucking a fellow worker's blood. Of you! misled and hard to understand individual who, accepting with alacrity the proposed 15 percent reduction in wages, do not seemingly feel that it might be a gracious and certainly an honest act on your part, to refund

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monthly 5 per cent of your present wage as evidence of the genuineness and spontanelty of your vote.

Of you, the non, who voted so deliberately to reject the cut, and supported your action with an evidently sincere promise to carry a card henceforth, and whose wage today is what it is, and since 1920 has been what it has been, at the expense of your co-workers, many of whom are not in receipt of a wage return equal to your own.

Individuals of a queer stripe who, while the late board was in session, felt it incumbent upon themselves to write the company assuring them of their willingness to accept the proposed reduction. Double crossing a committee has nothing on this

Of these individuals little need be said beyond intimating to them that the union does not want them within its ranks, neither do we want those who, immediately preceding the board, were base enough to present the company with a copy (or copies) of our Vice President's confidential circular letter.

The writer has it on the assurance of no less an authority than the company itself that "We (the company) have lots of operators who show us all these things. To these parasites I address myself and beg of you to keep both your money and your "principles."

The C. T. U. A. Does Not Want Them.

The C. T. U. A. does not wish either, and most emphatically it does not want Division 59 can live and be very much on the qui vive lacking 100 percent membership where, to hold a 100 percent we must needs rope in parasitic material.

We have ample opportunity throughout 1923 to figure in cold cash values the relative cost of an annual card and its worth to us individually and collectively, and the existing reduction in our monthly wage, and I again assure the non-card holders that they are responsible for the reduction in wages and allowances which, organized or otherwise, all are now compelled to accept.

The news of the resignation of Mr. Morse, our late Managing Director, was received with expressions of universal and sincere regret, as in spite of everything not always to our liking, it was generally recognized that Mr. Morse was "one of the boys" and it was very evident to those who had occasion to meet him more or less often, that down deep in that big and sympathetic heart of his, the welfare of those placed under him in our business, always found a place. I have had many intimate conversations with Mr. Morse, and always found him decidedly human. Always a splendid fighter, one could not but admire him.

The writer has in his possession, a letter from Mr. Morse written just prior to his leaving the company, and which it is felt deserves a place in our Journal so that the parting message of our late chief may reach the membership of our division, in whom, I submit, he always evinced a great and sustained interest.

The letter appears elsewhere in this department, and is accompanied by per-

tinent extracts from my own letter in reply.

I would call your attention to Mr. Morse's remarks relative to his successor in office whom it has already been my pleasure to have met.

CERT.1.

#### BRIEFS

Wonderment is rife as to what the new chairmen are doing about the formation of their local committees, and the Grievance bodies cannot take shape pending the formation of the first named. Local chairmen are referred to the by-laws which are very clear and explicit on this.

The Eastern sub-division appear to be having some difficulty in fixing upon a suitable man for local chairman in lieu of Brother Clegg who has judged it well to relinquish entirely the responsibilities of office. Brother Crewson holds ready to express the paraphernalia of the office of Eastern sub-division chairmen which has been sent him by Brother Clegg.

The Seniority List has just been received, and indicates that a considerable number of last year's men have quit the

service.

It is intended to have this list printed as soon as possible and copies available for 1923 card holders who apply for them.

DON'T FORGET THE DEAD LINE-MARCH 1st, 1923.

Let the General Secretary-Treasurer and your local Secretary have your correct home address and also your assignment. This is very important as vital communications are certain to be necessary and we want to know without delay just where you are throughout the year. Some were missed last year through neglect in this respect, and we do not wish a repetition of last year's shortcomings.

Get your Annual and build up your treasury so that the expense in connection with necessary printing may be met and a substantial sum secured to our credit to take care of any emergency which may arise.

Cert. 1.

#### MORSE-ALLEN LETTERS

Montreal, Que., December 14, 1922. F. Cuthbert Allen, Esq.,

General Chairman, Canadian Marconi Wireless System, Division No. 59, Commercial Telegraphers Union of America, c/o City Marine, Foot of John St., Toronto.

#### Dear Mr. Allen:

I am severing my connection with the Marconi Company at the end of this year, but cannot do so without writing to thank you for the never-failing courtesy which you have extended towards me in the course of numerous conferences which we have had and in which we have always been on different sides of the fence.

I have known my successor, Mr. H. M. Short, for many years, and can safely assure you that you and your colleagues, in and out of the Union, will find in him a chief more than worthy of the allegiance which you have given to me.

Yours sincerely.

Signed. A. H. MORSE.

Toronto, Ont., December 18, 1922. A. H. Morse, Esq.,

Managing Director, Marconi Wireless Tel. Co. of Canada, Limited, Montreal, P. Q.

Dear Mr. Morse:

I thank you most heartily for your expression in regard to myself personally, and I am indeed glad to know that I have merited your favorable recognition in this particular respect and to this extent.

I am, in a measure, familiar with the name of your successor in office, and I am happy to accept your bespoken word in regard to him.

l cannot close without expressing again, and this time to yourself, my very highest appreciation of your general attitude towards us all; and I feel, and shall continue to feel, that as a body, we have suffered a real loss.

On behalf of the general membership of our Union, I beg to thank you for the many courtesies extended to their representatives in numerous conferences; and I would thank you for the very evident and live interest which you have ever shown since your coming amongst us, in the welfare and the betterment of the operator.

This feature was always recognized by myself even in our warmest moments, and now that you are leaving us, I feel that the time is opportune for me to voice what has long been uppermost in my mind; it is the firm conviction that had you been alone in the matter of operators' wages we would never have been approached with a view to a reduction.

As it is fast approaching the Christmas time, I take this opportunity of wishing you a very, very happy Christmas and a prosperous New Year.

Respectfully and sincerely yours, Signed. F. CUTHBERT ALLEN.

## CONSTRUCTS MOST POWERFUL WIRELESS STATION

The Marconi management will erect very shortly the most powerful wireless station in existence at Vancouver, to cost \$2,000,000.

It will also construct a station at Montreal for direct communication with London and other European points.

# SIR HENRY THORNTON HONORED BY ENGLISH UNION

Before leaving Great Britain for Canada Sir Henry Thornton, the new president of the Canadian National Railways, was presented with the gold medallion of the N. U. R. by Rt. Hon. J. H. Thomas, M. P., the general secretary of the National Union of Railwaymen. Mr. Thomas said Sir Henry had proved himself to be one of the best general railway managers this country had ever known. During his short stay he had broken down class barriers and hatreds, and would leave behind him a record of fair play and fair dealings that other general managers would be compelled to live up to in days to come.—Daily Telegraph, London, Eng.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922:

T. W. Sanford, Cert. 383, Div. 61...\$ 75
J. H. Nolin, Cert. 2318, Div. 1....... 75
Robert Hamilton, Cert. 1059, Div. 43 75
Geo. S. Hearon, Cert. 47, N. E. B. D. 50
A. C. Connor, Cert. 4630, Div. 16..... 50
M. J. Tobin, Cert. 4, Div. 47...... 100
G. W. Morris, Cert. 876, Div. 14..... 75
N. C. Hunter, Cert. 1-31, Div. 55.... 75
S. H. Ridinger, Cert. 3626, Div. 16... 100

A. W. Nelson, Cert. 467, W. B. D. . . .

75



The meeting of Chapel No. 1, held February 6th, was well attended despite the severe storm that evening, which is a good omen for the chapel. The attendance I mean; not the storm. It was the occasion for the election of officers for the ensuing year.

Brother W. A. Martin was re-elected to the chairmanship without opposition amid much enthusiasm which bespeaks well the approval of the members for the able manner in which their interests have been and are being looked after.

Brother J. W. Sheehan was elected vice-chairman. The executive members elected are: J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn. Brother Early is a new-comer on the executive staff and we expect great things from him.

Among the C. T. U. A. officials who honored us with their presence and good words of encouragement were: Brothers Percy Thomas, President I. Schwadron, Secretaries Bud Rupple and Jack Hickey, and J. F. Campbell.

In accepting his re-election Chairman Martin pointed out the necessity of loyal support from each and every member; that there must be no backsliding and as Brother Thomas aptly stated we must "stay put." "With the proper support," Brother Martin said, "we are going to 'stay put." And if each member will do his proportionate share I daresay we will do just that.

The Fire Lieutenant's Dinner was held at the Hotel Commodore, January 25th, and a good time was had by all. Lieut. Joseph L. Flannery, President of the Association, was an able toastmaster, right at home introducing such prominent speakers as Fire Commissioner Drennan, Bainbridge Colby, former Secretary of State; ex-Governor Haskell, of Oklahoma; U. S. Senator-elect Copeland, Rear Admiral Charles P. Plunkett, Rabbi Dr. Silverman, ex-Congressman Charles Pope and Borough President Riegelman, all of whom were profuse in their laudatory discourse of our New York firemen.

The Fire Commissioner showed his very humane side in his remarks and we have hope that that seed may be planted in the fertile field of the neglected dispatchers. At the Fire Telegraph Dispatchers' table were Brothers W. A. Martin, W. G. Linson, J. J. Bresnan, J. F. Nolan, J. W. Sheehan, P. J. Corcoran, A. Mehl, T. S. Mahoney, F. J. Marshall and M. Shortall.

Pleased to report that the "cards" of 95 per cent plus of our boys certify to their good standing to June 30, 1923. We haven't given up the other 5 per cent minus not by any means.

Manhattan Central office reports a greater percentage of dispatchers on sick leave at one time than at any other one time in over a decade. Some attribute this to the rounds of "flu" that pervade New York just now, while the men themselves feel that the present location of the new Central office is not as healthful as old headquarters.

Work is progressing steadily on the new fire alarm central offices in Brooklyn and Bronx, the completion of which will necessitate the placement of extra dispatchers, so next year we expect that our numbers will be materially increased. At the present time we are short of men; dangerously short.

Outside of delay, the reports read at last meeting were anything but discouraging and, keeping the legal aspect in view, I can't see how you can do anything but "stay put." I like that "stay put" slogan. "Atta Boy."

#### THE COMMERCIAL TELEGRAPHERS JOURNAL

# PRESIDENT MOORE OF TRADES CONGRESS NAILS TWO-SALARY CANARD

At Wednesday night's meeting of the Halifax Trades and Labor Council, Delegate Furzey, of the C. B. R. E., brought up the question of the president of the Trades and Labor Congress holding two jobs, one as president of the Labor Congress, at a salary of \$5,000 per year, the other as member of the Railway Board at a salary of \$15,000. Delegate Furzey contended that the Halifax Council should take action that Mr. Moore should be compelled to resign as president of the Congress, or leave the Railway Board. And a motion was made to this effect.—News item, Halifax Citizen.

This is a sample of the campaign of misrepresentation still being vigorously pursued by some of the enemies of the Trades and Labor Congress of Canada and its president, Mr. Tom Moore. It illustrates how the Workers' Party of Canada and other revolutionary agencies carry out the policy of boring from within.

The facts are:-

1. President Moore accepted the position as director of the Canadian National Railways only after full consultation and in agreement with the executives of the railway organizations affiliated with the Trades and Labor Congress of Canada.

Only reinmbursement for expenses and NO SALARY is attached to the position.

3. President Moore's acceptance is in harmony with the declared policy of several conventions of the Trades and Labor Congress of Canada that Labor should demand representation on such boards and especially on the Canadian National Railways directorate.

4. The appointment of President Moore has been endorsed throughout Canads by railway workers' organizations including the "Big Four," the C. B. R. E., and others not affiliated with the Trades and Labor Congress of Canada.

#### WILLIAM H, SCHOTT, M. S. O.

Brother Schott started his career with the Postal Telegraph Company in Balti-



more, as a measenger. He learned the profession and remained with that company until 1906, resigning to cast his lot with W. U. Tel. Company, at Washington, D. C.

He was later transferred to Baltimore with the same company and remained there until the whistle was blown for the memorable strike in August, 1907. He was out on strike for three months, never regaining his former position with W. U., but managed to land a broker job for a short time, and then drifted back to the Postal in one of their branch offices. The latter place was held until October, 1909, and he was then taken on by the A. T. & T. Co., as a repeater attendant, remaining with them until May, 1920 (nearly eleven years) resigning to take his present position with Jones & Baker in their Baltimore office.

It will be noted that seventeen of these twenty years as a continuous member of the C. T. U. A., was spent with the three large telegraph corporations of the country, two of which (W. U. and Postal) have always been hostile to members of our Union. In spite of this Brother Schott never was without a card.

He is married and the proud father of two fine little girls.

#### **WORKERS' PARTY ACTIVITIES**

The extracts published below are taken from Labor publications and show the real aim and objects of the Workers' Party.

#### Special Article by Trevor Maguire in the "Maritime Labor Herald"

New battles will have to be fought in the year 1923. Battles, perhaps, against the power of the State. To prepare for these conflicts the work of the intelligent, thin, red line that exists in every local should be organized, co-ordinated and increased so that the close of 1923 will show a solid body of "reds." On with the task of making communists!

#### The Trade Union News

New York, Dec. 28.—The Workers' Party of America closed its second national convention by sending a telegram to Moscow notifying the Communist International that it had devoted itself to "constructive work of building a powerful revolutionary movement in America."

The cablegram to the Communist International at Moscow follows:

"Second national convention Workers' Party sends greetings to Communist International. Convention reports with joy absence of all factionalism. Convention devoted itself to constructive work of building a powerful revolutionary movement in America. All reports indicate greater influence of party in actual struggles of workers. We go forward with new strength and enthusiasm. Long live communism and the International."

#### A. F. of L. Newsletter

The importance of capturing the trade unions was emphasized at the convention of the Workers' Party of America, which declared for "the dictatorship of the proletariat." Formerly this element expressed their scorn for the unions. Now they cry: "We must have the unions to succeed."

The communists are becoming less daring and are now endeavoring to "legalize" their revolution. The platform adopted is a cautious rehash of "revolutionary" platitudes. The only exception is the urge to capture the unions. This is the usual policy of "revolutionists," who claim to be masters of logic.

It was declared that "one of the chief immediate tasks" of the Workers' Party "is to inspire in the Labor unions a revolutionary purpose." It is urged, as the first step toward government control, to establish soviets, or workers' councils.

Again and again it is declared that the work of the communists is within the

unions and that an intensive process of "boring from within" is absolutely necessary.

Between the injunction judge, Garism and communists, trade unionists will have no excuse to fall asleep the coming year.

## Extracts from Constitution as Published in "British Columbia Federationist."

"The Workers' Party recognizes in the Russian revolution the first section of the 'world revolution.' Basing its policies on the international character of the revolutionary struggle, it will strive to make the Canadian Labor movement an integral part of the revolutionary movement of the world.

"The general programme of the Workers' Party shall be:

"To consolidate the existing Labor organizations and develop them into organs of militant struggle against capitalism, to permeate the Labor unions and strive to replace the present reactionary leadership by revolutionary leadership.

"To work for the overthrow of capitalism and capitalist dictatorship by the conquest of political power, the establishment of the working class dictatorship and of the workers' republic.

"Unless the unions begin to understand that the era of conciliation and arbitration in the class struggle is passed and recognize the changed conditions of the struggle between Capital and Labor there is danger that the efforts of the capitalist class will succeed.

"Not only, however, is this consolidation necessary, but equally essential is the international organization of all the militant unions of the world. The only force that has proven itself capable of recognizing the needs of the trades union movement imposed by the changed conditions and capable of rallying all the militant forces of the world Labor movement is the Red International of Labor Unions.

"The membership of the Workers' Party will assist in the consolidation of the Labor unions on militant lines by permeating these organizations with a revolutionary spirit, exposing the reactionary and treacherous policies of the Labor unions bureaucracy, stimulating the sense of aggressive rank and file control and resisting to the utmost the expulsion of militants and the splitting up of the unions in general."

#### Report of Speech of Trevor Maguire, Organizer of the Workers' Party as reported in the "Maritime Labor Herald"

Some talk about bringing about revolution by constitutional methods. The apeaker considers this an impossible method. The Constitution of Canada is found in the British North America Act which was framed for the purpose of keeping power out of the hands of the workers. It is composed of House of Commons, Senate and Governor-General

If Labor captured all the seats of the House of Commons, their legislation would be blocked by the Senate, composed of senators appointed for life. These would block the legislation. Parliament is but one section of government. There are the armed forces.

The workers must build a political machine of their own that will suppress all those who fight it. This form of government will be a soviet form, which means workers organized in councils. The workers look forward to the day when there will be a Canadian soviet government.

President Gompers of the A. F. of L. in a special article written for the New York Tribune declares that "Americans can best stop the spread of communist propaganda by recognizing the effectiveness, the democratic and scientific foundation of our trade unions which stand as the first line of defense against communist dictatorship. The communists are not attacking Congress, legislatures, corporations or employers; they are attacking trade unions."

#### MONTREAL DISTRICT COUNCIL

On January 12th the Council held a special mass meeting which was well attended and addressed by International President Johnson of Chicago, International Vice-president Schnur of Montreal, and General Executive Board Member Strachan of Toronto.

President Johnson and Board Member Strachan were in Montreal on some important business and we took advantage of the opportunity afforded us to have three International officers on a Montreal platform at one time.

The speeches were interesting as well as instructive and were well received. Canadian Vice-president Schnur struck a popular chord when, during the course of his speech, he launched a bitter attack against commercial telegraph officials. The speaker cited numerous violations of the schedules and warned telegraph officials of both companies to take stock of their unjust position and materially alter their attitude, or suffer the inevitable consequences. Brother Schnur stated the workers were well fed up with conditions in general and would not tolerate a continuation of the present abuses.

The two commercial division general committees are convening in Montreal the 15th of this month to form a policy for the coming year. Much depends on this conference and the Montreal membership hopes two commercial divisions will

not let past differences, real or imaginary, interfere with the sound business judgment that must ever be our guide if success is to be achieved.

The Canadian Broker and Leased Wire Division is also convening a committee in Montreal to meet with the two big divisions. The aim of the broker boys is to arrive at some satisfactory working agree-ment between the three divisions which will have for its main purpose a thorough regulation of jobs and wages in the two The present condition is agbranches. gravating and unsatisfactory to say the least. Commercial men go out looking for broker jobs without notifying the Broker Division and to make matters worse, more often than not these commercial men offer to work broker jobs much cheaper than broker men. In other words, the commercial men are knowingly or unknowingly reducing the wages of the broker men.

On the other hand, we find the commercial men complaining against the brokers because the latter come into the commercial offices and scoop for less money than the commercial men get.

Both conditions are not conducive to the best interests of the craft as a whole and the Montreal conference will, we feel certain, go a long ways towards doing away with these irritants.

We feel that a word or two should be said in these columns about the secession shouters at Winnipeg and Calgary. Since reading the pamphlet of 32 pages issued by the Canadian Vice-president, which fully exposes the wrecking tactics of Mitchell, Robinson, Pryde and Kelly, we are constrained to say that the membership in Montreal has nothing but a feeling of contempt for the miserable quartette who have been shown up in their true light.

Read the Vice-president's pamphlet and visualize for yourself the picture of a clutch of four bad eggs, all in the one fouled nest.

In concluding this month's notes we want to advise our sisters and brothers in the United States that we are liable to have trouble in Canada in the near future and we ask that all telegraphers stay out of Canada until we find out where we stand. "Simplicimus."

A most enjoyable and refined entertainment was given by the Montreal District Council under the auspices of the lady members on February 9 at the Palestre A progressive euchre was Nationale. played simultaneously with the dancing, the former ending at 11 p. m., when refreshments were served. Dancing continued until the wee sma' hours. Sister Betty Schnur, wife of our esteemed and incomparable Canadian Vice-President, acted as chairman and words are but an inadequate medium through which could express our praise and appreciation of the able manner in which the entertainment was conducted. Not a single hitch occurred throughout the evening, everything running with clock-like precision, and everyone present enjoyed themselves as never before.

Much credit is also due to the efforts

of the lady members, who worked like little Trojans to make it a success. At the close of the evening they were all tired out but happy in the satisfaction that comes with hard-earned success. It is little social affairs like this that contribute to the well-being of our organization, permitting others to see the other side of our lives and creating a feeling of goodfellowship and better understanding among members.

There is no intimation of a desire for secession among the ranks of Montreal members, despite the propaganda issued by a few misguided in-dividuals in the West, who, know-ingly or unknowingly, are playing into the hand of our common ene-Every clear thinking individual whether a member or nonmember knows that a split in the ranks is what is hoped and looked for by the enemies of organization whether special, political, or labor. "United we stand, divided we fall," is an old adage that should be borne in mind. Think it over fellow-telegrapher workers! Think it over!

T. J. W.

#### **NEW YORK DISTRICT COUNCIL**

The meeting of the Fire Dispatchers held in the World Building February 6th was well represented by the Council.

Brothers Jim Campbell, J. A. Hickey, B. F. Rupple and President Ike Schwad-

ron were there from the Council.

Brother Percy Thomas honored us with his presence, coming to the meeting in one of the worst snowstorms we have seen hereabouts. But as he had promised us he would attend, Percy's word is good as his bond, and once given we knew that nothing short of an earthquake would have kept him away.

The boys were well repaid for coming out on such a night, as Percy was at his best, and the injection of a little humor in his address gave us a chance to relax from the tenseness of his usual serious and right-from-the-shoulder deliveries.

The old timers were all present and came a long distance to attend the meet-They certainly ought to be given a medal of remembrance for coming out on

interesting news and convinced the boys the trick.

such a night.

Chairman Martin gave out some very that co-operation and hard work would do

#### **PUBLIC SALES**

We have purchased 122,000 pair U.S. Army Munson last shoes, sizes 51/2 to 12, which was the entire surplus stock of one of the largest U. S. Government shoe contractors.

This shoe is guaranteed one hundred percent solid leather, color dark tan, bellows tongue, dirt and waterproof. The actual value of this shoe is \$6.00. Owing to this tremendous buy we can offer same to the public at \$2.95.

Send correct size. Pay postman on delivery or send money order. If shoes are not as represented we will cheerfully refund your money promptly upon request.

National Bay State Shoe Company 296 Broadway, New York, N. Y.

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#### CONSOLIDATED PRESS NOTES

Washington-South-Sunshine Circuit

For fear that you first class writers will not wake up in time and contribute a nice story for the Journal this month, I will endeavor to pound out a few rounds if you think you can survive the barrage and barbed wire entanglements. However, here's hoping that a little something is better than nothing at all.

The Consolidated Press extended sympathy and financial assistance to Mrs. K. N. Walker, wife of K. N. Walker, Pitts-Mr. Walker passed away on the morning of January 10th, after a short illness with pneumonia. The Consolidated Press is keeping Mrs. Walker on the pay roll for the time being, and in addition the telegraphers made up a nice purse and sent it to Mrs. Walker. The Consolidated then carried an announcement of the death on their wires, which is probably another precedent, as most press associations simply put another man on the job and the incident closes, although they should take notice and give their employes a little more consideration and they would receive better co-operation.

CORRECTION! BULLETIN CORRECTION! A horrible error was made in last month's write-up. R. L. Lewis, Harrisburg, Pa., did not go to see Marie in Baltimore as stated, but it was some other guy. Lewis' wife and six children got in behind him, but he had a good alibi ready and told them that Marie was a horse he bet on out at Pimlico, and lost!

George W. Graham left Washington the latter part of January for San Francisco to join C. T. Gheen's force there, but it is thought George will be there only temporarily. "Gram" was relieved in Washington by George Nolan, the "bug and code artist" who has been getting us out early on Friday night. Nolan was relieved on the third wire by a Mr. Hawkins, whom we are not fully acquainted with as yet but will probably hear from him soon. The other artist in Washington is Georgetown McCarthy. At yet the position of Chief of Traffic for the Southern Division has not been filled, or at least no official an-

nouncement has been made.

L. M. Dunnam, or "Larry," the famous "Radio bug," has left us at Lynchburg, Va., owing to his health. He was relieved by J. W. Foster from Atlanta, who is a promising young man originally from Lynchburg. Sorry to see you leave, Larry; welcome in our midst, "Johnnie."

No more changes have been made on the Sunshine Circuit since the last writing, but more cities and new faces are expected to be added on within the near future.

The following little poem was handed me by a cripple, an old newspaper man, which I am submitting in your behalf:

By Edw. L. Russell

How little it costs,
If we give it a thought,
To make some heart
Happy each day.
One kind word, and
A tender smile
As we go on our daily way,
Some walk in the blessed sunshine,
Some walk in the dreary shade,
Some tread a path that is fair
and bright,

While others pull hard against the stream.

J. N. Hanna.

#### UNITED FINANCIAL NOTES

Chicago-Dallas

#### WHEN DO WE GET THAT RAISE?

Why next July of course, now that the financial men have a man on the committee. All it takes is a solid backing and a determined stand for what is rightfully ours.

Now that the Coast wire has concluded their beauty contest and first prize awarded to Geo. Kirschmyer, the financial operators will present for your approval a picture of their mugs. McCloskey is slated for first money. Watch for the next edition of the Journal.

Our latest addition is Des Moines, Iowa-Brother Ralph W. Hurd switched over from the U. N. to the U. F. and is now a member of our happy and growing family. We are all glad it was you, Ralph, but please explain that code F. O. W. B. It's got us all.

WILL WE GET THAT RAISE? YES!!!
Only one break on the West wire since
the first of the year. SOME RECORD.
Yea, Bo, that raise is coming.

#### UNITED NEWS

New York-South

Quite a few changes have taken place on this circuit in the last two months.

We have a new client at London, Ontario, with Brother L. G. Leslie from Toronto officiating.

The printer has been abolished at Washington, and Gus Tarry is now handling the

Morse side.

Brother Norman O'Neill, who was recently transferred from Cleveland, is doing the heavy stuff at NX.

Brother R. E. Hartenstine, formerly of the I. N. S., relieved Brother Joyce at Allentown, who has gone in the dairy business

Brother C. G. Copher, at Johnstown, now holds the distinction of being the oldest man on the circuit. All of the rest of us having come on in the last few weeks.

G. L. Tarry.

#### CANADIAN PRESS NOTES

ALL MEMBERS LOCAL No. 52:

Only a few days remain until delinquency comes into vogue. Last year we came through this period without a delinquent and, happily, annuals predominated. Let's get after that record this year and exceed the number of annuals. Those who have already remitted for their semi-annual can still arrange an exchange for an annual, and be in the majority class.

In the January Journal I gave you a few words on the situation existing in our

local in respect to voting.

Following the election for our 1923 general committee I unluckily contracted the usual spirit of New Year energy and compiled a table of averages showing how our membership voted on the election of officers for the three years 1920-22.

The average struck was fair enough, but a considerable improvement is possible, and one bad feature appeared. In both districts, the East and West, each show four members who consistently failed to take advantage of the ballot. Preaching on this subject should not be necessary and I will only ask these few members if they ever thought of what the inevitable result would be should we all show the same interest in the local?

For the information of those who have not received my circular in connection with an insurance proposition that is being investigated, and, if necessary arrangements can be made, will be voted upon in the near future, I will quote a few of the principal details:

There will be no medical examination.

The principal will be \$1,000, but it may be possible to have this increased \$100

every year.

Cost is based on individual age. However, an average age of the complete membership can be arrived at and estimating that this would reach the age of 37 years, the cost would amount to between \$8 or \$9, increasing a few cents every year.

\$9, increasing a few cents every year.

Three months' service with Canadian Press is necessary to become eligible and insurance lapses upon conclusion of

service.

Payment of principal will be made to member himself in case of permanent or total disability before he reaches 60 years of age

An accident and sickness clause can be obtained for an additional \$7.20 per an-

num for each \$10 weekly benefit.

This is merely a skeleton of the plan and before a vote is taken, further and complete details will be presented to all concerned.

As some plan of this nature has long been required in our organization I will say that, personally, I believe the proposition will be received favorably but if an improvement can be furnished I certainly will be pleased to do my share towards putting it through.

DON'T BECOME DELINQUENT!

MAKE IT AN ANNUAL!

J. A. McDougall, Secretary-Treasurer.

#### INTERNATIONAL NEWS NOTES

Financial report of Division 61, International News Service, from June 7, 1922, to December 31, 1922:

Receipts:	•
Balance on hand June 7\$	237.40
Dues and initiation	1.369.53
Defense fund, general assembly.	
	957.00
Payment on Wise note	29.00
rayment on wise note	29.00
Total\$	2,600.93
Disbursements:	
Cards, general assembly\$	584.00
Defense fund, general assembly.	8.00
Arbitration fund (Remitted to	
fund secretary)	957.00
Secretary's salary	70.00
Postage, stationery, mimeograph-	
ing, etc.	48.42
General Chairman, petty cash	
expense	24.17
Committee expense:	
C. J. Seefred	250.00
Ben Chandlee	152.75
O. A. Rosenhauer	100.00
O. A. Itosennauel	100.00

Total ......\$2,600.93

T. J. Condon, Secretary-Treasurer.
Buffalo, N. Y., Jan. 10.: This is to certify that I have this day completed an

406.59

Balance on hand January 1, 1923 .....

audit of the books and accounts of I. N. S. Div. 61, C. T. U. A., covering the period from June 7 to Dec. 31, 1922, and have found them accurate, systematic and correct

Robert E. Allen,

Acting by authority conferred by General Chairman.

#### UNITED PRESS NOTES

Kansas City-Atlanta Circuit

Chief Reddington at KP was forced to absent himself for about two weeks on account of illness. He said he was a bit weak when he came back, but—"Every day in every way he gets stronger and PASTER."

McBride at Bx has been having it soft during the stormy days of the Old South. No wires for nearly two days. Hippy also had a one-day respite recently. Some guys have all the luck.

Another relay was transferred to Kansas City and from reports that we have at hand Burr, formerly stationed at JM Jacksonville, is going to man the pump at KP. Come on, Burr, we're with you, though we hate to lose "Red."

And still Mr. Maddux, our committeeman, hasn't been heard from on the wire after he signs. Boys, he surely knows his stuff and we hope that his ability on the wire will hold good in his new job, though we're not afraid on that score either.

It's getting close to "negotiating time." Boys, make up your mind as to what you want your representatives to do when they get to NX. Tell them what it is, then stick. I, for one, believe those boys on the financial "Cyclone Circuit" deserve a higher rate than the present one.

LET'S HELP THEM GET THAT RAISE.

#### New York State-Canada Circuit

The Empire State-Canada wire has come into its own again. We have regained the distinction of being the only wire in the United Press service, if not on the North American continent, to be graced with the presence of a lady press telegrapher.

We extend a most hearty welcome to Sister Helen Yawman, daughter of the old timer, Bro. J. L. Yawman of Hamilton, Ont., who recently took on the duties of transcribing the report for the Standard at St. Catherine's, Ont. The young lady is doing the work in expert fashion.

For several years previous to the time the automatic machine crowded the Morse out at Lockport about three years ago, Sister Mary J. Macaulay was with us daily, so it seems rather natural to have one of the gentle sex as a co-worker.

Peter J. Anderhub, who preceded Miss Helen at St. Catherines, decided that Canada was too close to the north pole, especially in January, and departed for Baltimore. Andy is relieving Jack Moran, who is on a leave of absence from the Baltimore Post.

Latest reports from Clarence Smith were to the effect that he was visiting in the old home town, Kinston, N. C. We sincerely hope the familiar surroundings will soon restore "Smithy" to his old form and that he will be back in the harness as hale and hearty as ever in a short time.

#### Kansas City-Texas

Buck, we were all sorry to see you go, and will miss those entertaining articles of yours in the journal.

With the establishment of the threeman relay at Kansas City, B. L. Herman, the best receiving operator in the U. S., he admitted this himself to Bradshow at Tulsa, moved over to KP from the Star KZ, to do the receiving on the New York end.

Billy Meeks, from Arkansas City, graduated Into the Beacon job at Wichita vacated by Hiner on the first, being relieved by "Bill" Young, from KZ (Star, Kansas City), while Young was succeeded at KZ by the old war horse Frank P. McCloskey. Other new comers in these parts are: Frank G. Davis, from the Universal Service, who relieved Bill Young at Beaumont. Bill, we hope you are anchored now for awhile, as you don't like big towns. Also this circuit is getting all broke out with the Baugh brothers, which is some asset. Brother J. D. Baugh is now safely put up among the "Injuns" at Chickasha, vice Brother Beverly Pierce, who was transferred to El Paso to open the new office there for the United News. Baugh is a brother of W. E. Baugh, the old standby at San Antonio.

This circuit lost a client on the first of the year and gained one, so it was an even break. The Fort Worth Press substituted the pony for the lease, while the Drovers Telegram at Kansas City started the lease. Brother Val Sweeney took a ride on the kyars as the result.

Brother Safley at Pa (Port Arthur) reported the birth of a girl, recently. Ed told him that his call now would be Papa. Congratulations, Saf.

We would like to hear something from the boys out on the coast. We helped you elect yourselves a committeeman, now reciprocate and let's know what you fellows are thinking about.

Anon.



# THE VIEWPOINT

The Journal in publishing opinions of its members does not necessarily endorse or assume responsibility for such opinions.

#### "LABOR UNEMPLOYMENT WITHOUT A CAPITAL UNEMPLOYMENT

The great war, which has shattered empires, desolated millions of homes, and sown the seeds of famine over enormous areas, has also, as a minor incident in its course, revolutionized fiscal conditions in nearly all the great states in the world. The scale of finance has been so changed that the problems it presents are different, not merely in degree, but in kind from what they were before the war.

In the course of the war there has grown up a luxuriant and most confusing entanglement of inter-governmental indebtedness, but how far it is reasonable for any country to count its loans at Iull value among its assets; when interest pay-ments are likely to begin, and when, if ever, the capital obligations will be discharged are questions not easy to answer.

Besides the great growth in national debts for which the war has been responsible, it has also led everywhere to great changes in the distribution of wealth. Money is only a mechanism by means of which we deal with things—it has no properties except those we choose to give it. It is childish to say that a country has no money for social betterment, or for any other purpose, when it has the skill, the men and the material and plant to create that betterment. The banks or the Treasury can create the money in five minutes, are doing it every day and have been

It is necessary to bear in mind that the object of industry should not be unemployment, but rather the delivery of goods, yet it is true that unemployment at the moment does form a practical problem de-manding alleviating treatment. It is certain that both employers and

employes are willing and able to work on terms. It has been shown that the productive capacity of industry unless that capacity is enormously and viciously wasted by war, exceeds the consuming capacity of a nation; and yet the needs of the individuals who comprise the com-munity (whose collective needs are the only reason for the existence of industry) are far from being met.

There are millions of persons wanting goods; the productive system can make these goods; the persons who want them can buy them, and those who make them can be paid for them.

It seems obvious that an enormous stimulation to production would be provided—a stimulation which no mere propaganda on its desirability has ever succeeded in evoking; and that the immediate effect of this would be a radical diminution of unemployment.

J. P. Farrell, Dist. Chairman Can. Natl. Tels. Toronto, Can.

#### U. S. PRESS OPERATORS SHORT CHANGED FOR FOUR YEARS

It might be a good idea at this time for committeemen who are to represent the Union press telegraphers in the United States this year to give serious thought to the fact that for four years little Canada has set a \$45 per week minimum mark for its press operators, for American commit-

teemen to shoot at.
When I said "little" Canada I had the population of that country in mind. Canada in its entirety has a smaller population than the State of Pennsylvania alone, and it would seem that here in the United States—the richest country in the world today—we should establish a minimum wage target which would be so much higher than that of other countries that they would not be able to hit it until their wealth and economical conditions equalled

area, or territorially speaking, Canada is larger than the United States. Can you visualize the thousands of miles of wire from Halifax, N. S., to Vancouver, B. C., and Prince Rupert to say nothing of cross sections, for which the handful of newspapers in "little" Canada must pay rental assisted only by comparatively small governmental subsidies?

Now stop and think how absurd it is that we here in the United States, the wealthiest country in the world, with a population more than thirteen times greater than that of Canada, have not been receiving at least the minimum of \$45 a week which has been paid to press opera-tors in "little" Canada during the past four years!

Try to look this pen picture over carefully and honestly, please, and then do some hard thinking in your own best interest. Weigh the comparisons fairly and see for yourself if you have not been "short changed" during the past four years, when you consider Canadian con-Jim Hosey, Mount Carmel, Pa. ditions.

or a profess grades for all your a

#### OFFICIAL DIRECTORY

#### GENERAL OFFICERS

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Chicago-West-C. C. O'Donnell, Star, St. Louis.

Christian Science Monitor-B. E. Pray, Boston.

#### United News

New York—Washington—Pennsylvania—G. L. Tarry, Washington,

Chicago - Pacific Coast - Drew Moffett, Journal of Commerce, San Francisco.

New York Chapel — Automatics — J. P. Anderson, 318 World Bldg., New York City.

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Chicago South—G. W. C. Purn The Express, San Antonio, Texas. Purnell, care

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Pacific Coast District—W. H. Mason, 1585 88th Ave. East, South Vancouver, B. C.

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Ontario—Quebec Supplementary—(Day) A. Brouillet, care The Star, Montreal, Que.; (Night) C. McCarthy, 154 Bell Street, Toronto, Ont.

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Toronto—London—(Day) H. A. Tanton, 326 St. George St., London, Ont.; (Night) S. J. Stewart, 218 Close Ave., Toronto, Ont.

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Toronto, Ont.
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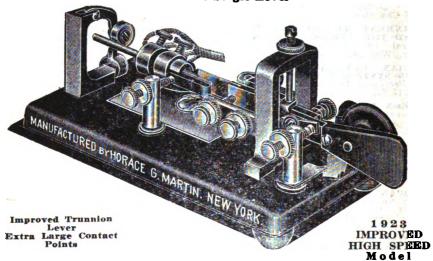
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Vol. XXI MARCH, 1923 No. 3



### PHILLIPS' CODE AN ASSET TO TELEGRAPHERS

Phillips' Code, Latest Edition, a thoroughly tested code of abbreviations. arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. Revised and brought up to date, with supplement to August 1, 1921. This edition contains about 700 additions to the older code, and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 81/4 inches wide by 61/4 inches in length, \$1.25 per copy. Address and make remittances to Commercial Telegraphers' Union of America. 118 So. Ashland Blvd., Chicago.-Advertisement.

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Printed in U. S. A.

# **Telegraphers** Journal

Frank B. Powers, Belter

VOL. XXI.

CHICAGO, ILL., MARCH, 1923

423

No. 3

# LENIN'S AGENT, W. Z. FOSTER, ADVOCATES AMALGAMATION AND LABOR PARTY

W. Z. Foster, paid disciple of Lenin and most active boll weevil of American trade unionism, has launched a new scheme to gain control of the labor movement for the Red Internationale. He is asking \$5,000 local trade unions to adopt a resolution endorsing the formation of a Labor Party.

Even though Foster's connection with Moscow had not been exposed by the American Federation of Labor, his persistent and costly campaign for amalgamation of all craft unions under one or more easily controlled industrial organizations would be cause for suspicion in the light of experience. But the advocacy of a Labor Party in opposition to the wisdom and experience of officers of the American Federation of Labor and following the remarkable success of the slogan, "Elect your friends; defeat your enemies," in last Fall's election, can mean but one thing: Moscow is getting impatient and is demanding action for its gold.

We have no quarrel with the form of government adopted by the Russian people. We do not deny the Russian workers the privilege of organizing along industrial lines with a dictator at their head. They can enjoy to their fill the Utopian pleasures of eating sunflower seed bread and collecting millions of rubles per day as wages, but let them keep their hands out of our troubles, great as they are.

Foster and his lieutenants are advancing the cause of a bolshevik "Utopia" that has run amuck with life, liberty and possessions of the Russian workers. Forced labor has been secured by sword and machine gun, workers have been slaughtered for expressing honest opinions and the worst evils of the czarist secret police has been revived.

The achievements of this glorious revolution must now be brought to our shores, Lenin has declared. Foster's circular to our local units is just one more step in the movement. Let us note who are the supporters of this movement within our own ranks.

When American workers decide they need another Seattle or Winnipeg general strike to demonstrate the utter failure of "amalgamation of all craft unions" no doubt we will call upon that false Moses, W. Z. Foster, and possibly that other labor fakir, James Duncan of Seattle. But it will not be until Foster's dismal failure in the Steel strike is forgotten.

Foster is going to have everybody vote. How will the vote be taken? That, of course, is a matter of small importance to Foster. The thought arises, however: Why not announce the result at once? Why consume needless time and go through unnecessary motions? The artful Lenin would like to have the returns from this spectacular and crucial referendum at once.

It may be news to some members of the C. T. U. A. that our own organisation has a few scattered parlor communists who will try to have action taken on Foster's resolution. Our advice to local officers and members of the C. T. U. A. is to make the same disposition of this circular that you do to those blue sky oil circulars.

#### MAILING LIST REVISED THIS MONTH

If you hear complaints from anyone that they did not get the March Journal, inquire as to the date on their card.

Under the Constitution, any member failing to pay his or her dues six months prior to March 1st must be cut off the Journal mailing list. He is no longer in good standing, and is entitled to no protection or benefits from the organization until rejustated. This applies to the Funeral Benefit Department also,

# WESTERN UNION HANDS OUT 4 PER CENT BONUS IN LIEU OF WAGE INCREASE

The Western Union Telegraph Company distributed on February 20th a bonus to its employes of \$1,775,000.00 to 35,000 of its 54,000 employes, or 50 per cent of its earnings on its investment in excess of \$11,500,000.00. The award is equal to 47½ per cent of each employes salary for July, 1922. Messenger boys received a flat payment of \$17.50 each. And all of the employes are supposed to be rejoicing over receiving what is less than 4 per cent over and above their wages for the year 1922. There was no bonus in 1921 because the company did not earn in excess of \$11.000.000.

These figures ought to be interesting to the student of the wage question and especially to those who know the history of the Western Union Telegraph Company. One of the first impressions is that \$11,000,000.00 is almost as much actual money as was ever paid into the company on its \$100,000,000.00 capitalization as may be ascertained through reading Frank Parson's splendid book, "The Telegraph Monopoly."

The next impression is that this \$1,775,000 when divided by 35,000 gives an average of \$55.00 to all employes affected, but in deducting the amount paid to messengers the average may be nearer \$75.00, which if spread over the entire year of 1922 would mean \$6.25 per month.

#### Bonus Is Never Wage Increase

The bonus is a bonus, it is never a wage increase; now you get it, then you don't; whereas a wage increase becomes a fixed charge and it applies to all employes alike, instead of having the strings that are usually applied to a bonus, and these strings probably account for the failure of the other 19,000 employes not participating in the bonus, and 19,000 is almost 35 per cent of 54,000.

The Postal Telegraph Company increased its wages 5 per cent in December; the Western Union gives a 4 per cent bonus in February. Which is to be preferred? Which is the more substantial? One is a wage with no strings to it, the other is very elusive because all the figures are made up by the employer; they are probably correct, but if they are not who is there to challenge their method of figuring?

Labor unions, as distinguished from company unions, always insist upon a wage scale; then they insist upon any increases granted being shown in that wage scale. Company unions are bound to accept whatever the employer offers because they are emasculated right from the start and have no strength of their own. Their source of strength was taken from them when organized and even a 100 per cent emasculated company union will be no stronger than a 25 per cent real organization for the simple reason that a powerless body multiplied a thousand times is still powerless.

#### Power Must Be on Both Sides

Wage negotiations are only negotiations where there is power on both sides and that power simplified is the right to say to one another: "Under these conditions, we will work—if we cannot agree, then we will not work." In other words there must be power to give or to withhold your labor. If that cannot be done, then the organization is merely a dues-paying association for the benefit of a few people who are powerless to do a thing in behalf of their supporters. Usually they are controlled by the employer so completely that the best they do is to keep their fellow workers from getting the things they are entitled to.

All of this may be highly satisfactory to the Western Union employes; this 4 per cent per year may be just the very thing they want; one is inclined to believe it is because if they wanted something else, they would change their plan of organization so that they might get a wage increase just as union men and women are getting their wages increased in other fields.

The \$6.25 per month they got in 1922 though ought to be an eye-opener to the sincere person who believes that the workers don't need any power of their own in order to improve their conditions.

It's the old, old story—the only way that people can get anything in this world is to show they are ready to fight for the things they believe they are entitled to.

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#### UNIONS LEAD UPWARD

If there were no trade unions there would be no great development of industry, trade, and commerce in this or any other country. It is the consuming power of the masses which keeps the wheels of industry in constant revolution. The masses consume in accord with the wages received.

Periods of unemployment are caused by underconsumption, which is usually referred to as overproduction. Underconsumption is caused by the workers not receiving in wages enough to consume that which they produce. The only sure remedy for unemployment and periods of industrial and commercial stagnation is better wages for the consuming masses.

There is no power on earth by which wages can be increased and maintained except through united effort and collective bargaining in our

The rich are in the small minority and consequently they do not keep the wheels of industry in constant motion. It is the wage earners who by force of number do the great bulk of the consuming.

The sooner big interests and trade union opponents and non-union advocates realise this fact and encourage instead of discourage the trade union movement, the sooner we shall be on the road to prevention of long periods of unemployment with its frightful suffering and consequent depression in trade and commerce.

In countries where there is no organised labor movement wages are lowest and the hours of labor longest and there is no general prosperity for anyone except politicians and the privileged few. In countries where wages are highest and the hours of labor shortest, civilization has reached its highest peak and general prosperity and the volume of business industrially, commercially and financially is greater than all other countries operating under the low wage and long hour system. There is no formidable labor movement in China; there is no prosperity there. The same can be said of kindred countries. If low wage and long hours make for industrial and commercial greatness, China would be leading the world the hours shortest. instead of the United States, where wages are highest and the hours shortest, occupying that proud position.

No legislation and no fine spun, high sounding resolutions ever have or ever will prevent periods of unemployment with the consequent industrial and com-

mercial stagnation.

Some day in the not far distant future these economic facts will be recognized and the trade union movement will be regarded as a mighty force working for the good of all mankind and as a stabilizing force which is protecting and advancing modern civilization. Then all right-minded and liberty-loving, progressive people will hail our movement and proclaim it a blessing to mankind.

In the righteous march in the direction of the doctrine which declares for the greatest good to the greatest number the trade union movement will lead undaunted and unafraid. It has no fears for its own existence and never doubts its ability to fulfill all of its self-imposed obligations and looks forward to the day when a grateful people will recognize and proclaim its usefulness and power for good.

The trade union movement stands for justice, equality, happiness, and good will

to all mankind.

#### W. J. J. CUSACK, M. S. O.

The pleasant-faced but determined looking gentleman on the cover page this month is Bro. W. J. J. Cusack, Member Since Organized. He holds Cert. No. 36 in the Eastern Broker Division and has been one of the most loyal and unassuming workers in the New York district for 20 years, and many years prior to organization of the old I. U. C. T.

Bro. Cusack gave his untiring assistance to the strikers of 1907 and himself holds a Certificate of Honor. Like many other New Yorkers who never know or admit defeat, he kept right on plugging after 1907, and in his own words is "still going

strong."

#### **CANADIAN MEMBERS**

You can easily make a few dollars in your spare time obtaining subscriptions to THE CANADIAN CONGRESS JOURNAL.

THE CANADIAN CONGRESS JOUR-NAL is the only OFFICIAL magazine of The Trades and Labor Congress of Canada.

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CANADIAN	TOPICS	

#### By the Vice-President

Co-operation to the highest degree is now existant between Canadian telegraph divisions. The last two weeks of February saw the achievement of a long-wished-for goal when the general committees of the three largest C. T. U. A. divisions in Canada met around the same table in joint conference for the first time in history.

The committees, with a full complement of able men, deliberated at some length in their joint sessions, giving especial attention to matters of vital import and concerning the fraternity as a whole. Grievances, working conditions and rates of pay were discussed and studied.

All delegates were of one mind on the question of wage standardization in the two commercial divisions. While many arguments were advanced to show that all commercial telegraph workers were underpaid, it was decided that the lower-paid workers were in especially difficult circumstances and needed attention, immediate and urgent.

The Canadian National Division, which has the lowest minimum wage and lowest clerical staff wage, has suffered more than the other divisions, and it was, therefore, decided this division should go in for an equitable revision in the immediate future. Standardization of wage scales with the other Canadian commercial division is the first objective. Once standardization has been obtained, the two divisions will be able to negotiate jointly for further much needed improvements.

The membership of the Canadian National Telegraphs Division, No. 43, has been assured the fullest support of the entire International body in their pending negotiations and the rank and file are ready for any emergency. The lower paid workers—clerks, etc.—are grateful for the stout allegiance which has been accorded them by their sisters and brothers, and their appreciation is being shown by enthusiastic and determined solidification of their ranks.

The Morse and Automatic members have unselfishly extended a welcoming and helpful hand to the clerks and by so doing have won the hearts and the confidence of those workers who had maliciously been led to believe they need expect no help from their "aristocratic" fellow workers. Another bubble busted by the pin-prick of industrial solidarity!

Considerable time was also spent by the committee in discussing the co-operative relationship between the two commercial divisions and the Canadian Broker and Leased Wire Division. This discussion brought out the fact that conditions in the broker field were bad, because of the fact that uneducated and unthinking commercial members were in the habit of going out on the "Street" and underbidding broker men. The commercial division delegates were in sympathy with the plight of their broker brothers and this shameful condition of "throat cutting" has been remedied through the amendment of commercial division by-laws. From now on commercial members will be violating their by-laws and laying themselves liable to expulsion if they accept broker work at a rate of pay less than \$45 per week or \$8 per day. Further, if a broker member is asking his boss for a raise, no member of the Union is to accept that position under any circumstances. Last, but not least, no commercial member is permitted to relieve a non-member broker telegrapher, regardless of the pay. No card, no favor, with a vengeance.

This general tightening up will bring about stabilization in the leased wire field, which in turn will reflect favorably upon the commercial divisions in turn. The broker division members, as a result of having their hands strengthened by their commercial fellow workers, have inaugurated an enthusiastic organizing drive upon the few remaining leased wire nons in the Dominion.

Another accomplishment of the committee sessions was the adjustment of some very contentious grievances against the Companies. Seriously determined men, those committeemen, in no mood to haggle over technicalities. The managements saw fit to straighten out the violations.

The Automatic machines were, as usual, the subject of interesting discussion. The principle of equal pay for Morse and Automatic was reaffirmed. The rank and file of operators were again urged to adjust themselves to the art of using either

device, thereby making an elastic traffic force. Such a combination would work out to the satisfaction of both contracting parties.

If the two commercial divisions are, in the near future, to negotiate jointly for equal pay for Morse and Automatic, with but one seniority grouping, it is up to the rank and file to do something for themselves.

Automatic operators must learn the Morse and Morse operators must be ready to operate a machine when called upon! We must take this question seriously and get down to cold realities. Interest yourself or suffer the consequences of indifference!

The joint sessions of committees proved such a tremendous success that a resolution was adopted in which it was recommended that permanent machinery to permit of joint sessions of all divisional committees be set up. This writer will undertake to draw up by-laws for such a joint protective council and submit it to the entire membership for ratification.

James T. Gunn, former officer of the International Brotherhood of Electrical Workers in Toronto, and latterly secretary of the Canadian Federation of Labor, is now anxious to reach an "understanding" with the International organisation which he betrayed.

James is an opportunist of the first water and his latest about-face doesn't surprise those who know him. His "national union" pie card is punched full of holes and he wants to get back in the "fold." James can change his principles as easily as a chameleon changes color.

The C. P. R. boys and girls have reason to remember him for the fine work he did not do as their representative on the 1920 Board of Conciliation.

C. E. Davies, General Superintendent of the Canadian National Telegraphs, warns plant chiefs, wire chiefs and supervisors against taking any part in the affairs of their organization.

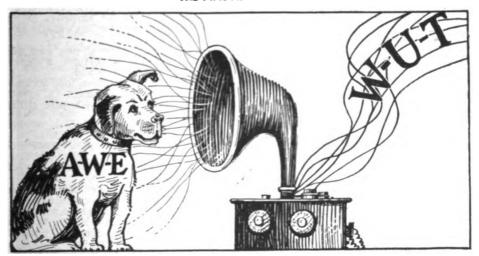
We would remind Mr. Davies that these men are scheduled and in the words of his boss, Sir Henry Thornton, these men are encouraged to take an active part in their organization.

Sir Henry told this writer:

"I want all my workers to join their legitimate and responsible unions and take an active part in their organization."

Better watch your step, Charlie!

#### **HIS MASTER'S VOICE**



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

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# KEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Second and Fourth Saturdays each Month, exec July and August-last Saturday of Month, 2:30 P. M.

#### **MORSE DAY**

Sunday, April 29th, will be MORSE DAY. The members of the New Y District, Eastern Broker Division, will on that day visit the grave of Profes Morse in Greenwood Cemetery as a mark of respect to the memory of the "Fathe the Telegraph."

A circular giving full particulars will be mailed to the membership in due t SAMUEL FINLEY BREESE MORSE, inventor of the telegraph, was born at foot of Breed's Hill in Charlestown, Mass., on April 27th, 1791. His father we clergyman and he was the eldest of three brothers. He graduated from Yaki 1810, and resolved to devote his life to art. The next year he went to England 🐨 Washington Allston to study under his tuition and that of Benjamin West. produced a model of a dying Hercules which gained him a gold medal\_from Adelphia Society of Arts, but Providence had reserved him for other works than those of the pencil and the chisel, though he always retained his early fondness for such pursuits. He also produced a number of paintings which are held in high repute.

He was one of the founders of the National Academy of Design in 1826. He was its first president.

He was elected to the Professorship of the Literature of the Arts of Design in the University of the City of New York.

It was on a voyage home from Europe, to enter upon the duties of this post, that he conceived the great invention to which he owes his world-wide fame.

In 1835 he built an experimental line consisting of one-half mile of wire

stretched around and around a room, exhibiting a telegraph in actual operation.

The invention attracted a great deal of attention, but few persons could be persuaded of its financial value. He tried for six years to induce Congress to appropriate money for the construction of a telegraph line between Washington and Baltimore. Still hopeful, mid poverty and trouble, much to his surprise, on the last night of the session in March, 1843, Congress voted \$30,000 for his experimental work.

With the aid of friends his invention was brought into general use, and, contrary to almost universal expectations, the inventor realized a fortune, which he lived to enjoy together with the gratitude of his country and the world.

In 1871 the telgraphers of the country, who loved him as children love a father, raised a statue of bronze in Central Park, New York City, in his honor.

Professor Morse died April 2, 1872. All the nations of the earth paid tribute to his memory.

EMPLOYMENT SERVICE BUREAU NOTES Brothers "Dan" Murphy now with Jenks, Gwynn & Co.; Lee Butterfield with Myron S. Hall & Co.; Harry Gates with W. J. Wollman & Co.; "Jack" Hunter with Dean, Onatavia & Co.; "Eddie" Powers with Livingston & Co.; George Thiery with Newcomb & Co.; Fred Towne to Palm Beach for E. F. Hutton & Co., temporarily; "Jerry" Bogue with Logan & Bryan;

"Dan" Hiltz with Laidlaw & Co.; Harry

Green with Goodbody & Co.; "Dave" Talmage with Laidlaw & Co.

During the "flu" epidemic the existence

of a centralizing point for unemployed ex-perienced broker telegraphers such as the Service Bureau of the E. B. D. was a mighty handy thing for the firms. bureau able to get experienced men at a moment's notice to fill vacant gaps in the wire rooms deserves the support of every Chief Operator and firm in the Street.



RALPH WAINWRIGHT POPE Member Eastern Broker Division Deam of Union Telegraphers

Brother Pope was born August 16th, 1844, at Great Barrington, Mass. He developed at an early age a taste for mechanics. At the age of fifteen he worked for the Housatonic railroad. When the Civil War broke out he entered the service of the American Telegraph Company and became an expert telegrapher. In 1865 he joined the Collins Overland Telegraph Expedition. This famous band of pioneers went into the wilds of British Columbia in an effort to establish an overland telegraph system with Europe by way of Alaska and Siberia. The building of this line was prevented, however, by the success of the Atlantic cable.

On the day of his return from British Columbia to New York, in May, 1866, he was offered \$118.00 per month by Manager Roberts of the U. S. Telegraph Co.'s New York office. This was the highest salary paid to Eastern operators at that time. The offer was declined for the reason that Mr. Pope acquired a distaste for office confinement, having for the same reason already turned down a job at Virginia City, while awaiting at San Francisco the return of his brother from a hazardous trip from Lake Tatla, B. C., down the Stickee River to the Coast.

Returning at once to his Great Barrington home, he helped his father through

the Spring planting. He was recalled in June of the same year to the service of the Housatonic railroad as Agent at Pittsfield, Mass. While there he became intimate with Engineman Fuller, an enthustastic member of the Brotherhood of Locomotive Engineers. Mr. Pope had been a member of the National Telegraphers' Union for several years and had become impressed with the idea that while it had in a measure promoted good fellowship, organised balls and entertainments, it was entirely lacking in any defence against aggression. With this thought in mind. Mr. Pope re-entered the telegraph service in the employ of the Bankers & Brokers in the employ of the Bankers & Brokers Telegraph Co., at 16 Broad Street, New York, in 1867, being detailed first to the Gold Room and then to the Stock Exchange office. While there he became intimate with W. W. Burhans, a Western Union operator, which led to the secret organization of the Telegraphers' Protective League in November, 1868. The first meeting was not attended by Mr. Pope, who was then on his wedding tour, but at who was then on his wedding tour, but at the next meeting he was elected Chief Operator of Circuit No. 1 (New York), and following the adoption of a constitution was given the title of Grand Chief Operator. The constitution was based upon that of the Brotherhood of Locomotive Engineers, with such changes as appeared necessary, because of differing conditions. Without any organized campaign, 'Circuits' were established in about thirty cities in the United States during 1868-9. A reduction or re-adjustment of salaries in the San Francisco office of the Western Union Tel. Co. announced in December, 1869, followed by futile attempts by the League officers to modify the terms, led to a local strike, which spread throughout the country in January, 1870. Before New York became involved a local committee made a final attempt to relieve the situation by an ineffectual appeal to Judge Palmer, acting president of the Western Union Tel. Co. The League was not prepared for an outbreak of this kind, and was without resources, and two weeks later gave up the struggle, thus ending its meteoric career.

From 1867 to 1872 Mr. Pope was with the Bankers & Brokers Telegraph Co. He then became an inspector with the Gold & Stock Telegraph Co., and in 1880 was advanced to be deputy superintendent at the time when the Company's apparatus was considered by many as representing the highest development which had so far been reached in the art. In 1882 he became manager of the Union Electric Manufacturing Co. Two years later he was associate editor of the Electrical & Electrical Engineer. He had previously had journalistic experience as assistant editor

of the Telegrapher. In 1885 Mr. Pope was elected secretary of the American Institute of Electric Engineers, continuing in that position until 1911, at which time he resigned. As a fitting mark of appreciation of his services as secretary, the A. I. E. E. made him honorary secretary for life.

In addition to his A. I. E. E. activities, Mr. Pope founded in 1890 the monthly periodical "Electric Power," and in 1891 became editor for electrical terms of the "Standard Dictionary." He was a member of the committee of judges for the department of electricity at the Columbia Exposition held in Chicago in 1893.

Despite his strenuous business career and years, Brother Pope retains a lively interest in the telegraph fraternity, frequently attending the meetings and social affairs of the Eastern Broker Division and addressing the meetings in his usual masterly manner on interesting topics that tend to the good and welfare of the telegrapher.

#### H. HENTZ & CO. NOTES

We want our Brethren on the Street and in the West to take notice of the growth of the wire room of this organization. We now have a force of seven men and still spreading out, lack of space at the present time preventing the addition of several men. However, we expect to move into larger and better quarters in the new Cotton Exchange Building soon, where we will have ample space to expand as conditions warrant.

Dr. H. B. Baruch, senior member, has returned from France. Dr. Baruch is greatly interested in Morse and radio and can be found in the wire room discussing these branches of the profession with his boys. Wonder how the Doctor liked Frog Legs?

Brother Lem Lewis, our chief operator, has resumed his duties after a few days lay-off due to an attack of tonsilitis. Lem has thrown his hat into the matrimonial ring and will take a better half unto himself. His co-workers in "HZ" extend their congratulations and best wishes. Let's know the date, Lem.

Brother B. M. Lewis, our A. C. O., is one busy lad. Besides his efficient handling of the Bartlett-Frazier wire, he edits and disseminates all bulletins, flashes and news items.

Brother Mike Birnbaum handles the Cincinnati wire. At this writing, Mike is in mourning due to the loss of a silk shirt.

He has posted a notice offering a substantial reward for its recovery. The Burns Agency, please note.

Brother "Tommy" Finster marks the Cotton board, and finds the exercise is helping him to get down to the bantam weight. As soon as this is accomplished he expects to hurl a defi to the present title holder of that division. Tom sure is "hot stuff."

Brother Frank Gambino handles the South wire in great style. It's no child's play quoting Cotton, Stocks, Grain, Coffee, Sugar and Cottonseed oil, handling orders and reports in between. But Frank still finds time to confide in the writer ever and anon his hopes of some day becoming the proud possessor of a flivver.

Brother R. L. Shaffert hibernates on the Boston circuit, assisting on the ponies and makes the lunch reliefs. Bob has the honor of being our only Southpaw. He specializes in radio sets and Tongue Twisters.

Our chief order clerk, MacClure, eats pie with a spoon to prevent mussing up his cute little moustache, while his assistant, James Methuselah Askew, dotes on telling the boys what a "wow" he is with the fair sex. These two boys, nevertheless, handle a tremendous amount of orders and quotations in a snappy and precise manner.

Then, there's "Jimmy" Devit, our cotton man. Every time you ask James for a cotton quotation on the curb he swallows a plug of chewing tobacco. But the "old boy" is there with the executions.

If one looked into "Whose Who" in Cotton circles, "Bill" Leigh's name stands out prominently. This boy knows cotton from the time it is planted until you get it from your haberdasher in some form or other. Anything from calls to spots, that's William Leigh.

Station "HZ" now signing off. "73" to

The sympathies of the members of this Division are extended to Brother "Jimmy" Gallagher of the Republic Iron and Steel Co., New York, in the death of his wife; also Brother "Jim" Tighe in the loss of his sister.

The sympathies of the members of this Division are extended to Brother John C. Ward, Chief Operator for John F. Clark & Co., in the loss of his mother. A resolution of sympathy was forwarded to Brother Ward.

ENTERTARMENT COMMITTEE NOTES A committee consisting of Brothers Charles Josephson as Chairman; Bud F. Rupple, and Harry Cook were appointed to make arrangements for an outing this SUMMER.

The committee have secured Roton Point Park, opposite South Norwalk, Conn., on the Sound, and chartered the steamboat "Seagate" for an excursion and outing on

Sunday, July 1st.

The capacity of the boat is 600 persons. Tickets will be put on sale at headquarters about May 15th. The price of adults' tickets will be \$1.50 each, and tickets for children from 5 to 14 years' of age will be 50 cents. Children under 5 years of

age free.

Roton Point Park is an ideal spot for a day's recreation. There is a picnic grove for the accommodation of basket parties; an up-to-date restaurant in the Casino, and a lunchroom on the grounds. Bathing lockers are 75 cents with bathing suit furnished and 50 cents with your own suit. Dancing 30 cents each, with pass-out checks issued. Roller coaster and other amusements.

A circular letter with full details of the excursion will be mailed to the members later on.

SPARKS

A baby girl arrived at the home of Brother "Mike" Ryan last week. "Schmidt" is still selling cigars at six cents per copy, Mike, and most of the boys smoke. Congratulations.

During the recent sleet storm Brother Bob Stewart forgot his rubbers and took a header which kept him at home for a few days. We are glad to report that no bones were broken and Bob is O. K. and

back on the job.

Brother Fred Lass has been ordered by his doctor to Shohola, Pike Co., Pa., for

his health.

Brother "Mike" Hipsman has left Logan & Bryan's to go in business for himself in the ladies' brassiere line. Our best wishes for your success go with you, Mike. Could you use a man from the waiting list to take the measurements? Do we hear an

applicant for the job?

Brother "Eddie" Rowland of Logan & Bryan's is all puffed up these days and we wondered why until we got the dope. Eddie's daughter, Edna Mabel Rowland, and Herman Eugene Bachman are to be married on March 21st at Holy Trinity P. E. Church, Hillsdale, N. J. After the honeymoon to Philadelphia and Atlantic City, the young couple will reside in Hillsdale, N. J. Congratulations from the boys and girls of the E. B. D.

Brothers "Jim" Mitchell and "Russ"

Dougherty claim that King "Tut" was a

telegrapher and that he signed "KT" for the old B. & O. Telegraph Company before he went into the King business.

Brother John F. Cronin was a welcome visitor to Headquarters recently. Brother Cronin has resigned the secretaryship to Commissioner Whalen of the Department of Plants and Structures to accept appointment as Secretary to Supreme Court Justice William B. Carswell. Good luck to you. John.

G. F. REDMOND & CO. NOTES

The valuable Journal space should be used to point out the prosperity and success that comes to those industrial and financial organisations who utilize distinct business acumen so that others in the same fields of endeavor, who do not possess the same economic knowledge—if they do possees it are so bitterly prejudiced by their social atmosphere that they are unable to either comprehend or apprehend the tendencies of these times—may read this story of success and gain knowledge thereby.

G. F. Redmond and Company opened its first office in Boston a few years ago. Some time later they opened up in several New England towns and installed a wire. Soon afterward they branched out to Chicago, Detroit and Cleveland and then New York. Last spring they opened an office in Balti-

more.

One of the most desirable locations in Boston's financial district is the building at 19 Congress street. It is an imposing G. F. Redmond applied for building. space in this building but was unable to get it, so they went elsewhere and rented Later they came back and purspace. chased the building at 19 Congress street. Now that building has only one tenant-G. F. Redmond and Company.
G. F. Redmond and Company does not

pay the highest salaries in Wall Street. There are others who allow considerably Their wage rate is, however, far enough above a great number of houses that there is left a sufficient margin for which others can struggle toward a con-

vergency.

The firm employs forty telegraphers, seventeen of whom are located in the Boston office. The primary requirement of a telegrapher entering the employment of this firm is that he belong to the union.

This firm opened an office in Philadelphia on the first of February. In the latter part of January when an official of the firm went to Philadelphia to view the progress of the arranging of the new office, his day was occupied listening to the pleas of non-union operators reciting their extraordinary and particular fitness for just the very same positions to be opened in that office. They were allowed to stay Digitized by

in the building only long enough to receive the information that the firm only. employed union telegraphers. In fact, only considered applicants who were recom-

mended by union headquarters.

That day in January there drifted out winter atmosphere non-union the telegraphers, made more dismal and nebulous by an official who not only refused to appreciate their qualifications but had requested them not to slam a door which they had hoped to daily darken.

That night, after the population had made its ephemeral conversion from a comatose state to one of sleeping unconsciousness, several restless individuals, in deep thought, listened to the passing hours tolled out on the city clock, emanating mutterings of hoped for vengeance, interspersed by moments which reflected respect for the power of the institution that had eliminated them from the field to which they had desired admittance. The next morning the Western Union thought it had been benefited by the acquisition of several new operators. A horse knows its own stall. A non-union telegrapher recognizes his proper environment.

We hope that G. F. Redmond and Company is not limited in their ambition to

expand.

Brother John P. Regan, member Eastern Broker Division, 57 years of age, of No. 481 Amity Street, Flushing, L. I., who was New York correspondent for the St. Louis Republic for more than twenty years, died February 22nd, in the Flushing hospital after an operation. He was born in New York. After attending the schools of this city he learned telegraphy. His first work with the St. Louis newspaper was as a tele-Since the suspension of grapher. the Republic three years ago he has been in charge of the telegraph department of the American Exchange Bank at No. 128 Broadway, New York. Brother Regan leaves his wife, Mrs. Mary Regan, two daughters, Anna and Helen; a sister, Miss Annie Regan, and a brother, Daniel Regan.

At the regular meeting of the New York District, Eastern Broker Division, held on March 10th, a resolution of sympathy was adopted and the Secretary instructed to forward a copy of the resolution to the widow of Brother Regan, and to have the charter of the Division draped for a period of thirty days.

Peter H. Flynn, 71 years of age, formerly Superintendent of the Telegraph Department of the New York Herald, died at the home of his son, at 186 North Seventeenth St., East Orange, N. J. He had served with the New York Herald in the days of James Gordon Bennett and later worked for the Postal Telegraph Company at 20 Broad St., New York. He leaves two sons, Thos. V. Flynn, with whom he lived, and Clarence W. Flynn of New York.

The death of Mr. Flynn will be sad news to telegraphers all over the United States. He was formerly a member of the C. T. U. A. of many years' standing and in his official capacity on the Herald never failed to remember the man with the Card

in his pocket.

At the regular meeting of the New York District, E. B. D., held Saturday. Feb. 10th, a resolution was adopted extending to the family of Mr. Flynn the heartfelt condolences of the membership in their sad loss.

## **PHILADELPHIA**

"Month by month" the attendance at our meetings is getting "better and better," February gathering breaking record for sometime past with a number of the "stay-at-homes" present.

We are glad to learn that Brother "Doc" Wright is again on the job at Jones & Baker after losing several days with an infected eye.

Brother Bob Enright's spare time is occupied dolling up his new home. It is rumored the entire local can expect an invitation to a housewarming down Jersey in the near future.

Con Kelley-Heard the new golf song, "I Drove My Ball in the Water Hole"?

Reg. Makin-No.

Con-It isn't out yet.

The Secretary is glad to report several of the backsliders paying up, with the prospects of others following. Fine, boys, keep it up.

Brother Truitt is now occupying a berth with Winkelman & Co. along with Brother Joe Camp—the right man in the right

place.

We have a live-wire representative with Moylan & Co. in no less a personage than

Brother "Sunny Jim" Mullen.

It is with regret the local learns of the closing of Delaney, Smith & Co., with our good brother, John Delaney, a member of the firm. You have our best wishes for the future, John. We know a good man can't be kept down.



acted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass. Regular monthly meetings at Headquarters, last Monday in the month.

# By J. A. Neimant

At this time of the year the question of membership is an all-important one. How are the boys "coming through" with their dues, and how many feel that carrying a card is too great a financial burden? Some of the boys forget about paying; some put it off from week to week. The example it sets is anything but a good one. Let each man show his interest in our welfare by paying his dues promptly, and not feeling a bit diffident about reminding any of his friends whom he knows have not paid. Let us keep right on the heels of the delinquents and those who are lukewarm to us. We want every man with us to stay.

The number of officers in an organization should be equal to the total member-Elect yourself an officer—an officer whose duty it is to take a personal interest in all union matters. If you see that any particular thing should be done, do not wait for the president, secretary or someone else to find out about it—do it yourself! This is the real spirit Every man should realize a sense of personal responsibility.

to have.

Some time ago there was considerable discussion regarding an assessment which had been levied. A few who felt that they were contributing to charity in paying union dues and assessments took this opportunity to leave the fold. These were mostly the ones who considered themselves self-dependent. No doubt some of them already have cause to regret their action. There is a case of one man I know. I always considered him a good union man, but when he balked at an eight dollar payment he indicated an attitude of mind which to me is incomprehensible. certain as he was of the permanence of his position, suddenly he found himself on the "street," and another working in his place. Now he spends his leisure in the board-rooms. He may eventually secure another position by his own efforts, but grant even this, a scoop of only one day would have paid that tax which he thought

so unjust. So now he has many days, but no scoops. All this does not sound very optimistic, but the trouble with many optimists is that they are content with themselves, and satisfied to let the rest of the world But that is not progress. It is because of this smugness that we are not progressing as we should. We are not enrolling enough new members. Of course, it must be admitted that a good many of those who are not with us cannot be reasoned with anyway; but it cannot be denied that there still must be many who would join if approached in the proper manner. If each one of us could manage to get one application signed, what a wonderful showing it would make at the end of the year. Just one! think of it! Don't you know someone who will sign up if coaxed a little? Perhaps you know more than one prospect. Then get them! Keep after them, and do not cease your efforts until finally they hand you the money just to get rid of you. That is the way the insurance agent gets you, and that is the way to get results in any branch of endeavor. Let them know that you think they ought to carry a card, continue to remind them of the fact, and never let them forget it. It is surprising what mere persistence will accomplish. Won't you try itfor our mutual interest?

Of course you know that if you hear of a vacant position you should notify a member of the employment committee, and no one else. This point has been stressed upon time and time again, but nevertheless now and then someone disregards this rule, with the result that we lose out, and some outsider gets in. This does not help us any, especially if the place is filled at a lower figure than we would be willing to accept. If you hear anything keep it under your hat until you are able to communicate with the proper person.

A few personal notes are always interesting to read. If you have any news items send them to me before the first of the month if possible. Help to make our page an interesting one. Address J. A. Neimant, 108 F. St., South Boston, Mass.



## ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranksvalue of membership in our organization is what you make it. Make "No cards. no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

# By R. H. McDaniel

In the last few years an increasing percentage of our people have come to depend on industry for their livelihood, so that today the wage-workers in industry rank in importance, side by side, with the tillers of the soil. As a people, we cannot afford to let any group of citizens, or any individual citizen, live or labor under conditions which are injurious to the common welfare. Industry, therefore, must submit to such public regulation as will make it a means of life and health—not of death or inefficiency.

Wages are subnormal if they fail to provide a living for those who devote their time and energy to industrial occupations.

The standard must be high enough to provide for recreation and education, to care for immature members of the family, to maintain the family during periods of sickness and to permit of reasonable savings for old age. Hours are excessive if they fail to afford the worker sufficient time to recuperate and return to his work thoroughly refreshed.

How many telegraphers throughout the country are receiving salaries that will allow them to provide for these necessities or for the things our dependents are entitled to? It is safe to say that not over 25 percent, and this percentage can be confined to the strictly preferred class among our craft. Who are to blame? Any intelligent person can answer this question without delay. The telegraph men who depend on the industry of telegraphy for their livelihood certainly do not support their organization as they should. There are too many depending on the day-to-day and the everyone-for-himself slogan, a very selfish and unjust attitude to assume. Organized labor has proved in every case where the proper support was given how inportant it is to be united.

The men of our craft who stand on the outside refusing to join the ranks of the men who are fighting to maintain or establish a decent living wage are denying themselves and helping to deny others of what is known as industrial justice.

# EXECUTIVE BOARD TAKES ACTION

The General Executive Board of The Western Broker Division upholds President McDaniel in his efforts to maintain the dignity of the organization to the extent of expelling certain members from the division.

At the last meeting of The General Executive Board the board members were unanimous in supporting a recommendation from the President that Thos. H. Dalton be expelled from membership in The Western Broker Division.

Mr. Dalton was notified by the chairman of the board to appear before the meeting to answer to certain accusations made against him, but he failed to do so.

President McDaniel, in placing the case before the Executive Board, stated that he had thoroughly investigated the entire case of Mr. Dalton and he could only recommend that he be expelled from the organization.

The following resolution was introduced and a copy mailed to Mr. Dalton:

For unbecoming conduct and a violation of the constitution and by-laws of the organization, we, the General Executive Board, deem it necessary for the benefit of the organization as a whole to take action to the extent of expelling you from the erganization indefinitely.

#### HEADQUARTERS NOTES

At the last regular meeting a resolution was adopted to restore the meeting dates to the FIRST and THIRD Saturdays of each month instead of only one meeting a month.

Our heartfelt sympathy is extended to Mrs. A. W. Nelson and family, who mourn the loss of Bro. A. W. (Andy) Nelson of this division, who died at the Oak Forest Hospital on Feb. 17.

Among the recent arrivals are Bro. Edward O'Grady and E. C. Duffy. The former spent several months on the coast and the latter has just returned from overseas after spending five years in the U. S. N. They are glad to be back on their old stamping grounds and we are glad to have them back.

Bro. Chas. Rowe, late of the I. N. S., called on us a few days ago. Glad to see you, Chas., drop in again.

We cannot be independent of the kindly give-and-take spirit of co-operation in our organization.

The great thing in life is man's loyalty to man, that heart quality of true manhood—that innate stamp of fair play which prompts us to hand out the square deal instead of the double cross.

Bro. George Grant of Davenport, Iowa, recently underwent a serious operation and from the last reports is getting along nicely. We are pulling for you, George.

The first of March found the delinquent list rather slim, thanks to the members of this division who realise that the officers are confronted with more hard work when their dues are not paid promptly.

Our ever-faithful Bro. Gus Hirsch is with us again. You know you are always welcome, Gus.

The members of this organization should not forget the obligation they take, and at all times do everything in their power to assist an unemployed brother in securing work. Brothers McDaniel and Goodale will gladly receive any information that might lead to the placing of one of our Brothers.

Bro. Mike Donohue was among the recent visitors, glad to see you, Mike, call again.

Please make all checks and money orders payable to R. W. Goodale, General Secretary-Treasurer.

Bro. Harry Fisher attended our last meeting. Atta boy, Harry, glad to have you with us, it will be better next time.

Brother Frank Hallstone is up and around again after going through a bad spell of sickness. Glad to see you on your pins again, Frank.

Bro. Bob Mauck is always looking around for a lead that will assist us in securing a place for one of our unemployed Brothers.

A May party and dance to be given by the Western Broker Division is soon to be announced. The members of the entertainment committee will leave nothing undone to make this affair a huge success.

Bro. Jim Calder relieved our International Vice President, Bro. Newcomer, for a week at Schaefer Grain Co. recently.

Bro. Joe Skelly is back with us again after spending a few weeks in the city of the straights. Same old Joe.

#### LAMSON BROS. & CO. NOTES

Howdy, gang, have you paid your dues?
The annual March storm gave the boys a little intermission.

Bro. Tony Petti of the Produce Exchange office is recovering nicely from the operation he ALMOST had.

Old D. B. still thinks Chicago is a suburb of Oak Park. "Migosh," said Proc, "take your suburb off my city."

That o. f. smile is slowly fading from Clare Yount's face. 'Smatter, Clare?

One of Jim Bennett's friends, said to answer to the name of Kearns, looked in the door recently, was properly razzed and went right out again. So mote it be.

Dick Guest, son of our w. k. Frank Guest, has been elected captain of the Riverside football team. Come on, you Riverside.

Well, well, after libelling all the brethren last month in order to flatter "Handsome" Hansen in the notes, the p. w. s. refused to buy a ticket to the circus. That's wot we call the heighth of ingratitude.

The Produce Exchange office has been showing the way with some fast work on market orders, thanks to Bro. Petti. Keep up the good work, Tony. No one can beat the KB-PX-CB combination.

This is the proper place to register a kick and here it is: A brother asked for a job here and was put on the payroll, and then failed to show. That kind of work does not help any, and we want it known we do not appreciate it. No names necessary.

Jack Kelly, San Fran.: "Do you want the Milwaukee cash?"

Where, oh where, did you get that haircut, Bro. Paulson. Tell us so we can go get one like it, maybe.



Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

#### MONTREAL NOTES

The backbone of the winter has been broken, we hope, although the weather is still cold. Frank Love, L. & B., has discarded his spats and wrist watch, and upon this fact we base our deductions in regard to the climatic change.

Dan Grady is returning from the South shortly and will re-open his town house.

Bro. O'Donnell has made several business trips to Belleville, Ont., during the month in the interests of his firm, Bro. Poulin relieving him at Montreal in the meantime.

Bro. "Joe" McKenna made a sick relief last week at The Canadian Bank of Commerce.

Bro. Kibbee just returned from Lyndonville, Vermont, and immediately landed a job here with Armour & Co. George is now a disciple of Emile Coue.

Bro. Voyer, of Craig Luther and Irvine, Windsor Hotel Branch, is the proud father of a bouncing boy.

It is rumored that when Bro. Don Blehr, L & B, takes his Vibroplex apart and puts it together again, the operator on Winnipeg wire grabs what is left of it and makes miniature "bugs" out of it for his radio.

There was a young man named Cohen, Of radio fame, widely known; I'm telling the truth, this promising youth Gets 'em all on his radio fone.

One evening after a dinner of Bologna, He tuned up to catch "Marconi"; Not a word did he hear, but a buzz in his ear.

"Then," said he, "I fear, there's static in here."

Adjustments he tried till it got under his hide;
It wounded his pride, he could no longer

hide
His chagrin at missing "The Song of Eventide."

He found he had to open his rheostat very wide.

After a severe test of his amplification, He "caught on" with another station; When, lo! and behold, in voice rather bold, Dupuis was broadcasting "In Days of Old."

Now poetry was never his fetish, In fact, it made him feel rather frettish; Did he rave, did he swear, did he tear his silken hair?

Well, we'll say he did—like a bear.

Some time later he said: "Well, I guess I'll tune up and catch the press."
His switches he turned till his poor fingers burned,

Until he heard them say: "This is La Presse."

In great anxiety he listened, not a word must

I miss—'tis a good one. Imagine his despair, after rumpling his

hair,
To hear them say: "Goodnight—bonsoir."
—Olsen.

Chairman Edwin Weston is working hard these days. After a two-day session at the Mount Royal Hotel with the General Committee of C. P. R. and C. N. T., Eddle said, "That's some work. If anyone thinks this gang is not working to help 'em, let them spend a day or two around a committee table." Bill Hartley said, "Them's my sentiments, too."

Eddie is also getting a few back to the fold that just strayed away, and forgot to come back. The Street will be 100 per cent if a few more come across with their dues.

While we are at it, let me advise you that the General Secretary and Local Secretary have told us to remind the delinks that they will not receive the Funeral Benefit after Feb. 28th, so don't let \$3.00 keep your wives and mothers from the \$100 death benefit. Also that a list of non-members and delinks will be exchanged by all districts C. P. R., C. N. T. Broker and Press Divisions after March 31st, so don't be on this list. You may never have been posted before, so please see that you are not posted as a delink or non this time.

Bro. Culkin was with us in our "talk fest" with C. P. R. and C. N. T. General Committee, and Jim had his say, and brought back what we think was a good guarantee of the help we will get from commercial men and what they expect of us.

Bro. Long is laid up, but hope it is not for long, Shorty. Bro. McKenna, relieved at the Bank of Commerce, is now relieving Bro. Long.

All brothers working Canadian Press jobs as reliefs should remember that they must pay their dues to the Broker Division, otherwise we will have to notify the press people.

This is a business institution, not a mutual admiration society, so come across, any of you who are subbing. This goes for those who sub now and then. Pay your dues and help us make it possible for you not to have to sub. We need your advice and knocks, but we'd rather have them at a meeting than on the street or elsewhere.

What's matter with Julie Scriver, got a movie show ticket for every second Wednesday?

Come on, boys; make ours a live organization by your attendance at meetings. Second Wednesday, 149 Berri St.

#### TOBONTO NOTES

Things we would like to know:

What Bro. Les. Carrie thought of the janitor on a recent Saturday afternoon, when said janitor interrupted a game of seven-card stud.

Where Bro, Jules Cantwell keeps himself these days. Is it due to another attempt to take a support from the Humber Bridge?

Why our esteemed manager, "Hank" Carlton, has taken to playing hockey with a church team. Did he not find our language strong enough?

Where Bro. Eddie Byrne learned to knock five pins down and play euchre.

And— Welcome:

Bro. Cliff Fawthrop, late of C. N. T., to our division. Cliff dropped into Bro. Cantwell's place at the Bank of Commerce, and Cantwell is doing the stunt for A. D. Morrow and Co. Congratulations to both on

the change.

We also welcome Brothers W. C. Townsend, London, Ont., and W. E. Wallace, also of London, Ont., to our division. Both are late members of the C. P. R., Toronto. Hope to see them both in town some of these days.

We were glad to see Brothers Jim Troyer, Tom Askin, Ben Rachlin and Les. Carrie at our last meeting, but are still wondering what happened to Bro. Geo. Slade.

We are glad to see Bro. Harry Fraser back on the job after an attack of the flu; also glad to hear his family are O. K. again.

Congratulations are in order to Bro. Don. Cameron, who went and did it a few weeks ago and now can try out the old saying, "Two can live as cheap as one." Mr. and Mrs. Cameron visited New York, Philadelphia and Atlantic City, and returned last week. Don is not showing the effects of his strenuous trip, as yet.

Our hockey team, The Bulls and Bears, were not as fortunate as we hoped, finishing on the short end in four games and winning two, and were in some hard luck, Bro. Earl Cumming getting a split head from a puck, Bro. Jim Culkin getting a split chin that necessitated five stitches, Bro. Clarke a wallop over the eye, and our little centre player, Eric James, a wallop on the ankle that laid him up for over a week, but is now doing nicely. The feature of all games was our manager, Hank Carlton, who certainly bawled "L" out of his defense men if they let anybody get around them. Attapitchin', Hank

The line-up and substitutes were: Cummings, C. P. R. operator; Dafoe, broker clerk; Carlton, broker operator; Cantwell, broker operator; Culkin, broker operator; Clark, broker operator; Tracey, C. N. T. operator; Ed. Sullivan, broker clerk; Eric James, broker clerk; Butterfield, broker clerk; Buck, broker operator; Legarde, broker operator.

Bro. J. H. Culkin is in Montreal, with the General Committees of C. P. R., C. N. T. and Broker and Press Divisions, getting some real working conditions framed up.

Toronto is coming strong, boys. Let's have a line for the Journal every month; send in a little news of the Street.

-Correspondent.

#### WINNIPEG NOTES

"Dip" Mayfield has been very sick. Sorry to hear it, old man, and hope you are fully recovered by now. "Dip" had a serious operation and we all extend him our sincere sympathy and best wishes for a rapid recovery.

Bill Hogie is working on the new fellows up west and expects to land quite a few very soon. They are a fine bunch, only very forgetful, he says.

73's to Bro. McPherson, Keith Jack and 8. W. Bradford. Let's hear more from Winnipeg and points west. Drop us a line for the Journal more often.

Johnny West.



The Fire Telegraph dispatching force of our bureau has been increased by the appointment of nine new Fire Telegraph dispatchers, and incidentally Chapel No. 1 is growing. It is a pleasure to state that the newcomers have entered our fold to the tune of 100 per cent.

The spirit pervading our organization has enveloped them and it speaks well for the future. The new members are: Brothers W. Doyle, P. Keeler, C. Keeler, F. Masterson, J. Eckstein, T. Redmond, A. Blythe, A. Hertzel and J. Gordon.

Throughout our five boroughs we report only five delinquents distributed as follows: Manhattan 1, Brooklyn 1, Bronx 0, Queens 0, Richmond 3.

We are not back to a fair ratio of "time off" yet. At present every sixth day off seems to be the best we can manage. To the outsider a "day off in six" At present every sixth appears at first glance better than a day off a week; Saturday afternoon off is lost sight of, but those of us held down to one in six know different. Let's analyze some, taking this method of calculating: Civilian employes enjoy half a day off Saturday and all day Sunday; one and a half days off a week, or three days off every two weeks, fourteen days. The Fire Telegraph dispatcher with one day of recreation every six days receives three days off in eighteen days. Isn't that clear? And this is better than we have been doing, which is another indisputable refutation of any claim that the dispatchers work only 277 days a year.

Among the prominent visitors at our 79th street office last month were General Superintendent G. C. Allen of the New York Telephone Co., accompanied by former N. Y. Police Commissioner Frederick H. Bugher. It was a pleasure showing them around and answering their many pertinent questions regarding the functioning of the various apparatus and the general operation of the plant. All their questions showed a familiarity with what is expected of a manual fire alarm telegraph office and this is so much out of line with the general run of visitors and the public at large in particular—that it was a refreshing occasion greatly appreciated by our operating force. Perhaps some day we shall be better known by those who should know, whose duty it is to know, and who are vitally concerned in our important work, namely: the citizens of the City of New York.

Our good friend and ardent "fire buff," William Jerome Daly, was present on this occasion and when it comes to lucidity in explaining the intricacies of construction and operation herein involved he's "right there." You must doff your hat to him.

Culled, here and there:

Hello, is this the chief of the Fire Department?

Yes, this is the chief.

Well, my house is on fire. How long has it been burning?

Half an hour.

Did you try putting water on it?

Yes, but it won't go out.

Then 'taint no use in us comin' over, because that's all we could do.

Can't be any Fire Telegraph dispatchers in that burg, I'm sure. Listen to "The Chief" in a recent issue:

Speaking of the 5th Alarm—It was a busy evening for the Telegraph Dispatchers in the 79th street office, for in 108 minutes eighty-eight pieces of apparatus moved either to the fire or to locate or to other alarms downtown in the area affected by the fifth alarm. Of the apparatus moved 45 were engines, 22 trucks. 11 chiefs, 4 boats, two towers, 1 searchlight, one coffee wagon and two ambulances.

#### MICHIGAN BROKER DIVISION

Regular annual postponed meeting for election of officers was held at the Cadillac Hotel, Tuesday evening, February 20, Vice President Balmes acting as chairman. The gathering was well attended, several of the younger members responding to the roll call, as well as participating in the discussions and general , order of business.

Parliamentary rule was thrown into the discard, following the election of officers. This enabled the more enthusiastic handshakers to ply their trade uninterruptedly, at the same time giving the members an opportunity to introduce themselves to boyhood friends who attended our last meeting.

Hugo Neumann, Harold Nadeau, C. E. Brower, Joe Wick, Tom Baird, Herman Kauhl, are listed among the survivors—but alas!—our old friend Pharach Tutank-hamen has passed on. May his soul rest in peace! Worry over poor attendance at meetings and general lack of enthusiasm in the M. B. D. helped to bring about his demise.

Former President Hugo Neumann, broken and prematurely gray at the early age of 107, looked a hundred years younger the day after the meeting, when it was announced in the Penobecot Building that MacCrone & Co., 100 per cent non-union, was now 100 per cent C. T. U. A. In this connection we congratulate Messrs. Bogan, O'Rourke and Chief Operator Henry Burghardt. Mr. Collins, Detroit manager for MacCrone & Co., members of the New York Stock Exchange, who has applied to the union several times in the past for an operator, is to be congratulated on the splendid telegraph force here. MacCrone's Detroit office, occupying bank space on the ground floor of the Penobscot Building is without doubt one of the largest and best equipped firms in the Great Lakes district. In addition, they maintain a branch office in Flint and other principal cities in the State.

Before declaring nominations in order for the election of officers, Chairman Balmes congratulated the members on the splendid turnout, outlining briefly some of the things accomplished during the past year and pointing out just what might be done in 1923 if the members pledge themselves to devote a small part of their time collectively and individually toward the welfare of their organization.

Guy Blakeley was unanimously elected President for 1923. Other officers as shown in the 1922 directory—including Secretary Harold J. Nadeau—were de-

clared re-elected by acclamation.

A resolution was adopted, thanking President Hugo Neumann, Secretary Nadeau and Vice President Balmes "for their splendid efforts in behalf of the welfare of the C. T. U. A. during the past year," and a vote of confidence was given the new President, "pledging our loyal support and co-operation during the coming year."

# AROUND FORT STREET WITH OLD KING TUTANKHAMEN

Joe McElroy, wearing a soft collar, entered the Tomb at 7:59. "This reminds me of an oldfashioned E. B. D. wake," said Joe, who is democratic enough not to complain about sitting on the floor with the younger element. Brother McElroy, who recently arrived in the city from New York, is manager of the bond department of the Fletcher American Company, 2319 Dime Bank.

Brother Leary, of Otis & Co., drove his new Buick "Six" 20 miles an hour—for the first 500 miles—and arrived in time to obtain ringside seats for himself and Hugo Neumann.

Brother Frank Alband, of Bennett, Smith & Co., a conscientious worker for the M. B. D., came to the "Rally of the Ginks" with the usual enthusiasm and some good ideas about organization work.

Brother Herman Kauhl, of Arthur E. Moysey & Co., claims the distinction of being the manipulator of the world's shortest printer circuit. Recently the firm installed a Morkrum ticker service from the wire room to their board room. The approximate length of the circuit is 30 feet. New York quotes the market to Brother Kauhl on a Morse wire - Freddy Gore, please note—and Herman flashes the sales almost instantaneously on the tape to the board room.

Knauth, Nachod & Kuhne, 120 Broadway, New York, have installed a wire service to their Detroit office in the Equity Building. Brother Charles E. Brower has accepted a position with the firm and is soon to become a full fledged trader and foreign exchange expert.

Brother Joe Wick, of Paine, Webber & Co., has another prospect on the list. Leave it to Joe to convert the prospect into a C. T. U. A. customer.

Brother Donn Fiedler, of Jones & Baker, spent Washington's Birthday in Toledo.

Mr. and Mrs. Blakeley are the proud parents of another fine boy-James Edward-born February 2, 1923.

Hugo Neumann has sold his confectionary business on the west side and is getting his Dodge Sedan in shape for the fishing season at St. Clair.

Brother Alison, of Whittlesey, McLean & Co., is holding down the Morse wire and keeping a jump or two ahead of the New

York market on Noble and Reo.

Brother Barber relieved Secretary Nadeau on the board at Redmond & Co., when Mike switched to the Fletcher American Company.

Brother Charles Fink has accepted a

position with W. A. Harriman & Co. Merrill, Lynch & Co. have taken offices Brother Turner in the Ford Building. is hereby notified that he has missed two meetings in succession.

Brother Albert Day, who has been in

Boston for several months with the Boston American, is in the city on a vacation, getting acquainted with his family.

Brother Chambers is holding down the wire at Howe, Shaw & Bertles in the Ford Building.

Your President and Secretary wish to announce that they have secured—subject to your approval—an option on a permanent meeting-place. The location is 4811 Second Boulevard in the Detroit Federation of Women's Clubs Building. nent arrangements will be made in regard to the lease at our next meeting on March 8.

Brother Edward Nadeau is with Hamlin, Kay & Nathan on Tobey and Kirk's wire. He's been in Ann Arbor for a year or so

golfing.

# C. N. T. NOTES

# Winnipeg

It is so long since we were represented in the notes department of The Journal that some are perhaps wondering what has become of us. So here we are.

You know the old saying: "You can't keep a good man down' however much So in spite of all the vicious you try. efforts to tear asunder the C. T. U. A. in Winnipeg, they have miserably failed, and only served to set individuals thinking for This is welding them more themselves. strongly together every day, in spite of the fact that a certain gentleman is grossly misrepresenting facts and figures, even to the extent of spreading such propaganda as, "there are only two C. T. U. A. men in C. N. T. in Winnipeg."

While we can forgive him for not knowing our exact strength, he must surely have known better than to make the abovementioned statement, but it is only another effort to deceive people for certain ends. Such tactics cannot long deceive. The truth must eventually come out. Making wild statements and misrepresenting matters for personal motives CANNOT get anyone anywhere. It is easy enough to criticise, but it's results that count and what we want. It would indeed be a poor union, if there was nothing to criticise in its operations, and while constructive criticism should always be welcome, it should be for the betterment of an organization and not to cause dissatisfaction and to tear asunder, which seems to avowed intention of agitators be break-away movement, who are preaching one doctrine and practicing another.

We would like to give these gentlemen the benefit of following their convictions, but we are sorry to say that their past records and achievements are not such as to inspire confidence in anyone of average intelligence. I have said before and again make the statement that even a 100 per cent strong organization can cause a lot of worry and trouble, if those at the head of it do not use at least some judgment and average intelligence and foresight. agitating a break-away movement are not men to inspire the rank and file with such confidence. I am not a knocker, and would at all times much rather say a good word for one and all, whatever my per-sonal feelings might be, but I also believe in fair play, and when certain gentlemen, in order to further their own ends, start in handing out personalities, it seems about time to kick back, and I have noticed that to date no refutation has been forthcoming from those mentioned in the pamphlet entitled "Union Wreckers Exposed."

I agree that articles of this nature should never be found necessary, but I also think that in view of the tactics used by secessionists, the articles used in the above-mentioned pamphlet were fully justifled, and let me say that were such condemning statements ever made against any of the present officers at the head of the C. T. U. A. I would be one of the first to say, "Throw them out QUICK; we have no place in our union for such men." And yet we are asked as men and women of average intelligence to throw up the C. T. U. A., join up with the new movement, led by men in whom the membership can have no confidence.

Whatever may be the arguments for a purely Canadian organization, to my mind at least they are far outweighed by two reasons. The first I think I have covered, namely—non-confidence in those agitating for it, and believe me, no organization can last if handled by irresponsible persons. My second reason is that, aside from whatever criticism can, or may be leveled at the C. T. U. A., there is no getting away from the fact that it has brought us results. That is what counts in the long run.

I am afraid there are too many who never stop to think just what benefits we have derived and are now enjoying compared to five or six years ago or less. Those of you who worked under former salaries, when we received only pro rata rating instead of time and a half for overtime, rented our own typewriters, longer hours and all the other old rules, compare it with our present salaries and working conditions and figure out the difference. Some difference, I'll say. Surely there is no argument by even the most biased that we have not achieved results.

What then seems to be the big reason by advocates of the break-away movement for a purely Canadian organization? I understand the big kick is the amount of Canadian money that goes across the line. Well, perhaps there's room for an argument, but personally I care very little where MY dues go, so long as I know they are being spent in a worthy cause, and so long as I am enjoying RESULTS, and I have heard the same expression made by fellow workers, who were not even aware of my own opinion.

I would ask why the C. P. R. system division have a working fund on hand, and why the C. N. T. have nothing, when both have had practically the same chance to have the same amount in funds? rather significant that while the advocates of a Canadian organization are talking more funds in Canada, that these same advocates were officials of the C. N. T. at the time that the C. P. R. system division were saving funds for purely Canadian work. Yet they have nothing to show on hand WHY? I noticed in one of the today. C. T. U. C. pamphlets that Friend Goldovsky wanted to know WHY THIS AND WHY THAT? Perhaps he can enlighten us on WHY THIS IS.

Now fellow workers (Slaves, as Brother Runnells would say), I have no hard feelings against anyone, but those of you who are not paying dues, I would like you to stop, think and decide what's what. As I have said, many have been thinking. But what about YOU, who are sitting on the fence? It may be it's not costing any money, but is it the proper or sportsman-

ship way, to take all the benefits someone has spent money to obtain for you and give nothing in return? It may be a little far-fetched, but it has always seemed to me that there isn't much difference between this kind of person and the scab. Perhaps that is going a little far, but are you not taking and benefiting from someone else's work and money?

For the benefit of friend Pryde of Calgary who "understands" there were only two C. T. U. A. members in "WG" office, we would state that already over sixty have paid up in WG for first half of 1923, and that his followers here now number about six members, with three or four on the fence.

Friends, there seems to be only one thing to do, regardless of whether our dues go to Ottawa or Chicago. Stick with the organization that has brought results you enjoy today, and not go experimenting with men who have not the confidence of their fellow workers to back them up. We cannot afford to take such a chance, when all the advantages and privileges we now enjoy were obtained under the banner of the C. T. U. A. Let's stick with the union under whose banner we obtained and enjoyed our present salaries and working conditions; at least, until such time as we are all of the unanimous opinion that we can better ourselves by a purely Canadian organization.

---Cert. M 2154.

#### TELEGRAPHERS, WIRELESS MEN

Widen your knowledge of the world by learning Esperanto at home in a few weeks' study, or form groups for study. You have heard of it as the much needed wireless world language. Positively after only a few weeks' study you can correspond with people all over the world. can travel all the world over and find hearty friends everywhere, always glad to receive you, with whom you can easily speak in this wonderfully simple, scientific language. I don't want to make money off my fellow-telegraphers, but I sincerely want to bring them into a great movement that will add immeasurably to their humanism, as well as to their general knowledge and pleasure, giving them knowledge of Esperanto, something that all wide-awake telegraphers will find of great value in the near future. I am offering a combination of grammar and dictionary for self-instruction to the general public at \$2.00. I will send the same to readers of The Journal for \$1.50. James Denson Sayers, 20 Vesey Street, New York

# PRESS DIVISION NEWS

# **CANADIAN PRESS NOTES**

#### Eastern Division

District Chairman Alfred Brouillet was taken seriously ill on January 22nd and removed to a hospital. A complete nervous breakdown with other disorders will undoubtedly compel Brother Brouillet to remain there for a long time to come. At this writing no perceptible change for the better was noted in his condition. A collection among the boys of the division was taken up and the sum of \$160 has been realized to date, which was turned over to his wife. We all hope to see Fred around again with his usual amount of "pep."

Brother Harold Walsh of the Montreal Bureau is filling Brother Brouillet's job at the Star temporarily, with Brother Mickey McFadden on the New York wire nights at the Bureau. Brother Poulin of the Broker Local is handling one of the jobs at the

Bureau temporarily.

Brother William Sears, New York nights, was released by the company in October for various reasons, with the stipulation that at the end of three months, if he so wished, he might apply for his old position back, but at the end of that time he failed to ask for his old job, therefore it was bulletined. Brother William MacDonald of the New York Broker Division filled in the job while Sears was absent.

Brother C. Augustine of Montreal bid in New York nights, taking Sears' place, regular. Augie has been working the night Quebec circuit out of Montreal for three years now, and I'm quite sure the "gang" on that line will miss him.

Brother Sid Hoare of Toronto Bureau is putting them over the plate at the House of Commons during the session. Brother Asner of the C. P. R. is filling in for Hoare.

Brother Mowrey bid in London nights, vacated by Brother Case who landed a day job in the same city.

Brothers Dean, Castleman and Hague have all had a touch of sickness this spring and were laid up for various periods. Glad to see you all back again,

boys.

Brother Ray Thompson of Montreal Bureau nights has been appointed to the Quebec sending job, vacated by Augustine. Brother Manning at Quebec has a real

Quebec sending job, vacated by Augustine. Brother Manning at Quebec has a real "treat" coming to him when the gilt edge stuff from Ray's bug starts hitting the trail.

—Certificate 241.

# I. N. S. NOTES

I. N. S. Division No. 61 is to be congratulated on the election of Brother Oliver A. Morris, of Lincoln, Neb., as their new secretary-treasurer.

Brother Morris represented the workers (telephone girls) of the Mountain States Telephone and Telegraph Company in their negotiations and battle with the Bell people before the U. S. Labor Board at Denver during the war. Largely through his efforts, the twenty odd lassies who had been unjustly discharged were given their jobs back.

Brother Morris was discharged as advertising manager of the Gates Rubber Company—a position paying \$6,000 per annum—for possessing the audacity to espouse the cause of 150 striking vulcanizers of that company.

When the Denver Daily Record Stockman declared for an open shop in the printer dispute two years ago, Mr. Morris resigned forthwith his position as editor and manager of that publication.

He was discharged as night bureau manager for the Associated Press at Denver because, his friends declare, he insisted on giving the striking miners of southern Colorado a square deal when sent out to "cover" the big strike. This was the strike previous to the latest one during which state guards and federal troops were rushed in "to shoot up the strikers and their sympathizers" in the southern part of the state.

For twenty-five years Brother Morris has known no sacrifice too great to make for his fellow workers and with him and Brother Campbell to represent them this year, the I. N. S. membership looks forward to great accomplishments.

Congratulations and best wishes to Bro. E. W. Shanks of San Francisco on his marriage to Miss Lottie May Unsworth, Feb. 10th.

#### Chicago-West

Brother O. A. Morris, our newly elected secretary-treasurer, is back on the job again after being confined to his bed with an attack of the "flu." Congratulations, Ollie, on your double victory.

Speaking of flues, "FC" says it may sound a trifle "cockie" but it's worth a bulletin especially if the "flu" burns out and a large crowd gathers.

Brother Bob Flewers at SR, better known as the "silver tongued orator" of the Mississippi, has recovered from a successful operation. Reports differ as to the nature of the operation, but ever since he came back Bob has Bill Bryan backed off the boards as an authority on the origin of man.

Brothers Walt Taylor and Matt O'Keefe, our "gold dust twins" at "AM," have no trouble in keeping this wire clear. Both are exceptionally good senders and don't know what it is to get a break from this gang.

Brother Taylor filled us all with sadness by ambuncing that he soon would have enough money to retire on, but Brother O'Keefe lifted the gloom to some extent by informing us that he'll stick around and send to Ike Godfrey at nights.

Brother McClements at "KX" has been sick with the "fiu" the past few days, but he gamely stuck to his post and maintained his excellent record of never being late.

Brother Wilson at Salt Lake says Utah is all right except for the anti-fag law and worthless alarm clocks.

Brother Mike Dacey at Denver is putting on that high brow stuff now. All rigged out in a new office with new furniture, rugs and an electric emergency brake.

Brother Sam Goodfellow at "SX" is well pleased with present conditions. His fellow townsman at "AM" gets the "flacks" market for him immediately after lunch and then Samuel goes back to bed.

Brothers Kocke and Kluge at "FC" enliven us now and then with a dissertation on bombs and their effect on movieland. For further particulars call "SR."

# UNIVERSAL SERVICE NOTES

General Chairman Faller and General Secretary-Treasurer Norton are busily engaged in preparing for eventualities this summer. We are all behind you, boys, and expecting great things this year.

Congratulations to Bob Allen, last year's general chairman, on the birth of a bouncing boy. We'll tell him of the fine work his daddy did for us in 1922 when he's ready for deep stuff.

One of our old friends, Charley Tripp, has been suffering a run of hard luck since he was forced to leave us at New Orleans on account of ill health. A sojourn in Montana and Idaho failed to restore health and he is now confined in the Colorado State Hospital, Pueblo, Colo. He would be glad to hear from any of his friends.

# UNITED PRESS

Kansas City-Atlanta

We see by the "Hellbox" that our friend, E. P. Cox, has so far failed to fall for any Brooklyn bridge stock.

We sure hate to lose our friend "Red" Copeland, at Memphis. "Red" asked for sixty days' leave of absence, and has decided not to return to our fold. We miss you, "Red," and all of us wish you the best of luck with your new associates.

"Red" Finnegan, the circuit "wanderlust" at Ft. Smith, will fill the vacancy at Memphis, while Ray Forrest will relieve "Fin" in the Arkansas city. Welcome to our midst, Ray.

When the news was flashed that President Harding had named "Xenophen" Hicks to succeed E. T. Sanford, who was recently lifted to the Supreme Court, someone wanted to know "what race is he in." He didn't sign, but we think we know who he is.

Ed Daugherty, the man with the "iron soupbone," has conquered the bug, and every day he's learning to send more and more. And we admit it's getting "better and better."

"Bill" Neely, our New Orleans mark booster, is still busy as a one-armed paper hanger, handling the large volume of news matter from Bastrop. Penrod, of Nashville, says Bill don't know when it rains in New Orleans. Pen likes to know the track conditions, so as to make his "system" work properly. Bill countered with the alibi that when it rains in New Orleans, it can rain on one side of the city and not even sprinkle on the other.

A certain telegraph company has initiated something unique to get its girls to do more than they can do without injury to their health.

The C. O. is co-operating with his "hearty approval," and with capital letters he is posting bulletins each day, urging them to "punch more and more."

Yes, sir, they are offering a grand prize to the girl that can punch the most number of messages.

"The race is on," reads the bulletin, and concludes:

"I hope the best 'operator' wins."

The grand prize is a box of "home made candy" made and paid for by the girl "mux" supervisor.

Go to it AWE's, make it something that your "master" will be proud to look upon.

Chicago-St. Louis-Indiana
It is still "President" Dugan at "IN,"
although you'd never know it.

Where is all the interest in our organization going. You fellows better start to sit up and take notice or about July 15 you are going to be wondering what hap-pened at "NX."

It is about time for us to start to get our ideas together and send them to the committee so they will know what to do; whether the rank and file of the organization is behind them and how far they can go.

Brother Adamson told us of Committeeman Dobyns' letter asking for the viewpoints of the membership under his jurisdiction and it behooves everybody to comply with this request. Don't sit back and say "Let the other fellow do it." If they all do that, where are we going to be this time next year?

Why not instruct your committee in plenty of time to give them a chance to form their line of "battle"? Come on boys, don't put it off until tomorrow to do what you should do today. Answer Brother Dobyns' request and send a copy to General Chairman Shea, TODAY.

"RU." Brother John Alcorn is at Brother Fitzgibbons having been assigned to the Financial at "IA." Glad to see you there, Johnny, but look out for "heavyweight" in the business office!

Brother Kernohan is getting to be like a sphinx down at "EV." What you got there, Kerny? Another "valley of the Kings"?

Wonder why Brother Williams is making so many trips to Toledo. Have they

good "SCOTCH" up there, Ed?
No more fights between "Red" and "Cart" since Cart bought his own furniture. Wonder what kind of an armistical effect that furniture dealer included with -73's J. K. D. the sale.

#### San Francisco-South Circuit

Following are some of the changes on the "SX" south wire already made or about to take place:

Santa Ana News discontinued; Van Hoff

goes to branch bureau at Express.

San Pedro News discontinued; Gruetter relieving Trestrail at "V," who is on indefinite leave of absence.

Glendale Press discontinued: Haley at "RG."

Wark working short trick A. P. job at

Pasadena Post.

Nickels bid in the new Visalia client, but only stayed two weeks. Relieved by F. M. Bivins. Nickels started short trick A. P. job at new paper in Long Beach, March 5.

P. J. Glantz at Hollywood Citizen; Jake Moshel at "PG," relieving Lorrain Hubbard, who is sitting in at "K" until Van gets over his illness.

B. H. Duncan starting Obispan at San Luis until Kerrigan arrives.

San Bernardino Telegram discontinued.

This may have been the Sunshine Circuit once, but it has been renamed. Now known as the Chinese leased. King Tut will never know what he missed-may the "magpies" rest in peace on his well known (Petaluma in). sarcophagus.

We are glad to see Jake Moshel back with us every now and then. He's one of the old guard, boys.

George Dotsler, broker man, is relieving Kelly for a week or so, who is handling the scandal while R. A. D. gets things started at "K." Fast stuff, Geo.

With the exception of a couple of U. P. men who were on the scenes, the A. P. had to import their \$30 men for the new short tricks down south. Most of them were recruited from "SF" and are "\$30 operators."

Fen decided to lay off awhile to look over his redwood forests. Spring fever, John. "Doc" gets that way every year down at Stockton. He's liable to bust in and tell us he's goin' fishin' most any day now.

Keet decided to stay at "PX" awhile. He almost went to Hollywood, though,

For the edification of those south of the Tehachapi, Merg to Irish to Murf is secret stuff. Murf put three on his nose and two on his ears the other day. He put some on his tail, too, but it oughta been salt.

Everybody answer the circuit chairman's letter today. Don't put it off or you'll find yourself out of luck after July. And don't think Dob is a mind-reader, either—he's going in there to bat for us, but he can't do a thing unless we back him up. Put it on paper and then stick to your word.

#### ASSOCIATED PRESS NOTES IN HAVANA

El Diario de la Marina has abolished the day service!

La Discusion has abolished the day service!

Mr. F. E. Scoville, well and favorably known newspaperman, formerly correspondent for the Associated Press at Mexico City, and for two years correspondent at this capital, has departed for the United States.

The Associated Press has turned the task of securing news over to representatives of the local newspapers here.

Universal Service continues to thrive and its clientele express themselves as completely satisfied with the service. Cert. 319.

## CONSOLIDATED PRESS NOTES

Washington-South-Sunshine Circuit

Several years ago a group of capable and ambitious newspaper men, with David Lawrence at the helm, entered upon a new adventure in the way of a modern press service. They felt the need of a special press service combining sports, business service, foreign news, political and financial news, including bond and curb market quotations,

When this adventure was first started some newspaper men and other press association officials shook their heads and declared such an undertaking could not be a success. In spite of all this these men, unmindful of the pitfalls and dangers they were entering upon, and realizing they had a rough and rugged road to travel, stuck to their task. Thus the Consolidated Press Association was born in the newspaper world and today their clients are numbered by scores from one end of the country to the other.

"Day by day, In every way, The C. P. A. Is here to stay."

Say, you fellows on the New York, Washington, Chicago, San Francisco and other circuits, why don't you catch up with sleep and let us see a story from your circuit in the Journal every month.

There are not many changes to mention on the "Sunshine Circuit," although many new clients are expected to sign up all through Georgia and Florida within the near future.

W. E. Holley, New Orleans, has been transferred to Louisville, Ky. Sorry to see you leave us, "HQ," but trust you like your new home.

E. F. McCarthy, Washington, is Acting Southern Division Traffic Chief, and will probably receive that appointment soon.

Now for a little politics! We may be Democrats, Republicans, Independents, Socialists, etc., but all in all, we are just plain (not PLXN) working men, and the little pealm I am submitting for your approval seems to speak for the Republican administration. The author of this psalm is unknown to me, so you fellows who voted "for a change," need not jump on me if it hurts:

# Twenty-Third Panim (Revised)

Harding is now my shepherd, I am in want.

He maketh me to lie down on park benches,

He leadeth me beside free soup houses, He restoreth my doubts in the Grand Old Party

He leadeth me in the paths of destruction For his party's sake.

Yea! Though I walk through the valley of Starvation,

I do fear Evil for thou art against me, Thy Policies and Thy Profiteers They frighten me. Thou preparest a reduction of wages before

me,
In the presence of mine enemies.
Thou anointest my income with taxes,
My expenses runneth over my income.

Surely, Poverty and Un-employment will follow me
All the days of this Nor-Mal-Cy Adminis-

tration,
And I will dwell in a Rented House
Forever.

A'men.

Lincoln freed the negroes,
Ford freed the horses,
Harding freed the poor man of work.
—J. N. HANNA.

#### WHEREABOUTS WANTED

Friends in Louisville, Ky., are anxious to know whereabouts of Arthur Eaton Lawson. Send information to Editor, Journal, 118 S. Ashland Blvd., Chicago.

Also whereabouts of Henry S. Levy, formerly with Postal in Chicago.

Frank R. Music's brother and sister would appreciate word from him. Formerly at Winnipeg and Sacramento, Cal.

#### **NEW YORK PRESSMEN GET \$6 RAISE**

New York Pressmen's Union, No. 51, has just negotiated an agreement securing a \$6-per-week increase in wages for the pressmen in that city. This brings the New York pressmen's scale to \$53 per week of 44 hours. The agreement is the result of 95 per cent organization of pressmen of New York.

Printing Press Feeders and Assistants' Union, No. 23, of New York, has also negotiated an agreement specifying \$6 increase per week in wages. The hours remain the same—44.

# THE VIEWPOINT

#### By "Jim" Hosey

The Associated Press claims to be an open shop organization, but there is no such thing in reality. It must be either one of two things, a union closed shop or a non-union shop. The Associated Press has no union contract so it is positively a non-union news gathering association, and the Typographical union and all other affiliated unions, and friends of organized labor in general, should bear this in mind constantly, and especially when big news events are breaking in their camps, so that they may be able to favor the solidly unionized press associations, such as the United Press, United News, I. N. S., and Universal service, at all times.

Mr. Press Telegrapher, when anybody attempts to talk favorably of the open shop to you make up your mind immediately he is a "weak sister," and probably a henchman of the so-called "higher ups" trying to curry favor by doing their bidding.

Why do the A. P. union men organize secretly? It is simply because they know that they will be discriminated against if it becomes know by the management they are carrying union cards, and they have ample precedent for this knowledge, I believe.

I have reason to believe that the A. P. exercises today that inhuman, damnable and un-American weapon commonly known as the blacklist, and it carries its unrelenting spite back over a span of sixteen years, or since the unpleasant days of 1907. When an organization utilizes today an instrument that belongs to the dark ages of unenlightenment and the period of the Inquisition, there assuredly should be no place for it among self-respecting American institutions which stand for progress, liberty and freedom.

#### Nons Like Ramona Suckers

Non-union A. P. operators, and all non-union operators as a whole, remind me very much of Ramona suckers. These suckers are small fish, comparatively speaking, which ride and live on the backs of bigger fish, and suck their sustenance from them. This parallels the case of union and non-union men, I think. The union men pay all the bills, fight all the battles and procure all the good things that the toilers enjoy, while the non-union

men do no fighting and pay nothing, but still ride on the backs of their unionized brothers and obstruct and burden them, and at the same time grab eagerly and greedily at all the financial fodder and better working conditions-which have been secured through the often-times heartbreaking efforts of union men and women and the use of union money.

This principle can be justly applied in the same way to the union and non-union press associations. Isn't it about time the A. P. was scheduled and put under contract? Hasn't it been riding on the backs of its bigger hearted and fairer dealing contemporaries, the unionized United Press, I. N. S., and other union press associations about long enough?

Down deep in your heart, Mr. Non-Union Operator, don't you feel a flutter of shame? And this includes you also, Mr. Non-Union Press Association. Doesn't your conscience bother you at times? And doesn't your manhood and better self assert itself occasionally, and permeate you with a sentiment and feeling of degradation and humiliation? Think it over seriously, brother, please? Shouldn't you be in line with the red blooded union men, and unionized press associations, who have procured for you everything you have in the way of wages and working conditions, without the cost of a single red penny to yourself?

I have heard a story that the A. P. volunteered to use its operators as so many chattel slaves, or servile menials, if they were desired, in order to help out another press association in the event of trouble last year. If this is true, Mr. A. P. Operator, what do you think of your management's opinion of you? Do you believe in truth that it thinks you are a normal man possessed of moral or physical courage?

Mr. A. P. Operator, do you know if the \$2.50 a week bonus is still being paid to the "1907 loyalists"? Any discrimination in your case?

One A. P. operator's wife, I am creditably informed, actually bragged of the many things she bought as the result of her husband's getting big wages during the 1907 unpleasantness and wished the trouble had continued for a longer period. She didn't seem to have the intelligence to understand and realize that such money was gold sluiced from the heart's blood of brave and honest men, their wives and children, who were denying themselves

and struggling for a principle that would make things even better for herself and husband in the long run.

Another A. P. operator complained of his telephone bill being increased because of the girl telephone operators winning their strike over in New England a few years ago, when I tried to sell him a union card. He couldn't or wouldn't understand that through union organization he, too, could be lifted to a higher standard of living conditions whereby he and his family could get more real joy and genuine pleasure out of life, as a result of his increased earning power.

Verily, there are many pimples where heads should be, and it is regrettable that the pimples are so slow in coming to a head. WAKE UP BROTHERS AND TRY TO REALIZE THAT THIS IS THE UNITED STATES OF AMERICA, AND THE TWENTIETH CENTURY IN WHICH YOU ARE LIVING.

#### Wallings of a Grouch?

According to announcement in the C. T. U. A. Journal, our Canadian brothers in the press field are advocating a minimum of \$48 per week this year. In view of the fact that the press telegraphers in the United States have been working for a minimum of \$5 a week less than their Canadian brothers, for the past four years, doesn't it strike you as being only fair, just and reasonable that the American press operators should be granted a minimum wage of \$50 per week, commencing with the new contract to be negotiated this year?

You, Mr. Press Telegrapher, are expected to render strictly first class service on your link in the press associations' chains. Do you get a strictly first class living in return for it? WHY NOT? Don't you think you are entitled to it?

Do you know of any other department of the press association that you work for, or the newspaper that you work on, where they work under such high pressure and speed, and expend as much nervous, physical and mental energy in the course of a day's routine of duty as you do yourself? Does your paper realize the great strain, quick action and snap judgment involved in your job? THINK IT OVER BROTHER.

How do your living conditions compare? Start with the private mansions and come down by way of comparison, please! Do you rank as high as third class in this respect? I doubt that you do. Personally, I live in about a third class hotel in this little town of approximately 20,000 population. If I lived in the first

class hotel here I would probably have to borrow money to pay for my laundry, or else do my own washing, to say nothing of pocket money and saving a few pennies for the proverbial rainy day.

Isn't your work important? Isn't it about as important to deliver the copy in first class shape to a newspaper as it is to prepare it for delivery? And don't you help to prepare it, too, in innumerable instances by inserting words, making sentences read correctly, etc.? Don't you have to do the capitalising, much of the punctuating and correct spelling in order to make the service strictly first class when it reaches your editor? Isn't it a fact that barely two or three sheets reach you at a time where the punctuation and spelling are not faulty, not to speak of the necessity of extra strain in often-times being compelled to make up for the lack of judgment of near-maniac code senders, because of their poor reasoning powers in utilizing hair-brained code product and failure to use space in transmitting? This is not, in the remotest sense, intended to belittle the importance of the work done by our so-called superiors. I have only the highest praise for them all. It is, however, an honest effort to get you to put on your thinking cap and think things over seriously.

The so-called "higher ups," in an official sense, are presumed to be men of high education and superior business acumen, but they all have precedent as a guide to follow in every branch of their work.

Might it not be a good idea for our committeemen to keep all this in mind when they go into conference with the press association representatives in New York City this year and see if they cannot get us some additional remuneration for serving on the receiving end of the wire as associate filing editors and senders, as well as receiving operators, in delivering the report in first class shape to our respective papers?

# WHY TELEGRAPHERS SHOULD LEARN ESPERANTO

Among the rapidly increasing forces in this modern world that are working for the internationalisation of human relations, the telegraph, both wire and wireless, stand out in the front rank. Recently two British wireless telegraphers on board a freighter docked at Staten Island, heard heard me broadcasting from WJZ, Newark, on the subject of Esperanto. They came to me at the Evening Post the following

day, secured Esperanto textbooks, took a lesson in the rudiments of this simple language, and started the day afterwards on a voyage to the Orient. I have just received a letter posted at Manila that they have already mastered Esperanto suffi-ciently to use it much to their profit in several Oriental ports, where Esperanto is being learned by thousands. Telegraphers, especially wireless, generally have a wide world viewpoint. Increasingly they will, in their activities, be brought more and more into contact with the need of the simple, wonderful international language, Esperanto. In a few weeks the sixteen easy rules of grammar, the regular and easy pronounciation and the extraordinary system of word building can be mastered by any person of the education usually possessed by telegraphers. By reading aloud the Esperanto text during the course of study, one can positively understand the language when hearing it first spoken by a foreigner.

Europe, the Far East and most of South America are far ahead of North America in taking up this marvelous language, but this continent is at last waking up. I have sold several sets of text books during the last few weeks, many of them to groups who are studying together. Any intelligent person can master Esperanto studying alone within one-tenth the time it takes to gain indifferent knowledge of a national, polyglot language. It is the science of language; it gives one access to a wonderful world literature; it broadens immeasurably the mind and viewpoint of its adepts.

My first object in offering the public Esperanto books is NOT to make money, but to advance a noble cause that is working for a brighter, happier humanity. I advertise the set as offered in an ad in this issue of the Journal in the public press at \$2.00. I am so anxious to place before my fraternal brethren an opportunity to take up this interesting and beneficial study, that I will make readers of The Journal the special price indicated. I have received many letters from wireless operators in all parts of the Old World, including Africa, wanting to correspond in Esperanto with American operators.

James Denson Sayers, Cert. 6, Postal Division 16.

## MAIN STREET, BARRE, VT.

Jones—Why is a strikebreaker like a banana?

Bones—Because he arrives green, gradually turns yellow, then "rotten," and is thrown out.—Granite Cutters' Journal.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922: T. W. Sanford, Cert. 383, Div. 61...\$ 75 J. H. Nolin, Cert. 2318, Div. 1..... 75 Robert Hamilton, Cert. 1059, Div. 43 Geo. S. Hearon, Cert. 47, N. E. B. D. A. C. Connor, Cert. 4630, Div. 16.... 50 M. J. Tobin, Cert. 4, Div. 47...... G. W. Morris, Cert. 876, Div. 14.... 100 75 N. C. Hunter, Cert. 1-31, Div. 55... S. H. Ridinger, Cert. 3626, Div. 16... A. W. Nelson, Cert. 467, W. B. D.... 75 100 75 John P. Regan, Cert. 3806, E. B. D.. 75 O. W. Ketchum, Cert. 2654, C. P. R.. 50

Total .....\$925

50

E. L. Way, Cert. 4661, Div. 16.....



#### J. W. FREEMAN, M. S. O.

Bro. Freeman of Baltimore has capably held so many responsible positions in the C. T. U. A. since his first card was taken out in 1902 that it would be hard to do justice to his record.

He has been an officer in one capacity or another of Baltimore local since 1906; delegate to four conventions; delegate to the American Federation of Labor convention in 1917 and circuit chairman of various I. N. S. circuits.

It was as member of the I. N. S. general committee from the time the division was formed until 1918 that his most valuable services were rendered to his fellow workers. His record as a "sticker" stands out most conspicuously.

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2. Benner, vice-Fresident for Canada Bremner St., Montreal, Quebec.
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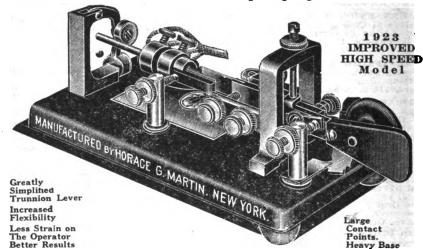
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but two parts being employed to do the same work which in older machines requires six.

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# TELEGRAPHERS, WIRELESS MEN

Widen your knowledge of the world i learning Esperanto at home in a fe weeks' study, or form groups for study You have heard of it as the much needed wireless world language. Positively alter only a few weeks' study you can corre spond with people all over the world. You can travel all the world over and find hearty friends everywhere, always giad to = receive you, with whom you can easily speak in this wonderfully simple, scientific, language. I don't want to make money of my fellow-telegraphers, but I sincerely want to bring them into a great movement that will add immeasurably to their humanism, as well as to their general knowledge and pleasure, giving them knowledge of Esperanto, something that he all wide-awake telegraphers will find of great value in the near future. I am offer ing a combination of grammar and die tionary for self-instruction to the general public at \$2.00. I will send the same readers of The Journal for \$1.50. Jam Denson Sayers, 20 Vesey Street, New You City.

Issued on the 15th day of each month, 113 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this effice not later than the 19th of month preceding date of publication.

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Frank B. Powers, Editor

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No. 4

## SOVIET PROPAGANDA "DOESN'T CONCERN" THEM!

By Chester M. Wright

"Communism doesn't concern me."

"Soviet propaganda is nothing to worry about."

"Why should we get excited about the Reds?"

Even labor editors who ought to know what is going on have made remarks like these.

There is something astonishing about the indifference manifested by many persons concerning the most menacing propaganda American labor has ever had to fight against.

There is more Red propaganda in the United States today than could be described in many newspaper pages.

Men are going hither and thither trying to tear down the trade unions.

Paid agents—not just one or two, but many of them—are on the road constantly.

Thousands upon thousands of dollars have been poured into Red propaganda

Some of this money has come from Moscow, some from New York's rich fanatics of the lunatic fringe, some from the "art" colonies of various other cities, and some from labor-hating employers who can't see beyond their noses.

Writers, preachers, lawyers and other professional men and women belong to the Red propaganda machine. Some are just the unknowing tools of the Red outfit. Some are worse.

A labor editor introduces Foster at a mass meeting and says he isn't sure he agrees with ALL that Foster has to say! No. Mr. Hyena, I'm not sure I like everything you do, but I'll play with you a little, just to show there's no hard feeling.

So it goes. But remember this as hard fact: Communist distatorship in Russia has declared war on the American Federation of Labor; the Communists in the United States are following orders; every Red outfit in this country is directly linked with the main Red program. Monkey with one, you monkey with all.

Rich women, looking for excitement; fad crasy writers, looking for nobody knows just what; paid propagandists looking for pay-roll continuity; unbalanced fanatics driven by sick brains; calculating mercenaries and zealots hating everything democratic and American—all these hook up around the Red band wagon and do their deviltry in concert.

Somebody thinks this doesn't apply to his neck of the woods. It applies to EVERY neck of the American woods.

The Red propaganda, with its "amalgamation" bunk, its stealthy underground treachery, its sob-stuff about poor Russia, which was made poor by Red criminality, its railing against "reactionaries," its glowing, drunken promises of "deliverance," is a propaganda that is on the job every minute and that hits every place where trade unions exist.

The danger is only in going to sleep.

# "THOU SHALT NOT ORGANIZE"

By S. J. Konenkamp

The United States District Court, sitting at Charleston, West Virginia, o March 20th, according to press reports, issued another injunction restraining th United Mine Workers of America from sending any money into West Virgini that would be used in that state to organize non-union miners; and the same cour at the same time enjoined the operators of union mines in that district from collecting any dues or assessments for the miners' union. Once more one of ou judicial rulers has hurled his commandment to the toilers, saying:

"Thou shalt not organize."

This writ of injunction is reported issued by U. S. Judge Geo. R. McClintic, who is the father of many other court-made laws trying to enforce the miners to obe his commandments. On one occasion he declared it unlawful for people to furnish shelter to locked-out workers and their families who had been driven from their homes; or to provide food to the women and children who were loyal to their husbands and fathers during a lock-out; or for any of them to live in tents or houses in the vicinity of the homes from which they had been driven; and even forbade native-born Americans, men and women, from spending their own money money that they had earned or was given to them, near their homes, because, in his judicial opinion, this was a source of danger to the mines, property and commerce of a certain non-union coal mine.

West Virginia has been the center of an industrial struggle for the right to belong to a labor union that has lasted for more than a generation. Private armies, supported by artillery and armed cars, made up of thugs gathered from everywhere and in the pay of the coal companies, have marched up and down the valleys for years with the sole purpose of trying to cow, browbeat and subdue the natives into accepting the slavery offered by the mine owners. The police and the state courts sometimes have aided these armies; and when they refused, then the federal judges have been brought in to show that the United States government stands behind these gunmen. Injunctions are an everbearing crop in West Virginia, but it is quite likely that this last commandment from a judge may help revive discussion and help mold public opinion with reference to our supreme law-making body—the judiciary. One must not forget the major part of our most vital laws are not made by the people through their legislatures, but by the judges.

Despite all the laws in our statute books, this last injunction if carried to the U. S. Supreme Court is likely to be sustained as good law because it is in line with the laws made by the Supreme Court in 1917. This was the time when patriotism and war fever to make the world safe for democracy were at their height. The workers everywhere were in ecstacy over what they were assured was to be the dawn of a new era. It was then that our rulers on the Supreme Court bench drafted some pretty severe laws directed against the workers everywhere, because these laws make the effective organization of labor unions impossible. These laws are now being clinched from time to time by later decisions, and their effect is to say to the toilers the same thing that Judge McClintic said: "Thou shalt not organize."

These laws are politely called judicial decisions, but since all the destruction of labor unions is carried on through the "equity power" of the courts; these decisions are followed in other injunctions and are in the nature of commands from the court to obey the judge's orders or go to jail until he sees fit to let you out.

The judge-made laws of 1917—made by the United States Supreme Court—say that under certain circumstances it is unlawful for union members to enter into a voluntary discussion of unionism with non-union workers; that a labor union had no right to ask non-union workers to quit their jobs; that where the employer has gone on record against his employes belonging to a union it is unlawful for union workers to invite such employes to join their labor union; that it is wrong for

a worker to secretly join a labor union after accepting employment under anti-union conditions and before such a worker joins a union it is his duty to first resign from the service of his employer.

With these Supreme Court laws in mind, Judge McClintic's commandment is likely to be upheld. Despite all of this, the same court says workers have a right to join labor unions. The only conclusion one can reach after a practical analysis of conditions is that in the minds of the judges this right doesn't mean anything.

The situation confronting the workers because of these judicial commandments is told in the report of the Executive Council of the American Federation of Labor in 1922, which says:

"Having been permitted to proceed without hindrance, our courts have become so bold that they hesitate no longer in declaring openly that the judiciary of our land represents, not the people, but a class interest, or, as Judge Van Sicklen of the Supreme Court of (Brooklyn) New York, when issuing an injunction against organized labor, said:

"The courts must stand at all times as the representatives of capital—of captains of industry."

The convention of the American Federation of Labor in the same year stated that after having appealed to all branches of the government for relief from these judge-made laws and finding none of them willing to aid in destroying this iniquitous practice, they found nothing else could be done except to appeal to the American people.



D. K. STEVENSON, M. B. O.

One of the oldest and hardest working officers in the C. T. U. A. is Bro. D. K. Stevenson of Pittsburgh now working for the Universal Service.

When "Faithful Steve" retired as General Secretary-Treasurer of United Press System Division No. 74 this year he completed 14 years of faithful service for that division. He was General Chairman for 12 of the 14 years and a good general chairman.

Brother Stevenson first joined the C. T. U. A. in Pittsburgh in January, in 1905, and has been a "Member But Once."

He has served as Chairman of the General Executive Board of the C. T. U. A. and has attended every C. T. U. A. convention as delegate since 1906.

#### RICHARD JONES, M. S. O.

The subject of our front page photo this month is Brother Richard Jones of Kansas City, Southwestern Director of the United States Department of Labor Employment Service.

Brother Jones broke into the telegraph game at the age of 12—probably the youngest working telegrapher at that time. He first joined the C. T. U. A. in Duluth, Minn., in 1902, being made secretary-treasurer the first year. He was one of the leaders during the 1907 strike and finding himself blacklisted, studied law and telegraphed wherever he could in brokerage and newspaper offices. He passed the bar examination in 1910.

In 1912, at the age of 25, he was elected state senator from Duluth, and was the father of numerous laws favorable to labor.

During the 1919 strike, although busily engaged as director of the Minnesota Dry Federation, he found time to lend valuable assistance to the C. T. U. A. work of organization. His proudest possession is an up-to-date card marked "Member Since Organized."

CANADIAN	TOPICS	

# By the Vice-President

The general committee of Canadian National Telegraphers System, Division No. 48, has served the management with 30 days' notice of revision of rules and rates of pay. Negotiations will take place at Toronto, commencing April 18th.

The proposed amendments to the schedule have for their purpose the standardising of wage rates with those now in effect on competing lines. The workers of the Canadian National have long been underpaid, the clerical staffs being especially hard hit. Exploited for years, the workers are at last determined to get justice.

The men and women of the Canadian National Telegraphs have every right to expect a just consideration because they have been the most important factor in the building up of a nationalized telegraph business which is making considerable profit. A decent living and saving wage is what the workers ask and they are determined to get it.

The higher paid workers are not at this time asking for an increase—God knows they need it—but are standing unselfishly, shoulder to shoulder behind their lower paid fellow-workers, with a steadfast determination to see that justice is done them.

The entire Canadian and U. S. membership have pledged their support, and we are ready for any eventuality. We don't want trouble, but we are prepared for it in case it is forced upon us.

As the result of representations by this organization, an agreement was entered  $\forall$  into with the management of the Canadian National Telegraphs which will govern the employment of married women.

The agreement, effective March 15th, is as follows:

"Married women who have husbands supporting them will not be employed after March 15th, unless there is a shortage of labor and it is impossible to secure other competent help."

The organization stood firmly on the principle that in times of unemployment, when the jobs are all too few to go around, married women with husbands supporting them should not be permitted to compete for the available jobs.

In certain quarters there is gnashing of teeth at this "terrible injustice?" but we are not concerned with the selfish interests of a few. Our business is to seek a broad principle and stand for it on behalf of the large majority. In this case, the large majority instructed us. Several of the married women affected by the agreement believed the organization was duty bound to make exceptions for them and keep them working. Our reply was that they had received full protection up to the time the majority voted to have the employment of married women regulated.

The Canadian Pacific Telegraphs Division, in order to prove conclusively to some doubters that real sentiment did not exist for a purely Canadian union of telegraphers, ordered a ballot of all workers in its jurisdiction, whether up-to-date members or not. The result of the ballot was as follows:

Total Votes Cast......757

If Pryde, Mitchell and Robinson are sincere they will accept the decision of the overwhelming majority and cease their foolish propaganda.

# THETTELKEY

Conducted by Bastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Fourth Saturday of each month, 9:30 P. M.

# **PROGRESS**

Since the inauguration of the Eastern and Western Broker Divisions, the growth of the broker field and a similar growth in the number of telegraphers employed therein spread over a wide area has confronted the officers of the Eastern Broker Division with the problem of finding the best method of more effectively and economically applying our organising forces to increase the membership of the Division to the best interests of all units concerned.

The matter had been discussed at meetings of the General Committee of the E. B. D. consisting of representatives from the New York, Pittsburgh, Philadelphia and Baltimore Districts of the E. B. D. along with other matters of interest to the Division, but no definite plan had been reached at these meetings.

However, upon reviewing the causes for the steady increase in membership in the New York District, it was obvious that the establishment of a permanent head-quarters and Employment Service Bureau in charge of a full time Secretary was responsible for the present healthy condition of the New York District.

While we take a personal pride in the achievements of the New York District we nevertheless realise that we are but one of the links of the chain of Districts of the E. B. D. and that the strength of a chain is equal to that of its weakest link.

Therefore, in order to safeguard what we now have and to increase our membership to greater numbers, we aim to establish similar permanent Headquarters and Employment Service Bureaus in the Districts outside New York. To do this a re-apportionment of the territory of the E. B. D. was necessary, in order that each of the other units may have a field with adequate possible membership therein from which a corresponding increased revenue may be derived that would furnish the finances for the establishment of permanent headquarters in each headquarters effy.

Following out this plan, the Pittsburgh District of the E. B. D. applied for and received from International Headquarters a charter for a separate broker division to be known as the Western Middle Atlantic Broker Division with jurisdictional territory in that portion of the state of Pennsylvania West of a line drawn through the state from Tioga on the North to Waynesboro on the South and the entire states of West Virginia and South Carolina, with headquarters in Pittsburgh, Pa.

The Philadelphia District of the E. B. D. has applied for and received a charter for a separate broker division to be known as the Philadelphia Broker Division with jurisdiction in that portion of the state of Pennsylvania East of a line drawn through the state from Tioga on the North to Waynesboro on the South; that portion of the state of New Jersey, South and West of and including Trenton, and the entire state of Delaware, with headquarters in Philadelphia, Pa.

The New York District of the E. B. D. shall retain the title of Eastern Broker Division with jurisdiction in that portion of the state of New Jersey North and East of Trenton; the states of New York and Connecticut, with headquarters in New York City.

The Baltimore District of the E. B. D. up to the time of going to press has not as yet received its charter for a separate broker division but when it does it shall have jurisdiction in the state of Maryland; the District of Columbia and the states of Virginia and North Carolina, with headquarters in Baltimore, Md.

We congratulate the new Divisions on the forward step they have taken and wish to assure them of our wholehearted support and co-operation.

We wish to thank the Western Broker Division for ceding the state of West Virginia to the E. B. D. in order that we may carry out plans of re-apportionment and which we in turn ceded to the Western Middle Atlantic Broker Division.

J. A. Hickey, Secretary-Treasurer, Eastern Broker Division.

#### HEADQUARTERS NOTES

At the regular meeting held on Saturday, March 24th, 1923, the By-laws Committee consisting of the members of Executive Board, appointed at the regular meeting held February 24th to re-write the by-laws of this Division to conform with the changed conditions due to the substitution of separate Broker Divisions for District units of the E. B. D., presented a draft of the pro-posed new by-laws for the consideration of the membership, which was adopted as read.

One of the principal changes in the new by-laws will be a change in meeting dates. Instead of two meetings a month during the winter months and one meeting a month during the summer months, we will hold but one meeting each month on the fourth Saturday.

Copies of the new by-laws will be mailed to members in good standing as soon as they are ready.

At the time of going to press we find Bros. "Bill" Russell of Josephthal's; Arthur Morgan of Jones & Baker's and "Jimmy" Ross of Jones & Baker's on the sick list. All three are in hospitals recuperating from operations.

What's the matter with the World War Veterans of the E. B. D.? We want to have a tablet made containing the names of members who served in the World War and we have received but few replies to our notice in last month's issue. Come on boys, give the Secretary your Name, Rank, Regiment, etc.

Bro. Patrick J. Browne, formerly of the Stock Exchange, has left the Street to embark in the Undertaking business. Browne's place of business is at 156 East 117th Street, New York. Our best wishes for your success go with you, "Paddy."

On April 29th, the members of the Eastern Broker Division, their families and friends will assemble at 3:30 p. m. at the grave of Professor Samuel F. B. Morse in Greenwood Cemetery, Brooklyn, N. Y., where appropriate ceremonies will be held to honor the memory of the father of the profession of telegraphy from which we earn our livelihood.

Following out the suggestion of our distinguished Bro. Police Commissioner Enright, that the telegraphers of this City make an annual pilgrimage to the grave of Professor Morse on his birthday, a Committee of which Deputy International President Percy Thomas was designated as Chairman, was appointed at the regular meeting of the E. B. D. held March 24th, to make the necessary arrangements for 'Morse Day."

As the date of Professor Morse's birth, April 27th, falls on a week day, this year, the Committee will make arrangements to hold these services on the Sunday nearest to April 27th, namely, April 29th.

A circular letter will be sent out from these Headquarters to the membership giving the information as to the location of the grave and how it can be reached. Prominent public officials, newspaper editors and former telegraphers now identified in the business and financial world will be invited to attend.

Thos. J. (Tommy) Dunn, an old time telegrapher and inventor of the "Dun" unit" telegraph "bug" died on April 1st.

#### OBITUARY

With deep regret we announce the death of Bro. Henry Gillman on March 21st; of Bro. William J. Reilly of the Guaranty Trust Co. on March 22nd; and Bro. William W. Friend of W. J. Wollman & Co. on April 1st.

Resolutions of sympathy were forwarded to the bereaved families brothers. of our deceased charter of this Division shall be draped for a period of thirty days.

# WOLLMAN & CO.

Bro. William W. Friend, one of the old timers and a gentleman of the old school died very suddenly of heart failure Sunday morning, April 1st.

Bro. Friend was with F. B. Keech & Co for ten years; Dominick & Dominick for ten years, and W. J. Wollman & Co. for the past three years. Bro. William W. Friend, one of the di

His remains were shipped to Middletown N. Y., where he was buried on Monday

His many friends in this office feel his April 2nd.

The employees of the wire room as well loss keenly. as the members of the firm sent flower offerings.

#### PYNCHON & CO. NOTES

Bro. Gus Morris, our C. O., still wields the sceptre here.

Bro. Nat Rosen is now manning our Chicago single wire in fine shape.

Bros. Ben Rosen and Mike F. are still the winning team on the Dux.

Bro. Jim Kennedy, the sheik of Manhattan Beach, continues to manipulate his bug on our Phila-Washington circuit.

Bro. Hughie Hickey is the star performer on our Northern wire, which covers Buffalo, Rochester, Detroit, Akron and Toronto. Bro. Bert Howatt, the Mayor of Kearney

N. J., pulls the strings on the Montreal wire.

The Misses May and Anna Reilly still grace our wire room, and are now displaying the advance styles of King Tut-ank-

Arty Kraft is our order clerk de luxe on the round lot phone, and challenges all comers.

George Oxxe covers the curb and Joe Donohue the odd lot phone.

Wilson and McCarthy comprise the win-

ning battery on the "Books."

Johnny Stewart and Walter Walsh are our star office boys and full of pep.

How about some notes from our Chicago office. "HD," please take note.

Cert. 1780.

#### N. Y. DISTRICT COUNCIL

At a regular meeting of New York District Council, No. 16, Commercial Telegraphers' Union of America, held on March 15th, 1923, the following resolution was adopted:

WHEREAS: We have learned with deep regret of the passing away of Brother Ernest L. Way, a member of the New York District Council, No. 16, C. T. U. of A.,

WHEREAS: We hereby desire to express to the family of our departed Brother our sincere and heartfelt condolence in their loss, which is our mutual loss, therefore

RESOLVED: That the New York District Council, No. 16, in regular meeting assembled hereby instruct the Secretary to transmit a copy of these resolutions to the family of our late Brother; to forward a copy to the Editor of the C. T. U. A. Journal for publication therein, and to have the charter of this Organization draped for a period of thirty days.

> I. Schwadron, President, New York District Council.

Attest: Bud F. Rupple, Secretary-Treasurer.



#### GEORGE SAINT-AMOUR

Bro. Saint-Amour, Martinsburg, W. Va., member of I. N. S. Div. No. 61, is the type of good union man who does not forget the C. T. U. A. after gaining successes outside of the telegraph. His sterling character as a 1907 striker and his valuable services at that time will be remembered by old-timers.

As a novelist and magazine writer, Bro. Saint-Amour has gained a world-wide reputation, his articles and stories having appeared in such magazines as the Blue Book, Top-Notch, Pearson's, Farm and Fireside, Munsey's, Overland Monthly, Waverly and National Magazines. His services as a special writer are also in demand by the Newspaper Enterprise Association, and Scripps-Howard League, and others.

Bro. Saint-Amour has kindly offered one of his stories for use in the Journal, the first installment of which the editor hoped to find space for in this issue. Space restrictions have made it impossible.





### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

#### THE SPOTTER

By Edward L. Boole, Member General Executive Board.

Webster's condensed dictionary of the English language contains no definition of the term "Spotter," as commonly used in our latter day public prints in connection with this country's multitudinous labor troubles. The omission would signify that the simon pure spotter was not in vogue in Noah Webster's day. This loath-some menace to society is a product of the never ending struggle between capital and labor of the past two generations, as I will further on attempt to explain.

While the New National Encylopaedic Dictionary defines a spotter as a secret agent, a spy, and then an informer, the term itself carries far more weight and sting than its definitions would indicate. It was evidently coined to more fitly characterize the despicable machinations of a certain class of individuals who, by giving stolen information serving to seriously checkmate the efforts of fellow-craftsmen to gain better working conditions, waxed fat at the expense of their brothers.

If there is a class of workers upon this continent who have cause to intensely detest the nefarious system of espionage perfected by the simon pure specimen of spotter it is the telegraph profession. To this declaration there will not be a dissenting voice from any union telegrapher.

Spotters may be divided into legitimate and illegitimate classes, running all the way from the high class and worthy operatives of the government secret service to the low-down cravens who for monetary gain take a deadly hand at spying upon fellow-workers. I have no reason or desire to write about, much less stigmatize, the secret service operatives of the nation for the reason that their system of espionage must be looked upon as absolutely legitimate for the preservation of the government itself, nor of those in the next category of spydom—the individuals who are employed by the railway companies to keep a secret tally of the number of passengers carried and fares received in order to ferret out conductors suspicioned of dishonest practices. It is of the despicable creatures who inform on the doings of their comrades in arms that I would write.

Five years ago, when Local No. 1 (Chicago), of the Commercial Telegraphers' Union of America, reinforced by the rank and file of the Western Broker Division, was engaged in the great organization movement of that era, our meetings were infested with several species of spotters. The two great telegraph companies at that time were under the control of the government, and it was but natural that its secret service men should be on the job in our midst for the purpose of ascertaining just what the movement meant, and if it was inimical to the government-controlled telegraph corporations. Be it said to the everlasting credit of Local No. 1, its doors were open and the world was cordially invited to enter the confines of its crowded halls to witness the procedure that meant so much to the telegraph workers of the country as a whole. No one was barred. It may be said in passing that this was the initial step in that great nation-wide telegraph organization movement, and the

deliberations on the floors of Local No. 1 set the pace for an enveloping movement which eventually resulted in the solidification of the telegraph clans.

Embraced in the goodly number of informers of every breed who gained access to our conferences were telegraph operators whose names graced the payrolls of the Western Union Telegraph Company. These men made daily reports to the officials of that corporation. They were soon spotted by keen-eyed union men, but their presence was tolerated for the reason that even these disreputables were entitled to seats in our gatherings owing to the "open sesame" policy inaugurated by Local No. 1, and they were consequently permitted to come and go unmolested.

When an individual of the notorious stripe I have outlined stoops to underhanded means with absolutely no qualms of conscience to thwart the efforts of his fellows for the amelioration of unsatisfactory working conditions, and goes on record as receiving pay for such service, he is to be classed as lower than the most inferior of animals. Labor history has taught us that to men who pursue these sort of tactics there comes a day of reckoning. As hardened as they may seem they are possessed of the great human element that regulates the lives and destinies of all men—conscience. Some illustrious sage has opined that every man has his hour of meditation. And in that hour even informers revile and hate themselves for their dirty and unwarranted conduct toward their brothers.

#### HEADQUARTERS NOTES

#### Two Sooners Rejected

At the last meeting held Saturday, April 7th, the applications of Edward H. Spear, and Carl B. Ruble were rejected due to the fact that the former returned to work for the firm of Jas. E. Bennett and Co. one month and a half prior to the official calling off of the strike against that firm, and the latter engaged himself with the same firm five weeks prior to the official calling off of the strike.

All members desiring to take their vacations kindly call Wabash 1426 and secure a capable and reliable relief man.

Our meetings getting better and better

in every way as we carry on.

Business conditions throughout the country, according to all reports at the expiration of the first quarter, indicate a splendid outlook for 1923. May we profit by these bullish returns.

Brother Edward L. Boole of Shearson-Hammill, absent from his regular haunts for ten days, is again in our midst. He was compelled to submit to an operation for the removal of an infected cyst. While somewhat frayed by his experience he is slowly rounding to his old time splendid physical form. Ed. jokingly says that the reason he went to the hospital was to keep on a par with his old side kick, Jack McCloskey, who was recently operated upon in New York.

Congratulations are extended to Brother and Mrs. Fred Leibrock on the arrival of little Miss Leibrock on the 12th of April.

We rejoice in your happiness. May this new life bring only comfort and joy to you through the years to come.

Recent arrivals are Brother Dargan, who has been with the United Press in Milwaukee for the past two or three months, also Brother G. I. Knapp from parts unknown.

Brother Edward O'Grady did the honors at Stein-Alstein last week in the absence of someone on account of sickness. Brother Jim Calder was at Jackson Bros. and Brother Duffy at Thompson-McKinnons.

Brother Joe Skelly has been added to the force of Blythe-Witter and Co. along with Brother Frank Quirk.

When the doors of Winton and Co. were thrown open in their new office in the O. C. L. Building, Brother Harry Silverstein promptly ensconced himself at the telegraph table, another good execution.

"Oh, Where, Oh, Where" is the editor of the Relay Oil? Now that the price of Crude Oil has been reduced in several sections of the country, may we not have a little injection of this precious fluid?

little injection of this precious fluid?

The "slow board" which has been arranged at headquarters for extra men has proven a very just and satisfactory way of controlling extra jobs and giving all an even break.

Our congratulations to Boardmarker W. G. Brown on the arrival of a 9-pound boy April 14. Jack Brown, Dave Ellington, Clare Yount, etc., etc., please copy.

Bill Bishop is back after a couple of weeks' rest.

#### Last Respects Paid to Brother John H. Gibson

On Saturday afternoon, March 31st. the remains of Brother John H. Gibson, a member of The Western Broker Division were put to rest in Oakwood Cemetery, where many prominent men from the division gathered at the grave-side to pay their last respects.

Those who were best acquainted with the activities of this worthy Brother will forever remember him. as a splendid character, and a true and faithful supporter of the organization of his craft.

The heartfelt sympathy of the entire division is extended to Mrs. Gibson and family in this heavy afflicrion

Among those who attended the funeral were: President McDaniel, Edward L. Boole, Geo. B. Miller, Geo. W. Lawson, John D. Miller, Edward O'Grady, J. J. Sullivan, Gus Hirsch, Ed. H. Strehloe, A. L. Bradley, E. C. Duffy and D. L. McCoy.

#### LAMSON BROS. NOTES

Greetings, brethern, can you match my ANNUAL?

We regret to record the departure of Bro. R. E. Knickle 73's, Nick.

Dave and Van still say "Gm." but it

doesn't mean a thing.

Alderman Mull did a good give-up business in cotton over the telephone on April 9th. Eight days late, but what can we do when it comes on Sunday?????

Brother Tom Bange covers the receiving side of the duplex in PX office now instead of the single wire. This permits Tony to take refuge on the sending side all day with his wild bug. "Migosh," said the countess, "kydns."

A suggestion from a worthy brother resulted in the cranging about of several wires, thus contributing to the general efficiency of the office.

The above change also moved Bill Purse

away from Dave's tobacco sack.

C. C. Arnall, formerly with Jackson Bros. at Omaha, is a new arrival. Wel-

come, Brother. Si Warner is a new arrival also, on a short trick.

Dave Ellington, married man, wants to take out some Life Insurance. Ho Hum! He felt safe enough when single.

Brother Paul Kopps, KB office, on the sick list. Hope it don't last long old timer.

Proc! Oh Proc! Sign over BUICK salesroom, Grand Blvd. and 39th St.: "We give away used cars."

#### **JACKSON BROS. NOTES**

Departed for parts unknown: One Claud Reese and Walter Loy, both nons.

Our Mr. George Miller, who is batting 100% on the Ny dux, purchased a new Auburn Six last Saturday. Sunday morning George decided to satisfy himself that there was plenty of "stuff" under the hood. Going about 55 per-plus-he overtook Result: two broken fenders. a taxicab. two non-illuminating headlights, bent axle. et cetera and seventy-five bucks. He ts not discouraged, however, as his curiosity was satisfied.

We regret to report the loss of Brother John H. Gibson, who, after five months of faithful service on the Josephthal wire, was called to rest on March 29. The boys at Josephthal's office and along the line expressed their sympathy by contributing a beautiful floral piece. He is survived by a wife, one son and a daughter.

Our aristocrat Brother Bill Fray, who resides in Wilmette during the winter, is getting ready to move to his summer home in Lake Forest, where he raises thoroughbred collies and airdales. He has supplied a number of the boys on the street with pupples at an exceptionally low cost, and anyone contemplating the purchase of a pup should see him. His dogs are all Blue-Ribbon winners.

Brother Jim Calder was with us several days this month, filling in for Brother Strehloe, who is on the sick list.

#### HARRIMAN & CO. NOTES

Brother Davidson still keeps smiling, even though the world seems to pass him by at times.

Johnny Jones appears retrospective. it 'cause he's married?

Brother Carpenter is about to leave the Benedicts' Club.

Brother Lewis is still very much alive, but the 9 a.m. trick is a little strenuous. ..

Brother Heckinger says the Union is the prace to go when looking for a sine. Door bell ringers, please copy.

Brother Mike Sprague hops around the office like a young fellow. Who said he wasn't?

Brother Stree, the saxophone kid. ac- 4 cording to wardrobe rumors has three new suits of clothes. Brother Bath still wears his old ones. Jimmy says the spring is the proper time to dress up.

Brother Gus Hirsch still batting and battling them out on the east.

#### E. LOWITZ & CO. NOTES

Brother Eddie Miller has been added to our Kansas City force. He is putting 'em over on the Atchison wire and the boys say he sure "knows his stuff." Glad to have you with us "Eddie."

Brother Bert Thornton's two little boys have been seriously ill and confined to the hospital the past two weeks, but they are

both getting along fine.

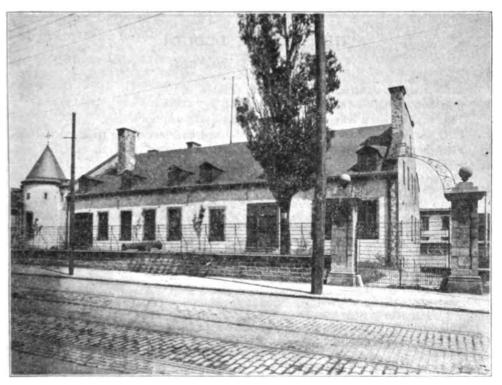
Brother Jimmy Browner paid a visit to the dentist a few days ago. He now wears the smile that won't come off.

Have you heard the new song "Whisper-

ing," by Jack Miller?

Brother O'Brjen still copies the SUM-MARY with his overcoat on. Spring will soon be here, Carl.

Brother Baldwin is still marking the board. How do you like these fast grain markets, Baldy?



#### CHATEAU de RAMEZAY

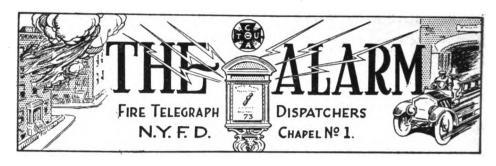
MONTREAL AND QUEBEC
By Earle Hooker Eaton

Montreal, which will be the scene of the Commercial Telegraphers' Union convention October 1, is Canada's greatest city, and is second in picturesqueness only to quaint old Quebec, the "Citadel City" farther down the St. Lawrence. Montreal has a population of nearly a million, and is the commercial and financial metropolis of the Dominion. The world's seventh port in point of business done, it is 300 miles nearer to Liverpool than New York.

One of the most interesting buildings in Montreal is the quaint old Chateau de Ramezay, now a museum. Built in 1705, it was the official residence of both the French and British governors, and in 1775-6 Benjamin Franklin and the American

Congressional Committee occupied it while endeavoring to persuade the Canadians to join the thirteen states. General Richard Montgomery, of New York, had captured the city, and was later killed during an attack upon Quebec.

Montreal, then the Indian village of Hochelaga, was discovered by Jacques Cartier 386 years ago. Hochelaga means "beaver meadow." There were about 50 lodges surrounded by a triple palisade. Cartier, who was much impressed by its beauty and charm, was followed by that brave and hardy group of French explorers including Champlain, Pere Marquette and the great LaSalle. Today an army of tourists throng its big hotels, view its historic scenes and—many of them—enjoy its real beer, real ale and real Scotch without being law-breakers.



# THE TROUBLE DODGER

(Copyright, 1923, by John Blake.)

Success means fighting and conquering trouble.

It is easy enough to do routine work.

That is the reason why routine workers are paid routine wages.

Fifty per cent of the progress of an established business comes from momentum.

Fifty per cent of its employees only serve as power units in carrying that momentum along.

The other fifty per cent comes from extra thoughts, extra intelligence and extra energy.

These things all involve trouble.

Not all the other fifty per cent of the employees are called upon to face this trouble.

But those of them who are willing to face it, no matter at what cost of their own time and comfort, comprise the army from which the officers are recruited.

The crew of a passenger train may do their work without difficulty for a long period of time.

Then there is a wreck, or a landslide, or some other form of trouble.

The men who have given no thought to trouble—making it their business to dodge it when ever it reared its head—do not know what to do.

Those who have thought about trouble and fought with it mentally step in and take charge.

And they are the men who become superintendents and managers by-and-by.

In a list of railroad executives recently published more than three-quarters of the names were men who had been brakemen, or firemen, or trackmen, or rod and level men.

Pull did not make them what they are. Trouble-fighting was the sole source of their promotion.

It is as easy to dodge trouble as it is to dodge any form of duty.

But the trouble-dodger never learns to conquer it. And no man who ever amounted to anything achieved his eminence save through learning to face trouble and to find a way through it, rather than a way out of it.

This gem of uncommon sense is not only applicable to Chapel No. 1 but throughout our International Brotherhood, and its reproduction under "The Alarm" may be productive of creating incentive that is born of the proper thoughts for collective betterment through individual effort in proper organization with result and benefit to all.

Progress must be our report this month with another slight delay due to the lack of an all important report for which the Board of Estimate are waiting before rendering their decision.

However we will appear on their weekly calendar until the case is settled which is not as indefinite as it may seem.

The sincere sympathies of each and every member of Chapel No. 1 are extended to Bro. and Mrs. Winfield H. Snyder on the great loss they sustained with the death of their only child, Harvey, a fine promising youngster, 13 years old, who Bro. "Bill" always loved to call his "pal."

Dispatcher Albert B. Lamberson, passed away on March 14th after a lingering illness.

Absolutely helpless for several years due to paralysis he had been retired on a so-called "pension" which in reality was merely a pittance—a couple of hundred dollars a year. If it were not for his friends, Dr. Archer and the Cycle Club in particular, his last resting place might have been a public one.

This after more than 28 years service in the N. Y. F. D. telegraph bureau. Another instance of the glaring inequality of N. Y. F. D. pensions. Uniformed men receive half pay after 20 years service—dispatchers receive half pay based on their average yearly salary for ten years prior to retirement, after 35 years service, providing they are 70 years old!

Other large cities recognise and include their fire telegraph dispatchers as members of the uniformed force and as such are entitled to all the benefits attached thereto.

It would be a commendable performance if our department officials could see their way clear to place us in the Bureau of Fire, where we very properly belong, since they are unstinted in their praise of our dispatching ability and what it means to the chief officers at a large fire.

Perhaps some day they will reward us.

#### MEMBERS BUT ONCE-M. B. O.

The personal mention in the local notes of the Journal will tell many tales to those readers who know telegraphers from coast to coast. It is thus one follows the ups and downs of men and women in the telegraph. Each month tells us something new about our co-workers of former years.

We see mention in the Journal of one who for years prided himself as a hard-boiled non, absolutely anti-union, who is now chairman of some district or division, doing splendid work for the C. T. U. A.

There's a scab of former years who is now making amends as well as he can for betraying his fellow workers in his youth.

There is the former chief operator who couldn't see the union at all. "MY loyalty and MY interest in this firm forbids MY having a thing to do with the C. T. U. A." was the way he dismissed the subject of unionism. This firm in which he didn't have one penny's worth of an interest failed, so we read about the union helping him to get a day's work now and then, or a regular position. But it is OUR union that proves to be his salvation.

Then in the next paragraph one may see another name; the name of a member in a prominent brokerage firm that stirs up other memories. A name that brings to mind an experience involving him with the

former chief operator. The C. O. all swelled up with his position spoke sneeringly when this broker's name was mentioned to him as one looking for a job.

"Can't use him; he is too prominent in the union."

Yet success hasn't changed our old time member; he is a stronger union man than ever, while we suspect the former C. O. hasn't reformed but is simply a card-holder for revenue purposes only.

Then there are the former boomers and blockites, who are now respected members of their division, showing how men by respecting themselves gain the respect of others.

The illustrations could be repeated over and over again, and like a kaleidoscope ever changing in form and position.

But through every issue of the Journal, year after year, one sees a certain element standing like a rock firm in their union principles, unchanged by either the successes or misfortunes that may come to mankind over night; whether poor or well-to-do; whether an extra man or a proprietor. No matter what their present station in life may be they stand true to their fellow workers; true to their union principles; bound together in an everlasting spirit of brotherhood—

The Members But Once of the C. T. U.

CERT. 1.





Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass. Regular monthly meetings at Headquarters, last Monday in the month.

#### By J. A. Neimant

There are many considerations which affect the welfare of any organization, whether growing or established. Principal among these is the condition of heart and mind of its members known as the spirit of good-fellowship. Without this kindly sentiment no body of men can be expected to endure the buffets of fate.

In periods of adversity it is the spirit of genuine friendship, nurtured through the medium of tolerance and restraint, which gives us the courage to endure our trials, confident in the knowledge that the word "brother" means hearty co-operation, the prime requisite of solidarity.

The element of good-fellowship must be carefully fostered in order to survive the many trials which are bound to eventuate in the course of the social and economic existence of any organization. This sentiment can only be engendered and matured if the members all endeavor to avoid actions and reactions which may cause friction. The more harmony there is between us the better are our chances for success collectively and individually, for the condition of the body as a whole is bound to react eventually upon each and every one of us.

The difference between the civilized man and the barbarian is primarily in the superiority of the former over the latter in the matter of self-restraint. Without this important faculty the condition of modern civilization would be an impossible achievement. The gap between the cultured and uncultured person which resolves itself into the distinction between the educated and uneducated is easily discernible, even to the unpracticed eye, in the amount of habitual self-control possessed by each.

Why is it necessary to adopt the manners of those with whom we associate to such an extent that even in polite company we must forget ourselves occasionally? They say, "When in Rome do as the Romans do." But this is a very poor slogan, for it follows, "When amongst the hogs do as the hogs do"—and who wants to be a hog? No man is a gentleman who is a gentleman only when under observation. That is hypocrisy, man's most bitter enemy. Therefore, let us all strive to do everything to promote good feeling in our ranks, to avoid unpleasantness, and to see in what measure each one of us can deserve the sacred name of "Brother."

#### NOTES

In the springtime a man's fancy turns to thoughts of—flivvers. This summer, no doubt, will break all records. There probably will be so many that if some mischievous boy should happen to spread a few sheets of flypaper upon a busy highway, he would cause quite a congestion of traffic, if not some wrecks. Quite a few of the boys are "breaking out" with brand new cars, so I am writing this as a word of caution!

Pursuant to the above, potential Ford owners may be interested to know that Brother E. K. Burnham is now selling flivvers and would be pleased to hear from any prospects. His business address is 298 Moody Street, Waltham.

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# THE SOUNDER &

# Conducted by Canadian Broker and Lensed Wire Division 21 Mooting Date: Second Wednesday of Back Month at Union of Commerce Hall, 140 Borri St., Montreal. —Organize—Co-operate—

Spring weather is at last with us. Every day, in every way, we are getting stronger and stronger.

Bro. Wisely returned from the East, after a few days' visit with his sick mother. Let's hope it's not serious. Bro. Goyette relieved him.

Bro. Lussey is at Shawinigan Falis for H. M. Connelly & Co. How do they look down there, Bob?

Bro. O'Donnell is now with the Montreal Mining Exchange. Where next, Jack?

Bro. Poulin is at Mount & Co., vice Bro. O'Donnell,

Bro. Cadorette is at Canadian Press Bureau temporarily.

Bro. McKenna is at Post and Flagg for a few weeks.

Bro. Andy Long, Laidlaw & Co., is back on the job after a few days' illness. Bro. McKenna sat in for Andy.

Bro. Merritt, late of Union Bank, is making reliefs at Royal Bank.

Why kick on the high cost of electricity? Ask Eddie Cohen how he keeps his light bill down.

We note that the General Secretary-Treasurer is sporting a new "Spring and Fall" just now, and otherwise looking prosperous. Guess the old boy isn't some cut-up now that he got that extra income voted him at the last budget.

Bro. "Mike" McFadden, of the Canadian Press Div., has not been seen around the old haunts since Mike McTique gave Siki the licking. We are wondering if Mickey got so prosperous with his winnings that he will not associate with us common slaves now.

The firm of O'Grady & Co., of Rutland, Vt., has opened a wire connection. We are wondering if our old friend, Dan Grady, has any connection with this firm. If so, 73's, Dan.

#### TORONTO NOTES

When you hear of a vacancy or a new position opening up, notify a member of your employment committee at once. Give us all the time possible to get one of our own members there FIRST. Don't tell the whole world about it.

There are only two classes of operators. Those with us and those against us. Don't make any mistake, if a man won't join our division he is not with us—he is against us. Therefore don't forget our policy. No card no favors—with a vengeance.

The minimum wage for leased wire operators is \$45.00 a week. If you aren't getting that, your boss is holding out on you. Let every employer know this is the minimum union scale and emphasize the "minimum."

When you are arranging for your holi-

days or for any other relief be particular to see that a union man relieves you.

There are still 18 nons on leased wires in Toronto. Six in packing houses, six in bond houses and six in broker offices. Is there any one of these you could bring into line? Every member should be an organizer and not wait to be appointed to a special organizing committee. Our organization is strong enough now to protect itself, but don't be satisfied until it's 100 percent in numbers, and in enthusiasm.

If you have any complaints don't unburden yourself on a street corner; come up to your meeting—the third Tuesday of every month—and thresh it out there. If you have any suggestions or advice be sure to bring that along too. There is a lot of brain power on the "Street;" give us the benefit of it at the monthly meeting.

Our last meeting was a huge success and we were pleased to see so many of the old timers with us once more. Among those present were Brothers Bill Smart, Geo. Flannery, Bert Richardson, Charley Cumiford, Pete McArthur, Bill Watts, et al.

The gang at the slaughter house is down to a minimum and at times it is impossible to gather a quorum for a game of one and six. These Toronto girls sure know how to make 'em like it.

How come we don't see nuttin no how of Brother Jimmie LeGarde these days? What is the idea Jymes? Also Brother Don Cameron? Guess the wife makes him toe the mark now. Tough luck, Don.

Brother C. L. Andrews returned to work after a ten-day trip to Montreal. Haven't had a report yet from Andy as to the good beer and little French girls down there. Brother Gordon Cameron, C. P. R., relieved Brother Andrews.

Sister C. M. Gilmore, late with The Canadian Bank of Commerce, Foreign Exchange Dept., is now with Kerr, Fleming and Co. Congratulate, Maxie, on the change to a real live house.

We wonder what Brother Bill Watts is going to do with the cargo of Spirits of Juniper that he recently received from the City of Freedom? Guess we had better ask Brother Culkin about it. When do we drink, Bill?

Brother Jim Culkin is again with us after a trip to Montreal over the Easter holidays. Whatcha bring back in the grip, Jim?

There is some talk of a baseball team for the coming summer. Sounds good to us. How about it, gang?

We are gradually lining the gang up and only have a few nons on hand now and hope to soon put them in the regular feller's class. We also expect the circulars of the recent by-laws to be printed and issued to each member of the Commercial and Leased Wire Divisions. After that—Oh Daddy, Watch 'em squeal. We sure will be regular humdingers and deaf and dumb people will realize it.

EASY.

#### C. P. R.

Toronto Notes

As far as known, all members on sick leave have returned. Sister Laugheed, who underwent a slight operation, is doing nicely and has been transferred to Montreal for a time, where she intends commencing her duties in "RA" office about April 10th.

Bro. Butwell, absent for about ten days suffering with a severe cold, has returned, looking none the worse. "You can't keep a good man down."

Sister Stickle's smiling face is again with us, after about eight days suffering with a sore throat.

Bro. R. Arbuckle, called to the bedside of his sick father at Wingham, is still absent. We extend our best wishes for a speedy recovery, also for an early return of our Brother to us.

We are glad to welcome back Bro. H. A. Ball, who has been in New York during the winter months.

A most enjoyable evening was spent by members and friends of the sick committee, on Wednesday, March 21st, at the home of Mr. and Mrs. T. J. Stewart, in Kelvin Park. The gathering was held in the form of a "surprise party" for Mrs. Stewart, who is leaving shortly for a visit to Los Angeles, Calif. Everyone expressed appreciation of the courtesy and welcome shown by Mr. and Mrs. Stewart.

Games of various kinds were taken part in, also dancing. Vocal selections were given by Mrs. E. A. Adams and Mr. James R. Hislop; impersonating readings, by Miss Anna Stickle; piano and banjo selections, by Messrs. Leonard and Frederick Jowett (visiting artists and friends of Mr. and Mrs. Stewart). Every number on the programme being highly appreciated.

Towards the end of the programme, a most fitting speech was delivered by Convener W. A. Best, expressing delight and satisfaction of the sick committee on the occasion and presenting Mrs. Stewart with a handsome box of chocolates, also wishing her a pleasant journey, an enjoyable visit and a safe return.

#### CANADIAN MEMBERS

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#### **NEW CHARTERS**

Charters were issued during March to the Philadelphia Broker Division, Western Middle Atlantic Broker Division, Pittsburgh, Pa., and the Milwaukee District Council.

#### **PITTSBURGH**

Masten and Co., now have six operators. They have acquired J. S. Bache's wire to Ny, also their Ny-Chicago wire as a fall back in case of trouble; W. J. Wollman and Co.'s short wire to Ny and their Ny-Chicago wire as an emergency wire. These are supplemented by three of Logan's wires to Ny and Chicago with Oil-City on the side.

The force consists of E. W. Smith, Chief Operator, who has the snap of the office, the "Wheeling Branch," Paigo, Weaver, Miller and McGann alternating on Logan, Wollman, Bache and the Parkersburg-Marietta wire and McCuccaeon on Chicago-Grain and Oil City wires.

Bro. Flesher has changed from Parkersburg to Wheeling for Merriman and Co., and Bro. Fisher left Brast & Co., to take Flesher's place in Parkersburg, Bro. W. J. McDonnell, lately of the Oil country, taking the position resigned by Fisher.

Halsey and Co., recently opened a branch at Franklin, Pa. Oliver E. Hanson is the operator; Bro. Jimmie Dugan is covering the Pittsburgh end of the wire.

Bro. Patterson is temporarily out of a job, owing to failure of the firm he was with.

At Winkelman's, Bros. Woodhall and Robertson with the assistance of Mr. McCabe, an old timer, keep Messrs. Bowman at Uniontown and Davis at Greensburg busy and also Parkersburg office. Bro. Reits can be seen with a handful of chalk putting up Bro. Bill Adams' qtns. Bro. Thos. S. Barrett is the manager at McNulty & Co.

Chairman Laitta is with Taubman and Co.

Bro. Frank McKenna is with a sugar house in the Jenkins Arcade.

Bro. Hagan is now with the Ny News Bureau.

This Broker unit is now known as the Western Middle Atlantic Broker Division, the change having been made March 25th. There has been no change in officers. Dues are now in order and should be paid.

At Moore, Leonard and Lynch the same old crowd, Messrs. Inks, Moore, P. McPike, Moore and Colebrook doing the wire work and Messrs. Brockschmidt on the floor and Granville Lobaugh handling the orders. Billy McMoil is the manager.

Pete Wilbert and Charley Faulkner are very busy men at Obey Nuttalls.

Harry Armstrong is with a butter and egg concern in the Wabash Bldg.

#### **PHILADELPHIA**

Our March meeting was held as usual, on the third Saturday, with several of the members conspicuous by their absence, no doubt taking advantage of the first half-holiday with a touch of spring to stroll into the country in search of the bluebirds.

Among the absentees was Bro. Walter Barry. Understand he was down Jersey negotiating for the purchase of a farm where he can get more work and exercise—board-marking being too tame.

Bro. Sam Long has been added to the list of radiophans. Wouldn't be surprised to hear some good singing from station S-R-L most any night. Watch your cat's whisker boys!

Now that we are working directly with Chicago under our new charter, we take this opportunity to thank the officers and members of the Eastern Broker Division for their hearty co-operation with and their good fellowship toward the Philadelphia District in the past and sincerely hope it will not be lost to us in the future.

Another addition to the Philadelphia District—Bro. Edward M. McGrath of Ware & Co. Welcome Eddie! Ask Bro. Bernstein to chaperon you to our next meeting. He hasn't been with us for some time.

Sorry to hear Bro. Bell nad to dispose of some of his gilt-edged securities to pay for the damage done when he upset the telegraph table in his haste to get to our meeting—hope he didn't lose his berth also.

Our old friend and Bro. Fred Marcy of Atlantic City has been silent for a long time. Why not a few lines or one of those old time visits, Fred? Bring the rest of the seashore boys along, always glad to see you.

Ed Price now wears rubber boots while at the key—the only way to keep his feet dry and prevent pneumonia. He works besides Goshorn who never hit the cuspidor in his life.

PBD.



#### MICHIGAN BROKER DIVISION

The Michigan Broker Division began to really function and get results from its organization at a well attended meeting held at the residence of Bro. Hugo Neumann on Friday, April 6, 1923. Bro. Al Day, chairman of the executive board. presided and the meeting lost no time in getting down to business.

President Guy Blakeley, wearing the highest and stiffest collar on record (the No-man's collar made famous in the case of Skink-vs-Gump) took the floor and kept it most of the evening. Tall and erect, with his six feet some odd inches of man and four inches of collar, Bro. Blakeley started out by introducing a motion to make the initiation fee for the Michigan Broker Division \$10 instead of \$5 as heretofore. in order to conform with the fee charged in other divisions. After a general discussion, during which the motion was amended to be passed on by a majority vote of the members and take effect in 30 days, the resolution was passed without a dissenting vote.

Bro. McElroy brought up a resolution to appoint a committee of three to investigate the matter of operators working two jobs and this started an interesting discussion which took up most of the evening and which grew warmer all the while. No sooner had the motion been supported than the honorable president was on his feet and at them. Bro. Blakeley cited the complaint that has come to us from some of the unionized press men that broker men are working extra at the I. N. S., Universal and elsewhere and making it difficult and well nigh impossible for extra press operators to make a living.

Bros. Neumann, Sherman and Alband were appointed by the chair to form a committee to look into the matter as well as the extra work being done around the Associated Press, which is reported to have changed its unfriendly attitude towards the union to one of a more passive nature, due to the fact that there is a shortage of high class men and most of the good men belong to the union. Chairman Day spoke at length on the subject and when he concluded it was the opinion of most of the members present that extra work done at either press associations or commercial companies by broker men was a detriment both to the men themselves and to the telegraph profession and should be discouraged in all ways possible and only practiced when necessary to protect contracts of a friendly association.

President Blakeley, Bro. McElroy and Bro. Leary were elected a Committee of three to arrange for our banquet and meeting on May 5. An invitation has been extended to the international officers and others to be present at this dinner.

Before adjourning a vote of thanks and appreciation was voted Bro. and Mrs. Neumann for the privilege of meeting in their home, and for the very nice luncheon served after the meeting.

A resolution of sympathy and condolence was voted to be extended to Bro. John H. (Hy) Lee at the meeting April 6, 1923, on the death of his mother in Kansas City.

Bro. Tom Baird relieved Bro. Lee at Harriman & Co. during his absence.

Bro. Joe McElroy took a few days off over Easter to visit his family in Zanesville, O. Bro. H. J. Nadeau took charge of the trading dept. at the Fletcher American Co., during Bro. McElroy's absence and Bro. Al Day filled in on the wire.

Among the young, good-looking and talented new members we have taken in this year let me mention Bro. Lloyd Barber with Redmond & Co. Detroit; A. W. Roby, with MacCrone & Co. Flint, and Frank O'Rourke, John Bogan and Henry Burghardt, with MacCrone & Co. Detroit, and Edw. Nadeau, with Hamlin, Kay & Nathan. Ed has something on the rest of them with his Charley Chaplin mustache.

Bro. Bob Score up in Saginaw with Mac-Crone & Co., has been buried all winter. but we hope he will be able to get into the city soon to meet a lot of his friends who have been waiting to buy him a drink.

Bro. C. E. Brower switched from K. N. & K. over to Jones & Baker the first of April to relieve Bro. Don Fiedler, resigned.

Bro. Don Fiedler is going into the real estate business as is also Bro. Al Day, the latter combining his efforts to sell subdivisions and Durant's Star cars. Good luck to you, boys, go ahead and sell the world, but don't go short as they may cover you before you can cover.

Bro. Joe Wick at Paine Webber & Co., with his famous smile looks as young as ever, says he don't worry, smokes little, drinks less and gets in the hay by 9 p. m. every night and is going to live to be 100 before his hair turns gray.

Bro. Bill Balmes at J. S. Bache & Co. has the old flivver running in good shape and gets home from work every night before dark. He has to do that or carry a lantern as the lights on his Ford have a habit of going out after night-fail.

Bro. Sherman with the First National of Boston has been very successful dodging passengers trains with his new Chevrolet sedan. They are still looking for his last car which got in the road of a fast railroad train and was annihilated. All the injury Sherm sustained was a scratch on the bean from the dome light as he went over the top.

Has anyone seen Bro. Pete Casey (Member Since Organised). We have been trying to catch him to take his picture for the Journal.

Bro. Frank Alband is sporting around a new model Reo closed car and is all stuck up on himself. We never will be able to stop him now (if he drives like he talks).

We received a communication from Bro. John Dugan last week in which he states he is making a living by hitting the ball around the I. N. S. and Universal, meanwhile keeping his eye open for a nice broker job (not to pay less than \$100 per week).

Bro. Dennis J. Allison at Whittlesey Mc-Lean Co. on A. A. Housman's wire is planning on going back to the country after 20 years absence. Thinks he will move out in the suburbs where the world is softer, so to speak, in the spring. Clark, Childs & Co. have opened their own office in the Penobscot Bldg. with Bro. Bogus (who has been with Slaughter, et al. for the last half century) on the order wire. Welcome to our midst, old timer, come out with us and be one of the boys.

We beg to advise that the Michigan Broker Division has never been anywhere near as strong, either in membership or financially, as it is at the present time. We have a nice little bank account all saved up with more coming. We have taken in 7 or 8 additional members and have all the boys up to date and we won't let anyone get delinquent unless he has cashed in on the funeral benefit.

May 5th, we plan to hold a banquet at which we want to get the boys from out in the state and all the new members together and have invited the honorable international president and secretary-treasurer to be present if possible

be present if possible.

Remember, boys, we have two more invitations out to little house parties for our next two meetings and after that will come our big picnic and all the boys with their new cars will come out strong to help with the transportation problem, and those with old cars can give them a good wash and do just as well.

Well Ash-can—So long for this month, see you again. Got to get busy and sign up three more nice boys.

Mike Nadeau.

#### HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

#### OHIO BROKER DIVISION

The April meeting of the Ohio Broker Division was well attended, and proved to be the most interesting we have had for months. Debates over various matters were productive of some very good oratorical outbursts, and so great was the interest of the members in these debates that we almost forgot to adjourn. Three applications were presented, one of which was rejected because of the fact that the applicant had been proven guilty of seeking positions secured by union members, at a greatly reduced salary.

The result of the balloting on the constitution and by-laws for the Division was tabulated and the announcement made that they had been adopted practically unanimously. These by-laws are very similar to those of the Eastern Broker Division.

The meeting time was changed from Saturday afternoons to 4 p. m. the first Friday of each month. This was done to allow members to enjoy the Saturday half-holiday at their favorite occupation—whatever it may be.

The meetings will be held at the same place as at present—in one of the rooms of G. F. Redmond & Co., Leader News Building. A vote of thanks was tendered to Mr. F. W. Blaisdell, manager of Redmond & Co., for his splendid co-operation with the local union, and for his offer of the use of one of his rooms for meetings.

H. J. Kleinman, manager of L. L. Winkelman & Co., spent Easter in New York with old friends.

Fred W. Agnew's daughter, Winnie, is just recovering from an operation for appendicitis.

George T. Hattie of Jones and Baker is the proud step-father of a brand new Chevrolet sedan. Friends of George's down in Canton presented him with an exquisite vanity case, but the dashboard being already filled with the latest handy appliances, there wasn't a spot on which to park it, so George still carries the Mail Pouch in his hip pocket.

John G. Adams, "Broker Jack," having successfully terminated two leased wires, has installed and parked himself in the offices of Randolph Y. McCray, 504 Discount Building. McCray has an elegantly equipped new office and be it known he deals with none but union men. He tells us he is as afraid of a non-union man as we are of this wildcat likker that's doing such terrible damage.

R. G. Salisbury of Redmond & Co. is sporting a new Studebaker sedan. All the elevator boys now say "Mistah Sallsberry" instead of "mornin' Bob."

Harry Kope had an unique experience while enroute from Bass Lake to Cleveland recently. His car mired in a mudhole. He hired a farmer to pull him out with his team, explaining he was in a hurry. "No need to hurry," the farmer told Harry. "When you get out of this one, there's a few more down the road you will get into."

C. V. Alexander came to the meeting with as pretty a raincoat as you ever saw. He hung it over some steam heating lines. When he started home, instead of a one piece coat the pieces numbered about ten. What Alex said caused a porter to roll down the stairway to the second landing.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922: T. W. Sanford, Cert. 383, Div. 61...\$75 J. H. Nolin, Cert. 2318, Div. 1.....75 Robert Hamilton, Cert. 1059, Div. 43 75 Geo. S. Hearon, Cert. 47, N. E. B. D. 50 A. C. Connor, Cert. 4630, Div. 16....50 M. J. Tobin, Cert. 4, Div. 47.....100 G. W. Morris, Cert. 876, Div. 14.....75

.mB.	
N. C. Hunter, Cert. 1-31, Div. 55	. 75
S. H. Ridinger, Cert. 3626, Div. 16.	. 100
A. W. Nelson, Cert. 467, W. B. D	
John P. Regan, Cert. 3806, E. B. D.	. 75
O. W. Ketchum, Cert. 2654, C. P. R.	. 50
E. L. Way, Cert. 4661, Div. 16	. 50
H. E. Gillman, Cert. 3749, E. B. D	75
J. H. Gibson, Cert. 442, W. B. D	75
E. R. Coons, Cert. 254, 47	100
W. W. Friend, Cert. 3209, E. B. D	100
Total	1 275





To the Membership of Canadian Marconi Wireless System, Div. No. 59:

It has been suggested that our "Agreement" be printed in book form so that each and every member may become possessed of the same and have it readily available at all times for reference.

I am in complete accord with this suggestion, but believe that such booklet should be coupled with a re-print of the System-Division's by-laws, along the lines adopted when the 1922 issue of our by-laws was prepared.

It will be recognized by those who take sufficient interest in matters pertaining to the good of the union, that some changes are necessary and to an extent vitally so, in the by-laws, before we can feel that existing conditions and requirements are adequately covered and provided for.

The peculiar conditions confronting us at all times in the matter of securing the voice and vote of the membership, are vividly in evidence when one reads Article 5, Clause A, of the by-laws, and when it is realized that what has to be done must be done quickly so that our time and attention will be available for matters which, if neglected, may easily enough render a stack of elaborately worded and clearly defined by-laws useless except as so much waste paper.

The taking of a referendum vote on the amending of the by-laws in certain respects is, out of sheer impossibility, not to be considered, but what changes are deemed desirable by the writer will be put before the membership in the only possible way open to us, viz., through the Journal, and ample time will be allowed for the filing of any objections to the proposed amendments before same will be considered as acceptable to the membership and before printing.

The writer has gone very carefully and minutely through the existing by-laws, and believes that he has in his proposed amendments covered the ground sufficiently to bring about such changes in the by-laws as are necessary to enable the Division to function satisfactorily throughout the current year.

A few drastic changes have been suggested, as certain articles or clauses of articles have become obsolete, and experience has clearly demonstrated that to comply with such items was impossible.

An attempt has been made to so amend the by-laws that nothing in the way of regulations, etc., will appear therein that cannot be lived up to, and this is practically my sole desire in urging that certain changes be effected.

It is assumed that every 1922 card-holder is in possession of a copy of last year's by-laws. The writer has on hand a small number of these and one will be mailed to any member requesting same.

It is necessary that you have one of the 1922 issues so that you can intelligently consider the proposed amendments, as only the suggested changes will appear in the Journal.

Elsewhere in the Radio Department of this issue will be found "Proposed Amendments to By-laws," and having studied them, you are urged to consider them as in the best interests of the Division, and accept them by not filing objection, but all objections will be courteously received, even if not welcomed, and full consideration will be given them by the General Committee, and if their receipt justifies modification in the amendments as proposed, such modification will be effected.

Objections should be filed without delay and suggestions tending to facilitate matters should accompany such objections. The gist of everything received will be sent by the writer to the several sub-division chairmen, so that matter received from the membership may be considered by the chairmen and by the meetings which will be held during the opening season.

Chairmen are asked to communicate to the General Chairman the result of deliberations without needless delay, thus materially assisting the General Secretary-Treasurer and myself in hurrying forward the printing and distribution of the combined "Agreement" and By-laws booklet.

Your energetic and generous assistance is solicited in this matter.

When things get moving and we are again in harness, we need our booklet in our pockets and not in the press or in the making.

#### F. CUTHBERT ALLEN, General Chairman.

#### GREAT LAKES BRIEFS

Completely overhauled from engines to paint, the Str. Dalhousie City (VEA), with Bro. Baldwin aboard, nosed her way through six inches of ice in Toronto bay on March 29th, marking the opening of navigation for the season of 1928.

Considerable delay was experienced in passing through the Welland Canal, as ice had to be broken all the way. Ice was also encountered for some ten miles out of Port Dalhousie, but beyond that, clear water made the going easy until ice was again met with some three miles outside the western channel.

The tug G. R. Geary (Capt. F. Cook) had been employed all morning keeping a

channel open through Toronto Bay.

Commander J. F. Marigold of the Dalhousie City was waited upon by Deputy Harbor Master Allen and a gathering of representative citizens who congratulated him upon winning the silk tile, which is presented each year to the captain making the first trip.

Brother C. J. Prance, one of our Charter Members, and a pioneer in the establishing of Division 59, has severed his connection with Marconi and has prospects of a successful future in the electrical field.

We are sorry to lose you, Charlie, but your worth as a worker coupled with your upright character will, we know, assure your future success. Congratulations on having secured your I. C. S. diploma.

Another Charter member in the person of Brother R. B. Booth has also left the service, and our earnest hopes are that the future holds for him success in what-

ever line he may decide to follow.

Brother Soares of the Eastern sub-division was a welcome visitor to Toronto, following his return to Canada from California and the southern States where he had been spending an extended holiday.

Many and big changes have been the order since our new General Manager took office. One is glad to learn of the advancement that has been given to our worthy and well-liked accountant, Mr. Underwood. Here's hoping that his new office of Comptroller may be to him, everything that he and those who know him best could wish for.

Brother V. H. Soares, Local Chairman Eastern Sub-Division, was the guest of the General Chairman F. C. Allen at Toronto Island and several days were spent in shaping the affairs of the Eastern local which are now in ship-shape order, and the satisfactory functioning of this local assured. A capable and willing local committee

A capable and willing local committee has been appointed, and the final draft of the personnel of the Grievance body will, it is anticipated, be placed before the Eastern membership in the May issue of the Journal.

As a safeguard against the possibility of non-appearance in this issue as called for in Art. 14, Clause B, of By-laws, of the "Call for nominations," it is announced that:—

#### Election of Delegates to the General

Assembly

The General Committee have decided that ONE delegate shall be elected, and nominations are now in order and should be sent direct to the General Secretary-Treasurer, 71 Balmoral Avenue, Toronto, Ont. Your attention is called to Clause D of Article 14. Nomination blanks are NOT being sent out. Nominations close on May 31st. CERT. 1.

Proposed Amendments to By-Laws of System Division No. 59

Art. 2—Amend by inserting after the word "Wireless" the word "Telegraph."

Art. 3—Amend by eliminating the last four words, and by inserting after the word "Chairman," the word "and."

Art. 4—Amend by eliminating the final four words, and by inserting after the word "Chairman," the word "and," and by making this Clause A.

Further amend by addition of new clause "B" reading:—

Clause B—The General Secretary-Treasurer shall not be a member of the General Committee."

Art. 5.—Amend by substituting the following:—

"Clause A.—It may enact such by-laws as it may deem necessary in the interests of the membership, and subsequent contemplated changes in, or amendments to said by-laws shall be placed before the membership in the January issue of the Journal."

Further amend by insertion of three new clauses vis. B, C, and D, as follows:—

Clause B—Changes in the by-laws shall be made only during the month of March, and all proposals having for their object the amending of said by-laws shall be in possession of the General Secretary-Treasurer not later than December 15th.

Clause C—Objections to proposed amendments must be filed with the General Secretary-Treasurer on or before Feb-

ruary 15th.

Clause D—All amendments are subject to approval by International President before final ratification and adoption.

Further amend this Article by making present clauses b, c, d, e, f, g, h, read:—

e, f, g, h, i, j, k.

Art. 6—Clause D. Amend by inserting after the words "consent of" the words "a majority of." Further amend this clause by inserting the words, "or chairmen" after the words "such secretaries."

Art. 7—Clause A. Amend by inserting

Art. 7—Clause A. Amend by inserting after the words "he shall submit to" the words "the General Chairman and to."

Clause E. Amend by erasing the words "Radio Editor."

Further amend this Article by adding a

new clause (Clause H) reading:—
Clause H. "He shall without delay, advise the proper local secretary of dues, foes, etc., received by himself direct or via any medium other than the local secretary proper to the member concerned, said advice having reference only to such moneys as would ordinarily pass through the office of the local secretary.

Eliminate Article 9 in its entirety, calling existing Article 10, Article 9, and

so on through the sequence.

Art. 11 (new Art. 10)—Clause A. Amend by making it read at the end:—"sub-division secretaries, the General Secretary-Treasurer, and the General Chairman"

Art. 18 (new Art. 12)—Amend Clause C by erasing the words "the Radio Editor." Further amend by placing a period after the word "large" and by reading the word

"providing" as "provided."

Further amend by addition of new sentence reading:—"Provided further that such nominees have received the nominations of at least three members holding up-to-date cards."

Further amend by adding new clause reading:—

Clause D.—"Officers functioning on the General, local, or other committees shall not, ipso facto, be excluded from holding office on the Grievance Committee." Eliminate the existing clause.

Amend Clause G by reading in place "as per Art. 13, Clause J" and by adding the words "and such count shall be made

on October 1st or as soon thereafter as possible."

Further amend Art. 13 (new Art. 12), Clause I, by substituting therefor the following: —

Clause I—"No member shall hold two offices on the General Committee, and if nominated to two such offices he shall choose one office for the purpose of the ballot. Provided, however, that a member holding office on the General Committee may, for the sake of convenience, accept a second office pro tem should such second office be or become, from any cause, vacant.

Art. 14 (New Art. 13)—Amend Clause D by making it read in place:—"nominees in complete good standing for at least one year directly previous to the next convening of the General Assembly who have received the nominations of at least three members holding current Annual Cards, and who have signified, etc."

Amend Clause G by substituting the word "shall" for the word "will" in each of three cases where "will" occurs.

Amend Clause I by eliminating the word "any" after the word "take."

Amend Clause K by eliminating the words "and the Radio Editor."

Further amend Clause K by erasing the last sentence and substituting therefor the following:—"He shall cause to be published in the August issue of the Journal, the name (s) of the elected delegate (s).

Art. 15 (New Art. 14)—Amend Clause C by erasing the words "Radio Editor who will cause such result to appear in the."

Art. 16 (New Art. 15)—Amend Clause C by inserting after the words "seasonal service, and to" the word "compulsorily."

Amend Clause E by making it read in place:—"outlined in Art. 13, clauses F, G, and H.

Art. 18. (New Art. 17)—Amend by addition of new clause "C" reading:—

Clause C. Amendments to the Seniority List will be published in the Journal immediately following their receipt."

Art. 19 (New Art. 18)—Amend Clause P by inserting the word "suitable" after the words "forthwith prepare a."

Amend Clause C by making it read in place "vote shall in so far as is practicable, be in accord with the procedure and laws outlined in Article 13, Clauses F, G, and

Amend Clause D by making it read in place. "cannot be again submitted within the year."

Respectfully submitted, F. CUTHBERT ALLEN. Genl. Chmn., Div. 59.

#### PRESS DIVISION NEWS

#### UNITED PRESS

Kansas City-Texas Circuit

Spring is coming by leaps and bounds and vacations will soon be in order. Understand several of the "brothers" out scouting for available subs to get an early start.

Sorry to lose our old sidekick, "Bill Young" at AK, but to use Bill's famous words: "There's no place like home—Texas." Bill left the service and is with the Universal at Wichita Falls, TEXAS. Sorry to see you go, Bill but good luck in your new surroundings.

Brother T. W. Oliver, lately with the Southern Pacific at Beaumont, relieved Bill at "AK" and from all indications will be assigned there regular, as no extra men on waiting list and no bids for vacancy. Welcome to our ranks, brother, and here's hoping you like your new "company."

"Big Boy" Spencer, the stud-poker shark, is still at Sapulpa, and the "fiaps" musta convinced him that Oklahoma is SOME STATE. About the only time we hear him is "GM and GN."

The well wishes of the "gang" are extended to Brothers Meek at Wichita and Baugh at "AN" for a speedy recovery. Meeks at "WB" is down with a light attack of "pnu" and Bau with a bad attack of the "fiu." Both, we hope. will be back and feeling fine before this leaves the press.

Business is "booming" and its very seldom nowadays that a pressman comes around looking for a "sine." Whenever one does show up, if he's got the "goods," we nearly always are able to take care of him. The whole country is in the throes of a "general boom" and we look for good times for a long time.

Day by day, in every way, Huck must be gettin' better 'n better—playing golf we mean—and he's figuring on challenging "Gene" Sarazan or some of the other "big boys" for the title.

"Max" Depew, the little "hustlin' bureau manager" at Houston, made a "one day" trip to the big city, and says he can stand to stay down in the swamps another six months. How does he get thata-way?

#### Chicago-South

Yes, we still have Brother Veitch at GX—The Great Lizzy expert. He admits a Ford is good but not as good as an Essex.

Brother Patrick Kerrigan, recently of the St. Louis Star, left our midst for California, after being displaced by Brother Frayne on account of moving the bureau there.

The St. Louis outfit had a little get together meeting and wished Pat all kinds of good luck and wishes.

We hated to see you go, old "Pal," and hope to look upon your countenance soon again.

Brother "DAN" at HX is going to make vacation reliefs at Minneapolis this year. Whose the girl, Dan?

There is quite an epidemic of CALLS being lost lately, that is it seems that way when one or two break.

We should be thankful to Brother Derry for his efforts on the new by-laws.

Where has the interest in our organization gone? What's the trouble with you fellows? Come on let's put some pep in it and get in behind the committee before they go to NX this year and STAY there.

By this time you have all received your questionnaire and I hope have returned it filled out intelligently and decisively.

How many of you fellows have thought over the fact that the arbitration clause in our 1921 contract still holds good and that we are liable to have to put any controversy into arbitration unless it is taken out of the next contract? That is a hard fact to look in the face, but in substance it is the truth, and it MUST not appear in the next contract. If you failed to make any remarks about that subject on your questionnaire write your committee a letter and instruct them accordingly, unless you wish to kick in with some more coin for the "arbitration fund."

Let's have the bulletin clause put back in the contract, too. Brother Veitch lost a place at London, Ont., that he might have had if the position had been bulletined and placed open for bids, and the same thing is likely to happen to any of us unless we protect ourselves by forcing the bulletining of all vacancies.

Muncie came back "home" after straying into foreign fields a year ago. Brother Smith from St. Louis doing the heavy stuff there. Glad to have you with us, "Ros."

It's Brother Danaher doing the bug wiggling stunt on the HX end now. Dan relieved Brother Heeter who has the alternating job with Brother "Bill" Bohan. Sorry to lose you "Red" but you miss a helluva lot of wire trouble these days.

Someone said "Red" was figuring up how much of his check he could spend for gasoline now that he has an Essex, but something tells me he's figuring how many times he is going to get "pinched" for speeding to work and how much "Hissoner" is going to stick on "Gus!" Good luck, Red, but you better stay away from Indianapolis. Mayor Shank still has his lunacy commission for examination of speeders!

DALE & JIM.

#### San Francisco-South Circuit

Brother É. R. Coons died March 25th in San Francisco of pneumonia. His death was sudden and saddened the hearts of all the boys on the wire where he had worked for the past ten years. His last assignment with the United Press was the Bulletin, which discontinued service a few months ago. After doing relief work around the bay district for some time he finally landed with the United News and was employed at the San Francisco Journal until his death. He had been with the United Press since May 28, 1912, coming to the coast from New York. Funeral services were conducted by the Elks in San Francisco and the body shipped east.

Everything O. K. and regular at SX with Fen back on the job. Little Drew sat in while Jack took his regular winter vacation trip to the wilds of Russian river.

Moffett goes back at the old stand on the SF Journal for the U. N.

We're all sorry to see Bob leave us at RF. Only man who thoroughly understands how to bawl out a repeater chief.

W. E. Chrouch of San Diego is the latest arrival at Visalia. Nickels, Bivens and Barton each stayed a few weeks after the office opened.

It is absolutely essential that every man write Dobyns in accordance with Chalrman Hubbard's letter. These replies must be in this month without fail—and that means everybody. The address is L. B. Dobyns, Seattle Star.

#### L N. S. NOTES

#### Chicago-Southwest Circuit

This is a new circuit combining part of the old Chicago-Pacific Coast circuit with the Kansas City-Texas lease. Due to the cities of Omaha, Sioux City and Des Moines coming into our fold in the Morse, coast routing was changed via those points, doing away with the Kansas City relay as a consequence.

We have with us: John Whalen at Springfield, "Bobby" Flowers, (who by the way is better known as the "sage of the Mississippi"), on the St. Louis Star and McNutt on the Times; Goodfellow on the K. C. Star, MacClements on the Post and McCloskey on the Kansas City Kansan; Matthews at Topeka, Miller at Wichita, Holder at Tulas, James at Oklahoma City, Studehalter at Fort Worth, "Mike" Dwyer at Dallas, Creager at Houston and Brock at San Antonio.

When the "KX" relay was discontinued Bro. P. P. Jones, chief operator, instead of using his right to "bump" decided to try his hand at something outside the "game." Here's hoping you have all the luck in the world, "PJ."

Bro. M. U. Caul took a 90-day furlough when the lease at Enid terminated, due to the News going into the morning field.

James--"KM."

#### FUND FOR J. J. McGARTY

Following is the list of contributors to the relief of J. J. McGarty, who has undergone a long spell of sickness at his home in Boston.

Bro. McGarty has been a member since organization of the C. T. U. A., and members of every division join in expressing the wish that he may speedily recover.

	and when char no may phondilly 1600	VEI.
J. J. Gerrity, New York	International News Service\$	100.00
J. J. Gerrity, New York	Arthur Struwe, New York	2.00
C. G. Woolley, New York. 2.00 J. J. Kapeller, New York. 2.00 F. L. Abee, New York. 2.00 C. H. McElreath, New York. 2.00 J. L. Phillips, New York. 2.00 M. P. W. Owens, New York. 2.00 M. P. Poindexter, New York. 2.00 H. F. Musser, New York. 2.00 A. V. Cooper, Utica, N. Y. 2.00 A. McLennan, Syracuse. 2.00 R. S. Sanford, Syracuse. 2.00 W. G. Warnock, Syracuse. 2.00 J. J. Davis, Louisville. 2.00 Maxie Lee Eschador, Camden, N. J. 2.00	J. J. Gerrity, New York	2.00
C. G. Woolley, New York. 2.00 J. J. Kapeller, New York. 2.00 F. L. Abee, New York. 2.00 C. H. McElreath, New York. 2.00 J. L. Phillips, New York. 2.00 M. P. W. Owens, New York. 2.00 M. P. Poindexter, New York. 2.00 H. F. Musser, New York. 2.00 A. V. Cooper, Utica, N. Y. 2.00 A. McLennan, Syracuse. 2.00 R. S. Sanford, Syracuse. 2.00 W. G. Warnock, Syracuse. 2.00 J. J. Davis, Louisville. 2.00 Maxie Lee Eschador, Camden, N. J. 2.00	B. G. Chandlee, New York	2.00
J. J. Kapeller, New York. 2.00 F. L. Abee, New York. 2.00 C. H. McElreath, New York. 2.00 J. L. Phillips, New York. 2.00 M. P. Poindexter, New York. 2.00 M. P. Poindexter, New York. 2.00 H. F. Musser, New York. 2.00 A. V. Cooper, Utica, N. Y. 2.00 A. McLennan, Syracuse. 2.00 R. S. Sanford, Syracuse. 2.00 W. G. Warnock, Syracuse. 2.00 J. J. Davis, Louisville. 2.00 Maxie Lee Eschador, Camden, N. J. 2.00	C. G. Woolley, New York	2.00
F. L. Abee, New York	J. J. Kapeller, New York	2.00
J. L. Phillips, New York       2.00         F. W. Owens, New York       2.00         M. P. Poindexter, New York       2.00         H. F. Musser, New York       2.00         A. V. Cooper, Utica, N. Y       2.00         A. McLennan, Syracuse       2.00         R. S. Sanford, Syracuse       2.00         W. G. Warnock, Syracuse       2.00         J. J. Davis, Louisville       2.00         Maxie Lee Eschador, Camden, N. J.       2.00	F. L. Abee, New York	
J. L. Phillips, New York       2.00         F. W. Owens, New York       2.00         M. P. Poindexter, New York       2.00         H. F. Musser, New York       2.00         A. V. Cooper, Utica, N. Y       2.00         A. McLennan, Syracuse       2.00         R. S. Sanford, Syracuse       2.00         W. G. Warnock, Syracuse       2.00         J. J. Davis, Louisville       2.00         Maxie Lee Eschador, Camden, N. J.       2.00	C. H. McElreath, New York	2.00
F. W. Owens, New York       2.00         M. P. Poindexter, New York       2.00         H. F. Musser, New York       2.00         A. V. Cooper, Utica, N. Y       2.00         R. S. Sanford, Syracuse       2.00         W. G. Warnock, Syracuse       2.00         J. J. Davis, Louisville       2.00         Maxie Lee Eschador, Camden, N. J.       2.00	J. L. Phillips, New York	2.00
M. P. Poindexter, New York       2.00         H. F. Musser, New York       2.00         A. V. Cooper, Utica, N. Y       2.00         A. McLennan, Syracuse       2.00         R. S. Sanford, Syracuse       2.00         W. G. Warnock, Syracuse       2.00         J. J. Davis, Louisville       2.00         Maxie Lee Eschador, Camden, N. J.       2.00	F. W. Owens, New York	
H. F. Musser, New York	M. P. Poindexter, New York	
A. V. Cooper, Utica, N. Y	H. F. Musser, New York	
A. McLennan, Syracuse	A. V. Cooper, Utica, N. Y	
R. S. Sanford, Syracuse	A. McLennan, Syracuse	2.00
W. G. Warnock, Syracuse	R. S. Sanford, Syracuse	2.00
J. J. Davis, Louisville	W. G. Warnock, Syracuse	
Masie Lee Eschador, Camden, N. J. 2.00	J. J. Davis. Louisville.	
C. V. McCuthough, Kingston, N. Y 2.00		
	C. v. mcCuhough, Kingston, N. Y	2.00

George Saint-Amour, Martinsburg,	
W. Va	2.00
J. W. Murray, New Haven, Conn	5.00
J. Yanacopolis, New Haven, Conn.	3.00
T. J. Condon, Buffalo	2.00
B. H. Rosenburg, Baltimore	2.00
S. B. Chute. Boston	2.00
S. B. Chute, Boston	2.00
T. J. Everett. Toledo	2.00
S. F. Campbell, Glens Falls, N. Y.	2.00
D. Killoch, Albany, N. Y	2.00
J. J. McNamara, Albany, N. Y	2.00
C. C. Bell, Chattanooga, Tenn	1.00
K. S. Risner, Rochester, N. Y	2.00
J. F. Lewis, Rochester, N. Y	2.00
E. C. Campbell, Cleveland	2.00
A. P. Finch, Cleveland	
H. P. Wolleben Cleveland	2.00
H. R. McMahon, Cleveland	2.00
E. Herold, Olean, N. Y	2.00
C. J. Seerred, Indianapolis	2.00
Dave Whyte, Portland, Ore	2.00
Dave Sullivan, Portland, Ore	2.00
E. B. Young, San Diego, Calif	1.00
James Lowry, San Diego, Calif	1.00
A. E. Tunnicliffe, Long Beach, Cali.	2.00
D. Learned, Seattle	2.00
M. F. Dacey, Denver	2.00
J. H. Cowan, Pittsburgh	2.00
R. W. Bollin, Little Rock	2.00
J. R. Maynard, New York	1.00
Anonymous, New York	1.00
M. T. Eglin, Washington	2.00
M. T. Eglin, Washington L. W. Owen, Washington S. S. Burkett, Washington	2.00
S. S. Burkett. Washington	2.00
L. Baker, Washington	2.00
R. G. Mays, Birmingham	2.00
Total\$2	05.00

#### CONSOLIDATED PRESS

Washington-South. Sunshine Circuit

"The Li'l Ol' Sunshine Circuit" is beaming with smiles these pretty sunshiny days when one's thoughts turn to fishing, baseball and other outdoor sports. And it can well be proud of something it has accomplished within the past month.

We may arouse your curiosity for the time being, but just be patient; we will not hold you in suspense for long. KEEP YOUR EYES AND EARS OPEN FOR AN IMPORTANT ANNOUNCEMENT WITHIN THE NEAR FUTURE!

The Consolidated Press is making wonderful strides these days and is making a record daily in handling the report and especially on Friday nights, when the boys are anxious to get away early and snatch a few hours' sleep before returning Saturday morning. One Friday night recently our old sidekick, M. M. Williams, at Washington, who has been dubbed "Milk Maid," cleared the wire about 11:30 p. m., starting at 5 p. m., 30 minutes out for lunch,

two short reliefs, a little delay, and disposed of over 15,000 words, and Washington has copies of the complete report as copied. CAN YOU BEAT IT?

The following Friday night the famous George Nolan pitched, getting a bad start in the first inning, but finished strong in the ninth, handling about the same number of words that Williams handled, and cleared the wire about 30 minutes later than Williams. George then proceeded to broadcast to the world that "It appears to me the report is considerably longer tonight than usual!" Both are to be congratulated on their splendid work.

I do not like to impose upon good nature and cause you much pain and still more misery for casting your weary eyes upon my story every month, so right here and now I propose to make a suggestion, request or demand that we be given something new every month in the Journal. So beginning with May (that is the month of May) we will rotate each month in sending in a story on the circuit, starting with Lewis at Harrisburg, then three write-ups from Washington, then "Granny" Gravely at Richmond, and so on down the line until we get to Morris at Birmingham, who will wind up with a corking good story. No alibis will be accepted and a fine of 999,999,999,999 marks (approximately 6 bits) will be imposed for failure to write your story. Also a prize will be given to the one writing the best story. The prize will be a life size picture of (UTX) McCarthy, entitled: "Though you are as homely as a kitchen sink, we love you still."

J. N. HANNA.

#### Notes Not Covered In The Associated Press Service Bulletin

El Heraldó de Mexico has abandoned The Associated Press service, and is now receiving a service from The Universal Service-International News, same being "made up" at San Antonio, Texas.

The Associated Press appears to be very unfortunate in connection with its correspondents at Mexico City.

In the past, two correspondents have been expelled from the country through the application of "article 33" which has to do with "pernicious foreigners inimical to the best interests of the country."

The latest application of article "33" occurred about the 20th. ulto., a new man being sent to relieve the unfortunate correspondent.

CERTIFICATE 319.

HABANA, CUBA.

# THE VIEWPOINT

## PRESS TELEGRAPHERS ARE UNDERPAID

The writer lives and labors in a town of about 175,000 population.

Linotype operators here average \$1.10 per hour for day work and \$1.21 per hour for night work, with time and one-half for overtime. Top-notchers average \$1.25 and \$1.25 per hour for day and night work, respectively.

Broker operators here receive \$50 and \$55 per week and they don't work on holidays.

"Bonus" commercial operators easily average \$10 in an eight-hour day.

Canadian press operators receive \$5 more per week than American press operators, and they are advocating a minimum of \$48.00 this year.

My scale is \$42.50 per week of 48 hours. I get \$8.50 for Saturday night work, which is overtime.

These figures are representative and show conclusively that press telegraphers are under-paid when compared with other telegraphers and workers in the newspaper industry.

When our representatives go to New York this year we want them to GET THAT RAISE.

We don't ask for more money merely because other groups of workers are paid higher wages; they deserve all they get. We want more money because the class of work we do justifies more compensation than we now receive. The press associations require first class press telegraphers; a first class press telegrapher must be an all-around high class man. A first class man should receive compensation accordingly. Our work is more nerve-racking, more confining and more injurious to health than any other work connected with the publication of a newspaper.

Do we work "bonus"? Emphatically we do.

Why should we labor for less wage than other first class telegraphers?

Union press telegraphers mean to get that long over-due raise THIS YEAR. Every man of us backs our committees to the extent of a cessation of work if necessary, to obtain that which is justly and rightfully ours.

A. P. men, what are you going to do?
—Certificate 368.

#### PRINTERS COME TO BAT

The lineup: 45 minute lunch.

Time and a half for overtime.

\$60 Morse schedule.

\$42.50 printer schedule.

Double time for the five big holidays. The foregoing is a record for committeemen to shoot at. The men we have picked to represent us best will soon be in conference with the press managements. So we should air our injured feelings and voice our anticipations now and not after. Much-wanted opinions given now are worth a page full of them in two or three months after the carnival is all history.

I am a printer man and I believe I am getting "jipped" on my wages as we get paid today. A fellow who can chase off 16,000 words or so a day is worth more than \$32.50 per. That is about as much as a Morse man will tick off and consider the load pretty heavy. The men on the printers, without exception, are "old timers" at their trade. They pride themers" at their trade. They pride them-selves on "perfect copy" as does a Morse man. They are as conscientious in their work; as unswerving in their loyalty to their brotherhood; dependable by their managements, as the key tickler. And they turn out the work in as satisfactory a manner as is humanly possible. This is attested to by the scores of printers used by the major press associations, commercial companies, banks and the larger business houses. The only fault with the printers is their mythical "economic menace" to which Morse operators need never They are with us to stay—as is fear. the key and sounder. When the men gather around the conference table to discuss pending perplexities, the printer man knows he will not be without the unanimous support he deserves in his fight for a substantial hoist in wages. COMMIT-TEEMEN TAKE NOTICE! !! We're going to watch the results inning by inning.

As for the other luxuries which top this spasm, you all have heard speeches on them before. The fact that we DESERVE them should be enough to fight for them. It is right that we have them, so therefore let's get them.

CERT. 727.



#### A SATIRE-GOATED BRICK

To all fellow CTUA members. Leased wire operators especially. Highly skilled and intelligent recipients of the princely weekly pay check. Oh, stoop shouldered and nerve shattered brother telegraphers. Talented operators of demoniacal high speed press circuits. Dwellers in luxurious apartments and owners of costly motor cars. Do you know that certain malcontents are attempting to bring about a change in the present delightful scheme of organized and respectable society?

Listen.

"Lenin's Agent, W. Z. Foster, Advocates Amalgamation and Labor Party."

It is even so. Is it not startling, this revelation? It is. It is proper at this contingency to register apprehension and view with alarm. Our national security is threatened, our property rights jeopardized. We are drifting rapidly toward atheism and free love. Foster's plan may lead to Bolshevism itself. Shed a tear, brothers.

We may as well face the facts. Journal has sounded a timely note of warning for our benefit. A warning of the dire peril that is imminent, in the form of a Labor Party. However, it is well to add a word or so, that we may fully realize the menace of radicalism that confronts us. Dreadful foreign boll weevils and agitators are attempting to gain control of our American Federation of Labor under whose protective wing we have enjoyed these forty years of unlimited prosperity and freedom from industrial strifethey are attempting to transform it into a Labor Party, electing workmen to places of authority in our national congress. This, Terrible. in a democracy.

They would amalgamate our 3,500 local trade unions into "one or more easily controlled industrial organizations," spelling destruction to the present beautiful individualism of our various craft unions. It is unnecessary to comment at length here on the ultimate result of such a policy in America. In England the Labor Party has elected to parliament 169 representatives. This is the foreign meace. Ponder deeply, brothers, remembering the while your free American birthright and your Gomperish conservatism.

It has been rumored that William Z. Foster is connected with Nikolai Lenin, premier of Working Class Russia. This in itself should be enough to convince you of his criminal tendencies. In Russia there has been a revolution, establishing a dictatorship of the workers.

A revolution does not necessarily involve great bloodshed—it involves a great

change. That's the point. We telegraphers do not want a change, of course. In this land of unlimited opportunities we have enjoyed forty years of untold prosperity and freedom from industrial strife under the A. F. O. L. Of course there have been years when 5,000,000 or so men were unemployed, but you understand such a condition is a mere psychological economic phenomena. Merely psychological. We do not want our interests menaced by an economic revolution. It is not even nice and proper to talk of a revolution that is pending. Therefore I will constrain myself. But it is perfectly proper and permissible to talk of revolutions that occurred a great many years ago. This is done in the best society, around flag draped speakers' platforms, to the noisy accompaniment of fireworks. So if you must talk of a revolution wait until the Fourth Otherwise you may be thrown of July. into jail.

William Z. Foster, not being entirely respectable, could not be admitted to our circles. He espouses the cause of the I. W. W. and mingles freely with them. Rough, coarse working men, who wear hickory shirts and work with their hands. White collared and talented brother telegraphers, remember your position, and intelligence. Reflect that a few years ago these I. W. W. had the audacity to protest against our war. Our war for liberty. Fortunately the department of justice attended to them, sending these socalled political prisoners to socalled jails. Be it to the everlasting credit of our fiery leader, Samuel Gompers, that he approved their imprisonment. The world was being made safe for democracy.

Scattered parlor Communists, agitate for something different if you must. Agitate for Foster and the end of our delectable industrial system if you will. Some of you may go to Russia. But keep your hands off the A. F. O. L. and your literature out of the hands of our highly skilled and intelligent telegraphers.

"A \$40 press job, a jug of bootleg, a loaf of 'drifted snow' bread and Samuel Gompers singing beside me—Ah, America were paradise enow."

B. H. DUNCAN, San Francisco.

#### THE WAILINGS OF A GROUCH, PERHAPS

Fellow union press telegraphers, isn't it about time a halt was called on these so-called revisions of the original Phillips Code Book? Did you ever see the union label in one of those alleged (revised) code books? If there is no union label in the copy of the code book you possess it is a

mon-union product. Can you as a union man be consistent if you use the contents of a "scab" code book as a part of your day's work in a unionised press association service? Don't you really think, when you give this code subject mature consideration, that it is running to the extreme and bordering on fanaticism? Did you ever meet anyone who had completely memorised the original Walter Phillips Code Book? Isn't there enough code in the original book to satisfy all requirements in the course of a day's work on a press wire?

Permit me to quote just a few of the freak code revisions among many:

The original code for "owing to" is "abe;" the revised product is "ot," which has been used ever since the invention of the telegraph to mean "on time."

"Apc" was the first code for "on account of," but the non-union "stuff" changes it to "oac." Can you justify this alteration?

"Spk" has been the standard code for "speak" for all time in ordinary wire conversation, "Spq" is what the new would-be framers of code words would make it. Can you see any reason, when you apply common sense, for this revision, or the other two revisions previously quoted?

On what or whose authority are these so-called revisions published in non-union form? Shouldn't these "scab" code books be tabooed by all self-respecting union men?

Among many orders of excellence and merit issued by Superintendent of Telegraphs Lynch, of the United Press Associations, was one which stated, if my memory serves me correctly, "Only the original straight Phillips code is to be used in wire transmission." I hold no brief for Mr. Lynch but I must take this opportunity to congratulate him on his display of excellent judgment and rare good common horse sense in issuing such an ultimatum.

Perhaps a slight amplification of the original Phillips code in some respects by a committee of union press operators would be beneficial in the handling of a full leased wire report and, if such a revision is desired, may I humbly suggest that such a committee should be selected from among union operators of recognized judgment and ability actively employed by unionized press associations, and other unionized branches in the telegraph field where code is sanctioned, for the purpose of making any changes or alterations which may be deemed advisable in the original Phillips Code Book.

"Jim" Hosey, Mt. Carmel, Pa.

#### **AMALGAMATION**

The opening editorial in the March Journal was certainly a welcome sight as it will evoke more constructive thought upon the part of readers of the Journal than anything in these columns since the G. O. campaign several years back.

Because of this fact it is regrettable that several salient points were slightly "gummed up" by confusing three entirely different subjects, each of which, for the sake of clarity, should be analysed independently.

Viewed from the point of cold logic, it is difficult to see what the personal record, or source of financial backing, of some individual, or group of individuals for that matter, has to do with the desirability of a certain union tactic—amalgamation for instance.

In considering a given policy its merits or faults alone should influence our judgment and not the personality of the individuals advocating or condemning it.

Maybe it was the rank and file of the many units of the A. F. of L. which have declared for amaigamation, that are "demanding action for their gold." The "gold" in that case being the union dues patiently paid in during a period of years.

#### APPRECIATION

A. S. Strachan, G. S. T., Canadian Pacific System, Div. No. 1, Toronto:

Wish to thank you very much for the prompt way our late Bro. O. W. Ketcham's Funeral Benefit claim was handled. Received check from I. S. T. Powers, Chicago, March 8th, the day after the death certificate had been mailed to you. This service is highly appreciated by the entire mambership of Sasketchawan district

membership of Saskatchewan district. H. F. Tibble, Secretary-Treasurer, Moose Jaw, Sask.

Frank B. Powers, I. S. T., Chicago:

Mrs. Henry E. Gillman wishes me to express to the International officers her heartfelt thanks for their kind letter of sympathy and for their promptness in paying the benefit money.

J. A. Hickey, Secretary-Treasurer, Eastern Broker Division, N. Y. C.

F. B. Powers, I. S. T.,

Chicago:

I want you to know how very much I appreciate this gift and the kind expression of sympathy on the death of my beloved husband, Ernest R. Coons.

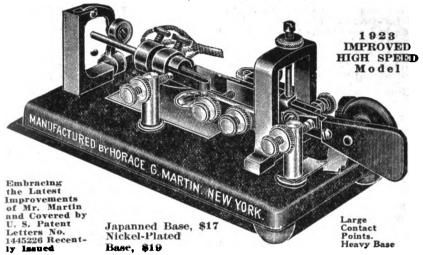
Mrs. M. Coons, Rome, N. Y.

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GENUINE SINGLE LEVER

## TRADE VIBROPLEX MARK

"Lightning Bug"



## IN A CLASS BY ITSELF

In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires six.

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse, carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Japanned Base, \$17.00 Nickel-Plated Base, \$19.00. Money order or registered mail. Liberal allowance on eld (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

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All shoes without the Union Stamp are always Non-Union.

Do not accept any excuse for absence of the Union Stamp.

Boot & Shoe Workers' Union
246 Summer Street, Boston, Mass.
COLLIS LOVELY, President
CHAS. L. BAINE, Gen. Secy.-Trees.

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Vol. XXI MAY, 1923 No. 5

#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 3½ inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have	
been paid since inauguration of the Fun-	
eral Benefit Department on Sept. 1, 1922:	
T. W. Sanford, Cert. 383, Div. 61\$ 75	
J. H. Nolin, Cert. 2318, Div. 1 75	
Robert Hamilton, Cert. 1059, Div. 43 75	
Geo. S. Hearon, Cert. 47, N. E. B. D. 50	
A. C. Connor, Cert. 4630, Div. 16 50	
M. J. Tobin, Cert. 4, Div. 47 100	
G. W. Morris, Cert. 876, Div. 14 75	
N. C. Hunter, Cert. 1-31, Div. 55 75	
S. H. Ridinger, Cert. 3626, Div. 16 100	
A. W. Nelson, Cert. 467, W. B. D 75	
John P. Regan, Cert. 3806, E. B. D 75	
O. W. Ketchum, Cert. 2654, C. P. R 50	
E. L. Way, Cert. 4661, Div. 16 50	
H. E. Gillman, Cert. 3749, E. B. D 75	
J. H. Gibson, Cert. 442, W. B. D 75	
E. R. Coons, Cert. 254, 47 100	
W. W. Friend, Cert. 3209, E. B. D 100	
Total	

By keeping up to date you automatically increase your Funeral Benefit. Protect the loved ones.

Issued on the 15th day of each month, 113 South Ashland boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this effice not later than the 10th of month preceding date of publication.

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# **Telegraphers** Journal

Frank B. Powers. Editor

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CHICAGO, ILL., MAY. 1923



No. 5

#### C. N. T. COMMITTEE MAKING PROGRESS

The General Committee of Canadian National Tolegraphs System, Division No. 43, which has been negotiating with the management of the Canadian National Telegraphs for nearly a month, has made considerable progress towards a new schedule. Results to date provide as follows:

Electrical installers scheduled, with an average wage increase of 38 per cent and a big improvement in working conditions.

An amendment providing for cumulative seniority.

The right to carry seniority into other departments.

The eight-hour day at one-man line offices, the ninth hour, if worked, to be paid for at pro rata overtime rates.

Relieving supervisors to be paid supervising wage when ten days' relief work in any one month is performed.

Better working conditions and rules for clerks.

The negotiations have been transferred from Toronto to Montreal and should be concluded within a few weeks.

The committee is composed of General Chairman E. J. Young, Montreal; Robt. I. Bradley, Winnipeg, and Thos. Taylor, Toronto. Vice President for Canada Paul F. Schnur is advising and assisting the committee and has been recognized as the representative of the C. T. U. A. in the negotiations.

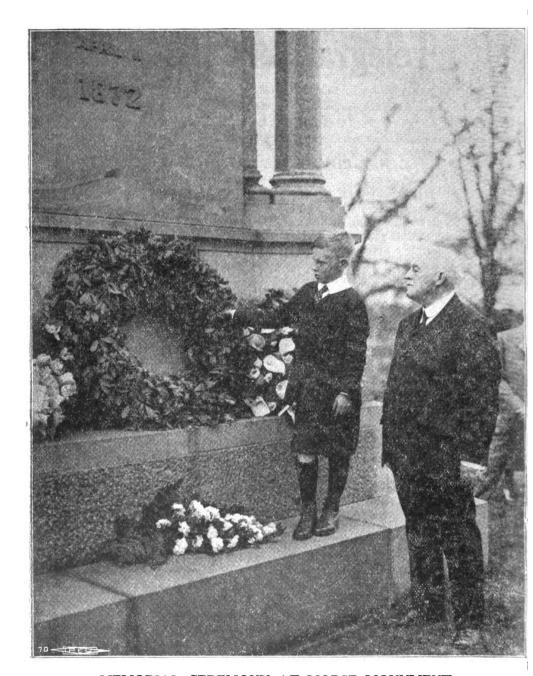
#### A. P. INCREASE OF \$5 REPORTED

Numerous reports from widely divergent points are to the effect that the Associated Press contemplates announcing a general increase of \$5 per week to all its operators. Our information is that this increase will be announced by the time this issue of The Journal reaches its readers.

Previous to the increase of \$7.50 per week secured by the union shop press committees in 1920, the Associated Press awaited the result of press negotiations before announcing an increase. In 1920, however, an increase of \$5 was granted "with a string to it," just prior to press negotiations. Shortly thereafter another \$2.50 was added to conform with the union scale.

This year it is evident the Associated Press again hopes to anticipate the results of the press negotiations in order that they may claim their increase was not based on union negotiations.

Whether the Associated Press anticipates or follows the lead of the union press associations makes little difference to our Associated Press members. They know what prompts the actors from behind the scenes, the C. T. U. A.



#### MEMORIAL CEREMONY AT MORSE MONUMENT

Frank A. O'Sullivan. President. Eastern Broker Division, and Master Bleecker Morse, great-great grandson of Professor Samuel F. B. Morse, placing E. B. D. wreath on the Morse monument in Greenwood Cemetery, Brooklyn, N. Y., April 29, 1928.

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# THEATER-KEY

Conducted by Bastern Broker Division, Room 504, Number 44 Broad St., New York Olty

Meeting Days: Fourth Saturday of each month, 2:80 P. M.

#### MORSE DAY MEMORIAL RESOLUTION

By Percy Thomas

The Master of All, said, "Let there be light," and gave man dominion over all created things, and

WHEREAS, Samuel Finlay Breese Morse, Nature's appointed genius, was first to subject the mysterious electric flame to the will and practical service of Man through his epoch-making discovery of the Telegraph in the Nineteenth Century, and

WHEREAS, This great Revelation broadened the concept of Man from the narrow mental and territorial ambit in which he had existed for ages, bringing nations and cities into proximate relationship, even as the Telephone now joins the office with the home, and

WHEREAS, Telegraphy—"What God hath wrought,"—has proven a mighty agent in breaking up the old order with its chattel slavery and divine right superstitions, and sowing the seed of a new and progressive civilization, wherein Truth and Justice, perfect and sure, shall bestow their blessings upon Man to assist in his material and spiritual elevation, Therefore be it.

RESOLVED, That a delegation of not less than five members of the Eastern Broker Division be constituted a committee who with other members of the Commercial Telegraphers Union, their families and friends, on Sunday, April 29th., at 3 p. m., repair to Greenwood Cemetery, Brooklyn, and there place upon the grave of Samuel F. B. Morse, a wreath or other suitable floral tribute, and be it further

RESOLVED, That invitations to be present on this occasion be extended to the Governor of the State of New York, the Mayor of Greater New York, to the Judiciary, to the Members of the Press, and to others who love Progress and the Public Good.

# C. T. U. A. HONORS MEMORY OF SAMUEL F. B. MORSE, INVENTOR OF THE TELEGRAPH

The first annual memorial service of the Eastern Broker Division of the Commercial Telegraphers' Union of America in honor of the memory of Samuel Finlay Breese Morse, inventor of the electric telegraph, was held on Sunday ,April 29th., instead of April 27th., the 132nd anniversary of his birth, at his grave in Greenwood Cemetery, Brooklyn, N. Y.

The eulogy was delivered by Police Commissioner Richard E. Enright, and addresses were made by Percy Thomas, deputy international president of the union, and Frank A. O'Sullivan, president of the Eastern Broker Division.

Bleecker Morse, great-great grandson of the inventor, and Richard W. Morse, a great grandson, of Rutherford, N. J., were present at the services, Master Morse laying a wreath upon the marble column which surmounts the grave. A telegram expressing regrets that he was unable to attend the exercises because of illness was received from the inventor's son, Edward Linn Morse, of Pittsfield, Mass. International President Roscoe H. Johnson wired his regrets. The invocation and benediction were delivered by the Rev. Howard J. Melish of the Holy Trinity Church, Brooklyn.

#### Brother Enright's Eulogy.

Commissioner Enright told of the remarkable achievements wrought by Morse's invention and related the trials experienced by the inventor before his invention was accepted.

"Samuel Morse," said Commissioner Enright, "was a versatile genius. He did not give his entire attention to art or scientific invention, for he was also profoundly interested in chemistry and especially in electro-galvanic experiments.

"Professor Morse first conceived the idea of the electric telegraph while a passenger on board the packet ship Scully on his way home from Europe in 1832 and before the end of that year a portion of the apparatus he had devised had been constructed in New York. But it was not until three years later that in his quarters at New York University, he demonstrated his invention, now known as the telegraph."

He then told how the first public exhibition of Morse's invention was given in 1837, after many bitter experiences and discouraging efforts to gain recognition of his instrument. Morse finally succeeded in gaining an appropriation from Congress for an experimental line between Washigton and Baltimore. After another long period of difficulties, the line was established and the first words: "What God hath wrought," were sent from the rooms of the United States Supreme Court in the capitol to Baltimore on May 24, 1844.

"I am reliably informed," said the Commissioner, "that this was not, in fact. the first message. The first message, it is claimed by responsible authority, was preserved and enshrined in a suitable place and now hangs on the walls of Butler Hall, at New York University. It reads: 'Attention: The universe, by republics and kingdoms right wheel.' This message was sent over a wire which ran from one classroom to another in the old building on Washington Square, which was once the home of New York University. Attached to the date and efficient transcription of the message in Butler Hall runs this legend: 'First public telegram in the world sent and recorded in New York University.'

"From that time forth Morse's electric telegraph was an assured success, but the inventor's reward was tardy and discouraging. This brave soul was constantly involved in legal difficulties to maintain his patent rights of discovery and, after long years of waiting, his tremendous services to the world were finally recognized and the number and character of the honors bestowed upon him for scientific discovery have never been equalled in the case of any American citizen or the citizen of any other country."

President O'Sullivan then read the following despatch from the son of the inventor:

"Pittsfield, Mass., April 28, 1923
"John A. Hickey, Sccretary,
"Eastern Broker Division,
"Broad st.,

"New York City.

"Bitterly disappointed that illness prevents my being present. Warmest greetings to all.

(Signed,)

"EDWARD LINN MORSE."

Many Notables Present.

Brother Percy Thomas, on behalf of the international union, thanked the large gathering for their presence at the ceremony, mentioning by name Commissioner of Police Richard E. Enright, Martin M. Dolphin, Assistant District Attorney, Bleecker and Richard W. Morse, relatives of the inventor; Rev. Howard J. Melish, Mr. H. W. Watrous, vice president, Messrs. C. C. Curran, secretary, and Francis Jones. treasurer, representing the Academy of Design; Mr. J. C. Hubbard, of the University of the City of New York; Brother Ralph W. Pope, honorary secretary of the American Institute of Electrical Engineers, and Brother Matthew Woll, vice president of the American Federation of Labor. He also thanked Brothers President O'Sullivan, Secretaries Hickey and Barrett. Committeemen Towne, Culver and Campbell and Dr. Joseph B. Weighert, for their fraternal efforts to do honor to the Father of Telegraph.

Brother Thomas then read a telegram from President Roscoe H. Johnson of the International union as follows:

"Chicago, Ill., April 27, 1923.

"Mr. J. A. Hickey, Scoretary-Treasurer,
"Eastern Broker Division,
"New York City.

"I deeply regret that a last moment emergency prevents my presence at the Morse Memorial services on Sunday under the auspices of Union telegraphers of New York City and vicinity. The spirit of the immortal Samuel F. B. Morse will look down with mingled pride and pleasure on the representative gathering at his burial place on this splendid occasion. Drawn together at this hallowed spot will be

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telegraphers who have perpetuated with dignity and honor the great profession which Professor Morse's shining genius originated and dedicated to the peoples of this world. Many of our country's greatest figures have used the fruits of this man's genius as stepping stones to the highest positions of honor and responsibility at the disposal of our people, our industries and our government. Were it humanly possible to engrave the roll of those distinguished telegraphers who pay tribute this day to Samuel F. B. Morse either in person or spirit, it would include scientists, inventors, divines, educators, soldiers and statesmen. Union telegraphers and their friends throughout the world join in paying deserved respect and honor to Professor Morse's undying fame.

"(Signed,)

"Roscoe H. Johnson, "International President Commercial Telegraphers Union of America." A resolution by Brother Fred W. Towne, adopted by the Division, calls for a memorial service annually and the placing of a bronze tablet on the grave of the great inventor.

Another resolution by the Eastern Broker Division petitions the convention of the Commercial Telegraphers' Union, to be held next October in Montreal, to take action to bring about the observance of April 27 as "Morse Day" by telegraphers and others in English-speaking countries. It is suggested that the convention memorialize legislatures and other lawmaking bodies to this effect. Organizations of telegraphers and all interested in kindred vocations, and in the field of electric research, likewise will be requested to aid in the development of interest in Prof.

Morse's birthday.

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Letters of regret and messages of appreciation were received from Governor Alfred E. Smith of New York, Mayor John F. Hylan, Charles Francis Murphy of Tammany Hall, Charles P. Steinmetz, chief consulting engineer of the General Electric Company; Seymour L. Cromwell, president, New York Stock Exchange; George M. Schutt, president, New York Cotton Exchange; John W. Curtis, president, New York Curb Market; General John F. O'Ryan, of the American Expeditionary Forces; Samuel Gompers, president; Frank Morrison, secretary, and Hugh Frayne, general organizer of the American Federation of Labor; E. J. Manion, president of the Order of Railroad Telegraphers; Peter J. Brady, supervisor of the City Record, and C. F. Fallon, an ord, and C. F. Faller, general chairman, Universal Service Division No. 97.

#### HEADQUARTERS NOTES.

The sympathies of the officers and members of this Division are extended to Brother Edgar C. Slagle, in the loss of his mother; to Brother Frank Newman and Sister K. N. Stetson in the loss of their brother, Michael Newman. Mr. Newman, although not a telegrapher, was very active in the interests of the Union, and rendered valuable service to the strikers in 1907.

A baby girl arrived at the home of 3rother "Bill" Harrell on April 24th. We re pleased to learn that both mother and aby are doing well. Congratulations,

A double wedding took place in the ome of Brother "Harry" Pfeiffer on April 7th., when Harry's daughter and son tepped off. Kinda lonesome, Harry, but a did it yerself, didn't cher? Extend our ongratulations to the young folks. larry.

Brother "Jack" Frawley of the New ngland Broker Division dropped in to y "hello" on a recent visit to New York.

Come again, "Jack," our latch string is always out.

"Big Jack" Prendergast, well known among the fraternity of the Postal and W. U., died in New York on April 9th. Former Mayor Fitzgerald of Boston arranged through the Eastern Broker Division to have the body shipped to Boston for interment in the city of his birth.

#### By E. W. Palmer

Have you one of these individuals in your city? If so, what are you going to do when he loses his job and again applies for membership?

A Telegrapher I knew Sought a card, With a job in view.

In the course of time The card by the way, Brought him promotion And higher pay.

Then the hand from which He was glad to feed, He turned and bit When not in need. And like a traitor to his Land He joins the old non-union band, Until he needs a helping hand.

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#### LOGAN AND BRYAN NOTES.

#### By Mike Connelly

A lunatic recently escaped from Mattawan and lo, one fine morning he made his appearance in the wire-room of Logan and Bryan, New York. Believing him to be a distinguished visitor, he was given carte-blanche. He roamed about the room for quite some time. Occasionally he was observed to make notes upon a writing pad and when he finally left he handed the writer the following, which is forwarded to the Journal, without comment:

Bro. Gaffney has invented a new elbow motion,

For shooting dots and dashes into the Pacific ocean.

Bro. Walsh is in soft, in fact is in Jake, MR's on a blind side, and can't even break.

Bro. Randall is hitting the ball now-a-days, Thinks Ed. Place will observe it and give him a raise.

Bro. Campbell has no more fault with his liver.

Hedged on his income tax and bought a new flivver.

That noise that you hear is not a Springsonnet,

Louie Darm done bought him a new Easter bonnet.

McInerney is chewing at the bit again, Pining no doubt for his trip up in Maine.

The worst job of all, Bro. Alton gets the notion.

Is "carrying the hod" from ocean to ocean.

O'Reilly is busy—searching everywhere, For bull-dope to put in the "Here and there."

Bro. O'Sullivan is fast getting onto, The combinations of the gink in Toronto.

Bro. Saunders is pining, very much forlorn,

He lost his drawing of "September morn."

Bro. Rubenstein—say that boy is no fool, He invented a drink the boys call "White Mule."

Joe Rosenberg too—wears a curl on his lip,

It's seldom he hasn't something good on his hip.

O'Malley, the proud bucko, is wid again,

Fills out the battery on a fast string GN.

Cummings and Swackheimer, weigh a ton,

If they ain't getting fatter—I'm a soul a-gun.

Maury Monnet is doing his stuff of late of The string that runs away down to Day ton.

Bro. Ed. Rowland to me has confessed, He likes to give "30" to the Canadian North-west.

Martie Band is raking the kale in bunches,

The Bank of Montreal even pays for his lunches.

Bro. Aarons is in an awful fix,
Gets the Morse all balled up with the
WIX.

Ed. Place is away, but when he gets back, He'll have a few new "good ones" in his pack.

With these few lines I think I'll depart.

Lest someone should think I'm too doggone smart.

#### AN OPERATOR'S DREAM.

My valet was tired and late with my bath, His deft fingers were clumsy and crude. My breakfast was awful, the coffee was

I scarcely could help being rude,
My chauffeur had trouble with the motor.
As we sped through the parks and the
Drive,

I would be late for the officers' meeting, 'Twould be over 'ere we could arrive. My secretary too, was delinquent, All her morning's work was undone, My over-night mail was a shambles, And I had to play golf at one.

My broker was very unreasonable,
Called me for a million or more;
It seemed everything was upsetting,
I was beginning to feel rather sore.
My trip to Europe must be postponed,
President Harding needed advice;
The Prime-Minister called to pay his respects,

I'm afraid I wasn't—well, nice.
Then, some one shook me by the shoulder,
"Hubby, dear it's a quarter to eight,"
I make a wild dash for the sub-way,
And get to work—just ten minutes late.



#### JACK O'CONNELL.

The above is a splendid likeness of Brother Jack O'Connell, prominent member of Local 16, N. Y., who recently signed up with E. W. Scripps, of Press Association fame, and owner of the steam yacht "Ohio," for an extended trip around the world.

Jack is a staunch union man and universally popular and aside from being a first class broker-operator, is one of the best wireless radio men on the maritime register. He is not only thoroughly equipped in wireless, but can stand before the compass as a full fledged navigator, having sailed on the S. S. Susquehanna to European ports and aboard the S. S. Huron to Argentina in that capacity. He was also wirelessman aboard J. P. Morgan's yacht "Corsair."

Leaving New York the "Ohio" touched at Jacksonville, Key West, Havana, Caracoa, Maracaibo and Columbia, thence through the Panama Canal to San Diego, Calif. From there O'Connell "O. S.'s" himself in Honolulu from whence the ship weighed anchor for Japan.

Bro. O'Connell wirelesses that the Chinese bandits passed him up as being too tough and that he is safe and sound.

Cert. 3149.

#### MACKAY'S PROFITS \$8,000,000

That the Mackay Companies' profits have averaged \$8,000,000 annually, and have not fallen below \$5,600,000 annually in any single year in the last ten years, is shown by an article in the Wall Street Journal, which is as follows:

"Commercial Cable Company earnings over the last ten years have averaged \$8,000,000 annually. In no single year was the amount less than \$5,600,000. Deducting \$800,000 interest on the \$20,000,000 bond issue and \$2,000,000 dividends on the 4 per cent preferred stock of Mackay Companies would leave a balance of \$6,200,000 annually available for the 412,000 shares of Mackay common, equal to an annual average of \$12.50 a share.

"In 1897, when the \$20,000,000 bonds were issued, Commercial Cable had 9,110 miles of cables and 118,000 miles of telegraph wire. The present system consists of 18,850 miles of cables and 272,000 miles of telegraph wire.

"Commercial Cable's valuation is placed in excess of \$80,000,000. This company has no floating indebtedness and owns a large amount of the very highest grade liquid securities. Combined surplus after dividends over the last ten years must have been close to \$28,000,000. It is remarkable that the Commercial Cable Company has made such pronounced growth in the last 25 years without any increase in funded debt.

"The Mackay Companies, the holding company of the Commercal Cable Company, does not make public its actual annual earnings, reporting only dividends and a little over received from subsidiaries. The Commercial Cable Company's \$20,000,000 first mortgage a per cent bonds are due January 1, 2397. Recently a portion of these bonds was offered to the public. The last sale on the New York Stock Exchange was at 74½."

Died—E. T. Moore of New York, member since organized until retirement to private life in 1917. Among the fraternity he was well known as "Roxy" Moore and his host of friends will miss him.

In 1907 he worked hard for the boys. He was employed by the New York Herald for twenty years prior to his retirement. 00

## BIENNIAL CONVENTION AT MONTREAL, OCT. 1, 1923

The following extracts from the Constitution are given for the information and guidance of members and officers in connection with election of delegates to the Detroit 抽 65 biennial convention at Montreal, Oct. 1st:

Article VII, Section 1—Each subordinate unit, except District Councils, chart is the ered at least ninety days prior to the session of the General Assembly shall be ertitled to one delegate and to one additional delegate for each one hundred member or major fraction thereof. Each delegate or alternate must be a member of the Union in good standing for at least one year directly previous to the convening of the General Assembly.

Section 2—District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit, shall be entitled to representation on such membership on the same basis

as other subordinate units. Section 3—The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly. The end of dues paying periods

-No subordinate unit shall be entitled to representation in the are June 30 and December 31. General Assembly which is indebted to the General Assembly or which shall fail to file annual reports, provided that this section may be suspended and the delegated of any subordinate unit be admitted if two-thirds of the members present vole in favor thereof.

Section 5—Delegates to the General Assembly must be members of the Union in good standing for at least one year directly previous to the convening of the General Assembly and must be members of the subordinate unit which they represent, provided that any member shall be eligible as a delegate or alternate from a newly organized subordinate unit ninety days after admission to the subordinate

Section 6—The prima facie evidence of the election of a delegate or alternate unit. shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

#### FRANK H. KNAPPEN, M. S. O.

The Journal is pleased to present the likeness of Brother Frank H. Knappen, Peoria, Ill., on the cover page this month. To say he has been a "Member Since Organized" hardly does justice to Brother Knappen's record for quiet, persistent and never-ceasing activities in the C. T. U. A. "Knap," as he is best known on the United Press South circuit began his telegraphic career in 1892 at Omaha and in 1896 hired out with the "old United press" at Council Bluffs, Iowa, remaining ar. After two years with the A. Kansas City, he re-entered the one year. United Press (then the Scripps-McRae) and has been with them continuously since that time. With the decease of our beloved Brother M. J. Tobin of Toledo, Brother Knappen probably holds the record for continuous service with the United Press, whether on the news or operating staff. He has been at the Peoria Star since 1900.

Brother Knappen is a press telegrapher with few equals. The oldest man on his circuit would have a hard task to remember when the last break from "PR" was Copy-readers on the Peoria registered.

Star "horseshoe" take "Knap's" prod perfect copy for granted and lift the eyebrows with surprise if a comma misplaced.

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As a loyal brother and as a skilled craftsman, Brother Knappen is a cred to the C. T. U. A.

# COST OF LIVING HIGHER TO WORKER

Wage workers in the United States and compelled to meet a living cost that rising faster than their wages, according to facts gathered and compiled by the M tional Industrial Conference Board. board represents employers and is no likely to present statistics or conclusion with a conscious bias in favor of the work ers of the country.

The cost of living for wage earners November, 1922, was 1.8 per cent high than in July, 1922, the Industral Confe ence Roard the cost of food, clothing, fuel, light a

The largest increase was in fuel. Il price of bituminous coal advanced per cent between July and November Anthracite coal also underwent a coaside able increase.

#### M. B. D. ANNUAL DINNER IS BIG SUCCESS

The annual dinner of the Michigan Broker Division held at the Addison Hotel, Detroit, on Saturday. May 5, was one of the biggest and most successful events for over a period of 10 years in Michigan. The largest number of broker men who have ever gotten together in Detroit were seated about the tables, arranged in the shape of a large letter M.

International President Roscoe H. Johnson and International Secretary Treasurer Frank B. Powers motored over from Chicago and favored the men with two of the finest speeches they have ever had the pleasure to hear in regard to matters of their own chosen profession. President Johnson in the first part of his discourse sent about 15,000 words which were so full of facts and figures that they would fill a single copy of the Journal. The honorable president was never in better trim and we do not believe he ever had a more eager and attentive audience than that which listened for two hours and then after a short relief, during which Bro. Powers sat in and crowded a full night's report into thirty minutes, the members called for more and President Johnson finished the night by coming back at them and giving them all they asked for in the way of information and counsel. There was not a man present who did not appreciate the talks to the fullest extent and who did not leave the table with more knowledge of and more enthusiasm for the great organization of their craft than they have ever known or felt before.

#### An Impressive Scene,

'Twas an impressive scene. Our stately President Blakeley at the center flanked on one side by International President Johnson and Chairman Al Day, on the other by International Secretary-Treasurer Powers and irrepressible "Mike" Nadeau, Secretary-Treasurer.

International President Johnson made a deep impression upon the Detroit membership. He outlined his policies with respect to various matters of importance to the fraternity, displayed a keen perception of the problems to be met and rare good judgment as to how to meet them. He disclaimed intent or power of oratory, but paradoxically gave a demonstration of spellbinding of a high order. Much food for thought was contained in his remarks and the membership will without doubt meditate upon them to advantage.

No less interesting were the remarks of Bro. Powers, who presented most encouraging statistics relative to finances, membership, prospects and hopes. Manly chests expanded when he disclosed the fact that the Detroiters, whom he described as pioneers since they were first to take advantage of the W. B. D. plan for separate charters, have gathered more members than any of the lesser broker divisions and proved the benefits of localized divisions for organization.

#### New Enthusiasm Engendered.

The determination to construct a strong body here and then step out and do things worth while received a strong impetus. The boys dispersed feeling grateful to President Blakeley for having promoted the banquet, grateful to the International officers for having attended and, in short they "wouldn't have missed it for anything."

One of the features of the dinner was the presence of seven operators from the firm of E. E. Mac('rone & Co., one of the largest brokerage houses in the state with offices in Flint, Saginaw, Jackson, Lansing and Grand Rapids. The total of nine operators employed by them in Detroit are all members of the Michigan Broker Division, having been added to our large and rapidly increasing family in the last year. Our old friend Brother Henry Burghardt spoke a few words of thanks and appreciation for all the nice things that were said about the boys from MacCrone & Co. It was really a MacCrone evening for this fine group of Morse men were everywhere in evidence and occupied one whole side of the hall. Having the men from out in the state on hand helped the spirits of the Detroit men a whole lot and made the affair a representative gathering of the Michigan Broker Division.

#### Six New Members Accepted.

Just to show the international executive officers how it is done here, the names of six prospective members were presented and accepted at the meeting, which puts our division at least 10 or 12 ahead of the other new broker divisions in membership and the boys are all worked up to make this the first division to organize up to 100% or as near there as is possible, and thus prove we were right in our

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contentions for the last few years that smaller and localized divisions that can really cover the field are winners.

The next meeting of the Michigan Division will be held Friday, June 1, at the residence of Brother H. E. Leary, 1151 Arillery ave., on his kind invitation. It will be the first anniversary of the new division.

#### BANQUET NOTES.

A sight for sore eyes was the handsome septette from MacCrone & Co. Headed by our old friend Henry Burghardt, Brothers Bogan, Thompson, O'Rourke of Detroit, Roby of Flint and Score of Saginaw, graced the occasion with their presence and if it be true that the face is the mirror of the soul, they enjoyed themselves.

Manager "Bill" Stokeley of the I. N. S. chaperoned by Frankie Alband, of Bennett Smith & Co., was another dis-tinguished guest whose presence was appreciated. Stoke was a trifle tardy but the handicap bothered him not at all. An expert with table tools, he overcame the handicap in short order.

Bill Headley, of the Chicago Tribune wire, pranced in with Brother Ristel of Redmond & Co. Assisted by Brother U. P., and Brother Sherman First National Corp. of Boston, they polished off their section of the table "to the Queen's taste."

Brother Leary, Otis & Co., scored one for his beloved Buick Six when, shortly before the call to chow was sounded, transportation was needed for a hurry-up Secretary Mike, ever obliging, hopped out after his shiny new Hupp coupe, but Henry being some hopper himself, beat him to it. Mike threatened to even the score by hauling our delegate to the Montreal convention, but Leary says inasmuch as we are going to qualify for two delegates, Mike's young coach will be too small to accommodate the mob.

Brother Chambers, the trader at Howe, Snow & Bertles, was there in all his splendor but left his side-kick, Brother Cox, somewhere and so the new member of the firm lost out on the biggest affair he will get a chance to attend for at least

Brothers Bill Balmes, Hugo Neumann and H. E. Leary occupied the extreme left wing of the tables where they could get a look out at the wild women passing in the hall and at the famous Florentine room where a wicked shimmy shake was going on.

Brother Hy Lee sat over in a corner and said nothing, but from all appearances he copied most of the stuff sent. You never could accuse Hy of "dropping

out" on anything, but he doesn't care t send.

Brother Joe Wick likewise said little u but he was wide-awake and smiling and it took everything in and enjoyed partis ularly the highball which Brother Al Day the chairman, put in right after th shrimp and consomme.

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Secretary-Treasurer Mike Nadeau of the M. B. D. was particularly irrepressible and followed his shot with six bottles ginger ale which were in danger of being neglected, then made six speeches all d which were ruled out of order. He save the day, however, by reporting the name of six new members who were passed of and accepted, as follows: Arthur Risell with Redmond & Co.; H. W. Turner with Merrill Lynch & Co.; Frank Garcsal with the Bankers Trust; J. Lamont Co. with Howe Snow & Bertles; Hugh D. Thompson, MacCrone & Co., Lansing and Harbarath Herbstreith, with the same firm at Jack

Brother John Baker was in evidence again sitting in with a lot of first class men on the right side of the table ner to Brother Cocky Brower, but we haven heard all of the discussion yet.

The committee on arrangements did good job all around. The boys were all in good spirits and oiled up in fine shape The whole evening went through without a rattle or a knock. Wonder what grade of oil Roscoe uses in his Chevrolet? must be a swell car if it runs as smooth as he talks.

The president and international secre tary-treasurer spent the night in Detroit in a swell apartment and left an early call for 7 a. m. Sunday when they started on the Dixie Highway for Cleveland, thence home.

Two Detroiters in particular found pleasure in greeting President Johnson One was Brother Turner of Merrill, Lynch & Co., who served with Capt. Roscoe In France, and the other Brother Neuman who met Capt. Ros for the first tim despite the tack that they have need "friends by wire" for a score of year or more.

Brother Bogan was delighted to lean the whereabouts from Brother Powers of old friends both had known in the old days at Duluth.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Heedquarters and Employment Bureau. 315-321 Imperial Bldg., 313 South Clark St., Chicago, Ill. Phone Wabash 1436.

#### ANNUAL DANCE TO BE HELD JUNE 22nd, 1923

By Pres. R. H. McDaniel

On Friday evening, June 22nd, 1923, the Western Broker Division will hold their Annual Dance in the Rose Room of the Morrison Hotel, Corner of Clark and Madison Streets, Chicago, Ills.

A committee composed of J. G. Jones, Chairman, R. W. Goodale, Secretary, J. J. Murray, H. R. Sliverstein, Carl B. Bell and F. A. Carpenter have full charge of all arrangements.

For some time the Entertainment Committee has had under consideration the idea of giving a dance for the benefit of the membership and their many friends.

At the last regular meeting, held May 5th, Brother Jones, Chairman of the Entertainment Committee, addressed the meeting at length, and appealed to those present to vote in favor of this affair, as the outlook for it being a grand success at this time was very favorable.

Advertising space in our program is being subscribed for very generously. The last Entertainment and Dance given by this division in 1921 will long be remembered by those who attended, and your Committee will spare no effort in making this affair a banner one of our career.

We have been assured of the presence of International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers if press negotiations in New York do not conflict with the date.

We appeal to each and everyone to give every possible assistance and encouragement.

#### HEADQUARTERS NOTES.

The By-Laws Committee, consisting of President McDaniel, Secretary Goodale and Edward L. Boole, appointed at the last meeting of the General Executive Board of this division, are working on the new by-laws, and will have things in readiness to present to the membership at the next regular meeting, Saturday, May 19th, for their consideration.

Chief among the changes to be made as suggested by all members of the Executive Board is the changing of our regular meeting dates from the first and third Saturday to the first and third Friday of each month, so that our meetings might be better attended. It was also suggested that one meeting a month during the summer months would be advisable.



John H. Gibson

At the last regular meeting held on May 5th a reso-

lution was unantmously adopted to place the name of Mrs. John H. Gibson, wife of deceased Brother John H. Gibson, on the Western Broker Division mailing list indefinitely sothat a copy of the Journal of the Commercial Telegraphers Union of America be forwarded her each month.

Hearty congratulations are extended to Brother and Mrs. William Force of Lafayette, Ind., on the arrival of Richard Clayton. May the new son grow up to be his parent's pride and joy.

Among the new arrivals are Brothers Keener and McGuirk of the Eastern Broker Division. Welcome, brothers, welcome.

Brother Edward O'Grady is with the new firm of Ryer-Whitney & Co., Brother Jack Miller with Kopenhagen and Co.; Brother Adolph Schmidt with Penn-Tobin and Co., and Brother Harry Silverstein at Winton and Co. constitute the big four on the Royal circuit.

Dance tickets are available at headquarters. Call on our congenial secretary; he will gladly accommodate you with as many as you wish.

Brother Jack Murray, our Executive Board Chairman, astonished the multitude by securing one hundred of the paste boards to start with. He has a little system of his own when it comes to approaching and disposing.

Brother George Lawson waited for the arrival of the tickets from the printer without saying a word to anyone, and upon their arrival requested that he be allowed to purchase ticket bearing serial number one. George is always among the first to help promote anything for the welfare of our organization.

Brother Claude Reiter of Paine-Weber & Co., after being sick for a few days is back with us again. Glad to see you, Claude.

We regret to announce that Mrs. Clarence E. Baker, wife of our hard working Eddie of Los Angeles, has been ill, and sincerely hope that she has entirely recovered by this time.

Brother Harry Kirk is the new addition at Harriman & Co., and Brother Frank Neal at Chapin and Co., during vacations.

The officers and members of the Western Broker Division of Chicago wish to express our sincerest thanks to the officers and members of Sub-Division No. 2 of Milwaukee for their whole-hearted support and co-operation.

#### APPRECIATION.

Mr. R. H. McDaniel,

Pres., Western Broker Divn. C. T. U. A. Chicago.

It is with a heartfelt appreciation for the thoughtfulness and kindness shown me and mine in our great loss, by the members of the Western Broker Division that I write. I wish to thank you personally for attending to the Funeral Benefit check which I have received.

It is wonderful to know that such a sincere offer of assistance is always available.

As a favor will you please send me the Journal as a remembrance of the Western Broker Division. We had always enjoyed reading it together.

Thanking you again, I am,

Very sincerely yours,

MRS. MARIE GIBSON.





acted by The New England Brokers' Division, Headquarters and Employment. Bureau, No. 7 State Street, Boston, Mass.

Regular mouthly meetings at Headquarters, last Monday in the month.

#### BY J. A. NEIMANT.

Now that the warm weather is here there is a decided lull in union activities. This is, of course, to be expected, but even so, it is not such a bad idea to say "Hello" now and then, especially once at monthly meeting times. If every one took as little active part in the affairs of our organization as some do, I wonder where we would be!

Vacations are coming, and the employment committee is wondering who is going to do the work. It is a problem, but a pleasant one to face; a very comfortable feeling too,-everybody working and more work in prospect than we can handle. All this speaks for the healthy condition of our division.

With the warm winds and grateful sunshine comes the youthful malady comemonly termed "spring-fever." It is a temptation to assume liberty we are not entitled to by our positions in society. It must be remembered that whether or not our employers are paying us what we consider a fair return for our services, the fact that we accept a position at any rate at all implies a contract between employer and employee. It is neither fair nor sportsmanlike to fail to fulfill your part of the contract by allowing yourself to be "taken" by the "fever" every so often. Furthermore, you can never tell when you may overdo a "good thing." If this has no personal application, disregard it!

#### REDMOND NOTES.

Of fourteen operators at Redmond's, a dozen are driving automobiles. The other two are driving bargains.

Neimant heads the list of high grade car owners with a very handsome Columbia Six, disc wheels and permanent needle.

Kingsley and Horgan have just acquired Fords, by what manner or means we don't know.

Henry Carmine Brennan has been absent for a week, the proud possessor of a crop of boils on his neck. He also has a flock of callouses (they are not on his neck.) He comes into conflict with the traffic gendarmes quite frequently. They allege speeding. Red says no, that he cannot get more than forty mah out of the Ford.

Meyer Lipkind has been enjoying a few days respite with his tonsilitis six. There are worse things than tonsilitis, small-pox is one.

Tommy Doherty disclaims any relationship with Attorney General Daugherty. Announces with evenemence that his clamis "wet" proper.

Coupla order clerks visited HQ recent-They had been seeking an invitation to join at whist. They were welcomed: plenty. When they left they couldn't givea blind man a prayer. Two young men from the hill country took them with promptness and dispatch.

Vacations commence June 1st. After that date human lives on the boulevards won't be worth a dime a dozen. For the ensuing two months all the Rickenbackers and De Palmas from Redmond's newly fledged with "owner's licenses," clutter up the highways in a most approved manner.

Pop Mullin does not drive a car. He is practicing driving a flock of sending machines that he owns. His three favorites are, "Straight, Place and Show." owns more Vibroplexes than Mueller owns macaroni.

ANON.



# 

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall. 149 Berri St., Montreal.

-Organize---Co-operate--

Bro. Joe McKenna is making a two weeks' relief at McCuaig Bros. & Co.

Who was responsible for the auto-bus service out Ville La Salie way? How much was the rake-off, Vach?

Scene:-St. Urbain St. Time:—late evening, May first.

"Hey dere, where you got dem Cop: furniture?"

Eddie Weston and Hy Schrader, (easing several pieces of household furniture from their shoulders to the sidewalk): "We're just going up the street with it.

After about five minutes sending, punctuated by flerce gesticulations on the part of the cop, our genial chairman finally convinced him that they were peaceable citizens, merely helping Bro. Bill Hartley beat "the high cost of moving."

Bro. Blehr spends the lunch hour on the water front now. Wonder whether the attraction is, the boats or the captain's private locker. What say, Skip?

Bro. Eddie Cohen says that he has paid his last income tax. We'll see whether he is a prophet or not.

Bro. Whitaker has accepted an offer to officiate at the piano at the big smoker, May 12. Them's the kind to get.

Brissons Beach officially closed May 1st. Wonder where Bros. Hartley and Schraeder are swapping stories these cold afternoons.

Here's hoping the broker men will turn out to the smoker. Some are slow paying their dues and then they ask why we don't do this and that. Some day some of these birds will find their names stricken from the list and then it will cost them some money to get back into the fold and enjoy the good things that are coming to the men in the street with an up-to-date A little more co-operation and a botter attendance at the regular monthly meeting would go a long way toward keeping the pot boiling.

Bro. Scriver of Laidlaws has bought a new car. Understand the name is "June Bride." Bro. Long can supply answer.

#### TORONTO DISTRICT

Don't forget what to do when you hear of a vacancy. The employment committee members are:

W. H. Carlton, Adelaide 3273.

W. R. Watts, Main 6969.

J. H. Culkin, Main 6120.

T. J. Clark, Adelaide 2246.

Help us to help the boys who are out of work.

Three more members and three more promises this month. And, we are going to duplicate that in May. After July 1st we are going to put a list of the nons in the Journal if there are any left by that time.

We have one non who can see many a fault in the union. He talks about it a lot. He isn't trying to knock us, just try-ing to kid himself. Don't let him kid

Six leased wire jobs blew up in the last six weeks. Better see to it that your boss isn't holding out on you or you may be

short of funds if you happen to be next. How about holidays? Better make

your reservations early.

Vote for the ten dollar initiation and let's raise it again soon. The C. T. U. A. is a high class union and shouldn't have a penny ante initiation. There are no nons who haven't had ample opportunity to join before this and besides we can use the money.

We don't need a wire test, but we do need our slogan-No card, No favorswith a vengeance.

One Toronto firm who likes non-union labor had to get along without a wire one day recently, when their operator laid off. Occurrences of this kind are regrettable, but unavoidable if a firm retains an employee who thinks more of \$16.00 a year than he does of his employer's interests.

Toronto District is working out a scheme to guarantee every member an income. It may be only \$10.00 a week to start, but even that is better than nothing at all if you are out of work.

Digitized by Google

Sweet Daddy, our gang is sure stepping on the gas these days! Ninety percent since the first of the year and only ten nons on the street now and half of them

awakening to our cause.

We welcome the following new members to our ranks: Miss Dorothy Parker, Bank of Nova Scotia; Miss C. M. Gilmore, Kerr, Fleming; A. Richardson and Geo. Flannery, J. G. Beaty and Co.; H. M. Sylvas, A. E. Ames and Co.; Gordon Cameron, Stoble Forlong and Co.; Freddy Davis, Bongard and Co.

How come we don't see our friend Mickey Mara at the meetings these days? Where is the poker game, Mickey? Better change the date and attend our meet-

ings. They are snappy.

We are wondering where Bro. Don Cameron learned to play pool. On second thought I would say, is he ever going to learn to play pool?

We wonder why Bro. Bill Watts is so

fond of Burnett's Dry?

Bro. Frank Sterling relieved Bro. Jim Culkin at the National City Co., when Jim attended the National City Co. banquet

at Montreal. Some bunkquet, we hear.

Bro. Tom Clark has a grouch these days. That darn fool dog of Tom's.

We are glad to see Bro. Tom Askin back again after a hurry up call to his mother's bedside. Glad to say his mother is improving. Bro. Bill Strong relieved Tom at Johnson and Ward.

Bro. Frank Sterling also relieved Bro. Bill McCance at Laidlaws while Bill was laid up with a slight attack of "LaGrippe."

Glad to see you back, Bill.

Now that the bowling season is over, we are wondering what alibi Bro. Eddie Byrne will have for not attending the meetings?

We were glad to see Bro. C. L. Andrews at our last meeting. How come, Andy? Did Muirhead make her work late? Stuff-

Only ten nons left now. Let's go, gang, and get them lined up by the first of July. Our new by-laws have started to work very nicely and we owe a hearty vote of thanks to the CPR and CNT operators for their stand. A non-member wanted a relief the other day and could not get one. Attapitchin gang. N. C. N. F. is our slogan from now on. "To he who hath shall be given. From he who hath not shall be taken."

#### WESTERN DISTRICT

Local Sec'y-Treas. Mayfield is in the hospital again. We hope to see you back on

the job soon, Dip.

Our genial Chairman Bill Hogle still comes to work wearing his buffalo coat. Bill says he has given up hopes of being able to wear his straw lid this summer.

#### **QUEBEC NOTES**

What was probably the largest meeting ever held by the Quebec Council-Brokers. Press. CNT and CPR-took place on Sunday morning, April 15, under most sealous and ardent auspices. Never has the C. T. U. A. spirit exerted itself so enthusiastically in the old Rock City, as at present. Every member-brother and sister—is filled with a keen sense of duty and should a pet name be given the local council, "OPTIMISM" is the sobri-

Chairman O'Brien called the meeting to order at 10:30 and with Brother Watt "doing his stuff" with his secretarial pen, all old business was rapidly cleared up.

It was suggested that a program of entertainments be carried out, and that the "hop-off" be made with a dance. This proposal was heartily received, and a committee was instructed to go ahead with arrangements.

Before adjourning Chairman O'Brien read the result of the CPR referendum, which wrecks the hopes of the "Wreckers." The result of the vote was received with long and vociferous cheers.

"ENTRE-NOUS."

#### TWO NEW CABLES

Port Alberni, B. C.—Contracts have been placed by the Pacific Cable Board with the Telegraph Construction & Maintenance Company, of Greenwich, England, for two new cables totalling 1,860 miles in length, the first step in the policy of cable duplication across the Pacific, it was announced here today. The cables will be made and laid before the end of next August. One will run from Sydney to Southport, near Brisbane, in Queensland, and the other from Auckland, N. Z., to Suva, Fiji Islands.

#### A SNAPPY COMEBACK

The secretary had written to a brother that he had advanced the last payment for him and unless he came across with some coin, he would be suspended. The secretary received the following reply:

"Dere Seccyterry—I got your leter about what I owe you. Now be pachunt. I aint forget you. Plees wate. When sum fools pay me I pay you. If this wuz judgment day and you wuz no more prepaired to meet your Maker as I am to meet your account you sure would have to go to hel. Trusting you will do this, I am."

# MILWAUKEE STILL ON THE BATTLE LINE DISTRICT COUNCIL NO. 2 RE-ESTABLISHED

Once more good old Milwaukee has come forward in a step that, we hope, may broaden and strengthen the scope of the C. T. U. A. in this locality.

On April 12th, a meeting was called by W. J. McMahon, member of the General Executive board, C. T. U. A., which brought together every member of the Western Broker Division and each press division member in the city, either in person or by proxy, and at this meeting it was unanimously voted to re-establish the district council.

Under commission as deputy international president, Bro. McMahon conducted the election on the same night, which resulted as follows: Chairman, District Council No. 2, Earl King, of the United Press; Vice-Lhairman, A. J. Callen, W. B. D., with Paine Webber & Co.; Secretary-Treasurer, John F. Konzal, W. B. D., with Pynchon and Co.; Delegate to the Federated Trades Council, Earl King; Chairman Publicity, L. Chambers, also on this committee, E. C. Cotter and A. J. Callen.

Let us note here, that every time the United States has declared war it has been in the month of APRIL—and it may be a significant fact that our start in the same month will ultimately result in a like outcome—for our Uncle Samuel has never been beaten.

That the above revival is already bearing fruit is seen in the formation of rival baseball teams by the press operators and the broker men. It is planned to hold a number of match games during the coming summer, for a nominal cash prize, the winners being allowed to donate the amount won to the district council treasury—or to W. B. D. Sub-Division, as the case may be. Practice starts Sunday, May 6th, at Lake Park Stadium, where all who can possibly come will participate.

Chairman King announces the following line up for the press:

J. S. McGowan...C
L. L. Chambers.1B
R. F. Wise....2B
DeWolf .....3B
King .....P

Ben Grandall...SS
E. C. Cotter...RF
E. G. Cotter...RF
F. F. Cherdron.CF
E. F. Driscoll..LF

Bro. McMahon has picked the following broker ball tossers:

A. F. Tofte.....C
John F. Konzal..P
J. L. Partington.SS
A. J. Caller....1B
A. R. Truss....2B

M. B. Blau....3B
Oscar Schroeder.LF
A. G. Olson...RF
J. D. Bussey...CF

Coaches, Walsh and McMahon.

A "movie" of the first game of these braves might be a weird spectacle—and it might not—you never can tell.

Some of these old timers may surprise us by rounding into form and playing real ball.

Bro. DeWolf is to relieve J. S. Mc-Gowan at the Journal night trick soon. McGowan going on days. This is fortunate for the district council as it will give us another "wheel horse" at our meetings.

Bro. Truss is now established at The Federal Rubber Co., at Cudahy, Wis.

Now that he's working for a "Rubber" concern, we expect to see him "bound" into our meetings and resume his old time activity.

-W. J. McMahon.

#### **ADVANCE IN WIRELESS**

Stockholm.—A remarkable machine which automatically turns radio telegrams into secret code at the sending station, and transfers these messages into straight text at the receiving station, has been invented and is being tried out in Sweden, thus signalling another stride in the rapid advances made in wireless communication.

The new machine, called a cryptograph, in receiving the message as originally written by the sender and enciphering it mechanically, eliminates the human factor of the code clerk, who is liable to error, and avoids the delays which have been costly annoyances under the old systems. One of the purposes of this machine is to make the message undecipherable by those for whom it was not originally meant if picked up while in the air, thus helping materially in the solution of the crucial problem of secrecy for radio messages.

The cryptograph probably will be installed at the new high-powered radio station at Grimeton, near Gothenburg, Sweden, designed for service between Scandinavian countries and America, which will be ready for use before the end of the year.

#### W. M. A. B. D. NOTES

NOTICE—To all members of Western Middle Atlantic Broker Division, formerly the Pittsburgh Unit of the Eastern Broker Division:

This is to inform you that we will meet no longer at the old Lodge Room, third floor of 231-233 Fifth Ave., as the lessees of the building were compelled to give up the building owing to excessive raises in the rent.

We have secured Walton Hall, third floor, Room 304, No. 220 Stanwix St., Pittsburgh, Pa., for our meeting place.

Meetings at 2 p. m., every third Saturday until further notice. This also applies to District No. 6.

#### Yours fraternally,

C. P. McCUTCHEON.

See'y Treasurer W. M. A. B. D. and District No. 6.

Business on the street has quieted down and there is not much news. Bro. Patterson still with Masten and Co. Bro. Haw is also with that firm quoting to Bro. McDonnell at Parkersburg and Marietta, Ohio.

Bro. Fisher is now with Merriman and Co., Parkersburg having switched from Brast and Co. Bro. Ben Hall is also with this firm.

Bro. W. G. Flesher is at Wheeling for the same firm, switching from Parkersburg. There are rumors to the effect that a firm up the street is going to discontinue their grain business in a short time. There is talk of new firms coming to town but cannot be confirmed.

Charley Miller is with the A. P. and Bro. Bob Patterson helps the U. P. out on Saturday nights, relieving Bro. Owens.

Bro. Howard Hinman is with Jones and Baker, having joined us lately.

Harriman and Co., is an addition to the brokerage houses on the street. Messrs. Cooney and Sullivan are the operators.

Pennett and Co., recently opened up here. Sammy Allen is the assistant manager and Joe Otto the operator. Sam was formerly order clerk with Bell and Co., who discontinued business.

Bro. Brockschmidt is with Moore, Leonard and Lynch and that quartet of good ones, Colebrook, Inks, Freddy Moore and Paul McPike, keep things moving on the dux and grain.

Bro. Tommy Stunt is with Hardy, Dana and Co., Huntington, and Bro. Steve Aubrey at Charleston.

Bro. Frank McKenna is still with a sugar house here.

Bro. H. W. Reitz has announced his committees to help him to get things in shape to hold our annual ball, which will be held along in September. The boys will be notified in time and we hope for a repetition of our success at the Schenley Hotel a couple of years ago.

Cert. 2.

#### O. R. T. BANK FORMED

The new Telegraphers' National bank will be open for business in St. Louis about June 1. The capital has been subscribed by members of the Order of Railroad Telegraphers and four outsiders, who are to be directors, according to E. J. Manion, president of the order, who will be president of the bank.

Otto Grossrau, for many years connected with the Southside Trust Company, St. Louis, will be vice-president in charge of

banking operations.

The bank will have a capital of \$500,000 and a surplus of \$100,000. Only a small amount of stock has been sold to the four outsiders who are to be directors. A charter is expected within the next sixty days from the U. S. comptroller of currency. The new bank will be a member of the federal reserve system.

#### **BORING FROM WITHIN**

In a communication to Socialists and Communists of Canada, Nicholas Bucharin, of the executive committee of the Communists Internationale, Moscow, states that he deems the attitude of the Workers' Party of Canada "as from time to time expressed to us, to be the correct one."

Bucharin instructs the Workers' Party to concentrate upon the trades union movement. "Especially we would urge in the future in the trades union that you continue with intensity the good work you have already started and apply yourselves to the extending of active party groups in every trade union branch and section, as being one of the most important tasks in preparing for coming victories," is his advice.



Now that the legislature has finished the session at Albany perhaps many of the local matters will be cleaned up on our city calendar. Of course, the one important matter is that of the members of Chapel No. I, which has been postponed from week to week on account of the important city bills pending at Albany.

With all our city officials back home we may hear something 'most any day. During the apparent dormancy of our case your committee has been constantly on the go, so rest assured nothing is being neglected.

There seems to be an inclination on the part of some employees of our bureau to go around the different offices and openly voice their opinion that "the dispatchers are hurting the other fellow's case."

While the charge, if we may call it that, is ambiguous we want to take this occasion to let the linemen and the members of all other classifications in the bureau know that the dispatchers are battling their claims standing squarely on their own feet, and we have not found it necessary to resort to any methods not absolutely above board. While in this vein we may also remark that the linemen, cable splicers and electricians do now receive the prevailing rates of their respective crafts and as far as we are concerned we were not aware that they still had any further claims pending.

As a matter of fact if some of those in the grades mentioned were anyway appreciative they must not forget the helping hand of dispatchers that were extended to them on many occasions when they were trying to "master their jobs." And they are still with us.

From data kindly furnished by our good friend, Mr. Frank H. Wyman on his return from one of his regular trips abroad we learn that during the year 1921 the London Fire Brigade responded to 7,855 calls.

It may be interesting to know that during the same period (1921) the New York Fire Department responded to 12,002 regular alarms, exclusive of 6,567 "special calls" for Engine and Hook and Ladder companies.

Added to the above 18,569 signals handled by the Fire Telegraph Dispatchers during 1921 we received and took care of the following calls:

Ambulance	267
Boat Tender	
Borough Signal	503
Fuel Wagon	
Insurance Patrol	82
Accident Signal	
Battalion Chief	
Water Tower	
Men Without Appara	
	83

In addition, received and transmitted 132,188 messages exclusive of telephone calls handled by the telephone operators and not pertaining to fires. Incidentally we supervised the inspection of 18,383 fire alarm box tests, not mentioning the various wire and instrument troubles which were looked after and properly corrected.

Since the issue of our last Journal many inquiries have been made of the "platform" as to the condition of our good friend Deputy Chief and Medical Officer Harry M. Archer, who was recently injured in an accident while responding to a "second alarm" in the new department ambulance.

The doctor sustained a fracture of the right forearm necessitating the arm being put in splints. We are happy to announce at this writing that the arm is on the mend and that the genial disposition which has made "HM" (that's what he "signs") beloved by all is ever present.

Among the high lights present at the retirement dinner tendered to Deputy Chief John Burns at Healy's on the evening of May 7th were four former New York Fire Commissioners; John H. O'Brien, Rhinelander Waldo, Robert Adamson and Joseph Johnson; and Brother Dispatchers W. A. Martin, W. S. Riordan, J. H. Collins, J. F. Seymour and J. J. Bresnan. Counting Commissioner Drennan, the commissioners and dispatchers just broke even.

# OLD-TIME TELEGRAPHER IS GIVEN "THIRTY"

Just recently at Visalia, California, the telegrapher who taught Edison the Morse code and who was General U. S. Grant's operator during the Civil War, was given "30" by the State Railroad Commission.

He is J. C. Ward, who as an incident to his own business has handled messages for the Postal Telegraph Company at Visalia for nearly forty years. Upon his retirement the company closed its Visalia office after application to the Railroad Commission for the necessary permission.

Testifying before Examiner Myron Westover of the commission, Ward said that pride in being the oldest telegraph operator in the United States has kept him at the key until now. Failing health will compel him to retire.

He also told how he discovered the wizard Edison.

"It was at Mount Clemens, Mich.," Ward said. "That was just before the Civil War, and the Grand Trunk line was carrying Edison, a newsboy, through the town daily. Edison was 16 years old and I was 18. We became chums.

"Every time the train stopped at Mount Clemens, Edison would rush into my operating room and there, in the few minutes he had while the train took water, he would learn more of the Morse code. On the train he thumped out his practice on a car seat. Occasionally at other stations friendly operators would let him 'sit in' and call Mount Clemens for him."

Ward and the wizard formed a friendship that has lasted until today. They ex-

change letters frequently.

Although born in Alabama, Ward joined the Union forces in the Civil War and during the latter part of 1862 was attached to Grant's staff. At 1863 at Corinth, Miss., a shell struck the building in which he was operating, so injuring his hand that he could no longer work the key. He returned to Chicago.

When he could return to work, he journeyed by stage to San Francisco and went to work for the Postal at Sacramento, just after the Civil War. After adventuring in Alaska, the Canadian Rockies and Nevada, he settled at Visalia.

#### LEVIATHAN TO HAVE BIGGEST RADIO

Eclipsed only in importance by her powerful machinery and delicate controls the radio installation aboard the "Leviathan" which re-enters the trans-Atlantic service some time in June flying the United States Lines flag will be the most powerful and elaborate steamship radio equipment in the world.

#### U. S. STATIONS ABANDONED.

The U.S. navy department has decided to abandon virtually all of its radio service on the Great Lakes, with the exception of the radio-compass stations, and will shortly advertise eight wireless stations for sale. Lack of men and money to operate them led to the decision to abandon the plants.

The stations to be abandoned are located at Alpena, Mich., Buffalo, Cleveland, Detroit, Duluth, Mackinac Island, Milwaukee and Manistique, Mich.

#### SENDER OF FIRST CABLE DEAD

Port Chester, N. Y.—Captain Robert H. Smith, sender of the first cablegram across the Atlantic Ocean, in 1866, for Cyrus W. Field, who laid the cable, died today at his home here, of a complication of aliments, at the age of 82. During the Civil War Captain Smith was for a time personal telegrapher for President Lincoln. He worked as a boy with Thomas A. Edison, in Boston. He invented several improvements in telegraph instruments.



Minutes of Special Meeting of Can. Mar. V. S. D. No. 59, C. T. U. A., called by the ceneral Chairman, and held in Hall 169 at the rince George Hotel, Toronto, April, 19th, 923

Meeting scheduled for 7:30 p. m., called o order at 8 p. m. by General Chairman

Moved by Skinner that C. W. Smith ct as recording secretary. Smith apointed.

Bro. Allen in the chair.

Chairman congratulated those present n the goodly turnout, and announced that ice President Schnur, General Chairman oung (C. N. T.), T. Taylor (C. N. T.), Strachan (C. P. R. & General Executive loard Member), and H. Lynch were exected and would address the meeting.

Bro. Strachan arrived during the anouncement and was introduced by the hairman.

The chairman announced the specific urpose of the meeting and declared that would be largely informal, and that no estriction would be placed on anyone resent who was desirous of expressing is views on matters proper to the oranization.

The minutes of the last special meeting held January 3rd, 1922, were read. Inutes elaborated in interests of those nable to be present on January 3rd st year. Minutes adopted as read.

Bro. Strachan presented compliments ad regrets from Bros. Taylor and Young, and advised that due to an unexpected tch during present C. N. T. negotiations, esse brothers would be unable to attend, oth having to prepare immediately to proted to Montreal.

General Sec'y-Treas. Crewson arrived. Explanatory comments by chairman on e recent referendum vote and conciliaon board in reply to queries by Gizzie and Skinner.

Queries by Skinner relative to union

op replied to by chairman.

V. P. Schnur and Bro. H. Lynch arrived id were introduced by the chair. A anding welcome was accorded our vice esident and H. Lynch.

Queries of Skinner and Gizzie relative seniority list replied to by chairman. Chairman sought and obtained permis-

Chairman sought and obtained permison of Vice President Schnur to read

aloud a letter from ex-Bro. Slack addressed to Bro. Schnur, who submitted same to the general chairman for any action he considered advisable.

Bro. Schnur in the Chair.

Letter dated February 7th, 1923, read by Allen. Address by Allen.

Discussion by Prance, Strachan and Allen.

Chairman Schnur gives his experiences of Allen since 1920 and points out to those present the proper line of procedure in case of "trust" or "distrust."

Moved by Skinner, seconded by Titus, that a vote of confidence in the form of a resolution be passed and that this resolution be spread across the minutes of this meeting. Carried unanimously.

"Be it resolved that those in attendance at this special meeting of the Great Lakes Sub-Division Can. Mar. W. S. Div. No. 59, held in the Prince George Hotel at Toronto, Ont. on April 19th, 1923, do declare that the charges of favouritism and consequent wrecking of our union, as alleged against our General Chairman, Bro. F. Cuthbert Allen, in connection with this administration, such charges having been made by former Brother W. A. Slack, are, in the estimation of this meeting, entirely unwarranted, and are not based on fact and truth.

"It is therefore resolved that this meeting extend to our General Chairman, Bro. Allen, its expression of our fullest appreciation of his unceasing and unbiased devotion to the duties which we have imposed upon him, and it is further

"Resolved, that this vote of appreciation and hearty thanks shall also be confirmed as one of implicit confidence in Bro. Allen as our chief executive officer within the unit."

Resolution put to meeting. Passed unanimously.

Address by Allen, who thanks meeting for vote, and assures them that their confidence has not been misplaced.

Bro. Allen in the Chair.

Address by Lynch. Subject "Industrial Unionism as opposed to Craft Unionism." Schnur replies, ably defending the Craft system.

Address by Strachan, dealing with organization in general, and appealing for loyalty to the union and its officers.

Address and review by Schnur, touching the Marconi Division since its inception, and treating of the undeniable and unfortunate situation which alone was responsible for the reduction in Div. 59. and which situation if not speedily remedied will assuredly be the cause of further misfortune to the wireless division.

Questions by the chairman relative to delinquency and card renewal in its bear-ing on the Funeral Benefit Fund as applied to our membership, answered by

Schnur.

Question by Strachan relative to annuals only as carried by Div. No. 59, replied to by chairman.

Further general remarks and appeal for solidarity by Schnur who expresses regret at having to leave to catch train for Montreal.

Strachan and Lynch also decide to retire

Moved by Gizzie, seconded by Speers. that a very hearty vote of thanks be given the visiting brothers. Passed unanimously. Time 10:40 p. m.

Remarks by Chairman relative to nonreceipt and delayed receipt of cards, and correspondence between Local Secretary West and the General Chairman in this connection read.

Criticism by several brothers of the attitude adopted by the Local Secretary. Suggestions and advice tending to placate, offered by the chairman.

Discussions by Gizzie re matter of seniority in its application to employment. Explanations and comment by chairman.

Bro. W. White in the chair.

Address and appeal by Allen for unity, solidity and unflagging loyalty. Bro. Allen in the chair. Remarks by Skinner and White re status and duties of wireless officers aboard ship. Reply by Chairman. Final invitation by chairman to others

who wish to speak.

Moved by Murphy, seconded by Speers, that we adjourn. Carried. There being no other business, the meeting adjourned sine die at 11:55 p.m. C. W. SMITH, Recording Secretary.

#### SENIORITY LIST.

Delay is being experienced in the printing of the seniority list, but the G. S. T. has assurance that same will shortly be available, and applications will then be filled.

following corrections should be The noted and if necessary corresponding changes made in the list as of Dec. 31st. 1099

1322.	Yrs.	Mos.	Days
L. C. Hacking	—	3	20
E. Hodgson			
A. W. Holmes		5	18
H. Howes		7	25
W. S. Morse			23

O. F. Paint 5	11	3
A. H. Pinchin	3	12
P. J. A. Spearpoint	3	30
N. W. Stoate	11	3
W. Tricker	7	17
W. E. White	9	17
R. Wilson 2	_	19

#### F. CUTHBERT ALLEN. General Chairman.

#### CANADIAN GOVERNMENT WIRELESS DIVISION, NUMBER 65.

In February our retiring General Secretary called for nominations for the District Committee of the B. C. District of Division The number of nominations received coincided with the number of offices to be filled, and the following committeemen were declared by Brother Parkin to be elected by acclamation: Brothers G. Gray (District Chairman), W. Busswood, F. J. Hollis, and W. T. Burford (District Secre-The omission of our east coast brothers to form any kind of a committee for their own District has hitherto made it necessary for the B. C. District Committee to function as a General Committee also, and until our friends on the Atlantic put their house in order it is evident that this practice must continue. If, however, any member of the Division desires to suggest a name other than those of the two District officers for the General offices he is cordially invited to do so, and an election will be held forthwith; nominations for the General Chairmanship and General Secretaryship are hereby declared open. Neither of the District officers has any desire to usurp further authority, in fact they have both accepted their present offices with reluctance, and only for the present year. Volunteers for the position of Journal correspondent are called for. It was stated by our worthy predecessor, in the October issue, that "the production of notes is not all lavender," and it is, therefore, hoped that one of those brothers who have in the past been so helpful with advice in this direction will step forward and fill the breach—and the column.

Brother Parkin's retirement from the positions of General and District Secretary is felt by every member of the Division as a severe loss to our unit. In the organization of the Division three years ago and in the many activities that have occurred since then, Brother Parkin's influence has proportionate to the prodigious amount of hard work he has creditably performed. As our representative at Ottawa in 1921, and in the routine work before and since, he has consistently filled his office with distinction, and the fact that in this little unit of the C. T. U. A. there have never been any of those inter-

(Continued on page 152)







J. K, Dale Indianapolis



A. I. Dugan Indianapolis



John B. Alcorn Terre Haute

עוש









Otto Becker Muncle

t. E. Cartmill Fort Wayne

#### INDIANA STATE CIRCUIT UNITED PRESS, 1928.

#### (Continued from page 151)

nal dissensions or personal animosities that have sometimes disturbed the affairs of other divisions, must be attributed mainly to Brother Parkin's singleness of

purpose and unfailing good temper.
Brother Busswood, after a year in the blistering aridity of Victoria, has decided to return to the more humid atmosphere of Prince Rupert. Brother Jim Harker, on the other hand, who recently came from Cape Lazo, believes that he can bear

the heat a little longer.

We do not believe that in equipment the Canadian Government Radio Service differs much from the average commercial radio concern. Improvements are constantly being made, and stations soon become encumbered with gear which rapidly gets improved on again and becomes antique. In fact, to step into the engine-room of the average commercial station is almost as difficult as to enter the third ante-chamber of Tutankhamen's tomb. One has to look for foot-room for fear of stepping on the But in mechanical conancient relics. veniences for the operator there is often much room for advance, and it is a proud commercial station that can boast of being as modern as a good amateur one. of our disgruntled accomplices sings the following:

#### Buncombe

They say there are stations quite modern, With less than one amp, through the key,

Where a bug may be used without getting fused-

But it all sounds like buncombe to me.

Buncombe, buncombe, it all Chorus: sounds like buncombe to me, etc.

I've heard of loud-speaking devices

That make signals as strong as could be, So a man, if he will, can make use of a mill-

But it all sounds like buncombe to me.

I'm told that some time in the future. Far off in the ages to be,

'Tis the service's fate to become up-todate-

But it all sounds like buncombe to me. -Cert. 22.

#### PRESS DIVISION NEWS



Reaneke,



J. N. Hans Atlanta, Ga.



Harrisburg, Pa.



J. W. Foster Lynchburg, Va.

VIIIV





Birmingham, Ala.



Richmond,

"SUNSHINE CIRCUIT," WASHINGTON SOUTH CONSOLIDATED PRESS, 1928.

#### CONSOLIDATED PRESS NOTES

Sunshine Circuit, Washington—South

Hail the Sunshine Circuit, loyal and This motto surely justifies the efficient. photographer risking his camera. You will note the handsome countenances of the personnel of the circuit upon which rain never falls to dampen the ardor of their loyal spirit.

Every day in every way the Consolidated is growing and growing.

M. M. Williams (sender par excellence). minus sombrero and chaps, has come to the effete East from the Yellowstone re-gion, while J. P. Wilson left the city of smoke and politicians out near the state line to join the force in DW. Thrice welcome, both. Washington relay now consists of Southern Trame Chief McCarthy and operators Williams, Nolan and Wilson. Occasionally Hoyer slips back to the key.

During a recent trip to Washington I spied two restless, suspicious looking characters near the Poison Ivy Restaurant, which is the gang's rendezvous. proved to be Nolan accompanied by Heher. Reports in circulation around Washington discount Mac's activities, but Hagerstown fails to confirm.

Can a kingpin Durant compete with a rejuvenated Ford? Gravely denies and Hanna insists. Anyhow, the new system of adding a Packard part here and there with a few drops of adrenalin in the carburetor now and then enables Hanna to keep right up with the rest of the owners of high-powered cars which never fail to bring the boys down at 7 A. M., sharp. J. W. Foster is holding down the hot

spot at Lynchburg and is perfectly satisfied.

Kendrick at Roanoke is also sitting tight, but has a desire to feel the breeze of Florida and the swaying of palm trees. (When do we start service to Palm Beach?)

All owners of Oakland cars take notice! following bulletin garnered from the editorial department:

"The Zeigielf Cigar Stores Company here today announced they would give an Oakland engine for every one of their coupons issued within the last six months.

"A chassis may be obtained for the second coupon and a closed car body will be given with the next ten million. The chassis is that ordinarily used on an Oakland and the body is that made by Henry Ford, and approved by Fisher."

Someone in Dw owes Morris an apology. While one of the senders in Dw decided to add a supplement to Phillips' code by using A. A. (arms and ammunition), the line remained silent. Morris' patience was exhausted first and he reached for the button. Morris had been quiet for the entire week and evidently he was thinking of the American Automobile Association like the rest of us Ford owners.

Come on you good writers, Hanna is rewarding the best writer with 999,999,999,999,999 in marks or the equivalent of six bits at the near beer stand for the best story. If Morris wins he will make arrangements to clean out his hay loft and prepare for the shipment of marks from Atlanta.

L. R. LEWIS, Harrisburg, Pa.

#### UNITED PRESS NOTES

Due to the fact that 86 members voted on the insurance plan—78 in the affirmative—that matter will be held in abeyance for the present.

After the rate had been agreed upon and accepted by the members, the insurance company notified our committee that the "employer would have to pay at least a portion of the premium" on each policy. In the judgment of the committeemen, this proposition smacked too much of "company union" and the insurance company was so notified. We are now waiting to hear from the insurance company as to whether it will accept premiums to be paid by the members of our division.

Fraternally yours,

CHAS. E. SHEA, General Chairman.

Chicago-North

"Ad" Addison, the genial automatic operator at St. Paul, who sometimes sits in on the Morse, is on a 20-day leave, visiting his father in Chicago, and incidentally looking around for a peanut stand or other "vocation" whereby he can increase his income. Good luck, Ad.

Ben Grandall, Milwaukee, is now designated as a realtor. Ben recently sold a house at a nice profit, after having purchased it but a few months ago.

Ed Cotter, the "dean" of the circuit, is vacationing down in old West Virginny, where the "moon" is still \$2 a gallon. Grandall moved over to the Bureau, while Earl Driscoll, late of the brokers, sits in at Vic Berger's Leader.

Frank Raydl says he's going to spend his vacation fishing around Eau Claire "Costs too much to visit Chicago," Frank says. When things "cost too much" for a bachelor, it sometimes indicates the acceptance of "further responsibilities." Foolish boy.

Mr. C. E. Shea, General Chairman,

I wish to thank United Press Division No. 47 for the kind message of sympathy I received at Iron Mountain, Mich., on the death of my mother, April 25th.

Fraternally yours,
HERBERT EDLUND,
Fond du Lac, Wis., May 14, 1923.

"Cyclone Circuit West"

Bro. C. C. O'Donnell, St. Louis Star, was recently elected to represent U. F. S. at the New York festival in July. Brothers Solt, Estep and Koppes also ran. Your correspondent believes the majority again has demonstrated its good judgment in electing "Bud."

Wire trouble, resulting from April's unseasonal blizzards, has caused numerous interruptions to the service. The A. T. & T. reported half their poles down between Milton, Wis., and Chicago, with 13 gangs repairing the damage. Other leads out of Chicago suffered. We are all glad to know the A. T. & T. are "a fit."

Bro. Earl King. erstwhile speed demon and general dispenser of "fine stuff" from NX and HX, on April 9 retired from active participation in frenzied finance, and since then has been rusticating at the Milwaukee Sentinel.

Bro. Mike Healey relieved King for a day on the east end at HX. Understand Mike tried to change the call, but met with objections from NX, who insisted profanity was not included in the contract.

Bro. Ros Smith, recently with the A. P., relieved Healey at HX, where he has been stopping 'em on the east end.

Bro. Bert Grimes has been serving a fine brand of stuff from HX during the past two weeks.

Judging by the difficulty experienced in securing and holding capable senders on financial jobs, there must be a "fly in the ointment." Suggest a substantial differential over news wires as a stimulant.



Bro. Hurd, Des Moines Capital, reports his Chandler hitting on all six. S. R. O., you blondes!

Bro. Bill McAuley, formerly of Kansas City relay, now with the Universal at St. Louis, recently relieved Bro. O'Donnell for two days while "Bud" visited his brother, who was reported seriously ill, at Monmouth, Ill. It seemed nice to hear Bill "kick in" after his long absence.

Bro. Hall, Dallas, is an ambitious cuss. Not satisfied with bucking wire trouble all winter, he now wishes to assume sending responsibilities at HX. Mebbe he cherishes a desire to make his successor suffer.

Brothers Ira and Joe Carley, Kansas City, KP and KZ, respectively, manage to keep the Southwest on the financial map. Those two are a good pair to draw to.

Daylight saving time became effective in the East on April 30, necessitating an earlier "show-up" for west-enders, who now sign up at "a. m., standard time, instead of 9 a. m. The change works a pleasing arrangement during the summer months.

Due to the fact that the east end failed to "come through" with any news items, this eruption of cyclonic dust is devoted exclusively to the west end.

73 JR

#### Indiana Circuit

Vacations now seem to have the floor and the motor "bugs" of gasoline alley with their flivvers are sure going to burn up some of these paved roads around Illinois, according to all indications. The Ford-Essex fight continues for supremacy of the Alley! On with the dance, you redmen!!!

Cartmill takes his vacation May 14th. Back to the sticks for you, boy. Better look out for them that night-riders around Hoss Cave. They may think you are going to try to organize the Moonshiners into an independent organization and decide to "shine" you a triffe!

The United News got one of the Public Ledger clients when the smash-up came. Brother Sandberg from Noo Yawk is doing the heavy work at the Indianapolis Commercial.

Thanks to Bro. Alcorn for the notes. Kick in, fellows, it won't hurt any. If it does, maybe Bro. Kenney can get some of that Tell City "medicine" they sell at EV to fix you up.

John Alcorn at Terre Haute is coming out in the baseball world. In addition to having been elected manager of the fast Terre Haute Post team, he was recently elected secretary of the City league, in which the Post is entered.

We have with us Frank M. Dinghofer, at Sterling, who relieved Otto Becker, the latter going to Muncie to relieve Roscoe Smith, who went to Chicago on the Financial. Although "Ding" is new on the U. P., he feels rather

at home, having several comrades of the famous 1919 episode on the wire. Welcome to our happy family "Ding."

The Terro Haute Tribune has taken on their annual second Saturday night wire, manned by Brother F. A. Tigar.

73's Cert. 602.

#### UNITED NEWS

Chicago Coast

Is our circuit an old timers' retreat?
In a recent attempt to locate a sleeper or two on our circuit the chairman received answers that went something like this: "I'm a charter member," "I had a card before your birth," "I always buy an annual," etc., etc.

"One Word Dan" and Bert Grimes, Chicago's "twin sheiks," have been having a most wonderful time alternating on the financial job or something.

Saxon recently arrived from NX and landed a regular "sine" at Santa Ana. Client quit the next day. Saxon then moved to Long Beach where the red ties flow.

We have been wondering what disposal Hurd made of his w. w. ? ? ?

Lest we forget—we didn't get a holiday last Christmas. Do we want one on the Fourth? All together men: I'LL SAY WE DO.

#### **CANADIAN PRESS**

Latest reports from Brother Brouillet seem more promising. Here's hoping for the best.

Another paper has been added to the list, "Nick" Carter having been appointed to deliver the goods at St. Catharines.

Brother Lynch replaces Brother Mowry at London, the latter going back to Mail and Empire, Toronto, vice Carter.

C. McCarthy, Ottawa, has again packed the furniture, and is at Kitchener days. Stay a while this time, Mac.

"Buck" Auger, another addition to our ranks, replaces McCarthy at Ottawa.

Hold her, Buck, but don't lay off.

Brother Bernstein, New York sender, according to reports, has struck a Klondike, and since he left the fold, there has been much dickering over the job. However, Brother W. R. Wheatley of Kitchener has at last been appointed, and the night men are juggling with two or three subs every night.

"Ossie" Pape is holding office at Le Canada, but it's rumored he can't forget a widow, and he's liable to be on the fly again soon.

Now that the cat is out of the bag, file your answers early and let's all go after a \$50 minimum or at least a \$3 increase (with apologies to A. T. M's.)

Cert 218.

THE VIEWPOINT	
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#### BRO. WRIGHT ON FOSTERISM.

Editor:

Bro. B. H. Duncan, San Francisco, in the April Journal, throws his hat into the ring for W. Z. Foster and sneers at the American Federation of Labor for not plunging into the murky pool of Fosterism head over heels.

Brother Duncan's palaver could pass if it were not for certain outright misstatements. He makes it appear fhat the A. F. of L. denounces Foster merely because he stands for something different—for a Labor party for example; and because Foster is "rumored" to be connected with Lenine "Premier of Working class Russia" where "there has been a revolution establishing a dictatorship of the workers."

When an American worker swallows the Foster-Lenine bunk something has gone wrong with that worker's head. Nobody is going crazy with joy at the conditions under which telegraphers and others labor in America. But whoever thinks things are better in Russia closes his eyes to a great truth.

I have watched developments in Russia about as closely as anybody. Perhaps not fifty have kept more intimately informed. I have no secret information, but I have simply not let information

get by me.

"Working class Russia" is a sickening fake. "A dictatorship of the workers" is a myth. There is no working class Russia and no dictatorship of the workers. There is a hideous, broken, tragic Russia in which there is an iron-clad dictatorship OVER the workers by a handful of communists who are playing as ruthless and bloody a game as ever was played by a tyranny.

If one American telegrapher were to replace every wage earner that has been shot by the Lenine dictatorship, there would be no telegraphers left in America. That's what the dictatorship has meant to workers. And it is no mere rumor as to Foster's connection with Lenine. Why are some so blind that they prefer dreams to realities. Foster's connection is definite and beyond question.

Brother Duncan seems to think "amalgamation" would be a fine thing. Ah, yes, so simple. But these "easily controlled" amalgamations, if they ever came into being, would be under a high and mighty dictatorship and Brother Duncan would

obey orders from on high or get him into outer darkness somewhere.

"We do not want our interests menaced by an economic revolution," sarcastically remarks Brother Duncan. Sarcasm is poor argument, but let it go at that. He is right. We do not want what chance for decency and progress we have to be smashed by any such catastrophe as has happened in Russia. We actually do prefer taking our chances in a democracy, much as that may surprise those whose heated heads are constantly in the clouds. Some people are built that way—trying to protect what freedom they have, building along, refusing to be fooled, refusing to tear down, refusing to go crazy.

As for Foster's willingness to mix with "coarse working men"—that's a back-handed accusation that isn't going to fool anybody. Foster isn't going to insult his meal ticket.

The whole Foster game is so obvious that nobody ought to be fooled. But some are. It isn't only the "foreign boll weevils" of which Brother Duncan speaks that upset things and get queer notions and forget facts and go chasing moonshine and fake rainbows. We also have some good, native born boll weevils that can be fooled and hoodwinked as easily as any immigrant that ever gave Ellis Island the scared once over.

CHESTER M. WRIGHT. Cert. 2636.

Mr. Frank B. Powers, International Secretary-Treasurer, Chicago, Ill.

Will you please accept our thanks for the check you so kindly forwarded to us in settlement of the Funeral Benefit of my beloved brother. You certainly have a splendid organization and my sister and I sincerely appreciate the promptness with which you sent us your expressions of sympathy accompanied by the enclosure of the benefit sum.

We have lost one brother out of a thousand in unselfish kindness and devotion to those near and dear to him, and in fidelity and loyalty to all his ties in life—social, business and home ties.

Please extend to the Telegraphers' Union our sincere thanks for their remembrance in our hour of great sadness.

Sincerely yours, ANNA RICHMOND FRIEND, Middletown, N. Y., April 19, 1923.

#### OFFICIAL DIRECTORY

#### GENERAL OFFICERS

Rescee H. Johnson, International President118 S. Ashland Bivd., Chicago
Paul F. Schnur, Vice-President for Canada Bremner St., Montreal, Quebec.
O. L. Newcomer, Vice-President321 Imperial Bldg., Chicage
Wm. E. Conry, Vice-President45 Forest Hill St., Jamaica Plains, Mass.
Frank B. Powers, International Secretary-Treasurer118 S. Ashiand Bivd., Chicago
General Exceptive Seard
Jee F. Mallon Chairman

Jes. F. Mallon, Chairman	724 Herkimer St., Brooklyn
J. G. As. Decelles	
Alex S. Strachan	114 Langley Ave., Toronto
Chas. J. Seefred	2414 Pierson St., Indianapolis
W. J. McMahon	1421 Prairie St., Milwaukee

#### Director #

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.
GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 113 S. Ashland Blvd.. Chicago. Chicago.

CHICAGO DISTRICT COUNCIL N E. M. Moore, President; S. S. Ulerich, retary-Treasurer, 113 S. Ashland No. Blvd.

Chicago. MILWAUKEE MILWAUKEE DISTRICT COUNCIL— Barl King, President, care of United Press; Vice-President, A. J. Calian; Secre-tary-Treasurer, J. F. Konsal, Milwaukee, PITTSBURGH DISTRICT COUNCIL NO.

tary-Treasurer, J. F. Konsal, Milwaukee.
PITTSELRGH DISTRICT COUNCIL NO.
6—President, Lawrence Laitta, 7216 Monticello St., E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

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NEW YORK DISTRICT COUNCIL NO. 16
—Ike Schwadren, President; Charley.
Secretary-Treasurer.
Executive Committee: Bee Chamiles

—Ike Schwadren, President; Charley Josephson, Vice-President; B. F. Rupple, Secretary-Treasurer.

Executive Committee: Ben Chandlee J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.

Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).

BALTHORE DESTRICT COUNCIL, No. 26.

(upon call).

BALTIMORE DISTRICT COUNCIL No. 26

W. H. Schott, President and SecretaryTreasurer. 4850 Park Heights Ave., Baltimore. Md.

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J. W. Sheehan; Secretary-Treasurer, Frank
J. Marshall: Executive Committee, J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J.
Corcoran, Richmond; T. S. Mahoney,
Queens; H. F. Early, Brooklyn.

INTERNATIONAL NEWS SERVICE
SYSTEM DIVISION No. 61—General Chairman, E. C. Campbell, 1666 E. 118th St.,
Cleveland: General Secretary-Treasurer.
O. A. Morris, 421 Flynn Bldg., Des Moines,
Ia.

Ia

Circuit Chairmen-

Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bidg., Chicago.
Kansas City—South—A. M. Brock, care The News. San Antonio, Texas.
Ohio State—A. Wolford, 407 United Woolen Mills Bidg., Columbus, Ohio.
Washington—South—H. O. Watson, care The Times-Dispatch, Richmond, Va.
Atlanta—West—H. D. Turner, Montgomery Alex

The Times-Dispatch, Richmond, Va. Atlanta—West—H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago—West—J. W. Whalen, Box 363, Springfield, Ill.

New York State—T. J. Condon, 182
Wakefield Ave., Buffalo, N. Y.

Chicago-Indiana—R. M. Pollock, care News Sentinel, Fort Wayne, Ind.

Ohio River—A. R. Graham, Box 651, Wheeling, W. Va.

Commoposition—West—J. R. Mislove, care Herald, Los Angeles, Calif.

UNITED PRESS DIVISION NO, 47—General Chairman, Chas. E. Shea, Care Daily Northwestern, Oshkosh, Wis., General Secretary-Treasurer, C. J. McTiernan, Box 346, Little Falls N. Y.; Western Committeeman, Leigh B. Dobyns, care Star, Seattle, Wash.: Eastern Committeeman, A. T. Madduz, Care Star, Anniston, Ala.; Automatic Committeeman, J. P. Anderson, United News, 318 World Bldg., New York.

Circuit Chairmen—

Circuit Chairmen—
New York Chapel, Morse—C. C. Smith.
New York State—Canada—C. J. McTiernan, Little Falls, N. Y.

Pennsylvania State—H. H. Lemon, Care News, McKeesport, Pa.

News, McKeesport, Pa.

New York—Washington—G. K. Browning, 1338 Orange St., Wilmington, Del.
Washington—Jacksonville—C. H. Burr, care Metropolis. Jacksonville. Fla.
New York—Chicago Trunk—E. J. Mullen, Care Press, Cleveland.
Ohio—West Virginia—Richard Turner, Star-Journal. Sandusky, O.
Kansas City—Southwest—J. H. Milling, Care Dispatch, Dallas, Tex.
Kansas City—Southwest—J. M. Finnegan, Southwest American. Fort Smith, Ark.
Indiana—Illinois—Missouri—J. E. Adamson, Journal-Standard, Freeport, Ill.
Chicago—Winnipeg—E. C. Cotter, Room 55 Sentinel Bidg., Milwaukee, Wis.
Chicago—San Francisco—E. P. Ewell, Care Journal, Lincoln, Neb.
San Francisco—North—Frank Silva, Care Journal, Portland, Ore.

san Francisco—North—Frank Silva, Care Journal, Portland, Ore.
San Francisco—South—L. V. Hubbard, Progress. Pomona. Cal.
Financial—Sport—
New York—Chicago—Leonard F. Solt,

New York-Ci Press, Cleveland. Chicago-West-C. C. O'Donnell, Star, St.

Christian Science Monitor-B. E. Pray.

Boston.

United News— New York—Washington—Pennsylvania-G. L. Tarry, Washington.

Chicago - Pacific Coast - Drew Moffett, Journal of Commerce, San Francisco.

New York Chapel — Automatics — J. P. Anderson, 318 World Bldg., New York City.

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Dennis, Toronto, Ont. to, Ont.; C. Wilkins, Dennis, Toronto, Ont.

Dennis, Toolito, Ont.

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Gray, Esq., Marconi Co., Montreal; Secretary-Treasurer, W. J. McBride, care of Marconi Co., via Hawke P. O., Cape Sable, N. S.: Local Committee, in formation, see May issue; Grievance Committee, in formation, see May issue.

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Dues may also be sent direct to the
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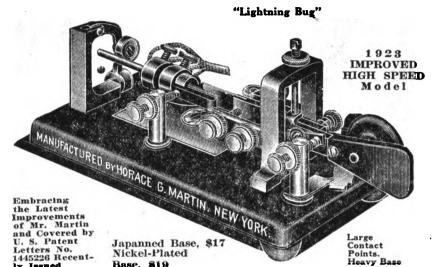
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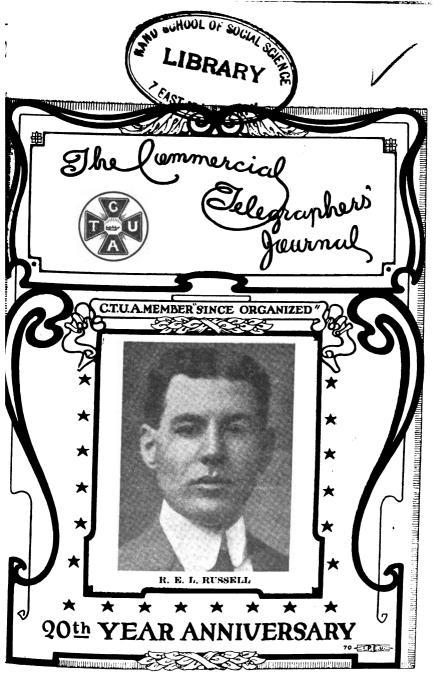
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**BOOT AND SHOE WORKERS' UNION** 246 Summer St., Boston, Mass.

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I. XXI

**AUGUST. 1923** 

No. 7

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#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by associations, which includes knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd.. Chicago.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have
been paid since inauguration of the Fun-
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T. W. Sanford, Cert. 383, Div. 61\$ 75
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Robert Hamilton, Cert. 1059, Div. 43 75
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A. C. Connor, Cert. 4630, Div. 16 50
M. J. Tobin, Cert. 4, Div. 47 100
G. W. Morris, Cert. 876, Div. 14 75
N. C. Hunter, Cert. 1-31, Div. 55 75
S. H. Ridinger, Cert. 3626, Div. 16 100
A. W. Nelson, Cert. 467, W. B. D 75
John P. Regan, Cert. 3806, E. B. D 75
O. W. Ketchum, Cert. 2654, C. P. R 50
E. L. Way, Cert. 4661, Div. 16 50
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E. R. Coons, Cert. 254, 47 100
W. W. Friend, Cert. 3209, E. B. D 100
E. E. Marrin, Cert. 4441, E. B. D 50
Kenneth McAlpine, Cert. 2756, C. P. R 50
-

Total .....\$1,375

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# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., AUGUST, 1923



No. 7

#### NEW C. N. T. SCHEDULE SIGNED

#### Increases Aggregate \$125,000 Per Year Retroactive to May 1st

On July 24th, the General Committee of Canadian National System Division No. 43 signed a new agreement with the Management, calling for a total yearly acrease in wages of \$125,000 and dating back to May 1st with retroactive time.

Negotiations were commenced on April 18th. After several weeks it was found that the Committee and the Management were so far apart that further negotiations would be useless. The Committee thereupon applied for a Board of Conciliation and returned home to await the establishment of the Board.

On Monday, July 16th, the Board held its first sitting, having convened in Montreal under the chairmanship of Mr. F. H. McGuigan. The Company had as their representative Mr. F. H. Markey, K. C., and the Union's representative was Mr. David Campbell, K. C.

After hearing the general presentation of both sides, the chairman asked that another attempt be made to arrive at a mutually satisfactory settlement. This was done and resulted in an agreement being reached outside of the Board. This agreement was tentative and hinged upon acceptance by the various districts of the Division. The Company's final proposition was twice as good as their former best offer and was accepted by the rank and file, the General Committee being given authority to sign up.

The outsanding features of the new Agreement are as follows:

Average wage increase of thirty-eight per cent for Electrical Installers.

At all functional offices—Montreal, Toronto, Winnipeg, Ottawa, Quebec, Saskatoon, Edmonton, Calgary, Regina, London and Hamilton—the minimum for Morse telegraphers is set at \$110.00 per month. At all other offices the Morse minimum will be \$100.00 per month. Edmonton and Moncton are added to the percentage office groupings.

All minimum classifications of clerks are increased from ten to twenty dollars per month. Automatic Mechanics are increased from twelve fifty to thirty-two fifty per month.

Telephone Supervisiors and Operators are increased ten dollars per month. Routine Clerks are increased five to ten dollars.

Ticker Mechanics and Operators are increased ten to twenty dollars per month. Teletype Operators are increased fifteen dollars per month over the old minimum.

Cumulative seniority.

The right to carry seniority into other departments.

The eight hour day at one man line offices. (The ninth hour, if worked, to be paid for at pro rata overtime rates.)

Relieving supervisors to be paid supervising wage when ten days' relief work in one month is performed.

General tightening up of clerical staff working rules, which give all clerks more advantages and better working conditions.

Long service transportation privileges have also been secured for all employees of the Canadian National Telegraphs. This is being worked out now and will be in the hands of the employees within a short time.

(Turn to back pages)



#### PRESS COMMITTEES SIGN FOR INCREASE

# U. P., I. N. S. and Universal Scale Raised \$1.75 United News from \$2.25 to \$8.75

Contracts between the C. T. U. A. and the three press managements, Universal Service, Inc., International News Service and United Press Associations, were signed on July 18th and 19th calling for a general increase of from \$1.75 to \$8.75 per week, or approximately \$40,000 per year. The increase is retroactive to July 1st. The vacation clause is retained as heretofore.

United News operators received the greatest increase, ranging from \$2.25 to \$8.75 per week in some cases. Their scale is now on an equal basis with that of the Universal Service. United News men will also receive double time for one of the five recognized legal holidays.

The three committees began negotiations on June 18th, making but little progress towards a settlement between that date and June 30th, at which time the arbitration period was automatically entered into.

The I. N. S. and Universal management was first to act under the arbitration clause and Mr. Walter L. Moss as arbitrator to represent the Hearst management while Bro. James F. Campbell was appointed by the I. N. S. and U. S. committees to represent their interests. As provided in the contract, these two arbitrators attempted to settle the points in dispute, but were unable even to agree on what were the points in dispute.

Arbitrator Campbell's position was that the only point in dispute was the wag: scale, while Arbitrator Moss contended for ten days that the entire contract was in dispute. Repeated conferences between the committees and management failed to result in agreement.

This principle appeared so vital that notice was finally served by the committees that the union would not arbitrate anything except those points which were in dispute, namely the wage scale.

Commissioner of Conciliation W. C. Liller of the U. S. Department of Labor appeared on the scene on July 11th. Through his efforts it was finally agreed that the wage scale and the vacation clause were to be the points in dispute before an arbitration board. The managements gave the Committees to understand that a strong effort would be made to eliminate vacations. Request was made by all three committees and managements to the Department of Labor for an arbitrator.

For purposes of economy the three committees on July 14th decided to leave two men to conduct proceedings before the arbitration board. Roscoe H. Johnson and Frank B. Powers were selected to act as representatives of all three committees by proxy, and proxies from all committeemen were delivered into their hands.

The representatives by proxy were notified on July 17th that Mr. Hywel Davies had been appointed arbitrator and would be prepared to hear both sides at 10 a.m., July 19th at the Imperial Hotel, New York City.

On the afternoon of the 18th, the representatives by proxy took under consideration a proposition advanced by the three managements for a settlement outside of arbitration on the basis above outlined.

The representatives by proxy analyzed the proposition from all angles, especially the recention of the vacation clause and their judgment was that the interests of all concerned would be best served by accepting.

Those conducting the negotiations were: Chas. E. Shea, General Chairman; A. T. Maddux, Eastern Committeeman, and L. B. Dobyns, Western Committeeman, United Press System Div. No. 47; E. C. Campbell, General Chairman, and O. A. Morris, Secretary-Treasurer, International News Service System Div. No. 61; C. F. Faller, General Chairman, and M. B. Norton, Secretary-Treasurer, Universal Service System Div. No. 97. International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers assisted and advised with the committees.

Following is the agreement, which applies to all three press managements:

(Continued on pages 253-54-55)



#### LABOR DAY, 1923

By Frank Morrison, Scoretary, American Federation of Labor

On Labor Day, 1923, the organized workers are more conscious of their cause than ever before.

There can be no substitute for trade unionism because it grows out of the needs and experiences and necessities of the workers. It is not an artificial creation, nor has it been evolved from the brain of man.

It is a natural grouping of wage workers who are cemented by the same ideals and longings, the same opposition to social injustice and the same desire to improve their status in life. Those who would destroy us fail to offer a substitute for trade unionism. They promise much, but would deny that unity of action that has been the worker's protection and his hope.

In every instance the anti-unionist insists that he treat with workers as individuals. Occasionally, he forms a company "union" and dictates who shall represent employes.

If the trade unions accept individual bargaining, they sign their death warrant, for it is idle to talk of unity between workers if they agree not to function as an organization.

When the employer pleads for individual bargaining he strikes at the heart of trade unions. He would destroy the collective spirit of workers. He would make them impotent to correct injustice or protest against wrong.

Collective bargaining means more than wages and hours. It is a unity that begets confidence and equips workers for every activity that should interest good citizans.

When production was in the crude and laborious hand stage, individual bargaining would suffice. But not in an age of machine production and absentee ownership. Despite the excuses that surround it, individual bargaining does not make for willing associates in industry. It develops autocracy at one end of production and dependents at the other end.

As our country becomes more and more an industrial nation this problem becomes more acute. It affects every citizen, because there is no prospect of industrial harmony while captains of industry maintain their anti-union attitude that employes shall be denied the right to present grievances collectively.

No citizen can escape the influence of this vicious system that often controls government, degrades the judiciary and denies constitutional rights to wage workers who would resist the serf practices of employers.

There is no constructive program more important than this demand of labor to control their lives. This demand is the first essential in any policy that would bring industrial concord and social peace.

#### GEO. C. JONES SUCCEEDS PERRY ON C. N. T.

On July 31st it was announced that George D. Perry had resigned as general manager of the Canadian National Telegraphs, effective that date. Mr. Perry was general manager since 1911.

George C. Jones, Montreal, assistant general manager of the operating department of the Canadian National Railways, succeeded Mr. Perry as general manager of the Telegraphs.

Mr. Jones is an old railway man, with experience both in the United States and Canada. He was also a commercial and railroad telegrapher, having been for a time chief dispatcher of the Grand Trunk Lines in western Ontario.

The wide and varied experience of Mr. Jones augurs well for his ability to administer the vast affairs of the rapidly growing lines of the national telegraph system.

The Commercial Telegraphers' Union of America takes this opportunity to congratulate Mr. Jones and at the same time to assure him of the fullest co-operation of this organization in an endeavor to help him make a success of his new position.

Montreal Convention Monday, October 1st, 1923

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#### C. T. U. A. CONVENTION CALL ISSUED

The Twelfth Regular and Ninth Biennial Convention of the Commercial telegraphers' Union of America will be held in the city of Montreal, beginning Monday, October 1st. The problems which the General Assembly will be called upon to tackle are vitally important and of immediate concern to every member and division of our organization. The short time intervening between now and October 1st should be devoted by every division to a reveiw of the more important issues which their delegates should bring before the gathering.

The two years that have passed since our last convention were eventful years in the two years that have passed since our last convention were eventual years in the life of every division of our International. It is essential that delegates should be prepared to place before the convention complete reports of the developments in their divisions, of the difficulties which they have been called upon to face and the methods employed for the solution of their specific problems. It will be a serious mistake if delegates arrive in Montreal with little more than a general

acquaintance with the activities of the organizations they represent.

The coming convention will face enormous tasks. And the delegates must come prepared to accomplish these tasks in the light of experience and of the mature judgment of the membership. Let every delegate devote the short time intervening to serious thought and careful consideration of their divisional affairs, and of the best way by which our International union may meet the serious work ahead.

The Convention Call reads as follows:

#### CONVENTION CALL

# **COMMERCIAL TELEGRAPHERS' UNION** OF AMERICA

113 South Ashland Boulevard CHICAGO, ILLINOIS

August 13th, 1923.

TO ALL SUBORDINATE UNITS, COMMERCIAL TELEGRAPHERS UNION OF AMERICA.

Greeting:

You are hereby notified that the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America will be held at Mount Royal Hotel, Montreal Canada, beginning at 10 o'clock Monday morning, October 1. 1923, and will continue in session from day to day until the business of the Con-

vention has been completed.

It is, of course, unnecessary here to enumerate all the important subjects with which our forthcoming Convention will concern itself, but the reminder is not at all amiss that every effort must be made to broaden the field and means for the organization of the yet unorganized Postal, Western Union, broker, press, wireless and telegraphers employed in the oil fields; to strive to bring about more effectually than ever a better day in the lives and homes of the toilers; to defend and maintain by every honorable means in our power the right to organize for our common defense and advancement, for the exercise of our normal and constitutional activities to promote the rights and interests of telegraph workers; to aid our fellow-workers against the effort to entangle the workers in the meshes of litigation before the courts; to make effective in our every-day lives the principles declared in the law of our republic (the Clayton law), "That the labor of a human being is not a commodity or article of commerce"; to emphasize the dominating and determining economic character of our movement and to carry on such political action as the interests of labor will warrant. These and other great questions will, of necessity, occupy the attention of the Montreal Convention.

THEREFORE, THE IMPORTANCE OF OUR MOVEMENT, THE DUTY OF THE HOUR AND FOR THE FUTURE, DEMAND THAT EVERY SUBORDINATE UNIT ENTITLED TO REPRESENTATION SHALL SEND ITS FULL QUOTA OF DELEGATES TO THE MONTREAL CONVENTION, OCTOBER 1, 1923.

Composition

Article V., Section 2.—The General Assembly shall be composed of the International Officers, the General Executive Board and duly accredited delegates from the subordinate units elected on a basis of representation as hereinafter provided. each of whom shall be entitled to a vote and voice on all matters coming before the General Assembly.

Article VII. Section 1.—Each subordinate unit, except District Councils, chartered at least ninety days prior to the session of the General Assembly shall be entitled to one delegate and to one additional delegate for each one hundred members or major fraction thereof. Each delegate or alternate must be a member of the Union in good standing for at least one year directly previous to the convening of the General Assembly.

Section 2. District Councils with fifteen or more members directly attached thereto, and who do not come under the jurisdiction of any other subordinate unit. shall be entitled to representation on such membership on the same basis as other subordinate units.

Section 3. The basis of representation shall be computed on the membership of the subordinate unit in good standing at the end of the dues period immediately preceding the session of the General Assembly. The end of dues paying periods are June 30 and December 31.

Section 4. No subordinate unit shall be entitled to representation in the General Assembly which is indebted to the General Assembly or which shall fail to file annual reports, provided that this section may be suspended and the delegates of any subordinate unit be admitted if two-thirds of the members present vote in favor thereof.

Section 5. Delegates to the General Assembly must be members of the Union in good standing for at least one year directly previous to the convening of the General Assembly and must be members of the subordinate unit which they represent, provided that any member shall be eligible as a delegate or alternate from a newly organized subordinate unit ninety days after admission to the subordinate unit.

Section 6. The prima facie evidence of the election of a delegate or alternate shall be a certificate or duplicate thereof signed and sealed by the International President and International Secretary-Treasurer of the Union.

#### Election of Delegates

Article XXII., Section 9.—Delegates to the biennial convention shall be elected at the first regular meeting in August.

#### Delegates at Large

Article VI., Section 3.—The officers of the General Assembly and members of the General Executive Board shall be delegates at large and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members.

Section 4.—Delegates at large shall not be eligible to election as delegates from subordinate units. Matters submitted to the Biennial Convention by subordinate units or members either directly or through delegates at large must be addressed to the General Assembly and not to a Committee thereof, and units or members shall supply three copies of all matter so submitted.

#### Amendments to Constitution

Article VIII., Section 1.—All amendments, resolutions and communications submitted to the General Assembly shall be read, filed with the International Secretary-Treasurer for arrangement according to article and section number, and taken up seriatim by the convention.

#### C. T. U. A. HEADQUARTERS

C T. U. A. Headquarters will be located at the Mount Royal Hotel. The Mount Royal is one of the largest hotels in the Dominion and is adequately equipped to care for all delegates and their families.

Fraternally yours,

ROSCOE H. JOHNSON, International President.

Attest:

FRANK B. POWERS, International Secy.-Treas.

GENERAL EXECUTIVE BOARD:

Joseph F. Mallon, Chairman. J. G. A. Decelles Alex. S. Strachan Charles J. Seefred W. J. McMahon.

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#### MONTREAL CONVENTION COMMITTEE ON ARRANGEMENTS

Brothers Hartley, Walsh, Carrothers, Decelles and Wallace Named.

Montreal, Quebec, August 11, 1923.

Roscoe H. Johnson, Esquire, International President, Chicago, Illinois. Dear Sir and Brother:

I am pleased to advise you that for the success of the Convention to be held in this city a committee has been formed composed of Brothers W. H. Hartley, President; T. J. Walsh, Secretary; Thos. Carrothers, J. G. A. Decelles and V. Wallace.

Kindly advise the undersigned of all arrangements, if any, that have been made for the Convention.

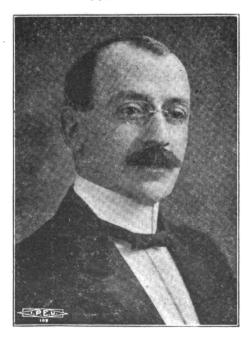
We are at the disposal of our International officers and delegates to the Convention for reservations of rooms, etc.

We would be obliged to the Editor of the Journal for an insertion of this in the Journal of this month and next so that any delegate wishing to take advantage of this offer may know.

Fraternally yours,

T. J. WALSH,
Secretary-Treasurer,
Montreal Convention Committee,
1458 St. Denis St.

# G. E. B. MEMBER OF CONVENTION COMMITTEE



J. G. A. Decelles

#### "GO AND DO LIKEWISE"

Magnus Johnson, United States Senator-elect from Minnesota, offers the soundest kind of advice to "white collar" workers who complain because common labor is getting better pay than they do.

Johnson's advice is summed up by "Go and do likewise." In answer to an inquiry from a Chicago newspaper, he urged workers in all trades and professions to take a leaf from the book of organized labor and organize to better their condition as workers in many trades have done. He said:

"There is much resentment, I find, amongst the poorly paid store clerks, the small professional man and the unsuccessful merchant expressed in these words: The common laborer gets more than I do. In other words, the laborer of 1923, due to his persistent efforts to reach a well-defined goal of the American standard of living, has succeeded in getting his one dollar per hour, whereas the clerk and the professional man has not been able to do as well.

"Now here is my theory: Instead of the clerk and the professional man finding fault with the carpenter and the plumber and the brick mason for his wages and thus joining the hue and cry of organized capital, let them go and do likewise; let them work hand in hand with organized labor to get their own incomes increased, rather than try to get Labor's reduced.

"Let all workers stick together, the white collar worker in the office and the brain workers in the professions and work hand in hand with organized carpenters and bricklavers to raise the wages of all. Capital is always sure of its own, regardless of how high wages may go. It means only a fairer division of the products of labor."

There's nothing new in Johnson's advice, but it is just as good now as when it was first given, perhaps thousands of years ago. The unorganized worker may complain until Doomsday, but it won't get him anywhere. His only salvation is in organization. The more this is emphasized the better off his chances of his acting instead of merely talking. And for stressing this truth and again bringing it before the public, Minnesota's new Senator-elect deserves the thanks of organized labor.

# MONTREAL THE QUAINT

By Earle Hooker Eaton

If you are a lover of the quaint, the historic and the picturesque, you will enjoy Montreal when the Commercial Telegraphers' Union of America holds its convention there in October, provided you have the good fortune to be "among those present."

The first thing you will notice as you approach the city on the Canadian Pacific is the odd sign at each railroad crossing, "Traverse du Chemin de Fer," which is your old English friend "Railroad Crossing, Look Out for the Cars" done into French, with modifications. So when you approach a "Crossing to the Road of Iron," stop, look and listen.

stop, look and listen.

This is only one evidence that Montreal is a bi-lingual city. Street names on corners are in English and French, and their names are called by car conductors in

both languages. Far more French than English is heard.

Montreal has many splendid parks and statues of noted folk who made history there. The finest park is atop Mount Royal which towers nearly 1,000 feet above the city. The view of the St. Lawrence from the summit is well worth the climb afoot, but street cars and carriages take visitors up. On the way you get a glimpse of Montreal's beautiful residence quarter on the mountain-side. Visitors looking for thrills and a delightful trip on the St. Lawrence, go to Ste. Anne and shoot the famous Lachine rapids in a steamer. At Ste. Anne is the house in which Tom Moore, the poet, lived, and where he wrote that classic, the "Canadian Boat Song." Six hours distant from Montreal is historic Quebec, the most picturesque, interesting city in the New World, recalling the days of Champlain and Frontenac, Wolfe and Montcalm. Be sure to see Quebec before you sign "30" on the C. T. U. A. convention.

Montreal Convention Monday, October 1st, 1923.

#### NATION MOURNS PRESIDENT HARDING

Thirty-five officers of the labor organizations of Washington, including President Gompers and Secretary Morrison, adopted the following declaration in connection with the passing of President Harding:

#### The Declaration

We are profoundly grieved by the passing of President Harding. of his untimely and unexpected death brings to us a sorrow and a sense of loss that must be felt by all Americans. To Mrs. Harding we desire to express our deep sympathy and our great admiration for her devotion and sublime courage.

We believe we speak for the great masses of the wage earners of our country in our expression of sorrow in this hour of national sadness. It is a characteristic of our people that, differ though we may among ourselves over matters of policy and principle, we have an unfailing regard and respect for the President and the presidency.

Those who have sometimes opposed the President out of conviction feel no less deeply grieved today than do those who have been his consistent supporters. For ourselves, partisanship has never been a personal question. It has been and must always be a matter of conviction and principle—a matter of judgment in relation to issues, but not in relation to men. Our hope and effort is for humanity within our Republic and the perpetuity of its institutions.

In this spirit we join with our countrymen in mourning the death of a President who gave his life in the service of our nation. The burdens which he bore in a time of national stress and strain were inordinate, as were those of the President in whose suffering wake he followed. All Americans hope that the great burden of the presidency may be less exacting and trying for the successor to that exalted office. With the passing of President Harding the office devolves upon the Vice-President and we address ourselves now in a common citizenship to the new incumbent, President Coolidge. As to the future the wisest are blind and we cannot see what lies ahead. But we proffer to the new President our wholehearted consideration and co-operation in all that goes for the upbuilding of our country and for the welfare of our people.

In this spirit we bid our welcome to the man who comes now to take up the fallen mantle. We bow in grief and reverence before the bier of our fallen President; we offer our services as citizens, our thought and our strength, to our government under him who is now called forth to assume that commanding post of duty and service.

#### JULY AND AUGUST JOURNALS COMBINED

Owing to the absence of the Editor during part of June and the greater part of of July, it was necessary to skip the July issue of The Journal and combine the July and August numbers. Date of expiration of paid subscriptions will be advanced one month.

# "A BIG OPERATOR"

At the corner of Wall Street and Broadway.

"There goes Tom Smith," said a man to his friend.

"Who is he?" asked the friend.

"One of the best operators in the Street," the informant answered. "He handles orders for thousands of shares all day long and keeps the

wires hot all over the country."

"Is that so," drawled the friend as he watched Smith wend his way down Wall Street. "He surely doesn't look it."

"Oh! well, you know as well as I do that telegraph operators are not overpaid, although Tom is one of the best."—Wall St. Journal. We'll say they are not.



#### FRAYNE GETS DISTINGUISHED SERVICE MEDAL

By International Labor News Service.

NEW YORK—Friends of Hugh Frayne, long New York representative of the American Federation of Labor, are congratulating him on receiving the Distinguished Service Medal for his work as a member of the War Industries Board. The medal was presented to Mr. Frayne at Governor's Island, New York, with the following citation:

"Hugh Frayne, then Labor Commissioner, War Industries Board. For exceptionally meritorious and distinguished services in a position of great responsibility in connection with the operations of the War Industries Board during the World War. As a member of the board he rendered. through his broad vision, distinguished capacity and organizing ability, services of inestimable value in marshaling the industrial forces of the nation and mobilizing its economic resources - marked factors in assisting to make military success attainable. As Labor Commissioner he contributed largely to the successful mobilization and conservation of man power for war industry. His untiring efforts and devotion to duty in this connection contributed markedly to the successful operations of the supply system of the Army."

#### ROGERS TELLS WHY GARY BALKS

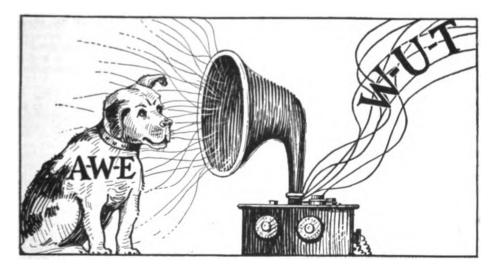
Will Rogers, comedian and philosopher, explains why Judge Gary wants time to abolish the 12-hour work day. In his weekly syndicated article, Mr. Rogers says:

"Now Mr. Gary says it will take time. You see, a man who has been working for years for 12 to 14 hours a day, and you cut him down to eight, you have a physical wreck on your hands. You take a person who is used to the cool air of a steel furnace for half the 24 hours of each day and bring him into the stuffy atmosphere of outdoors, or a home, and he can't stand it."

#### WESTERN UNION TELEGRAPH

The Western Union Telegraph Company had net income of \$6,802,603 for the first six months of 1923, as compared with \$5,593,177 during the corresponding period of 1922, after all deductions, including interest. At that rate net income for 1923 would show an increase of more than \$400,000 over 1922, when the company earned \$13.19 on its capital stock, and an increase of about \$4,000,000 as compared with 1922, when net earnings amounted to \$9.65 on the capital stock.

#### HIS MASTER'S VOICE



"Let's make it (the A. W. E.) one our MASTER can be proud to look upon."—
"President" J. L. Bower, Nashville Assembly No. 45, A. W. E.

#### BEWARE OF BABSON

A new danger threatens the welfare of wage-earners, not from the industrial situation itself, but from ill-considered advice being given to business men.

Babson's Statistical Organization, which has a large clientele, has recently been saying that an industrial depression may come soon, partly because high wages have boosted production costs so that customers will not buy freely at prevailing prices. He warns employers at the first opportunity to reduce wages. Babson advises employers to inform wage-earners of his predictions so that they will consent to readjustment downward.

Because so many people take Babson as gospel, both employer and employee are likely to be fooled by this advice, much to their own detriment. It is therefore necessary to turn a critical searchlight on Babson's methods.

Recognized scientific economists admit that they do not know enough yet to predict with certainty the ups and downs of Although they have learned business. much about the subject, no economist of high standing has endorsed the so-called "law" on which Babson's predictions are based. To quote the study of the National Bureau of Economic Research on "Business Cycles and Unemployment," "The mainstay of the Babson System is the assumption that in business as in physics the law holds that 'action and reaction are equal.' For every period of prosperity, by which is really meant 'over-expansion' there must be an equal period of depression or contraction. This equality has not been proved but is assumed at the outset." Also, the means which Babson uses to measure expansion and depression are not necessarily accurate, and are arbitrarily chosen. The uncertainty of his prediction is further increased by the fact that he has chosen an arbitrary way of fixing the "normal growth" of the country's business, against which ups and downs are meas-In addition to all this uncertainty, his system, according to the National Bureau, does not even pretend to "forecast the length or intensity of a period of expansion. It forecasts only the length or intensity of a depression after the

previous period of over-expansion has been completed."

A striking instance of how Babson's predictions have gone wrong was recently pointed out by Mr. Barron, a financial Every week from March 6th to expert. June 26th, 1923, Babson advised his clients to hold on to their stocks, saying that the high point of the stock market During that time was not yet reached. the average of 20 industrial stocks fell from 104.79 to 91.48. On June 26th he advised his clients to sell. Since that time stocks have rallied and are at this writing. if anything, slightly higher than a month ago. It begins to look as if Babson had chosen the bottom of the market at which to give selling advice.

Babson's statement that retail buying will fall off on account of high wages is almost wholly unsupported by scientific evidence. In the first place, all the statistics indicate an increase of retail buying, except for ordinary seasonal fluctuations. In the second place, if retail buying did fall off on account of high prices there is no proof that these prices are caused by high wages. On the contrary, most of the evidence goes to show that they are caused by large profits. Average wholesale prices have risen more than average wages since Enormous profits are being made. 1921. and dividend distributions are steadily growing larger. It is true that wages have risen more than the cost of living, but the Federal Reserve Board agrees with us that this is a healthy sign of greater purchasing power on the part of the wageearner, and will help to sustain prosperity.

General wage reductions would do more to kill prosperity than almost anything else which might happen.

Most reliable authorities disagree with Rabson about the imminence of a depression. The following quotations make this clear:

Harvard Economic Service—"The business situation remains sound; and we forecast firm or rising commodity prices, and firm or rising money rates, for the remainder of 1923."

National Bank of Commerce—"It is fashionable just now to think that business is poor, but favorable factors continue to outweigh unfavorable factors and good business may be looked for during the autumn months."

Mechanics and Metals National Bank— "The degree of the country's activity surprises many people, yet there is substantial promise of profitable trade and full employment of labor through the remainder of the year."

#### 'LAY OF LOONEY LOUIS' SUNG BY BRO. ENRIGHT

#### Or Why Don't Some Assemblymen Get Up Mornings

Police Commissioner Enright wrote the following letter to Mayor Hylan yesterday: "My dear Mr. Mayor:

"The other day I read in the papers that a certain member of the Legislature who had a great deal to say about the Police Department failed to turn up in court when a case in which he was acting as council was called for trial.

"I understand that this is a common practice of this gentleman, who collects his retainers and then fails to appear in court due to the fact that his practice and proceedings before the bar with the brass rail, the night before, leave him in a more or less hectic and extravagant condition of mind.

"Apropos of this news article you will be interested in the following popular ditty which for want of a better title, may be called "The Lay of Looney Louis." How well do I remember, 'twas along in last November

That I staggered down the street in drunken pride.

My feet began to stutter, so I dropped down in the gutter,

And a pig came by and lay down by my side

My heart was all affutter as I lay there in the gutter,

When a lady passing by was heard to say:

'You can tell a guy that boozes by the company that he chooses;

And the blooming pig got up and walked away.

The average temperature yesterday was 89, but it was hotter at certain hours during the day than it was at others.

#### R. E. L. RUSSELL, M. S. O.

When the telegrapher in Baltimore thinks of the C. T. U. A. he thinks of Bob Russell. M. S. O., the subject of our front page photo this month. Bro. Robert Edward Lee Russell's name has been synonymous with the C. T. U. A. for so many years as secretary or president of the local that when he insisted on withdrawing in favor of Bro. Schott, another M. S. O., two years ago the boys gave him a banquet and testimonial that will go down in local annals as a record-breaker.

Bro. Russell was born at Harpers Ferry, W. Va., on Christmas Eve, 1877. His father was a conductor on the B. & O. and

Bro. Russell entered the service of that road as messenger and later as operator in 1891.

He came to Baltimore nearly 30 years ago with the Postal, gravitating to the Baltimore Sun leased wire soon thereafter. For 20 years Bro. Russell worked every press circuit in Baltimore and was well known as a strictly first class all-round telegrapher. Since 1914 he has been with the brokerage firm of F. M. Lockwood & Co.

Bro. Russell married Miss Katie H. Marshall of Staunton, Va., in 1903 and is the proud father of two daughters, the eldest recently winning a scholarship in competition with students in the entire state of Maryland.

The service rendered the organized commercial telegraphers by such members and officers as Bro. Russell can never be computed or rewarded. We can only give due recognition and acknowledgment at various times and point with pride to an organization which can attract and hold such sterling characters.

# UNITED STATES CIVIL SERVICE EXAMINATION

The United States Civil Service Commission announces the following open competitive examination:

Radio Engineer, \$4,000 to \$5,000 a year. Associate Radio Engineer, \$3,000 to \$4,000 a year. Assistant Radio Engineer, \$2,000 to \$3,000 a year.

Applications will be rated as received until October 30. The examinations are to fill vacancies in the positions named, or in positions requiring similar qualifications, in the Federal classified service throughout the United States.

The duties are to conduct or superintend the development, design, construction, installation, standardization, and the writings of specifications for practical and special apparatus and methods of radio communication, such apparatus to include sets for land use for more or less permanent stations, also for portable land stations, and for airplane and ship sets, and similar lines of work.

Competitors will not be required to report for examination at any place, but will be rated on the following subjects: Education and preliminary experience, 30%; special experience and fitness, 40%; publications, reports, or thesis, to be filed with application, 30%.

Full information and application blanks may be obtained from the United States Civil Service Commission, Washington. D. C., or the secretary of the board of U. S. civil-service examiners at the post office or customhouse in any city.

Montreal Convention Monday, October 1st, 1923



#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

#### ANNUAL OUTING JULY 1st, ENJOYABLE OCCASION

On Sunday, July 1st, the steamer Seagate with the members of the Eastern Broker Division, their families and friends, on board, sailed up Long Island Sound for a day's recreation at Roton Point Park, South Norwalk, Conn.

We were keenly disappointed by the unavoidable absence of International President Roscoe H. Johnson, who was detained by a conference in connection with the press negotiations.

International Secretary-Treasurer Frank B. Powers, Committeemen Shea, Maddox and Dobyns of the U. P., E. C. Campbell of the I. N. S. and Norton of Universal, made the trip with us and renewed old acquaintances.

Just before the boat left, "Jim" Campbell received word that he had been appointed on the arbitration board to deal with the Press negotiations, and that he was wanted for an immediate conference. It was tough on us to have to pull away from the pier and leave "Jim" behind, but when it comes to a choice between organization work and pleasure, you all know where "Jim" stands.

Brother A. Goldschmidt of the South Norwalk firm of Maples and Goldschmidt motored to the Park to meet the boys and met many of his old friends as well as making new acquaintances.

Brother "Tom" Tiger, General Secretary of the New Haven O. R. T., with his brother-in-law, Jack McInerney, Assistant Chief Operator at Logan & Bryan's, met us at the Park.

A classy jazz band furnished the dancing music on the boat, and the center deck was a scene whirling couples who seemed to be enjoying the trip immensely.

President Frank O'Sullivan of the E. B. D. beamed with pride as he took a hand-shake here and replied to a "hello" there.

Secretary-Treasurer "Jack" Hickey, Mrs. Hickey and a couple of young "Hicks" were there.

First Vice-President "Joe" McGivern parked the young "Macs" at home with the old folks and sneaked off to the Outing with the missus.

Second Vice-President "Jim" Donnelly, Sr., and family, his son, Brother John Donnelly, and family made up a nice party for the trip.

Former President "Jack" Dunn's absence was due to the death of his mother at Ottawa, Ont. "Jack" never misses any of our affairs and we missed him this trip.

Brother "Dick" Scales of the Executive Board appeared comfortable and cool on the upper deck.

Brother "Bart" Kearney of the Executive Board was detained at home on account of illness of his sister.

Following the doctor's orders, Brother Harry Pfeiffer of the Executive Board was compelled to forego the trip.

Sergeant-at-Arms Ralph Johnson, due to the excellent behavior of the crowd, had a quiet time in his line of duty, which gave him plenty of time to entertain Mrs. Johnson and the little sergeants-at-arms, both on the boat and at the Park.

A vote of thanks and appreciation was accorded the Outing Committee, "Charley" Josephson, "Bud" Rupple, and Harry Cook, for their excellent work in arranging for and carrying out the details of the affair which was considered by all, "the best ever."

Former E. B. D. President W. F. (Buck) Ewing and family graced the occasion by their presence.

Brother Dave Talmage, Chairman of the Investigating Committee on New Applicants; Mrs. Talmage, and the Talmage children reported it a "wonderful affair."

Charley Correll, Chief Operator at Harris, Winthrop & Co., started from New Haven for Roton Point in his car, but had to give it up on account of the bad roads. Charley missed seeing his wire room boys at play.

The Daily Racing Form telegraph force was there 100% in the persons of Chief Operator Jimmy Gleason, Billy Dowd and Gene Donahue.

Brother Fred Towne, his family, and a party of friends from Newark were there on time even though they had to make the trip to the pier via the Erie. Fred knows Roton Point and that section of the country like we know Coney Island. He used to be a native of Connecticut and thereabouts.

Brother Ed Whittlesey and his family, which included his daughter, Miss Alene Whittlesey, formerly Assistant Secretary-Treasurer of the E. B. D., were with us. "Whit" had his fishing tackle along but forgot to bring his bait, and we saw him later whispering something to a native fisherman. We think "Whit" was in the market on the buy side—of fish preferred.

George Keener came aboard with Mrs. Keener, and a party of relatives, including his father-in-law. We noticed you stand in well with the "old boy," George,

The old reliable "Joe" Rosenberg and Mrs. "Joe" were espied over in a corner on the center deck. Second honeymoon, Joe?

Arthur Keefe, Bill McDonald and Frank Donovan spent most of the day on the beach and taking photos in the grove.

"Hughie" Hickey, delegate to the Central Trades & Labor Council, with his family and a party of relatives were observed in a quiet spot on the center deck. "Jimmy" Gilroy, Jack Martine and some friends made up a good sized party.

Harry Gates, Harry Green, Josh Jones, Billy Booth, Jack Dunham, Max Rose, S. J. Poorman, Joe Wenderoth, Joe Austin, Mike Fogarty, Eddie Grout, Dan Foley, Dick Hassinger, Morris Markson, Tommy Noone, Charley Schoonmaker and Louie Silverman were listed by our scribe as among those present

Silverman were listed by our scribe as among those present,
Bob White, Frank Packard and Percy Bowling rolled up in their Rolls-Royce.

Joe B. Nelson, wife and son; J. B. Lew and party of friends; B. M. Morris, wife and baby; Johnny Curran, wife and baby; Dan Mahoney, wife and daughter; Tom Raidy and sister; Mrs. K. N. Stetson and her brother. Frank Newman; Sam Turner, wife and son; O. S. Waits and party; Mr. and Mrs. Sim Bodenheim; Mr. and Mrs. Ed Palmer; Mrs. Keenan, wife of our late Brother "Mike" Keenan, and children; Preston Provost; Miss Rebecca (Becky) Weissenberg, mother and sisters; and—our scribe's pencil and paper were used up here and he reports that he would have to call in the Trow directory people in order to list the names of all those present.

The Committee wishes to thank Brother Lorraine Larey for his assistance as a

ticket taker while the rush was on at the gangplank.

#### ELECTION OF DELEGATES TO THE MONTREAL CONVENTION

Out of 554 ballots mailed out to the members of the E. B. D., but 392 members sent in their vote.

Six delegates were to be elected to represent this Division at the Convention.

The vote cast and tabulated by the tellers appointed by President O'Sullivan

was as follows: J. A. Hickey, 367. F. A. O'Sullivan, 259. Jas. F. Campbell, 254.

E. B. Whittlesey, 237. J. W. Dunn, 232. F. W. Towne, 232.

B. L. Hinshaw, 182. Ralph Johnson, 181. B. J. Kearney, 171.

C. Josephson, 93.

Of the 13 candidates nominated at the June meeting, three of them, Brothers J. G. McCloskey, J. L. Croxton, and I. Schwadron withdrew.

The first named six were elected as delegates and the last four as alternates in the order named.

#### THE KNOCKER

One of our energetic contributors sends in the following:

"After the rattlesnake, the toad and the vampire had been made, there was some awful substance left, out of which was made the knocker.

"A knocker is a two-legged animal with a corkscrew soul, a water-sogged brain and a combination backbone made of jelly and glue. When the knockers come down the street honest men turn their backs. If one of the 'critters' happen to die people do not mourn, but angels weep tears in heaven and the devil shuts his gates to keep him out. No man has the right to knock as long as there is a pool of water deep enough to drown in or a rope to hang with."—N. Y. Eve. Mail.

#### GODS AND GODDESSES FOR A DAY

Be joyous and gay, today, Nor dream of sorrow; For aught we know, sorrow, May usher in the morrow.

Early they came, to the Battery, By subway, train and the El, Telegraphers of the E. B. D., Wives, children, cousins Kate and Nell. The kiddles were right on the job. Scampered aboard the Old Sea-Gate, Dragging Mama and Dad along, Deathly afraid of being late.

The Captain blew the whistle twice,
To hurry the crowd along.
The youngsters made the welkin ring,
With shouts of laughter and song.
The Committee, all dolled up with badges,
Beamed good nature as they walked around,
And bade the folks be sociable,
As we sailed up Long Island Sound.

Up past Blackwell's Island, City Point and Oyster Bay, Up through Hells Gate's narrow shores, The good boat nosed her way. Past Majestic ships, and fishing craft, Swift Yachts and Oyster Smack, Bright Canoes and white sail-boats, That careened as they sought to tack.

Soon the folks were landed,
And then the fun began,
Not a trace of care or worry,
Grief was an "Also ran".
Fair Sea-Nymphs and Neptunes bold,
Sweet Sirens that wooed and won
Your admiration (when Wifey wasn't looking)
Were basking in the Sun.

Peter-Pan, spade and a can, Built a house in the sand; Little Cinderella to try its strength, Upon its roof would stand. They ran down to the water's edge, To empty the Ocean quite dry, Peter-Pan stumbled and fell, And quickly began to cry.

Mercedes beat Atalantis, in a Marathon, (Atalantis never had a chance)
And as a reward for Victory,
Took Venus to the dance.
They danced all the new ones,
The square and Virginia reel,
Mercedes is SOME toddler,
And Venus shakes a wicked heel.

Apollo and Adonis strutted about, Kings of all that they surveyed; Recipients of adoring glances, In one-piece suits arrayed. That little Devil, Dan Cupid, Bows, arrows and birth-day suit, Seized upon every opportunity, His fatal darts to shoot.

Psyche—powder-puff and mirror,
Was crowned as Carnival Queen,
Wondrously fair Greek Goddesses,
Gamboled and frolicked on the green,
Tout ensemble, 'twas a wonderful time,
What with all the fun and good cheer,
The day will long be remembered,
'Tis hoped there'll be another—next year.
MIKE CONNELLY.

#### NIX ON THE WHITE COLLAR JOB

Reports from Pittsburg are that college men and high school boys, who turn to summer jobs as a means of working their way through the educational channels, are drifting away from the white collar jobs and are turning to manual labor. The reason is not hard to find. The white collar job is today one of the poorest paying jobs for the bulk of those who fill such occupations as bookkeepers, stenographers, salesmen and clerks. The man in overalls gets the money because he's able to enforce his demands. The white collar job has no such strength of solidarity.

The situation itself is an indictment of the labor situation in this country. So long as men can get only what they are strong enough to demand. dissatisfaction will be the lot of the many. It is a poor sign that wages go by class strength and not by integral worth. Business, in the main, has no more imagination than a dead lobster. The ideal situation is to pay each worker his just wage and then insist upon him performing his function. But business cannot see that. The whole tendency is to hire with reckless cheapness where this can be done and pay grudgingly where one must. It is, at best, a poor situation, for no business can be built on bedrock unless it is built principally on the loyalty and devotion of men.

—Jersey Journal.

# DANGER IN PROFIT SHARING SCHEMES

By Wm. U. Tate, E. B. D.

In my opinion, the organised workers of the nation, in the maintenance of their individual freedom and the integrity of their trade unions, have a new and ever increasing serious industrial situation to face. That is the constantly growing tendency toward industrial feudalism—profit sharing plans—which if allowed to continue, will ultimately evolve along the lines of the serf feudalism of medievalism.

Since the institution and growth of trade unionism, the greatest obstacles that labor organizations have been forced to overcome are selfishness, greed and social prejudices. Industrial organizations and influential individuals who have exerted their every energy to make progress of the wage earners more difficult have had in so many cases the fullest co-operation of the political forces of the city, state and nation.

Wage earners of the past were almost if not entirely illiterate. They retained the easily aroused prejudices and suspicions that have always been synonymous with ignorance. During a strike our huge corporations were able to create dissensions in the ranks of the organized workers by the hiring of traitors from among the strikers as well as by other equally repugnant methods. By soft whisperings of the foulest sort of falsehoods they were often successful in breaking the ranks of the strikers. And the workers would finally return to their previous employment beaten and discouraged.

However, the extension of the public school system has provided an elementary education, at least, for the majority of the workers. This, together with a never ending agitation carried on by labor organizations, has welded the skilled as well as an increasing number of unskilled workers into highly disciplined trade unions, which has eliminated to a great extent the possibility of serious dissensions among the established organizations and successful strikes have become more and more the rule. The day, too, is passing when the great corporations can easily secure the services of political administrations to use the powers of the law to force wage earners to remain at underpaid and undesirable posts.

Agricultural feudalism, known as the manorial system, from the custom of establishing a manor house on large estates for the lord, surrounded by the huts of the peasants, was a system having similar characteristics throughout Europe during the Middle Ages. This system in the be-

ginning had the approval of the peasants themselves and had some merits especially in view of the general social conditions existing at that time. But the lords, always ambitious to obtain greater power, soon began to alter the system by degrees. At the approach of the Fifteenth Century peasants formerly free were nothing more than serf slaves tied to the land, unable to leave and always faced with starration if they remained. Agriculture was the dominant economic phase of that time. Feudalism was the profit sharing system of medievalism.

This is the Twentieth Century. Where land feudalism left off the Commercial or Industrial Age began. Like agricultural feudalism the industrial system is somewhat similar throughout the modern world. From all appearances this Commercial Age in its present nature is reaching its peak. As America is the farthest advanced industrially, so the evolutionary aspects of industrialism are most noticeable here.

Labor organisations in the United States have made their greatest progress in the past ten years. As previously stated, strikes and negotiations have more and more culminated to the advantage of organized labor and to the workers generally. In view of this employers of labor have been forced to take steps to meet the situation in the protection of their alleged rights. This has resulted in the creation all over the country of "company" unions and the installation of profit sharing systems. The discarding of their unions and universal acceptance of these profit sharing schemes would create a dengerous situation for the working class of the whole world. Wage earners would be at the complete mercy of those who are always on the alert for an opportunity to further subordinate a class they detest. There are those who only look forward to the time when their influence in the financial and social world is infinite. To their minds democratic theories are wild dogmas only to be tolerated for a time.

When the profit sharing idea is installed in your plant you can assuredly look forward to the same gradual alterating process which will ultimately enslave you as the agricultural workers of medievalism were enslaved.

#### **OBITUARY**

Brother William Russell, who up to the time of his death was employed by Josephthal & Co., died July 18th at his home, 11 Vine street, Jersey City, at the age of fifty-five, from the effects of a surgical operation.

Besides his widow, Mrs. Mary Zicker Russell, he left four children: William. Jr.; Victor, Catherine and Lydia.

#### **HEADQUARTER NOTES**

Extracts from minutes of the Executive Board meeting held on July 6th, 1923:

Brother M. J. Conaughton appeared before the Board to answer to charges preferred against him by the Officers of the Division for conduct unbecoming a member

at the Outing held on July 1st.

As a first offender, Brother Conaughton was severely reprimanded by the Board; prohibited from attending E. B. D. social functions for a period of two years, and cautioned that any further violations of the by-laws on his part will be met with drastic action.

Brother G. D. Bogue appeared before the Board to answer to a complaint made against him of conduct unbecoming a member of this Division while employed by the

United Press at Albany, N. Y., on June 30th, 1923.

Brother Bogue also received a reprimand as a first offender; and was advised that another complaint against him would be met with drastic action.

Brother C. G. Donahue appeared before the Board to answer to charges preferred

against him of violation of the "cardinal principles of unionism."

The Board, after due deliberation and consideration of the facts in the case, voted unanimously that Brother Donahue be expelled from th Eastern Broker Division. subject to ratification by the membership at the next regular meeting of the Division to be held on Saturday, July 28th.

Extracts from minutes of July meeting

An amendment to the by-laws to allow the playing of cards and other games in the Headquarters rooms came up for final reading and vote. The amendment

when put to a vote was lost.

"Jack" Rutter wishes to serve notice on any of the boys who contemplate visiting him at his summer residence on the South Jersey shore that he does not object to them bringing their dogs with them, provided they are not half starved mongrels like the one Abernethy had on the end of a derrick rope when he drove up last week.

Brother "Jack" Dunn is spending his vacation at Stamford, N. Y. Brother "Charley" Josephson is vacationing at Greely, Pa.; Brother "Denny" Kelliher at Hampton Beach, N. H.; Brother "Bill" Sedgwick at Saratoga Springs, N. Y., and Brother "Barb" Lewis at Worcester, N. Y.

Brother "Charlie" Burgle spent his vacation on a motor trip through the Middle Atlantic states in his new Buick.

Brothers Sam Long of Philadelphia and Tarry of the United Press, Washington, D. C., were recent visitors to Headquarters.

Brother "Jim" Cullen has returned from a three months' trip on a steamship. "Jim" says that making out the payroll for a ship's crew is easier work than pounding a telegraph key.

The smypathies of these Headquarters are extended to Past President J. W. Dunn in the loss of his mother.

Brother Fred Brockschmidt of Pittsburgh was a recent visitor. Come again, 'Brock,' we are always glad to see you.

Brother Ike Schwadron is spending his vacation at Hurleyville, N. Y. We missed you at the Outing, Ike.

Brother Joe Austin is vacationing at Big Moose, N. Y. Joe says the moose flies are plentiful and took him for a bull and have been feeding off him for three days.

We are in receipt of a postal card from Japan from Brother Jack O'Connell on which he informs us that he has estab-lished a C. T. U. A. (Commercial Telegraphers Union of Asia) in Pekin, and that he held a preliminary meeting of the Asiatic Broker Division, at which Brother Charley Josephson was elected President. Jack reports "lob rab here".

Brother Eddie Cogan has returned from a vacation trip to the West by auto. Brother Ed Johnson of Brumley, Cham-

berlin & Co. is on the sick list.

Brother Mike Fogarty took his vacation at a local hospital, having an operation attended to.

Edward Linn Morse, son of Professor Morse, inventor of the telegraph, died on June 9th, at Pittsfield, Mass.

The following is an extract from one of the daily newspapers:

"A new security exchange, to be known as the Curb Stock and Bond Market of New York, Inc., is contemplated, according to a letter sent out by Mantell, Hirschfeld & Gorman to members of the Curb Market Association and other brokers. Mantell, Hirschfeld & Gorman are acting as agents in the organization. The sponsors include Thomas Cooke, A. R. Spacht and Charles Finninger."

#### Extracts from the Minutes of the Last Regular Meeting Held June 22rd.

New Business: The Secretary read a resolution signed by ten members for an amendment of Article 17 of the by-laws whereby members may be allowed to playchess, checkers, dominoes and innocent card games in the Headquarters. The resolution came up for its first reading to be re-read and voted on at the July meeting.

A resolution was read pledging moral and financial support of the E. B. D. to the press committee in New York for the purpose of negotiating a new wage schedule with the press associations. The resolution was unanimously adopted.

Good of the order: The Chair annunced the presence of a number of distinguished guests, consisting of those of the press committees who found it possible to be at the meeting. Brother Shea, General Chairman of the United Press Division, was introduced as the first speaker and took for his subject, "Solidification". He told of the unsuccessful efforts to launch the O. B. U. (One Big Union) and of the more recent movement of the cardless organisation commonly known as the B. B. U. (Big Business Union). His grasp of current events unionwise proved very interesting as was evidenced by the generous applause accorded him.

International Secretary-Treasurer Powers followed. The outstanding feature of his talk was an outline of the remarkable progress made in reducing the indebtedness of the C. T. U. A. Brother Powers' speech was bullish for the organisation, and at the conclusion he was accorded a big hand.

Brother Percy Thomas excused himself from accepting the invitation of the Chair to say a few words, in order to conserve time for other speakers.

The Chair next introduced Brother Ralph W. Pope, the dean of telegraphers, who compared the struggles of the telegraphers as far back as 1868 and those of today. His interesting and instructive remarks were heartily welcomed.

International President Roscoe H. Johnson was the next and last speaker. Pres-

ident Johnson gave us a complete outline of everything that has been transpiring within the organization including the then ponding press schedule negotiations. His remarks with reference to the recent great strides made by the Western Broker Division was of especial interest to the members.

At this meeting six new applicants were admitted to membership in the E. B. D.

The boys on the Pacific Coast are laying plans for the establishment of a Pacific Coast Division. Members of the E. B. D. who work overland wires are urgently requested to do everything in their power to assist our Coast brothers in this direction.

In an editorial in a recent issue of the New York Journal, Damon Runyon, the writer, commenting on the retirement of Delaware B. (Baldy) Baldwin from the telegraph room of the Evening Journal, says in the last paragraph of his article: "The reader will perhaps gather that this writer has a very high opinion of telegraph operators. The reader is quite right." Many thanks, Damon, for the compliment. You are one friend that the oft misjudged "op" can bank on.

Just as we are going to press we have been informed that a baby boy arrived at the home of Brother E. O. Foster. Con-

gratulations Brother Foster.

#### HARRIS, WINTHROP & CO.

Well here's another from the Harris Winthrop gang at N. Y.

Winthrop gang at N. Y.

"Buck" Ewing (Himself) is once more
with us, as is Jack Phillips, old I. N. S'er.
Frank Cameron is knocking em over on
the Otis N. Y. Circuit and correcting copy
of our genial stenographer, Fitz. Bunyan
(Bun) is next to him on the old Boston
loop, and Senator Burgee is still at the
wheel of the Washington Richmond circuit. Bob Christian and Buck Ewing are
the battery on the Pittsburgh line.

Jake Theis, our Parkersburg boy, is on the "press wire," Chicago and points west. Bob White, Jim Miller and Fred Rowe, when not relieving the skipper, are the boys on the Chicago wires. Joe McGivern

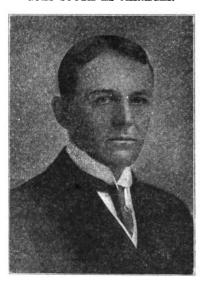
is still on Wheeling, West Va.

Al LeGate and John McLaren are scratching along on the Phila duplex, and daily querying "who has the 'A' wire today?" The old reliable Joe Croxton is on the Hardy Dana outfit, running through West Virginia, and last but not least old "NB" Meade is quoting the market to the same gang. It's a hundred per cent outfit and as can be seen from the above line-up, all He-men.

JOE McGIVERN.

# IN E. B. D. LIMELIGHT

GOES SOUTH AS MANAGER



"Handsome Jim" Campbell

# SUBBING FOR "JACK" HICKEY



"Joe" Mallon

#### LOGAN & BRYAN

#### "The Worm Turns"

This cuckoo bird which you have heard
Escaped the booby-hatch
And so arrived at this here dive and
penned

That awful batch
Of rhymeless rhymes and senseless lines
And cock-eyed metaphor
Came snooping back to take a crack
At those he missed before.

The boys had wondered who in thunder'd Have the gall infernal,

To scribble wheezes such as these
That came out in the Journal.
So they set a trap and caught the yap
As he came through the door
And they socked him hard and soon this
bard

He ope'd his eyes in great surprise
And gurgled "what's the matter?"
Said we, "you'll see, right suddenly,
So cease your idle chatter."

Lay dreaming on the floor.

"Bear this in mind, we're not the kind,
To harbor any ill-feeling.
But your offense against us gents,
Has set our senses reeling.
Now we'll agree to set you free
If you will just acquaint us
With your name and how you came
In verses punk to paint us."

A hurt expression took possession
Of his features hollow.
With heavy sighs and tearful eyes,
He spoke to us as follows:
"I'm called a nut, but brains I've got,
Sufficient to restrain me,
From writing guff like this here stuff,
For which you now detain me.

"If Connelly calls this fol-de-rol Poetic inspiration He'd better stick to the clickety-click Of telegraph operation.

"Well boys," said he, as we set him free,
"I feel no animosity,
But why the deuce is Connelly loose,
When they lock up harmless boobs like
me."

ANN ONNIMUS.

#### "CO-OPERATION"

CO-OPERATION — The association, or collective action of persons for their common benefit, especially in industry.

Many of our members have the cooperative spirit. We regret to say we find it lacking in others. A splendid illustration of co-operation was furnished by the brother who recently telephoned to Secretary Hickey, and called his attention to an advertisement in a morning newspaper. As a direct result of this lead, two worthy brothers now enjoy permanent employment.

Another brother recently obtained a very satisfactory job in a Southern city as a result of co-operation.

A member of the New England Broker Division was placed permanently through the co-operation of an E. B. D. brother, Secretary Hickey and the Secretary of the N. E. B. D.

These recent cases are cited as examples of what is being done. Lack of space prevents us from citing many others. Have you the will to co-operate? If so you will find many opportunities.

Keep your ears open, and when you hear of a new wire connection, or a vacancy, or anything that may lead to a job, either in New York City or elsewhere, promptly notify Secretary Hickey and give him all the facts that you possess.

A splendid system of co-operation exists between the officials of the various Broker Divisions and Secretary Hickey, who has arranged methods of rapid communication with these officials. We can cover the job if it is in the United States, Canada or Cuba.

Now how about your good friend at the other end of the string. He is a good fellow and he co-operates with you. Traffic moves smoothly and rapidly because of this co-operation and as a result your employer is receiving splendid service.

When it will not interfere with your employer's business find out if your coworker enjoys the benefits of membership in our great brotherhood. If he does not, explain it to him, and when he is in a receptive mood, notify Secretary Hickey and he will do the rest.

Co-operate, help others and by so doing make your organization more powerful, thereby helping yourself.

Brother "Jack" McCloskey, who is now located at Buffalo, is working hard to line up the broker men in that city. A recent report received from Jack is very encouraging. A Sunday meeting is being planned to which all telegraphers of Buffalo will be invited. With Jack McCloskey, Bob Allen, P. H. Irey and Sister Mary Macauley working together to carry out the plans for an intensive campaign, success is assured.

Members of the E. B. D. and other Divisions are requested to co-operate in the campaign by getting names and addresses of telegraphers working the Buffalo end of their circuits and send these names in to Secretary Hickey.

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# THE SOUNDER OF

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organize—Co-operate—

The initiation fee from now on is \$10 (ten dollars). Don't forget it, Brothers, we have only a few left, and we would like to see 'em all in. We are sure their suggestions would be valuable, and with all in we might work up some plan for help in dull times, such as Toronto District is contemplating. No hard feelings now, felers, all get in. The street is almost 98 percent strong, and what a lot we could do if we got together strong at meetings. It takes enthusiasm to keep it going; once going good, don't let her drop. The commercial men are doing their share to keep up our conditions, so help yourselves by attending all meetings, and any suggestions will be thankfully received and considered. It's your Union, not the officers'. Finances are in better shape than ever; each local has a substantial fund and the general fund is good.

We thank Bro. Hickey, of the E. B. D., for all the flashes we get. If you don't hear from us often, it's because we are busy on our little work here. Mickey Mc-Fadden told us you were some bunch of hustlers.

#### BRIEFLETS

General Chairman Des Lauriers is on vacation. Logan & Bryan generally have a good showing at meetings, but how about Tom Walsh, Suggett, and a few others attending a little more regularly? Eddie Cohen, you'll get as good stuff at Berri St. as you'll get on that parlor set of your. Mebbe Walter Otten uses the radio on meeting nights. How about installing one at the meeting and broadcasting our stuff? Will you radio bugs pay the expenses, what?

Bro. Bob Lussey has returned from Shawinigan Falls, looking fine and burned up by the sun. How about the 3 dogs, Bob, are they coming by express or freight?

Bro. Andrew Long is on holiday. Shorty is sojourning in the mountains, with occasional trips to City, in fact is spreading the vacation out as much as possible, Shorty needs the rest after the strenuous days at Laidlaws, on East wire. Bro. Mc-Kenna is relieving him

Kenna is relieving him.

Local Chairman Edwin Weston is back from Plymouth, Mass., where he and Mrs. Weston spent their vacation. Ed's mother, we hear, is in good health, and he and Mrs. Weston arrived back in fine spirits. Ed says he lived on clams, mackerel and lobsters. Some change from the Montreal diet, say we.

Bro. Walter Otten threatens to take that car of his to Loose Ankle, or San Fran, we don't know which. Say Walter what about a trip to the meeting hall again for a change? You can drive some of the gang home, and get some boosters for your car.

Bro. Whitaker did not officiate at the piano at the big Smoker. He says the

SONATA was not written in the right key, and though he hasn't lost his grip yet, the fingering was too hard.

Bro. McKenna told the writer once, that he couldn't handle the bow, or finger the strings, like he used to, but he can still send a mite with the violin upside down.

We extend best wishes to Bro. Heroux of Treis Rivieres, and to Bros. Albert Ross, Bill Perks, and Jack Lawson.

Jimmy Boston is all recuperated from the Smoker Evening.

Jimmy Ross, is doing the relieving at McDougall & Cowans. Welcome home. James. Too bad Jones & Baker had to blow up. Hope to see you around for a long time.

Bro. Castleman! how's the scenery crossing the Victoria Bridge these nights? Buy a return ticket for Berri Street Hall, next Wednesday, eh Cas?

A ball team is being talked about around Street. We will try to make arrangements to get the boys up to Fletcher's field and have a work out, then play the CNT or some other bunch.

Bro. Ernie Cole spent a few days at Morrison, north of Ste. Agathe, with Bro. Long. Any fish Ernie?

We hear Bro. Purcell of Halifax is Commodore of St. Mary's Boat Club, Halifax. Is this right, Hub? Hope the water's fine, ole scout.

Bro. Scriver takes his holidays in the fall to shoot ducks.

Congratulations to Toronto, Central District. Bros. Clarke and Jim Culkin are sure on the job. Wonder how Jimmy does it and 'tend ball games too, and dance the merry fantastic at the Island?

We hear of new arrivals at Bros. Larry Des Laurier's and Joe Roy's homes. Congratulations, boys. Bro. Gorman reports the arrival of a fine big boy at his home on June 23rd. Congratulations, George. Of course, you are a young man yet compared to the Logan & Bryan crowd.

We understand that Bro. Suggett, Logan & Bryan, is raising a moustache on the profit of poker games.

Bro. Jack O'Donnell ses the flies are awful out Verdun way. He and Mrs. O'Donnell have the house all screened up. Never mind, Jack, they only last about a fortnight, at least that's the dope from the suburbanites. Jack and Jack Wisely got a string of fish, but lost a five pound black bass, they say.

Bro. Merritt went and got spliced last month. Are we giving away any secret, Brother?

Bro. Major looks chipper these days. What's up, quit the Y. M. C. A.?

Wonder what makes Bro. Wishy Troy so happy these days?

Bro. Hines was at the last Smoker but minus the old cob pipe.

Bro. Voyer says he may spend the vacation at some resort on the Atlantic with the family. Hear the mother and child are both doing fine. Attaboy, Arthur.

This local is getting so big, we can't remember all the boys in one issue. Send us in a few lines when you have anything interesting about the gang.

We used to see Bro. Lavigne playing ball over at Lafontaine Park. Don't you think you could come up when we get the ball games started, Joe, and do a Babe Ruth for the leased wire boys?

How about our packing company friends, don't they ever attend a meeting? Someone take notice.

Names of nons, delinks, are to be exchanged with all secretaries, so don't have your name on that list. Come in fast before list is compiled.

Alas, and alack—our friend Bobby Strathdee of Nesbitt Thompson has gone and done it. Spent his money and honeymoon at the Chateau Laurier, Ottawa. We hope, Bobby, that they will all be boys.

Are the ladies at the Royal Bank getting forgetful?

Sister Brotherton is still plugging away at the National City.

How come don't hear much about Ralph Dow these days?

Pay your dues early and help the secretary. He's got a lot to do. Pay 'em fast and 'tend the meetings. We can't have interesting meetings without a crowd. Don't get posted by underground channels, come to the hall.

#### TORONTO NOTES

Congratulations to Brother Bill Watts, who on July 1st, was appointed Manager of the New York stock department of Stewart, McNair & Co., members of the Toronto Stock Exchange and one of To-Brother Watts has ronto's best houses. been one of the best known and most loved members of the fraternity in Canada for the past 35 years. It was Brother Bill who fifteen years ago organized the first broker division in Canada. He is at present a member of the Local Executive Board of Central District Div. 21, and is president of the "Bulls and Bears," division's hockey team. His association with the stock brokerage business goes back 30 years, 14 of which were given to the firm of Brouse. Mitchell & Co.

While Bro. Watts goes up he will not go "out" and we will continue to have the benefit of his energy and advice. Bro. Watts' popularity among all classes in the financial district assures his success in his new position. The members of Division 21 extend him their heartfelt congratulations and every wish for good luck.



Bro. W. R. Watts

We welcome to the fold Miss Margaret Pfieffer, Union Bank of Canada, and Charlie Cantwell, McDougall and Cowans, also Bro. L. G. Leslie Johnston and Ward London, who is transferring from C. P. R. Division.

Only eight nons left in this district and we have hopes of landing them before the harvest season sets in.

Bro. Frank Sterling stepped in at Campbell Stratton & Co. and they like him much. Stick to it, Frank.

Only a few attended our last meeting, but the weather was awful hot. We hope for more this month.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

## By J. A. Neimant

Now and then we have a misunderstanding and sometimes considerable by-play of talk because someone is not familiar with the by-laws. The employment situation is chiefly concerned in this matter.

If you read the by-laws you will understand that if you know of a vacancy, permanent or otherwise, even if it is only your own vacation scoop, you are supposed to notify a member of the employment committee and no one else. You are not permitted to negotiate the filling of the vacancy without the consent of the employment committee. If you have preference as to whom you want for the position, no objections will be raised; but you must notify the proper persons. Whether the candidate you select is a good union man or not has nothing to do with the case; the by-laws were adopted through the wishes and consent of the general membership, and it is for you and me to abide by them. Where authority is vested without power, there can be no control, which follows that any jurisdiction must be without avail and no organization can live if its members continually break the rules they themselves make. Hearty co-operation is the keynote to success.

The above has been stressed upon time and time again, but still some who should know better disregard it. New members take particular notice.

One of the most ambitious men I know is named Church. He works for Jackson & Curtis, Boston. He gets a nice long vacation, but is so keen for work that previous to his vacation he canvasses the street looking for a scoop during the time he is supposed to be resting from a year's labor. Mr. Church was dropped from membership some time ago for non-payment of dues. Previous to that he had been on the carpet for being too energetic in looking out for number one. This is the spirit we have to contend with in building up an organization. Let us hope we do not discover any more of this sort of piety.

The other day I met a former member who dropped out because he did not know any better. It is about a year since he lost his seat in the Sun. Since then he has had no permanent position, but through his energy manages to get a week here and a day there. He is a pleasant fellow and has a good personality—but is a bit obstinate. His refusal to pay a small assessment has cost him something. At that I admire his pride and restraint in not mentioning the affair when I talk to him. He knows he was wrong, and also that the knowledge comes too late.

At the June meeting it was voted to discontinue regular monthly meetings until September on account of the hot weather. However, the board of directors will meet to discuss any matters of importance which may arise. Headquarters will be open as usual and there will always be someone around to say "Hello."

Tuesday, June the third, the board of directors met to discuss action on the telephone strike which is now raging in New England. It was voted to give the strikers our moral and financial support as far as possible; to help persuade operators still at work to leave, and to endorse the strike in unanimity with other labor organizations of this territory.

At this time of the year the question of dues becomes an important one. It should not be necessary for the secretary to send out notices or to be forced to almost beg for them as if he were asking a favor; but it does seem sometimes as if some made it a rule to be behind time. The dates are the first of January and the first of July. If not paid within two months you are no longer in good standing, your funeral benefit protection becomes then inoperative until sixty days after the payment of your dues, and besides this, you do not get your Journal. So why not pay promptly and get your full money's worth. It also helps all around. It shows better spirit, helps you and helps us.

Send remittances to J. A. Neimant, 108 F. St., South Boston, Mass.

# REDMOND NOTES By "Murf"

Vacations are still under way. The summary:

John A. Neimant squandered a week driving his Columbago-6 to Washington, via N. Y., Phila and Baltimore. He insists that he could have made the trip in four days had it not been for a slight delay of two hours in N. Y. waiting for the Aquitania to come out of dry-dock so they could put his dray in. All they could find on her underparts were a few roosters and several tortoises. When they pried the impedimenta off the gears Nemo started for Washington. He made splendid time (he had to). His total expenditures for the trip were for a post-card that he mailed to Joe Coughlin, in which he conveyed his kindest regards. No great interest was manifested.

Jake Horgan had a week's respite. He consumed it arguing with his brother over where they would take Jake's Fordie the following Sunday and brother had his say. It rained.

Ernest Shackford passed two-weeks up in Cow Hampshire. There was no way of spending it there,

Fred McKenna chose Canada for his. It will take him two weeks to check up the Quebec Central time-table with the Litany of the Saints. He thinks the Litany omits a few saints.

A hospital is an awful place to spend a vake. But Red Brennan looks forward with glee to awaking from ether to find a handsome nurse holding his hand and packing him in hot water bags. He is to undergo a minor operation, some small thing like having his upholstery renewed.

The famous Atkinson-Doherty duo will play Martha's Vineyard for two weeks. Matty will do the social stuff, he made lots of promises last year and those ladies will be joyful to see him. Tommy will choose a high spot on the cliff where he can watch the rum-runners skoot across the Sound and—just wish.

Harry Barron wouldn't divulge where he intends going. It is presumed that he is visiting the gent that works the other end of the wire. Two weeks won't be enough.

Brother Kingsley tempus fugited his week at Hope, R. I. That's where Whispering Hope was discovered. It is famous as the Metropolis of the Clam Chowder Zone. King's former neighbors wanted him to stay over till election day so that he could vote for Martin Van Buren.

# Montreal Convention Monday, October 1st, 1923



·	MICHIGAN	BROKER	DIVISION	
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Regular meeting held at residence of Bro. H. J. Nadeau, June 29th, 1923. Favorable action was taken upon the applications for membership of Earl W. Mayer, employed at Hornblower & Weeks; and E. C. Fink, employed at W. A. Harriman & Co.

The subject of vacation reliefs was introduced by President Blakeley, who stated that a relief man is wanted for Whittlesey McLean & Co., for July 8th. Discussion developed the fact that there are at present no MBD members available for relief work, but every effort will be made to provide subs for this as well as other vacations approaching. Members are asked to keep in touch with local officers in connection with this matter.

President Blakeley announced that the Canadian Press desires a man for London, Ont.; a permanent position. Bro. Thompson volunteered to pass the word to Bro. Pat Casey, now at Detroit Postal, as being the only known member likely to be interested. Bro. John Dugan, now subbing for Canadian Press at Windsor, will be notified.

A letter from the United Press System Division general committee, addressed to the members of that division and dated June 21, was read. The committee, headed by Charles Shea, general chairman, is in New York to meet the management and negotiate a contract for 1923-24. A resolution was unanimously adopted assuring the press Committees of our support.

H. G. NADEAU, Secretary.

The next order of business was nomination of candidates for delegate to the Montreal convention in October, 1923. A ballot carrying nine candidates was decided upon. Members will be furnished with these ballots on which they are asked to mark off the name of the candidate they wish to vote for. The candidate receiving the highest number of votes shall be elected; the next in order shall be Alternate No. 1; the next, Alternate No. 2, etc. H. A. Kauhl and W. F. Balmes will have charge of the ballots when returned.

Bros. Blakeley, Nadeau and Neumann were appointed to arrange the next meeting, which will be held at country home of Bro. Edward Nadeau, near Redford, probably on a Saturday afternoon, Aug. 4.

#### NOTES

. We are very much pleased and gratified to report that our honorable president has landed one of the best jobs in the city, with the First National Co. of Detroit. He secured the job from a field of nearly 50, although he was the highest bidder for the place. All of which goes to show that a high class man doesn't have to go far before he lands in the best place. Bro. Al Day's services have been so much in demand for vacation work that he has had to neglect his real estate activities which have been very successful.

The secretary-treasurer received a letter from President Mickey McDaniels of the Western Broker Division who advises that he is going on a long vacation trip and try to recuperate a little bit after his strenuous activities in marking the big board at G. F. Redmonds in Chicago and

covering the western half of the continent in the broker field. We promptly wired Mickey to include Detroit in his trip on his return and we will put on a "pep" party with the incomparable Mickey as the guest of honor. Mickey advised later that he will try to make it on his return or shortly thereafter and we are looking forward to having a real treat instilled and distilled into us. Bro. Ed Nadeau says he will be glad to open his country home as headquarters and the committee on arrangements is making every effort to try to arrange the affair as a real annual picnic with the ladies all present in goodly numbers. Probable date Saturday afternoon Aug. 4.

Bro. E. J. Morgan blew in town from Buffalo and points east last week and is doing a short turn at the Postal until he can make the right connection.

Bro. R. L. Shaffert, who returned from

New York last month where he had a nice place with H. O. Hentz & Co., has lined himself up with Van Ness & Co.

Bro. Don Fiedler, formerly with Jones & Baker, is visiting folks down in Ohio and recovering from a partial nervous breakdown after taking a fling at the A. P.

If Bro. Hy Lee were as enthusiastic a fisherman as he is race-track follower, you could find him most any day on the banks of Lake St. Clair betting on the fish. We must agree, however, that Hy does know horsement pretty well, on form.

The dues have been coming through in fine style and we are steadily gaining and at no meeting in the last six months have we failed to add two or more members to our roster. If all members will pay up promptly we will be sitting pretty. We

have grown to such an extent that we cannot sit idly by and let things ride as they have in the past. We must keep in closer touch and follow up our affairs closely even during the summer months, otherwise we cannot get the best results or benefits from the advantage of the strong position into which we have worked. We are going fine right now and it would be folly to sit down and let everything drift along until fall when we will have more time and feel more disposed to exert ourselves. By keeping things going as we now have them we won't have to go to the trouble of getting up steam again in the fall.

Pay your dues and keep in touch with things. Don't fall dead! Don't sit idly by, there is plenty for all to do.

#### W. M. A. B. D. NOTES

Things on the street are very quiet. Since our last appearance we have had another shock, the failure of L. L. Winkleman & Co. It left out Bros. Woodhall, McCabe and Robertson here and others at Uniontown and Wheeling where they had just opened a week previous.

Bro. Woodhall caught on subbing for Bro. Eddie Sullivan at Harriman's. Bro. Sullivan was taken to the hospital suffering from hernia, but is rapidly recovering and will be back in the saddle shortly. Bro. McCabe is filling in vacation time at

Morris Brown & Co.

Bro. Cooney of Harriman's expects to be

transferred to Chicago shortly.

Bros. Lafferty and "Jimmie" Dugan are the experts in charge of N. C. Halsey's city office. Bro. Hanson is at Franklin & Klee at Chambersburg.

Bro. M. J. Dougherty of Kay Richards & Co. is on his vacation and was relieved by Frank Barr. Bros. Shade and Homer Brown of the same firm will likely follow

Bro. Dougherty.

Bro. Steve Aubrey is now in the ice cream and confectionery business down in West Virginia. The firm he was with, Hardy Dana, reduced their overhead and let out three men. Bro. Tommy Stunt is also with this firm.

Bro. Lloyd Wilson is subbing at the A. P.

Bros. Howard and Fred Hinman are with the Consolidated and I. N. S. Bro. Bruce H. Owens is also with the I. N. S.

Messrs. Brockschmidt (Brock), Colebrook, Inks and Leiptzig are at Moore,

Leonard & Lynch's.

Bro. Charlie Hagan is holding down the quotation wire for the New York News Bureau (Curb qtns.). Bro. B. H. Williams is with the new house, Nicholson, Oberman & Robinson, Wheeling, W. Va., correspondents of Sam Ungerleiter & Co., Cleveland.

Bro. Flesher is at the Wheeling end and Bros. Gerry Fisher and Ben Hall at the Parkersburg end for Merriman & Co.

Bro. Reits is still chalking them up for Frank McNulty.

#### **OBITUARY**

It is with the deepest regret that we chronicle news of Harry W. Orr's death at the age of 69.

Bro. Orr was one of the oldest and best known press telegraphers in the United States. He was one of the first to work for the Associated Press when they opened their own telegraph offices back in 1884. The office was in the basement of the old First National Bank Building. Bro. Jack McCloskey did the twirling from New York.

Bro. Orr was with all the press associations, but his last position was with the I. N. S. here and later he went East. Harry always carried a card while telegraphing and was the friend of every union operator.

The sympathy of the Pittsburg Unit is extended to the bereaved family.

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# DELEGATES ELECTED

At the election of delegates and alternates to the bi-ennial convention of the C. T. U. A., to be held at Montreal in October, the following members were elected:

Delegates for W. M. A. B. D. — C. P. McCutcheon, R. C. Patterson. Alternates, W. M. A. B. D. — H. W. Reitz, Lawrence Laitta.

Delegate for District No. 6.—C. P. Mc-Cutcheon. Alternate, District No. 6.—C. B. McCabe.



_	OHIO BROKER DIVISION	
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#### OHIO BROKER DIVISION

Charles B. Carnall has accepted a position with the Central News at the Cleveland Commercial, where he is in good company, "Bill" Phillips, and George Saint-Amour occupying seats in this same sphenographic sanctum.

Gayle W. Wheeler is "doing" vacations at C. I. Hudson & Co., and Herb Rankin at Stanley and Bissel.

Horace L. Sherwood, formerly of Winkelman & Co., Akron, is recovering from a severe illness, at West Salem, Ohio.

L. C. McIntire has located with Schultz Brothers, Cleveland's leading bond brokers. "Mac" sojourned the past season in Erle, where the New York Central employs good men.





# ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, so favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, luly and August, when meetings will be held the Third Friday.

#### W. B. D. BALL PROVES BIG SUCCESS

#### By J. G. Jones, Chairman Entertainment Committee

Well, Folks, the "Big Ball" is over, and judging from the attendance and from those that verbally gave their expressions of entire satisfaction, congratulations, best wishes, etc., it was a howling success in every respect. If proof were needed, our ball proved the W. B. D. is still here, and rapidly progressing in every conceivable way. Watch our DUSTY TRAIL during the ensuing months.

I want to thank each and every one for their spirited co-operation in making

our Dance such a grand success.

Socially it was one of the greatest achievements possible.

Financially, it was a much greater success than we had hoped for. This affair was merely the beginning of a long program of entertainments to be staged by this division. We would appreciate hearing from anyone with suggestions for the better-

ment of our future entertainments.

I wish especially to thank the different committees who so ably assisted me. During my varied experiences I can conscientiously say that I have at no time ever been accorded such wonderful co-operation. Without their hearty co-operation it would have been quite impossible to bring this affair to such a successful conclusion. I am convinced that with such able and willing workers in the organization the division will at no time find it difficult to successfully promote anything which they might undertake. I might add, however, that all of us should put our shoulders to the wheel and do everything possible to perfect our organization, solidify our craft, and bring about conditions that will benefit all of us.

A matter to be given consideration by many who have not stopped to

A motto to be given serious consideration by many who have not stopped to consider what assistance they might be to the organization other than paying their dues is to THINK UNIONISM, TALK UNIONISM, and work for UNIONISM. Try

this and it will be surprising just what the results will be.

### NOTICE

I wish to thank the different Committees, the membership, and our many friends for their whole-hearted support and co-operation in making our Annual Dance a success.

R. H. McDANIEL, President.

## HEADQUARTERS NOTES

Brother Henry J. ("Heinie") Wiegel, who has been laid up for several weeks following a serious street car accident, is once more on his old stamping grounds. Henry was struck by a surface line car on the Madison Street incline as he was crossing to the Northwestern Railroad depot. He was dragged some distance, rendered unconscious for several hours, his clothing was torn, and he sustained lacerations on the body and severe contusions on the head. For some time it was thought his skull was fractured. He is looking a bit frayed at the edges, but shows signs of soon regaining his old time physical form. Henry is immensely popular in "The Street." and his gerial personality is known far beyond the confines of the Chicago financial district. As a statesman in the telegraph world "Heinie" has many imitators but few, if any, equals. He has served Pynchon & Co. for many years. His many friends will be gratified to hear of his recovery.



That quiet and unobtrusive but withal versatile writer, "Give and Take," after much urging has consented to regale the membership with a second edition of "The Headless Morseman," which attracted general attention in The Journal several months ago. "Give and Take" has previously confined his literary efforts to the daily press, now and anon contributing to periodicals. He has kept abreast of the telegraph movement for many years, and none is better qualified to speak on that subject than he. A natural reticence has militated against a more prolific display of his literary wares from a telegraphic viewpoint.

Brothers W. A. Jacobus and Edward L. Boole played the star parts in the enrollment of converts during the month. They displayed salesmanship of a high order, garnering between them twenty-five proselytes. Coupled with his success in leading converts into the union fold, "Jake" disposed of fifty pasteboards to the ball, and thus scored "high gun" among the ticket sellers. He hypnotized "Ed" into purchasing his complement of tickets from him, but when Boole sought a bit of reciprocity in the way of joining the Old Time Telegraphers' and Historical Association he found "Jake" absolutely adamant. "The old hound is a prime seller, but a damned poor buyer," quoth Boole.

Brother H. L. Boggess has again returned to his old love, Chicago, after several swings around the circle and is permanently hooked with his former employers. A. O. Slaughter & Co. Hoy, one of the simon pure old timers, is an chipper as a two-year-old and as active. It would take a lightning calculator to compute the number of union cards Hoy has carried in his lifetime. He was a member of several telegraph unions long before the C. T. U. A. was conceived. Always a 100 per cent union man his brilliant example might well be copied with profit by many telegraphers of the present day.

Brother Ed Roole, after filling in a vacation stunt for Mc Donnell & Co.. the well known San Francisco brokerage concern, is now performing, for the fourth consecutive year, a similar service at the First National Bank, Chicago. Ed prefers the free lance system.

Brother Fred B. Claar, having severed his connection with J. S. Bache & Co., for good and divers reasons, has relieved Walter Bivin at J. H. Oliphant & Co., while the latter devotes himself to an extended automobile trip and camping out stunt throught the Northwest.

Brothers "Solly" Schreier and J. J. ("Big Shooter") Sullivan were hooked up on the fast Mc Donnell & Co., Frisco duplex (via Thomson & Mc Kinnon) during June. The raillery indulged in by this superb pair of experts was more than noticeable. General Gloom has to hide his unprepossessing physiognomy when "Solly" and "Sully" have an interchange of banter.

Harry Albaugh and "Jack" Murray are always on the job at meetings of the General Executive Board. The repartee indulged in by these two worthies acts as a tonic in the digestion of the problems coming before that body.

Brother George A. Ledsworth, of Thomson-Mc Kinnon, spent his well earned vacation in Chicago where he could be near the family physician. He has been suffering from a kidney complaint for several years, but this has yielded to the rest and medical treatment. George is noted for his geniality, and no matter how bad things break for him he is always optimistic. In fact some of the boys term him the advance agent of optimism.

Brother John H. Murphy, than whom no telegrapher is better known in the Chicago financial district, has forsaken the key and made a connection with the New York stock exchange house of Lage & Co., as a counting room solicitor. His many friends wish him success in his new field. John was under the gun for many years in the press and broker fields.

Harry M. Krone and "Zack" Purdy, the the original Bards of Tara, are again united. They comprised the Chicago telegraph force of E. F. Clark & Co., during that firm's meteoric rise and fall. After the failure Harry took to the road as a furniture salesman, but is again back in the street doing vacation work at Thomson-Mc Kinnon. "Zack" is with Logan & Bryan. No two bugs in a rug are chummier than these two bright young experts.

Brother Burton A. Dunlap is filling in a six weeks vacation period at Shearson-Hammill.

Brother Archibald V. Jordan, after filling in vacations at the Equitable Trust Co. has transferred his allegiance to Howe, Quissenberry & Co. Inc., on a similar mission.

Anyone wishing a picture of the Dance, or anyone who placed an order for one may secure same by calling on Secretary Goodale. Brother Goodale would like to dispose of as many of them as possible.

Brother Tom Costello is working vacations at Lowitz and Co. Tom was one of our unfortunate brothers to lose out when the New York curb house of Jones & Baker went to the wall. Tom wiggles a tantalizing bug and can deliver the goods at all stages of the game.

Brother Louis Kranisch, who was with the old established firm of Knauth, Nachod & Kuhne prior to their failure, has been assigned to vacation work at Hallgarten & Co., relieving Brother Fowles.

Brother Barney Quinn of Dean, Onativia & Co., announces that he is a full fledged agent for the Durant and Star Cars and will appreciate hearing from any of the brothers who are in the market for a real bus, Dorchester 7202 is Barney's home phone number.

Among the new arrivals are Brothers Martin and Keily of the Eastern Broker Division, and Alexander and Barber of the M. B. D. and O. B. D. Welcome to our city Brothers.

Brother Joseph Sussman is doing his stuff at the Tribune in the absence of Chief Operator Anderson, who attended the Dempsey-Gibbons exhibition at Shelby, on July 4th.

Brother Alexander is taking care of the vacations at Dean-Onativia, and Brother Kreeger doing likewise at Stein Alstrin & Co.

Brother and Mrs. B. A. Benson departed July 4th for an extended trip throughout the North Coast. We hated to see you go, Benny, and wish to extend our best wishes to you and Mrs. Benson for a pleasant trip.

Jack Surface has returned from his vacation, bringing back with him Mrs. Jack Surface. He confided his plans to no one in the office, but spent his honeymoon quietly at "The Dells," Kilbourne, Wisc. All hands were agreeably surprised when they heard the news. The boys on the line and the bond trades presented him with a bag of gold. Jack announced he is going to save it, and buy a baby carriage some day. Congratulations, Jack.

Brother Lou Howell is vacationing in Saugatuck, Mich. He brought along three sets of fishing rods with him. Lou is some angler. Let's hope he leaves a few fish for the natives out there.

Jack Martin, formerly with Livingston & Co., New York, is making the reliefs.

#### LOS ANGELES NOTES

At an enthusiastic meeting held in the Labor Temple, July 7th, the Pacific Coast membership of the Western Broker Division voted unanimously to petition the W. B. D. and International officers for a charter for the Pacific Coast Broker Division. Temporary officers were elected and an organization plan mapped out to make this territory 100 per cent.

Now, boys, up and at 'em. Every mem-

ber is an organizer.

We want a strong division and with the assistance of every member it won't take us long to get it.

The failure of A. W. Coote & Company, who maintained offices in several Southern California cities, liquidated about 28 men. Those having the proper credentials were able to make connections shortly after the failure. This bears out Bro. Mike Connelly's poem, "Tragedy," which appeared in last month's Journal. This article was read and enjoyed by all hands.

Bro. Ellis has just returned from his vacation, which was spent motoring in Northern California. He reports the apricot crop suffering from the boll weevil.

Bro. Acton is sojourning between Inglewood and Hawthorne, on his vacation, so it is said.

Bro. Bacon recently spent a week look-

ing over the big trees in the Yosemite.

Fred Burton, the congenial chief operator at Hutton's, is improving the lawn on his

The New Biltmore hotel is nearing completion and it is rumored that Logan & Bryan is already long four men awaiting the opening of their branch office there.

Among the recent arrivals, Bro. Dan'l Foran from New York City, Pat Hanley from San Francisco, Landry from the Canadian Press.

A little action up there in San Francisco, "Happy." would help along a bit. You're the boy that can do it, how on this?

#### LAMSON BROS. NOTES

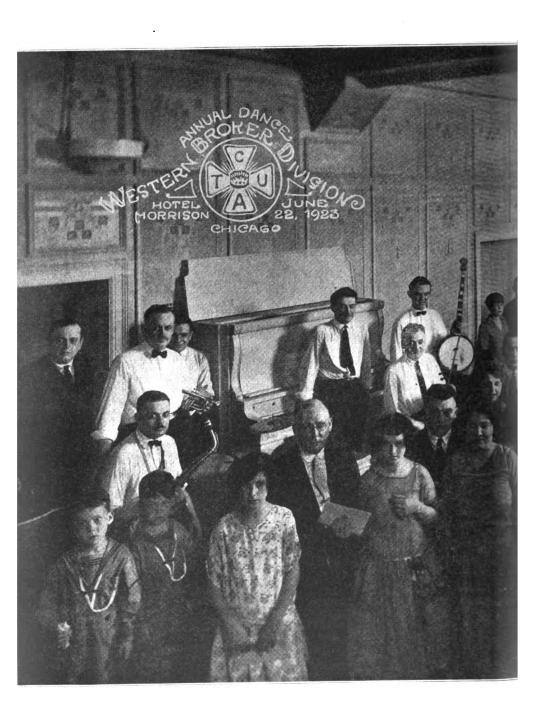
Col. Dave Ellington was absent June 11. About noon the suspense was relieved by a flash, "9 ½ pound boy, all well." Oh. my dear, you should have seen Dave's snile Tuesday morning.

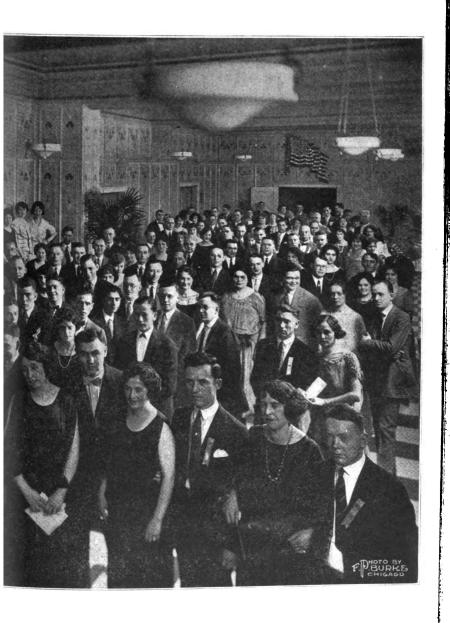
The vacations are about half over, How time does get away.

BULLETIN, Chgo., June 20.—"Dave Ellington. Jr., won the junior telegraphers championship here today, 30 words per minute." The A. P. That's SOME boy.

Just because he wears a cane now, Bill Purse thinks he's some pumpkins. We're all going to get canes. What'll he get then?

Tom Dalton was in to see us a couple days ago.





Google

# SIX CANDIDATES IN W. B. D.

Election of delegates from the Western Broker Division to the biennial convention in Montreal will be held on August 17. Three are to be selected from the following list of six: E. L. Boole, J. J. Murray, R. H. McDaniel, G. B. Miller, R. W. Goodale and J. B. Alcorn. The three receiving the lowest number of votes will be declared alternate delegates.

#### **OBITUARY**

We regret to announce that another of our grand brothers has been called away. On Wednesday, June 27th, 1923, Brother Frank Schoenberg, well known throughout the telegraph and financial world for a number of years, passed away at his home, 2745 Jackson Blvd., Chicago.

Brother Schoenberg, who had been employed by the firm of Hulburd-Warren and Chandler for the past five or six years, will be missed by all. The entire division extends heartfelt sympathy to Mrs. Schoen-

berg and relatives.

# HARD W. B. D. WORKERS



"Mickey" McDaniel



"Ed" Boole



"Red" Goodale



Wireman Patrick McNulty of the Bureau, Fire Alarm Telegraph, N. Y. F. D., recently won another decision for the prevailing rate of wages for wiremen when the Appellate Term of the Supreme Court confirmed the decision of a lower court that he is entitled to the prevailing rate paid to wiremen in this district.

The decision carried with it permission to the City to appeal to the Appellate Division within twenty days, if so desired. And the City of New York has served notice of appeal!

A most peculiar case in itself, where in 1922 the City so far acknowledged Wireman McNulty's right to the prevailing rate that it paid him the amount which included several hundred dollars "back pay." This continued until Dec. 31, 1922, when the City put him back to the old lower rate and refused to provide for him in the 1923 budget.

Hence the court case with two legal victories for McNulty, but—not the money. The City must pay eventually, so why not now?

Our best wishes are with "Paddy" in his worthy fight and we all feel he has received mighty poor civic gratitude after his more than twenty years faithful service.

Our own case is lagging through no fault of our own. It will in all probability come up again about the 13th of July. In a way, we are about even up with the wireman's case, in so far as favorable decisions are concerned; the State Industrial Commission's report and that of the Corporation Counsel. So courage is the word and you may all be assured that your committee is still going strong—stronger if anything.

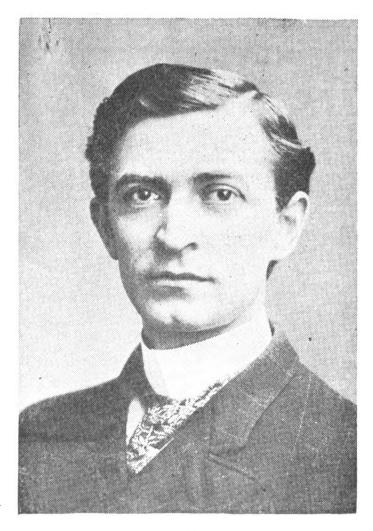
The Manhattan Dispatchers are indebted to Honorary Deputy Chief Robert H. Mainzer for his thoughtfulness in providing, at his own expense, three large first-class Westinghouse electric fans for use in the Manhattan office. They were a god-send during the extremely hot spell of June and the boys wish to assure the chief of their appreciation.

We are pleased to announce that Chapel No. 1 is now actively connected with the New York State Federation of Labor, being a holder of a certificate of membership.

The funds of the Chapel are now deposited with the Federation Bank of New York, 34th St and 8th Ave., of which Brother Peter J. Brady is president.

The transfer was made by Chairman Martin and Secretary-Treasurer Marshall early in July.

# REMEMBER WAY BACK WHEN "P. T." LOOKED LIKE THIS?



Percy Thomas



# **CANADIAN RADIO DIVISION, NUMBER 65**

The invitation for nominations for the General Chairmanship and General Secretaryship of this Division made in the May issue of the Journal having brought no response, it is assumed that the members are satisfied with the arrangement hitherto adopted, of having the B. C. District Committee act also as General Committee. Nominations have therefore been closed, as from the end of June.

The International Officers have approved of the change of name for this Division which our headline indicates, with jurisdiction including all radiotelegraphers in Canada not covered already by other units. This much desired change of title removes any anomaly from our acceptance of other than government employees in Division 65, and we hope to recruit all the unattached radio men in Canada to our ranks. Canadian Radio Division aims to embrace the operators of all privately owned radio stations (other than those which fall under the Canadian Marconi Division, number 59), whether on ship or on shore. We particularly have in mind the thirty-odd private-firm stations operating at lumber and mining camps and the radio men of various lines of steamers who are directly employed by the shipowners. These men, some of whom have in the past applied for membership to either this or Division 59 and been refused or otherwise put off, will now have an opportunity to show their sympathy with a movement which aims to make radio in Canada "the job it ought to be." When all radio men are organized, there can be no impediment to our progress; we shall belong to a well-paid and respected profession. To the members of the Canadian Government Radio Service, on both the east and the west coast, who have brought the Canadian Radio Division into being, will belong a large share of the credit of making radio what it will be.

The holiday relief scheme recently promulgated at Victoria received a serious setback before it had begun to operate, and it is to be hoped that the practical experience of having two or three men on the sick list at one time will bring the authorities to recognize a fact that is patent to everyone else, namely, that you can't run

stations giving "PG" service without an adequate staff.

Meet our two new members, Brother J. C. Stephen and Brother S. A. Galbraith. You may have heard of Steve before, as leader of the Alert Bay orchestra; Brother Galbraith is on the "Newington" and is by no means a dead one. Brother S. C. Jackson, in his launch "Marjax," is taking a 28-day trip down the coast of British Columbia. Considering that he built the ship himself, his only tools being a saw and a hammer, his departure from Prince Rupert was regarded as an event, and his return will be a miracle.

Some are members of a trade union from a strictly practical viewpoint, because they know the power of unionism. With others, the belief in unionism is an essential part of their mental make-up; it just happens to be there, and runs in the family like wooden legs. Although the writer belongs to the latter, the can't-help-it class, he has boundless admiration for his more logical brethren, who judge the principle solely by its effects in practice. But actually, the attitude of all of us is influenced, directly or indirectly, by the benefits accruing from our membership, and the most ardent adherent of any union would eventually become despondent if "results" were never forthcoming.

So it has done us all good to learn that our Canadian Vice - President, Brother Schnur, has succeeded in securing redress for a grievance which affected thirty-nine members of the staff of the Government Radiotelegraphers. As the result of persistent pressure on two government departments at Ottawa, the annual increments of that number of operators, which had been arbitrarily withheld, are now to be paid. It has before been an inestimable advantage to us to have Brother Schnur within easy reach of Ottawa, and this is another striking instance of the benefit of his serv-We may be sure that there are those at Ottawa who do not exactly enjoy the Canadian Vice-President's ability to bring our grievances to their front door; in the present instance we believe that the voice of conscience which he inspired was rendered all the more salutary by his ex-

pressed intention to have the matter brought up in Parliament if necessary.

It is such incidents as this that make one realize the advantage which a comparatively small group of telegraphers such as ourselves enjoy in our membership in an organization of the size and moral strength of the C. T. U. A. Our insignificance would indeed be pitiful were it not for the support which we receive from the great number of line telegraphers who form the body and the backbone of the C. T. U. A. Now, in our present condition as regards numbers, this is admirable; but many of us look forward to the day when the radio membership of the C. T. U. A., instead of being the minority will be the majority, and able to return the same kind of effective support to our brothers who work on wires. While we, in the particular service to which we are attached, remain solid, we have much to gain by our union membership; our union membership is our only visible mark of self-respect. only we could make union membership in radio-telegraphy carry the same weight that unionism carries in other trades, the outlook for radio as a job would be enhanced in every direction. Take the electricians, for instance. In almost any city, to be even an electrician's helper one has to hold a union card. The union card is the qualification for a job. It is a case of no card, no job. It is not a government ticket, like our own! We shall make our own trade equal to the electrician's when we take the same steps as he has taken organize. When we have done that we shall be just as able as he is to set the price of our labor.

We must have every radio-telegrapher in Canada in the C. T. U. A.; we must have every United States operator in, too. There are a vast number of radio men absolutely unorganized, and we are going to get them into the C. T. U. A. We want the help of each one of our members in this crusade. If you know of a non-union operator, Canadian or American, do your utmost to persuade him to join, and send his name to our Secretary. Let us all set to work with a will to MAKE RADIO THE JOB IT OUGHT TO BE.

Our present maximum salary will make a pretty fair minimum,

CERT. 22

## AUGUST NOTES

The announcement of the widened jurisdiction of this Division has been received with interest on all sides, among both our present members and those who will, we hope, soon be with us. The only complaint we have met is. "Why wasn't it done sooner?" Ah, that we cannot answer. We owe thanks to Vice President Schnur and to International President Johnson

and International Secretary Powers for securing the change, and to our brothers of the Marconi Division (particularly to Chairman Allen) for raising no objection to it. To our Marconi brothers we must also tender thanks for their good wishes for our progress, and we would remind them that the way is still wide open for closer co-operation with them just as it was two years ago.

The advantage of having radiotelegraphers affoat and ashore in one unit of the C. T. U. A. is that this is the only means of preserving a solid organization. It is not yet fully realized, even by some of our own members, that, despite trivial differences, of interest, the main interest of all radio men is the same. Whether we are combining gas-engines with telegraphy and bookkeeping on a coast station, or mixing bills of lading, customs clearances and crystal reception on a passenger vessel or a tugboat, our profession is telegraphy and the rest are side-lines. It is not for the benefit of his telegraphers that an employer seeks to put their telegraph duties into the background and to call his operators by some other title. The necessity for carrying competent telegraphers is a sore point with some shipowners. If they had their way, they would choose their own standard of proficiency and carry amateurs. Being unable to do that, tney belittle the job as much as possible, and they have to some extent succeeded in lowering the radio man's estimate of his own importance and his expectations of salary. We must combat this tendency. Radiotelegraphers must develop more selfassertion, or other people cannot blamed for not taking them seriously.

Through our lack, until recently, of an adequate organization, we have been sub-ject to the dictates of officials who know less about our work than they do of the craters on the moon. Some time ago. for instance, a certain deputy minister visited one of the Canadian Government stations to "inspect" it. He looked around the office, detected a little dust on the windowsill, and remarked that the ceiling was black. Emboldened by these discoveries, he approached the operating desk. "What are those two little lights for?" he asked.
"Port and starboard, sir," answered the
obsequious operator. Having thus learnt
all about radiotelegraphy, the official shortly afterwards attended an international conference as a radio expert. No wonder the "Q" list is balled up; no wonder our working rules are a tangle: Old Port and Starboard had a finger in them.

There is a smell of petty tyranny about the instructions issued to officers in charge of coast stations to test Canadian ship stations in the rapidity with which they can bring their emergency sets into oper-

To whatever official may belong ation. the duty of checking up the maintenance of emergency apparatus, let him do it; the delegation of this work to the coast stations is not designed to promote goodwill between our brothers affoat and The ship operator is quite able to look after his gear—the government certifies to this effect—he is held responsible for it and should be paid in accordance with that responsibility. If there is any checking up needed, let the right man do Not all of us have the instincts of the policeman. Try as we will, we cannot imagine a United States commercial coast station saying to a boat: "Let's hear you on your coil." It sounds too much like certain inspections that happen in the You know-when they all line up, and the M. O. comes around.

To some this may seem a trivial thing to complain of, but it is in reality the straw that shows the way the wind blows. We are getting far too much regulation imposed on us from above. Laws are being passed, rules are being issued, to tighten up the task of the radioteleg-rapher, and those chiefly concerned are never consulted. In a word, we are being given a large dose of militarism, and we are letting the dictators of radio get away with it. And they will continue to get away with it until the C. T. U. A. represents a larger proportion of the radio men of North America than it does at present. When our organization is solid throughout Canada and the United States, it will be able to demand—and will be conceded the right to a voice in national and international radio policy. In those days we shall see to it that government regulations are not made to harass the radiotelegrapher, but rather to ensure that he is adequately paid.

What do we want an organization for, Brothers? To preserve our self-respect, to meet our employers on an equal footing, and to make radio one of the highest branches of the telegraph profession—the job it ought to be. Can we do it? If you'll let us.

-CERT. 22.

#### THE RADIO "IF"

(With Apologies to Mr. Kipling)

If you can keep your nerve when all about you

Are stations jamming hard and blaming you;

If you can "hold the air" though others flout you,

Until you get your last long message through;

If you can send, and not grow weary sending.

Nor over-tire the man who has to read; If your mistakes are rare, but prompt their mending,

If you believe that haste is never speed;

If you can calmly contemplate the chatter Of greenhorn operators fresh from school;

If you can sit with messages that matter, And wait until they've finished—and be

cool; If you can read through half a dozen sta-

tions
The weaker signals that are meant for you,

And pick 'em out, with few interrogations, Yet never feel ashamed to ask those few:

If you're prepared to spend your hours of leisure

Repairing gear, and filling abstracts in; If watching through the night you count a pleasure

Like sleeping in the day-time and a din; If you can make your trade your recreation—

The pastime and the aim of your career—
If dwelling in the confines of your station
Is recompense for loss of things held
dear;

If you're a jack-of-all-trades, tinker, tailor, if there is scarce a thing you cannot do;

If you're an electrician and a sailor, Telegrapher, accountant, lawyer, too;

If you're propelled by energy that's tireless,
If you don't fear a job that's never done:
Then, take my word, you're fit to work at
wireless,

And anything you get you'll earn, my son. W. T. B.

#### SENIORITY LIST

# MARCONI WIRELESS TELEGRAPH CO. OF CANADA, LTD.

	ccumu	lated 8e	rrice as	at June 30th, 1923.			
Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Adams, W	. 7	8		Baldwin, C. S	2	7	21
Allen, F. C	. 12	3		Ballam, S. R	. 1	9	3
Allen. W. H	. 1	4	19	Balsdon, W. E		8	2
Allsop, A		1	5	Barr. J		2	5
Anjo, H. R	. 2	9		Barrett, W. F		1	
Anstey, E. K	. 2	2	6	Bartlett, J. H	16	1	
Argue, A. E	. 14	2		Bartlett, W. T	15	11	
Arseneau, J. F	. 4	2	21	Baxendale, J	5	10	24
Bailey, C. F	. 3	0	28	Beauchemin, E	10	3	

Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Beale, W. C		٠.	5	Good, N. A		1	30
Beebe, V. C		1	28	Gorman, H	٠.	2	3
Bent, L. G		3 5	$\begin{array}{c} 15 \\ 23 \end{array}$	Gosse, S. F	6 Una	8 Soutifian	tod 5
Bent, R. A		3		Graham, L	2	ertifica. 11	20
Blouin, J. N. A		2	26	Gray, A. E	6	2	20
Blundell, A. W		2	9	Green, A. A	2	2	7
Bolduc, C. E	. 1	8	0	Griffin, C. F		ximum	Saly.
Bombardier, J. L.		• :	17	Griffith, A. C.		7	4
Bouteillier, J. W	. 16	7 5	$\begin{array}{c} 29 \\ 21 \end{array}$	Gurney, G. H		1	15 9
Bradley, C. G Brazill, S. W		certifica		Hacking, L. C Hamel, J. T. O		5 2	4
Bruhm, W. I	_	8	19	Hannon, H. B. D		ĩ	10
Bunch, H		7	11	Hardy, H. E	ī		
Butt, J. C		1	24	Heath, C. G	3		
Carpenter, L. S		10	6	Herron, A. E	1	3	13
Carveth, E. H		3	9	Hershfield, S	3	0	15
Cashell, E		2		Hickmott, W. R		1	• • •
Champion, G. E Chandler, C. J		2 4	22	Hill, O. B	2 3	10 11	20 17
Cheasley, C. H		5	i 8	Hirst, H. G	4	4	22
Chevron, L. J. A		2		Hodder, S	9	10	
Clapp, A. A	_	0	28	Hodgson, E	5	6	
Clare, E. A		0	11	Hodsoll, M			20
Clegg, G. E		11	21	Holmes, A. W		8	22
Clinchy, A. R		5	6	Holmes, D		6	• • •
Cloutier, J. E		2 8	i	Hooper, H. A	3 3	4 1	19
Cole, C. J		3	8	Howes, H	_	4	25 <b>13</b>
Connor, D. M.		3	22	Hughes, F. R	3	5	15
Cox, H. M			25	Humphrey, E. W		3	21
Cutten, G. T	. 2	11	17	Hutchings, H		ertifica	
Darbyshire, J. E	. 1	10	15	Hynes, J. W	3	0	22
Dane, A		6	1	Inder, A. H		1	::
Davidson, G. A		11 2	6	Irvine, B	٠.	• •	25
Day, G. H Deemert, J. S		2	20	Ives, T. R	7 19	0 1	11
Densem, A. N		3	5	Jones, S. P	2	6	i
Desrosiers, J. P		3		Kerton, J. W		Ğ	7
Devereaux, J		1	26	Keough, L. P			12
Dobell, <b>J</b> . <u>O</u>		2	19	Killem, M		2	3
Donovan, J. F		certifica		Kitchen, J. E		6	::
Downey, T. B	_	certifica	_	Kraft, P. C. M		7 10	17
	( 111	ot re-en 1923)	Bageu	Kuhn, E. J LaCouvee, I. J		3	30 28
Ducharme, M. J. E			23	Lahey, W. J		ertifica	
Duchesne, R	. 16			Lake, H		5	8
Dufresne, G		9	28	Leigh, A. P	2	8	6
Durkee, K. M		3	24	Lemieux, E. O		3	
Ebbels, L. T		2 8	24	Leonard, P. A	9	11	• ;
Ellis, R. M Ferland, C	6	2	20	Lewis, F. J	1 Una	1 certifica	4
Filtness, A. W		$\tilde{\tilde{2}}$	28	Linton, W. R. D	One	ei tinca	24
Fisher, C. G		0	23	Longstaff, C. R	2	7	9
Foot, C. T	. 5	1	9	Luscombe, W. E	Unc	ertifica	ted
Foot, G. C	. 6	5	9	Lyttle, H	1	6	23
Foreman, R. E		3	14	MacDonald, G. G	2	8	14
Frost, L. W		8	11	MacKenzie, H. K. W		5	5
Gagnon, C. H Gallant, E		10	3 30	MacLaughlin, N		1 11	29 3
Gill, C		8	25	Marlatt, H. D Marsh, G. A	5	7	24
Gizzie, W. J		ŏ	16	Masson, G. H		2	8
Godding, W. E	. 4	8	11	Maxwell, D. H		10	15
Godfrey, F. G		6	26	Mawer, W. M	Unc	certific <mark>a</mark>	ted
Godward, H		1	11	Meade, G. W	Unc	certifica	
Goldhammer S		3	10	Moise, T. C	1	1	27
Goldhammer, S	• • •	4	8	Moore, W. J	12	2	

Name	Yrs.	Mos.	Dys.	Name	Yrs.	Mos.	Dys.
Morse, W. S		6	23	Smith, A. K.		8	14
Murphy, J. A		6	30	Smith, E. R.	2	3	11
Мугев. О. К.		6	7	Smith, C. W		7	10
Myrick, E. J	17	2		Snailham. W	-	6	27
McAllister, J. G	7	3	29	Snider, G	. 8	ő	3
McBride, W. J.		11	11	Soares, V. H		10	3
McLure, J. S		ii	12	Sparkling, F. R		ž	11
McCormack, G. W	9	2		Spearpoint, P. J. A		6	
McCracken, E. J		11	20	Spears, C. W		5	3
McCulloch, C. D			16	Spracklin, R. W		certific	
McEwan, J	2	4	27	Spring, C. C		7	2
McIntosh, L. R		9	27	Springate, W. L			8
MacKay, W	3	2	11	Stalker, T. J		6	16
McKinley, J. C			27	Start, F. C			29
McKinnon, A			1	Steele, R		3	14
McLachlan, W. R	• •	2	1	Steven, R. L	. 15	2	
McMullin, R. I	1	9	24	Stevenson, R. L	No	certific	ate
McWilliams, J. R	4	4	4	Stewart, P. M		9	• •
Needham, H	٠.,	9	. 3	Stoate, N. W		1	9
Newhook, E. W. A	. 6	6	11	St. Pierre, P. H		4	4
Newberg, C. G		• •	• •	Strath, H. G.		4	28
Newberg, J		• •	27	Sundstrom, A. I		3	13
Newton, W		2	6	Suter, R. H		٠.	24
O'Driscoll, A. J.		9	13	Sutherland, W. M		3	26 15
Oke, R.		6	3	Taylor, F		10	$\begin{array}{c} 15 \\ 28 \end{array}$
Olson, J. E. H		8	2 4	Taylor, H. B		8 4	30
Pinchin, A. H		Ã	18	Taylor, J. C	7	11	18
Paisley, C. J		i	16	Taylor, T	2	11	25
Page, R. R	i	11	24	Tetley, W. J.		6	• • •
Paint, O. F.		3	20	Thurber, L. P			9
Palmer, T. B		6	19	Thomas, O. J	. 6	2	23
Pierce, W. A		3		Thomas, R. D	5	1	26
Perry, E. R	. 5	1	2.5	Thomlinson, J. J. T.		6	2.5
Rees, Thomas G		7	19	Thompson, L. R		5	4
Picton, H. H		9	15	Thompson, R. C		0	24
Pike, G. A		1	0	Titus, G	. 0	3	1
Pockett, L. H		10	18	Tizzard, J. C			6
Precious, W. J		2	• :	Thompkins, H. B		• :	12
Priddy, W. H		2	5	Town, G. E. R		2	::
Rain, G. A		2	22	Tricker, W		1	17
Reade, W. M. M		1	25	Turner, H. W		0	12
Redgate, H. J		1 1	3	Turner, E. A		1	11
Redmond, J. E		3		Unwin, A		4	5
Renaud, J. H. A		10	21	Van Alstyne, R. C		2	13
Robinson, R		2	25	Walsh, J. L	_	10 6	6
Robson, B. H		10	27	Walsh, M. J		6	20
Ross, D.		ž		Warr, J. A		3	12
Roy, J. O			17	West, J. E		11	28
Ruddy, J. B		2		Westhaver, R. S		14	0
Ryan, R		ertifica		White, W		2	Ğ
Scanlan, W. J		10	20	Whittier, R. B	_		5
Schwass, N		10	17	Wilkins, C	. i	4	26
Scott, L. M		3	1	Williamson, C. H			5
Scrimshaw, R. A	. 2	6	4	Williamson, G. E		1	17
Semple, R. M		1	22	Willoughby, R. W		2	16
Sheepwash, F. Q		10	15	Wilson, M. C		2	4
Sheepwash, W. J		6	::	Wilson, R	_	2	27
Simpson, A. V		10	18			1	29
Siteman, W. F		10	::	Withrow, P. G	_		
Skinner, T. H		2	14	Winter, F. T	6 10	7	2
Slack, W. A	4	10	15 21	Young, J. W	. 2	2 7	$\begin{array}{c} 10 \\ 2 \end{array}$
Slaven, F. A	1	0	21	Young, J	. 4	•	-

Montreal Convention Monday, October 1st, 1923

# BUFFALO DISTRICT COUNCIL

Buffalo telegraphers' are putting in a very busy summer. The only worry most of us have is trying to dig up a vacation re-Of course, some of the jobs aren't paying all they should. As we increase our membership and have all operators co-operating, this condition will be rapidly overcome. One job went begging for a month here recently. After getting no response to newspaper advertising the firm raised the pay a couple dollars. This brought them a young non who was absolutely unsatisfactory. He was eventually replaced by another non who had some experience on a job paying \$120 a month.

QUESTION: What would the firm pay an expert union telegrapher if they couldn't get a non to work for janitor wages?

The Supreme Court of the United States has upheld the right of workers to organize and regulate their salaries by collective bargaining. President Harding in a tour speech emphasized the fact that he is firm believer in organized labor and the principles it stands for; scored the capitalists who had thought to use his administration to destroy the unions and install the open shop; and declared, in effect, that organized labor was the foremost and principal uplifter and guardian of American standards and ideals.

To your mind, how does this decision of the highest judicial body and the public sentiments of the chief executive of the United States, compare with the selfish, shallow and short-sighted opinions of antiunion employers and non-union employees: opinions formed, not as the result of intelligent thinking, but opinions that are in reality alibis to cover up a selfish determination to take an immediate profit, regardless of the rights of others.

In the case of employers, this monetary consideration is coupled with a tyrannical and petty mind that takes keen delight in gloating over cowed and cringing workers, every one of which is working, without recourse, subject to the whims and brutalities of distorted mentality.

Bro. George Harding enjoyed a two weeks' rest at Lake of Bays, Ontario, and escaped the zigzag weather that prevailed here, when overcoats were in order one day and bathing suits, the next. George reports heavy casualties among the fish, but thinks there will be plenty again next year.

Mr. McLennon, operator and correspondent for 30 years for the Associated Press, has accepted appointment as city editor at

the Buffalo Express. Congratulations, Mac. Bro. Tom Sweeney at United Press is off on an indefinite vacation. "Why work when

one is wealthy" is probably Tom's alibi as he motors about the countryside.

Bro. Killoch, who relieved Tom, says he came here to take in the Hamilton races. He was unable to find a relief and had to spend his money with the local bookies.

Bro. Lawrence Dean at Central News and Bro. Leon Newton, International Acceptance Bank, took advantage of their vacations to enlist in the army that never won a battle. We were somewhat sympathetic upon hearing the news, but since meeting the brides, are inclined to be envious.

Calvin Austin, master telegrapher, is sojourning in Buffalo at present. "Aus" has been extremely bullish with several thousand(?) shares of Steel and Durant since last winter, so he will probably extend the sojourn for some time to come.

Jim Cooley at Gardner's says no more

wakes for him. Whadya mean, Jim. Bro. Charley Tait and Bro. Bob Allen. at the same address, are having their ups and downs. Charley is sporting a new car with the fruits of Bob's market forecasts, while Bob is using the jitneys since following Charley's tips on the ponies.

The first week of August finds most of our vacations cleaned up, every one in possession of a job or having good prospects, and practically everyone paid up for the second half. Applications were not numerous in July, probably because of the intense heat, but prospects are bright for a record number of new members in August.

Bro. John G. McCloskey, of the Eastern Broker Division is in town and has volunteered to utilize his mornings calling on men who are not up to date. Closkey is an able and experienced organ-izer and will undoubtedly get results. All brothers are asked to refrain from

making emergency reliefs for non-union operators where it will conflict with one of our own members who needs a relief at the same time. In other words, our own members must have the preference. course will not mean any financial loss for

us as the best paying positions are filled by members of the council.

The regular meetings will be resumed the latter part of August and if you do not receive a notice, please make inquiries of the committee or secretary.

Bro. Jimmie Christy is the local Beau Brummel, and jest nacherly gravitates toward the society gathering places. Jimmie has been summering in Alaska and the latest flashes speak of an American telegrapher-linesman on the government railways who is pulling Rudy Valentino stuff on the Indian maidens.

Mebbe Jimmie got his tip from Johnny Champlain, the Sheik of Olean, who spent seven years in Alaska.

Since passage of the Canadian antibetting law, the Racing Form has been twing telephone wires and American operators at the Canadian tracks. Bro. Ted Steurnagel was the first to do any work under the new law when he went to Kenilworth recently. Some one up there told Ted the customs office was "riding" the wire to see if prices were transmitted and Ted had a bad hour deciding whether to mail the charts or to tear them up.

Brothers Myers and Jewell covered the Hamilton meeting and Bro. Mike Rab and Bro. "Red" Sackowitz split the work at Fort Erie. Bro. Bob Allen filled in at the local office because he can pick 'embetter (?) when he can't see them.

The heartfelt sympathy of District Council No. 7 is extended to Bro. Emil Myers in the loss of his father who died Saturday, July 28.

Bro. Leon Newton and Bro. Lawrence Dean, the newlyweds, were seen at the races with their new bosses recently. Our idea of a tough spot is to be gambling when the wife is present. If we win we lose the dough, and if we lose, we catch h—.

Bro. George Wright has been seen hanging around Newt and Dean, presumably getting info from them about the double harness role. George would dobetter by making his inquiries in more experienced quarters if he is contemplating a dive at the altar rail.

Erc. Tom Condon starts his vacation on the 13th and will have a decided edge on weather over those who motored through the June dust and camped in July mud.

Bro. Pat Irey was among those who picked July as a loafing spot. The beautiful weather this week makes Pat downhearted when he thinks of the morning he woke up to find that his cot had floated off on Lake Erie during the night.

#### U. S.-ITALIAN CABLE

The Western Union Telegraph Company announced today that it has signed a contract with the Italian Submarine Cable Company to establish jointly a direct cable line between the United States and Italy by way of the Azores. Supplementing Western Union's formal announcement, President Newcomb Carlton explained that the projected line would be the longest direct cable across the Atlantic. It will also be the highest capacity cable.

Over the new cable line the Western Union Telegraph Company and the Italian Submarine Cable Company will be able to transmit approximately 50,000,000 words a year. That is approximately five times the volume of business that can be handled by any existing cable of the Western Union, according to President Carlton.

#### NO WORKMEN'S COMPENSATION LAW IN MISSOURI

By Bro. Richard Jones, in New Republic, May 2, 1923.

For two years more at least Missouri will hold the distinction of being the only industrial state without a workmen's compensation law. The General Assembly, just adjourned, refused to enact into law either of the bills proposed during this session.

With the tremendous expansion of industry and the costly common law methods of dealing with industrial accidents and the experience of so many states as a guide. one would expect Missouri would provide some reasonable system of relief for those injured and the dependents of those killed in her industries. But the combination against compensation legislation was too powerful. The liability insurance companies, personal injury lawyers and certain employers blocked their passage and Missouri stands where she stood at the beginning, apparently indifferent to those engaged in extra-hazardous occupations, except for the questionable protection afforded by the common law and its rules of 'contributory negligence,' 'negligence of a fellow-servant,' 'assumption of risk,' etc.

Twice in former sessions the Assembly passed bills which were referred to the vote of the people under the referendum provision of the state constitution. They

fell by the wayside.

The state is one of the less than half a dozen American commonwealths without adequate protection for her workers, and where those time-worn and unhonored rules of the common law will still be heard in the law courts and where juries will be called on to try, 'fairly, impartially and according to the evidence given you in the case,' and when the evidence is all in and the case completed, perhaps they will compromise the matter without regard to the equities in order to get out of a stuffy jury room and into a more wholesome atmosphere.

The absence of a fair compensation law will not be the best kind of advertising for Missouri, especially this year. Tremendous construction programs are under way and already there is a shortage of skilled labor which threatens to become acute very Workers acquainted with the shortly. fact that Missouri does not afford protection to those engaged in extra-hazardous occupations will not be attracted to that state when there is plenty of work elsewhere. Also, labor organizations have a habit of informing their memberships of the existence or non-existence of legislation which they deem essential for their protection. Missouri will find herself in no enviable position when the light is turned on.

# THE VIEWPOINT

#### LETTER FROM "BUCK" HINER

Editor of the Journal:

Word comes that Herbert L. Dunn, division traffic chief at Chicago, has severed connections with the A. P. Now that he has come and gone, what benefit has he been to the telegraph profession? He was a good operator. Any one who worked with him on the wire knows that.

As he was of a disposition to carry out the policy of the big boss, regardless of the unjust, inhuman and un-American nature of that policy, he early worked himself in favor and was placed in authority over older and more considerate, broader and

competent men.

But what did he do for the telegraph profession? He denied positions to scores of good reliable operators because they were union men. He has given positions to incompetent scabs, fresh from the A. W. E., discriminating against men better qualified by experience and ability.

He has served the A. P. faithfully, but what benefit has he been to the telegraph

profession?

I would say, an infernal curse.

It has been twenty years since the writer has been in this part of the country. Worked in Fort Worth part of the summer of 1903. Great changes have taken place since then, but the spirit that was manifest among the operators of the South that day, when the Rock Island operators were completing their O. R. T. organization, and plans were being made for sending in the committees, is still noticeably distinct.

I never knew there were so many good card men working for the A. P. until I met them in the South. If they were the same in other parts of the country it would not be long until we could break and humble the few hide-bound tyrants and Americanize the A. P. System.

If we can't possibly do better than get an increase of one dollar seventy-five per week, let's accept and then send it in to headquarters for an organization fund. We simply must get the A. P. solid if we ever expect to get what we are really worth.

The A. P., as has been pointed out time and again, are everlastingly breaking in new men from the A. W. E. and making non-union press operators of them. They will take a green hand from the A. W. E. every time in preference to an experienced American who might have a card.

We are not only handicapped in this manner by the creating of a surplus by the

A. P., but there are even cases where chief operators on one of our own organized divisions employ these A. P.-made operators and send them out on a job without a card.

There are times when the organized press divisions are full-up and men are unable to work because they are barred by the A. P. With the A. P. solid all good union press operators could be taken care of.

The A. P. can and must be organized. We are not doing our duty as Union men unless we work unceasingly to that end.

We cannot exist half free and half slave.

After being detained for a while on the border at Marshall, Texas, we finally convinced the Louisiana authorities that Yankees do not really have horns, and proceeded to Shreveport.

Never knew how right Barnum was until after a few weeks telegraph work in an open forum where the public is around to interrupt. I see very plainly now why it is so easy to "put over" a Volstead on the people. Makes me wish I had chosen another vocation and had put in the time extracting from Barnum's pets.

the time extracting from Barnum's pets.
Following are a few examples of the

interruptions:

Q-Will you please stop that clicking noise while I talk on the 'fone?

A-You will have to 'Fone Loughlin about that.

Q-Do we have a bus to Marshall tonight?

A-Profound silence.

Oh, I thank you!

Q-Will you please 'fone the Yellow Cab for me?

 $\Lambda$ —Will if you get the Times' permission to lose an item.

Q—You all have a bus to Sodus tonight?
A—Don't bothaw me niggah; get t—h—out o' heah.

Q—Are you writing that down as fast as it comes?

A—No, when it stops at 1 a.m. I keep on writing till daylight.

Yes the telegraph is very mystifying to the general public. More so than the flying machines, the radio and the submarines.

But the real mystery to this same public when they are let in on the secret is how come we don't get a hundred or more a week for such a task.

Fraternally,

BUCK HINER.

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Committee, C. G. Newberg (ChairmanSecretary), Marconi Station, Port Burwell,
Ont.; E. O. Lemieux, Marconi Station, Hanlan's Island, Toronto, Ont.; Ship's Organizers, C. Baldwin, 872 Woodbine, Toronto, Ont.; C. Wilkins, 44 Nichol Ave., Mt.
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Chairman-Secretary, J. Newberg, 772 Chairman-Secretary, J. Newberg, 772 Unon St., Vancouver, B. C.: Acting-Secre-tary, W. A. Pierce, Lake Hill P. O., Van-couver, B. C. Newfounding 572

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St., Room 504, New York City.

PACIFIC WIRELESS DIVISION No. 37

PACIFIC WIRELESS DIVISION No. 37

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District, F. J. O'Brien, 424 Champlain St.,
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R. S. Shields, 706 Somerset St., Ottawa,
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# CANADIAN NATIONAL TELEGRAPHS AGREEMENT

(Continued from first page)

The General Committee of Division No. 43 which negotiated the new agreement is composed of Edward J. Young, Eastern District Committeeman and General Chairman; Thomas Taylor, Central District Committeeman, and Robert I. Bradley, Western District Committeeman. Paul F. Schnur, Deputy International President for Canada of the Commercial Telegraphers' Union of America, assisted the Committee.

The new Agreement is as follows:

Agreement between Canadian National Telegraphs Company and Canadian National System Division No. 43, Commercial Telegraphers' Union of America.

# TELEGRAPHERS' RULES

The following rules shall govern the telegraphers employed by the Canadian National Telegraphs.

ARTICLE I.

1. Employees assigned to commercial telegraph service, whether operated by Morse system, telephone or automatic device of any character, or who are required to devote any portion of their time to the transmission or receiving of telegraph matter by any device whatsoever, will be considered commercial telegraphers within the meaning of this schedule.

This does not apply to the following: All Traffic Managers, Assistant Traffic Managers at Montreal, Toronto and Winnipeg, All Early Night Traffic Managers, All Late Night Traffic Managers.

- 2. In the event of a Morse telegrapher being required by the Company to operate any automatic device, he shall not suffer any loss of rating during the time he is so employed.
- 3. When additional telegraph positions are created, compensation will be fixed in conformity with that for positions of the same class as shown in this schedule.

#### ARTICLE II.

- 1. Right of promotion will be governed by seniority where ability is equal and sufficient. Such right of promotion at non-functional offices will extend over the offices in the district which are under the jurisdiction of the District Superintendent.
- 2. Vacancies will be filled by the appointment of the senior competent telegrapher who makes application, the Company to be the judge of qualifications: the Company to bulletin locally all vacancies in special positions occupied by Morse telegraphers as such. Also vacancies in supervisory or like positions which are covered by these rules. Full information will be given on request regarding vacancies. Special positions are those held by telegraphers in newspaper offices, Grain Exchanges and Stock Exchanges.
- 3. Vacancies created through leave of absence for periods exceeding fifteen days will be filled during such leave of absence according to these rules.
- 3. A telegrapher employed will, after thirty days' continuous satisfactory service, be considered a regular employee.
- 5. A list showing the seniority and salary of telegraphers employed at each office will be posted on the bulletin board and revised monthly, within ten days from the first day of each month.

#### ARTICLE III.

1. In event of staff reduction, the junior telegrapher shall be dispensed with first.

This rule shall apply to employees within their own department, excepting where an employee is qualified and competent to operate apparatus of another department. In such case the seniority shall extend to Morse, Telephone and Automatic Departments, and an employee may bid in a position held by a junior. This exception will also apply to city branch offices which are operated by Morse, Telephone or any automatic device at the office affected.

The company will, where practicable, provide and extend facilities so that employees may qualify themselves to fill vacancies.

2. Any telegrapher in good standing whose services have been dispensed with on account of reduction of force, will be given a certificate and preference in filling news positions or vacancies.

#### ARTICLE IV.

- 1. Telegraphers declining promotion do not forfeit any rights to the same or any other position they may be entitled to when a vacancy occurs, but will rank junior to the telegrapher receiving promotion.
- 2. A telegrapher absent on leave when a vacancy occurs to which he is entitled, will not be prevented on return within thirty days, from claiming the position.
- 3. If a telegrapher be granted leave of absence by the Company for a period of three months or less (in any twelve months) he may retain the position for that period, after which time his position will be immediately bulletined vacant. This is not intended to apply in cases of bona fide sickness.
- 4. (a) In event of news supervisory positions being created, any employee required to perform the duties of a supervisor for a period exceeding thirty, days will, during the time he is so employed, be considered a supervisor and receive the salary allotted at the time to the position.
- (b) Any employee appointed to relieve or replace a supervisor for a period exceeding ten days within any thirty-day period, will, during the time he is so employed, be considered a supervisor and receive the salary allotted at the time to the position.

5. Senior qualified telegraphers will be deemed eligible and considered in

line of promotion to the higher positions in the telegraph service.

6. In event of any telegrapher of at least two years' consecutive service desiring to be transferred to another office of the Company where a vacancy exists, he shall, upon application therefor, be given the preference, if duly qualified, but will not be allowed seniority in the ratings at the point transferred to.

7. In the absence of any good reason to the contrary, the last telegrapher automatically transferred into a higher rating, through the variation of the monthly list, shall, in case of reduction in the said rating, be the first one set back into the

next lower rating.

8. Employees who are laid off owing to business depression will, upon returning to the Company's employ within six months, hold seniority for time actually worked

#### ARTICLE V.

1. No telegrapher shall (except for investigation) be suspended, discharged, or disciplined until has case has been investigated and he has been proven guilty of the offense charged against him, and upon his request to the Chief Operator, particulars of the charge will be given in writing. A telegrapher may, in such cases, have the assistance of a co-telegrapher, if he so desires. Should no decision be reached within ten days, he shall receive his regular pay until the decision is arrived at. If a telegrapher be found blameless of the matter under investigation, he will be paid his regular rating for all the time lost and necessary extra expense, while attending the investigation (if away from home) and reinstated. He will also have, without discrimination, the right to appeal from the local to the general officers of the Company.

#### ARTICLE VI.

1. Telegraphers shall be granted leave of absence each year with pay at regular wages as follows: One week after the first and second years', and two weeks after three years' service.

2. Application for leave of absence filed in December of each year will be given preference in order of seniority of applicants from point of service, and applicants will be advised in January of the dates allotted them. December applicants will have preference over later applicants. The Company will, whenever possible, arrange vacations between and including the months of April and October, when desired.

3. In the event of a telegrapher entitled to a vacation with pay being discharged or leaving the service of the Company on the proper notice before obtaining the vacation that has been deferred after time allotted, he shall be paid salary

for same.

#### ARTICLE VII.

1. Half holidays will be allowed on the following public holidays: New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day.

2. A telegrapher when called upon to perform duties at other than his regular place of employment, shall be allowed all necessary expenses incurred in excess of his expense while at his regular place of employment, and overtime for travelling between the hours of 8 a. m. and 11 p. m., in excess of his regular trick. When

assigned to such a duty a telegrapher shall be advanced a reasonable amount of expense money, when desired.

#### ARTICLE VIII.

1. When telegraphers are required to use typewriters, the same will be provided and maintained by the Company.

#### ARTICLE IX.

- 1. The Company will, upon request, meet a committee, which committee shall be known as the General Committee, for the purpose of adjusting grievances and negotiating schedules of rules and wages. When called upon to do so by the Company the committee shall produce proxies, showing that they are authorized by the majority of employees covered by these rules to represent such employees.
- 2. Any employee or employees having a grievance may take the matter up and may have the assistance of a co-employee (and personally or in writing), from the Chief Operator to the Traffic Superintendent and thence to the General Manager.

In the case of employees at non-functional offices, such employees' right of appeal will be to the District Superintendent and thence to the General Manager.

#### ARTICLE X.

- 1. A telegrapher discharged or leaving the service in good standing will be paid in full and given a certificate stating length and character of service, and, if discharged, the reason therefor. In case of delay, he will be paid regular wages for each day detained in excess of two days.
- 2. Telegraphers leaving the service of their own accord will be required to give the Company fifteen days' previous notice in writing. Before dispensing with the service (other than when discharged) the Company will give the telegrapher fifteen days' previous notice in writing. A telegrapher leaving the service in good standing will be given preference in re-employment over other applicants when a vacancy occurs.

#### ARTICLE XI.

1. The average minimum performance on all trunk circuits (not including automatic) of over five hundred miles shall be thirty messages per hour, and on all other first-class circuits thirty-three messages per hour, allowing thirty words or fraction thereof to count as one message in all other matter. Any loss through interruption to wire shall not be charged against the telegrapher's average, and in event of a telegrapher's average being challenged, the Company shall be required to furnish evidence to substantiate such charge.

#### ARTICLE XII.

- 1. At offices where two or more telegraphers are employed, the hours of duty shall be as follows: Eight hours shall constitute straight day duty, beginning and ending between seven a. m. and six p. m. Seven hours shall constitute all night duty, beginning at or later than eight p. m. Seven and one-half hours shall constitute all other tricks. No trick shall be split more than once, nor extend over twelve hours. At city one-man branch offices the hours of duty shall be eight hours of duty within ten consecutive hours.
- 2. (a) Overtime accruing within eight hours' service shall be paid for prorata. Overtime after eight or nine hours' service, as the case may be, shall be paid for at time and one-half.
- (b) At offices (aside from city branch offices) where only one man is employed, pro-rata time will be paid for the ninth hour and time and one-half thereafter.
- 3. All time worked on Sunday shall be paid on overtime basis, as per Paragraph 2, Article XII.

The Company may assign part of Saturday night staff to Sunday night duty on regular hours, such duty being considered part of the regular week's service. When telegraphers so assigned are required to perform service on Saturday nights, they will be paid for such service at overtime rates.

they will be paid for such service at overtime rates.
4. Employees working straight tours of duty will be granted short reliefs as follows:

Male—Ten minutes on each portion of tour.

Female—Fifteen minutes on each portion of tour.

Employees working split tours.

Male—Ten minutes on longer portion of tour.

Female—Fifteen minutes on longer portion of tour.

Where split tours are divided equally, employees will be entitled to one relief on each portion of tour.

# WAGES RATINGS OF PLANT CHIEFS, SUPERVISORS, ETC.

RATINGS OF PLANT O	Hiefs, s	upervis	ORS, ET	Y.,	
G	rade A			Grade B	
Mtl.	Tor. V	Vpg.	Mtl.	Tor.	Wpg.
					190.00
			85.00	185.00	185.00
			85.00	185.00	
			185.00	185.00	185.00
muco: Italic Day.		30.00	.00.00	100.00	200.00
	rade C	0.4	m	Wor	Sask.
			Tor.	Wpg.	Sask.
			85.00	•10F AA	
motor trains pupilities and		62.50	80.00	\$185.00	
Auto. Traffic Sup 1	85.00				
RATINGS FOR MO	DRSE TEI	EGRAPH	ERS		
Per					
Mont		ener		<b></b>	120.00
Belleville—	·^	-	<b>a</b> t	• • • • • • • •	. 100.00
Manager at\$100.0	10 Londo	on			445.00
Brandon-	1	Operator	at		. 145.00
Manager at	9 2	Operators	at		. 140.00
Brantford—	1 (	Operator	at		. 130.00
Manager at				· • • • • • • •	
1 Operator at					
Brockville-	(	Others			. 110.00
Manager at 100.0		nd			
Calgary—	Ma	nager at			. 100.00
2 Operators at	Mont	real			
2 Operators at	,,		at		. 155.25
1 Operator at	.,				
1 Operator at	~~				
Others 110.0					
Campbellton—					
2 Operators at		ntreal Br	апспез-	-'	
2 Operators at					195.00
Others 110.0				• • • • • • • • •	
Chatham-	00 "R		<b>a</b> t	· · · · · · · · ·	. 100,00
Manager at 120.0	No Ma	-			195.00
1 Operator at 100.0	o ma	naket at			100.00
Collingwood—		Operator	<b>a</b>		. 100.00
Manager at					125.00
Drumheller	10 1				
1 Operator at 100.0	"P	operator	at		. 100.00
Edmonton—					198.00
30 per cent at					
30 per cent at			at		. 100.00
30 per cent at		nagor at			755.00
10 per cent at					
Fort Frances— Manager at 100.6			<b>a</b>		. 100.00
Fort William—	Ma				125.00
1 Operator at					
			ш	• • • • • • • •	. 100.00
1 Operator at105.0					120 00
Manager at 100.0		""		• • • • • • • • •	. 120.00
					. 120.00
Guelph Manager at 110.0					
1 Operator at			<b>a</b>	• • • • • • • • •	. 110.00
					100.00
Hamilton—		nager at.	• • • • • •	• • • • • • • •	. 100.00
1 Operator at			o t		130 00
1 Operator at		ton	at	• • • • • • • •	. 100.00
1 Operator at			at		155 95
Kingston—  1 Operator at 110.0					
1 Operator at				· · · · · · · · · · · ·	
A Operator att	10	PC. CCHI			

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North Battleford—	Stratford		1
Manager at			10.00
1 Operator at 10	00 1 Operator	at 1	00.00
North Bay	Sudbury-		1
Manager at			00.00
1 Operator at 10	The Pas-		Ì
Oshawa	Manager at		20.06
Manager at			- 1
1 Operator at 10	1111	at 1	55.23
Ottawa	30 per cent	at	49.60
30 per cent at	ev 40 her cent	at	
30 per cent at		at 1	10.00
15 per cent at	00 Toronto Branch		
Peterboro—	"G", Bloor a	nd Bathurst	
Manager at			
1 Operator at	00	at 1	00.00
Port Arthur—	RO", Bloor	and Lansdowne-	
1 Operator at 10	1313		00.00
Portage La Prairie—	K', King E		
Manager at		at 1	
Prince Albert—	- · · · · · · · · · · · · · · · · · · ·	at 1	100.00
Manager at 13	00 "PA", Parke		45.00
1 Operator at 10			
Quebec-	<del>-</del>	at 1	00.90
30 per cent at			90.00
30 per cent at			
25 per cent at	11		.00.00
Regina—		1	10.00
2 Operators at 16	85	and Bloor-	10.00
Others 11	00 - 111 , 10mg	1	15.00
St. Catherines—			00.00
Manager at	.00 "KN" King		.00.00
1_Operator at	.00	and 101k	75.00
St. Thomas—			10.00
Manager at	• • • • • • • • • • • • • • • • • • • •		15.00
1 Operator at	Walkerville—		
30 per cent at 16			30.00
30 per cent at		at	
30 per cent at	75 Windsor-		
10 per cent at		at 1	
Sarnia—		t 1	10.00
Manager at 11		-4	
1 Operator at		at 1	
Sault Ste. Marie— Manager at		at	
1 Operator at		at	
Sherbrooke—		anch Offices-	
Manager at 13			
1 Operator at			25.00
-	=	•	

Minimum rating for Morse Telegraphers at functional offices (12) \$110.00 per month. (These offices are Moncton, Quebec, Montreal, Ottawa, Toronto, Hamilton, London, Winnipeg, Regina, Saskatoon, Calgary, Edmonton.)

Minimum rating at non-functional offices \$100.00 per month.

#### RATINGS FOR AUTOMATIC MECHANICS

	Montreal Toronto Winnipes	
First six months	 \$140.00	\$130.00
Second six months.	 150.00	140.00
After one year	 160.00	150.00

RATINGS FOR AUTOMATIC OPERATOR	ts
First year service	
Second year service	105.00 per month
Third year service and thereafter	110.00 per month
RATINGS FOR TELETYPE OPERATORS ASSIGNED	TO SERVICE
ON TRUNK LINE CIRCUITS	
First year service	\$ 95.00 per month
Second year service	105.00 per month
Third year service and thereafter	
RATINGS FOR TELETYPE OPERATORS ASSIGNED	TO SERVICE
ON CITY BRANCH LINES	
First year service	
Second year service	95.00 per month
Third year service and thereafter	
RATINGS FOR ROUTINE CLERKS—Automatic	
First year service	
Second year service	
	Toronto and Winnipeg
	Day Night
First year C1	10.00 \$ 90.00
First year	20.00 100.00
Telephone Operators—	20.00
Montreal, Toronto, Ottawa and Winnipeg, including	Branch Offices
First year	
After 1 year	
After 2 years	
At other functional offices, \$70.00.	-
RATINGS OF EMPLOYEES ASSIGNED TO TICKER D	EPARTMENTS
Montreal Ticker Supervisor— 1st year 1 Supervisor at	2nd year
	per month \$155.00
Montreal Ticker Operators—	
1 Operator at	per month
1 Operator at 100.00	per month
Montreal Ticker Attendant-	
1 Attendant at	per month
Toronto Ticker Supervisor— 1st year 1 Supervisor at	2nd year
	per month 165.00
Toronto Ticker Operators—  1 Operator at	per month
4 Operators at	per month
Toronto Ticker Mechanics	per month
First year	per month
Second year	per month
Toronto Ticker Attendants-	per month
1 Ticker Attendant	per month
Winnipeg Ticker Operators—	F and
1 Operator at	per month
1 Operator at	per month
Winnipeg Ticker Supervisor— 1st year	2nd year
145.00	per month 155.00
RULES FOR CLERICAL STAFFS	

# ARTICLE I. 1. Right of promotion will be governed by seniority where ability is equal and sufficient. Such right of promotion at non-functional offices will extend over the offices in the district which are under the jurisdiction of the District Super-intendent.

2. Vacancies will be filled by the senior competent clerk, without discrimination, who makes application, and who, in the opinion of the proper authority, is capable of filling the position; the company to bulletin all vacancies locally.

3. A clerk will, from the time of employment, be considered a regular employee.

#### ARTICLE II.

1. In case of reduction of staff, otherwise than for personal cause, the clerk or clerks last employed will be dispensed with first.

2. Any clerk in good standing whose services have been dispensed with on account of reduction of force will be given a certificate of service and preference in filling new positions or vacancies.

#### ARTICLE III.

1. Clerks declining promotion do not forfeit any rights to any other position they may be entitled to when a vacancy occurs, but will rank junior to the clerk receiving the position.

2. Clerks absent on leave when a vacancy occurs to which they are entitled,

will not be prevented, on return within thirty days, from claiming the position.

3. Senior qualified clerks will be deemed eligible and considered in line of

promotion to the higher positions in the telegraph service.

4. In event of any clerk of at least two years' consecutive service desiring to be transferred to another office of the Company where a vacancy exists, he shall, if duly qualified, upon application therefor, be given the preference over any new employee, but will not be allowed seniority in the ratings at the point transferred to.

## ARTICLE IV.

1. No clerk shall (except for investigation) be suspended, discharged or disciplined, until his case has been investigated and he has been proven guilty of the offense charged against him, and upon his request to the Manager, particulars of the charge will be given in writing. A clerk may, in such cases, have the assistance of a co-clerk, if he so desires. Should no decision be reached within ten days, he shall receive his regular pay until the decision is arrived at. If a clerk be found blameless of the matter under investigation, he will be paid his regular rating for all the time lost and necessary extra expense while attending the investigation (if away from home) and reinstated. He will also have, without discrimination, the right of appeal from the local to the general offices of the Company.

ARTICLE V.

1. Clerks shall be granted leave of absence each year with pay at regular wages, as follows: One week after the first and second years', and two weeks after three years' service.

2. Application for leave of absence filed in December of each year will be given preference in order of seniority of applicants from point of service, and applicants will be advised in January of the dates allotted to them. December applicants will have preference over later applicants. The Company will, whenever possible, arrange vacations between and including the months of April and October, when desired.

3. In the event of a clerk entitled to a vacation with pay being discharged or leaving the service of the Company on the proper notice before obtaining the vacation that has been deferred after time allotted, he shall be paid salary for same.

ARTICLE VI.

1. Half holidays will be allowed on the following public holidays: New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day. All time worked in excess of the half holiday shall be paid for at the rate of time and one half.

ARTICLE VII.

1. Any employee or employees having a grievance may take the matter up and may have the assistance of a co-employee, if he or they so desire, and all employees shall have the right of appeal, either alone or with the assistance of such co-employee (and personally or in writing), from the Manager to the District Superintendent where he has jurisdiction, and thence to the General Manager.

2. In the case of employees at non-functional offices, such employees' right of appeal will be to the District Superintendent, and thence to the General Manager.

ARTICLE VIII.

1. A clerk discharged or leaving the service in good standing will be paid in full and given a certificate stating length and character of service, and, if discharged, the reason therefor. In case of delay he will be paid regular wages for

each day detained in excess of two days.

2. Clerks leaving the service of their own accord will be required to give the Company fifteen days' previous notice in writing. Before dispensing with the services (other than when discharged) the Company will give the clerk fifteen days' previous notice in writing. A clerk leaving the service in good standing will be given the preference in re-employment over other applicants when a vacancy occurs.

#### ARTICLE IX.

1. Eight hours shall constitute a day's duty. No trick shall be split more than once nor extended over twelve hours.

2. Overtime shall be paid at pro-rata rates, excepting Sunday work, which shall be paid for at the rate of time and one-half. The Company may assign part of Saturday night's staff to Sunday night duty as part of their regular week's assignment.



#### ARTICLE X.

1. Any employee who is required to do relief work for a period exceeding ten days within any thirty-day period will, during the time he is so employed, receive the same wages as the employee relieved, providing such wages are not less than his own.

# RATINGS FOR CLERICAL STAFFS AT FUNCTIONAL LOCAL OFFICES (EXCEPT CAMPBELLTON, N. B.)

To take effect the first day of May, 1923.

## MINIMUM WAGES

G	roup A.			
Head Bookkeepers	Montreal Toronto Winnipeg \$140.00 135.00	Ottawa Quebec Calgary \$110.00 100.00	Hamilton Edmonton Regina \$100.00 100.00	London Saskatoon \$95.00 95.00
*Delivery Supervisors (Day)	125.00	95.00	90.00	90.00
*Delivery Clerks	roup B.  Montreal Toronto Winnipeg	Ottawa Quebec Calgary	Hamilton Edmonton Regina	London Saskatoon
†Collectors  Statistical Clerks (Traffic Dept.)  Solicitors  \$Senior Stenographers  Senior Money Transfer Clerks  General Utility Clerks  Senior Rating Clerks  Bookkeepers (Double Entry)  Senior Entry Clerks  Senior Receiving Clerks	<b>\$9</b> 5.	\$90.	<b>\$</b> 85.	<b>\$</b> 85.
\$Cable Abstract Clerks	Vinnipeg. 7.	Montrest	and Winni	
One each at Toronto and Montreal.	aca, IVIVIIIO	, MUIIICAI,	wing As initi	heg.

One each at Toronto and Montreal.				
	oup C.  Montreal  Toronto  Winnipeg	Ottawa Quebec Calgary	Hamilton Edmonton Regina	London Saskatoon
Stenographers Money Transfer Clerks  *Collectors Due Bill Collectors Delivery Clerks Rating Clerks Bookkeepers Ledger Keepers Entry Clerks Receiving Clerks Due Bill Clerks	\$77.50	\$72.50	\$65.00	<b>\$6</b> 5.00
Timekeeners	Montreal Toronto Winnipeg	Ottawa Quebec Calgary	Hamilton Edmonton Regina	London Saskatoon
Timekeepers	\$77.50	\$72.50	\$65.00	\$65.00

Sone night and one day at each, Toronto, Montreal and Winnipeg.

Canada D

G.	oup D.			
	Montreal Toronto Winnipeg	Ottawa Quebec Calgary	Hamilton Edmonton Regina	London Saskatoor
Address Clerks Searchers All other clerks not enumerated in other groups, including branch offices.	\$60.00	\$60.00	<b>\$5</b> 5.00	\$55.00
Gi	oup E.			
Checks, Office Boys and Girls	1st 6 M \$40.00			hereafte <b>r</b> \$50.00

RULES AND WAGES FOR INSTALLERS ARTICLE I.

1. Employees assigned to the work of installation and repair of inside apparatus and wiring will be considered Installers within the meaning of this schedule.

2. The right of promotion shall be governed by seniority where ability is ARTICLE II.

equal and sufficient.

In case of reduction of staff, the junior Installer will be dispensed with

first and shall be given at least ten days' notice.

2. Any Installer in good standing whose services have been dispensed with on account of reduction of staff will be given preference or employment when a vacancy occurs.

No Installer shall (except for investigation) be suspended, discharged or disciplined, until his case has been investigated and he has been proven guilty of the offense charged against him. ARTICLE III.

1. Eight consecutive hours, exclusive of the meal hour, shall constitute a

day's work.

2. After eight hours work overtime will be paid at the rate of time and onehalf.

- On New Year's Day, Good Friday, Victoria Day (or King's Birthday), Dominion Day, Labor Day, Thanksgiving Day and Christmas Day, Installers will he paid for all work at pro rata rates per hour, in addition to their regular wage. ARTICLE IV.
- An Installer who has been in the service for one year will be allowed one week's vacation with full pay; and after two years' service he shall be allowed two weeks annual vacation with full pay. The Company will endeavor to make all vacation reliefs between the months of April and October. ARTICLE V.

An Installer when required to travel from Headquarters shall be furnished with transportation and sleeping berth, together with a reasonable allowance for meals, and hotel accommodation, while away from Headquarters.

An Installer will be paid pro rata time if required to travel in excess of his regular daily trick between the hours of 8 a.m. and 11 p.m., two hours to be deducted for meals.

3. If required, an Installer will be advanced funds to meet traveling expenses. ARTICLE VI.

1. If an Installer receives leave of absence for a period of three months or less, he may retain his position and seniority for that period. If his leave of absence be extended for an additional three months, he may retain his seniority for such period, and his position will at once be bulletined vacant, but this is not intended to apply in cases of bona fide sickness.

ARTICLE VII. (Wage Rates)

The rate of pay for all Installers shall be sixty cents per hour for the first year

and seventy cents per hour thereafter, these rates to be effective April 1st, 1923.

This agreement shall be effective May 1st, 1923, and will remain in effect subject to thirty (30) days' notice in writing by either party hereto.

FOR CANADIAN NATIONAL TELEGRAPHS CO.

(Sgd.) Geo. D. Perry, Vice Pres't. & Gen'l. Manager. FOR CANADIAN NAT'L SYSTEM DIV. NO. 43.

(Sgd.) E. J. Young, General Chairman. (Sgd.) Thos. Taylor, Chairman Central District.

Approved: Paul F. Schnur

Deputy International President for Canada, Commercial Telegraphers' Union of America.

(Sgd.) Robt. I. Bradley, Chairman Western District. Toronto, Ontario, July 24th, 1923

#### C. N. T. NOTICE

Ottawa, Can., July 30, 1923.

To all Commercial Telegraphers, Linemen and Clerks, Central District (Ontario), Canadian National Telegraphs:

In order that you may receive prompt attention from the responsible officer of your District and at the same time assist him in his work of keeping the records complete, I am instructed to request that you make all remittances for dues, etc., and address all communications in connection therewith only to the District secretary, Chas. A. Godwin, 42 Alton Ave., Toronto, Ont.

Yours fraternally,

D. McNaughten,

G. S. T. Div. 43, C. T. U. of A.

# DISCONTENTED BANK EMPLOYES ORGANIZE

By International Labor News Service NEW YORK, August 14.—New York's

bank employes, long scornful of trade unionism, at last are looking with favor on the principle of organization.

The bank and trust company workers are beginning to realize that they need organization as much as the plumber or baker or other "common" laborer. As a result they are joining the Bookkeepers, Stenographers and Accountants Union.

The union has been conducting a campaign for the organization of bank employes, and has met with much success. It is rumored that the threat of unionization has already brought a change of heart on the part of the employers, who are said to be planning to discontinue Christmas bonuses and instead give larger monthly pay checks to the workers.

Explaining the situation which is causing bank employes to organize, Ernest Bohm, secretary of the Bookkeepers.

Stenographers and Accountants Union, said:

"Great discontent exists among bank employes because of the miserable salaries they are paid, but small raises of \$5 or \$10 a month will not accomplish what the bankers are aiming at.

"Just imagine expecting a married man, with an education and brains, and working fifty hours a week, to get along on \$30 or \$35 a week. Is it any wonder that so many defalcations occur?"

#### ANNUAL PICNIC HUGE SUCCESS

The annual picnic of members and friends of the "Sick Committee" of the Toronto C. T. U. A. took place at Centre Island, on July 18th.

Favored by ideal weather conditions, the event proved a marked success, there being over forty people present.

The program opened with a swimming contest, open-to-all. The winner, Mr. T. J. Stewart, was presented with a pretty silk polka-dot tie. The booby prize, won by Miss Thelma Jones, was a box of candypops. Fourteen contestants took part.

Next on the program was lunch, after which various games were played.

Towards the end of the program short speeches were delivered by Messrs. T. J. Stewart, F. Jennings, J. Hislop and W. A. Best. The latter, who is convener of the Sick Committee, expressed much satisfaction with the large turnout, also the enthusiastic manner in which all present took part in the various sports, games, etc.

This being over, the singing of the chorus part of "The Maple Leaf Forever" and the last verse of "A Perfect Day" concluded an event of recreation and outing which shall long remain in the memory of all those who were fortunate enough to be present.



# PRESS DIVISION NEWS

# CONSOLIDATED PRESS

"Empire State Circuit"

The surge of business has curtailed the volume of notes from out on the line, but we are still on terra firma and going strong.

Buffalo has been added to the second wire service, effective April 2. The client served there (Buffalo Evening News) now has the most complete market sheet of the afternoon papers in the Empire state outside of New York City. An old time Associated Press operator holding down the trick is one of the best in the game.

The Dispatch-Herald, Erie, Pa., was added to this circuit July 5, Homer Summers being sent there from Baltimore. We are glad to see you, Homer, and hope you will stay. You are in with a good bunch.

Sam Glober returned from two weeks' vacation, being relieved by C. J. Wickes from the Rochester office. Sam appears to have benefited from his annual fortnight recuperation. There is some talk that Glober and "Jawn" Johnson are perfecting a wireless still.

Sam might not be much of an inventor, but he sho do sling a wicked bug. Sambo is one of the cleanest and fastest senders—yes, on the hull C. P. A. system, not excluding Booth at Boston. The writer has worn out two mills under his regime and Wickes has worn out six keys and one bug—and the wild man still remains uncontrollable.

Red Wilson stopped over in New York for two weeks to give up some "old head" and incidentally acquaint the boys of the fact that he had done the Benedict Arnold. Wickes says Red is old enough to know better, but—. Anyhow, Red, here's KABW from us all.

"Tex" Snowden, the well known premier op, hasn't forgotten the mastery of the Vibro even though he labors under the well earned title of Eastern Traffic Chief. Tex does everything but deliver the copy and hang the mail for the "flyer." Tex goes on his "wacation" soon if he can inveigle McCarthy from Washington to relieve him. Here's hoping you have a good time, Tex.

Art Lee, formerly of the Tribune Service, is filling in at Rochester during Wickes' absence. The editorial staff on the Rochester Times-Union are up in arms and told Lee in the most empathic and convincing tones that he (Lee) must park that garbage incinerator in the alley when he comes

in the office. But Art says it's a pipe and he will not budge from his conviction. It might not be in action very often, but when it is—.

Woods at Toronto, Buffington at Syracuse, Larraway at Utica, Browning at Albany and Devine at Manchester, N. H., are having some difficulty in locating vacation reliefs. Buff and Larry have the edge on the rest of the boys when they make a bid for a prospective relief man as they both have perfectly good cellars and are liberal minded along with it.

The man working the first wire at Buffalo has been fortunate in the matter of vacation relief, in that he was able to secure the services of an experienced man who needs no coaching. J. S. Jewell being that same gent in question.

Red Mattimore, who works the short trick at Worcester, has been in the hospital for some three weeks undergoing a rather serious operation. On behalf of the Empire State Circuit we wish him a speedy and successful recovery. It will be perhaps two weeks before Matty is able to resume his duties.

If you lads were as frugal with your money as you are with your notes, what a fine collection of plutocrats you would It has taken three months to glean these morsels of gossip. Don't you think outside your little sphere that is encompassed by the eight hours per diem? There must be someone interested in you outside the gang on the wire and the few Shylocks you have occasion to know through a business way. You know what that sockless philosopher once said, "young man, go west;" he didn't say "go rest." So kick in with some information. No, not the confidential brand-just the newsy stuff. And don't think that sockless philo was an operator either. That unshod condition of his pedal extremities was a matter of choice with him-he wasn't telegraphing for a living.

ONE-AT.

# INTERNATIONAL NEWS

Kansas City-South

The Kansas City-South circuit, after being consolidated with the Chicago-Southwest for three months, was re-established in July.

Bro. Walter Taylor, of "AM" Chicago, is our chief operator. Bro. MacClements remains with us.



The big question with most of the boys . "What shall I do with the 'one seventy-five' "?

Bro. Miller was reported to have purchased an inner tube with his back pay; Bro. MacClements took a tour over to Kansas City, Kansas, (from the Missouri side) and Bro. "Mike" Dwyer at Dallas is yet undecided what to do. Last reports were to the effect that he would start a chicken ranch.

Hot weather all along the line has taken all the pep out of most of us, but the boys on the north end have the worst end of the deal. Down in Dixie we have cool nights where we can sleep off the grouch, but farther up the line it remains hot until just thirty minutes before time to go to work.

-James, "KM."

#### Chicago-Southwest

Our chief, Jim Godfrey, sojourned in Denver arranging the relay established for the Shelby, Montana, fistic carnival. Bro. Walter Taylor, who slings the wickedest bug you ever heard, was in charge of the "gang" while Jim was in Denver.

Ike Godfrey, another good bug artist, is alleged to have laid off two days repairing his bug. Bobby Flowers at "AO" (St. Louis) told lke his dots were not round enough.

Somebody started a rumor that Mat O'Keefe and Ike Godfrey used the same bug and if true that is the reason why John "Whaling" Whelan at "NU" Springfield hasn't been able to distinguish them apart lately. It also gives opportunity to class Mat with the "wickedest bug slingers."

When Bobby Flowers took his vacation recently, it is reported he spent most of his time visiting Bro. McNutt over at "VS" St. Louis Times. They hadn't seen each other for several years but had struck up a friendship through co-operation in keeping down breaks from the two St. Louis offices.

Bro. MacClements, of "KX" Kansas City, rarely gets to sling a wicked bug these days except only on curb market and a "split" occasionally.

Bro. Matthews, "KA" Topeka, took his vacation in June being relieved by Bro. Sopher of Augusta, Kan. Bro. Sopher is a particular friend of Bro. Miller at Wichita and relieved him for vacation on these grounds, but he absolutely refuses to be quoted when asked to confirm "How many fish did Miller really catch?"

Sopher relieved Sam Goodfellow on "SX" Kansas City Star and later relieved Mac at "KX."

FLASH—Bro. McCloskey is located at "KC" Kansas City, Kan.

Bro. Creager of Houston took a vacation during June, relieved by Bro. Lancaster. Bro. "Mike" Dwyer "DY" Dallas, took vacation during July.

Bro. Holder, Tulsa, gave up his Saturday night "scoop" to Bro. Schultz, formerly at "WD", but now with D. R. Francis & company, brokers.

#### Atlanta-South

E. G. Russell, "the Morse maker," is back on his regular job, sending out of Atlanta. Russ was forced to cut his vacation short by going to Daytona, relieving Bro. Lamer who was suddenly called to his wife's bedside account of serious illness. They say Russ showed the Florider gals many new dance steps.

The circuit extends heartfelt sympathy to Bro. W. L. Lamar, who recently lost his wife.

The "Alaska Kid." Bro. Druly, still holds down Palm Beach and the only time you hear Druly is when wire trouble knocks him out. Newt says Druly is an old man but we don't believe it. Anybody want to trade jobs with Druly?

E. A. Cox, the "lightning guy," was with us for about a month making vacation relief at Atlanta. He sure makes you work.

Charlie Allison is still sending out of GX on the "mud line." We all think of you "Ally"—73.

E. M. Nash, of Augusta, Ga., relieving Landers at "VK."

Cliff Landers, of Jacksonville, began his

long looked for vacation July 1.
"Mac" McGrew, of Nashville, is back on
the job after an extended vacation of about
60 days. Newt reports that "Mac" nearly
put the machines on the blink while attending the spring meet at the Downs.
Bro. Newton relieved Mac.

Casey Bell, of Chattanooga, spent his vacation at Chattanooga and vicinity. Newton relieved Bell and while in "CN," Newt nearly grabbed himself a "Viola," so Casey said—Carl Woolley pls copy.

Look out, boys, the A. P. inspector will get you if you try to organize their men. The inspector was suddenly called to Chattanooga on an important mission recently. Cert. 482.

W. S. Turner is relieving his brother, H. D. Turner, at Meridian, "H.D." being on a leave of absence.

Our old friend, Ben F. Anderson, did the pitching at the golf links in Birmingham during the tournament there. He seemed to be well acquainted on the wire. Brother Anderson is now an "osser," so he claims.

If any free lance brother is traveling through Little Rock about the first of September he could get two weeks work if o.k'd by Artie Shields, our genial chief operator, as Brother Bob Bollin would like to take a trip up home in Wyoming.

Regardless of wire trouble and other worries old Allie, our sender, gets better and better as he grows older.

Wanted—A Phillips code book "with a union stamp in it."

R. W. B.

#### UNITED PRESS NOTES

New York State-Canada

Tom Sweeney and Harry Zeigler were the first two on the State wire to get away on their annual two weeks' rest, both going on June 4th. David Killoch is doing the relief work at the Buffalo bureau and Eugene H. Shaw is taking Zeigler's place at the Parlor City, Binghamton. Shaw is no stranger to the old timers on the circuit, having worked at Olean some years ago. Very glad to have him with us again.

Brother Payne of Oswego was obliged to undergo an operation for appendicitis recently. At this writing he is rapidly recovering and his associates are pleased to know that he expects to leave the hospital within a few days. N. E. Denn, of Syracuse, is doing the heavy work at the Palladium.

Jimmy Blair, from Chicago, Oklahoma and points west, is batting them out at "NX" and giving a fine account of himself.

Cyclone Circuit-West

Ho, hum!

Yes, we have no bananas, Nor no differential today.

Not only for themselves, but for the good of the service in general, financial men expected a differential over news wires and adjustment of scale of men working in relay offices at conclusion of the committee's negotiations. 'Neither question was settled satisfactorily, but we live in hope.

Anyway, we now know what inspires the super-animation displayed in "The Spirit of '76."

Bro. Ernie Hall, Dallas Journal, recently showed his good judgment by purchasing a Chevrolet. Go to it, Ernie, we're with you!

Bro. Ralph Hurd, Des Moines Capital vacated the premises on July 23, to be away several weeks. Ralph was relieved by Bro. Bridgman, United News, who is turn was relieved by Bro. Charley Rowe. Charley hails from Chicago.

Bro. Bud O'Donnell, "HX", United Financial's special representative (Huh, scuse me, Bud!) at the recent New York festivities, flivered to Green Bay, where he spent the last week in July.

Bro. Len Danaher, who has been "on the road" for the last six weeks, relieving at St. Paul, Minneapolis and Eau Claire, Wis., returned to "HX" on August 7. It's an ill wind that blows no one any good, for instance, while the fairies on Nicollet Avenue miss the shiek, those on the Boulevard rejoice in their northern sisters' depression.

Bro. Lyttle sat in at Kansas City, "KZ", for several weeks, relieving Bro. Joe Carley, who sat in for his big brother, Ira, at "KP" while Ira subbed for Bro. Burr, ill.

Bro. Lancaster, lately of Dallas, relieved Bro. Lyttle at "KZ" on August 6, "Mister" Lyttle taking up his residence at Little Rock.

Bro. Scully, "HX", took advantage of Bro. Hurd's appearance in Chicago by putting Ralph to work for the week August 6-11.

We haven't heard Brothers Konzal, Milwaukee, and Ros Smith, St. Louis, make a noise during the last month. We know they are on the job because we heard them sign up in the morning. They are a couple of quiet birds on the wire.

73 Jr.

#### AN A-1 CHAIN GANG BOSS

F. B. Attwood, Hearst leased wire filer in New York, and a former operator who will be remembered for his slave-driving tactics, is living up to his reputation and adding to it.

Attwood, who dropped his card in 1917, has tried for over a year to evade the Universal Service scale for night work on various Hearst leased wires which are not under schedule. His efforts have met with but little success, but he still nurses the delusion that he can get away with it.

Attwood's ambition the past few months has been to prove that he can secure press operators in Boston and New York for \$7.50 per night. For some reason or another his recruits quit after one night or so, and Attwood is in an awful stew. We predict that his frame of mind will become more and more heated as time goes on.

Men of Attwood's caliber are out of place in the Hearst organization. They are not even fit to work as chain gang bosses.

# UNIFORM AGREEMENT COVERING UNIONIZED PRESS SERVICES IN UNITED STATES

Editor's Note: The following schedule applies to United Press, United News, International News Service and Universal Service. Press operators should preserve this copy for reference and guidance.

Agreement with Universal Service, Inc., International News Service and United Press

Made this Eighteenth day of July, Nineteen Hundred and Twenty-Three at New York, N. Y., between (The Employer) a—corporation, hereinafter called (The Employer) and a subordinate unit of the Commercial Telegraphers' Union of America, kr.ewn as—system Division No.—by its committee duly authorized to act in its behalf, and hereinafter called the Union.

#### WITNESSETH:

FIRST: That on and after July 1, 1923, the (The Employer) agrees to employ in its day, night, Saturday night Morse and automatic leased wire service only telegraphers or automatic operators who are members of the Union; provided said Union can furnish competent telegraphers and automatic operators:

SECOND: That right of seniority shall rule in all cases, ability and fitness being equal. It is agreed all persons working under this agreement are in line for promotion. Seniority shall rank from the date of last regular employment. Seniority shall not be retained for more than three months, on leave of absence. Except in cases of illness or military service.

THIRD: Eight hours, including thirty minutes lunch period and two tenminute rest periods, shall constitute a day's work on all circuits. Six days or six nights shall constitute a week.

FOURTH: Operators' grievances shall be submitted to the District Chief Operator within forty-eight (48) hours, with the right of appeal, either personally or through the Committee, to the President or Editor-Manager of (The Employer). No operator shall without just cause be transferred, suspended or discharged. Any operator feeling himself unfairly transferred, suspended or discharged, and disproving the charges made against him, shall be reinstated without prejudice and shall be reimbursed for all loss of pay and any reasonable and necessary expense which he may have incurred in proving his innocence. It is agreed that by Operators is meant both Morse and automatic telegraphers.

FIFTH: The Union agrees that any operator desiring to resign, shall give the District Chief Operator at least ten (10) days' notice of his intention or be fined or suspended or both by the Union, such fine to be used to reimburse any reasonable expense incurred by the (The Employer) in covering the position during the unfulfilled term of notice, and the (The Employer) agrees that any Operator shall be given ten (10) days' notice of any suspension of service or ten (10) days' equivalent in money or be transferred, railroad or boat fare to be paid by the tThe Employer).

SIXTH: (The Employer) agrees to make no additional leased-wire contracts wherein the client paper is permitted to employ the Operator, nor will (The Employer), sell its leased-wire report for distribution by any other news agency in the United States unless the Morse or automatic scale of such news agency shall be at least equal to that of (The Employer).

SEVENTH: In any difference of opinion as to the rights of the parties to this agreement, the question in dispute shall be submitted to arbitration, the decision of the arbitrators to be final and binding upon both sides. Arbitrators shall consist of one person selected by (The Employer), one selected by the Union, and third selected by the first-named two.

#### EIGHTH:

#### SCALE OF WAGES

Morse	Operators, Day	:		
Cities	under 150,000	population\$41.75	per	week
Cities	of 150,000 and	up to 500,000	per	week
Cities	of 500,000 and	l over	per	week

Morse Operators, Night:				
Cities under 100,000 population	\$47 25	ner	week	
Cities of 100,000 and over	53.75	ner	week	
New York and Chicago relay offices	60.25	per	week	
		-		
The following classification differentials to be paid:				
Relay operators, day	\$ 7.50	per	week	
Full time bureau operators, day				
Operators making extra copies outside of Bureaus:		_		
For each of the first two additional client copies	\$ 1.00	nor	wack	
For each additional client copy	.50	) per	week	
It is agreed that one carbon copy for use of the (The				ha
made without extra pay, provided said extra copy shall no	ot he	renne	gtod fr	OM.
any one Operator on more than three days in any week.	n be	reque	steu III	O III
Operators feeding pneumatic tubes	\$ 200	nar	wook	
Operators recuing pheamatic tubes	φ 2.00	per	WCCK	
Morse Operators, Saturday night:				
Receiving Operators	\$ 8.50	per	night.	
Relay Operators				
		-	Ü	
Morse Operators' Overtime:				
			Night	
Receiving, per hour	\$1.1	0	\$1.25	
Relay, per hour	1.2	5	1.35	
Machine Operators:				
Day	\$34.25	per	week	
Night	36.75	per	week	
Saturday night	6.25	per	night	
Machine Operators' Overtime:				
•			S	
Day			nour hour	
Night	8	o per	nour	

#### Bonuses:

It is agreed that bonuses shall not be paid, and both parties to this agreement shall adhere rigidly to the scale accepted herewith, the present scale superseding all general and individual agreements.

#### Holidays:

Double time shall be paid for not more than one of the following NIGHT: national legal holidays during the contract year to full time night Morse and automatic operators: New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas, to be mutually agreed upon by the Chief or Division Chief Operator and the telegrapher.

#### Holidays:

DAY: A full day's pay for four hours' work up to noon or for four hours' work beginning at noon, on Christmas or the Fourth of July, and overtime for additional time.

#### Population Figures:

Ayer's 1923 Newspaper Annual population figures to govern.

Two weeks' vacation, with full pay, to be taken between May 1, and October 1, shall be granted annually to all leased wire machine operators, except Saturday night operators, of one year's continuous service. All vacations shall be taken at the time allotted by Chief Operators, or the Operator to secure his own competent substitute acceptable to the District Chief Operator.

The (The Employer) shall furnish, or cause to be furnished, to its telegraphers suitable typewriters, the maintenance of which shall be at the expense of the (The Employer) or its clients.

It is agreed that in the case of staff reductions or the abolition of any position, the Operator vacating such position shall have the right to the position held by the Junior Operator in his Chief Operator's District, providing that Operators transferring from one Chief Operator's District to another shall retain their seniority. Any operator desiring to transfer to another District or to another position in the same District shall file with the Circuit Chairman and Chief Operators of his own District and the District to which he desires transfer, General Chairman and Superintendent of Telegraph, duplicate copies of a standing bid for the position desired. Any operator desiring transfer from one Chief Operator's District to another shall have the same seniority rights as if he were already in the District to which he desires transfer. It is agreed that in the event of the position for which the bid is made becoming open, the vacancy shall be offered to the bidder, by message on the wire, whose seniority entitles him to first consideration. It is further agreed that his transfer shall be contingent upon the ability of the Union to supply competent operator to fill his position.

TWELFTH: It is agreed that, office facilities permitting, telegraphers shall be provided with separate offices, having adequate daylight, heat and ventilation.

THIRTEENTH: It is agreed that a complete list of Operators in the service shall be issued to the Committeemen by the Superintendent of Telegraph on May 15th of each year, showing the length of service of each Operator.

FOURTEENTH: This agreement shall be in effect for one year from July 1. 1923, superseding all previous agreements and shall thereafter renew itself for periods of one year, unless either party shall notify the other in writing at least sixty (60) days before the end of said yearly period of its desire to terminate this agreement; except that:

In the event of failure to agree upon a new contract on or before June 30. 1924, (or any succeeding June 30 occurring under a renewal of this agreement) this agreement shall continue in full effect for a period of thirty (30) days from July 1, during which time the points in dispute shall be subjected to arbitration.

Arbitrators shall consist of two persons, selected one by the Union and one by the (The Employer). If the two persons thus selected fail to reach an agreement within forty-eight (48) hours, they shall select a third person, the majority to decide the points at issue. Should the representatives of the Union and the (The Employer) fail to select a third arbitrator within forty-eight (48) hours after having failed to agree upon the points at issue, the third arbitrator shall be selected by the United States Department of Labor. The decision of the arbitrators having been announced, both parties bind themselves to accept or reject the award within five (5) days of its simultaneous announcement to the Union and to the (The Employer).

It is agreed that the award of the arbitrators, when accepted by both parties, shall be retroactive to the original date of expiration of this agreement.

IN WITNESS WHEREOF, we have hereto affixed our hand and seal, this eighteenth day of July, 1923.

FOR UNIVERSAL SERVICE, INC.

M. Koenigsberg, President.
FOR COMMITTEE REPRESENTATIVES UNIVERSAL SERVICE SYSTEM DIV.

NO. 97, C. T. U. A. C. F. Faller, General Chairman, by Roscoe H. Johnson, Proxy.

M. B. Norton, Secretary-Treasurer, by Frank B. Powers, Proxy.

FOR INTERNATIONAL NEWS SERVICE,
M. Koenigsberg, President.

FOR COMMITTEE REPRESENTATIVES I. N. S. SYSTEM DIV. NO. 61, C. T. U. A. E. C. Campbell, General Chairman, by Roscoe H. Johnson, Proxy,

O. A. Morris, Secretary-Treasurer, by Frank B. Powers, Proxy.

FOR UNITED PRESS ASSOCIATIONS.

K. A. Bickel, President.
FOR COMMITTEE REPRESENTATIVES UNITED PRESS SYSTEM DIV. NO. 47,
C. T. U. A.

Chas. E. Shea, General Chairman, by Roscoe H. Johnson, Proxy.
 A. T. Maddux, Eastern Committeeman, by Roscoe H. Johnson, Proxy.
 L. B. Dobyns, Western Committeeman, by Frank B. Powers, Proxy.

ALL APPROVED BY: COMMERCIAL TELEGRAPHERS' UNION OF AMERICA, Roscoe H. Johnson, International President.

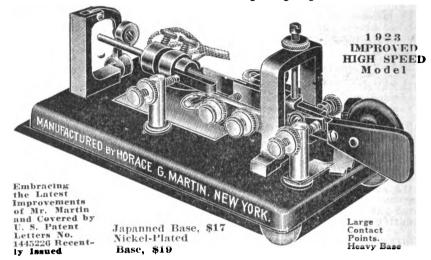
### THE LATEST IMPROVED

GENUINE. SINGLE LEVER

TRADE

# VIBROPLE X MARK

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Support Union Labor

**BOOT AND SHOE WORKERS' UNION** 246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.



'ol. XXI

SEPTEMBER, 1923

No. 8

#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes a knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have
been paid since inauguration of the Fun-
eral Benefit Department on Sept. 1, 1922:
T. W. Sanford, Cert. 383, Div. 61\$ 75
J. H. Nolin, Cert. 2318, Div. 1 75
Robert Hamilton, Cert. 1059, Div. 43 75
Geo. S. Hearon, Cert. 47, N. E. B. D. 50
A. C. Connor, Cert. 4630, Div. 16 50
M. J. Tobin, Cert. 4, Div. 47 100
G. W. Morris, Cert. 876, Div. 14 75
N. C. Hunter, Cert. 1-31, Div. 55 75
S. H. Ridinger, Cert. 3626, Div. 16 100
A. W. Nelson, Cert. 467, W. B. D 75
John P. Regan, Cert. 3806, E. B. D 75
O. W. Ketchum, Cert. 2654, C. P. R 50
E. L. Way, Cert. 4661, Div. 16 50
H. E. Gillman, Cert. 3749, E. B. D 75
J. H. Gibson, Cert. 442, W. B. D 75
E. R. Coons, Cert. 254, 47 100
W. W. Friend, Cert. 3209, E. B. D 100
E. E. Marrin, Cert. 4441, E. B. D50
Kenneth McAlpine, Cert. 2756, C. P. R50
Frank Schoenberg, Cert. 535, W.B.D. 75
Wm. Russell, Cert. 4458, E.B.D 50
Chas. K. Tripp, Cert. 2371, Ga 100
<del></del>
Total\$1.600

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# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., SEPTEMBER, 1928



No. 8

#### ALL SET FOR MONTREAL, OCTOBER FIRST

#### Twelfth Convention Will Rival Toronto Meeting of 1921

Indications are that every subordinate unit of the organization will have a full quota of delegates present when the gavel bangs at 10 o'clock Monday morning, Oct. 1, convening the Twelfth regular and Ninth biennial General Assembly in Montreal.

Credentials have already been sent out for thirty-three delegates at this writing, with several large divisions to be heard from. The Toronto convention with 54 delegates will certainly be eclipsed in size.

Montreal members in entertaining their first convention are working hard to make the occasion one that will linger in the memories of delegates and visitors. Under the capable direction of the Committee on Arrangements, composed of Brothers W. H. Hartley, President; T. J. Walsh, Secretary; Thos. Carrothers, J. G. A. Decelles and V. Wallace, plans are rapidly being completed for the reception and entertainment of the many visitors.

The Eastern Broker Division delegation expects to make up a party of seven, comprising Chairman of the G. E. B. Jos. F. Mallon, President Frank O'Sullivan, Secretary-Treasurer Jack Hickey, E. B. Whittlesey, Jim Campbell, Fred Towne and Jack Dunn. George Truitt of Philadelphia, Charley McCutcheon and Bob Patterson of Pittsburgh, Vice President Bill Conry and "Pop" Mullen of Boston, president, N. E. B. D., may join with them.

A large delegation from the Chicago district will leave Chicago on a private car Saturday, Sept. 29th. International Officers Johnson, Newcomer and Powers; Past President Konenkamp; Members of the G. E. B. Seefred and McMahon of Indianapolis and Milwaukee respectively; Ralph McDaniel, Royce Goodale and Ed Boole of the Western Broker Division, Bud O'Donnell and Joe Frayne of the United Press will make up the party. Mike Nadeau of Detroit (Michigan Broker Division) expects to join them at Detroit.

Other delegates from the United States up to press time are C. J. McTiernan of Little Falls, N. Y., representing the United Press; Ed Campbell of Cleveland, for the I. N. S.

Elections are still in progress in the Canadian Pacific and Canadian National Telegraphs, but full delegations from these two large divisions are assured. Following the usual custom, it is probable that each district of these divisions from coast to coast will be represented in Montreal. Canadian Marconi Division No. 59 will also have a full delegation present.

Delegates chosen by the Canadian Broker and Leased Wire Division are General Chairman L. H. Des Lauriers and G. S. T. Gorman of Montreal and Chairman Tom Clark of Toronto.

The Canadian Press will be represented by General Chairman Jim Clark of Winnipeg and Committeeman Frank Gillis of Montreal.

Members who have not taken their vacation should arrange to be in Montreal the week of Oct. 1st. All members are cordially invited to attend the sessions.

#### PACIFIC COAST BROKERS GIVEN CHARTER

The biggest news of recent years to C. T. U. A. members on the Pacific coast was the issuance of a charter to the Pacific Coast Broker Division during the month of August.

The Western Broker Division waived its jurisdiction over the states of California, Montana, Utah, Washington, Oregon, Idaho, Nevada, Arizona and Colorado, President McDaniel has encouraged and assisted Coast workers for several months.

Under the leadership of C. E. Baker, Los Angeles, temporary chairman, and R. C. Banner, Venice, Calif., temporary secretary-treasurer, and E. W. Shanks, organizer in San Francisco, broker operators in San Francisco, Los Angeles and other Coast cities are working as never before to place the Pacific Coast broker operators on a solid basis.

Following is the resolution unanimously passed by the Western Broker Division

at a meeting, Aug. 17, 1923.

"The Western Broker Division unanimously goes on record as supporting the proposed Pacific Coast Broker Division of which our President is the advocator, and hereby instruct the President of this Division, known as the Western Broker Division of the Commercial Telegraphers Union of America, to take the proper steps to have a separate charter issued to the division in question to be known as the Pacific Coast Broker Division of the Commercial Telegraphers Union of America with headquarters to be located in the state of California and the city of Los Angeles. We further agree that in addition to the territory embracing the states of Oregon, Washington and California, the states of Montana, Utah, Idaho, Nevada, Arizona and Colorado also be delivered to the Pacific Coast Broker Division of the C. T. U. A."

Best wishes for success and congratulations of the entire membership are extended to the Pacific Broker Division.

#### **OUR RIGHT TO ORGANIZE**

By Hugh Frayne, General Organizer, A. F. of L.

"Organize" has been the watchword of the American Federation of Labor for "Educate" has been likewise a slogan of labor for years. There are no better words today-no better guides to complete freedom, no better guides to the development of that industrial democracy which has come to be the dream of mankind and the hope of the race.

We claim the right to organize as workers. We claim the right to have a say in making the conditions under which the workers shall be employed, and the right of collective bargaining. We claim that the hours of employment should be reduced to the point where the health and safety of the workers must be safe-

guarded.

If those who seek to destroy the trade unions are successful in their efforts they will not have succeeded in solving the labor problem or in any way help to

improve the industrial and economic conditions of the country.

Such a movement, if successful, would create a condition of radicalism and anarchy which would be uncontrollable. All of the things which are offered today as remedies have proven failures and instead of settling the workers' problems they have done nothing except to create bitterness and antagonism between the workers and the employers. That is not solving industrial unrest.

Organization establishes and maintains high standards of living for the American working man and his family. It eliminates the things that stand in the way of social and economic justice for all. All labor wants and insists upon having is the same right that is given to every one else under the law. It will steadily refuse

to accept anything less.

If those who are seeking to destroy the trade unions are successful in their efforts they will not have succeeded in solving the labor problem or in any way help to improve the industrial and economic conditions of the country, but will widen the breach between the employer and the employee.

If social and economic justice to the workers is given due consideration the danger of the spread of Bolshevism will be entirely removed. This doctrine thrives

upon industrial unrest and by removing the cause the disease will soon disappear.

We cannot solve problems by evading them and there is no use in any of us trying to evade responsibilities. This is a human problem and must be dealt with as such. The human element must always be taken into consideration if we ever expect to bring about more harmonious relations between employer and employee and bring about unity and cooperation among the people of our country.



#### TRADE UNIONISM IS FORCE THAT WILL NEVER DIE

#### By International Labor News Service

LONDON,-Trade unionism represents an undying force by which the worker seeks a fuller life for himself and his dependents.

This is the ringing declaration of the Industrial Christian Fellowship which numbers among its membership some of the foremost prelates of the Church of England. It appears in the form of an open letter to employers published as a tract by the Fellowship and written by A. Herbert Gray.

Mr. Gray questions whether the employer really tries to understand what lies

behind the organization of the workers and their willingness to endure any sacrifices for the sake of their union. He suggests that the workers, by organizing, are seeking to win that fuller, richer life which the employers have already attained and urges that the spirit of trade unionism be studied with intelligence and sincerity.

Extracts from Mr. Gray's letter follows:

"You repeatedly say-publicly in measured words, and privately in other words that the real obstacle to progress is the unreasonable attitude of the workers. Their demands for wages are said to be extortionate. Their willingness to strike on any small provocation is pronounced fatal to settled business. You say they are both suspicious and unreliable; you give the country the impression that you believe them to be greedy, thriftless, ignorant, and selfish; your cry is that they should abandon strikes, settle down to hard work, and let us all get busy making up the wastage of the war.

"But have you sincerely tried to understand what lies behind this almost

universal willingness to strike?

"I suggest that it would be worth your while to sit back and really study this titanic force that confronts you. It is essentially an undying force. Not till the spirit of man is finally broken (a thing unthinkable) will be cease to seek a fuller life for himself. You sought it and found it, and should therefore be able to sympathize.

"The essential trouble is that under the present system only the few can find that fullness of life. A few become employers and managers; a few direct and control, and have scope for initiative; a few find their opportunities equal to their abilities; but for the great majority none of these things are true.

"And it is the finer elements in our humanity which make the men revolt. You would revolt in their circumstances. If only you would believe that, a new day

would begin to dawn at once.

"You are deeply disappointed that, though you think you have done much for your men, they are not more grateful, and do not alter their attitude. You have really tried to give good wages—at least some of you have; you have suggested schemes of profit-sharing; you have built recreation rooms; you have employed welfare workers; you have started magazines; you have tried to work up a sort of esprit de corps. And things are not much better. No wonder you are tempted to strong language. But you have not got down deep enough.

"It is true that our workers want a higher standard of material comfort. they do not believe you when you say it is economically impossible, for they know that the productive capacity of the nation is not nearly fully organized. Further, they are rather suspicious of rapid production just now, because it seems to glut

the markets and so to decrease employment.

"But their entirely defensible craving for a higher standard of comfort is not the heart of this matter. They want a system within which there shall be real scope for their full humanity. They want a real share of control. They want responsible places within the industrial world-industrial citizenship, as they call it. And they will always want it till they get it."

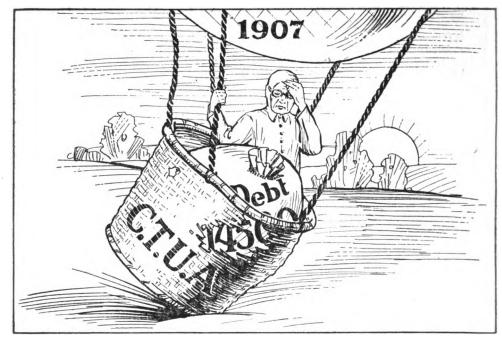
#### CAN'T SUE LABOR UNION

Superior Court Judge Harding has ruled that labor organizations cannot be sued in North Carolina.

The decision was made in connection with a suit for \$10,000 damages against the United Textile Workers of America, because the local union expelled one P. E. Tucker. Attorneys for the union held that a voluntary organization cannot be sued, and this was upheld by the court.

#### WANTED

Whereabouts of Albert Ben-Wanted: nett, sometimes known as A. A. Bennett or Fred A. Bennett. Please inform Frank B. Powers, 113 So. Ashland Blvd., Chicago, Illinois.



#### 1907

The fall of 1907 found the Commercial Telegraphers Union of America burdened with an indebtedness of over \$14,000 as a result of the historical strike of that year.

For three months, from August to November, the most unscrupulous and powerful combination of wealth and greed, the two telegraph corporations, had concentrated their financial and political strength against a noble band of telegraphers striving desperately against oppression.

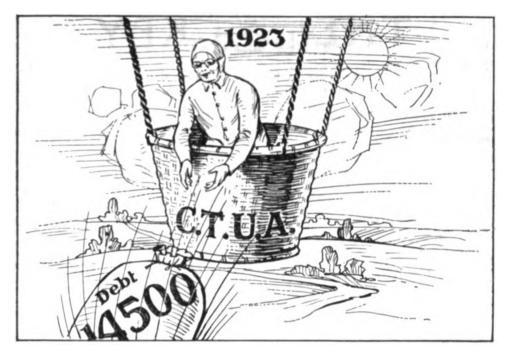
Those who went through that crucial test of honor and manhood can best testify that the strike was fought with every resource of money and labor at the command of the organization. Nothing was spared to relieve commercial telegraphers of their shackles.

Technically, perhaps, the strike of 1907 was a failure; but in reality it was a glorious victory in that everything the C. T. U. A. had fought for was granted by the telegraph companies.

One of the effects of that crucial three months, however, was the crushing indebtedness which faced the officers. Older members will never forget the wearisome and soul-rending struggles of the years immediately following. That indebtedness, enormous for those days, always acted as an invisible but ever-present anchor to the boundless energies and enthusiasms of officers and members.

The pilot of the Good Ship C. T. U. A. was ready to sail, but too much ballast had been taken aboard.

Montreal Convention, Monday, October 1, 1923



1923

The closing months of the year 1923 finds the last of the excess vallast of 1907 cast off.

The C. T. U. A. is free from debt,

The significance of this news can best be realized by those who have been members for a decade or more.

Volumes could be written of the events which have taken place since 1907—the organizing and scheduling of the Great Northwestern Telegraph Company of Canada; the steady improvement of wages and conditions in the Canadian Pacific Division; the Western Associated Press; the St. Louis strike; the G. N. W. strikes; the innumerable lockouts incident to organizing campaigns in the United States; the investigation and report of the Industrial Relations Commission; the stirring days of 1918 and 1919; the growth and fights of the broker divisions; the constant improvement in conditions of press operators; the organizing and scheduling of the Canadian Marconi wireless operators.

Interwoven with and incident to the other activities of the Commercial Telegraphers Union of America officers was the effort to lift the 1907 debt.

But little progress towards that end had been made up to the time of the 1919 strike, and the heavy expenses of that year left the organization in worst financial condition than it was in 1907.

Together with the regular work of the organization, efforts have been continued during the past four years to clear off this indebtedness.

With that obstacle successfully overcome, the C. T. U. A. faces the future with a clean slate.

Montreal Convention, Monday, October 1, 1923

# THETTELKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St.,

New York City

Meeting Days: Fourth Saturday of each month, 2:80 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

#### FULL CO-OPERATION MEANS SUCCESS

By Wm. U. Tate, Chairman, Organization Committee

The regular annual organization campaign has started. The campaign of last fall netted between 60 and 70 new members and practically the same number who owed sums ranging from 6 months to 3 years' dues paid up. These accomplishments, however, have been recited heretofore. The idea of repetition is to impress upon the membership the potentialities of these campaigns if the rank and file gives the committee some co-operation.

The percentage of eligible telegraphers associating themselves with the Eastern Broker Division yearly creeps higher and higher, but par percent is the organization's ultimate goal and that is not mere optimism but a legitimate and possible ambition.

The purpose of our organization is to not only maintain the standards we have already created for our craft but to enhance those standards and it is the duty of the members to impress upon those withholding their support that they negate and handicap all our efforts.

Fifty applications as a result of this campaign will bring our total membership to an approximation of 750 members. That figure is far beyond the dreams of the organization of a few years ago. We do not ask for hard work on your part; we only ask for your interest.

#### E. B. D. MEETINGS

Our regular meetings are held on the FOURTH Saturday of each month at, 2:30 o'clock P. M.

Don't forget, the FOURTH SATURDAY.

If the demands on your time will not permit you to participate in the active constructive work of your organization, you can at least devote one hour, once a month, to attendance at meetings.

#### TELEGRAPHERS' CONVENTION CALL OF FIFTY YEARS AGO

The Journal is indebted to Bro. Ralph W. Pope, for the historical document reproduced on the opposite page.

When the nation-wide strike of telegraphers started in California, at the close of the year 1869, the Telegraphers' Protective League was at the peak of its development. With the spread of its activities to the most important cities of the country, and the necessity of preserving secrecy at least until it had attained sufficient numerical strength to warrant publicity, the question of distribution of official information to the various circuits grew in importance.

The manifolding process was simple and its use familiar. Ordinary printed circulars would meet all conditions except the danger of publicity. Some other solution would have to be found.

The inventive faculty of Thomas A. Edison readily solved the problem. He contributed a font of type to be used personally by the officers in printing communications. No press being available, nor really necessary for the limited number of copies required, they were printed in ordinary galley-proof form. The last circular issued was never distributed, as its date shows that the strike was on and the Convention off. The suggested program, here reproduced, was prompted by the various questions brought out in discussions at local meetings.

#### HISTORICAL CONVENTION CALL

New York Jan, 3rd .1870. Chief Op'r Circuit No.

Dear Sir:

The coming Convention will be one of great importance to every member of the League, and its deliberations should be characterised by the same practical legislation that has been a distinguishing seature of our society since its birth. It is our duty to economise in time and labor as well as in our expenditures. ery Delegate should go sully prepared to devote every possible moment to the business with which he is entrusted and to represent as nearly as may-be possible the views of his constituents. My correspondence with the officers of the various Circuits has fully convinced me that the proceedings will be generally harmonious, as the different sections of the country seem to be even now a unit on many of the questions that are likely to come before the Convention. With a view to the prompt transaction of business I have compiled the following list of some of the measures which will probably be acted up-

The adoption of uniform signals of recognition.

The establishment of degrees, imposing more binding obligations upon members.

A plan for providing for members out of employment.

The arrangement of a scale of prices and promotion.

Provisions for the trial and punishment of traitors.

The adoption of some system of diffusing prompt and full information regarding the affairs of the League to the different Circuits.

Pertaining to a charter.

Regulation of hours of labor and the location of offices with some regard to the health and comfort of operators.

Establishment of a Bureau for the collection of statistics and a census of all the

operators in the country.

Defining the policy to be pursued in the event of a consolidation depriving members of employment.

Extra pay for extra service including

Sunday work.

The preparation of a general plan of action to be pursued by the various Circuits in unison at such time as may be hereafter determined upon.

Judging from the expressed views of many officers and members, as given through the medium of letters and resolutions, the above questions are among the principal ones to be considered.

With the aid of this partial programme, it is to be hoped that each Delegation will go fully prepared for the promps and intelligent transaction of this highly important business.

Praternally, your's

R. W. POPE.

G. C. O.

Sep 1/1923

#### DR. CRANE LEANING BACKWARDS

By Wm. U. TATE

During the existence of the very liberal New York Globe, Dr. Frank Crane was associated with that paper in the capacity of special editorial writer. At times his articles were worthwhile reading and contained some element of sensible logic.

When the Globe was taken over by Mr. Munsey's Evening Sun, Dr. Crane continued his efforts through the Telegram, also owned by Munsey. Now the Telegram is not very broad. Its editorial policy is deliberately or otherwise lacking in conception and perspective. Its attitude towards essential progress is sometimes reactionary to the extreme. Strikes are the fruits of energy exerted by the communists; all liberal inclinations are a tendency toward violent anarchism and enemies of the republic had a hand in the formation of the railroad and miners' unions, according to the Telegram's view.

Doctors of Divinity are supposedly not susceptible to influences of environment and that must be taken into account before it is concluded that Dr. Crane's recent editorials have been written in conformity to the atmosphere prevalent in the editorial rooms of the Telegram. However, the following excerpts from one of his editorials is sufficient to allow for some random speculation:

"There is a considerable number of apostles of unrest and protest who bark all night under the world's window . . .

"Their particular complaint is against the successful everywhere. They love failures, adore tramps, prostitutes and slobs . . .

"As a matter of fact the rich men of today are a better class of people than were the rich men of any preceding age.

"... (the) pyramids in Egypt, (were) built by an old king as a tomb, that his greatness might be advertised after his death.

"This pyramid contains no less than 2,300,000 blocks of stone of an average weight of two and a half tons. The blocks must have been pulled and pushed up an incline plane of earth, and it is calculated that it would take 100,000 men twenty years to build the pyramid, which was merely a tombstone to mark the grave of an ancient rich man....

"In England the rich men are being so heavily taxed that they are no longer able to maintain their great estates, and are selling out.

"In the United States wealthy men are taxed sixty per cent or seventy per cent of their incomes.

"The poor and not rich dominate the Congress and the Senate of the United States and the Parliament of England . . . ."

Up to the 15th century social ambitions of a member of the middle classes were necessarily limited. He was a trader and exchanger, nothing more. The son of a gladiator might become emperor of Rome but seldom did a bourgeois ever rise to any rank. In the 15th century continuous howlings and disturbances brought about a social revolution which created a condition that allowed them a wider field for social expansion. According to Dr. Crane, howling should have ended then. The social class that Dr. Crane is a member of had received its complete emancipation.

Never ending agitation brought about the public school system so that the children of wage earners could have an education. The same agitators aroused the wage earners out of their lethargy and brought about the passage of laws in their protection. They urged them to form trade unions and the present day labor organizations, which have obtained a high standard of wages and working conditions, are the results. But it was all accomplished against the bitter opposition of the employers and collaborated in by most of the middle class.

The rich men of the United States and England pay large tax amounts because the law compels them to do so. When the passage of laws was controlled by rich men they paid no taxes. They pay high taxes not from benevolence, I can assure you. In fact both in the United States and England the wealthy people are using all the power they possess to have the graduated tax eliminated and to have a sales tax instituted instead. If there had been no howling under the world's window we would still be pulling and pushing up blocks to mark the graves of rich men.

#### **CO-OPERATION**

On Aug. 13, a member of the E. B. D. working a wire to Chicago called Secretary Hickey on the phone and informed him that the Chicago man failed to answer the wire (it was then fifteen minutes before the opening of the market) and inquired if there was any way in which the Chicago headquarters could be notified to cover the job.

By phone to a New York house with a Chicago wire the word was passed to the Chicago operator, who in turn called W. B. D. headquarters on the phone with the result that the job was covered by a W. B. D. waiting list man before the market opened. A day's work was then secured for one of our members and at the same time the interests of the firm protected.

Another member of the E. B. D. working a Buffalo wire was told by the Buffalo operator (a non-member) that he was going to quit to go with another firm. The information was passed to Secretary Hickey, who in turn fiashed it to our representative in Buffalo immediately. The Buffalo representative investigated and reported that the firm in question was giving up their wire. Nevertheless, the Buffalo boys appreciated the co-operation of the E. B. D. member, and requested that we thank the member in their behalf.

Extracts from minutes of regular meeting held Aug. 25th.

Despite the extremely warm weather, and the absence of members on vacations, the meeting was well attended.

Three new applicants were accepted to membership.

No new cases of sickness or distress reported by the Committee.

The Committee reported that Bro. Ed. Schnitgen has fully recovered from his illness and will be back to work on Aug. 27th.

Under the head of Good and Welfare, President O'Sullivan, announced that the usual Fall Organization Campaign Committee would be inaugurated by District Organizer, Bro. Wm. U. Tate, in the near future and urged the co-operation of every member to make the Street 100%, striving for quality rather than quantity as the real objective. Bro. Tate was given the floor and gave an outline of the work to be carried on. He said every member would help him in the first step of the campaign by giving him the names of operators, both members and non-members, employed by the firms for which they are working. This, he said, would bring the file card index up to date and at the same time enable him to pick out the non-members.

Asked by Bro. Green, as to the number of delinquents, President O'Sullivan, replied that the response for payment of dues for the last half of 1923 was remarkable, ninety-five per cent having already paid up, a condition which has never existed in the organization before.

#### **NINETY-FIVE PER CENT**

Up to September first, ninety-five per cent of the membership of the Eastern Broker Division have paid dues up to January first, 1924. A few members have paid up to January first, 1925.

Montreal Convention, Monday, October 1, 1923

#### JACKSON BROS., PRODUCE EXCHANGE, NOTES

All vacations are over here and things are back to normal.

The boys at Jackson's are enthusastic over the recent change made here.

Bro. George Feild has been appointed Chief Operator, Vice Bro. Sitzenstatter. George is one fine boy and a hard worker in our cause. Congratulations and good luck to you, George.

Good natured Frank Thompson is hitting the ball on the Balto-Boston circuit and the "ole boy" can make some of the younger element step lively when he gets that good right hand warmed up.

Bros. Cogan and Taney are batting them

out on Chicago duplex.

Bro. Cogan toured the middle west while on his vacation. He is now in Baltimore relieving Bro. Tom Fericot who is on his vacation. He reports that "Tom" is a fine chap.

We are all busy here, due in part to the fact that this is a relay office to a certain

extent.

Our genial and beloved manager, Ernie Cleverley, while not an operator, is well-known as a "real square fellow" who commands the admiration and respect of members of our craft throughout the financial district.

Our floor man, "Jim" Cleary, just returned from his vacation. He spent most of it in the "Windy City" and came back f. o. p.

Bro. "Josh" Jones, formerly with J. & B. is filling in here during Bro. Cogan's absence and is sitting pretty on the Duplex.

VOTE "YES"

Brothers, Eastern Broker Division:

A referendum to increase the yearly pay of patrolmen will be submitted to you at the City elections to be held in November.

To my mind, generally speaking, they are deserving of the requested increase.

Also, to my mind, any movement to raise the standard of the living wage in one occupation, departmental or industrial, necessarily helps all workers. That means you—and me.

The Steel Company employees are now working eight hour shifts. That helps all labor.

VOTE "YES" ON THE REFERENDUM.
AND URGE YOUR FRIENDS TO DO LIKEWISE. —Cert. 36, E. B. D.

#### NOTICE

For the information of all members of the Eastern Broker Division:

Bro. C. G. Donahue, upon appeal, has had his case re-opened for consideration. and the recommendation of the Executive Board at its meeting of July 6th., that Bro. Donahue be expelled from the Organization, was not placed before the membership at the July meeting of the Division for ratification, because of the re-opening of the case.

Therefore, all members are hereby notified that Bro. Donahue is a member in good standing of the E. B. D. and is entitled to all privileges and consideration as such. subject to final disposition of the case.

The sympathies of the members of the E. B. D. are extended to Bro. Herbert Weir, of Pynchon's, in the death of his wife.



Editor's Note:—Even Wall Street's organ admits the operators are underpaid considering their responsibilities.



## DOW. JONES

co.

THE WALL STREET JOURNAL

NEWS BULLETINS

ELECTRIC PAGE NEWS TICKER

44 BROAD ST., NEW YORK

Telephone One Brond

Monday, July 30, 1923.

No. 3

#### THE WALL STREET JOURNAL STRAWS

#### "A BIG OPERATOR"

At the corner of Wall Street and Broadway.

"There goes Tom Smith." said a man to his friend.

"Who is he?" asked the friend.

"One of the best operators in the Street," the informant answered. "He handles orders for thousands of shares all day long and keeps the wires hot all over the country."

"Is that so," drawled the friend as he watched Smith wend his way down Wall Street. "He surely doesn't look it."

"Oh! well, you know as well as I do that telegraph operators are not overpaid, although Tom is one of the best."

#### UNNECESSARY OVERHEAD

Errors are costly things, but just how costly even a slight mintake may be in increasing the overhead is not



#### A BRIEF HISTORY OF LABOR UNIONS

By J. H. Milling, Cert. 540, U. P. Div. No. 47

This article, being an attempt to set forth a little of the history of trade unionism, its accomplishments and purposes, is offered for the information of those who think that it is not worth their while to join a union, and in the hope that it may inspire those who have supported the union in the past to greater zeal in the future.

When one scans the brief but active campaign of labor unions—dating back only 140 years—and views the accomplishment in shortening of hours, increasing wages and various safeguards that have been thrown around the wage earner through the effort of organized labor, one is at a loss to understand why any man should be found without the ranks of a labor union.

#### Bookbinders Had the Pep

It is recorded that in the year 1780 bookbinders in London, England, were working 14 hours a day, and were evidently the first to form themselves into a society or guild in an endeavor to better their working conditions. In 1786 their hours were shortened to 13 daily, the first concession to a labor union. In 1790 the hours of labor in England were practically unlimited, children working as many as 15 hours By 1794 the bookbinders, who seem to have had the "pep" in those days, had reduced their hours to a 12-hour day.

The "Gary's, ""Schwab's" and "Newcomb Carlton's" of that day became alarmed and in 1799 the "masters"—the same master the A. W. E. of Western Union fame would strive to please—succeeded in getting a bill through Parliament making every form of trade combinations unlawful. After much agitation and following the imprisonment of labor organizers and members of labor unions this bill was repealed in 1824, and by 1830 the labor movement began to assume a wider field. In 1840 President Van Buren declared a 10-hour day for the Navy Yard and other public works and many other industries fell into line. In 1847 the 10-hour day became law in England and France followed suit.

#### Steady March Onward

All these wonderful concessions—wonderful at that time—were the result of a few brave and sacrificing souls who dared to demand decent treatment and a living wage. The history of labor unionism in this country from 1850 onward is too well known to need reproducing here, but organized labor can point to laws and safety devices for the protection of labor; to the 8-hour day, which is an established fact today in this country, and the right of labor to organize, even against the wishes of Mr. Gary and the Western Union autocrats, as some of the most characteristic features of modern industrialism.

Men and women—you who are telegraphing—how can you remain indifferent in the face of all that has been accomplished for you and despite your refusal even to help those who were sacrificing for the good of all who labor? How can you sell your self-respect into the hands of those whose only interest in you is to exploit your skill and youth for profit? The A. W. E. was conceived in the brain of Newcomb

Carlton to defeat you. It was palmed off on you through his hirelings.

#### Spotters Still Ply Their Trade

The writer has proof that among the Western Union operators today are what is known as "spotters," whose business it is to keep the "master" informed as to what "his" operators are thinking about. Only recently a friend of the writer was approached by one of these mental and moral degenerates, with a proposition that he could earn some easy money by tipping off the "master"—one whom our master Ye Gods! My friend told this Judas Iscariot that his whole symcan be proud of! pathy was with the operators and that he intended to make known to them the fact that such scum as he was working among them.

There is a Mexican bootlegger in jail in a Texas town, who said he would have · his tongue cut out before he would betray the men who financed him. And I say though that Mexican is a confessed lawbreaker, he has a soul as white as snow when compared to the low-browed weaklings who are prostituting themselves before their

"master" for a few dirty dollars a month.

The men and women who have put organized labor where it is today do not know defeat. They are unbeatable and unafraid. While we have had setbacks our faces are ever toward the front and it is our determination to organize every man and woman that is engaged in the telegraph business—that is in the business of communication by wire, whether automatic, Morse or radio. This is our challenge and we never falter.

WILL C. LONG, M. S. O.

Hats off to the first international president of the Commercial Telegraphers' Union of America, Will C. Long, Member Since Organized!

Bro. Long has always been looked upon as the Grand Old Man of the C. T. U. A. by the younger generation and The Journal is glad of the opportunity to pay honor to

Will C. Long learned telegraphy on an old-fashioned paper register of the Pennsylvania Railroad in 1859 when 15 years He entered the service of the Pennsylvania Railroad shortly afterwards. Failing to pass examination at the outbreak of the Civil war, Bro. Long became the "end of track" operator on the P. & E. branch of the P. R. R. until Kane, Pa., was eached, where he was made division perator.

In 1866 he was discharged for attending he Telegraphers' National Union convenion at St Louis as a delegate. This union published "The Telegrapher" and lasted bout four years. Bro. Long then went to Baltimore as chief operator of the P. & A. Telegraph Co., later being promoted to vire chief of that company at Chicago and erving in that capacity until the Western

Inion took the concern over.

He joined the Knights of Labor and with is two younger brothers went out on trike during the memorable days of 1883. Bro. Long's experiences during the next 0 years embraced newspaper work; adverising agent for the Union Pacific in maha; chief clerk to the General Westrn Passenger Agent of the New York entral; officer of the Mexico National at lonterey, Mexico, and operator for the ostal at Dallas, Texas.

Attending the first convention of the nalgamated International Union ommercial Telegraphers and the Order Commercial Telegraphers at New York s a delegate from Dallas, Bro. Long was ected as international president, suceding the two associate presidents, I. J. cDonald and Bro. Percy Thomas.

He declined nomination after one term id was elected editor of The Journal, rving until the editorship was amalgaated with that of the general secretary-easurer after the 1907 strike. His serves were then secured by The Railroad elegrapher as assistant editor.

The last convention of the Order of ilroad Telegraphers tendered Bro. Long unanimous vote of thanks for his many ars of faithful service as itor and published with his picture a ry eulogistic write-up of his work in 21. Failing health obliged Bro. Long go to Florida on an extended vacation it year. Believing that he was able to

resume work, he returned to St. Louis last August, but suffered a relapse the latter part of March and he had to return to Florida, where he is slowly recovering.

Members of the C. T. U. A. will join in wishing for Bro. Long many years of good health and happiness to crown his long years of unselfish labor for the craft.

#### EX "IP's" FORM LAW FIRM

The Journal is in receipt of an announcement that a new firm has been established by D. G. Ramsey, S. J. Konenkamp and John C. DeWolfe under the firm name of Ramsay, Konenkamp and De-Wolfe with offices in the new Temple Building in Chicago.

Bro. Ramsay as a past Grand President of the Order of Railroad Telegraphers and Bro. Konenkamp as former International President of the Commercial Telegraphers Union of America have been prominent in union labor circles for many years and are among the best known veteran telegraphers in North America. They are active union members today despite their absence from the key.

Bro. Ramsay has been Assistant States Attorney for a number of years, having resigned recently to reenter private practice.

Mr. DeWolfe has acted as attorney for the C. T. U. A. on a number of occasions and has a wide acquaintance among telegraphers.

The new firm will be engaged in general practice but the long association of the firm members with the labor movement means that labor questions will be always of interest to them. The fact that all three members of the firm have been successful in the past promises well for their new venture. The Journal wishes the new firm its full measure of success.

#### O. A. MORRIS RESIGNS

Notice was received during July of the resignation of O. A. Morris as secretarytreasurer of International News Service System, Division No. 61. Through an oversight in getting out the unusually large August issue, the notice was inadvertently omitted.

General Chairman E. C. Campbell, 1666 E. 118th St., Cleveland, is acting secretarytreasurer.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, no favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquarters and Employment Bureau, 315-321 Imperial Bldg., 312 South Clark St., Chicago, Ill. Phone Wabash 1426.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

#### W. B. D. DELEGATES

The Western Broker Division will be represented at the Montreal convention by Delegates R. H. McDaniel, R. W. Goodale and E. L. Boole. Alternates are G. B. Miller, J. W. Murray and J. B. Alcorn.

Needless to say, the interests of the W. B. D. will be carefully and efficiently taken care of by this trio.

#### HEADQUARTERS NOTES

Bro. R. H. ("Mickey") McDaniel is spending his vacation at the old family homestead in Shreveport, La., taking a rest that he was sadly in need of. He has been afflicted for weeks with a summer cold that stubbornly refused to yield to treatment, and it was only by dint of his bulldog tenacity that he was enabled to remain on his dual jobs at Redmond & Co., and as executive of the division as long as he did. Word comes from him that the balmy air of the Southland has already worked wonders in his physical condition. sends a snapshot of the "ole swimmin' hole" where he and his care-free mates cavorted as barefooted urchins in the distant past. Many of these same pals are now leading business men of Shreveport.

Bro. S. S. Ulerich, who lost the chief operatorship in Chicago, when Jones & Baker, the big New York curb house, went to the wall, is doing an extra stunt at Harriman & Co. "Si" earned the everlasting gratitude of union telegraphers when, in 1907, he was mainly instrumental in building Chicago Local No. 1 to a total of 1,800 members. Unsurpassed as an organizer, the inherent instinct for that line of endeavor still manifests itself in his daily routine of converting the "hard boiled" element to the sound principles of unionism. The more power to you, "Si"!

Bro. John Douglas Miller, the Chesterfield of the telegraph craft in the La Salle Street financial district, has returned to our welcoming arms after a month's sojourn at Macomb, Ill., where he filled in a vacation period for Lamson Bros. & Co. "Jack" is the very essence of pulchritude, and this admirable trait combined with a courtliness of manner and a spontaneous urbanity mark him as one of the most picturesque figures in "The Street." The more power to this brilliant product of Old Kaintuck. The basic principles of unionism are steeped in his soul, and he is fearless in espousing them.

That original son of Momus, Claire Q. Yount, of Lamson Bros. & Co., honored headquarters with a visit recently. Few men have been blessed with the vivacious temperament possessed by this rollicking young blade. If Claire would but lay aside his sprightly ways and adapt himself to the more serious business of telegraph statesmanship, Bro. "Heinie" Wiegel would be forced to look to his laurels as the stellar attraction in that particular field.

A hilarious time was had at headquarters this week when Bro. Edward L. Boole, standing upon the threshold of his fiftieth year as an active telegraph worker, jocularly recited his swan song and burlesqued his retirement to the cumulative ranks of passive card holders. The divine tenor of his farewell lullaby all but brought tears to the eyes of his auditors. His touching effort the writer is unable to accurately recall because of its speed, but the rousing chorus, which was joined in heartily by all present, was about as follows:

Raccoon and 'possum down the branch, Down the branch a-fightin';

Old rabbit lay in the feace corner, Bust his sides a-laughin'.

Ed's multifarious activities in the financial district belie his having reached the deadline of passiveness by a wide margin.

Bro. Royce W. ("Red") Goodale, our genial general secretary-freasurer, who is nothing if not a philosopher, gave vent to this sage comment relative to the burletta staged by Bro. Boole:

"Seriously, there is more truth than poetry in the role enacted by the rabbit ensconced complacently in the fence corner watching his contemporaries do battle in that it has a fitting application to the careers of many telegraphers of the 'Let George do it' blend. This class of men are perfectly willing to lounge around the family hearthstone while the Georges unselfishly bring home the bacon. But there will come a day when these fellows will have cause to rue their reprehensible mode of reasoning. It will suddenly dawn upon their somnolent brains that there is something else required of them beside the mere carrying of a union card. Carrying a union card and remaining passive does not constitute the groundwork or first principle of unionism by any manner of means. Stepping boldly into the open and putting a willing shoulder to the wheel is the cardinal tenet upon which true unionism is based. Take home to yourselves that portion of Kipling's immortal poem which 82 YS:

"It's not the work of ONE man "That brings us to the goal, "It's the everlasting teamwork "Of every bloomin' soul."

That wise old owl, Tom Costello, formerly with the defunct curb firm of Jones & Baker, is still holding down what seems to have proved more than an extra sit-in at Lowitz & Co. Tom is a grand entertainer. "Billy" Emerson in his palmiest days never had it on Tom for quaint whimsicalities.

An apology is hereby extended by the writer to Bro. John G. Murphy for inadvertently chronicling in the August journal his advent into the service of a stock exchange firm under the name of John H. This apology is deemed necessary to distinguish John G. from the other Murphys' in the street, none of whom, with the exception of William H. of Hulburd, Warren & Chandler, has had the courage or decency to align himself with the hundreds of men who have been the means, in large part, of obtaining and sustaining the high salary schedules now in effect in the La Salle Street financial district.

Bro. E. L. Boole is relieving Bro. James E. Flanagan, at H. M. Byllesby & Co., during the latter's vacation. "Jim" slipped on a pair of overalls and is putting in the vacation period profitably as a near-mechanic on a dwelling he is erecting, having been forced to this dire extreme by the prohibitive flat rentals in this neck of the woods. "Jim" literally took the bull by the horns in this enterprise, and says he is going to have a villa of his own or die in the attempt.

Bro. Joe Skelley, the "John Bunte" of the telegraph world, is relieving Bro. Stevenson, at A. L. Baker & Co., during the latter's vacation.

Bros. Kreeger and Belding saw to it that Bros. Ray Walters and Geo. Miller departed for their fishing trip in the Wisconsin woods. Your jobs will be well protected, boys, during your absence by these two capable Brothers.

Bro. Richard J. Cogan, of the Eastern Broker Division, passed hurriedly through Chicago, Sunday, September 9, en route to Salt Lake City, Utah. The Mormon city is "Dick's" former home and his trip there is for the purpose of visiting his wife who was taken quite seriously ill while visiting relatives. He has been a 100 per cent union man all of his life, and is one of the "Member Since Organized" clan. He was one of the telegraph force of E. D. Dier & Co., New York, and following the failure of that well-known firm he made a connection with the big stock exchange house of Hornblower & Weeks.

Former President Bro. John B. Alcorn of the W. B. D. was a welcome visitor at head-quarters recently. John is now located with the United Press at Terre Haute, Ind., and came here to supervise the removal of his furniture to the Hoosier city. He was in the pink of condition and is much pleased with his position on the Terre Haute Star. He was warmly received by his old cohorts and carried with him the sincere wishes of scores of old friends when he took his departure for his new field of endeavor.

Former Vice-President Bro. G. E. (Ted) Williams was a recent visitor at head-quarters. It had been some time since the "GRAND LITTLE MAN" from Denver, had visited the old haunts around the Windy City. We were scrry to learn upon his arrival in Chicago, that he had recently lost his wife. We extend to you our sincerest sympathy, Ted, in this great affliction.

#### JACKSON BROS. NOTES

Vacations about over, two more to be made, Miller and West. However, Bro. Walters is going to accompany Bro. Miller, on a two weeks' fishing trip in Wisconsin. All the boys should be plentifully supplied with fish for a couple of weeks now. Miller says if a big one pulls little Ray out of the boat, he won't be held responsible.

Chief Operator Strobel spent two weeks in the Wisconsin fishing waters, but no reports as to all the fish caught yet. Dwight Clark acted as chief operator in Strobel's absence.

No changes in the office force for several months, the boys like to stay here, and that's all.

#### LAMSON BROS. & CO. NOTES

Ho hum! Vacations all over.

Colonel Dave Ellington was called to Memphis, Tenn., on account of the sudden death of his sister, Sept. 2. Sincere sympathy from all the brethren, Dave.

Listen mates! "DB" Tomlinson completed a 2,300 mile auto trip on his vacation and claims NO TROUBLE of any kind. Duke Martin is back from a fishin' trip in northern Wisconsin and fails to spring that one about the big fellow who got away. WHAT'S WRONG HERE?

There's something queer about Herb Smythe's cigars since Bob Tucker moved in next door to him.

Bro. Jere Cook, on his vacation, motored through Michigan and came back full of wim and wigor.

Great mystery in CB! Reward of 1,000,000 (German marks) for correct solution! Why does it take so long to break PX on the duplex?

Bill Purse has some new teeth, but he wears 'em in his pocket part of the time.

George DeMarke, stock order clerk and the last member of the Bachelor's Club, was married Wednesday afternoon, Sept. 5. Congratulations and very best wishes, George.

Bill Coyle said he caught six fish while on his vacation. According to the rule of substraction for fish stories he didn't even get a bite.

Frank Guest looks like a bank president in that new suit. Who is in the locker with you, Frank?

Colonel Ellington says his baby weighs 13 1-2 pounds, but wishes he wouldn't sing so much between 10 p.m. and 2 a.m.

#### POETICAL DUEL IS ON

Editor:

W. L. Bivin, W. B. D., and James Cowhey, E. B. H., are putting each other's car on the pan, Biv breaking out in song against Jim's Maxwell and Jim making the snappy remarks about the Marmon.

The committee on prizes are undecided as to whom the Wicker Bathtub should be awarded. They herewith submit the problem to the Brothers for their decision.

#### THE COMMITTEE.

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#### ODE TO A BATHTUB

By Jim Cowhey, E. B. D.

A man named Bivin who worked at "RK", About motor cars would converse all the day.

He was wise so he thought to each part of a car,

He purchased a Marmon and since then there's been war.

Mrs. Bivin protested and claimed 'twas a truck.

And loudly insisted her husband was stuck. It rode like a pushcart and almost as slow, They thought 'twas a tractor wherever he'd go.

He bought shock absorbers to save the new top

From being perforated as the old tub would hop,

Up and down, bumpy bump, he was strapped to the seat.

As the heat from the engine was scalding his feet.

It took so much gas to run this old float, Mrs. Bivin proclaimed that by train or by boat,

In future she'd ride, yes a horse and a cart,

Would arrive in Milwaukee 'fore the Marmon could start.

Poor Biv started out for Wisconsin one day.

A hick stopped and asked him to help with the hay,

Saying I'll pay you well if that wagon you'll fill,

It's just made for the farm, so please say you will.

Then Bivin got sore and decided right there,

That if he got it back home right away he'd repair

To a second hand junk shop and offer for sale,

The darned old tub that he'd never bewail.

#### SAYS JIM TO HIS MAXWELL

By W. L. Birin, W. B. D.

Little car, please tell me why, All the junk piles pass you by, While at a snail's pace you crawl Haven't you no pride at all? It sure fills me with disgust When I take a flivver's dust.

Little car, I nearly choke
When you're the butt of every joke.
You do look fair but what you need
1s loads of pep, power and speed.
I cannot face any man's eye
When he looks at you with a sigh.

Little car, you're painted blue,
Though your old tin wheels ain't true.
They wobble this way and that
'Neath those fenders painted black.
I've often looked but never found
A single one that's truly round.

I've never found beneath your hood, A thing to make 'em call you good. Every day you're running sour, At a speed of twenty miles per hour But with your speeds of stop and slow, That's just as fast as you can go.

It gives me an awful shock.
To hear your little engine knock
And my heart with sorrow fills.
To have you towed up all the hills.
While on the downhill all cars pass
As though you're standing out of gas.

It surely fills my heart with gall
To hear your pistons slap the wall.
One thing that aids in your defeat,
Is that your valves they never seat.
And timing gears give forth a groan,
Like some big crusher, crushing stone.

Your old tin hood is full of squeaks,
All the water from your jacket leaks.
It to my soul no joy gives,
To have you leak like a flock of sieves.
Your pump doesn't work any more,
Your temperature's about two hundred
four.

What is that funny knock and hum? Must be your fan belt on the bum. Your fan don't raise nuff breeze at best To blow a feather from a nest. Your wrist pins loose and the bearing knocks
Can easily be heard for forty blocks.

What really fills my heart with fear, is what you have for a steering gear. Until it's tried I never know Exactly which way you'll go. You weave and wobble o'er the street Like a drunken copper on his beat.

Little car, it's got me beat,
What is that stuff that pads your seat?
To make it easy all it lacks
Is a peck or two of good sharp tacks.
I can't ride a mile out on the lane,
Without my frame being wracked with
pain.

It's always with a fearful sigh,
I ever let you into high.
Your carburetor seems to choke
And the engine almost croaks.
The old clutch slides and slips,
Has no more grip than a snake has hips.

Your universal always has a whip Like the ocean rocks about a ship. A heavy dew will wet your coil, You're always running out of oil. And talk of gas, I got to smile, You use four gallons to a mile.

Your differential most knocks me dead,
Better by far 'twere made of lead.
For every time you hit a hill
It sounds just like a planing mill.
Your axle must be broken through and
through
Your tracks would break a snake in two.

The shoes on your tires flops,
I turn on the lights your engine stops.
Two days I sat you in the sun,
The paint blistered and started to run.
At that I was awful glad to know
Something about you would run and go.

I have opinions of any man who'd tell A friend that you was a "GOOD MAX-WELL."

My summaries of you I know are true Now that I've looked you through and through.

To me you're just an old tin can Fit company for an Irishman.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

#### "POP" MULLEN ELECTED DELEGATE

Once again the integrity of the members in Boston, has been maintained. The New England Broker Division will be represented at the Biennial Convention at Montreal, on October first. If our members were prone to gamble, the betting would have been ten to one at the meeting held on the last Monday of August that the division would not be represented. So certain were those who were opposed to represensation that one enthusiast predicted the matter would be settled in five minutes after the meeting was opened. However, when the motion to waive our right to representation was offered it was debated pro and con for nearly an hour and then defeated.

A delegate was then elected, which proves that the division in Boston intends to be an active integral part of the International organization. The rank and file seemed to sense that the only ones who would be pleased to witness a retrogressive step, would be the employers of telegraphers, notably the Western Union, Postal and non-union press associations. Once the question was settled the division membership manifested an earnest desire to furnish the delegate with a plethora of funds to make the trip. The delegate-elect, J. F. ("Pop") Mullen, hastened to inform his friends that he appreciated the importance of the occasion and did not look upon the trip to Montreal as an opportunity for a junket.

The vacation period is now over and a considerable number are on the block, and as is usual at this time of year, some anxiety is felt, but the blockites have never starved during a winter yet and we don't believe they will this time. Though there are more than usual on the block, we would remind them to be careful to work in co-operation with the employment committee, Niemant and Feltus. There are a few "looking-out-for-myself" now outside the outfit that have worn out plenty of shoe-leather shuffling around the street.

As the popular chieftan at G. F. Redmond & Co., Joe Coughlin, was about to start on his vacation a certain well-known bird perched on his front piazza and dropped a quivering bit of humanity in the shape of a chubby baby girl. The gang is anxiously waiting for him to show up, not only to smoke his cigars, but to hear him humming "Rock-a-bye-baby," etc. As Matty would say, "G. L. to you and more power to you."

The driving ability of John Asquith Nemo Niemant has been criticized so much that he impounded the Prexy and Sailor Griffin in the rear of his now famous Columbia Six to act as a committee to witness his gyrations, and report thereon. If anybody ever saw Nemo play checkers, they could form some idea of the ordeal the committee went through. They shot out of State Street (formerly King Street) like a thunderbolt and they never came to until they reached South Boston, where the smell of home brew made the committee prick up their ears. Nemo did everything with that machine but make a somersault. It has leaked out that Nemo got a favorable report from the committee by treating them to lemonade.

The much heralded trip of Mr. Mackenzie to "Antagonish" has caused many of the bunch to wonder why all the "Buns" he has issued since his return refer to places situated entirely within the potato country in Northern Maine.

Something for every Telegrapher to repeat once in a while:
"IF EVERY MEMBER OF MY UNION WERE JUST LIKE ME, WHAT KIND
OF A UNION WOULD MY UNION BE?"

Montreal Convention, Monday, October 1, 1923

#### MICHIGAN BROKER DIVISION NOTES

President Guy Blakeley has left the street temporarily (maybe for good) and has been meeting with wonderful success in selling real estate. Some might call it luck, but no matter what you call it Guy is there with the goods and sold eleven lots out Michigan avenue in the first week he started in the game and has added from two to five lots to his grand total each week since, all of which makes his commission checks look like he had been on the right side of the grain market for a long pull. Our worthy president surely can talk them out of their hard-earned cash in approved sub-division style and has all the confidence in the world and most of the luck. The funny part about it is that he told a little friend some months ago that he was going to be rich by Christmas and come to think of it he does look a little like Santa Claus.

Secretary-Treasurer H. J. (Mike) Nadeau is now laboring for E. E. MacCrone & Co. and between union affairs and affairs of the heart manages to keep very busy. He has proved a big help to Bro. John Bogan, assisting him to eat his lunch each noon and alternating every other week on the state wire where Bo has been carrying the hod for some time.

Bro. Francis O'Rourke has moved again so he can be nearer to the residence of Bro. Bogan. He heard the latter has a bottle hid somewhere in the house. These two are such close friends that when one is late in the morning, the other is, too, as they wait on the corner for one another to make sure both are able to get down. It is reported O'Rourke has been in training to meet Firpo in a drinking bout.

Bro. Henry Burghardt is trying to corner the market on German marks and it is reported he has been a heavy buyer for some weeks. He says he will buy all they put out if it costs him one hundred dollars.

Bro. John Murphy from Chicago visited us the first week in September and was last seen going north on a 12th street car full of 8 per cent beer (quantity one pint).

We have taken into our ranks recently two high class men employed by W. A. Harriman & Co., Inc. Bro. E. C. Fink joined us a few months ago and we wish to thank him for his assistance in getting us in touch with their man in Grand Rapids when the firm opened there.

Bro. Harold Card is our new member in Grand Rapids and the firm is to be congratulated on securing the services of men of this calibre. There are quite a number of houses in Grand Rapids employing wire men and these men could do a lot of good for their firms and themselves by joining the ranks of a live organization like the Michigan Broker Division. If the men out in the state only realized it, they are more in need of an organization to stand by them than the men in the large cities and the co-operation they will get from men in the central offices will prove beneficial in many ways both to the operators and the houses they are working for. Let us prove it to you, boys. The longer you maintain your policy of isolation and inactivity the more good chances you are missing to better your own condition.

Ex-Bro. Bert Thompson has resigned and left the city. So far only one or two sending machines have been reported missing and we suspect they went west, too. Bert is the champion of the world at bug pinching. Lock 'em up tight,

Clark Childs & Co. closed their Detroit branch August 31 and the office force transferred to Ware & Co., who recently took over the Detroit office of Deakin & Co.

Bro. Shaffert recently connected with Van Ness & Co. Shaff still thinks he is a member of the E. B. D. and we didn't like to disappoint him so we just let him think that way. JAH please record.

Bro. Tom Baird is making the vacation relief for Bro. Hy Lee at Harriman & Co. for the month of September while Hy looks over the oil fields in Cement, Okla., and hunts in the Ozarks.

Bro. Bob Score had to get an injunction out to keep O'Rourke out of Saginaw after OB knocked down a tree and ruined his lawn with his flivver early one morning. Bob says Saginaw is too wet a place for a bird that drives like that.

Brothers Roby, Thompson and Herbstreith on E. E. MacCrone & Co. state wire are holding up fine considering the terrible sending and hideous comedy they have to suffer right along.

Detroit is not the only place where there are a lot of wild Indians. The Indian club in Saginaw has taken Bro. Score into their membership. They have a first class highly respected club of fellow workers but in another line of trade. As Guy Blakeley says, it beats everything how h-l keeps up!!

Montreal Convention, Monday, October 1, 1923

#### UNITED PRESS NOTES

#### ELECTION OF DELEGATES

MEMBERS UNITED PRESS DIVISION NO. 47, C. T. U. A.

Brothers C. C. O'Donnell, Greetings: Chicago, J. P. Frayn, St. Louis, and C. J. McTiernan, Little Falls, N. Y., have been elected as the three delegates to represent Division 47 at the Commercial Telegraphers' Union of America biennial convention, beginning Monday, October 1, at Montreal, Quebec.

Brothers A. T. Maddux, Anniston, Ala., E.S. Daugherty, Kansas City, E.H.Grimes, Chicago, have been elected alternates.

Following is the record of votes cast for delegates and alternates:

#### Delegates

C. C. O'Donnell, 41; C. J. McTiernan, 39; J. P. Frayn, 28; J. A. Hosey, 27; E. H. Grimes, 20; J. H. Milling, 19; Charles Shea, 11; R. G. Markuson, 9; J. R. Kelly, 7; H. C. Thomas, 5; A. T. Maddux, 4; L. F. Solt, 3; G. E. Huckabay, 3; C. C. Smith, J. L. Yawman, J. J. Schmitz, J. W. Willis, F. G. Davis and L. Il. Dobyns, 2 each; R. E. Haines, James Doyle, Val Sweeney, T. W. Ingoldsby, A. C. Hill and W. G. Engle. 1 each. A. C. Hill and W. G. Engle, 1 each.

#### Alternates

J. P. Frayn, 33; A. T. Maddux, 14; E. S. Daugherty, 14; E. H. Grimes and C. C. O'Donnell, 10 each; R. G. Markuson, 9; L. F. Solt, A. W. Koppes and H. C. Thomas, 8 each; T. W. Ingoldsby, J. A. Veitch and J. A. Hosey, 7 each; J. H. Milling and A. G. Lyons, 6 each; J. R. Kelly, W. E. Baugh and C. J. McTiernan, 5 each; L. B. Dobyns and Miss M. Helen Yawman, 4 each; T. F. Sweeney, A. C. Hill, J. W. Willis, J. P. Anderson, R. L. Scearce, W. J. Walsh, F. G. Davis and G. E. Huckabay, 3 each; Charles Shea, J. L. Yawman, C. C. Smith, H. W. W. Watterson, 2 each, and H. M. Schultze, W. G. Engle, O. R. Owen, A. E. Anderson, E. R. Wolfe, T. F. Casey, P. T. Brady, R. E. Haines, S. G. Washabaugh, F. H. Knappen, J. M. Finnegan, E. G. Cotter, B. J. Anderbuh, J. H. Brill E. C. Cotter, P. J. Anderhub, L. H. Brilhart, R. P. Conant, J. W. Bradshaw, E. S. Sandberg, E. A. Adamson, R. C. Safley, J. H. Cannon, F. T. Bowness and M. J. Mergens, 1 each.

With kindest regards, I am,

Yours fraternally,

C. J. McTIERNAN, Secretary-Treasurer, Div. 47, Box 346, Little Falls, N. Y.

#### CONTRIBUTIONS TO THE BURB SICK FUND

#### \$25.00 Contribution

K. A. Bickel, Pres., United Press Ass'n., New York City, (Personal contribution).....\$ 25.00

#### \$5.00 Contributions

R. P. Forrest, Fort Smith, Ark. David Killoch, Little Falls, N. Y. J. P. Reddington, Kansas City, Mo. I. B. Carley, Kansas City, Mo.J. L. Carley, Kansas City, Mo. B. L. Herman, Kansas City, Mo. D. E. Lytle, Kansas City, Mo.

F. O. Chaney, Kansas City, Mo. E. S. Daugherty, Kansas City, Mo. U. G. Stroud, Oklahoma City, Okla. J. N. Blair, New York City C. J. McTiernan, Little Falls, N. Y.

N. R. Derry H. W. T. (Rochester, N. Y.) Total .....\$ 70.00

#### \$8.00 Contributions

F. P. McCloskey T. M. Daniel N. H. Payne 9.00 Total .....\$

#### \$2.50 Contributions

R. M. Cox Jim Milling J. L. O'Sullivan G. E. Huckabey L. A. Quarberg F. G. Davis J. E. Spencer F. H. Bartholomew Total .....\$ 20.00

#### \$2.00 Contributions

Ed Derr R. E. Haines R. F. Dutcher Thomas W. Carrol H. L. Clements W. E. Baugh G. L. Terry F. Lilburn E. G. Monahan Bob Laugran W. D. Bohan M. J. Scully A. W. Koppes Bert Grimes V. F. Sweeney J. W. Anderson Cert 731 C. C. O'Donnell R. E. Cartmill H. H. Lemon N. B. Heeter Drew Moffett M. H. Cannon Tommy Noone W. F. Rothmich D. Tyndall H. M. Schultz J. M. Finnegan J. A. Hosey J. W. Willis A. G. Lyons H. E. Caylor

#### \$1.25 Contribution

R. J. Young .....\$ 1.25

Total .....\$ 66.00

#### \$1.00 Contributions

E. J. Davidson, (Little Rock, Ark.) J. P. Anderson Jack Gribbons Sid Guy Herbert Edlund Paul Dow E. H. Fanning W. S. Hojer Dick Freeman Jack Schmitz C. E. Seveland

Art Degreve

John B. Alcorn
R. K. Smith
A. Salemo
R. F. Wise
B. F. Waters
Mike Healey
William C. Clark
W. A. O'Boyle
Tom Brislin
A. H. Platter
A. Salemo
J. T. Allen
R. L. Searce
J. W. Acles
A. F. Harrison
R. A. Fagan

Total .....\$ 26.00

Grand Total .....\$217.25

#### **CANADIAN PRESS NOTES**

ALL MEMBERS CANADIAN PRESS DIVISION NO. 52:

Following is a report of the recent election held to elect delegates to attend the International Convention in Montreal on Oct. 1:

Nominations were: Clark, 15; Mc-Dougall, 2; Coyle, 1; Skattebol, 1, and Tebo, 1. For a Western delegate: Gillis, 8; Tanton, 2; Lund, 1; Williams, 1, and Murray 2 for an Eastern delegate.

All nominees in the West withdrew excepting Chairman Clark which resulted in his election by acclamation.

The consequent vote for the Eastern delegate, after Murray and Lund withdrew, resulted in the election of Frank Gillis, who received 22 votes. Williams and Tanton received 7 and 5, respectively, with one spoiled ballot.

Brothers Skattebol and Gibbs, of Vancouver, acted as tellers in this election and for their assistance I beg to tender them thanks.

> J. A. McDOUGAL, Secretary-Treasurer.

#### CONSOLIDATED PRESS NOTES

Empire State Circuit

The boys are drifting back from their vacations. Buffington of Syracuse dropped in on his way to the Falls. "Buff" is the last of the vacationists. LaChasseur, after relieving Browning at the Albany Knicker-bocker, went to Utica to let Larry "ground" the alarm clock and whoop 'em up with the flivver for two weeks. LaChasseur is now at Syracuse.

"Red" Mattimore is back on the job at Worcester, Mass., after nearly two months in a local hospital. Devine is still hanging out the semaphore light at Manchester. He seems to like that part of the world very well.

Wickes cleaned up the vacations at NX and is back on the receiving side at

Rochester. "Wix" has laid aside the reel and rod and now giving attention to his t—rusty Remington pump. Wix recently sold a fine wireless set he constructed, spending nights and Sundays on the "side issue."

Sammy Glober is back on the west wire. The boys on that string know a good thing when they hear it. "Brig" Johnson is on the short trick, having traded with "Please-make-it" Barbee, the change putting the latter on the Empire State. "Brig" puts 'em over the pan in grand shape and the boys get out early on that string, and have a little time in between acts.

McElroy is at Boston and doing fine. "Mc" is the only one of his family remaining in the States, the other three members being in Australia, Japan and China. But Mack's feet are itching—so he says—for strange thoroughtares.

Jewell is making the vacation relief on the second wire at Buffalo, McLennan, the regular man, taking his old friend, Hay Fever, to the Adirondacks for a rest.

Homer Summers, who only opens up to say "GM," is rather content to remain in Erie, Pa.

"Chick" Sterling who transferred from Philadelphia to Portland, Oregon, says he likes the west coast city and intends to throw out the anchor. We rather thought Chick would send us some apples from his "ranch" this year, but, of course, it was only a thought. Chick rides to work with the milkman and goes back home on the baker's wagon. No transportation problem in this case.

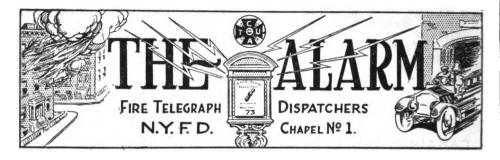
Thanks for the notes this month, boys. If you do this well next month we will tell you where the Ninth Biennial Convention was held.

No notes from the "Sunshine Circuit". Evidently there was a total eclipse of that solar body.

"Brig" Johnson handles a neat batch of report on the F. N. S. wire. For the first time in months "Red" Wilson at Philadelphia broke Friday night, Sept. 7, for a very good reason. The mill fell completely apart. It takes this much to make Red open 'er up. The mill problem on this particular wire seems to be growing more acute. The copy is wanted but the willingness to furnish a typewriter seems lagging.

Brig says he's about fed up. How come, ole top? The circuit would be lost without your clever head work.

Wickes is looking with longing eyes in the direction of the "Sunshine Circuit" for a winter sine. Wix don't like the idea of wearing an overcoat to the beach in August.



#### **JOLTS**

With Acknowledgments to John Blake

If it were not for the jolts life would be rather monotonous. Also it would be considerably harder to support.

Man has been learning by means of jolts since anything has been written about him.

It is so easy to fall into a beaten path, to do the same kind of work for the same kind of pay, taking it for granted that work and pay will continue forever, that nothing but a jolt will save a man from wearing a rut so deep that it will soon swallow him up.

The business man or clerk who goes to and from his work with faithful regularity day by day will continue to do so without any appreciable results till he gets some kind of a jolt.

Then he will wake up to the fact that one must look ahead while he is going ahead or he will be likely to hit something.

Those who have not had any jolts, but have proceeded on the theory that life would go on forever as it had been going, will not do so well—at first.

We all long for serenity and an even course through life, but that is the sure way to dry rot.

Don't worry about jolts! They are merely the little prods that keep us from sleeping on our feet.

We are pleased to report second half 1923 dues well up by all members of the Chapel, notwithstanding absentees on vacation leaves. This speaks well for our unit; showing we have attained the power to resist the "jolts."

Of course, this is as it should be and is a source of great encouragement to your committee in the splendid work they are doing. Incidentally it helps them ward off the many "jolts" they are bound to receive while working in your behalf.

With the perseverance and determination displayed by the committee members results of the desired kind are bound to come—jolts or no jolts.

Bro. "Bill" Riordan returned from his vacation with a new golf score to his credit but he won't say what it is.

Bros. Martin and Nolan are also back from long tours in their "Baby Lincolns."
We find out that Bro. Martin toured about all of New York state, but as Bro.

Nolan is "close" to the editor of "The Alarm" he won't tell where he has been.

Montreal Convention, Monday, October 1, 1923

#### **BUFFALO DISTRICT COUNCIL**

With the passing of summer and settlement of the coal strike everything points to a prosperous fall and winter. Brokerage houses will soon reflect this activity. The bond market is particularly active and it is quite probable that several new jobs will develop here in Buffalo in the next few months. Any member of District Council No. 7, who hears of these probable new jobs is urged to help fill it with a man in sympathy with our views.

In the meantime, there are a few prospects in the different broker houses and banks who will come in with a little urging from a union friend. If you are acquainted with these nons, who are fairly well-known to everyone, make it your

business to explain our ambitions to them.

The ways to gain a new member are as varied as they are numerous. A man who has persistently rebuffed our approaches was lined up in this indirect way: A Brother was asked by a stenographer who works in the same office, if he knew so and so. Replying that he did, the stenog advanced the information that he was engaged to her sister. Our Brother immediately gave her a union talk and an application blank to pass on to her sister. The sister was impressed with our arguments as relayed by the stenog and has prevailed upon her future husband-operator to join the organization that is advancing the interests of telegraphers.

Tom Condon has returned from his well-earned vacation and is in fine fettle for another 52 weeks. Bob Allen did the relief stunt.

George Harding intends to motor to New York for the big fight. If he backs up his judgment on the outcome with real coin, we feel sorry for his B. R. Firpo has the same chance that the A. W. U. E. has of getting a square deal from its "union" leaders.

Jimmy Cooley broke his pledge about attending wakes the other night. On the way home he tripped over a sidewalk and sprained his wrist. Some folks think that Jim had been drinking ginger ale, but they are wrong. Jim doesn't drink any more . . . than he used to.

Jack McCloskey and Carl Bartness know where all the GOOD beer is in town, but Carl says it isn't cold enough.

Carl has been working in Rochester the past two weeks, relieving the Universal man who was unable to get a substitute. Bob Allen and Johnny Jewell covered the local job.

Charley Tait still has his Fierce Arrobut. He laid off so much since buying it that now he's looking for some one to stake him to "gas."

George Wright will have his vacation this month but he won't tell us what he's going to do.

Pat Irey says he won't need an overcoat or any coal this winter. He gets a roasting every day on the Consolidated string that keeps him warm till the next morning.

If the Brothers don't loosen up with some notes this column is going to look pretty sick next month.

The following newspaper article is that the worthy of reproduction here because of perished.

the fact that press associations are generally loathe to give up wire space to record the exploits of telegraphers:

Out of the appalling tragedy which has swept the two greatest cities of Japan has emerged another heroic wireless operator who, like the courageous Jack Binns of steamship Republic fame, stuck steadfastly to his key in the face of almost certain death and disaster.

Binns, on January 13, 1909, won the heartfelt plaudits of an entire world when, forgetting his own peril, he continued for hours to send out SOS calls from the sinking liner Republic, after she had been rammed by the Florida, and finally succeeded in guiding rescue craft to her side in time to save all on board.

Taki Yonemura, operator in charge of the Japanese government wireless station at Tomioka, 144 miles from Yokohama, is the man who will go down in history as one of the outstanding heroes of the terrible Japanese catastrophe.

The only man at the Tomioka station who understands English, and himself having only a limited knowledge of the tongue, Yonemura for three days and three nights, without a single respite, flashed to the outside world the only authentic first hand information concerning the world's greatest tragedy.

It was from Yonemura that the first word of the Yokohama earthquake came last Saturday. When the violent tremblers were followed by a succession of tidal waves which inundated that great city, again it was the little Japanese radio operator who, groping his way uncertainly, in a foreign tongue, flashed across 4,700 miles of broad Pacific the dread message that thousands of his countrymen had verished

# THE SOUNDER OF

Conducted by Canadian Broker and Leased Wire Division 21

Meeting Date: Second Wednesday of Each Month at Union of Commerce Hall,

149 Berri St., Montreal.

—Organizo—Co-operato—

#### TORONTO DISTRICT

With the holiday season about ended, things are coming back to normalcy and the different members report having had a good time on their vacation and were very well pleased with the reliefs supplied by the division, namely Sammy Kamiker, Freddie Davis, Fred Smeardon and Bill Strong.

To show the cockeyed world that the Central District of Div. No. 21 is still alive we have organized a bowling league for the coming winter and have reserved alleys at Saunders Bowling Academy, on Temperance street, for every Friday night from 5:30 p.m. with six teams in the league and hope to have a great year. Eddie Hartford, Harold Sylvas, Eddie Byrne, George Flannery, Bert Richardson, George Slade, Les Carrie, et al, take notice.

We are also making our usual plans for the Bulls and Bears hockey team for the coming winter. Last year we finished in the KAN, but this year we hope to dig up a good goaler and step out some. With a few additions to our ranks for the coming winter in Cliff Fawthrop, Don and Gord Cameron we should do much better.

Bro. Tom Clark will represent this district at the convention to be held in Montreal, Oct. 1st, which means this district has no worries no how.

Bro. C. L. Andrews is doing a short stunt at Brantford for Stobie Forlong Co.

Better hurry back, Andy, we start the bowling league soon.

The boys are wagering as to how many pins Jack Mara can spot Eddie Hartford and George Flannery. Better get in some of the preliminary stuff, Mickey, you cannot sit in this game "pat."

Bro. Jim Culkin is back on the job after a vacation and a siege of illness which confined him to the Grace Hospital for ten days. All's well that ends well.

If you want a first class union operator, notify any member of the Leased Wire Division and you will get one. If you want a cheap, non-union operator phone George Paton, Local Agent, Canadian Pacific Railway Company's Telegraph. He makes a specialty of supplying them.

When you are asking your boss to raise your salary to the minimum leased wire wage, be sure to phone promptly to George Paton, Local Agent, Canadian Pacific Railway Company's Telegraph. This will give George more time to dig up some one to scab your job.

We don't like to see any of the boys "stuck in," but anybody who goes short of VCS deserves to be.

Bro. Bill Watts spent Labor Day in Haliburton district getting a line on a few deer he intends shooting this fall.

Montreal Convention, Monday, October 1, 1923

W. M. A. B. D. NOTES

At the regular meeting of the Unit held on the 21st of July the election of delegates and alternates to the bi-ennial convention to be held at Montreal, Oct. 1st, was held and resulted in the selection of Bro. Patterson, our former Chairman, and Sec'y.-Treasurer McCutcheon. Chairman Laitta was elected as alternate to Bro. Patterson and Bro. Reits of F. H. McNulty & Co., as Bro. McCutcheon's alternate.

Things on the street have been very

quiet this summer.

Bro. Leiptzig subbed for the boys at Moore, Leonard and Lynch and then relieved the boys at the Gulf Oil Co.

Bro. Wilson relieved Harry Ritchart at

Neumann Bros.

Bro. Fred Moore was with the Fort

Wayne Ry. a short time. Frank H. Betz, the genial old-timer, is

filling in vacation time at Mastens. Bro. Young relieves the veteran Pete

Wilbert at Obey and Nuttall.

Frank Barr, the chief in charge at Kay Richards and Co., relieved his men, owing to poor business.

Chairman Laitta is a busy man these days rounding up the nons in his spare

time. Bill Flesher is still with our old friend. Jack Mess, at Merriman & Co., Wheeling, and Bro. Williams is with Nicholson Oberman & Co., Wheeling.

On the Parkersburg end of the Merriman wire are Bros. Ben Hall and "Jerry" Fisher, who by the way has just become

a benedict.

The following was heard on the Ny-Pgh-Chicago wire of J. S. Bache during a lull in business the other day: Bro. Mallott, perpetrated the following:

A friend of mine went to the races to

have a jolly time;

So did I. So did I;

He bet his money on a hoss, a dead sure thing;

So did I, So did I;

He placed it all on the "Nose" in the Saratoga Derby,

And who the H— do you think it was,

Nobody but Jack Kirby. (Words and Music by the Popular Composer William Mallott.)

Granville Lobaugh, formerly in charge at Moore, Leonard and Lynch, is on the sick list.

At C. D. Halsey's, Mr. Harry Platt relieved our old friends Lafferty "Jimmie" Dugan.

Bro. Stanley Kane is relieving Bro.

Hanson at Franklin.

Bro. Pernau of Kay Richards, Johnstown, was in town recently but we missed him.

Bro. "Butler" Smith is relieving Bro.

Eddie Murray at Butler.

Bro. McDonnell of Brast & Co., Parkersburg, has decided to make that city his permanent residence and has recently moved there.

Mr. Zornstorff is back at R. W. Evans

Co., the bond house.

Bro. Charlie McCabe is relieving Morris and Browns and Bro. Woodhall is at the Bureau of Markets.

Frank Dugan is subbing at the Carnegie

Steel office here.

Bro. Eddie Sullivan is back on the job after a couple weeks in the hospital.

Bro. Cooney, of Harriman & Co., has

gone to Chicago. Bro. Howard Hinman is with Mike

O'Keefe in Chicago and Fred Hinman is subbing for Mr. Roscoe at the Gazette Times lease.

Bro. Bruce Owens is with the U. P. and

W. Dolan with the I. N. S.

Bro. J. Harry Bowman, who was with Winkleman prior to the failure, is in the auto business. Bro. Robertson, who was also with Winkleman, is understood to be in the same line of endeavor.

Bro. Charlie Miller is with the A. P.

#### DON'T BUY WARD PRODUCTS To Organized Labor, Friends and Sympathizers!

GREETINGS: - The Bakers' International Union of America wishes to once more bring some facts before the bread consuming public in regards to the Ward Baking Company Products.

On May 1st, last, the Ward Baking Company severed their agreement relations, which they held with the Bakers' International Union of America, and deliberately

declared for the open shop.

The meaning of the open shop, you presumably all know, signifies longer hours, less wages and inhuman working conditions for the workers; but bigger profits for a greedy bread trust.

In 1922 the Ward Baking Company realized a profit of over two million dollars (\$2,000,000); their slogan for 1923 is double that amount to be squeezed out of the workers and bread consumers.

The Ward Baking Company has disposed of all union men and are absolutely non-

union in every respect.

The Bakery Workers do therefore appeal to you to refrain from buying the Ward products, and thus by noble deeds and acts, help to bring back humane conditions for your fellow workmen.

Any favors accorded will be greatly

appreciated.

Fraternally yours, BAKERY AND CONFECTIONERY WORKERS INTERNAT'L UNION OF AMERICA.



#### CANADIAN RADIO DIVISION, NO. 65

In view of the demand on space on account of the Convention, we must not impose on Editor Powers' generosity this month, and our notes are brief.

The privately-employed ship and shore radio men are coming in well, and we anticipate a considerable increase in our

membership in the near future.

We regret to hear that Brother John T. Davidson of Cape Race is suffering from a complete nervous breakdown and is totally incapacitated. This condition was caused by overwork and the strain of watch-keeping at Cape Race. Bro. Davidson has the sympathy of his fellow-workers, and their heartfelt wishes for his speedy recovery.

We are glad to see Bro. F. Cornish back at Bull Harbour, after a sojourn in the

hospital with lumbago.

Bro. C. R. Sprachlin, our shining star in the east, is going to make a determined effort in the next few weeks to stir up a little more enthusiasm among our east coast brothers. We hope that the east coasters will assist in the recruiting of the men employed on private stations. There are a considerable number of these stations in the east, and every eligible non-member in Canada has already received a personal invitation to join.

Next month Cert. 23 will write the notes; perhaps No. 24 will follow him.

---Cert. 22.

#### AUDITOR'S REPORT

Lumsden Building, Toronto, Ont. August 25th, 1923.

F. C. Allen, Esq.,

Marconi Wireless Station,

Toronto Island.

Dear Sir:

We beg to advise you that the Audit of the books for your Division of the Commercial Telegraphers' Union has now been completed.

The audit covers the period of 1922 and

up to June 30th, 1923.

The books have been kept in good shape, and to the best of our knowledge and belief, all receipts have been entered up, and proper distribution of the funds have been made.

All additions have been checked and verified, also vouchers are on hand for

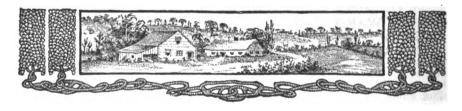
payments made.

The Bank account, after allowing for an item of interest which is to be credited up in the cash book, agrees with the amount the cash book calls for.

We therefore take pleasure in reporting that the work has been carried on satisfactorily, and that the books have been properly kept.

Yours truly,

s/d A. E. WEATHERBE & CO. Auditors.



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NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.

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Herald, Los Angeles, Calif.

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Pennsylvania State—H. H. Bemon, Care News, McKeesport, Pa.

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Chicago—Winnipeg—E. C. Cotter, Room 75 Sentinel Bidg., Milwaukee, Wis.

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Adviser to Committee—C. C. O'Donnell, o U. P., Chicago.

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Ontario-Quebec Districttario—Quebec District—A. Brouillet, The Star, Telegraph Dept., Montreal, care Que.

Prairie District—James A. Sherburn St., Winnipeg, Man. A. Clark, 738

Pacific Coast District—W. H. Mason, 1585 38th Ave. East. South Vancouver. B. C.

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Montreal — Quebec (ENGLISH) — (Day) F. Gillis, care Quebec Telegraph, Quebec, Que.; (Night) C. Augustin, care Canadian Press, Box 1500, Montreal, Que.

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Winnipeg—Calgary—(Day) S. L. Mac-Lean, care Canadian Press, Box 3085, Win-nipeg, Man.; (Night) W. G. Martin, Box 3085, care Canadian Press, Winnipeg, Man. Pacific Coast—(Day) C. H. Gibbs, 944 Eleventh Ave. East, Vancouver, B. C. (Night) W. H. Mason, 1585 38th Ave. East, South Vancouver, B. C.

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Newfoundind Sub-Division—
Secretary-Treasurer, W. J. McBride.
Dues may also be sent direct to the
General Secretary-Treasurer at Toronto,

Ont.

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Tree Point Radio, Skidegate, B. C.; General Secretary-Treasurer, W. T. Burford, Radio Station, Digby Island, Prince
Rupert, B. C.; Member of Committee, F.
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DIVISION NO. 58.—General Chairman,
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CANADIAN NATIONAL TELEGRAPHS
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PHILADELPHIA BROKER DIVISION—Chairman, Geo. A. Truitt, 956 Darby Road, Llanerch Manor, Del. Co., Pa.; Vice Chairman, E. E. Bone, Box 632, Pitman, N. J.; Secretary-Treasurer, B. H. Potter, 428 E. Marshall St., Norristown, Pa.; Executive Committee, L. Ruberg, Chairman, C. R. Makin, Con. Kelley, H. C. Kelly, Jas. T. Mullen.

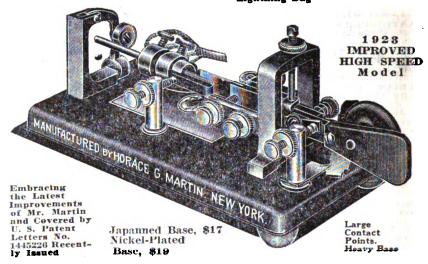
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COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.

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#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports: also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by press associations, which includes knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to

Frank B. Powers, 113 So. Ashland Blvd.,

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#### FUNERAL BENEFITS PAID

The following Funeral Benefits have
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eral Benefit Department on Sept. 1, 1922:
T. W. Sanford, Cert. 383, Div. 61\$ 75
J. H. Nolin, Cert. 2318, Div. 1 75
Robert Hamilton, Cert. 1059, Div. 43 75
Geo. S. Hearon, Cert. 47, N. E. B. D. 50
A. C. Connor, Cert. 4630, Div. 16 56
M. J. Tobin, Cert. 4, Div. 47 106
G. W. Morris, Cert. 876, Div. 14 75
N. C. Hunter, Cert. 1-31, Div. 55 75
S. H. Ridinger, Cert. 3626, Div. 16 100
A. W. Nelson, Cert. 467, W. B. D 76
John P. Regan, Cert. \$806, E. B. D 75
O. W. Ketchum, Cert. 2654, C. P. R 60
E. L. Way, Cert. 4661, Div. 16 50
H. E. Gillman, Cert. 3749, E. B. D 75
J. H. Gibson, Cert. 442, W. B. D 75
E. R. Coons, Cert. 254, 47 106
W. W. Friend, Cert. 3209, E. B. D 100
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Kenneth McAlpine, Cert. 2756, C. P. R 56
Frank Schoenberg, Cert. 535, W.B.D. 75
Wm. Russell, Cert. 4458, E.B.D 56
Chas. K. Tripp, Cert. 2371, Ga 100
Total\$1.600

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Frank B. Powers, Editor

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CHICAGO, ILL., OCTOBER, 1923



No. 9

# MONTREAL CONVENTION CLOSES CONSTRUCTIVE SESSION

Provides for Raising of \$100,000 Organization Fund

When the gavel sounded the closing of the sessions of the Montreal onvention at 12:43 a.m., Saturday, October 6th, 1923, all delegates were greed that the emancipation of the commercial telegraphers of America as closer at hand than at any time in several years. The number of deleates equalled that of two years ago at Toronto, the largest since 1904.

The most important legislation adopted was a proposition for the raising of a \$100,000 fund for education and organization of the commercial legraphers of the United States.

Other important measures approved by the convention provided for mual memorial services throughout the continent in honor of Professor amuel F. B. Morse, inventor of the telegraph, and for the presentation of \$4,000 bust of Prof. Morse to the Hall of Fame; organization work in aba; formation of a committee on State and National Legislation and ovision for associate memberships.

Montreal members outdone themselves in welcoming and entertaining e delegates and visitors. The entertainment committee, assisted by volteers, worked early and late and all agreed that Montreal "put it over" a grand scale.

Officers elected by the Montreal convention were as follows:

Roscoe H. Johnson, International President, re-elected.

Paul F. Schnur, Vice President for Canada, re-elected.

Frank B. Powers, International Secretary-Treasurer, re-elected.

Charles J. Seefred, W. J. McMahon, J. G. Az. Decelles, Joseph F. Mallon Alex S. Strachan, members of the General Executive Board, re-elected.

Charles J. Seefred was elected chairman and W. J. McMahon secretary the board members.

It would be difficult to decide whether the magnificent ball given by Montreal Entertainment Committee on October 2nd in the Mount Royal el ballroom, or the equally brilliant banquet on October 4th, followed by seing, was the outstanding feature of the week's social events.

It is hardly likely that anyone will ever forget the pleasure of mingling h 1,000 members and friends at the ball. Nor will the delegates soon get the bountiful repast and sparkling beverages, followed by the elent addresses and the fine entertainment on the evening of October 4th.

Even the elements were kind to the Montreal Entertainment Con When the delegates and visitors took their places in automobile mittee. for a drive through the beautiful city of churches on Friday, a stead downpour of rain threatened to mar the occasion. As the caravan dro up to the imposing monument of Cartier for the convention picture, bright sun broke through and shone over the gathering while the phot grapher was taking his "shots." Immediately afterwards the rain resume operations, considerately letting up as the delegates passed along the famous Lechine rapids and through the residential sections.

From an educational standpoint as well as socially the convention was a success. Delegates were there for business first and pleasure when the had the time. The feeling was one of optimism and enthusiasm. "We are out of debt for the first time in 16 years—Let's Go!"

The Spirit of the convention might best be exemplified in the word of Edward Lincoln Boole, delegate from the W. B. D., during one of his speeches:

"I have an abiding faith in the telegraph operator and I know that one day, although I may not live to see it, he will rise reinvigorated, rejuvenated and triumphant, like the fabled phoenix, from the ashes of discord and discontent.

The next session of the General Assembly will be held on the second Monday of September, 1925, at Winnipeg.

#### COMMITTEE ON LEGISLATION

Temporary headquarters of the newly elected Committee on State and National Legilation will be 113 South Ashland Boulevard, Chicago, Ill.

Percy Thomas, past international president, is chairman; S. J. Konenkamp, past international national president, committeeman, and International President Roscoe H. Johnson et officio committeeman.

All members are requested to communicate any views or information in regard to state and national legislation as pertaining to the commercial telegraph to Chairman Perf Thomas, care of C. T. U. A., 113 South Ashland Boulevard, Chicago.

Permanent headquarters are expected to be established in Washington, D. C., in the spring of 1924.

#### MONTREAL CONVENTION BEST EVER

By R. H. McDaniel

The Montreal Convention, according to many who were present and who have attended by such affairs of our property and many such affairs of our organization in the past, proved one of the most constructive and instructive are past of the most constructive and instructive area. instructive ever held by the Commercial Telegraphers' Union of America. Personally was one of the grandest description of the grandest description of the standard descrip was one of the grandest affairs I have ever had the pleasure of attending in the twenty years of my telegraphic contains I have ever had the pleasure of attending in the twenty years of my telegraphic contains I have ever had the pleasure of attending in the twenty years of my telegraphic contains I have ever had the pleasure of attending in the twenty years of my telegraphic contains a supplied to the pleasure of the pleasure years of my telegraphic career. I regret that many more of our Western Broker Division membership could not be membership could not be present.

I was especially impressed with our Canadian brothers. Nothing was left undone to them make things comfortable for our delegates, and I take this opportunity to extend to them my sincere appreciation. my sincere appreciation. Prior to the convention I was rather inclined to think that our next convention place should be held at some centralized point in the States, but after seeing the Canadian Was antitled to seeing the Canadian Way of doing things, I wish to say to all that they are entitled to the next convention, which is to be held in Winnipeg in 1925.

The delegates of this division were elated over the opportunity of meeting personally brother officers and months of the state of the s our brother officers and members of other divisions who were present. It gives all of the a clearer concention as the companion of the companion as the compani a clearer conception as to the workings of the different divisions, and naturally the bined efforts of averages. bined efforts of everyone who understands will eventually bring the entire membership to a better understands. a better understanding. When we meet united as we should be, throughout the United States and Canada we will be a supply the control of the c States and Canada, we will then realize what it means to understand each other.

I wish to thank all delegates who assisted the Western Broker Division delegation in way, and hope we will any way, and hope we will have the pleasure of meeting again.



#### DELEGATES AND LADIES AT TWELFTH REGULAR AND

1, Edward L. Boole, former vice-president, (delegate from W. B. D.), Chicago; 2. J. Konenkamp, former international president, Chicago: 4, Percy Thomas, former internationa secretary-treasurer (delegate from N. Y. D. C. No. 16), New York; 6, Roscoe H. Johnson, in Powers, international secretary-treasurer, Chicago; 9, Alex S. Strachan, member of G. E. B apolis; 12, W. J. McMahon, member of G. E. B., Milwaukee; 13, J. G. Az. Decelles, member of Montreal; 16, Mrs. Ganser, Montreal; 17. Miss Rose Ganser, Montreal; 18, R. C. Patterson. Marconi, Toronto; 21, J. F. Mullen, Sr., N. E. B. D., Boston; 22, Mrs. Wesley Brooks, Toronto, Lauriers, Montreal; 26, L. H. DesLauriers, C. B. L. W., Montreal; 27, W. E. Conry, vice-pres B. D., New York; 31, Mrs. Frank B. Powers, Chicago; 32, G. Lefebyre, C. N. T., Chatham, O Toronto; 36, Robt. I. Bradley, C. N. T., Winnipeg; 37, A. Clay, C. P. R., Winnipeg; 38, Geo. ( Miss Campbell, Calgary; 42, Mrs. Geo. Campbell, Calgary; 43, E. J. Young, C. N. T., Montrea N. Y.; 47, W. D. Brine, C. P. R., Vancouver, B. C.; 48, Mrs. J. F. Mallon, New York; 49, C. C. Winnipeg; 53, James Clark, Can. Press, Winnipeg; 54, Mme. Decelles, Montreal; 55, Mrs. E. Nadeau, M. B. D., Detroit; 59, L. A. Anguish, C. P. R., Moose Jaw; 60, Mrs. T. J. Clark, Te Montreal; 64, P. Frank Gillis, Can. Press. Quebec; 65, R. H. McDaniel, W. B. D., Chicago; 66 Others present were Mrs. E. D. Weston, Montreal; Mrs. J. H. Schrader, Montreal; Mlle. Eva



NNIAL CONVENTION, MONTREAL, OCTOBER 5TH, 1923.

Ormer international secretary-treasurer, (delegate from E. B. D.), Salisbury, N. C.; 3, S. J. Plegate from N. Y. Dist. Council No. 16), New York; 5, Wesley Russell, former international esident, Chicago; 7, Paul F. Schnur, vice-president for Canada, Montreal; 8, Frank B. J. F. Mallon, chairman, G. E. B., New York: 11, C. J. Seefred, member of G. E. B., Indianntreal: 14, C. C. O'Donnell, U. P., Chicago: 15, Vincent Wallace, Entertainment Committee, )., Pittsburgh; 19, C. P. McCutcheon, W. M. A. B. D., Pittsburgh; 20, F. Cuthbert Allen, y Brooks, C. N. T., Toronto; 24, O. L. Newcomer, vice-president, Chicago; 25, Mme. Des 28, Mrs. W. H. Hartley; Montreal; 29, Mrs. J. A. Hickey, New York; 30, J. A. Hickey, E. E. Williams, Montreal; 34, Thos. Carrothers, C. P. R., Montreal; 35, Mrs. Alex S. Strachan, R., Calgary; 39, E. C. Campbell, I. N. S., Cleveland; 40, Mlle. Beauchamp, Montreal; 41, h. C. N. T., Toronto; 45, Mrs. E. J. Young, Montreal; 46, C. J. McTiernan, U. P., Little Falls, r., Toronto : 50, Baby Godwin, Toronto : 51, Mrs. C. Godwin, Toronto : 52, Mrs. James Clark, Ottawa; 56, E. J. Romeiser, Ottawa; 57, R. W. Goodale, W. B. D., Chicago; 58, H. J. P. Frayn, U. P., St. Louis; 62, T. J. Clark, C. B. L. W., Toronto; 63, E. F. Major, C. N. T., C. P. R., Toronto; 67, C. Johnson, C. P. R., St. John, N. B.; 68, Miss Campbell, Calgary. treal; Mrs. T. J. Walsh.

well

# VICTORY FOR FIRE DESPATCHERS Secure Prevailing Wage of \$9 Per Day

By Brother John F. Nelan

Last month we harped on jolts. This month we play to Victory! A pleasant change in which everyone of us participates with that light-hearted exuberance which is akin to that satisfied feeling of something well performed and a desire to sit back, take long breaths and enjoy the results obtained.

You all know, by this time, what has happened, but for the benefit of our many very good friends, inside and outside of the C. T. U. A. who have been following our great struggle through our little page "The Alarm," let's give vent to our happiness with the announcement that, at last, the Board of Estimate on October 5th voted in the affirmative that we are entitled to the prevailing rate of wages as paid to electrical workers. It now only remains to fix the per annum total.

This is important. The prevailing rate decision must and does carry with it due consideration of duty performed nights, Sundays, Saturday afternoons and holidays.

As the duties, necessarily from the nature of the work involved, cover 24 hours a day, 365 days a year, the individual despatcher works more nights than days and averages 38 Sundays and 8 holidays "on duty" yearly.

Our brother despatchers of the Chicago Fire Department now lead with a minimum compensation well over \$3,000 per annum. There is no good reason within the realm of justice why the great Municipality of New York should pay any less.

. . . .

Let Jerry Daly of The "Evening World" tell you of the Board of Estimate meeting; taken from The "Evening World" issue of October 6th:

#### Fire Despatchers Win

After a persistent effort lasting three years, the Fire Telegraph Despatchers finally were victorious before the Board of Estimate yesterday, when that body, after due and lengthy consideration and debate, voted the fire alarm "key" men the prevailing rate of wages—\$9 a day. State Senator James J. Walker appeared on behalf of the despatchers and in a most eloquent and forceful argument told the members of the board that the fire-alarm despatchers were the "main-spring" of the fire service. He likened them to the nerve system of the department; he declared "they are the heart that throbs the pulses" which set the machinery of the fire fighting force in action once the alarm box on the street is pulled.

For many years fire-alarm despatchers have had, at one time or another, thirteen different grades of salary, among fifty-two men, almost all doing the same work, such as despatchers in charge of tours of duty and despatchers in charge of fire-alarm central offices in Manhattan, Brooklyn, Bronx, Queens and Richmond. The minimum salary for this all-important work for several years past has been \$1,708, the maximum \$2,544, and the average salary about \$2,090.

The exactions of their duties require skill, training and experience of electrical workers, in addition to receiving and transmission of alarms, telephone calls, intradepartmental signals and calls.

Backed up by an opinion of the Corporation Counsel to the effect that the firealarm despatchers may be properly classed as electrical workers, Senator Walker urged the point with emphasis. Comptroller Craig fenced with the Senator on the merit of the Corporation Counsel's written opinion, whereupon Borough President Riegelmann called for the opinion and, reading it, said:

"That suits me."

Comptroller Craig then wanted the prevailing rates taken care of in the 1924 budget, but Senator Walker prevailed upon the board to vote on the resolution, offered by Acting President Collins of the Board of Aldermen, awarding the fire-alarm men the prevailing rates.

In his argument Mr. Walker told the members of the board that the City of Chicago pays its fire-alarm "key" men a minimum of \$3,060 and a maximum of \$3,702 per annum. He said the New York despatchers work on Saturdays, Sundays and holidays—day and night— and although civilian employees of every city department are ordinarily allowed off half a day Saturdays, all Sundays and holidays, the fire-alarm men enjoy no such system of duty.

There were several fire-alarm operators in the Board of Estimate chamber at the time the resolution was adopted. They were led by William A. Martin, a fire telegraph despatcher, who has worked unceasingly as Chairman of the New York Fire Department Chapel, No. 1, Commercial Telegraphers' Union of America.

That's good news, friends and brothers, and we know you all rejoice with us.

It is another great Victory for organization and we wish to extend to our paternal body our sincere thanks and deep appreciation for the wonderful help extended to us on every occasion when help was most needed. I would like to mention by name each and every one who has given their time and counsel but am fearful of overlooking someone, so we thank you all, sincerely from the bottom of our hearts.

#### WESLEY RUSSELL, M. S. O.

"When a feller needs a friend," is the predicament of the Editor in trying to do justice to this month's "M. S. O.," Bro. Wesley Russell, international secretary-treasurer for thirteen years, life-long union man and worker and probably known by more telegraphers than any other man in the business.

Bro. Russell served the C. T. U. A. during its most trying period, from 1903 to 1916. He served our Union with honesty, ability and integrity and an unswerving devotion to the Commercial Telegraphers of America. His faithfulness to the principle of justice for the weak and his courage through adversity are perhaps the traits by which we best remember him and do him honor.

Following is an extract from The Journal of December, 1903:

"Wesley Russell of Washington was elected on December 6th by the National Executive Board, vice Wilbur Eastlake.

"Bro. Russell was born in Chicago, Nov. 19, 1871. He learned the telegraph profession in the old Chicago Western Union office, having entered that office as a check boy in 1887 and taking his first position at the key about a year later.

"Bro. Russell has been an active member of every commercial telegraph organization since 1888 and was at one time secretary of the Order of Commercial Telegraphers at Galveston some twelve years ago.

"For the past three years Bro. Russell has been with the Associated Press at Washington, having previously been connected with the Postal Telegraph Company in that city for several years.

"To Bro. Russell's active and earnest work is due the staunch local of which all telegraphers in Washington are proud. He was the first in the field of organization here and no member of the Washington local claims credit for anything good in that organization but what Bro. Russell helped to bring about."

Bro. Russell resigned as international secretary-treasurer in 1916 to enter a brokerage house, taking with him the commendations and good wishes of the entire membership. He has been very successful, but his services and advice are always at the disposal of the C. T. U. A.

#### APPRECIATION

Bro. W. L. Ritchie, Canadian Press operator at Windsor, Ont., wishes to thank the boys of the Canadian Press who so kindly assisted him during his recent incapacitation resulting from a broken leg.

#### **IMPORTANT**

Wanted: Address of Orville K. Price, formerly of the South. Bud F. Rupple, 44 Broad St., Room 504, New York City.

#### NOTICE

Address of General Chairman and Acting Secretary-Treasurer E. C. Campbell, I. N. S., has been changed to 1706 Bryn Mawr Road. Cleveland, Ohio.

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#### **EDITOR'S NOTE**

Because of Convention proceedings, local notes have been almost entirely eliminated in this issue.

We regret the necessity for curtailing many good local items of general interest and trust correspondents will not fall to send in newsy notes for November.

#### CANADIAN RADIO DIVISION No. 65

The thirty-nine men who have been waiting for their increments for periods ranging from six months to two years are doomed to disappointment owing to the Government decision to transfer them to the Civil Service dating from April 1, 1923, notwithstanding the fact, that in September, 1921, a memorandum was issued stating that "Transfer from the R. N. C. V. R. to the Civil Service took place on July 1, 1919, and the operators so transferred are in our opinion permanent from that date and must pay Retirement Fund from the same."

The Government has decided that when a promise is made to the Radiotelegraph Operators, being of such minor importance, it does not matter whether it is kept or broken, but we are of a different opinion and we will not hesitate to show that our importance is far greater, in the public eye, than ever befor realized.

Men have been asking for their increases repeatedly during the last two years and in each instance have been stood off with the excuse that the status of these men was uncertain but a settlement was expected at any time and back pay would then be forthcoming. Now the department has notified us that it has been decided to "Blanket in" these men from April 1, 1923, at the salary they are now receiving.

Upon receipt of this decision immediate action was deemed necessary and a deputation was formed to meet Mr. Moore, the President of the Trades and Labor Congress of Canada, before he left for Ottawa. The deputation comprising Bros. Parkin, Daniel and Hollis, meet Mr. Moore at the C. N. R., Vancouver, on Sept. 15th and our grievances were fully discussed and much useful advice was received as to the lines to follow in order to effect a remedy. A letter of protest was forwarded to the Minister of Marine and Fisheries, a copy of which was sent to the Minister of Labor.

Bro. Schnur was advised by wire of the decision handed down and asked to take steps immediately to have it reversed.

#### THE TIE THAT BINDS

W. L. Bivin

How I love to read the items, In the Belay and the Key, The Ticker or the Sounder, As the case may be. The Alarm and Radio Each give their share of news That draws my friends all nearer, When e'r I have the blues.

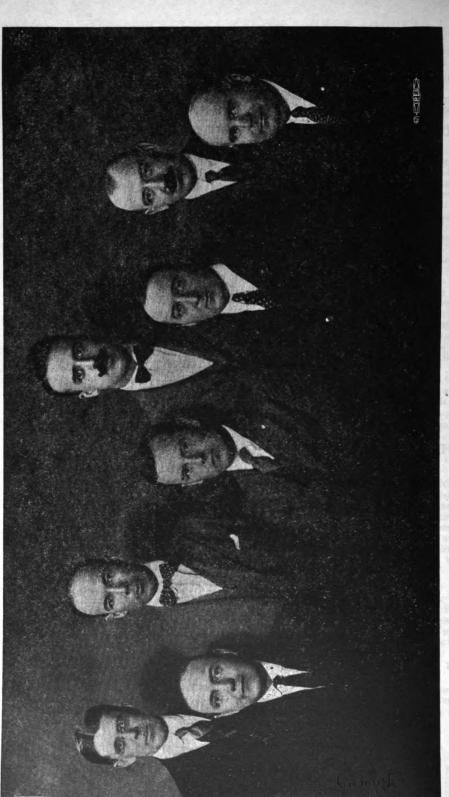
Jim's in the Knickerbocker village, Working what he calls a roast.
Bill is with a Broker house,
Up on our Northwest coast.
Mac is in Milwaukee,
That old man is never late.
Aubrey's out in Frisco,
Swinging on the Golden Gate.

I watch our Brother Canadians, Up across the line. Under the guiding hand of Paul, They sure are doing fine. I tell you Old Man Roscoe Is our one best bet. Since he's been in office, He has got us out of debt.

Out on LaSalle Street,
We have Old Ed Boole.
While we have that War Horse with us
The boys are hard to fool.
With Mickey at the Helm,
And "Red" to throw the ink,
This Western Broker Division,
Makes 'em sit up and think.

It sure helps in times of trouble, To follow up the boys
Through the items in the Journal, Share their tears and joys.
It binds us close together,
In a way that's bound to stick.
Makes us one band of Brothers,
That money cannot lick.





# THEY PUT IT OVER!

Left to right: -E. D. Weston, Vincent Wallace, L. H. Des Lauriers, W. H. Hartley, chairman; J. E. Marchand, T. J. Walsh, secretary-treasurer; G. A. Decelles, Thos. Carrothers. Montreal Committee on Arrangements.

#### MONTREAL CONVENTION'S ACTION ON BILLS AND RESOLUTIONS

- 1—(Letter of Greeting from Pres. Manion, O. R. T.), R. H. Johnson, suitable reply adopted.
- 2—(\$100,000 Organisation Fund), W. J. McMahon, substitute adopted providing for a sinking fund of \$100,000.
  - 3-(\$4,000 Morse Bust), Eastern Broker Division, adopted.
- 4—(Engrossed Testimonial to Police Commissioner Bro. Enright), Eastern Broker Division, adopted.
  - 5-(Morse Day Memorial Services), Eastern Broker Division, adopted.
  - 6-(Cuban Organization), B. L. Boole, adopted.
- 7—(Investigation of Press Negotiations), United Press delegation, special committee's report as amended adopted.
- 8—(Group Insurance), United Press delegation, referred to Permanent Insurance Committee.
- 9—(Constitutional Amendments), United Press delegation for Chas. E. Shea, U. P. general chairman, substitute for first section adopted and remainder defeated.
  - 10-(Labor Party), J. F. Mullen, Sr., substitute adopted.
  - 11-(Annual Cards for Wireless Members), F. C. Allen, adopted.
  - 12-(Constitutional Amendment), F. C. Allen, adopted.
  - 18—(Constitutional Amendment), F. C. Allen, adopted.
  - 14-(Constitutional Amendment), F. C. Allen, substitute adopted.
  - 15-(Constitutional Amendment), F. C. Allen, defeated.
  - 16-(Constitutional Amendment), F. C. Allen, substitute adopted.
  - 17-(Constitutional Amendment), F. C. Allen, adopted.
  - 18—(Organization in Wireless Field), F. C. Allen, adopted.
- 19—(Greeting from Minister of Labour Murdock), R. H. Johnson, suitable reply adopted.
  - 20—(Greeting from Pres. Gompers), R. H. Johnson, suitable reply adopted.
- 21—(Letter naming Senator Robertson to represent O. R. T.), R. H. Johnson, suitable reply adopted.
- 22—(Greeting from Pres. Moore of T. & L. Congress), R. H. Johnson, suitable reply adopted.
  - 23-(Past I. P.'s made Delegates at Large), P. F. Schnur, adopted.
- 24—(Convention Date Changed), G. R. Pawson, substitute adopted, making date the second Monday in September, 1925.
  - 25—(Paid Organizers), W. E. Conry, defeated.
- 26—(Reducing Number Vice-Presidents to Two), Eastern Broker Division, substitute adopted reducing number to one vice-president.
  - 27-(Officers must be Active Telegraphers), E. L. Boole, defeated.
  - 28—(Protest against Entertainment of Delegates), H. Lynch, defeated.
  - 29-(Recommending Study of W. I. I. U.), H. Lynch, defeated.
  - 30—(Associate Members), T. J. Clark, adopted.
- 31—(Committee on Organization and Legislation), E. C. Campbell and M. P. O'Keefe, adopted.
  - 32-(Delegates' Expenses), J. F. Mullen, Sr., defeated.
  - 33—(Committee on Education, Propaganda and Organization), F. B. Powers, adopted.
  - 34—(Schnur Letter on McNaughten Audits), E. J. Romeiser, adopted.
  - 85—(Continuous Membership), Eastern Broker Division, defeated.
  - 36—(Greetings from Bro. Nusgart), J. Clark, suitable reply adopted.
  - 87—(Assistance of Religious, Associational and Economic Bodies), P. Thomas, adopted.
  - 38—(Expenses Past I. P.'s to Montreal be paid), P. F. Schnur, adopted.
  - 39—(Thanks of Delegates to Montreal Members), P. Thomas, adopted.

# REPORT OF MONTREAL PROCEEDINGS MORNING SESSION, MONDAY, OCTOBER 1, 1923

The Twelfth Regular and Ninth Biennial Convention met in the Salle Dorre room of the Mount Royal Hotel.

Delegates called to order at 10:28 a.m. by Temporary Chairman Paul F. Schnur, Vice-President for Canada.

His Honor, the Mayor of Montreal, Mederic Martin, member of the Cigarmakers Union and presiding officer of the City of Montreal for ten years, was introduced and welcomed the delegates and visitors. He declared that Labor's right to organize will always be respected in Montreal and that he lost no opportunity to assist the International Trade Union movement.

Honorable Senator Gideor D. Robertson, third Vice-President of the Order of Railroad Telegraphers and former Minister of Labor of the Dominion, was next introduced. He said he had been instructed by President E. J. Manion to represent the Order of Railroad Telegraphers. He expressed appreciation of the invitation extended to him to address the Convention and spoke of the cordial relations existing between the O. R. T. and C. T. U. A.

Senator Robertson reviewed some of the important labor legislation in Canada and said he believed labor should be better represented in the parliments and legislatures of the American continent. The Canadian senate now has seven senators who were once telegraphers, Senator Robertson told the delegates.

- J. T. Foster, President of the Montreal Trades and Labor Council for fourteen years, welcomed the delegates in the name of the Montreal Trade Union movement. Bro. Foster strongly condemned those who attempted to create dissention in labor's ranks and said the watchword of the employers is to "divide and conquer." He spoke of the great tolerance of labor in the Province of Quebec. He asked the delegates to consider carefully the problems facing them, declaring the same problems existed in Quebec, in the Dominion and on the continent.
- A. Bastien, American Federation of Labor organizer, representing President Samuel Gompers, welcomed the delegates in the name of the American Federation of Labor.

International President Roscoe Johnson was then introduced and presented with a gavel suitably engraved with the compliments of the Montreal Convention Committee. He thanked the Montreal membership with an appropriate address.

Convention officially called to order at 11:45 a. m., President Johnson in the chair. The first order of business was the reading of the temporary roll:

# Temporary Roll Call DELEGATES AT LARGE

Roscoe H. Johnson, International President.
Paul F. Schnur, Vice-President for Canada.
O. L. Newcomer, Vice-President.
Wm. E. Conry, Vice-President.
Frank B. Powers, International Secretary-Treasurer.
Jos. F. Mallon, Chairman, General Executive Board.
J. G. A. Decelles, Member General Executive Board.
Alex S. Strachan, Member General Executive Board.
Chas. J. Seefred, Member General Executive Board.
W. J. McMahon, Member General Executive Board.
Percy Thomas, Past International President.
Will C. Long, Past International President.
S. J. Konenkamp, Past International President.

#### NAME OF DELEGATE

Canadian Pacific Division No. 1—

Thomas Carrothers
W. B. Brine
George Campbell
L. A. Anguish
A. Clay
George R. Pawson
W. Brooks
Clyde Johnson

#### NAME OF ALTERNATE

H. S. Cunningham C. Belton H. Tibble W. E. Smith A. Desilets Roy Smith



Canadian National Division No. 43-	
E. J. Young	Henry Ly
Thomas Taylor	
Robert I. Bradley	
F. J. O'Brien	
E. J. Major	
C. A. Godwin	
E. B. Marshall	E. J. Ron
G. Lefebvre	2. 0. 10011

Eastern Broker Division-Frank A. O'Sullivan J. A. Hickey James F. Campbell F. W. Towne J. W. Dunn

E. B. Whittlesey Western Broker Division-R. H. McDaniel R. W. Goodale Edward Lincoln Boole

United Press Division No. 47-C. J. McTiernan C. C. O'Donnell J. P. Frayn

Western Middle Atlantic Broker Division-C. P. McCutcheon R. C. Patterson

New England Broker Division-J. F. Mullen, Sr.

Philadelphia Broker Division—
George A. Truitt
Canadian Broker Leased Wire Division

No. 21-L. H. DesLauriers T. J. Clark Michigan Broker Division-

H. J. Nadeau Canadian Press Division No. 52— J. Clark

Frank Gillis International News Service Division No.

Edward C. Campbell O. A. Morris Universal Service Division No. 97-Moulton B. Norton

Canadian Marconi Wireless Division No. F. Cuthbert Allen

V. H. Soares New York District Council No. 16-Wesley Russell

Percy Thomas

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meiser

B. L. Hinshaw Ralph Johnson B. J. Kearney C. Josephson

J. J. Murray George B. Miller John B. Alcorn

A. T. Maddux E. S. Daugherty E. H. Grimes

H. W. Reitz L. Laitta

E. E. Bone

E. D. Weston J. H. Culkin

Guy H. Blakeley

M. P. O'Keefe

T. R. Ives L. R. Johnstone

Bud F. Rupple

#### COMMITTEE ON CREDENTIALS

Nominations called for Committee on Credentials. McMahon nominated Decelles.

Allen nominated Taylor. Boole nominated McDaniel.

Russell nominated Whittlesey.

Carrothers nominated T. Clark, who declined. E. C. Campbell nominated McTiernan.

McDaniel nominated Hickey, who declined.

Moved and seconded, O'Sullivan and Frayn, Committee on Credentials of five be leclared elected by acclamation. Carried. Decelles, Taylor, McDaniel, Whittlesey and McTiernan comprise Committee on Credentials.

Moved and seconded, J. F. Campbell and McMahon, that the Convention adjourn intil 2:00 p. m. Carried. Adjourned at 11:59 a. m.

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#### AFTERNOON SESSION, MONDAY, OCTOBER 1, 1923

Called to order at 2:00 p. m., President Johnson in the chair.

Chairman Taylor read report of the Credentials Committee:

The Credentials Committee hereby submits the following report. We find that the following delegates are entitled to be seated as duly accredited delegates of this Twelfth Annual and Ninth Biennial Convention of the Commercial Telegraphers Union of America and recommend that same be adopted;

Taylor, C. N. T.; Thomas. N. Y. D. C.; Konenkamp, Past I. P.; Bradley, C. N. T.; Russell, N. Y. D. C.; Mallon, Chairman, G. E. B.; Conry, V. P.; McCutcheon, W. M. A. B. D.; Seefred, G. E. B.; J. F. Campbell, E. B. D.; Hickey, E. B. D.; Patterson, A. B. D.; Seefred, G. E. B.; J. F. Campbell, E. B. D.; Hickey, E. B. D.; Patterson, W. M. A. B. D.; Goodale, W. B. D.; Soares, No. 59; Frayn, U. P.; O'Brien, C. N. T.; Dunn, E. B. D.; Boole, W. B. D.; Brine, C. P. R.; McDaniel, W. B. D.; O'Sullivan, E. B. D.; Clay, C. P. R.; Allen, No. 59; Norton, Universal; Strachan, G. E. B.; Brooks, C. P. R.; Lefebvre, C. N. T.; Decelles, G. E. B.; Romeiser, C. N. T.; Whittlesey, E. B. D.; McMahon, G. E. B.; Clyde Johnson, C. P. R.; T. J. Clark, C. B. L. W.; Young C. N. T.; Major, C. N. T.; Towne, E. B. D.; O'Keefe, I. N. S.; Des Lauriers, C. B. L. W.; Anguish, C. P. R.; George Campbell, C. P. R.; Mullen, N. E. B. D.; E. C. Campbell, I. N. S.; Newcomer, V. P.; Carrothers, C. P. R.; James Clark, Canadian Press; O'Donnell, U. P.; McTiernan, U. P.; Roscoe H. Johnson, I. P.; Powara I. S. T.: Pawson, C. P. R.: Godwin, C. N. T.; Schnur, V. P.; Nadeau, M. B. D. Powers, I. S. T.; Pawson, C. P. R.; Godwin, C. N. T.; Schnur, V. P.; Nadeau, M. B. D.

(Signed) THOS. TAYLOR, Chairman.

J. G. A. DECELLES R. H. McDANIEL

C. J. McTIERNAN E. B. WHITTLESEY.

Moved and seconded, Taylor and McMahon, that the report be adopted.

Delegate Seefred protests the seating of E. C. Campbell and M. P. O'Keefe because of illegality of election. Declares he has nothing against the delegates, but believes attention should be called to fact that nomination ballots only were sent out and I. N. S. membership believed they were voting for nominees.

Moved and seconded, Konenkamp and Young, that that part of the report of the Committee on Credentials not referring to the protest be adopted and that the protests be referred back to the Committee. Carried.

The roll was then called. All present except Soares, who was excused because he was working.

#### General Officers' Reports

International President Johnson reads his biennial report. O'Donnell in chair. (Turn to back pages for all officers' reports.)

Moved and seconded, McMahon and Decelles, that the report be referred to the Committee on Officers' Reports. Carried.

International Secretary-Treasurer Powers reads report. Conry in chair. Credentials Committee excused.

Moved and seconded, Russell and McMahon, that Powers' report be referred to the

Committee on Officers' Reports. Carried.

Vice-President for Canada Schnur reads report. Dunn in chair. Report referred to Committee on Officers' Reports.

Chairman Mallon of General Executive Board reads report. Referred to Committee on Officers' Reports. Carrothers appointed to make mimeograph copies of the report for the delegates.

Vice-President Conry makes verbal report. Referred to Committee on Officers'

Reports.

Vice-President Newcomer makes verbal report. Referred to Committee on Officers' Reports.

Discussion by Young and Patterson on vice-presidents' reports.

Moved and seconded, Towne and Bradley, that Conry and Newcomer put reports in writing. Carried.

Johnson, R. H., reads report of Insurance Committee. McMahon in chair.

Moved and seconded, Boole and Newcomer, report be referred to Insurance Committee of the Convention. Young Russell and Pawson discussed the report. Young asks international secretary-treasurer to announce the membership in Canada and United States. Powers refuses unless instructed by Committee of the Whole to do so. Young on point of order demands membership figures. Powers repeats statement. Conry and Pawson discuss the question, Conry suggesting that Young can secure information from Powers privately and Pawson advising that the matter be discussed in Committee of the Whole. Motion carried.



#### Committee on Committees

Moved and seconded, Thomas and McMahon, that a committee of three be elected to act as Committee on Committees, to name members of various committees of this General Assembly. Carried.

Dunn nominates Campbell, J. F.

McMahon nominates Russell.

Mullen nominates Pawson.

O'Donnell nominates Carrothers.

Patterson nominates Thomas, who declines.

Young nominates O'Brien.

Moved and seconded, Allen and McMahon, nominations be closed. Carried.

Moved and seconded, Thomas and Patterson, as an amendment that the Committee on Committees be enlarged to five. Carried.

Moved and seconded, Conry and McMahon, recess for 80 minutes. Young, Conry, Russell, Pawson and Thomas discussed. Carried, 20 to 15, on a show of hands. Recessed at 4:14 p. m.

Convention called to order at 4:45 p. m. Johnson in chair. Chair appoints Mullen as sergeant-at-arms.

Chairman Taylor of Committee on Credentials reports that after hearing Delegate Seefred's protest as to the seating of Bros. E. C. Campbell and O'Keefe, I. N. S. delegate and alternate respectively, committee begs to report that on withdrawal of protest it recommends that these two brothers be seated as delegates to this convention,

Moved and seconded, O'Sullivan and McMahon, report be adopted.

Chairman J. F. Campbell of Committee on Committees reports progress.

Konenkamp suggests that delegates prepare their resolutions for submission in the morning.

Schnur announces the cashier of the Mount Royal hotel will cash all checks when countersigned by the international secretary-treasurer. Also announces ball on Tuesday night on the ninth floor of the hotel.

Moved and seconded, Russell and Decelles, Young, that convention adjourn. Carried. Adjourned at 5:00 p. m.

#### MORNING SESSION, TUESDAY, OCTOBER 2, 1923

Convention called to order at 9:00 a.m. Johnson in chair. No absentees.

Minutes of previous day's sessions read. McTiernan makes correction that no time limit was placed on activities of Credentials Committee. Correction made. Allen requests Soares be marked unavoidably absent.

Moved and seconded. Whittlesey and McMahon, minutes be adopted. Carried.

Secretary ordered to read roll for presentation of bills and resolutions. McMahon in chair, 9:23 a. m.

Johnson presents Bill No. 1, letter of greeting from Manion, O. R. T. Johnson, Newcomer, refer Committee on Resolutions and Greetings. Carried.

Bill No. 2, McMahon, \$100,000 fund. Referred Committee on Finance and Salaries. Bill No. 3. O'Sullivan. Morse Bust Fund. Referred Committee on Finance and

Salaries. Bill No. 4. Hickey, Enright testimonial. Referred Committee on Resolutions and Greetings.

Bill No. 5, Towne, Morse Memorial Day. Referred Resolutions and Greetings. Bill No. 6, Boole. Organization in Cuba. Referred Committee on Constitution.

Bill No. 7, O'Donnell, Investigation Recent Press Negotiations. Referred to Committee on Committees who were instructed to name special Press Investigating Committee. Bill No. 8, Frayn, Group Insurance. Committee on Insurance.

Bill No. 9, Frayn for Shea, Amendment Constitution. Referred Committee on Constitution.

Bill No. 10, Mullen, Labor Party. Referred Committee on State and National Legislation.

Bills No. 11, 12, 13, 14, 15, 16, 17, Allen, pertaining to Wireless Division matters. Referred Committee on Constitution.

Bill 18, Allen, Wireless Organization Work. Referred Committee on Constitution.

Chairman J. F. Campbell reports for Committee on Committees:

#### REPORT OF COMMITTEE ON COMMITTEES

To Officers and Delegates of the twelfth regular session of the General Assembly. We, your Committee on Committees, beg leave to submit the following report: We recommend that the committees named herein and the members thereto shall constitute the working committees of this convention.

Committee on Constitution:—Konenkamp, T. J. Clark, O'Brien, F. A. O'Sullivan and James Clark.

Committee on General Officers' Reports:—Geo. Campbell, McDaniel, Whittlesey,

Lefebvre and McTiernan.

Committee on Finance and Salaries:—Seefred, McCutcheon, Mullen, Young and

Committee on Resolutions and Greetings:—McMahon, Towne, Major, Patterson and Newcomer.

Committee on State and National Legislation:—Percy Thomas, J. A. Hickey, Goodale, J. F. Campbell and Conry.

Committee on Insurance: -- Mallon, Descelles, Strachan, DesLauriers and Frayn.

Committee on Rules:—Brine, Clay, Bradley, Boole and F. C. Allen. Committee on Press:—R. H. Johnson, Percy Thomas and P. F. Schnur.

Official Organ:—Brooks, Gillis, C. C. O'Donnell, M. B. Norton, E. C. Campbell. To Investigate Press Negotiations:—Newcomer, O'Donnell, O'Keefe, McDaniel and Conry.

Respectfully submitted,

J. F. CAMPBELL, Chairman. THOS. CARROTHERS F. J. O'BRIEN G. R. PAWSON WESLEY RUSSELL.

M&S Russell and McMahon report be adopted. Carried.

M&S Boole, Conry, convention resolve itself into Committee of Whole. Carried 10:07 a. m. At 12:15 p. m. Committee of Whole reported progress and requested leave to sit at 2 p. m. Adjourned 12:20 p. m.

#### AFTERNOON SESSION, TUESDAY, OCTOBER 2, 1923

Called to order 2 p. m., Johnson in chair. Roll call. No absentees.

Chairman Taylor, Credentials Committee reports that Delegate Taylor called from Convention and recommends that Henry Lynch, Toronto, be seated as duly accredited delegate in his place. M&S Taylor, Pawson report be adopted. Carried.

M&S Allen, McMahon Convention resolve itself into Committee of Whole.

2:05 p. m.

At 4:53 p. m. Committee of the Whole reports progress and asks continuance.

M&S Clyde Johnson, Brine Convention adjourn. Carried.

Adjournment 5 p. m.

#### MORNING SESSION, WEDNESDAY, OCTOBER 3, 1923

Called to order 9 a. m. Johnson in chair. M&S Towne, McMahon recess forty-five minutes to allow delegates to prepare resolutions before roll call. Carried.

9:45 a. m., roll call. Absentees: Clay, Russell, Thomas.

Schnur in chair. Johnson, R. H., presents gavel to Eastern Broker Division with compliments of United States press committees of 1923. O'Sullivan replies, thanking press committees in name of the Eastern Broker Division.

10:15 a. m. Johnson in chair. Secretary instructed to delete all reference to what took place in Committee of Whole from printed record. Instructed to preserve records for

future reference in archives of Union.

M&S Towne, McMahon, minutes of previous day's session be adopted and minutes of

Committee of Whole be preserved. Carried. Lynch objects.

Secretary instructed call roll for introduction of bills and resolutions. Mallon in chair.

Johnson, R. H., introduces Bills 19, 20, 21, 22, greetings from invited guests. Referred to Committee on Resolutions and Greetings.

Bill No. 23, Schnur, Past International Presidents be made "delegates at large." Committee on Constitution.

Bill No. 24, Pawson, Changing Date of Convention. Committee on Constitution.

Bill No. 25, Conry, Paid Organizer. Committee on R&G.
Bill No. 26, Towne, Vice Presidents. Committee on Constitution.
Bill No. 27, Boole, Officers Must be Active Telegraphers. Committee R&G.
Bill No. 28, Lynch, Entertainment of Delegates. Committee R&G.
Bill No. 29, Lynch, W. I. I. U. Committee R&G.

Bill No. 30, T. J. Clark, Associate Members. Committee on Constitution.

Bill No. 31, E. C. Campbell, Organization and Legislation. Committee on Constitution. Bill No. 32, Mullen, International Pay Expenses Delegates. Committee on Constitution.

M&S Conry, Newcomer, that time limit on presentation of propositions be Thursday morning immediately after roll call. Carried.



Chairman Brine, Rules Committee, reports nothing referred to that committee.

Chairman O'Sullivan, Committee on Constitution, reports progress.

Chairman Seefred, Finance and Salaries; Towne, Resolutions and Greetings; Mallon,

Insurance Committee and Brooks, Committee on Official Organ, report progress.

Chairman Conry, Press Investigating Committee, announces meeting 7 p. m., Wednesday and requests presence of Roscoe Johnson, Powers, Edward C. Campbell, Norton, James F. Campbell, Thomas, Whittlesey, McTlernan, Seefred and all others who have any information in connection with 1923 press negotiations in United States.

MåS Konenkamp, Towne, recess until 2 p. m. for purpose of allowing committees to

get to work. Carried and adjourned at 11:20 a. m.

#### AFTERNOON SESSION, WEDNESDAY, OCTOBER 3, 1923

('alled to order 2 p. m., Johnson in chair. Roll call. Absentees: Mullen, Dunn.

Partial Report of Committee on Resolutions and Greetings ('hairman McMahon, Committee on Resolutions and Greetings reports:

#### BILL NO. 4, ENRIGHT TESTIMONIAL INTRODUCED BY HICKEY, E. B. D.

WHEREAS:—Accusations having been made by certain interests in an attempt to defame the character of Brother Richard E. Buright, Police Commissioner of the City of New York, end

WHEREAS:—Brother Enright being a former telegrapher and member in good standing of the Bastern Broker Division, Commercial Telegraphers Union, in defending his honor has instituted suit for criminal libel against his accusers in the City of New York, therefore be it

RESOLVED:—That the Commercial Telegraphers' Union of America, in Convention assembled in Montreal, Canada, do hereby express our full confidence in the honor and integrity of Brother Enright, and be it further

RESOLVED:—That a copy of this resolution be telegraphed Brother Richard E. Enright, Police Commissioner, Police Headquarters, New York City, N. Y.

Committee concurs. M. and S. McMahon, Pawson, report of committee be adopted. Carried.

Thomas suggests all delegates, particularly from east, sign the resolution. No objection and so ordered.

#### BILL NO. 5, (MORSE MEMORIAL DAY) INTRODUCED BY TOWNE, EASTERN BROKER DIVISION

WHEREAS:—At the fourth annual entertainment and dance of the Bastern Broker Division, Held in the Grand Ball Room of the Hotel Pennsylvania, in the City of New York, on Friday evening, November 3rd., 1922, one of the Guests of Honor, Brother Richard E. Enright, Police Commissioner of the City of New York, and a member of the Eastern Broker Division, C. T. U. A., addressed those present, and

WHEREAS:—Brother Enright, in the course of his remarks, did suggest that the members of the Eastern Broker Division pay honor and respect to the memory of the late Professor Samuel Finley Breese Morse, inventor of the telegraph, born April 27th, 1791, and

WHEREAS:—Acting on such suggestion, a resolution was adopted by the Eastern Broker Division, at a regular meeting held on December 15th., 1922, providing for the carrying out of such valuable suggestion, and

WHEREAS:—Suitable arrangements were made through a committee, composed of members of the Bastern Broker Division, for a memorial service to be held at the last resting place of Professor Morse, in Greenwood Cemetery, Brooklyn, N. Y., on Sunday, April 29th, 1923, where Brother Euright delivered a eulogy on the life and work of the great inventor, and

WHEREAS:—The Eastern Broker Division, having taken the initiative in arranging for such memorial service, which was attended by representatives from several societies and honorable bodies with which the great inventor was affiliated during his life time, and it was urged by both the press and those present that such a memorial be made an annual affair, therefore be it

RESOLVED:-That the twelfth regular and ninth biennial convention of the Commercial Telegraphers' Union, in regular session assembled in the City of Montreal, Dominion of Canada, do hereby appoint and set aside the Sunday nearest to April 27th., each year to be known as "MORSE DAY," in order that each and every subordinate unit of the Commercial Telegraphers' Union may arrange a suitable memorial service to honor and respect the memory of Professor Morse in each and every locality where such units exist or may hereafter exist, and be it further

RESOLVED:-That a copy of this resolution be printed in the March issue of the official organ of the Commercial Telegraphers' Union each year to remind the membership of this duty and respect to the memory of Professor Morse, and be it further

RESOLVED:—That each unit of the Commercial Telegraphers Union shall mail to the Editor of the C. T. U. A. Journal a write-up of such memorial services held under the terms of this resolution, same to be printed in the May or June issue each year for the benefit of the entire mmbrship.

Committee concurs. M&S McMahon, Frayn, report of committee be adopted. Towns spoke in support of resolution. Said delegation from National Academy of Design of which Professor Morse was first president, attended "Morse Day Memorial Services" under auspices of Eastern Broker Division in April, 1923. Towne emphasized the great interest and publicity in the movement and declared that the New York Evening Post had given full credit to C. T. U. A. He declared that Police Commissioner Brother Enright of New York City had delivered a wonderful address at this first service. Towne mid the E. B. D. wants every unit in the U. S. and Canada to participate in the annual services and send suitable notices for publication in the Journal. He mentioned receipt of one out of many letters from a prominent resident of Montreal stating he was intimately acquainted with Mr. O. D. Woods, first superintendent of telegraph in Canada and the first student of telegraph under Prof. Morse.

Lynch opposes resolution because it is not a working class proposition. Morse will be a thing of the past in near future. Declares that if Prof. Morse had done anything in particular for organized labor we might honor him.

Thomas declares it is a good business proposition and good propaganda.

DesLauriers will recommend to Canadian Broker and Leased Wire Division that a date be set aside for annual Morse memorial services.

Towne closing debate, says if it were not for Prof. Morse we would not be here today. Report of committee adopted.

#### BILL NO. 1, (GREETINGS FROM O. R. T.), INTRODUCED BY R. H. JOHNSON

Mr. Roscoe H. Johnson, Pres., Commercial Telegraphers Union, 113 South Ashland Ave., Chicago, Ill. Dear Sir and Brother:-

Having reference to exchange of correspondence upon the subject matter of fraternal delegates to be exchanged between the two Organizations at Conventions and replying to your letter of September 5th wherein you advise that the Convention of the Commercial Telegraphers Union will be held in Montreal simultaneously with the opening of the American Federation of Labor Convention at Portland and extending to me an invitation to attend you Convention, I beg to advise that I have already arranged to attend the American Federation of Labor Convention and for that reason I will be unable to avail myself of your kind invitation.

I desire, however, to extend to you and your delegates my very best wishes for a harmonious and successful Convention and to reassure you that The Order of Railroad Telegraphers is deeply interested in your progress and ever ready to lend a helping hand towards completing the work of organization among your craft whenever and wherever we can do so.

To you and the delegates of your Convention I extend greetings of The Order of Railroad Telegraphers and wish you continued success and prosperity in the conduct of the affairs of the Commercial Telegraphers Union.

Fraternally yours,

E. J. MANION.

#### Committee's Report

The committee on resolutions and greetings recommend that the communication be accepted and that the International President be instructed to take advantage of the kind sentiment expressed in the second paragraph of this communication, with a view of making suitable arrangements with the Order of Railroad Telegraphers to have their paid organizers whenever they might come into contact with non-members eligible to membership in the Commercial Telegraphers' Union of America, authorising such Order of Railroad Telegraphers' organizers to recruit these members into the Commercial Telegraphers' Union of America.

Respectfully submitted,

W. J. McMAHON, Chairman ROBERT C. PATTERSON

F. W. TOWNE E. F. MAJOR

O. L. NEWCOMER.

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M&S, McMahon and Newcomer, report of committee be adopted.

Konenkamp suggests that committee set forth in the resolution our gratitude and appreciation for the help President Manion has rendered to our organization.

Pawson suggests two letters be drafted, one conforming to social amenities and the

other taking advantage of his invitation.

M&S Konenkamp and Conry, as a substitute for report, that the greetings be referred back to committee. Carried.

BILLS NOS. 19, 20, 21 AND 22, (GREETINGS), INTRODUCED BY R. H. JOHNSON Committee on R&G recommends the greetings be accepted and suitably replied to. M&S, McMahon and Towne, report of committee be adopted. Carried.

#### BIH No. 19

Ottawa, September 18, 1923.

Door Sir:

Acknowledging your kind invitation of September 15 to attend as one of the speakers at the opening day ceremonies in connection with your Biennial Convention to be held in Montreal commencing October 1, 1923.

While appreciating very much your kind invitation, I regret to advise that a prior

engagement for October 1 will prevent my acceptance of your invitation.

My hope is that you may have a very pleasant and profitable convention.

Yours truly,

JAMES MURDOCK,
Minister of Labour.

Paul F. Schnur, Esq., Vice President, The Commercial Telegraphers' Union, 3502 Bremner St., Montreal, Que.

#### Bill No. 20

Washington, D. C., September 19, 1923.

Mr. Paul F. Schnur, Vice President, Commercial Teirgraphers' Union of America, 3502 Bremner Street, Montreal, Que., Conada. Dear Sir and Brother:

Your letter of the 15th instant received and contents noted.

I beg to assure you of my appreciation of the cordial invitation to attend the Twelfth Regular and Ninth Biennial Convention or your organization, which will be held at Mount Royal Hotel, Montreal, October 1, 1923. The convention of the American Federation of Labor opens in Portland, Oregon, on that date, so you see that precludes the possibility of my attending your convention. However, I have requested Organizer A. B. Bastien to address your convention as the representative of the American Federation of Labor.

Permit me to take this opportunity to express to you and through you, the officers and delegates to your convention, my hearty good wishes and hopes for a successful

convention.

I trust that your convention, meeting on the same date as does the convention of the American Federation of Labor, will not preclude your international union being duly represented in the Portland convention.

With kind regards, I am

Fraternally yours,
SAMUBL GOMPERS,
President, American Federation of Labor.

BIH No. 21

St. Louis, Mo., September 20, 1923.

Mr. Poul F. Schnur, Vice President, Commercial Telegraphers' Union, 3502 Bremner Street, Montreal, Que. Dear Brother Schnur:

I beg to acknowledge receipt of your letter of September 15th, announcing the convening of the next Twelfth Regular and Ninth Biennial Session of the Grand Division of the Commercial Telegraphers' Union of America in Montreal, commercing Monday, October 1st, 1923. Your invitation that I address the delegates on the morning of Monday, October 1st, is fully appreciated and I only wish I might have this pleasure, but as you probably know, I will be in attendance at the American Federation of Labor Convention in Portland, Oregon, on that date.

I am, however, requesting our Third Vice President, the Honorable G. D. Robertson, to address your Convention in my behalf and in behalf of the Order of Railroad

Telegraphers, and I am sure that your delegates will appreciate the visit of our esti-

mable Canadian Vice President.

Permit me at this time to extend to the delegates to your Convention the felicitations of the Order of Railroad Telegraphers and to wish you a full measure of success in all of your deliberations, at the same time assuring you of our deep interest in the welfare of the members of the Commercial Telegraphers' Union of America. Kindly extend to the delegates, as a whole and individually, my very best wishes for complete harmony during the coming session of the Grand Division.

With best wishes, I remain,

Fraternally yours,

E. J. MANION.

#### **Bill No. 22**

1-6

Ottawa, Ont., September 24, 1923.

Mr. Paul F. Schnur, Vice President, The Commercial Telegraphers' Union of America, Montreal, Que.

Dear Sir and Brother:

Replying to your kindly invitation to address the delegates to your Twelfth Regular Convention, which will be held in Montreal commencing Monday, October 1st, I deeply regret that I shall be unable to avail myself of this opportunity to meet with the officers and members of your organization, as I am leaving on Saturday, the 29th of September, to attend the meetings of the Governing Body and the General Annual Conference of the International Labor Office in Geneva.

I wish to take this opportunity, however, of extending my most sincere wishes that your convention will be productive of results which will inspire your membership with the spirit of solidarity, and in an interchange of opinion which a convention makes possible, obtain fresh vigour to continue the battle for one hundred per cent organization and improvement in your standards of living, which can only be obtained through the united efforts made possible by thorough organization.

Extending my kind regards and expectations that the visit to Montreal will be

not only profitable but also enjoyable to all concerned,

I remain,

Fraternally yours.

TOM MOORE.

President Trades and Labor Congress of Canada.

# BILL NO. 27, (OFFICERS MUST BE ACTIVE TELEGRAPHERS), INTRODUCED BY BOOLE

WHEREAS, It has always been the consensus of opinion of the Western Broker Division membership that no person not engaged as a telegrapher shall be carried on the division's roster as an executive officer or as a member of its general executive board, and

WHEREAS, That at a meeting of the general executive board of the division held on Friday, September 28, 1925, it was unanimously agreed to present to the Twelfth and Ninth Biennial Convention of the C. T. U. A. held at Montreal, Canada, a notice to the above effect, with the purpose in view of having our ruling adopted in an international sense; therefore be it

RESOLVED, That we respectfully petition the General Assembly to adopt a resolution providing that no member of our organization be permitted to hold international office or official position in subordinate units unless said member is actively engaged as a telegrapher or is functioning in a telegraph capacity of some character.

E. L. BOOLE.

#### - Committee Non-Concurs

Committee on R&G non-concurs. M&S, McMahon and Schnur, report of committee be adopted. Carried.

#### BILL NO. 25, (PAID ORGANIZER), INTRODUCED BY CONRY

WHEREAS, An organization's strength is proportionate to its progress, and a neglected field is a sign of weakness, and

WHEREAS, Secessionists and other disgrunted members within our ranks always have and always will make capital of our apparent failure to organize the Commercial field in the United States, and

WHEREAS, We believe that this organization is now in a position financially and otherwise to make steady, sane and lasting progress in organizing this field, the seed having been well sown during the past four years; therefore, be it

RESOLVED, That the incoming International Officers be INSTRUCTED by this convention to engage and send out not later than January first, nineteen twenty-four, one or more regularly paid permanent organizers throughout the commercial fields of the United States, to include Western Union, Postal Telegraph and all other fields of telegraph industry, the number of said organizers and the salaries to be paid them to be left to the discretion of the International Officers.

Respectfully submitted,

WM. E. CONRY,

International Vice President.

October 3, 1923.

#### Committee Non-Concurs

Committee on R&G non-concurs because subject matter is covered in the constitution. Schnur in chair. M&S, McMahon and McTiernan, Thomas, report of committee be adopted.

Conry says constitution does not instruct international president to employ organizers and his bill does. Says remarks of past two days would indicate to minds of incoming officers that a continuance of the voluntary system of organization was desired. Does not believe in printers' ink without paid organizers.

Seefred declares cannot instruct international president to do something and not provide something in the treasury to pay for it.

Lefebvre declares printers' ink will work and describes personal experience in proof. Pawson mays now that we are out of debt there will be some surplus in the near

future. He believes we should have paid organizers in the field.

('arrothers speaks in favor of the resolution. Believes the great need is for paid organizers as experience has shown that organizing is not done successfully otherwise.

Towns says resolution does conflict with constitution. Before putting a paid organizer in the field, we must be in a position to pay him. Let international president decide when he is in position to hire organizers.

Konenkamp supports committee's report. Policy of paid organizers was abolished in 1905 because results did not warrant. No other organizers were sent out until 1907. Invariably paid organizers have not been able to accomplish anything because the seed was not sown properly. Through propaganda we built from 5,000 to 10,186 in 1906 and from 2,500 in 1917 to 13,000 in 1918. He is not opposed to paid organizers and never was. Objection to resolution is that it does not allow the international president to use his best judgment.

Russell spoke in favor of committee's report. Question involved is one of policy and

tactics. He spoke of the great organizing work done by individual members.

Thomas spoke in favor of report, believing international president should not be forced

to do something unless his judgment dictates.

Brooks told of the great need for the personal touch in organizing. Disagreed with Thomas that members will pay dues without the personal touch. Believes in paid organizers and wants to be able to report that something will be done in the way of going after the Western Union and Postal.

R. H. Johnson speaks in favor of the report, declaring his talk in Committee of the Whole was probably the cause for discussion on committee's report now. He touched on a certain plan in his previous talk, but only went into it partially. Declared that anyone who thought the plan simply called for the appointment of organizers without planting the seed of education and propaganda certainly was devoid of understanding. The seed will be sown before paid organizers are put in the field.

Lynch said it is a question of expediency.

M&S. Whittlesey and Newcomer, previous question. Defeated.

Hickey calls attention of delegates to work of organizing in other fields besides that of Western Union and Postal. Believes it should be left to judgment of international president as to proper time for putting paid organizers in the field.

Seefred speaks in favor of report.

Boole speaks in favor of the personal touch. Is in favor of the election of several paid vice-presidents and general organizers, with reputations for sobriety, integrity and frugality.

R. H. Johnson in chair.

Schnur speaks of viewpoint of Canadian delegates on the question of organization. Canadian delegates may get impression that there is a division between the Canadian and American delegates, but declared this is not true. Prays for the "lightning rod of an industrial disputes act" in the United States to give Americans the proper protection. Agrees with previous speakers in connection with printers' ink. No one more anxious to see United States telegraph workers organized, but we must be sure they can be given proper protection. Is in favor of committee's report.

Schnur in chair.



Carrothers declares his reason for supporting the resolution is hope that something may be done in the commercial field. Does not want to go on record as getting the organization in debt again. If there is any other way to organize in the United States than that outlined in the resolution would like to have it brought out. Does not want any resolution adopted that will create a nice little nest for some canaries. Quoted a Western Union superintendent (retired without pension) as saying, "Give the A. W. E. a few years and you will be able to take over a whole organized machine."

Pawson speaks against adoption of committee's report and in favor of resolution. Major believes question of organizing Western Union and Postal should be left to

incoming officers.

McMahon reminds delegates of the opposition now confronting organizers as against that of years ago.

M&S, Whittlesey and Newcomer, previous question. Carried.

Conry as mover of bill closes debate. Asks if Canadian delegates are going back home and report that "some time, some day, something will be done to organize the Western Union and Postal." Declared that resolution instructed international president to hire organizers, but no salary is fixed. Says hint as to somebody making a job for themselves probably refers to another resolution, reducing number of vice-presidents. Says statement that telegraph operators are afraid is nothing new. Now is the time and if sufficient seed has not been sown in four years when will that time arrive.

Conry, Pawson, Clay, Bradley and G. Campbell call for roll call vote on adoption of

committee's report, non-concurring on Bill No. 25.

#### Roll Call Vote

Ayes:—Johnson, R. H.; Schnur, Newcomer, Powers, Mallon, Seefred, McMahon, Young, O'Brien, Major, Godwin, Romeiser, O'Sullivan, Hickey, Campbell, J. E.; Towne, Whittlesey, McDaniel, Goodale, McTiernan, O'Donnell, Frayn, McCutcheon, Patterson, Campbell, E. C.; O'Keefe, Norton, Allen, Russell, Thomas-30.

Nays:—Conry, Decelles, Strachan, Carrothers, Clay, Pawson, Brooks, Campbell, G.; Johnson, C.; Brine, Anguish, Bradley, Boole, Lefebvre, Lynch, DesLauriers, Clark, T. J.; Nadeau, Clark, J.; Gillis—20.

Absent :- Dunn, Mullen, Soares. Report of committee adopted.

M&S, Russell and Konenkamp, adjourn until 9 a. m., Thursday.

M&S, Whittlesey and Carrothers, as amendment, adjourn until 8 p. m. Lost on show of hands, 28 to 18. Original motion carried. Adjourned at 5 p. m.

#### MORNING SESSION, THURSDAY, OCTOBER 4, 1923

Called to order at 9 a. m., Johnson in chair. No absentees. Minutes of previous day's session read and approved with corrections by Towne on Morse speech and Clay on his absence. Secretary instructed to make corrections.

#### BILL NO. 29, (W. I. I. U.), INTRODUCED BY LYNCH

WHEREAS, The world's wealth produced by the collective energies of the working class engaged in gainful occupations is absorbed by a stock-holding non-productive ownership.

WHEREAS, The Capitalist form of consolidation spells the organization of all branches of an industry into departmental autonomous units, which function through one central and directing executive; in short, organized on the industrial plan.

WHEREAS, The rapid gathering of wealth, and the centering of industries into fewer and fewer hands, makes the craft unions unable to cope with the ever growing power of the employing class, because the craft unions foster a state of things which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping to defeat each other in wage-wars.

WHEREAS, The craft unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

WHEREAS, The history of the American craft union movement is replete with fratricidal acts, such as one part of the workers in the employ of a particular corporation assisting the capitalists to defeat other workers on strike; the hauling of the capitalist's powers of reprisal the state and national troops by so-called organized workers to strike sections; treacherous voluntary scabbing of one craft upon another, particularly in railroad work; grafting and murderous union leaders in control of the unions; unending jurisdictional squabbles; in short, the proved socakness of economic power inherent in the craft form of organization; therefore, be it RESOLVED. That this convention go on record as recommending to the interns-

tional membership to study the question of industrial unionism, as exemplified by the

Workers' International Industrial Union.

H. LYNCH.



#### Committee Non-Concurs

Chairman McMahon of R&G committee reports non-concurrence. M&S, McMahon and Whittlesey, report be adopted.

Lynch speaks in favor of his resolution. One reason for the failure of the craft form of organization is that the work is contingent on the cost of living.

Konenkamp referred to the Weekly People, when Lynch was carrying on his propaganda, as a mud-slinging sheet.

Mullen speaks in favor of the resolution, as it recommends study and we should not refuse to study anything. Believes it should instruct rather than recommend.

M&S. Decelles and Newcomer, previous question. Carried.

Lynch closes debate. Says does not want to go into details as to the Weekly People, but referred to the "5 per cent strike" of 1919 as playing into the hands of the capitalist class.

Committee's report adopted, rising vote, 30 ayes, 18 nays.

#### BILL NO. 28, (ENTERTAINMENT OF DELEGATES), INTRODUCED BY LYNCH

WHEREAS, It is presumed that the regular biennial convention of the Commorcial Telegraphers' Union of America is for the purpose of its assembled delegates to devote their exclusive time in the interest of their fellow-workers.

WHEREAS, The recurring practice of "Entertainment" expense attending many craft union conventions, involving extravagant hotel expenses, for in escess of the worker's ability to pay; "Tom-fool joy-rides" through the palatial home districts of the wealthy; exorbitant banquet expenses running into hundreds of dollars, etc., are wholly unwarranted.

WHEREAS, Due to the strained financial condition of the O. T. U. A. such unnecessary expenses should be reserved for schedule, grievance, and other legitimate union expenses; therefore, be it

RESOLVED. By the members of Central District, Canadian National Railway System Division, that our delegates to the Montreal convention go on record as recommending moderate headquarter expenses, and the elimination of any and all expenses sossed in hilarity at all future conventions.

H. LYNCH.

#### Committee Non-Concurs

Committee on R&G non-concurs. M&S, Konenkamp and Mullen, report be referred back to committee.

Konenkamp believes this resolution is for the purpose of breaking down the confidence of the membership in our present form of organization. Declares it is an insult to infer that delegates are here for a "joyride."

Lynch denies resolution is an insult to delegates.

Mulien speaks in favor of referring back to committee, to be rewritten and obnoxious parts taken out.

Powers opposes motion to refer back to committee, declaring whole matter should be disposed of by convention. Believes second paragraph of resolution is insult to Montreal membership who have spent their own money to entertain delegates.

Lynch says the resolution has no reference to Montreal. Appreciates Montreal's untiring efforts to entertain delegates. Intended to introduce same resolution at Washington convention of 1918.

Motion to refer back to committee defeated.

M&S. Powers and McMahon, Allen, committee report be defeated and resolution be amended by deleting second paragraph.

Pawson in favor amendment.

Towne asks if whole question is not covered in the constitution.

Lefebvre speaks in favor.

Patterson, member of committee, is against amendment. Wants original resolution buried.

Decelles in favor of committee's report. Calls attention to fact that convention committee of Montreal working long hours without pay and believes delegates are entitled to what relaxation it is possible to take.

McMahon as chairman of committee hopes resolution will be buried.

Carrothers deplores waste of time on question.

Allen asks if he can withdraw second to amendment.

Mallon makes suggestion to Lynch.

Previous question called for. Powers closes debate and hopes delegates will not bury the original question, which was offered by Toronto members in good faith.

Motion to amend defeated.

Motion to adopt report of committee (non-concurrence) carried.



Roll called for introduction of bills and resolutions.

Bill No. 33, Powers, Committee on Education, Propaganda and Organization. Referred to Committee of the Whole.

Bill No. 34, Romeiser, Schnur Letter on McNaughten's Accounts be Published. Referred to Committee on Officers' Reports.

Bill No. 35, Hickey, Continuous Membership. Referred to Committee of the Whole. M&S, Pawson and T. J. Clark, recess 10 minutes. Carried, 11 a. m.

#### Committee on R&G

Chairman McMahon of R&G committee makes following report on Bill No. 1:

Committee recommends that the following be sent to President Manion of the

O. R. T .: v The Commercial Telegraphers' Union of America in convention assembled is in receipt of your kind greetings and good wishes for the success of our union. We deeply regret your inability to be with us, although delighted with your splendid repre-

sentative, Brother Robertson. Our members cannot forget the splendid support and assistance that you in your capacity as president have given us during your administration and we take this opportunity of expressing our gratitude. We know we will co-operate in solving our mutual problems and that with the assistance of the members of the Order of Railroad Telegraphers our union will continue its growth until we are as strong as our larger brother union so ably represented by you.

M&S, McMahon and Allen, committee's report be adopted. Carried.

#### BILL NO. 3 (\$4,000 MORSE BUST), INTRODUCED BY EASTERN BROKER DIVISION

WHEREAS, Mr. Robert Underwood Johnson, Director of the Hall of Fame, New York University, in a letter dated April 27th, 1923, addressed to "The Secretary Commercial Telegraphers' Union, 44 Broad Street, New York," extends to the Commercial Telegraphers' Union a cordial invitation to provide a bust (with pedestal) of Professor Morse, inventor of the telegraph, to be placed in the Hall of Fame, above the tablet

already crected by the Hall of Fame, and WHEREAS, The Eastern Broker Division feels that an opportunity should be afforded all telegraphers to subscribe to the amount needed (approximately \$4,000) for

the bust and pedestal; therefore, be it

RESOLVED, That the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union, in regular session assembled in the City of Montreal, Dominion of Canada, hereby directs the International officers to accept the invitation on behalf of the Commercial Telegraphers' Union; to devise ways and means of raising the necessary funds, of which the International Secretary-Treasurer shall be custodian, and to appoint a committee comprised of one or more members from each Division to receive donations from the members of their respective Divisions as well as from sources outside the Union, and to assist the International officers in carrying on this work to its speedy completion.

Respectfully submitted,

F. W. TOWNE, Delegate, E. B. D. J. A. HICKEY, Delegate, E. B. D.

F. A. O'SULLIVAN, Delegate, E. B. D.

J. W. DUNN, Delegate, E. B. D. E. B. WHITTLESEY, Delegate, E. B. D.

J. F. CAMPBELL, Delegate, E. B. D.

#### Committee Concurs

Chairman Seefred of Finances and Salaries committee reports concurrence. Seefred and MaMahon, report of committee be adopted.

Lynch opposes report of committee.

O'Sullivan supports report, declaring there will be no cost to organization. Money to be raised by voluntary contributions.

Seefred points out the resolution is a fine opportunity to reach a closer touch with the O. R. T.

Major asks if it is purpose to place subscription lists in the hands of the A. W. E. as well as Postal employes.

Towne says all arrangements will be left in the hands of the committee.

Mallon and McMahon speak in favor of report.

Pawson would like to honor Morse's memory by bettering conditions of the operators now unorganized. Concurs in the sentiments expressed, but would like to defer action until more progress is made in organization of Western Union and Postal.

O'Donnell speaks in favor of report, declaring \$4,000 worth of good will be

accomplished.



Report of committee adopted.

Schnur announces afternoon entertainment postponed until Friday afternoon because of rain.

#### COMMITTEE ON OFFICERS' REPORTS

Chairman G. Campbell of Committee on Officers' Reports makes report.

Your Committee on General Officers' reports have given careful consideration to the reports of the International President, International Secretary-Treasurer and Canadian Vice-President.

We feel that the Union and its Officers are to be commended for the progress shown by the International Officers' reports, especially for the efficient manner in which the Organization has been placed on a comparatively sound financial basis. Your Committee feels that this achievement is one in which the entire membership should feel the greatest pride and gratifude.

It is also gratifying to note the increase in membership, especially in the Wireless and Canadian divisions. Eleven new charters having been granted is, to our mind, a

healthy sign of progress in organizing in the United States and Canada.

Particular note should be taken of the growing organization in the brokerage field

which has made great strides during the past few years.

We strongly recommend the adoption of a resolution to set aside the Sunday nearest April 27th of each year, to be known as "MORSE DAY," and urge that suitable memorial services be conducted by every subordinate unit in order that we may pay proper homage and respect to the memory of Professor S. F. B. Morse, the inventor of the Telegraph.

Your Committee feels that the International President's recommendations regarding the number of representatives on press committees is based on sound business and economic principles and we suggest that the recommendations of the International be

adopted by the various subordinate divisions.

Press wage agreements in the United States now being uniform, the situation in this field appears more encouraging than for several years. New wage scales were negotiated the past year giving the workers an increase, all of which is highly gratifying.

Your Committee is pleased to call your attention to the result of a resolution adopted at Toronto in 1921 "instructing International Officers to communicate with the Officers of the O. R. T. with a view to exchanging fraternal delegates." Senator Robertson addressed the Convention as the personal representative of President Manion of the O. R. T., and your Committee feels that continued interchange of delegates between the two organizations will prove of vast benefit to all concerned.

We are gratified to learn of the increased membership in the Associated Press division and your Committee believes the organization of this field in the United States

is the paramount problem facing our organization at this time.

We suggest that the General Assembly take some action toward the complete organization of the Associated Press and feel that it might be possible for the convention to work out a plan whereby we could utilize the services of our Vice Presidents toward this end.

The International Secretary-Treasurer is to be commended for his highly efficient work in conserving the resources of the organization and for the highly capable manner in which he has conducted The Joyrnal in giving to us a clear-cut, clean and constructive labor journal, which we consider the most effective organizing argument at our command.

The results achieved by the Vice President for Canada in organizing and negotiating wage contracts for the membership, especially the successful culmination of the negotiations with the C. N. T. and Marconi Wireless, and your committee feels that the Vice President for Canada cannot be too highly commended for the effectual work in Canada.

GEO. CAMPBELL, Chairman. R. H. McDANIEL. G. LEFEBVRE. C. J. McTIERNAN. E. B. WHITTLESEY.

 $M\&S,\ G.$  Campbell and Towne, report be adopted. Carried. Chairman O'Sullivan of Committee on Constitution reports.

#### BILL NO. 6, (CUBAN ORGANIZATION), INTRODUCED BY BOOLE

WHEREAS, The commercial telegraphers of the Island of Cuba have for some time past been agitating the question of putting the West Indics on the telegraph map from a union labor standpoint, and



WHEREAS. While it is apparent that at the moment there are hardly enough commercial telegraphers in Cuba to warrant the establishment of a union local, the signs of the times point to the fact that the period is fast approaching when the requisite number of commercial telegraphers will have arrived on the ground to fill the quota desired; therefore, be it

RESOLVED, That this General Assembly see to it at once that ways and means be found whereby the C. T. U. A. exercise a protectorate over Cuba and that the island be represented, for the present, through the international president or such

other grand officer as the General Assembly may designate.

EDWARD L. BOOLE.

#### Report of Committee on No. 6

The committee refers this resolution to the incoming international president with a recommendation that he give it favorable consideration. Since our jurisdictional limits include Cuba, no constitutional amendments are deemed necessary to permit the eligible telegraphers in that country becoming members of the general assembly or of forming a subordinate unit of their own. M&S O'Sullivan and O'Donnell, report of committee be adopted. Carried.

#### BILL NO. 9. (AMENDMENTS BY SHEA). INTRODUCED BY FRAYN

Amend Article XXIV, Section IV, by inserting words "or mail vote taken by the divisional secretary."

Article XXII, Section 14: Eliminate the words "subject to the approval of the

international president," after the words "with the constitution."

Article XII, Section 8: Eliminate words "international president," making it read: "Failing in this the general committee shall have authority to order a strike," etc.

Report of Committee on No. 9
Amendments to Article XXIV, Section 4—

The committee non-concurs for the reason that the proposed amendments can be properly taken care of by the by-laws of the subordinate units.

Amendments to Article XXII, Section 14-

The committee non-concurs for the reason that the I. P. is the executive head and where a subordinate unit feels that the I. P. is in error they always have the right to appeal to the general executive board.

Amendment to Article XII, Section 8—
The committee non-concurs for the reason that the General Assembly places the responsibility of a strike in the office of the I. P. and the time has not come when this union can throw away its safeguards.

Pawson in chair.

R. H. Johnson speaks against first section of report. Refers to Murchland case, resulting in fine of \$50 by United Press division.

M&S, R. H. Johnson and Newcomer, first section of report be referred back to comcittee on constitution. Carried.

M&S, O'Sullivan and Whittlesey, committee's non-concurrence in Section 2, of No. 9.

be adopted. Carried.

M&S, O'Sullivan and J. F. Campbell, committee's non-concurrence in Section 3 of No. 9 be adopted. Carried.

#### BILL NO. 12, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article XIV, Section 12— Second paragraph to read: "He shall also provide suitable annual cards for members desirous of paying dues in advance for such period, and specific Annuals shall be provided to meet the needs of certain branches of the Wireless membership." Committee on Constitution concurs.

M&S, O'Sullivan and Allen, report of committee be adopted. Carried.

#### BILL NO. 13, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article. XXII, Section 12-

Amend 2 by substituting for the word "Radio" the word "Wireless." Further amend 2 by the addition of a new sentence reading: "Where Annual Cards only are issued same shall be paid for in advance, and the date of expiry shall be clearly stated on the face of such cards."

#### Committee's Report

The committee agrees to the substitution of the word wireless for the word radio and non-concurs in the balance of the amendment.

The constitution provides that all cards shall be paid for in advance and membership cards show the date of expiry.

M&S, O'Sullivan and Patterson, report of committee be adopted. Carried.



BILL NO. 14, (WIRELESS), INTRODUCED BY ALLEN Amendment to Article XXVI, Section 1—

Amend by making it read in place as follows: "In all divisions where the Semi-

annual card is made use of, a member neglecting, etc., etc."

Further amend this Article by substituting for the present Section 2 the following: "Sec. 2. In all divisions where Annual Cards only are used, a member neglecting or refusing to pay dues twelve months in advance in full is not in good standing after sixty days immediately following the expiry date of his last card." Further amend by calling the present Section 2, Section 3.

Committee's Report

Your committee offers as a substitute the following amendment: A member neglecting or refusing to pay dues in advance in full is not in good standing after a time limit set by the subordinate unit of which he is a member, in no case to be more than sixty days after the expiration of previous dues period. M&S, O'Sullivan and J. F. Campbell, report of committee be adopted. Carried.

BILL NO. 15, (WIRELESS), INTRODUCED BY ALLEN Amendment to Article XXIX, Section 4—

Eliminate in its entirety this section, substituting therefor the following: "It shall be unlawful for members of this organization to negotiate with the employer (s) or to present or close any proposed contract, set of rules, or schedule involving the employer (s) and the employees, unless duly signed proxies for a majority of the employees are held by the officers of the unit concerned."

Committee's Report

The committee non-concurs for the reason that the subject matter of this resolution is not applicable to our entire membership and can only be regulated by the bylaws of subordinate units.

M&S, O'Sullivan and Russell, report of committee be adopted.

Allen explains his resolution. M&S, Allen and Pawson, as an amendment that the bill be referred back to the committee. Carried.

BILL NO. 16, (AUDITS), INTRODUCED BY ALLEN Amendment to Article XXII, Section 6—

Insert after the first paragraph, a second paragraph reading: "Provided that, where, in the judgment of those responsible for proper compliance with the foregoing, it is deemed impracticable, impossible, or (and) unsatisfactory, such audits may be made by a duly authorized and capable accountant who may be engaged by the Division for this work."

Committee's Report

The committee offers the following substitute for first paragraph, Article XXII, Section 6: "The General Chairman or president and General Committee shall arrange for the auditing of the accounts of the General Secretary-Treasurer either by committee or by a chartered or certified accountant, whenever a change in the office occurs, and also during the months of December and June each year for the preceding period. Such committee or accountant shall also verify the bank balance on deposit. The auditors named above shall report their findings in writing to the membership. The General Chairman or president shall attest the copy of the auditor's report and immediately forward same to the International Secretary-Treasurer."

M&S, O'Sullivan and J. Clark, report of committee be adopted. Allen speaks in favor of his resolution.

M&S, Pawson and Allen, as amendment that matter be referred back to committee Carried.

Schnur announces banquet at 8 p. m.

M&S, Schnur and Russell, adjourn. Carried. Adjourned 12:30 p. m. until 2 p. m.

#### AFTERNOON SESSION, THURSDAY, OCTOBER 4, 1923

Called to order 2 p. m., Johnson in chair. No absentees.

Chairman O'Sullivan of Constitution committee continues report.

BILL NO. 9, SECTION 1, SUBSTITUTE, BY U. P. DELEGATES

Press and Wireless Divisions may enact by laws permitting the general officers to conduct all business by an initiative and referendum system. Constitution Committee concurs in substitute.

M&S, O'Sullivan and Allen, report of committee be adopted. Carried.

BILL NO. 15. (WIRELESS). INTRODUCED BY ALLEN (SEE ABOVE) Committee non-concurs.

M&S, O'Sullivan and Dunn, report be adopted. Carried.

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BILL NO. 16, (WIRELESS), INTRODUCED BY ALLEN (SEE ABOVE) Committee offers substitute. M&S, O'Sullivan and McMahon, report be adopted. Carried.

BILL NO. 17, (WIRELESS), INTRODUCED BY ALLEN

Amendment to Article XVII, Section 2, Clause 2— Eliminate the word "Radio," substituting therefor the word "Wireless." Committee concurs. M&S, O'Sullivan and Nadeau report be adopted. Carried.

BILL NO. 18, (WIRELESS ORGANIZATION), INTRODUCED BY ALLEN

WHEREAS, The experience of the past four years having clearly demonstrated to those actively interested in the welfare of this Division, the dire need of some definite and determined action along educational lines as pertaining to Trades Unionism, being taken in regard to isolated (and certain relatively convenient) wireless stations throughout the Dominion, and

WHEREAS. The unremitting efforts of the officers of the Canadian Marconi Division, supplemented by the unstinted endeavors of willing workers in our cause, have in many cases seemingly fallen on barren rock, and have failed to bring home to some in this service the true worth and vital need of Unionism, solidity, loyalty, and

unselfishness, and

WHEREAS, It is our firm conviction that this state of affairs is due (more than to any contributory factor) to the lack of the personal touch and right influence which one capable of expounding the lesson of Unionism if only in its business light, or in its broader sense, could give and exert, and

WHEREAS, Notwithstanding its financial soundness, the Canadian Marconi Division of itself is not in a position from a pecuniary standpoint to undertake the financing of an officer whose entire time could be devoted to this necessary organization

work; therefore, be it
RESOLVED, That every effort be made by the incoming International Vice President for Canada to visit the several outlying stations of the Canadian Marconi Wireless System Division, interview their personnel, deliver the C. T. U. A. message, and by every legitimate means prevail upon the delinquents and nons to see the light and act accordingly, thus placing this Division in its rightful place as an all-important unit of the C. T. U. A.

Committee recommends reference to committee on Resolutions and Greetings. M&S, O'Sullivan and O'Donnell, report be adopted. Carried.

#### BILL NO. 23, (PAST INTERNATIONAL PRESIDENTS MADE "DELEGATES AT LARGE"), INTRODUCED BY SCHNUR

Amend Article VI, Section 3, by inserting after the words General Assembly the additional words "All Past International Presidents who have remained in continuous

good standing since leaving the office of President."

The Section will then read: "The officers of the General Assembly, all Past International Presidents who have remained in continuous good standing since leaving the office of President and members of the General Executive Board shall be delegates at large, and it shall be their additional duty to place before the convention for consideration and disposition every proposition referred to them by subordinate units or individual members."

This will strike out Section 3 as being superfluous.

Committee concurs. M&S, O'Sullivan and McMahon, Schnur, report be adopted. Carried.

BILL NO. 24, (DATE OF CONVENTION), INTRODUCED BY PAWSON

Amend Article VI, Section 1, by striking out the words "the first Monday in Octo-

ber" and inserting the words "the last Monday in August."

The section will then read: "The General Assembly shall convene in regular session on the last Monday in August, biennially, at 10 o'clock A. M., in such city as may be determined by the previous session."

Committee's Report

The committee concurs except as to dates. We offer as a substitute the second Monday in September in place of the last Monday in August, for the reason that the last Monday in August comes during the vacation period and may also affect schedule negotiations.

M&S, O'Sullivan and McTiernan, report of committee be adopted. Carried.

# BILL NO. 26, (VICE-PRESIDENTS), INTRODUCED BY EASTERN BROKER DIVISION

Amend Article XIII by striking out the word "three" and insert the word "two," The Article will then read: "Two International Vice Presidents shall be nominated and elected as provided in this constitution and shall hold office until their successors are duly selected and qualified. The ranking Vice President shall in all respects perform the duties of International President in his absence, or when incapacitated. The Vice Presidents shall at all times render such assistance to the Union as the International President may direct."

. Article II, Section 1— Committee's Report

We offer the following substitute: By striking out the word "three" in the fourth line and inserting the word "an." The line will then read: "An International Vice President."

Amend Article XIII, Section 1, to read as follows:

"An International Vice President shall be nominated and elected as provided in the constitution. He shall hold office until his successor is duly elected and qualified."

Section 2: "The Vice President shall devote his entire time, under the direction of the International President, to the interests of the union within the Dominion of Canada."

Article XIV. Make new Section 1 "A":

"Section 1a. He shall in all respects perform the duties of the International President in his absence or when incapacitated."

Newcomer asks question. Conry and Pawson speak in favor of report of the committee. Towne says cannot understand why substitute was offered by the committee. M&S, Konenkamp and Thomas, report of committee be tabled. Carried.

#### BILL NO. 30, (ASSOCIATE MEMBERS), INTRODUCED BY T. J. CLARK

(1) Members not actually employed in the Commercial Telegraph industry may, with the approval of the subordinate unit, become an Associate Member of this union, retaining his divisional certificate number and continuous membership, on the payment of \$5.00 per year, all of which amount shall be remitted to the International Secretary-Treasurer.

(2) He shall have a voice but no vote in the subordinate unit.

(8) Associate members shall not be entitled to the benefits of full membership, other than the receipt of the official organ and Funeral Benefit Department. Nor shall they be eligible for election to the General Assembly, unless otherwise qualified.

(4) An Associate member returning to a position within the jurisdiction of the Commercial Telegraphers' Union of America must at the semi-annual period become

an active member of the union, paying full membership dues.

(5) Any former telegrapher not actually engaged in the telegraph industry, may become an associate member of this union subject to the approval of the International President.

Amend Article XVII, Section 2, by adding:

"From Associate members:

"One dollar to the general fund, and fifty cents to the Journal fund."

Amend Article XVII, Section 1, Subsection B, by adding:

"From Associate members three dollars per year."

Committee concurs. M&S, O'Sullivan and J. F. Campbell report be adopted. Carried.

### BILL NO. 31, (COMMITTEE ON ORGANIZATION AND LEGISLATION), INTRODUCED BY E. C. CAMPBELL AND M. P. O'KEEFE

Amend Article XI, Section 1, by adding a new paragraph reading as follows: "And a committee on organization and legislation consisting of three members."

Amend the Constitution by adding a new article (XXV), entitled:

Duties of Committee on Organization and Legislation

"It shall be the duty of the Committee on Organization and Legislation to aid and assist the international officers in promoting the organization of unorganized telegraph workers throughout the jurisdiction of the C. T. U. A. by such means as are at their command, and to act as official representatives of the General Assembly in promoting legislation that may be beneficial to the members of this union and to organized labor. The International President shall be by virtue of his office a member of this committee."

Committee concurs. M&S, O'Sullivan and J. F. Campbell, report be adopted. Carried.

BILL NO. 32, (DELEGATES' EXPENSES), INTRODUCED BY MULLEN Amendment to Constitution by adding new section to Article VII:

"Delegates to the convention shall be paid their railroad fare from the general fund,"

Committee non-concurs. M&S, O'Sullivan and J. F. Campbell, report be adopted. Carried.

BILL NO. 11, (WIRELESS ANNUAL CARDS), INTRODUCED BY ALLEN WHEREAS, The system of the issuance of half yearly cards is not at all advantageously applicable in practice to the needs of the Canadian Marconi Wireless Division, and

WHEREAS, Such semi-annual cards have never been in use in this Division.

Annuals only being used, and

WHEREAS, The vast majority of the operating personnel are engaged in the seasonal service, and take cards approximately between June and December, such cards being retroactive as from January 1st, leaving seasonal employees minus cards as from December 31st, and delinquent as from March 1st, while the retroactive feature in the case of new men just entering the telegraph field creates a peculiar and decided anomaly, and

WHEREAS, The demand by the seasonal men for a remedy for what is rightly claimed to be an injustice, and a very unfair deal to them, is decidedly pronounced, the existing arrangement requiring them to pay for a whole year, when they have

often but a few months' employment in the calendar year. Be it therefore

RESOLVED, That some specific form of Annual Card be prepared and issued to such members of the Canadian Marconi Wireless Division as are affected by seasonal

conditions as outlined, and be it further

RESOLVED, That such specific Annual Card shall embrace the period as from June 1st of the then current year, till June 30th of the newt year, and shall be issued only to those in whose particular interests such cards shall have been introduced, and on whose behalf application has been made by the General Secretary-Treasurer of the Canadian Marconi Wireless Division, whose application shall be deemed a guarantee that the case reported upon is in order and entitled to the benefit of the special card. Chair refers to Committee on R&G. No objections.

M&S, Pawson and T. J. Clark, Bill No. 26 (Vice-Presidents) be taken from table.

Carried.

M&S, Pawson and Russell, Bill No. 26 be referred to Committee on Constitution. Carried.

Chairman Seefred, Finances and Salaries Committee, reports:

BILL NO. 2, (\$100,000 FUND), INTRODUCED BY McMAHON History is important in two respects: It throws the spotlight of memory on the errors of the past as well as showing clearly what we should emulate.

Applying this to the conduct of affairs of organized Labor, we find that those units of the American Federation of Labor, that have built for themselves a sturdy financial basis, are the ones that have little, if any, trouble in adjusting wages and conditions of employment, for it is a well known fact that most large companies and corporations know only the language of the dollar sign when dealing with employes.

To note only a few examples: See the standing and influence now of the Machinists' Union, the Brotherhood of Locomotive Engineers, the Order of the Railroad Telegraphers, and many others that have concentrated on the building up of their financial strength. These Unions are doing their own financing, with the result that their prestige has risen in proportion to their financial strength, and it follows naturally, their negotiations are correspondingly easy.

To follow the example of these successful Unions, I firmly believe, is the course of wisdom, and will mean rapid progress and a membership that will equal if not far

surpass that in our books in 1918. Be it therefore

RESOLVED, That the General Assembly authorizes the establishment of a sinking fund of \$100,000, to be used in negotiating initial schedules and in organization work, the amount to be apportioned according to membership in the different units and each quota to be supplied to the International Secretary-Treasurer in whatever manner the officers of the different units determine. And be it further RESOLVED, That when \$20,000 has been supplied to the I. S. T., that the Inter-

national Officers be authorized to begin organizing work, and be it further

RESOLVED. That on completion of the \$100,000, the disposition of said fund be by referendum of the entire membership.

Questions asked by Russell, R. H. Johnson, Lynch and Newcomer.

M&S, Newcomer and Decelles, Committee's report be referred back to committee. Carried.

Chairman Conry, Committee on Press Negotiations, reports progress.

Chairman Thomas of Committee on State and National Legislation reports.

and the Women's Minimum Wage Law, and many other similar acts; and,

BILL NO. 10, (LABOR PARTY), INTRODUCED BY MULLEN. WHEREAS, In the struggle between the organized workers and the employers it has become more and more apparent that the power of the Governments is being used on the side of the bosses, as witnessed in the United States by the infamous Daugherty injunction against the railroad shopmen, the abolition of the Federal Child Labor Law

WHEREAS, To protect our interests the Workers must so organize politically that we can secure representation in the various governmental bodies, which are now en-

tirely controlled by the employing interests; and



WHEREAS. To so protect our political interests we must have a political party of our own, the prevailing political policy of Labor being incapable of getting results, and WHEREAS, In many countries the Workers, notably in Great Britain, have built up powerful Labor parties which evert tremendous influence in arousing the masses toward unified independent political action and will ultimately wring concessions from their respective capitalist governments; therefore, be it

RESOLVED, That this convention of the Commercial Telegraphers' Union declares that Labor must form an independent political party of its own, recruited from the

trade unions and all other working class political organizations. Committee makes no recommendations.

M&S, Pawson and Lynch, report be referred to Committee of the Whole. Carried. MAS, Schnur and Boole, convention resolve itself into Committee of the Whole. Carried, 8:80 p. m.

5:00 p. m. Chairman Konenkamp of Committee of the Whole reports progress. MAS. Russell and McDaniel, that the convention adjourn. Carried.

#### MORNING SESSION, FRIDAY, OCTOBER 5, 1923

Convention called to order at 9:05 a.m. Roll called, no absentees. Minutes of previous day's session read. Correction by McTiernan on Murchland case and Lynch, who said his explanation of Bill No. 28 not covered fairly in the minutes. Secretary instructed to make corrections and the minutes were then approved.

Chairman O'Sullivan of the Constitution Committee reports.

# BILL NO. 24, (VICE-PRESIDENTS), INTRODUCED BY EASTERN BROKER DIVISION (SEE ABOVE)

MAS, O'Sullivan and Conry, Hickey, McMahon, Committee's substitute be adopted. Carried.

Chairman McMahon of B&G Committee reports, BILL NO. 36, (NUSGART GREETINGS)

Committee recommends acceptance and suitable reply. There being no objections, report of the Committee was adopted.

BILL NO. 18, (WIRELESS ORGANIZATION), INTRODUCED BY ALLEN (SEE ABOVE)

Committee concurs and there being no objections, report was adopted.

BILL NO. 11, (WIRELESS ANNUAL CARDS), INTRODUCED BY ALLEN (SEE ABOVE)

Committee concurred. M&S, McMahon and Allen, report of Committee be adopted. Carried.

Chairman Brooks of Committee on Official Organ makes report.

BILL NO. 34, (SCHNUR LETTER ON McNAUGHTEN AUDITS), INTRODUCED BY ROMEISER

WHEREAS, The C. N. T. Delegates have reviewed the endorsation of General Secretary Treasurer D. McNaughten's accounts;

RESOLVED, By the delegates of the C. N. T. Division No. 43, that a copy of International Vice President Schnur's letter of February 5th, 1923, to Bro. E. J. Young, General Chairman of C. N. T. Division No. 43, be published in full, in the October or November, 1923, issue of the Journal. **B. J. ROMB**ISER.

Committee concurs. M&S, Brooks and Young, report be adopted. Carried.

#### SCHNUR LETTER TO McNAUGHTON

(Copy to District Chairmen Major, Farrell, Bradley and G. S. T. McNaughten) Montreal, Que., February 5, 1923.

E. J. Young, Esq., General Chairman, Division 43, C. T. U. A., 421 Decarie Blvd., Montreal, Que.

Dear Brother Young:

You will perhaps remember that the Toronto Convention instructed me to make on audit of your division books with a view to clearing up a discrepancy in figures between the division and International Headquarters. The Division showed a balance due the International of \$712.64, while the books at International Headquarters debited the Division for \$990.51. The disputed amount was \$277.87.

This is to advise you that I have spent considerable time going over your division books and checking them over with the records at International Headquarters.

I have found that through a combination of circumstances it is impossible to find the disputed amount of \$277.87, without going to a great deal of expense and time. It would be necessary to trace every cent your Division has handled since 1916. You will remember that during the years 1916 and 1917 it was a hard task that confronted G. S. T. McNaughten. The General Committee was collecting dues and using the money for expenses, etc., etc. Under those trying circumstances Brother McNaughten did the best he could, which was better than many of us could have done. At the same time International Secretary-Treasurer Russell resigned and we were without an I. S. T. at Chicago for almost two years. The discrepancy may have been caused by

negligence of the clerical force at Chicago.

All these things have led me to recommend that the disputed balance of \$277.87 be charged off and your Division figures of \$712.64 accepted. I have just been advised that authority has been given me to carry out my recommendation and the whole proposition therefore has been straightened out. The Division now owes the International Headquarters \$712.64, which G. S. T. McNaughten acknowledges. We know also that the Division is not able to liquidate this obligation at present and the disposition of the indebtedness will probably come up for discussion at our general committee meeting in Montreal this month.

With best wishes, I remain,

Fraternally yours,

PAUL F. SCHNUR, V. P. for Canada, C. T. U. A.

(Copu)

Chairman Seefred of Finances and Salaries Committee brings in substitute for Bill No. 2, (\$100,000 fund), introduced by McMahon.

Committee's Report on No. 2

WHEREAS, It is an established fact that the most successful Unions are those that have concentrated upon their financial strength; and

WHEREAS, It is the course of wisdom to follow that principle, therefore, be it RESOLVED, That this General Assembly authorize the establishment of a sinking fund of \$100,000, to be raised through voluntary contributions, and to be used in negotiating initial schedules and in organization work. The quota of each Subordinate Unit shall be apportioned according to the membership in the different subordinate Units. The manner of raising quotas shall be in whatever manner the different Units may determine, and be it further

RESOLVED, That when \$5,000 has been supplied to the International Secretary-Treasurer, that the International Officers be authorized to use this fund for the

purposes hereinbefore mentioned, and be it further

RESOLVED, That this fund be continued in operation until the total sum of \$100,000 has been raised.

W. J. McMAHON.

M&S, Seefred and Towne, McMahon, report be adopted. Carried unanimously. M&S, McMahon and Decelles, convention resolve itself into Committee of the Whole. Carried, 10:00 a. m.

12.10 p. m. Chairman Konenkamp of Committee of the Whole reports that Secretary will have full report to make shortly.

BILL NO. 37, (ASSISTANCE OF RELIGIOUS, ASSOCIATIONAL AND ECONOMIC BODIES), INTRODUCED BY THOMAS

WHEREAS, Civilization is based on the right of the individual to work for the

WHEREAS, Civilization is based on the right of the individual to work for the advancement of the human family in accordance with the dictates of his conscience and the fundamental laws of self-preservation, and

WHEREAS, The telegraph corporations of the United States deny to men and women employed by them the right to organize themselves into Trade Unions under

the auspices of the American Federation of Labor, therefore be it

RESOLVED, That the Commercial Telegraphers' Union in convention assembled memorialize the National Catholic Welfare Council, the Federation of Protestant Churches and such other religious, associational and economic bodies as the Committee on Organization and Legislation may determine upon, to use their influence to help the Commercial Telegraphers' Union in its purposes to release all employees in the communicating industries from the thralldom of the oppressive policy of the Western Union Telegraph Company and the Postal Telegraph Company in order that the telegraphers of America, and other employees in the art of communication, may exercise in the highest degree their full and free citizenship.

M&S, Thomas and Mallon, McMahon, Bill No. 37 be adopted. Carried.

#### REPORT OF COMMITTEE ON FINANCE AND SALARIES

We, the Committee on Finance and Salaries, beg to report as follows:

We find that after all the General Assembly expenses of the 1923 Convention are paid, the balance in the General Fund of the C. T. U. A. will stand at approximately \$1,750.00; and, that, in addition to an item of \$500 on current account to be forthcoming very shortly, the prospective income of the Chicago headquarters is expected to average at least \$1,000 per month during October, November and December of this year; and that the anticipated income for the year of 1924 approximates \$50,000, with reasonable prospects for 1925 of revenue at least equalling that figure.

We find that this convention has not enacted any new legislation that may be considered as calling for any unusually heavy additional expenditure of funds. We recommend that the salaries of the International officers for the ensuing

two-year term be fixed as follows:

International President, \$4,300.00 per annum.

International Secretary-Treasurer, \$3,800.00 per annum.

International Vice-President, \$3,800.00 per annum.

#### Respectfully submitted.

Committee on Finance and Salaries.

CHAS. J. SEEFRED, Chairman

J. W. DUNN J. F. MULLEN, SR.

E. J. YOUNG

C. P. McCUTCHEON.

M&S, Seefred and Boole, report of the Committee be adopted.

Boole in the chair.

R. H. Johnson speaks against increasing salary of International President to \$4,300.00. Towne and Thomas speak in favor of the report.

Dunn and McMahon favor adoption of the report.

R. H. Johnson declares he will donate the first year's increase of \$300.00 to the \$100,-000 fund.

Report of the Committee adopted.

Secretary Powers of Committee of the Whole reports.

#### BILL NO. 10, (LABOR PARTY), INTRODUCED BY MULLEN (SEE ABOVE)

Committee reports it does not adopt resolution, but it recommends to this Convention that this International organization go on record as endorsing the Nonpartisan political policy of the American Federation of Labor.

M&S, Boole and Dunn, report of Committee be adopted. Carried.

#### BILL NO. 35, (CONTINUOUS MEMBERSHIP), INTRODUCED BY EASTERN BROKER DIVISION

WHEREAS, As the preference in employment assignments in the Eastern Broker Division is governed by the seniority of membership rule, several of our members have requested that they be permitted to bridge over, by payment of dues, certain periods during which they had for various reasons permitted their memberships to lapse, so that their records shall be made continuous from the time they first joined the organization, and

WHEREAS, The officers of the Eastern Broker Division feel that this question

of special privilege is a matter beyond their jurisdiction, therefore be it

RESOLVED, That this proposition be referred to the General Assembly for consideration at the Ninth Bi-ennial Convention; and if the proposition meets with the approval of that body, that this privilege be extended to all members of the Commercial Telegraphers' Union.

Committee of the Whole reports it is the sense of this Committee that members of the Union shall not be permitted to fill in the lapses in their memberships.

M&S, O'Sullivan and McMahon, report of the Committee be adopted. Carried.

#### BILL NO. 33, (COMMITTEE ON EDUCATION, PROPAGANDA AND ORGANIZATION), INTRODUCED BY POWERS

WHEREAS, That the Commercial Telegraphers' Union of America, being free from debt for the first time in 16 years, is in a better position to continue the important work of organizing the commercial telegraphers of the United States than for many years, therefore, be it

RESOLVED, That a permanent committee on Education, Propaganda and Organization be named by this General Assembly for the purpose of carrying on this

work, and be it further.

RESOLVED, That this committee shall be composed of the International President, International Secretary-Treasurer and one other member located within such a reasonable distance of Chicago as will enable frequent meetings of the committee, and be it further

RESOLVED, That this committee will make as rapid progress in the work of organizing commercial telegraphers secretly with the assistance of paid organizers as it finds possible with the finances now at hand or that may be at hand during the coming two years.

Committee of the Whole concurs. M&S, McMahon and Hickey, report of Committee be adopted. Carried. Russell opposed. Committee of the Whole discharged.

Chairman Conry of Press Investigating Committee reports.

# BILL NO. 7, (PRESS NEGOTIATIONS), INTRODUCED BY O'DONNELL, FRAYN AND McTIERNAN

WHEREAS, The press negotiations at New York during 1925 has caused considerable dissatisfaction among the members of Divisions No. 47, 61, and 97, and

WHEREAS, There are many conflicting reports as to the attitude of the International officers and the general committees and as to the responsibility for the settlement,

THEREFORE BE IT RESOLVED, That a special committee of five be selected from this convention to investigate the negotiations and its findings shall be made a part of these convention proceedings.

#### REPORT OF PRESS INVESTIGATING COMMITTEE

To the International Officers and delegates in convention assembled:

Your committee met in the Mount Royal Hotel, Montreal, at 7 p. m., October 3rd, 1923, committeemen being W. E. Conry, chairman, R. H. McDaniel, O. L. Newcomer, C. C. O'Donnell (U. P. No. 47), M. P. O'Keefe (I. N. S. 61). Those present and giving testimony were International President Johnson, International Secretary-Treasurer Powers, Arbitrator J. F. Campbell, Percy Thomas, E. B. Whittlesey, C. J. Seefred (I. N. S.), E. C. Campbell (I. N. S.), C. J. McTiernan (U. P.) and M. B. Norton (U. S.)

Their testimony, in substance, follows:

President Johnson outlined the negotiations as follows: That the committees first agreed to act jointly with the International Officers and that no committee individually would negotiate with the employers and that the demands upon all the press associations would be for a fifty dollar minimum.

That within forty-eight hours the I. N. S. committeemen and Universal committeemen (E. C. Campbell, O. A. Morris, Carl Faller and M. B. Norton) violated their agreement and receded from the fifty dollar minimum to \$48 with the Hearst management without the knowledge of the other committeemen or the International Officers. Norton admitted to the committee at this point that such was the truth, The committeemen then reported this fact to the other committeemen and International Officers and stated that the Hearst management had offered them \$41.

The committees and the managements then stood pat until July 1, when the committees decided to let the matter go to arbitration, the committees naming Brother J. F. Campbell arbitrator for the I. N. S. and U. S. members and the I. N. S. and U. S. Management naming Walter Moss. Campbell was instructed by the committee after a referendum vote that if he could get a \$2.50 raise he was to accept it (Morris being the only committeeman to take exception to the \$2.50 amount). Arbitrator Campbell, failing to reach any compromise with Arbitrator Moss, reported to the committees that the only thing on which he could agree with Mr. Moss was that the wage question was the only point in dispute—a matter of \$7.

Upon the next visit of the I. N. S.-U. S. committeemen to the Hearst management, the latter demanded that the entire contract be thrown into arbitration. President Johnson and the committeemen unanimously agreed that this was a violation of the contract, in view of the agreement above-mentioned reached between J. F. Campbell and Mr. Moss.

It was then decided to call a strike and President Johnson was instructed to go to Washington to seek the aid of the A. F. of L. While in conference with Secretary Morrison of the A. F. of L. he received a telegram signed Faller and Norton, stating that they believed their action hasty and their position untenable and suggested he try mediation. This placed President Johnson in a very embarrassing position when he was just asking assistance for a strike.

Johnson then proceeded to the Department of Labor and laid the entire matter before them, which resulted in sending Conciliator Liller immediately to New York. Upon arriving in New York, Liller held a conference with President Bickel of the U. P. and General Manager Shor of the I. N. S., as a result of which he reported to President Johnson and the committeemen at the Hotel Aberdeen that the managements had apprised him of the fact that they had been informed by a member of the committee that the committeemen would accept \$2.50 and possibly less. Mr. Liller had been informed by the committee that the absolute minimum they would accept was \$45 as a result of his efforts. The description given by Mr. Liller of the committeeman who had given the managements this information convinced President Johnson that Brother Carl Faller was the man. Under pressure of President Johnson's remarks Faller broke down and confessed.

President Johnson then suggested to the committeemen that inasmuch as the negotiations apparently would be much longer protracted and in view of the drain upon their funds and their necessity of returning to their homes and positions, it might be well for them to select what they considered the two best men to represent the entire committees and leave them in charge of further negotiations. President Johnson and Becretary Powers both declared they preferred the committeemen to select two men other than themselves (Johnson and Powers) for this work. The committeemen then insisted that Johnson and Powers were the men to represent them and they were unanimously chosen.

Johnson and Powers then stated they would not accept the assignment UNLESS THEY WERE GIVEN FULL POWER TO ACT "WITHOUT STRINGS" AND WERE GIVEN BIGNED PROXIES TO THAT EFFECT BY ALL THE COMMITTEEMEN. These proxies were given by all the members except Committeeman Morris, who had been asked by President Johnson to resign as committeeman on account of drunkenness and incapability. Morris had left his proxy with Committee member E. C. Campbell and returned home after giving President Johnson the requested resignation. The committeemen then returned to their homes.

Conciliator Liller then reported that conciliation seemed impossible and, therefore, according to the terms of contracts with the news managements, a third arbitrator in the person of Hywel Davics was named by the Department of Labor to act as chairman of the arbitration board, thus far composed of J. F. Campbell and Mr. Moss. It was learned that in the earlier conference between the Hearst committeemen and Mr. Shor of th I. N. B. that a proposition had been discussed which would give the men one dollar horizontal raise, take away their vacations and give them the equivalent in money in addition to the one dollar raise. E. C. Campbell at this point admitted to your committee that this proposition had been discussed by the Hearst committeemen with the management and that such a proposition MIGHT be accepted by the committee as a compromise.

On July 18th at 3 p. m., President Johnson was requested by President Bickel of the U. P. to meet himself and Shor. In the meantime the Department of Labor had notified President Johnson on July 16th that the arbitration board would sit at 10 o'clock a. m., July 19th-19 hours after the requested meeting with Bickel and Shor took place. Convinced that if the arbitration board did sit and get the matter in their hands the vacations would be lost, President Johnson and Scoretary Powers decided to attempt further negotiations directly with the managements and were told by Bickel (U. P.) and Shor (Hearst) that they would be willing to take the matter out of arbitration if the representatives of the press committeemen would accept \$1.75 horizontal increase and increases for the United News men to bring that division up to the Universal schedule—increases ranging from \$2.25 to \$8.75, and leaving vacation clauses as they stood. Feeling that in the event of going to arbitration the best the committee could hope for would be an even split between \$1 and \$2.50 and the above mentioned loss of vacations, but with the equivalent in money, Johnson and Powers decided this was the best they could hope to get. They believed that the vacations were worth to the men at least the equivalent of 25 cents a week in wages, thereby equalizing the \$2.00, the minimum amount which the committeemen authorized them to accept IN MONEY, together with the fact that they were explicitly and emphatically left to negottate WITHOUT ANY STRINGS.

The matter was closed with the managements on this basis on the night of July 18th. Therefore, the arbitration board with Mr. Davies as chairman had no action to take and did not sit.

The proxies above mentioned were turned over by President Johnson to Brother Percy Thomas for safe keeping and are still in his custody. Secretary Powers has exact copies, to which he and President Johnson will make oath at any time necessary.

Following is a copy of the proxy:

"In the event that the arbitration board hands down a decision calling for a \$2.50 horizontal increase, day and night (Universal scale) and awards the equivalent in money for the present vacation clause, the representatives of the committees, Roscoe H. Johnson and Frank B. Powers, are authorized to accept, reject or refer to the membership.

"In the event that the board's decision calls for a \$2.00 horizontal increase, day and night (Universal scale) and awards the equivalent in money for the present vacation clause, the representatives are authorized to accept, reject or refer to the membership.

"The representatives are instructed not to contend for a differential for Cosmopolitan and United Financial men and in the event a decision does not give these men a differential, the representatives are authorized to accept without reference to the membership."

The above evidence by President Johnson was fully corroborated by Brother Powers. Brothers Thomas, J. F. Campbell, Whittlesey, Norton and McTiernan, each of whom took some part in the press negotiations, corroborated the incidents leading up to the time Johnson and Powers were left to conduct arbitration proceedings.

Brother E. C. Campbell took several exceptions to the above testimony, but all the other witnesses substantiated President Johnson's statements. M. B. Norton, one of the committeemen who was with E. C. Campbell in negotiations with the management in violation of their pledge, admitted his culpability, for which he made ample and humble apologies and expressed regret, explicitly stating that his understanding of every point was in conformity with the testimony of President Johnson and the other witnesses and in direct contradiction of the exceptions taken by E. C. Campbell,

Brother Seefred read a letter written by E. C. Campbell to C. E. Shea, general chairman of the U. P. division, a copy of which E. C. Campbell sent to Brother Seefred with permission to use it in any way he saw fit. E. C. Campbell admitted this to your committee. This letter said to Shea, among other things, "We cannot shift the blame, for WE ARE TO BLAME."

Brother Seefred also read an excerpt of a letter addressed to him by Brother C. E. Shea saying, "Johnson and Powers did as well as could be expected after Faller spitt the beans."

In regard to the Cosmopolitan and United Financial differential wage rate desired by those workers, the committee voted unanimously, all seven men being present and voting, that they would not contend for a differential rate, and the proxy so states in these words:

"The representatives are instructed not to contend for a differential for Cosmopolitan and United Financial men and in the event a decision does not give these men a differential, the representatives are authorized to accept without reference to the membership."

#### Committee's Recommendation

Your committee recommends that President Johnson and Secretary Powers deserve the utmost credit for their faithful conduct of these negotiations, which were rendered almost hopeless from the start by the actions of certain of the committeemen themselves, as described in the above testimony.

Your committee further recommends that Brothers Carl Faller, E, C, Campbell, M. B. Norton and O. A. Morris deserve the most severe condemnation of the entire membership of the C. T. U. A.

Your committee further recommends that Brother O. A. Morris should be penalized to the extent of all moneys expended by him for the account of his division while engaged upon these negotiations in which he took no part of any value to the committee.

Your committee further recommends that Carl Faller of the Universal Service Committee, in view of his first violating his pledge to the other committeemen by offering to come down to \$48, secondly by sending a telegram to President Johnson at Washington rescinding his action with the other committeemen pledging them to stick to the extent of a strike, thereby placing President Johnson in a very embarrassing light with the A. F. of L., and thirdly by going to Mr. Shor of the Hearst managements and telling him the men would accept \$2.50 and possibly less, also placing President Johnson in an almost despicable light with the Department of Labor, deserves the condemnation of the membership of the C. T. U. A., and that Carl Faller be expelled from the C. T. U. A. either by this convention at once or through the ordinary course of procedure.

Your committee further recommends that all press committeemen attending the session of your committee on Wednesday night, October 3rd, be entitled to and authorized to procure and send out to their members copies of all letters, documents and proxies, etc., introduced at said meeting.

(Signed) W. E. CONRY, Chairman.

R. H. McDANIEL.

C. C. O'DONNELL.

M. P. O'KEEFE. O. L. NEWCOMER.

Montreal, October 5, 1923.

M&S, Boole and Decelles, McMahon, report be adopted. Towne in chair.

Roscoe Johnson says Faller is not a crook at heart. He has no feeling for the man himself, but we should all have feeling for his family and of still greater importance we must

demonstrate a sincere regard for fundamental laws governing civilized humanity, the laws of our country and the written code governing our own organization—all of which laws guarantee to every human being the inalienable right to be heard in his own behalf before judgment is passed. "As a captain in the American Expeditionary Forces during the trying war days when hatred for the enemy burned deep in the heart of every soldier, I never heard of a spy or traitor being executed without first being accorded the right of defending himself. I am opposed to drumbead courtmartials or the rule of the mob." Suggests Committee report be amended so as not to expel Faller here and now. Also hopes E. C. Campbell, Norton and Morris will not be placed in same light as Faller. Their action was merely due to bad judgment and while their pledges proved worthless at times, there have been innumerable instances of weak knees when Committeemen get up against guns in schedule negotiations.

He called attention to the omission in the report to Norton's namé being coupled with Faller. It has been said that because Norton occupied the same room as Faller he must have known of the action of Faller.

"I have emphasized in every way possible that it is my belief that Norton knew nothing at any time of Faller's actions. It has been said that he must have known of it. He did not know of it. Everybody who was in New York says Norton did not know anything of Faller's actions. We must change the Committee report so as not to put E. C. Campbell, Morris and Norton in the same boat with Faller."

Asks Chairman Conry if report does not do this.

Conry answers question of R. H. Johnson. Believes Committee report should stand. "Faller's family deserves our sympathy, but we must consider the harm done to the members of the Commercial Telegraphers' Union of America and their families and avoid having it occur again in the future by letting Faller off too easy."

R. H. Johnson says reply does not answer satisfactorily his question. Johnson yields

to Thomas.

Thomas says he would suggest that Faller be declared ineligible to hold office in the Commercial Telegraphers' Union of America for life. He would also suggest that Campbell, Morris and Norton be ineligible to hold office for two years. Declares will make amendment later to that effect.

M&S, Schnur and Thomas, adjourn until 5:30 p. m. Carried.

Adjourned, 1:15 p. m.

#### **EVENING SESSION, FRIDAY, OCTOBER 5, 1923**

Convention called to order at 5:30 p.m. There being no objection Convention was adjourned until 7:30 p.m.

Convention called to order 7:25 p. m. No absentees.

Thomas makes announcement of receipt of a telegram to the effect that the Fire Telegraph Dispatchers of New York had won their case that day. He congratulated Johnson and Hickey and asked the Convention to express thanks to Rupple, Martin, Meresches and others not present who had so much to do with the fight and settlement. Also makes mention of the assistance rendered by Police Commissioner Brother Enright. Carried unanimously.

#### Unfinished Business, Debate on Press Investigating Committee's Report

Russell hopes Chairman of the Press Investigating Committee is in a more forgiving mood after a hearty meal. Conry rises to point of order. Chair declares point well taken.

M&S, Thomas and Lynch, amend Committee report, inserting paragraph in the

report making Faller ineligible to hold office for life.

Thomas says it matters not how guilty this man is, he believes we ought to treat

Faller with mercy.

O'Sullivan disagrees with remarks of Thomas. "If we tolerate this sort of thing where will we get? I would be ashamed to go back to New York and tell my members that we condoned such an offense. The punishment does not nearly fit the crime. Lucky Faller, that he belongs to such a tolerant organization as ours. I would feel sorry for his sake if he belonged to other organizations to which I have belonged. How any man can ask us to condone such an offense is more than I can understand.

Lynch rises to tell the delegate from New York that even Judas received more consideration than Faller. "You have got to deal with human nature. If we were in the revolutionary period we could shoot traitors, but we are not in that period. We must

remember that even some scabs in 1907 were able to learn a lesson.

Boole tells of Faller as a two-jobman. "Two years ago President Alcorn of the Western Broker Division requested of the Universal that Faller be forced to give up his position as lunch relief man at Bache & Co. while working a full job. Faller refused, even though men were walking the streets. My heart is steeled against this man. We talk

of the suffering of families. In 1883 Union men thought nothing of their families, but of a principle and went out on strike to better their condition. I almost insist this thing be passed as the Committee has reported on it."

Konenkamp says, "The first thought that comes to my mind is that this man is not here. The second thought is that this Committee has decided to do something that supports every secessionist movement ever promoted. You are denying the right of local autonomy. You members of the Western Broker Division, Rastern Broker Division and New England Broker Division, of the U. P., I. N. S.,, C. P. R., Canadian Press and Canadian Brokers, are going to join together to do something the constitution says is the perogative of the Universal Service Division. I am not going to speak in his defense. I am against mob rule. You are taking upon yourself the prerogative of a police magistrate. Remember that our principle is local autonomy."

On point of order Conry asked if Faller was not elected a delegate. Chair replies that Faller refused to accept nomination.

Konenkamp continues, "You may be the next victim. Let us do it in an orderly, fair way. Make your recommendations if you like but do not interfere with the prerogative of the subordinate units."

Newcomer, a member of the Committee, speaks as a representative of the Western Broker Division. He endorses everything Boole says of Faller. "Faller's record in Chicago has not been that of a Union man. Let us not get weak-kneed as some of the committeemen did in New York. While the Bennett strikers were on the street it was impossible to get Faller off his lunch relief job, paying \$27.00 per week, because the firm was not a closed shop. Let's not let sympathy run away with our better judgment.

Chair states that it is his understanding of the report that the Committee merely recommends certain action on the part of the Divisions.

Conry states such is the intention of the report. "We have been charged with imperialism by the greatest imperialist who ever headed this organization."

Towne rises to point of information. "If report of the Committee is adopted will the member be expelled immediately?"

Russell rises on point of information. "Has not the Committee reported two alternate recommendations?"

Conry demands hecklers keep quiet and give him a chance to give information and not try to sway votes of this Convention with flowery speeches.

Konenkamp asks if Conry is speaking in favor of expelling Faller.

Conry says he is opposing amendment to Committee's report and has no interest in the matter except as Chairman of the Committee.

Conry says, "Would you rather be condemned in a resolution or sentenced for life as this amendment would do?"

M&S, J. Clark and Bradley, amendment to the amendment, refer the report of the Committee to the three Press Divisions to carry out the recommendations embodied therein in accordance with Article No. 22, Section No. 11 of the Constitution.

Russell wonders if we should pass judgment on this man. Believes International President would be competent to handle this man as he would handle a private in his Company during the war. Believes he would tell this man of his offense and declare him ineligible to ever hold office in this organization and pay a certain sum into the treasury of his Division. Believes this Convention should leave the matter to the International President, giving him authority to deliver the sentence of this Convention.

Bradley declares a captain in an army cannot sentence a man without him being present to defend himself. McMahon can see no excuse for this man's actions. Declares we must judge him as a warning to others so that others will never dare to do the same thing. Newcomer declares Faller was given an opportunity to be present with expenses paid.

Pawson says if amendment to the amendment is adopted, no way of forcing the three Press Divisions to act on the resolution.

Konenkamp speaks in favor of the amendment to the amendment. Does not want a precedent established by this Convention expelling a man not present. "If he were here you would have a perfect right to do so. I am not going to appeal for mercy for this individual. I am against this thing of letting the mob run away from their law."

Conry rises to question of personal privilege. "If this report is referred back to Committee I want another Chairman appointed."

O'Sullivan says this matter should be disposed of finally. It should not be referred to the Universal Division because it affects two other Press Divisions and the integrity of the International officers.



McMahon says our confidence in the International President is expressed by putting in his hands the duty of expelling Faller.

J. Clark says it is unconstitutional to expel this man here. Believes the matter

should be referred back to the three Press Divisions.

Towne believes the three Press Divisions will act on the matter if recommended by the Convention.

Mullen asks if these Divisions have made any effort to expel this man.

Conry on point of order quotes constitution, giving General Assembly full power. Russell on point of order corrects Conry by saying no one has questioned the authority of the General Assembly.

Seefred calls attention to the fact that the United Press delegates were sent here to find out who was responsible for the failure of the press negotiations. "When this Convention finds out, its duty is done. If this report is made to the members of the Universal Division they will take care of Faller." Is in favor of the amendment to the amendment.

M&S, Mullen and Newcomer. Recess fifteen minutes. Defeated.

Previous question called for by Towne, Whittlesey, Newcomer, T. J. Clark, Mc-Mahon. Carried.

Roll Call Vote on Amendment to Amendment

Yeas:—R. H. Johnson, Schnur, Powers, Decelles, Seefred, C. Johnson, Brine, Anguish, Bradley, Hickey, J. F. Campbell, Towne, Lynch, J. Clark, E. C. Campbell, O'Keefe, Norton, Thomas—18.

Nays:-Newcomer, Conry, Strachan, McMahon, Carrothers, Clay, Pawson, G. Campbell, O'Brien, Major, O'Sullivan, Whittlesey, McDaniel, Goodale, Boole, McTiernan, O'Donnell, Frayn, Mullen, DesLauriers, T. J. Clark, Nadeau, Allen, Russell—24. Not Voting:—Mallon, Brooks, Young, Romeiser, Lefebvre—5. Absent—Godwin, Dunn, McCutcheon, Patterson, Gillis, Soares—6.

Amendment to amendment lost on roll call vote. 18 yeas, 24 nays, absent 6, not voting 5.

Amendment lost, viva voce vote.

Report of Committee carried on viva voce vote.

M&S, Pawson and E. C. Campbell, reconsider report of Committee. Carried, 22 to 20, on show of hands.

M&S, Pawson and Russell, recommendations of Committee be taken up seriatim. Carried.

#### First Paragraph Recommendations Carried

M&S, Russell and McMahon, Seefred, Bradley adopt first paragraph of recommendations. Carried.

Second Paragraph Carried as Amended

M&S, R. H. Johnson and Konenkamp, second paragraph be stricken out.

M&S, Powers and O'Donnell, amendment to the motion by leaving paragraph in and adding words, "Calling attention to the fact that Norton manfully acknowledged his blame, Faller confessed, while E. C. Campbell denied his blame." Defeated.

Motion to delete second paragraph defeated. Thomas in chair.

M&S, Powers and McMahon, amend second paragraph by deleting Faller's name and read, "are to be censored by entire membership of the C. T. U. A. for part they took in the 1923 press negotiations." Carried, Russell opposes.

Third Paragraph as Amended Carried

M&S, R. H. Johnson and O'Sullivan, third paragraph be adopted. M&S, O'Sullivan and McMahon, third paragraph be amended to read as follows: "Your Committee further recommends that O. A. Morris shall be fined \$50.00, owing to his being incapacitated by the abuse of intoxicating liquor during a greater portion of the time he

was in New York on Press negotiations this year."

M&S, Seefred and Norton. Amendment to the amendment. Committee further recommends O. A. Morris be fined \$50.00 because of conduct unbecoming a committeeman during

the greater part of the time he was in New York during schedule negotiations.

Amendment to amendment carried.

Amendment carried.

M&S, Russell and R. H. Johnson, third paragraph as amended be adopted. Carried. Secretary instructed by chair, on request of Conry, not to sign Chairman Conry's name to report as amended.

M&S, R. H. Johnson and O'Sullivan, paragraph four be adopted.

M&S, O'Sullivan and McMahon, Boole, as amendment, last seven words be stricken out and words, "working people" taken out. Carried.

M&S, O'Sullivan and Boole, Newcomer, C. F. Faller be expelled from this Union.

Roll Call Vote on Expulsion

Yeas:—Newcomer, Conry, Powers, Mallon, Decelles, Strachan, McMahon, Carrothers, Clay, Pawson, Brooks, G. Campbell, C. Johnson, Young, Bradley, O'Brien, Major, Godwin,

O'Sullivan, Hickey, J. F. Campbell, Towne, Dunn, Whittlesey, McDaniel, Goodale, Boole, McTiernan, O'Donnell, Frayn, Mullen, DesLauriers, T. J. Clark, Nadeau, J. Clark, Gillis, Allen, Russell, Thomas—39.

Nays:—R. H. Johnson, Schnur, Seefred, Brine, Anguish, Romeiser, Lynch, Norton—8.

Not Voting:—Lefebvre, E. C. Campbell, O'Keefe—3. Absent:—McCutcheon, Patterson, Soares—3.

Carried, 39 yeas; 8 nays, 3 not voting, 3 absent.

M&S, O'Donnell and McMahon report of the Committee as amended be adopted and the amended report of the Committee be furnished to the press delegates. Carried.

J. F. MALLON. A. S. STRACHAN. JOS. P. FRAYN.

#### BILL NO. 8 (GROUP INSURANCE), INTRODUCED BY U. P. COMMITTEE

Believing that an insurance feature would not only hold our present membership but would be a potent factor in increasing our ranks and making membership in our union more inviting and permanent, it is hereby recommended that this general assembly direct the Insurance Committee to report within six months on the best terms on group insurance that may be obtained for the entire membership of the Commercial Telegraphers' Union of America, the adoption of which to be submitted by referendum to the entire membership of our union.

JOSEPH P. FRAYN, CLARENCE C. O'DONNELL, C. J. McTIERNAN. United Press Committee.

#### Report of Committee

We recommend that the Permanent Insurance Committee be continued and that this proposition be referred to them.

Report of Insurance Committee.

M&S, Conry and McMahon, report be adopted. Carried.

M&S, R. H. Johnson and Russell, incoming International President and International Secretary-Treasurer be appointed a Committee of two for the purpose of preparing and editing the minutes for the Journal and respond to any resolutions and greetings not referred to the R&G Committee.

10:48 p. m. Nominations for International President.

O'Sullivan nominates R. H. Johnson. Seconded by Boole and Russell.

Goodale nominates Boole. Seconded by Lynch.

M&S, Pawson and Newcomer, nominations be closed. Carried.

Chair appoints Clay, Hickey and O'Donnell as tellers. Vote: Johnson, 45; Boole, 5.

Chair declares R. H. Johnson re-elected. Johnson takes chair.

Nominations for Vice-President.

Bradley nominates Schnur. Seconded by all Canadian delegates.

M&S, Lefebvre and T. J. Clark, unanimous vote be cast for Schnur. Carried.

Paul F. Schnur declared re-elected Vice-President.

Nominations for International Secretary-Treasurer. Hickey nominates Powers. Seconded by McMahon.

M&S. Conry and Newcomer, President cast one ballot for Powers. Carried.

Powers declared re-elected International Secretary-Treasurer. Nominations for five members of the General Executive Board.

O'Sullivan nominates Mallon, Russell seconded.

G. Campbell nominates D. J. McKay, Anguish seconded.

Carrothers nominates Strachan, Lefebvre seconded.

Towne nominates McMahon, O'Donnell and E. C. Campbell seconded.

Major nominates Decelles, Newcomer seconded.

Bradley nominates O'Brien, Young seconded. Allen nominates Taylor, Godwin seconded.

Russell nominates Bradley, Schnur seconded.

McMahon nominates Seefred, Newcomer seconded.

M&S, Allen and Clay, nominations be closed. Carried.

Vote: Seefred, 44; McMahon, 40; Decelles, 39; Mallon, 34; Strachan, 29; Bradley, 28; O'Brien, 11; Taylor, 10; McKay, 7.

Seefred, McMahon, Decelles, Mallon and Strachan declared elected members of the General Executive Board.

Nominations for alternate to American Federation of Labor Conventions.

Schnur nominates Thomas, R. H. Johnson seconded.

O'Donnell nominates Boole.

M&S, O'Sullivan and McDaniel, nominations be closed. Carried.

M&S, Conry and E. C. Campbell, vote be taken by rising vote. Carried.

Vote: Thomas, 36; Boole, 6.

Thomas declared elected alternate.

Thomas in chair. Nomination for next Convention city. Bradley nominated Winnipeg, declaring the "Peg" extends a cordial invitation to the General Assembly for 1925. Russell seconded.

Conry nominates Montreal.

Nadeau nominates Detroit, declaring that from the standpoint of accessibility and economy Detroit should be selected. Says that we should consider that many Divisions would not send delegates a great distance and that Detroit being nearer the border line believes many Canadian delegates would be able to come to Detroit.

E. C. Campbell goes on record as against Montreal, declaring that some criticism has

arisen against holding a Convention in a wet territory.

Boole nominates Atlanta, declaring that the Washington Convention named Atlanta but circumstances made it necessary for a change and that we should now recognize Atlanta as a location.

Thomas seconds Winnipeg.

Boole withdraws Atlanta, but hopes some future Convention will meet in Atlanta.

On a rising vote, Winnipeg received 36 votes. Conry withdraws Montreal.

Nadeau withdraws Detroit.

Unanimous vote cast for Winnipeg.

#### BILL NO. 31 (COMMITTEE ON ORGANIZATION AND LEGISLATION), INTRODUCED BY E. C. CAMPBELL AND O'KEEFE

Nomination for election of Committee on State and National Legislation. M&S, R. H. Johnson and Schnur, this Committee be composed of three members, two of whom shall be elected at this Convention, the President to be ex-officio a member of the Committee. Carried.

O'Sullivan nominates Thomas. R. H. Johnson seconds.

R. H. Johnson nominates Konenkamp, Schnur seconds.

T. J. Clark nominates McDaniel, who declines.

M&S, Schnur and Carrothers, nominations be closed. Carried.

M&S, O'Sullivan and R. H. Johnson, Secretary cast unanimous ballot for Thomas and Konenkamp. Carried.

Thomas and Konenkamp declared elected members of Committee on State and National Legislation.

#### BILL NO. 33 (COMMITTEE ON EDUCATION, PROPAGANDA AND ORGANIZATION), INTRODUCED BY POWERS

Election of one committeeman.

Powers nominates Konenkamp, R. H. Johnson seconds.

M&S, O'Sullivan and Newcomer, nominations be closed. Carried.

Schnur asks unanimous consent for introduction of a resolution. Carried.

#### BILL NO. 38 (EXPENSES PAST INTERNATIONAL PRESIDENTS AT MONTREAL CONVENTION BE PAID BY GENERAL ASSEMBLY), INTRODUCED BY SCHNUR

WHEREAS, This Convention has seen fit to adopt legislation which makes all Past International Presidents who have remained in continuous good standing Delegates at Large to the General Assembly, and

WHEREAS, This legislation means in effect that three of our Past International Presidents will be given an opportunity to come to succeeding conventions without

being put to the necessity of doing so at their own personal expense, and

WHEREAS, We feel that it is good business to bring our Past International Presidents, who are entitled to sit as such, to each and every Convention so that we may have the benefit of their wide knowledge and experience; therefore, be it

RESOLVED, That this Twelfth Regular and Ninth Biennial Convention does

hereby instruct the incoming International President to authorize the payment of expense accounts which may be submitted by any Past International President attending this Assembly. Submitted by PAUL F. SCHNUR.

M&S, Schnur and Hickey, McMahon resolution be adopted. Carried. Johnson in chair.

BILL NO. 39 (THANKS TO MONTREAL MEMBERS), INTRODUCED BY THOMAS RESOLVED, That the hearty thanks of this Convention be extended to the Com-

mittee on Arrangements and the Brothers and Sisters of Montreal who have so kindly volunteered their services in making our visit a pleasant and memorable one.

M&S, Thomas and R. H. Johnson, resolution be adopted. Carried.

M&S, Thomas and Schnur, Convention adjourn sine die.

There being no objection, motion carried. Adjourned sine die 12:43 a.m. Saturday, October 6, 1923.

#### REPORT OF INTERNATIONAL PRESIDENT

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of The Commercial Telegraphers' Union of America. Greeting:

In accordance with the Constitution, I am submitting herewith for your information and guidance a report of my official acts as International President, together with recommendations for such changes as will, in my judgment, benefit our organization.

The announcement contained in International Secretary-Treasurer Powers' report to this Convention that after fifteen years of struggle the C. T. U. A. has at last completely freed itself of debt is, perhaps, the outstanding achievement of our organization since the Toronto Convention.

In 1919 the indebtedness of the International amounted to \$14,365.19. This formidable obstacle to progress was rolled up during the years following the 1907 strike. Due to the efficient administration of Brother Paul Schnur as International Secretary-Treasurer, the Toronto Convention in 1921 found the indebtedness reduced to \$4,890.18, all of which amount has been paid off during the past two years of Brother Powers' creditable and economic term of office.

Today, for the first time since 1907 the C. T. U. A. faces the world without a debt. How hard the struggle has been to reach this goal is probably better known and understood by those ever faithful and ceaseless workers in the interests of commercial telegraph workers, Wesley Russell, James Campbell, Paul Schnur and Frank Powers—past and present "custodians of the C. T. U. A. cash box."

It is gratifying to be able to report that during the past two years our organization in addition to absolving itself from debt has at the same time been able to make progress in the United States and Canada. Commercial, Wireless and Press divisions have negotiated new and better agreements. Broker divisions have continued their great work of organizing. Eleven new charters have issued. Joint O. R. T.—C. T. U. A. schedule with Canadian National Telegraphs has been renewed.

#### **Broker Divisions**

Seven new broker divisions have been chartered since October 1921—Michigan Broker Division, Ohio Broker Division, Philadelphia Broker Division, Western Middle Atlantic Broker Division (Pittsburgh), Southwest Broker Division (Kansas City), Maryland Broker Division and Pacific Coast Broker Division.

All of these new units are primarily the result of pioneer work performed by unselfish, broad-gauged executives of the Eastern and Western broker divisions. Brothers O'Sullivan and Hickey, E. B. D.; McDaniel and Goodale, W. B. D., have been untiring in their efforts to not only improve conditions within their respective organizations but to lend the hand of cooperation and experience in other districts. Baltimore, Philadelphia, Pittsburgh, Cleveland, Detroit, Kansas City and Los Angeles workers have done the rest with the result that the broker field today is better organized than at any previous time in the history of the C. T. U. A.

The Canadian Broker Division under the leadership of Brothers Lawson, Des-Lauriers, Gorman, Culkins and Clark and with the able help of Vice-President Schnur, have the leased wire field across the imaginary line almost completely organized.

#### E. B. D. "MORSE DAY"

The Eastern Broker Division should be commended for conceiving and carrying out the idea of perpetuating the memory of Samuel Finlay Breeze Morse, father of the telegraph through annual pilgrimages to and services at the grave of the great inventor. The first annual memorial services in honor of Professor Morse was held in Greenwood Cemetery, Brooklyn, N. Y., Sunday, April 29th, 1923, under auspices of the Eastern Broker Division. Many notables were present.

Plans have been consummated by the Eastern Broker Division to elaborate on forthcoming pilgrimages. All telegraphers should take part in such services. It is recommended that this Convention give every consideration to plans which the E. B. D. may advance having for their purpose the broadening of the scope of future ceremonials in honor of the immortal Morse.

#### United Press, United News, International News Service and Universal Service

The three Union Shop press divisions in the United States have worked as a unit in conducting schedule negotiations during the years 1922-23. Negotiations concluded in July of this year resulted in increases for all Union Shop press telegraphers of \$1.75 per week. Leveling off the night side (United News and Universal Service) resulted in increases ranging from \$2.25 to \$8.75 for many United News men. men. Press agreements are now uniform in every respect.

In view of the number of members involved—five hundred—and the heavy expense attached to sending general committeemen to New York each year, it would seem that that the committees might well be cut down. Universal Service, fifty members, sends two general committeemen to New York; I. N. S., 140 members, two committeemen and United Press—United News with 250 members, three committeemen. Negotiations are usually long drawn out and divisional funds quickly used up. A total of four general committeemen under existing conditions—2 U. P., 1 I. N. S. and 1 U. S.—would probably answer the purpose.

Round-table conferences, the three general committees meeting the three press managements simultaneously, would also, in the opinion of International officers, conserve much time and money.

The three press associations compete in the same field. Wage scales and working conditions of telegraph workers are identical. Why, then, not get together around the same table during negotiations?

Spending four or five weeks in New York each year jockeying one committee or management against another via the mail and telephone route is a ridiculous procedure and in the final analysis serves only to breed ill-feeling and distrust in the minds of all those involved in the burlesque.

While the General Assembly as such cannot concern itself directly, it is respectfully suggested that Press delegates to this Convention avail themselves of the present opportunity to caucus, discuss the above observations and if possible devise a more business-like program for conduct of future negotiations with the managements of Union Shop press services.

#### The Order of Railroad Telegraphers

The Commercial Telegraphers' Union of America has been accorded every possible courtesy and assistance by our O. R. T. brothers during the past twenty-four months. The two international organisations worked together in renewing the joint

C. T. U. A.-O. R. T. linemen's agreement with the Canadian National Telegraphs early in 1923.

The O. R. T. has taken a great forward step in its latest undertaking—establishment of The Telegraphers National Bank, founded by officers and members of that organization which opened for business in its own building in St. Louis on June 9th, 1923, the 37th anniversary of the foundation of the organization. The bank is patterned after the Brotherhood of Locomotive Engineers Co-Operative National Bank of Cleveland, sharing earnings with depositors and using its funds for productive and not exploitative purposes. Commercial telegraphers should take advantage of this opportunity to place their savings in an entirely safe banking institution, one that may almost be called their own. Adequate facilities are provided for handling out-of-town accounts by mail.

#### C. T. U. A.-O. R. T. FRATERNAL DELEGATES

The Toronto Convention instructed incoming International officers "to communicate with the officers of the O. R. T. with a view to exchanging fraternal delegates." The following correspondence on this subject is self-explanatory:

#### COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Chicago, Ill., August 25, 1923.

Mr. E. J. Manion, President,

The Order of Railroad Telegraphers,

Missouri State Life Building, St. Louis, Mo.

Dear Sir and Brother:

The last Convention of the Commercial Telegraphers' Union of America, held in Toronto, October 3rd, 1921, passed a resolution providing in substance that incoming International officers communicate with officers of the Order of Railroad Telegraphers with a view to exchanging fraternal delegates.

The resolution as passed unanimously, follows:

"Whereas, the Order of Railroad Telegraphers and the Commercial Telegraphers' Union of America are united by a common bond; and

"Whereas, the Order of Railroad Telegraphers have worked hand in hand with our organization, signing joint contracts with the Commercial Telegraphers' Union of America; and

"Whereas, it is the opinion of this convention that close relationship between the two organizations is vital and essential; therefore, be it

"Resolved, that the incoming International Officers be and are hereby instructed to communicate with the officers of the O. R. T. with a view to exchanging fraternal delegates."

Speaking for commercial telegraphers, I am certain that an exchange of fraternal delegates between the two organizations of telegraph workers would provide a means of further cementing the bonds of friendship and cooperation which have been so manifest between the O. R. T. and C. T. U. A. during your most commendable administration.

It will be greatly appreciated if you can find it possible to communicate with me on this subject in time for a report to our Montreal Convention which convenes October 1st, next,

With best wishes, I am,

Sincerely and fraternally,
ROSCOE H. JOHNSON,
International President.

#### THE ORDER OF RAILROAD TELEGRAPHERS

St. Louis, Mo., August 27, 1923.

Mr. Roscoe H. Johnson, International President,

The Commercial Telegraphers' Union of America,

113 S. Ashland Bird., Chicago, Ill.

Dear Sir and Brother:

This will acknowledge receipt of your letter of August 18th advising that the last Convention of the Commercial Telegraphers' Union of America held in Toronto, October 3, 1821, adopted a resolution providing for the exchange of fraternal delegates between the two organizations at Conventions and pubmitting a copy of the resolution to me for our consideration.

I will be glad indeed to submit this resolution to our next Convention and recommend that it be adopted and in this regard permit me to extend to you an invitation to visit us when we are in session in Cleveland commencing the second Monday in May, 1841.

With best wishes, I am.

Fraternally yours,
B. J. MANION.

#### COMMERCIAL TELEGRAPHERS' UNION OF AMERICA

Chicago, Ill., September 5, 1903.

Mr. B. J. Manion, President,

The Order of Rollroad Telegraphers.

Missouri State IAfe Building, St. Louis, Mo.

Dear Sir and Brother:

Thank you very kindly for the reply to my letter of August 25th dealing with the subject of exchanging fraternal delegates between the two organizations at Conventions.

Your invitation to visit the O. R. T. Convention when in session in Cleveland commencing the second Monday in May, 1924, is also highly appreciated. I shall make every endeavor to be there.

Unfortunately the C. T. U. A. Convention convenes in Montreal simultaneously with opening of the A. P. of L. Convention in Portland this year. I suppose this conflict of convention dates will make it impossible for you to attend our deliberations. If, however, you should find it possible to do so, we shall certainly consider it an honor and pleasure to have you with us.

With best wishes, I am,

Rincerely and fraternally, ROSCOB H. JOHNSON.

#### Leased Wire Assessment

At the time of General Assembly deliberations in Toronto, our organization was in the midst of a strike against the Chicago grain firm of J. E. Bennett & Company. Proceedings of the Toronto Convention cover practically all aspects of this situation.

An assessment was levied on all leased wire divisions (Resolution No. 34, Toronto, 1921) the last resolve of which reads as follows:

"Resolved, by the General Assembly that an assessment of one dollar per week, effective October 15, 1921, shall be levied against all leased wire members. The assessment to be collected weekly by subordinate units affected, and remitted to the International Secretary-Treasurer. The funds derived from this assessment shall be used for strike purposes in the subordinate units contributing. This assessment shall run from week to week, and may be discontinued at the discretion of the International President."

Leased wire divisions in the United States and Canada responded nobly to the assessment call—a total of \$7,652.13 being collected. The amount of \$4,602.05 was required by the Western Broker Division in financing the Bennett strike. Assessment was terminated December 3, 1921, being effective a total of eight weeks. Nearly \$3,000 remains to the credit of leased wire divisions which may be used for strike purposes by any division contributing to the fund.

#### Organization Work in Commercial Field

Owing to lack of finances the vast potential field of over fifty thousand Western Union and Postal telegraph workers remains practically unorganized. Printers ink and voluntary organizers have been used as in the past. These two methods of organizing the workers are insufficient in themselves to bring about real results. Arrayed against Western Union and Postal workers and the trades Union of their craft are the same financial interests which have fought every attempt of the American Federation of Labor to educate and organize the steel workers.

Our movement stands for the preservation and enlargement of fundamental rights and its first demand will always be in behalf of those rights.

Now that the C. T. U. A. has unshackled itself from the loadstone of debt the organization is one-small step in the direction of the dawn of better days in the lives of commercial telegraph workers.

Much will depend upon succeeding steps, the first of which should be taken by this Convention. Delegates may well devote much of their time in Committee of the Whole to the working out of comprehensive plans to govern the activities of our organization in the commercial field during the next two years.

#### Associated Press

Work of organizing Associated Press telegraphers has continued slowly but surely. While the A. P. roster contains more members than at any time since 1907 there are still many who are willing to lay back, doing nothing for themselves, seemingly satisfied to let the Union Shop divisions carry the entire load.

Persistent educational propaganda and organization work will finally bring all A. P. men to a realization of their duty.

#### "Organizing Week"

October 23-29, 1922 was designated as "C. T. U. A. Organizing Week." The results obtained during this period, especially in Montreal, Chicago and New York were greater than expected—approximately 500 new members being enrolled. September-October-November issues of our Journal carried full accounts of the plan, results obtained, etc.

#### Our Twentieth Anniversary

The C. T. U. A. has passed the twentieth milestone of its existence. The story of those twenty years of struggle in the interests of telegraph workers is probably better known to those gallant fighters who are registered at International Head-quarters under the cryptic caption "M. S. O."

International officers have endeavored to pay sincere homage to "Members Since Organized" during the past year. This Convention may desire to elaborate on the program in a more fitting manner. Certainly all honor is due to those Brothers and Sisters who have stood by during the many trying days in the progress of the organization.

### C. T. U. A. Journal

No words are necessary here to express to Editor Powers the sincere appreciation of the readers of our official organ. He has indeed coped well with a serious problem, namely, keeping within a curtailed budget and at the same time furnishing the membership with one of the best labor journals in existence.

#### **Vice-President for Canada**

It is submitted that the creation of the office of paid Vice-President for Canada has fully justified the action of the Toronto Convention.

It is not my intention to take up space in this report regarding Canadian matters during the past two years. Brother Schnur's report will go fully into all phases of affairs as they pertain to the jurisdiction over which he has presided so efficiently during that time.

A full-time Vice-President for Canada is a proven necessity and it is recommended that the office be continued.

#### A. P. of L. Delegate

Your delegate attended the Forty-First Annual Convention of the American Federation of Labor at Cincinnati during the month of June, 1922. It was decided at Cincinnati to change the A. F. of L. Convention date to the first Monday in October for convening of 1923 sessions at Portland, Oregon.

In order that A. F. of L. and C. T. U. A. conventions may not be in session simultaneously as is the case this year, it is recommended that this Convention consider the proposition of fixing a non-conflicting date for the next session of the General Assembly.

#### **Visitations**

Lack of funds has made it impossible during the past two years to be on the road except when occasion made it imperative. Meetings were addressed at Montreal, Boston, New York, Baltimore, Philadelphia, Pittsburgh, Cleveland, Detroit and Chicago.

#### Conclusion

In conclusion I desire to express to members of the General Executive Board my sincere appreciation for their individual and collective work together with the hearty cooperation received from that source which has so materially assisted International officers during the past two years.

I am particularly indebted to I. S. T. Powers for his help. Close association with a man of his fearless, upstanding caliber can only serve as a spur and an inspiration to accomplish the better things in life.

To the delegates of this Convention I extend best wishes for solution of the many problems which confront us at this time.

Respectfully submitted.

International President.

Koscoe H. Johnson

#### REPORT OF DEPUTY PRESIDENT FOR CANADA

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of

the Commercial Telegraphers' Union of America. GREETING:
In accordance with our laws I am submitting for your information and guidance a report of the activities of my office for the two year term now ending, together with recommendations for the future.

It is with a feeling of pride in our Canadian membership I am able to report that we have, since our last convention, successfully passed through the most trying period in the organized history of the Canadian telegraph fraternity.

The 1921 Convention at Toronto had no sooner adjourned sine die than that group of insincere delegates who shouted the loudest for a scheme of federation came out openly and avowedly for secession from the International body. Thus it was proven that those men who questioned the sincerity of the Federationists had just grounds for suspicion.

From December, 1921, on, the campaign to destroy our organization in Canada was carried on vigorously and unremittingly by the self-appointed "leaders" of the secession movement until, in August of this year "finis" was written upon the latest attempt to alienate the Canadian members from their sisters and brothers across the boundary line. The movement failed because it was wrong.

The intelligent rank and file has repudiated and ostracised those traitors who have, by their insidious and treacherous methods, shown that they are deserving of nothing but the contempt of the sincere workers.

Coming through the fires of secession has left us stronger than ever numerically and has, at the same time, given us all an opportunity to gain a better understanding of the fundamental principles of trade unionism. Those who, at the start, followed blindly the patriotic appeal for a purely Canadian union have retraced their hasty footsteps, having become convinced after careful study and cool reasoning, that it would be reactionary folly to attempt destruction of the present form of organization and set up in its stead an organization that would be limited in scope and ability to deal with present day problems. So, once again, the Canadian membership is able to present an undivided front.

Whilst, in a sense, some good came out of the secession movement by reason of the fact that many of our formerly indifferent members now have a better understanding of trades union organization generally, yet it seems a pity that most of our time during the past two years should have been taken up with secession fighting when there were so many constructive things to be done. However, the increasing alertness of our members and their apparent willingness to assume a greater share of the responsibility of building up and maintaining the proper kind of organization augurs well for the future and surely this should give us no small amount of consolation. It is indeed cheering to know that in the face of innumerable obstacles we have successfully weathered all storms and secured improved wages and working conditions in the bargain. We are today standing as a united body of workers, tried by fire, on the threshold of opportunity. We shall profit immeasurably by our experiences in the past two years, for the labor pains of bringing about our present solidarity will be recompensed many-fold in the individual and collective dividends that must accrue to us as the result of conscious, sincere and cooperative effort.

#### General Organization Work

I have been enabled, during the course of my term, to address one or more meetings in each of the various districts of our subordinate units. With the assistance of divisional and local officers it has been possible to promote a much better spirit of co-operation between the various divisions.

There is yet much organization work to be done in Canada for, it must be remembered, our jurisdiction embraces a wide field. The Western Union workers in the Maritime Provinces have never been organized. The taking over of the Western Union properties in Canada by the Canadian National Telegraphs has been mooted for some time and its early accomplishment is looked for. We have recently been informed by the highest officials of the Canadian National Telegraphs that all preliminary arrangements have been made and the properties of the Western Union would be bought and taken over within a year. The British Columbia property of the American company has already been taken over. The culmination of present plans will give the National lines a vast transcontinental property which, when thoroughly organized and co-ordinated will give Canadian National System Division No. 43 a total membership approximating two thousand.

Organization on the lines of the Canadian Pacific Telegraphs is at the same point it was two years ago. Small points have been more or less neglected and that field, numbering some two hundred eligibles, should be brought into the fold in the very near future.

Leased wire organization goes on apace and a marked improvement has been shown in the past two years and that field is now 90 per cent organized.

Organization in the wireless field has had a temporary set-back but that jurisdiction is now showing signs of renewed and vigorous activity. It is the expressed belief of many of our wireless members that the two Canadian radio divisions—59 and 65—might well be amalgamated. This important matter will probably be fully discussed on the floor of this Convention.

The lines of the Dominion Government Telegraphs, which are under the jurisdiction of the Department of Public Works, have been materially shortened in the past two years. These lines are not operating in competition with the commercial companies, but have been erected and are being maintained solely as a necessary convenience to settlers in new communities. Some of these western communities have lately had sufficient growth in population to warrant the building of rail lines which in turn brought the commercial telegraph lines. When this happens the Government Telegraph Lines are either sold or dismantled. We have, therefore, suffered a considerable loss in membership on these lines in the last two years by reason of offices being absorbed or closed down. The Government is also planning to replace the Morse land line from Ashcroft, B. C., to Dawson City, Y. T., with wireless. When this is done some fifty more of our members on that line will be affected.

In view of the fact our jurisdiction on the government lines is at present confined to the three westernmost provinces—Saskatchewan, Alberta and British Columbia—and that the potential field of Divisions 53 and 67 has already been and will further be materially reduced, it might be wise to consider the advisability of getting away from duplication of effort and shorten our lines of activity by amalgamating Divisions 53 and 67. It will be borne in mind that the members of these Divisions work for the same department of the government under like conditions of work and wage.

#### Agreements

Wage scales and working conditions on the lines of the C. P. R. Telegraphs have remained unchanged since June 1, 1920. There is, at present, a feeling of resentment towards the management of the C. P. R. Telegraphs due to the fact that the management has lately shown a marked disposition to violate not only the spirit but the letter of the Agreement. While the rank and file of C. P. R. Division No. 1 have tried to avoid contention with the Company the time has come when the management must have it impressed upon them that a signed agreement must be respected.

The attitude of the C. P. R. management is in strange contrast to the present amicable relationship between the organization and the new management of the Canadian National Telegraphs. The latter company is showing every disposition to be fair and sympathetic. Recent wage negotiations with the Canadian National Management brought about a vast improvement in working conditions and materially increased wage scales for

the lower paid workers.

The wage scale of Canadian Press telegraphers has remained unchanged since September 1, 1920.

Government telegraphers of Divisions 53 and 67 have maintained wage scales which were put into effect April 1, 1920. This fact is significant for these workers are Civil Service employees and every other class of Civil Servants has suffered reductions through the loss of "cost of living bonuses," etc. The members of Divisions 53 and 67 have maintained their wages solely because of the fact that they were working under an agreement between the Commercial Telegraphers' Union of America and the Dominion Government.

Marconi Wireless Division No. 59 suffered a ten per cent wage reduction in September 1922 through the majority award of a Board of Conciliation. This subordinate unit has however, by the time this is read, served notice of a proposed revision upward and all

indications point toward an equitable adjustment.

Broker and leased wire telegraphers of Division 21 have no contractual relations with their employers but have nevertheless been enabled to consistently improve their conditions of work and wage through organization and sound business perseverity. The two commercial divisions (One and Forty-Three) have assisted materially in the work of stabilizing wages in the leased wire field. The rock bottom minimum for this class of work has been set at forty-five dollars (\$45) per week.

Canadian Radio Division No. 65, which is composed of government men whose wages are regulated by the Civil Service Commission, have secured numerous improvements in their working conditions in the past two years and it is also hoped to improve their wage standards in the near future. The interests of these men are so closely interwoven with those of Division 59 members that it becomes quite necessary to establish thorough co-

ordination of these two groups.

#### Legislation

There has been no new legislation affecting telegraph workers in particular.

The rescinding of the Hanna non-political order last February enables en

The rescinding of the Hanna non-political order last February enables employees of the Canadian National Railways and Telegraphs to again exercise their franchise and aspire to public office.



The immigration policy of the present government has been stated to be one of encouragement only to agricultural settlers, farm laborers and domestic servants.

Resolutions authorizing the Federal Government to devise means of dealing with the unemployment problem and the establishment of a system of old age pensions were adopted by Parliament during its last session.

The Industrial Disputes Act has been amended by several changes which define more

clearly the responsibility of employers.

#### Trades and Labor Congress of Canada

Our affiliation with the Trades and Labor Congress of Canada has, in the past two years, been a valuable asset. The co-operation and timely advice of its officers has been an immeasurable benefit. To Brother Tom Moore, its president, should we be especially grateful for material assistance from time to time.

I had the pleasure of attending, as your delegate, the Thirty-Eighth Annual Convention of the Congress which was held in the City of Montreal, August 21st to 26th, 1922. Selected also as your delegate to the Thirty-Ninth Annual Convention of the Congress,

which was held at Vancouver, B. C., commencing September 10th this year, I was forced, due to the close proximity of our own Convention, to forego the pleasure of attending and Brother Frank A. Coyle of Vancouver, was named as my alternate.

#### Recommendations

I would recommend to Canadian Pacific Division No. 1 and Canadian National Division No. 43 that an effort be made by these two divisions to bring about an early and general readjustment of wage scales in the commercial telegraph industry in Canada; that the general committees of these two divisions co-ordinate their efforts and draw up a standardized agreement to govern working conditions and rates of pay on both Canadian commercial telegraph lines and, that a strong endeavor be made to negotiate jointly with the two Companies not later than the Spring of 1924.

#### Conclusion

In concluding my report I wish to point out that it does not incorporate a full report of all my activities during the past two years. Many matters that I have dealt with have been of a routine nature, whilst reference to other matters will be made on the floor of the Convention.

What I have endeavored to do is to present in this report a condensed summary of my activities together with such recommendations as, to my mind, will have much to do with determining the future policies of our organization in Canada.

The present sound position of our Union has been reached only by long struggle and persistent effort, and the experiences thus gained should be carefully considered in the endeavor to reach a solution of our present day problems, as upon the constructive nature of the decisions made by this Assembly rests the future stability and success of our organization.

I wish to express my sincere appreciation to those officers and members who have assisted me in my work. Without their co-operation my own efforts would have been

of little avail.

To the delegates of this Assembly is extended my best wishes with the hope that a successful solution of our many problems will be forthcoming.

Respectfully submitted,

Vice President for Canada.

#### REPORT OF INTERNATIONAL SECRETARY-TREASURER

To the Officers and Dolegates of the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America.

#### Greetings:

In accordance with Article 14, Section 14, of the Constitution, I am herewith submitting a statement setting forth the transactions of my office during the past two years:

#### **NEW CHARTERS**

Eleven new charters have been issued since the Toronto convention, seven of which were broker divisions. The work of organising in the broker and leased wire field has been carried on steadily and consistently by officers and members of the various divisions. Early in 1922 the Western Broker Division released from its jurisdiction the territory surrounding Detroit, Kansas City, and Cleveland, and new charters were issued to the Michigan Broker Division, the Southwest Broker Division and the Ohio Broker Division.

The results were beneficial almost from the start, each new division exerting increased efforts to organize its territory and a healthy rivalry for supremacy developed.

Shortly afterwards, the Eastern Broker Division encouraged and alded in the formation of the Middle Western Atlantic Broker Division, the Philadelphia Broker Division and the Maryland Broker Division. These divisions have also made great progress and have more than justified the wisdom of forming small divisions for the purpose of organizing.

Other charters issued were to the Montreal District Council, the Quebec District Council, the Milwaukee District Council, the Buffalo District Council and the Pacific

Coast Broker Division.

#### MEMBERSHIP

A total of 1,678 new members were initiated into the Commercial Telegraphers' Union of America during the 24 months since Sept. 1, 1921. Nearly one-half or 642 have been initiated during the past six months. New members by months are as follows:

1921	1922	1923	
September \$2	35		
October 62	5 <b>5</b>		
November	85		
December	78		
January	59	47	
February	50	38	
March	48	90	
April	47	65	
May	47	114	
June	49	145	
July	86	86	
August	74	142	
Total	718	727	1678

While the business depression of 1921 had some effect on the membership, full recovery was made in 1922. The Organizing Week campaign, the latter part of 1922, brought the membership to the highest mark of the year. A steady increase has continued during the first eight months of 1923.

One of the original intentions of the Organizing Week campaign was to recognize and reward the individual workers, but this proved impracticable. Some means of recognizing publicly the excellent work performed by our voluntary organizers can and should be worked out. They do not desire any recognition or reward, for the satisfaction of duty well performed in a glorious cause is sufficient reward. Nevertheless, the fine spirit and enthusiasm of a sealous organizer can easily be dampened by apparent indifference.

#### **TRIPS**

Because of a desire to conserve finances, visits to the various subordinate units were kept to an absolute minimum. Meetings and conferences were attended at Kansas City, St. Louis, Detroit, Cleveland, Toronto and New York. A total of \$720.79 was expended on expenses. One-half of my expenses in New York during press negotiations were paid by the press divisions.

#### FINANCES

For the first time since 1907 the Commercial Telegraphers' Union of America is completely free from debt. A sufficient cash balance is on hand to care for convention expenses and current bills for the month of September.

Supplementing Public Accountant Finney's report, which was made up on June 30th, 1923, I am submitting the following financial statement as of Sept. 15, 1923:

#### SUPPLEMENTARY FINANCIAL STATEMENT Sept. 15, 1928 ASSETS

\$6,422.42

Accounts Receivable	. 540.28
Emblem Buttons	. 259.06
Furniture and Fixtures	. 1,570.41
Subordinate Units	. 1,041.46
Loans—Members and Divisions	. 920.02
	\$6,422.42
LIABILITIES	
Subordinate Units	.\$ 568.85
	\$ 568.85
Present worth, Sept. 15, 1923	. 5,853.57

I am deeply indebted to International President Johnson for his advice and active co-operation in the work of liquidating the indebtedness of the C. T. U. A. Strict economy in all departments and reduction of the office force aided in reducing the debt, but without his co-operation it would have been impossible.

My predecessor, Bro. Schnur, had reduced the indebtedness from over \$13,000 in 1919, to \$5,329.45 on June 30, 1921. I was determined to continue the good work. An added expenditure was faced through the creation of the office of Canadian vicepresident at the Toronto convention, but to offset this the International proportion of the dues was increased from \$5 to \$8 per year. These two items just about balanced each other.

One clerk and stenographer was eliminated from the office force, the International President and myself doing our own stenographic work.

A saving of over \$1,000 in the past two years as compared with the previous two years has been effected because of the return of Canadian exchange to near normal.

Saving on printing, postage, office and miscellaneous supplies was over \$1,000.

I wish to take this opportunity to acknowledge the faithful, loyal and efficient services of Chief Clerk Frank C. Rausch of the Headquarters office. He has supervised the office work of the organization in a most capable manner, and his assistance and co-operation has helped materially in reducing expenses in the office.

#### JOURNAL

The size of the Journal has been reduced to 32 pages with a plain cover. Every effort has been made to publish an educational and at the same time a newsy and entertaining journal. Divisions have been encouraged to continue the departments started by my predecessor. New departments have been added. More money has been expended on pictures, particularly pictures of members who have completed twenty years of continuous membership in the Commercial Telegraphers' Union of America.

A gain of \$2,740.79 has been made in the operation of The Journal during the past 18 months, which sum has been turned over to the general fund.

#### PINANCIAL STATEMENT

#### **ASSETS**

			t. 81st, 1921	June 20th, 1922
Cash			*28.62	\$1,247,72
Accounts Receivable			487.71	541.27
Emblem Buttons			298.11	259.06
Furniture and Fixtures		1	567.68	1.575.41
Subordinate Units			378.82	614.59
Loans-Members and Divisions.			705.00	1.020.02
*Bank overdraft.				2,020.02
		\$4,	,408.70	\$5,258.07
	LIABILIT	IE8		
Accounts Payable		**	212 24	\$2,632,31
Subordinate Units				330.63
Subordinate Chica	· • · · · · · • • • • • • • • • • • • •		,120.00	330.03
		22	.937.00	\$2,962,94
Deficit, December 31st, 1921				40,000.00
Present Worth, June 30, 1923			,000.00	2,295.13
		\$4	,408.70	\$5,258.07
JOURNAL	L OPERATIN	G STATEME	NT	
			6 Mos.	
	1921	1922	1923	Total
DISBURSEMENTS				
Printing and Typesetting		\$3,591.41	\$1,279.52	\$10,519.27
Postage		477.69	232.84	1,170.86
Sundries	120.28	59.50	307.54	487.32
	<b>\$6.228.45</b>	\$4,128.60	\$1.819.90	\$12,176.95
•	VU,220.40	<b>\$4,120.00</b>	<b>41,018.80</b>	<b>412,110.0</b> 0
RECEIPTS				
December deserved to severe	4 004 00			10050 40
Receipts from all sources	4,264.33	5,528.61	3,160.68	12,953.62
L088	<b>2</b> 1 0 <i>24</i> 1 <b>9</b>		<del></del>	
GAIN	V1,504.18	\$1,400.01	\$1,340.78	\$776.67
COMPARATIVE	INCOME AN	D EXPENSE .	ACCOUNT	
			4.24	
		1000	6 Mos.	
INCOME	1921	1922	1923	Total
	<b>AAA AB</b> A ==			
Per Capita, Initiations				\$63,875.59
Sundry General Fund			23.31	47.75
A. P. Organization Fund				602.90
Charter				55.00
Voluntary Fund				40.50
Journal Sundry		247.81		606.92
Adjusting Divisions	• • • • • • • • • • • • • • • • • • • •		1,099.87	1,099.87
	\$22.037.12	\$27,417,11	\$16,874.30	\$66,328.53
	•	,,	, , 0 0	, 55,525.50

ETDENCE DAY				
EXPENSE, ETC. Salaries of Officers	\$ 7.888.60	\$11,408.29	\$ 5,565.34	\$24,862.23
Salaries of Clerks	3,289.50		1,017.00	6,493.75
Expense, President	778.37		675.69	2,299.91
Expense, Deputy Int'l Pres	393.50			393.50
Expense, Vice-President		1,446.78	1,008.66	2,455.44
Expense, Sec'y-Treas	210.29		807.00	720.79
Depreciation	174.18			337.45
Insurance	15.00		15.00	45.00
Discount and Exchange	1,234.94		186.66	1,537.12
Journal (see Exhibit)	6,228.45		1,819.90	12,176.95
Miscellaneous Expense Organization Expense	312.52		272.89	641.25
A. F. of L. and Dominion	470.50	277.50	104.00	852.00
Trades and Labor Congress	685.50	521.50	258.00	1,465.00
Postage			223.19	837.31
Printing			181.00	1,439.09
Rent, Light, Telephone			486.15	2,419.00
Stationery & Office Supplies			116.29	683.87
Telegrams	60.45	65.17	28.77	154.89
Bonds	20.00	19.00	20.00	59.00
Convention Expense	1,203.78	58.13		1,256.91
Donations			<b>516.25</b>	579.25
Refunds	•	9.50	85.15	44.65
Funeral Benefit Fund		16.75	154.75	171.50
Adjusting Divisions	174.58	•		174.53
	25,631.91	\$28,526.79	\$12,941.19	\$62,099.89
LOSS			•	•
GAIN		8,890.32	8,933.11	4,228.64
	\$22,037.12	\$27,417.11	216 974 90	*66 *90 5*
	<b>444,031.14</b>	401,211.11	\$16,874.80	\$66,328.53
COMPARATIVE	DETAILE	D TRIAL BAL	ANCE	
COMPARATIVE DEBIT	DETAILE			
	DETAILE	Dec. 31st	Dec. 31st	June 30th
DEBIT		Dec. 31st 1921	Dec. 31st 1922	1923
<b>DEBIT</b> Cash	• • • • • • • • • •	Dec. 31st 1921	Dec. 31st 1922 \$ 239.19	1923 \$ 1,247.72
DEBIT  Cash  Divisions		Dec. 81st 1921 \$ 1,878.82	Dec. 31st 1922 \$ 239.19 1,156.55	1923 \$ 1,247.72 614.59
Cash		Dec. 81st 1921 \$ 1,878.82 1,567.68	Dec. 31st 1922 \$ 239.19 1,156.55 1,632.68	1923 \$ 1,247.72 614.59 1,575.41
Cash		Dec. 31st 1921 \$ 1,378.82 1,567.68 705.00	Dec. 31st 1922 \$ 239.19 1,156.55	1923 \$ 1,247.72 614.59
Cash		Dec. 31st 1921\$ 1,378.82 1,567.68 705.00 298.11 1,938.51	Dec. 31st 1922 \$ 239.19 1,156.55 1,632.68 1,220.00	1923 \$ 1,247.72 614.59 1,575.41 1.020.02
Cash		Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,933.51	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall		Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.00	Dec. 31st 1922 \$ 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00
Cash		Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.11\$ 1,938.51\$ 414.39\$ 10.00\$ 63.32	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.30 10.00 104.55	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President		Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,933.51414.3910.0063.32778.37	Dec. 31st 1922 \$ 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,933.51414.3910.0063.32778.37393.50	Dec. 31st 1922 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85	1923 1,247.72 614.59 1,575.41 1.020.03 259.06 1,637.98 414.39 10.00 116.88 675.69
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,933.51414.3910.0063.32778.37393.50210.29	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85	1923 \$ 1,247.72 614.59 1,575.41 1.020.03 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29	Dec. 31st 1922 239.19 1,156.56 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85	1923 1,247.72 614.59 1,575.41 1.020.03 259.06 1,637.98 414.39 10.00 116.88 675.69
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Vice-President Depreciation	ident	Dec. 31st 1921\$ 1,878.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.18	Dec. 31st 1922 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance	ident	Dec. 31st 1921\$ 1,878.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.18	Dec. 31st 1922 239.19 1,156.268 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.94120.28	Dec. 31st 1922 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.94120.28	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage	ident	Dec. 31st 1921\$ 1,878.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,284.94120.285,648.34	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.52 232.84
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Deprectation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense	ident	Dec. 31st 1921\$ 1,878.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.94120.285648.34459.88312.52	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.34	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.08 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.54 1,279.54 282.84 272.39
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,933.5110.0063.32778.37393.50210.29174.1815.001,284.94120.285,648.34459.83312.52	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.41.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 263.4 277.50	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.39 104.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C	ident	Dec. 31st 1921\$ 1,378.82 1,567.68705.00298.111,938.5110.0063.32778.37393.50210.29174.1815.001,284.9420.285,648.34459.83312.52470.50685.50	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 11.0.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.30 521.50	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.39 104.00 258.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.9420.285,648.34459.83312.52470.50685.50358.50	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.34 277.50 521.50 255.62	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.64 1,279.52 282.84 272.39 104.00 258.00 223.19
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing	ident	Dec. 31st 1921\$ 1,878.82\$ 1,567.68\$ 705.00298.11\$ 1,938.51\$ 10.00\$ 63.32\$ 778.37\$ 393.50\$ 174.18\$ 15.00\$ 1,284.94\$ 1,20.28\$ 5,648.34\$ 459.83\$ 312.52\$ 470.50\$ 685.50\$ 358.50	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.34 277.50 521.50 525.62 425.45	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 16.88 675.69 307.00 1,008.66 15.00 136.66 307.52 232.84 272.39 104.00 258.00 223.19 181.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing Rent, Light & Telephone	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.11\$ 1,933.51\$ 10.0063.32778.393.50210.29\$ 174.18\$ 15.00\$ 1,284.94\$ 120.28\$ 648.34\$ 459.3\$ 312.52\$ 470.50\$ 685.50\$ 358.50\$ 3832.64	Dec. 31st 1922 339.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 110.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.34 277.50 521.50 255.62 980.54	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 106.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.54 1,279.54 1,279.54 232.84 272.39 104.00 258.00 223.19 181.00 486.15
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing Rent, Light & Telephone Stationery and Office Supplies	ident	Dec. 31st 1921\$ 1,378.82 1,567.68705.00298.111,938.5110.0063.82778.37393.50210.29174.1815.001,284.9420.285,648.34459.83312.52470.50685.50358.50358.50358.50	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 277.50 521.50 2255.62 425.45 980.54 232.23	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.38 104.00 258.00 223.19 181.00 486.15 116.29
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing Rent, Light & Telephone Stationery and Office Supplies. Salaries International Officers	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.94120.285648.34459.83312.52470.50838.50838.60	Dec. 31st 1922 \$ 239.19 6.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.30 277.50 255.62 425.45 980.54 980.54 980.54 980.23 11,408.29	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.39 104.00 223.19 181.00 486.15 116.29 5,565.34
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing Rent, Light & Telephone Stationery and Office Supplies	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.111,938.51414.3910.0063.32778.37393.50210.29174.1815.001,234.94120.28120.28120.28120.29174.1815.001,234.94120.28120.29174.1815.001,234.94120.28120.28120.29174.1815.001,234.94120.28120.28120.29174.1815.001234.94120.28120.28120.29174.18180.00	Dec. 31st 1922 3 239.19 1,156.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.34 277.50 255.62 425.45 980.54 213.7.25	1923 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.39 104.00 223.19 181.00 486.15 116.29 5,565.34 1,017.00
Cash Divisions Furniture and Fixtures Loans, Members and Divisions Emblems Buttons Present worth (Deficit) C. F. Mann L. I. Marshall Miscellaneous Accounts Receivable Expense of President Expense International Deputy Pres Expense Secretary-Treasurer Expense Vice-President Depreciation Insurance Discount and Exchange Journal Sundry Expense Journal Printing and Typesetting Journal Printing and Typesetting Journal Postage Miscellaneous Expense Organization Expense A. F. of L. and Dominion T. & L. C Postage Printing Rent, Light & Telephone Stationery and Office Supplies Salaries International Officers Salaries Clerical	ident	Dec. 31st 1921\$ 1,378.82\$ 1,567.68705.00298.11\$ 1,933.51\$ 10.0063.32778.393.50210.29\$ 174.18\$ 15.00\$ 1,234.94\$ 120.28\$ 5,648.34\$ 459.31\$ 312.52\$ 470.50\$ 685.50\$ 358.50\$ 335.35\$ 7,888.60\$ 32.89.50\$ 32.89.50	Dec. 31st 1922 \$ 239.19 6.55 1,632.68 1,220.00 262.06 5,528.30 414.39 10.00 104.55 845.85 203.50 1,446.78 15.00 165.52 59.50 3,591.41 477.69 56.30 277.50 255.62 425.45 980.54 980.54 980.54 980.23 11,408.29	1923 \$ 1,247.72 614.59 1,575.41 1.020.02 259.06 1,637.98 414.39 10.00 116.88 675.69 307.00 1,008.66 15.00 136.66 307.54 1,279.52 282.84 272.39 104.00 223.19 181.00 486.15 116.29 5,565.34

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Donations	.18 .00 516.25 .25 35.15 154.75

COMPARATIVE DETAILED   \$31,828.21   \$33,931.24   \$19,837.24	Donations Refunds Funeral Benefit Fund		50.00 26.25	516.25 35.15 154.75
Dec. 31st 1921         June 30th 1922           CREDIT           Bank Overdraft         \$ 28.62           Divisions Cr.         3,123.66         \$ 2,152.17         \$ 330.63           Percy Thomas         566.35         566.35         300.00           Matthews Typesetting Co         499.35         289.06         49.87           F. J. Kain & Son         1,997.29         716.55         165.25           S. J. Konenkamp         3,700.00         2,778.00         2,072.60           Adcraft Mfg. Co         50.35         6         60.35         16.555.39         10.651.72           General Fund         12,900.42         16.555.39         10.651.72 <th>COMPARATIVE DETAILED</th> <th></th> <th></th> <th>\$19,837.24</th>	COMPARATIVE DETAILED			\$19,837.24
Bank Overdraft       \$ 28.62         Divisions Cr.       3,123.66       \$ 2,152.17       \$ 330.63         Percy Thomas       566.35       566.35       300.00         Matthews Typesetting Co       493.35       289.06       49.87         F. J. Kain & Son       1,997.29       716.55       165.25         S. J. Konenkamp       3,700.00       2,778.00       2,072.60         Adcraft Mfg. Co.       50.35         General Fund       12,900.42       16,555.39       10,651.72         Reserve Fund       4,048.31       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Subscriptions       15.00       12.00       7.00         A. P. Organization Fund       602.90       602.90         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Interest       4.18       1.00       3.00       1.00         Convention Photos       50.00       2.50       5.96       22.31     <		Dec. 31st	Dec. 81st	
Divisions Cr.       3,123.66       \$ 2,152.17       \$ 330.63         Percy Thomas       566.35       566.35       300.00         Matthews Typesetting Co       493.35       289.06       49.87         F. J. Kain & Son       1,997.29       716.55       165.25         S. J. Konenkamp       3,700.00       2,778.00       2,072.60         Adcraft Mfg. Co.       50.35         General Fund       12,900.42       16,555.39       10,651.72         Reserve Fund       4,048.31       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       0         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Interest       4.18       1         Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5				
Percy Thomas         566.35         300.00           Matthews Typesetting Co.         499.35         289.06         49.87           F. J. Kain & Son         1,997.29         716.55         165.25           S. J. Konenkamp         3,700.00         2,778.00         2,072.60           Adcraft Mfg. Co.         50.35         16,555.39         10,651.72           General Fund         12,900.42         16,555.39         10,651.72           Reserve Fund         4,048.31         5,280.80         3,017.59           Journal Fund         40.48.31         5,280.80         3,017.59           Journal Advertising         190.97         232.31         134.99           Journal Subscriptions         15.00         12.00         7.00           Journal Sales         10.05         3.50         1.10           A. P. Organization Fund         602.90         20.00           Charters         5.00         30.00         20.00           M. B. D. Applications         2.00         7.50         1.00           Interest         4.13         1.00         1.00           Duplicate Cards         3.00         3.00         1.00           Convention Photos         50.00         2.50				
Matthews Typesetting Co       499.85       289.06       49.87         F. J. Kain & Son       1,997.29       716.55       165.25         S. J. Konenkamp       3,700.00       2,778.00       2,072.60         Adcraft Mfg. Co       50.35       60.35       16,555.39       10,651.72         General Fund       4,048.31       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       20.00         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Voluntary Fund       32.00       7.50       1.00         Interest       4.13         Duplicate Cards       2.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       8.35         Funeral Benefit Dept       34.25				
F. J. Kain & Son 1,997.29 716.55 165.25  B. J. Konenkamp 3,700.00 2,778.00 2,072.60  Adcraft Mfg. Co. 50.35  General Fund 12,900.42 16,555.39 10,651.72  Reserve Fund 4,048.31 5,280.80 3,017.59  Journal Fund 4,048.31 5,280.80 3,017.59  Journal Advertising 190.97 232.31 134.99  Journal Subscriptions 15.00 12.00 7.00  Journal Subscriptions 10.05 3.50 1.10  A. P. Organization Fund 602.90  Charters 5,00 30.00 20.00  M. B. D. Applications 2.00  Voluntary Fund 32.00 7.50 1.00  Interest 4.13  Duplicate Cards 2.00 3.00 1.00  Convention Photos 50.00 2.50  Phillips Code Books 5.96 22.31  Cash Over 3355  Funeral Benefit Dept 12.00 34.25	Percy Thomas			
8. J. Konenkamp       3,700.00       2,778.00       2,072.60         Adcraft Mfg. Co.       50.35       50.35       10,651.72         General Fund       12,900.42       16,555.39       10,651.72         Reserve Fund       4,048.31       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Voluntary Fund       32.00       7.50       1.00         interest       4.18       1.00         Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25	Matthews Typesetting Co	499.85	289.06	49.87
8. J. Konenkamp       3,700.00       2,778.00       2,072.60         Adcraft Mfg. Co.       50.35       10,651.72         General Fund       12,900.42       16,555.39       10,651.72         Reserve Fund       4,048.31       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       20.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Voluntary Fund       32.00       7.50       1.00         Interest       4.13       1.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35       5.96       22.31         Funeral Benefit Dept       12.00       34.25	F. J. Kain & Son	1.997.29	716.55	165.25
Adcraft Mfg. Co.         50.35           General Fund         12,900.42         16,555.39         10,651.72           Reserve Fund         4,048.31         5,280.80         3,017.59           Journal Fund         4,048.31         5,280.80         3,017.59           Journal Advertising         190.97         232.31         134.99           Journal Subscriptions         15.00         12.00         7.00           Journal Sales         10.05         3.50         1.10           A. P. Organization Fund         602.90         0         0           Charters         5.00         30.00         20.00           M. B. D. Applications         2.00         7.50         1.00           Interest         4.13         1.00         1.00           Interest         4.13         1.00         2.50         1.00           Phillips Code Books         50.00         2.50         5.96         22.31           Cash Over         8.35         5         5.96         22.31           Funeral Benefit Dept         12.00         34.25			2.778.00	2.072.60
General Fund         12,900.42         16,555.39         10,651.72           Reserve Fund         4,048.81         5,280.80         3,017.59           Journal Fund         4,048.31         5,280.80         3,017.59           Journal Advertising         190.97         232.31         134.99           Journal Subscriptions         15.00         12.00         7.00           Journal Sales         10.05         3.50         1.10           A. P. Organization Fund         602.90         20.00         20.00           M. B. D. Applications         2.00         7.50         1.00           Voluntary Fund         32.00         7.50         1.00           Interest         4.13         1.00           Duplicate Cards         3.00         3.00         1.00           Convention Photos         50.00         2.50           Phillips Code Books         5.96         22.31           Cash Over         3.35           Funeral Benefit Dept         12.00         34.25			-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,
Reserve Fund       4,048.81       5,280.80       3,017.59         Journal Fund       4,048.31       5,280.80       3,017.59         Journal Advertising       190.97       232.31       134.99         Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       0       20.00         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Interest       4.13         Duplicate Cards       2.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25			16 555 20	10 651 79
Journal Fund         4,048.31         5,280.80         3,017.59           Journal Advertising         190.97         232.31         134.99           Journal Subscriptions         15.00         12.00         7.00           Journal Sales         10.05         3.50         1.10           A. P. Organization Fund         602.90           Charters         5.00         30.00         20.00           M. B. D. Applications         2.00         7.50         1.00           Voluntary Fund         32.00         7.50         1.00           Interest         4.13         1.00         1.00           Convention Photos         50.00         2.50         2.50           Phillips Code Books         5.96         22.31           Cash Over         3.35         3.35           Funeral Benefit Dept         12.00         34.25				
Journal Advertising         190.97         232.31         134.99           Journal Subscriptions         15.00         12.00         7.00           Journal Sales         10.05         3.50         1.10           A. P. Organization Fund         602.90         20.00           Charters         5.00         30.00         20.00           M. B. D. Applications         2.00           Voluntary Fund         32.00         7.50         1.00           Interest         4.13           Duplicate Cards         3.00         3.00         1.00           Convention Photos         50.00         2.50           Phillips Code Books         5.96         22.31           Cash Over         3.35           Funeral Benefit Dept         12.00         34.25				
Journal Subscriptions       15.00       12.00       7.00         Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       30.00       20.00         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Interest       4.13       1.00       1.00         Interest       4.13       1.00       2.50         Phillips Code Books       50.00       2.50       2.50         Phillips Code Books       5.96       22.31       2.31         Cash Over       3.35       5.96       22.31         Funeral Benefit Dept       12.00       34.25		-,		
Journal Sales       10.05       3.50       1.10         A. P. Organization Fund       602.90       30.00       20.00         Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Interest       4.13         Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25				
A. P. Organization Fund 602.90 Charters 5.00 30.00 20.00 M. B. D. Applications 2.00 Voluntary Fund 32.00 7.50 1.00 Interest 4.13 Duplicate Cards 2.00 3.00 1.00 Convention Photos 50.00 2.50 Phillips Code Books 5.96 22.31 Cash Over 3.35 Funeral Benefit Dept 12.00 34.25				
Charters       5.00       30.00       20.00         M. B. D. Applications       2.00       7.50       1.00         Voluntary Fund       32.00       7.50       1.00         Interest       4.13       3.00       3.00       1.00         Convention Photos       50.00       2.50       5.96       22.31         Cash Over       3.35       5.96       22.31       3.35       5.96       2.00       34.25			3.50	1.10
M. B. D. Applications       2.00         Voluntary Fund       32.00       7.50       1.00         Interest       4.18       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25	A. P. Organization Fund			
Voluntary Fund       32.00       7.50       1.00         Interest       4.18       1.00         Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25	Charters	5.00	30.00	<b>2</b> 0.00
Voluntary Fund       32.00       7.50       1.00         Interest       4.18       1.00         Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25	M. B. D. Applications	2.00		
Interest     4.18       Duplicate Cards     3.00     3.00     1.00       Convention Photos     50.00     2.50       Phillips Code Books     5.96     22.31       Cash Over     3.35       Funeral Benefit Dept     12.00     34.25	Voluntary Fund	22.00	7.50	1.00
Duplicate Cards       3.00       3.00       1.00         Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25				
Convention Photos       50.00       2.50         Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25			3 00	1 00
Phillips Code Books       5.96       22.31         Cash Over       3.35         Funeral Benefit Dept       12.00       34.25				1.00
Cash Over       3.35         Funeral Benefit Dept       12.00       34.25				99 9 1
Funeral Benefit Dept				22.31
Wallace Miller Co	Funeral Beneut Dept		12.00	
	Wallace Miller Co			10.34

\$31,828.21 \$38,931.24 \$19,837.24

841

#### Cash Balances

The cash balance on hand September 15th, 1923, and the cash balances reported

at our previous conventions, are given	n below:	
New York, July, 1903		\$2,059.25
St. Paul, July, 1904		3,389.00
Cincinnati, May, 1906		<b>6,5</b> 57.59
Milwaukee, June, 1908		234.20
Chicago, June, 1910		1,514.76
Buffalo, June, 1912		1,229.24
Detroit, June, 1914		<b>96</b> 5.55
New York, May, 1916		1,938.48
Washington, October, 1918	• • • • • • • • • • • • • • • • • • • •	1,927.31
Chicago, August, 1919		1,137.34
Toronto, September 1st, 1921		1,447.85
Montreal, September 15th, 1923		2,091.19

#### Receipts and Disbursements by Years

The following is a table of receipts and dispursements by calendar years. These figures do not include the Mutual Benefit Department:

	Receipts	Disbursements
1908	\$ 7,342.98	\$ 6,138.18
1904	13,741.50	13,905.54
1905		15,815.88
1906		21,257.74
1907		142,380.15
1908		12,744.04
1909		6,974.42
1910		9,147.08
1911	9,466.02	9,100.0 <b>9</b>

1912	9.153.11	9.180.94
1913	11,664.86	11.071.33
1914	9,789.49	10,376.19
1915	12,326.83	11,813.52
1916	12,009.44	11,878.65
1917		11,162.43
1918	21,689.03	22,101.28
1919	27,802.42	28,075.18
1920	26,334.01	26,384.69
1921	25,358.89	25,766.72
1922	26,676.30	26,437.11
1923 (eight months)	23,428.95	21,555.78

I hereby certify that I have examined the books of accounts and records of the Commercial Telegraphers' Union of America and the foregoing financial reports reflect the condition as of June 30th, 1923. I have reconciled the bank balance with bank statement and made test postings to satisfy myself of the correctness of this report.

O. FINNEY, Public Accountant.

#### CONCLUSION

In conclusion I wish to express my gratitude to the officers of subordinate units who have co-operated in making the work of my office easier and more efficient, during the past two years. Complaints of cards and Journals misdirected have been held down to a minimum through careful checking of addresses with subordinate officials. Practically every case of lost card or Journal has been the result of neglect on the part of the member, to notify my office of a change in address.

The future of the C. T. U. A. never looked more encouraging. Freedom from debt makes it possible to continue more vigorously than ever the work of improving conditions in the telegraphic industry. I was never more confident that our organization, which has fought and won many great victories against overwhelming odds during its 21 years of existence, will eventually win for all commercial telegraphers the fullest measure of protection and prosperity.

Frank G. Cowers

International Secretary-Treasurer.

## REPORT OF INSURANCE COMMITTEE

To the Officers and Delegates of the Twelfth Regular and Ninth Biennial Convention of the Commercial Telegraphers' Union of America.

#### Greetings:

The Toronto Convention appointed the undersigned as members of the Insurance Committee with instructions to proceed to the work of drafting up a plan for death benefits. Your committee was instructed to place this plan before the General Executive Board and, upon approval, that body to place the proposition before the membership for acceptance or rejection.

In compliance with the above outlined instructions (see official proceedings Toronto Convention p. 407-8 October, 1921, Journal), we, your Insurance Committee, beg to submit the following as our report and recommendations:

A plan containing a tentative draft of by-laws was submitted to the General Executive Board during the month of February, 1922. The General Executive Board approved of and placed the plan before the membership through the medium of the April, 1922, Journal (p. 98-99-100-101-102).

The plan which is now in effect was adopted by a referendum vote of the membership, only five negative votes being cast. (August, 1922, Journal, p. 245-46).

The residue of the abolished Mutual Benefit Department amounting to \$2,160.03, was used as the foundation for the Funeral Benefit Department. Beginning June 30th, 1923, and continuing thereafter the sum of twenty-five cents was ordered and has been deducted from the General Fund semi-annual proportion of each member's dues. This amount has been added to the residue left over from the M. B. D.

A total of 22 claims for a total of \$1,600 have been paid during the first year of operation. The department has unquestionably justified itself. Distressed families and relatives of departed members have been assisted. The C. T. U. A. membership has been stabilised to a very perceptible extent.

The financial statement on Sept. 1, 1923, is as follows:

#### RECEIPTS

Furniture from M. B. D.  Cash balance residue from M. B. D.  Receipts, C. T. U. A. per capita.  Interest, Liberty Bonds.  Accrued Interest, Liberty Bonds.  Liberty Bonds Sold.	2,160. 651. 42. 7. 989.	03 50 45 08 42
	<b>\$8,</b> 931.	48
DISBURSEMENTS		
Claims Paid	73. 1,003.	55 20
BALANCE	\$2,697. \$1,233.	66 82
NET WORTH		
Cash in Bank. Checks Undeposited Liberty Bonds on Hand. Accrued Interest, Liberty Bonds. Furniture	282. 501.	75 60 08

In analyzing the above figures, it must be borne in mind that the department was operated from August, 1922, until July, 1923, without any income, all death claims having been paid out of the residue from the Mutual Benefit Department.

NET WORTH, Sept. 1, 1923......\$1,233.82

The C. T. U. A. per capita represents income for July and August, 1923, only. Under these circumstances we believe it is too early to accurately determine if the

present revenue is adequate.

Therefore your committee recommends that this convention authorize the incoming international officers, with the approval of the General Executive Board, to increase the per capita to be applied from the C. T. U. A. General Fund to the Funeral Benefit Department, said per capita not to exceed seventy-five cents per annum.

Two more years of operation of the Funeral Benefit Department will no doubt develop sufficient data in connection with its financing. Then a fixed per capita can

more readily be determined.

- **-** - - - - - -

#### Respectfully submitted,

#### INSURANCE COMMITTEE.

Roscoe H. Johnson Frank B. Powers S. J. Konenkamp



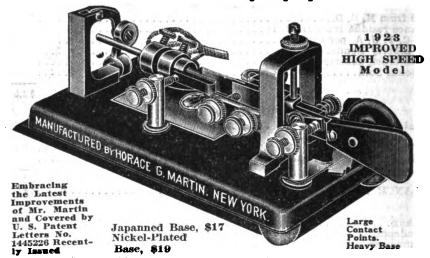
# THE LATEST IMPROVED

GENUINE SINGLE LEVER

TRADE

# VIBROPLE X MARK

"Lightning Bug"



# CLASS BY ITSEL

In this Latest Improved 1923 Vibroplex the lever mechanism is greatly simplified, but two parts being employed to do the same work which in older machines requires

This simplified construction increases the flexibility of the machine, lessens the strain on the operator and gives better results.

In quality of Morse, carrying qualities and ease of operation this Latest Improved 1923 Vibroplex is in a class by itself. You need this BUG and need it NOW. Shipped anywhere on receipt of price. Money order or registered mail. Liberal allewance on eld (Martin) machines in exchange for the Latest Improved 1923 Vibroplex.

THE VIBROPLEX CO., Inc., Dept. CT, 825 Broadway, New York J. E. Albright, President.

## Named Shoes Are Frequently Made in Non-Union Factories



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to give your support, in the Buying of shoes, to the Union Stamp, which means Labor Employed Under Fair and Just conditions — then — Insist upon having shoes bearing the Union Stamp.

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**BOOT AND SHOE WORKERS' UNION** 246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.

LIBRARY SE





C. P. McCutcheon

**90th YEAR ANNIVERSARY** 

70 T.P.E.U.

L XXI

NOVEMBER, 1923

No. 10

#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by associations. includes a press which knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have been paid since inauguration of the Funeral Benefit Department on Sept. 1, 1922: T. W. Sanford, Cert. 383, Div. 61...\$ 75 J. H. Nolin, Cert. 2318, Div. 1..... 75 Robert Hamilton, Cert. 1059, Div. 43 75 Geo. S. Hearon, Cert. 47, N. E. B. D. 50 A. C. Connor, Cert. 4630. Div. 16.... 50 M. J. Tobin, Cert. 4, Div. 47...... 100 G. W. Morris, Cert. 876, Div. 14.... 75 N. C. Hunter, Cert. 1-31, Div. 55... 75 S. H. Ridinger, Cert. 3626, Div. 16.. 100 A. W. Nelson, Cert. 467, W. B. D.... 75 John P. Regan, Cert. 3806, E. B. D.. 75 O. W. Ketchum, Cert. 2654, C. P. R.. 60 E. L. Way, Cert. 4661, Div. 16..... 50 H. E. Gillman, Cert. 3749, E. B. D... 75 J. H. Gibson, Cert. 442, W. B. D. . . . 75 E. R. Coons, Cert. 254, 47..... 100 W. W. Friend, Cert. 3209, E. B. D... 100 E. E. Marrin, Cert. 4441, E. B. D.....50 Kenneth McAlpine, Cert. 2756, C. P. R.. 50 Frank Schoenberg, Cert. 535, W.B.D. 75 Wm. Russell, Cert. 4458, E.B.D..... 50 Chas. K. Tripp, Cert. 2371, Ga..... 100

Total .....\$1.600

Issued on the 15th day of each month, 113 South Ashland Boulevard, Chicago, Ill.

To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

The Official Publication of The Commercial Telegraphers' Union of America. Affiliated with The American Federation of Labor and The Trades and Labor Congress of Canada.

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Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized on August 9, 1918. Subscription rates: Foreign, two dollars and a quarter a year. United States and Canada, two dollars a year.

Printed in U. S. A.

# **Te** Commercial Telegraphers Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., NOVEMBER, 1923

No. 10

# **EDITORIALS**

By ROSCOE H. JOHNSON

Whether one agrees with all the pronouncements of the recent American Federation of Labor Convention, the resolution condemning the Ku Klux Klan cannot KICK OUT THE help but meet with general approval.

KLUXERS!

The Ku Klux Klan is the antithesis of Americanism as exemplified by labor movement of this country.

One of the cardinal principles of the American Federation of Labor-"that the working people must UNITE and organize, IRRESPECTIVE OF CREED, SEX, NATION-ALITY OR POLITICS"-was laid down in 1893.

Since that time Conventions of the Commercial Telegraphers' Union of America and the A. F. of L. have ratified the principle.

No member of the C. T. U of A. can consistently participate in the activities of the Ku Klux Klan or any similar body of unprincipled hooded hoodlums and retain the respect of the manhood and womanhood of our organization, composed of workers "irrespective of creed, sex, nationality or politics."

The Klan is a menace to decency and law. Its professions sound noble, but mean nothing in view of what the Klan has done and is doing.

The Ku Klux is vicious and unprincipled. The worker has his choice between the visible government of the United States, the American Federation of Labor and the invisible empire of the Klan.

It is high time that a movement be set on foot to eliminate from our ranks by expulsion those who subscribe to Klan principles.

Kick out the Kluxers!

Two million Yanks fought and many of them died in France that democracy of the SAFE FOR world might live. What has happened to democracy since the World War DEMOCRACY is told in the news of the day.

Bulgaria is governed by a self-appointed dictatorship which killed the peasant dictator Stambulisky.

Greece is governed by a military dictatorship which came into power by shooting the cabinet.

Hungary is ruled by Admiral Hortz who derives his just powers from machine guns. Russia is ruled by a dictatorship backed up with bayonets.

Italy is ramrodded by Mussolini and his black shirt black handers.

Germany is talking of sending for the Kaiser.

Oklahoma is governed by martial law and the United States is governed by Brother Cal who rose into pre-eminence by breaking the Boston policemen's strike.

American labor is governed by injunctions.

Judiciary in some parts of the country is governed by hooded hoodlums of the K. K. And just think, it only cost two hundred and eighty-seven thousand million dollars

and thirty million lives to make this old planet of ours "safe for democracy."

Prohibition nuts and paid reformers who sought to improve on God's decalogue by "THOU SHALT NOT DRINK" have an answer from real he-men of Alberta.

After seven years of alleged prohibition, finding it a travesty and a failure, Albertains vote to return to the wet column by 40,000 majority.

From now on a sensible Canadian people will buy good wine, beers and other liquors, at fair prices from the government. The profits will go into roads, schools and the like, instead of lining the pockets of bootleggers with gold.

Prohibition hysteria in Canada is on its last legs.

Alberta has lined up with Quebec, British Columbia and Manitoba. Ontario will follow shortly.

Canadians are too honest with themselves to continue a criminal farce in the name of temperance.

Prohibition in the United States was slipped over while our boys were in the trenches. They are out, temporarily at least.

It isn't hard to conceive what will bappen the first time an enlightened population gets a crack at the question in this country.

Pussyfooters will be drowned in a flood of beer-and-wine ballots.

Foolish laws tend to destroy respect for all laws.

Every unorganized telegraph worker has one or more excuses for not belonging to the ACHIEVEMENTS
OF THE kept busy knocking down the straw dummies set up by non-union UNORGANIZED telegraphers who always offer feeble excuses or unfair criticism as reasons for remaining in a disorganized state.

Given the opportunity to join, the non-union telegraph worker finds fault with the Union.

"Unions have never done anything; they are the cause of strikes and are always stirring up trouble; Union officers are crooks and grafters; telegraph workers never stick together anyway; the Unions are too radical and are not run right"—and so on and so on from Alpha to Omega.

Unorganized telegraph workers have never done anything but stand at the side lines looking on while organized craftsmen make this a better world to live in.

They take advantage of the toil and sacrifices of the organized without even giving credit to those who are directly responsible for the creation of better conditions.

What have the unorganized telegraph workers ever done to shorten the hours of labor? Nothing!

What have the unorganized telegraph workers ever done to increase the size of pay envelopes? Nothing!

What have the unorganized telegraph workers ever done to curb the power of unjust and unfair officials? Nothing!

What have the unorganized telegraph workers done to educate the workers and to elevate them mentally? Nothing!



Is there any advance that has ever been made in the telegraph field that the unorganized have been responsible for? No!

The unorganized are the millstones around the neck of progress; they are the dead weight, the inert, sodden, inarticulate mass that must be dragged up whenever an advance is made. They are the blind that lead the blind; they stand in their own light and bite the hand that feeds them.

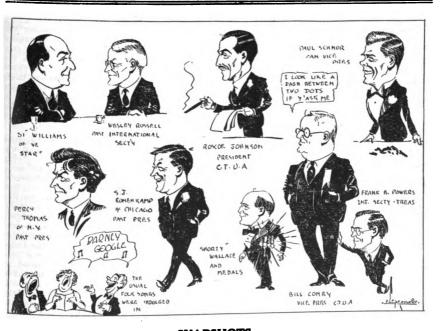
They are the bulwark of such corporations as the Western Union, Postal and the Associated Press.

The C. T. U. A. may have many faults and short comings. We may sometimes fail to accomplish as much as we should. Strikes may be lost and the advance of telegraph workers may be slow, but if these things are true it is because the patient and faithful Union workers have many obstacles to overcome; a hard road to travel, a heavy pack to carry. All of which is due to the fact that the unorganized are not organized.

So after all, what have the unorganized telegraph workers accomplished? The sum total of their achievements is nothing!

Why talk so much about nothing?

Doing for people what they can and ought to do for themselves is a dangerous experiment. In the last analysis the welfare of the workers depends upon their own initiative. Whatever is done under the guise of philanthropy or social morality which in any way lessens initiative is the greatest crime that can be committed against the toilers.—Samuel Gompers.



#### **SNAPSHOTS**

Scenes at the big banquet given by the Montreal members to the delegates and visitors, October 4, 1923. With acknowledgements and thanks to the Montreal Star for privilege of reproducing.

#### WHAT A. F. OF L. DID AT PORTLAND

Here are the important decisions and actions of the American Federation of Labor convention, held in Portland, Ore.:

Declaration for determined. conscious crusade for industrial democracy.

Opposition to the Soviet tyranny and to communist propaganda in the United States.

Opposition to the Ku Klux Klan and the Fascisti.

Unseated William F. Dunne as a communist and representative of Moscow.

Directed intensification of national campaign to organize steel workers.

Directed national conference to inaugurate sweeping campaign to organize women wage

Directed that assistance be given in organizing textile workers.

Demanded amendment to Constitution to prohibit child labor.

Demanded amendment to Constitution giving Congress power to re-enact laws declared unconstitutional by supreme court.

Directed greater effort than ever in coming national non-partisan political campaign and asked national and international unions to furnish generous financial support.

Denounced so-called amalgamation scheme and overwhelmingly defeated resolution introduced in its behalf.

Defeated resolutions calling for independent labor political party.

Reaffirmed demand for modification of Volstead Act .

Voted support to rehabilitation work of Veterans' Bureau.

Ordered investigation of I. W. W. and its relation to hostile employers and private detective agencies.

Directed that efforts be made to secure prohibition of use of injunction in industrial disputes in cases where no injunction would lie if no industrial dispute were in evidence.

Regarded labor banks as "helpful" and "much nearer the people" than Wall Street, but not as a cure for industrial evils.

Pronounced in favor of continuing "friendly and co-operative" relations with American Legion.

Instructed Executive Council to present labor's demands to national political party convention for incorporation in party platforms. State Federations are asked to take similar action in State political party conventions.

Called upon Federal Trades Commission to investigate practices of American Bell Telephone Company and its "monopolistic control of the communicating industry."

Endorsed nation-wide campaign to organize office or "white collar" workers.

Directed Executive Council to call upon federal government to take steps to stop profiteering and reduce cost of living.

Instructed Executive Council to petition Congress for a constitutional amendment for the election of federal judges.

Selected El Paso, Texas, as the next convention city.

#### C. P. McCUTCHEON, M. S. O.

Brother Chas. P. McCutcheon (Little Mac. of Local 6) was Night Chief Operator of the Western Union at Pittsburgh, Pa., in 1902. He was discharged in that year for the last time for "agitating" and has lived happily ever since, as an open, active and continuous member of the C. T. U. A. "since organized."

Brother McCutcheon was born in Allegheny, Pa., now a part of Pittsburgh. Like many other old timers, he entered the industrial field at an early age and had his first strike at the age of 12 while working in the Rochester, Pa., Tumbler Works as a "carrying-in" boy. He became a messenger for the Pittsburg, Fort Wayne & Chicago R. R. at Rochester, Pa., in 1877; became a telegrapher in 1879 and remained there until 1883. He entered the service of the W. U. in time to get in the trike of '83. He struck and stuck to the end. In 1885 Brother Mc-Cutcheon went to Chicago. For a number of years he held many positions in the rail-road, commercial and cable service of the country, including the cable offices of Vera Cruz, Galveston and New York, the old U. P., A. P., P. P. A. and pool rooms in many states and more cities all the way from Boston to San Francisco, and south into Mexico. For the last 20 years "Mac." has been anchored in the Pittsburgh Brokerage district.

Brother McCutcheon's union record dates from 1881, when Tom Egan, Master Workman of Lodge 1664, Brotherhood of Telegraphers, initiated him and he held his membership until 1885. When the Commercial Telegraphers joined the A. R. U. in 1895 Brother McCutcheon was among the number who joined in Pittsburgh and was fired for it. When former President Konenkamp organized Pittsburgh Local No. 6, he was fired again for unionism. Undaunted, Brother McCutcheon took an active part in the Union and for more than 15 years has been a tried and true officer. He has always stood up under any kind of a test and the proud record of Local No. 6 as one of the few local unions that has functioned, met regularly. and with its full quota of officers during the last 20 years, is due to him and his coworkers of that district.

Brother McCutcheon has also been secretary-treasurer of the Pittsburgh district of the E. B. D. since its inception, and is now secretary-treasurer of the Middle Western Atlantic Broker Division.

## **BOOSTS AND BRICKBATS**

#### BY THE EDITOR

THE 1924 CARDS will be ready for distribution when this issue of the Journal reaches you. Make yourself a Christmas present. Get an Annual.

BROTHERS AND SISTERS in Milwaukee are the first to open the winter social season. They are putting on a ball on the evening of November 21st. A goodly number from Chicago will transport their dancing pumps northward, knowing they are always sure of a good time.

THE STORY of how the A. P. aided the coal trust to "educate" the people of the United States into paying \$000,000,000 excess coal profits in 1920 is told in the October issue of LaFollette's Magazine. Extracts from reports of secret meetings of the National Coal Association have the methods used to put over the fake coal shortage propaganda through the press.

Read this and weep, as ex-Congressman Baer would say:

"The Associated Press carried a news report of over 1,000 words to its 3,500 or more newspaper plants written by its Cleveland manager after consultation with the publicity director," said Vice-President Jenkins of the Hutchinson Coal Co., to directors of the Coal Trust in October, 1920.

"It is not straining the fact—and this is imparted in the utmost confidence—to say that the Associated Press story was, to a very large extent, the word-to-word product of the publicity department.

"The great advantage of this report from the operators' viewpoint lay in the fact that the National Coal Association nowhere was quoted as authority for the A. P. statements, the A. P. making them on its own responsibility. In this way they were of more convincing effect than had they been qualified with the inference of partisanship.

THE \$100,000 SINKING FUND for the organization of commercial telegraphers, provided for by the Montreal Convention, has been opened in the Telegraphers National Bank of St. Louis. A number of members have already pledged to give a certain sum weekly. The various units of the C. T.

U. A. are laying plans for the raising of their quota of the initial \$5,000. The raising of this huge sum is a task worthy of an organization that has kept its colors flying for 21 years despite obstacles that have foundered stronger unions than the C. T. U. A. We will succeed because we are right.

ATTENTION 18 CALLED to news of the National Auction Co. leased wire system under the W. M. A. B. D. Notes. Every man on the system is a first class operator with an up-to-date card. Another firm, the F. O. B. Auction Co., has opened up with union men at eight cities. The scale is \$60 per week, overtime \$1.50 per hour, and every man is getting the scale.

FIFTY THOUSAND DOLLARS in brand new, clean and crisp \$5, \$10 and \$20 bills are now in circulation with the signatures of E. J. Manion, and L. J. Ross, president and treasurer respectively of the Telegraphers National Bank of St. Louis. The O. R. T. bank deposits on September 14, 1923, were \$2,650,861.14. Gives you a feeling of pride in our sister organization, eh?

THE PUBLICATIONS of the Crowell Co., the American Magazine, Woman's Home Companion, Farm and Fireside, and the Mentor are printed in an unfair plant. Collier's Weekly is also owned by the Crowell Co. Good union men can struggle along without buying publications printed by rats in rat shops.

MAN BY THE NAME of Brayton, formerly with the Racing Form in Chicago, who has been making strenuous efforts to join the C. T. U. A., has been rejected by the General Assembly and the I. N. S. division. As has been stated many times, the C. T. U. A. has passed the stage in its progress when it offers shelter to men who only want cards for job-seeking purposes. One or two manage to slip in now and then, but not many.

ANOTHER MEMBER has been brought up short for throwing down a fair employer, Universal Service, being placed on probation for one year. Numerous members in the past year have quit fair firms on short notice, or otherwise conducted themselves unworthily. Every one of them have been disciplined and

made to understand that they are not only putting themselves in wrong, but are directing a back-handed slap at their brother and sister members who believe in "Distinguishing the work performed by members of the Union and making it preferred."

THE EDITORIAL, "Sincere," under the W. B. D. Notes, is worthy of our perusal and digestion. The broker divisions have built up a reputation for supplying competent telegraphers "sina cera—without defect." Dealing with humanity and not sculpture, they occasionally find an imperfection, but the motto is a worthy one for all of us to shoot at.

It may not be generally known, but the famous A. P. \$5 bonus "with a string" is not paid to men on vacations. The bonus was granted in 1920 "apc h. c. l."—in reality because the C. T. U. A. raised the minimum press scale to \$40. Apparently the h. c. l. goes down while a man is on vacation.

The latest A. W. E. imposition was a banquet to an official in San Antonio, paid for by the "check-off" system. Fifty cents was deducted from the pay envelopes of each employe, whether they were invited or not. A few tricks like that and the employes will be assessing themselves to buy a few neckties—hemp.

Robert L. Beal, who is believed to be the first telegraph operator in Texas to use a mill, died in Galveston last month, aged 55. He was a well known commercial and press operator.

Why not union labels for union telegraphers? Casey Bell, I. N. S. man at Chattanooga, suggests a card "Manned by C. T. U. A. Telegraphers" in large letters, to be hung over the desk of press operators. He calls attention to a certain class of nons who "used to belong" or who tell typo members that they do belong and get away with it.

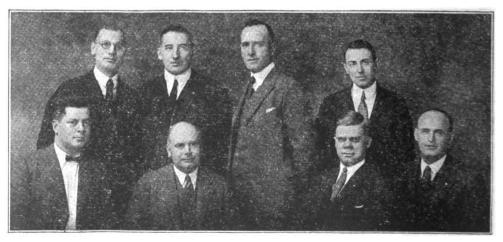
Present address of C. B. Arrington wanted. Formerly of Baltimore and San Francisco. Advise Frank B. Powers, 113 So. Ashland Blvd., Chicago.

Don't delay remitting for your 1924 dues.

# PRESIDENT JOHNSON STARTS BALL ROLLING



The first contributor to the \$100,000 Sinking Fund of the C. T. U. A. was Roscoe H. Johnson, who pledged \$5.77 weekly for one year shortly after the resolution was passed at Montreal.



## C. P. R. GENERAL COMMITTEE

Montreal, October, 1923

Left to right, seated:—A. Clay, Winnipeg; Thos. Carrothers, General Chairman; Paul

Schnur, Vice-President: I. A. Anguish, Moose, Jaw.

F. Schnur, Vice-President; L. A. Anguish, Moose Jaw.
Standing—Geo. R. Pawson, Toronto; Geo. Campbell, Calgary; Clyde Johnson, St. John; W. D. Brine, Vancouver.

### CANADIAN NATIONAL

#### MONTREAL NOTES

Witness Eastern District, Division No. 43, crawling back into the limelight!

Someone at the last meeting proposed that a scribe be appointed to send in Journal notes and for his pains the job was wished on himself. Well, I'll do my best, so here goes.

Everybody is still talking about the wonderful dance and banquet put on by the Entertainment Committee during the convention. Sorry we couldn't offer better weather to the delegates for the drive. Grievance Committee has taken the matter up with the weather man. Think he will be suspended or put on probation.

Old Dan Cupid with his deadly bow and arrow has been playing havoc in this office.

General Chairman Young grabbed one of our prettiest little girls, Sister Guerin.

Bros. Robertson, Sallaway, Lyster, Lavallee, Banville, Bouilaine and Maille also have fallen, pierced with one of the well-known arrows that Dan always has handy. Hear Bro. Trudea, manager at RS, will be the next victim. Sisters Saxe and Mc-Collough have gone the same route. Best wishes from the force go with the happy couples.

Bro. Wood believes in getting everyone into the Union that draws a salary. No less than 24 new applications were accepted for membership at the last two local meetings. Congratulations, Bro. Wood. If you were in the army, they would give you a medal for that kind of work.

We are giad to have Bro. Barclay with us again after a few weeks illness. Hope you fool the doctor in the future, Walter.

Nomination ballots are out for the 1924 slate. There is not much room for improvement over the 1923 officers. This district sure knows how to select worthy brothers to carry on the good work.

Our last meeting was one of the best held for many a day. Brother Major, in the chair, was highly pleased with the interest and pep shown.

The "no card, no favor" slogan is gaining ground. For the benefit of those who habitually bold out with their dues, I would remind them that in the future those who are sixty days behind will find their names published in the Journal in the stragglers' list.

Don't be a straggler. Keep up to date. The 1924 cards are now ready.

Make yourself a Christmas present of a 1924 card.

IMBALDIE.

#### TORONTO NOTES

Did someone say Toronto C. N. T. local was dead?

You won't think so after watching this column the next few months. Bowling seems to have taken a strong hold on everybody in this locality. We have six teams going full blast every Friday night. Printers "A" hold top position in the league so far with 16 wins and only 2 defeats. The best bowler of the league is Bert Daniels, who made a score of 600 recently. Printers "B" can also knock 'em dead judging by their last game on Friday when they ran up a score of 1061. The following stand out on top for their respective teams: Daniels, Printers "A:" Jackson, Printers "B:" Lawrason, Clerks "B;" Mathews, Clerks "A:" Magarry, Morse "A," and Stein, Morse "B."

Oh boy, you should see our flock of messengers attired in their new uniforms. Who wouldn't be a messenger now? Even Daisy, Myrtle and a few others feel very envious towards them.

Among those who took the path of the benedicts are two from the Morse department namely Frank Smith, who went afar, aye, Halifax, it is said, to take the fatal step. Another is Tracey Kew, who was "vamped" by a local maiden. Well boys, here's to the health and prosperity of you both from the gang.

The staff received their back increases dating May 1st. Every one who enjoyed the privilege of signing their check are wearing a broad smile.

The telephone operators don't seem to realize that the Union has done anything for them, and refuse to come across with their first month's increase to help carry on. Perhaps the day supervisor has something to do with this.

Our local secretary is strictly forbidden to enter the Telephone room, claiming it interferes with the work of the telephone operators. A little bit of narrow mindedness on the part of some one, eh? Not so long since Fone Operators were threatened if they joined up.

Those who haven't sent in their first month's increase will do the secretary a great favor by doing so soon as possible.

Bros. Max Stein, Leonard Stein and Max Fox returned last Monday after spending two weeks in New York. They brought back Broadway's latest styles from "Chatham Square."

Sister Lena Merker also spent her holidays in New York around 42nd St. and Broadway.

The same old stuff is being pulled off at World building. If there is nothing for those "listeners-in" at World building to do, we can find work for them at the main office.

Business is much better than in previous years.

\_\_\_\_\_

Jack Anderson spent his two weeks holiday up north deer hunting with good results. Jack brought back all the law allows (one He contemplated having the head mounted and presented to the champion bowling team at end of season.

Bro. Tom Taylor, our popular local chairman, has been promoted to night supervisor. Bro. A. E. "Lary" Burns goes on days and Bro. Sol Havelock was promoted to all night assistant traffic manager. Bro. R. C. Barker was promoted to superintendent of Morn-

rums.

A new switchboard is being installed in the operating room. Looks as if we were going to stick in the old Noah's Ark for some time to come. We don't mind white-washed walls and ceilings. We are quite used to it.

CERT. 1467.

#### LONDON NOTES

Well the new sked came through at last and while we can't all be millionaires in a day, a bunch of the gang sure did swell their chests, and almost fill their pockets when those back time checks came through. The improvements in working conditions, too, improvements in working conditions, show great progress. If this were 1915, instead of O. T. A. times, we might be tempted to buy some of the chairmen a highball.

Wasn't that some smile that Bro. Westlake cracked when he saw visions of twentyfive more berries on his check every month?

Bro. Arch. McTaggart, hasn't been the "Spot" reports some same since either. real sport at the fishing and hunting grounds, up the "Kapuskinski" river. There must be a real attraction up there, Mac.

A recent arrival is Bro. Lorne C. Sampson, formerly of Port Stanley, and once in a while Greetings, little fellow, from Ridgetown. here's hoping your shadow never grows less.

The good wishes of all are extended to General Chairman Young, who recently took the step into the sea of matrimony. May your new venture be as great a success as your official duties as leader of Division No. 43.

Sister Jean Beatties took a trip to Regina on her vacation. Reports a splendid trip. The "Elder" Sampson is sure burning up

the 29 cent gas on the big Studebaker. Go

easy on that provincial highway tho, Sam, some of General Williams' apostles will catch you.

Bro. Raine is holding down the Toronto buzz wire for further orders. Claims some of these days he is going to hit a home run on the bird that sent him "Kris" for "Keys" without even winking an eyelid.

Brother Jack Wilson's days as a baseball fan are about ended for the season. Never mind, John, the football season has greater charms for a "box relay" artist than ever

did the "play ball" game.

Let's put the "N. C. N. F." bee in the ear of the few holders-out left. We all know who they are and why they exist, etc.

By the way what has become of the little booklet from the West that used to say such nice things about the C. T. U. of A.? Some one please inform us.

CERT. 352.

#### HAMILTON NOTES

A special meeting was held on Sunday afternoon, Nov. 4th, presided over by Chairman Taylor and Secretary C. A. Godwin, both coming up from Toronto. A full turn out of members was present, also a few nons, who have their applications already made out.

A number of local grievances were gone into, which will be laid before the General Manager for adjustment within a short time.

Bro. Newsom came along with his Flivver from Freeman, picking up Tommy Richardson.

Tom had a few words to get off his chest, and he has some chest at that.

Johnny Letts, automatic mechanic, fared well with the last increase. Don't forget, John, we have a secretary that's waiting for thee.

The secretary has a special invitation to visit Hamilton to make the acquaintance of a few nons.

The announcement that annual trip passes will be coming along very shortly, and also foreign transportation to those wishing to take a trip to the U. S. was received with much appreciation. We congratulate the general committee upon their untiring work in securing same.



# 

Conducted by Canadian Broker and Leased Wire Division 21 octing Date: Second Wednesday of Back Month at Union of Commerce Hal 140 Berri St., Mentreal. Organizo Co-operate

#### CLIQUE.

What is a clique? Time body of men If he attend every meeting, not just now and

If he don't miss a meeting unless they are sick, These are the men that the grouch calls the clique.

Who don't make a farce of the sacred word Brother,

Who believe in the motto: "Help one another," Who never resort to a dishonest trick.

These are the men whom some call the clique.

The men who are seldom behind in their dues. And who, from the meeting do not carry news; II he attend to their duties and visit the sick, These are the men that the cranks call the clique.

We should all be proud of members like these, They call them the clique, or whatever they please ;

They never attempt any duties to dodge, They are the clique that run most every lodge.

But there are some people that always find fault, And most of this kind are not worth their salt; They like to start trouble, but seldom will stick, They put all the work on the so-called clique.

#### MONTREAL DISTRICT

Well, Brothers, things are pretty good around the Street, two Brothers subbing, one getting half a day, other subbing where he CRD.

If members would only attend the meetings, they would find out that affairs are going very well. If they have any suggestions, why not come to the meeting and give them on the floor, where they can be talked over and discussed. Perhaps in this way, some of the difficulties and stone walls we run against would be overcome.

Some sign an application form, and never attend a meeting perhaps for three years. That obligation binds you to do all possible to aid the organization. Don't be ashamed of it. It's only as good as you help make it. Things only fall through when there is lack of interest, or small bickerings, which might better be brought out into broad daylight.

#### Co-operation and Protection

You now have added protection under the signed agreement, made April 4th, 1923, that any member of the C. N. T. or C. P. R. divisions will not make a relief on a leased wire for less than \$45.00 per week, or \$8.00 a day, Saturday to be counted a full day.

Also, and bear this in mind, no member of the C. P. R. or C. N. T. will relieve a nonmember on a leased wire under any circumstances.

Neither will members of the C. P. R. or C. N. T. work on a position where a leased wire operator is asking for an increase in WASES.

Are these not important? Do they not

show the willingness of commercial operators to co-operate with broker men?

Now what is required of us? Nothing except that we will not work in a commercial office for the COMPANY, under any circumstances, but we may sub for a commercial member in case of emergency, and then only if paid by the commercial member. This EMERGENCY will arise only when a com-mercial man wishing to get off, must supply a sub. A leased wire man being available, the chairman of the C. T. U. of A., in the commercial office will notify the leased wire sub, that he is to work for this man, and be paid by him. Then there will be no doubt as to whether the leased wire man is working for a member, and paid by him, or working for the COMPANY.

And Brothers, when you hear of a prospective opening, tell the General Chairman. An eligible card man will get the position. doing this you will keep the news of the job from some undesirable. This organization has been supplying men to leased wire houses, securing the confidence of the broker houses, banks and others that they will get good reliable men, who will stick and do the work. We have convinced them that it pays to pay a living wage to a man who belongs to an organization that he takes pride in.

This organization is not antagonizing any person, or firm. We are striving to get a living wage, and show that we can come clean at all times. If some of the members had only attended some of the sessions at the recent Convention held here (and it is to be regretted that all were not aware until the last day or so that they were open to all members), they would have found that some of the remarks passed about the C. T. U. of A. were unfounded.

#### 95 Per Cent Solid

The Street is now 95 per cent Paid UP. Toronto is nearer 100 per cent, and the west coming strong. You members know the nons around town. Why not talk to them of the benefits that could be derived by becoming members? Don't browbeat any one, but at the same time don't forget NO card, NO favors, and once in they are as good as the ones in for ten years, and deserve all respect.

Bro. Joe. McKenna is relieving Bro. Julius Scriver at Laidlaw & Co., who is away on a duck hunting expedition.

The initiation is now \$10.00 and members from other divisions transferring must pay the difference.

We were all glad to see Tom Clark (Tom says there is no E to his name). Tom is a great delegate and full of good ideas and a hard worker. He and his able secretary, Jim Culkin, have Toronto District in great shape. Jim has had conferences with employers and finds they think a great deal of us. Mrs. Clark enjoyed her stay in Montreal, we are sure, though Tom was so busy that all he saw was St. Catherine Street around the hotel, went on the drive, and attended the dance and banquet. If any one tells you a delegate's work is a cinch, and he gets soft money for it, let 'em try it once, or tell Tom that.

Jim Ross is doing the lunch reliefs at McD. and C. Jim is a great fellow, going to join the N. A. A. A. and show Cherrier Street some athletic work.

Bro. Keith Jack, Chairman of Winnipeg District, sends his 73's and says we will hear more of his district. Bro. Mayfield is also optimistic. "Dip" has been a sick man for some time, but we trust he is fully recovered.

How about Hub Purcell. The only time we hear from Hub is when he sends along his dues, and that's mighty prompt. Wishing you the best of everything from the west, Hub.

Bro. Andrews also wishes to be remembered. J. G. is in Quebec working hard all the time.

Buck Auger still in Ottawa.

Bro. Frechette, of Sherbrooke, is another out of town member we don't hear much of. Sister Vibert is still in Quebec.

Jawn Gayley is bowling somewhere along Main St., Richmond, Va.

Bro. Lussey relieved Bro. Heroux at Beaubien & Cie, Three Rivers, Que., and returned safely. How did you find the cat on your return, Bob?

#### The Banquet

The Banquet, which was held in the "Salle Doree," of the Mount Royal Hotel, was an immense success in every way, extra covers being necessary at the last moment to accommodate the large number who attended.

The singing, under the leadership of Jimmie Rice, Montreal's famous entertainer, was enjoyed by all, everybody joining in the choruses.

The speeches were varied and interesting, those of International President Johnson, Senator Robertson, Past Presidents Percy Thomas and Konenkamp and Bro. McMahon being of serious nature, dealing with matters pertaining to the organization, while Bro. Conry of Boston made a humorous speech, which was enthusiastically received.

Upon conclusion of the speeches, the Banquet Hall was cleared and dancing indulged in until the wee sma' hours.

Nothing but praise was heard from all delegates, members and friends upon the excellent menu and entertainment furnished by the Convention Committee. The sincere thanks of everyone is extended to this highly efficient committee, every member of which worked unceasingly to make the stay of the delegates, their wives and friends a pleasant one, which they succeeded in doing.

The local members, who attended the Banquet, were so much impressed with the success of the Committee's efforts that they are enthusiastically in favor of holding an annual banquet under the joint auspices of the various Montreal Locals. We think this would be one of the best forms of advertising our organization could have as it shows to each and every telegraph operator that his fellow worker is a self-respecting citizen and that he or she can participate in other than the serious side of life in a dignified and yet pleasant manner, which not only reflects great credit upon themselves but also their employers, many of the latter having had the opportunity, during Convention Week, of observing in what manner their employees conduct themselves outside of business hours.

#### TORONTO DISTRICT

In view of the unemployment condition in our district, members are urged to remember their duty to the organization and notify the Secretary of any chance you hear of to place a man, whether permanently or for one day only.

Now that the shorts in VCS have covered, the market is improving. Bill says he is glad it wasn't BHT he was short of.

President Watts and Manager Carlton are calling a meeting of the Bulls and Bears Hockey section. Let's all work hard for a big winter's sport. How would the City Championship do?

It looks as though Toronto would have the worst unemployment situation for several



years. Our advice to operators is to keep away from Toronto.

Our last meeting was well attended and the gang showed signs of great interest in the organization. Keep up the good work, fellows.

Our late member, Les Carrie, who recently resigned from J. Richardson and Co. has arrived safely in Los Angeles and expects to start working there abortly. Best of luck to you, Les, and 78's from this district to yourself and Mrs.

Bro. T. J. Clark reported a very successful trip to Montreal Convention but Tom says he was sober. We will believe him,

Our bowling league is traveling at a fast clip these days and our trouble nowadays is to place everybody who wants to roll.

Our last meeting of Friday night when Harry Sylvas' Bulls stepped on the tails of Eddies Hartford's Bullpups for two games out of three. Mickey Mara's Bulls tackled George Flannery's Bearskness around the ankles and planted them for two out of the three games. Bill Watt's Bearcam poked a couple of wins into Krug Cantwell's Bullseyes.

The league standing to date— W I,
Bullpupa (Capt. Eddle Hartford)...16 8
Bulls (Capt. Mickey Mara)......12 12
Bearcats (Capt. Bill Watts).....12 12
Bearsknees (Capt. George Flannery)12 12
Bullseyes (Capt. Krug Cantwell)...10 14
Bears (Capt. Harry Sylvas).....10 14
The slogan now is to get Eddle Hartford's
Bullpups out of first place.

Well, gang, we have only one delink in town and he will be in and up to date shortly. We also have six nons on the Street who are not of much use to us, even if we did have them in. But we will get them yet.

Bro. Bill Strong is now with Jas. Richardson and Sons. Working hard, Bill?

We wonder how it feels to be sober, yet not know it has been raining for three days. Personally, I don't believe it can be done.

EASY.

#### OHIO BROKER DIVISION

The reason you don't see more news from Ohio is because you Ohio boys don't send the notes to the Secretary. Send in a few and see if there isn't "something in about the O. B. D." Just because we had a cartoon of a "nut" always saying "I'm going to quit this game soon" doesn't mean we have done so.

Bert Willisms of Cleveland is with Ungerleider & Co., at Wheeling. Therefore he transferred to the M. W. A. B. D. We were sorry he received such a rotten send-off. Shortly before leaving a stick-up man took Bert's roll, watch and shiner

Bert's roll, watch and shiner.

George T. Hattle, our genial vice-president, has located at Canton (Ohio) Daily News, on the Consolidated Press circuit. George is right at home there as the United Press was honored with eight years of George's steel cut copy there previously.

"Johnny" Walker, formerly with "Winks" at Marietta, sent up a "flare" from "Way Down in West Virginia." We hope he don't get so far that he can't find the way back.

Paul Martin, formerly of "Winks" at Findlay, is located with the A. P. at Columbus. Charles B. Carnall, who recently came through and attack of pneumonia, is on the

job again, strong as ever.

Claude Hawkins, who claims Newark, O., as his home, was in town, stopping at the I. N. S., while Ed Campbell conventioned at Montreal.

Esther Berkowitz, who has gained considerable attention as an expert printer transmitter, relieved Lew Wexler at the U. P. for his much heraided "swing around the circuit," and also while Lew went to Columbus to vacation Joe O'Brien. Esther is awfully handy to have around, for she's so expert in washing the lunch dishes, coffee buckets, etc.

#### W. M. A. B. D. NOTES

The Street is passing through a very quiet period. Taubman and Co. retired from business thus releasing Chairman Laitta who is filling in at the A. P.. Bro. Charley Hagan is with the Ny. News Bureau. Charley Miller has left for Huntington, W. Va., having secured a position with Hardy Dana & Co.

The National Auction Co, started their transcontinental leased wire the fore part of October. Their wire includes Boston, New York, Pittsburgh, Chicago and Los Angeles, with Pittsburgh and Los Angeles as their headquarters. Bro, "Boh" Patterson was assigned Chief Operator for the East with Bro. "Bob" Allison in charge of the Pacific coast. With these two "Bobs" we know the wire will be a great success. We already hear rumors that other cities will be included on their wire and also direct Pacific Coast wires from Los Angeles and also other East Coast wires direct from Pittsburgh. At Chicago Bro. Alexander is first man with Bro. Goodale doing the extra; New York, Bros. Stevenson and "Jim" Campbell; Boston, Mr. Carr and Brother Kelley, while at Pittsburgh we have Brother Willson assisting Brother Patterson. Brother Allison has had several of the Pacific Division boys doing the "extra" with him and he will appoint a regular assistant before long.

Charley McCabe is filling in at Morris & Brown due to the illness of Charley Fieck. Bro. H. W. Reitz is still chalking 'em up at Frank McNultys.

There have been no changes at Mastens, E. W. Smith, the Chief Operator, holding down the Wheeling branch, Tommy Haw quoting to Bill McDonnell, Parkersburg, W. Va., and Fred Seelley at Marietta. Messrs. McGann, Weaver and Patterson alternating the Bache, Wollman & Logan wires and McCutcheon on the Chicago Grain wire and the Oil City wires, respectively. Charlie Rampanelli, formerly of Pittsburgh but lately in the auto business in Cleveland having made a wad, is spending it in an auto trip to the Pacific Coast.

The firm of Obey Nuttall was dissolved and reorganized but this made no difference with our old friend, Pete Weilbert, and his aid, Charley Faulkner.

Bro. W. H. Robertson, formerly with Winkleman & Co., left for Los Angeles on the 29th.

Bro. Brockschmidt ("Brock") was electioneering for Davy Johns and looking fine.

Bros. Cloebrook and Sam Ink are looking fine after their vacations.

Granvilla Labangh tha

Granville Lobaugh, the former chief of Moore, Leonard & Lynch, has been on the sick list; Fred Moore is just out of the hospital and Eddie Sullivan of Harriman & Co., is feeling much better after a short stay in the hospital.

Messrs. Patterson and McCutcheon represented the Western Middle Atlantic Broker Division at the Biennial Convention at Montreal. They report the Convention the largest and most important gathering of its kind ever held.

Hank Burrill, whom everybody who has worked for the WU in the past 40 years knew, died September 25th.

Chairman Laitta is now with Raymond Clark in the old offices of Taubman & Co.

Bro. Geo. "Red" Shade, who was covering the Grain for Kay Richards & Co., owing to a reduction of force was unfortunate in losing out.

#### IN MEMORY OF

Bro. Michael J. Madden who died at his home in Dormont, Pa., on the evening of Sont 26, 1922, after an illness of five days

Sept. 26, 1923, after an illness of five days. "Mike" was born in Germantown, Pa., on Jan. 29, 1872, and worked his first wire on the Philadelphia & Reading R. R. when he was sixteen.

For the six years prior to his death he worked the New York News Bureau's New York wire out of Pittsburgh.

Mrs. Madden and her two children have the heartfelt sympathy of his associates.

#### SOUTHWEST BROKER DIVISION

It has been so long since we have seen any news from this bunch that I'll try and put in a few lines,

We held the dance in good order. The orchestra started off with a JAZZY rag. The old heads were all there. President

Floyd Smith, the hardest worker I know of for the cause outside of our secretary, Bert Hall, who was also there, opened the dance with an announcement that the car would be raffled off at 11:30 p. m. sharply, "in the meantime make yourself merry and happy, etc."

. We sure did. Bert Hall and his wife, who by the way shows that Bert isn't as old as he looks, danced around like two youngsters. Bert is a real jazzy boy, and he had it all over Eddie Miller when it came to dancing everything.

Harry Hall, our congenial vice-president, was very much in prominence. Harry and Sam McConnell were walking around taking everything, and everybody in, as they can't trust their old props to do any more dancing.

The two fat boys, Duncan Woodall and Grover Lee, waddled around looking wise, smoking their big black cigars. One woman asked Eddie Miller who that little fat boy was (meaning Woody).

We had quite a nice crowd, and a dandy time. Sorry the out of town boys missed out on it. However, here's hoping that the next one will find a few of them here.

.The two ticket selling hustlers were Pete Harmon and Ed Miller. The big shooters at the board call them the "Gold Dust Twins" as they call the ups and downs pretty true, and believe us, fellows, they can sell tickets. Pete sold the lucky number to a Mr. Paul Arbenz of 926 Baltimore Avenue, who is connected with H. P. Wright & Co.

THOMSON McKINNON—Benny Seigel was laid off and immediately asked for a card. He thought a few weeks ago that he had a life time job.

FARNUM WINTER—Manned by Brother Rankin, a dandy little fellow and on the job at all times. He's at every meeting, too, believe us,

LOWITZ & CO.—Manned by Bros. Pete Harmon and Ed Miller, the "Gold Dust Twins," and live wire ticket sellers.

BARTLETT FRAZIER—Our hard working Secretary, Bert Hall, is back here again. He certainly is a hustler.

ARMOUR GRAIN CO.—Bros. Woodall and Pittman have a hard grind here. Two good boys for the cause,

BENNETT laid off Pippit, Hooper and Johnson. They now have Fitz, Richardson, and an old standby named Evans. This fellow Evans worked through the strike.

AARON POULTRY & EGG CO.—Bro. Joe Ciro holding forth here. Joe "knows his eggs."

We are trying to get the nons in but, my gosh, it's hard work.

'Tis reported that Bro. Floyd Smith bought the door hinges for that new house he is building. Looking for a door now. Stick to it, Floyd, there is an end to everything. Not to be out-done Bro. "Babe" Smith is running Floyd a close race in erecting a new bome.

STRANDBERG, McGREEVEY & CO. -Bros. Floyd Smith and Cal Ryle on the New York Dux.

Bro. Grover Lee on Chiengo. Grover says be's going to put over a three-horse puricy if it takes him the rest of his life. Well, you can never tell.

Bros. R. R. Smith and Sam McConnell dealing to the country.

Bro. Eddie Jones holding forth at Wichita. DAVIS NOLAND MERRILL Bro. Harry Hall on Chicago, and Bro. Fred Wilkerson doing the honors on the Wichita-Hutchinson-Omaha string

HARRIMAN & CO. Bro, "Bob" O'Brien all by himself here

THE KANSAS CITY BUNCH.

#### MICHIGAN BROKER DIVISION

Regular monthly meeting of the Michigan Broker division, which has been held over from Cetober in order to have our delegate to the Montreal convention present to give a full and detailed report of what went on at the big affair, was held on Friday, Nov. 16.

Committees on Organization and Finance were selected to carry our programs out along the lines outlined by bills adopted by the General Assembly.

Bro. Robert Score of Saginaw is in town belping out on the relief work, his office out in the state baving been closed up in October.

Bro. Tom Baird gets around to see us occasionally, but keeps busy on some law and naturalization work for Uncle Sam.

Bro. Herman Kauhl at Moysey & Co. holds up under the strain of all the holidays we are having.

Bro. John Dugan, who has been working at the Border City Star in Windsor and at the United Press more recently, is growing a heard like Pike Merrill's.

Bros. Frankie Alband, Frank Garceau, Hy Lee and others are reported well and happy, but there are a few others we would like to hear from before the end of the world.

We have received a very kind invitation for your president and secretary-treasurer to attend the annual election of the Western Broker Division in Chicago in December and if possible one or the other or both may attend this important meeting. President Guy H. Blancley, who has been out of the broker field for some months, is back with us and marking the board at G. F. Redmond & Co. for a living. Guy made enough in the real estate business to buy him a nice Buick big six 7-passenger touring car and is planning a two weeks hunting trip in Northern Michigan as soon as the big game senson opens.

Bro. Hugo Neumann with G. F. Redmond & Co. has blossomed forth with a swell new Maxwell sedan and can show the neighbors what is new and classy in closed cars.

Bro. Arthur Ristell left our fair city last month and was last heard from in the west. Goodbye and good luck, Risty.

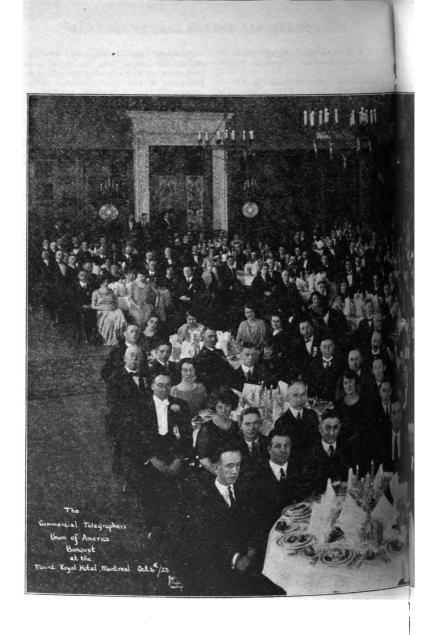
Bro. John Baker at Otis & Co. was laid up for three weeks with quite a severe attack of neuritis, but happily is recovering somewhat and back on the job.

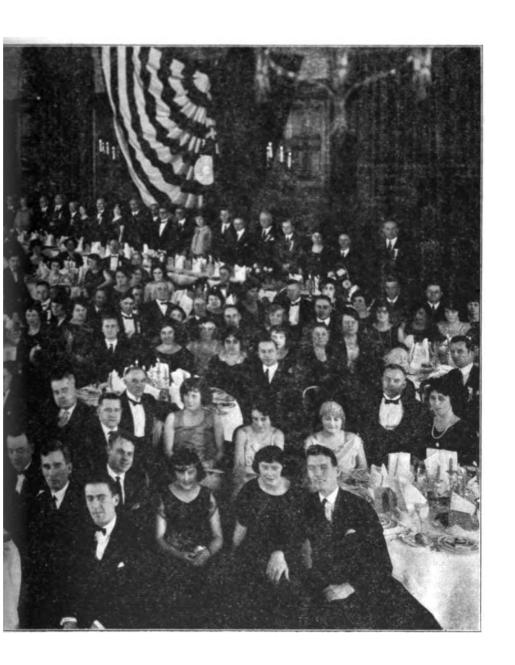
Bro. H. E. Leary, manager of the trading department at Otis & Co., keeps very busy these days, working many hours at the office and finding little spare time to work on his own and the neighbors' cars.

Bro. Joe Wick at Paine Webber & Co., when informed that the division's cash was low after sending our delegate to the Montreal convention, readily offered a donation to the treasury or to pay up his dues a few years in advance to help the cause. If there were a few more with the same spirit Joe shows, we never would need to worry about funds, but unfortunately there are other kinds and it seems that no matter how low the dues are they are always behind. If we cut the dues in two, which of course we cannot do, I dare say the same half-dozen members would be just as delinquent as we now find them. This is not going to do them or anyone else any good and I would suggest that they mail in their dues to Bro. Guy Blakeley, care G. F. Redmond & Co., Inc., 1068 Penobscot Bldg., as early as possible so we can show a clean sheet in this regard.

Take Guy Blakeley's word for it and put your money into Detroit real estate and some day you will find yourself rich. Bro. Al Day is also of the same opinion; that you can't go wrong buying good outlying property around the Fourth City of the U. S. A. But take my advice, and always remember to eat.







# THETTELKEY

Conducted by Eastern Broker Division, Room 504, Number 44 Broad St.,

New York City

Meeting Days: Fourth Saturday of each month, 2:80 P. M.

Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

#### **CUTTING WAGES NO CURE**

In economics as in all fields of thought covering human existence the law of evolution holds sway, and what might have appeared to be axiomatically true at one time in later days must be cast aside as a discarded fallacy.

Until within a comparatively recent period, whenever a slackening in industrial activity became imminent, the first resort for correction has always been in the direction of wage-cutting as a means of cost reduction.

Except as a brief temporary makeshift, or as a necessary step in relative adjustment, this theory of practice has invariably been proven to contain within itself the germ of self-defeat.

Some of the latest opinions regarding the business situation emanating from banks and trust companies, in view of a conceded slowing down in production, are commencing to urge the need for wage reduction as the first measure of curative effect to be undertaken.

In bold contradiction of this declared necessity the Chicago Tribune presents its argument with the emphatic caption: "High wages are better than cheap labor," contrasting conditions of life in those countries where labor can be had for a mere nothing with those where labor has asserted its right to live—rather than to eke out a precarjous existence.

Compare conditions in the South during the last few years with those of pre-war days when cotton sold as low as six and seven cents per pound. The world today is enjoying the product of cheap labor in distant countries for which it could well afford to pay double and even treble the price, in exchange for the demand that would arise for articles of manufacture, the purchase of which would be made possible by the payment of living wages.

Some other remedy than a deflation of wages must be devised if our present prosperity is to be maintained, and as a matter of fact no better device for the purpose could be imagined than a silencing muzzle for the politician-statesman whose demagogic activities constitute the greatest bar to confident enterprise in the United States today—"Coming Events."

#### **CO-OPERATION**

Co-operation between the Western Middle Atlantic Broker Division, the Philadelphia Broker Division, the Western Broker Division, and the Eastern Broker Division, resulted in filling a new wire concern with Union men at New York, Pittsburgh, Philadelphia and Chicago.

Co-operation between the Ohio Broker Division and the Eastern Broker Division was the means of replacing a low salaried non at the New York end of the wire with a Union man at the Union scale. Bros. Solt and Royce, we thank you.

Co-operation between the New England Broker Division and the Eastern Broker Division bids fair to place a Union man at the New York and Boston ends of a new wire to be installed.

The attention of the members of the Eastern Broker Division is called to the above examples of what co-operation will do.

If you hear of a change being made in wire room personnel, or a contemplated new opening, either in New York, or elsewhere. flash it in to Headquarters. It may mean a job for one or more Union men in some part of the country. This is important.

Another phase of what co-operation will do in securing new members is illustrated in the following:

An out-of-town firm switched their wire to another circuit. On the first day the New York operator learned the man at the other end was a non, secured his name and address and turned it in at Headquarters. A letter to the non resulted in his being elected to membership at our last meeting.

#### NOTES

The sympathies of the officers and members of the Eastern Broker Division are extended to Bro. Wm. F. (Buck) Ewing in the loss of his father.

Ethelwynne Anna Petersen arrived at the home of Brother and Mrs. Harold Petersen on October 21st. Congratulations, Hal.

Members of the Eastern Broker Division who have not filed their World War record of service are requested to do so, as we are

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nxious to make a start on the tablet for leadquarters. Don't be too modest. Mail

our record to Secretary Hickey.

The Organization Committee requests that imbers mail in to Headquarters the names it nons on their circuits, those out-of-town well as local nons.

Can you beat it? A query from out-ofwn was received at Headquarters asking, Who is the Chief Operator at Logan & ryan's?" When informed that the position as held by the esteemed and only "Ed lace," the bimbo comes back with, "Don't low him."

Ye Gods—a man in the broker game who lesn't know Ed Place. Next they will be lling us they never heard of the New York

ock Exchange.

Incidentially we are glad to hear that "Ed" back on the job after a brief illness.

The Committee on Sickness reports Bro. 'Om' Christy, of E. F. Hutton's was opated on for hernia and is getting along celv.

We received a card from Bro. "Eddie" odnett, of Keech's. Eddie suggests that e Eastern Broker Division hold their next ting at Hunter, N. Y., where he is spendg his vacation. It's a bit too far from oadway, Eddie, otherwise it's O. K.

In the September issue of the Journal unr the caption, "Jackson Bros. Notes," we rered to a Baltimore-Boston circuit, through error on the part of the local editor. We ould have said the Boston circuit.

Saturday, September 8th, the employees of J. Wollman & Co., were given an outing en Cove, Long Island, the beautiful coun-

residence of Mr. Wollman.

Our Entertainment Committee deserves cial mention for the splendid program inleed in. Everyone present voted Mr. W. Wollman and his gracious mother, the it host and hostess on Long Island.

Harry E. Purcell, well known in Wall eet for the past thirty years or more, has t Tobey & Kirk and is now back with his

firm, C. I. Hudson.

All the old timers who know Mr. Purcell m coast to coast have always found him be one of the finest and squarest in the graph industry.

The officers and members of the Eastern oker Division wish Mr. Purcell the best of k and good wishes in his new position. PYNCHON & CO. NOTES

Now that the torrid summer months have passed and vacations are over, we believe a few jottings from "RD" are now in order.

The Misses May and Anna Reilly recently suffered the loss of their mother. We all extend our heartfelt sympathy in their sad bereavement.

Bro. "Gus" Morris, our able C. O., spent the summer at his palatial bungalow at Arverne by the Sea.

Bro. "Bert" Welr has returned to the fold after a short stay in the sanctum-sanctorum of the "Big Shooter." Condolences are also extended to "Bert" in the loss of his wife.

Bro. "Hughie" Hickey, battled scarred veteran of the key, is sitting pretty on the Northern wire.

Bro. Nat Rosen is back with his old love on the Montreal grapevine, with Brother Whitaker doing the honors on the Canadian end.

Bro. "Bert" Howatt, alderman of the open spaces at Kearney, N. J., is taking care of

the Phila-Washington circuit.

Bro. "Jim" Kennedy has abandoned his Manhattan Beach bungalow, where he enjoyed a very successful season (with the ladies) and can now be found at his old rendezvous on 72nd St. and Broadway where the "Drug Store Cowboys" congregate.

Bro. Ben Rosen returned from a sojourn at White Lake, where he reported the fishing very good. Bro. Lee Butterfield please note.

Bro. George Dettviller is doing the lunch relief stunt, after winding up on the vacation reliefs.

Bro. "Mike" Fogarty is coming back to his old form since he underwent an operation. The mere fact that his slogan is "Keep me going" is a very good sign.

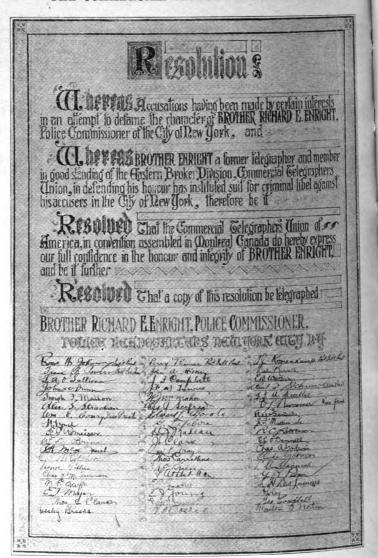
"Joe" Neubauer is still building that bungalow at Throgg's Neck. A dollar down, and a dollar when they catch him. How come?

George Oxx has been transferred to the Coffee and Sugar Exchange.

"Joe" Donahue, the Lochinvar of the order room, has been doing a lot of sky-gazing lately. When are you going to buy her the ring, Joe?

John Stewart has been promoted to the rank of order clerk. He is said to be one of the youngest in the Street. Good luck, Johnny.





#### PRESENTATION TO BRO. ENRIGHT

The above resolution was presented by a committee consisting of Roscoe H. Johnson, International President; Jos. F. Mallon, Chairman, General Executive Board, C. T. U. A.; Frank A. O'Sullivan, President, Eastern Broker Division; Jas. F. Campbell, Chair-

man, Executive Board, Eastern Broker Division; John A. Hickey, Secretary-Treasurer, Eastern Broker Division; Delegates Fred W. Towne and Edw. B. Whittlesey, Eastern Broker Division, and Bud F. Rupple, Secretary-Treasurer, New York District Council No. 16, C. T. U. A., on October 17th.

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#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—walue of membership in our organization is what you make it. Make "No cards, as favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Hendquarters and Employment Sureau, \$15-221 Imperial Bidg., \$12 South Clark St., Chicago, Ill. Phone Walnesh 1428.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

#### "SINCERE"

Few things spring into being complete and perfect, or are created at once in their final form of greatest perfection and utility. There is a period of growth and development, of experiment and adaptation, which involves change and adjustment. This is a rule of universal application to all nature and to all human experience.

The formation of words and the growth of language is a good illustration of the rule. And the study of the derivation of words, of their evolution and alteration, and their change of use and meaning, is as fascinating as the study of the growth and development of a plant. The siang of yesterdsy becomes the accepted speech of the scholar today, with, perhaps, the original meaning shaded or wholly changed.

#### "Bulls" Covered With Wax

A unique and interesting example of the word construction is furnished by our frequently used and well understood word "sincere." In ancient times, when sculptors and artisans used cruder instruments and tools than are now available, there were frequent instances when the marble or stone being worked upon was chipped and the product marred. These defects were sometimes concealed by the application of wax, molded to give the appearance of perfection of the original material.

#### Sine Cera-Free of Defects

When this was not necessary, the finished product being without these covered defects, it came to be described as SINE CERA—without wax. In time this phrase was applied to other things which were just what they purported to be; and finally it became descriptive of the human attribute of honesty unaffected by any pretense.

It is with this meaning primarily that the phrase was adopted from the Latin, and became our present word—sincere. A knowledge of its derivation gives clearer conception of its true meaning, as well as an added interest to its use.

#### ALONG BOUT THIS TIME O' YEAR

(By Walter L. Birin)
Along 'bout this time o' year,
I start to wearing socks.
"When the frost is on the pumpkin,
And the fodders in the shock."
When I hear those magic words,
I always heave a sigh.
For when I think of pumpkin,
I always think of pie.

Along 'bout this time o' year,
The "Bears" should hunt a hole
And hibernate a spell,
While the "Bulls" play leading role.
To have 'em do that little stunt,
Would deal me no death shock.
For I know I have behind me,
Every brother on the block.

Along 'bout this time o' year, I start to packing coal.
The uppers of my shoes begin To grieving for their sole.
I'd like to see the market
Take on an upward swing,
If boneless cheese went to par,
I wouldn't give a ding.

Along 'bout this time o' year, When the wildwoods' hue enchants I'm busy seeking patches, To mend my trusty pants. I'd like to see the rails, Bust loose their rusty joints And take a little filer For 'bout five and sixty points.

Along 'bout this time o' year, When the birds have left the parks. I estimate my profits, Had I went short on marks. But I'm an optimistic cuss, And in my despair I pause. For even now I never doubt There is a Santa Claus.



#### **A REVIEW**

Within a short time the schedule for this Division will again be subject for re-consideration. It might not therefore be inopportune to review the history of Division No. 59 from its inception to the present date.

Formed, like all Divisions, under the urge of necessity, in 1918, Local No. 59 is now 5 years old and is moving along quietly and steadily, having in its short history encountered both prosperity and reverse.

The Schedule A was obtained in 1919. Organization proceeded apace and a high percentage of cards were issued. By-laws were passed, officials elected each year and the business carried on with about the same efficiency as other C. T. U. A. Divisions.

There was a certain amount of discontent over executive positions and minor matters, but these were accepted as part and parcel of the business of organization, growing pains inseparable from any similarly formed body.

Came 1922 and with it the question of revision of Schedule A. The Union naturally wanted to have the schedule maintained. The Employers wanted to have the issue settled amicably without going to a Board of Arbitration and proposed a 15% cut. trusting section of the Union Executive wanted to meet the Company as fairly as possible and were in favor of accepting their proposition. A referendum was taken as to whether the Company's proposal be accepted or rejected and the issue decided by a Board. The vote was overwhelmingly in favor of a Board and the final result was a 10% cut. Now almost anybody, like an individual, can bear up fairly well under prosperity but it is when reverse appear that the real test comes. At first the 10 per cent loss had a most discouraging effect, a few cards were dropped and membership recruiting stood at zero.

#### Better Union Men Than Ever

Now nearly a year after, Division No. 59 can afford to look back with equanimity and considerable pride. The majority stood firm and it can be truly said at the present that every up-to-the-minute card holder is more of a Union man than ever before. Organization is proceeding steadily, controversy is stilled, and the non-cardholder is having it slowly borne in upon his consciousness that wherever Union men congregate he does not belong. His arguments against organizing

are obsolete and he is looked upon as one who obtains the benefits of unionism without shouldering financial or other responsibilities. Not an enviable reputation.

Now what of the future? The future depends upon how the lessons learned from past experience are put to profitable use. What has Division No. 59 as a whole learned? It is the purpose of this article to find common ground upon which all can stand without disagreement. We have, as a body, learned that dissension is futile and gets us nowhere. That whilst no one expects to see everybody in complete agreement upon the many details of organization, as long as officers and members have a common understanding on fundamental matters like schedules they can agree to disagree upon controversial details and the Division's efficiency as a whole will not be impaired. A respect for the other fellow's convictions will go a long way towards bringing the all-important unity without which we are as a rope of

To revert to the question, What have we as a Division learned? Firstly, that it is useless to attempt a satisfactory settlement of a wage schedule without baving recourse to a Board of Conciliation. Secondly, it is poor business to wait for the other fellow to carry the attack to you. You are bound to get hurt. Know what you want and then get after it. When every man of a Division is of one mind as to what he wants it makes the task of those who conduct the negotiations very much easier. Now whatever individual differences or animosities may exist in Local No. 59 (and they are practically nil) one thing all agree upon and that is that the present wage and maintenance is not satisfactory. In the Journal for June under the heading "Canadian Topics" The Canadian Vice-President says:

#### Now Fully Awake

"The men of Marconi Division No. 59 are waking up. Quite a number of them are anxious to know when we are going in for that ten per cent that was taken away from them last fall. That's the stuff! We will never get it back unless you start the ball rolling and make it possible for us to go after it."

There is the keynote for Division No. 59. After a year's experience of a ten per cent cut which the slight sag in cost of living did



t justify, it can be confidently said that membership of Local No. 59 are fully ake and they want that ten per cent back. There is one conclusion that every student living conditions on this continent is com-; to accept and that is that living costs e not going to drop to any appreciable tent. There may be a slight drop in varis foodstuffs but in the two heaviest items expense the wage-earning householder has contend with, rent and heating, prices are a peak and show little sign of diminution. ose who ask that employees submit to riodical wage cuts would pull a very wry e indeed were they asked to carry on upon : wage schedules they expect some of their rkers to manage with. The general trend wages in Canada and the United States is year is upward. A sister division, C. N. No. 43, has just obtained increases of from to 20% on salaries. Division No. 59 has equally good case to present. Let the mbership hold together and mutual benewill result.

UNA VOCE.

#### **OBITUARY**

With deep regret, we announce the death Mrs. George Raine, wife of Bro. George ine of the Sable Island Staff, at the home her father, Mr. Bernard Piehl, Caledonia reet, North Sydney, Sunday, October 21st, 8:00 p. m. Mrs. Raine, is survived by her sband, Bro. George Raine, and two little ildren, Francis age eighteen months, and infant, besides her father, mother, two others and a sister. Brother members of vision No. 59 extend deep sympathy to o. Raine and his family.

Funeral services were held from the resince of the father of the deceased. rdon Vincent, pastor of Calvary Baptist urch, of which deceased had been a valued mber, officiated with Rev. Kenneth Munro. iny beautiful floral tributes, including one om the members of Division No. 59, bore stimony to the high esteem in which the deused was held by a large circle of friends. Immediately on receipt of word of Bro. tine's loss, Bro. L. R. Johnstone advised neral Chairman Allen, who heartily enrsed the suggestion of subscriptions for a eath made by Bro. Johnstone in token their sympathy. In response to Bro. len's circular calling for not more than

W. H. Allen, F. C. Allen, A. E. Argue, J. C. 117, J. M. Boutillier, V. C. Beebe, W. C.

c, the following members responded:

Beale, J. H. Bartlett, G. W. Blackburn, E. Cashell, A. Dane, E. Humphrey, T. R. Ives, T. C. Moise, E. R. Perry, C. Prance, D. Ross, G. Snider, N. W. Stoate, W. J. Tetly, T. C. Vanalstyne, J. E. West, J. L. Walsh, W. White, W. E. White, R. Wilson and L. Rowe, 25c each.

I. J. LaCouvee and G. A. Pike, 50c each; W. T. Bartlett, L. R. Johnstone, S. Hodder, G. N. McCormick and A. Gosse, \$1. each; E. J. Kuhn and W. J. McBride, \$2. each; Bro. Heath, \$3; Father Point staff, per W. Hickmott, \$5. Total \$24.75. Cost of wreath, \$15.00.

The balance remaining was turned over to Bro. Raine. The subscription list is still open for brothers who have not had an opportunity to subscribe.

#### Appreciation

"I wish to thank all brothers of Marconi Wireless System, Division No. 59, sincerely for the beautiful wreath sent as a token of respect towards my late wife, and also for the many messages of sympathy in my time of trouble."

GEORGE RAINE.

#### GREAT LAKES NOTES

Our Division has lost four good Union operators within the last few months namely, Blundell, Skinner, Speers and Spud (Himself) Murphy. If the gossip around here is reliable, Blundell, Speers and Murphy are on the Pacific Coast now, working the land line at Vancouver, and Skinner is back at his last winter's job with a safe company here.

The late operator Gorman has been seen walking around VBG quite a bit of late, with the unemployed's last hope in his hand, namely The Telegram.

If the operators keep dropping out the way they have been doing of late, we will hear Messers. Gray and Eaton singing a duet entitled, "Yes, We Have No Operators" very shortly.

Opr. Hodsoll managed to miss the good ship VEL twice in four days. Now he ain't Opr. Hodsoll no more.

Bro. Longstaffe has the whole of Lake Ontario to himself now, on VGDL doing the usual one round trip a day.

I wonder who is filling our lost Bro. Murphy's place in Port Colborne now. I would be pleased to hear from XWW regarding this. How are things at the telephone office, Harold?

Bro. Ted has been busy washing up all the dishes these last few days and is looking forward with anticipation to the return of his family. Welcome to VBG, Mrs. West.

Eddie Ryall has been transferred to the office of VCA.

Digitized by Google

Blevis is our new ship's engineer here now, but he cannot keep away from listening in, during his leisure hours, and heard a S. O. S. from a boat on the coast the other night.

Things we would like to know:

Why so many of the Great Lakes men are leaving the service?

How some fellows can get married on the present rate of pay and the H. C. L.?

If we will get our increase in pay?

Why some of the older men don't hold cards while newcomers are taking theirs out with first cheques?

How Bro. MacGilvray is getting along?

How it was that Opr. Gorman missed that job he was after?

How the inseparables are making out since they left the Lakes on their tour of adventure across the prairies?

We are glad to see so many of the new men in the service holding cards. They are surely showing some of the older men their dust.

Bro. Bartlett is back at VBA after an absence of a year and Bros. West and Ives have been transferred to Toronto and Port Burwell, respectively.

What's this we hear about Bro. Bill White getting married? Who is she, Bill?

Well, the Lower Lakes fleet is laid up after a very busy season.

#### CHICAGO NEWS BUREAU

We are pleased to announce that we are now 100 per cent and going to remain that way.

The Chicago office is well fortified with Bros. Meents, Jordan, Woodward and Warner. Incidently Si has remitted for his 1924 annual dues already. Secretary Powers informs us that they will be off the press November 26th. You are first on the list, Si.

The New York office is comprised of Bros. Harrell, Weisbein, Wasserman and Hall, a real high class bunch of boys. We have in the line offices, Bros. Dean, Buffalo; Jones, Syracuse; Carnall, Cleveland, and Horter at Cincinnati. We do not know who relieved the Grand Old Man at Pittsburgh, Mike Madden. He is a brother, however.

Bro. Walter Woodward is relieving Larry Huddy on the Editor's desk during the absence of the latter on account of the death of his father. We extend our sincerest sympathy to you, Larry.

Lou Case, our congenial efficiency man, is compelled to manipulate the news tickers these days owing to the fact that good Ticker Operators are scarce. There are few that equal our good friend, Lou, in putting the news out.

#### ROCHESTER, N. Y., NOTES

We have been thinking it's about time someone put Rochester on the C. T. U. A. map, so here goes. We hope to do better in the future. We have the "membership," the "good intentions" and the "pep," so why hesitate? The boys in this town are not the kind that get "lost."

Vacations over and everybody feeling better.

Bro. Jim Lewis spent two weeks in the old home town and reports a fine time.

Bro. Walsh drove to Boston and points east, changed gears twice, used a quart of oil and reports being nearly kidnapped by a couple of girls in "Albany."

Bro. Risner spent his vacation in the south. Ris say there are still some "moist," in fact "wet" spots in Ol' Virginy.

Bro. Schoenfelder found Irondequoit Bay a good place to fish and most of his two weeks were passed in that pleasant pastime.

Bro. Lee put in two weeks in Canada. Bro. Gilmore had to import a vacation relief, and is now back on the job as "opti-

mistic" as ever. Atta boy, "Chief." Bro. Barlieb motored through Pennsylvania for a few weeks.

Bro. Crowell laid up with eye trouble. Bro. Petty hoping for a bull market.

Met Bro. Wickes a few days ago, all shaved up, said he was going to Pittsburgh and didn't want any cinders hiding in his whisk-He's a hound for preparedness.

We have only two real hard-boiled nons in this town. Neither one of them has any execuse whatever for receiving the benefits of organization, without doing their bit. One especially has had not a few shekels thrown his way by union men, and the boys are beginning to feel "fed-up" on this one-sided game. Surely a man who is willing to work on an organized circuit, or sub on one whenever the opportunity presents itself, should be man enough to "come clean." If, however, that man persists in his "non" attitude, the old motto "no cards, no favors" should apply, for the man who is not with us is against us, and the only way to show his sympathy with our cause is with an up-todate card.

CERT. 125.



#### **\$992.00 INCREASE!**

As we went to press last month it was known that the Board of Estimate had voted in the affirmative allowing the Fire Telegraph Dispatchers the prevailing rate of wages, \$9 per day, and it only remained to fix the per annum total.

Since our last issue the salaries have been arranged, allowing in the 1924 Budget 26 dispatchers at \$3,000 each per annum and 40 dispatchers at \$2,700.

The accomplishment is a wonderful stride in the right direction and the great work done by your committee must result in your unanimous loyal support.

The results obtained mean this: That instead of the compensation of Fire Telegraph Dispatchers of the New York Fire Department being spread over a scale from \$1,708 to \$2,976 in thirteen different rates, it is now in two grades, so far as compensation is concerned, of \$2,700 minimum and \$3,000 maximum. The men formerly in the lower rates will, therefore, receive a substantial increase. The men in the higher rates—not so good.

Only one dispatcher received the maximum, \$2,976, and his increase will amount to \$24 yearly. This is not to be taken as a criticism, but rather to clearly point out the great work done, and what a task it must have been to

raise the minimum from \$1,708 to \$2,700 per annum.

The effort has just started with one big handleap overcome and we expect to strive on to greater things.

Even with this big victory in our inside pocket our maximum allowed is still \$120 per year lower than the minimum paid our brother dispatchers of the Chicago Fire Alarm Service.

Chicago officials have always been more liberal to their men in the same arm of the service, but with our campaign of education and enlightenment of the public et al still going strong we may yet outstep Chicago.

We wish to thank the Editor of the Commercial Telegraphers Journal for granting so much space to us in the October issue when he was "all piled up" with the big Montreal Convention matters. We sure did appreciate it.

#### Eleven Vacancies

By the way. Four extra Dispatchers are allowed in the 1924 Budget. This makes about eleven vacancies which will be filled when an eligible list is established, after a civil service examination for the position is held.

Applications are now open.

All those interested should apply NOW. Civil Service Commission, Municipal Building, New York City..





Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass. Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

The twelfth regular convention of the C. T. U. A., after several days of deliberation adjourned late in the night of October 5th, and the delegates wended their way homeward to various parts of the continent smilingly confident that progress had been made and determined that the future plans of the organization would be carried out with renewed vigor in their respective sections.

The high spot of the convention was that traitorous action would not be tolerated and faltering in wage negotiations would not go unrebuked.

unicouncu.

The plans to organize the unorganized, especially south of the border, are recognized to be huge, but it is expected that every unit will measure up to the particular task that will be delegated to it by the International Officers.

Already the Boston Division has started its activities and early in November there will be a Smoker at the Bellevue Hotel, whist, checkers, speaking, singing, (and Hi Finn), eats and a general good time. The committee is circulating tickets, so let every member

get busy and co-operate in getting out the crowd.

If any member has not paid his dues he is again reminded to remit to "Nemo" and also when addresses are changed don't fail to notify the Secretary.

#### Speakers At "Smoke Talk"

"Tips that I have given on the market—and their Results," by John Donovan.

"My Columbia-Snappy? Land, Yes," by Ichabod Nemo.

"Montreal As Seen From a Curtained Flivver on a Rainy Day," By J. F. Mullen.

"Static," By Prof. Everett Darwin Kingsley, author of Westward Ho.

"Sidelights on the Money Markets," by J. P. Horgan.

"Frogs and Frog Ponds," by Andre Ahurne.
The real serious subject of the evening (not yet announced) will be given by Mr. George Bernard Shaw Murphy.

"The 3 Rusty Beers," Kingsley, Murphy and Horgan, will sing "Eleven O'Clock in the Morning."



# PRESS DIVISION NEWS

#### I. N. S. NOTES SOUTHWEST

Our old friend M. R. (Mike) Dwyer, formly of Dallas bureau, is now with some okerage house in Oklahoma City. Distinuance of service at Dallas necessitated a change.

Brother David Creager of Houston is on a ive of absence. Carl Sopher, who made cation reliefs, is filling in.

Our genial circuit chairman, Al. M. Brock, s a new No. 12 silent Remington in service. says they are fine machines, but he rerted for work a little late the other mornt, saying "I ran out of gas." Miller of 
lehita insists Al's wife had to "condition" 
wrists before he could start in for the 
y.

Brother Robert James of Oklahoma City trying out as a news hound during the v. Walton-Kluxer uprising and Bob is king good, having put over a number of its on the opposition.

Since Fort Worth, Tex., has been made a reau, this adds a few more iron men each ek to the check of Bro. Ernest Studehalter, o no doubt will invest in oil stocks. A . Hughes is the bureau manager.

over at Topeka, Kan., the A. P. has inlled a "split" service in addition to their ular day and night wires. This split is rked 12 noon until 2 p. m. and 5 p. m. til 7 p. m. daily except Sunday. You know regular operators must give so many irs each week to a "student" where there a competent one available. At this point, are available, both of the Western Union, l naturally without cards. They are rking this split service, the purpose of ich is to show the clients that with this ixiliary" service, they will have no need competing service. Can you beat it? e old A. P. is having a hard time coming, doubling up and putting in "splits" keep the clients off their back, and are ng beaten at every turn in the road. Beethis split was inaugurated, the two P. men gave to this "competent student" an average of 20 hours each week. compulsory, boys. Think it over.

old Buck Hiner who has been down in wilds of Texas all summer, is back in chita, rumor having it that he is build-a new roof on his chicken house?

#### WHY NOT NOW?

With the greatest convention ever held by the C. T. U. A. concluded and with the announcement that our organization is now out of debt, it is indeed a pleasure and an inspiration to face the future with a renewed determination to bring all nons into the most heroic and militant union today. A union that has the fighting spirit of the C. T. U. A. cannot be beaten. No individual nor any organization is ever defeated until that individual or organization acknowledges defeat— and the C. T. U. A. has always come up after each blow stronger and more determined than ever.

I endeavored last month to point out in my feeble way some of the advantages acquired by the workers along the pathway of time due to labor unions and I wish to further call the attention to those telegraphers who are not yet members of the C. T. U. A. to the fact that the eight-hour day they are now enjoying, the overtime they receive for extra hours and holidays and the advance in wages over prewar days, are all the net result of organization on the part of other members of their craft. These are advantages they are enjoying at the expense and sacrifice of others. Could anything be more selfish?

Look about you and see how many successful business men or professional men you can find who do not belong to their unions. They call them associations, it is true, but it is a combination of individuals in their particular line of endeavor with a view for the common good, and that is exactly what we are organizing for—to protect and advance the common good of the telegraphers of this country.

The American Bankers Association, in session lately, was not bashful in the least in stating its aims in regard to lower wages, etc. I do not feel any animosity toward those gentlemen. They are alive to their individual and collective interests. Were I a banker I would join their "union"; were they telegraph operators they would be red hot agitators in the interest of organization of the telegraphers.

President Coolidge said last week that the first duty of the individual was to himself, likewise that of nations. The best way to serve one's self is to cast your lot with those whose problems are of the same sort as your own and by mutual effort solve them together.

own and by mutual effort solve them together. You will come with us eventually, why not

J. H. MILLING,

Cert. 540, U. P. Division 47.



now?

#### SELECTING COMMITTEE

BY JIM WILLIS

(United Press Division, East St. Louis)

Now that the time for election of General Committeemen is drawing near, let's forget the "good fellow" stuff and find out what each candidate for these important offices stands for before we vote.

In other words if a candidate does not stand for the principles which you believe right, vote for the man who DOES stand for them regardless of personalities. A man may stack up as the "best fellow" in the world on the circuit and not be worth his weight in sawdust when intrusted with the vital work of negotiating schedules with press managements.

When the candidacy of some man comes up for discussion on the wire come clean and give your views and do not let one or two "bellwethers" do all the suggesting. Cattle follow bellwethers very nicely. Let's remove ourselves from the cattle class. Do your own thinking; your own voting. And do it on the MERITS of the candidate, not his good fellowship on the circuit. If a man has anything to say on the wire he should sign. There's altogether too much piddlefoot stuff going on.

One of the great difficulties we press telegraphers are confronted with is the fact that candidates are not known personally to many of those who elect them. We are spread all over the country, making it impossible for the element of "personal contact" to guide our steps.

This argument also applies, although in somewhat lesser degree, to the nomination and election of Circuit Chairmen and other officers of our division. There are good men aplenty amongst us—the job is to pick out intelligently.

Another thing occurs to me: When we fill out questionaires give all the details on the questionaire and don't write separate letters to the committeemen just contrary to the ideas expressed through the questionaire. Stick to the questionaire and don't crawfish.

We should all be thankful to the brothers who started the ball rolling for new divisional by-laws. I'll admit I had nothing to offer at the time the question was first brought up, due to being a dumbbell, but you

can bet your life I'm going to VOTE on the creditable work that has been placed before me for action. And incidentally let's put in a few amendments that are not covered.

Think it over.

#### O'DONNELL'S PLATFORM

To the Members of U. P. Division No. 47:

Election time having arrived in the United Press Division, I believe the individual members should know the men they are placing on the General Committee and why. In the past it has seemed to be the custom to vote for a committeeman, not on his merits but on his good looks.

Why not make each candidate for office say a word as to what he intends to do during his term of office as an officer of the Division?

If you are a candidate for office why not come out flat-footed and say you are, instead of beating around the bush about it? If you think you can do your fellow-workers any good by being a member of the committee, announce yourself as a candidate. Tell the Division why you want to be on that committee and what your aims will be if elected.

Rid yourself of that so-called "modesty." It avails you nothing. The Division wants to know the men that are candidates and they want to know WHY they are candidates.

I am a candidate for general chairman of the United Press Division on the following platform:

A better wage and better working conditions. The workers know they are not receiving salaries commensurate with work performed. Many members work under difficulties, in poorly equipped offices, etc. It will be my aim to rectify these conditions.

Permit no discrimination on the part of the employer toward any employe. The bidding clause, for instance, has been a source of constant friction.

Restore local autonomy to the Division. The general committee should be fully capable of handling the problems of the Division and only in a final extremity should the International Officers be called upon.

If elected I shall do my utmost to serve the Division to the best of my ability.

Fraternally yours,

C. C. O'DONNELL,

Cert. 690.



#### OFFICIAL DIRECTORY

#### GENERAL OFFICERS

Roscoe H. Johnson, International President
Consend Warranther Wood

Chas. J. Seefred, Chairman	
W. J. McMahon, Secretary	1421 Prairie St., Milwaukee
Jos. F. Mallon	724 Herkimer St., Brooklyn
J. G. Az. Decelles	
Alex S. Strachan	114 Langley Ave., Toronte

#### Directory

NOTE: Members of subordinate units not represented herein remit to the International Secretary-Treasurer.
GENERAL ASSEMBLY: For members not permanently located in any particular place. Roscoe H. Johnson, International President; Frank B. Powers, International Secretary-Treasurer, 113 S. Ashland Blvd., Chicago. Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President; S. S. Ulerich, Sec-retary-Treasurer, 113 S. Ashland Blvd.,

Chicago.

MILWAUKEE DISTRICT COUNCIL-Barl King, President, care of United Press; Vice-President, A. J. Callan; Secre-tary-Treasurer, J. F. Konzal, Milwaukee.

PTTTSBURGH DISTRICT COUNCIL NO.

- President, Lawrence Laitta, 7316 Monticello St., E. E., Pittsburgh; Vice-President, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 623 Center Ave., Avalon, Fa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

BUFFALO DISTRICT COUNCIL NO. 7.—P. H. Irey, President; J. S. Jewell, Secretary-Treasurer, 233 Fifteenth St.; Council Committee, T. J. Condon, Robert E. Allen, George W. Harding.

MONTREAL DISTRICT COUNCIL No. 8— W. H. Hartley, President, 1640 St. Urbain St. J. A. Sansfacon, Secretary-Treasurer, 303 Drolet St., Montreal.

QUEBEC CITY DISTRICT COUNCIL

J. J. O'Brien, Chairman, care of Le Soliel;
P. J. Watt, Secretary-Treasurer, 38 Little
Champlain St., Quebec, Que.
NEW YORK DISTRICT COUNCIL NO. 18
—Ike Schwadron, President; Charley
Josephson, Vice-President; B. F. Rupple. Josephson, Vice-Pre Secretary-Treasurer.

Executive Committee: Ben Chandlee J. A. Hickey, Joe Milgram, T. S. Mahoney (Fire Dept.), Percy Thomas.
Delegates to Central Federated Union: A. H. Cameron (E. B. D.), B. F. Rupple, J. F. Campbell, Alternate, Percy Thomas (upon call).
BALTIMORE DISTRICT COUNCIL No. 25
—W. H. Schott, President and Secretary-Treasurer, 4850 Park Heights Ave., Baltimore. Md.

Treasurer, 4850 Park Heights Ave., Baltimore, Md.

FIRE TELEGRAPH DISPATCHERS
CHAPEL NO. 1, N. Y. DISTRICT COUNCIL.—Chairman, W. A. Martin; Vice-Chairman, J. W. Sheehan; Secretary-Treasurer, Frank J. Marshall; Executive Committee, J. F. Nolan, Manhattan; J. J. Bresnan, Bronz; J. J. Corcoran, Richmond; T. S. Mahoney, Queens; H. F. Early, Brooklyn, G. G. T. G. C. Campbell, 1706 Bryn Mawr Road, Cleveland.

Circuit Chairmen— Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bldg., Chicago.

Kansas City—South—A. M. The News, San Antonio, Texas. . M. Brock, care

Ohio State—A. Wolford, 407 Woolen Mills Bldg., Columbus, Ohio.

Washington—South—H. O. Watson, care he Times-Dispatch, Richmond, Va. The

Atlanta-West-H. D. Turner, Montgomery, Ala.

New York-West-E. E. Truxton, care Capital News, Lansing, Mich.

Chicago-West-J. W. Whalen, Box 363, Springfield, Ill.

New York State—T. J. Condon, 183 Wakefield Ave., Buffalo, N. Y. Chicago-Indiana—R. M. Pollock, care

Chicago-Indiana—R. M. Pollo News Sentinel, Fort Wayne, Ind.

Cosmopolitan—West—J. R. Mislove, care Herald, Los Angeles, Calif.

Herald, Los Angeles, Calit.

UNITED PRESS DIVISION NO. 47—General Chairman, Chas. E. Shea, 316 Lincoln Way East, Laporte, Ind., General Secretary-Treasurer, C. J. McTiernan, Box 346, Little Falls, N. Y.; Western Committeeman, Leigh B. Dobyns, care Star, Seattle, Wash.; Eastern Committeeman, A. T. Maddux, Care Star, Anniston, Ala.; Automatic Committeeman, J. P. Anderson, United News, 318 World Eldg., New York.

Circuit Chairmen— New York Chapel, Morse—C. C. Smith. Chicago Chapel—A. G. Lyons, c/o U. P., Madison and Clinton, Chicago.

New York State—Canada—C. J. McTiernan, Little Falls, N. Y.

Pennsylvania State—H. H. Lemon, Care News, McKeesport, Pa.

New York South—G. K. Browning, 1338 Orange St., Wilmington, Del. New York-Kanass City Trunk—E. J. Mullen, c/o Press, Cleveland.

Kansas City Southeast—J. M. Finnegan, c/o The Press, Memphis, Tenn.

Chicago-Iowa-Nebraska — E. P. Ewell, c/o Journal, Lincoln, Neb.

Kansas City-San Francisco—J. H. Can-non, Box 745, The Express, Denver, Colo-San Francisco, South—V. L. Hubbard, C/O Progress, Pomona, Calif.

Chicago, West—Al W. Koppes, c/o Jour-nal, Minneapolis, Minn.

Ohio-West Virginia-Richard Turner, Star-Journal, Sandusky, O.

New York-Chicago Trunk-E. J. Mullen, Care Press, Cleveland.

Kansas City—Southwest—J. H. Milling, Care Dispatch, Dallas, Tex.

Indiana—Illinois—Missouri—J. E. Adam-son, Journal-Standard, Freeport, Ill. Chicago—Winnipeg—E. C. Cotter, Room 75 Sentinel Bidg., Milwaukee, Wis.

Financial—8 New York— 

New York—Cl Press, Cleveland.

Adviser to Committee—C. C. O'Donnell, o U. P., Chicago. Christian Science Monitor—B. E. Pray,

Boston.

United News— New York—Washington—Pennsylvania— G. L. Tarry, Washington.

- Pacific Coast -- Drew Moffett, Journal of Commerce, San Francisco.

New York Chapel — Automatics — J. P. Anderson, 318 World Bldg., New York City.

UNIVERSAL SERVICE SYSTEM DIVIS-ION No. 97—Acting General Chairman and General Secretary-Treasurer, Moulton B. Nor-ton, 4857 Michigan Ave., Chicago.

Circuit Chairmen— San Francisco—North—D. L. Evans, 6057 37th St., S. W., Seattle, Wash.

New York State and South—F. G. Robinson, 56 Jay Street, Albany, N. Y.
Chicago South—G. W. C. Purnell, care
The Express, San Antonio, Texas.

ASSOCIATED PRESS SYSTEM DIVI-SION No. 14—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ash-land Blvd., Chicago.

NATIONAL PRESS DIVISION No. 75— Jurisdiction covers all press telegraphers not affiliated with Canadian Press, U. P., I. N. S., Universal Service and A. P. divi-sions. Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

CANADIAN PRESS SYSTEM DIVISION NO. 52—General chairman, James A. Clark, 738 Sherburn Street, Winnipeg, Man.; Secretary-Treasurer, J. A. McDougall, 1633 Twelfth Ave. East, Vancouver, B. C. District Chairmen—

Maritime District—N. A. M. The Standard, St. John, N. B. McPhail, Care

Ontario—Quebec District—A. Brouillet, re The Star, Telegraph Dept., Montreal, care Que.

Prairie District—James A. Sherburn St., Winnipeg, Man. A. Clark, 738

Pacific Coast District—W. H. Mason, 1585 38th Ave. East, South Vancouver, B. C.

Circuit Chairmen-

Maritime District—(Day) N. R. Lund, 133 Church Street, Amherst, N. S.; (Night) J. E. Kelly, care The Chronicle, Halifax, N. S.

New York—Ontario—Quebec—(Day) M. Bernstein, 51 Chambers St., New York; (Night) W. F. O'Brien, Care The Globe, Toronto, Ont.

Ontario—Quebec Supplementary—(Day) A. Brouillet, care The Star, Montreal, Que.; (Night) C. McCarthy, 154 Bell Street, Toronto, Ont.

Montreal—Quebec (FRENCH)—(Day) J. J. O'Brien, Care La Soleil, Quebec, Que.

Montreal — Quebec (ENGLISH) — (Day) F. Gillis, care Quebec Telegraph, Quebec, Que.; (Night) C. Augustin, care Canadian Press, Box 1500, Montreal, Que.

Toronto—London—(Day) H. A. Tanton, 326 St. George St., London, Ont.; (Night) S. J. Stewart, 218 Close Ave., Toronto, Ont. Ottawa—Winnipeg—(Day) W. L. Tebo, 1217 Donald St., Fort William, Ont.;

Ottawa—Winnipeg—(Day) W. L. 1800, 1217 Donald St., Fort William, Ont.; (Night) W. G. Martin, care Canadian Press, Box 3085. Winnipeg. Man. Winnipeg—Calgary—(Day) S. L. Mac-Lean, care Canadian Press, Box 3085. Win-nipeg, Man.; (Night) W. G. Martin, Box 3085. care Canadian Press, Winnipeg, Man.

Pacific Coast—(Day) C. H. Gibbs, 344 Eleventh Ave. East, Vancouver, B. C.; (Night) W. H. Mason. 1585 38th Ave. East, South Vancouver, B. C.

WIRELESS DIVISIONS

CANADIAN MARCONI WIRELESS DI-VISION No. 59—General Chairman, F. Cuthbert Allen, Marconi Station, Care of City Marine Office, foot of John St.. Toronto, Ont.; General Secretary-Treasurer, J. E. West, Marconi Sta-tion. Care of City Marine Office, foot of John St., Toronto, Ont.

St., Toronto, Ont.

Great Lakes Sub-Division—
Chairman, T. R. Ives, Marconi Station, Port
Burwell, Ont.: Secretary-Treasurer, J. E. West.
Marconi Station, Care of City Marine Office.
foot of John St., Toronto, Ont.: Local Committee, T. R. Ives (Chairman), J. E. West, II.
D. Marlatt: Grievance Committee, Dissolved
account resignations from service. Grievances
to be filed with local committee through its
chairman; Ships Organizers, C. Baldwin, 872
Woodbine, Toronto, Ont.: C. Wilkins, 44 Nichol
Ave., Mt. Dennis, Toronto, Ont.
Eastern Sub-Division—

Eastern Sub-Division— Chairman, V. H. Soares, Care W. J. Gray. Chairman, V. H. Soares, Secretary-Treas-urer, W. J. McBride, Marconi Station, via Hawke P. O., Cape Sable, N. S.

Atlantic Sub-Division—

Atlantic Sub-Division—

Secretary, W. E. Gooding, P. O. Box 1, Montreal, Que.

Pacific Sub-Division-Chairman-Secretary, J. Newberg, 772 Union ... Vancouver, B. C.

St., Vancouver, B. C.
Newfoundland Sub-Division—
Secretary-Treasurer, W. J. McBride, Marconi
Station, via Hawke P. O., Cape Sable, N. S.

RADIO DIVISION NO. 65.
Dead

CANADIAN RADIO DIVISION NO. 65.—
General Chairman, Gifford Gray, Dead
Tree Point Radio, Skidegate, B. C.; General Secretary-Treasurer, W. T. Burford, Radio Station, Digby Island, Prince
Rupert, B. C.; Member of Committee, F.
J. Hollis, Alert Bay, B. C.

ATLANTIC DIVISION N AND GULF WIRELESS General Chairman. DIVISION NO. 58.—General Chairman. c/o Frank A. O'Sullivan; Acting Secretary-Treasurer, J. A. Hickey, 44 Broad St., Room 504, New York City.

PACIFIC WIRELESS DIVISION No. 37

General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

#### COMMERCIAL SYSTEM DIVISIONS

C. P. R. SYSTEM DIVISION No. General Chairman, Thomas Carrothers, 774 Shuter St., Montreal; Assistant General Chairman, A. Clay, Box 844, Winnipeg; General Secretary-Treasurer, Alex S. Strachan, 114 Langley Ave., Toronto.

BRITISH COLUMBIA—Chairman, W. D. Brine; Secretary-Treasurer, H. S. Cunningham, Box 432, Vancouver, B. C.

ALBERTA—Chairman, George Campbell: Secretary-Treasurer, T. E. Murphy, Box 1350, Calgary, Alta.

SASKATCHEWAN—Chairman, L. A. An-nish, Box 634, Moose Jaw, Sask.; Secre-ry-Treasurer, H. F. Tibble, Box 443, guish, Box 634, tary-Treasurer. Moose Jaw, Sask.

MANITOBA—Chairman, A. Clay, Box 844; Secretary-Treasurer, P. W. McLean, Box 844, Winnipeg, Man.

ONTARIO-ALGOMA—Chairman, G. R. Pawson, 17 McDonnell Ave.: Secretary-Treasurer, Wesley Brooks, 86 Waverly Road, Toronto, Ont.

EASTERN—Acting Chairman, Thos. Carrothers, 774 Shuter St.; Secretary-Treasurer. J. G. A. Decelles, 420-A Beaudry St.; Assistant Secretary, A. Sansfacon, Montreal. Clerks Chairman, J. H. Morrisey; Assistant Secretary, J. Monette, Montreal.

ATLANTIC—Chairman and Secretary-Treasurer, Clyde Johnson, 83 Queen St., St. John, N. B.

GOVERNMENT TELEGRAPHERS OF B. C. AND THE YUKON, DIVISION No. 33—General Chairman and Secretary-Treasurer, Wm. Mitchell, Smithers, B. C.

CANADIAN GOVERNMENT TELEG-RAPHERS SYSTEM, DIVISION NO. 67— Acting Secretary-Treasurer, Frank B. Powers, 113 So. Ashland Blvd., Chicago.

WESTERN UNION SYSTEM DIVISION No. 2—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashland Blvd., Chicago.

POSTAL SYSTEM DIVISION No. 55— General Chairman, care Roscoe H. John-son; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ashiand Bivd., Chicago.

AMERICAN TEL. AND TEL. SYSTEM DIVISION No. 32—General Chairman, care Roscoe H. Johnson; Acting Secretary-Treasurer, Frank B. Powers, 113 S. Ash-land Blvd., Chicago.

BUFFALO LOCAL No. 41—President and Secretary-Treasurer, Mary J. Macaulay, 147 Washburn St., Lockport, N. Y.

CANADIAN NATIONAL TELEGRAPHS SYSTEM DIVISION No. 43—General Chairman, E. J. Young. 421 Decarie Blydd., Notre Dame de Grace, Montreal; General Secretary-Treasurer, D. McNaughten, 10 Plymouth Ave., Ottawa, Ont.

#### Eastern District

Chairman, E. F. Major, 2120 St. Urbain St., Montreal; Assistant Chairman, E. Goyer, 1962 Hutchison St., Outremont, Montreal; Secretary, E. J. Deslauriers, 226 Cuvillier St., Huchelaga, Montreal; Deputy Secretary, W. J. N. Wood, 2779-A St. Dominique St., Montreal; Organizer, Quebec District, F. J. O'Brien, 424 Champlain St., Quebec, Que.; O'Brien, 424 Champlain St., Quebec, Que.; O'Brien, 424 Champlain St., Quebec, R. S. Shields, 706 Somerset St., Ottawa, Ont.; Linemen's Representative, J. A. Labonte, 1261-A Messier St., Montreal.

#### Central District-

Acting Chairman, Thos. Taylor, 275 Perth Ave.; Secretary-Treasurer, C. A. Godwin, 42 Alton Ave.; Assistant Secretary, Mrs. E. P. Chambers, 28 Meagher St.; Linemen's Representative, G. Lefebvre, 211 Raleigh St. Chatham Ont St., Chatham, Ont.

#### Western District-

Chairman, Robert I. Bradley. 245 Oak Ave., Sulte 5, Norwood, Winnipeg; Secre-tary, Frank S. Martin, Operating Room, Can. Nat'l Telegraphs, Winnipeg, Man.

EASTERN BROKER DIVISION—General Chairman, Frank A. O'Sullivan; General Secretary-Treasurer, John A. Hickey; First Vice-President, Jos. P. McGivern; Second Vice-President, Jas. J. Donnelly, Sr.; Recording Secretary, Frank E. Bartett, all Room 504, 44 Broad St., New York City: York City: New York District Committee— Chairman, James F. Campbell, Harry H. Pfeiffer, John W. Dunn, Bart, J. Kearney, Richard P. Scales.

MARYLAND BROKER DIVISION — Chairman and Secretary-Treasurer, W. H. Schott, 4850 Park Heights Ave., Baltimore.

NEW ENGLAND BROKER DIVISION—President, J. F. Mullen, Sr., 46 Norfolk St., Dorchester, 24. Mass.; Vice-President, L. H. Kinney, 349 Park St., Dorchester, Mass.; Secretary-Treasurer, J. A. Niemant, 108 F St., South Boston, Mass.; Corresponding Secretary, A. P. Ahearn; Board of Directors, Fred Feltus, L. H. Kinney, J. V. Atkinson, F. J. McKenna, D. B. Fishacker.

Atkinson, F. J. McKenna, D. B. Fishacker.

WESTERN BROKER DIVISION—President, R. H. McDaniel, 312 So. Clark St.,
Room 317. Chicago; First Vice-President,
Geo. B. Miller, 6102 Prairie Ave., Chicago;
Second Vice-President, W. J. McMahon,
1421 Prairie St., Milwaukee; A. R. Lyon,
care Adamson Hotel, Pasadena, Calif.;
Secretary-Treasurer, Royce W. Goodale,
312 So. Clark St., Room 317, Chicago; General Executive Board, J. J. Murray, Chairman; H. Q. Albaugh, J. G. Jones, E. L.
Boole, R. H. Walters.

CANADIAN BROKER AND LEASED
WIRE DIVISION No. 21—General Chairman, L. H. Des Lauriers, 2526-A Esphanade
Ave., Montreal; General Secretary-Treasurer, G. C. Gorman, 2020 Cartier St., Montreal

urer, treal.

Enstern District (New Foundland to Montreal, including city of Ottawa)—Local Chairman. E. D. Weston. 67 St. Francois Xavier St., Montreal; Local Secretary, J. E. Roy, 1349 St. Andre St., Montreal. Central District (Ontario, excepting Ottawa)—Local Chairman, T. J. Clarke, 27 Armadale Ave., Toronto; Local Secretary, Jas. H. Culkin, 124 Sunnyside Ave., Toronto;

Western District (Winnipeg and all points west)—Local Chairman, H. K. Jack, Suite 15. Corinne Apts.. 602 Agnes St., Winnipeg; Local Secretary, H. W. Mayfield, Suite 15. Diana Court, Furby St., Winnipeg.

SUITHWEST BROKER DIVISION—President. Floyd R. Smith, 1935 Morton Ave., Kansas City.; Vice-President. Harry H. Hall; Secretary-Treasurer, A. M. Hall, 2604 Lockridge St., Kansas City; Executive Board, R. R. Smith, W. J. McKenzie, Cal E. Ryle, H. H. Hall, S. P. McConnell.

MICHIGAN BROKER DIVISION—President, Guy II. Blakeley, Care C. F. Redmond & Co., Detroit, Mich.; Secretary-Treasurer, Harold Nadeau, 911 Artillery Ave., Detroit, Mich.; Executive Board, William Balmes, Frank Hare, Guy Blakeley and C. E. Brower.

OHIO BROKER DIVISION—President, C. B. Carnall. 2087 Chesterland Ave., Lake-wood. Ohio; Secretary-Treasurer, L. F. Solt, Press Bidg., Cleveland. MIDDLE WESTERN ATLANTIC

MIDDLE WESTERN ATLANTIC BROKER DIVISION—Chairman, Lawrence Laitta, 7316 Monticello St., E. E., Pittsburgh; Vice-Chairman, Samuel B. Inks, 70 Letche St., N. S., Pittsburgh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave, Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty, W. H. Reitz. ATLANTIC

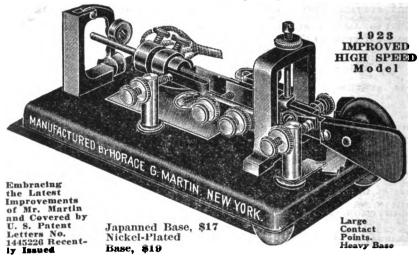
PHILADELPHIA BROKER DIVISION
—Chairman, Geo. A. Truitt, 956 Darby
Road, Llanerch Manor, Del. Co., Pa. Vloe
Chairman, E. E. Bone, Box 632, Pitman,
N. J.; Secretary-Treasurer, B. H. Potter,
428 E. Marshall St., Norristown, Pa.;
Executive Committee, L. Ruberg, Chairman, C. R. Makin, Con. Kelley, H. C.
Kelly, Jas. T. Mullen.

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## VIBROPLEX MARK

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Support Union Labor

BOOT AND SHOE WORKERS' UNION 246 Summer St., Boston, Mass.

COLLIS LOVELY, Pres.

CHARLES L. BAINE, Sec.-Treas.



Vol. XXI DECEMBER, 1923

No. 11

#### NEW EDITION OF PHILLIPS' CODE.

The April 1st, 1923, edition of Phillips' Code, which has been in course of production for some time past, is now ready for delivery. This edition is up to the minute. Every abbreviation agreed upon during the past five years will be found in this book and many of the words brought into use during the war, which are now obsolete, have been eliminated so that the work as it now stands can be relied upon as accurate and complete to date. Phillips' Code is a thoroughly tested code of abbreviations, arranged for telegraphic purposes and contemplating the rapid transmission of press reports; also widely used as an easily acquired method of shorthand. This edition contains about 700 additions to the older code and is indispensable to the operator who aspires to the standard of proficiency required by associations, which includes knowledge of Phillips' Code. Flexible cover, pocket size, 31/2 inches wide by 6% inches in length, \$1.25 per copy. Address orders and make remittances to Frank B. Powers, 113 So. Ashland Blvd., Chicago.

#### FUNERAL BENEFITS PAID

The following Funeral Benefits have
been paid since inauguration of the Fun-
eral Benefit Department on Sept. 1, 1922:
T. W. Sanford, Cert. 383, Div. 61\$ 75
J. H. Nolin, Cert. 2318, Div. 1 75
Robert Hamilton, Cert. 1059, Div. 43 75
Geo. S. Hearon, Cert. 47, N. E. B. D. 50
A. C. Connor, Cert. 4630, Div. 16 50
M. J. Tobin, Cert. 4, Div. 47 100
G. W. Morris, Cert. 876, Div. 14 75
N. C. Hunter, Cert. 1-31, Div. 55 75
S. H. Ridinger, Cert. 3626, Div. 16 100
A. W. Nelson, Cert. 467, W. B. D 75
John P. Regan, Cert. 3806, E. B. D 75
O. W. Ketchum, Cert. 2654, C. P. R 50
E. L. Way, Cert. 4661, Div. 16 50
H. E. Gillman, Cert. 3749, E. B. D 75
J. H. Gibson, Cert. 442, W. B. D 75
E. R. Coons, Cert. 254, 47 100
W. W. Friend, Cert. 3209, E. B. D 100
E. E. Marrin, Cert. 4441, E. B. D50
Kenneth McAlpine, Cert. 2756, C. P. R50
Frank Schoenberg, Cert. 535, W.B.D. 75
Wm. Russell, Cert. 4458, E.B.D 50
Chas. K. Tripp, Cert. 2371, Ga 100

Total .....\$1.600

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To insure prompt insertion, all official matter and communications should reach this office not later than the 10th of month preceding date of publication.

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Printed in U. S. A.

# **Telegraphers** Journal

Frank B. Powers, Editor

VOL. XXI.

CHICAGO, ILL., DECEMBER, 1923

423

No. 11

#### WELCOME 1924 WITH AN ANNUAL

It is customary at the end of the year to take stock in our organization, elect new officers of subordinate units and prepare for greater achievements during the ensuing twelve months.

Many have said—perhaps truly—that we do not crow enough over our accomplishments. Many of us take for granted the renewal of a contract with increased wages; the placing of our members in well paid leased wire jobs or the adjustment of stubborn grievances.

Let us then recite a few of the outstanding accomplishments of the closing year; not all, but just a few:

New Canadian National Telegraphs schedule with a very substantial increase in wages and better conditions.

Wage adjustment of Fire Telegraph Dispatchers of New York City, which meant an increase in some cases of 100 per cent.

New schedules with the unionized press services with material increase in wages.

Steady increase of membership in every division, especially the Associated Press.

Wiping off of all indebtedness against the organization. That's not at all bad. Looks as if we will have to be up on our toes to better that record in 1924.

Here's a good way to start off.

Make our newly installed officers happy by paying for a 1924 Annual.

If all would do that, the energy and thoughts of our representatives for the next two months would be devoted to the real work ahead of us rather than reminding us of our duty to ourselves and our families.

That's the first step for progress in 1924. But not the last.

Everyone of us go out and get at least one new member. Double our membership and our opportunity for service will be trebled—yes, quadrupled.

May your Christmas be merry and your New Year happy and prosperous.

### VICE PRESIDENT'S NEW ADDRESS

After January 1, 1924, mail for Paul F. Schnur, Vice-President, should be addressed: PAUL F. SCHNUR,

Commercial Telegraphers Union of America, Royal Bank Bldg., Toronto, Ont.

1924 dues now payable.

Protect your beneficiary by paying dues now.

Why wait? Get it off your mind by getting an annual today.

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#### **BOOSTS AND BRICKBATS**

By The Editor

PAUL R. ESTEP, late of Chicago, relieved a Union press operator on the Pacific Coast one night recently, screwed down the sounder and walked out because someone razzed him about his card. This bird owes various divisions \$67.00 in dues and initiation fees, as well as \$50.00 on a note he stuck a good brother for. Press and leased wire operators should be cagy about allowing him to sit in for them.

"THE COMMERCIAL TELEGRAPHERS BANK," declares Peter J. Brady, president of the Federation Bank of New York, "has deposits of nearly \$3,000,000." While he meant the O. R. T. National Bank of St. Louis, the reality may not be so many years off at that.

BELL TELEPHONE trust total net income first 10 months of 1923 was \$102,955,751, against \$90,194,015 for the same period last year.

CANADIAN PRESS Division No. 52 announces the cancellation of the card of F. G. Biggar of Fredericton, N. B., for violation of Clause 12 of the Canadian Press schedule.

NO LABOR JOURNAL worth its salt ever succeeded in pleasing all. And no labor member worth his salt was ever yet pleased with everything that appeared in his labor journal. Differences of opinion and of view

are inevitable; also desirable or we won't learn anything.

ONE GREAT EVIL of our craft has always been the two-job men. In the summer months they ofttimes accommodate a friendly employer when men are short. But when they deprive needy brothers of employment, hanging on to the scoop like leeches, it's refreshing to be able to give some of them a little free advertising. Turn to Havana notes.

CHALK THESE DOWN as a few closing achievements of labor in 1923; Stereotypers secured a two-year agreement at Omaha—day scale advanced to \$7.25; night to \$7.75. Also a \$5.00 increase at Lawrence, Mass., making the new day and night scale \$43.00 and \$46.00 respectively.

CONGRATULATIONS to Central District, C. N. T., which enrolled over 50 new members at one meeting this month. Western District has gathered in even more over a longer period.

DON'T FORGET, make things a bit easier for your hard worked local secretary and get your annual early.

CORRESPONDENTS, please get your copy in before the 10th of each month. Impossible to get the Journal in the mails on time when copy arrives as late as the 15th, as has happened.

#### UNION LABEL YOUR WIRE

You leased wire operators, working under schedule, how would you like one of these cards to post in a conspicuous position?

While it would not be advisable for members not under union schedule to use the cards, we will order a supply for scheduled members if the demand warrants.

Write in and tell what you think of the card. The cost of printing and postage for ordinary cardboard would not exceed 10 cents; while if the customers desire glazed stock, engraved letters, etc., it could be sold for 25 cents.

Credit for the idea—which we think is a fine one— should go to C. (Casey) Bell, I. N. S., Chattanooga.

#### LEASED WIRE OF

**BLANK NEWS SERVICE** 

# OPERATED BY UNION TELEGRAPHER

JOHN DOE

THIS CARD EXPIRES

December 31, 1924

No. No. 19

COMMERCIAL TELEGRAPHERS UNION OF AMERICA

Roscoe H. Johnson



Frank G. Cowers International Socretary Treas.

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Unless we are able to secure more photographs of our modest Members Since Organised, this month's sketch will close a feature which has been very popular among Journal readers—namely the monthly culoues of prominent members while they are alive and among us.

-Editor.

#### 8. J. KONENKAMP, M. S. O., LL, B.

After spending his time between the ages of 9 and 13 intermittently at school and working in the steel mills, glass houses, department stores, etc., in his home city of Pittsburgh, Pa., Brother S. J. Konenkamp took up the study of telegraphy and at the age of 14 was assigned to his first regular position as night telegraph operator for the Pennsylvania railroad at Lucyville, Pa., in December, 1872.

He remained with the Pennsylvania R. R. until 1901.

Bro, Konenkamp is a veteran member of the O. R. T. having joined Pittsburgh Division No. 52 in 1895 where he served in various capacities including chief telegrapher and division secretary. He was one of the leading factors in organizing the general committee of the O. R. T. on the Pennsylvania system in 1898, served as assistant general chairman of the system from 1898 until 1901 and was a delegate to the O. R. T. conventions of 1899, 1900, 1901 and 1903. Brother Konenkamp received his 25-year modal in 1920 and still holds Certificate 10 in Division 52.

Upon entering the commercial telegraph service in 1901, Bro. Konenkamp was one of the first to start the agitation for open organization of the then secret Brotherhood of Commercial Telegraphers and in October, 1902, helped launch Pittsburgh Lodge No. 3 B. C. T., which later became Local No. 8., O. C. T., and finally District Council No. 6, C. T. U. A. in which he holds certificate No. 1.

He served District No. 6 in many capacities until 1908 when he was elected International President and moved to Chicago.

Just previous to the strike of 1907, Bro. Konenkamp as deputy international president effected an agreement with the Western Union Telegraph Company which was the basis for the famous Clowry letter of that time. The subsequent developments are a matter of history, but many old timers believe that if the Clowry-Neill-Konenkamp agreement had been followed out many things would be different today.

Bro. Konenkamp is a graduate of De Paul University with the degree of Bachelor of Laws and was admitted to the Illinois Bar as an attorney at law in 1917. He is a member of the firm of Ramsay, Konenkamp and De-Wolfe with offices in the Chicago Temple Building.

"Koney's" optimism, his confidence in the C. T. U. A. and his willingness to fight the battles of organized labor are just as strong as ever; and he has never surrendered his conviction that ultimately the Western Union will be scheduled by the C. T. U. A.

## AUCTION WIRES SOLID C. T. U. A.

By H. J. Nadeau, Sec'y-Treas., M. B. D.

With the opening of the F. O. B. Auction Co. Chicago-New York circuit in October, which followed closely after the organization of the National Auction Co. coast to coast circuit this fall, a bold new chapter was written into the annals of organized telegraph workers and a broad new field opened for their fruitful endeavors.

Word was sent over our private communication systems between Chicago and New York by Bros. Hickey, McDaniel and the other famous exponents of organization and co-operation and at the zero hour on Nov. 9th representatives of the various broker divisions were able to cover the positions in New York, Boston, Pittsburgh, Chicago and Detroit. There being but one day's notice, the value of the well coordinated broker divisions has seldom been better exemplified.

Following is the lineup on the F. O. B. wire to date: Boston, William Conry, past vice-president, who came to this country from Jamaica Plains, Canary Islands, in the early days and founded New England; at New York, A. J. Bunyan, a descendant of the famous author of Pilgrims Progress. about the classiest operator of the E. B. D. where they have all the class of the world; at Pittsburgh, the venerable and right honorable James Dugan, a gentleman and a scholar and a better operator than any of the youngsters around the lot; at Chicago, Harry Silvers, one of the ablest men in the business. who directs operations, puts the cars on the block, etc.; and at Detroit, yours truly.

The auction sales proper are held daily at 2 p. m. and an average of 60 to 85 cars of fruit, vegetables, etc., is put on sale, all sold and diverted to their purchaser by the shipper that day. A good train of stuff, you'll say, and this business has hardly got started.

This method of shipping cars f. o. b. from various shipping districts of the country—grapes, oranges, etc., from California; apples from the great Northwest; oranges, grape-fruit etc., from Florida points; lettuce, celery, potatoes and other produce from points in the South and West is an innovation in marketing and so far has proved very successful. All offerings bear Government State Inspection reports which gives the buyers at the various offices on the auction wires a fair and impartial inspection on which to base their ideas of value which is much better than merely having the shippers' ideas of quality and pack.

#### CANADIAN NATIONAL TELEGRAPHS

#### MONTREAL NOTES

The election of officers for this District took place this month and once more the membership have shown their appreciation of the splendid work accomplished by their officers and have elected the entire slate without a change to carry on the good work in 1924. From present indications it would appear that 1924 will be a strenuous one for all.

After you have read your Journal mail it to some one you know in the Western Union or Postal Telegraph Company. The Journal is a hamper of food for thought and may reach a prospect when other methods have failed. The cost is little to you and the result might be very gratifying.

It is not generally known but the real reason C. II. (Kid) Knott is holding his. head so high these days is the fact that our old friend, the stork, paid a visit to his home and kicked in with a bouncing baby boy.

Bro. J. A. Bernier's home was also entered on Nov. 6th and a little girl was left with Mrs. Bernier for Bro. Bernier to support. We have a strong suspicion this was also the work of Mr. Stork.

Bros. Hubert O'Donnell and Jimmie Buford returned recently from the wilds of Quebec where they said they had gone to hunt deer. The evidence was lacking on their return. Wonder if it was deer or dears they were after?

At the November meeting our popular General Chairman, E. J. Young and his charming bride were presented with a beautiful cabinet of silverware and a dinner set as a wedding gift from the employees from all over the system.

Bro. Jack Lawrence in his best parlimentary manner read the illuminated address and presented it. The happy couple were visibly effected by this expression of friendship and appreciation and Eddie replying in a few well chosen words thanked one and all for their generous gifts.

He was heard to remark later that the little home was most complete now except they had not bought the snow shovel yet.

Annual passes over the superintendent's district will be distributed about the first of the year to employees with ten years' service. This is but another telegrapher's dream made to come true, through the efforts of the C. T. U. A.

Our interdepartment bowling league is nearing the close of the first half of the season with the Chiefs two games ahead of Branches. Interest all season has been very keen. I understand the squad from Toronto will be here this week-end to show us how the game should be played. Well we are never too old to learn.

Bro. Wood says they don't need to send him any presents. "Just let them make themselves a present of an annual and hand me the money so I won't have to go after it. I'm a busy man these days."

The scribe extends to all the compliments of the season and hopes one and all will help in the coming year to build our organization stronger and better than ever. Be a booster and don't knock those who are doing their best for you. Imbaldie.

#### CENTRAL DISTRICT

The following officers were elected for the year 1924: Chairman, H. Lynch; Assistant Chairman, H. Ross; Secretary-Treasurer, C. A. Godwin; Assistant Secretary, Louis Henry, all by acclamation.

Bro. Taylor declined the nomination for chairmanship.

Voting in Central District for General Chairman for 1924: E. J. Young, 80; R. I. Bradley, 11; 6 spoiled ballots and 150 not casting their ballots. The membership should show a little more interest in the casting of their ballots.

Bro. Shupe of Port Arthur has been transferred to Toronto to take up duties on the new switch board recently installed, but not working.

One member of staff growled like a bear for a few days over the disappointment of not being promoted to the board. There were others with more ability, and seniority who took their disappointment with a smile. It shows the disposition of a non and up-to-date member.

Central district has started out well for 1924 with ten paid up new members and more to come.

Bro. J. L. Murphy and Bro. R. F. Pollard returned last week from their vacation.

Sister I. Vanstone also returned from her vacation after spending two weeks Xmas shopping in Detroit.

A number of operators have been given their two weeks' notice, but the slight drop in business does not seem to demand such a large lay-off.

Good morning, have you had your hour changed? It's getting to be a habit to have one's hours changed each and every day.

How many days suspension a month would Miss Short, phone supervisor, draw if she had to punch a card in and out?

Don't forget that the 1924 cards are ready. Don't have the secretary remind you so

Paid up members will receive a list each month after the sixty day period is up, of those who are right up to date. The delinks will be very few and far between as Toronto office is noted for its prompt response.



#### ORGANIZE—CO-OPERATE

It is your duty to yourself and your organization to help solidify the ranks—value of membership in our organization is what you make it. Make "No cards, so favors" your motto.

#### WESTERN BROKER DIVISION

C. T. U. A.

Headquartern and Employment Bureau, 315-321 Imperial Bidg., 312 South Clark St., Chicago, Ili. Phone Wabash 1428.

Meetings First and Third Fridays of each month excepting during months of June, July and August, when meetings will be held the Third Friday.

#### **CLOSING A FRUITFUL YEAR**

#### By J. G. Jones, Member Executive Board, Western Broker Division

As Father Time is rapidly closing the page of 1923 in the great book of "TIME." I hasten to make a final entry on this page for a review by each individual member of this organization to peruse or study with the view of impressing upon every one the wonderful work that has been in progress this year.

This has been the greatest year in the history of the C. T. U. A. and by far the greatest in history for the W. B. D. A summary, in short, shows that for the first time in several years the organization is out of debt, a burden which has kept our International officers heavily laden for years. New divisions have been created and charters granted which is evidence of great organization work.

The 1923 convention held in Canada during the month of October was one of the greatest in history. The work carried on and the results achieved are evidence enough to convince anyone of the future prosperity to be enjoyed by all. The officers elected in my opinion, could not have been better. These officers have seen service with us of long standing and have fought gallantly against mere hopes and bare prospects. They have won their struggle and the records show the organization on a sound foundation once again. We must all bow to them on their excellent work and congratulate them on their success.

The same might well apply to the officers of the Western Broker Division. Too much praise cannot be given President McDaniel and Secretary Goodale.

Our records now show this division again on a clear and sound foundation financially and otherwise, notwithstanding the fact that our expenses have been equally as heavy as in previous years, due to the convention expense. The prospects for the future appear excesslingly bright at this writing. All credit for the great success of this division for the past year cannot be given entirely to the above mentioned officers, for we have other officers and members who have worked equally as hard and achieved equal success from their efforts, and I take pleasure in giving such members as Bros. Boole, Jacobus, Albaugh, Sullivan, Murray, Walters, Jordan and many others equal credit for their great work.

A careful study of the situation points to 1924 as being the "BANNER" year in the history of the entire organization. To accomplish a "Banner" year for 1924 we cannot leisurely rest on our laurels for this year. On the contrary, we must each individually put our shoulder to the grindstone and work earnestly, tirelessly and sincerely.

We have the foundation now, and we have the material in our ranks to work. Is there any reason why we cannot put our organization in line with other leading labor organizations of the country? There is not.

#### LAMSON BROS. & CO.

Howdy, mates; time for the annual,

Now it's Bro. Sam Ward and Bro. Dave Twitchell. Welcome, brethren.

Is it correct to say ENquire or should it be 1Nquire? Is it? Ask Dave and Duke. Just ask 'em.

Poppa Guest was laid up in drydock for minor repairs three of four days. OK, now. Bros. Parks and Paulson, and Mr. Tyler are absent in the line-up now.

Bro. Bill Purse is in the Presbyterian Hospital. Hope they can fix you up, Bill. Bro. Jere Cook was also away on account of sickness for a few days.

Dick Guest, son of Poppa Guest, is the choice of the Chicago Evening Journal and Daily News as captain of the All-Suburban League football team, and has been placed on the All-Cook County team by the Daily News, Riverside. Rah, Rah, RAH.

Bro. J. J. Sullivan formerly on McDonnells Coast Wire, is on extra last few days. You ought to come out and see MY BOY. (Sig) W. G. Brown, Dave Ellington, Poppa Guest and Harry Mull.

Charlie Perrigo, who was the handsomest man in the Bond Department, now has charge of the bond department at Jelke-Hood and Company.

In conclusion, the writer extends to one and all the season's greetings, with the sincerest desire that a year hence will find us still ascending the ladder of success and achievement.

#### CHICAGO NEWS BUREAU

Employes of the Chicago News Bureau were guests of Mr. and Mrs. Larry Huddy, one of our ticker operators, at their neat little bungalow, Nov. 17th, where the boys had a very long and loud session at cards, and were served with a wonderful dinner by a most charming hostess.

Well, boys, it's time for our Annuals.

Clarence "SI" Warner has been spending a few weeks down on the farm hunting in Southern Illinois, Bro. Fred Claar from headquarters filling in while "SI" was chasing rabbits.

Bro. William "Bill" Meents has decided to change his pleasure rides after the close hereafter. "Bill" says he has too many break-downs on the South side. How are you going to get the candy out to her, Bill?

Mr. M. J. Woodworth, president of the Chicago News Bureau, spent a few days in Chicago recently making a tour of the different offices of the company.

Bro. Jones of Syracuse is reported considering a lifetime contract. Let us know when it comes off, Jonsey.

L. B. Case is taking his vacation, Mr. Bryer relieving him on the Editors desk. Mr. Bryer says he is now feeling lots better.

Bro. Dean of the Buffalo Courier has been having a lot of trouble lately with the street cars. Get a Ford; Henry will get you down, Dean.

#### W. A. HARRIMAN & CO.

1924 dues are now due. Place your dough on "Sparky," boys, and collect enough for an annual card.

Bro. Bill Heckinger is hoping Santa Claus slips him a sock full of roller skates.

Bro. Oscar Davidson has the only system now, one fast bug for long messages and one slow bug for short messages. Give 'em Hexx, Dave.

Bro. Geo. Simpson seems considerably worried over the coming presidential nominations. Dave has been trying to convince George that Bryan is the boy. Sparks fly at times and huge wagers are often made (but never paid).

Bro. Eddie O'Grady is still with us. Cheer up, Eddie, payday and spring will be here before you know it. Bro. Ryan now working our lunch trick. He sure swings a wicked stick,

Bro. R. E. Cooney was recently transferred to our N. Y. Office to assist the Simms brothers. With that trio we can certainly roll them over and "cuss at 'em" to our heart's content.

Bro. Lewis is struggling along on the StL-KC string. He has a tough row to hoe when Bro. Pat Stephens in St. Louis starts cutting 'em up. Louie says he will come to a meeting sometime (?)

Bro. Hailstone will do his Xmas shopping early, as he will have to buy plenty of toys this years.

Bros. Jones and Carpenter are still doing business on the duplex. We all wish everyone the usual Holiday greetings S. M. I. B.

#### PAINE WEBBER & CO.

We are all settled in our new office, and everybody more comfortable than before.

The dullness in business which other houses report does not seem to prevail here. At least it's not shown on the number sheets. Looks good for Christmas.

L. E. Kreeger is a new addition and is working the New York wire. Very fine, Nemo; you will get plenty of practice.

"Gloom" Burnette is proving every day that he is properly named.

Wm. Donnelly alternates on New York and Minneapolis and the stock market. Best wishes, Bill.

Wade C. Worrell, L. S. Woodard, and C. L. Reiter constitute the Radio division here. Anyone you haven't heard, ask 'em how to to get them.

The boys all wish you a Merry Cchristmas.

#### JACKSON BROS. & CO.

Chas. Hinman and Harold Asbell are again with us. Welcome, brothers, and we hope this will be an incentive for the few others who are still on the fence.

Bro. W. O. (Bill) Fray is the proud Papa of a bouncing baby boy. How many does this make you, Bill? Congratulations are in order, and success for the little fellow.

Bro. A. L. Baker spent a day with us recently in the absence of an ex-brother. Come again, Al.

Force practically unchanged.

Merry Xmas and a prosperous New Year to to all from all.

#### THOMSON-Mckinnon

Yes, it's still "hot" in Florida. Three men departed lately to open up winter offices there, Bro. Ledgworth going to St. Pete's and Duffy to Albany. 'Sfunny how some of those boys ride that free 'tpn'. We're with you at that, boys, do your stuff.

Bro. Jacobus was with us for a few days, extra. Glad to see you again, Jake.

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Anderson, P. L., so we understand, has a The big question with him is what to do with rent collections-600 bu. of corn. Why not get a few "chickens," Andy?

Business seems to be picking up a bit. We notice the board markers doing a more hilarious 'shimmy' than heretofore. Here's hoping it continues.

Sol Schrier has been off a few days, his wife being very ill. Improvement is noted and we hope everything will be OK soon.

Tom Young, our very able ACO, purchased a new Essex recently. They have been reduced \$170 per, at this writing, and Tom thinks it a "bum" stock investment. However, he admits she still runs.

Joe Ginsberg, chief, is having the cotton ard moved. That's a pretty lively market board moved. and the board needs conspicuous territory. It takes Joe to meet the emergencies.

Yes, that's right Oscar (Carson). \$2 extra dividend on Snuff is confirmed.

Have a little?

Eddie Kowske is still shoving quotations up into Canada. He says they have a lot of "stuff" up there he wishes they'd shove down here. Don't forget my number, Ed.

#### MILWAUKEE NOTES

The third annual dance given by the Milwaukee Sub Division No. 2, W. B. D., was carried out in a very successful manner on Wednesday, Nov. 21st at Kenwood Lodge

About 150 couples were present, and every one declared it the most enjoyable party they

had attended for some time.

Early in the evening Chairman Bussey of the floor committee, put on a "Circle Waltz" which quickly dissipated what ever little frost of formality there was, and every one went in for a good time. A little later the "Broom Dance" and a "Tag Waltz" helped on the prevailing spirit which seemed to be "Ain't We Got Fun."

During the intermission, a piano selection was rendered by Mr. L. McDonald, who responded with an encore of a vocal rendition for which he was generously applauded.

The Milwaukee Telegraphers were honored by the presence of International President Roscoe H. Johnson and International Secretary-Treasurer Frank B. Powers, who motored from Chicago for a short stay, and had a pleasant visit among the local members Everyone regretted that the and guests. demands of the next day's business at International Headquarters took our distinguished guests away so early, and it was thereupon decided to hold our next dance on Saturday

A telegram was received from R. H. Mc-Daniel, President, Western Broker Division, regretting inability of himself, R. W. Goodale,

C. C. O'Donnell and party to be present. Milwaukee members also regretted this fact, for these brothers are very popular up here, and they are always welcome.

Our good Canadian Bros. DeCelles of Montreal and Strachan of Toronto, both of the G. E. B., sent regrets and wished us success, for which we thank them most cordially. Chas. J. Seefred, Chairman, G. E. B., pleaded indisposition on account of the after effects of the flu, so he must be excused.

The committees in charge were: Arrangement: E. F. Driscoll, Chairman; John S. McGowan, E. King. Reception: N. B. Blau, A. E. Tofte, L. L. Chambers, Oscar Schroeder, J. L. Partington, A. J. Callen, Floor: J. D. Bussey, J. S. McGowan, E. F. Driscoll, Mrs. J. S. McGowan, Mrs. J. D.

W. J. McMahon, General Chairman; John F. Konzel, Treasurer.

#### Sidelights

Bro. John F. Konzal paid admission to act as doorkeeper. John says he gets more of a kick that way than dancing.

Bro. Bussey made a short speech for which "The next dance he got oodles of applause. will be a broom dance," was all he said.

The press was represented by Bros. Chambers, Dinghofer, Cherdron and McGowan; Chambers and McGowan bringing along some of the editorial staff of their respective papers.

Bro. Tofte occupied one corner of the hall with a large gathering of his friends and relatives, among them Dr. Paul Tofte, a former Knight of the Key, and Richie Mitchell, an aspirant for the crown of Benny Leonard.

For refreshments, Bro. McMahon was undecided whether to serve cornbeef and cabbage or pigs knuckles and saurkraut. was prevailed upon to serve cider (kickless)

and cookies.

Several of the ladies served on the reception and floor committees, Brig. Gen. Mc-Mahon decorating them with green ribbons, carrying out his policy of Erin Go Baugh!

All who attended voted the dance a success, and another may be held before spring sēts in.

The Perry Mason Company, which publishes the Youth's Companion, reduced wages April 1, 1921, and all departments walked out. During the last two years the circulation has suffered, and the company announces that on or about Nov. 1st, the printing, binding. and mailing of this publication will be moved from Boston to Concord, Mass., where the Rumford Press, union throughout, will handle it. They learn, some by experience and some despite experience.

Why delay and possibly forget? 1924 dues are now payable.

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# THETTELKEY

#### Conducted by Eastern Broker Division, Room 504, Number 44 Broad St., New York City

Meeting Days: Fourth Saturday of each month, 2:30 P. M. Jurisdiction in the States of New York, Connecticut, and New Jersey, North and East of Trenton.

#### CO-OPERATION

Co-operation and energetic teamwork between the New England, Western, Western Middle Atlantic, and the Eastern Broker Division, resulted in placing Union men on a Fruit Auction Company's newly installed wire system at points within the territory of their respective Divisions.

This is the second Fruit Auction Company to start a wire system in a short space of time, and the high class of service rendered by Union men on the wires of the first Fruit Company's system, had evidently convinced the officials of the new outfit that if they are to be successful competitors of the pioneer company in this particular field, their telegraph staff must at least be equal in efficiency to that of their competitors. They have correctly solved this problem by employing Union men.

On a tip from Chairman Mullen of the New England Broker Division we learned of a job to be in our territory. Upon investigation we found that one of our members had already been booked for it, and is now employed there. Many thanks just the same, "Pon"

A member with the co-operative spirit called Headquarters on the phone a few days ago at 10 a. m., and asked if we could get in touch with a distant city quickly and have them send a man over to an office to cover the other end of his wire, the operator at the distant end having failed to report for duty. A "flash" to the distant city Headquarters resulted in an unemployed Union man getting a day's work, and the firm protected from a possible serious situation.

tected from a possible serious situation.

Bro. "Jack" Dunham dropped into Headquarters recently to shake hands with the
boys. Slip us the secret of that perpetual
youth stuff, Jack.

Bro. "Jack" Gallagher, Chief Operator for G. F. Redmond & Co., and Mrs. Gallagher were visitors to Headquarters. They say that "Jack" has earned the sobriquet once attributed to Chief of Police "Big Bill" Devery, as "The best Chief New York has ever had."

A baby boy has arrived at the home of Bro. "Gus" Grunewald. It's the first, and "Gus" is all het up over it. Congratulations.

"The man with the hoe" came into town yesterday to shake hands with the boys around Headquarters and tell them of the wonder of the life of a farmer down Southampton way. In addition to being a dirt farmer he's also a deep sea farmer. Southampton, you know, is down by the sea, and he told us about cows, chickens, asparagus, oysters, clams, scollops, 'n everything. Smokes a pipe and carries a rubber coat tobacco pouch. Good luck to you, Farmer-Brother "Ed" Lubkert.

#### Correction

The November issue of the Journal, in the "KEY" section, contained the names of the committee that presented the Montreal Convention resolution to Police Commissioner Enright.

Through an oversight, the name of Past President John W. Dunn, who was one of that committee, was omitted.

#### LOOKING BACKWARD

By Edward B. Whittlesey, E. B. D.

Experience is a thorough teacher although at times, exceedingly unpleasant. During the boom days of 1918-21 we made tremendous strides in organizing Wall Street and, I am happy to say, retain 95 percent of that membership, despite the present period of discontent, which is the direct result of unemployment, in the Street at present.

The men of the Street are holding together solidly and this it seems to me is a happy omen. When organized bodies meet adversity and overcome it, as the Telegraphers of Wall Street are now doing, it is indeed a test of their mettle and augers well for their future.

I recall the stirring days of 1919 when I advocated the "putting up of the bars" at Fulton Street in order to keep Wall Street for Wall Street men. In some instances—nay a great many instances—men who had obtained jobs in the Street would learn of a vacancy and go to the Western Union and Postal, as well as railroads and banks, to procure for a personal friend a job in Wall Street, putting his membership through the Eastern Broker Division after he got the job. These men, as a whole, were desirable and entirely

welcome in the Division and I believe nearly 100 percent still retain their membership in this Division. This does after the present situation at Headquarters.

There are a great many unemployed men in the Street and I have often wondered how many, if any, unemployed we would have if the men who belonged to this Division during the busy days had lived up to the letter of their obligation to favor brother members, all things being equal.

Headquarters is the logical clearing house for all telegraph jobs in Wall Street and it is desired, as stated from the chair on several occasions, that members learning of a vacancy, or contemplated addition to the wire force of any house, will at once communicate with our Secretary whom we placed on a salary so that the affairs of the Division could be transacted in a business-like way. That we have made steady progress is beyond question. The record of the Division speaks for itself and figures don't lie.

These dull periods will not always be with us and I urge all members to learn well the lesson of the present and when positions are open, or contemplated, bring it at once to the attention of Headquarters.

All for one, one for all.

#### REPORT FROM ORIENT To The Officers of The E. B. D.

Complying with your request for a report on my activities in establishing the C. T. U. A., in Hong Kong, Tientsin and other points on the Chinese block, beg to advise that while the rab had a good footbold in these places, I finally succeeded in establishing branches in the above named places. I was unable, however, to secure a charter in the name of the Commercial Telegraphers Union of America, as it was voted unconstitutional at the meeting of Past Exalted Laundrymen. Having made good progress up to this unfortunate occurrence I decided to call upon High Low Last, delegate for Southern China, with a view to changing the name to the Commercial Telegraphers' Union of Asia, and nominated our SPF, Charley Josefson as President. Upon entering the celestial's sanctum sanctorium. I found him seated upon his throne idly tapping his forehead with Lee Butterfield's ancient pencil holder. When informed of my mission, he gladly granted my request, whereupon the first meeting of the Asiatic Broker Division was held. I hold great hopes for this new division and look forward to its rapidly increasing membership. The Chinamen, as you know, have always been enemies of the rab, and are wishing us all kinds of Sears. Roebuck in our new field.

Fraternally yours.

JACK O'CONNELL.

#### LABOR TAKES UP EFFICIENCY

By periodic denunciations of Lenin and by vigorous expulsions of Communists, some of our most prominent national labor leaders have sought for years to prove that the trade unions were essentially conservative. They are. In some ways they are much too conservative. But the railway shop crafts have recently embarked on a policy that may easily turn out to be distinctly revolutionary. They have undertaken to demonstrate that a union shop can be more efficient than a non-union shop.

The experiment is being made on a rather large scale. About 20,000 men, members of seven different unions, are engaged in it. The immediate object is to show that the shops of the Baltimore & Ohio, which has a contract with the unions, can keep locomotives and cars in better repair than the shops of the Pennsylvania, which refused to deal with the unions. And according to Mr. William Hard, Federal records indicate that the Baltimore & Ohio men have passed the Pennsylvania men in the race so far. The unions have hired a consulting engineer to help them improve efficiency. A trade union, being itself a cooperative enterprise, should possess distinct advantages in morale for the meeting of this problem.

In a recent address to Standard Oil employees Mr. John D. Rockefeller, Jr., dwelt on the duties of employer to worker. He went so far as to say that the existing antagonism "is quite as much the fault of capital as of labor." By recognizing its obligations to employers and to the community, labor would be in a far stronger position when it attacked the unfair employer, of whom there remain plenty. From resolving to show that union labor can excel in efficiency it would not be a great step to undertake a demonstration that it can serve itself and the community without taking undue advantage of weaker groups in industry or of the consumer.

The attitude of the shop crafts promises more toward a solution of the labor problem than all the social service and shop committee systems combined. It cuts the ground from under both the anti-union employer and the inefficient workman. And since it is labor's own contribution resting squarely upon the group morale that the unions have developed, it is an attitude that labor can take without sacrificing any of that dignity and independence that cause it, often unwisely, to assert its right to snap its fingers at an employer and go on strike.

N. Y. Sun.

1924 dues are now payable. Why delay and possibly forget?

#### BROOKWOOD LABOR COLLEGE

Do you remember the day you attended a meeting of your local at which important matters pertaining to the welfare of your organization were being discussed, and after you listened to some of the speakers express their views, you felt sure that the thought you had in mind would solve the problem, but stage fright kept you from getting up on the floor to speak?

Then again, the day you did summon enough courage to get up and face the members and say something, just what it was you were not sure, you remembered afterwards that the most important thing you had in mind to say when you got up. you had forgotten and left unsaid?

Didn't you feel kind of ashamed of yourself on both these occasions, and didn't you say to yourself that you would have given a great deal to have been able to get up and convey to your hearers, the thought you had in mind without omitting anything you had intended to say, and that you wished you could get your points over in a forceful and convincing manner as Tom Smith and Bill Jones had done?

That opportunity for which you would have given a great deal is knocking at your door now. Take advantage of it.

On Monday evening, December 3rd, at 7:30 p. m., at the Compensation Bureau 128 Lexington Ave., near 29th Street, New York, the Brookwood Labor College will begin a course in instructions in Public Speaking and Parlimentary Law for members of labor The fee is but \$2.00 per organizations. student

The Eastern Broker Division should have at least fifty members in this class.

In addition to the Public Speaking and Parlimentary Law course, there are other courses to be taken up, all of which were specified in the Labor College folder mailed from these Headquarters to all members of this Division.

Fill out the questionnaire on the inside cover of the folder and file it with Secretary Hickey, who will advise you as to further procedure upon receipt of such folder. Bro. Hickey will be glad also to furnish any further information desired in connection with the different courses of study to be taken up.

#### WHAT ARE WAGES FOR?

The wage a man gets is not based on the amount of work he does; it is based upon the value of that work to the man who pays him the wage.

It is by overlooking this point that a great deal of confusion arises. One man will say

he works hard all day and gets only \$5, while another man who works but three hours at a mahogany desk get \$500 for that day's work. This may or may not be injustice. It all depends upon the value of the work to the man who pays for it.

Baby Peggy, a three-and-a-half year old child star of Los Angeles, was recently employed at a salary of \$500,000. Before we exclaim at the injustice of this we must remember that she would not be getting that money unless she was worth more than that

to the man who is paying it.

Labor is not a commodity, but in the business world the services of neither the bricklayer nor the bank president can escape the law of profit and loss, demand and supply. They operate like laws of nature.

N. Y. American.

#### PYNCHON & CO. NOTES

Hear Ye! Hear Ye! Bro. Fogarty, erstwhile bachelor and man-about-town, done gone went and did it. On Dec. 12th Mike took unto himself a blushing bride, and spent his honeymoon in Atlantic City. The boys sent the groom the following wire on the day he signed away his liberty:

May your life be like arithmetic. First an addition, then a multiplication,

But never a division or subtraction.

By the time this issue goes to press we believe that Joe Donahue, our handsome order clerk, will have succumbed to the wiles of "the only girl," and follow Mike's footsteps. It seems to be contagious here. Congratulations, Joseph, and may your troubles be "little ones."

Bro. Bert Howatt, whose political aspirations are to some day annex the governorship of New Jersey, dropped us a card from the Balmy South. Let us hope that one of those Palm Beach Bathing Beauties don't make him accept the fate of Mike and Joe.

Ben Rosen's wife says that before they were married he frequently brought her candy and flowers, to which Ben replied: "I never heard of anybody giving a fish bait after it had been caught."

Roy Wilson, the "Adonis" of the bookkeeping staff, prides himself as being a deep student of Schoepanuer, Ingersoll and "The Daily Racing Form."

Bro. George Detviller's Avocation is selling electric bulbs. Anyone wishing for light on the subject can communicate with him at his Flatbush Avenue office.

Bro. Gus Morris, our skipper, is very bullish on "ERLA." No—it is not listed on the Stock Exchange. It is the name of a radio set which Bro. Bert Weir constructed for The other day Gus heard a howling sound on his loud speaker, as if a wind was blowing, and he thought he had "Chile."

Protect your beneficiary by paying dues now.

# THE SOUNDER

Conducted by Canadian Broker and Lanced Wire Division 21

Moeting Bute: Second Wednesday of Each Month at Union of Commerce Hall,

140 Berri St., Montreal,

—Organizo—Co-operate—

#### EASTERN DISTRICT

Greetings, Merry Christmas to All, and a Happy and Prosperous New Year.

This is not a mere matter of form, boys, such as granting the freedom of the city to General Delivery, or Lord Service Department, but the officers of this organization mean it. It's been a very good year for Division No. 21, and this good showing was only reached by the co-operation and good will of the members. Dig in and help a little more, think over any ideas you might have. Some may seem too big, some too small, but when the "Good of Organization" is reached at meetings, spring 'em.

And you can make it a still happier New Year for your Secretary by paying your dues to him, as soon as you can. Make it a point to be prompt. It's your organization, and only as good as you help make it. We got some things, and with trying, can get more, and at least we can keep what we got.

The commercial men some time ago were poorly paid. They got together, asked for more, got it; asked for more and got it, and will keep on improving their conditions. Hence we have benefited, and you can't sit down and truly say this is an untruth. We have benefited by the work of those who went before us. We are not laggards, and can swing a mighty good wallop these days—100 per cent in Toronto District, and a good 95 per cent in Eastern District, with the Western coming along fast.

A man's unionism stands for fairness to himself, his family, and his employer, and he should stand just as ready to see his employer treated fairly as he does himself.

Early in the last century Thomas Jefferson said: "The general spread of the light of science has already laid open to every view, the palpable truth, that the mass of mankind has not been born with saddles on their backs, nor a favored few booted and spurred, ready to ride them legitimately, by the Grace of God." The favored few have, however, demonstrated since Jefferson's time that they are extremely tricky riders. Solidarity of the mass of mankind alone can establish the equality for which Jefferson strove.

Premier Baldwin's son, running on the labor ticket in England, says he did this because, after travelling round quite a bit, the people told him they could only get results when they asked the Labor Party to get them

for them. Others were too busy forming conditions or playing pinochle. And he is a returned man.

We hope Jawn won't mind us saying he looked like a winner at the banquet. How come so much limelight in the picture Jawn?

A prize of one bottle of Vichy Water was presented to the operator who failed to pick out Eddle Weston, Jim Bosting, Cap and Tom Walsh in the banquet photo. Ye gods, the bimbo who didn't know Ed. Place had nothing on this bird. But he picked out Joe McKenna. Must have thought it was a musicians banquet. Eh, Joe?

Have you all voted for Chairman and Local Secretary?

Why pay \$2.50 for a photograph group of our members in un-natural poses, when the "Standard" has notified its readers that they are going to print a series of photos during the yule tide season of the crowds entering into and departing from the Government Vendor Stores, and we can buy a Standard for a dime.

Ever since the Armistice was signed, Tom Walsh has been doing guard duty at the Main Entrance to 4 Hospital St. It's not necessary to salute him anymore. (Probably he takes the salute from the telephone girls as they march past.)

We understand Bro. Don Blehr, Logan & Bryan, is applying for a patent on his new garbage can remover. Don, please go to work on an ash shifter next.

Eddle Cohen, Logan & Bryan, continues to be the premier radiophan on the street What's the best variable condenser, Ed. 001, 005, or 00025, or would you recommend a Cardwell?

Now that Navigation is closed, we wonder how the "Cap" is going to put in his spare time. Did you see "The Covered Wagon," Don?

After interviewing, your correspondent is able to give out the following platforms of the different candidates for Chairman in our district.

Bro. Weston: "If elected I promise to see that Sergeant-At-Arms Schrader provides beer and crackers and cheese at all meetings."

Bro. Long: "If elected, I promise to drink the beer and eat the crackers and cheese, supplied by kind-hearted brothers."

For Secretary-

Bro. O'Donnell: "If elected, I promise to cut short the minutes from other meetings, in order that we may enjoy said crackers, cheese and beer."

Bro. Roy: "If elected, I promise to eliminate all notes from other meetings; I will guarantee to supply ham sandwiches for Bro. Cohen every second meeting in order to draw him from his shell, and I further guarantee to supply clay pipes and Rose Quesnel tabac to the out of town members when they visit us." Bro. Schrader: "In reference to the beer, cheese and crackers, you know me boys."

Bro. Cole has been seen in the vicinity of Notre Dame de Grace lately. While we would not cast any insinuations, we feel it our duty as good citizens to warn the people in that locality to keep their doors locked.

Bro. Albert Ross looks forward to every meeting nowadays. Years ago, it wasn't necessary to have an excuse to get out, but when you are married!

As a reward for his sterling work in rounding up the delinks and nons, it is suggested that Bro. Hines be presented with a pair of fur lined suspenders.

Collections are being taken in order to provide a second hand razor for Bro. Troy, all contributions to be sent to the Salvation Army.

Bro. Heureux (L. G. Beaubien and Co., Three Rivers)—Locally known as "Le Chausseur de Canard"—informs us that business down there is like the duck shooting, not too good and not too rotten, altho he admits that, since Bro. Lussey relieved him for his holidays, there has been a noticeably increased number of fone calls that he has had to answer. In the majority of cases they were inquiries entirely remote from market biz for instance "Est-ce que Monsieur Bob?"

Being answered in the negative, there are audible signs of disappointment, or, "Monsieur Bob a-t-il parti encore" and more strenuous sighs of the same brand.

The following dialogue was overheard recently at the "Key Pounders Lay-over" otherwise known as "The Riviere"—

"Say, Ed, I hope you're elected for that D. C. job. You're more fitted for it than I am, experience and ability gives you as much over me as Zev has on Redpost. Be a sport and let me withdraw from the race: there may be a quart in it for you if you do."

"To H— you say, Shorty. You're a single man with nothing on your mind but your hair; besides you've got a full dress suit and an honest to goodness pair of dancing pumps to welcome in the outside visitors from the Dry Areas. Don't shirk your duty."

Surely such unselfish, brotherly spirit of

Surely such unselfish, brotherly spirit of generosity shall not go unrewarded, and it should also put to shame our English friends across the sea who are so disgracefully and bitterly fighting their coming elections. Bro. Frechette, our "Catcher" for the Eastern Townships at Sherbrooke, was looking well and happy the last time we saw him. Let's hear from you once in a while, Emile.

Bro. Albert Ross is back from Toronto, having suffered no ill effects.

Bro. Merritt is still holding down that paramount position at the Canadian Bank of Commerce.

Bro. O'Donnell was on the sick list for a few days. Jack had five minutes to make the Commission one warm day and got overheated in the spurt with the result that he got a cold.

Bro. Ryan (Johnson and Ward, Sherbrooke) reports biz as usual in his burg, with prospectives to our rapidly growing fold.

Bro. Boston is rueing the day when the football season will close. Jimmy is some fan, but where the dickens does he get the PX to make these long out of town Ontario trips. Does he carry a few synthetic crocks with him at local prices and retail them at prevailing Ontario rates? Sleuth Wisely on the trail.

The bird who wrote that "Clique" piece of poetry in the last edition certainly hit where it hurts most. Some consciences that have laid dormant for the past twenty years woke up, if only for a minute. Let's find out who did it.

The sporty gentleman who visits after office hours, packing the ten cigarette boxes with one cigarette in each box, doesn't need any further education in the School of Economics.

You've all heard of these old chestnuts that have been played to death such as "Sitting up with a sick friend," "Going to see a Yellow Dog," "Attending a committee meeting," etc., but the worst bonehead play I ever saw was pulled by one of our friends the other night. He phoned home to the wife that he would not be home to tea as he was having luncheon with Mr. ——, a dear friend of the family. Said dear friend was just sitting down to supper at the other man's home! Surely some of you bright lights can suggest some new ones that we can get away with occasionally.

We very much regret to hear of the death of Bro. Moran's mother, and extend our sincere sympathy to the grieved ones.

#### CENTRAL DISTRICT

Chairman-elect Bro. Harry Carlton is convalescing after an operation for appendicitis. The boys are all glad to see "Hank" getting around again. Bro. Neil Harrington is relieving Bro. Carlton.

The Bulls and Bears may have two hockey teams in the league this year. We have so much enthusiasm and so many candidates we had to do it. If groupings can be arranged there will be a lively contest to see who is to be Bulls and who Bears. A Challenge

The Bulls and Bears Club, of Central District, Div. 21, wish to announce that they can beat the C. P. R., or C. N. T. at bockey, bowling, or any other game they can think of. We bereby challenge the commercial companies to form one or two hockey teams each and play a schedule of bockey games with us this season. We also challenge them to pick two or three bowling teams and play us a W'e match game or a series of games. know the commercial boys will be "whipped" as soon as they read this, but if they have any sperting spirit in them, address communications to our chairman or secretary and get some action.

Say it at the meetings.

1924 cards are ready. How about an annual for this year. It saves work and worry —work for Jim, and worry for you.

Did you see in the Journal's Montreal notes that Toronto had a better percentage of paid-up members than Montreal? We had to set a dizzy pace to get ahead of those boys down there and it will take some stepping to keep ahead. Keep hustling, boys; attend your officers.

They have a tough job and need your assistance

Our work in 1923 was directed mainly to protecting you in your job. Now that things are getting to a well organized basis we hope to reap the benefits in 1924.

With Cliff Fawthrope, Earl Padden, Tom Askin and Don Cameron threatening to get into uniform it looks as though some of the hockeyists will have to step to hold their place in the lineup. Still, they do say that Krug is too fat to make the grade this winter.

Bro. Bill Watts, chairman of our social committee, is deserving of great praise for his untiring efforts to make our Bulls and Bears Club a success.

The Bulls and Bears Club of the C. B. & L. W. Div. 21, Central District, are running a dance and euchre at the Prince George Hotel, December 18th. From present indications this will be a huge success. How come we think so? Ask Bill Watts. Isn't be getting numerous subscriptions from different employers around the Street.

That challenge goes for that gang in Montreal too.

We think Bro. Eddie Byrne is cured of the gambling habit. How about it, Eddie?

As a bowler Bro. Don Cameron wins the band painted tin-ware.

Well gang, how about a big turn out at the next meeting? Also 100% in annual cards.

#### W. M. A. B. D. NOTES

The stock market has been much better the past three weeks and has the appearance of holding, which will mean full employment this winter.

Bro. Owens, who has been with the I. N. S. for the past few months is at least temporarily out of work due to installation of machines.

Bros. Fred Hinman and Fred Moore are temporarily with Bro. Bob Patterson at the National Auction Co., and Bro. Wilson is also with this outfit, which is quite a big affair. Their offices are in almost every prominent city from Boston to the Pacific coast and south into Florida and Texas, with talk of still other offices to be opened up shortly.

Bro. Pete Mercer has relieved Bro. Reitz at F. H. McNulty's. Bro. Reitz has gone to the Telephone office.

('harlie McCabe is still at Morris and

Brown's owing to the illness of Charlie Fieck.

Bro. Zornstorff has left town for the east. Charlie Miller is with Hardy Dana and Co., in Huntington, W. Va.

At the meeting of the W. M. A. B. D. and District No. 6, held on Nov. 17th, the following ticket was nominated to serve during the ensuing year: Chairman, Lawrence Laitta; Vice-Chairman, Samuel B. Inks; Secretary-Treasurer, C. P. McCutcheon. Executive Council; S. B. Inks, H. S. Ritchart, L. A. Wilson, R. C. Patterson and H. W. Reitz; Corresponding Secretary, H. W. Reitz; Amusement Director, H. W. Reitz; Guard, H. S. Ritchart. The election took place on Dec. 15th.

Bro. J. W. Pernau is temporarily out of work owing to the closing of the Johnstown office of Kay Richards and Co.

Bros. Hagan and Young are with the New York News Bureau.

Bro. F. Gerald Fisher and wife, of Parkersburg. W. Va., were severely injured in an auto accident. Mrs. Fisher for a time was not expected to recover. Bro. Fisher had his collarbone broken and was seriously bruised. Both are in the hospital.

Protect your beneficiary by paying dues now.



To The Membership, Canadian Marconi Wireless S. D. 59, C. T. U. A. Greeting:

Relative to our demands as filed with the Marconi Company on October 1st and their reply in form of draft agreement received early in November.

This proposed form of agreement was acknowledged as having been received, and the company advised on November 5th that same would be placed before those concerned.

They were further advised that as soon as possible its acceptance or rejection by the workers would be communicated to them (the Company).

The communication has been before your general committee and a majority of the membership are already conversant with the major features of the proposed agreement.

Your general committee is decisively opposed to accepting or even considering such an agreement and all communications received from the membership are expressive of disgust and determination to contest this lastest imposition.

The company were asked on November 13th to fix a date at their convenience, on which could be discussed with your committee the proposed amendments to the existing agreement.

The amendments as submitted by the membership are due for discussion, and it is hoped, decision, in December. The committee meets the management on December 17th.

Failing satisfactory outcome of the negotiations between your committee and the company, the issue as it leaves the conference will be placed before the membership for their information and decision.

Before considering or discussing drastic steps we shall bide the outcome of the anticipated near conference with the company, and shall live on in hope that following a satisfactory settlement with the company, a strike ballot will not be found necessary, or our affiliated units called upon to support us along the lines guaranteed to Marconi Division at the recent convention.

Fraternally and sincerely yours,

F. CUTHBERT ALLEN,

General Chairman.

#### **CANADIAN RADIO DIVISION**

The annual election of the General Committee, including the General Chairman and the General Secretary, will have taken place by the time these notes appear. For the first time, this election will have been held in December, as provided by the Constitution, and the newly-elected Committee will take office on the last day of the year. It will be remembered that the previous Committee retained office until the middle of April, this year.

At the time the 1923 Committee assumed its duties, the membership of this Division was in a distressed condition, and the Division was heavily in debt. In spite of this severe handicap, however, progress has been The delinquent members have in made. many cases been induced to put themselves in good standing, and a part of our indebtedness has been wiped out. Expenses have been kept at a minimum, and although the members of the Committee have been widely scattered, travelling expenses have been nil; it has never been found necessary, for instance, to hire a taxi to post a letter. The widening of our jurisdiction has had the effect, not only of bringing in new members, but of stimulating the old members as well. By the inclusion of the private radio services. it is hoped soon to bring the membership on the British Columbia coast to something approaching a hundred per cent. Much organizing work remains to be done, however. among the operators of the Government Radiotelegraphers on the east coast, and in this connection the Committee has sought the cooperation of Division 59.

Canadian Vice-President Schnur has been devoting much time to an effort to secure redress for the grievance of the ship radiotelegraphers employed by the Department of Marine and Fisheries of Canada. These men have been compelled to perform clerical work in addition to their radio duties, without extra remuneration, and each of them is up-

willingly doing a purser out of a job. The only excuse put forward by the Department is that these operators haven't much radio traffic to deal with. Since the government ships concerned are not passenger vessels, it is not surprising that the only messages andled are the captain's reports and orders. but if the ship met with an accident there would be a good deal of business passing through the radio cabin, and it is mainly for this emergency that the operator is carried. We don't hear of policemen's wages being based upon the amount of crime committed, or of firemen's on the number of fires; then why should a radiotelegrapher's time be occupied with other, unpaid, work when accidents are scarce? Brother Schnur is bringing all possible pressure to bear to secure the government ship operators a square deel.

#### **Influx of New Members**

New members keep steadily coming in. The addresses of two of the latest, Bro. Bert Ripley on the whaling ship "Gray" and Bro. J. H. MacDonald at Anyox mine, give an idea of the variegated membership of the Canadian Radio Division. The last mail from Australia brought an eager inquiry from Mr. F. F. Cooper, on the steamer "City of Vancouver." And each new member makes our position—the position of all radio men—just so much stronger. We must aim at the gradual achievement of the closed shop in

radio: make the C. T. U. A. card an indispensable preliminary to getting a job. Then, when we can meet the employers on a little better than equal terms, radio will be the job it ought to be.

We are indebted to Mr. II. Robinson, the Secretary of the International Federation of Radiotelegraphists, of London, for very complete information on the conditions of employment of radio operators in Great Britain. This information will be of great value when we are ready to make our demands for improved conditions here. The names of the organizations which are affiliated with the International Federation are interesting, showing as they do that the operators of other countries are alive to the importance of trade unionism. They are the Union des Radiotélégraphists de la Marine Marchande Belge, the Radiotelegrafistforeningen af 1917. the Association of Wireless and Cable Telegraphists, the Vereeninging Van Radio Telegrafisten Ter Koopvaardij, the Federasione Italiana dei Lavoratori del Mare, and the Sveriges Radiotelegrafist Forening. No one can say that our European brothers are backward, and when we converse with them through the medium of the "Q List" let us be sure that we are doing our share for the common cause.

Happy New Year to everyone; start it right with an annual card.

Certificate 22.

#### NEW YORK D. C. No. 16 By Bud F. Rupple. See'y-Treas.

As the year of 1923 is drawing to a close the officers of the New York District Council feel that their efforts towards the betterment of the craft and the growth of our union have not been in vain.

We have in our midst an erstwhile fieldgeling—but now a robust youngster in the Fire Telegraph Dispatchers of New York.

Only a few years back these boys after being duly inspired by some of the best minds in their department felt that their aspirations could be furthered by enlisting the aid of our union and it took but a brief time when we boasted one hundred per cent membership there.

Our trials thereafter were many, our disappointments were great, but with the everpresent grit, tenacity and regularity of this fine body of men we were able to finally blaze a path through the many municipal agencies for a hearing before the Board of Estimate of this city, who on the advice of the local Corporation Counsel voted a substantial increase in pay, which sad to say had been much too long overdue.

The executive members of Chapel No. 1 deserve unstinted praise for the very able co-operation rendered at all times. We especially recommend that the International look into this field on an extensive scale for the purpose of creating a National Fire Alarm Division with units in all first class cities.

The District Council is ever mindful of the many possibilities that exist locally for the enrollment of nons and has not receded one whit for its goal.

We wish you all a Merry Christmas and a Happy New Year.



# PRESS DIVISION NEWS

#### UNITED FINANCIAL—WEST

As the year draws to a close, it is a wise practice to review what has occurred in order to steer a straighter course in the future. Unfortunately, none of us are perfect. We all make mistakes, and through our mistakes we learn to profit. But in order to reap full benefit from our errors and shortcomings, they should be subjected to close scrutiny and honest, friendly criticism. It is with this object in view that your correspondent, in behalf of United Financial Service men, attempts a brief resumè of the past twelve months.

#### Differential Not a Bonus

For some time prior to convention of the general committees and the managements in New York last July, agitation had been carried on among United Financial Service men to secure establishment of a DIFFER-ENTIAL favoring United Financial Service jobs. Many good reasons for this DIFFER-ENTIAL were presented, and the general committee finally agreed to submit our claim to the management. Due to the unfavorable situation which developed within the committees, the claim for a DIFFERENTIAL, among other things, was abandoned.

United Financial Service men regretted the necessary action taken by the general committee at that time, but accepted the result of negotiations philosophically. However, they cannot overlook recent repeated assertions to the effect that what they were and are insisting upon is a BONUS—not a DIFFERENTIAL. Such confounding of the word "bonus" with "differential" is either careless use of a term or a deliberate attempt to confuse the issue.

According to common usage, a "bonus" is a gratuity, a sum paid in addition to regular wages, not included in a wage negotiation, but donated by an employer entirely upon his inclination. United Financial Service men ask for no "bonus." We requested and still maintain we are entitled to the same recognition accorded United News men, who have

been granted a DIFFERENTIAL—not a BONUS—over other services for the good and sufficient reason that it is correctly believed to be worth more money to work during the night than during the day. Our contention is grounded upon as firm a base as that of United News men, and so far as an example illustrative of the advisability or inadvisability of a DIFFERENTIAL is concerned, we submit the proposition of the United News as corresponding to that of United Financial Service.

In his circular letter dated Nov. 12th, Chairman Shea states, "Bonuses in all lines of endeavor are contrary to union principles and the wisdom of these principles has been demonstrated since time immemorable." Chairman Shea refers to the so-called "bonus" in vogue in Western Union offices and other sweatshops, where a premium is placed on speed in order to reduce the force of workers, we agree that system is bad from every viewpoint. However, our argument has been and is that a DIFFERENTIAL favoring United Financial Service jobs is a legitimate claim, not only because of service rendered, but also viewed from the standpoint of unionism.

Differentials have been established and are in operation in the United Press and International News Service schedules, in every large railroad office in the country and in every union scheduled shop. To abolish the differential would be to acknowledge the main contention of non-unionists; namely, that unionism destroys initiative and ambition.

Chairman Shea again errs when he states "the speed of all wires is regulated by the men who work them." Everyone, Shea included, knows this is not a fact. If a man cannot or will not handle the matter regularly filed on a circuit, he will be relieved. News wires, of course, may be regulated to some extent by the men who work them. although this practice is not generally indulged. On United Financial Service circuits, numerous "deadlines," coming between the opening of markets and last editions of clients, do the "regulating," and complaints resulting from failure to "make" one of these "deadlines" discourages any inclination on the part of men working the circuit to attempt "regulation" because numerous failures would result in cancellation of the service.

Certificate 725.



## CONSOLIDATED PRESS "SUNSHINE CIRCUIT" WASHINGTONSOUTH

Hello boys, here we are once again, hitting on all four cylinders, with the exhaust wide open, plenty of gas and a good spare tire!

Suppose you noticed that one of our good brothers from the "Empire Circuit" of the Consolidated Press, who comes to life about twice a year, recently asked: "Has the sun ceased to shine on the little old 'Sunshine Circuit'?"

We will enlighten the good brother with the information that the "Sunshine Circult" is very much alive and kicking, although it may seem the sun has been in a total eclipse for several months, as far as any notes in the Journal are concerned. The only alibi we can offer for the absence of notes is that everybody was either too busy, or had the writer's cramp.

In fact it was "Granny" Gravely's turn to broadcast a story from the historical city of Richmond, but he offered enough alibis to acquit any man being tried for first degree murder. First it was a new arrival in his home, which would naturally keep a man busy walking the floor. Then again Granny was too busy demonstrating and selling, or giving away "Stars" with a package of Home Run cigarettes, as if we did not see enough stars in our daily routine. Am at a loss to understand just what this Star is Granny is dealing in. First thought it was some kind of sea food, then I was told it was a coffee mill, but have finally come to the conclusion that it must be a new sending machine on the market, as Granny asked Rabbi Lewis, at Harrisburg, the other day, if he owned a Star. Lewis replied: "No, I never did think much of these new fangled sending machines, mine is a Vibroplex.

We have with us in Atlanta, no less a distinguished personage than F. S. Ridgdill, notoriously known from dear old Hagerstown, Md., to the red hills of Bainbridge, Ga., as just plain "Shorty." Shorty is a very busy man these days, what there is of him. He cannot find time to play golf (African Golf) or take his favorite beauty nap between stories, as was the case at Lynchburg.

For some mysterious reason Archie Cockroach one Monday morning upon his round of investigation became curious, entered the middle chamber of Shortty's Big Ben and was entangled in the mechanism of said telegrapher's luxury. Big Ben refused to work with bugs in his belfry so Shortty awoke from his peaceful slumbers one hour late. Not

having a car, and street cars being too slow Shorty was forced to put on all speed ahead. He was halted at "Five Points" by the big traffic cop for exceeding the speed limit, for passing a red light, running over six helpless men, derailing two street cars, and blocking the traffic!

The aristocratic triplets in Washington, namely, E. F. McCarthy, Division Traffic Cheese and Champion Letter Writer of the World; George Nolan, the old reliable, the only telegrapher in captivity with a human brain, and the guy who made "Lewis 66" famous; and handsome Adonis, M. M. Williams, or "Milk Maid," who continues to knock 'em dead on Pennsylvania avenue with his Sheikish eyes and graceful figure, are splitting the wind at the rate of 99.9 miles a minute filling in from New York, and spending the rest of their spare time telling the slaves to "Get on and don't break, it's on a stencil." As if such remarks would prevent operators from breaking as long as they have a key to break with. While "Mac," the cock of the walk, spends his spare time getting his usual daily practice at letter writing. In a few years he will probably be able to write a first class letter without it being dictated to him, as understand he is taking a course along that line in a night school.

And last, but not least, our old standby, R. Medicus Morris, at Birmingham, continues to be content receiving, having forgotten how to send long ago. Understand they are contemplating removing his key over to the the A. W. E., (ALAS WE EXIST) where it is badly needed to break with. It does seem a shame to let a perfectly good key lay up and go to rust for lack of one of those "BK" artists to pound upon it.

Boys, if it doesn't inconvenience you, would greatly appreciate any interesting notes from time to time, or any suggestions you may wish to offer. Will probably have some good news to offer in the near future, as am now working in conjunction with several good brothers from different sections of the country on something for the good of all concerned. Send anything of importance to me at 632 North College Street, College Park, Georgia, and it will be given prompt attention.

The most important thing to be remembered while you are doing your Christmas shopping, is to make yourself a present of a 1924 annual card, or at least semi-annual, and you will never regret it.

By all means be true to the trust we have imposed in you. Be loyal to the cause, ever remembering that deep down in the hearts of the officials you work for, they cannot tolerate a parasite. Don't delay; get that card and keep it up-to-date. No one loves a slacker

Wishing all a merry Christmas and a very happy and prosperous New Year.

J. N. Hanna.



Conducted by The New England Brokers' Division, Headquarters and Employment Bureau, No. 7 State Street, Boston, Mass.

Regular monthly meetings at Headquarters, last Monday in the month.

By J. A. Neimant

The first annual Smoke Talk of the N. E. B. D., held in the beautiful Rose Room of the Bellevue Hotel Nov. 12, 1923, was a success in every way—everybody had an enjoyable time and we are financially ahead.

To the Entertainment Committee, of which Bro. Everett Kingsley was chairman, and Bros. McKenna and Kinney members, is due the greater credit for putting over a dandy affair. President "Pop" Mullen assisted the boys in handling the great profusion of professional and amateur talent, and proved to be a star announcer.

All the talent gave their services free of charge, and we take advantage of this public opportunity to thank them once again for their splendid program.

Bro. Bill O'Brien of the Public Service Committee opened with "My Experience at the State House," followed by the old reliable, Bro. Mike Reidy, ex-representative and newly appointed secretary to his honor, the Mayor of Boston.

Mike's talk was enjoyable and all were pleased with his silvery oration.

The Old Charter Orchestra, of which King Kelly is leader, presented a program of musical hits, the first number of which was a tenor solo, "That Tumbledown Shack in Athlone," by King Kelly.

After which Kelly danced an Irish jig accompanied by Bill Vollmer with the bagpipe.

Toodles and other musical gems were rendered by Kelly and Vollmer with piano and violin.

John Donaghue of the Belmont Four, a Keith Circuit act, pleased all with a bass solo.

Barney Fagan, Jr., the Funny Story Man, gave us some "Second Story Stuff," which was well received.

#### A. O. H. Boys a Hit

When "Pop" announced the A. O. H. Boys as the next on the program an outburst of laughter followed and continued all through the act. The A. O. H. Boys with Jimmy Valentine Atkinson as stellar stepper; Hughie O'Brien as the "Bolo Bird" and Bernie Hughes as the "Pick Bird" in a "little bit of everything" went over big with their songs, witty stories and clever dancing.

It would be difficult to find a sweeter singer than Matty Atkinson, Jr. The tremendous applause and demands for encores kept him busy for fully 30 minutes.

Following which Jim Benilisha took the shine off the floor with his "Russian Ballet," and Bill Conry told a funny one, with his usual artistry.

Pat Henderson, internationally known book agent and cartoonist, drew applause with his cleverness in detecting quack doctors, etc.

The Smoke Talk wound up well after midnight, all pronouncing those who spent the evening elsewhere as being out of luck.





Chapel No. 1 extends its best wishes for a Merry Christmas and Happy New Year to all!

With the accomplishments of 1923 well behind us and the many benefits to be derived therefrom in 1924 in front of us, we are all looking forward with confidence to what may be done the coming year to place the Fire Telegraph Dispatchers of the N. Y. F. D. in their properly recognized position in the Department.

We were honored by a visit of Fire Commissioner Drennan to the Manhattan Central Office Sunday evening, Dec 9th and Bro. "Bill" Riordan, in charge of the tour, handed the reins over to the Commissioner for him to send out the 6. p. m. test, which is the signal to change platoons of the fire fighting force. No, we would not say the Commissioner was nervous handling the big transmitters, but we would like to have him present when manipulating a 4th or 5th alarm and all that goes with it.

Invitations are out for the opening of the new fire alarm Central office, Borough of The Bronx, which takes place January 2, 1924.

The reverse side of the invitation reads:

Historical

New Manhattan Central Office opened September 27, 1922.

New Brooklyn Central Office opened February 22, 1923.

New Bronx Central Office opened January 2, 1924.

New Rockaway Central Office now being installed.

New Queens Central Office, plans being prepared.

Truly a great field of fire alarm endeavor, and safe to say unequaled anywhere.

Chief Fendrich is taking a personal hand putting the Bronx Dispatchers through the different "stunts" operating the various apparatus of the New Central Office, preparatory to the opening of that office.

The news of our recent success was broadcast to South America and Europe, our good friend and ardent "fire alarm buff" Frank H. Wyman receiving it in Paris. He is making an extensive tour of South America and Europe, but withal is never out of touch with some one of the "boys." A pleasant journey and safe return to you and Mrs. Wyman!

Election of Chapel Officers will be held early in January for the year 1924. When you receive your notice make up your mind to be present. A full attendance is expected.

Payment of 1924 C. T. U. A. dues now in order, cards all ready for you. Make yourself a present of a 12 months card and save the trouble of July renewal.

Protect your beneficiary by paying dues now.



#### CANADIAN PACIFIC DIVISION

#### VANCOUVER NOTES

Local gossip from this part of the universe does not often appear in printers' ink and it's only the happening of an unusual event that instills us with courage to venture into the literary field.

On this occasion we record the resignation of Bro. Z. Thos. O'Connor, who after twelve years in Vancouver with C. P. R., has accepted a position with the Royal Bank in this city and is looking after their newly established leased wire service through Houseman & Company.

The C. P. R. Telegraph Co. loses a valued employee and C. P. R. System Division No. 1, British Columbia District in particular, will be minus the services and good judgment of one who was conscientious and consistent at all times in his activities with our organization.

Bro. O'Connor was chairman of this district eight years, including two years as assistant general chairman. As a member of a grievance committee he is in a class by himself, a keen fighter, but possessing an equitable sense of justice.

A great believer in the gospel of optimism and being of a natural jovial disposition, Tom's cheerfulness will be greatly missed by everyone on the Vancouver Staff, and he carries with him our very best wishes for his future success.

Joyce, the little six-year old daughter of Bro. Upward, Victoria, B. C., who has been seriously ill for the past month with heart trouble, is on the road to recovery which we sincerely hope will be permanent.

Sister Mona Bradley, day operator at the Hotel Vancouver, is leaving the service at Christmas to enter the bonding house of matrimony. Mr. Lawrence Huisman is the lucky gentleman, and while we cannot claim his acquaintance we know he must possess rare good judgment. Miss Bradley's pleasing manner made her a general favorite with customers and friends alike. The young couple have our congratulations and best wishes for their future happiness.

Bro. Tennant is once more putting ten on a line, after having spent two months and a half pulling apples in the Okanagan Valley and chasing steers in Alberta. Aub is a real live member and we are all glad to have him back. We expect the girls will once more look pleasant and the sick committee resume business.

During the past three months we also lost another member in Bro. Bailey, who has been promoted to the position of manager at "VX" office. We all wish him the best of luck. Ed has done a lot of good work, both locally and as a member of the last two or three schedule committees. Bro. O'Brien is also at "VX", and Bro. Reddon doing the two hour noon relief there. With the grain flowing through Vancouver, "VX" promises to be a real office within a year or so.

Old man La Grippe been getting in his dirty work among our automatic staff. Sister Phyllis Williamson and Winifred Sear have both been on sick list but are hale and hearty again. Jack Martin, night supervisor, laid off for a month, but is expected back in a few days, Bro. Hamson relieving. MO says the automatics are like the women, have to humor them.

#### HAVANA NOTES

Hello, Uncle Sam! Hello, Jack Canuck! Havana, Cuba, speaking. Howde everybody.

Mitt us, E. Link Boole, for your nice work in getting the big boys to see Havana. Thanks old top.

Havana is one of the finest cities in the Tropics. More people come here from all over the world to spend winter than Carter has pills.

Havana has everything, now that we have been recognized by the C. T. U. A.

Don't get the idea that because the Cubans were not crazy enough to pass a prohibition law that the natives here are drunkards. Forget it.

There is a saloon on every corner. Name your particular brand of high life and you get it. Be you Irish, Scotch, English, German. French, Dutch, Spanish, Jap or Chink—name your home town brand and it's yours at a moderate price. Of course nobody in Havana is going to prevent you from tinctur-

ng up to your heart's desire—but they don't to it here—it's not the style.

It's a remarkable coincidence that the nly "stew" you meet on the street is an unerican tourist just off the boat with a hirst and a fond rememberance of the good id days around 12th and Olive. These, owever, are few and far between. Tropics nd brew do not hitch. Stick to the hootch nd Colon entombs you. It does not take ong to get wised up to this and one becomes sober citizen of Havana.

Before I forget it—included in everything lavana has is the two-job man. Yes, we are 'em.

W. H. Conway, employed by the Royal ank of Canada, and Charles Ludwig of the inversal Service have cornered an extra by. They refuse to turn it loose. The means y which they acquired this job—Conway in articular—were to say the least, very hady.

This pair claim to be unable to get along a \$100 a week.

Talk does little good. They are going to ang on until they are compelled to give it

One claims to be a citizen of Canada—he robably pays income tax?

The other, a citizen of the United States, arely pays his double income tax?

Publicity does not hurt. In this case it ays to advertise this pair of "Union?" men. Oh, yes, we have everything in Havana, icluding the two-jobbers.

Note the Canadian news. These are boys to really do things.

No fourflushing, nothing under cover.

A two-jobber would last a long time in anada!

IF YOU WANT TO BUILD UP THE OR-ANIZATION GET RID OF THE TWO-OB MAN.

WHEN YOU DO, ANOTHER MAN WITH CARD WILL TAKE HIS PLACE.

The two-jobber is a menace because he fills where there is really a shortage.

They have tried to put Morse operators at of business by machines.

There are so few first class men, they can emand and get their own price.

Get rid of the two-jobber and you probably eep a little kiddy from starving.

Never mind about Russians. Begin at ome. Clean house. "De."

#### W. G. WARNOCK DEAD

William G. Warnock, aged forty-seven ears, for many years a member and at one me general chairman of I. N. S. Div., died a October 30th. Warnock was for thirteen

years operator and correspondent at the Syracuse, N. Y., bureau of the International News Service. He was a brilliant operator, and widely known in the eastern section.

#### MIKE REIDY HONORED

Bro. Michael J. Reidy of Dorchester, formerly of South Boston, Ex-representive of Massachusetts and former General Exceptive Board member of the C. T. U. A., is to be "guide, counselor and friend," henceforth to hundreds of persons who daily enter City Hall and the Annex, Boston, seeking various department offices with which they have business.

Mayor Curley today announced his appointment of the genial "Mike" as a staff, with a desk in the corridor of the Annex, outside the Election Department suite.

Many friends of Bro. Reidy offer their congratulations at his deserved honor.

#### VICIOUS PUBLICITY

In its weekly "Information Service," the research department of the Federal Council of the Churches of Christ protests against misleading publicity by business journals and employers' publications.

The church men declare that "some recent extraordinary cases of misrepresentation warrant a brief statement on the subject."

Several instances of this misleading publicity are quoted. They are along the lines of conscienceless propagandists who misrepresent the trade union movement, and who are employed by special interests and big business. It is the old policy of attacking any one who is not reactionary to the core, and who has a progressive outlook.

"Perhaps the most serious case," says the research department, "was the publication in a journal, well known in the coal trade, of a fictitious 'statement' purporting to issue from the director of the research department concerning a formal investigation which, it was alleged, the department was about to make in the coal industry. A full list of the 'investigating committee' accompanied the announcement, including a number of persons who were considered to hold radical views.

"The 'statement' was obtained by plecing together a few remarks made by the director of the research department in response to an insistent long distance telephone call, which were printed in spite of his expressed declination to make a statement for the reason that no such investigation was planned. The list of investigators were manufactured in toto. This announcement was copied by at least one financial journal in a middle western city, which was, apparently, quite innocently misled by it. How far the story went it is impossible to say."

#### MARYLAND BROKER DIVISION

#### **OBITUARY**

RUSSELL—Mrs. Louella A. Russell, mother of Bro. Bob Russell, formerly secretary of Baltimore District Council, No. 25 for 17 years, and a M. S. O., died at her late residence, November 6, 1923.

Mrs. Russell passed away after a lingering illness, having been unable to leave her bed for more than a year.

Our heartfelt sympathy goes out to Bro. Russell and his family.

Two beautiful floral designs were tendered, one by the Maryland Broker Division, and one from the boys in general, as a token of respect to the mother of THE popular one around here.

#### MICHIGAN BROKER DIVISION

Regular monthly meeting of the Michigan Broker Division held Friday, Dec. 7th, at the residence of Bro. H. J. Nadeau, 911 Artillery Ave.

Along with our campaign to raise our quota of the initial \$5,000 of the \$100,000 sinking fund, we started out early to line all the boys up for their next annual card. A half dozen of the old standbys have already offered their next year dues and with it a few extra dollars to their credit on the big fund drive just to show that it is our own campaign and that we are going to help put it over strong, as well as do everything in our power to further the cause for which this fund is being raised.

Let us make our division an annual card division. This will prove one of the safest and sanest things we can all do and will insure that this very vital thing has been taken care of for another year, and in this way we make certain that none of our members drift behind, allow themselves to lapse and remain outside the fold. We have a crowd of regular fellows here and believe that in their own interest as well as that of the organization they should all become regular annual card carriers.

Just as we expected, our worthy president Guy Blakeley returned from his hunting trip in the Upper Peninsula of Michigan with one of the finest buck deer shot this year. One shot through the heart. Hundred and eighty pounds of the best red meat we ever helped to eat.

Bro. Blakeley reported the Indians up in the north woods very friendly, particularly the ladies. Looks like we will have to go along with him next fall.

Bro. Cocky Brower has returned to our midst from the wild and wicked north end of Chicago and is knocking their eye out as operator and auctioner at the local office of the National Auction Co. Charley, who is a very particular friend of Bro. Bob Patterson of the National, wants it distinctly understood that he is not the Charley Brower who worked at the Postal in Pittsburgh during the strike of 1919. Our Charles Brower is from Denison, Ohio, not Columbus, and states that he never worked for the Postal in Pittsburgh, and does not have to do that sort of thing and furthermore is not that kind of a worm. We never had any doubt of it and write this simply to put those straight who heard this story.

Chairman Al Day is doing the evening work at the National Auction and enjoys the work, also the fancy grapes and other fruit shipped from sunny California specially for him. We regret to report that Al smashed his Star coach up in bad shape hurrying to our October meeting when he pushed hard on a mail truck on a wet and slippery pavement.

Bro. John Baker suffered a relapse after his first return to work from a serious sickness which had laid him up for three weeks and has been out again for nearly a month. Bro. Baker is at present (Dec. 5th) in Henry Ford Hospital, Ward F, Room 119, and all members are urged to pay a little visit and cheer the boy up a bit.

Bro. Robert Score, after relieving our president during his two weeks hunting trip, is now taking care of the detail at Otis & Co. during Baker's absence.

Bro. Tom Baird has lined up a very nice job with a local bond house, Livingstone & Higbie, on Pynchon & Co.'s wire. All glad to see Tom finally taken care of in very approved style, thanks to Bro. Joe Wick and Bill Griffin, the latter one of the grandest men in this business, now on the floor for Paine Webber & Co.

This takes care of about all the men we have around here in the broker field for the present. Next thing we know Christmas will be here and don't forget that annual card.

All together boys, let's make it a Merry Christmas and Annual New Year.

With best wishes and kindest regards to all from the Michigan Broker Division.

1924 dues are now payable. Why delay and possibly forget?

#### THE VIEWPOINT

#### MAKE IT "FIGHTING FUND"

Agreement of representatives at the Monal convention to raise a sinking fund of 0,000 should receive the unqualified ensement of every member of our organizan. However, the tentative plan of raising s sum by giving dances, etc., does not seem t suited to build up this fund within a sonable time. We understand the present n was adopted because it was feared some mbers would object to a regular assess-nt over a period of time. But the present n will prove slow because entertainments best provide small net returns; it will ely result in half-hearted, spasmodic efforts a few "live ones" in certain centers, which bably will soon cease entirely through k of results commensurate with effort tained in promotion; it is unfair because of the membership will not contribute to fund when contributions are solicited in t manner; it is a spineless attitude for a at organization to take insofar as it ates the impression that the organization a whole is fearful of a handful of whiteered tightwads, whose withdrawal from organization because of such a flimsy use as objection to payment of a regular essment would purge the organization of otten element and strengthen it for those have the courage and pride which nbership should convey.

he C. T. U. A. is a red-blooded labor union, a home for imbeciles. It is composed of n working for a cause, not of children ping because of some ephemeral disap-atment, and as such it should be able to 7 an assessment in support of a program worthy as that of establishing a sinking d without apology to the membership. All need to conclude this most important and structive proposition is a little backbone, ermination and a business-like formula follow in securing the money. It is my sonal opinion that a referendum subted to the membership of the various sions would result in an overwhelming favoring the regular assessment plan. e the assessments were assured, it would a simple matter to assign to each division per capita quota. The race would then be Let's go! Let us make this our princibusiness in 1924!

#### MEMBERS PLUS OFFICERS

hanks to the splendid efforts of President nson and Secretary-Treasurer Powers, C. T. U. A. faces the new year clear of t and with, perhaps, the brightest pross for growth and accomplishment in its history. Too much, however, should not be expected by the membership. To our mind, it is much better to progress gradually and steadily—but to progress—than to demand what is unreasonable and through hot-headed, hasty action lose what we have won.

All great business institutions have been reared through years of constant effort—saving, planning, negotiating. The C. T. U. A. is a business institution. Its business is to conduct the affairs of unionized commercial telegraphers in a dignified, safe and progressive manner. We are stockholders in this institution. We elect its officers and retire them. We are bound in honor to hold ourselves responsible for the actions of our representatives. Our union is what we make it. For that reason our best efforts and deliberate thought—not snap judgment and hasty action—should be directed toward its preservation and advancement.

Our brothers of the various broker divisions have made excellent progress toward establishing the reputation of the C. T. U. A. among broker employers as a solid businesslike and dependable organization. Pressmen can emulate their example by conscientious performance of duties under the schedules to which they are signatories, thus assisting to elevate the C. T. U. A. standard to a point where presentation of a C. T. U. A. card to a prospective employer will carry with it positive assurance of its owner's ability and integrity.

Certificate 725.

#### SPEAKING OF K. K. K.

Speaking of the K. K. I saw a big parade at Fort Worth last May. It was a masked parade and was about 6,000 strong. They had banners flying, bearing the following: "We stand for 100 per cent Americanism;" "We stand for purity of the home;" "We stand for Christianity," etc.

Most of us have stood for those things all our lives, but we never had to hide our face.

The lowly Nazarene didn't wear a mask when He drove the crooks out of the temple.

BUCK HINER,

I. N. S. Div., 61, Oklahoma City.

### INTOLERANCE TABOO IN C. T. U. A. IS K. K. K. TOLERANT?

President Johnson's editorial in the latest issue of The Journal strikes me as being illogical and uncalled for and destined to serve no good purpose in union circles, which has been free of religious prejudices heretofore. I have heard at least three other members, one of them a Jew, express the same opinion.

I am not a Klansman and in no way subscribe to the Klan tenents as I know them. However, I concede to my brother the same religious and fraternal liberality that I demand for myself and think this should be the attitude of the entire craft. Regardless of personal animosities and hostilities, keep The Journal and the C. T. U. of A. free from religious intolerances or you are headed for the rocks, in my opinion.

for the rocks, in my opinion.

The C. T. U. of A. was founded because its forefathers resented the dictatorial tactics of the telegraph monopolies. Let's not disintegrate the order by injecting religious intolerance and proscription. This is a give and take world and unless we abide accordingly we are undeserving of the citizenship of the country and the union affiliation which we hold.

This is written in a spirit of friendly criticism and I trust that the Journal in the future is kept clean of anything that smacks of sectionalism or creed selfishness.

W. E. NEELY, United Press, New Orleans.

## CAN KLUXERS LIVE UP TO C. T. U. A. OBLIGATIONS?

President Johnson in the November number of the Journal brings up the question of the Ku Klux Klan, his editorial winding up with the words.

with the words:
"KICK OUT THE KLUXERS!"

I am not a member of the K. K., nor do I subscribe to the principles of the order, but as a union man I want to see all telegraphers in the C. T. U. A., whether they be Kluxers or not. I think Bro. Johnson has made a mistake in bringing up the question of the C. T. U. A. and the K. K. K. The C. T. U. A. is a labor organization while the K. K. K. is not, nor does it claim to be, a labor movement. Can not a telegrapher be just as good a union man if he be a K. K. K. as if he were a member of some other order, or even some church or other? Let those who are vitally interested in destroying the K. K. K. do the job and don't get the C. T. U. A. mixed up in the scrap.

The C. T. U. A. needs as members all

The C. T. U. A. needs as members all telegraphers—whether they be Kluxers, Masons, Odd Fellows, Catholics. Protestants or what not. So long as they live up to their union obligations they will by their membership help the C. T. U. A. We will do better to devote our efforts to getting all telegraphers, IRRESPECTIVE OF CREED,

SEX. NATIONALITY OR POLITICS, and. I might add, color, into the union. It is a fact that even the good old C. T. U. A. bars the negro from membership. I have fought at C. T. U. A. conventions for years to have the ban on the negro lifted but to no avail. My claim is that any one who can telegraph should be a member of the union, irrespective of creed, sex, nationality, politics, or color. and irrespective of what other orders he might be a member. The Western Union feels that a man can not be a good Western Union member if he is a C. T. U. A. member, so the Western Union bars C. T. U. A. members. We claim this to be unjust, but we go ahead and advocate expulsion for any member who is a Kluxer. Are we consistent? J. W. FREEMAN, Baltimore.

Member Since Organized.

#### **EDITORIALS HIT SPOT**

I want to congratulate President Johnson on his splendid editorials in the November number. I perused them carefully and they sure hit the spot.

EDWARD L. BOOLE, W. B. D.

#### ENCOURAGEMENT FROM AN M. S. O.

Messrs. Johnson, Schnur and Powers:

Since reading (even studying) the October number of the C. T. U. A. Journal, it has been on my mind to extend to you gentlemen my very hearty congratulations. To my mind the affairs of our organization under your stewardship has never been better handled. (This with all due respect to the honest efforts of previous administrations.)

Your necessarily brief but very concise report on the Montreal convention and the work done there by the delegates sent by the body-at-large merits my esteem and, no doubt, that

of all members.

The review of the financial condition from year to year since the beginning over a very trying period of 20 years was interesting; and it is very gratifying to note that now. (under your administration) there is NOTHING DUE; ALL PAID. FINE!

DUE; ALL PAID. FINE!

The best thing done at the convention, under the above circumstances, was to re-elect the incumbents of the offices above named and to whom this complimentary letter is addressed. I heartily concur—Let the "Big 3" continue to guide us.

I feel that I voice the sentiments of many of the members and include them under the

name of "LEGION."

Wishing you, Messrs. President, Vice-President and Secretary-Editor. a very happy Christmas and a prosperous New Year: may you be favored with good health to CARRY ON to further happiness, peace and the pleasure of success. Especially since it is appreciated and hereby publicly acknowledged—"73."

Yours humbly, W. J. J. CUSACK. Certificate 36—E. B. D.



#### REPLY TO BRO. CUSACK

ar Bro. Cusack:

On behalf of Bros. Johnson, Schnur and self, I want to thank you for your letter Nov. 26th.

The Montreal delegates mapped out a conuctive program that is going to mean real ogress during the next two years, and it our hope that with the full co-operation of membership, our grand organization will able to measure up to the vision and foreought of those delegates.

We wish you many more years of health d happiness as well as a Merry Christmas d prosperous New Year this year.

Fraternally and sincerely yours, FRANK B. POWERS,

International Secretary-Treasurer.

#### ISDOM AND PEP FROM BUCK HINER Every good union man looks forward to the Iling out of the Journal. As a Shriner ks forward to a big "blow-out," a Methodto a coming revival or an ordinary tele-

ks forward to a big "blow-out," a Methodto a coming revival or an ordinary teleiph operator to the repeal of the 18th lendment, so do the staunch union men k forward to next month's Journal. The Journal is the best medium in the

rld for telegraphers to keep in touch with h other and with the functions of our anization. And for myself, I not only e to read the Journal but also to write a le in it once in a while. There are lots of ngs I like to talk about concerning our airs and the only way I can say what I nt to say and be sure of an audience is to te it in the Journal. The boys I meet ry day get tired of hearing me orate over l over again on the topics of interest conning our organization, and besides I can't ect them to listen to me while they are y on the wire, so by writing to them in Journal they are liable to read what I e to say and not know who is saying it il they get to the bottom.

While we can't expect the Editor to print rything we write and keep within his get, I think most of us should try to suba little copy now and then for many an resting item might happen to come from expected sources.

am pleased to note a good write-up by our friend, Jim Milling of the U. P., nearly y month and also from the boys on this h end of the I. N. S., but it's been many y since I have seen any Universal notes.

Big Things Ahead

the reports of the 1923 convention were derful. We can expect big things in the of organizing the commercial operators he near future, especially the A. P. I not believe it is going to be an impossible to line up the A. P. men now that the C. U. A. is out of debt and is ready to mup for organization purposes. But we to be sure we have something to offer

the A. P. men. We have got to assure them that when they join our ranks they are coming into a Fraternity that is a fraternity indeed. If they can stand on the outside and see a "brother" double-cross a "brother" and an officer double-cross his constituents and contracts violated and ignored they are not going to want to come inside. If they detect a discrimination of one lodge member in favor of another lodge member in matters pertaining to affairs under the jurisdiction of the C. T. U. A. they will not be very strong for joining us.

There are a good many A. P. members and when an A. P. man joins the C. T. U. A. individually under present and past conditions he is a real bonafide union man. Such men are a credit to the Union and if we had a few more of them working with us in our union shop associations and few less of our own "card men" we would be benefitted to a great extent.

Discipline

When a member of the Union working for a fair employer becomes indiscreet and does wrong he deserves discipline and the Union does wrong in upholding him in his wrong. Such violations should be dealt with in proportion to the gravity of the offense. For instance, if an operator "puts on a show" and returns to work unfit for duty or is late or fails to show up altogether, he should be disciplined according to the gravity of his indiscretions, no matter how efficient he is under normal conditions. And again when an operator is actually incompetent, even under normal conditions either on the sending or receiving end, I do not believe he should be tolerated when the efficient man is disciplined for one offense committed, when 364 out of the 365 days he is strictly competent.

I firmly believe there would be more dissatisfaction on the part of client papers over the everyday incompetency of their operator than there would be over a semi-annual or annual "toot" of a competent operator.

#### Union Posters in Offices

The picture of the delegates to the convention is very fine. A copy of it goes up in the office immediately and if the A. W. E. mutiates it or tears it down, Jack Walton's scrap in Oklahoma will seem so insignificant that people will wonder why they ever read about it.

Our dear friend and brother Paul Schnur looked as natural as ever but I do believe he's been getting fat.

Speaking of posters in our offices. After traveling quite a bit the last year, I am going to state right here, before I forget it, that Mike Dwyer's old office at Dallas was the only one I ran across where the "No card, no favors" and the convention photograph were posted up conspicuously. Proving where Mike's interest is centered.

BUCK HINER, I. N. S.

#### LET'S TALK

As the old Ford puffed and wheezed along the road far out in the country where the leaves on the trees were taking on the autumn tint and the grass on the rolling hills dying. my thoughts suddenly turned to an item I had copied the night before, wherein it stated that bricklayers of Toronto had succeeded in their demands for \$10 a day. And then I thought of my own salary,-a little over seven dollars a day, and gloom pushed its ugly nose into my thoughts. It ran like this:

'I was giving a good service to the community, an excellent service in fact. I was the cog in the delicate machine that made it possible for them to enjoy their morning coffee over the newspaper. It was I who grabbed the news of the world off a tiny wire and made it possible for them to know what was going on in every corner of the globe. Of course, they could, perhaps, get this service by other means, but the fact remained that they hadn't found another way that met their requirements as did I, the press operator, yet . . . . Certainly I was giving a good service to the community in which I lived . . . . But there was that little knock in the engine that I wanted to have fixed, and which my wages would not allow just then; there was the new model Dodge that I wanted to buy, which was out of the question; there was that little bungalow I wanted to buy; there was the Winchester pump-gun for which my heart was yearning . . . . "

And so it went. And I wondered why it WAS

Undoubtedly the bricklayers, the plasterers, the plumbers and the carpenters were also giving an excellent service to their respective cummunities. Probably their services are worth the \$120 a week that they are alleged to be earning in the large centers in the states. Maybe not. But the fact is they are receiving that for the work they do. the work that does not require the mental energy, the nervous strain, the accuracy, that my work requires.

Why? I ask myself. Certainly their employers do not give them this amount each week through any altruistic reason. inconceivable that the employer says to himself: "Now here, I've made my little pile, I do not need all the money I will make from this new building I am erecting. I'll just give these poor fellows a chance to liveand boost their wages a dollar or two."

No. Assuredly not. Those plasterers, bricklayers, carpenters and the like are ORGANIZED. They go together in a body and say to their employers: "Here, we want more money. This is a new age in which we are living. Our class is becoming educated.

They have seen a little of the better things in life. And they want some of those better things. They want to be able to give their children the proper schooling . . . . and so And by bringing pressure to bear, they get what they demand.

And the employer sighs and weeps, with his meagre wealth of fifty, seventy-five, one hundred, three, four, five hundred thousand. or a million in nice fat securities, and wails: "They're robbing me! They're robbing me!"

And I also sigh and look longingly at the things I want about me, and which I think the service I give to the community in which I live entitles me to.

AND THE WHOLE THING RESTS IN ONE WORD:

**ORGANIZATION!** 

#### TO "ENSLAVE" LOS ANGELES

Los Angeles, Cal.—F. J. Zeehandelaar. secretary of the Merchants and Manufacturers' Association, of this city, has broken loose again.

Zeehandelaar has published a signed article in the Los Angeles Times, owned by Harry Chandler, son-in-law of the late Harrison Gray Otis, alleging that the recent American Federation of Labor convention "appropriated a secret fund of \$500,000 to unionize Los Angeles."

Of course the American Federation of Labor does not set aside secret funds; its funds are all in the open and openly accounted for.

Zeehandelaar looks upon any organizing campaign as "destructive effort" and declares that the "open shop" is responsible for the prosperity of the city.

Officials of the Central Labor Council have shown conclusively that organization work

has made great headway in Los Angeles and that the well-being of the city is in spite of the long campaign of the organized labor haters. The Los Angeles Times and the Zeehandelaar organization are the heirs to the old anti-union policy which Harrison Gray Otis adopted because he thought it was good business policy. Chandler, as heir to the Times and its present owner, is bound to carry on the policy laid down by Otis and Zeehandelaar at this late date cannot be expected to reverse himself, even though he may find it difficult to bolster up his losing

Zeehandelaar declares that organizing plans for Los Angeles constitute a "declaration of war," which will help to intensify the work of organization.

Los Angeles is a stronger union city than ever-and 1924 will find it passing its 1923 record in that respect.

#### OFFICIAL DIRECTORY

#### GENERAL OFFICERS

#### Directory

NOTE: Members of subordinate units not represented herein remit to the Inter-national Secretary-Treasurer.

GENERAL ASSEMBLY: For members not permanently located in any particular place Roscoe H. Johnson, International President: Frank B. Powers, International Secretary-Treasurer, 112 S. Ashland Bivd., Chicago.

CHICAGO DISTRICT COUNCIL No. 1: E. M. Moore, President, S. S. Ulerich, Sec-retary-Treasurer, 112 S. Ashland Blvd., Chicago.

MILWAUKEE DISTRICT COUNCIL-Barl King, President, care of United Press: Vice-President, A. J. Callan; Secre-tary-Treasurer, J. F. Konzal, Milwaukee. MILWAUKEE

PITTEBURGH DISTRICT COUNCIL NO.

- President Lawren e Laitta, 7316 Monticollo St., E. E. Pittsburgh, Vice-President, Samuel B. Inks. 70 Letche St., N. S., Pittsbugh; Secretary-Treasurer, C. P. McCutcheon, 628 Center Ave., Avalon, Pa.; District Committee, R. C. Patterson, H. S. Ritchart, M. J. Daugherty and W. H. Reitz; Guard, Fred G. Moore.

BUFFALO DISTRICT COUNCIL NO. 7.

P. H. Irey, President; J. S. Jewell,
Secretary-Treasurer, 233 Fifteenth St.;
Council Committee, T. J. Condon, Robert
E. Allen, George W. Harding.

MONTREAL DISTRICT COUNCIL No. 8— W. H. Hartley, President, 1640 St. Urbain St., J. A. Sansfacon, Secretary-Treasurer, 303 Drolet St., Montreal.

QUEBEC CITY DISTRICT COUNCIL

QUEBEC CITY DISTRICT COUNCIL
J. J. O'Brien, Chairman, care of Le Soliel;
P. J. Watt. Secretary-Treasurer, 38 Little
Champlain St., Quebec, Que
NEW YORK DISTRICT COUNCIL NO. 16
—Ike Schwadron, President; Charley
Josephson, Vice-President; B. F. Rupple,
Secretary-Treasurer,
Executive Committee: Ben Chandlee
J. A. Hickey, Joe Milgram, T. S. Mahoney
(Fire Dept.), Percy Thomas,
Delegates to Central Federated Union;
J. F. Campbell, Alternate, Percy Thomas
(upon call).
BALTIMORE DISTRICT COUNCIL No. 25

Upon call).

BALTIMORE DISTRICT COUNCIL No. 28

W. H. Schott, President and SecretaryTreasurer, 4850 Park Heights Ave., Baltimore, Md.

FIRE TELEGRAPH DISPATCHERS
CHAPEL NO. 1, N. Y. DISTRICT COUNCIL

—Chairman, W. A. Martin; Vice-Chairman,
J. W. Sheehan; Secretary-Treasurer, Frank
J. Marshall; Executive Committee, J. F. Nolan, Manhattan; J. J. Bresnan, Bronx; J. J.

Queens; H. F. Early, Brooklyn.

INTERNATIONAL NEWS SERVICE
SYSTEM DIVISION NO. 61.—General
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Circuit Chairmen— Chicago Chapel—M. P. O'Keefe, care I. N. S., Hearst Bldg., Chicago.

Kansas City—South—A. M. Brock, care The News, San Antonio, Texas.

Ohio State—A. Wolford, 407 U Woolen Mills Bldg., Columbus, Ohio. United

Washington—South—H. O. Watson, care The Times-Dispatch, Richmond,

Atlanta-West-H. D. Turner, Montgomery, Ala.

New York—West—E. E. Truxton, care Capital News, Lansing, Mich.

Chicago-West-J. W. Whalen, Box 363, Springheld, Ill.

New York State—T. J. Condon, 182 Wakefield Ave., Buffalo, N. Y.

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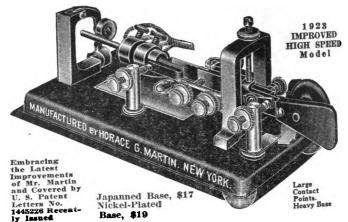
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